



RESOURCE
GROW
CELEBRATE

Annual Report 2024

01/01/2024- 31/12/2024

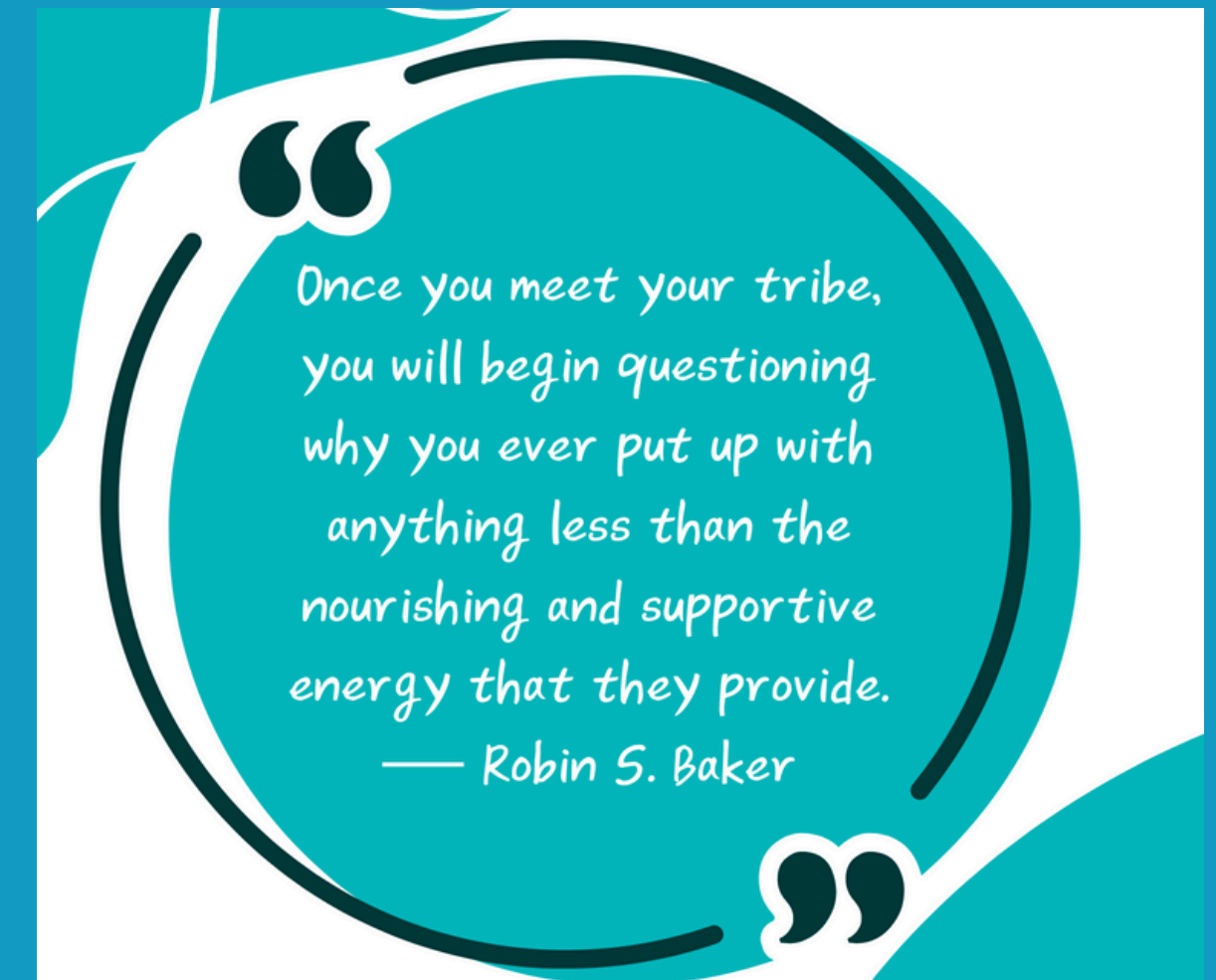
Charity Number: 1122830



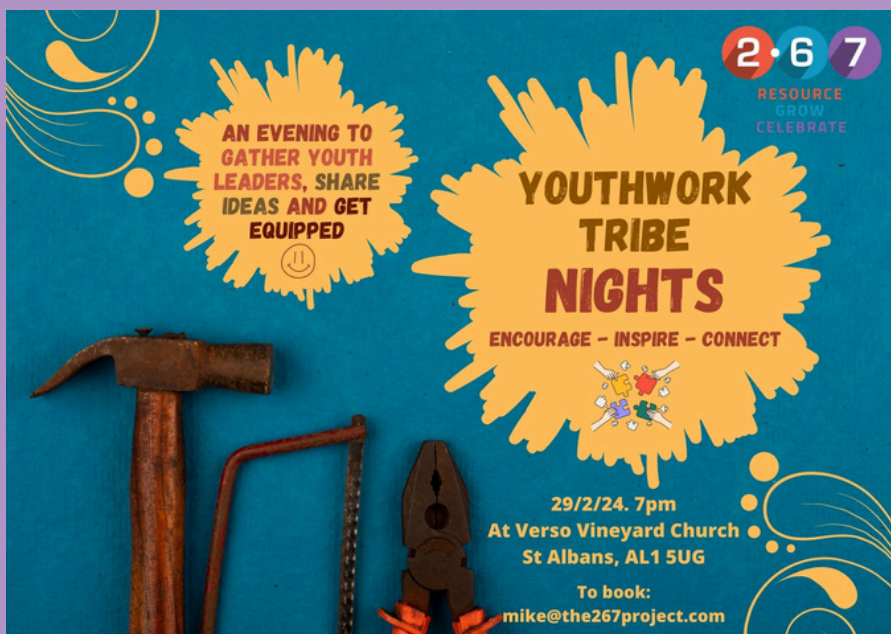
'So then, just as you received Jesus Christ as Lord, continue to live in Him, **rooted** and **built up** in Him, **strengthened** in the faith as you were taught, and overflowing with **thankfulness**.' - Colossians 2 : 6-7

Wherever we meet youth and children's ministry, of any size, whether it's brand new or well established, we want to help root it, build it up, strengthen it and give thanks for it. Our hope is that every bit of our own ministry will point towards these aims. We do this by running a variety of events, hosting weekends away, holding monthly 'tribe' breakfasts, mentoring sessions, providing training, consultancy and so much more. 2024 saw Tribe breakfasts continue to thrive and gather leaders, the collaborative Illuminate ministry is growing, Fuel took a break from running, Youthscape Essentials began in St Albans, our trustees shrank in size and our employed team grew. There were some phenomenal fundraising events which we are so thankful for as finding funds to grow both 267 and Haven is incredible hard. But as 267 enters its 17th year, we feel more called than ever to gather people and build community.

We are committed to promoting the well-being of all young people, leaders and children through upholding the Safeguarding Policy



Training & Encouragement



Podcasts. Blogs and Vlogs:

