

Charity Registration No. 1122969

Company Registration No. 06431269 (England and Wales)

NORTHUMBERLAND DOMESTIC ABUSE SERVICES LTD

(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

NORTHUMBERLAND DOMESTIC ABUSE SERVICES LTD
(A COMPANY LIMITED BY GUARANTEE)
LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mrs J Mindham-Walker (Chair)	
	Mrs A Richardson	
	Mrs R Swinburne	
	Mrs P Oliver	
	Mrs L D Brooks	
	Ms L A Mindham-Walker	(Appointed 22 September 2021)
	Mr D J Taylor	(Appointed 22 September 2021)
Charity number	1122969	
Company number	06431269	
Registered office	Unit 3 Waterhouse Burn Lane Hexham Northumberland United Kingdom NE46 3HN	
Independent examiner	Azets Bede House Belmont Business Park DURHAM United Kingdom DH1 1TW	

NORTHUMBERLAND DOMESTIC ABUSE SERVICES LTD
(A COMPANY LIMITED BY GUARANTEE)
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**NORTHUMBERLAND DOMESTIC ABUSE SERVICES LTD
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2022**

The trustees present their report and financial statements for the year ended 31 March 2022.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)"

Objectives and activities

Northumberland Domestic Abuse Services (NDAS) is now in its 7th year, having been born from the only Charitable service offering Domestic Abuse support to the Northumberland residents which was launched in 2003 and known then as 608030. The initial service offered counselling for women and we are very proud to have developed our support services to offer practical and emotional support to everyone in the Northumberland area, aged 16+ who is suffering from Domestic Violence or Domestic Abuse. Our reputation as providers of excellent service has been acknowledged by the many different organisations who value the support we offer to the county and who help us provide this support by giving us generous donations each year.

As a registered charity our purpose and passion is to support and empower women, men and children in Northumberland who have experienced Domestic Abuse and to help them on their journey to freedom from abuse and violence.

Our Aims are:-

- To raise awareness of domestic abuse (DA) in individuals/survivors and in the community/organisations
- Reduce stigma associated with DA
- Provide an accessible service for all people
- Increase the confidence and self- esteem of survivors and help them regain control of their own lives

NORTHUMBERLAND DOMESTIC ABUSE SERVICES LTD
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2022

Key Issues faced by survivors of Domestic Abuse

- *Poor Mental health* - if abuse remains unidentified and unchallenged, victims and their families can enter into chaotic periods, and mental health issues can lead to dependence on other unhealthy ways to cope including alcohol and substance misuse. Poor mental health and other stress related illness (e.g. arthritis and fibromyalgia) can be directly attributed to domestic abuse (or other trauma), causing strain on medical service provision and rehabilitation. This cycle continues unless support is in place for people to make change and lockdowns continue to exacerbate the situation.
- *Normalised abusive behaviours* - when abuse is unchallenged in community contexts, the behaviours surrounding domestic abuse can become normalised and accepted. In these circumstances, recognising abuse can be complex, disclosure extremely difficult, and pathways for support may not be present. Normalising the behaviours can allow for continuation of abuse, leading to a future of abusive relationships in younger generations. Our awareness raising and prevention work all seek to challenge acceptance of these behaviours which can often be entrenched within communities.
- *Long term harm to children and young people* - for children and young people, their learning and development can be severely affected, and opportunities for growth restricted by poor cognitive development due to adverse childhood experiences caused by domestic abuse. Young people in rural areas may have limited face-to-face interaction with their peers outside of school hours, and with local lockdowns, schools sending children home to self-isolate can worsen this situation. A huge amount of young people's social interaction is online, potentially exposing young people to unhealthy information around domestic abuse. By challenging abuse in the home and in the community, young people living with abuse will not have the propensity to become victims or offenders in later life.
- *Child contact* - is used by offenders as another way of controlling the victim when they leave the relationship, and victims feel there is very little support or advice around this subject. People may worry they will be 'in trouble' if they stop offenders from seeing the children, this can be particularly complex if they are dealing with ongoing abuse every time child contact is arranged. People can also feel that offenders still have the 'upper hand' by not having any responsibility towards their children, whereas they are held accountable for the safety of their children and for decisions they make.
- *Loss of trust in statutory services* - many victims we have supported feel let down by the criminal justice system when there appear to be few consequences for offenders in court. Many cases aren't pursued by the CPS, leaving victims feeling confused and worthless. The perception is that social services believe and 'side' with offenders, making decisions about the children that victims struggle to understand.
- *Local economies* - for many victims, leaving their homes and communities is the only option to find safety and security. This can impact negatively on communities, local businesses and economies. By supporting victims to stay in their communities and feel supported by friends and neighbours, victims will continue to contribute to the local economy in each community. As a result, communities will be strengthened, businesses will benefit by reduced absenteeism caused by abuse and, through providing prevention work in local schools to educate on healthy friendships and relationships, future abuse will be reduced or prevented.

