ALLSORTS YOUTH PROJECT LIMITED

England & Wales · Charity number 1123014

Details

Status	Registered
Legal form	Charitable company
Company number	04154118
Registered	2008-02-29
Register	View on the Charity Commission register

Contact

Address	Young Peoples Centre 69 Ship Street Brighton BN1 1AE
Phone	01273721100
Email	info@allsortsyouth.org.uk
Website	www.allsortsyouth.org.uk

Activities

Objects: * TO RELIEVE THE MENTAL AND EMOTIONAL DISTRESS SUFFERED BY YOUNG PERSONS WITHIN BRIGHTON AND HOVE AND THE SURROUNDING AREA, WHO ARE LESBIAN, GAY, BISEXUAL, AND TRANSGENDER (LGBT) BY THE PROVISION OF ADVICE, EDUCATION, COUNSELLING AND SUPPORT WITH THE OBJECTS OF INCREASING SELF-ESTEEM AND POSITIVE IDENTIFY AMONGST SAID PERSONS.* TO PROMOTE EQUALITY AND DIVERSITY AND TO ELIMINATE DISCRIMINATION IN RELATION TO LESBIAN, GAY, BISEXUAL, AND TRANSGENDER (LGBT) PERSONS BY ADVANCING EDUCATION AND RAISING AWARENESS OF ISSUES AFFECTING SAID PERSONS.

Activities: Allsorts is a project-based in Sussex supporting young people who are Lesbian, Gay, Bisexual , Trans or exploring (LGBT) their sexual orientation and/or gender identity. We provide one-to-ones, group work, activities, training and workshops to schools, colleges and people working with children and young people. We also provide LGBT youth resources.

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Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** BRIGHTON AND HOVE AND THE SURROUNDING AREA
- Brighton And Hove
- East Sussex
- West Sussex

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£567,105	£661,458	£316,529	18
2024-03-31	£722,268	£770,013	£316,529	17
2023-03-31	£714,013	£698,090	£364,274	18
2022-03-31	£600,674	£515,703	£348,351	16
2021-03-31	£509,240	£459,642	£263,380	13

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Trustees

Name	Role	Appointed
Sally Hill	Chair	2023-05-11
Alexandra Viccars		2023-05-11
James Matthew Thomas		2022-04-01
Keil Morris		2023-04-25
Lucy Hoch		2024-08-01
MOHAN RASANAYAGAM		2023-05-31
Molly Aldrich Wincer		2024-08-01
Roberta Rampazzo		2022-11-19
Ruby Ellen Moore		2022-11-19
Sarah Louise rose		2024-08-01
Tamara Queldi-Brittan		2024-08-01

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ALLSORTS YOUTH PROJECT LIMITED

England & Wales - Charity number 1123014

Accounts

REGISTERED COMPANY NUMBER: 04154118 (England and Wales)
REGISTERED CHARITY NUMBER: 1123014

CHARITY
COMMISSION

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

FOR

ALLSORTS YOUTH PROJECT LTD

F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

	Page
Report of the Trustees	1 to 5
Independent Examiner's Report	6
Statement of Financial Activities	7
Balance Sheet	8
Cash Flow Statement	9
Notes to the Cash Flow Statement	10
Notes to the Financial Statements	11 to 20

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of the Charity are:

1. To relieve the mental and emotional distress experienced by children and young people within Brighton and Hove and the surrounding area, who are Lesbian, Gay, Bisexual and Transgender (LGBT) or exploring, by the provision of group work, one-to-one support, guidance, education, and support with the objects of increasing self-esteem and positive identity amongst said people.

2. To promote equality and diversity and to eliminate discrimination in relation to Lesbian, Gay, Bisexual and Transgender people, by advancing education and raising awareness of issues affecting them.

OBJECTIVES AND ACTIVITIES

Significant activities
Charitable activities

Allsorts is a project-based in Sussex supporting young people who are Lesbian, Gay, Bisexual, Trans or exploring (LGBT+) their sexual orientation and/or gender identity. We provide one-to-ones, group work, activities, training and workshops to schools, colleges and people working with children and young people. We also provide LGBT youth resources.

Youth Service
- One-to-one solution-focused support to help young people reach their goals.

- Groups and activities across Sussex offering creative, fun, sports and arts-based projects, informal educational and residential trips;
o LGBT+ (16-21) youth group with a user-designed programme delivered in West and East Sussex
o LGBT+ (11-15) youth group with a user-designed programme delivered in West and East Sussex
o Trans and Non-Binary (16-21) youth group with a user-designed programme delivered in Brighton.
o Kids Group (5-10) for trans and gender-exploring children delivered in Brighton.

- Programmes:
o LGBT+ Youth Voice Programme: provides LGBT+ young people with volunteering opportunities such as Youth Reps; Peer education; PR and events; consultations; and social media awareness-raising campaigns.
o EVOLVE: 4-week programme to help & support young people and families who are connected to or on the waiting list for Gender Services.
o Waiting Well: 4-week programme to help & support young people who are connected to or on the waiting list for Gender Services.
o Summer Programme; 3 activities a week over the summer holidays for LGBT+ children and young people to engage with.

- Support, information & activities on a wide range of topics such as; sexual health; hate crime; mental health and well-being; relationships; and identity.

- Age-appropriate workshops & assemblies delivered to young people in schools, colleges and universities called 'Understanding and Supporting LGBT+ Peers'

- School Support such as one-to-one support for students in school

- LGBT+ youth-led promotional and educational resource creation such as guides, booklets, posters etc.

- Digital and social media platforms with youth-led information, advice & guidance.

- Facilitate the South-East LGBT+ Youth Services Network.

- Partnership with another local youth project offering LGBT+ young people access to counselling.

Parent and Carer service with LGBT+ young people in their lives.
- Peer support groups

- One-to-one solution-focused support sessions

- Whole family events and activities

- Volunteering opportunities

Training Service
- LGBT+ and Trans Awareness training for
o adults working with children and young people
o organisations and businesses

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

OBJECTIVES AND ACTIVITIES

- School Support such as;
o Staff training to increase LGBT+ awareness, understanding, inclusion and safety throughout the school.
o Rainbow Flag Award: Delivering a National Quality Assurance Framework for schools and colleges focusing on LGBT+ inclusion and visibility

- National and local consultancy to statutory and CVS organisations on LGBT+ youth issues

- The Allsorts Allyship Programme: Providing organisations with training, information, advice and guidance to support them in creating and maintaining an LGBT+ Allies Team within their organisation

Public benefit
In shaping our objectives and planning our activities for the year, the Trustees have given consideration to the duties set out in Section 4 of the Charities Act 2006 to have due regard to public benefit. In particular, the Trustees have considered how the planned activities will contribute to the overall aims and objectives that they have set. The Trustees believe that the following paragraphs, specifically on the "Objectives and Activities" and "Achievements and Performance" for the year, relate in detail the benefit that the charity provides to the public.

FINANCIAL REVIEW
Financial position
The results are shown in the Statement of Financial Activities.

The charity incurred a deficit of £94,353 (2024 deficit £47,745) on unrestricted activities during the year and this has been deducted from the reserves brought forward of £316,529 to leave £222,178 to be carried forward.

Investment policy and objectives
The Memorandum of Association allows the Trustees to deposit or invest funds in the same manner and subject to the same conditions as the Trustees of a trust are permitted to do by the Trustee Act 2000. Any surplus funds at present are held on deposit at the bank.

Reserves policy
The level of reserves is regularly monitored by the Trustees and is currently considered to be reasonable given the nature and scale of the Charity's activities. The Trustees would consider a level of unrestricted reserves equivalent to three to six months' expenditure appropriate to be held at any one time.

FUTURE PLANS
Allsorts will maintain and consolidate all its established services. It also seeks to expand its work and outreach into communities across Sussex.

STRUCTURE, GOVERNANCE AND MANAGEMENT
Governing document
Allsorts Youth Project Limited was incorporated on 5 February 2001 (registered company number 4154118). It received charitable status on 29 February 2008 (registered charity number 1123014).

Charity constitution
The Charity is a Company Limited by Guarantee and is governed by its Memorandum and Articles of Association dated 5 February 2001 as amended by special resolution dated 27 September 2007.

Recruitment and appointment of new trustees
The Trustees (Directors for Companies Act purposes) are listed in this report. The subscribers to the Memorandum are the first Trustees of the Charity, and when complete the Board shall not be less than three but shall not be subject to any maximum.

All Trustees shall be eligible for re-election.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Induction and training of new trustees

Trustees are recruited in accordance with the equal opportunities and recruitment policy. Successful applicants attend an induction meeting and are introduced to Allsorts Youth Projects policies and procedures, the roles and responsibilities of being a Trustee and guidance from the Charity Commission and Companies House.

Risk management

The Trustees have examined the principal areas of the Charity's operations and considered the major risks faced in each of these areas. Risk management takes place Quarterly by the committee.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
04154118 (England and Wales)

Registered Charity number
1123014

Registered office
Young People's Centre
69 Ship Street
Brighton
East Sussex
BN1 1AE

Trustees
Ms D Plowman (resigned 6.1.25)
Ms J Egan
Mr J Thomas
Ms R Rampazzo (Treasurer)
Ms R Moore
Mr K Morris
Ms A Viccars
Ms S Hill (Chair)
Mr M Rasanayagam
Mrs T Queldi-Brittan (appointed 3.9.24)
Miss S L Rose (appointed 3.9.24)
Miss L Hoch (appointed 3.9.24)
Miss C Brown (appointed 3.9.24)
Miss M A Wincer (appointed 3.9.24)

Company Secretary
Miss B Summerbell

Independent Examiner
Christopher Robert Tyler FCA DChA FCIE
F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

Charity director
Ms K B Vincent (to 28 June 2024)
Miss B Summerbell (Acting from 1 July 2024)

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

REFERENCE AND ADMINISTRATIVE DETAILS

Bankers
Lloyds TSB
171-173 North Street
Brighton
East Sussex
BN1 1PX

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Allsorts Youth Project Ltd for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 12/9/25 and signed on its behalf by:

.....
Ms S Hill - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ALLSORTS YOUTH PROJECT LTD

Independent examiner's report to the trustees of Allsorts Youth Project Ltd ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Christopher Robert Tyler FCA DChA FCIE

F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

Date: 30 October 2025

ALLSORTS YOUTH PROJECT LTD

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	38,871	-	38,871	95,477
Charitable activities	5				
Young Persons LGBT Services		-	471,643	471,643	553,191
Other trading activities	3	39,134	13,012	52,146	72,359
Investment income	4	4,445	-	4,445	1,241
Total		82,450	484,655	567,105	722,268
EXPENDITURE ON					
Charitable activities	6				
Young Persons LGBT Services		174,761	486,697	661,458	770,013
NET INCOME/(EXPENDITURE)		(92,311)	(2,042)	(94,353)	(47,745)
Transfers between funds	15	(2,042)	2,042	-	-
Net movement in funds		(94,353)	-	(94,353)	(47,745)
RECONCILIATION OF FUNDS					
Total funds brought forward		316,529	-	316,529	364,274
TOTAL FUNDS CARRIED FORWARD		222,176	-	222,176	316,529

The notes form part of these financial statements

BALANCE SHEET
31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
CURRENT ASSETS					
Debtors	13	22,287	-	22,287	29,248
Cash at bank and in hand		261,699	-	261,699	365,788
		283,986	-	283,986	395,036
CREDITORS					
Amounts falling due within one year	14	(61,810)	-	(61,810)	(78,507)
NET CURRENT ASSETS		222,176	-	222,176	316,529
TOTAL ASSETS LESS CURRENT LIABILITIES		222,176	-	222,176	316,529
NET ASSETS		222,176	-	222,176	316,529
FUNDS	15				
Unrestricted funds				222,176	316,529
TOTAL FUNDS				222,176	316,529

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ..... 12/9/25 ..... and were signed on its behalf by:

.....
Ms S Hill - Trustee

The notes form part of these financial statements

ALLSORTS YOUTH PROJECT LTD

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	2024 £
Cash flows from operating activities			
Cash generated from operations	1	(108,534)	(139,378)
Net cash used in operating activities		(108,534)	(139,378)
Cash flows from investing activities			
Interest received		4,445	1,241
Net cash provided by investing activities		4,445	1,241
Change in cash and cash equivalents in the reporting period		(104,089)	(138,137)
Cash and cash equivalents at the beginning of the reporting period		365,788	503,925
Cash and cash equivalents at the end of the reporting period		261,699	365,788

The notes form part of these financial statements

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2025

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025 £	2024 £
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(94,353)	(47,745)
Adjustments for:		
Interest received	(4,445)	(1,241)
Decrease in debtors	6,961	17,159
Decrease in creditors	(16,697)	(107,551)
Net cash used in operations	(108,534)	(139,378)

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.24 £	Cash flow £	At 31.3.25 £
Net cash			
Cash at bank and in hand	365,788	(104,089)	261,699
	365,788	(104,089)	261,699
Total	365,788	(104,089)	261,699

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)', Financial Reporting Standard FRS102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The trustees/directors consider that there are no material uncertainties about the company's ability to continue as a going concern.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from donations is accounted for as received by the charity. The income from fundraising ventures is shown gross, with the associated costs included in fundraising costs. The value of voluntary work is not included in the financial statements.

Grants are recognised in full in the Statement of Financial Activities in the year in which they are receivable. Grants for the purchase of fixed assets are credited to restricted income when they are receivable. Where the use of the asset is restricted, depreciation is charged against the restricted fund. Where the use of the asset is not restricted it is transferred to the general fund.

Furlough grants from the Government have been deducted from staff costs.

Other income, including investment income, is recorded on an accruals basis.

Expenditure
Liabilities are recognised as expenditure including irrecoverable VAT as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

(i). Costs of generating funds are those costs incurred in attracting grants, voluntary income and fees.

(ii). Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

(iii). Support costs include governance costs incurred primarily associated with constitutional and statutory requirements.

Tangible fixed assets
Tangible fixed assets costing more than £500 are capitalised and included at cost including any incidental expenses of acquisition.

Depreciation is provided at the following rates to write off the cost of the asset over its useful economic life :

Computer equipment - over 3 years straight line.

Fixtures & Fittings - over 4 years straight line.

continued...

1. ACCOUNTING POLICIES - continued

Taxation
The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to chargeable purposes.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds are unrestricted funds designated for particular purposes by the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity.

Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. DONATIONS AND LEGACIES

	2025	2024
	£	£
Donations	21,927	48,701
Grants	11,600	41,421
Other income	5,344	5,355
	38,871	95,477

Grants received, included in the above, are as follows:

	2025	2024
	£	£
Brighton and Hove City Council - Main Grants	11,600	12,889
East Sussex County Council - Overcharge	-	(3,500)
The Proud Trust	-	10,000
Sussex Community Foundation	-	4,752
West Sussex County Council	-	17,280
	11,600	41,421

3. OTHER TRADING ACTIVITIES

	2025	2024
	£	£
Training and education	41,283	50,792
Schools contract	10,863	21,567
	52,146	72,359

continued...

4. INVESTMENT INCOME

	2025	2024
	£	£
Deposit account interest	4,445	1,241

5. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2025	2024
		£	£
Grants	Young Persons LGBT Services	471,643	553,191

Grants received in the year and deferred to the next year:

	2025	2024
	£	£
B&Q Foundation	2,678	9,500
The Roddick Foundation	4,500	-
ASC - LVS	-	2,000
No Fear Bridge	10,000	7,500
West Sussex County Council	-	18,654
Henry Smith	12,500	12,864
The Blagrave Trust	6,250	6,250
Training and Education	7,820	5,115

Grants received, included in the above, are as follows:

	2025	2024
	£	£
B&Q Foundation	6,822	500
BBC Children in Need	35,262	35,262
Blagrave Trust	20,000	27,500
Brighton and Hove City Council - LGBT Homelessness	4,489	4,988
Brighton and Hove City Council - PHSH & Trans Lot 6	38,866	38,866
Brighton and Hove City Council - Youth Service	22,000	22,000
Comic Relief	-	16,408
East Sussex County Council - SHLN	-	15,000
Enterprise Development Fund	-	10,000
Garfield Weston	-	20,000
Henry Smith	50,364	37,136
The National Lottery - Awards for All	-	6,718
NHS Sussex - Evolve & East Sussex Provision	83,837	83,837
NHS Sussex - Waiting Well	-	29,824
No Fear Bridge	7,500	17,500
The Roddick Foundation	16,500	16,500
Stream for a Cause	-	4,680
Tesco	-	10,500
UOK	18,860	18,766
West Sussex Clinical Commissioning Group	122,333	120,172
West Sussex County Council	44,810	17,034
	471,643	553,191

continued...

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 7)
	£
Young Persons LGBT Services	661,458

7. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2025	2024
	£	£
Staff costs	516,399	619,504
Volunteer expenses	33,882	49,265
Training	24,157	13,328
Payroll/bookkeeping	6,496	6,117
Travel costs	9,134	12,757
Consultancy fees	12,047	8,683
Rent	30,636	20,523
Insurance	4,805	4,321
Telephone	4,631	9,703
Stationery and postage	995	923
Publicity	1,751	3,832
IT updates	13,601	11,809
Non capitalised equipment	1,161	3,283
Sundry expenses	1,763	5,965
	661,458	770,013

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Independent Examiner Fee	1,300	1,500

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

One trustee was reimbursed £120 for food for an event (2024 - Three trustees were reimbursed £72 each for safeguarding training).

continued...

10. STAFF COSTS

The average number of employees of the charity during the year was 15.83 based on full time equivalents (2024: 17.5).

The aggregate payroll costs of these persons were as follows :

	2025	2024
	£	£
Wages and salaries	438,145	528,185
Social security costs	41,260	50,504
Pension costs	35,108	40,816
	514,513	619,505

No employee received remuneration in excess of £60,000 (2024 none).

The charity considers its key management personnel comprises the trustees along with the CEO and deputy CEO. Total employment benefits, including employers national insurance (£8,519) and pension contributions (£5,848), to its key management personnel were £86,466 (2024: £125,876).

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES (2024)

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	95,477	-	95,477
Charitable activities			
Young Persons LGBT Services	-	553,191	553,191
Other trading activities	72,359	-	72,359
Investment income	1,241	-	1,241
Total	169,077	553,191	722,268
EXPENDITURE ON			
Charitable activities			
Young Persons LGBT Services	216,822	553,191	770,013
NET INCOME/(EXPENDITURE)	(47,745)	-	(47,745)
RECONCILIATION OF FUNDS			
Total funds brought forward	364,274	-	364,274
TOTAL FUNDS CARRIED FORWARD	316,529	-	316,529

continued...

12. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2024 and 31 March 2025	8,168	11,360	19,528
DEPRECIATION			
At 1 April 2024 and 31 March 2025	8,168	11,360	19,528
NET BOOK VALUE			
At 31 March 2025	-	-	-
At 31 March 2024	-	-	-

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Grants receivable	22,287	29,248

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade creditors	4,216	3,636
Social security and other taxes	9,195	10,996
Other creditors	3,151	17
Accrued expenses	1,500	1,975
Funding in advance	43,748	61,883
	61,810	78,507

continued...

15. MOVEMENT IN FUNDS

	At 1.4.24 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General fund	74,324	(92,313)	73,552	55,563
Designated Fund - Consultancy	20,000	-	(8,753)	11,247
Designated Fund - Redundancy	195,550	-	(64,652)	130,898
Designated Fund - Staff Training	26,655	-	(2,187)	24,468
	316,529	(92,313)	(2,040)	222,176
Restricted funds				
Blagrave	-	(108)	108	-
Henry Smith	-	(541)	541	-
NHS Sussex - Evolve & Waiting well Provision	-	(847)	847	-
No Fear Bridge	-	(18)	18	-
West Sussex Clinical Commissioning Group	-	(347)	347	-
West Sussex County Council	-	(179)	179	-
	-	(2,040)	2,040	-
TOTAL FUNDS	316,529	(94,353)	-	222,176

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	82,450	(174,763)	(92,313)
Restricted funds			
BBC Children in Need 2	35,261	(35,261)	-
B&Q Foundation	6,822	(6,822)	-
Blagrave	20,000	(20,108)	(108)
Brighton and Hove City Council - LGBT Homelessness	4,489	(4,489)	-
Brighton and Hove City Council - Public Health Trans Lot 6	38,866	(38,866)	-
Brighton and Hove City Council - Youth Service	22,000	(22,000)	-
Community Roots Service	18,860	(18,860)	-
Henry Smith	50,364	(50,905)	(541)
NHS Sussex - Evolve & Waiting well Provision	91,849	(92,696)	(847)
No Fear Bridge	7,500	(7,518)	(18)
The Roddick Foundation	16,500	(16,500)	-
West Sussex Clinical Commissioning Group	122,333	(122,680)	(347)
West Sussex County Council	49,811	(49,990)	(179)
	484,655	(486,695)	(2,040)
TOTAL FUNDS	567,105	(661,458)	(94,353)

continued...

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	963	(47,745)	121,106	74,324
Designated Fund - Consultancy	-	-	20,000	20,000
Designated Fund - Operating Costs and Redundanices	336,656	-	(141,106)	195,550
Designated Fund - Staff Training	26,655	-	-	26,655
	364,274	(47,745)	-	316,529
TOTAL FUNDS	364,274	(47,745)	-	316,529

continued...

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	169,077	(216,822)	(47,745)
Restricted funds			
BBC Children in Need 2	35,262	(35,262)	-
B&Q Foundation	500	(500)	-
Blagrave	27,500	(27,500)	-
Brighton and Hove City Council - LGBT Homelessness	4,988	(4,988)	-
Brighton and Hove City Council - Public Health Trans Lot 6	38,866	(38,866)	-
Brighton and Hove City Council - Youth Service	22,000	(22,000)	-
Cause Stream for a Cause	4,680	(4,680)	-
Comic Relief	16,408	(16,408)	-
Community Roots Service	18,766	(18,766)	-
East Sussex County Council	15,000	(15,000)	-
Enterprise Development Fund	10,000	(10,000)	-
Garfield Weston	20,000	(20,000)	-
Henry Smith	37,136	(37,136)	-
The National Lottery - Awards for All	6,718	(6,718)	-
NHS Sussex - Evolve & Waiting well Provision	83,837	(83,837)	-
NHS Sussex - Waiting Well	29,824	(29,824)	-
No Fear Bridge	17,500	(17,500)	-
The Roddick Foundation	16,500	(16,500)	-
Tesco	10,500	(10,500)	-
West Sussex Clinical Commissioning Group	120,172	(120,172)	-
West Sussex County Council	17,034	(17,034)	-
	553,191	(553,191)	-
TOTAL FUNDS	722,268	(770,013)	(47,745)

The purpose of the restricted funds was as follows:

B&Q Foundation - Project costs.

