

# ABANDOFBROTHERS

England & Wales · Charity number 1122852

## Details

|                |                                                         |
|----------------|---------------------------------------------------------|
| Status         | Registered                                              |
| Legal form     | Charitable company                                      |
| Company number | <a href="#">06113676</a>                                |
| Registered     | 2008-02-18                                              |
| Register       | <a href="#">View on the Charity Commission register</a> |

## Contact

|         |                                                                                |
|---------|--------------------------------------------------------------------------------|
| Address | Co Chariot House Accountants<br>44 Grand Parade<br>Brighton<br>BN2 9QA         |
| Phone   | 0300 102 4552                                                                  |
| Email   | <a href="mailto:admin@abandofbrothers.org.uk">admin@abandofbrothers.org.uk</a> |
| Website | <a href="https://abandofbrothers.org.uk">https://abandofbrothers.org.uk</a>    |

## Activities

**Objects:** TO ADVANCE IN LIFE AND TO RELIEVE NEEDS OF YOUNG PEOPLE THROUGH:-A)THE PROVISION OF RECREATIONAL AND LEISURE TIME ACTIVITIES PROVIDED IN THE INTEREST OF SOCIAL WELFARE, DESIGNED TO IMPROVE THEIR CONDITIONS OF LIFE; ANDB)PROVIDING SUPPORT AND ACTIVITIES WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS

**Activities:** Work done alongside community leaders, local authorities and educationalists to rebuild positive meaning, responsibility and self respect in young men, thereby creating a safer community.

## Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Economic/community Development/employment
- **Who:** Other Defined Groups, The General Public/mankind

## Geography

- **Area of benefit:** UNDEFINED IN PRACTICE NATIONAL
- Brighton And Hove
- Bristol City
- Cornwall
- East Sussex
- Manchester City
- Oxfordshire
- Warwickshire
- West Sussex

## Finances

| Period end | Income   | Expenditure | Assets   | Employees |
|------------|----------|-------------|----------|-----------|
| 2025-03-31 | £460,565 | £340,541    | -        | -         |
| 2024-03-31 | £453,535 | £458,466    | -        | -         |
| 2023-03-31 | £514,124 | £522,133    | £213,197 | 6         |
| 2022-03-31 | £360,647 | £413,804    | -        | -         |
| 2021-03-31 | £381,766 | £277,333    | -        | -         |

## Trustees

| Name                  | Role | Appointed  |
|-----------------------|------|------------|
| Alice Dawnay          |      | 2025-01-01 |
| David Harland         |      | 2025-01-01 |
| Francisco Cabeza-West |      | 2025-01-01 |
| George Henry Bellamy  |      | 2026-04-27 |
| Jaqueline Hollows     |      | 2026-04-27 |
| Jim Morris            |      | 2026-04-27 |
| Richard McDonald      |      | 2026-04-27 |
| Simon Chinnery        |      | 2022-10-10 |
| Steve Calder          |      | 2022-10-10 |

**ABANDOFBROTHERS**

England & Wales - Charity number 1122852

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# Accounts

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**REGISTERED COMPANY NUMBER: 06113676 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1122852**

**REPORT OF THE TRUSTEES AND**  
**UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025**  
**FOR**  
**ABANDOFBROTHERS**

Chariot House Limited  
Chartered Accountants  
44 Grand Parade  
Brighton  
East Sussex  
BN2 9QA

**ABANDOFBROTHERS**

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**FOR THE YEAR ENDED 31 MARCH 2025**

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**ABANDOFBROTHERS (REGISTERED NUMBER: 06113676)**

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2025**

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The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**An Introduction to our Year - 2024-25**

2024-25 was a good year for ABandOfBrothers. After two years of consolidation, the charity is growing again, with the finances healthier than ever, thanks in large part to the efforts of fundraisers at both community and national levels. This has allowed for investment in core staffing and activities, while retaining a healthy reserve position.

This has also been a year of growth in the number of young men supported by our transformational programmes: we helped 260 young men, either one-to-one, in community, or both, 167 of whom were new to ABandofBrothers this year. This is thanks to an astonishing estimated 16,000 hours of freely given time from our volunteers around the country.

While these numbers are a cause for pride, the true magic of ABandOfBrothers cannot be summed up through figures, or even words. That magic happens when a young man arrives at his rite of passage to find that 25 or more older men have showed up to help him make a change in his life; it happens when he tells his mentor, ten weeks in, that he's finally learned that some men can be trusted; it happens when he returns to his local circle after a year or two or three, to find that he is as welcome as ever; it happens when he goes on to say, as all too many of our young men do, 'if it wasn't for ABOB, I might have ended it all'. And it happens every time that a young man makes a better choice, another step away from being defined by the criminal justice system and towards being a healthy, happy member of society.

It would be remiss of us not to acknowledge and thank those Trustees who have stepped down during this year. We owe all of the a debt of gratitude, and in particular, our former Chair, Mary D'Arcy, who steered the ship through some turbulent waters, with an unwaveringly calm hand.

ABandOfBrothers saves countless people the experience of being a victim of crime. It saves the public purse hundreds of thousands of pounds in avoided prison time. Ultimately, it saves young men's lives, giving them connection, meaning and purpose. It continues to be an honour and a privilege to be associated with this remarkable charity.



Dave Bevan  
General Manager



David Harland  
Chair of Trustees

**ABANDOFBROTHERS (REGISTERED NUMBER: 06113676)**

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2025**

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**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

ABandOfBrothers supports young men who are at risk of ending up in prison, either because they have already been in the criminal justice system, or because they are part of an at-risk demographic. These young men can be amongst the hardest of groups to engage and help: too often, trust is in short supply, and conflict, chaos and cynicism are the norm. The cost of not helping them, however, is huge: not only in their own lives, but also in increased crime rates and the enormous cost to the taxpayer of incarceration.

In ABandOfBrothers, we take inspiration from an ancient proverb, which warns that:  
"If you do not initiate your young men, they will burn down the village just to feel the warmth".

We believe that in order to make real change in their lives, troubled young men are most in need of the following:

- Positive relationships with adults, especially men who can act as role models and mentors
- A combination of one-to-one support as well as a wider community, available long-term, over a number of years if needs be
- A place where they can hold themselves accountable for the changes they wish to make in their lives, where they are offered compassion as well as loving challenge
- A sense that they are part of something larger than themselves

ABandOfBrothers is dedicated to delivering all of the above, via three main activities:

1. **Mentoring:** young men receive mentoring from a trained mentor in his community, in blocks of ten weekly one-hour sessions. These can happen straight after referral, and again after the rites of passage, whenever the need arises.
2. **Rites of Passage:** our rites of passage are named 'Quests for Community', and take place over a residential weekend. Many young men have described this as among the most significant experiences of their lives: an opportunity to draw a line in the sand, and move towards a life of greater responsibility, connection and happiness. They arrive to find 25-30 older men showing up, as volunteers, to listen to their story with deep compassion, model how to access healthy emotions, and then support and challenge them to make a commitment to change their own lives for the better.
3. **Ongoing Community Support:** After the rite of passage, the young man will be introduced to his local circle, via regular weekly meetings, and events that include getting out into nature and doing good work in the wider community. After 12 weeks, he is celebrated at an event called Homecoming, where friends and family can : After the rite of passage, the young man will be introduced to his local circle, via regular weekly meetings, and events that include getting out into nature and doing good work in the wider community. After 12 weeks, he is celebrated at an event called Homecoming, where friends and family can witness the changes he is making in his life. More importantly, the circles and events continue year-round - if he wants it, he now has a community for life, and a whole group of older men to turn to if and when he needs them, be it due to a mental health challenge or a bereavement, help in finding work or a simple desire for connection.

The fourth key activity that supports the other three is the extensive training programme on offer to our volunteers. Indeed, another thing that makes ABandOfBrothers special is that all of our mentors go through the same rite of passage alongside the young men, and are encouraged to continue "doing their own work" in becoming better men, thereby modelling to the young men how to show vulnerability, ask for help, hold themselves accountable and celebrate each others' progress.

All of this takes place in 11 communities:

- Four in Sussex, where we began: Brighton, Crawley, Eastbourne & Hastings
- Two in Cornwall (with a third on the way): Falmouth & Penzance
- Six more around the country, as we organically expand: Bristol, Leamington Spa, Oxford, Manchester & Portsmouth.

**Public benefit**

The trustees certify that they have had and paid due regard to the Charity Commission guidance on public benefit in deciding what activities the charity should undertake. This they believe is demonstrated in this report.

**ABANDOFBROTHERS (REGISTERED NUMBER: 06113676)****REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2025****STRATEGIC REPORT****Achievements and performance****Charitable activities****Key Performance Indicators for 2024-25**

During 2024-25, ABandOfBrothers:

- Helped 260 young men through one or more of our core activities: mentoring, rites of passage and community group support
- Mentored 167 'new' young men (referred to ABandOfBrothers this year)
- Brought 49 of these young men through a transformational rite of passage

This was made possible thanks to:

- Over 1,700 hours of mentoring sessions
- Over 16,000 hours of volunteer time (including mentoring, rites of passage, community events and group support for young men)
- 40 new mentors being taken through our mentor introductory training

**The Impact of our programmes on the young men we support and their communities**

In 2024 we conducted a total of 353 impact measurement conversations with young men - one right at the start of their journey with us, and then either one or two more at various points after they had received our support. The table below is a summary of our findings:

| <b>Outcome</b>                                                  | <b>Example supporting measure</b>                                                                      | <b>Example participant quote</b>                                                                                                                                        |
|-----------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Better mental health</b>                                     | 99% of men experienced increased levels of hopefulness, motivation, and possibility about their lives. | <i>"I have a massive sense of possibility about my life, which I haven't felt in a long time if not ever."</i>                                                          |
| <b>Reduced offending behaviour</b>                              | 90% of men reported a decrease in offending behaviour.                                                 | <i>"By working on myself and feeling supported and taking responsibility for this. I can avoid myself getting to the place I was in when I last committed a crime."</i> |
| <b>Healthier relationships</b>                                  | 92% of men became more confident about building positive relationships with others.                    | <i>"ABOB has helped me trust others. I used to feel a sense of separation from others... My relationships are growing stronger each day."</i>                           |
| <b>Equipped to move into education, employment, or training</b> | 74% were supported to take steps into education, employment or training.                               | <i>"ABOB helps me being a better human being and this is helping me massively with work."</i>                                                                           |
| <b>A stronger sense of belonging in community</b>               | 89% of men felt they were more connected to their local community.                                     | <i>"ABOB has made me feel appreciated and respected, this has allowed me to feel part of the community!"</i>                                                            |
| <b>Communities becoming a safer place for all</b>               | 58% of young men reported reduced violent behaviour.                                                   | <i>"I think in understanding myself more and valuing myself more, it is easier to avoid situations where violence can arise."</i>                                       |

**ABANDOFBROTHERS (REGISTERED NUMBER: 06113676)**

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2025**

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**STRATEGIC REPORT**

**Achievements and performance**

**Case Study: Joe from Falmouth**

**How did you come across ABandOfBrothers?**

It was my mother who actually had someone tell her about ABOB and what they do. I was 21, had a drugs problem and was working in a big hotel in a new place, I had a mental breakdown. I thought I was worthless and tried to take my own life. It was terrible. And I tried again a couple of times before I was able to get support.

**Who was your mentor?**

Thurstan talked to me for four or five months as a mentor. I didn't trust it all at first but I learnt to trust over those months. I learnt to open up which I'd never done before. I'd been so lonely so this was a new place for me.

**Why was a male mentor so important for you?**

Because I didn't have a male role model around. My dad left when I was three. We were in Gran Canaria and he just left me and my mum. It was very hard for us to get going again in the UK.

**How was the Rites of Passage weekend for you?**

It was a shock, I had no idea what was going to happen. And I'm quite a cautious person. I had to take a blind leap of faith and I did.

**What did you take away from that weekend?**

I was able to learn self-respect and more confidence in who I am. There's one bit where you are asked what you want to change in your life. That really helped to focus me. The older men helped me navigate this question. I learnt to give myself compassion. I felt less depressed.

**Did you trust men beforehand?**

No, but after the rites of passage week, yes. I was ultimately seeking acceptance of who I was.

**How were the weekly meetings?**

Challenging. I'd never done anything like that before. They were very different for me. Sharing my feelings and how I truly was with a group of men. I also listen and learn a lot about their lives.

**And you went and worked away as a chef?**

Yes, to East Australia for a year. I guess it proved to me how independent and resourceful I could be. I started something new.

**And then you came back to Cornwall?**

Mainly to be near my mum. Then I moved to Falmouth. I started going to ABOB circles again.

**Did your mother come to your Homecoming ceremony?**

She did and my grandmother. It was very special. It was emotional, I'd never had men appreciating me before.

**What kind of ABOB community work are you involved in?**

Next week there is a kayak sea clean up and it's an opportunity for the younger men to talk in a one-to-one way with the older men as well as clear up the sea.

**And have you staffed weekends?**

I have cooked for the participants. That's one way of giving back.

**And what do you hope for yourself in the future?**

I am looking forward to it without knowing how it's going to turn out. Being okay with not knowing is such a good thing.

**ABANDOFBROTHERS (REGISTERED NUMBER: 06113676)**

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2025**

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**STRATEGIC REPORT**

**Financial review**

**Our Financial Position and Looking Forward**

During the year, the net funds raised from charitable trusts, wealthy individual donors, corporations, statutory bodies and the general public was £460,565. We carried forward just over £208,000 of funds from the previous financial year (2023/24) and spent just over £340,000 in 2024/25.

During the year the new Trustee team regularly reviewed the finances. As a result, many of the cost reductions implemented in the previous year were continued to ensure the cost base matched the level of forecasted income. In addition, the finance team remained strengthened through recruitment to ensure financial control was being maintained throughout the remainder of the year and financial targets were achieved.

We continue to work closely with funding partners to match funding and costs with the required needs of the charity in a fast-changing environment, and carried forward just over £328,000 of funds into the financial year 2025/26. The funding pipeline is in a strong position to meet the needs of the charity as we enter the next financial year 2025/26.

**Investment policy and objectives**

The Memorandum of Association allows the trustees to deposit or invest funds in any manner (but to invest only after obtaining advice from a financial expert and having regard to the suitability of investments and the need for diversification).

**Reserves policy**

We regularly review the finances and spending of the charity and have examined the charity's requirements for reserves in light of the main risks to the organisation. We have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the charity should be between 6 and 9 months of expected operating costs offset by restricted funds eligible to be used as a contribution against them. We are confident that at this level, we will be able to continue the charity's current activities in the event of a significant drop in funding. The status of unrestricted reserves net of fixed assets as at the year end stood at £271,000, which falls within the target band at the upper end of the range.

**Future plans**

Over the next year, we are aiming to engage ever more young men to our transformational programmes, and to keep improving the quality of support on offer. We commit to:

- Keep strengthening the foundations and the management team that enables the volunteers to do what they do best. In particular, by hiring an administrative coordinator and systems support assistant.
- Improve our engagement of young men and our public profile, by creating a more vibrant social media presence, plus a new website, better designed for mobile phones.
- Start to play a bigger role in the national conversation around men and boys, by taking part in key events and fostering relationships with key partners.
- Reinvigorate our volunteer training programmes, to ensure that our volunteers are at the cutting edge when it comes to supporting young men.
- Improve local fundraising through dedicated support from the centre.
- Modernise our IT and data management systems, such that we are an even more attractive partner for organisations to refer young men to us in larger numbers.
- Establish a new community in Mid-Cornwall and seed other new communities in North Manchester and Dorset.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

Abandofbrothers was incorporated on 19th February 2007 (registered company number 6113676).

It received charitable status on 18th February 2008 (registered charity number 1122852).

**ABANDOFBROTHERS (REGISTERED NUMBER: 06113676)**

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2025**

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**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Charity constitution**

The charity is a company limited by guarantee and is governed by its Memorandum and Articles of Association dated 19th February 2007 as amended by special resolution dated 14th December 2007.

**Recruitment and appointment of new trustees**

The directors/trustees are listed in this report.

The number of directors shall not be less than 3 (unless otherwise determined by ordinary resolution) shall not be subject to any maximum.

At each annual general meeting one thirds of the directors or, if their number is not three or a multiple of three, the number nearest to one third must retire. A director retiring may stand for re-election.

**Trustee Recruitment**

The Board of Trustees continues to review the skills and experience mix of those on the Board and will seek to expand the Board membership in 2025-26.

**Organisational structure**

The trustees of abandofbrothers previously commissioned an external consultant to carry out a strategic review of the organisation to understand where there were strengths and areas for improvement. During 2023-24 the Board of Trustees began to implement elements of this review and with the leadership team, agreed and implemented a new management structure, as well as ways of working in and with abandofbrothers communities. The aims of this work being to ensure the sustainability and quality of our services and ensure we are well placed to increase our impact even further. This work continued in 2024-25.

**Decision making**

Decisions are made by a simple majority, and if there is an equality of votes, whether as a show of hands or on a poll, the person who is chairing the meeting shall have a casting vote in addition to any other vote he or she may have.

Tasks are delegated to the core team who report to the directors each quarter. Progress is monitored by the directors at each meeting.

**Induction and training of new trustees**

Most trustees are familiar with the practical work of the charity. They are encouraged to attend a contemporary rite of passage experience either on our 'Quest for Community' (QfC) rite of passage weekend residential training or an alternate but comparable training for our female trustees. All male trustees are encouraged to staff our QfC weekend once a year. All trustees are encouraged to attend at least a community 'Homecoming' celebration annually, marking the end of the QfC programme.

Additionally, new trustees are invited to partake in the mentor training and be mentored by one of our volunteers and mentor one of our young male beneficiaries.

**Risk management**

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

**ABANDOFBROTHERS (REGISTERED NUMBER: 06113676)**

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2025**

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**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Voluntary help and gifts in kind**

The trustees are deeply grateful to the hundreds of volunteers who have helped through mentoring young men, staffing our programmes, coordinating local operations, local fund development and in particular, our community conductors who lead on and oversee the integrity of local programmes. Each of our community projects has a team of around 25 volunteers and would be unable to operate without their generosity and commitment.

**Thank you**

A huge thank you to all those who support us in our endeavour including our funders, without whom, our work would be impossible.

We would particularly like to acknowledge all the young men we have known and supported this year for your courage, openness and commitment to change.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

06113676 (England and Wales)

**Registered Charity number**

1122852

**Registered office**

44 Grand Parade  
Brighton  
East Sussex  
BN2 9QA

**Trustees**

T J Blundell (resigned 1/1/2025)  
S Calder  
S Chinnery  
Ms M D'Arcy (resigned 1/3/2025)  
M P N Hyltoft (resigned 1/1/2025)  
A B Dawnay (appointed 1/1/2025)  
D N Harland (appointed 1/1/2025)  
G A Junior (appointed 1/1/2025) (resigned 1/11/2025)  
F P Cabeza-West (appointed 1/1/2025)

**Independent Examiner**

Shona Wardrop CA  
Chariot House Limited  
Chartered Accountants  
44 Grand Parade  
Brighton  
East Sussex  
BN2 9QA

**Solicitors**

Bates Wells Braithwaite  
10 Queen Street Place  
London  
EC4R 1BE

**ABANDOFBROTHERS (REGISTERED NUMBER: 06113676)**

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2025**

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**REFERENCE AND ADMINISTRATIVE DETAILS**

**Other information**

**General Manager**

David Bevan

**Senior Leadership Team**

David Bevan - General Manager

Dan Hartley - Training & HR Lead

**Finance Lead**

Emma Butler

**Bankers**

Tridos Bank NV

Brunel House

11 The Promenade

Bristol

BS8 3NN

**Website**

www.abandofbrothers.org.uk

**Working name**

ABOB

**SUBSIDIARY**

ABOB Trading Ltd was incorporated as a 100% owned subsidiary of Abandofbrothers.

ABOB Trading Ltd has been established for two purposes:

- 1).To carry out social enterprise trading activity in area which whilst aligned with our mission may technically fall outside the scope of our charitable objectives.
- 2).To protect the intellectual property of the parent charity where required to sign contracts that would seek to appropriate that IP. In these instances, activity will take place using materials/IP licensed from the charity but with no authority for that to be assigned to a third party.

ABOB Trading Ltd was dormant during the period under review.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors,  
on 22nd December 2025 ..... and signed on the board's behalf by:



.....  
D N Harland - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
ABANDOFBROTHERS (REGISTERED NUMBER: 06113676)**

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**Independent examiner's report to the trustees of Abandofbrothers ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants of Scotland, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*Shona Wardrop*

Shona Wardrop CA  
The Institute of Chartered Accountants of Scotland

Chariot House Limited  
Chartered Accountants  
44 Grand Parade  
Brighton  
East Sussex  
BN2 9QA

22 December 2025  
Date: .....

**ABANDOFBROTHERS****STATEMENT OF FINANCIAL ACTIVITIES**  
**(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)**  
**FOR THE YEAR ENDED 31 MARCH 2025**

|                                    |       | Unrestricted<br>fund<br>£ | Restricted<br>funds<br>£ | 2025<br>Total<br>funds<br>£ | 2024<br>Total<br>funds<br>£ |
|------------------------------------|-------|---------------------------|--------------------------|-----------------------------|-----------------------------|
|                                    | Notes |                           |                          |                             |                             |
| <b>INCOME AND ENDOWMENTS FROM</b>  |       |                           |                          |                             |                             |
| Donations and legacies             | 2     | 31,821                    | 61,019                   | 92,840                      | 58,274                      |
| <b>Charitable activities</b>       | 4     |                           |                          |                             |                             |
| Programme delivery                 |       | 150,100                   | 210,300                  | 360,400                     | 392,633                     |
| Investment income                  | 3     | <u>7,325</u>              | <u>-</u>                 | <u>7,325</u>                | <u>2,628</u>                |
| <b>Total</b>                       |       | <u>189,246</u>            | <u>271,319</u>           | <u>460,565</u>              | <u>453,535</u>              |
| <b>EXPENDITURE ON</b>              |       |                           |                          |                             |                             |
| Raising funds                      | 5     | 11,848                    | -                        | 11,848                      | 28,637                      |
| <b>Charitable activities</b>       | 6     |                           |                          |                             |                             |
| Programme delivery                 |       | <u>51,810</u>             | <u>276,883</u>           | <u>328,693</u>              | <u>429,829</u>              |
| <b>Total</b>                       |       | <u>63,658</u>             | <u>276,883</u>           | <u>340,541</u>              | <u>458,466</u>              |
| <b>NET INCOME/(EXPENDITURE)</b>    |       | 125,588                   | (5,564)                  | 120,024                     | (4,931)                     |
| <b>Transfers between funds</b>     | 17    | <u>(35,803)</u>           | <u>35,803</u>            | <u>-</u>                    | <u>-</u>                    |
| <b>Net movement in funds</b>       |       | 89,785                    | 30,239                   | 120,024                     | (4,931)                     |
| <b>RECONCILIATION OF FUNDS</b>     |       |                           |                          |                             |                             |
| Total funds brought forward        |       | 184,574                   | 23,692                   | 208,266                     | 213,197                     |
| <b>TOTAL FUNDS CARRIED FORWARD</b> |       | <u>274,359</u>            | <u>53,931</u>            | <u>328,290</u>              | <u>208,266</u>              |

The notes form part of these financial statements

**ABANDOFBROTHERS (REGISTERED NUMBER: 06113676)****BALANCE SHEET****31 MARCH 2025**

|                                                  | Notes | Unrestricted<br>fund<br>£ | Restricted<br>funds<br>£ | 2025<br>Total<br>funds<br>£ | 2024<br>Total<br>funds<br>£ |
|--------------------------------------------------|-------|---------------------------|--------------------------|-----------------------------|-----------------------------|
| <b>FIXED ASSETS</b>                              |       |                           |                          |                             |                             |
| Tangible assets                                  | 13    | 3,116                     | -                        | 3,116                       | 3,158                       |
| Investments                                      | 14    | <u>100</u>                | <u>-</u>                 | <u>100</u>                  | <u>100</u>                  |
|                                                  |       | 3,216                     | -                        | 3,216                       | 3,258                       |
| <b>CURRENT ASSETS</b>                            |       |                           |                          |                             |                             |
| Debtors                                          | 15    | 1,823                     | -                        | 1,823                       | -                           |
| Cash at bank                                     |       | <u>384,659</u>            | <u>53,931</u>            | <u>438,590</u>              | <u>283,014</u>              |
|                                                  |       | 386,482                   | 53,931                   | 440,413                     | 283,014                     |
| <b>CREDITORS</b>                                 |       |                           |                          |                             |                             |
| Amounts falling due within one year              | 16    | <u>(115,339)</u>          | <u>-</u>                 | <u>(115,339)</u>            | <u>(78,006)</u>             |
| <b>NET CURRENT ASSETS</b>                        |       | <u>271,143</u>            | <u>53,931</u>            | <u>325,074</u>              | <u>205,008</u>              |
| <b>TOTAL ASSETS LESS CURRENT<br/>LIABILITIES</b> |       | <u>274,359</u>            | <u>53,931</u>            | <u>328,290</u>              | <u>208,266</u>              |
| <b>NET ASSETS</b>                                |       | <u>274,359</u>            | <u>53,931</u>            | <u>328,290</u>              | <u>208,266</u>              |
| <b>FUNDS</b>                                     | 17    |                           |                          |                             |                             |
| Unrestricted funds                               |       |                           |                          | 274,359                     | 184,574                     |
| Restricted funds                                 |       |                           |                          | <u>53,931</u>               | <u>23,692</u>               |
| <b>TOTAL FUNDS</b>                               |       |                           |                          | <u>328,290</u>              | <u>208,266</u>              |

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

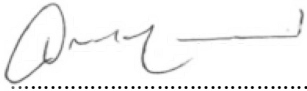
The notes form part of these financial statements

**ABANDOFBROTHERS (REGISTERED NUMBER: 06113676)**

**BALANCE SHEET - continued**  
**31 MARCH 2025**

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The financial statements were approved by the Board of Trustees and authorised for issue on 22nd December 2025 .....  
and were signed on its behalf by:



.....  
D N Harland - Trustee

The notes form part of these financial statements

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**ABANDOFBROTHERS****CASH FLOW STATEMENT**  
**FOR THE YEAR ENDED 31 MARCH 2025**

|                                                                           | Notes | 2025<br>£             | 2024<br>£             |
|---------------------------------------------------------------------------|-------|-----------------------|-----------------------|
| <b>Cash flows from operating activities</b>                               |       |                       |                       |
| Cash generated from operations                                            | 1     | <u>148,946</u>        | <u>39,832</u>         |
| Net cash provided by operating activities                                 |       | <u>148,946</u>        | <u>39,832</u>         |
| <b>Cash flows from investing activities</b>                               |       |                       |                       |
| Purchase of tangible fixed assets                                         |       | (695)                 | (3,158)               |
| Sale of tangible fixed assets                                             |       | -                     | 940                   |
| Interest received                                                         |       | <u>7,325</u>          | <u>2,628</u>          |
| Net cash provided by investing activities                                 |       | <u>6,630</u>          | <u>410</u>            |
|                                                                           |       | <hr/>                 | <hr/>                 |
| <b>Change in cash and cash equivalents in the reporting period</b>        |       | 155,576               | 40,242                |
| <b>Cash and cash equivalents at the beginning of the reporting period</b> |       | <u>283,014</u>        | <u>242,772</u>        |
| <b>Cash and cash equivalents at the end of the reporting period</b>       |       | <u><u>438,590</u></u> | <u><u>283,014</u></u> |

The notes form part of these financial statements

**ABANDOFBROTHERS****NOTES TO THE CASH FLOW STATEMENT**  
**FOR THE YEAR ENDED 31 MARCH 2025****1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES**

|                                                                                                         | 2025<br>£      | 2024<br>£     |
|---------------------------------------------------------------------------------------------------------|----------------|---------------|
| <b>Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)</b> | 120,024        | (4,931)       |
| <b>Adjustments for:</b>                                                                                 |                |               |
| Depreciation charges                                                                                    | 737            | 589           |
| Interest received                                                                                       | (7,325)        | (2,628)       |
| Increase in debtors                                                                                     | (1,823)        | -             |
| Increase in creditors                                                                                   | <u>37,333</u>  | <u>46,802</u> |
| <b>Net cash provided by operations</b>                                                                  | <u>148,946</u> | <u>39,832</u> |

**2. ANALYSIS OF CHANGES IN NET FUNDS**

|                 | At 1/4/24<br>£ | Cash flow<br>£ | At 31/3/25<br>£ |
|-----------------|----------------|----------------|-----------------|
| <b>Net cash</b> |                |                |                 |
| Cash at bank    | <u>283,014</u> | <u>155,576</u> | <u>438,590</u>  |
|                 | <u>283,014</u> | <u>155,576</u> | <u>438,590</u>  |
| <b>Total</b>    | <u>283,014</u> | <u>155,576</u> | <u>438,590</u>  |

The notes form part of these financial statements

**ABANDOFBROTHERS****NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2025**

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**1. ACCOUNTING POLICIES****Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future and on that basis the charity is considered to be a going concern.

The charity meets the definition of a public benefit entity as defined by FRS102.

**Critical accounting judgements and key sources of estimation uncertainty**

In the application of the charity's accounting policies, the charity is required to make judgments, estimates and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors considered to be relevant. Actual results may differ from these estimates.

There are no estimates and assumptions that are considered to have a significant risk of causing a material adjustments to the financial statements in a future period.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Government Grants**

Government grants are recognised under the performance model. The grant income is recognised upon performance conditions being satisfied (and should it be received in advance of satisfying the performance, recognition of the income is deferred as a liability) and where there are no specific future performance-related conditions then grants are recognised when proceeds are received or receivable.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure has been classified under the following headings :

a).Costs of generating funds are those costs incurred in attracting grants, voluntary income and fees.

## **ABANDOFBROTHERS**

### **NOTES TO THE FINANCIAL STATEMENTS - continued** **FOR THE YEAR ENDED 31 MARCH 2025**

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#### **1. ACCOUNTING POLICIES - continued**

##### **Expenditure**

b).Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

c).Support costs primarily include governance costs associated with the assets of the charity and with constitutional and statutory requirements.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment                -    20% on cost

Tangible fixed assets costing more than £500 are capitalised and included at cost including any incidental expenses of acquisition.

##### **Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **Pension costs**

Contributions to the charity's defined contribution pension scheme are charged to the Statement of Financial Activities in the year in which they become payable.

##### **Basic Financial instruments**

The charity has only financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and are subsequently measured at their settlement value with the exception of bank loans which are measured at amortised cost using the effective interest method.

**ABANDOFBROTHERS****NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2025****2. DONATIONS AND LEGACIES**

|                         | 2025          | 2024          |
|-------------------------|---------------|---------------|
|                         | £             | £             |
| Miscellaneous donations | <u>92,840</u> | <u>58,274</u> |

**3. INVESTMENT INCOME**

|                          | 2025         | 2024         |
|--------------------------|--------------|--------------|
|                          | £            | £            |
| Deposit account interest | <u>7,325</u> | <u>2,628</u> |

**4. INCOME FROM CHARITABLE ACTIVITIES**

|        | Activity           | 2025           | 2024           |
|--------|--------------------|----------------|----------------|
|        |                    | £              | £              |
| Grants | Programme delivery | <u>360,400</u> | <u>392,633</u> |

Grants received, included in the above, are as follows:

|                                                | 2025          | 2024     |
|------------------------------------------------|---------------|----------|
|                                                | £             | £        |
| Miscellaneous                                  | -             | 99       |
| East Brighton Trust                            | -             | 475      |
| The John Jackson Charitable Trust              | 5,000         | 6,700    |
| Blagrove Trust                                 | -             | 44,000   |
| Homity Trust                                   | 900           | -        |
| Rayne Foundation                               | 20,000        | -        |
| Truemark Trust                                 | 7,000         | -        |
| The 29th May 1961 Trust                        | 5,000         | -        |
| Pebble Trust                                   | 6,000         | -        |
| Serve All Trust                                | 20,100        | 20,000   |
| AB Charitable Trust                            | 25,000        | 25,000   |
| Sussex Community Foundation                    | 10,000        | 10,000   |
| CB and HH 1984 Trust                           | -             | 2,000    |
| Lewes District and Eastbourne Borough Councils | 7,125         | -        |
| Hastings Council                               | 6,900         | -        |
| Crimebeat                                      | -             | 810      |
| Garfield Weston Trust                          | 30,000        | -        |
| Leamington Rotary Club                         | 1,000         | -        |
| Swire Charitable Trust                         | -             | 20,000   |
| The Albert Hunt Trust                          | 21,250        | -        |
| The Hedley Foundation                          | 2,500         | -        |
| Crawley Youth and Community Centre             | -             | 1,000    |
| Leathersellers                                 | 20,000        | 20,000   |
| Chalk Cliff Trust                              | 5,000         | 5,000    |
| High Sheriff of Warwickshire                   | <u>14,825</u> | <u>-</u> |
| Carried forward                                | 207,600       | 155,084  |

**ABANDOFBROTHERS****NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2025****4. INCOME FROM CHARITABLE ACTIVITIES - continued**

|                                                | 2025           | 2024           |
|------------------------------------------------|----------------|----------------|
|                                                | £              | £              |
| Brought forward                                | 207,600        | 155,084        |
| Co-op Community Fund                           | 500            | 1,358          |
| Cornwall Council                               | 900            | -              |
| Pocressi                                       | 40,000         | 40,000         |
| Hampshire & Isle of Wight Community Foundation | 8,500          | -              |
| Private Donor                                  | -              | 100,000        |
| Albert Gubay Foundation                        | -              | 30,000         |
| Austin and Hope Pilkington Trust               | -              | 1,000          |
| Cornwall Community Foundation                  | 19,500         | 20,113         |
| Leamington Town Council                        | 1,000          | 1,750          |
| Helston Town Council                           | -              | 2,500          |
| Govia Thameslink Railway                       | 34,000         | 25,000         |
| Sussex Masons                                  | 5,000          | 3,996          |
| Waitrose Community Matters                     | 500            | 1,000          |
| John and Julie Egan Charitable Trust           | -              | 5,000          |
| Penzance Rotary Club                           | -              | 1,000          |
| East Sussex County Council                     | -              | 4,832          |
| Duchy Health Charity                           | 15,000         | -              |
| The Grantham Yorke Trust                       | 3,000          | -              |
| Alan Edwards Higgs Charity                     | 5,000          | -              |
| Oxfordshire Community & Voluntary Action       | 10,000         | -              |
| Thames Valley Policy Community                 | 4,000          | -              |
| Sussex Police and Crime Commissioner           | 4,900          | -              |
| Kenilworth Town Council                        | 1,000          | -              |
|                                                | <u>360,400</u> | <u>392,633</u> |

**ABANDOFBROTHERS****NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2025****5. RAISING FUNDS****Raising donations and legacies**

|                                 | 2025          | 2024          |
|---------------------------------|---------------|---------------|
|                                 | £             | £             |
| Advertising, PR and fundraising | <u>11,848</u> | <u>28,637</u> |

**6. CHARITABLE ACTIVITIES COSTS**

|                    | Direct<br>Costs (see<br>note 7) | Support<br>costs (see<br>note 8) | Totals         |
|--------------------|---------------------------------|----------------------------------|----------------|
|                    | £                               | £                                | £              |
| Programme delivery | <u>325,166</u>                  | <u>3,527</u>                     | <u>328,693</u> |

**7. DIRECT COSTS OF CHARITABLE ACTIVITIES**

|                    | 2025           | 2024           |
|--------------------|----------------|----------------|
|                    | £              | £              |
| Direct expenses    | 114,654        | 128,270        |
| Programme Delivery | 209,775        | 297,812        |
| Depreciation       | <u>737</u>     | <u>589</u>     |
|                    | <u>325,166</u> | <u>426,671</u> |

**8. SUPPORT COSTS**

|                    | Governance<br>costs |
|--------------------|---------------------|
|                    | £                   |
| Programme delivery | <u>3,527</u>        |

**ABANDOFBROTHERS****NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2025****8. SUPPORT COSTS - continued**

Support costs, included in the above, are as follows:

|                         | 2025<br>Programme<br>delivery<br>£ | 2024<br>Total<br>activities<br>£ |
|-------------------------|------------------------------------|----------------------------------|
| Bank charges            | 155                                | 160                              |
| Independent examination | <u>3,372</u>                       | <u>2,998</u>                     |
|                         | <u>3,527</u>                       | <u>3,158</u>                     |

**9. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

|                             | 2025<br>£  | 2024<br>£  |
|-----------------------------|------------|------------|
| Depreciation - owned assets | <u>737</u> | <u>589</u> |

**10. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

**Trustees' expenses**

During the year five trustees were reimbursed travel and conference expenses totalling £550 (2024: £114 reimbursed to two trustees).