NORTHUMBERLAND DOMESTIC ABUSE SERVICES LTD

(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2022

Achievements and performance

Services provided – differences made

Covid exacerbated all the problems mentioned above. Certain periods involved working from home where possible, and we offered our services virtually to protect both staff and service users. Demand was increasing with referrals up by 28% in the last quarter as we once again approached pre-Covid levels. We tried to manage more carefully how long we were able to support individuals now that other support services were back up and running. A balance had to be found between providing the length and level of support that the individual needed, and ensuring that those on our waiting list were not waiting too long.

Referrals

Self-referrals account for over 50% of our referrals with victims of domestic abuse seeing our poster, stickers or leaflets or having hearing about us through word of mouth. During the year referral sources remained steady. However, our self-referrals were found to be increasing partly due to our awareness raising sessions, and a lot of word-of-mouth referrals. The Domestic Abuse Practitioners (DAPs) spent a certain amount of time talking to the local communities to raise awareness of domestic abuse and signpost victims into relevant services.

Adult Support

Our specialist Domestic Abuse Practitioners provided vital individual support to enable victims to understand their situation and recognise the abuse they were suffering. Each service user was risk assessed and had their individual support needs identified. Plans for support and safety were then tailored to meet that victim's needs, implemented, monitored and adapted when needed to reflect changes in their personal circumstances. We continued to support victims to cope with the practical issues facing them when at their most vulnerable especially in the key areas of: -

- Housing – achieving a safe housing situation whether that is accessing a place in refuge, moving to a new property or staying in their home but implementing safety measures e.g. Occupation Order, Restraining Orders etc. through court.
- Finance – putting in place a personal income stream via benefits or setting up a new bank account, victims often do not have their own bank accounts and have no access to money even if they are working.
- Legal – supporting victims through the legal system e.g. protection orders, criminal justice process, court appearances etc.

Adult Mentor/Counselling

Unfortunately, this work came to an end at the end of December 2021 as we were unable to secure additional funding to continue with this service. This work provided 6 counselling sessions to each victim that we identified as being particularly vulnerable and at high risk of returning to the abusive relationship. The service users used this time to reflect on where they were, discovering what they would like to change and how they could go about making these positive changes in their lives.

Rural Pilot/Contract

We are very pleased to report that we were successful in winning the contract to provide two part-time rural domestic abuse practitioners on behalf of Northumberland County Council (NCC). This service aims to raise awareness of domestic abuse in rural communities in the west and north of the county, provide one-to-one support both in person and virtually, and run group programmes. We also started developing a network of community champions within rural communities to help us create a safe and supportive space where people can learn how to break the silence, to raise awareness about domestic abuse generally and to help provide a supportive response to survivors in our communities.

NORTHUMBERLAND DOMESTIC ABUSE SERVICES LTD
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2022

Programmes

Individual and group support was provided to help service users identify abuse and recover from the psychological impacts of the abuse, the aim being to help prevent new abusive relationships being formed. We ran specialist group courses e.g. The Freedom Programme, Freedom Forever and The Recovery Toolkit, which are designed to increase awareness of abuse, self-esteem, mental health and well-being in order to break the cycle of abuse that can often start in childhood. We adapted these courses to run either virtually or in a condensed format to enable victims to be able to continue to access this support despite Covid restrictions.

Children and Young People

We continued to support children and young people via telephone, social media platforms and face to face when safe to do so. During Covid parents were also supported in order to better support their children.

Prevention

Our initial grant from The Pilgrim Trust was to start to deliver this work in March 2020 but unfortunately Covid took us all by surprise and the closing of schools and youth groups meant we could only provide remote services and support with prevention work in schools halted. We recommenced prevention work with schools, youth groups and within wider communities once Covid restrictions allowed and are continuing to receive requests for the delivery of prevention focussed training. Through conversations with our partners and stakeholders we became aware that the number of children and young people who were experiencing challenges relating to mental health, well-being and relationships continued to increase. With this in mind we are looking to enhance and expand our delivery of prevention activity to children and young people in the next year.