Brighton & Hove City Council - Core costs.

Brighton & Hove City Council - Project costs (homelessness).

Brighton & Hove City Council - Project costs (youth services) & staffing.

Blagrave Trust - Core costs

BBC Children in Need - Project costs & staffing.

CRoots - UOK Partnership lead commissioner Southdown. Project costs (wellbeing support for young people) & staffing.

continued...

15. MOVEMENT IN FUNDS - continued

Henry Smith - Core costs.

No Fear Bridge - Project costs & staffing.

NHS Sussex - Evolve & Waiting well Provision - Project costs & staffing.

Brighton & Hove City Council - Project costs (youth PSHS & trans Lot 6) & staffing.

The Roddick Foundation - Project costs & staffing.

The National Lottery - Awards for All - Project costs.

West Sussex County Council - Project costs & staffing.

WSCCG West Sussex Clinical Commissioning Group - Project costs & staffing - West Sussex Youth & Family Service delivery.

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

17. STATUTORY INFORMATION

Allsorts Youth Project Ltd is a charitable company, limited by guarantee, registered in England and Wales and has no share capital. No one member has overall control of the charity.

In the event of the company being dissolved each member is liable up to a maximum of £10 towards the cost of dissolution and liabilities incurred by the company while he/she was a member, or within 12 months after he/she ceases to be a member.

Any surplus remaining in the event of a dissolution shall be distributed to such other organisations, with the same or similar objects, as is agreed by a simple majority of such members of Allsorts Youth Project Ltd as are contributories at the time of the dissolution.

The company's registered number and registered office address can be found in the 'Legal and Administrative Information' section of the accounts.

ALLSORTS YOUTH PROJECT LIMITED

England & Wales - Charity number 1123014

Accounts

allsorts youth project

Annual Report

April 2023 - March 2024



Contents

Welcomes 3

From Youth Reps, Chair of Trustees, and CEO

About Us 3

Project Overview, Need & Impact

Youth Service 14

LGBT+ Youth Groups & 121 Support

Parents & Carers Service 22

Parents/Carers Groups & Family 121 Support

Training Service 25

Schools Work, Training & Inclusion Awards

Project Wide Activities 14

Pride, Investing in Children, Summer Programme & volunteers

Finance 14

Fundraising & Financial Statement from the Treasurer



Welcomes

From Youth Reps,
Chair of Trustees, and CEO

Youth Reps on what Allsorts means to them

Allsorts Youth Project matters to me because LGBTQ+ identities can often prove challenging, isolating, and confusing. These feelings are compounded when you are a young person: School life, relationships with family, and a limited independence can all prove challenging with respect to figuring out your queer identity.

Allsorts is community, it gives me a space where I know that I won't be judged or looked down upon for who I am, which is extremely valuable especially with recent political developments.

Allsorts matters to me because early in my transition, it was amazing to have a place full of other queer people in my area who could help me feel less alone. Seeing the volunteers, happy and confident In their identities gave me hope for a future I was just starting to believe I could have, and that was irreplaceable.

Projects such as Allsorts allow young people to express themselves in a safe environment; to meet other LGBTQ+ people; and to receive support from staff members who understand the struggles unique to LGBTQ+ youth.
Furthermore, because the internet and the media are both driven by clicks, bigotry towards queer people is commonly amplified and can feel inescapable, despite being a minority
attitude. Hence, the benefits of experiencing a joy-filled LGBTQ+ space every week cannot be overstated.

Allsorts Youth Project matters to me becuase I know I can walk into a group and feel lighter. Unfortunately the world outside of those walls is an increasingly scary place for LGBTQ+ young people but Allsorts makes it feel less daunting. I know they will always be just an email, phone call or game of Uno away and that eases any worries and makes me feel secure. Allsorts Youth Project has enabled me to meet so many wonderful people that brighten my day. Without Allsorts the world would be less colourful and would also probably be missing a substantial amount of glitter.

Chair of Trustees' Welcome

The last year has once again been another strong and successful year for Allsorts Youth Project. Despite the ever challenging political and economic environment in which we work, Allsorts has provided a range of much needed services to LGBT + young people, strengthened its core offer and delivered some excellent outcomes against the three-year strategic plan. This is all the more impressive given the increasing anti-LGBT narrative we have seen play out in the press and social media.

The staff and volunteers at Allsorts have continued to work tirelessly to ensure young people have access to a safe space and a range of services which put inclusivity and safeguarding at the heart of everything that is done. The commitment and professionalism of all those at Allsorts has been nothing short of inspirational, particularly when many themselves have felt the personal impact of some of the negative social perspectives overtly on display around them. It is testimony to their personal commitment and resilience that they have continued to ensure young people and their families & carers have access to such valuable services at such an important time.

One of the biggest challenges Allsorts has faced over the last 12 months has been financial. At a time when many small charities have struggled, Allsorts has managed to navigate a way forward, being agile and flexible in an ever changing and often unpredictable landscape. I would like to thank all those funders who have continued to support Allsorts over the year. Without support from the local authority, trusts & foundations and individual givers we would have been unable to offer the wide range of services that we have. I would also like to thank my colleagues on the board and the Senior Leadership team, whose continued due diligence has ensured we have maintained a stable financial position.

I would like to pay particular thanks to the CEO Katie Vincent. This will be Katie's last year with Allsorts as she departs for new adventures. Katie's boundless energy, charismatic leadership and sheer determination has helped ensure Allsorts has remained focused and continued to make progress despite the many challenges.

Looking forward, I feel a sense of optimism and excitement as to what Allsorts can achieve in the coming year. As the Trustee Board expands, we invest in developing our services and go in search of a new CEO, I feel certain that Allsorts can continue to support and meet the needs of LGBT+ young people in a way that means they feel valued, understood and heard. There is still so much to do and Allsorts can play a key role in ensuring LGBT+ young people can truly feel themselves.

Finally, I would just like to say it is a real privilege as Chair of Trustees to be part of that journey and work with so many wonderful people, from our dedicated volunteers, to the young people and their families and carers who access our services.

Sally Hill, Chair of Trustees

CEO's Welcome

Allsorts is 25 years old! When James Newton & Jess Wood MBE founded Allsorts, in 1999, we lived in a very different world - LGBT+ people did not have equal rights with the rest of the population. We were not able to get married, it was illegal to support or talk about LGBT+ identities in schools under Section 28 and the Equality Act was more than a decade away. We've come such a long way since then, but we know there's more to do.

The last few years have been a tremendous challenge for many LGBT+ children, young people, and their families, particularly those who are part of the trans and non-binary community, with lengthy waits to access healthcare, and mental health services alongside the ongoing cost of living crisis.

Allsorts prides itself on listening to what children and young people need and want from Allsorts, which is why we were delighted to be awarded the nationally recognised Investing in Children Award 'Member of the Year' for the extensive ways Allsorts goes above and beyond to involve children and young people's voices, both on a personal and organisational level, whilst ensuring their voices are amplified and heard across the voluntary, statutory, health & education sectors.

Building on what our young people and families tell us, a few of my favourite highlights from this financial year (April 2023 - March 2024) saw Allsorts;



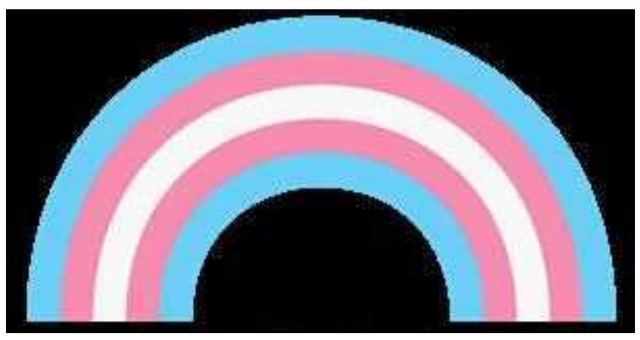
Run its first Summer Programme offering activities and events designed for children & young people to try new things, socialise and develop their skills and confidence.



Roll out the Allsorts Access Fund offering food, toiletry packs and vouchers, travel costs, childcare costs for parents/carers to attend services and interpreters for those whose first language isn't English.

In partnership with Esteem, set up a pilot LGBT+ Counselling Service, where 3 young people accessed up to 24 free counselling sessions with an LGBT+ counsellor. One YP said they were “....really surprised and happy that the offer from Allsorts and Esteem is free otherwise I wouldn't be able to access counselling.”





Deliver the NHS Sussex-funded Evolve & Waiting Well Programmes. They have been designed specifically to support Trans Youth and Families to connect, grow and build a wider support network whilst they are on the Gender Incongruence Service for Children and Young People waiting list.

Develop an LGBT+ Awareness E-Learning Module to complement our award-winning LGBT+ Awareness Training.



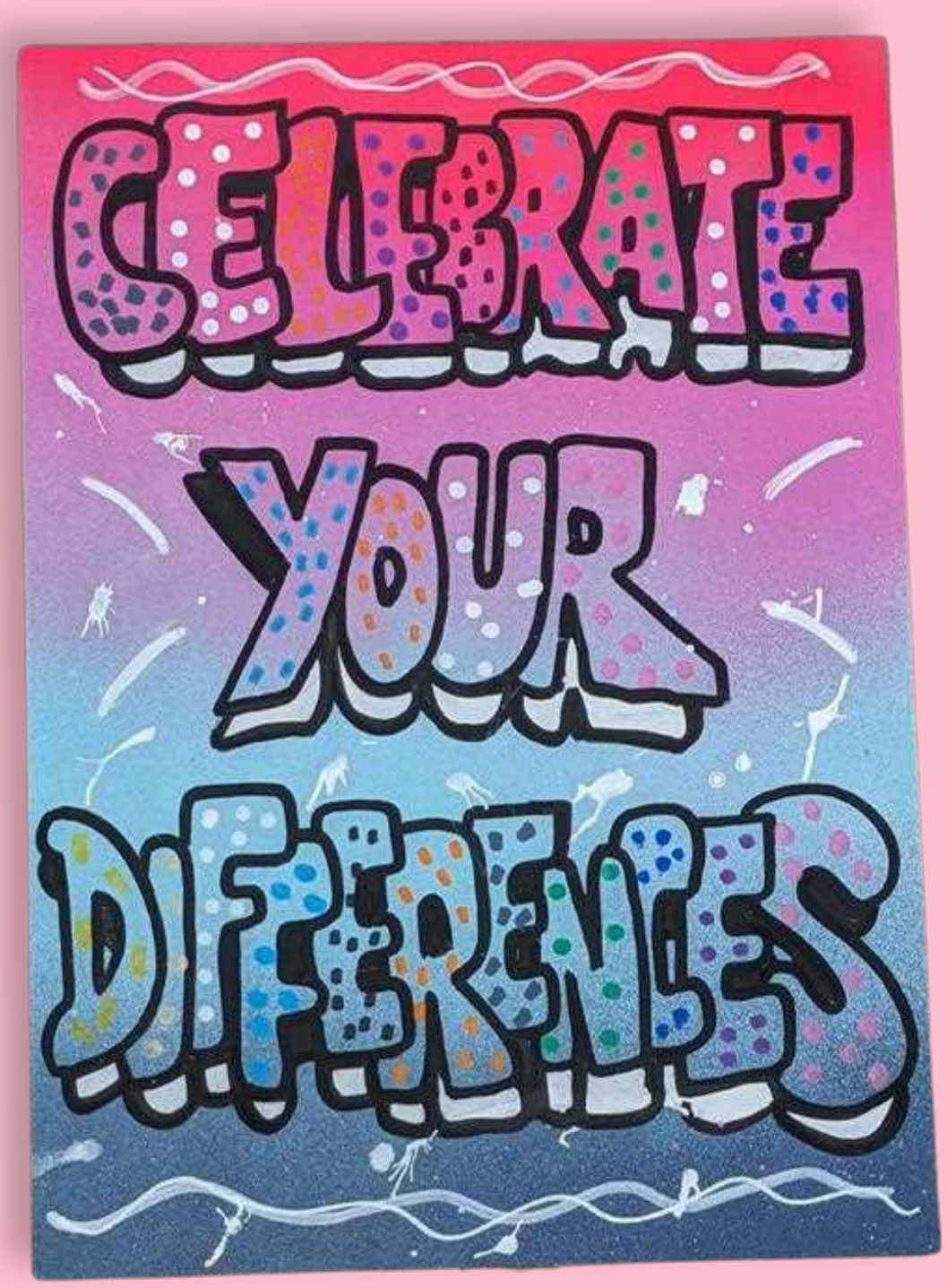
Of course, none of what Allsorts has achieved this last financial year, or over the last 25 years, could have been achieved without the incredible support from our many funders, partners, fundraisers, allies, colleagues, supporters and Friends of Allsorts - we simply could not do what we do without you so THANK YOU!

With Allsorts in such a strong & positive position the time has come for me to seek new opportunities having been at the project for over a decade, I will be stepping down from the CEO position in June 2024.

It's been an utter joy & privilege to support, meet and advocate for so many children, young people and families over the years and to work with the incredible and experienced staff/ volunteer teams and dynamic board of trustees, who remain committed to Allsorts’ vision of seeing a world where LGBT+ children and young people are free to be themselves whilst challenging exclusion, prejudice and discrimination in all areas of their lives.

Allsorts of Love & solidarity,

Katie Vincent
Cheif Executive Officer



About Us

Project Overview, Need & Impact

Project Overview

Our Vision

To see a world where LGBT+ children & young people are free to be themselves.

Our Mission

To listen to, connect & support lesbian, gay, bi, trans and/or exploring (LGBT+) children, young people and their families through youth work, and challenge exclusion, prejudice and discrimination in all areas of their lives.

Our Aims

To focus all of our work with children & young people on the 5 pillars of youth & community work;



Empowerment



Educative



Participative



Inclusive



Expressive

Our Services & Approach

In order to provide holistic services for LGBT+ children & young people across Sussex, we work with a three-pronged approach.



Youth Groups, one-to-one support, excursions, in-school support and fun activities for LGBT+ children & young people across Sussex, aged 5-25



Facilitated peer support groups for parents & carers, and one-to-one support for family members of LGBT+ children & young people



Training services for the wider community so that all spaces can be safer and more inclusive for LGBT+ people

Timeline

1999

Allsorts Youth Project is **founded** by **Jess Wood MBE** & **James Newton**

2002

LGBT+ Training & **Peer Education** begins

2006

Allsorts becomes **Fully Trans Inclusive**

2008

Open Minds group providing mental health support & wellbeing activities formed

2012

Transformers (16-25) trans group & **TAG** (under 16s) group are formed

2013

Parents/Carers group formed

Trans Awareness Training delivered to schools/organisations

2014

Kids Group (5-11) trans & gender-exploring group formed

Schools Contracts begin with schools in the Brighton & Hove area

2016

Rainbow Flag Award in partnership with The Proud Trust, Disc & The Kite Trust

Urgent Need Advocacy Service launched in partnership with MindOut

2017

West Sussex pilot scheme launches in Horsham & Chichester

2019

Jess Wood OBE retires, and **Katie Vincent** appointed new CEO

West Sussex groups expand to Worthing

Launch of youth-led podcast '***Allsorts of Thoughts***'

2020

Billijean Summerbell Appointed Deputy CEO

Online Services made available in light of COVID-19 lockdown

2021

Hybrid approach of **in-person & online services** continues

YPoC Group established for LGBT+ young people of colour

LGBT+ Youth Groups expand to **Hastings**

2022

LGBT+ Youth Groups expand to **Eastbourne & Crawley**

Launch of **GIDS Pilot Project**

Family Support Service expanded to provide three monthly **Parents/Carers Groups** and **Family 121 Support**

2023

GIDS Pilot Project becomes **Evolve** and **Waiting Well**

Family Service has a **Feast in the Forest**

Allsorts of Need

With over 24 years worth of experience in supporting LGBT+ children & young people, we have seen and been a part of monumental changes and progress for LGBT+ people across the UK.

However, informed by the experiences of LGBT+ young people attending the project, we know all too well that they are still likely to face LGBT-phobia and the disproportionate mental health challenges this is likely to cause. In our March 2024 survey with 27 young people, we found that in the last 6 months;



80%

had experienced mental health challenges



59%

had experienced some form of LGBT-phobia

33%

had done something to hurt themselves



36%

had attempted suicide

“I've been able to connect with more young people through allsorts and improve my communication skills. I have also become more aware of the support that I can access and the ways I can have my voice heard for the things that are important to me”

Allsorts of Impact

Allsorts gains an understanding of the impact of our services, and the needs of Allsorts children and young people through;

- **Youth Representative Clinics**: young people give feedback to their reps, relayed to the CEO and Board
- **6-monthly snapshot surveys**: Project-wide surveys to feedback on services, wellbeing and experiences as LGBT+ young people in the wider community.
- **Informal Feedback**: In youth groups and/or one-to-one sessions

> **“Allsorts has helped me to grow as a person and has allowed me to express the side of myself that i am not able to express as easily at the home”**

We asked our young people how Allsorts had helped them....

92%

said that one-to-one support had been of particular help to them

96%

said that Allsorts groups had been of help to them

78%

said that coming to Allsorts helped them feel better able to express their voice and make their opinions heard

75%

said that coming to Allsorts had helped improve their overall wellbeing



Youth Service

LGBT+ Youth Groups
& 121 Support

Kids Group

5-11 Gender Exploring & Trans children
and their Parents/Carers, Monthly Group

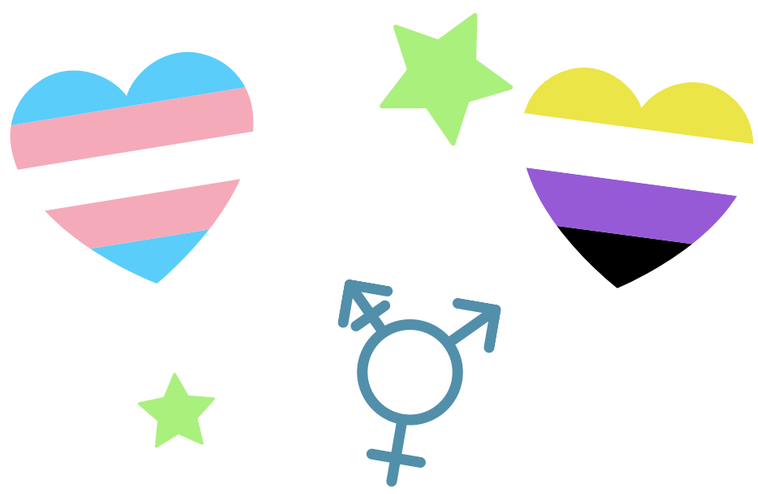
Allsorts' monthly Kids Group provides a welcoming space for gender-exploring children and their family members to meet others who are going through similar experiences. Often, for those coming along to Kids Group, this is the first time they have met other trans or gender-exploring children who are just like them. This opportunity allows children to be themselves and have fun with their peers and workers who understand them. Alongside this, we provide a space for parents and carers to share experiences, build connections and create a support network.

16 groups

32 young people

Highlights

- Arts and crafts
- Games
- Picnic and rounders in the park
- World book day
- Pride month



“Allsorts has helped me by being kind and supportive to me and has helped my confidence a lot.”

Under 16s

LGBT+ Youth Groups & Activities
for LGBT+ young people aged 11-15

Allsorts under 16s youth groups have continued in Brighton, Horsham, Worthing, Chichester, Hastings and online, whilst launching two new groups in Crawley and Eastbourne.

Requested by young people, we have also been expanding our offer to include more excursions and activities across all locations, including theatre and cinema trips, outdoor residentials, sports sessions and more!

We look forward to expanding these sessions further and continuing to provide spaces for LGBT+ young people to be themselves, have fun and make new friends.

70 groups

95 individual young people

Highlights

- Black History Month
- Bowling
- Visit to Brighton Youth Centre skate park
- Resilience and wellbeing workshop
- International Women's Day workshops
- Online safety workshops
- Learning about democracy and the importance of voting

“All the other young people and staff are really nice and have been nice to be around, connecting with people like me.”

Over 16s

LGBT+ Youth Groups & Activities for
LGBT+ young people aged 16-21

Allsorts young people tell us that they want to access LGBT+ spaces that don't revolve around nightlife or alcohol. For them, drop-in groups provide spaces where they can meet new people, engage in activities, access support and socialise with a community of understanding peers and positive role models and without a fear of being judged.

In 2022-23, our over 16s groups also expanded to Crawley and Eastbourne, and are now available for LGBT+ young people aged 16-21.

75 in-person groups

16 online groups

85 individual young people

Highlights

- Life of Pi theatre trip
- Visit from Tom at Sussex Nightstop
- Food and Mood course delivered by Food Matters
- Bushcraft at Tillgate Park
- Script Writing Workshop with artist TJ
- Power to the People. Making our own protest signs after seeing the history of Brighton protest at the museum

“The biggest thing I took from the group was being able to make friends like me and being more confident in who I am ”

Transformers

Trans, Non-Binary & Gender-Exploring
Groups for young people aged 16-21

Trans & non-binary young people often tell us that they find it hard to have a place to talk about being trans without having to explain themselves. Transformers provides a space where young people are able to explore their gender identity, be seen, valued and understood.

In 2022-23, Transformers monthly groups and activities continued in-person in Brighton and online.

11 in-person groups

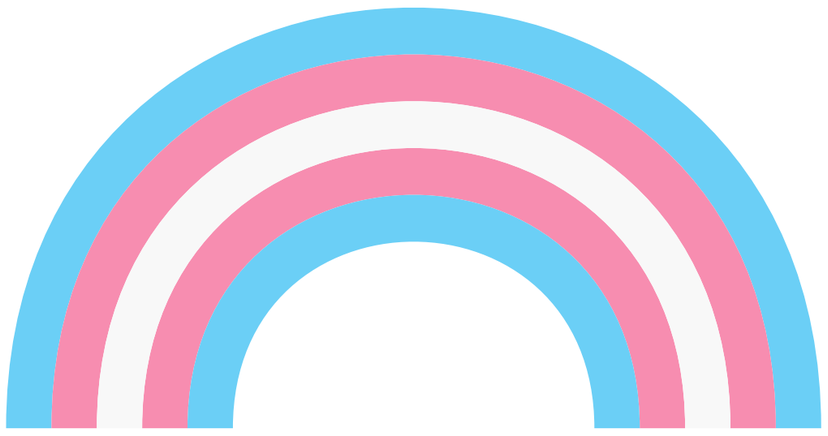
10 online groups

42 individual young people

Highlights

- Digital Art Club
- Visit from Judith Rickets about her art work and a new interactive art project
- Navigating Digital Spaces workshop

“ I made good friends ”



WAITING WELL

Each day across the 4-week programme we had a mix of workshops to explore the young people's journey so far, goals for the future and feelings around their trans identity. We looked at gender expression and identity, both gender dysphoria and gender euphoria and strategies to cope when it all feels too much.