**11. STAFF COSTS**

Staff costs during the year amounted to :

|                                | 2025<br>£      | 2024<br>£      |
|--------------------------------|----------------|----------------|
| Gross Pay                      | 148,375        | 167,260        |
| Employers National Insurance   | 4,515          | 8,008          |
| Employers Pension Contribution | 3,371          | 3,688          |
| Redundancy settlement          | <u>-</u>       | <u>6,200</u>   |
|                                | <u>156,261</u> | <u>185,156</u> |

The average number of employees was 9 (2024 : 9).

No employee received emoluments in excess of £60,000.

The charity considers its Key Management Personnel to be the trustees and senior management staff. The total emoluments paid to the Key Management Personnel were £72,603 (2024: £112,173).

**ABANDOFBROTHERS****NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2025****12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

|                                        | Unrestricted<br>fund<br>£ | Restricted<br>funds<br>£ | Total<br>funds<br>£ |
|----------------------------------------|---------------------------|--------------------------|---------------------|
| <b>INCOME AND ENDOWMENTS FROM</b>      |                           |                          |                     |
| Donations and legacies                 | 25,790                    | 32,484                   | 58,274              |
| <b>Charitable activities</b>           |                           |                          |                     |
| Programme delivery                     | 274,100                   | 118,533                  | 392,633             |
| Investment income                      | <u>2,628</u>              | <u>-</u>                 | <u>2,628</u>        |
| <b>Total</b>                           | <u>302,518</u>            | <u>151,017</u>           | <u>453,535</u>      |
| <br><b>EXPENDITURE ON</b>              |                           |                          |                     |
| Raising funds                          | 28,637                    | -                        | 28,637              |
| <b>Charitable activities</b>           |                           |                          |                     |
| Programme delivery                     | <u>127,930</u>            | <u>301,899</u>           | <u>429,829</u>      |
| <b>Total</b>                           | <u>156,567</u>            | <u>301,899</u>           | <u>458,466</u>      |
| <br><b>NET INCOME/(EXPENDITURE)</b>    | 145,951                   | (150,882)                | (4,931)             |
| Transfers between funds                | <u>(109,816)</u>          | <u>109,816</u>           | <u>-</u>            |
| <b>Net movement in funds</b>           | 36,135                    | (41,066)                 | (4,931)             |
| <br><b>RECONCILIATION OF FUNDS</b>     |                           |                          |                     |
| Total funds brought forward            | 148,439                   | 64,758                   | 213,197             |
| <br><b>TOTAL FUNDS CARRIED FORWARD</b> | <u>184,574</u>            | <u>23,692</u>            | <u>208,266</u>      |

**ABANDOFBROTHERS**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2025**

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**13. TANGIBLE FIXED ASSETS**

|                       |                            |
|-----------------------|----------------------------|
|                       | Computer<br>equipment<br>£ |
| <b>COST</b>           |                            |
| At 1 April 2024       | 3,158                      |
| Additions             | <u>695</u>                 |
| At 31 March 2025      | <u>3,853</u>               |
| <b>DEPRECIATION</b>   |                            |
| Charge for year       | <u>737</u>                 |
| <b>NET BOOK VALUE</b> |                            |
| At 31 March 2025      | <u>3,116</u>               |
| At 31 March 2024      | <u>3,158</u>               |

**14. FIXED ASSET INVESTMENTS**

|                                   |                                         |
|-----------------------------------|-----------------------------------------|
|                                   | Shares in<br>group<br>undertakings<br>£ |
| <b>MARKET VALUE</b>               |                                         |
| At 1 April 2024 and 31 March 2025 | <u>100</u>                              |
| <b>NET BOOK VALUE</b>             |                                         |
| At 31 March 2025                  | <u>100</u>                              |
| At 31 March 2024                  | <u>100</u>                              |

There were no investment assets outside the UK.

The company's investments at the balance sheet date in the share capital of companies include the following:

**ABOB Trading Ltd**

Registered office:

Nature of business: Dormant

|                 |                |
|-----------------|----------------|
| Class of share: | %              |
| Ordinary        | holding<br>100 |

**ABANDOFBROTHERS****NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2025****15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

|                                | 2025         | 2024     |
|--------------------------------|--------------|----------|
|                                | £            | £        |
| Prepayments and accrued income | <u>1,823</u> | <u>-</u> |

**16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

|                                 | 2025           | 2024          |
|---------------------------------|----------------|---------------|
|                                 | £              | £             |
| Trade creditors                 | 14,367         | 11,799        |
| Social security and other taxes | 3,139          | 961           |
| Other creditors                 | 583            | 499           |
| Accruals and deferred income    | 80,300         | 60,000        |
| Accrued expenses                | <u>16,950</u>  | <u>4,747</u>  |
|                                 | <u>115,339</u> | <u>78,006</u> |

**17. MOVEMENT IN FUNDS**

|                               | At 1/4/24      | Net movement in funds | Transfers between funds | At 31/3/25     |
|-------------------------------|----------------|-----------------------|-------------------------|----------------|
|                               | £              | £                     | £                       | £              |
| <b>Unrestricted funds</b>     |                |                       |                         |                |
| General fund                  | 184,574        | 125,588               | (35,803)                | 274,359        |
| <b>Restricted funds</b>       |                |                       |                         |                |
| Brighton                      | -              | 3,613                 | -                       | 3,613          |
| Crawley                       | -              | (2,563)               | 2,563                   | -              |
| Eastbourne                    | -              | 11,010                | -                       | 11,010         |
| Oxford                        | -              | (3,097)               | 3,097                   | -              |
| Bristol                       | -              | (12,653)              | 12,653                  | -              |
| Hastings                      | -              | (699)                 | 699                     | -              |
| Leamington                    | -              | 8,914                 | -                       | 8,914          |
| Portsmouth                    | -              | 3,541                 | -                       | 3,541          |
| Impact Measurement            | 8,095          | 3,936                 | -                       | 12,031         |
| Falmouth                      | -              | 7,658                 | -                       | 7,658          |
| Restart Youth Project         | 7,849          | (7,849)               | -                       | -              |
| Snowdon Trip                  | 3,014          | (2,166)               | -                       | 848            |
| Penzance                      | -              | 6,316                 | -                       | 6,316          |
| Manchester (inc Albert Gubay) | 4,734          | (6,883)               | 2,149                   | -              |
| Patrons Programme             | -              | (14,642)              | 14,642                  | -              |
|                               | <u>23,692</u>  | <u>(5,564)</u>        | <u>35,803</u>           | <u>53,931</u>  |
| <b>TOTAL FUNDS</b>            | <u>208,266</u> | <u>120,024</u>        | <u>-</u>                | <u>328,290</u> |

**ABANDOFBROTHERS****NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2025****17. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

|                               | Incoming<br>resources<br>£ | Resources<br>expended<br>£ | Movement<br>in funds<br>£ |
|-------------------------------|----------------------------|----------------------------|---------------------------|
| <b>Unrestricted funds</b>     |                            |                            |                           |
| General fund                  | 189,246                    | (63,658)                   | 125,588                   |
| <b>Restricted funds</b>       |                            |                            |                           |
| Brighton                      | 30,803                     | (27,190)                   | 3,613                     |
| Crawley                       | 18,433                     | (20,996)                   | (2,563)                   |
| Eastbourne                    | 34,941                     | (23,931)                   | 11,010                    |
| Oxford                        | 17,095                     | (20,192)                   | (3,097)                   |
| Bristol                       | 6,146                      | (18,799)                   | (12,653)                  |
| Hastings                      | 22,618                     | (23,317)                   | (699)                     |
| Leamington                    | 32,750                     | (23,836)                   | 8,914                     |
| Portsmouth                    | 18,844                     | (15,303)                   | 3,541                     |
| Impact Measurement            | 10,000                     | (6,064)                    | 3,936                     |
| Falmouth                      | 33,566                     | (25,908)                   | 7,658                     |
| Restart Youth Project         | -                          | (7,849)                    | (7,849)                   |
| Snowdon Trip                  | -                          | (2,166)                    | (2,166)                   |
| Penzance                      | 29,207                     | (22,891)                   | 6,316                     |
| Manchester (inc Albert Gubay) | 16,916                     | (23,799)                   | (6,883)                   |
| Patrons Programme             | -                          | (14,642)                   | (14,642)                  |
|                               | <u>271,319</u>             | <u>(276,883)</u>           | <u>(5,564)</u>            |
| <b>TOTAL FUNDS</b>            | <u>460,565</u>             | <u>(340,541)</u>           | <u>120,024</u>            |

**ABANDOFBROTHERS****NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2025****17. MOVEMENT IN FUNDS - continued****Comparatives for movement in funds**

|                               | At 1/4/23<br>£ | Net<br>movement<br>in funds<br>£ | Transfers<br>between<br>funds<br>£ | At<br>31/3/24<br>£ |
|-------------------------------|----------------|----------------------------------|------------------------------------|--------------------|
| <b>Unrestricted funds</b>     |                |                                  |                                    |                    |
| General fund                  | 148,439        | 145,951                          | (109,816)                          | 184,574            |
| <b>Restricted funds</b>       |                |                                  |                                    |                    |
| Brighton                      | -              | (6,120)                          | 6,120                              | -                  |
| Crawley                       | -              | (11,642)                         | 11,642                             | -                  |
| Eastbourne                    | -              | (1,994)                          | 1,994                              | -                  |
| Brighton Food                 | 306            | (306)                            | -                                  | -                  |
| Oxford                        | -              | (21,623)                         | 21,623                             | -                  |
| Bristol                       | 8,761          | (17,678)                         | 8,917                              | -                  |
| Hastings                      | -              | (21,240)                         | 21,240                             | -                  |
| Leamington                    | 11,484         | (15,292)                         | 3,808                              | -                  |
| Portsmouth                    | 6,485          | (21,430)                         | 14,945                             | -                  |
| Wellbeing                     | 274            | (274)                            | -                                  | -                  |
| Impact Measurement            | 17,908         | (9,813)                          | -                                  | 8,095              |
| Falmouth                      | -              | (8,796)                          | 8,796                              | -                  |
| Franchise Development         | 4,451          | (4,451)                          | -                                  | -                  |
| Restart Youth Project         | 9,089          | (1,240)                          | -                                  | 7,849              |
| Snowdon Trip                  | 6,000          | (2,986)                          | -                                  | 3,014              |
| Penzance                      | -              | (10,731)                         | 10,731                             | -                  |
| Manchester (inc Albert Gubay) | -              | 4,734                            | -                                  | 4,734              |
|                               | <u>64,758</u>  | <u>(150,882)</u>                 | <u>109,816</u>                     | <u>23,692</u>      |
| <b>TOTAL FUNDS</b>            | <u>213,197</u> | <u>(4,931)</u>                   | <u>-</u>                           | <u>208,266</u>     |

**ABANDOFBROTHERS****NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2025****17. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

|                               | Incoming<br>resources<br>£ | Resources<br>expended<br>£ | Movement<br>in funds<br>£ |
|-------------------------------|----------------------------|----------------------------|---------------------------|
| <b>Unrestricted funds</b>     |                            |                            |                           |
| General fund                  | 302,518                    | (156,567)                  | 145,951                   |
| <b>Restricted funds</b>       |                            |                            |                           |
| Brighton                      | 19,543                     | (25,663)                   | (6,120)                   |
| Crawley                       | 10,850                     | (22,492)                   | (11,642)                  |
| Eastbourne                    | 24,972                     | (26,966)                   | (1,994)                   |
| Brighton Food                 | -                          | (306)                      | (306)                     |
| Oxford                        | 1,354                      | (22,977)                   | (21,623)                  |
| Bristol                       | 3,602                      | (21,280)                   | (17,678)                  |
| Hastings                      | 835                        | (22,075)                   | (21,240)                  |
| Leamington                    | 11,779                     | (27,071)                   | (15,292)                  |
| Portsmouth                    | 624                        | (22,054)                   | (21,430)                  |
| National                      | 2,336                      | (2,336)                    | -                         |
| Wellbeing                     | -                          | (274)                      | (274)                     |
| Impact Measurement            | 10,000                     | (19,813)                   | (9,813)                   |
| Falmouth                      | 20,415                     | (29,211)                   | (8,796)                   |
| Franchise Development         | -                          | (4,451)                    | (4,451)                   |
| Restart Youth Project         | -                          | (1,240)                    | (1,240)                   |
| Snowdon Trip                  | -                          | (2,986)                    | (2,986)                   |
| London                        | 111                        | (111)                      | -                         |
| Penzance                      | 12,605                     | (23,336)                   | (10,731)                  |
| Manchester (inc Albert Gubay) | <u>31,991</u>              | <u>(27,257)</u>            | <u>4,734</u>              |
|                               | <u>151,017</u>             | <u>(301,899)</u>           | <u>(150,882)</u>          |
| <b>TOTAL FUNDS</b>            | <u>453,535</u>             | <u>(458,466)</u>           | <u>(4,931)</u>            |

The purpose of the restricted funds were as follows :

**Brighton, Eastbourne, Crawley**

Govia Thameslink Railway; Funding for mentoring and quest weekends for the Sussex communities

**Brighton**

Highway One; Funding for mentoring and quest weekends in Brighton

Homity Trust; Funding for mentoring and quest weekends in Brighton

Pebbles Trust; Funding for mentoring and quest weekends in Brighton

Waitrose Community Matters; Funding for mentoring and quest weekends in Brighton

**Crawley**

Sussex Community Foundation; Funding for mentoring and quest weekends in Crawley

## **ABANDOFBROTHERS**

### **NOTES TO THE FINANCIAL STATEMENTS - continued** **FOR THE YEAR ENDED 31 MARCH 2025**

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#### **17. MOVEMENT IN FUNDS - continued**

##### **Eastbourne**

The John Jackson Charitable Trust; Funding for mentoring and quest weekends in Eastbourne  
Lewes District and Eastbourne; Funding for mentoring and quest weekends in Eastbourne  
Sussex Masonic Charitable Foundation; Funding for mentoring and quest weekends in Eastbourne  
The Hedley Foundation; Funding for mentoring and quest weekends in Eastbourne

##### **Hastings**

Hastings Council; Funding for mentoring and quest weekends in Hastings  
Sussex Police & Crime Commissioner; Funding for mentoring and quest weekends in Hastings

##### **Impact Measurement**

Pocressi; funding for measuring impact of all communities

##### **Cornwall; Falmouth and Penzance**

Cornwall Community Foundation; Funding for mentoring and quest weekends in Cornwall  
Duchy Health Charity; Funding for mentoring and quest weekends in Cornwall  
The Albert Hunt Trust; Funding for mentoring and quest weekends in Cornwall

##### **Penzance**

Co-op Community Fund; Funding for mentoring and quest weekends in Penzance  
Cornwall Council Community; Funding for mentoring and quest weekends in Penzance

##### **Leamington Spa**

Alan Edwards Higgs Charity; Funding for mentoring and quest weekends in Leamington Spa  
Kenilworth Town Council; Funding for mentoring and quest weekends in Leamington Spa  
Leamington Town Council; Funding for mentoring and quest weekends in Leamington Spa in Leamington Spa  
The 29th May 1961; Funding for mentoring and quest weekends in Leamington Spa  
The Grantham Yorke Trust; Funding for mentoring and quest weekends in Leamington Spa  
Truemark Trust; Funding for mentoring and quest weekends in Leamington Spa

##### **Oxford**

Oxfordshire Community & Voluntary Action; Funding for mentoring and quest weekends in Oxford  
Thames Valley Policy Community; Funding for mentoring and quest weekends in Oxford

##### **Portsmouth**

Hampshire & Isle of Wight Community Foundation; Funding for mentoring and quest weekends in Portsmouth

**ABANDOFBROTHERS**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2025**

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**18. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2025.

**19. SHARE CAPITAL**

The company is limited by guarantee not having a share capital. In the event of the company being dissolved each member is liable up to a maximum of £10 towards the cost of dissolution and liabilities incurred by the company while he/she was a member.

In the event of dissolution, the net assets of the charity after all its debts and liabilities have been paid shall be applied or transferred in any of the following ways :

- a).Direct for the objects, or
- b).By transfer to any charity or charities for purposes similar to the objects, or
- c).To any charity for use for particular purposes that fall within the objects.

**20. STATUTORY INFORMATION**

Abandofbrothers is a charitable company, limited by guarantee, registered in England and Wales and has no share capital. No one member has overall control of the charity.

The company's registered office address and registered number can be found in the 'legal and administrative information' section of the trustees annual report.

**ABANDOFBROTHERS**

England & Wales - Charity number 1122852

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# Accounts

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REGISTERED COMPANY NUMBER: 06113676 (England and Wales)  
REGISTERED CHARITY NUMBER: 1122852

**REPORT OF THE TRUSTEES AND**  
**UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024**  
**FOR**  
**ABANDOFBROTHERS**

Chariot House Limited  
Chartered Accountants  
44 Grand Parade  
Brighton  
East Sussex  
BN2 9QA

**ABANDOFBROTHERS**

**CONTENTS OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2024**

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**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2024**

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The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

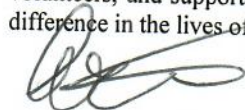
**An Introduction to our Year - 2023-24**

The past year, 2023-24, has been a period of both challenge and growth for abandofbrothers. As a board of largely new trustees, we focused on deepening our understanding of the charity's operational and financial foundations while maintaining our commitment to delivering impactful programmes for the young men we serve.

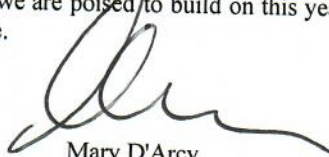
Despite a demanding operating environment for charities and financial challenges that left us slightly under budget at year-end, we remain inspired by the dedication of our volunteers and the tangible impact of our work. Nearly 150 young men fully engaged with our programmes, while more than 100 men registered as mentors, contributing to the vitality of our communities. Our volunteers collectively gave over 12,100 hours of their time, an extraordinary testament to their commitment and belief in our mission.

Looking ahead, we are optimistic about 2024-25. Following adjustments and careful planning, we are now back on track financially, with positive projections for the year. This strong foundation will enable us to sustain and expand our efforts, deepen community engagement, and continue delivering transformative support to young men across our programmes.

With gratitude and awe, we acknowledge the resilience of our organisation and the unwavering dedication of our staff, volunteers, and supporters. Together, we are poised to build on this year's lessons and successes to make an even greater difference in the lives of those we serve.



Conroy Harris  
CEO



Mary D'Arcy  
Chair of Trustees

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2024**

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**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

abandofbrothers works with young men involved in the criminal justice system.

We provide them with the support they need to make the transition to an adulthood free of crime, and filled with a sense of belonging, connection, and purpose.

The young men we meet have often experienced or witnessed domestic violence. They may have been abused or else kept someone else's abuse a secret. They may have lived in care or experienced neglect. They may have grown up where drug and alcohol abuse were commonplace and where positive adult role models were in short supply.

abandofbrothers work transforms the lives of young men and their communities, whilst saving the state (and ultimately the taxpayer) thousands of pounds for each avoided imprisonment and associated probation supervision.

Government figures show that in 2021/22 it cost the taxpayer £47,000 per year to hold a man in prison and approximately £2,400 per year to supervise a man on Probation post release. Almost a quarter of those released will re-offend. It costs £4,200 per year to manage a community order or suspended sentence and more than half will re-offend.

abandofbrothers creates space, and a supportive environment, so that the young men we work with can go back into the world well-rounded, and able to contribute back to society with healthy aspirations, and a renewed sense of wellbeing.

**Our Vision**

A world where every man fulfils their potential with a sense of meaning, connection, and purpose.

**Our Ethos**

One of the keyways in which abandofbrothers is different is that we offer mentoring for young men in our communities within the context of a contemporary and intensive Rite of Passage journey.

The experience itself invites young men to draw a line under their adolescence and begin to both consider and move towards becoming the adult man they wish to be. The journey is held and guided by trained older men from the local community. This is vital, as this enables the young men to be immersed in a strong field of healthy masculinity and role models. Here they can draw upon a vast pool of life experience and wisdom from committed older men who come from a range of diverse backgrounds.

Our wider intentions are:

- To create community by engaging and training adult men to act as mentors and allies for local young men; thereby bridging the perilous divide that exists between generations of males.
- To ensure that all young men can be recognised, acknowledged, and welcomed into adulthood through a community sponsored rites of passage experience.
- To encourage a search for meaning and purpose in life that's grounded in appreciation and respect for nature and humanity, rather than adherence to any religion or doctrine; thus, enabling men from different backgrounds, beliefs, and faiths to connect in a deeper, more meaningful way.
- To facilitate greater understanding that "hurt people, hurt people." We address the hurt carried by men directly, so that they are less likely to hurt others. Cognitive training programmes can be very useful, but all the employability training in the world cannot enable a young man with chronic anger or self-esteem issues to find or hold down a job.
- To recognise that the "problem" of young men is not just a problem with young men but rather is rooted in the wider societal context of their lives.

**Public benefit**

The trustees certify that they have had and paid due regard to the Charity Commission guidance on public benefit in deciding what activities the charity should undertake. This they believe is demonstrated in this report.

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2024**

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**STRATEGIC REPORT**

**Achievement and performance**

**Charitable activities**

**Our Solution**

abandofbrothers supports young men in making a healthy transition to adulthood and creates powerful mentoring networks that they can call upon in times of need.

The good news is that there are many adult men of conviction, courage and valuable experience who are willing and able to make such a constructive contribution, and whose hard-earned wisdom has not always been fully utilised.

Central to all our programmes are experiences that have come to be termed "Rites of Passage." Through this context we harness the integral goodwill of local adult men by providing them with a powerful training that develops mentoring skills, emotional intelligence and enhances authenticity and confidence. This in turn empowers those adult men to provide Rites of Passage training and ongoing mentorship to young men in their community.

Our approach therefore serves as a powerful catalyst for creating social capital. By reconciling generations of men, we empower each towards a mutual collaboration that serves both a common purpose and a positive vision for their own lives. Furthermore, we encourage and support young men to develop a healthy connection to their communities through engaging with the emotional literacy, confidence and respect that comes through healthy self-esteem and self-awareness.

**Our Mentoring Programmes**

**National Quest Preparation Cycle (NQPC)**

The NQPC programme delivers ten weeks of one-to-one mentoring to a young man with a trained mentor following a weekly outline to guide each meeting. An optional second 10-week cycle (for 20 weeks in total) is an opportunity for young men needing and wanting to continue to dive deeper into the weekly topics. Mentors are not obliged to commit to a further ten weeks, so the choice to continue to mentor the same young man is theirs.

**Quest for Community (QfC)**

One of the most important rituals for boys is the initiation into manhood. These initiations, or Rites of Passage consist of some kind of ordeal that connects the young man with his mortality and in doing so, he goes from being self-centred, to village centred, or community centred. This is universally undertaken by older men who understand that it takes men to teach younger men how to be men. There is an indigenous proverb:

"If you don't initiate your young men,  
they will burn down the village just to feel some warmth".

Our abandofbrothers Rite of Passage weekend is very powerful and, in many cases, transformative. Young men have told us that without their involvement in abandofbrothers, they would not be here anymore. This is both a tragedy and a blessing as we have been able to reach young men and help them believe life is worth living.

**Mentor Introduction Programme (MIT)**

Mentor training begins with a six-week one-to-one mentoring programme for older men. Prospective mentors also attend a Rite of Passage weekend alongside Young Men before attending their abandofbrothers' Mentor Training. They are then ready to mentor Young Men coming through our programmes. Throughout this training the older men are supported by an experienced abandofbrothers mentor. All Mentors are also required to attend regular supervision whenever they are mentoring a young man.

**Key Performance Indicators for 2023-24**

**Supporting and mentoring younger men**

During 2023 - 24, ABOB received 263 referrals from Partners working as part of the wider Criminal Justice System. Of these referrals we were able to engage and mentor 149 younger men (57% of all referrals). It is worth noting that our Partners often feedback that of all the targeted programmes they refer to, ABOB has one of the highest engagement rates when working with some of the most vulnerable and disengaged young men.

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2024**

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Of the 149 young men we mentored, 77 (52%) fully engaged in the NQPC programme.

Of the 77 younger men who completed the NQPC programme, 54 younger men (70%) completed their Rites of Passage weekend programme.

**Training older men to become mentors**

107 older men registered for the Mentors in Training (MIT) Programme and 56 older men (52%) completed the Rites of Passage weekend programme and over half (55%) went on to mentor a younger man within the same financial year. Many others completed our Mentor Training Programme and have since mentored within ABOB.

**Volunteer time provided in support of ABOB**

Throughout 2023-24 ABOB provided 12,122 hours of volunteer support time. Of this time 6,816 hours were spent supporting our RoP weekends, 3,944 hours were spent supporting our Community Circles and 1,362 hours were spent supporting young men with 1-2-1 mentoring sessions.

**The Impact of our programmes on the young men we support and their communities**

This evaluation has been completed using data covering the period from 28th September 2023 until 1st October 2024. These results are based upon a sample of 353 snapshot surveys with participant men (264 were younger men aged 18 to 25, and 89 older mentors aged 30 and over).

The evaluation demonstrates that when men engage in the Programme we offer, the impact is dramatic across a number of significant areas.

**Improving mental health**

- 99% experienced increased levels of hopefulness, motivation, and possibility about their lives
- 87% felt improved levels of responsibility/accountability for their lives and actions
- 92% increased their ability to clearly and cleanly express what was going on for them
- 66% increased their control of addictions

Feedback from Men engaged in our Programmes;

"I have a massive sense of possibility about my life, which I haven't felt in a long-time if not ever."

"I'm more honest than I ever have been. I've learnt accountability and owning all parts of myself. My awareness is growing week by week because of ABOB."

**Increasing healthy relationships**

- 92% became more confident about building positive relationships with others
- 93% had more people in their lives who support them through difficult times
- 88% improved the way they deal with anger and conflict

Feedback from Men engaged in our Programmes;

"ABOB has helped me trust others. I used to feel a sense of separation from others. I now feel connected in all areas in my life. My relationships are growing stronger each day."

"Good baseline example of what good male role models and relationships can be like. It widens the horizons of what a man can be/should be. It has taught me to be a better person."

**Education, Employment and Training**

- 74% were supported to take steps into education, employment or training

Feedback from Men engaged in our Programmes;

"ABOB helps me being a better human being and this is helping me massively with work."

"I have got a job since starting with ABOB and been able to keep that job due to talking about issues as they have come up."

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2024**

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**Offending Behaviour**

- 90% reduced their offending behaviour

Feedback from Men engaged in our Programmes;

"I have worked through feelings of inadequacy that lead to crime."

"By working on myself and feeling supported and taking responsibility for this. I can avoid myself getting to the place I was in when I last committed crime."

**Community Participation and Contribution**

- Men engaged in our Programmes were more able to become more active contributors to their local community
- 89% felt part of a local community

"ABOB has made me feel appreciated and respected, this has allowed me to feel part of the community!"

"I never valued community in my life, but now I have a strong sense of community and hold high value to this."

**Community Safety**

- Engaging Men in our Programmes is making communities a safer place for all
- 58% reduced their physical violence behaviours
- 65% reduced their verbal violence behaviours

Feedback from Men engaged in our Programmes includes;

"I think in understanding myself more and valuing myself more, it is easier to avoid situations where violence can arise."

"I also hold less shame in feeling fearful, so feel I would be less likely to react violently."

**Case Study**

Dan is a younger man who has been involved in ABOB since Sept-23 and after completing his NQPC and ROP weekend remains actively engaged in his weekly Community Circle.

**What was your life like before you got involved in abandofbrothers?**

Before I got involved in abandofbrothers I didn't use to go out much. I was smoking a lot of weed and couldn't see how I was going to get a job because I was struggling with my mental health and having flashbacks of traumatic events from my past. I'd also been suicidal and didn't know how to control my anger when it happened.

**How did you find the 1:1 mentoring with abandofbrothers?**

It's been great meeting with my mentor each week. Talking to him has helped me stay calm. He has also helped me not look back on the dark past and keep hurting myself. If I get angry now, I try to talk about it and not bottle it up. I am definitely learning to deal with my anger in a healthier way. I am more open about stuff instead of keeping in my head and making it worse than what it is. I think the mentoring has really helped with that.

**What's it been like attending the local Circle?**

Since joining abandofbrothers I have become closer to people. I feel that I am part of a bigger family and can call on people in difficult times. I feel like I've been accepted within the community and really enjoy going to the weekly circles. The circles have helped me feel more comfortable in new places. Since going, I've been getting more optimistic about my life and getting out more. The weekly meetings helped me to release my emotions instead of using drugs to suppress them. The men at the circle have helped me to stop smoking weed and learn how to be accountable for my actions and not just ignore them.

**What does the future look like for you now?**

Abandofbrothers has helped me with my suicidal feelings. I no longer want to be dead. I want to look after myself more. I can speak up with confidence much better now and I try to trust people more and see them in a positive light. I recently signed up for a 1-year plastering course and I hope to start work after that.

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2024**

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**STRATEGIC REPORT**

**Financial review**

**Our Financial Position and Looking Forward**

During the year, the net funds raised from charitable trusts, wealthy individual donors, corporations, statutory bodies and the general public was £453,534. We carried forward just over £213,000 of funds from the previous financial year (2022/23) and spent just over £458,000 in 2023/24.

During the year the new Trustee team initiated a mid-year review of the finances. As a result a number of cost reductions were introduced to ensure the cost base matched the level of forecasted income. In addition the finance team was strengthened through recruitment to ensure financial control was being maintained throughout the remainder of the year and financial targets were achieved

We continue to work closely with funding partners to match funding and costs with the required needs of the charity in a fast-changing environment and carried forward just over £208,000 of funds into the financial year 2024/25.

The funding pipeline is in a strong position to meet the needs of the charity as we enter the next financial year 2024/25.

**Investment policy and objectives**

The Memorandum of Association allows the trustees to deposit or invest funds in any manner (but to invest only after obtaining advice from a financial expert and having regard to the suitability of investments and the need for diversification).

**Reserves policy**

We regularly review the finances and spending of the charity and have examined the charity's requirements for reserves in light of the main risks to the organisation. We have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the charity should be between 3 and 6 months of expected operating costs offset by restricted funds eligible to be used as a contribution against them. We are confident that at this level, we will be able to continue the charity's current activities in the event of a significant drop in funding. The status of unrestricted reserves net of fixed assets as at the year end stood at £181,000 which falls within the target band towards the upper end of the range.

**Future plans**

Over the next year we are aiming to continue to develop our capacity to engage a wider range of younger men to our transformational programmes.

As an organisation we are committed to:

- Further develop and diversify our revenue streams, including a new Patron's Programme and more focus on Community-led Fundraising
- Develop the management capacity within the organisation with the creation of a new General Manager role to join strengthen the Leadership Team
- Increase the membership, diversity and range of skills within our Trustee Board
- Review and renewing our Training & Development offer to volunteers and staff

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

Abandofbrothers was incorporated on 19th February 2007 (registered company number 6113676).

It received charitable status on 18th February 2008 (registered charity number 1122852).

**Charity constitution**

The charity is a company limited by guarantee and is governed by its Memorandum and Articles of Association dated 19th February 2007 as amended by special resolution dated 14th December 2007.

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2024**

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**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Recruitment and appointment of new trustees**

The directors/trustees are listed in this report.

The number of directors shall not be less than 3 (unless otherwise determined by ordinary resolution) shall not be subject to any maximum.

At each annual general meeting one thirds of the directors or, if their number is not three or a multiple of three, the number nearest to one third must retire. A director retiring may stand for re-election.

**Trustee Recruitment**

In 2022-23, a number of new Trustees were appointed. 2023-24 has therefore been a year of consolidation, with some former Trustees deciding to resign their position. The Board of Trustees continues to review the skills and experience mix of those on the Board and will seek to expand the Board membership in 2024-25. Our Trustees are;

**Steve Calder**

Steve grew up in a working-class family in East London, Steve's experiences growing up instilled a sense of justice and a deep-rooted belief that given the right choices and opportunities people can turn their lives around.