Partnership Work

NDAS is committed to working in partnership with other service providers across the northeast to ensure victims have access to the specialist services they need. During the year under review we have spoken to CAB about NDAS information being included on the Frontline online directory and will be speaking to a staff forums about NDAS and what we can offer. The CEO has attended meetings in person or virtually with key partners including DASSN, Harbour, GRACE (Rape Crisis Northumberland), ACORNS (a children's domestic abuse charity) and funders/stakeholders including NCC, The Office of the Police and Crime Commissioner Northumbria, Northumbria Police, National Lottery, The Community Foundation Tyne and Wear and The Lloyds Bank Foundation. We were keen to re-establish a local partnership to bring together specialist VCS domestic abuse and violence services. Our CEO is also a member of the NE Child Poverty Commission looking to address poverty as a trigger within domestic abuse.

Comments from Service Users

"I cannot thank your NDAS worker enough. She has changed my life. Her support, guidance, empathy, humanity and strength will never be forgotten. She has an amazing personal touch, she was open, honest and caring throughout. She allowed me to express myself, supported me, and provided me with her strength when I had none left. Quite simply I could not have done this without her. I will be eternally grateful for the support I have received from NDAS. It has changed my life, given me confidence, allowed me to find my former self and made me a better person. Thank you (worker's name) and NDAS."

"I am beyond grateful for the help and support I have received. You have changed my entire life and I've honestly never ever been so confident or happy. Thank you all so, so much!"

NORTHUMBERLAND DOMESTIC ABUSE SERVICES LTD
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2022

Chief Executive Officer's Report

The Covid pandemic changed and exacerbated the situation for victims of domestic abuse. Our referral numbers mirrored lockdowns with significant reductions when lockdowns were in place, rising again when restrictions were lifted. We saw a reduction in the number of referrals yet we know the incidents of domestic abuse increased. Even at the end of the year under review, victims were still finding it difficult to access services due to continued restrictions and the lack of safe spaces and time. The severity of abuse has increased dramatically and those we were able to help needed wider support and over a longer time period. Cases at MARAC (Multi Agency Risk Assessment Conference) substantiate the increased levels of abuse and the greater complexity of cases, with victims and offenders having multiple challenges with mental health and substance misuse and dependency. Many support streams changed their methodology of support over the last year. As this wasn't suitable for some, NDAS became much more central to victims of abuse with our personalised, empathetic and flexible approach.

In the last 12 months NDAS supported 263 adult victims of domestic abuse. This is slowly returning to pre-Covid levels despite the fact that domestic abuse has increased over this same time period and many incidents of domestic abuse go unreported to police. Towards the end of the year we were already getting requests for help from victims where domestic abuse has occurred during lockdown and although not current the harm had been done and the victims still needed support to cope and recover from it.

Most of our referrals are self-referrals, victims who are seeking help but are not being supported by statutory services who unfortunately do not have the capacity to cope with the increasing demand. Our service users are often those that are assessed as low to medium risk, and may want to speak to an independent organisation rather than a statutory service. We are a local, grass-roots charity, established almost 20 years ago by local women to meet a local need that unfortunately is growing and still under-reported. Victims are supported by local workers who know the area, know the communities and understand the local issues specific to that area. The service has been developed over the years by these local specialists based on feedback from service users and our in-depth understanding of victims of domestic abuse and their changing needs. The Lloyds Bank Foundation published a report called The Value of Small in February 2021 which found that 'small and medium-sized charities were a vital and distinctive component of the social and economic fabric of communities across England and Wales.' NDAS is embedded as a well-known and highly respected, small charity in Northumberland

Both my predecessor and I have been well supported by our Chair and Board of Trustees and together we look forward to continuing and improving our service next year.

Financial review

Due to another tough year because of the coronavirus pandemic, the accounts show deficit for the year of £5,493, compared with a surplus of £4,038 in the previous year.

The accounts show reserves held at the year end of £246,876. This means that the charity is well placed going forward to meet future funding requirements.

The trustees have set a reserves policy of £75,000.00 which represents 3 months' operating costs.

**NORTHUMBERLAND DOMESTIC ABUSE SERVICES LTD
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2022**

Structure, governance and management

The charity is a company limited by guarantee. It was established under the Memorandum of Association which stipulated the objects and power of the charitable company and is governed under the Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.00. We follow Charities Commission guidance. The Trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mrs J Mindham-Walker (Chair)

Miss L Warren

(Resigned 16 March 2022)

Mrs P McKenna

(Resigned 16 March 2022)

Mrs A Richardson

Mr I McLackland

(Resigned 10 June 2021)

Mrs R Swinburne

Mrs P Oliver

Mrs L D Brooks

Ms L A Mindham-Walker

(Appointed 22 September 2021)

Mr D J Taylor

(Appointed 22 September 2021)

Trustees are appointed after they approach Northumberland Domestic Abuse Services Ltd with their intentions to aid them in their objectives. Any potential trustees are vetted before being appointed.