We also had a fun activity each session including laser tag, pottery painting, football and an escape room. Through these activities we saw friendships build and a real sense of community established.

We had 6 young people attend the programme. These young people are all now in a group chat together on WhatsApp off their own backs and regularly talk. One young person made all of the other young people a friendship bracelet and handed them out at the end of the last session.

Since the project finished, three young people have reached out for 1:1 with one young person now attending Allsorts groups regularly since the programme finished.

“All the other young people and staff are really nice and have been nice to be around, connecting with people like me”

EVOLVE

Funded by NHS Sussex and developed and delivered by Allsorts Youth Project, the Evolve Programme is a 4-week programme for trans young people aged 11-16 (year 7+) who are on the waiting list or being seen by the Gender Identity Development Service (GIDS), and their parents/carers.

The programme provides four weekly sessions which are designed to support trans young people and their parents/carers to build stronger relationships by participating in activities and workshops, helping to build confidence, resilience and communication skills. There is space for six families on each 4-week programme.

Evolve was developed to



Build resilience & confidence



Develop positive family relationships



Build community & support network



Develop life skills & understanding



Provide fun opportunities & activities

“It was brilliantly run and gave us both the opportunity to meet new people. My child is so much more confident and has found school easier. Lorna and Josh were so approachable and made us feel so welcome.”

121 Support

121 Support for LGBT+ children
& young people aged 5-25

Built on the principles of youth work,121 sessions provide a safe, non-judgemental and goal focused space for young people to use a support plan to work towards things they would like to achieve and discuss being LGBT+ or exploring.
In 23 - 24, Allsorts continued to provide 121s in person, online and by phone in the community, schools or at youth centres across our delivery points in Sussex.

385
one-to-one support sessions



114
young people supported



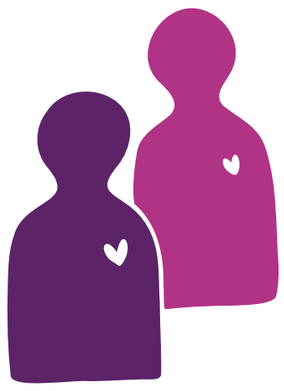
121 Core Themes



Education



Mental Health & Wellbeing



Relationships & friendships

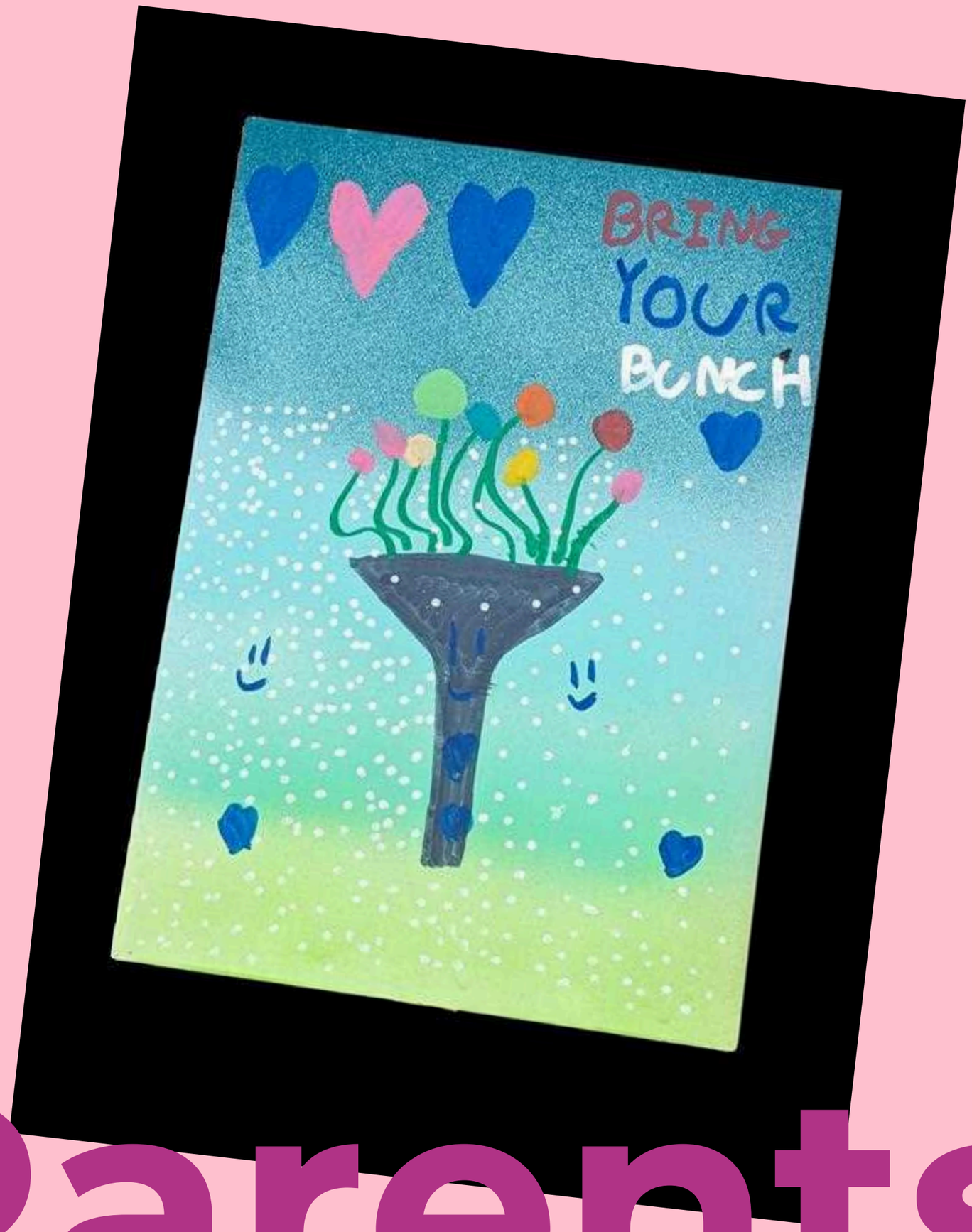


Gender & Health



Identity

“I appreciate it a lot since it’s helping me to understand myself better”



Parents & Carers Service

Parents/Carers Groups & Family 121 Support

Parents & Carers Group

Peer Support Groups for parents/carers of trans, non-binary and/or gender-exploring children & young people

Families can often feel overwhelmed, bewildered and isolated as they face what can be an incredibly challenging time when their child first comes out to them. Being able to connect with a community of empathic, understanding and knowledgeable people can make a world of difference, not only to the parent/carer but to the family as a whole.

Allsorts continues to expand our Family Service over the past year. We have just recruited a new member for the Parents & Carers Service team who will start in December '24. We are currently providing an in-person group and an online group each month. We have developed new activities and themed sessions based on the feedback of parents/carers across the service, including more whole-family events and sessions which are designed to support young people who may experience some social isolation. We continue to run our Evolve project to support the families of young people on the NHS waiting list, and this year have run a special group for families who are not accessing mainstream or full time education. Evolve will continue to run throughout the next two years.

30 in-person groups

14 online groups

149 parents & carers supported

Highlights

In addition to expanding our existing Parents & Carers Service and providing more group sessions, our Parents & Carers Team were excited to be able to offer a range of new activities and ways to connect with other families. Some of the many highlights included; Lantern Making at Wakehurst Place, our annual Feast in the Forest and marching together at Pride.

121 Support

121 support sessions for any family member
of an LGBT+ child or young person

Family 121 sessions for any family member of an LGBT+ young person in Sussex can be delivered in-person, online or by phone. They offer spaces to talk about challenges people may face surrounding their young person's LGBT+ identities. This work compliments our youth services and centres positive outcomes for LGBT+ young people whilst supporting their wider networks.

Since 2014, we have provided ad hoc 121 support for parents/carers. 2021-22 saw the piloting and development of the family 121 service in preparation for a full launch of the service in 2022-23. We currently have 340 parents & carers registered with the service, 80 of whom have joined in the last year, and we have run 45 groups or information sessions over the last year and supported parents and carers through 130 one-to-one sessions.

385
one-to-one support sessions



114
young people supported



"We love that Allsorts can give us 'normal' experiences but in a very safe environment where everyone can be themselves."



Training Service

Schools Work, Training & Inclusion Awards

Schools

Allsorts School Contracts

Secondary schools in Brighton & Hove and East Sussex once again took up Allsorts School Contracts with the aims of;

- Supporting student in schools who are LGBT+ or exploring their sexual orientation and/or gender identity.
- Increasing LGBT+ awareness, inclusion and safety throughout the whole school community through educational workshops, assemblies and staff training
- Increasing the visibility and inclusion of LGBT+ identities and the LGBT+ community throughout the school and the wider community, and across the teaching curriculum.

The contracts offer schools a menu of services to use their dedicated hours based on their needs such as;

- LGBT+ Awareness & Inclusion workshops for students
- LGBT+ Assemblies for students
- LGBT+ Awareness & Inclusion training for staff
- Information, advice and guidance for pastoral staff, senior leaders and governors

13 school contracts

75 school 121s

55 workshops delivered

17 assemblies delivered

3 LGBT+ clubs

4 training sessions

Non-Contracted Schools

Allsorts continued to offer information, advice & guidance to schools and other educational settings delivering workshops & training to students, staff, parents, PHSE leads & governors across;

35 sessions delivered in schools, colleges, and educational settings

3,000+ people received training and/or workshops

Training

This year continued to be a busy one for the Training Service where we delivered our LGBT+ & Trans Awareness Training to people such as; trainee exchange teacher exchange students from the USA with University of Brighton, Social Workers new to the UK with West Sussex County Council, and staff at Sussex Cricket Ground,

We also;

- Created e-learning videos for the NHS
- Started development on an e-learning offer
- Delivered a conference for West Sussex Children's services called *Talk To Me, I'm LGBT+*

"The more that do this training the better"

97

Training Sessions Delivered



84

LGBT+ Awareness Sessions Delivered



13

Trans / Gender Identity Sessions Delivered



3,500+

Participants Trained



"Ben, who delivered the course, was excellent, engaging and knowledgable and presented the material in an engaging and relevant way."

Rainbow Flag Award

The Rainbow Flag Award is a national Quality Assurance Framework for all schools and colleges, focusing on LGBT+, (lesbian, gay,bisexual, trans, plus other related identities), inclusion and visibility.The Rainbow Flag Award encourages a whole organisation approach to LGBT+inclusion, as well as developing strategies to combat LGBTphobic bullying.

6 key areas of the award are



Skilled teacher

Supportive governors & parents

Effective policies

Inclusive curriculum

Pastoral support

Pupil voice

14 schools

4 counties



“It has been a great project for us as a school. We have enjoyed being part of it”



Project Wide Activities

Pride, Investing in Children, Summer Programme & volunteers

Youth Reps on what their role means to them



I have enjoyed this role because youth voice has always been a vital ingredient at Allsorts. To have helped amplify the thoughts, complaints, and praises of its service users has been a highly rewarding experience.

By requiring me to both meet and work with unfamiliar faces, the Youth Rep role has improved my confidence and enriched my communication skills. It has also given me a better appreciation for the Allsorts team, and the behind-the-scenes work they do to make Allsorts a welcoming, youth-led charity.

I think that the youth voice is important because we are the people of the future. Young people need to be encouraged and empowered to speak up and have their voice heard. The only way we can make change for the futures of LGBTQ+ young is if we start making progress now so hopefully it's easier for the young people yet to come.

I have been able to work with the team to help improve the service. I have been able to be a voice for the young people in groups which has helped Allsorts to become a more youth led organisation.

It’s given me the responsibility of knowing that my input and choices have an impact on the rest of the people in the group who I really care about. It makes Allsorts feel more meaningful, knowing I am part of ‘guiding it in a way’ in terms of asking questions and having an input on decision making.

I think youth voice is important because, especially in a company like Allsorts (whose goal is to help young people), it's vital to stay connected to the people you're working to support! Youth workers can't give people the help they need if they don't know what that is, and listening to young people is the best way to find that out.

What have Youth Reps done this year?

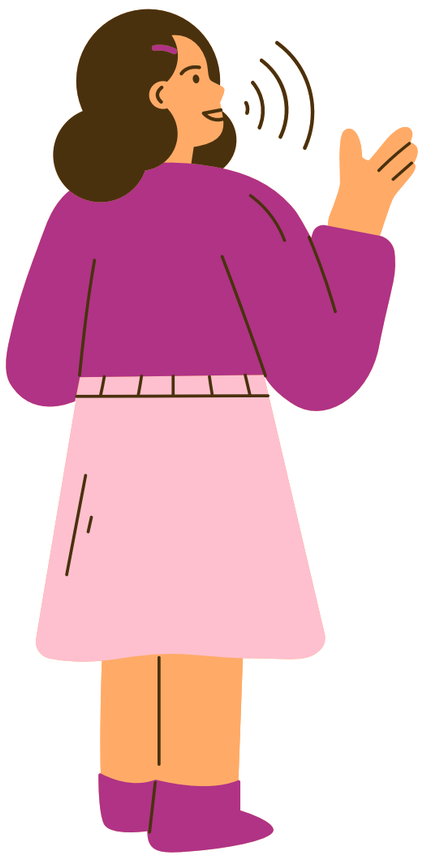


The Youth Reps Programme spanning 2023-2024 has been embedded into the Youth Service's programme of opportunities. The opportunity for new young people to sign up as a Youth Rep was launched in the spring of 2024 and one new person has joined the ‘team’.

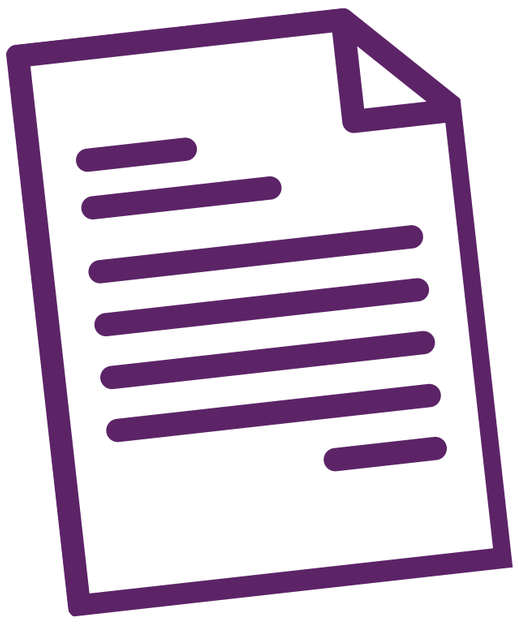
Youth Reps have had the opportunity to participate in 'learning development' sessions, both online and in person (in Worthing and Brighton).

Activities have included team building- for example a trip to Worthing Painting Pottery; preparing and planning ways to get feedback from young people in Allsorts groups, attending groups and speaking to the young people there which in turn has informed updating the wider team and the board of trustees.

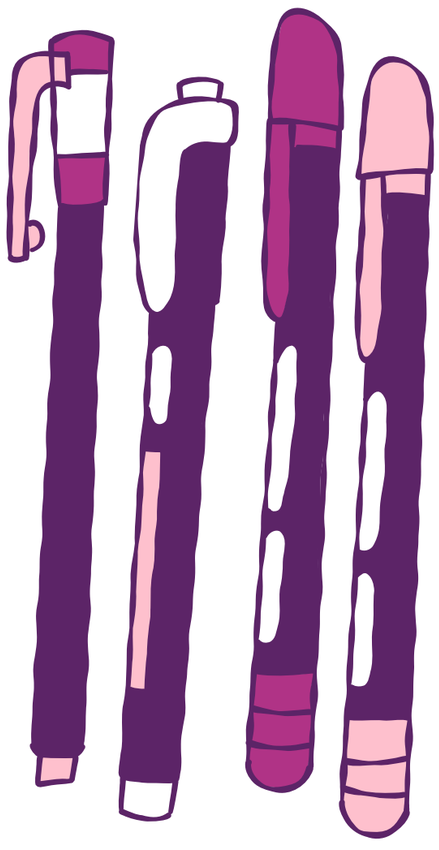
Key skills Youth Reps wanted to develop were



Public speaking



Doing application forms



Organisation al skills



Presenting ideas in meetings

Youth Rep activities have included



Job interview techniques

Pottery painting





attended groups to speak to other young people

Recite me®

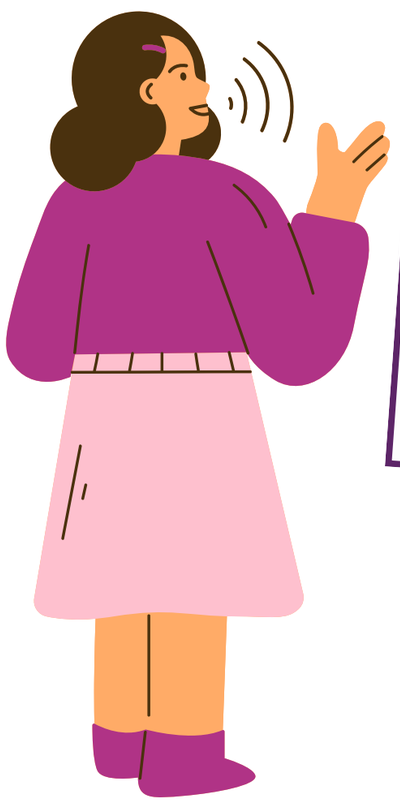
Reviewed the ReciteMe accessibility tool bar

YouthWise
Brighton & Hove
Young decision makers

Helped to design and attend the Brighton and Hove Youth Wise event.



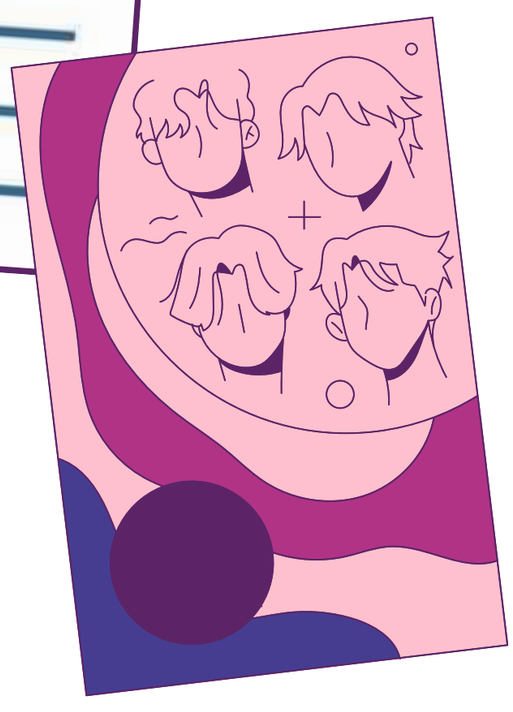
Reviewed Draft Allsorts agreement



Public speaking



CV writing workshop



Designed posters



Promoted the Allsorts six monthly survery to their peers



planning ways to get feedback from young people at allsorts

The Youth Reps have worked really hard as a collective to fulfill the aims of being a ‘communication loop’ between staff, young people and the Trustees!

The staff who have collectively supported the Youth Reps and the Youth Rep programme have worked really well as a team to shape the development and successful delivery of it and where it is today!

It has been a proud year in regards to the achievements of the Youth Reps and the development of this project!

Volunteers

Volunteers are the backbone of Allsorts, and we couldn’t do what we do without their support.

Youth Service Volunteers

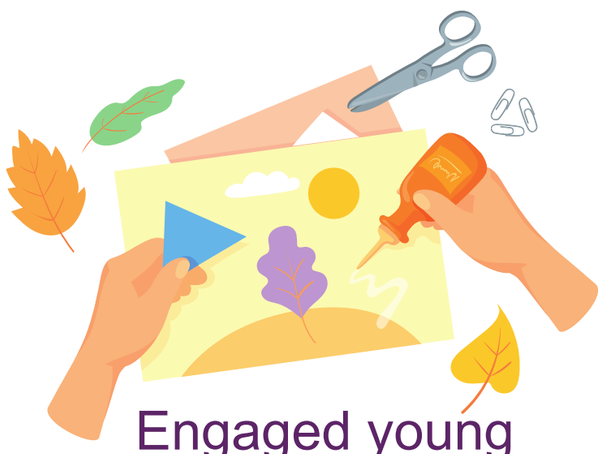
Since welcoming an additional seven dedicated individuals to the project in the summer of 2023, our ten volunteers have continued to play an integral role in consistently supporting our youth groups across Sussex. Their contributions have also extended to supporting us to facilitate key events and initiatives such as Pride’s, our AGM & Fun Day, the Summer Programme, Waiting Well Programme, Youth Wise and more.

Allsorts youth service volunteers play a key role in supporting our sessions by helping to create a welcoming and inclusive environment for our children and young people. They assist in engaging participants in activities, help with the setup and clean-up of the space, and contribute in many other meaningful ways.

Volunteer activites have included



Supported Allsorts staff with recruitment



Engaged young people in activities



Welcomed new people to groups



Helped with set up and clean up of spaces before and after groups



Represented Allsorts at events



Provided a listening ear

> **“It's great to be able to make a difference to a young person's life, regardless of how small that difference may be. Just being a listening ear can be enough sometimes”**

Parent & Carer Service Volunteers

The Allsorts Parents & Carers Service is fortunate to have a fantastic team of five volunteers who have enriched our spaces by offering new families a warm welcome, deep empathy and the hope and comfort that only personal experience can provide. They also support us with outreach at Trans Pride, offer their skills to help us run crafting mornings and support us in relevant recruitment processes. The essence of the Parents & Carers Service is community and peer support, and our volunteers have played a vital role in fostering and nurturing our shared spaces.

We extend a heartfelt thanks to each and every one of our Youth service and Parent & Carer's Service volunteers for their invaluable contributions.