For the last 18 years, Steve has worked within the Probation Service holding frontline positions driven by the desire to help others move away from an offending lifestyle underpinned by the belief that "...but for a twist of fate I could be sitting the other side of the table".

Steve has progressed in Probation and now heads up a Probation Delivery unit. It was whilst working in London Probation that he became aware of abandofbrothers and was invited to attend a Rite of Passage weekend in June 2019. He was blown away by the gold that weekend provided.

"In my nearly twenty years of working in the criminal justice system, I have never seen such an impactful and inclusive intervention"

Steve has remained involved with abandofbrothers since and regularly staffs weekends.

As a trustee Steve's wish is to step up in service and bring this deep respect to the work of abandofbrothers, along with his extensive experience of working with men involved in the criminal justice system. Steve hopes to leverage his experience of the inner workings of the Criminal Justice System to help abandofbrothers grow and provide our support to more men and allow them to break the cycles of offending.

**Tier Blundell**

Tier was born on a council estate in Northampton to a Pakistani father and an English mother. After experiencing a turbulent home life and racism in his school and community, Tier was permanently excluded from school at the age of eleven. He then spent four years in a pupil referral unit before leaving at the age of sixteen with no qualifications.

After beginning martial arts training at eighteen, Tier went on to compete professionally in Mixed Martial Arts, Kickboxing and Muay Thai, attaining two title belts.

At twenty-four, he returned to education with an Access Course at Leicester College, going on to study Politics and Social Studies at the University of Warwick, before moving to Scotland for postgraduate study at the University of St Andrews.

Tier is currently the first known person from a pupil referral unit to be admitted to the University of Oxford, where he currently studies for a doctorate part-time and is actively engaged in researching the lived experience of people excluded from school.

Tier has extensive experience working with young people from a variety of backgrounds as a teacher, coach, and mentor. He has also founded a business and is an advisory board member for the Ethnic Minority Business School in Oxford.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

"My life's mission is to improve the outcomes for the excluded in society"

### **Mary D'Arcy**

For more than 30 years, Mary has worked in public service. In the Criminal Justice System as a Probation and Chief Officer, and in Local Government as a Director and Executive Director.

Mary is passionate about enabling individuals to make changes in their lives and in supporting communities to be resilient. She strongly believes that change cannot be forced, understanding the hopes, fears and strengths of individuals and communities requires patience and generosity.

Mary is passionate about promoting social justice, addressing structural inequality, and embracing diversity, equality, and inclusion, with the aim of reducing the harm and violence that so many people and communities experience.

Mary first encountered abandofbrothers when the charity was in its fledgling years and was drawn to our ambition to value and enable, by listening and investing in the lives of damaged young men. In doing so abandofbrothers brings hope and help to enable them to take those sometimes-difficult steps towards maturity.

### **Jim Andrews**

After graduating from UCL with a BSc Chemical Physics, Jim took what he considers to be the first meaningful independent decision of his life and sought employment with a local building contractor as a tradesman, eventually qualifying as an NVQ3 level bricklayer.

The experience was formative, and those years were later to breathe life into the numbers when he became head of finance at Berkeley Group and later an investment director at a real estate focussed private equity firm.

Jim is now a cofounder in a new venture, placing environmental and social impact as principal priorities, especially in relation to climate change and homelessness.

### **Simon Chinnery**

Simon has spent some 35 years in the City, working initially as a dealer in the stock exchange then for several asset management firms including Gartmore, Schroders, JP Morgan where he was a managing director in the UK institutional business, and at Legal and General where he was Head of Defined Contributions Client Solutions. His main work was as a Relationship Manager to large UK or multinational pension clients, advising them on investment and more recently, environmental, social and governance issues.

He is also an artist having shown his works in several London galleries with clients all round the World. In addition to his paintings, he is also a poet. He currently lives in St Leonards with his Wife, Paula.

Simon has been involved with the MKPUK&I charity since 2002 and is currently in the Elder Circle. Simon has been involved with abandofbrothers for five years and helped set up the Hastings community three years ago.

### **Michael Hyltoft**

Originally from Denmark, Michael moved to Portsmouth, UK in 2000 with his employer IBM, supposedly to be here for 2 years. He is now fully settled as a UK national, living in the countryside of Hampshire with his three lovely daughters.

He first became involved with abandofbrothers in 2020, as a member of the Portsmouth community, but due to Covid could only do his Rite of Passage weekend in 2022. He has mentored several young men in the Portsmouth area and continues to support the nascent abandofbrothers Circle. He has staffed weekends and became a Trustee in 2022.

Michael has worked as a Transformation Director for several large well known international corporations, with a special focus on how you get people to change behaviour in a professional setting. He also sits on the board of several companies, where he is heavily involved in the strategic development and success.

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2024**

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**STRUCTURE, GOVERNANCE AND MANAGEMENT**

In his spare time, he studies psychology and gives training in why people generally dislike change, and how personal change can be more successful for the individual.

Michael brings lots of corporate knowledge, not least how to ensure good governance, and can mix this with his knowledge of expanding organisations, and how to support them to develop in a suitable way. And as an active member in one of the communities, he will be able to support translating the strategy into actionable activities. He is proud to offer his time to both serve his local community and the national growth of abandofbrothers in the coming years.

**Organisational structure**

The trustees of abandofbrothers previously commissioned an external consultant to carry out a strategic review of the organisation to understand where there were strengths and areas for improvement. During 2023-24 the Board of Trustees began to implement elements of this review and with the leadership team, agreed and implemented a new management structure, as well as ways of working in and with abandofbrothers communities. The aims of this work being to ensure the sustainability and quality of our services and ensure we are well placed to increase our impact even further.

**Decision making**

Decisions are made by a simple majority, and if there is an equality of votes, whether as a show of hands or on a poll, the person who is chairing the meeting shall have a casting vote in addition to any other vote he or she may have.

Tasks are delegated to the core team who report to the directors each quarter. Progress is monitored by the directors at each meeting.

**Induction and training of new trustees**

Most trustees are familiar with the practical work of the charity. They are encouraged to attend a contemporary rite of passage experience either on our 'Quest for Community' (QfC) rite of passage weekend residential training or an alternate but comparable training for our female trustees. All male trustees are encouraged to staff our QfC weekend once a year. All trustees are encouraged to attend at least a community 'Homecoming' celebration annually, marking the end of the QfC programme.

Additionally, new trustees are invited to partake in the mentor training and be mentored by one of our volunteers and mentor one of our young male beneficiaries.

**Risk management**

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

**Voluntary help and gifts in kind**

The trustees are deeply grateful to the hundreds of volunteers who have helped through mentoring young men, staffing our programmes, coordinating local operations, local fund development and in particular, our community conductors who lead on and oversee the integrity of local programmes. Each of our community projects has a team of around 25 volunteers and would be unable to operate without their generosity and commitment.

**Thank you**

A huge thank you to all those who support us in our endeavour including our funders, without whom, our work would be impossible.

We would particularly like to acknowledge all the young men we have known and supported this year for your courage, openness and commitment to change.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**  
06113676 (England and Wales)

**Registered Charity number**  
1122852

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2024**

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**Registered office**

44 Grand Parade  
Brighton  
East Sussex  
BN2 9QA

**Trustees**

S C Sanham (resigned 20/9/2023)  
R S Williams (resigned 3/5/2023)  
K I F Khan (resigned 11/10/2023)  
J C Andrews (resigned 31/3/2024)  
T J Blundell  
S Calder  
S Chinnery  
Ms M D'Arcy  
A K R Hampel (resigned 5/4/2023)  
M P N Hyltoft  
N S Tyrrell (resigned 28/4/2023)  
Dr D C Parnell (resigned 15/6/2023)

**Independent Examiner**

Shona Wardrop CA  
Chariot House Limited  
Chartered Accountants  
44 Grand Parade  
Brighton  
East Sussex  
BN2 9QA

**Solicitors**

Bates Wells Braithwaite  
10 Queen Street Place  
London  
EC4R 1BE

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2024**

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**REFERENCE AND ADMINISTRATIVE DETAILS**

**Other information**

**Chief Executive**

Conroy Harris

**Senior Leadership Team**

Conroy Harris Chief Executive

Dan Hartley Chief Operating Office

James Wong Chief Development Officer

**Finance Lead**

Jon Horton

**Bankers**

Tridos Bank NV

Brunel House

11 The Promenade

Bristol

BS8 3NN

**Website**

www.abandofbrothers.org.uk

**Working name**

ABOB

**SUBSIDIARY**

ABOB Trading Ltd was incorporated as a 100% owned subsidiary of Abandofbrothers.

ABOB Trading Ltd has been established for two purposes:

- 1).To carry out social enterprise trading activity in area which whilst aligned with our mission may technically fall outside the scope of our charitable objectives.
- 2).To protect the intellectual property of the parent charity where required to sign contracts that would seek to appropriate that IP. In these instances, activity will take place using materials/IP licensed from the charity but with no authority for that to be assigned to a third party.

ABOB Trading Ltd was dormant during the period under review.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on .....25/4-2024..... and signed on the board's behalf by:



.....  
M P N Hyltoft - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
ABANDOFBROTHERS (REGISTERED NUMBER: 06113676)**

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**Independent examiner's report to the trustees of Abandofbrothers ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

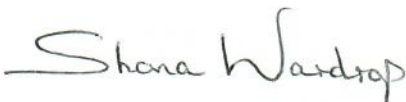
**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants of Scotland, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Shona Wardrop CA  
The Institute of Chartered Accountants of Scotland

Chariot House Limited  
Chartered Accountants  
44 Grand Parade  
Brighton  
East Sussex  
BN2 9QA

Date: 4/12/24

**ABANDOFBROTHERS****STATEMENT OF FINANCIAL ACTIVITIES**  
**(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)**  
**FOR THE YEAR ENDED 31 MARCH 2024**

|                                    | Notes | Unrestricted<br>fund<br>£ | Restricted<br>funds<br>£ | 2024<br>Total<br>funds<br>£ | 2023<br>Total<br>funds<br>£ |
|------------------------------------|-------|---------------------------|--------------------------|-----------------------------|-----------------------------|
| <b>INCOME AND ENDOWMENTS FROM</b>  |       |                           |                          |                             |                             |
| Donations and legacies             | 2     | 25,790                    | 32,484                   | 58,274                      | 99,009                      |
| <b>Charitable activities</b>       | 4     |                           |                          |                             |                             |
| Programme delivery                 |       | 274,100                   | 118,533                  | 392,633                     | 414,657                     |
| Investment income                  | 3     | 2,628                     | -                        | 2,628                       | 458                         |
| <b>Total</b>                       |       | <u>302,518</u>            | <u>151,017</u>           | <u>453,535</u>              | <u>514,124</u>              |
| <b>EXPENDITURE ON</b>              |       |                           |                          |                             |                             |
| Raising funds                      | 5     | 28,637                    | -                        | 28,637                      | 41,311                      |
| <b>Charitable activities</b>       | 6     |                           |                          |                             |                             |
| Programme delivery                 |       | 127,930                   | 301,899                  | 429,829                     | 480,822                     |
| <b>Total</b>                       |       | <u>156,567</u>            | <u>301,899</u>           | <u>458,466</u>              | <u>522,133</u>              |
| <b>NET INCOME/(EXPENDITURE)</b>    |       |                           |                          |                             |                             |
| Transfers between funds            | 16    | 145,951<br>(109,816)      | (150,882)<br>109,816     | (4,931)<br>-                | (8,009)<br>-                |
| <b>Net movement in funds</b>       |       | 36,135                    | (41,066)                 | (4,931)                     | (8,009)                     |
| <b>RECONCILIATION OF FUNDS</b>     |       |                           |                          |                             |                             |
| Total funds brought forward        |       | 148,439                   | 64,758                   | 213,197                     | 221,206                     |
| <b>TOTAL FUNDS CARRIED FORWARD</b> |       | <u>184,574</u>            | <u>23,692</u>            | <u>208,266</u>              | <u>213,197</u>              |

The notes form part of these financial statements

**ABANDOFBROTHERS (REGISTERED NUMBER: 06113676)****BALANCE SHEET****31 MARCH 2024**

|                                              | Notes | Unrestricted fund<br>£ | Restricted funds<br>£ | 2024<br>Total funds<br>£ | 2023<br>Total funds<br>£ |
|----------------------------------------------|-------|------------------------|-----------------------|--------------------------|--------------------------|
| <b>FIXED ASSETS</b>                          |       |                        |                       |                          |                          |
| Tangible assets                              | 13    | 3,158                  | -                     | 3,158                    | 1,529                    |
| Investments                                  | 14    | 100                    | -                     | 100                      | 100                      |
|                                              |       | <u>3,258</u>           | <u>-</u>              | <u>3,258</u>             | <u>1,629</u>             |
| <b>CURRENT ASSETS</b>                        |       |                        |                       |                          |                          |
| Cash at bank                                 |       | 259,322                | 23,692                | 283,014                  | 242,772                  |
| <b>CREDITORS</b>                             |       |                        |                       |                          |                          |
| Amounts falling due within one year          | 15    | (78,006)               | -                     | (78,006)                 | (31,204)                 |
| <b>NET CURRENT ASSETS</b>                    |       | <u>181,316</u>         | <u>23,692</u>         | <u>205,008</u>           | <u>211,568</u>           |
| <b>TOTAL ASSETS LESS CURRENT LIABILITIES</b> |       | <u>184,574</u>         | <u>23,692</u>         | <u>208,266</u>           | <u>213,197</u>           |
| <b>NET ASSETS</b>                            |       | <u>184,574</u>         | <u>23,692</u>         | <u>208,266</u>           | <u>213,197</u>           |
| <b>FUNDS</b>                                 | 16    |                        |                       |                          |                          |
| Unrestricted funds                           |       |                        |                       | 184,574                  | 148,439                  |
| Restricted funds                             |       |                        |                       | 23,692                   | 64,758                   |
| <b>TOTAL FUNDS</b>                           |       |                        |                       | <u>208,266</u>           | <u>213,197</u>           |

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees and authorised for issue on 25/4 - 2024 and were signed on its behalf by:

  
M P N Hyltoft - Trustee

The notes form part of these financial statements

**ABANDOFBROTHERS****CASH FLOW STATEMENT**  
**FOR THE YEAR ENDED 31 MARCH 2024**

|                                                                           | Notes | 2024<br>£ | 2023<br>£ |
|---------------------------------------------------------------------------|-------|-----------|-----------|
| <b>Cash flows from operating activities</b>                               |       |           |           |
| Cash generated from operations                                            | 1     | 39,832    | 21,326    |
| Net cash provided by operating activities                                 |       | 39,832    | 21,326    |
| <b>Cash flows from investing activities</b>                               |       |           |           |
| Purchase of tangible fixed assets                                         |       | (3,158)   | -         |
| Sale of tangible fixed assets                                             |       | 940       | -         |
| Interest received                                                         |       | 2,628     | 458       |
| Net cash provided by investing activities                                 |       | 410       | 458       |
| <b>Change in cash and cash equivalents in the reporting period</b>        |       | 40,242    | 21,784    |
| <b>Cash and cash equivalents at the beginning of the reporting period</b> |       | 242,772   | 220,988   |
| <b>Cash and cash equivalents at the end of the reporting period</b>       |       | 283,014   | 242,772   |

The notes form part of these financial statements

**NOTES TO THE CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 MARCH 2024****1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES**

|                                                                                         | 2024<br>£     | 2023<br>£     |
|-----------------------------------------------------------------------------------------|---------------|---------------|
| Net expenditure for the reporting period (as per the Statement of Financial Activities) | (4,931)       | (8,009)       |
| Adjustments for:                                                                        |               |               |
| Depreciation charges                                                                    | 589           | 447           |
| Interest received                                                                       | (2,628)       | (458)         |
| Decrease in debtors                                                                     | -             | 244           |
| Increase in creditors                                                                   | 46,802        | 29,102        |
| Net cash provided by operations                                                         | <u>39,832</u> | <u>21,326</u> |

**2. ANALYSIS OF CHANGES IN NET FUNDS**

|              | At 1/4/23<br>£ | Cash flow<br>£ | At 31/3/24<br>£ |
|--------------|----------------|----------------|-----------------|
| Net cash     |                |                |                 |
| Cash at bank | 242,772        | 40,242         | 283,014         |
|              | <u>242,772</u> | <u>40,242</u>  | <u>283,014</u>  |
| Total        | <u>242,772</u> | <u>40,242</u>  | <u>283,014</u>  |

The notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2024**

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**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future and on that basis the charity is considered to be a going concern.

The charity meets the definition of a public benefit entity as defined by FRS102.

**Critical accounting judgements and key sources of estimation uncertainty**

In the application of the charity's accounting policies, the charity is required to make judgments, estimates and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors considered to be relevant. Actual results may differ from these estimates.

There are no estimates and assumptions that are considered to have a significant risk of causing a material adjustments to the financial statements in a future period.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Government Grants**

Government grants are recognised under the performance model. The grant income is recognised upon performance conditions being satisfied (and should it be received in advance of satisfying the performance, recognition of the income is deferred as a liability) and where there are no specific future performance-related conditions then grants are recognised when proceeds are received or receivable.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure has been classified under the following headings :

- a). Costs of generating funds are those costs incurred in attracting grants, voluntary income and fees.
- b). Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2024**

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**1. ACCOUNTING POLICIES - continued****Expenditure**

c). Support costs primarily include governance costs associated with the assets of the charity and with constitutional and statutory requirements.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

|                     |               |
|---------------------|---------------|
| Plant and machinery | - 10% on cost |
| Computer equipment  | - 20% on cost |

Tangible fixed assets costing more than £500 are capitalised and included at cost including any incidental expenses of acquisition.

**Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Pension costs**

Contributions to the charity's defined contribution pension scheme are charged to the Statement of Financial Activities in the year in which they become payable.

**Basic Financial instruments**

The charity has only financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and are subsequently measured at their settlement value with the exception of bank loans which are measured at amortised cost using the effective interest method.

**2. DONATIONS AND LEGACIES**

|                         | 2024          | 2023          |
|-------------------------|---------------|---------------|
|                         | £             | £             |
| Miscellaneous donations | 58,274        | 99,009        |
|                         | <u>58,274</u> | <u>99,009</u> |

**ABANDOFBROTHERS****NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024****3. INVESTMENT INCOME**

|                          | 2024  | 2023 |
|--------------------------|-------|------|
|                          | £     | £    |
| Deposit account interest | 2,628 | 458  |

**4. INCOME FROM CHARITABLE ACTIVITIES**

|        | Activity           | 2024    | 2023    |
|--------|--------------------|---------|---------|
|        |                    | £       | £       |
| Grants | Programme delivery | 392,633 | 414,657 |

Grants received, included in the above, are as follows:

|                                                | 2024    | 2023    |
|------------------------------------------------|---------|---------|
|                                                | £       | £       |
| Miscellaneous                                  | 99      | -       |
| East Brighton Trust                            | 475     | -       |
| The John Jackson Charitable Trust              | 6,700   | -       |
| Dulverton Trust                                | -       | 40,000  |
| Blagrove Trust                                 | 44,000  | 40,000  |
| Tudor Trust                                    | -       | 30,000  |
| The Brothers Trust                             | -       | 20,000  |
| Ernest Kleinwort                               | -       | 6,000   |
| The 29th May 1961 Trust                        | -       | 5,000   |
| Serve All Trust                                | 20,000  | 20,000  |
| AB Charitable Trust                            | 25,000  | 20,000  |
| Sussex Community Foundation                    | 10,000  | -       |
| CB and HH 1984 Trust                           | 2,000   | -       |
| Cornwall Community Foundation                  | -       | 5,000   |
| Noel Buxton Charitable Trust                   | -       | 2,500   |
| Sam and Bella Sebba Charitable Trust           | -       | 14,260  |
| Crimebeat                                      | 810     | -       |
| Garfield Weston Trust                          | -       | 30,000  |
| Leamington Rotary Club                         | -       | 500     |
| Swire Charitable Trust                         | 20,000  | 20,000  |
| Charles Hayward Foundation                     | -       | 25,000  |
| Crawley Youth and Community Centre             | 1,000   | -       |
| Leathersellers                                 | 20,000  | 35,000  |
| Chalk Cliff Trust                              | 5,000   | 5,000   |
| Leach Family                                   | -       | 7,500   |
| High Sheriff of Warwickshire                   | -       | 1,000   |
| Co-op Community Fund Bristol                   | 1,358   | 3,614   |
| Bristol Council                                | -       | 20,000  |
| Cornwall Council                               | -       | 2,883   |
| Pocressi                                       | 40,000  | 50,000  |
| First Central                                  | -       | 1,000   |
| Hampshire & Isle of Wight Community Foundation | -       | 10,000  |
| Oxford Round Table                             | -       | 400     |
| Private Donor                                  | 100,000 | -       |
| Albert Gubay Foundation                        | 30,000  | -       |
| Austin and Hope Pilkington Trust               | 1,000   | -       |
| Cornwall Community Foundation                  | 20,113  | -       |
| Carried forward                                | 347,555 | 414,657 |

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2024****4. INCOME FROM CHARITABLE ACTIVITIES - continued**

|                                      | 2024           | 2023           |
|--------------------------------------|----------------|----------------|
|                                      | £              | £              |
| Brought forward                      | 347,555        | 414,657        |
| Leamington Town Council              | 1,750          | -              |
| Helston Town Council                 | 2,500          | -              |
| Govia Thameslink Railway             | 25,000         | -              |
| Sussex Masons                        | 3,996          | -              |
| Waitrose Community Matters           | 1,000          | -              |
| John and Julie Egan Charitable Trust | 5,000          | -              |
| Penzance Rotary Club                 | 1,000          | -              |
| East Sussex County Council           | 4,832          | -              |
|                                      | <u>392,633</u> | <u>414,657</u> |

**5. RAISING FUNDS****Raising donations and legacies**

|                                 | 2024          | 2023          |
|---------------------------------|---------------|---------------|
|                                 | £             | £             |
| Advertising, PR and fundraising | <u>28,637</u> | <u>41,311</u> |

**6. CHARITABLE ACTIVITIES COSTS**

|                    | Direct<br>Costs (see<br>note 7) | Support<br>costs (see<br>note 8) | Totals         |
|--------------------|---------------------------------|----------------------------------|----------------|
|                    | £                               | £                                | £              |
| Programme delivery | <u>426,671</u>                  | <u>3,158</u>                     | <u>429,829</u> |

**7. DIRECT COSTS OF CHARITABLE ACTIVITIES**

|                    | 2024           | 2023           |
|--------------------|----------------|----------------|
|                    | £              | £              |
| Direct expenses    | 128,270        | 163,834        |
| Programme Delivery | 297,812        | 313,770        |
| Depreciation       | 589            | 447            |
|                    | <u>426,671</u> | <u>478,051</u> |

**ABANDOFBROTHERS****NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024****8. SUPPORT COSTS**

|                    |                          |
|--------------------|--------------------------|
|                    | Governance<br>costs<br>£ |
| Programme delivery | 3,158                    |
|                    | <u>3,158</u>             |

Support costs, included in the above, are as follows:

|                         | 2024<br>Programme<br>delivery<br>£ | 2023<br>Total<br>activities<br>£ |
|-------------------------|------------------------------------|----------------------------------|
| Bank charges            | 160                                | 198                              |
| Independent examination | 2,998                              | 2,573                            |
|                         | <u>3,158</u>                       | <u>2,771</u>                     |

**9. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

|                             | 2024<br>£  | 2023<br>£  |
|-----------------------------|------------|------------|
| Depreciation - owned assets | 589        | 447        |
|                             | <u>589</u> | <u>447</u> |

**10. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

**Trustees' expenses**

During the year two trustees were reimbursed travel and conference expenses totalling £114 (2023: £358 reimbursed to two trustees).

**11. STAFF COSTS**

Staff costs during the year amounted to :

|                                | 2024<br>£      | 2023<br>£      |
|--------------------------------|----------------|----------------|
| Gross Pay                      | 167,260        | 196,534        |
| Employers National Insurance   | 8,008          | 15,700         |
| Employers Pension Contribution | 3,688          | 4,842          |
| Redundancy settlement          | 6,200          | -              |
|                                | <u>185,156</u> | <u>217,076</u> |

The average number of employees was 9 (2023 : 6).

No employee received emoluments in excess of £60,000.

The charity considers its Key Management Personnel to be the trustees and senior management staff. The total emoluments paid to the Key Management Personnel were £112,173 (2023: £154,282).

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2024****12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

|                                    | Unrestricted<br>fund<br>£ | Restricted<br>funds<br>£ | Total<br>funds<br>£   |
|------------------------------------|---------------------------|--------------------------|-----------------------|
| <b>INCOME AND ENDOWMENTS FROM</b>  |                           |                          |                       |
| Donations and legacies             | 71,620                    | 27,389                   | 99,009                |
| <b>Charitable activities</b>       |                           |                          |                       |
| Programme delivery                 | 295,260                   | 119,397                  | 414,657               |
| Investment income                  | 458                       | -                        | 458                   |
| <b>Total</b>                       | <u>367,338</u>            | <u>146,786</u>           | <u>514,124</u>        |
| <b>EXPENDITURE ON</b>              |                           |                          |                       |
| Raising funds                      | 41,311                    | -                        | 41,311                |
| <b>Charitable activities</b>       |                           |                          |                       |
| Programme delivery                 | 166,702                   | 314,120                  | 480,822               |
| <b>Total</b>                       | <u>208,013</u>            | <u>314,120</u>           | <u>522,133</u>        |
| <b>NET INCOME/(EXPENDITURE)</b>    |                           |                          |                       |
| Transfers between funds            | 159,325<br>(131,745)      | (167,334)<br>131,745     | (8,009)<br>-          |
| <b>Net movement in funds</b>       | <u>27,580</u>             | <u>(35,589)</u>          | <u>(8,009)</u>        |
| <b>RECONCILIATION OF FUNDS</b>     |                           |                          |                       |
| Total funds brought forward        | 120,859                   | 100,347                  | 221,206               |
| <b>TOTAL FUNDS CARRIED FORWARD</b> | <u><u>148,439</u></u>     | <u><u>64,758</u></u>     | <u><u>213,197</u></u> |

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2024****13. TANGIBLE FIXED ASSETS**

|                        | Plant and<br>machinery<br>£ | Computer<br>equipment<br>£ | Totals<br>£ |
|------------------------|-----------------------------|----------------------------|-------------|
| <b>COST</b>            |                             |                            |             |
| At 1 April 2023        | 6,135                       | 1,763                      | 7,898       |
| Additions              | -                           | 3,158                      | 3,158       |
| Disposals              | (6,135)                     | (1,763)                    | (7,898)     |
| At 31 March 2024       | -                           | 3,158                      | 3,158       |
| <b>DEPRECIATION</b>    |                             |                            |             |
| At 1 April 2023        | 5,899                       | 470                        | 6,369       |
| Charge for year        | 236                         | 353                        | 589         |
| Eliminated on disposal | (6,135)                     | (823)                      | (6,958)     |
| At 31 March 2024       | -                           | -                          | -           |
| <b>NET BOOK VALUE</b>  |                             |                            |             |
| At 31 March 2024       | -                           | 3,158                      | 3,158       |
| At 31 March 2023       | 236                         | 1,293                      | 1,529       |

**14. FIXED ASSET INVESTMENTS**

|                                   | Shares in<br>group<br>undertakings<br>£ |
|-----------------------------------|-----------------------------------------|
| <b>MARKET VALUE</b>               |                                         |
| At 1 April 2023 and 31 March 2024 | 100                                     |
| <b>NET BOOK VALUE</b>             |                                         |
| At 31 March 2024                  | 100                                     |
| At 31 March 2023                  | 100                                     |

There were no investment assets outside the UK.

The company's investments at the balance sheet date in the share capital of companies include the following:

**ABOB Trading Ltd**

Registered office:

Nature of business: Dormant

Class of share:

Ordinary

%  
holding  
100

**ABANDOFBROTHERS****NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024****15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

|                                 | 2024          | 2023          |
|---------------------------------|---------------|---------------|
|                                 | £             | £             |
| Trade creditors                 | 11,799        | 2,393         |
| Social security and other taxes | 961           | 4,451         |
| Other creditors                 | 499           | 838           |
| Accruals and deferred income    | 60,000        | 20,000        |
| Accrued expenses                | 4,747         | 3,522         |
|                                 | <u>78,006</u> | <u>31,204</u> |

**16. MOVEMENT IN FUNDS**

|                               | At 1/4/23      | Net movement in funds | Transfers between funds | At 31/3/24     |
|-------------------------------|----------------|-----------------------|-------------------------|----------------|
|                               | £              | £                     | £                       | £              |
| <b>Unrestricted funds</b>     |                |                       |                         |                |
| General fund                  | 148,439        | 145,951               | (109,816)               | 184,574        |
| <b>Restricted funds</b>       |                |                       |                         |                |
| Brighton                      | -              | (6,120)               | 6,120                   | -              |
| Crawley                       | -              | (11,642)              | 11,642                  | -              |
| Eastbourne                    | -              | (1,994)               | 1,994                   | -              |
| Brighton Food                 | 306            | (306)                 | -                       | -              |
| Oxford                        | -              | (21,623)              | 21,623                  | -              |
| Bristol                       | 8,761          | (17,678)              | 8,917                   | -              |
| Hastings                      | -              | (21,240)              | 21,240                  | -              |
| Leamington                    | 11,484         | (15,292)              | 3,808                   | -              |
| Portsmouth                    | 6,485          | (21,430)              | 14,945                  | -              |
| Wellbeing                     | 274            | (274)                 | -                       | -              |
| Impact Measurement            | 17,908         | (9,813)               | -                       | 8,095          |
| Falmouth                      | -              | (8,796)               | 8,796                   | -              |
| Franchise Development         | 4,451          | (4,451)               | -                       | -              |
| Restart Youth Project         | 9,089          | (1,240)               | -                       | 7,849          |
| Snowdon Trip                  | 6,000          | (2,986)               | -                       | 3,014          |
| Penzance                      | -              | (10,731)              | 10,731                  | -              |
| Manchester (inc Albert Gubay) | -              | 4,734                 | -                       | 4,734          |
|                               | <u>64,758</u>  | <u>(150,882)</u>      | <u>109,816</u>          | <u>23,692</u>  |
| <b>TOTAL FUNDS</b>            | <u>213,197</u> | <u>(4,931)</u>        | <u>-</u>                | <u>208,266</u> |

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2024****16. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

|                               | Incoming<br>resources<br>£ | Resources<br>expended<br>£ | Movement<br>in funds<br>£ |
|-------------------------------|----------------------------|----------------------------|---------------------------|
| <b>Unrestricted funds</b>     |                            |                            |                           |
| General fund                  | 302,518                    | (156,567)                  | 145,951                   |
| <b>Restricted funds</b>       |                            |                            |                           |
| Brighton                      | 19,543                     | (25,663)                   | (6,120)                   |
| Crawley                       | 10,850                     | (22,492)                   | (11,642)                  |
| Eastbourne                    | 24,972                     | (26,966)                   | (1,994)                   |
| Brighton Food                 | -                          | (306)                      | (306)                     |
| Oxford                        | 1,354                      | (22,977)                   | (21,623)                  |
| Bristol                       | 3,602                      | (21,280)                   | (17,678)                  |
| Hastings                      | 835                        | (22,075)                   | (21,240)                  |
| Leamington                    | 11,779                     | (27,071)                   | (15,292)                  |
| Portsmouth                    | 624                        | (22,054)                   | (21,430)                  |
| National                      | 2,336                      | (2,336)                    | -                         |
| Wellbeing                     | -                          | (274)                      | (274)                     |
| Impact Measurement            | 10,000                     | (19,813)                   | (9,813)                   |
| Falmouth                      | 20,415                     | (29,211)                   | (8,796)                   |
| Franchise Development         | -                          | (4,451)                    | (4,451)                   |
| Restart Youth Project         | -                          | (1,240)                    | (1,240)                   |
| Snowdon Trip                  | -                          | (2,986)                    | (2,986)                   |
| London                        | 111                        | (111)                      | -                         |
| Penzance                      | 12,605                     | (23,336)                   | (10,731)                  |
| Manchester (inc Albert Gubay) | 31,991                     | (27,257)                   | 4,734                     |
|                               | <u>151,017</u>             | <u>(301,899)</u>           | <u>(150,882)</u>          |
| <b>TOTAL FUNDS</b>            | <u><u>453,535</u></u>      | <u><u>(458,466)</u></u>    | <u><u>(4,931)</u></u>     |

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**16. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

|                           | At 1/4/22<br>£ | Net<br>movement<br>in funds<br>£ | Transfers<br>between<br>funds<br>£ | At<br>31/3/23<br>£ |
|---------------------------|----------------|----------------------------------|------------------------------------|--------------------|
| <b>Unrestricted funds</b> |                |                                  |                                    |                    |
| General fund              | 120,859        | 159,325                          | (131,745)                          | 148,439            |
| <b>Restricted funds</b>   |                |                                  |                                    |                    |
| Eastbourne Homes          | -              | (1,809)                          | 1,809                              | -                  |
| Brighton                  | -              | (23,709)                         | 23,709                             | -                  |
| Crawley                   | 5,497          | (11,451)                         | 5,954                              | -                  |
| Eastbourne                | 3,776          | (22,641)                         | 18,865                             | -                  |
| Brighton Food             | 306            | -                                | -                                  | 306                |
| Cornwall                  | 17,163         | (24,237)                         | 7,074                              | -                  |
| Oxford                    | -              | (18,945)                         | 18,945                             | -                  |
| Bristol                   | -              | 353                              | 8,408                              | 8,761              |
| Hastings                  | -              | (22,765)                         | 22,765                             | -                  |
| Leamington                | 25,436         | (13,952)                         | -                                  | 11,484             |
| Manchester                | -              | (14,380)                         | 14,380                             | -                  |
| Portsmouth                | 80             | 1,545                            | 4,860                              | 6,485              |
| National                  | 10,642         | (10,642)                         | -                                  | -                  |
| Wellbeing                 | 324            | (50)                             | -                                  | 274                |
| Impact Measurement        | 8,589          | 9,319                            | -                                  | 17,908             |
| Franchise Development     | 6,475          | (2,024)                          | -                                  | 4,451              |
| Restart Youth Project     | 10,000         | (911)                            | -                                  | 9,089              |
| Community Mentors         | 12,059         | (12,059)                         | -                                  | -                  |
| Snowdon Trip              | -              | 6,000                            | -                                  | 6,000              |
| London                    | -              | (4,976)                          | 4,976                              | -                  |
|                           | <u>100,347</u> | <u>(167,334)</u>                 | <u>131,745</u>                     | <u>64,758</u>      |
| <b>TOTAL FUNDS</b>        | <u>221,206</u> | <u>(8,009)</u>                   | <u>-</u>                           | <u>213,197</u>     |

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024****16. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

|                           | Incoming<br>resources<br>£ | Resources<br>expended<br>£ | Movement<br>in funds<br>£ |
|---------------------------|----------------------------|----------------------------|---------------------------|
| <b>Unrestricted funds</b> |                            |                            |                           |
| General fund              | 367,338                    | (208,013)                  | 159,325                   |
| <b>Restricted funds</b>   |                            |                            |                           |
| Eastbourne Homes          | -                          | (1,809)                    | (1,809)                   |
| Brighton                  | 3,970                      | (27,679)                   | (23,709)                  |
| Crawley                   | 602                        | (12,053)                   | (11,451)                  |
| Eastbourne                | 2,638                      | (25,279)                   | (22,641)                  |
| Cornwall                  | 13,145                     | (37,382)                   | (24,237)                  |
| Oxford                    | 1,273                      | (20,218)                   | (18,945)                  |
| Bristol                   | 25,208                     | (24,855)                   | 353                       |
| Hastings                  | 2,116                      | (24,881)                   | (22,765)                  |
| Leamington                | 9,622                      | (23,574)                   | (13,952)                  |
| Manchester                | 2,937                      | (17,317)                   | (14,380)                  |
| Portsmouth                | 12,169                     | (10,624)                   | 1,545                     |
| National                  | 44,587                     | (55,229)                   | (10,642)                  |
| Wellbeing                 | -                          | (50)                       | (50)                      |
| Impact Measurement        | 22,500                     | (13,181)                   | 9,319                     |
| Franchise Development     | -                          | (2,024)                    | (2,024)                   |
| Restart Youth Project     | -                          | (911)                      | (911)                     |
| Community Mentors         | -                          | (12,059)                   | (12,059)                  |
| Snowdon Trip              | 6,000                      | -                          | 6,000                     |
| London                    | 19                         | (4,995)                    | (4,976)                   |
|                           | <u>146,786</u>             | <u>(314,120)</u>           | <u>(167,334)</u>          |
| <b>TOTAL FUNDS</b>        | <u>514,124</u>             | <u>(522,133)</u>           | <u>(8,009)</u>            |

The purpose of the restricted funds were as follows :

**Brighton, Eastbourne, Crawley**

Govia Thameslink Railway; Funding for mentoring and quest weekends for the Sussex communities  
Sussex Masons; funding for equipment in the Sussex communities

**Bristol**

Co-op Community Fund; Funding for mentoring and quest weekends in Bristol

**Crawley**

John Laing Charitable Trust; venue costs for Crawley

**Eastbourne**

John Jackson; Funding for mentoring and quest weekends in Eastbourne

**Impact Measurement**

Pocressi; funding for measuring impact of all communities

**Cornwall; Falmouth and Penzance**

Austin & Hope Pilkington Trust; Funding for mentoring and quest weekends in Cornwall

## **ABANDOFBROTHERS**

### **NOTES TO THE FINANCIAL STATEMENTS - continued** **FOR THE YEAR ENDED 31 MARCH 2024**

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#### **16. MOVEMENT IN FUNDS - continued**

Helston Town Council; Funding for mentoring and quest weekends in Cornwall  
Cornwall Community Foundation; Funding for mentoring and quest weekends in Cornwall  
People in Mind Wellbeing Foundation; Funding for mentoring and quest weekends in Cornwall  
Police Property Act; Funding for mentoring and quest weekends in Cornwall  
Waitrose; Funding for mentoring and quest weekends in Cornwall

##### **Leamington Spa**

Leamington Spa Town Council; Funding for mentoring and quest weekends in Leamington Spa  
CB and HH Charitable Trust; Funding for mentoring and quest weekends in Leamington Spa  
Crimebeat ;Funding for mentoring and quest weekends in Leamington Spa in Leamington Spa  
John and Julie Eagan Charitable Trust; Funding for mentoring and quest weekends in Leamington Spa

##### **Manchester**

Albert Gubay; Funding for mentoring and quest weekends in Manchester

#### **17. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2024.

#### **18. SHARE CAPITAL**

The company is limited by guarantee not having a share capital. In the event of the company being dissolved each member is liable up to a maximum of £10 towards the cost of dissolution and liabilities incurred by the company while he/she was a member.