NDAS as a 'front line' charity has a comprehensive safeguarding policy designed to protect practitioners and service users. Trustees understand safeguarding issues which could potentially pertain to NDAS and have received training.

NDAS has a comprehensive risk assessment policy in place and the senior management and trustees ensure that there is an adequate mix of skills and experience on the staff and board to deal with and mitigate any substantial financial, operational or regulatory risks.

**NORTHUMBERLAND DOMESTIC ABUSE SERVICES LTD
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2022**

Our funders and partners

NDAS would like to thank the following organisations and people who fund us and allow us to continue offering services to the people of Northumberland:-

Kim McGuiness, Police and Crime Commissioner

Ministry of Justice

Children in Need

Lloyds Bank Foundation

The Henry Smith Charity

Bernicia Foundation

National Lottery – Awards for All

Pilgrim Trust

Community Foundation Tyne & Wear and Northumberland

County Durham Community Foundation

Morpeth Town Council

Hexham Abbey

Hexhamshire Parish Council

Hexham Methodist Church

Mother's Union

Mrs A Bisset-Johnson

Mr JC Evans

Mr & Mrs P&D Adams

Ms E Gilfillan

Everyone who donated through Local Giving, Facebook, Charities Trust, Easyfundraising and Amazon Smile

The trustees' report was approved by the Board of Trustees.



Mrs J Mindham-Walker (Chair)

Trustee

Dated: 28 September 2022

NORTHUMBERLAND DOMESTIC ABUSE SERVICES LTD
(A COMPANY LIMITED BY GUARANTEE)
CHAIRMAN'S STATEMENT
FOR THE YEAR ENDED 31 MARCH 2022

The year under review (1 April 2021 to 31 March 2022) has, despite the challenges of Covid, been surprisingly good for NDAS in terms of funding for which we must in large part thank Ann Connor our Funding and Planning Officer and Louise Humble, our administrative officer. The charity has seen the adoption of updated accountancy software and useful training sessions for the trustees and staff on effective presentation and interpretation of management accounts.

NDAS has also seen some organisational restructuring during the year: We were sad to say goodbye to our Service Manager, Karen Richardson who decided to take up her well-earned retirement. The Board was nevertheless delighted to be able to recruit a very able new Service Manager, Sharon Brown. Sharon took up her post in January 2022 and after successfully completing her 3 month probation was promoted to the title of CEO. We also welcomed Tracy McKie's promotion to the role of Team Leader but unfortunately lost her soon after to a promotion elsewhere! We wish her all the best in her new role. NDAS Senior Management started a recruitment campaign to fill vacant posts ensuring the right people are in post to take our well-respected service forward into post pandemic times.

In terms of safeguarding, there were no cases which required reporting to the regulator or to the Board.

Work continued informally on the efforts started the previous year to ensure a balance of skills on the Board. NDAS was successful in recruiting two younger trustees, one of whom has digital marketing experience and who had done some work for NDAS before and one who is an economics graduate who works for a London based global tax and management consultancy. He will take over the role of Finance Director on the Board.

We were sorry to say goodbye to three dedicated and long standing trustees: Lindsay Warren, Ian McLackland and Patricia McKenna. We thank them both for their service and wish them well.

Board meetings in the future will be a mixture of physical and on-line which does at least have the benefit of allowing Trustees who are farther afield to join in on a regular basis.

NDAS has started to look for smaller premises in the wake of the changes in working practices initiated by the pandemic. The charity is also actively recruiting a Rural Services worker, collectively funded by local Wind Farms and 2 pilot rural development roles for the north and the west of the county.

The Trustees thank all the present funders and the new funders and donors whose generosity allows NDAS' vital work to continue. Lastly, but not least, the Trustees sincerely thank NDAS' dedicated staff, both back office and front line who continue to offer high quality support and encouragement.

The Trustees thank all our funders and donors for their continued support during these challenging times.

Lastly but not least, the Trustees thank NDAS' wonderfully dedicated staff. The comments from Service Users speak for themselves.