“Volunteering for Allsorts' Family Service has been incredibly rewarding. I appreciate the training and chance to draw on my own experiences to help other families support their LGBT+ young person”

15 volunteers

380 volunteering hours

“I am very proud to be an Allsorts volunteer. I enjoy supporting our incredible Youth Support Workers, meeting all the young people, and helping to navigate all social settings with them. I have never been part of something where I have felt so welcome so quickly, and if I can even be a small part of the positivity in these young people's lives then I have achieved great things”

Our inclusion pledge

Allsorts Youth Project is committed to creating an organisation that is inclusive, safe, understanding and built by the ideas and experiences of our wonderfully diverse LGBT+ community.

By making sure we listen to you, the young people and families at Allsorts, we can make sure that our services are tailored to meet your needs, and feel welcoming and fun for everyone. We do not claim to be all-knowing experts of how LGBT+ identities intersect and interact with other identities or experiences. But, we are growing and striving to create spaces that all LGBT+ children, young people and their families, feel safe, listened to and supported in. Our pledge to you is that we will;

Keep Learning

We will keep learning and be open to change. As an employer, Allsorts provides mandatory training for our team in a wide range of areas surrounding diversity, equity, inclusion and belonging (DEIB). We articulate clearly to staff, volunteers and trustees that we are building a culture that challenges and changes practices to ensure we are as accessible as possible to all LGBT+ people, and we encourage feedback on these topics across the project at all times.

Strive for Change

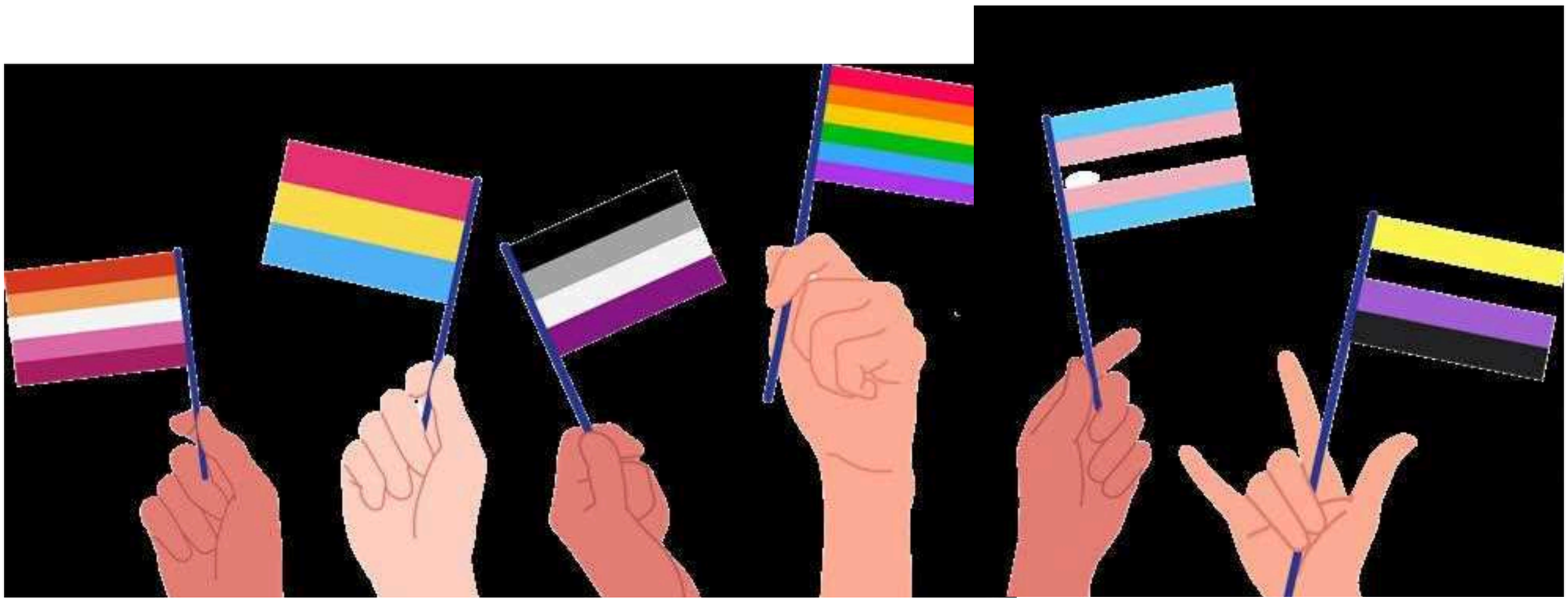
We pledge to put our learning into practice as we strive for change. Allsorts' understanding of DEIB is a continuous process that needs conscious attention. We will provide discussion sessions for staff, volunteers and trustees to reflect on their learnings and professional experiences within Allsorts' spaces to ensure learnings are contextualised, shared and built upon.We know that societally and organisationally we have a long way to go, but we are committed to our continued learning and will to continue to develop spaces in which all LGBT+ children, young people, families, staff, volunteers and trustees feel welcome, listened to, and free to be themselves.

For more information on our inclusion pledge, as well as our anti-racism statement, visit allsortsyouth.org.uk/inclusionpledge

Pride Season

The summer of 2023 saw Allsorts attending a number of Prides across Sussex. Staff had a great time providing outreach at Prides to ensure that we are visible and accessible to children, young people and families who may not know about our services

We attended



Worthing Pride

Brighton Trans Pride

Eastbourne Pride

Brighton Pride

Crawley Pride

Hastings Pride



“It was a beautiful, emotional and joyful day and I was so proud to be marching with Allsorts.”

Summer Programme

We ran the first Summer Programme for young people aged 11 - 15 to access free, fun and exciting activities throughout the summer holidays. The focus was to offer activities which were accessible, built confidence, skills and community, and gave young people a focus during the six week break.

13 groups

82 young people

100% of young people said they enjoyed the acitivities

Activies included



Rocksteady music workshop



Laser tag



Dusillas trip



Board games



Swimming



Tote bag embroidery

> **"I felt really safe doing activities in a space when I could relax and be myself."**

For the purpose of this year's re-evaluation, Nicola Hall (Assistant Project Worker) and Eleanor Seed (Awards Manager) met with children and young people involved in the project online. They were all keen to talk about the organisation and the ways they both individually and as a group have a voice.

Young people were asked to describe Allsorts

It's a safe space and everyone is happy.

Safe and Fun

Caring, friendly and welcoming

It's fun, people coming together, a community of people, all looking out for each other and very welcoming

We were very proud to win Investing in Children's Member of the Year Award!



Strategic Plan

Following surveys, consultations and in-depth research with children, young people, families, staff, volunteers and stakeholders, 2021-22 brought the development of our strategic plan from April 2022 onwards. We were pleased to release the Executive Summary in **our 2021-22 Annual Report**. One year into the strategy, here are our key updates.

Strategic Aim	Update
Youth Service	
Align practices with 5 Pillars of Youth and Community work and create a new activities plan	Aligned with the 5 pillars of youth & community work, our new Activities & Summer Programme rolled out with a wide range of opportunities.
Redevelop youth participation opportunities	We launched our new Youth Voice Programme which includes an opportunity for young people (aged 16-25) to become Youth Reps and; • be an active citizen in their community • advocate for other young people • help make meaningful changes within Allsorts • develop skills that will help with their career and/or educational goals • be change-makers for LGBT+ young people in and outside of Allsorts
Develop a 'Access Fund' for service users	We established the Access Fund, which provides young people with access to a range of essential products and support. In its first year, this included; • 16 travel tickets • 12 food packs • 7 toiletry packs • 3 shopping vouchers • 1 free clothes swap
Develop an LGBT+ counselling offer	We developed a pilot counselling offer with limited spaces in partnership with Esteem which will be launching in 2024.
Family Service	
Expand existing services	After employing a new Family Support Worker, we expanded our parents/carers group to two new areas in East & West Sussex as well as continuing the Brighton and online group. Our capacity to provide more one-to-one support for all family members has expanded greatly. We were able to develop and deliver a pilot 'GIDS Programme' which has received funding for a second year following its success, and has become the **Evolve Programme**.

Strategic Aim	Update
Family Service (continued)	
Information, advice & guidance portal	We have introduced a new Padlet (online information portal) to update parents/carers and share resources.
Implement a parent/carer 'buddying' system	We implemented a new buddying system for new parents/carers accessing the service to be supported by existing families attending Allsorts, and introduced a new Family Reps programme in conjunction with the Youth Reps programme.
Training Service	
Review of the Training Programme to expand High Mission x High-Income work	Through the expansion of our Training team this year, our reach and ability to provide further high mission x high-income training has grown. Key updates in 2022-23 included; • Hiring our first bookings coordinator • Securing funding for and building a bespoke CRM • Securing free re-design of our slide decks • Producing 4 training videos on supporting LGBT+ children & young people for NHS Sussex Primary Care Network, including two in partnership with Grassroots Suicide Prevention • Securing e-learning development funding for 2023-24
Inclusion	
Implement the Anti-Racism Action Plan	We have continued to build and developed our anti-racism action plan, with key aspects in 2022-23 including: • Continued bespoke anti-racism training sessions delivered for all staff and trustees • The first Allsorts reading group worked through Layla F. Saad's '*Me & White Supremacy'* together • A review and re-release of our **Inclusion Pledge on the Allsorts website.** • Continued work with our anti-racism consultant to hold ourselves accountable to our Inclusion Pledge and continue reviewing and updating the Anti-Racism Action Plan
Review accessibility of website and socila media	Through consultation with a wide range of people, including service users, staff, professionals and our social media followers, we identified key aspects of our website and social media design and delivery for development. This included; • Embedding alt-text across all imagery on the Allsorts website • Reformatting and restructuring of website, and ensuring consistency of font, layout and language throughout • Supported by an Allsorts young person, researched website accessibility tools and secured funding to acquire and embed a ReciteMe toolbar on the website



Finances

Fundraising & Financial Statement from the Treasurer

Community Fundraising

Allsorts was so grateful to have another year and generous support from our community in 2023-24. Exciting activities, challenges and events took place throughout the year, raising much needed funds for the project. Some of the *many* highlights included;

- Brighton Seagals FC raised £1,500 in aid of Allsorts during Football V Homophobia by hosting their first charity seven-aside football tournament (where team Allsorts came joint first place!)

- Local shops fundraising over pride season and generously donating to Allsorts, including our friends at Preloved of Brighton, Our Daily Edit, No 13 Coffee, The Old Bike Store & OS Lifestyle.

- Schools and colleges across Sussex and beyond got busy during LGBT+ History Month and Pride Month, with bake sales, non-uniform days and more!

- Stream for a Cause continued to support Allsorts, by generously contributing to the development of our Youth Reps programme.



We also hosted our first fundraising challenge appeal, *Across Sussex With Pride*, which saw 11 fundraisers set out to walk, run or cycle 148 miles during pride season. The campaign raised over £2,000 thanks to the fundraisers involved and their wonderful community of supporters.

A **huge** thank you to everyone who fundraised for Allsorts during 2023-24. With statutory and trust funding becoming increasingly challenging to secure, community support and fundraising makes all the difference, now more than ever. Whether you had a pride celebration in your office, or a sponsored walk with your friends, we could not thank you enough for your continued support!

To find out more about fundraising in aid of Allsorts or to get some ideas from our fundraising pack, please **visit our fundraising page here**.

friends of allsorts

We have continued to be blown away by the ongoing and growing support we have seen from our community of generous monthly donors.

The Friends of Allsorts are our incredible supporters who help support our services us through regular donations. In return, we send quarterly updates, specifically for the Friends of Allsorts, including highlights and exclusive 'behind the scenes' videos.

On average, every month last year brought with it

36
Friends of Allsorts

£450
In monthly donations

With a total **£5,400** raised by the Friends of Allsorts by the end of the year, we could not be happier to report that our community of regular donors has continued to grow ever since. If you would like to become a Friend of Allsorts and start contributing to Allsorts' work monthly, **please set up your monthly donation here**.

Draft Financial Statement from the Treasurer

This has been a year of consolidation and investment for Allsorts Youth Project. Although the rate of inflation has declined, the macro-economic conditions continued to be difficult, with cost of living still a concern, a tight labour market and continued growth stagnation. Allsorts navigated through these challenging times and is able to present a solid financial situation, which continues in the year 2024-25.

The financial strategy for this year was to use some of the reserves we had. These were too high and started becoming a hindrance when targeting possible donors. For this reason, we felt we could increase people's salaries to help with the cost of living crisis, even if this was going to create a loss at year end. We also increased the spend on staff training, to ensure continued professional development and improved services.

From an economic point of view the project incurred a £47,000 net loss. This was higher than what we had originally budgeted, but still well within the capabilities allowed to us by our reserves. Gross income came under budget especially from training activities and main grants. However, the overall income at £722,000 was still in line (and slightly higher) than the one from the previous financial year. Almost 90% of revenue came from grants and other charitable activities. The contribution from training decreased, mainly driven by schools cutting their budget on training, partly due to financial reasons, partly due to a more hostile political environment. For these reasons, our strategy of looking for corporate revenue streams for training becomes even more important in the new financial year.
Allsorts continued to receive support from the local authorities of Brighton & Hove, West Sussex, East Sussex and NHS Sussex Integrated Care Boards (ICB), which is very positive in the current climate where LGBT+ issues are often objects of polarised discussion.

Costs increased by 10%, which was driven mainly by increased costs of services and higher salaries. However, the costs did not grow as much as we budgeted, falling 4% below what was forecasted. This was mainly driven by some staff leaving the team towards the end of the financial year. As expected, the biggest expense line is salaries. This makes up for about 80% of the total expenditure and grew by about 14% year on year. The other two notable cost lines are office costs and group activities.
From a financial perspective, the balance sheet is very solid. Funds declined in line with our financial strategy for the year from £364,000 to £316,000. To give more flexibility of choice, we worked at using and or reclassifying our restricted funds to have more unrestricted funds and I am pleased to say that all reserves at the end of the past financial year were unrestricted.

I wanted to close these remarks by thanking all our funders, from the large organisational funders, to small businesses and to individual donors. I also wanted to thank our bookkeeper, Lorraine Heaysman, and our accountants, F1 CRT Limited. Thank you very much for your continued commitment in the work that Allsorts does to support young LGBT+ people and their families in Sussex.

Last but not least, I wanted to thank Katie who was CEO of Allsorts through the past financial year. Now my thanks go to BilliJean for stepping into the role of interim CEO and to the entire Allsorts Team for doing a great job and showing great results.

Roberta Rampazzo, Treasurer

Income & Expenditure

For the period: 1st April 2023- 31st March 2024

Income	**722,268**
Expenditure	
Staff	619,504
Premises	20,523
Project Costs	129,986
Total Expenditure	**770,013**
Loss	**47,745**
Balance b/fwd @ 01/04/2023	**364,274**
Funds @ 31/03/2024	**316,529**

Thank you!

To our funders, partners, and sector supporters

...and to EVERYONE who's fundraised, donated & made a positive contribution to the staff, volunteers & young people here at Allsorts Youth Project! We couldn't do it without you!

REGISTERED COMPANY NUMBER: 04154118 (England and Wales)
REGISTERED CHARITY NUMBER: 1123014

CHARITY
COMMISSION

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

FOR

ALLSORTS YOUTH PROJECT LTD

F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

	Page
Report of the Trustees	1 to 7
Independent Examiner's Report	8
Statement of Financial Activities	9
Balance Sheet	10
Cash Flow Statement	11
Notes to the Cash Flow Statement	12
Notes to the Financial Statements	13 to 23

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of the Charity are:

1. To relieve the mental and emotional distress experienced by children and young people within Brighton and Hove and the surrounding area, who are Lesbian, Gay, Bisexual and Transgender (LGBT) or exploring, by the provision of group work, one-to-one support, guidance, education, and support with the objects of increasing self-esteem and positive identity amongst said people.

2. To promote equality and diversity and to eliminate discrimination in relation to Lesbian, Gay, Bisexual and Transgender people, by advancing education and raising awareness of issues affecting them.

OBJECTIVES AND ACTIVITIES

Significant activities

Charitable activities

Allsorts is a project-based in Sussex supporting young people who are Lesbian, Gay, Bisexual, Trans or exploring (LGBT+) their sexual orientation and/or gender identity. We provide one-to-ones, group work, activities, training and workshops to schools, colleges and people working with children and young people. We also provide LGBT youth resources.

Youth Service

- One-to-one solution-focused support to help young people reach their goals.

- Groups and activities across Sussex offering creative, fun, sports and arts-based projects, informal educational and residential trips;
o LGBT+ (16-21) youth group with a user-designed programme delivered in; Brighton; Horsham; Chichester; Crawley; Worthing; Eastbourne; and Hastings.
o Young People of Colour LGBT+ (16-21) specific activities & spaces.
o LGBT+ (16-21) online group - Sussex wide
o LGBT+ (11-15) youth group with a user-designed programme delivered in; Brighton; Horsham; Chichester; Crawley; Worthing; Eastbourne; and Hastings.
o Trans and Non-Binary (16-21) youth group with a user-designed programme delivered in Brighton.
o Trans and Non-Binary (16-21) online group - Sussex Wide
o Kids Group (5-10) for trans and gender-exploring children delivered in Brighton.

- Programmes:
o LGBT+ Youth Voice Programme: provides LGBT+ young people with volunteering opportunities such as Youth Reps; Peer education; PR and events; consultations; and social media awareness-raising campaigns.
o EVOLVE: 4-week programme to help & support young people and families who are connected to or on the waiting list for Gender Services.
o Waiting Well: 4-week programme to help & support young people who are connected to or on the waiting list for Gender Services.
o Summer Programme; 3 activities a week over the summer holidays for LGBT+ children and young people to engage with.
- Support, information & activities on a wide range of topics such as; sexual health; hate crime; mental health and well-being; relationships; and identity.
- Age-appropriate workshops & assemblies delivered to young people in schools, colleges and universities called 'Understanding and Supporting LGBT+ Peers'
- School Support such as one-to-one support for students in school
- LGBT+ youth-led promotional and educational resource creation such as guides, booklets, posters etc.
- Digital and social media platforms with youth-led information, advice & guidance.
- Facilitate the South-East LGBT+ Youth Services Network.
- Partnership pilot with another local youth project offering LGBT+ young people access to counselling.

Family Service - for families with LGBT+ young people in their lives.
- Peer support groups
- One-to-one solution-focused support sessions
- Whole family events and activities
- Volunteering opportunities such as; Family Reps; Peer mentors; and event volunteering.

Training Service
- LGBT+ and Trans Awareness training for
o adults working with children and young people
o organisations and businesses

- School Support such as;
o Staff training to increase LGBT+ awareness, understanding, inclusion and safety throughout the school.

OBJECTIVES AND ACTIVITIES

o Rainbow Flag Award: Delivering a National Quality Assurance Framework for schools and colleges focusing on LGBT+ inclusion and visibility

- National and local consultancy to statutory and CVS organisations on LGBT+ youth issues.

- The Allsorts Allyship Programme: Providing organisations with training, information, advice and guidance to support them in creating and maintaining an LGBT+ Allies Team within their organisation

Public benefit

In shaping our objectives and planning our activities for the year, the Trustees have given consideration to the duties set out in Section 4 of the Charities Act 2006 to have due regard to public benefit. In particular, the Trustees have considered how the planned activities will contribute to the overall aims and objectives that they have set. The Trustees believe that the following paragraphs, specifically on the "Objectives and Activities" and "Achievements and Performance" for the year, relate in detail the benefit that the charity provides to the public.

FINANCIAL REVIEW

Financial position

The results are shown in the Statement of Financial Activities.

The charity incurred a deficit of £47,745 (2023 surplus £15,922) on unrestricted activities during the year and this has been deducted from the reserves brought forward of £364,274 to leave £316,529 to be carried forward.

Investment policy and objectives

The Memorandum of Association allows the Trustees to deposit or invest funds in the same manner and subject to the same conditions as the Trustees of a trust are permitted to do by the Trustee Act 2000. Any surplus funds at present are held on deposit at the bank.

FINANCIAL REVIEW

Reserves policy

Introduction - why we need a Reserves Policy

Our funding base is precarious for two reasons:
- we rely on a patchwork of funders, all with different timelines and based on different criteria, which means that we regularly face the prospect of one of our funding sources coming to an end in the next few months
- some of our funders only provide us with a single year's funding at a time

If one or more of Allsorts' funding sources ends, the Project will need to consider how to react. We hope that generally we would be able to identify alternative funding sources to replace the one lost and we consider it prudent to try to build up sufficient reserves to enable us to operate for an intervening period in case there is a break between funding.

In the event of all or a significant proportion of our funding ceasing, we ought to be able operate for a sufficient period to allow us either to identify more funding, to change our method of operation, such as to a much more volunteer-based service or to wind down the project in an orderly way. We also need to be able to pay our staff their redundancy entitlement if the Project closes.

Statement of Policy - what would be appropriate levels of Reserves

As the Project provides services to a group of vulnerable people, in the event of the Project closing or needing to significantly change its method of operation, we would need to identify or put in place alternative support mechanisms for our clients, which could take some time. If the closure is due to withdrawal of funding, we would also be keen to identify as many potential alternative sources of funding as possible in the meantime to see if the Project can be kept open. Accordingly, we consider that we should aim to have reserves of between three- and six-months' operating costs in addition to wind up costs.

Most wind-up costs should be able to be met from within the Project's normal operating budget. However, we also consider that we should aim to have reserves to cover our staff's redundancy entitlement.

What does this mean our reserves should be at this time?
Our current (Year End 2024) operations budget shows us spending some £770,013 at our current size. Based on that figure, we aim to have a minimum reserve level to cover between three months' and six months operating costs of some £192,503 (three months) or £385,007 (six months) plus redundancy liabilities, which has been broadly calculated to be £49,617 for this coming financial year.

According to the gov.uk website, all staff who are made redundant with at least 2 years' continuous service since the age of 18 are entitled to redundancy payments. This includes staff on fixed-term contracts and includes staff whose fixed-term contract ends and is not renewed. Absences due to pregnancy or sickness are included in the definition of continuous service.

Redundancy entitlement according to the website is calculated as follows:
- 0.5 week's pay for each full year worked when you're under 22
- 1 week's pay for each full year worked when you're between 22 and 41
- 1.5 week's pay for each full year worked when you're 41 or older
- Length of service is capped at 20 years.

This amount is reduced by 1/12 for any month by which any employee is age over 64.

There is a maximum of 20 years' service to be used in the calculation and the maximum amount of a week's pay used to calculate payment is £700.

Redundancy figures are based on everyone, regardless of age, receiving 1.5 week's pay for each full year worked. This will be reviewed annually.