In the event of dissolution, the net assets of the charity after all its debts and liabilities have been paid shall be applied or transferred in any of the following ways :

- a).Direct for the objects, or
- b).By transfer to any charity or charities for purposes similar to the objects, or
- c).To any charity for use for particular purposes that fall within the objects.

#### **19. STATUTORY INFORMATION**

Abandofbrothers is a charitable company, limited by guarantee, registered in England and Wales and has no share capital. No one member has overall control of the charity.

The company's registered office address and registered number can be found in the 'legal and administrative information' section of the trustees annual report.

**ABANDOFBROTHERS**

England & Wales - Charity number 1122852

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# Accounts

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REGISTERED COMPANY NUMBER: 06113676 (England and Wales)  
REGISTERED CHARITY NUMBER: 1122852

**REPORT OF THE TRUSTEES AND**  
**UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023**  
**FOR**  
**ABANDOFBROTHERS**

Chariot House Limited  
Chartered Accountants  
44 Grand Parade  
Brighton  
East Sussex  
BN2 9QA

**ABANDOFBROTHERS**

**CONTENTS OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2023**

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**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2023**

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The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**An Introduction to our Year; 2022-23**

This year abandofbrothers continued to emerge from the challenges imposed by COVID by building upon the innovations developed in that time. The on-line training programmes, MIT and NQPC, developed during Lockdown have been so successful that we have integrated face-to-face versions into our Quest for Community Programme. We now also offer NQPC as a stand-alone programme. This has increased the number of men accessing abandofbrothers programmes and we have been able to offer training to many more of our volunteer mentors.

It has also been a great pleasure to also deliver two full seasons of outdoor, nature-based, contemporary Rite of Passage weekends.

Young Men and potential mentors who were placed on waiting lists during the pandemic, have all been offered the opportunity to attend a Rite of Passage weekend and trained Mentors were keen to finally be able to volunteer their time to staff the weekends. We have built upon our learning that Young Men who are initially supported through our NQPC programme are more likely to attend their Rite of Passage weekend and complete their Quest, increasing their opportunities for deep and long lasting change.

The innovative and progressive Diversity, Equity, and Inclusion (DEI) training that we piloted last year, has been rolled out to more of our volunteers and staff.

abandofbrothers also collaborated with other single gendered initiatory organisations to deliver an inspirational multi-generational festival at Silver Sky.

We were pleased to recruit and welcome new Trustees from a rich variety of personal and professional backgrounds in the final half of 2022-2023. Our small group of part time staff and managers continue to ensure abandofbrothers works towards our stated aim of working with even more young men in the Criminal Justice System.

We continue to be filled with awe and gratitude at hundreds of men who volunteer their time with great dedication, and commitment to serve the young men of their abandofbrothers' communities.

Our Blessing to every one of you!

**Conroy Harris**  
**CEO**

**Mary D'Arcy**  
**Chair of Trustees**

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2023**

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**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

abandofbrothers works with young men involved in the criminal justice system.

We provide them with the support they need to make the transition to an adulthood free of crime, and filled with a sense of belonging, connection, and purpose.

The young men we meet have often experienced or witnessed domestic violence. They may have been abused or else kept someone else's abuse a secret. They may have lived in care or experienced neglect. They may have grown up where drug and alcohol abuse were commonplace and where positive adult role models were in short supply.

abandofbrothers work transforms the lives of young men and their communities, whilst saving the state (and ultimately the taxpayer) thousands of pounds for each avoided imprisonment and associated probation supervision.

Government figures show that in 2021/22 it cost the taxpayer £47,000 per year to hold a man in prison and approximately £24,000 per year to supervise a man on Probation post release. Almost a quarter of those released will re-offend. It costs £4,200 per year to manage a community order or suspended sentence and more than half will re-offend.

abandofbrothers creates space, and a supportive environment, so that the young men we work with can go back into the world well-rounded, able to contribute to society with healthy aspirations, and a renewed sense of wellbeing.

**Our Vision**

*A world where every man fulfils their potential with a sense of meaning, connection, and purpose.*

**Our Ethos**

One of the key ways in which abandofbrothers is different is that we offer mentoring for young men in our communities within the context of a contemporary and intensive Rite of Passage journey.

The experience itself invites young men to draw a line under their adolescence and begin to both consider and move towards becoming the adult man they wish to be. The journey is held and guided by trained older men from the local community. This is vital, as this enables the young men to be immersed in a strong field of healthy masculinity and role models. Here they can draw upon a vast pool of life experience and wisdom from committed older men who come from a range of diverse backgrounds.

Our wider intentions are:

- To create community by engaging and training adult men to act as mentors and allies for local young men; thereby bridging the perilous divide that exists between generations of males.
- To ensure that all young men can be recognised, acknowledged, and welcomed into adulthood through a community sponsored rites of passage experience.
- To encourage a search for meaning and purpose in life that's grounded in appreciation and respect for nature and humanity, rather than adherence to any religion or doctrine; thus, enabling men from different backgrounds, beliefs, and faiths to connect in a deeper, more meaningful way.
- To facilitate greater understanding that "hurt people, hurt people." We address the hurt carried by men directly, so that they are less likely to hurt others. Cognitive training programmes can be very useful, but all the employability training in the world cannot enable a young man with chronic anger or self-esteem issues to find or hold down a job.
- To recognise that the "problem" of young men is not just a problem with young men but rather is rooted in the wider societal context of their lives.

**Public benefit**

The trustees certify that they have had and paid due regard to the Charity Commission guidance on public benefit in deciding what activities the charity should undertake. This they believe is demonstrated in this report.

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2023**

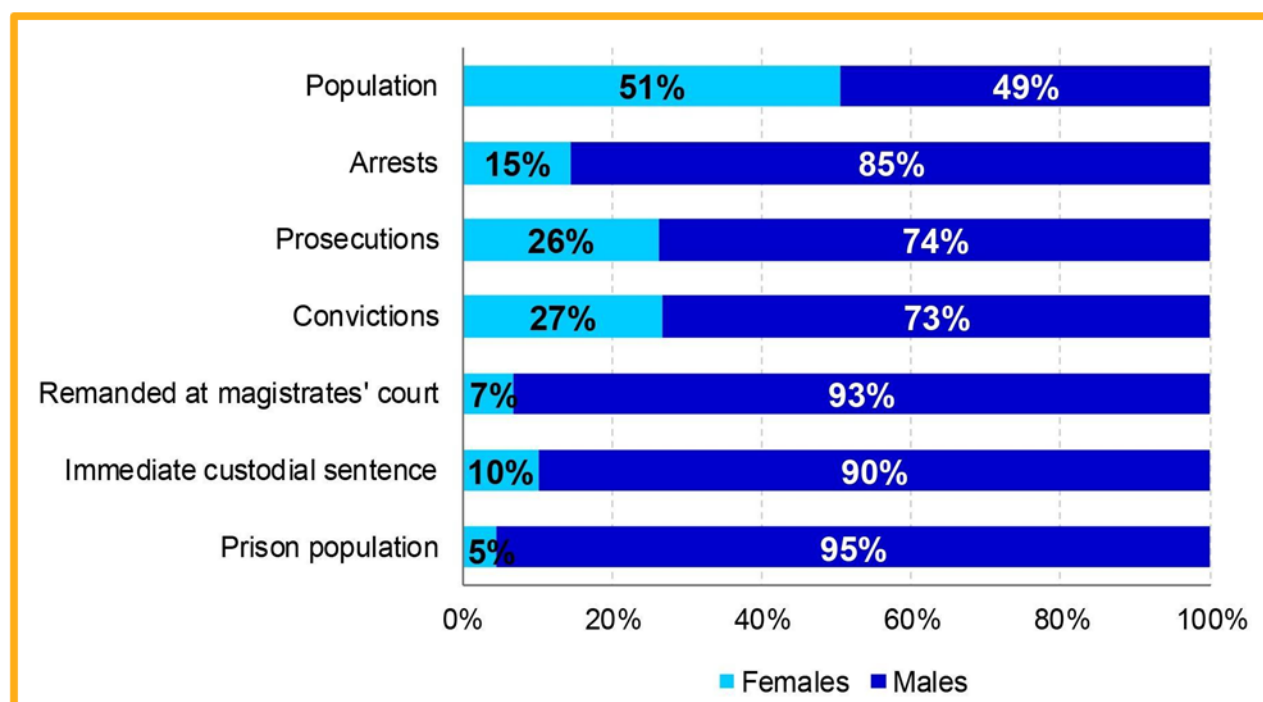
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**STRATEGIC REPORT**

**Achievement and performance**

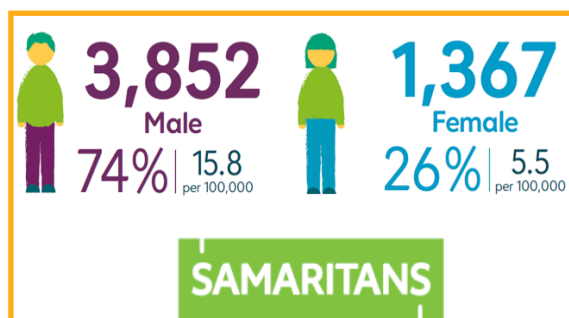
**Two Challenges for Our Communities**

**Men in the Criminal Justice System**



*Ministry of Justice report: Statistics on Women and the Criminal Justice System (2019)*

**Male Suicide in the UK**



Suicide is the leading cause of death for men aged 20 to 34 years in the UK and there are three times the number of deaths from suicide compared with women.

Between June 2022 and August 2023 out of 4,982 deaths by suicide: 3,729 (74.8%) were in males, 1,237 (24.8%) in females.

<https://www.gov.uk/government/statistics/near-to-real-time-suspected-suicide-surveillance-nrtsss-for-england>

**Our Solution**

abandofbrothers supports young men in making a healthy transition to adulthood and creates powerful mentoring networks that they can call upon in times of need.

The good news is that there are many adult men of conviction, courage and valuable experience who are willing and able to make such a constructive contribution, and whose hard-earned wisdom has not always been fully utilised.

Central to all our programmes are experiences that have come to be termed "rites of passage." Through this context we harness the integral goodwill of local adult men by providing them with a powerful training that develops mentoring

**REPORT OF THE TRUSTEES**  
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skills, emotional intelligence and enhances authenticity and confidence. This in turn empowers those adult men to provide rites of passage trainings and ongoing mentorship to young men in their community.

Our approach therefore serves as a powerful catalyst for creating social capital. By reconciling generations of men, we empower each towards a mutual collaboration that serves both a common purpose and a positive vision for their own lives. Furthermore, we encourage and support young men to develop a healthy connection to their communities through engaging with the emotional literacy, confidence and respect that comes through healthy self-esteem and self-awareness.

**Our Mentoring Programmes**

**National Quest Preparation Cycle (NQPC)**

The NQPC programme delivers ten weeks of one-to-one mentoring to a young man with a trained mentor following a weekly outline to guide each meeting. An optional second 10-week cycle (for 20 weeks in total) is an opportunity for young men needing and wanting to continue to dive deeper into the weekly topics. Mentors are not obliged to commit to a further ten weeks, so the choice to continue to mentor the same young man is theirs.

In 2022/2023 102 young men completed the NQPC programme.

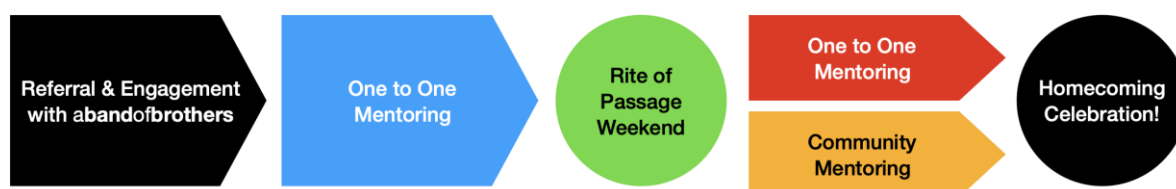
**Quest for Community (QfC)**

One of the most important rituals for boys is the initiation into manhood. These initiations, or Rites of Passage consist of some kind of ordeal that connects the young man with his mortality and in doing so, he goes from being self-centred, to village centred, or community centred. This is universally undertaken by older men who understand that it takes men to teach younger men how to be men. There is an indigenous proverb:

*"If you don't initiate your young men,  
they will burn down the village just to feel the heat."*

Our abandofbrothers Rite of Passage weekend is very powerful and, in many cases, transformative. Young men have told us that without their involvement in abandofbrothers, they would not be here anymore. This is both a tragedy and a blessing as we have been able to reach young men and help them believe life is worth living.

**In 2022/2023, 69 Young men completed their Quest for Community programme**



**Mentor Introduction Programme (MIT)**

Mentor training begins with a six-week one-to-one mentoring programme for older men. Prospective mentors also attend a Rite of Passage weekend alongside Young Men before attending their abandofbrothers Mentor Training. They are then ready to mentor Young Men coming through our programmes. Throughout this training the older men are supported by an experienced abandofbrothers mentor. All Mentors are also required to attend regular supervision whenever they are mentoring a young Man.

**In 2022/2023, 137 Older men completed their MIT programme.**

**REPORT OF THE TRUSTEES**  
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**Our Rite of Passage**

During our contemporary Rite-of-Passage weekends the Young Men spend three days in nature away from the distractions of mobile phones, clocks, and TV, where they are challenged to think about the story they want to tell about their lives.

The Young Men work on their own, with their peers, and with the support of experienced older Mentors, to consider what do they need to do to achieve the goals they want for themselves?



**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2023**

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**In Service to our Communities**

During the Quest for Community the Young Men spend two weekends working alongside their Mentors, and the other men of their local abandofbrothers Circle, in service to their community. Our projects have included refurbishment of community buildings and maintaining a respite garden at a local hospice.



**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2023**

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**Nature & Adventure Days**

The Young Men spend a day or two on an adventure managed by their local Circle. These have included blue water sailing, foraging, tree planting and conquering peaks.



**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2023**

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**Homecoming!**

His Homecoming is the culmination of the Young Man's work on his Quest for Community. In the presence of his friends, family, local community, and men from his Circle, he is accepted into abandofbrothers. He is always welcome at every abandofbrothers Circle and always has our support as his journey continues. When he is ready, he can choose to train to be a Mentor and use his lived experience to support another Young Man.



**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2023**

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**The Impact of our Programmes on the Young Men we Support**

The first abandofbrothers evaluation has been completed using the Impact Measurement 2.0 (IM2.0) data covering the period October 2021 to September 2022. The data shows we're having the positive impact we expected on participants in three main ways: improved mental health, better life circumstances, and stronger surrounding communities.

|      |                                                                                 |
|------|---------------------------------------------------------------------------------|
| 14%  | Dealing with severe addiction (from 51% at the start of our programmes)         |
| 50%  | In paid employment (from 7% at the start of our programmes)                     |
| 67%  | In secure housing (from 40% at the start of our programmes)                     |
| 73%  | Increase in Employment, Education or Training (NEET to EET)                     |
| 80%  | Experienced less conflict in personal relationships                             |
| 81%  | Showed improvement in self-esteem and self-worth                                |
| 84%  | Had more people in their lives who support them through difficult times         |
| 88%  | Felt part of a local community                                                  |
| 91%  | Improved the way they dealt with anger and conflict                             |
| 97%  | Increased their ability to clearly & cleanly express what was going on for them |
| 100% | Felt improved levels of responsibility and accountability for their lives       |

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2023**

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**Jordan - 23, Trainee Tree Surgeon, Bristol**



*What did you know about abandofbrothers?*

I found out about them through JourneyMan - a rite of passage charity for boys - I went to them when I was 15 and needed support. Being part of JourneyMan helped me make friends, keep them, and trust men. abandofbrothers carried that on. I used to get beaten up by men, so I never trusted them.

*How was your Rite of Passage weekend?*

One of the things I got from the weekend was to relax around crying as a man. I'd always been told to 'man-up' and knowing that it was okay to cry made a big difference to me.

Also that it's okay to be angry, we were encouraged to express our full anger and there was no-one judging us. I have a hard family history where my biological dad physically abused me before I was two and I was taken into care and then adopted. I was able to express my anger - I wanted to beat the guy to hell. But more recently I've been in contact with him. I'm not excusing him, but he was a drug addict. Because I'd been involved with JourneyMan, I wasn't as scared as young men who'd never done any of this kind of work.

*What did you take away from the weekend?*

I'm able to have whole days now where I don't smoke any drugs. I discovered a whole new level of Brotherhood and support from men. I'm hoping in the future to provide that kind of male role model for my nephews.

*Tell me a bit more about your background*

I was adopted because of what happened to me as a baby. And my adoptive parents - well they are my mum and dad - have been great. I didn't have any contact with my biological parents for 20 years and my biological mum has recently died.

Over the years, I had a lot of trouble with boys bullying me, and then older boys attacking me physically plus stabbing me. My dad saw that I was interested in knives when I was very young, so from the age of 10, I started training in Historical Martial Arts. As a discipline, it really gave me a sense of worth and probably saved my life a few times.

*How are you around bullying?*

I don't accept bullying to myself or others. And one of the biggest sources of my anger and grief, is that a friend who was a girl was being bullied and I couldn't do anything about it. It was cyber-bullying. I tried but she took her own life when she was 18. I am still devastated about it. I had a breakdown myself around it and wanted to take my own life and tried to do so ten times in one year. I was 16.

I also learnt from my own background to fight too much, to react and fight so I've had to learn how to deal with that too.

*How has the abandofbrothers mentoring helped you?*

I've had two mentors, both of whom have helped a lot. They've helped me unlock parts of myself that I thought I'd lost through the attacks and bullying.

We go to a local coffee shop and sit down. I find it hard to sit indoors so we often sit outside, and they don't mind that I smoke, that means a lot. Being indoors makes me feel threatened, I feel that I might be attacked. So far smoking is a solace and comfort for me, it takes me back to smoking fags with my adoptive mum, it brings back good times. I am grateful to abandofbrothers for understanding that.

I'm also learning not to blame myself for everything. I blame myself for not being able to protect my friend. My mentors point out that I was 16 and didn't know what to do.

They also don't mind me calling for support outside office hours and asking for advice.

**REPORT OF THE TRUSTEES**  
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*How do you find the abandofbrothers weekly Circle?*

I can't always go because of college but they are so accepting and so welcoming. They accept me as I am and occasionally, I slip up. They stay supportive.

*How do you see your future?*

Hopefully I will be self-employed as a tree surgeon. I am hoping to continue developing friendships and relationships. I am already connected back to my birth family. There are 13 nieces and nephews!

*How was your Homecoming?*

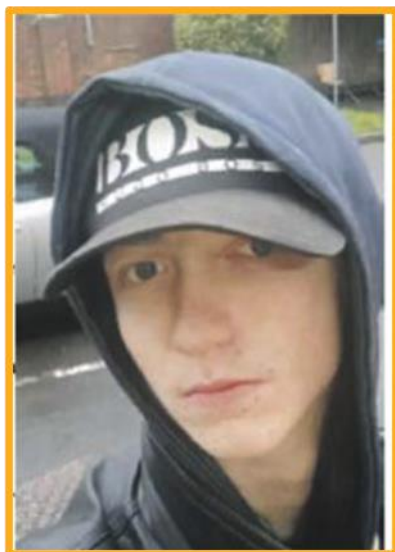
Beautiful! I teared up hearing other abandofbrothers men talking about me and the other mentees.

abandofbrothers have given me something I never thought I'd have - real men friends.

I know when to trust to be open. That's key.

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2023**

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**Brandon - 19, Leamington Spa**

*What did you know about abandofbrothers?*

I was referred by my social worker to help me get off drugs. I met up with Jon for a chat. I was in a place where I wanted to change but I didn't know how to do it. So abandofbrothers came along at the right moment.

*How was your Rite of Passage weekend?*

At first, I thought it would be a great opportunity to meet others and have fun! But it was completely different to anything that I'd done before. I expressed a huge number of feelings. There is one piece of work within the weekend that involves a power stone, I broke it in half, that's how much anger I was holding onto. That was immensely useful.

*How was it for you to be around so many men?*

What was great was to be around men of my age. That felt so good. I felt safer and freer to speak up.

*How has being part of abandofbrothers benefitted you?*

I feel as though I'm a better person. I've been learning a lot about being able to ask for help. And to not be afraid of asking. I'm experiencing some problems around work now, so am reaching out to abandofbrothers to support me. Emotionally, I couldn't tell other people how I felt and abandofbrothers have been supporting me around this. My own parents don't even know half of what I've been through.

*Could you tell me a bit about growing up?*

I was beaten up by my brother every day when I was a young lad. And then I was beaten up at school too. I was bullied every day. I had to fight every day at secondary school. My parents still don't know all of this happened. They thought I wasn't telling the truth. I was neglected at home - I often didn't get enough to eat - because my parents were going through their own stuff. My dad didn't get involved often; he just did his own thing.

*So that must have severely affected your schooling?*

It did. I failed all my GCSEs.

*How are you doing now?*

I'm feeling a lot happier. I've been clean since September 2021 and alcohol-free for five months. I still smoke tobacco. And I've stopped self-harming.

*How was your mentoring process?*

It was amazing to have someone to have a chat with. It really was. I shared my feelings with him. He also gave me a lot of support regarding work. We managed to see each other most weeks. I'm still seeing a mentor now.

*How are the weekly Circles?*

I always attend them. There are a lot of young men there and that really helps. I know if I stopped going, I'd go downhill very fast in terms of drugs and alcohol.

*How was your Homecoming Ceremony?*

I was nervous. My cousin came and that was something. I don't like attention in general, but I was chuffed by what was said about me.

*How are things with your family now?*

My mum is very different now I've grown up and got my own flat. It's gradually getting better between us. I'm more able to talk to them now. My dad gave me some money to help me out recently. That was amazing. And my younger sister is keen for me to go round and play with her. She wants to have a protective older brother and I can be that

*What are your intentions for your future?*

I want to find work as soon as possible. I also want to start a new group to support girls - "abandofsisters"? I think that's really important, that they have their own support group. I want to find a girlfriend, get married and be happy! And I'm going to move to Bristol and make a new start. My girlfriend lives there.

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2023**

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**Izzi Polehampton - 49, Falmouth**

*How long have you been in abandofbrothers?*

This is my fifth year. I found out about abandofbrothers from a friend who talked to me about abandofbrothers in terms of being the right place for me to go and feel held by a group of men. I had acute anxiety, depression, and self-loathing, I was on a path of self-destruction. It was a great recommendation.

*How was your Rite of Passage weekend?*

I was very nervous, but I felt very safe there. I was relieved. Falmouth is a small community of like-minded people and I used to drink a lot. As I stopped drinking, abandofbrothers men were a great support.

*How were weekly Circles?*

I still try to go every week now. There's always a takeaway in terms of new knowledge which I really appreciate. During lockdown I missed the real contact but we're back to face to face now.

*How did it go with Georgie, your mentee?*

It worked out well with Georgie because I have similar events in my past that mean I empathise with him strongly. My mother killed herself when I was 15 and that had a massive effect on me. I didn't grieve so I drank and took lots of drugs instead. And my dad was abusive towards me.

*Was it a good match?*

Totally. Georgie was fantastic because he was so ready to change. He really wanted to be a good father for his baby. And he wanted to be the best partner too and he knew he needed support. We'd sit on a bench while our dogs lay underneath. We bonded over our dogs. When we couldn't meet, we'd talk on the phone. I did two NQPC cycles of ten weeks with him.

*What did you support him with?*

His anger and violence issues. Talking through what happened to him - he had a terrible accident where he fell off a cliff - really helped him. I'd ask him how he felt at the beginning of a meeting, and he'd say like a champagne bottle that's been shaken up and is ready to explode. Then I'd ask again at the end when he'd say something like he felt like a bottle of water. There was a lot that we identified with each other about, I think that really helped him.

*How many mentees have you had?*

I've had seven so far.

*How do you see your future with abandofbrothers?*

I've got dyslexia so I'm not going to do lots of trainings however I staff a lot of the Rite of Passage weekends. I'm focusing on Mentoring, that's my forte. I had a family pick me up and be really kind to me when I was young and in trouble, I hope to repay the debt and do the same for some of these young men.

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2023**

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**Equality, Diversity, and Inclusion - New Training**

We were grateful to receive a grant from the Pocressi Initiative that enabled us to develop a new, bespoke, and progressive Equality, Diversity, and Inclusion training. Unlike many other offers in this area abandofbrothers has applied a relational model that engages all participants equally, drawing on the value of their lived experience and their varied perspectives.

After the success of the pilots we ran last year, we have been rolling out EDI training to many of our Volunteers and Staff throughout the country.

We have also had enquiries from external organisations for abandofbrothers to provide this unique to their organisations and this is something we will be looking to explore.

**Collaboration - Silver Sky Festival**



This year saw the inaugural launch of the Silver Sky Festival. This was made possible through a collaboration of many organisations including Women Within, Women in Power, Celebration of Being, Mankind Project and abandofbrothers.

The event was extremely well coordinated by the efforts of Melissa Kelly. Melissa gave generous blessings and thanks to three of our graduates, Adam, Sonny, and Louis, who she felt represented our organisation magnificently.

One of our volunteers, Ben Cole, directed a performance of Parzival, a mythical tale which has a commonality for the human experience of transition and initiation. We look forward to abandofbrothers participation in Silver Sky becoming a regular event in the coming years.

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2023**

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**STRATEGIC REPORT**

**Achievement and performance**

**Perran "Pez" Nye**



Pez died peacefully on Sunday 8th March 2020. The pandemic prevented abandofbrothers gathering to celebrate Pez's contribution to our lives and communities. But in August we came together with 100s of his friends and their families, assembled around our fire, and honoured our Brother. We shared our grief and joy through poetry, music, song, readings, and anecdotes. It was a hugely powerful and moving event - the greatest of its kind that many of us had ever been a part of. A fitting tribute to an exemplar of Man who lived fully the values, vulnerabilities and love that abandofbrothers seeks to share.

*For your life has lived in me,  
your laugh once lifted me,  
your word was gift to me.  
To remember this brings painful joy.  
'Tis a human thing, love,  
a holy thing, to love  
what death has touched.*

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2023**

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**Financial review**

**Our Financial Position and Looking Forward**

During the year, the net funds raised from charitable trusts, wealthy individual donors, corporations, statutory bodies and the general public was just over £514,000. We carried forward just over £221,000 of funds from the previous financial year (2021/22) and spent just over £522,000 in 2022/23.

We continue to work closely with funding partners to match funding and costs with the required needs of the charity in a fast-changing environment and carried forward just over £213,000 of funds into the financial year 2023/24.

We have increased the funding pipeline to meet the needs of the charity as we enter the next financial year 2023/24, with £172k of unrestricted and £191k of restricted funds committed at the year end from grants and major donors.

**Investment policy and objectives**

The Memorandum of Association allows the trustees to deposit or invest funds in any manner (but to invest only after obtaining advice from a financial expert and having regard to the suitability of investments and the need for diversification).

**Reserves policy**

We regularly review the finances and spending of the charity and have examined the charity's requirements for reserves in light of the main risks to the organisation. We have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the charity should be between 3 and 6 months of expected operating costs offset by restricted funds eligible to be used as a contribution against them. We are confident that at this level, we will be able to continue the charity's current activities in the event of a significant drop in funding. The status of unrestricted reserves net of fixed assets as at the year end stood at £147,000 which falls within the target band towards the lower end of the range.

**Future plans**

Over the next year we will be looking to increase the number and reach of our Community Mentors from two to three. This will give all our communities the same levels of support as we look to increase the numbers of young men we work with. Also, to enhance the opportunities to engage greater numbers of potential mentees, we will be upgrading the Community Engagement Coordinator role to a one day per week paid post.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

Abandofbrothers was incorporated on 19th February 2007 (registered company number 6113676).

It received charitable status on 18th February 2008 (registered charity number 1122852).

**Charity constitution**

The charity is a company limited by guarantee and is governed by its Memorandum and Articles of Association dated 19th February 2007 as amended by special resolution dated 14th December 2007.

**Recruitment and appointment of new trustees**

The directors/trustees are listed in this report.

The number of directors shall not be less than 3 (unless otherwise determined by ordinary resolution) and shall not be subject to any maximum.

At each annual general meeting one third of the directors or, if their number is not three or a multiple of three, the number nearest to one third must retire. A director retiring may stand for re-election.

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2023**

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**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Trustee Recruitment**

To increase the skills, expertise, and experience available to abandofbrothers as we look to become a more robust organisation with the capacity to develop and grow, we have welcomed several new trustees. We are extremely appreciative of the dedication that our new Trustees offer us. Meet some of our newly recruited Trustees:



**Steve Calder**

Steve grew up in a working-class family in East London, Steve's experiences growing up instilled a sense of justice and a deep-rooted belief that given the right choices and opportunities people can turn their lives around.

For the last 18 years, Steve has worked within the Probation Service holding frontline positions driven by the desire to help others move away from an offending lifestyle underpinned by the belief that "...but for a twist of fate I could be sitting the other side of the table".

Steve has progressed in Probation and now heads up a Probation Delivery unit. It was whilst working in London Probation that he became aware of abandofbrothers and was invited to attend a Rite of Passage weekend in June 2019. He was blown away by the gold that weekend provided.

"In my nearly twenty years of working in the criminal justice system, I have never seen such an impactful and inclusive intervention"

Steve has remained involved with abandofbrothers since and regularly staffs weekends.

As a trustee Steve's wish is to step up in service and bring this deep respect to the work of abandofbrothers, along with his extensive experience of working with men involved in the criminal justice system. Steve hopes to leverage his experience of the inner workings of the Criminal Justice System to help abandofbrothers grow and provide our support to more men and allow them to break the cycles of offending.

**Tier Blundell**



Tier was born on a council estate in Northampton to a Pakistani father and an English mother. After experiencing a turbulent home life and racism in his school and community, Tier was permanently excluded from school at the age of eleven. He then spent four years in a pupil referral unit before leaving at the age of sixteen with no qualifications.

After beginning martial arts training at eighteen, Tier went on to compete professionally in Mixed Martial Arts, Kickboxing and Muay Thai, attaining two title belts.