Mrs J Mindham-Walker
Chairman
Dated: 28 September 2022

**NORTHUMBERLAND DOMESTIC ABUSE SERVICES LTD
(A COMPANY LIMITED BY GUARANTEE)
INDEPENDENT EXAMINER'S REPORT**

TO THE TRUSTEES OF NORTHUMBERLAND DOMESTIC ABUSE SERVICES LTD

I report to the trustees on my examination of the financial statements of Northumberland Domestic Abuse Services Ltd (the charity) for the year ended 31 March 2022.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Mrs Yasmin Bari (FCA)
Azets
Bede House
Belmont Business Park
DURHAM
DH1 1TW
United Kingdom

Dated: 28 September 2022

NORTHUMBERLAND DOMESTIC ABUSE SERVICES LTD
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Income from:							
Donations and grants	2	6,271	288,641	294,912	10,818	246,529	257,347
Investment income	3	13	-	13	137	-	137
Total income		6,284	288,641	294,925	10,955	246,529	257,484
Expenditure on:							
Charitable activities	4	(3,808)	304,226	300,418	(6,992)	260,168	253,176
Net income/(expenditure) for the year/ Net movement in funds		10,092	(15,585)	(5,493)	17,947	(13,639)	4,308
Fund balances at 1 April 2021		93,941	158,428	252,369	75,994	172,067	248,061
Fund balances at 31 March 2022		104,033	142,843	246,876	93,941	158,428	252,369

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

NORTHUMBERLAND DOMESTIC ABUSE SERVICES LTD
(A COMPANY LIMITED BY GUARANTEE)
BALANCE SHEET
AS AT 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Current assets					
Cash at bank and in hand		249,463		254,386	
Creditors: amounts falling due within one year	7	(2,587)		(2,017)	
Net current assets			246,876		252,369
Income funds					
Restricted funds			142,843		158,428
Unrestricted funds			104,033		93,941
			246,876		252,369


The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2022.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 28 September 2022


Mrs J Mindham-Walker (Chair)
Trustee

Company Registration No. 06431269

NORTHUMBERLAND DOMESTIC ABUSE SERVICES LTD
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

Company information

Northumberland Domestic Abuse Services Ltd is a private company limited by guarantee incorporated in England and Wales. The registered office is Unit 3 Waterhouse, Burn Lane, Hexham, Northumberland, NE46 3HN, United Kingdom.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's memorandum and articles, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared on the historical cost or transaction value unless otherwise stated in the relevant accounting policy notes. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

NORTHUMBERLAND DOMESTIC ABUSE SERVICES LTD
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

(Continued)

1.5 Resources expended

All expenditure is recognised by the charity when the liability has been incurred. Expenditure is recognised on an accruals basis as a liability is incurred.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Donations and grants

	Unrestricted funds	Restricted funds	Total 2022	Total 2021
	£	£	£	£
Donations and gifts	6,271	288,641	294,912	257,347
For the year ended 31 March 2021	<u>10,818</u>	<u>246,529</u>		<u>257,347</u>

3 Investment income

	Unrestricted funds	Unrestricted funds
	2022 £	2021 £
Interest receivable	<u>13</u>	<u>137</u>

NORTHUMBERLAND DOMESTIC ABUSE SERVICES LTD
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

4 Charitable activities

	2022	2021
	£	£
Staff costs	239,094	208,900
Rent and rates	10,000	10,000
Insurance	2,631	1,281
Light and heat	1,587	691
Repairs and maintenance	1,125	984
Postage and stationery	2,327	523
Telephone and computer charges	7,917	9,859
Advertising	1,607	344
Travelling expenses	15,539	9,885
Legal and professional fees	4,305	1,356
Training	4,367	436
Accountancy	1,320	1,212
Sundry expenses	6,098	4,396
Subscriptions	2,388	3,234
Bank charges	113	75
	<u>300,418</u>	<u>253,176</u>
	<u>300,418</u>	<u>253,176</u>
Analysis by fund		
Unrestricted funds	(3,808)	(6,992)
Restricted funds	304,226	260,168
	<u>300,418</u>	<u>253,176</u>

5 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

NORTHUMBERLAND DOMESTIC ABUSE SERVICES LTD
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

6 Employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
	<u>10</u>	<u>9</u>
Employment costs	2022 £	2021 £
Wages and salaries	216,103	189,068
Social security costs	13,551	11,097
Other pension costs	9,440	8,735
	<u>239,094</u>	<u>208,900</u>

7 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	1,267	817
Accruals and deferred income	1,320	1,200
	<u>2,587</u>	<u>2,017</u>

8 Analysis of net assets between funds

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Fund balances at 31 March 2022 are represented by:						
Current assets/ (liabilities)	104,033	142,843	246,876	93,941	158,428	252,369
	<u>104,033</u>	<u>142,843</u>	<u>246,876</u>	<u>93,941</u>	<u>158,428</u>	<u>252,369</u>