Because we would expect to know at least 6-9 months in advance of needing to close the Project (based on the agreement in the Brighton & Hove Compact and Codes of Practice that the statutory sector will give as much warning as possible, usually 6 months' clear notice, about any changes in the level of funding in contractual arrangements, together with reserves as mooted in this policy to allow us to continue operating for a further 3 months), we will calculate our redundancy liabilities at any time for a period 9 months into the future.

FINANCIAL REVIEW

At the moment this means our redundancy liabilities (calculated as at year-end 2024) would be approximately £81,228. (Our redundancy liability is likely to rise each year depending on the maximum weekly pay set by the government and depending on staffing levels).

We must aim to have minimum reserves of approximately £273,731 (3 months' running costs including redundancy liability).

However, it is reasonable to have reserves of up to 6 months' running costs and redundancy liability, i.e. £466,235. We should aim to be within 10% either side of these amounts, i.e. between £419,612 and £512,858.

Current reserves position

In order to ensure we have 10% over the 3 months minimum for operating costs and redundancies (£336,656), we should aim to move £167,797 from 'unrestricted', £555 from 'designated parents' and £1,000 from 'WS activities into the 'operating costs & redundancies' designated reserves (subject to change dependent on staffing and operating costs).
This would leave the reserves totalling £367,499 as follows for YE23/24:

Unrestricted Fund £963.
Designated Fund - Operating Costs and Redundancies £336,656.
Designated Fund - Staff Training £26,655.

Ensuring our reserves are within the range set out in this policy

We are currently fortunate to have reserves to cover the contingencies discussed in this document for three months operating costs & staff redundancies. We will monitor our reserves to ensure they do not fall below the lower levels set out in this policy.

As we do not need to increase our reserves significantly further except to ensure they grow modestly to keep pace with our increasing redundancy and operating liabilities as the project grows, we will seek to plan our budgets accordingly.

The Treasurer will report the levels of reserves held and how that compares to the levels set out in this policy to the Management Committee each year or any time any major funder unexpectedly significantly alters their funding levels to the Project. The Management Committee will ensure that the budget approved takes this reserves policy into account.

Reviewing this policy

This policy will be reviewed by the Allsorts Management Committee as needed and, in any case, every year.?

FUTURE PLANS

Allsorts will maintain and consolidate all its established services. It also seeks to expand its work and outreach into diverse communities across Sussex.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Allsorts Youth Project Limited was incorporated on 5 February 2001 (registered company number 4154118). It received charitable status on 29 February 2008 (registered charity number 1123014).

Charity constitution

The Charity is a Company Limited by Guarantee and is governed by its Memorandum and Articles of Association dated 5 February 2001 as amended by special resolution dated 27 September 2007.

Recruitment and appointment of new trustees

The Trustees (Directors for Companies Act purposes) are listed in this report. The subscribers to the Memorandum are the first Trustees of the Charity, and when complete the Board shall not be less than three but shall not be subject to any maximum.

All Trustees shall be eligible for re-election.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Induction and training of new trustees

Trustees are recruited in accordance with the equal opportunities and recruitment policy. Successful applicants attend an induction meeting and are introduced to Allsorts Youth Projects policies and procedures, the roles and responsibilities of being a Trustee and guidance from the Charity Commission and Companies House.

Risk management

The Trustees have examined the principal areas of the Charity's operations and considered the major risks faced in each of these areas. Risk management takes place annually by the committee.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04154118 (England and Wales)

Registered Charity number

1123014

Registered office

Young People's Centre
69 Ship Street
Brighton
East Sussex
BN1 1AE

Trustees

Mr P Allan (resigned 25.4.23)
Mr B Miles (resigned 17.11.23)
Ms D Plowman (Deputy Chair)
Ms J Egan
Mr J Thomas
Ms R Rampazzo (Treasurer)
Ms R Moore
Ms C Larkin (appointed 25.4.23) (resigned 12.3.24)
Mr K Morris (appointed 25.4.23)
Ms A Viccars (appointed 11.5.23)
Ms S Hill (Chair) (appointed 11.5.23)
Mr M Rasanayagam (appointed 31.5.23)

Company Secretary

Miss B Summerbell

Independent Examiner

Christopher Robert Tyler FCA DChA FCIE
F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

Charity director

Ms K B Vincent (to 28 June 2024)
Miss B Summerbell (Acting from 1 July 2024)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

REFERENCE AND ADMINISTRATIVE DETAILS

Bankers
Lloyds TSB
171-173 North Street
Brighton
East Sussex
BN1 1PX

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Allsorts Youth Project Ltd for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 5/9/24 and signed on its behalf by:

.....
Ms S Hill - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ALLSORTS YOUTH PROJECT LTD

Independent examiner's report to the trustees of Allsorts Youth Project Ltd ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Christopher Robert Tyler FCA DChA FCIE

F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

Date: ...[illegible]...

ALLSORTS YOUTH PROJECT LTD

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	95,478	-	95,478	55,076
Charitable activities	5				
Young Persons LGBT Services		-	553,191	553,191	587,187
Other trading activities	3	72,358	-	72,358	71,515
Investment income	4	1,241	-	1,241	234
Total		169,077	553,191	722,268	714,012
EXPENDITURE ON					
Charitable activities	6				
Young Persons LGBT Services		216,822	553,191	770,013	698,089
NET INCOME/(EXPENDITURE)		(47,745)	-	(47,745)	15,923
RECONCILIATION OF FUNDS					
Total funds brought forward		364,274	-	364,274	348,351
TOTAL FUNDS CARRIED FORWARD		316,529	-	316,529	364,274

The notes form part of these financial statements

BALANCE SHEET
31 MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
CURRENT ASSETS					
Debtors	13	29,248	-	29,248	46,407
Cash at bank and in hand		365,788	-	365,788	503,925
		395,036	-	395,036	550,332
CREDITORS					
Amounts falling due within one year	14	(78,507)	-	(78,507)	(186,058)
NET CURRENT ASSETS		316,529	-	316,529	364,274
TOTAL ASSETS LESS CURRENT LIABILITIES		316,529	-	316,529	364,274
NET ASSETS		316,529	-	316,529	364,274
FUNDS	15				
Unrestricted funds				316,529	364,274
TOTAL FUNDS				316,529	364,274

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 5/9/24 and were signed on its behalf by:

.....
Ms S [illegible] - Trustee

The notes form part of these financial statements

ALLSORTS YOUTH PROJECT LTD

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	(139,378)	(37,957)
Net cash used in operating activities		(139,378)	(37,957)
Cash flows from investing activities			
Interest received		1,241	234
Net cash provided by investing activities		1,241	234
Change in cash and cash equivalents in the reporting period		(138,137)	(37,723)
Cash and cash equivalents at the beginning of the reporting period		503,925	541,648
Cash and cash equivalents at the end of the reporting period		365,788	503,925

The notes form part of these financial statements

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2024

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(47,745)	15,923
Adjustments for:		
Depreciation charges	-	871
Interest received	(1,241)	(234)
Decrease in debtors	17,159	6,351
Decrease in creditors	(107,551)	(60,868)
Net cash used in operations	(139,378)	(37,957)

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.23 £	Cash flow £	At 31.3.24 £
Net cash			
Cash at bank and in hand	503,925	(138,137)	365,788
	503,925	(138,137)	365,788
Total	503,925	(138,137)	365,788

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)', Financial Reporting Standard FRS102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The trustees/directors consider that there are no material uncertainties about the company's ability to continue as a going concern.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from donations is accounted for as received by the charity. The income from fundraising ventures is shown gross, with the associated costs included in fundraising costs. The value of voluntary work is not included in the financial statements.

Grants are recognised in full in the Statement of Financial Activities in the year in which they are receivable. Grants for the purchase of fixed assets are credited to restricted income when they are receivable. Where the use of the asset is restricted, depreciation is charged against the restricted fund. Where the use of the asset is not restricted it is transferred to the general fund.

Furlough grants from the Government have been deducted from staff costs.

Other income, including investment income, is recorded on an accruals basis.

Expenditure
Liabilities are recognised as expenditure including irrecoverable VAT as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

(i). Costs of generating funds are those costs incurred in attracting grants, voluntary income and fees.

(ii). Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

(iii). Support costs include governance costs incurred primarily associated with constitutional and statutory requirements.

Tangible fixed assets
Tangible fixed assets costing more than £500 are capitalised and included at cost including any incidental expenses of acquisition.

Depreciation is provided at the following rates to write off the cost of the asset over its useful economic life :

Computer equipment - over 3 years straight line.

Fixtures & Fittings - over 4 years straight line.

continued...

1. ACCOUNTING POLICIES - continued

Taxation
The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to chargeable purposes.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds are unrestricted funds designated for particular purposes by the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity.

Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations	48,702	36,316
Grants	41,421	12,889
Other income	5,355	5,871
	95,478	55,076

Grants received, included in the above, are as follows:

	2024	2023
	£	£
Brighton and Hove City Council - Main Grants	12,889	12,889
East Sussex County Council - Overcharge	(3,500)	-
The Proud Trust	10,000	-
Sussex Community Foundation	4,752	-
West Sussex County Council	17,280	-
	41,421	12,889

3. OTHER TRADING ACTIVITIES

	2024	2023
	£	£
Training and education	50,791	49,265
Schools contract	21,567	22,250
	72,358	71,515

continued...

4. INVESTMENT INCOME

	2024	2023
	£	£
Deposit account interest	1,241	234

5. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2024	2023
		£	£
Grants	Young Persons LGBT Services	553,191	587,187

Grants received in the year and deferred to the next year:

	2024	2023
	£	£
B&Q	9,500	-
NHS West Sussex CCG	-	15,269
ASC - LVS	2,000	-
No Fear Bridge	7,500	10,000
Garfield Weston	-	20,000
West Sussex County Council	18,654	47,968
Anonymous Donation	-	7,288
Henry Smith	12,864	-
NHS Waiting Well	-	29,824
The Blagrave Trust	6,250	6,250
The Proud Trust	-	10,000
Stream For A Cause	-	4,680
The National Lottery	-	6,718
Tesco	-	10,500
Training and Education	5,115	-

Grants received, included in the above, are as follows:

	2024	2023
	£	£
B&Q Foundation	500	-
BBC Children in Need	35,262	35,762
Blagrave Trust	27,500	35,416
Brighton and Hove City Council - LGBT Homelessness	4,988	4,988
Brighton and Hove City Council - PHSH & Trans Lot 6	38,866	38,866
Brighton and Hove City Council - Youth Service	22,000	27,000
Comic Relief	16,408	44,085
East Sussex County Council - Eastbourne	-	7,500
East Sussex County Council - SHLN	15,000	14,000
Enterprise Development Fund	10,000	10,253
Garfield Weston	20,000	-
Henry Smith	37,136	-
The National Lottery - Awards for All	6,718	-
NHS Sussex - Evolve & East Sussex Provision	83,837	-
NHS Sussex - Waiting Well	29,824	-
NHS West Sussex CCG	-	89,634
No Fear Bridge	17,500	9,000
Paul Hamlyn Foundation	-	30,000
Power to Change	-	10,222
The Roddick Foundation	16,500	-
Carried forward	382,039	356,726

continued...

5. INCOME FROM CHARITABLE ACTIVITIES - continued

	2024	2023
	£	£
Brought forward	382,039	356,726
Stream for a Cause	4,680	-
Sussex CCG	-	114,000
Tesco	10,500	-
UOK	18,766	18,493
West Sussex Clinical Commissioning Group	120,172	-
West Sussex County Council	17,034	-
West Sussex County Council - Comf	-	50,000
West Sussex County Council - Extension	-	47,968
	553,191	587,187

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 7)
	£
Young Persons LGBT Services	770,013

7. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2024	2023
	£	£
Staff costs	619,504	543,314
Volunteer expenses	49,265	48,082
Training	13,328	29,471
Payroll/bookkeeping	6,117	5,857
Travel costs	12,757	9,760
Consultancy fees	8,683	9,305
Rent	20,523	18,960
Insurance	4,321	3,413
Telephone	9,703	4,075
Stationery and postage	923	2,050
Publicity	3,832	5,211
IT updates	11,809	5,571
Non capitalised equipment	3,283	3,470
Sundry expenses	5,965	8,679
Depreciation	-	871
	770,013	698,089

continued...

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Depreciation - owned assets	-	871
Independent Examiner Fee (incl VAT)	1,500	1,500

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

Three trustees were reimbursed £72 each for safeguarding training.

10. STAFF COSTS

The average number of employees of the charity during the year was 17.5 based on full time equivalents (2023: 13).

The aggregate payroll costs of these persons were as follows :

	2024	2023
	£	£
Wages and salaries	528,185	460,945
Social security costs	50,504	44,578
Pension costs	40,816	36,876
	619,505	542,399

No employee received remuneration in excess of £60,000 (2023 none).

The charity considers its key management personnel comprises the trustees along with the CEO and deputy CEO. Total employment benefits, including employers national insurance (£12,054) and pension contributions (£8,283), to its key management personnel were £125,876 (2023: £116,993).

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES (2023)

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	55,076	-	55,076
Charitable activities			
Young Persons LGBT Services	-	587,187	587,187
Other trading activities	71,515	-	71,515
Investment income	234	-	234
Total	126,825	587,187	714,012
EXPENDITURE ON			
Charitable activities			
Young Persons LGBT Services	104,193	593,896	698,089

continued...

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES (2023) - continued

	Unrestricted funds £	Restricted funds £	Total funds £
NET INCOME/(EXPENDITURE)	22,632	(6,709)	15,923
Transfers between funds	(6,709)	6,709	-
Net movement in funds	15,923	-	15,923
RECONCILIATION OF FUNDS			
Total funds brought forward	348,351	-	348,351
TOTAL FUNDS CARRIED FORWARD	364,274	-	364,274

12. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2023 and 31 March 2024	8,168	11,360	19,528
DEPRECIATION			
At 1 April 2023 and 31 March 2024	8,168	11,360	19,528
NET BOOK VALUE			
At 31 March 2024	-	-	-
At 31 March 2023	-	-	-

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Grants receivable	29,248	46,307
Other debtors	-	100
	29,248	46,407

continued...

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade creditors	3,636	1,864
Social security and other taxes	10,996	11,056
Other creditors	17	2,796
Accrued expenses	1,975	1,845
Funding in advance	61,883	168,497
	78,507	186,058

15. MOVEMENT IN FUNDS

	At 1.4.23	Net movement in funds	Transfers between funds	At 31.3.24
	£	£	£	£
Unrestricted funds				
General fund	963	(47,745)	121,106	74,324
Designated Fund - Consultancy	-	-	20,000	20,000
Designated Fund - Operating Costs and Redundanices	336,656	-	(141,106)	195,550
Designated Fund - Staff Training	26,655	-	-	26,655
	364,274	(47,745)	-	316,529
TOTAL FUNDS	364,274	(47,745)	-	316,529

continued...

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	169,077	(216,822)	(47,745)
Restricted funds			
BBC Children in Need 2	35,262	(35,262)	-
Brighton and Hove City Council - LGBT Homelessness	4,988	(4,988)	-
Brighton and Hove City Council - Public Health Trans Lot 6	38,866	(38,866)	-
Brighton and Hove City Council - Youth Service	22,000	(22,000)	-
Blagrave	27,500	(27,500)	-
Comic Relief	16,408	(16,408)	-
Community Roots Service	18,766	(18,766)	-
East Sussex County Council	15,000	(15,000)	-
Enterprise Development Fund	10,000	(10,000)	-
No Fear Bridge	17,500	(17,500)	-
West Sussex Clinical Commissioning Group	120,172	(120,172)	-
B&Q	500	(500)	-
Garfield Weston	20,000	(20,000)	-
Henry Smith	37,136	(37,136)	-
NHS Sussex - Evolve & East Sussex Provision	83,837	(83,837)	-
NHS Sussex - Waiting Well	29,824	(29,824)	-
The Roddick Foundation	16,500	(16,500)	-
Stream for a Cause	4,680	(4,680)	-
Tesco	10,500	(10,500)	-
The National Lottery - Awards for All	6,718	(6,718)	-
West Sussex County Council	17,034	(17,034)	-
	553,191	(553,191)	-
TOTAL FUNDS	722,268	(770,013)	(47,745)

continued...

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	170,720	22,632	(192,389)	963
Designated Fund - Operating Costs and Redundanices	-	-	336,656	336,656
Designated Fund - Parents Pot	555	-	(555)	-
Designated Fund - Redundancy	149,421	-	(149,421)	-
Designated Fund - Staff Training	26,655	-	-	26,655
Designated Fund - WS Youth Activities	1,000	-	(1,000)	-
	348,351	22,632	(6,709)	364,274
Restricted funds				
Enterprise Development Fund	-	(6,709)	6,709	-
TOTAL FUNDS	348,351	15,923	-	364,274

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	126,825	(104,193)	22,632
Restricted funds			
BBC Children in Need 2	35,761	(35,761)	-
Brighton and Hove City Council - LGBT Homelessness	4,988	(4,988)	-
Brighton and Hove City Council - Public Health Trans Lot 6	38,866	(38,866)	-
Brighton and Hove City Council - Youth Service	27,000	(27,000)	-
Blagrave	35,416	(35,416)	-
Comic Relief	44,085	(44,085)	-
Community Roots Service	18,493	(18,493)	-
East Sussex County Council	14,000	(14,000)	-
East Sussex County Council - Eastbourne	7,500	(7,500)	-
Enterprise Development Fund	10,253	(16,962)	(6,709)
NHS Brighton & Hove CCG	114,000	(114,000)	-
NHS West Sussex CCG	89,634	(89,634)	-
No Fear Bridge	9,000	(9,000)	-
Paul Hamlyn	30,000	(30,000)	-
Power to Change	10,222	(10,222)	-
West Sussex County Council - Comf	50,001	(50,001)	-
West Sussex County Council - Extension	47,968	(47,968)	-
	587,187	(593,896)	(6,709)
TOTAL FUNDS	714,012	(698,089)	15,923

continued...

15. MOVEMENT IN FUNDS - continued

The purpose of the restricted funds was as follows:

B&Q Foundation - Project costs.

Brighton & Hove City Council - Core costs.

Brighton & Hove City Council - Project costs (homelessness).

Brighton & Hove City Council - Project costs (youth services) & staffing.

Blagrave Trust - Core costs

BBC Children in Need - Project costs & staffing.

Comic Relief - Core costs.

CRoots - Funding comes from Lead Partner Southdown but originally comes from BHCC CCG.The project is called UOK (used in last year's accounts) - Project costs (wellbeing support for young people) & staffing.

Enterprise Development Fund - Project costs.

East Sussex County Council - Project costs & staffing.

Garfield Weston - Core costs.

Henry Smith - Core costs.

No Fear Bridge - Project costs & staffing.

NHS Sussex - Evolve & East Sussex Provision - Project costs & staffing.

NHS Sussex - Waiting Well - Project costs & staffing.

Brighton & Hove City Council - Project costs (youth PSHS & trans Lot 6) & staffing.

The Roddick Foundation - Project costs & staffing.

Cause Stream for a Cause - Project costs.

Tesco - Project costs & staffing.

The National Lottery - Awards for All - Project costs.

West Sussex County Council - Project costs & staffing.

WSCCG West Sussex Clinical Commissioning Group - Project costs & staffing - West Sussex Youth & Family Service delivery.

continued...

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

17. STATUTORY INFORMATION

Allsorts Youth Project Ltd is a charitable company, limited by guarantee, registered in England and Wales and has no share capital. No one member has overall control of the charity.

In the event of the company being dissolved each member is liable up to a maximum of £10 towards the cost of dissolution and liabilities incurred by the company while he/she was a member, or within 12 months after he/she ceases to be a member.

Any surplus remaining in the event of a dissolution shall be distributed to such other organisations, with the same or similar objects, as is agreed by a simple majority of such members of Allsorts Youth Project Ltd as are contributories at the time of the dissolution.

The company's registered number and registered office address can be found in the 'Legal and Administrative Information' section of the accounts.

This does not apply to our charity as we are under the threshold.

ALLSORTS YOUTH PROJECT LIMITED

England & Wales - Charity number 1123014

Accounts

REGISTERED COMPANY NUMBER: 04154118 (England and Wales)
REGISTERED CHARITY NUMBER: 1123014

CHARITY
COMMISSION

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

FOR

ALLSORTS YOUTH PROJECT LTD

F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

	Page
Report of the Trustees	1 to 5
Independent Examiner's Report	6
Statement of Financial Activities	7
Balance Sheet	8
Cash Flow Statement	9
Notes to the Cash Flow Statement	10
Notes to the Financial Statements	11 to 19

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of the Charity are:

1. To relieve the mental and emotional distress experienced by children and young people within Brighton and Hove and the surrounding area, who are Lesbian, Gay, Bisexual and Transgender (LGBT) or exploring, by the provision of group work, one-to-one support, guidance, education, and support with the objectives of increasing self-esteem and positive identity amongst said people.

2. To promote equality and diversity and to eliminate discrimination in relation to Lesbian, Gay, Bisexual and Transgender people, by advancing education and raising awareness of issues affecting them.

OBJECTIVES AND ACTIVITIES

Significant activities
Charitable activities

Allsorts is a project based in Sussex that listens to, supports and connects children and young people who are Lesbian, Gay, Bisexual, Transgender or exploring (LGBT+) their sexual orientation and / or gender identity. The charity has a team of youth support workers, youth reps and adult (community) volunteers who provide a variety of services (online and in-person) including:

Youth Service

- One-to-one LGBT+ youth support working with support plans to support young people to reach their goals.
- LGBT+ (16-21) youth group with a user-designed programme (Brighton, Horsham, Chichester, Crawley, Worthing, Eastbourne and Hastings)
- LGBT+ (11-15) youth group with a user-designed programme (Brighton, Horsham, Chichester, Crawley, Worthing, Eastbourne and Hastings) Trans and Non-Binary (16-21) youth group with a user-designed programme (Brighton)
- Kid's Group (5-10) for trans and gender exploring children (Brighton)
- LGBT+ (16-21) online group - Sussex wide
- LGBT+ Youth Voice, providing LGBT+ young people volunteering opportunities such as Youth Reps; Peer education; PR and events; Youth consultations; Social media awareness raising campaigns
- Creative, fun, sports and arts-based projects and informal education
- Offsite activities and residential trips
- Specialist support and information around sexual health issues
- Digital and social media platforms with youth-led information, advice and guidance.
- LGBT+ and Trans awareness workshops and assemblies for schools, colleges and universities with LGBT+ youth peer educators
- LGBT+ awareness toolkits, youth-led promotional and educational resources and materials such as booklets, stickers, posters etc.