At twenty-four, he returned to education with an Access Course at Leicester College, going on to study Politics and Social Studies at the University of Warwick, before moving to Scotland for postgraduate study at the University of St Andrews.

Tier is currently the first known person from a pupil referral unit to be admitted to the University of Oxford, where he currently studies for a doctorate part-time and is actively engaged in researching the lived experience of people excluded from school.

Tier has extensive experience working with young people from a variety of backgrounds as a teacher, coach, and mentor. He has also founded a business and is an advisory board member for the Ethnic Minority Business School in Oxford.

"My life's mission is to improve the outcomes for the excluded in society"

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2023**

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**STRUCTURE, GOVERNANCE AND MANAGEMENT**



**Mary D'Arcy**

For more than 30 years, Mary has worked in public service. In the Criminal Justice System as a Probation and Chief Officer, and in Local Government as a Director and Executive Director.

Mary is passionate about enabling individuals to make changes in their lives and in supporting communities to be resilient. She strongly believes that change cannot be forced, understanding the hopes, fears and strengths of individuals and communities requires patience and generosity.

Mary is passionate about promoting social justice, addressing structural inequality, and embracing diversity, equality, and inclusion, with the aim of reducing the harm and violence that so many people and communities experience.

Mary first encountered abandofbrothers when the charity was in its fledgling years and was drawn to our ambition to value and enable, by listening and investing in the lives of damaged young men. In doing so abandofbrothers brings hope and help to enable them to take those sometimes-difficult steps towards maturity.



**Jim Andrews**

After graduating from UCL with a BSc Chemical Physics, Jim took what he considers to be the first meaningful independent decision of his life and sought employment with a local building contractor as a tradesman, eventually qualifying as an NVQ3 level bricklayer.

The experience was formative, and those years were later to breathe life into the numbers when he became head of finance at Berkeley Group and later an investment director at a real estate focussed private equity firm.

Jim is now a cofounder in a new venture, placing environmental and social impact as principal priorities, especially in relation to climate change and homelessness.

**Simon Chinnery**



Simon has spent some 35 years in the City, working initially as a dealer in the stock exchange then for several asset management firms including Gartmore, Schroders, JP Morgan where he was a managing director in the UK institutional business, and at Legal and General where he was Head of Defined Contributions Client Solutions. His main work was as a Relationship Manager to large UK or multinational pension clients, advising them on investment and more recently, environmental, social and governance issues.

He is also an artist having shown his works in several London galleries with clients all round the World. In addition to his paintings, he is also a poet. He currently lives in St Leonards with his Wife, Paula.

Simon has been involved with the MKPUK&I charity since 2002 and is currently in the Elder Circle. Simon has been involved with abandofbrothers for five years and helped set up the Hastings community three years ago.

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**Michael Hyltoft**



Originally from Denmark, Michael moved to Portsmouth, UK in 2000 with his employer IBM, supposedly to be here for 2 years. He is now fully settled as a UK national, living in the countryside of Hampshire with his three lovely daughters.

He first became involved with abandofbrothers in 2020, as a member of the Portsmouth community, but due to Covid could only do his Rite of Passage weekend in 2022. He has mentored several young men in the Portsmouth area and continues to support the nascent abandofbrothers Circle. He has staffed weekends and became a Trustee in 2022.

Michael has worked as a Transformation Director for several large well known international corporations, with a special focus on how you get people to change behaviour in a professional setting. He also sits on the board of several companies, where he is heavily involved in the strategic development and success.

In his spare time, he studies psychology and gives training in why people generally dislike change, and how personal change can be more successful for the individual.

Michael brings lots of corporate knowledge, not least how to ensure good governance, and can mix this with his knowledge of expanding organisations, and how to support them to develop in a suitable way. And as an active member in one of the communities, he will be able to support translating the strategy into actionable activities. He is proud to offer his time to both serve his local community and the national growth of abandofbrothers in the coming years.

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2023**

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**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Organisational structure**

The trustees of abandofbrothers commissioned an external consultant to carry out a strategic review of the organisation in order to accelerate our services and to have an even greater impact. We recognised the need to review the organisation's challenges, strengths, and any barriers that might exist.

**Decision making**

Decisions are made by a simple majority, and if there is an equality of votes, whether as a show of hands or on a poll, the person who is chairing the meeting shall have a casting vote in addition to any other vote he or she may have.

Tasks are delegated to the core team who report to the directors each quarter. Progress is monitored by the directors at each meeting.

**Induction and training of new trustees**

Most trustees are familiar with the practical work of the charity. They are encouraged to attend a contemporary rite of passage experience either on our 'Quest for Community' (QfC) rite of passage weekend residential training or an alternate but comparable training for our female trustees. All male trustees are encouraged to staff our QfC weekend once a year. All trustees are encouraged to attend at least a community 'Homecoming' celebration annually, marking the end of the QfC programme.

Additionally, new trustees are invited to partake in the mentor training and be mentored by one of our volunteers and mentor one of our young male beneficiaries.

**Risk management**

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

**Voluntary help and gifts in kind**

The trustees are deeply grateful to the hundreds of volunteers who have helped through mentoring young men, staffing our programmes, coordinating local operations, local fund development and in particular, our community conductors who lead on and oversee the integrity of local programmes. Each of our community projects has a team of around 25 volunteers and would be unable to operate without their generosity and commitment.

**Thank you**

A huge thank you to all those who support us in our endeavour including our funders, without whom, our work would be impossible.

We would particularly like to thank our volunteers who devote so much time and dedication, and their families who support them in their mentoring.

And to all the Young Men on your Quest for Community, we honour your courageousness, openness, and desire to change.

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2023**

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**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

06113676 (England and Wales)

**Registered Charity number**

1122852

**Registered office**

44 Grand Parade  
Brighton  
East Sussex  
BN2 9QA

**Trustees**

S C Sanham (resigned 20/9/2023)  
R S Williams (resigned 3/5/2023)  
R E Alcroft (resigned 6/12/2022)  
K I F Khan (resigned 11/10/2023)  
N M Roberts (resigned 20/2/2023)  
J C Andrews (appointed 7/12/2022)  
T J Blundell (appointed 7/12/2022)  
S Calder (appointed 7/12/2022)  
S Chinnery (appointed 7/12/2022)  
Ms M D'Arcy (appointed 7/12/2022)  
A K R Hampel (appointed 7/12/2022) (resigned 5/4/2023)  
M P N Hyltoft (appointed 7/12/2022)  
N S Tyrrell (appointed 7/12/2022) (resigned 28/4/2023)  
Dr D C Parnell (appointed 7/12/2022) (resigned 15/6/2023)

**Independent Examiner**

Shona Wardrop CA  
Chariot House Limited  
Chartered Accountants  
44 Grand Parade  
Brighton  
East Sussex  
BN2 9QA

**Solicitors**

Bates Wells Braithwaite  
10 Queen Street Place  
London  
EC4R 1BE

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2023**

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**REFERENCE AND ADMINISTRATIVE DETAILS**

**Chief Executive**

Conroy Harris

**Senior Leadership Team**

Conroy Harris Chief Executive

Dan Hartley Chief Operating Office

James Wong Chief Development Officer

**Secretary**

Georgina Sarmiento-Carr

**Bankers**

Tridos Bank NV

Brunel House

11 The Promenade

Bristol

BS8 3NN

**Website**

www.abandofbrothers.org.uk

**Working name**

ABOB

**SUBSIDIARY**

ABOB Trading Ltd was incorporated as a 100% owned subsidiary of Abandofbrothers.

ABOB Trading Ltd has been established for two purposes:

1).To carry out social enterprise trading activity in area which whilst aligned with our mission may technically fall outside the scope of our charitable objectives.

2).To protect the intellectual property of the parent charity where required to sign contracts that would seek to appropriate that IP. In these instances, activity will take place using materials/IP licensed from the charity but with no authority for that to be assigned to a third party.

ABOB Trading Ltd was dormant during the period under review.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on ..... and signed on the board's behalf by:

.....  
S C Sanham - Trustee

**Independent examiner's report to the trustees of Abandofbrothers ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants of Scotland, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Shona Wardrop CA  
The Institute of Chartered Accountants of Scotland

Chariot House Limited  
Chartered Accountants  
44 Grand Parade  
Brighton  
East Sussex  
BN2 9QA

Date: .....

**ABANDOFBROTHERS****STATEMENT OF FINANCIAL ACTIVITIES**  
**(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)**  
**FOR THE YEAR ENDED 31 MARCH 2023**

|                                    | Notes | Unrestricted<br>fund<br>£   | Restricted<br>funds<br>£    | 2023<br>Total<br>funds<br>£ | 2022<br>Total<br>funds<br>£ |
|------------------------------------|-------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| <b>INCOME AND ENDOWMENTS FROM</b>  |       |                             |                             |                             |                             |
| Donations and legacies             | 2     | 71,620                      | 27,389                      | 99,009                      | 62,516                      |
| <b>Charitable activities</b>       |       |                             |                             |                             |                             |
| Programme delivery                 | 4     | 295,260                     | 119,397                     | 414,657                     | 273,624                     |
| Investment income                  | 3     | 458                         | -                           | 458                         | 49                          |
| Other income                       |       | <u>-</u>                    | <u>-</u>                    | <u>-</u>                    | <u>24,458</u>               |
| <b>Total</b>                       |       | <u>367,338</u>              | <u>146,786</u>              | <u>514,124</u>              | <u>360,647</u>              |
| <b>EXPENDITURE ON</b>              |       |                             |                             |                             |                             |
| Raising funds                      | 5     | 180                         | -                           | 180                         | 16,695                      |
| <b>Charitable activities</b>       |       |                             |                             |                             |                             |
| Programme delivery                 | 6     | <u>207,833</u>              | <u>314,120</u>              | <u>521,953</u>              | <u>397,109</u>              |
| <b>Total</b>                       |       | <u>208,013</u>              | <u>314,120</u>              | <u>522,133</u>              | <u>413,804</u>              |
| <b>NET INCOME/(EXPENDITURE)</b>    |       |                             |                             |                             |                             |
| Transfers between funds            | 17    | 159,325<br><u>(131,745)</u> | (167,334)<br><u>131,745</u> | (8,009)<br><u>-</u>         | (53,157)<br><u>-</u>        |
| <b>Net movement in funds</b>       |       | 27,580                      | (35,589)                    | (8,009)                     | (53,157)                    |
| <b>RECONCILIATION OF FUNDS</b>     |       |                             |                             |                             |                             |
| Total funds brought forward        |       | 120,859                     | 100,347                     | 221,206                     | 274,363                     |
| <b>TOTAL FUNDS CARRIED FORWARD</b> |       | <u>148,439</u>              | <u>64,758</u>               | <u>213,197</u>              | <u>221,206</u>              |

The notes form part of these financial statements

**BALANCE SHEET**  
**31 MARCH 2023**

|                                                  | Notes | Unrestricted<br>fund<br>£ | Restricted<br>funds<br>£ | 2023<br>Total<br>funds<br>£ | 2022<br>Total<br>funds<br>£ |
|--------------------------------------------------|-------|---------------------------|--------------------------|-----------------------------|-----------------------------|
| <b>FIXED ASSETS</b>                              |       |                           |                          |                             |                             |
| Tangible assets                                  | 13    | 1,529                     | -                        | 1,529                       | 1,976                       |
| Investments                                      | 14    | <u>100</u>                | <u>-</u>                 | <u>100</u>                  | <u>100</u>                  |
|                                                  |       | 1,629                     | -                        | 1,629                       | 2,076                       |
| <b>CURRENT ASSETS</b>                            |       |                           |                          |                             |                             |
| Debtors                                          | 15    | -                         | -                        | -                           | 244                         |
| Cash at bank                                     |       | <u>178,014</u>            | <u>64,758</u>            | <u>242,772</u>              | <u>220,988</u>              |
|                                                  |       | 178,014                   | 64,758                   | 242,772                     | 221,232                     |
| <b>CREDITORS</b>                                 |       |                           |                          |                             |                             |
| Amounts falling due within one year              | 16    | <u>(31,204)</u>           | <u>-</u>                 | <u>(31,204)</u>             | <u>(2,102)</u>              |
| <b>NET CURRENT ASSETS</b>                        |       | <u>146,810</u>            | <u>64,758</u>            | <u>211,568</u>              | <u>219,130</u>              |
| <b>TOTAL ASSETS LESS CURRENT<br/>LIABILITIES</b> |       | <u>148,439</u>            | <u>64,758</u>            | <u>213,197</u>              | <u>221,206</u>              |
| <b>NET ASSETS</b>                                |       | <u>148,439</u>            | <u>64,758</u>            | <u>213,197</u>              | <u>221,206</u>              |
| <b>FUNDS</b>                                     | 17    |                           |                          |                             |                             |
| Unrestricted funds                               |       |                           |                          | 148,439                     | 120,859                     |
| Restricted funds                                 |       |                           |                          | <u>64,758</u>               | <u>100,347</u>              |
| <b>TOTAL FUNDS</b>                               |       |                           |                          | <u>213,197</u>              | <u>221,206</u>              |

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

The notes form part of these financial statements

.....  
J Andrews - Trustee

**ABANDOFBROTHERS****CASH FLOW STATEMENT**  
**FOR THE YEAR ENDED 31 MARCH 2023**

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|                                                                           | Notes | 2023<br>£             | 2022<br>£             |
|---------------------------------------------------------------------------|-------|-----------------------|-----------------------|
| <b>Cash flows from operating activities</b>                               |       |                       |                       |
| Cash generated from operations                                            | 1     | <u>21,326</u>         | <u>(12,368)</u>       |
| Net cash provided by/(used in) operating activities                       |       | <u>21,326</u>         | <u>(12,368)</u>       |
| <b>Cash flows from investing activities</b>                               |       |                       |                       |
| Purchase of tangible fixed assets                                         |       | -                     | (1,178)               |
| Interest received                                                         |       | <u>458</u>            | <u>49</u>             |
| Net cash provided by/(used in) investing activities                       |       | <u>458</u>            | <u>(1,129)</u>        |
|                                                                           |       | <hr/>                 | <hr/>                 |
| <b>Change in cash and cash equivalents in the reporting period</b>        |       | 21,784                | (13,497)              |
| <b>Cash and cash equivalents at the beginning of the reporting period</b> |       | <u>220,988</u>        | <u>234,485</u>        |
| <b>Cash and cash equivalents at the end of the reporting period</b>       |       | <u><u>242,772</u></u> | <u><u>220,988</u></u> |

The notes form part of these financial statements

**ABANDOFBROTHERS****NOTES TO THE CASH FLOW STATEMENT**  
**FOR THE YEAR ENDED 31 MARCH 2023****1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES**

|                                                                                                | 2023<br>£            | 2022<br>£              |
|------------------------------------------------------------------------------------------------|----------------------|------------------------|
| <b>Net expenditure for the reporting period (as per the Statement of Financial Activities)</b> | (8,009)              | (53,157)               |
| <b>Adjustments for:</b>                                                                        |                      |                        |
| Depreciation charges                                                                           | 447                  | 257                    |
| Interest received                                                                              | (458)                | (49)                   |
| Decrease in debtors                                                                            | 244                  | 40,756                 |
| Increase/(decrease) in creditors                                                               | <u>29,102</u>        | <u>(175)</u>           |
| <b>Net cash provided by/(used in) operations</b>                                               | <u><u>21,326</u></u> | <u><u>(12,368)</u></u> |

**2. ANALYSIS OF CHANGES IN NET FUNDS**

|                 | At 1/4/22<br>£        | Cash flow<br>£       | At 31/3/23<br>£       |
|-----------------|-----------------------|----------------------|-----------------------|
| <b>Net cash</b> |                       |                      |                       |
| Cash at bank    | <u>220,988</u>        | <u>21,784</u>        | <u>242,772</u>        |
|                 | <u>220,988</u>        | <u>21,784</u>        | <u>242,772</u>        |
| <b>Total</b>    | <u><u>220,988</u></u> | <u><u>21,784</u></u> | <u><u>242,772</u></u> |

The notes form part of these financial statements

## **1. ACCOUNTING POLICIES**

### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future and on that basis the charity is considered to be a going concern.

The charity meets the definition of a public benefit entity as defined by FRS102.

### **Critical accounting judgements and key sources of estimation uncertainty**

In the application of the charity's accounting policies, the charity is required to make judgments, estimates and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors considered to be relevant. Actual results may differ from these estimates.

There are no estimates and assumptions that are considered to have a significant risk of causing a material adjustments to the financial statements in a future period.

### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

### **Government Grants**

Government grants are recognised under the performance model. The grant income is recognised upon performance conditions being satisfied (and should it be received in advance of satisfying the performance, recognition of the income is deferred as a liability) and where there are no specific future performance-related conditions then grants are recognised when proceeds are received or receivable.

### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure has been classified under the following headings :

a).Costs of generating funds are those costs incurred in attracting grants, voluntary income and fees.

b).Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

**1. ACCOUNTING POLICIES - continued****Expenditure**

c). Support costs primarily include governance costs associated with the assets of the charity and with constitutional and statutory requirements.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

|                     |               |
|---------------------|---------------|
| Plant and machinery | - 10% on cost |
| Computer equipment  | - 20% on cost |

Tangible fixed assets costing more than £500 are capitalised and included at cost including any incidental expenses of acquisition.

**Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Pension costs**

Contributions to the charity's defined contribution pension scheme are charged to the Statement of Financial Activities in the year in which they become payable.

**Basic Financial instruments**

The charity has only financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and are subsequently measured at their settlement value with the exception of bank loans which are measured at amortised cost using the effective interest method.

**2. DONATIONS AND LEGACIES**

|                         | 2023          | 2022          |
|-------------------------|---------------|---------------|
|                         | £             | £             |
| Miscellaneous donations | 99,009        | 47,516        |
| Petersham Land Ltd      | -             | 15,000        |
|                         | <u>99,009</u> | <u>62,516</u> |

**ABANDOFBROTHERS****NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2023****3. INVESTMENT INCOME**

|                          | 2023       | 2022      |
|--------------------------|------------|-----------|
|                          | £          | £         |
| Deposit account interest | <u>458</u> | <u>49</u> |

**4. INCOME FROM CHARITABLE ACTIVITIES**

|                      | Activity           | 2023           | 2022           |
|----------------------|--------------------|----------------|----------------|
|                      |                    | £              | £              |
| Consultancy services | Programme delivery | -              | 10,144         |
| Grants               | Programme delivery | <u>414,657</u> | <u>263,480</u> |
|                      |                    | <u>414,657</u> | <u>273,624</u> |

Grants received, included in the above, are as follows:

|                                      | 2023         | 2022     |
|--------------------------------------|--------------|----------|
|                                      | £            | £        |
| Miscellaneous                        | -            | 100      |
| The John Jackson Charitable Trust    | -            | 6,650    |
| Dulverton Trust                      | 40,000       | -        |
| Blagrove Trust                       | 40,000       | 10,400   |
| Homity Trust                         | -            | 960      |
| Tudor Trust                          | 30,000       | 30,000   |
| The Brothers Trust                   | 20,000       | -        |
| Ernest Kleinwort                     | 6,000        | -        |
| The 29th May 1961 Trust              | 5,000        | 5,000    |
| Serve All Trust                      | 20,000       | 20,000   |
| AB Charitable Trust                  | 20,000       | 15,000   |
| Sussex Community Foundation          | -            | 500      |
| Cornwall Community Foundation        | 5,000        | 10,000   |
| Noel Buxton Charitable Trust         | 2,500        | 2,500    |
| Hastings Council                     | -            | 600      |
| Sam and Bella Sebba Charitable Trust | 14,260       | 12,500   |
| Crimebeat                            | -            | 4,500    |
| WW (UK) Limited                      | -            | 1,500    |
| Garfield Weston Trust                | 30,000       | 30,000   |
| Leamington Rotary Club               | 500          | 250      |
| The Big Ask Trust                    | -            | 31,800   |
| Swire Charitable Trust               | 20,000       | 20,000   |
| Charles Hayward Foundation           | 25,000       | 25,000   |
| The Albert Hunt Trust                | -            | 5,000    |
| The Worshipful Company of Grocers    | -            | 5,000    |
| The Hedley Foundation                | -            | 4,570    |
| Crawley Youth and Community Centre   | -            | 1,000    |
| Dr Martens                           | -            | 20,000   |
| Penzance Town Council                | -            | 650      |
| Leathersellers                       | 35,000       | -        |
| Chalk Cliff Trust                    | 5,000        | -        |
| Leach Family                         | 7,500        | -        |
| High Sheriff of Warwickshire         | 1,000        | -        |
| Co-op Community Fund Bristol         | <u>3,614</u> | <u>-</u> |
| Carried forward                      | 330,374      | 263,480  |

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2023****4. INCOME FROM CHARITABLE ACTIVITIES - continued**

|                                                | 2023           | 2022           |
|------------------------------------------------|----------------|----------------|
|                                                | £              | £              |
| Brought forward                                | 330,374        | 263,480        |
| Bristol Council                                | 20,000         | -              |
| Cornwall Council                               | 2,883          | -              |
| Pocressi                                       | 50,000         | -              |
| First Central                                  | 1,000          | -              |
| Hampshire & Isle of Wight Community Foundation | 10,000         | -              |
| Oxford Round Table                             | 400            | -              |
|                                                | <u>414,657</u> | <u>263,480</u> |

**5. RAISING FUNDS****Raising donations and legacies**

|                                 | 2023       | 2022          |
|---------------------------------|------------|---------------|
|                                 | £          | £             |
| Staff costs                     | -          | 15,231        |
| Advertising, PR and fundraising | <u>180</u> | <u>1,464</u>  |
|                                 | <u>180</u> | <u>16,695</u> |

**6. CHARITABLE ACTIVITIES COSTS**

|                    | Direct<br>Costs (see<br>note 7)<br>£ | Support<br>costs (see<br>note 8)<br>£ | Totals<br>£    |
|--------------------|--------------------------------------|---------------------------------------|----------------|
| Programme delivery | <u>519,182</u>                       | <u>2,771</u>                          | <u>521,953</u> |

**7. DIRECT COSTS OF CHARITABLE ACTIVITIES**

|                    | 2023           | 2022           |
|--------------------|----------------|----------------|
|                    | £              | £              |
| Direct expenses    | 163,834        | 76,170         |
| Programme Delivery | 354,901        | 317,379        |
| Depreciation       | <u>447</u>     | <u>257</u>     |
|                    | <u>519,182</u> | <u>393,806</u> |

**8. SUPPORT COSTS**

|                    |                  |
|--------------------|------------------|
|                    | Governance costs |
|                    | £                |
| Programme delivery | <u>2,771</u>     |

Support costs, included in the above, are as follows:

|                         | 2023<br>Programme<br>delivery<br>£ | 2022<br>Total<br>activities<br>£ |
|-------------------------|------------------------------------|----------------------------------|
| Bank charges            | 198                                | 124                              |
| Independent examination | <u>2,573</u>                       | <u>3,179</u>                     |
|                         | <u>2,771</u>                       | <u>3,303</u>                     |

**9. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

|                             | 2023<br>£  | 2022<br>£  |
|-----------------------------|------------|------------|
| Depreciation - owned assets | <u>447</u> | <u>257</u> |

**10. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

**Trustees' expenses**

During the year two trustees were reimbursed travel and conference expenses totalling £358 (2022: No expenses were reimbursed to trustees).

**11. STAFF COSTS**

Staff costs during the year amounted to :

|                                | 2023<br>£      | 2022<br>£      |
|--------------------------------|----------------|----------------|
| Gross Pay                      | 196,534        | 207,930        |
| Employers National Insurance   | 15,700         | 17,371         |
| Employers Pension Contribution | <u>4,842</u>   | <u>5,363</u>   |
|                                | <u>217,076</u> | <u>230,664</u> |

The average number of employees was 6 (2022 : 6).

No employee received emoluments in excess of £60,000.

The charity considers its Key Management Personnel to be the trustees and senior management staff. The total emoluments paid to the Key Management Personnel were £154,282 (2022: £126,633).

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

|                                    | Unrestricted<br>fund<br>£ | Restricted<br>funds<br>£ | Total<br>funds<br>£ |
|------------------------------------|---------------------------|--------------------------|---------------------|
| <b>INCOME AND ENDOWMENTS FROM</b>  |                           |                          |                     |
| Donations and legacies             | 37,854                    | 24,662                   | 62,516              |
| <b>Charitable activities</b>       |                           |                          |                     |
| Programme delivery                 | 125,144                   | 148,480                  | 273,624             |
| Investment income                  | 49                        | -                        | 49                  |
| Other income                       | <u>24,458</u>             | <u>-</u>                 | <u>24,458</u>       |
| <b>Total</b>                       | <u>187,505</u>            | <u>173,142</u>           | <u>360,647</u>      |
| <b>EXPENDITURE ON</b>              |                           |                          |                     |
| Raising funds                      | 16,695                    | -                        | 16,695              |
| <b>Charitable activities</b>       |                           |                          |                     |
| Programme delivery                 | <u>162,971</u>            | <u>234,138</u>           | <u>397,109</u>      |
| <b>Total</b>                       | <u>179,666</u>            | <u>234,138</u>           | <u>413,804</u>      |
| <b>NET INCOME/(EXPENDITURE)</b>    | 7,839                     | (60,996)                 | (53,157)            |
| Transfers between funds            | <u>(41,618)</u>           | <u>41,618</u>            | <u>-</u>            |
| <b>Net movement in funds</b>       | (33,779)                  | (19,378)                 | (53,157)            |
| <b>RECONCILIATION OF FUNDS</b>     |                           |                          |                     |
| Total funds brought forward        | <u>154,639</u>            | <u>119,724</u>           | <u>274,363</u>      |
| <b>TOTAL FUNDS CARRIED FORWARD</b> | <u>120,860</u>            | <u>100,346</u>           | <u>221,206</u>      |

**13. TANGIBLE FIXED ASSETS**

|                                   | Plant and<br>machinery<br>£ | Computer<br>equipment<br>£ | Totals<br>£  |
|-----------------------------------|-----------------------------|----------------------------|--------------|
| <b>COST</b>                       |                             |                            |              |
| At 1 April 2022 and 31 March 2023 | <u>6,135</u>                | <u>1,763</u>               | <u>7,898</u> |
| <b>DEPRECIATION</b>               |                             |                            |              |
| At 1 April 2022                   | 5,805                       | 117                        | 5,922        |
| Charge for year                   | <u>94</u>                   | <u>353</u>                 | <u>447</u>   |
| At 31 March 2023                  | <u>5,899</u>                | <u>470</u>                 | <u>6,369</u> |
| <b>NET BOOK VALUE</b>             |                             |                            |              |
| At 31 March 2023                  | <u>236</u>                  | <u>1,293</u>               | <u>1,529</u> |
| At 31 March 2022                  | <u>330</u>                  | <u>1,646</u>               | <u>1,976</u> |

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2023****14. FIXED ASSET INVESTMENTS**

|                                   | Shares in<br>group<br>undertakings<br>£ |
|-----------------------------------|-----------------------------------------|
| <b>MARKET VALUE</b>               |                                         |
| At 1 April 2022 and 31 March 2023 | <u>100</u>                              |
| <b>NET BOOK VALUE</b>             |                                         |
| At 31 March 2023                  | <u>100</u>                              |
| At 31 March 2022                  | <u>100</u>                              |

There were no investment assets outside the UK.

The company's investments at the balance sheet date in the share capital of companies include the following:

**ABOB Trading Ltd**

Registered office:

Nature of business: Dormant

|                 |         |
|-----------------|---------|
|                 | %       |
| Class of share: | holding |
| Ordinary        | 100     |

**15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

|               | 2023     | 2022       |
|---------------|----------|------------|
|               | £        | £          |
| Trade debtors | <u>-</u> | <u>244</u> |

**16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

|                                 | 2023          | 2022         |
|---------------------------------|---------------|--------------|
|                                 | £             | £            |
| Trade creditors                 | 2,393         | -            |
| Social security and other taxes | 4,451         | -            |
| Other creditors                 | 838           | 802          |
| Accruals and deferred income    | 20,000        | -            |
| Accrued expenses                | <u>3,522</u>  | <u>1,300</u> |
|                                 | <u>31,204</u> | <u>2,102</u> |

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2023****17. MOVEMENT IN FUNDS**

|                           | At 1/4/22<br>£ | Net<br>movement<br>in funds<br>£ | Transfers<br>between<br>funds<br>£ | At<br>31/3/23<br>£ |
|---------------------------|----------------|----------------------------------|------------------------------------|--------------------|
| <b>Unrestricted funds</b> |                |                                  |                                    |                    |
| General fund              | 120,859        | 159,325                          | (131,745)                          | 148,439            |
| <b>Restricted funds</b>   |                |                                  |                                    |                    |
| Eastbourne Homes          | -              | (1,809)                          | 1,809                              | -                  |
| Brighton                  | -              | (23,709)                         | 23,709                             | -                  |
| Crawley                   | 5,497          | (11,451)                         | 5,954                              | -                  |
| Eastbourne                | 3,776          | (22,641)                         | 18,865                             | -                  |
| Brighton Food             | 306            | -                                | -                                  | 306                |
| Cornwall                  | 17,163         | (24,237)                         | 7,074                              | -                  |
| Oxford                    | -              | (18,945)                         | 18,945                             | -                  |
| Bristol Fund              | -              | 353                              | 8,408                              | 8,761              |
| Hastings Fund             | -              | (22,765)                         | 22,765                             | -                  |
| Leamington fund           | 25,436         | (13,952)                         | -                                  | 11,484             |
| Manchester                | -              | (14,380)                         | 14,380                             | -                  |
| Portsmouth                | 80             | 1,545                            | 4,860                              | 6,485              |
| National                  | 10,642         | (10,642)                         | -                                  | -                  |
| Wellbeing                 | 324            | (50)                             | -                                  | 274                |
| Impact Measurement        | 8,589          | 9,319                            | -                                  | 17,908             |
| Franchise Development     | 6,475          | (2,024)                          | -                                  | 4,451              |
| Restart Youth Project     | 10,000         | (911)                            | -                                  | 9,089              |
| Community Mentors         | 12,059         | (12,059)                         | -                                  | -                  |
| Snowdon Trip              | -              | 6,000                            | -                                  | 6,000              |
| London                    | -              | (4,976)                          | 4,976                              | -                  |
|                           | <u>100,347</u> | <u>(167,334)</u>                 | <u>131,745</u>                     | <u>64,758</u>      |
| <b>TOTAL FUNDS</b>        | <u>221,206</u> | <u>(8,009)</u>                   | <u>-</u>                           | <u>213,197</u>     |

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2023****17. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

|                           | Incoming<br>resources<br>£ | Resources<br>expended<br>£ | Movement<br>in funds<br>£ |
|---------------------------|----------------------------|----------------------------|---------------------------|
| <b>Unrestricted funds</b> |                            |                            |                           |
| General fund              | 367,338                    | (208,013)                  | 159,325                   |
| <b>Restricted funds</b>   |                            |                            |                           |
| Eastbourne Homes          | -                          | (1,809)                    | (1,809)                   |
| Brighton                  | 3,970                      | (27,679)                   | (23,709)                  |
| Crawley                   | 602                        | (12,053)                   | (11,451)                  |
| Eastbourne                | 2,638                      | (25,279)                   | (22,641)                  |
| Cornwall                  | 13,145                     | (37,382)                   | (24,237)                  |
| Oxford                    | 1,273                      | (20,218)                   | (18,945)                  |
| Bristol Fund              | 25,208                     | (24,855)                   | 353                       |
| Hastings Fund             | 2,116                      | (24,881)                   | (22,765)                  |
| Leamington fund           | 9,622                      | (23,574)                   | (13,952)                  |
| Manchester                | 2,937                      | (17,317)                   | (14,380)                  |
| Portsmouth                | 12,169                     | (10,624)                   | 1,545                     |
| National                  | 44,587                     | (55,229)                   | (10,642)                  |
| Wellbeing                 | -                          | (50)                       | (50)                      |
| Impact Measurement        | 22,500                     | (13,181)                   | 9,319                     |
| Franchise Development     | -                          | (2,024)                    | (2,024)                   |
| Restart Youth Project     | -                          | (911)                      | (911)                     |
| Community Mentors         | -                          | (12,059)                   | (12,059)                  |
| Snowdon Trip              | 6,000                      | -                          | 6,000                     |
| London                    | 19                         | (4,995)                    | (4,976)                   |
|                           | <u>146,786</u>             | <u>(314,120)</u>           | <u>(167,334)</u>          |
| <b>TOTAL FUNDS</b>        | <u>514,124</u>             | <u>(522,133)</u>           | <u>(8,009)</u>            |

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2023****17. MOVEMENT IN FUNDS - continued****Comparatives for movement in funds**

|                           | At 1/4/21<br>£ | Net<br>movement<br>in funds<br>£ | Transfers<br>between<br>funds<br>£ | At<br>31/3/22<br>£ |
|---------------------------|----------------|----------------------------------|------------------------------------|--------------------|
| <b>Unrestricted funds</b> |                |                                  |                                    |                    |
| General fund              | 154,639        | 7,838                            | (41,618)                           | 120,859            |
| <b>Restricted funds</b>   |                |                                  |                                    |                    |
| Eastbourne Homes          | 7,740          | (9,266)                          | 1,526                              | -                  |
| Brighton                  | 9,314          | (16,021)                         | 6,707                              | -                  |
| Crawley                   | 13,326         | (7,829)                          | -                                  | 5,497              |
| Eastbourne                | 11,791         | (8,688)                          | 673                                | 3,776              |
| Brighton Food             | 306            | -                                | -                                  | 306                |
| Dulverton Trust           | 27,000         | (27,000)                         | -                                  | -                  |
| Cornwall                  | 2,329          | 14,001                           | 833                                | 17,163             |
| Harringey                 | -              | (937)                            | 937                                | -                  |
| Oxford                    | 308            | (11,712)                         | 11,404                             | -                  |
| Bristol Fund              | 7,837          | (12,654)                         | 4,817                              | -                  |
| Hastings Fund             | 7,700          | (14,053)                         | 6,353                              | -                  |
| Leamington fund           | 25,653         | (217)                            | -                                  | 25,436             |
| Manchester                | -              | (3,688)                          | 3,688                              | -                  |
| Portsmouth                | -              | (4,600)                          | 4,680                              | 80                 |
| National                  | 920            | 9,722                            | -                                  | 10,642             |
| Wellbeing                 | 2,000          | (1,676)                          | -                                  | 324                |
| Sussex                    | 3,500          | (3,500)                          | -                                  | -                  |
| Impact Measurement        | -              | 8,589                            | -                                  | 8,589              |
| Franchise Development     | -              | 6,475                            | -                                  | 6,475              |
| Restart Youth Project     | -              | 10,000                           | -                                  | 10,000             |
| Community Mentors         | -              | 12,059                           | -                                  | 12,059             |
|                           | <u>119,724</u> | <u>(60,995)</u>                  | <u>41,618</u>                      | <u>100,347</u>     |
| <b>TOTAL FUNDS</b>        | <u>274,363</u> | <u>(53,157)</u>                  | <u>-</u>                           | <u>221,206</u>     |

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2023****17. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

|                           | Incoming<br>resources<br>£ | Resources<br>expended<br>£ | Movement<br>in funds<br>£ |
|---------------------------|----------------------------|----------------------------|---------------------------|
| <b>Unrestricted funds</b> |                            |                            |                           |
| General fund              | 187,505                    | (179,667)                  | 7,838                     |
| <b>Restricted funds</b>   |                            |                            |                           |
| Eastbourne Homes          | -                          | (9,266)                    | (9,266)                   |
| Brighton                  | 2,516                      | (18,537)                   | (16,021)                  |
| Crawley                   | 1,165                      | (8,994)                    | (7,829)                   |
| Eastbourne                | 8,528                      | (17,216)                   | (8,688)                   |
| Dulverton Trust           | -                          | (27,000)                   | (27,000)                  |
| Cornwall                  | 30,542                     | (16,541)                   | 14,001                    |
| Harringey                 | 73                         | (1,010)                    | (937)                     |
| Oxford                    | 1,297                      | (13,009)                   | (11,712)                  |
| Bristol Fund              | 9,835                      | (22,489)                   | (12,654)                  |
| Hastings Fund             | 1,617                      | (15,670)                   | (14,053)                  |
| Leamington fund           | 14,157                     | (14,374)                   | (217)                     |
| Manchester                | 2,553                      | (6,241)                    | (3,688)                   |
| Portsmouth                | 1,010                      | (5,610)                    | (4,600)                   |
| National                  | 45,149                     | (35,427)                   | 9,722                     |
| Wellbeing                 | 400                        | (2,076)                    | (1,676)                   |
| Sussex                    | -                          | (3,500)                    | (3,500)                   |
| Impact Measurement        | 12,500                     | (3,911)                    | 8,589                     |
| Franchise Development     | 16,000                     | (9,525)                    | 6,475                     |
| Restart Youth Project     | 10,000                     | -                          | 10,000                    |
| Community Mentors         | 15,800                     | (3,741)                    | 12,059                    |
|                           | <u>173,142</u>             | <u>(234,137)</u>           | <u>(60,995)</u>           |
| <b>TOTAL FUNDS</b>        | <u>360,647</u>             | <u>(413,804)</u>           | <u>(53,157)</u>           |

The purpose of the restricted funds were as follows :

**Eastbourne Homes**

Eastbourne Homes - Capital Expenditure for residential equipment.

**Brighton**

Pebble Trust - Funding for mentoring programmes in Brighton.

**Crawley**

Brother's Trust - Funding for mentoring programmes in Crawley.

Worth Lodge - Funding for mentoring programmes in Crawley.

**Eastbourne**

Eastbourne Social Lottery receipts for programmes in Eastbourne

Jackson Trust - funding for mentoring programmes in Eastbourne

Lewes District and Eastbourne Council - funding for mentoring programmes in Eastbourne

**Brighton Food**

To purchase equipment for the Brighton allotment site.

**17. MOVEMENT IN FUNDS - continued**

**Dulverton Trust**

Dulverton Trust - Funding for Quest for Community places nationwide.

**Cornwall**

Funding for mentoring programmes in Cornwall.

**Haringey**

Funding for mentoring programmes in Haringey.

**Oxford**

Jim Pullin Trust - funding for mentoring programmes in Oxford.

Mr and Mrs JA Pye's Charitable Settlement - funding for mentoring programmes in Oxford.

Spirit of the vale - funding for mentoring programmes in Oxford.

**Portsmouth**

Lord Mayor Portsmouth - Funding for mentoring programmes in Portsmouth.

**Bristol Fund**

Avon and Somerset Police & Crime Commissioner's Community Action - funding for mentoring programmes in Bristol.

Nisbet Trust - funding for mentoring programmes in Bristol.

**Hastings Fund**

Magdalen and Lasher Charity -Funding for mentoring programmes in Hastings.

Hastings Lion Club - Funding for mentoring programmes in Hastings.

**Leamington fund**

Norton Foundation - Funding for mentoring programmes in Leamington.

Warwickshire County Council Neighbourhood Scheme - Funding for mentoring programmes in Leamington.

Warwickshire Crime Beat - Funding for mentoring programmes in Leamington.

**Manchester**

Funding for mentoring programmes in Manchester.

**National**

Funding for mentoring programmes in England and Wales.

**Wellbeing**

Funding to support the well-being of staff, volunteers and trustees.

**Sussex**

Funding for mentoring programmes in Sussex.

**Impact Measurement fund**

Funding for general operating support in the area of impact measurement.

**Franchise Development fund**

Funding for developing our community franchise model.

**Restart Youth Project fund**

Funding to recruit young advisers with experience of the care and criminal justice system who are paid to guide new areas of work with young people from similar backgrounds.

**17. MOVEMENT IN FUNDS - continued**

**Community Mentors fund**

Funding for the employment of 2 new Community Mentors to provide regional leadership to multiple local community projects.

**18. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2023.

**19. SHARE CAPITAL**

The company is limited by guarantee not having a share capital. In the event of the company being dissolved each member is liable up to a maximum of £10 towards the cost of dissolution and liabilities incurred by the company while he/she was a member.

In the event of dissolution, the net assets of the charity after all its debts and liabilities have been paid shall be applied or transferred in any of the following ways :

- a).Direct for the objects, or
- b).By transfer to any charity or charities for purposes similar to the objects, or
- c).To any charity for use for particular purposes that fall within the objects.

**20. STATUTORY INFORMATION**

Abandofbrothers is a charitable company, limited by guarantee, registered in England and Wales and has no share capital. No one member has overall control of the charity.

The company's registered office address and registered number can be found in the 'legal and administrative information' section of the trustees annual report.

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# Accounts

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REGISTERED COMPANY NUMBER: 06113676 (England and Wales)  
REGISTERED CHARITY NUMBER: 1122852

**REPORT OF THE TRUSTEES AND**  
**UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022**  
**FOR**  
**ABANDOFBROTHERS**

Chariot House Limited  
Chartered Accountants  
44 Grand Parade  
Brighton  
East Sussex  
BN2 9QA

**ABANDOFBROTHERS**

**CONTENTS OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2022**

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**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2022**

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The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

**Mission statement**

We believe that every man has the right to a life with meaning, purpose and belonging and holds a social responsibility to be an active agent of positive change in the world. We see it as our responsibility to connect, inspire and train groups of men to collectively address the problem of young male disaffection in their local communities. Our long-term goal is to establish responsible and enduring communities resourced to meet the needs of the localities in which we work.

**Public benefit**

The trustees certify that they have had and paid due regard to the Charity Commission guidance on public benefit in deciding what activities the charity should undertake. This they believe is demonstrated in this report.

**ACHIEVEMENT AND PERFORMANCE**

**Charitable activities**

We see that one of the best long-term community solutions to tackle the problem of young male disaffection is through mentoring and rite of passage work delivered by stable groups of male mentors. Our work focuses on particular localities and aims to provide a vehicle for men to pull together for a common cause and to reclaim a collective social responsibility. Our work can be broadly categorised into the following groups of programmes:

**Mentoring**

One-to-one and group-based mentoring, both in-person and remotely. Includes goal setting, personal accountability work, non-violent conflict transformation work, personal narrative development (especially those areas that are not working for the young men), emotional literacy and anger management.

**Rite of passage work**

A contemporary and intensive residential weekend including emotional breakthrough work, physical challenges and robust discussions to enable participants to discover their own positive sense of masculinity in these changing times.

**Community building**

It takes time, care & skill to heal the traumas of the past, change core beliefs and behaviors and even longer to establish new behavioral patterns. Regular and consistent interventions, delivered by competent, well-trained mentors who genuinely care, create a supportive framework. By establishing stable groups of trained male mentors into the fabric of a community, the young men have access to life-long support that reaches beyond our structured programs.

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2022**

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**ACHIEVEMENT AND PERFORMANCE**

**How we work**

The charity delivers its charitable aims in three ways:

- through direct delivery in the community by harnessing the goodwill of groups of trained volunteers.
- through in-house direct delivery in partnership with the National Probation and Prison Services, Leaving Care and supported housing initiatives.
- through public awareness activity to engender compassion for disenfranchised young men and to highlight our social responsibilities.

**Whom we work with**

We work with young men aged 18-25, involved in or at heightened risk of entering the criminal justice system (CJS).

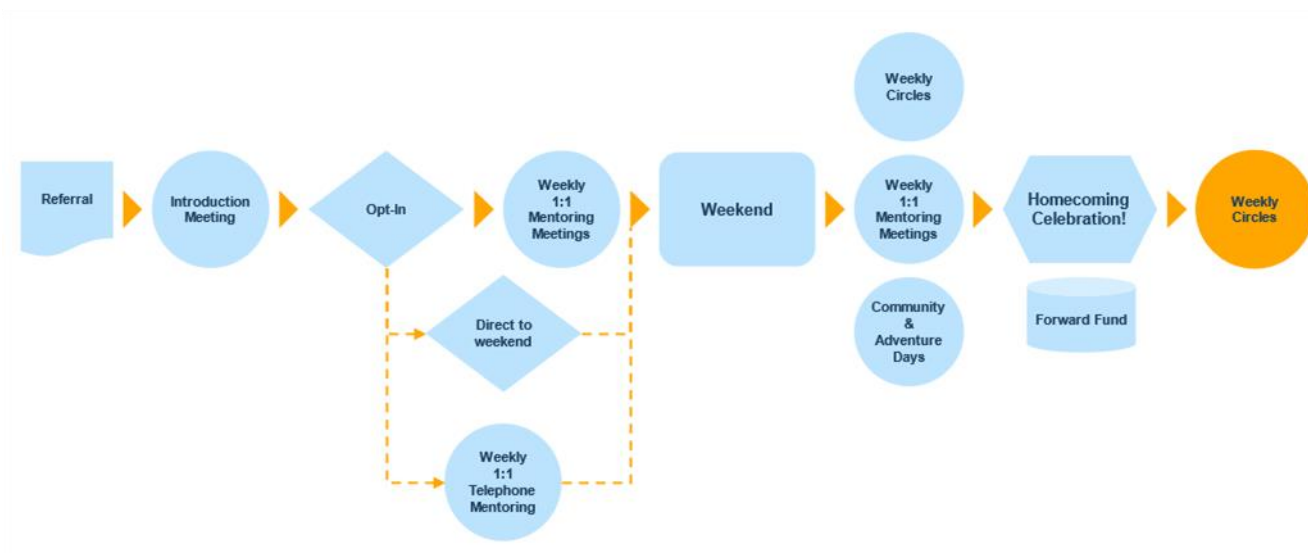
**External Factors**

This was another challenging year in which Covid-19 still yielded a significant influence, restricting social interactions nationally. Despite the continuing effects of the pandemic on all sectors of society, we were able to continue with our core work in supporting young men through these times of extreme difficulty.

The eventual lifting of Covid-19 restrictions allowed us to begin in-person meetings again, for many men this being the first face-to-face contact since the first lockdown. Many of our 10 communities took the opportunity to begin meeting in outdoor settings, before gradually moving back to indoor settings. Weekly circles were well-attended and the year saw the return of former volunteers and graduate young men. Many men continued to attend our online national Sunday meetings throughout the summer in addition to their own community meetings.

**The National Quest Preparation Cycle (NQPC)**

The journey through which our mentees go through during their time with us is indicated below:



**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2022**

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**Highlights from 2021/22**

Statistics

- 5 Rite of Passage weekends were successfully and safely delivered with no outbreaks of Covid-19. These weekends were accessed by nearly all of our communities (Leamington, Manchester, Eastbourne, Hastings, Bristol, Brighton, Crawley, Falmouth, and Penzance)
- A total of 84 participants attended the Rite of Passage weekends. Of these participants, 33 were young men and 51 were older men. 148 staff contributed 7,104 volunteer hours
- Quest Cycles started in Brighton, Eastbourne, Hastings, Bristol, Leamington, Falmouth, and Penzance and a new cohort of mentors started in Manchester
- 24 men attended mentor training
- 10 men attended supervisor training
- Across 10 communities we had 191 referrals to our National Quest Preparation Cycle (NQPC). Of those, 135 young men engaged in the pre-quest mentoring, 90 young men completed the pre-quest mentoring and 33 young men went on to complete the Rite of Passage weekends
- Across 10 communities we had 97 referrals to our Mentor Introduction Training (MIT). Of those, 53 men completed the MIT programme and 51 attended Rites of Passage weekends

**Evaluation**

A specifically funded wide-ranging impact measurement (IM) project was launched to evaluate the efficacy of the current programmes. Some of the highlights of the quantitative data from the pilot impact measurement survey are:

- Hope, motivation, and possibility were improved for 100% of men interviewed
- 86% of men interviewed felt that abandobrothers helped them to feel more responsible and accountable
- 86% of men interviewed felt that abandobrothers helped them to feel part of a local community
- It was reported that abandobrothers helped with 8 wellbeing measures 84% of the time

A lot was learnt from the pilot. To gain greater uptake, it was decided that surveys needed to be introduced as part of a weekly IM meeting and for IM to become an integral part of the 1:1 weekly mentor meeting. A greater focus needed to be given to IM across all spheres of the organisation's operational infrastructure.

**The Communities**

We now have ten communities: Eastbourne, Crawley, Portsmouth, Falmouth, Penzance, Manchester, Leamington, Oxford, Bristol, and Brighton and a London taskforce has been created with a view to introducing an emerging London community. Additional funding was secured to enable us to employ two community mentors whose role it is to support community engagement, oversee the quality of program delivery and look for opportunities to form new communities. By adding community mentors to our team, we are looking to increase the number of young men that we work with and provide a stronger foundation for existing and potential new communities.

**Equality, Diversity, and Inclusion (EDI) training**

Improving our organisational understanding of and engagement in EDI is something that we feel to be significantly important for the organisation as a whole. We believe it is important to gain the required depth in understanding of the issues that many of our young men face, to enable engagement of a larger number of young men from minority groups and to support the building of bridges between our mentors and mentees. Therefore, we formed an EDI sub-committee to create a bespoke training plan that would achieve the desired results. For many people, traditional EDI training had resulted in the feeling of separation rather than connection and in the training we developed, we interrogated power dynamics from personal, historical and 'here and now' perspectives to help understand why working with identity, belonging, and difference can trigger certain responses. In addition to this we built internal resources, and conversational structures to ensure a safe space for real learning to take place. We held our pilot weekend in March 2022 and are looking to roll this out in the future.

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2022**

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**FINANCIAL REVIEW**

**Our Financial Position and Looking Forward**

During the year, the net funds raised from charitable trusts, wealthy individual donors, corporations, statutory bodies and the general public was just over £360,000. This included a contribution to salary expenditure of just over £25,000 via the government furlough scheme. We carried forward just under £275,000 of funds from the previous financial year (2020/21) and spent just under £414,000 in 2021/22.

With lockdown restrictions easing during the year we were able to ramp up the scope of our programs once again, correspondingly increasing operating expenditure versus the prior year. We continue to work closely with funding partners to match funding with the required needs of the charity in a fast-changing environment and carried forward just over £221,000 of funds into the financial year 2022/23.

We have established a sufficient funding pipeline to meet the needs of the charity as we enter the next financial year 2022/23, with £175k of unrestricted and £87k of restricted funds committed at the year end from multi-year grants, regular direct debits, and wealthy individual investors.

**Investment policy and objectives**

The Memorandum of Association allows the trustees to deposit or invest funds in any manner (but to invest only after obtaining advice from a financial expert and having regard to the suitability of investments and the need for diversification).

**Reserves policy**

We regularly review the finances and spending of the charity and have examined the charity's requirements for reserves in light of the main risks to the organisation. We have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the charity should be between 3 and 6 months of expected operating costs offset by restricted funds eligible to be used as a contribution against them. We are confident that at this level, we will be able to continue the charity's current activities in the event of a significant drop in funding. The status of unrestricted reserves net of fixed assets as at the year end stood at £120,000 which falls within the target band towards the lower end of the range.

**FUTURE PLANS**

We are seeking to develop greater collaboration between other intentional groups, including women's groups. Plans are in place for the first coming together of a joint festival this summer.

As highlighted in the organisational strategic review (see structure, governance, and management), we believe we would benefit from a larger, more diverse, trustee board. We plan to start a recruitment campaign and to have onboarded several new trustees by the end of 2022.

We recognise the benefits that the two recently employed community mentors have brought to the organisation. As a result, we are looking to increase the number of community mentors to provide this level of support to more of our communities. This will include London to increase our reach and effectiveness across the capital, with an emphasis on working with mentors with lived experience and young men from minority ethnic groups.

We will roll out the new in-house EDI training throughout abandofbrothers, and we would also like to see it made available to other organisations.

We will continue to build partnerships to help establish three regional and purpose-built sites to host our rite of passage weekends and mentor training programmes in the South-East, Cornwall and Midlands. We will draw up a concept and business plan to develop an eight-acre woodland site in Sussex over which we hold a long-term lease. An essential part includes making the sites available to social enterprise and community initiatives for nature-based activities.

We will continue to enhance the way in which we measure the impact of our work to improve our decision-making and the quality of the work we do.

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2022**

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**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

Abandofbrothers was incorporated on 19th February 2007 (registered company number 6113676).

It received charitable status on 18th February 2008 (registered charity number 1122852).

**Charity constitution**

The charity is a company limited by guarantee and is governed by its Memorandum and Articles of Association dated 19th February 2007 as amended by special resolution dated 14th December 2007.

**Recruitment and appointment of new trustees**

The directors/trustees are listed in this report.

The number of directors shall not be less than 3 (unless otherwise determined by ordinary resolution) shall not be subject to any maximum.

At each annual general meeting one thirds of the directors or, if their number is not three or a multiple of three, the number nearest to one third must retire. A director retiring may stand for re-election.

**Organisational structure**

The trustees of abandofbrothers commissioned an external consultant to carry out a strategic review of the organisation in order to accelerate our services and to have an even greater impact. We recognised the need to review the organisation's challenges, strengths, and any barriers that might exist.

**Decision making**

Decisions are made by a simple majority, and if there is an equality of votes, whether as a show of hands or on a poll, the person who is chairing the meeting shall have a casting vote in addition to any other vote he or she may have.

Tasks are delegated to the core team who report to the directors each quarter. Progress is monitored by the directors at each meeting.

**Induction and training of new trustees**

Most trustees are familiar with the practical work of the charity. They are encouraged to attend a contemporary rite of passage experience either on our 'Quest for Community' (QfC) rite of passage weekend residential training or an alternate but comparable training for our female trustees. All male trustees are encouraged to staff our QfC weekend once a year. All trustees are encouraged to attend at least a community 'Homecoming' celebration annually, marking the end of the QfC programme.

Additionally, new trustees are invited to partake in the mentor training and be mentored by one of our volunteers and mentor one of our young male beneficiaries.

**Risk management**

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

**Voluntary help and gifts in kind**

The trustees are deeply grateful to the hundreds of volunteers who have helped through mentoring young men, staffing our programmes, coordinating local operations, local fund development and in particular, our community conductors who lead on and oversee the integrity of local programmes. Each of our community projects has a team of around 25 volunteers and would be unable to operate without their generosity and commitment.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

06113676 (England and Wales)

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2022**

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**Registered Charity number**

1122852

**Registered office**

44 Grand Parade  
Brighton  
East Sussex  
BN2 9QA

**Trustees**

S C Sanham  
R S Williams  
R E Alcroft (resigned 6/12/2022)  
K I F Khan  
N M Roberts  
J C Andrews (appointed 7/12/2022)  
T J Blundell (appointed 7/12/2022)  
S Calder (appointed 7/12/2022)  
S Chinnery (appointed 7/12/2022)  
Ms M D'Arcy (appointed 7/12/2022)  
A K R Hampel (appointed 7/12/2022)  
M P N Hyltoft (appointed 7/12/2022)  
N S Tyrrell (appointed 7/12/2022)

**Independent Examiner**

John Thacker FCA DChA  
Institute of Chartered Accountants in England and Wales  
Chariot House Limited  
Chartered Accountants  
44 Grand Parade  
Brighton  
East Sussex  
BN2 9QA

**Solicitors**

Bates Wells Braithwaite  
10 Queen Street Place  
London  
EC4R 1BE

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2022**

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**REFERENCE AND ADMINISTRATIVE DETAILS**

**Other information**

**Chief Executive**

Conroy Harris

**Senior Leadership Team**

Conroy Harris Chief Executive

Dan Hartley Chief Operating Office

James Wong Chief Development Officer

**Secretary**

Georgina Sarmiento-Carr

**Bankers**

Tridos Bank NV

Brunel House

11 The Promenade

Bristol

BS8 3NN

**Website**

[www.abandofbrothers.org.uk](http://www.abandofbrothers.org.uk)

**Working name**

ABOB

**SUBSIDIARY**

ABOB Trading Ltd was incorporated as a 100% owned subsidiary of Abandofbrothers.

ABOB Trading Ltd has been established for two purposes:

- 1).To carry out social enterprise trading activity in area which whilst aligned with our mission may technically fall outside the scope of our charitable objectives.
- 2).To protect the intellectual property of the parent charity where required to sign contracts that would seek to appropriate that IP. In these instances, activity will take place using materials/IP licensed from the charity but with no authority for that to be assigned to a third party.

ABOB Trading Ltd was dormant during the period under review.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 20th January 2023 and signed on its behalf by:

.....  
S C Sanham - Trustee

**Independent examiner's report to the trustees of Abandofbrothers ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

John Thacker FCA DChA  
Institute of Chartered Accountants in England and Wales  
Chariot House Limited  
Chartered Accountants  
44 Grand Parade  
Brighton  
East Sussex  
BN2 9QA

Date: 20th January 2023

**ABANDOFBROTHERS****STATEMENT OF FINANCIAL ACTIVITIES**  
**(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)**  
**FOR THE YEAR ENDED 31 MARCH 2022**

|                                    | Notes | Unrestricted<br>fund<br>£       | Restricted<br>funds<br>£         | 2022<br>Total<br>funds<br>£ | 2021<br>Total<br>funds<br>£ |
|------------------------------------|-------|---------------------------------|----------------------------------|-----------------------------|-----------------------------|
| <b>INCOME AND ENDOWMENTS FROM</b>  |       |                                 |                                  |                             |                             |
| Donations and legacies             | 2     | 37,854                          | 24,662                           | 62,516                      | 45,676                      |
| <b>Charitable activities</b>       |       |                                 |                                  |                             |                             |
| Programme delivery                 | 4     | 125,144                         | 148,480                          | 273,624                     | 235,602                     |
| Investment income                  | 3     | 49                              | -                                | 49                          | 155                         |
| Other income                       |       | <u>24,458</u>                   | <u>-</u>                         | <u>24,458</u>               | <u>100,333</u>              |
| <b>Total</b>                       |       | <u>187,505</u>                  | <u>173,142</u>                   | <u>360,647</u>              | <u>381,766</u>              |
| <b>EXPENDITURE ON</b>              |       |                                 |                                  |                             |                             |
| Raising funds                      | 5     | 16,695                          | -                                | 16,695                      | 17,253                      |
| <b>Charitable activities</b>       |       |                                 |                                  |                             |                             |
| Programme delivery                 | 6     | <u>162,971</u>                  | <u>234,138</u>                   | <u>397,109</u>              | <u>260,080</u>              |
| <b>Total</b>                       |       | <u>179,666</u>                  | <u>234,138</u>                   | <u>413,804</u>              | <u>277,333</u>              |
| <b>NET INCOME/(EXPENDITURE)</b>    |       |                                 |                                  |                             |                             |
| Transfers between funds            | 17    | <u>7,839</u><br><u>(41,618)</u> | <u>(60,996)</u><br><u>41,618</u> | <u>(53,157)</u><br><u>-</u> | <u>104,433</u><br><u>-</u>  |
| <b>Net movement in funds</b>       |       | <u>(33,779)</u>                 | <u>(19,378)</u>                  | <u>(53,157)</u>             | <u>104,433</u>              |
| <b>RECONCILIATION OF FUNDS</b>     |       |                                 |                                  |                             |                             |
| Total funds brought forward        |       | <u>154,639</u>                  | <u>119,724</u>                   | <u>274,363</u>              | <u>169,930</u>              |
| <b>TOTAL FUNDS CARRIED FORWARD</b> |       | <u><u>120,860</u></u>           | <u><u>100,346</u></u>            | <u><u>221,206</u></u>       | <u><u>274,363</u></u>       |

The notes form part of these financial statements

**ABANDOFBROTHERS (REGISTERED NUMBER: 06113676)****BALANCE SHEET**  
**31 MARCH 2022**

|                                                  | Notes | Unrestricted<br>fund<br>£ | Restricted<br>funds<br>£ | 2022<br>Total<br>funds<br>£ | 2021<br>Total<br>funds<br>£ |
|--------------------------------------------------|-------|---------------------------|--------------------------|-----------------------------|-----------------------------|
| <b>FIXED ASSETS</b>                              |       |                           |                          |                             |                             |
| Tangible assets                                  | 13    | 1,976                     | -                        | 1,976                       | 1,055                       |
| Investments                                      | 14    | <u>100</u>                | <u>-</u>                 | <u>100</u>                  | <u>100</u>                  |
|                                                  |       | 2,076                     | -                        | 2,076                       | 1,155                       |
| <b>CURRENT ASSETS</b>                            |       |                           |                          |                             |                             |
| Debtors                                          | 15    | 244                       | -                        | 244                         | 41,000                      |
| Cash at bank                                     |       | <u>120,641</u>            | <u>100,347</u>           | <u>220,988</u>              | <u>234,485</u>              |
|                                                  |       | 120,885                   | 100,347                  | 221,232                     | 275,485                     |
| <b>CREDITORS</b>                                 |       |                           |                          |                             |                             |
| Amounts falling due within one year              | 16    | <u>(2,102)</u>            | <u>-</u>                 | <u>(2,102)</u>              | <u>(2,277)</u>              |
| <b>NET CURRENT ASSETS</b>                        |       | <u>118,783</u>            | <u>100,347</u>           | <u>219,130</u>              | <u>273,208</u>              |
| <b>TOTAL ASSETS LESS CURRENT<br/>LIABILITIES</b> |       | <u>120,859</u>            | <u>100,347</u>           | <u>221,206</u>              | <u>274,363</u>              |
| <b>NET ASSETS</b>                                |       | <u>120,859</u>            | <u>100,347</u>           | <u>221,206</u>              | <u>274,363</u>              |
| <b>FUNDS</b>                                     | 17    |                           |                          |                             |                             |
| Unrestricted funds                               |       |                           |                          | 120,859                     | 154,639                     |
| Restricted funds                                 |       |                           |                          | <u>100,347</u>              | <u>119,724</u>              |
| <b>TOTAL FUNDS</b>                               |       |                           |                          | <u>221,206</u>              | <u>274,363</u>              |

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

**BALANCE SHEET - continued**  
**31 MARCH 2022**

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These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 20<sup>th</sup> January 2023 and were signed on its behalf by:

.....  
S C Sanham - Trustee

## **1. ACCOUNTING POLICIES**

### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future and on that basis the charity is considered to be a going concern.

### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

### **Government Grants**

Government grants are recognised under the performance model. The grant income is recognised upon performance conditions being satisfied (and should it be received in advance of satisfying the performance, recognition of the income is deferred as a liability) and where there are no specific future performance-related conditions then grants are recognised when proceeds are received or receivable.

### **Coronavirus Job Retention Scheme (CJRS)**

The CJRS grant relates to government support for staff who have been furloughed due to Covid-19. For the period 11 March 2020 to 31 July 2020, the charity was able to claim 80% of a furloughed employee's wages and salaries up to a maximum of £2,500 per month plus associated employer's costs. From August 2020, the Trust was required to pay any employer's national insurance and pension contributions for furloughed employees. These claims were recognised in the Statement of Financial Activities as part of income from charitable activities.

### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure has been classified under the following headings :

- a). Costs of generating funds are those costs incurred in attracting grants, voluntary income and fees.
- b). Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- c). Support costs primarily include governance costs associated with the assets of the charity and with constitutional and statutory requirements.

**1. ACCOUNTING POLICIES - continued****Tangible fixed assets**

Tangible fixed assets costing more than £500 are capitalised and included at cost including any incidental expenses of acquisition.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over 4 years, their expected useful economic lives.

**Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Pension costs**

Contributions to the charity's defined contribution pension scheme are charged to the Statement of Financial Activities in the year in which they become payable.

**Going concern**

The directors consider that there are no material uncertainties about the company's ability to continue as a going concern. The directors have taken advantage of the various sources of Government support during the COVID-19 pandemic. The directors consider that COVID-19 will not have a significant impact on the company's ability to continue trading. Income from trading activities is expected to reduce due to the lockdown conditions and steps are being taken to make cost savings. The directors regard any impact to be short term rather than affecting the company's ability to continue as a going concern. There are no material uncertainties affecting the current year's accounts.

**2. DONATIONS AND LEGACIES**

|                         | 2022          | 2021          |
|-------------------------|---------------|---------------|
|                         | £             | £             |
| Miscellaneous donations | 47,516        | 45,676        |
| Petersham Land Ltd      | <u>15,000</u> | <u>-</u>      |
|                         | <u>62,516</u> | <u>45,676</u> |

**ABANDOFBROTHERS****NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2022****3. INVESTMENT INCOME**

|                          | 2022      | 2021       |
|--------------------------|-----------|------------|
|                          | £         | £          |
| Deposit account interest | <u>49</u> | <u>155</u> |

**4. INCOME FROM CHARITABLE ACTIVITIES**

|                      | Activity           | 2022           | 2021           |
|----------------------|--------------------|----------------|----------------|
|                      |                    | £              | £              |
| Consultancy services | Programme delivery | 10,144         | 20,100         |
| Grants               | Programme delivery | <u>263,480</u> | <u>215,502</u> |
|                      |                    | <u>273,624</u> | <u>235,602</u> |

Grants received, included in the above, are as follows:

|                                                | 2022          | 2021     |
|------------------------------------------------|---------------|----------|
|                                                | £             | £        |
| Miscellaneous                                  | 100           | -        |
| Sussex Police and Crime Commissioner           | -             | 10,000   |
| Longley Trust                                  | -             | 1,000    |
| The John Jackson Charitable Trust              | 6,650         | -        |
| Blagrove Trust                                 | 10,400        | 40,000   |
| Homity Trust                                   | 960           | -        |
| Tudor Trust                                    | 30,000        | 32,000   |
| Ernest Kleinwort                               | -             | 3,500    |
| The 29th May 1961 Trust                        | 5,000         | 5,000    |
| Warwickshire District Council                  | -             | 3,000    |
| Paul Hamlyn                                    | -             | 20,000   |
| Triangle Trust                                 | -             | 15,000   |
| Pebble Trust                                   | -             | 5,000    |
| Serve All Trust                                | 20,000        | 20,000   |
| Bernard Sunley Foundation                      | -             | 1,000    |
| AB Charitable Trust                            | 15,000        | 10,000   |
| The Britford Bridge Trust                      | -             | 15,000   |
| SSE Scale Up                                   | -             | 4,500    |
| Sussex Community Foundation                    | 500           | 5,000    |
| The Field Family Charitable Trust              | -             | 4,000    |
| Magdalen & Lasher Charity                      | -             | 542      |
| CB and HH 1984 Trust                           | -             | 1,000    |
| Cornwall Community Foundation                  | 10,000        | 1,000    |
| Noel Buxton Charitable Trust                   | 2,500         | 2,500    |
| Michael Marsh Charitable Trust                 | -             | 2,500    |
| The Duke of Cornwall's Benevolent Fund         | -             | 1,500    |
| J and M Britton Trust                          | -             | 4,000    |
| DCMS                                           | -             | 920      |
| Lewes District and Eastbourne Borough Councils | -             | 2,140    |
| Hastings Council                               | 600           | 5,400    |
| Sam and Bella Sebba Charitable Trust           | 12,500        | -        |
| Crimebeat                                      | 4,500         | -        |
| WW (UK) Limited                                | 1,500         | -        |
| Garfield Weston Trust                          | <u>30,000</u> | <u>-</u> |
| Carried forward                                | 150,210       | 215,502  |

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2022****4. INCOME FROM CHARITABLE ACTIVITIES - continued**

|                                    | 2022           | 2021           |
|------------------------------------|----------------|----------------|
|                                    | £              | £              |
| Brought forward                    | 150,210        | 215,502        |
| Leamington Rotary Club             | 250            | -              |
| The Big Ask Trust                  | 31,800         | -              |
| Swire Charitable Trust             | 20,000         | -              |
| Charles Hayward Foundation         | 25,000         | -              |
| The Albert Hunt Trust              | 5,000          | -              |
| The Worshipful Company of Grocers  | 5,000          | -              |
| The Hedley Foundation              | 4,570          | -              |
| Crawley Youth and Community Centre | 1,000          | -              |
| Dr Martens                         | 20,000         | -              |
| Penzance Town Council              | 650            | -              |
|                                    | <u>263,480</u> | <u>215,502</u> |

**5. RAISING FUNDS****Raising donations and legacies**

|                                 | 2022          | 2021          |
|---------------------------------|---------------|---------------|
|                                 | £             | £             |
| Staff costs                     | 15,231        | 16,156        |
| Sundries                        | -             | 171           |
| Advertising, PR and fundraising | <u>1,464</u>  | <u>926</u>    |
|                                 | <u>16,695</u> | <u>17,253</u> |

**6. CHARITABLE ACTIVITIES COSTS**

|                    | Direct<br>Costs (see<br>note 7) | Support<br>costs (see<br>note 8) | Totals         |
|--------------------|---------------------------------|----------------------------------|----------------|
|                    | £                               | £                                | £              |
| Programme delivery | <u>393,806</u>                  | <u>3,303</u>                     | <u>397,109</u> |

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2022****7. DIRECT COSTS OF CHARITABLE ACTIVITIES**

|                    | 2022           | 2021           |
|--------------------|----------------|----------------|
|                    | £              | £              |
| Direct expenses    | 76,170         | 15,294         |
| Programme Delivery | 317,379        | 242,224        |
| Depreciation       | <u>257</u>     | <u>691</u>     |
|                    | <u>393,806</u> | <u>258,209</u> |

**8. SUPPORT COSTS**

|                    | Governance costs |
|--------------------|------------------|
|                    | £                |
| Programme delivery | <u>3,303</u>     |

Support costs, included in the above, are as follows:

|                         | 2022<br>Programme delivery | 2021<br>Total activities |
|-------------------------|----------------------------|--------------------------|
|                         | £                          | £                        |
| Bank charges            | 124                        | 93                       |
| Independent examination | <u>3,179</u>               | <u>1,778</u>             |
|                         | <u>3,303</u>               | <u>1,871</u>             |

**9. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

|                             | 2022       | 2021       |
|-----------------------------|------------|------------|
|                             | £          | £          |
| Depreciation - owned assets | <u>257</u> | <u>691</u> |

**10. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2022****11. STAFF COSTS**

Staff costs during the year amounted to :

|                                | 2022<br>£      | 2021<br>£      |
|--------------------------------|----------------|----------------|
| Gross Pay                      | 207,930        | 188,855        |
| Employers National Insurance   | 17,371         | 14,391         |
| Employers Pension Contribution | <u>5,363</u>   | <u>5,234</u>   |
|                                | <u>230,664</u> | <u>208,480</u> |

The average number of employees was 6 (2021 : 6).