Family Service

- Peer support family group and one-to-ones for families with of LGBT+ young people in their lives.
- Offsite activities and residential trips

Training Service

- LGBT+ and Trans awareness training for organisations working with young people
- LGBT+ awareness and Trans awareness training for schools, colleges, universities, organisations and businesses (online and in-person) on understanding and supporting LGBT+ peers
- National and local consultancy to statutory and CVS organisations on LGBT+ youth issues.
- Rainbow Flag Award: Delivering national Quality Assurance Framework for schools and colleges focusing on LGBT+ inclusion and visibility
- The Allsorts Allyship Programme: Providing organisations with training, information, advice and guidance to support them in creating and maintaining an LGBT+ Allies Team within their organisation

Public benefit
In shaping our objectives and planning our activities for the year, the Trustees have given consideration to the guidance by the Charity Commission to public benefit. In particular, the Trustees have considered how the planned activities will contribute to the overall aims and objectives that they have set. The Trustees believe that the above paragraphs relate in detail the benefit that the charity provides to the public.

FINANCIAL REVIEW

Financial position
The results are shown in the Statement of Financial Activities.

The charity achieved a surplus of £15,922 (2022 surplus £84,971) on unrestricted activities during the year and this has been added to the reserves brought forward of £348,351 to leave £364,273 to be carried forward.

FINANCIAL REVIEW

Investment policy and objectives

The Memorandum of Association allows the Trustees to deposit or invest funds in the same manner and subject to the same conditions as the Trustees of a trust are permitted to do by the Trustee Act 2000. Any surplus funds at present are held on deposit at the bank.

Reserves policy

Introduction - why we need a Reserves Policy

Our funding base is precarious for two reasons:

1. we rely on a patchwork of funders, all with different timelines and based on different criteria, which means that we regularly face the prospect of one of our funding sources coming to an end in the next few months

2 some of our funders only provide us with a single year's funding at a time

If one or more of Allsorts' funding sources ends, the Project will need to consider how to react. We hope that generally we would be able to identify alternative funding sources to replace the one lost and we consider it prudent to try to build up sufficient reserves to enable us to operate for an intervening period in case there is a break between funding.

In the event of all or a significant proportion of our funding ceasing, we ought to be able operate for a sufficient period to allow us either to identify more funding, to change our method of operation, such as to a much more volunteer-based service or to wind down the project in an orderly way. We also need to be able to pay our staff their redundancy entitlement if the Project closes.

Statement of Policy - what would be appropriate levels of Reserves

As the Project provides services to a group of vulnerable people, in the event of the Project closing or needing to significantly change its method of operation, we would need to identify or put in place alternative support mechanisms for our clients, which could take some time. If the closure is due to withdrawal of funding, we would also be keen to identify as many potential alternative sources of funding as possible in the meantime to see if the Project can be kept open. Accordingly, we consider that we should aim to have reserves of between three- and six-months' operating costs in addition to wind down costs.

Most wind down costs should be able to be met from within the Project's normal operating budget. However, we also consider that we should aim to have reserves to cover our staff's redundancy entitlement.

What does this mean our reserves should be at this time?

Our current accounts for 2023 shows us spending some £698,090 at our current size. Based on that figure, we aim to have a minimum reserve level to cover between three months' and six months operating costs of some £174,523 (three months) or £349,045 (six months). It is therefore prudent to have reserves of £255,428.

Redundancies based on everyone, regardless of age, receiving 1.5 weeks pay for every full year worked would amount to £81,228.

Based on the above details our reserves at 31 March 2023 shall be as follows:

Unrestricted Reserves £963.
Designated Staff Training £26,655.
Designated Operating Costs and Redundancies £336,656.

FUTURE PLANS

Allsorts will maintain and consolidate all its established services. It also seeks to expand its work and outreach into diverse communities across Sussex.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Allsorts Youth Project Limited was incorporated on 5 February 2001 (registered company number 4154118). It received charitable status on 29 February 2008 (registered charity number 1123014).

Charity constitution

The Charity is a Company Limited by Guarantee and is governed by its Memorandum and Articles of Association dated 5 February 2001 as amended by special resolution dated 27 September 2007.

Recruitment and appointment of new trustees

The Trustees (Directors for Companies Act purposes) are listed in this report. The subscribers to the Memorandum are the first Trustees of the Charity, and when complete the Board shall not be less than three but shall not be subject to any maximum.

All Trustees shall be eligible for re-election.

Induction and training of new trustees

Trustees are recruited in accordance with the equal opportunities and recruitment policy. Successful applicants attend an induction meeting and are introduced to Allsorts Youth Projects policies and procedures, the roles and responsibilities of being a Trustee and guidance from the Charity Commission and Companies House.

Risk management

The Trustees have examined the principal areas of the Charity's operations and considered the major risks faced in each of these areas. Risk management takes place annually by the committee.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04154118 (England and Wales)

Registered Charity number

1123014

Registered office

Young People's Centre
69 Ship Street
Brighton
East Sussex
BN1 1AE

Trustees

Mr P Allan (resigned 25.4.23)
Ms J Fryatt (resigned 13.9.22)
Mr M Jones (resigned 19.11.22)
Mr B Miles (Chair)
Mr J Ravenhill (resigned 19.11.22)
Ms L Simm (resigned 6.9.22)
Ms T Ward (resigned 19.11.22)
Ms D Plowman (Deputy Chair) (appointed 1.4.22)
Ms J Egan (appointed 1.4.22)
Mr J Thomas (appointed 1.4.22)
Ms R Rampazzo (Treasurer) (appointed 19.11.22)
Ms R Moore (appointed 19.11.22)
Ms C Larkin (appointed 25.4.23)
Mr K Morris (appointed 25.4.23)
Ms A Viccars (appointed 11.5.23)
Ms S Hill (appointed 11.5.23)
Mr M Rasanayagam (appointed 31.5.23)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

REFERENCE AND ADMINISTRATIVE DETAILS

Company Secretary
Ms K B Vincent

Independent Examiner
Christopher Robert Tyler FCA DChA FCIE
Institute of Chartered Accountants in England and Wales
F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

Charity director
Ms K B Vincent

Bankers
Lloyds TSB
171-173 North Street
Brighton
East Sussex
BN1 1PX

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Allsorts Youth Project Ltd for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 24/10/23 and signed on its behalf by:

.....
Mr B Miles - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ALLSORTS YOUTH PROJECT LTD

Independent examiner's report to the trustees of Allsorts Youth Project Ltd ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Christopher Robert Tyler FCA DChA FCIE
Institute of Chartered Accountants in England and Wales
F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

Date: 31st October 2023

ALLSORTS YOUTH PROJECT LTD

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	55,076	-	55,076	67,521
Charitable activities					
Young Persons LGBT Services		-	587,187	587,187	470,199
Other trading activities	3	71,515	-	71,515	62,946
Investment income	4	234	-	234	8
Total		126,825	587,187	714,012	600,674
EXPENDITURE ON					
Charitable activities	6				
Young Persons LGBT Services		104,193	593,896	698,089	515,703
NET INCOME/(EXPENDITURE)		22,632	(6,709)	15,923	84,971
Transfers between funds	15	(6,709)	6,709	-	-
Net movement in funds		15,923	-	15,923	84,971
RECONCILIATION OF FUNDS					
Total funds brought forward		348,351	-	348,351	263,380
TOTAL FUNDS CARRIED FORWARD		364,274	-	364,274	348,351

The notes form part of these financial statements

BALANCE SHEET
31 MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	12	-	-	-	871
CURRENT ASSETS					
Debtors	13	46,407	-	46,407	52,658
Cash at bank and in hand		503,925	-	503,925	541,648
		550,332	-	550,332	594,306
CREDITORS					
Amounts falling due within one year	14	(186,058)	-	(186,058)	(246,826)
NET CURRENT ASSETS		364,274	-	364,274	347,480
TOTAL ASSETS LESS CURRENT LIABILITIES		364,274	-	364,274	348,351
NET ASSETS		364,274	-	364,274	348,351
FUNDS	15				
Unrestricted funds				364,274	348,351
TOTAL FUNDS				364,274	348,351

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ..... 24/10/23 ..... and were signed on its behalf by:

.....
Mr B Miles - Trustee

The notes form part of these financial statements

ALLSORTS YOUTH PROJECT LTD

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	(37,957)	254,613
Net cash (used in)/provided by operating activities		(37,957)	254,613
Cash flows from investing activities			
Purchase of tangible fixed assets		-	(1,162)
Interest received		234	8
Net cash provided by/(used in) investing activities		234	(1,154)
Change in cash and cash equivalents in the reporting period		(37,723)	253,459
Cash and cash equivalents at the beginning of the reporting period		541,648	288,189
Cash and cash equivalents at the end of the reporting period		503,925	541,648

The notes form part of these financial statements

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2023

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023	2022
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	15,923	84,971
Adjustments for:		
Depreciation charges	871	291
Interest received	(234)	(8)
Decrease in debtors	6,351	1,642
(Decrease)/increase in creditors	(60,868)	167,717
Net cash (used in)/provided by operations	(37,957)	254,613

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.22	Cash flow	At 31.3.23
	£	£	£
Net cash			
Cash at bank and in hand	541,648	(37,723)	503,925
	541,648	(37,723)	503,925
Total	541,648	(37,723)	503,925

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)', Financial Reporting Standard FRS102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The trustees/directors consider that there are no material uncertainties about the company's ability to continue as a going concern.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from donations is accounted for as received by the charity. The income from fundraising ventures is shown gross, with the associated costs included in fundraising costs. The value of voluntary work is not included in the financial statements.

Grants are recognised in full in the Statement of Financial Activities in the year in which they are receivable. Grants for the purchase of fixed assets are credited to restricted income when they are receivable. Where the use of the asset is restricted, depreciation is charged against the restricted fund. Where the use of the asset is not restricted it is transferred to the general fund.

Furlough grants from the Government have been deducted from staff costs.

Other income, including investment income, is recorded on an accruals basis.

Expenditure
Liabilities are recognised as expenditure including irrecoverable VAT as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

(i). Costs of generating funds are those costs incurred in attracting grants, voluntary income and fees.

(ii). Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

(iii). Support costs include governance costs incurred primarily associated with constitutional and statutory requirements.

Tangible fixed assets
Tangible fixed assets costing more than £500 are capitalised and included at cost including any incidental expenses of acquisition.

Depreciation is provided at the following rates to write off the cost of the asset over its useful economic life :

Computer equipment - over 3 years straight line.

Fixtures & Fittings - over 4 years straight line.

continued...

1. ACCOUNTING POLICIES - continued

Taxation
The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to chargeable purposes.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds are unrestricted funds designated for particular purposes by the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity.

Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. DONATIONS AND LEGACIES

	2023	2022
	£	£
Donations	36,317	39,380
Grants	12,889	20,036
Other income	5,871	8,105
	55,077	67,521

Grants received, included in the above, are as follows:

	2023	2022
	£	£
Brighton and Hove City Council - Main Grants	12,889	12,889
DWP	-	7,147
	12,889	20,036

3. OTHER TRADING ACTIVITIES

	2023	2022
	£	£
Training and education	49,265	39,806
Schools contract	22,250	23,140
	71,515	62,946

continued...

4. INVESTMENT INCOME

	2023	2022
	£	£
Deposit account interest	234	8

5. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2023	2022
		£	£
Grants	Young Persons LGBT Services	587,187	470,199

Grants received in the year and deferred to the next year:

	2023	2022
	£	£
Paul Hamlyn Foundation	-	30,000
NHS West Sussex CCG	15,269	-
NHS B&H CCG	-	50,000
No Fear Bridge	10,000	9,000
Garfield Weston	20,000	-
West Sussex County Council	47,968	95,936
Anonymous Donation	7,288	-
Sussex CCG	-	28,000
NHS Waiting Well	29,824	-
Blagrave	6,250	16,666
The Proud Trust	10,000	-
Stream For A Cause	4,680	-
The National Lottery	6,718	-
Tesco	10,500	-

Grants received, included in the above, are as follows:

	2023	2022
	£	£
BBC Children in Need	35,762	33,271
Brighton and Hove City Council - LGBT Homelessness	4,988	4,988
Brighton and Hove City Council - PHSH & Trans Lot 6	38,866	38,866
Brighton and Hove City Council - Youth Service	27,000	20,500
Blagrave	35,416	8,734
Big Lottery Fund - Volunteering	-	64,562
Big Lottery Fund - Urgent Need Advocacy Service	-	6,122
Chalk Cliff Trust	-	5,000
Comic Relief	44,085	18,546
Edward Gosling	-	5,000
Enterprise Development Fund	10,253	24,500
East Sussex County Council - SHLN	14,000	10,500
East Sussex County Council - Eastbourne	7,500	-
NHS West Sussex CCG	89,634	-
No Fear Bridge	9,000	15,000
Paul Hamlyn Foundation	30,000	50,000
Power to Change	10,222	-
Hastings Opportunity Area	-	5,000
Sussex CCG	114,000	28,368
UOK	18,493	18,122
West Sussex County Council	-	113,120
Carried forward	489,219	470,199

continued...

5. INCOME FROM CHARITABLE ACTIVITIES - continued

	2023	2022
	£	£
Brought forward	489,219	470,199
West Sussex County Council - Comf	50,000	-
West Sussex County Council - Extension	47,968	-
	587,187	470,199

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 7)
	£
Young Persons LGBT Services	698,090

7. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2023	2022
	£	£
Staff costs	543,315	427,088
Volunteer expenses	48,082	16,760
Training	29,471	9,796
Payroll/bookkeeping	5,857	3,634
Travel costs	9,760	4,123
Consultancy fees	9,305	1,707
Rent	18,960	17,187
Insurance	3,413	1,954
Telephone	4,075	3,194
Stationery and postage	2,050	1,352
Publicity	5,211	3,437
Photocopying	-	303
IT updates	5,571	3,441
Non capitalised equipment	3,470	10,384
Sundry expenses	8,679	11,052
Depreciation	871	291
	698,090	515,703

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Depreciation - owned assets	871	291
Independent Examiner Fee (incl VAT)	1,500	1,353

continued...

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

10. STAFF COSTS

The average number of employees of the charity during the year was 18, 13 based on full time equivalents (2022: 13).

The aggregate payroll costs of these persons were as follows :

	2023	2022
	£	£
Wages and salaries	460,945	351,681
Social security costs	44,578	32,606
Pension costs	36,876	27,770
	542,399	412,057

No employee received remuneration in excess of £60,000 (2022 none).

The charity considers its key management personnel comprises the trustees along with the CEO and deputy CEO. Total employment benefits, including employers national insurance and pension contributions, to its key management personnel were £116,993 (2022: £95,718).

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES (2022)

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	63,567	3,954	67,521
Charitable activities			
Young Persons LGBT Services	-	470,199	470,199
Other trading activities	62,946	-	62,946
Investment income	8	-	8
Total	126,521	474,153	600,674
EXPENDITURE ON			
Charitable activities			
Young Persons LGBT Services	45,505	470,198	515,703
NET INCOME	81,016	3,955	84,971
Transfers between funds	3,955	(3,955)	-
Net movement in funds	84,971	-	84,971
RECONCILIATION OF FUNDS			
Total funds brought forward	263,380	-	263,380

continued...

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES (2022) - continued

	Unrestricted funds £	Restricted funds £	Total funds £
TOTAL FUNDS CARRIED FORWARD	348,351	-	348,351

12. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2022 and 31 March 2023	8,168	11,360	19,528
DEPRECIATION			
At 1 April 2022	7,297	11,360	18,657
Charge for year	871	-	871
At 31 March 2023	8,168	11,360	19,528
NET BOOK VALUE			
At 31 March 2023	-	-	-
At 31 March 2022	871	-	871

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Grants receivable	46,307	52,658
Other debtors	100	-
	46,407	52,658

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade creditors	1,864	3,207
Social security and other taxes	11,056	9,477
Other creditors	2,796	3,040
Accrued expenses	1,845	1,500
Funding in advance	168,497	229,602
	186,058	246,826

continued...

15. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	170,720	22,632	(192,389)	963
Designated Fund - Staff Training	26,655	-	-	26,655
Designated Fund - Parents Pot	555	-	(555)	-
Designated Fund - WS Youth Activities	1,000	-	(1,000)	-
Designated Fund - Redundancy	149,421	-	(149,421)	-
Designated Fund - Operating Costs and Redundanices	-	-	336,656	336,656
	348,351	22,632	(6,709)	364,274
Restricted funds				
Enterprise Development Fund	-	(6,709)	6,709	-
TOTAL FUNDS	348,351	15,923	-	364,274

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	126,825	(104,193)	22,632
Restricted funds			
BBC Children in Need 2	35,762	(35,762)	-
Brighton and Hove City Council - LGBT Homelessness	4,988	(4,988)	-
Brighton and Hove City Council - Public Health Trans Lot 6	38,866	(38,866)	-
Brighton and Hove City Council - Youth Service	27,000	(27,000)	-
Blagrave	35,416	(35,416)	-
Comic Relief	44,085	(44,085)	-
Community Roots Service	18,493	(18,493)	-
East Sussex County Council	14,000	(14,000)	-
East Sussex County Council - Eastbourne	7,500	(7,500)	-
Enterprise Development Fund	10,253	(16,962)	(6,709)
NHS Brighton & Hove CCG	114,000	(114,000)	-
NHS West Sussex CCG	89,634	(89,634)	-
No Fear Bridge	9,000	(9,000)	-
Paul Hamlyn	30,000	(30,000)	-
Power to Change	10,222	(10,222)	-
West Sussex County Council - Comf	50,001	(50,001)	-
West Sussex County Council - Extension	47,968	(47,968)	-
	587,188	(593,897)	(6,709)
TOTAL FUNDS	714,013	(698,090)	15,923

continued...

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	89,704	81,016	-	170,720
Designated Fund - Staff Training	26,655	-	-	26,655
Designated Fund - Parents Pot	555	-	-	555
Designated Fund - WS Youth Activities	1,000	-	-	1,000
Designated Fund - Redundancy	145,466	-	3,955	149,421
	263,380	81,016	3,955	348,351
Restricted funds				
Staff Redundancy	-	3,955	(3,955)	-
TOTAL FUNDS	263,380	84,971	-	348,351

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	126,521	(45,505)	81,016
Restricted funds			
BBC Children in Need 2	33,271	(33,271)	-
Brighton and Hove City Council - LGBT Homelessness	4,988	(4,988)	-
Brighton and Hove City Council - Public Health Trans Lot 6	38,866	(38,866)	-
Brighton and Hove City Council - Youth Service	20,500	(20,500)	-
Blagrave	8,734	(8,734)	-
Big Lottery Fund - Urgent Needs Advocacy Service	6,122	(6,122)	-
Big Lottery Fund - Volunteering	64,562	(64,562)	-
Comic Relief	18,546	(18,546)	-
Community Roots Service	18,122	(18,122)	-
East Sussex County Council	10,500	(10,500)	-
Enterprise Development Fund	24,500	(24,500)	-
Hastings Opportnity Area	5,000	(5,000)	-
NHS Brighton & Hove CCG	28,368	(28,368)	-
No Fear Bridge	15,000	(15,000)	-
Paul Hamlyn	50,000	(50,000)	-
Staff Redundancy	13,955	(10,000)	3,955
West Sussex County Council and CCG	113,119	(113,119)	-
	474,153	(470,198)	3,955
TOTAL FUNDS	600,674	(515,703)	84,971

continued...

15. MOVEMENT IN FUNDS - continued

The purpose of the restricted funds was as follows:

Brighton & Hove City Council (BHCC TSIP MO)	Core costs, project costs and staffing
Brighton & Hove City Council (BHCC TSIP SNS & YMCA	LGBT Homeless, project costs and staffing
Brighton & Hove City Council (BHCC YS)	Youth Service, project costs and staffing
Brighton & Hove City Council (PHSE & Trans Lot 6)	Youth PHSH & Trans Lot 6, project costs and staffing
Southdowns (CROOTS)	CCG & BHCC funding, staffing
The Blagrave Trust (BLA)	Core
Children In Need (CIN BBC)	Project costs and staffing
Comic Relief (CR)	Project costs and staffing
Enterprise Development Fund (ENTDEV)	Staffing
East Sussex County Council (ES Eastbourne)	Project costs and staffing
East Sussex County Council (ESCC)	Self-Harm Learning Network , project costs and staffing
No Fear Bridge (NFB)	Youth Service, staffing costs
NHS Sussex ICB (NHS)	Pilot project costs and staffing
Paul Hamlyn Foundation	Project costs and staffing
Power to Change (POWER)	Project costs and staffing
Tesco (TESCO)	Project costs
West Sussex County Council (WSCC)	Project costs and staffing
NHS West Sussex CCG (WSCCG)	Project costs and staffing
West Sussex COMF (WSCOMF)	Staffing

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

17. STATUTORY INFORMATION

Allsorts Youth Project Ltd is a charitable company, limited by guarantee, registered in England and Wales and has no share capital. No one member has overall control of the charity.

In the event of the company being dissolved each member is liable up to a maximum of £10 towards the cost of dissolution and liabilities incurred by the company while he/she was a member, or within 12 months after he/she ceases to be a member.

Any surplus remaining in the event of a dissolution shall be distributed to such other organisations, with the same or similar objects, as is agreed by a simple majority of such members of Allsorts Youth Project Ltd as are contributories at the time of the dissolution.

The company's registered number and registered office address can be found in the 'Legal and Administrative Information' section of the accounts.

ALLSORTS YOUTH PROJECT LIMITED

England & Wales - Charity number 1123014

Accounts

REGISTERED COMPANY NUMBER: 04154118 (England and Wales)
REGISTERED CHARITY NUMBER: 1123014

CHARITY
COMMISSION

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

FOR

ALLSORTS YOUTH PROJECT LTD

F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

	Page
Report of the Trustees	1 to 4
Independent Examiner's Report	5
Statement of Financial Activities	6
Balance Sheet	7
Cash Flow Statement	8
Notes to the Cash Flow Statement	9
Notes to the Financial Statements	10 to 19

ALLSORTS YOUTH PROJECT LTD

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES
Objectives and aims
The objects of the Charity are:

1. To relieve the mental and emotional distress experienced by children and young people within Brighton and Hove and the surrounding area, who are Lesbian, Gay, Bisexual and Transgender (LGBT) or exploring, by the provision of group work, one-to-one support, guidance, education, and emotional support with the objects of increasing self-esteem and positive identity amongst said people.

2. To promote equality and diversity and to eliminate discrimination in relation to Lesbian, Gay, Bisexual and Transgender people, by advancing education and raising awareness of issues affecting them.

Significant activities
Allsorts is a project based in Brighton and Hove and the surrounding areas that listen to, supports and connects children and young people who are Lesbian, Gay, Bisexual or Transgender or exploring (LGBT+) their sexual orientation and / or gender identity. The charity has a team of youth support workers, youth volunteers and adult volunteers who provide a variety of services including:

-One-to-one LGBT+ youth support (in-person & online)
-LGBT+ (16-25) support group with a user-designed programme (Brighton, Horsham, Chichester & Worthing)
- LGBT+ (11-15) support group with a user-designed programme (Brighton, Horsham, Chichester & Worthing)
- Trans and Non-Binary (16-25) support group with a user-designed programme (Brighton)
- Kid's Group (5-10) for trans and gender exploring children (Brighton)
- LGBT+ (16-25) online support group - Sussex wide
- LGBT+ (11-15) online support group - Sussex wide
- "Family Support Service" peer-led online support group and one-to-ones for parents and carers of LGB and trans/gender-questioning young people.
-LGBT+ Youth Volunteering Programme, providing LGBT+ young people volunteering opportunities such as Youth presidents; LGBT-phobia peer education training for peer education in colleges and schools; PR and events; Youth consultations; Social media awareness raising
-Rainbow Flag Award: Delivering national Quality Assurance Framework for schools and colleges focusing on LGBT+ inclusion and visibility
- The Allsorts Allyship Programme: Providing organisations with training, information, advice and guidance to support them in creating and maintaining an LGBT+ Allies Team within their organisation
- Creative, educational and arts-based projects
- Specialist support, information and advice around sexual health issues
- Digital and social media platforms with youth-led information, advice & guidance.
- Offsite activities & residential trips
- LGBT+ and Trans awareness workshops for schools, colleges and universities with LGBT+ youth peer educators
- LGBT+ and Trans awareness training for organisations working with young people
- LGBT+ awareness and Trans awareness training for schools, colleges, universities, organisations and businesses
- National and local consultancy to statutory and VCS agencies on LGBT+ youth issues.
- LGBT+ awareness toolkits, youth-led promotional and educational resources and materials such as booklets, stickers, posters etc.
- Allsorts of Thoughts podcast made by LGBT+ young people for all young people

Public benefit
In shaping our objectives and planning our activities for the year, the Trustees have given consideration to the duties set out in Section 4 of the Charities Act 2006 to have due regard to public benefit. In particular, the Trustees have considered how the planned activities will contribute to the overall aims and objectives that they have set. The Trustees believe that the following paragraphs, specifically on the "Objectives and Activities" and "Achievements and Performance" for the year, relate in detail the benefit that the charity provides to the public.

ALLSORTS YOUTH PROJECT LTD

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

FINANCIAL REVIEW

Financial position

The results are shown in the Statement of Financial Activities.

The charity achieved a surplus of £84,971 (2021 surplus £49,598) on unrestricted activities during the year and this has been added to the reserves brought forward of £263,380 to leave £348,351 to be carried forward.

Investment policy and objectives

The Memorandum of Association allows the Trustees to deposit or invest funds in the same manner and subject to the same conditions as the Trustees of a trust are permitted to do by the Trustee Act 2000. Any surplus funds at present are held on deposit at the bank.

Reserves policy

The level of reserves is regularly monitored by the Trustees and is currently considered to be reasonable given the nature and scale of the Charity's activities. The Trustees would consider a level of unrestricted reserves equivalent to three to six months' expenditure appropriate to be held at any one time.

FUTURE PLANS

Allsorts will maintain and consolidate all its established services. It also seeks to expand its services and outreach into diverse communities across Sussex.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Allsorts Youth Project Limited was incorporated on 5 February 2001 (registered company number 4154118). It received charitable status on 29 February 2008 (registered charity number 1123014).

Charity constitution

The Charity is a Company Limited by Guarantee and is governed by its Memorandum and Articles of Association dated 5 February 2001 as amended by special resolution dated 27 September 2007.

Recruitment and appointment of new trustees

The Trustees (Directors for Companies Act purposes) are listed in this report. The subscribers to the Memorandum are the first Trustees of the Charity, and when complete the Board shall not be less than =three but shall not be subject to any maximum.

All Trustees shall be eligible for re-election.

Induction and training of new trustees

Trustees are recruited in accordance with the equal opportunities and recruitment policy. Successful applicants attend an induction meeting and are introduced to Allsorts Youth Projects policies and procedures, the roles and responsibilities of being a Trustee and guidance from the Charity Commission and Companies House.

Covid-19

Allsorts Youth Project closed the office and all in-person services on the 17th March 2020. Allsorts performed a digital pivot and offered all services online. As restrictions eased young people informed us that they wanted us to run in-person and online services. Allsorts continues to following all National Youth Agency guidance to continue to run youth groups, one-to-ones, schools work, training, volunteering and family support work with a hybrid approach.

Risk management

The Trustees have examined the principal areas of the Charity's operations and considered the major risks faced in each of these areas. Risk management takes place quarterly by the committee.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04154118 (England and Wales)

Registered Charity number

1123014

ALLSORTS YOUTH PROJECT LTD

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

Registered office
Young People's Centre
69 Ship Street
Brighton
East Sussex
BN1 1AE

Trustees
Mr P Allan
Ms J Fryatt
Mr M Jones
Mr B Miles (Deputy Chair)
Mr J Ravenhill (Treasurer)
Ms L Simm
Ms T Ward (Chair)
Ms D Plowman (appointed 1.4.22)
Ms J Egan (appointed 1.4.22)
Mr J Thomas (appointed 1.4.22)

Company Secretary
Ms K B Vincent

Independent Examiner
Christopher Robert Tyler FCA DChA FCIE
Institute of Chartered Accountants in England and Wales
F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

Charity director
Ms K B Vincent

Bankers
Lloyds TSB
171-173 North Street
Brighton
East Sussex
BN1 1PX

STATEMENT OF TRUSTEES' RESPONSIBILITIES
The trustees (who are also the directors of Allsorts Youth Project Ltd for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 25/10/2022 and signed on its behalf by:

T Ward

Ms T Ward - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ALLSORTS YOUTH PROJECT LTD

Independent examiner's report to the trustees of Allsorts Youth Project Ltd ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Christopher Robert Tyler FCA DChA FCIE
Institute of Chartered Accountants in England and Wales
F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

Date: 14 November 2022

ALLSORTS YOUTH PROJECT LTD

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	63,567	3,954	67,521	37,178
Charitable activities	5				
Young Persons LGBT Services		-	470,199	470,199	421,917
Other trading activities	3	62,946	-	62,946	49,902
Investment income	4	8	-	8	243
Total		126,521	474,153	600,674	509,240
EXPENDITURE ON					
Charitable activities	6				
Young Persons LGBT Services		45,505	470,198	515,703	459,642
NET INCOME		81,016	3,955	84,971	49,598
Transfers between funds	15	3,955	(3,955)	-	-
Net movement in funds		84,971	-	84,971	49,598
RECONCILIATION OF FUNDS					
Total funds brought forward		263,380	-	263,380	213,782
TOTAL FUNDS CARRIED FORWARD		348,351	-	348,351	263,380

The notes form part of these financial statements

ALLSORTS YOUTH PROJECT LTD (REGISTERED NUMBER: 04154118)

BALANCE SHEET
31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	12	871	-	871	-
CURRENT ASSETS					
Debtors	13	52,658	-	52,658	54,300
Cash at bank and in hand		541,648	-	541,648	288,189
		594,306	-	594,306	342,489
CREDITORS					
Amounts falling due within one year	14	(246,826)	-	(246,826)	(79,109)
NET CURRENT ASSETS		347,480	-	347,480	263,380
TOTAL ASSETS LESS CURRENT LIABILITIES		348,351	-	348,351	263,380
NET ASSETS		348,351	-	348,351	263,380
FUNDS	15				
Unrestricted funds				348,351	263,380
TOTAL FUNDS				348,351	263,380

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 25/10/2022 and were signed on its behalf by:

T Ward

Ms T Ward - Trustee

The notes form part of these financial statements

ALLSORTS YOUTH PROJECT LTD

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 £	2021 £
Cash flows from operating activities			
Cash generated from operations	1	254,613	10,840
Net cash provided by operating activities		254,613	10,840
Cash flows from investing activities			
Purchase of tangible fixed assets		(1,162)	-
Interest received		8	243
Net cash (used in)/provided by investing activities		(1,154)	243
Change in cash and cash equivalents in the reporting period		253,459	11,083
Cash and cash equivalents at the beginning of the reporting period		288,189	277,106
Cash and cash equivalents at the end of the reporting period		541,648	288,189

The notes form part of these financial statements

ALLSORTS YOUTH PROJECT LTD

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2022

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022	2021
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	84,971	49,598
Adjustments for:		
Depreciation charges	291	-
Interest received	(8)	(243)
Decrease/(increase) in debtors	1,642	(20,238)
Increase/(decrease) in creditors	167,717	(18,277)
Net cash provided by operations	254,613	10,840

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.21	Cash flow	At 31.3.22
	£	£	£
Net cash			
Cash at bank and in hand	288,189	253,459	541,648
	288,189	253,459	541,648
Total	288,189	253,459	541,648

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)', Financial Reporting Standard FRS102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The trustees/directors consider that there are no material uncertainties about the company's ability to continue as a going concern. The trustees have taken advantage of the various sources of Government support during the COVID-19 pandemic and consider that it will not have a significant impact on the company's ability to continue trading. Income from trading activities is expected to reduce due to the lockdown conditions and steps are being taken to make cost savings. The trustees regard any impact to be short term rather than affecting the company's ability to continue as a going concern. There are no material uncertainties affecting the current year's accounts.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from donations is accounted for as received by the charity. The income from fundraising ventures is shown gross, with the associated costs included in fundraising costs. The value of voluntary work is not included in the financial statements.

Grants are recognised in full in the Statement of Financial Activities in the year in which they are receivable. Grants for the purchase of fixed assets are credited to restricted income when they are receivable. Where the use of the asset is restricted, depreciation is charged against the restricted fund. Where the use of the asset is not restricted it is transferred to the general fund.

Furlough grants from the Government have been deducted from staff costs.

Other income, including investment income, is recorded on an accruals basis.

Expenditure
Liabilities are recognised as expenditure including irrecoverable VAT as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

(i). Costs of generating funds are those costs incurred in attracting grants, voluntary income and fees.

(ii). Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

(iii). Support costs include governance costs incurred primarily associated with constitutional and statutory requirements.

Tangible fixed assets
Tangible fixed assets costing more than £500 are capitalised and included at cost including any incidental expenses of acquisition.

Depreciation is provided at the following rates to write off the cost of the asset over its useful economic life :

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

Computer equipment - over 3 years straight line.

Fixtures & Fittings - over 4 years straight line.

Taxation
The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to chargeable purposes.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds are unrestricted funds designated for particular purposes by the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity.

Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Donations	39,380	20,289
Grants	20,036	12,889
Other income	8,105	4,000
	67,521	37,178

Grants received, included in the above, are as follows:

	2022	2021
	£	£
Brighton and Hove City Council - Main Grants	12,889	12,889
DWP	7,147	-
	20,036	12,889

3. OTHER TRADING ACTIVITIES

	2022	2021
	£	£
Training and education	39,806	31,569
Schools contract	23,140	18,333
	62,946	49,902

4. INVESTMENT INCOME

	2022	2021
	£	£
Deposit account interest	8	243

5. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2022	2021
		£	£
Grants	Young Persons LGBT Services	470,199	421,917

In addition the charity received Furlough Grants from the Government of £nil (2021 £21,732) which have been deducted from staff costs.

Grants received in the year and deferred to the next year:

	2022	2021
	£	£
Paul Hamlyn Foundation	30,000	20,000
NHS B&H CCG	50,000	
No Fear Bridge	9,000	15,000
Schools Contracts	-	18,000
West Sussex County Council	95,936	-
Hastings Opportunity Area	-	5,000
Sussex CCG	28,000	-
Kids Group Donations	-	2,713
Blagrave	16,666	-
Parents Group Donations	-	1,191
Training	-	1,700
Allyship Programmes	-	2,490
LGBT Consortium	-	1,342

Grants received, included in the above, are as follows:

	2022	2021
	£	£
BBC Children in Need	33,271	33,271
Brighton and Hove City Council - LGBT Homelessness	4,988	4,988
Brighton and Hove City Council - PHSH & Trans Lot 6	38,866	38,866
Brighton and Hove City Council - Youth Service Small Grants	-	6,200
Brighton and Hove City Council - Youth Service	20,500	19,000
Blagrave	8,734	-
Big Lottery Fund - Volunteering	64,562	62,308
Big Lottery Fund - Community Fund	-	4,438
Big Lottery Fund - Urgent Need Advocacy Service	6,122	24,488
Chalk Cliff Trust	5,000	-
Carried forward	182,043	193,559

5. INCOME FROM CHARITABLE ACTIVITIES - continued

	2022	2021
	£	£
Brought forward	182,043	193,559
Comic Relief	18,546	37,092
Community Roots Service	18,122	18,122
Consortium (LGBT and Futures Fund)	-	1,658
Edward Gosling	5,000	-
Enterprise Development Fund	24,500	-
East Sussex County Council	10,500	-
Esmee Fairbain	-	2,100
NHS Brighton & Hove CCG	28,368	-
No Fear Bridge	15,000	12,170
Paul Hamlyn Foundation	50,000	30,000
Hastings Opportunity Area	5,000	3,500
Rainbow Fund	-	11,481
Sussex County Foundation - iwill	-	3,456
Sussex Community Foundation - Covid	-	4,288
West Sussex County Council	113,120	104,491
	470,199	421,917

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 7)
	£
Young Persons LGBT Services	515,703

7. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2022	2021
	£	£
Staff costs	427,088	369,960
Volunteer expenses	16,760	27,968
Training	9,796	3,164
Payroll/bookkeeping	3,634	4,501
Travel costs	4,123	2,558
Consultancy fees	1,707	-
Rent	17,187	17,351
Insurance	1,954	1,770
Telephone	3,194	2,830
Stationery and postage	1,352	1,789
Publicity	3,437	6,270
Photocopying	303	9
IT updates	3,441	7,362
Non capitalised equipment	10,384	3,343
Sundry expenses	11,052	10,767
Depreciation	291	-
	515,703	459,642

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation - owned assets	291	-
Independent Examiner Fee (incl VAT)	1,353	1,100

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

No trustee received any reimbursed expenses in 2022 (2021 none).

10. STAFF COSTS

The average number of employees of the charity during the year was 13 (2021: 13).

The aggregate payroll costs of these persons were as follows :

	2022	2021
	£	£
Wages and salaries	351,681	331,990
Social security costs	32,606	30,567
Pension costs	27,770	26,560
	412,057	389,117
Furlough Grant	-	(21,732)
	412,057	367,385

No employee received remuneration in excess of £60,000 (2021 none).

The charity considers its key management personnel comprises the trustees along with the CEO and deputy CEO. Total employment benefits to its key management personnel were £95,718 (2021: £88,623).

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES (2021)

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	37,176	2	37,178
Charitable activities			
Young Persons LGBT Services	-	421,917	421,917
Other trading activities	49,902	-	49,902
Investment income	243	-	243
Total	87,321	421,919	509,240

EXPENDITURE ON

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES (2021) - continued

	Unrestricted funds £	Restricted funds £	Total funds £
Charitable activities			
Young Persons LGBT Services	37,723	421,919	459,642
NET INCOME	49,598	-	49,598
RECONCILIATION OF FUNDS			
Total funds brought forward	213,782	-	213,782
TOTAL FUNDS CARRIED FORWARD	263,380	-	263,380

12. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2021	7,006	11,360	18,366
Additions	5,822	2,856	8,678
Restricted funding	(4,660)	(2,856)	(7,516)
At 31 March 2022	8,168	11,360	19,528
DEPRECIATION			
At 1 April 2021	7,006	11,360	18,366
Charge for year	291	-	291
At 31 March 2022	7,297	11,360	18,657
NET BOOK VALUE			
At 31 March 2022	871	-	871
At 31 March 2021	-	-	-

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Grants receivable	52,658	54,300

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade creditors	3,207	2,456
Social security and other taxes	9,477	7,673
Other creditors	3,040	54
Accrued expenses	1,500	1,500
Funding in advance	229,602	67,426
	246,826	79,109

15. MOVEMENT IN FUNDS

	At 1.4.21	Net movement in funds	Transfers between funds	At 31.3.22
	£	£	£	£
Unrestricted funds				
General fund	89,704	81,016	-	170,720
Designated Fund - Staff Training	26,655	-	-	26,655
Designated Fund - Parents Pot	555	-	-	555
Designated Fund - WS Youth Activities	1,000	-	-	1,000
Designated Fund - Redundancy	145,466	-	3,955	149,421
	263,380	81,016	3,955	348,351
Restricted funds				
Staff Redundancy	-	3,955	(3,955)	-
TOTAL FUNDS	263,380	84,971	-	348,351

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	126,521	(45,505)	81,016
Restricted funds			
BBC Children in Need 2	33,271	(33,271)	-
Brighton and Hove City Council - LGBT Homelessness	4,988	(4,988)	-
Brighton and Hove City Council - Youth Service	20,500	(20,500)	-
Blagrave	8,734	(8,734)	-
Big Lottery Fund - Urgent Needs Advocacy Service	6,122	(6,122)	-
Big Lottery Fund - Volunteering	64,562	(64,562)	-
Comic Relief	18,546	(18,546)	-
Community Roots Service	18,122	(18,122)	-
East Sussex County Council	10,500	(10,500)	-
Enterprise Development Fund	24,500	(24,500)	-
Hastings Opportnity Area	5,000	(5,000)	-
NHS Brighton & Hove CCG	28,368	(28,368)	-
No Fear Bridge	15,000	(15,000)	-
Paul Hamlyn	50,000	(50,000)	-
Brighton and Hove City Council - Public Health Trans Lot 6	38,866	(38,866)	-
Staff Redundancy	13,955	(10,000)	3,955
West Sussex County Council and CCG	113,119	(113,119)	-
	474,153	(470,198)	3,955
TOTAL FUNDS	600,674	(515,703)	84,971

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	40,106	49,598	89,704
Designated Fund - Staff Training	26,655	-	26,655
Designated Fund - Parents Pot	555	-	555
Designated Fund - WS Youth Activities	1,000	-	1,000
Designated Fund - Redundancy	145,466	-	145,466
	213,782	49,598	263,380
TOTAL FUNDS	213,782	49,598	263,380

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	87,321	(37,723)	49,598
Restricted funds			
BBC Children in Need 2	33,271	(33,271)	-
Brighton and Hove City Council - LGBT Homelessness	4,988	(4,988)	-
Brighton and Hove City Council - Youth Service	19,000	(19,000)	-
Brighton and Hove City Council - Youth Service Small Grant	6,200	(6,200)	-
Big Lottery Fund - Community Fund	4,438	(4,438)	-
Big Lottery Fund - Urgent Needs Advocacy Service	24,488	(24,488)	-
Big Lottery Fund - Volunteering	62,308	(62,308)	-
Comic Relief	37,092	(37,092)	-
Consortium (LGBT and Futures Fund)	1,658	(1,658)	-
Community Roots Service	18,122	(18,122)	-
Esmee Fairbain	2,100	(2,100)	-
Hastings Opportnity Area	3,500	(3,500)	-
No Fear Bridge	12,170	(12,170)	-
Paul Hamlyn	30,000	(30,000)	-
Brighton and Hove City Council - Public Health Trans Lot 6	38,866	(38,866)	-
Rainbow Fund	11,481	(11,481)	-
Sussex Community Foundation - Covid	4,288	(4,288)	-
Sussex Community Foundation - Podcast	3,456	(3,456)	-
West Sussex County Council and CCG	104,493	(104,493)	-
	421,919	(421,919)	-
TOTAL FUNDS	509,240	(459,642)	49,598

The purpose of the restricted funds was as follows:

Brighton and Hove City Council	LGBT Homeless	Project costs and staffing
Brighton and Hove City Council	Youth Service	Project costs and staffing
Big Lottery Fund	Volunteering	Project costs,staffing and overheads
Big Lottery Fund	Community Fund	Project costs
Big Lottery Fund	Urgent Need Advocacy Service	Project costs,staffing and overheads
BBC Children in Need	Main	Project costs and staffing
Consortium (LGBT and Futures Fund)	Main	Staffing
Comic Relief	Main	Project costs and staffing
Community Roots Service	CCG and Brighton	Staffing
Esmee Fairbain		Staffing
Hastings Opportunity Area		Project costs and staffing
No Fear Bridge		Project costs and staffing
Paul Hamlyn Foundation	Main	Project costs,staffing and overheads
Brighton and Hove City Council	PHS and Trans Lot 6	Project costs and staffing
Rainbow Fund	Main	Project costs,staffing and overheads

15. MOVEMENT IN FUNDS - continued

Sussex Community Foundation	#Will	Project costs and staffing
Sussex Community Foundation	Covid	Project costs and overheads
West Sussex County Council and CCG	West Sussex service	Project costs,staffing and overheads
Brighton and Hove City Council	Youth Service Small Grants	Project costs

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

17. STATUTORY INFORMATION

Allsorts Youth Project Ltd is a charitable company, limited by guarantee, registered in England and Wales and has no share capital. No one member has overall control of the charity.

In the event of the company being dissolved each member is liable up to a maximum of £10 towards the cost of dissolution and liabilities incurred by the company while he/she was a member, or within 12 months after he/she ceases to be a member.

Any surplus remaining in the event of a dissolution shall be distributed to such other organisations, with the same or similar objects, as is agreed by a simple majority of such members of Allsorts Youth Project Ltd as are contributories at the time of the dissolution.

The company's registered number and registered office address can be found in the 'Legal and Administrative Information' section of the accounts.

ALLSORTS YOUTH PROJECT LIMITED

England & Wales - Charity number 1123014

Accounts

REGISTERED COMPANY NUMBER: 04154118 (England and Wales)
REGISTERED CHARITY NUMBER: 1123014

CHARITY
COMMISSION

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

FOR

ALLSORTS YOUTH PROJECT LTD

F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

ALLSORTS YOUTH PROJECT LTD

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

	Page
Report of the Trustees	1 to 5
Independent Examiner's Report	6
Statement of Financial Activities	7
Balance Sheet	8
Cash Flow Statement	9
Notes to the Cash Flow Statement	10
Notes to the Financial Statements	11 to 21

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES
Objectives and aims
The objects of the Charity are:

1. To relieve the mental and emotional distress experienced by children and young people within Brighton and Hove and the surrounding area, who are Lesbian, Gay, Bisexual and Transgender (LGBT) or unsure, by the provision of group work, one-to-one support, guidance, education, and emotional support with the objects of increasing self-esteem and positive identity amongst said people.