No employee received emoluments in excess of £60,000.

The charity considers its Key Management Personnel to be the trustees and senior management staff. The total emoluments paid to the Key Management Personnel were £126,633.

**12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

|                                    | Unrestricted<br>fund<br>£ | Restricted<br>funds<br>£ | Total<br>funds<br>£ |
|------------------------------------|---------------------------|--------------------------|---------------------|
| <b>INCOME AND ENDOWMENTS FROM</b>  |                           |                          |                     |
| Donations and legacies             | 23,540                    | 22,136                   | 45,676              |
| <b>Charitable activities</b>       |                           |                          |                     |
| Programme delivery                 | 125,600                   | 110,002                  | 235,602             |
| Investment income                  | 155                       | -                        | 155                 |
| Other income                       | <u>100,333</u>            | <u>-</u>                 | <u>100,333</u>      |
| <b>Total</b>                       | <u>249,628</u>            | <u>132,138</u>           | <u>381,766</u>      |
| <b>EXPENDITURE ON</b>              |                           |                          |                     |
| Raising funds                      | 17,253                    | -                        | 17,253              |
| <b>Charitable activities</b>       |                           |                          |                     |
| Programme delivery                 | <u>137,921</u>            | <u>122,159</u>           | <u>260,080</u>      |
| <b>Total</b>                       | <u>155,174</u>            | <u>122,159</u>           | <u>277,333</u>      |
| <b>NET INCOME</b>                  | 94,454                    | 9,979                    | 104,433             |
| <b>Transfers between funds</b>     | <u>(1,181)</u>            | <u>1,181</u>             | <u>-</u>            |
| <b>Net movement in funds</b>       | 93,273                    | 11,160                   | 104,433             |
| <b>RECONCILIATION OF FUNDS</b>     |                           |                          |                     |
| Total funds brought forward        | 61,366                    | 108,564                  | 169,930             |
| <b>TOTAL FUNDS CARRIED FORWARD</b> | <u>154,639</u>            | <u>119,724</u>           | <u>274,363</u>      |

**ABANDOFBROTHERS****NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2022****13. TANGIBLE FIXED ASSETS**

|                       | Plant and<br>machinery<br>£ | Computer<br>equipment<br>£ | Totals<br>£  |
|-----------------------|-----------------------------|----------------------------|--------------|
| <b>COST</b>           |                             |                            |              |
| At 1 April 2021       | 6,135                       | 585                        | 6,720        |
| Additions             | <u>-</u>                    | <u>1,178</u>               | <u>1,178</u> |
| At 31 March 2022      | <u>6,135</u>                | <u>1,763</u>               | <u>7,898</u> |
| <b>DEPRECIATION</b>   |                             |                            |              |
| At 1 April 2021       | 5,665                       | -                          | 5,665        |
| Charge for year       | <u>140</u>                  | <u>117</u>                 | <u>257</u>   |
| At 31 March 2022      | <u>5,805</u>                | <u>117</u>                 | <u>5,922</u> |
| <b>NET BOOK VALUE</b> |                             |                            |              |
| At 31 March 2022      | <u>330</u>                  | <u>1,646</u>               | <u>1,976</u> |
| At 31 March 2021      | <u>470</u>                  | <u>585</u>                 | <u>1,055</u> |

**14. FIXED ASSET INVESTMENTS**

|                                   | Shares in<br>group<br>undertakings<br>£ |
|-----------------------------------|-----------------------------------------|
| <b>MARKET VALUE</b>               |                                         |
| At 1 April 2021 and 31 March 2022 | <u>100</u>                              |
| <b>NET BOOK VALUE</b>             |                                         |
| At 31 March 2022                  | <u>100</u>                              |
| At 31 March 2021                  | <u>100</u>                              |

There were no investment assets outside the UK.

The company's investments at the balance sheet date in the share capital of companies include the following:

**ABOB Trading Ltd**

Registered office:

Nature of business: Dormant

|                 |                |
|-----------------|----------------|
| Class of share: | %              |
| Ordinary        | holding<br>100 |

**ABANDOFBROTHERS****NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2022****15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

|               | 2022<br>£  | 2021<br>£     |
|---------------|------------|---------------|
| Trade debtors | <u>244</u> | <u>41,000</u> |

**16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

|                  | 2022<br>£    | 2021<br>£    |
|------------------|--------------|--------------|
| Other creditors  | 802          | 977          |
| Accrued expenses | <u>1,300</u> | <u>1,300</u> |
|                  | <u>2,102</u> | <u>2,277</u> |

**17. MOVEMENT IN FUNDS**

|                           | At 1/4/21<br>£ | Net<br>movement<br>in funds<br>£ | Transfers<br>between<br>funds<br>£ | At<br>31/3/22<br>£ |
|---------------------------|----------------|----------------------------------|------------------------------------|--------------------|
| <b>Unrestricted funds</b> |                |                                  |                                    |                    |
| General fund              | 154,639        | 7,838                            | (41,618)                           | 120,859            |
| <b>Restricted funds</b>   |                |                                  |                                    |                    |
| Eastbourne Homes          | 7,740          | (9,266)                          | 1,526                              | -                  |
| Brighton                  | 9,314          | (16,021)                         | 6,707                              | -                  |
| Crawley                   | 13,326         | (7,829)                          | -                                  | 5,497              |
| Eastbourne                | 11,791         | (8,688)                          | 673                                | 3,776              |
| Brighton Food             | 306            | -                                | -                                  | 306                |
| Dulverton Trust           | 27,000         | (27,000)                         | -                                  | -                  |
| Cornwall                  | 2,329          | 14,001                           | 833                                | 17,163             |
| Harringey                 | -              | (937)                            | 937                                | -                  |
| Oxford                    | 308            | (11,712)                         | 11,404                             | -                  |
| Bristol Fund              | 7,837          | (12,654)                         | 4,817                              | -                  |
| Hastings Fund             | 7,700          | (14,053)                         | 6,353                              | -                  |
| Leamington fund           | 25,653         | (217)                            | -                                  | 25,436             |
| Manchester                | -              | (3,688)                          | 3,688                              | -                  |
| Portsmouth                | -              | (4,600)                          | 4,680                              | 80                 |
| National                  | 920            | 9,722                            | -                                  | 10,642             |
| Wellbeing                 | 2,000          | (1,676)                          | -                                  | 324                |
| Sussex                    | 3,500          | (3,500)                          | -                                  | -                  |
| Impact Measurement        | -              | 8,589                            | -                                  | 8,589              |
| Franchise Development     | -              | 6,475                            | -                                  | 6,475              |
| Restart Youth Project     | -              | 10,000                           | -                                  | 10,000             |
| Community Mentors         | -              | 12,059                           | -                                  | 12,059             |
|                           | <u>119,724</u> | <u>(60,995)</u>                  | <u>41,618</u>                      | <u>100,347</u>     |
| <b>TOTAL FUNDS</b>        | <u>274,363</u> | <u>(53,157)</u>                  | <u>-</u>                           | <u>221,206</u>     |

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2022****17. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

|                           | Incoming<br>resources<br>£ | Resources<br>expended<br>£ | Movement<br>in funds<br>£ |
|---------------------------|----------------------------|----------------------------|---------------------------|
| <b>Unrestricted funds</b> |                            |                            |                           |
| General fund              | 187,505                    | (179,667)                  | 7,838                     |
| <b>Restricted funds</b>   |                            |                            |                           |
| Eastbourne Homes          | -                          | (9,266)                    | (9,266)                   |
| Brighton                  | 2,516                      | (18,537)                   | (16,021)                  |
| Crawley                   | 1,165                      | (8,994)                    | (7,829)                   |
| Eastbourne                | 8,528                      | (17,216)                   | (8,688)                   |
| Dulverton Trust           | -                          | (27,000)                   | (27,000)                  |
| Cornwall                  | 30,542                     | (16,541)                   | 14,001                    |
| Harringey                 | 73                         | (1,010)                    | (937)                     |
| Oxford                    | 1,297                      | (13,009)                   | (11,712)                  |
| Bristol Fund              | 9,835                      | (22,489)                   | (12,654)                  |
| Hastings Fund             | 1,617                      | (15,670)                   | (14,053)                  |
| Leamington fund           | 14,157                     | (14,374)                   | (217)                     |
| Manchester                | 2,553                      | (6,241)                    | (3,688)                   |
| Portsmouth                | 1,010                      | (5,610)                    | (4,600)                   |
| National                  | 45,149                     | (35,427)                   | 9,722                     |
| Wellbeing                 | 400                        | (2,076)                    | (1,676)                   |
| Sussex                    | -                          | (3,500)                    | (3,500)                   |
| Impact Measurement        | 12,500                     | (3,911)                    | 8,589                     |
| Franchise Development     | 16,000                     | (9,525)                    | 6,475                     |
| Restart Youth Project     | 10,000                     | -                          | 10,000                    |
| Community Mentors         | 15,800                     | (3,741)                    | 12,059                    |
|                           | <u>173,142</u>             | <u>(234,137)</u>           | <u>(60,995)</u>           |
| <b>TOTAL FUNDS</b>        | <u>360,647</u>             | <u>(413,804)</u>           | <u>(53,157)</u>           |

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2022****17. MOVEMENT IN FUNDS - continued****Comparatives for movement in funds**

|                           | At 1/4/20<br>£ | Net<br>movement<br>in funds<br>£ | Transfers<br>between<br>funds<br>£ | At<br>31/3/21<br>£ |
|---------------------------|----------------|----------------------------------|------------------------------------|--------------------|
| <b>Unrestricted funds</b> |                |                                  |                                    |                    |
| General fund              | 61,366         | 94,454                           | (1,181)                            | 154,639            |
| <b>Restricted funds</b>   |                |                                  |                                    |                    |
| Eastbourne Homes          | 7,740          | -                                | -                                  | 7,740              |
| Brighton                  | -              | 9,314                            | -                                  | 9,314              |
| Crawley                   | 10,931         | 2,395                            | -                                  | 13,326             |
| Eastbourne                | 6,149          | 5,642                            | -                                  | 11,791             |
| Brighton Food             | 306            | -                                | -                                  | 306                |
| Dulverton Trust           | 27,000         | -                                | -                                  | 27,000             |
| Henry Smith               | 7,800          | (7,800)                          | -                                  | -                  |
| Rayne Foundation          | 15,000         | (15,000)                         | -                                  | -                  |
| Cornwall                  | -              | 2,329                            | -                                  | 2,329              |
| Oxford                    | 1,180          | (872)                            | -                                  | 308                |
| Bristol Fund              | 2,829          | 5,008                            | -                                  | 7,837              |
| Hastings Fund             | -              | 7,700                            | -                                  | 7,700              |
| Leamington fund           | 7,129          | 18,524                           | -                                  | 25,653             |
| Paul Hamlyn               | 22,500         | (22,500)                         | -                                  | -                  |
| Manchester                | -              | (580)                            | 580                                | -                  |
| Portsmouth                | -              | (601)                            | 601                                | -                  |
| National                  | -              | 920                              | -                                  | 920                |
| Wellbeing                 | -              | 2,000                            | -                                  | 2,000              |
| Sussex                    | -              | 3,500                            | -                                  | 3,500              |
|                           | <u>108,564</u> | <u>9,979</u>                     | <u>1,181</u>                       | <u>119,724</u>     |
| <b>TOTAL FUNDS</b>        | <u>169,930</u> | <u>104,433</u>                   | <u>-</u>                           | <u>274,363</u>     |

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2022****17. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

|                           | Incoming<br>resources<br>£ | Resources<br>expended<br>£ | Movement<br>in funds<br>£ |
|---------------------------|----------------------------|----------------------------|---------------------------|
| <b>Unrestricted funds</b> |                            |                            |                           |
| General fund              | 249,628                    | (155,174)                  | 94,454                    |
| <b>Restricted funds</b>   |                            |                            |                           |
| Brighton                  | 11,904                     | (2,590)                    | 9,314                     |
| Crawley                   | 4,789                      | (2,394)                    | 2,395                     |
| Eastbourne                | 8,399                      | (2,757)                    | 5,642                     |
| Henry Smith               | -                          | (7,800)                    | (7,800)                   |
| Rayne Foundation          | -                          | (15,000)                   | (15,000)                  |
| Tudor Trust               | 30,000                     | (30,000)                   | -                         |
| Cornwall                  | 8,014                      | (5,685)                    | 2,329                     |
| Oxford                    | 707                        | (1,579)                    | (872)                     |
| Bristol Fund              | 7,782                      | (2,774)                    | 5,008                     |
| Hastings Fund             | 12,900                     | (5,200)                    | 7,700                     |
| Leamington fund           | 20,142                     | (1,618)                    | 18,524                    |
| Paul Hamlyn               | -                          | (22,500)                   | (22,500)                  |
| Manchester                | 658                        | (1,238)                    | (580)                     |
| Portsmouth                | 423                        | (1,024)                    | (601)                     |
| Serve All Trust           | 20,000                     | (20,000)                   | -                         |
| National                  | 920                        | -                          | 920                       |
| Wellbeing                 | 2,000                      | -                          | 2,000                     |
| Sussex                    | 3,500                      | -                          | 3,500                     |
|                           | <u>132,138</u>             | <u>(122,159)</u>           | <u>9,979</u>              |
| <b>TOTAL FUNDS</b>        | <u>381,766</u>             | <u>(277,333)</u>           | <u>104,433</u>            |

The purpose of the restricted funds were as follows :

**Eastbourne Homes**

Eastbourne Homes - Capital Expenditure for residential equipment.

**Brighton**

Pebble Trust - Funding for mentoring programmes in Brighton.

**Crawley**

Brother's Trust - Funding for mentoring programmes in Crawley.

Worth Lodge - Funding for mentoring programmes in Crawley.

**Eastbourne**

Eastbourne Social Lottery receipts for programmes in Eastbourne

Jackson Trust - funding for mentoring programmes in Eastbourne

Lewes District and Eastbourne Council - funding for mentoring programmes in Eastbourne

**Brighton Food**

To purchase equipment for the Brighton allotment site.

**Dulverton Trust**

Funding for Quest for Community places nationwide.

**17. MOVEMENT IN FUNDS - continued**

**Cornwall**

Funding for mentoring programmes in Cornwall.

**Haringey**

Funding for mentoring programmes in Haringey.

**Oxford**

Jim Pullin Trust - funding for mentoring programmes in Oxford.

Mr and Mrs JA Pye's Charitable Settlement - funding for mentoring programmes in Oxford.

Spirit of the vale - funding for mentoring programmes in Oxford.

**Portsmouth**

Lord Mayor Portsmouth - Funding for mentoring programmes in Portsmouth.

**Bristol Fund**

Avon and Somerset Police & Crime Commissioner's Community Action - funding for mentoring programmes in Bristol.

Nisbet Trust - funding for mentoring programmes in Bristol.

**Hastings Fund**

Magdalen and Lasher Charity -Funding for mentoring programmes in Hastings.

Hastings Lion Club - Funding for mentoring programmes in Hastings.

**Leamington fund**

Norton Foundation - Funding for mentoring programmes in Leamington.

Warwickshire County Council Neighbourhood Scheme - Funding for mentoring programmes in Leamington.

Warwickshire Crime Beat - Funding for mentoring programmes in Leamington.

**Manchester**

Funding for mentoring programmes in Manchester.

**National**

Funding for mentoring programmes in England and Wales.

**Wellbeing**

Funding to support the well-being of staff, volunteers and trustees.

**Sussex**

Funding for mentoring programmes in Sussex.

**Impact Measurement fund**

Funding for general operating support in the area of impact measurement.

**Franchise Development fund**

Funding for developing our community franchise model.

**Restart Youth Project fund**

Funding to recruit young advisers with experience of the care and criminal justice system who are paid to guide new areas of work with young people from similar backgrounds.

**Community Mentors fund**

Funding for the employment of 2 new Community Mentors to provide regional leadership to multiple local community projects.

**18. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2022.

**19. SHARE CAPITAL**

The company is limited by guarantee not having a share capital. In the event of the company being dissolved each member is liable up to a maximum of £10 towards the cost of dissolution and liabilities incurred by the company while he/she was a member.

In the event of dissolution, the net assets of the charity after all its debts and liabilities have been paid shall be applied or transferred in any of the following ways :

- a).Direct for the objects, or
- b).By transfer to any charity or charities for purposes similar to the objects, or
- c).To any charity for use for particular purposes that fall within the objects.

**20. STATUTORY INFORMATION**

Abandofbrothers is a charitable company, limited by guarantee, registered in England and Wales and has no share capital. No one member has overall control of the charity.

The company's registered office address and registered number can be found in the 'legal and administrative information' section of the trustees annual report.

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# Accounts

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REGISTERED COMPANY NUMBER: 06113676 (England and Wales)  
REGISTERED CHARITY NUMBER: 1122852

**REPORT OF THE TRUSTEES AND**  
**UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021**  
**FOR**  
**ABANDOFBROTHERS**

Chariot House Limited  
Chartered Accountants  
44 Grand Parade  
Brighton  
East Sussex  
BN2 9QA

**ABANDOFBROTHERS**

**CONTENTS OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2021**

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**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

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The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

**Mission statement**

We believe that every man has the right to a life with meaning, purpose and belonging and holds a social responsibility to be an active agent of positive change in the world. We see it as our responsibility to connect, inspire and train groups of men to collectively address the problem of young male disaffection in their local community. Our long-term goal is to establish responsible and enduring communities resourced to meet the needs of the localities in which we work.

**Public benefit**

The trustees certify that they have had and paid due regard to the Charity Commission guidance on public benefit in deciding what activities the charity should undertake. This they believe is demonstrated in this report.

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

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**ACHIEVEMENT AND PERFORMANCE**

**Charitable activities**

**Activities**

The trustees see the best long-term solution to tackle the problem of young male disaffection through mentoring and rite of passage work delivered by enduring groups of male mentors. Our work focuses on particular localities and aims to provide a vehicle for men to draw together in a common cause and a collective reclamation of social responsibility. The work carried out by abandofbrothers can be broadly categorised into the following groups of programmes:

**Mentoring**, one-to-one and group-based mentoring, both in-person and remotely. Includes goal setting, personal accountability, non-violent conflict transformation work, personal narrative development (especially those areas that are not working for the young men), emotional literacy, anger management.

**Rite of passage work**, a contemporary and intensive weekend residential including emotional breakthrough work, physical challenges and robust discussions to find out what it takes to be a man in current times.

**Community building**, it takes time, care & skill to heal the wounds of the past, change core beliefs and behaviours and even longer to establish new ways of being. Regular interventions in manageable and focussed blocks, delivered by competent mentors who genuinely care, create a supportive framework. By establishing enduring groups of trained male mentors into the fabric of a community, the young men have access to life-long support that reaches beyond our structured programmes.

**Hurt people, hurt people**

Our programmes are evidence-led, trauma-informed, and designed to support the recovery from and prevent the occurrence of Adverse Childhood Events (ACES). The trustees always ensure that the programmes we undertake align with our charitable objects and aims. Our ambitious aim is for every man to live a life with meaning, purpose and belonging.

The Barrow Cadbury Trust report describes how the male brain continues to mature in the areas of psychosocial competency into the mid-20s. Psychosocial maturity has a link to levels of empathy; thus, we work to create awareness on the impact of one's actions & develop personal accountability & integrity.

**How we work**

The charity delivers its charitable aims in three ways:

- through direct delivery in the community by harnessing the goodwill of groups of trained volunteers.
- through in-house direct delivery in partnership with the National Probation and Prison Services, Leaving Care and supported housing initiatives.
- through public awareness activity to engender compassion for disenfranchised young men and highlight our social responsibilities.

**Whom we work with:**

abandofbrothers (ABOB) works with young men aged 18-25, involved in the criminal justice system (CJS).

We also work with young men aged 18-25 from social groups known to be at a heightened risk of entering the CJS. These are young men who have a connection with the care system, are homeless, live in supported accommodation, are refugees, war veterans of the BAME or traveller community.

**Referral partners and engagement with young men**

**Probation**

We work closely with probation officers and Integrated Offender Management (IOM) teams.

**The Courts**

Engagement on our programmes supports young men to meet community sentencing conditions laid out by the courts

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

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**Prisons**

The first 30 days after release find young men most vulnerable to suicide and reoffending. We work with prison leavers and young men on day release from open prisons.

**Homeless & housing projects**

All the stats make it clear that secure housing is a vital element towards getting a job and building a life away from crime.

**Peer referrals**

Peer influence is a significant factor contributing to recidivism. Increasingly young men are self-referring having known somebody from their social circle who graduated from our programmes.

**Leaving Care Team**

People leaving care are over-represented in the CJS. 30% of offenders have had contact with the care system whilst only making up 1.5% of the population. A sharp drop in support upon reaching 18 and a complete exit from the care system aged 24 means incredible hardship for those young men who have not been able or hitherto unwilling to build healthy and enduring relationships in the community.

**Refugee support projects**

Vulnerable to exploitation, refugees often have PTSD and face particular challenges building community.

Our commitment to community building and personal development have always been the primary purpose of abandonofbrothers' work with groups of male volunteers to support at-risk young men in their local area. Societal and governmental responses to the coronavirus pandemic shook our daily lives, and the way we connected was severely interrupted. Shaken as individuals and as an organisation, we were called to adapt and respond. We took steps to evaluate and redesign how we worked in a way we wouldn't have done under less pressing circumstances. Keen not to grasp for desperate solutions in response to desperate times, we grieved and rallied to consider our options. We developed and restructured our programmes to support our volunteer mentoring communities to deliver mentoring one-to-one and, where possible, face-to-face.

**Coronavirus (COVID-19)**

The pandemic has raised many societal challenges that would have been unimaginable a short time ago. While the crisis has been referred to in the media as a 'leveller', the reality is that social inequality has been exacerbated and amplified by the pandemic and will have long-lasting implications for the most vulnerable in society, including young men in the criminal justice system.

The criminal justice system is facing a strange hiatus; on the one hand, criminal trials have been delayed, arrests are down, and prisons are participating in 'early release schemes', while on the other existing issues of poverty, mental health, domestic abuse and county lines drug trafficking are areas of acute risk for young adults.

**Long term challenges in the criminal justice system**

**An incoherent strategy**

Prison inspectors find prisons fail to deal effectively with young adult prisoners, missing opportunities to help them rehabilitate. The report, "Outcomes for young adults in custody", concludes that HMPPS places most young adults in adult prisons without any coherent strategy and with little understanding of how young men in their early 20s mature.

**A system struggling to cope**

Crest modelling suggests that the drive to recruit an extra 20,000 police officers will lead to more arrests and more prosecutions, adding to a backlog of court cases that have grown during the pandemic. By 2024, the backlog will be "unmanageable", with a four-fold increase in Crown Court cases, compared to 2019, and 10 times as many cases in Magistrates' Courts, according to the analysis, first published in October.

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

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**Heightened suicide risk to men on probation**

The England and Wales male suicide rate is 16.9 deaths per 100,000, three times higher than for women. Suicides of men on probation stood at 136.3 deaths per 100,000. An eightfold increase. 9% of all male suicides are men on probation, and 14% of fatalities occur within 28 days of release.

**Changes in Probation**

The Ministry of Justice has decided to re-nationalise the entire probation service. This is a massive issue for us and the wider sector. Abandofbrothers has spent many years building relationships with the private providers and were in a prime position to benefit from the new contracts that were going to be issued for an April 1st 2021 start. We now go back to the beginning. Austerity measures have meant we have seen a drop in statutory funding from 80% in 2014 to just 6% today.

**Engagement challenges**

Engagement with young men continues to be a challenge. Limitations on face-to-face contact and young men's reluctance to engage over zoom mean we need to explore and evolve other ways to engage our young men remotely. Therefore, we face the challenge of implementing accessible and attractive digital support services for our young men.

**The relevance our work has in current times**

We have already described the increased hardships affecting our beneficiaries and how the factors leading to criminalisation and recidivism are amplified along with the broader subsequent fallout for society. We are doubling down on our commitment to deliver relevant and sustainable support where it's needed most.

At its simplest, our work concerns individuals and groups of men who care about the welfare of young men and our communities. Men who are willing to give their time to support troubled young men build successful lives away from crime. However dire the current situation, this approach offers genuine hope in the face of loneliness and hopelessness.

Our mentor training prepares men to make a successful connection with our beneficiaries - young men who can so quickly be put off or triggered by well-intended but clumsy or insensitive words. We aim to build on this connection so that a young man can begin to draw from and lean into our support networks.

**Practical support for young men**

Even before we get into the realms of personal development, we know that many practical issues around housing, employment, personal safety, staying out of trouble etc., will be more immediately pressing. Evaluation results strongly indicate that the personal connection we make with the young men and our coaching methods and community connections make us valuable and trustworthy allies in helping to meet basic needs for food, shelter, and gainful employment.

**Personal development work rooted in community**

Personal development work in these times is particularly needed because we have not faced anything like this in living memory; therefore, building a resilient, reliable, and strong sense of who we are helps us navigate these unprecedented times.

Knowing our limits and regulating our trauma responses means we make better decisions, are more grounded, and take care of ourselves and the people around us. Developing good values and self-respect takes work. Learning about ourselves is a crucial way to harmonise with the things that matter to us.

With personal development work, we support young men to strengthen what works and mitigate, heal, and end behaviours that do not work for them. This leaves men far better equipped to cope with current and future difficulties.

**Saving lives**

Importantly, we show young men that change is possible, and regardless of where a young man may find himself or how he might feel about the world and his place in it - his life can be different. Our weekend rite of passage intervention and mentoring programmes are a powerful catalyst that supports significant personal healing and lets the young men know that further recovery is possible. The ways young men view personal struggles are seen differently, and therefore their outlook on life is seen with new possibility. We know that this is a crucial insight for many men and directly attributable to preventing suicide and re-building lives.

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

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**Need for community**

We are only now able to see a hint of what life will look like emerging out of lockdown. The need to pull together and take responsibility for stewarding the healthy growth and integration of our young men into society is nothing less than a vital aspect of creating a world that is good for everyone.

**Highlights from 2020/21**

- 1004 face to face mentoring meetings for young men delivered
- 93 older male mentors received 424 hours of initial mentor training
- Mentoring and community development across ten localities
- Mentoring for London men on probation delivered remotely by volunteers from around the country. Forty-two men received remote individual mentoring, and 35 attended group mentoring.
- Volunteers gave over 21,000 hours.
- Twenty-five volunteers graduated from our intensive 10-day leadership programme in our approach and methodology.
- Volunteer-led Community Connection and Development Zoom sessions are held nationally every Sunday morning.

**Programme development**

We intensified our one-to-one mentoring programmes, improved our volunteer onboard induction journey, and streamlined how we use IT to support communication and deliver our programmes.

**FINANCIAL REVIEW**

**Our Financial Position and Looking Forward**

During the year, the net funds raised from charitable trusts, wealthy individual donors, corporations, statutory bodies and the general public was just over £280,000. Leaning into the government furlough scheme, we offset our salary expenditure by just over £100,000. We carried forward just under £170,000 funds from the previous financial year (2019/20) and spent £277,333 in 2020/21.

Lockdown measures interrupted the delivery of our programmes which reduced our operating expenditure. We worked closely with our investment partners to repurpose our funds to meet the drastic changes in our working environment, postponing spending as necessary. The net result is that we carried forward just over £274,000 into the financial year 2021/22.

Although our direct debit income via individual giving dipped by 5% over the initial lockdown, we have seen it bounce back to previous levels and it continues to show a steady growth of 2% year on year, bringing in just over £43,000.

We started the 2020/21 year with a pipeline of £155,00 of unrestricted and £35,000 of restricted funding from multi-year grants, regular direct debits, and wealthy individual investors. Going into the 2022/23 financial year, we have so far secured £195,000 of unrestricted and £31,000 of restricted funding.

As a result of our partnership with London CRC probation based on Askew Road, we generated £20,000 in trading income.

**Investment policy and objectives**

The Memorandum of Association allows the trustees to deposit or invest funds in any manner (but to invest only after obtaining advice from a financial expert and having regard to the suitability of investments and the need for diversification).

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

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**FINANCIAL REVIEW**

**Reserves policy**

The trustees regularly review the finances, budgets and spending against budget together with a monthly cash flow analysis. The Senior Leadership Team has examined the charity's requirements for reserves in light of the main risks to the organisation. It has established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the charity should be between 3 and 6 months of the expenditure. The budgeted expenditure for 2021/22 is £450,000, and therefore the target is £112,500 to £225,000 in general funds.

The reserves are needed to meet the working capital requirements of the charity. The Senior Leadership Team is confident that at this level, they would be able to continue the charity's current activities in the event of a significant drop in funding. The present status of unrestricted reserves stands at £97,000, and we are budgeted to hold £68,000 by year's end. Although the strategy is to continue to build reserves through planned operating surpluses, the Senior Leadership Team is well aware that it is unlikely that the target range can be reached for at least three years. In the short term, the Senior Leadership Team has also considered the extent to which existing activities and expenditure could be curtailed, should such circumstances arise.

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

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**FUTURE PLANS**

The Trustees intend to maintain their current strategy of working closely with local male mentors to work with young men connected to the criminal justice system. Achieving a high standard of programme delivery is a constant aim whilst reaching as many young men and communities in need as possible.

The Senior Management Team continue to review and develop our programmes to ensure that they remain relevant for our young men's development whilst resourcing our volunteers to steward their journey into adulthood and integration into our communities.

Our future plans are financed primarily from Trust Funds and grants. We plan to continue to develop new and existing partnerships looking to provide a sound infrastructure for the delivery of our programmes and establishing multi-year arrangements where appropriate. We plan to build our Patron's Programme further to communicate the value of our work to wealthy individuals and offer them a way to invest in society. We also plan to lean into our established network within the Probation Service to reinvigorate the delivery of in-house programmes whilst also generating traded income. We continue to monitor steadily growing donations from the general public via direct debits to seek viable plans to invest and develop this income stream. We plan to build and launch a corporate offering of our personal development, community-building and leadership programmes.

We develop an organisational culture that values philanthropic giving by building on a growing capacity to attract investment at a community project level by supporting ownership of local fund development.

The Senior Management Team intend to build on the success of our 'Quest for Community' programme by extending our links within the Criminal Justice System, Leaving Care and other support organisations working with our focus group. We remain committed and creative to ensure that we reach and engage the young men who need our help the most.

We plan to add two further community projects to bring our total number to eleven over the coming year. In support of this and future growth, we continue to advance our franchise model and policies to aid the onboarding and development of communities supported by a fit-for-purpose and robust IT infrastructure to support our operations and communications.

We plan to invigorate our operations within London by working closely with local men to develop initiatives relevant to the communities and the urban landscape.

Our commitment to personal and social development continues to be met by continued investment in training our volunteers to maintain a high standard of mentoring, personal conduct and leadership.

We continue to build partnerships to help establish three regional and purpose-built sites to host our rite of passage and mentor training programmes in the South-East, Cornwall and Midlands. We will draw up a concept and business plan to develop an eight-acre woodland site in Sussex which we have on a long-term lease. An essential part includes making the sites available to social enterprise and community initiatives for nature-based activities.

Our commitment to resource communities to take local responsibility is supported by a governance structure that draws on sociocratic principles. This allows for decisions to be influenced by the people affected by them whilst maintaining operational agility.

We continue to value impact measurement by maintaining a steady course in evolving our practice and infrastructure to improve our decision-making and better communicate our work's value.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

Abandofbrothers was incorporated on 19th February 2007 (registered company number 6113676).

It received charitable status on 18th February 2008 (registered charity number 1122852).

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

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**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Charity constitution**

The charity is a company limited by guarantee and is governed by its Memorandum and Articles of Association dated 19th February 2007 as amended by special resolution dated 14th December 2007.

**Recruitment and appointment of new trustees**

The directors/trustees are listed in this report.

The number of directors shall not be less than 3 (unless otherwise determined by ordinary resolution) shall not be subject to any maximum.

At each annual general meeting one thirds of the directors or, if their number is not three or a multiple of three, the number nearest to one third must retire. A director retiring may stand for re-election.

**Board Development**

The year 2020/21 saw a transition across the leadership of the organisation, whilst retaining a responsible continuity. Nathan Roberts, the Chief Executive of the charity since its incorporation, stepped down from his role and joined the Board of Trustees as Vice Chair. The executive responsibilities for the organisation are now undertaken by the Executive Board of James Wong (Chief Development Officer), Dan Hartley (Chief Operations Officer) and Conroy Harris (Chief Executive Officer) who were appointed through a rigorous selection process to the respective roles. Whilst new to their roles, they are each experienced volunteers and professionals within the organisation and have been integral to the development of the charity to date. At the board level, Rowen Bainbridge stepped down as Chair of the charity and Rob Alcroft was elected in his place. Rob had already served three years as a Trustee and has had previous experience professionally supporting the charity.