2. To promote equality and diversity and to eliminate discrimination in relation to Lesbian, Gay, Bisexual and Transgender people, by advancing education and raising awareness of issues affecting them.

OBJECTIVES AND ACTIVITIES

Significant activities

Allsorts is a project based in Brighton and Hove and the surrounding areas that listen to, supports and connects children and young people who are Lesbian, Gay, Bisexual or Transgender (LGBT) or unsure of their sexual orientation and / or gender identity. The charity has a team of youth support workers, youth volunteers, community (adult) volunteers and peer supporters who provide a variety of services including:

-One-to-one LGBT+ youth support (face-to-face, online, phone and email)

-LGBT+ (16-25) support group with a user-designed programme (Brighton)

- LGBT+ (11-15) support group with a user-designed programme (Brighton)

- Trans and Non-Binary (16-25) support group with a user-designed programme (Brighton)

- Kid's Group (5-10) for trans and gender exploring children (Brighton)

- "Parents and Carers" peer-led support group for parents and carers of trans or gender-questioning young people.
- LGBT+ support groups for 11-15 and 16-19 young people with a user-designed programme in Horsham, Chichester and Worthing (West Sussex)

- Specialist Wellbeing group, called Open Minds

- LGBT+ Youth Volunteering Programme, providing LGBT+ young people volunteering opportunities around the governance of the Project; Youth presidents; Peer role modelling (PRMs) from the over 16s to the younger groups; LGBT-phobia peer education training for peer education in colleges and schools; PR and events; Youth consultation work; Social media awareness raising

- Rainbow Flag Award: Delivering national Quality Assurance Framework for schools and colleges focusing on LGBT+ inclusion and visibility

- The Allsorts Safer Spaces Award (TASSA): Delivering Quality Assurance Framework for all youth organisations focusing on LGBT+ inclusion and visibility

-The Allsorts Allyship Programme: Providing organisations with training, information, advice and guidance to support them in creating and maintaining an LGBT+ Allies Team within their organisation

- Advocacy service in partnership with MindOut

- Creative and arts-based projects

- Specialist support, information and advice around sexual health issues

- Digital and social media (LGBT+ youth website, Facebook and Twitter) promotion, awareness raising and resource library

- Residential trips

- LGBT-phobic bullying awareness workshops for schools, colleges and universities with LGBT+ youth peer educators

- LGBT-phobic awareness training and youth participation workshops for organisations working with young people

- LGBT+ awareness and Trans awareness training for schools, colleges, universities, organisations and businesses

- National and local consultancy to statutory and VCS agencies on LGBT+ youth issues

- LGBT-phobic awareness training toolkits, youth-led promotional and educational resources and materials such as booklets, stickers, posters etc.

OBJECTIVES AND ACTIVITIES

- Allsorts of Thoughts podcast made by LGBT+ young people for all young people

Public benefit

In shaping our objectives and planning our activities for the year, the Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in the planning of future activities.

The Trustees believe that the following paragraphs, specifically on the "Objectives and Activities" and "Achievements and Performance" for the year, relate in detail the benefit that the charity provides to the public.

FINANCIAL REVIEW

Financial position

The results are shown in the Statement of Financial Activities.

The charity achieved a surplus of £49,598 (2020 surplus £19,543) on unrestricted activities during the year and this has been added to the reserves brought forward of £213,782 to leave £263,380 to be carried forward.

Investment policy and objectives

The Memorandum of Association allows the Trustees to deposit or invest funds in the same manner and subject to the same conditions as the Trustees of a trust are permitted to do by the Trustee Act 2000. Any surplus funds at present are held on deposit at the bank.

Reserves policy

The level of reserves is regularly monitored by the Trustees and is currently considered to be reasonable given the nature and scale of the Charity's activities. The Trustees would consider a level of unrestricted reserves equivalent to 3 to 6 months expenditure to be appropriate to be held at any one time.

FUTURE PLANS

Allsorts will maintain and consolidate all its established services. It seeks to expand its work and outreach into diverse communities and the wider Sussex area.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Allsorts Youth Project Limited was incorporated on 5 February 2001 (registered company number 4154118). It received charitable status on 29 February 2008 (registered charity number 1123014).

Charity constitution

The Charity is a Company Limited by Guarantee and is governed by its Memorandum and Articles of Association dated 5 February 2001 as amended by special resolution dated 27 September 2007.

Recruitment and appointment of new trustees

The Trustees (Directors for Companies Act purposes) are listed in this report. The subscribers to the Memorandum are the first Trustees of the Charity, and when complete the Board shall not be less than 3 but shall not be subject to any maximum.

All Trustees shall be eligible for re-election.

Induction and training of new trustees

Trustees are recruited in accordance with the equal opportunities and recruitment policy. Successful applicants attend an induction meeting and are introduced to Allsorts Youth Projects policies and procedures, the roles and responsibilities of being a Trustee and guidance from the Charity Commission and Companies House.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Covid-19

Allsorts Youth Project closed the office and all in-person services on the 17th March 2020. Allsorts performed a digital pivot and offered all services online. As restrictions eased young people informed us that they wanted us to run in-person and online services, so we are following all National Youth Agency guidance to continue to run youth groups, one-to-ones, advocacy, schools work, training, volunteering and family support work with a hybrid approach

Risk management

The Trustees have examined the principal areas of the Charity's operations and considered the major risks faced in each of these areas. Risk management takes place annually by the committee.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
04154118 (England and Wales)

Registered Charity number
1123014

Registered office
Young People's Centre
69 Ship Street
Brighton
East Sussex
BN1 1AE

Trustees
P Allan
Ms J Fryatt
I Gowers
M Jones
B Miles
J Ravenhill
Ms L Simm
Ms T Ward (Chair)
O Jenzen (resigned 12.10.20)
I M M Karl (resigned 27.10.20)
S Orchard (resigned 12.5.20)

Company Secretary
Ms K B Vincent

Independent Examiner
Christopher Robert Tyler FCA DChA FCIE
Institute of Chartered Accountants in England and Wales
F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

Charity director
Ms K B Vincent

REFERENCE AND ADMINISTRATIVE DETAILS

Bankers
Lloyds TSB
171-173 North Street
Brighton
East Sussex
BN1 1PX

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Allsorts Youth Project Ltd for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 19/10/21 and signed on its behalf by:



Ms T Ward - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ALLSORTS YOUTH PROJECT LTD

Independent examiner's report to the trustees of Allsorts Youth Project Ltd ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Christopher Robert Tyler FCA DChA FCIE
Institute of Chartered Accountants in England and Wales
F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

Date: 20th November 2021

ALLSORTS YOUTH PROJECT LTD

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	37,176	2	37,178	24,976
Charitable activities	5				
Young Persons LGBT Services		-	421,917	421,917	379,376
Other trading activities	3	49,902	-	49,902	48,714
Investment income	4	243	-	243	281
Total		87,321	421,919	509,240	453,347
EXPENDITURE ON					
Charitable activities	6				
Young Persons LGBT Services		37,723	421,919	459,642	433,804
NET INCOME		49,598	-	49,598	19,543
RECONCILIATION OF FUNDS					
Total funds brought forward		213,782	-	213,782	194,239
TOTAL FUNDS CARRIED FORWARD		263,380	-	263,380	213,782

The notes form part of these financial statements

ALLSORTS YOUTH PROJECT LTD (REGISTERED NUMBER: 04154118)

BALANCE SHEET
31 MARCH 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
CURRENT ASSETS					
Debtors	13	54,300	-	54,300	34,062
Cash at bank and in hand		288,189	-	288,189	277,106
		342,489	-	342,489	311,168
CREDITORS					
Amounts falling due within one year	14	(79,109)	-	(79,109)	(97,386)
NET CURRENT ASSETS		263,380	-	263,380	213,782
TOTAL ASSETS LESS CURRENT LIABILITIES		263,380	-	263,380	213,782
NET ASSETS		263,380	-	263,380	213,782
FUNDS	15				
Unrestricted funds				263,380	213,782
TOTAL FUNDS				263,380	213,782

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ..19/10/21.. and were signed on its behalf by:

T Ward

.....
T Ward - Trustee

The notes form part of these financial statements

ALLSORTS YOUTH PROJECT LTD

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2021

	Notes	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	1	10,840	55,608
Net cash provided by operating activities		10,840	55,608
Cash flows from investing activities			
Interest received		243	281
Net cash provided by investing activities		243	281
Change in cash and cash equivalents in the reporting period		11,083	55,889
Cash and cash equivalents at the beginning of the reporting period		277,106	221,217
Cash and cash equivalents at the end of the reporting period		288,189	277,106

The notes form part of these financial statements

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2021

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021	2020
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	49,598	19,543
Adjustments for:		
Interest received	(243)	(281)
Increase in debtors	(20,238)	(6,193)
(Decrease)/increase in creditors	(18,277)	42,539
Net cash provided by operations	10,840	55,608

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.20	Cash flow	At 31.3.21
	£	£	£
Net cash			
Cash at bank and in hand	277,106	11,083	288,189
	277,106	11,083	288,189
Total	277,106	11,083	288,189

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)', Financial Reporting Standard FRS102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The trustees/directors consider that there are no material uncertainties about the company's ability to continue as a going concern. The trustees have taken advantage of the various sources of Government support during the COVID-19 pandemic and consider that it will not have a significant impact on the company's ability to continue trading. Income from trading activities is expected to reduce due to the lockdown conditions and steps are being taken to make cost savings. The trustees regard any impact to be short term rather than affecting the company's ability to continue as a going concern. There are no material uncertainties affecting the current year's accounts.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from donations is accounted for as received by the charity. The income from fundraising ventures is shown gross, with the associated costs included in fundraising costs. The value of voluntary work is not included in the financial statements.

Grants are recognised in full in the Statement of Financial Activities in the year in which they are receivable. Grants for the purchase of fixed assets are credited to restricted income when they are receivable. Where the use of the asset is restricted, depreciation is charged against the restricted fund. Where the use of the asset is not restricted it is transferred to the general fund.

Furlough grants from the Government have been deducted from staff costs.

Other income, including investment income, is recorded on an accruals basis.

Expenditure
Liabilities are recognised as expenditure including irrecoverable VAT as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

(i). Costs of generating funds are those costs incurred in attracting grants, voluntary income and fees.

(ii). Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

(iii). Support costs include governance costs incurred primarily associated with constitutional and statutory requirements.

Tangible fixed assets
Tangible fixed assets costing more than £500 are capitalised and included at cost including any incidental expenses of acquisition.

Depreciation is provided at the following rates to write off the cost of the asset over its useful economic life :

continued...

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

Computer equipment - over 3 years straight line.

Fixtures & Fittings - over 4 years straight line.

Taxation
The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to chargeable purposes.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds are unrestricted funds designated for particular purposes by the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity.

Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. DONATIONS AND LEGACIES

	2021	2020
	£	£
Donations	20,289	21,223
Grants	12,889	2,008
Other income	4,000	1,745
	37,178	24,976

Grants received, included in the above, are as follows:

	2021	2020
	£	£
Brighton and Hove City Council - Main Grants	12,889	-
Paul Hamlyn Foundation	-	208
The Proud Trust	-	1,800
	12,889	2,008

continued...

3. OTHER TRADING ACTIVITIES

	2021	2020
	£	£
Training and education	31,569	29,714
Schools contract	18,333	19,000
	49,902	48,714

4. INVESTMENT INCOME

	2021	2020
	£	£
Deposit account interest	243	281

5. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2021	2020
		£	£
Grants	Young Persons LGBT Services	421,917	379,376

In addition the charity received Furlough Grants from the Government of £21,732 which have been deducted from staff costs.

Grants received in the year and deferred to the next year:

	2021	2020
	£	£
Paul Hamlyn Foundation	20,000	30,000
West Sussex County Council	-	14,446
No Fear Bridge	15,000	10,000
Schools Contracts	18,000	6,000
The National Lottery Community Fund - Awards for All	-	4,438
Hastings Opportunity Area	5,000	4,500
Sussex Community Foundation - Podcast	-	3,456
Kids Group Donations	2,713	2,713
No Fear Bridge	-	2,170
Parents Group Donations	1,191	920
Training	1,700	-
Allyship Programmes	2,490	-
LGBT Consortium	1,342	-

Grants received, included in the above, are as follows:

	2021	2020
	£	£
BBC Children in Need	33,271	33,271
Brighton and Hove City Council - LGBT Homelessness	4,988	-
Brighton and Hove City Council - Three Year Strategic	-	15,844
Brighton and Hove City Council - PHSH & Trans Lot 6	38,866	39,098
Brighton and Hove City Council - Youth Service Small Grants	6,200	780
Brighton and Hove City Council - Youth Service	19,000	19,000
Big Lottery Fund - Volunteering	62,308	-
Big Lottery Fund - Community Fund	4,438	-
Big Lottery Fund - Urgent Need Advocacy Service	24,488	24,488
CCG/BHCC Psycho-social	-	10,012
Carried forward	193,559	142,493

continued...

5. INCOME FROM CHARITABLE ACTIVITIES - continued

	2021	2020
	£	£
Brought forward	193,559	142,493
Comic Relief	37,092	-
Community Roots Service	18,122	9,061
Consortium (LGBT and Futures Fund)	1,658	12,525
Esmee Fairbain	2,100	-
No Fear Bridge	12,170	6,270
Paul Hamlyn Foundation	30,000	30,000
Hastings Opportunity Area	3,500	-
Rainbow Fund	11,481	18,795
The National Lottery Community Fund - Reaching Communities	-	62,056
Sussex County Foundation - iwill	3,456	4,272
Sussex Community Foundation - Covid	4,288	-
Groundwork UK - Tesco Bags of Help	-	6,500
West Sussex County Council	104,491	87,404
	421,917	379,376

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 7)
	£
Young Persons LGBT Services	459,642

7. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2021	2020
	£	£
Staff costs	369,960	343,472
Volunteer expenses	27,968	21,539
Training	3,164	14,851
Payroll/bookkeeping	4,501	4,520
Travel costs	2,558	8,338
Rent	17,351	15,843
Insurance	1,770	1,504
Telephone	2,830	2,091
Stationery and postage	1,789	3,520
Publicity	6,270	2,831
Photocopying	9	104
IT updates	7,362	3,021
Non capitalised equipment	3,343	3,524
Sundry expenses	10,767	8,646
	459,642	433,804

continued...

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Independent Examiner Fee	1,100	1,560

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

No trustee received any reimbursed expenses in 2021 (2020 2 trustees : £192).

10. STAFF COSTS

The average number of employees of the charity during the year was 13 (2020: 13).

The aggregate payroll costs of these persons were as follows :

	2021	2020
	£	£
Wages and salaries	331,990	322,545
Social security costs	30,567	29,344
Pension costs	26,560	25,804
	389,117	377,693
Furlough Grant	(21,732)	-
	367,385	377,693

No employee received remuneration in excess of £60,000 (2020 none).

The charity considers its key management personnel comprises the trustees along with the CEO and deputy CEO. Total employment benefits to its key management personnel were £88,623 (2020: £112,923).

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES (2020)

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	24,482	494	24,976
Charitable activities			
Young Persons LGBT Services	-	379,376	379,376
Other trading activities	48,714	-	48,714
Investment income	281	-	281
Total	73,477	379,870	453,347
EXPENDITURE ON			
Charitable activities			
Young Persons LGBT Services	53,414	380,390	433,804

continued...

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES (2020) - continued

	Unrestricted funds £	Restricted funds £	Total funds £
NET INCOME/(EXPENDITURE)	20,063	(520)	19,543
Transfers between funds	(520)	520	-
Net movement in funds	19,543	-	19,543
RECONCILIATION OF FUNDS			
Total funds brought forward	194,239	-	194,239
TOTAL FUNDS CARRIED FORWARD	213,782	-	213,782

12. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2020 and 31 March 2021	7,006	11,360	18,366
DEPRECIATION			
At 1 April 2020 and 31 March 2021	7,006	11,360	18,366
NET BOOK VALUE			
At 31 March 2021	-	-	-
At 31 March 2020	-	-	-

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Grants receivable	54,300	34,062

continued...

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade creditors	2,456	2,443
Social security and other taxes	7,673	8,681
Other creditors	54	5,354
Accrued expenses	1,500	2,265
Funding in advance	67,426	78,643
	79,109	97,386

15. MOVEMENT IN FUNDS

	At 1.4.20	Net movement in funds	At 31.3.21
	£	£	£
Unrestricted funds			
General fund	40,106	49,598	89,704
Designated Fund - Staff Training	26,655	-	26,655
Designated Fund - Parents Pot	555	-	555
Designated Fund - WS Youth Activities	1,000	-	1,000
Designated Fund - Redundancy	145,466	-	145,466
	213,782	49,598	263,380
TOTAL FUNDS	213,782	49,598	263,380

continued...

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	87,321	(37,723)	49,598
Restricted funds			
BBC Children in Need 2	33,271	(33,271)	-
Brighton and Hove City Council - LGBT Homelessness	4,988	(4,988)	-
Brighton and Hove City Council - Youth Service	19,000	(19,000)	-
Brighton and Hove City Council - Youth Service Small Grant	6,200	(6,200)	-
Big Lottery Fund - Community Fund	4,438	(4,438)	-
Big Lottery Fund - Urgent Needs Advocacy Service	24,488	(24,488)	-
Big Lottery Fund - Volunteering	62,308	(62,308)	-
Comic Relief	37,092	(37,092)	-
Consortium (LGBT and Futures Fund)	1,658	(1,658)	-
Community Roots Service	18,122	(18,122)	-
Esmee Fairbain	2,100	(2,100)	-
Hastings Opportnity Area	3,500	(3,500)	-
No Fear Bridge	12,170	(12,170)	-
Paul Hamlyn	30,000	(30,000)	-
Brighton and Hove City Council - Public Health Trans Lot 6	38,866	(38,866)	-
Rainbow Fund	11,481	(11,481)	-
Sussex Community Foundation - Covid	4,288	(4,288)	-
Sussex Community Foundation - Podcast	3,456	(3,456)	-
West Sussex County Council and CCG	104,493	(104,493)	-
	421,919	(421,919)	-
TOTAL FUNDS	509,240	(459,642)	49,598

continued...

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
Unrestricted funds				
General fund	43,657	20,063	(23,614)	40,106
Designated Fund - Staff Training	26,655	-	-	26,655
Designated Fund - Parents Pot	555	-	-	555
Designated Fund - WS Youth Activities	1,000	-	-	1,000
Designated Fund - Redundancy	122,372	-	23,094	145,466
	194,239	20,063	(520)	213,782
Restricted funds				
Brighton and Hove City Council - Youth Service	-	(12)	12	-
Consortium (LGBT and Futures Fund)	-	(300)	300	-
Paul Hamlyn	-	(208)	208	-
	-	(520)	520	-
TOTAL FUNDS	194,239	19,543	-	213,782

continued...

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	73,477	(53,414)	20,063
Restricted funds			
BBC Children in Need 2	33,271	(33,271)	-
Brighton and Hove City Council - Three Year Strategic	15,844	(15,844)	-
Brighton and Hove City Council - Youth Service	19,000	(19,012)	(12)
Brighton and Hove City Council - Youth Service Small Grant	780	(780)	-
Big Lottery Fund - Reaching Communities	62,056	(62,056)	-
Big Lottery Fund - Urgent Needs Advocacy Service	24,488	(24,488)	-
CCG/BHCC Psycho-social	10,012	(10,012)	-
Consortium (LGBT and Futures Fund)	12,525	(12,825)	(300)
Community Roots Service	9,061	(9,061)	-
No Fear Bridge	6,270	(6,270)	-
Paul Hamlyn	30,000	(30,208)	(208)
Parents Group Donations	473	(473)	-
Brighton and Hove City Council - Public Health Trans Lot 6	39,098	(39,098)	-
Rainbow Fund	18,795	(18,795)	-
Sussex Community Foundation - Podcast	4,272	(4,272)	-
Groundwork UK - Tesco Bags of Help	6,500	(6,500)	-
West Sussex County Council and CCG	87,425	(87,425)	-
	379,870	(380,390)	(520)
TOTAL FUNDS	453,347	(433,804)	19,543

The purpose of the restricted funds was as follows:

Brighton and Hove City Council	LGBT Homeless	Project costs and staffing
Brighton and Hove City Council	Youth Service	Project costs and staffing
Big Lottery Fund	Volunteering	Project costs,staffing and overheads
Big Lottery Fund	Community Fund	Project costs
Big Lottery Fund	Urgent Need Advocacy Service	Project costs,staffing and overheads
BBC Children in Need	Main	Project costs and staffing
Consortium (LGBT and Futures Fund)	Main	Staffing
Comic Relief	Main	Project costs and staffing
Community Roots Service	CCG and Brighton	Staffing
Esmee Fairbain		Staffing
Hastings Opportunity Area		Project costs and staffing
No Fear Bridge		Project costs and staffing
Paul Hamlyn Foundation	Main	Project costs,staffing and overheads
Brighton and Hove City Council	PHS and Trans Lot 6	Project costs and staffing
Rainbow Fund	Main	Project costs,staffing and overheads
Sussex Community Foundation	#Will	Project costs and staffing
Sussex Community Foundation	Covid	Project costs and overheads

continued...

15. MOVEMENT IN FUNDS - continued

West Sussex County Council and CCG	West Sussex service	Project costs,staffing and overheads
Brighton and Hove City Council	Youth Service Small Grants	Project costs

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.

17. STATUTORY INFORMATION

Allsorts Youth Project Ltd is a charitable company, limited by guarantee, registered in England and Wales and has no share capital. No one member has overall control of the charity.

In the event of the company being dissolved each member is liable up to a maximum of £10 towards the cost of dissolution and liabilities incurred by the company while he/she was a member, or within 12 months after he/she ceases to be a member.

Any surplus remaining in the event of a dissolution shall be distributed to such other organisations, with the same or similar objects, as is agreed by a simple majority of such members of Allsorts Youth Project Ltd as are contributories at the time of the dissolution.

The company's registered number and registered office address can be found in the 'Legal and Administrative Information' section of the accounts.