The Board of Trustees meets quarterly and every meeting is attended by the full Executive Board as well as an elected representative of the abandofbrothers Council (a group of representatives from every established community around the country). This representation induces a robust accountability to the organisation, both staff and volunteers. A key strategic objective for the development of the Board of Trustees is recruitment of new Trustees following an assessment of the most pertinent skills required for building the future of the organisation.

**Organisational structure**

The Trustee Board is made up of Chairman and four trustees. As 'guardians of purpose', they make sure that all decisions put the needs of our beneficiaries first. They safeguard the charity's assets - both physical assets, including property, and intangible ones, such as its reputation. Upon handing over the reins, former CEO Nathan Roberts joined the trustee board in December 2020 for continuity.

Formed in December, the Executive Leadership Team meets weekly and is responsible for the strategic direction and policy of the charity. The Executive Leadership Team is made up of three members who come from various backgrounds relevant to the work of the charity. Two members from the BAME community with a lived experience of the criminal justice system. The Chief Executive is responsible for ensuring that the charity delivers on our specified objectives. The Chief Operating Officer (COO) is responsible for day-to-day delivery. The Chief Development Officer (CDO) is responsible for partnerships, strategy and fund development.

The Senior Leadership Team meets once a week and brings together the Executive Team with three additional members: Head of Education and Training, Head of Mentoring and Head of Operations and Systems.

**Decision making**

Decisions are made by a simple majority, and if there is an equality of votes, whether as a show of hands or on a poll, the person who is chairing the meeting shall have a casting vote in addition to any other vote he or she may have.

Tasks are delegated to the core team who report to the directors each quarter. Progress is monitored by the directors at each meeting.

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

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**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Induction and training of new trustees**

Most trustees are familiar with the practical work of the charity. They are encouraged to attend a contemporary rite of passage experience either on our 'Quest for Community' (QfC) rite of passage weekend residential training or an alternate but comparable training for our female trustees. All male trustees are encouraged to staff our QfC weekend once a year. All trustees are encouraged to attend at least a community 'Homecoming' celebration annually, marking the end of the QfC programme.

Additionally, new trustees are invited to partake in the mentor training and be mentored by one of our volunteers and mentor one of our young male beneficiaries.

**Risk management**

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Risk management takes place annually by the committee.

**Voluntary help and gifts in kind**

The trustees are deeply grateful to the hundreds of volunteers who have helped through mentoring young men, staffing our programmes, coordinating local operations, local fund development and in particular, our community conductors who lead on and oversee the integrity of local programmes. Each of our community projects has a team of around 25 volunteers and would be unable to operate without their generosity and commitment.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

06113676 (England and Wales)

**Registered Charity number**

1122852

**Registered office**

44 Grand Parade  
Brighton  
East Sussex  
BN2 9QA

**Trustees**

R H Bainbridge (resigned 8/12/2020)  
S C Sanham  
R S Williams  
R E Alcroft  
K I F Khan  
N M Roberts (appointed 22/2/2021)

**Independent Examiner**

John Thacker FCA DChA  
Institute of Chartered Accountants in England and Wales  
Chariot House Limited  
Chartered Accountants  
44 Grand Parade  
Brighton  
East Sussex  
BN2 9QA

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

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**REFERENCE AND ADMINISTRATIVE DETAILS**

**Solicitors**

Bates Wells Braithwaite  
10 Queen Street Place  
London  
EC4R 1BE

**Other information**

**Chief Executive**

N M Roberts until 8th December 2020  
Conroy Harris from 8th December 2020

**Senior Leadership Team**

Conroy Harris Chief Executive  
Dan Hartley Chief Operating Office  
James Wong Chief Development Officer

**Secretary**

Georgina Sarmiento-Carr

**Bankers**

Tridos Bank NV  
Brunel House  
11 The Promenade  
Bristol  
BS8 3NN

**Website**

[www.abandofbrothers.org.uk](http://www.abandofbrothers.org.uk)

**Working name**

ABOB

**SUBSIDIARY**

ABOB Trading Ltd was incorporated as a 100% owned subsidiary of Abandofbrothers.

ABOB Trading Ltd has been established for two purposes:

- 1).To carry out social enterprise trading activity in area which whilst aligned with our mission may technically fall outside the scope of our charitable objectives.
- 2).To protect the intellectual property of the parent charity where required to sign contracts that would seek to appropriate that IP. In these instances, activity will take place using materials/IP licensed from the charity but with no authority for that to be assigned to a third party.

ABOB Trading Ltd was dormant during the period under review.

**ABANDOFBROTHERS (REGISTERED NUMBER: 06113676)**

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

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This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on .....23/12/2021..... and signed on its behalf by:



.....  
R E Alcroft - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
ABANDOFBROTHERS (REGISTERED NUMBER: 06113676)**

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**Independent examiner's report to the trustees of Abandofbrothers ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

John Thacker FCA DChA  
Institute of Chartered Accountants in England and Wales  
Chariot House Limited  
Chartered Accountants  
44 Grand Parade  
Brighton  
East Sussex  
BN2 9QA

Date: .....

**ABANDOFBROTHERS****STATEMENT OF FINANCIAL ACTIVITIES  
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 MARCH 2021**

|                                    | Notes | Unrestricted<br>fund<br>£ | Restricted<br>funds<br>£ | 2021<br>Total<br>funds<br>£ | 2020<br>Total<br>funds<br>£ |
|------------------------------------|-------|---------------------------|--------------------------|-----------------------------|-----------------------------|
| <b>INCOME AND ENDOWMENTS FROM</b>  |       |                           |                          |                             |                             |
| Donations and legacies             | 2     | 23,540                    | 22,136                   | 45,676                      | 227,102                     |
| <b>Charitable activities</b>       |       |                           |                          |                             |                             |
| Programme delivery                 | 4     | 125,600                   | 110,002                  | 235,602                     | 210,700                     |
| Investment income                  | 3     | 155                       | -                        | 155                         | -                           |
| Other income                       |       | <u>100,333</u>            | <u>-</u>                 | <u>100,333</u>              | <u>-</u>                    |
| <b>Total</b>                       |       | 249,628                   | 132,138                  | 381,766                     | 437,802                     |
| <b>EXPENDITURE ON</b>              |       |                           |                          |                             |                             |
| Raising funds                      | 5     | 17,253                    | -                        | 17,253                      | 1,657                       |
| <b>Charitable activities</b>       |       |                           |                          |                             |                             |
| Programme delivery                 | 6     | 137,921                   | 122,159                  | 260,080                     | 455,223                     |
| <b>Total</b>                       |       | <u>155,174</u>            | <u>122,159</u>           | <u>277,333</u>              | <u>456,880</u>              |
| <b>NET INCOME/(EXPENDITURE)</b>    |       | 94,454                    | 9,979                    | 104,433                     | (19,078)                    |
| <b>Transfers between funds</b>     | 17    | <u>(1,181)</u>            | <u>1,181</u>             | <u>-</u>                    | <u>-</u>                    |
| <b>Net movement in funds</b>       |       | 93,273                    | 11,160                   | 104,433                     | (19,078)                    |
| <b>RECONCILIATION OF FUNDS</b>     |       |                           |                          |                             |                             |
| <b>Total funds brought forward</b> |       | <u>61,366</u>             | <u>108,564</u>           | <u>169,930</u>              | <u>189,008</u>              |
| <b>TOTAL FUNDS CARRIED FORWARD</b> |       | <u>154,639</u>            | <u>119,724</u>           | <u>274,363</u>              | <u>169,930</u>              |

The notes form part of these financial statements

**ABANDOFBROTHERS (REGISTERED NUMBER: 06113676)****BALANCE SHEET**  
**31 MARCH 2021**

|                                                  | Notes | Unrestricted<br>fund<br>£ | Restricted<br>funds<br>£ | 2021<br>Total<br>funds<br>£ | 2020<br>Total<br>funds<br>£ |
|--------------------------------------------------|-------|---------------------------|--------------------------|-----------------------------|-----------------------------|
| <b>FIXED ASSETS</b>                              |       |                           |                          |                             |                             |
| Tangible assets                                  | 13    | 1,055                     | -                        | 1,055                       | 1,161                       |
| Investments                                      | 14    | <u>100</u>                | <u>-</u>                 | <u>100</u>                  | <u>100</u>                  |
|                                                  |       | 1,155                     | -                        | 1,155                       | 1,261                       |
| <b>CURRENT ASSETS</b>                            |       |                           |                          |                             |                             |
| Debtors                                          | 15    | 41,000                    | -                        | 41,000                      | -                           |
| Cash at bank                                     |       | <u>114,761</u>            | <u>119,724</u>           | <u>234,485</u>              | <u>171,949</u>              |
|                                                  |       | 155,761                   | 119,724                  | 275,485                     | 171,949                     |
| <b>CREDITORS</b>                                 |       |                           |                          |                             |                             |
| Amounts falling due within one year              | 16    | <u>(2,277)</u>            | <u>-</u>                 | <u>(2,277)</u>              | <u>(3,280)</u>              |
| <b>NET CURRENT ASSETS</b>                        |       | <u>153,484</u>            | <u>119,724</u>           | <u>273,208</u>              | <u>168,669</u>              |
| <b>TOTAL ASSETS LESS CURRENT<br/>LIABILITIES</b> |       | <u>154,639</u>            | <u>119,724</u>           | <u>274,363</u>              | <u>169,930</u>              |
| <b>NET ASSETS</b>                                |       | <u>154,639</u>            | <u>119,724</u>           | <u>274,363</u>              | <u>169,930</u>              |
| <b>FUNDS</b>                                     | 17    |                           |                          |                             |                             |
| Unrestricted funds                               |       |                           |                          | 154,639                     | 61,366                      |
| Restricted funds                                 |       |                           |                          | <u>119,724</u>              | <u>108,564</u>              |
| <b>TOTAL FUNDS</b>                               |       |                           |                          | <u>274,363</u>              | <u>169,930</u>              |

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

**ABANDOFBROTHERS (REGISTERED NUMBER: 06113676)**

**BALANCE SHEET - continued**  
**31 MARCH 2021**

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These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on .....23/12/2021..... and were signed on its behalf by:



.....  
R E Alcroft - Trustee

The notes form part of these financial statements

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## **1. ACCOUNTING POLICIES**

### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future and on that basis the charity is considered to be a going concern.

### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

### **Government Grants**

Government grants are recognised under the performance model. The grant income is recognised upon performance conditions being satisfied (and should it be received in advance of satisfying the performance, recognition of the income is deferred as a liability) and where there are no specific future performance-related conditions then grants are recognised when proceeds are received or receivable.

### **Coronavirus Job Retention Scheme (CJRS)**

The CJRS grant relates to government support for staff who have been furloughed due to Covid-19. For the period 11 March 2020 to 31 July 2020, the charity was able to claim 80% of a furloughed employee's wages and salaries up to a maximum of £2,500 per month plus associated employer's costs. From August 2020, the Trust was required to pay any employer's national insurance and pension contributions for furloughed employees. These claims were recognised in the Statement of Financial Activities as part of income from charitable activities.

### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure has been classified under the following headings :

- a). Costs of generating funds are those costs incurred in attracting grants, voluntary income and fees.
- b). Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- c). Support costs primarily include governance costs associated with the assets of the charity and with constitutional and statutory requirements.

**1. ACCOUNTING POLICIES - continued**

**Tangible fixed assets**

Tangible fixed assets costing more than £500 are capitalised and included at cost including any incidental expenses of acquisition.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over 4 years, their expected useful economic lives.

**Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Pension costs**

Contributions to the charity's defined contribution pension scheme are charged to the Statement of Financial Activities in the year in which they become payable.

**Going concern**

The directors consider that there are no material uncertainties about the company's ability to continue as a going concern. The directors have taken advantage of the various sources of Government support during the COVID-19 pandemic. The directors consider that COVID-19 will not have a significant impact on the company's ability to continue trading. Income from trading activities is expected to reduce due to the lockdown conditions and steps are being taken to make cost savings. The directors regard any impact to be short term rather than affecting the company's ability to continue as a going concern. There are no material uncertainties affecting the current year's accounts.

**2. DONATIONS AND LEGACIES**

|                         | 2021          | 2020           |
|-------------------------|---------------|----------------|
|                         | £             | £              |
| Miscellaneous donations | <u>45,676</u> | <u>227,102</u> |

**ABANDOFBROTHERS****NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2021****3. INVESTMENT INCOME**

|                          | 2021       | 2020     |
|--------------------------|------------|----------|
|                          | £          | £        |
| Deposit account interest | <u>155</u> | <u>-</u> |

**4. INCOME FROM CHARITABLE ACTIVITIES**

|                      | Activity           | 2021           | 2020           |
|----------------------|--------------------|----------------|----------------|
|                      |                    | £              | £              |
| Consultancy services | Programme delivery | 20,100         | 4,500          |
| Grants               | Programme delivery | <u>215,502</u> | <u>206,200</u> |
|                      |                    | <u>235,602</u> | <u>210,700</u> |

Grants received, included in the above, are as follows:

|                                                | 2021           | 2020           |
|------------------------------------------------|----------------|----------------|
|                                                | £              | £              |
| Sussex Police and Crime Commissioner           | 10,000         | -              |
| Longley Trust                                  | 1,000          | -              |
| The John Jackson Charitable Trust              | -              | 20,000         |
| Dulverton Trust                                | -              | 27,000         |
| Henry Smith                                    | -              | 31,200         |
| Blagrove Trust                                 | 40,000         | 30,000         |
| Rayne Foundation                               | -              | 20,000         |
| Tudor Trust                                    | 32,000         | -              |
| Ernest Kleinwort                               | 3,500          | 3,500          |
| The 29th May 1961 Trust                        | 5,000          | -              |
| Warwickshire District Council                  | 3,000          | 2,000          |
| Paul Hamlyn                                    | 20,000         | 30,000         |
| Triangle Trust                                 | 15,000         | 20,000         |
| Pebble Trust                                   | 5,000          | 2,500          |
| Serve All Trust                                | 20,000         | 20,000         |
| Bernard Sunley Foundation                      | 1,000          | -              |
| AB Charitable Trust                            | 10,000         | -              |
| The Britford Bridge Trust                      | 15,000         | -              |
| SSE Scale Up                                   | 4,500          | -              |
| Sussex Community Foundation                    | 5,000          | -              |
| The Field Family Charitable Trust              | 4,000          | -              |
| Magdalen & Lasher Charity                      | 542            | -              |
| CB and HH 1984 Trust                           | 1,000          | -              |
| Cornwall Community Foundation                  | 1,000          | -              |
| Noel Buxton Charitable Trust                   | 2,500          | -              |
| Michael Marsh Charitable Trust                 | 2,500          | -              |
| The Duke of Cornwall's Benevolent Fund         | 1,500          | -              |
| J and M Britton Trust                          | 4,000          | -              |
| DCMS                                           | 920            | -              |
| Lewes District and Eastbourne Borough Councils | 2,140          | -              |
| Hastings Council                               | <u>5,400</u>   | <u>-</u>       |
|                                                | <u>215,502</u> | <u>206,200</u> |

**ABANDOFBROTHERS****NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2021****5. RAISING FUNDS****Raising donations and legacies**

|                                 | 2021          | 2020         |
|---------------------------------|---------------|--------------|
|                                 | £             | £            |
| Staff costs                     | 16,156        | -            |
| Sundries                        | 171           | -            |
| Advertising, PR and fundraising | <u>926</u>    | <u>1,657</u> |
|                                 | <u>17,253</u> | <u>1,657</u> |

**6. CHARITABLE ACTIVITIES COSTS**

|                    | Direct<br>Costs (see<br>note 7)<br>£ | Support<br>costs (see<br>note 8)<br>£ | Totals<br>£    |
|--------------------|--------------------------------------|---------------------------------------|----------------|
| Programme delivery | <u>258,209</u>                       | <u>1,871</u>                          | <u>260,080</u> |

**7. DIRECT COSTS OF CHARITABLE ACTIVITIES**

|                    | 2021           | 2020           |
|--------------------|----------------|----------------|
|                    | £              | £              |
| Direct expenses    | 15,294         | 118,930        |
| Programme Delivery | 242,224        | 334,157        |
| Depreciation       | <u>691</u>     | <u>691</u>     |
|                    | <u>258,209</u> | <u>453,778</u> |

**8. SUPPORT COSTS**

|                    | Governance<br>costs<br>£ |
|--------------------|--------------------------|
| Programme delivery | <u>1,871</u>             |

Support costs, included in the above, are as follows:

|                         | 2021<br>Programme<br>delivery<br>£ | 2020<br>Total<br>activities<br>£ |
|-------------------------|------------------------------------|----------------------------------|
| Bank charges            | 93                                 | 145                              |
| Independent examination | <u>1,778</u>                       | <u>1,300</u>                     |
|                         | <u>1,871</u>                       | <u>1,445</u>                     |

**ABANDOFBROTHERS****NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2021****9. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

|                             | 2021       | 2020       |
|-----------------------------|------------|------------|
|                             | £          | £          |
| Depreciation - owned assets | <u>691</u> | <u>692</u> |

**10. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

**11. STAFF COSTS**

Staff costs during the year amounted to :

|                                | 2021           | 2020           |
|--------------------------------|----------------|----------------|
|                                | £              | £              |
| Gross Pay                      | 188,855        | 186,158        |
| Employers National Insurance   | 14,391         | 15,601         |
| Employers Pension Contribution | <u>5,234</u>   | <u>5,448</u>   |
|                                | <u>208,480</u> | <u>207,207</u> |

The average number of employees was 6 (2020 : 7).

No employee received emoluments in excess of £60,000.

The charity considers its Key Management Personnel to be the trustees and senior management staff. The total emoluments paid to the Key Management Personnel were £117,172.

**12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

|                                   | Unrestricted<br>fund<br>£ | Restricted<br>funds<br>£ | Total<br>funds<br>£ |
|-----------------------------------|---------------------------|--------------------------|---------------------|
| <b>INCOME AND ENDOWMENTS FROM</b> |                           |                          |                     |
| Donations and legacies            | 165,963                   | 61,139                   | 227,102             |
| <b>Charitable activities</b>      |                           |                          |                     |
| Programme delivery                | 54,500                    | 156,200                  | 210,700             |
| <b>Total</b>                      | <u>220,463</u>            | <u>217,339</u>           | <u>437,802</u>      |
| <b>EXPENDITURE ON</b>             |                           |                          |                     |
| Raising funds                     | 1,657                     | -                        | 1,657               |
| <b>Charitable activities</b>      |                           |                          |                     |

Programme delivery

189,994

265,229

455,223

**ABANDOFBROTHERS****NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2021****12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

|                                    | Unrestricted<br>fund<br>£ | Restricted<br>funds<br>£ | Total<br>funds<br>£ |
|------------------------------------|---------------------------|--------------------------|---------------------|
|                                    | <hr/>                     | <hr/>                    | <hr/>               |
| <b>Total</b>                       | 191,651                   | 265,229                  | 456,880             |
|                                    | <hr/>                     | <hr/>                    | <hr/>               |
| <b>NET INCOME/(EXPENDITURE)</b>    | 28,812                    | (47,890)                 | (19,078)            |
| <b>Transfers between funds</b>     | <u>(34,552)</u>           | <u>34,552</u>            | <u>-</u>            |
| <b>Net movement in funds</b>       | (5,740)                   | (13,338)                 | (19,078)            |
| <b>RECONCILIATION OF FUNDS</b>     |                           |                          |                     |
| <b>Total funds brought forward</b> | 67,106                    | 121,902                  | 189,008             |
|                                    | <hr/>                     | <hr/>                    | <hr/>               |
| <b>TOTAL FUNDS CARRIED FORWARD</b> | <u>61,366</u>             | <u>108,564</u>           | <u>169,930</u>      |

**13. TANGIBLE FIXED ASSETS**

|                       | Plant and<br>machinery<br>£ | Computer<br>equipment<br>£ | Totals<br>£  |
|-----------------------|-----------------------------|----------------------------|--------------|
| <b>COST</b>           |                             |                            |              |
| At 1 April 2020       | 6,135                       | -                          | 6,135        |
| Additions             | <u>-</u>                    | <u>585</u>                 | <u>585</u>   |
| At 31 March 2021      | <u>6,135</u>                | <u>585</u>                 | <u>6,720</u> |
| <b>DEPRECIATION</b>   |                             |                            |              |
| At 1 April 2020       | 4,974                       | -                          | 4,974        |
| Charge for year       | <u>691</u>                  | <u>-</u>                   | <u>691</u>   |
| At 31 March 2021      | <u>5,665</u>                | <u>-</u>                   | <u>5,665</u> |
| <b>NET BOOK VALUE</b> |                             |                            |              |
| At 31 March 2021      | <u>470</u>                  | <u>585</u>                 | <u>1,055</u> |
| At 31 March 2020      | <u>1,161</u>                | <u>-</u>                   | <u>1,161</u> |

**ABANDOFBROTHERS****NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2021****14. FIXED ASSET INVESTMENTS**

|                                   | Shares in<br>group<br>undertakings<br>£ |
|-----------------------------------|-----------------------------------------|
| <b>MARKET VALUE</b>               |                                         |
| At 1 April 2020 and 31 March 2021 | <u>100</u>                              |
| <b>NET BOOK VALUE</b>             |                                         |
| At 31 March 2021                  | <u>100</u>                              |
| At 31 March 2020                  | <u>100</u>                              |

There were no investment assets outside the UK.

The company's investments at the balance sheet date in the share capital of companies include the following:

**ABOB Trading Ltd**

Registered office:

Nature of business: Dormant

|                 |              |
|-----------------|--------------|
| Class of share: | %<br>holding |
| Ordinary        | 100          |

**15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

|               | 2021<br>£     | 2020<br>£ |
|---------------|---------------|-----------|
| Trade debtors | <u>41,000</u> | <u>-</u>  |

**16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

|                  | 2021<br>£    | 2020<br>£    |
|------------------|--------------|--------------|
| Trade creditors  | -            | 1,021        |
| Other creditors  | 977          | 959          |
| Accrued expenses | <u>1,300</u> | <u>1,300</u> |
|                  | <u>2,277</u> | <u>3,280</u> |

**ABANDOFBROTHERS****NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2021****17. MOVEMENT IN FUNDS**

|                           | At 1/4/20<br>£ | Net<br>movement<br>in funds<br>£ | Transfers<br>between<br>funds<br>£ | At<br>31/3/21<br>£ |
|---------------------------|----------------|----------------------------------|------------------------------------|--------------------|
| <b>Unrestricted funds</b> |                |                                  |                                    |                    |
| General fund              | 61,366         | 94,454                           | (1,181)                            | 154,639            |
| <b>Restricted funds</b>   |                |                                  |                                    |                    |
| Eastbourne Homes          | 7,740          | -                                | -                                  | 7,740              |
| Brighton                  | -              | 9,314                            | -                                  | 9,314              |
| Crawley                   | 10,931         | 2,395                            | -                                  | 13,326             |
| Eastbourne                | 6,149          | 5,642                            | -                                  | 11,791             |
| Brighton Food             | 306            | -                                | -                                  | 306                |
| Dulverton Trust           | 27,000         | -                                | -                                  | 27,000             |
| Henry Smith               | 7,800          | (7,800)                          | -                                  | -                  |
| Rayne Foundation          | 15,000         | (15,000)                         | -                                  | -                  |
| Cornwall                  | -              | 2,329                            | -                                  | 2,329              |
| Oxford                    | 1,180          | (872)                            | -                                  | 308                |
| Bristol Fund              | 2,829          | 5,008                            | -                                  | 7,837              |
| Hastings Fund             | -              | 7,700                            | -                                  | 7,700              |
| Leamington fund           | 7,129          | 18,524                           | -                                  | 25,653             |
| Paul Hamlyn               | 22,500         | (22,500)                         | -                                  | -                  |
| Manchester                | -              | (580)                            | 580                                | -                  |
| Portsmouth                | -              | (601)                            | 601                                | -                  |
| National                  | -              | 920                              | -                                  | 920                |
| Wellbeing                 | -              | 2,000                            | -                                  | 2,000              |
| Sussex                    | -              | 3,500                            | -                                  | 3,500              |
|                           | <u>108,564</u> | <u>9,979</u>                     | <u>1,181</u>                       | <u>119,724</u>     |
| <b>TOTAL FUNDS</b>        | <u>169,930</u> | <u>104,433</u>                   | <u>-</u>                           | <u>274,363</u>     |

**ABANDOFBROTHERS****NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2021****17. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

|                           | Incoming<br>resources<br>£ | Resources<br>expended<br>£ | Movement<br>in funds<br>£ |
|---------------------------|----------------------------|----------------------------|---------------------------|
| <b>Unrestricted funds</b> |                            |                            |                           |
| General fund              | 249,628                    | (155,174)                  | 94,454                    |
| <b>Restricted funds</b>   |                            |                            |                           |
| Brighton                  | 11,904                     | (2,590)                    | 9,314                     |
| Crawley                   | 4,789                      | (2,394)                    | 2,395                     |
| Eastbourne                | 8,399                      | (2,757)                    | 5,642                     |
| Henry Smith               | -                          | (7,800)                    | (7,800)                   |
| Rayne Foundation          | -                          | (15,000)                   | (15,000)                  |
| Tudor Trust               | 30,000                     | (30,000)                   | -                         |
| Cornwall                  | 8,014                      | (5,685)                    | 2,329                     |
| Oxford                    | 707                        | (1,579)                    | (872)                     |
| Bristol Fund              | 7,782                      | (2,774)                    | 5,008                     |
| Hastings Fund             | 12,900                     | (5,200)                    | 7,700                     |
| Leamington fund           | 20,142                     | (1,618)                    | 18,524                    |
| Paul Hamlyn               | -                          | (22,500)                   | (22,500)                  |
| Manchester                | 658                        | (1,238)                    | (580)                     |
| Portsmouth                | 423                        | (1,024)                    | (601)                     |
| Serve All Trust           | 20,000                     | (20,000)                   | -                         |
| National                  | 920                        | -                          | 920                       |
| Wellbeing                 | 2,000                      | -                          | 2,000                     |
| Sussex                    | 3,500                      | -                          | 3,500                     |
|                           | <u>132,138</u>             | <u>(122,159)</u>           | <u>9,979</u>              |
| <b>TOTAL FUNDS</b>        | <u>381,766</u>             | <u>(277,333)</u>           | <u>104,433</u>            |

**ABANDOFBROTHERS****NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2021****17. MOVEMENT IN FUNDS - continued****Comparatives for movement in funds**

|                           | At 1/4/19<br>£ | Net<br>movement<br>in funds<br>£ | Transfers<br>between<br>funds<br>£ | At<br>31/3/20<br>£ |
|---------------------------|----------------|----------------------------------|------------------------------------|--------------------|
| <b>Unrestricted funds</b> |                |                                  |                                    |                    |
| General fund              | 67,106         | 28,812                           | (34,552)                           | 61,366             |
| <b>Restricted funds</b>   |                |                                  |                                    |                    |
| Eastbourne Homes          | 7,740          | -                                | -                                  | 7,740              |
| Brighton                  | 5,341          | (10,638)                         | 5,297                              | -                  |
| Crawley                   | 16,591         | (6,535)                          | 875                                | 10,931             |
| Eastbourne                | 2,257          | 3,017                            | 875                                | 6,149              |
| Brighton Food             | 306            | -                                | -                                  | 306                |
| Esmee Fairbairn           | 6,000          | (6,000)                          | -                                  | -                  |
| Dulverton Trust           | 27,000         | -                                | -                                  | 27,000             |
| Henry Smith               | 1,650          | 6,150                            | -                                  | 7,800              |
| Rayne Foundation          | 5,000          | 10,000                           | -                                  | 15,000             |
| Tudor Trust               | 9,189          | (9,189)                          | -                                  | -                  |
| Cornwall                  | -              | (9,816)                          | 9,816                              | -                  |
| Harringey                 | -              | (697)                            | 697                                | -                  |
| Oxford                    | -              | 1,180                            | -                                  | 1,180              |
| Bristol Fund              | 2,728          | 101                              | -                                  | 2,829              |
| Hastings Fund             | -              | (12,383)                         | 12,383                             | -                  |
| Leamington fund           | 5,600          | 1,529                            | -                                  | 7,129              |
| Paul Hamlyn               | 22,500         | -                                | -                                  | 22,500             |
| St James Foundation       | 10,000         | (10,000)                         | -                                  | -                  |
| Manchester                | -              | (4,456)                          | 4,456                              | -                  |
| Portsmouth                | -              | (153)                            | 153                                | -                  |
|                           | <u>121,902</u> | <u>(47,890)</u>                  | <u>34,552</u>                      | <u>108,564</u>     |
| <b>TOTAL FUNDS</b>        | <u>189,008</u> | <u>(19,078)</u>                  | <u>-</u>                           | <u>169,930</u>     |

**ABANDOFBROTHERS****NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2021****17. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

|                           | Incoming<br>resources<br>£ | Resources<br>expended<br>£ | Movement<br>in funds<br>£ |
|---------------------------|----------------------------|----------------------------|---------------------------|
| <b>Unrestricted funds</b> |                            |                            |                           |
| General fund              | 220,463                    | (191,651)                  | 28,812                    |
| <b>Restricted funds</b>   |                            |                            |                           |
| Brighton                  | 4,404                      | (15,042)                   | (10,638)                  |
| Crawley                   | 12,591                     | (19,126)                   | (6,535)                   |
| Eastbourne                | 24,359                     | (21,342)                   | 3,017                     |
| Esmee Fairbairn           | -                          | (6,000)                    | (6,000)                   |
| Dulverton Trust           | 27,000                     | (27,000)                   | -                         |
| Henry Smith               | 31,200                     | (25,050)                   | 6,150                     |
| Rayne Foundation          | 20,000                     | (10,000)                   | 10,000                    |
| Tudor Trust               | -                          | (9,189)                    | (9,189)                   |
| Cornwall                  | 3,457                      | (13,273)                   | (9,816)                   |
| Harringey                 | 65                         | (762)                      | (697)                     |
| Oxford                    | 15,936                     | (14,756)                   | 1,180                     |
| Bristol Fund              | 9,191                      | (9,090)                    | 101                       |
| Hastings Fund             | 2,273                      | (14,656)                   | (12,383)                  |
| Leamington fund           | 14,565                     | (13,036)                   | 1,529                     |
| Paul Hamlyn               | 30,000                     | (30,000)                   | -                         |
| St James Foundation       | -                          | (10,000)                   | (10,000)                  |
| Manchester                | 309                        | (4,765)                    | (4,456)                   |
| Portsmouth                | 1,989                      | (2,142)                    | (153)                     |
| Serve All Trust           | <u>20,000</u>              | <u>(20,000)</u>            | <u>-</u>                  |
|                           | <u>217,339</u>             | <u>(265,229)</u>           | <u>(47,890)</u>           |
| <b>TOTAL FUNDS</b>        | <u>437,802</u>             | <u>(456,880)</u>           | <u>(19,078)</u>           |

The purpose of the restricted funds were as follows :

**Eastbourne Homes**

Eastbourne Homes - Capital Expenditure for residential equipment.

**Brighton**

Pebble Trust - Funding for mentoring programmes in Brighton.

**Crawley**

Brother's Trust - Funding for mentoring programmes in Crawley.

Worth Lodge - Funding for mentoring programmes in Crawley.

**Eastbourne**

Eastbourne Social Lottery receipts for programmes in Eastbourne

Jackson Trust - funding for mentoring programmes in Eastbourne

Lewes District and Eastbourne Council - funding for mentoring programmes in Eastbourne

**Brighton Food**

To purchase equipment for the Brighton allotment site.

**17. MOVEMENT IN FUNDS - continued**

**Esmee Fairbairn**

Towards the salaries of the Head of Operations and Administration Assistant to support a community response to young male ex-offenders.

**Dulverton Trust**

Dulverton Trust - Funding for Quest for Community places nationwide.

**Henry Smith**

Running costs associated with a mentoring programme for young men in Sussex.

**Rayne Foundation**

Contribution towards building the capacity of the Social Franchising Infrastructure.

**Tudor Trust**

Contribution towards core salaries.

**Cornwall**

Funding for mentoring programmes in Cornwall.

**Haringey**

Funding for mentoring programmes in Haringey.

**Oxford**

Jim Pullin Trust - funding for mentoring programmes in Oxford.

Mr and Mrs JA Pye's Charitable Settlement - funding for mentoring programmes in Oxford.

Spirit of the vale - funding for mentoring programmes in Oxford.

**Portsmouth**

Lord Mayor Portsmouth - Funding for mentoring programmes in Portsmouth.

**Bristol Fund**

Avon and Somerset Police & Crime Commissioner's Community Action - funding for mentoring programmes in Bristol.

Nisbet Trust - funding for mentoring programmes in Bristol.

**Hastings Fund**

Magdalen and Lasher Charity -Funding for mentoring programmes in Hastings.

Hastings Lion Club - Funding for mentoring programmes in Hastings.

**Leamington fund**

Norton Foundation - Funding for mentoring programmes in Leamington.

Warwickshire County Council Neighbourhood Scheme - Funding for mentoring programmes in Leamington.

Warwickshire Crime Beat - Funding for mentoring programmes in Leamington.

**Paul Hamlyn**

Contribution towards core salaries.

**St James Foundation**

St James Foundation - Funding for Quest for Community places nationwide.

**Manchester**

Funding for mentoring programmes in Manchester.

## **ABANDOFBROTHERS**

### **NOTES TO THE FINANCIAL STATEMENTS - continued** **FOR THE YEAR ENDED 31 MARCH 2021**

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#### **17. MOVEMENT IN FUNDS - continued**

##### **National**

Funding for mentoring programmes in England and Wales.

##### **Wellbeing**

Funding to support the well-being of staff, volunteers and trustees.

##### **Sussex**

Funding for mentoring programmes in Sussex.

#### **18. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2021.

#### **19. SHARE CAPITAL**

The company is limited by guarantee not having a share capital. In the event of the company being dissolved each member is liable up to a maximum of £10 towards the cost of dissolution and liabilities incurred by the company while he/she was a member.

In the event of dissolution, the net assets of the charity after all its debts and liabilities have been paid shall be applied or transferred in any of the following ways :

- a).Direct for the objects, or
- b).By transfer to any charity or charities for purposes similar to the objects, or
- c).To any charity for use for particular purposes that fall within the objects.

#### **20. STATUTORY INFORMATION**

Abandofbrothers is a charitable company, limited by guarantee, registered in England and Wales and has no share capital. No one member has overall control of the charity.

The company's registered office address and registered number can be found in the 'legal and administrative information' section of the trustees annual report.