We love producing content which will encourage, provoke conversation and generally inspire leaders. We have had podcasts with a huge variety of people from different organisations including YoungLife and STEP. Our blogs have had topics ranging from 'laughter is poison to fear' - all about great gatherings. '8 minutes' is all about how by just giving someone a short amount of your time you can help them avoid losing their way or being overwhelmed. Our content always seeks to encourage and happens in a bunch of ways.

Tribe Nights:

We continue to try and find ways of gathering youth and kids ministry volunteers. For some the Tribe breakfasts are a great way to connect and find resources. But for others who have job or family commitments, we want to offer an evening of the same encouragement and community that a breakfast offers.

Tribe Breakfasts:

This year we have had the added bonus of 'Breakfast Plus' where after eating we invite someone in to share about their ministry and bring us something which we hope will be of benefit to all of us. This year we have had leaders speaking on 'self-care in ministry' and 'neurodiversity in youth ministry'. Both provided some great conversation and were really well attended.

The Games Book

After years of loving playing games and people asking me for ideas, we decided to put all our best games in one place and sell it to help raise funds for 267. Get yours now by dropping Mike an email.

Youthscape Essentials:

We have been involved with Youthscape Essentials training for a few years now. This year we partned with Youthscape to deliver 10 sessions over the year at Bute Mills in Luton. Then in September Mike and Claire, and Joe from YWAM started hosting a YSE in St Albans.



Youth Ministry



ILLUMINATE: The youth ministry collaboration 'Illuminate', continued to grow and host events across the area. Organised and delivered by 'The Collective' - a group of youth leaders who works for different churches and organisations. In 2024 we ran three very distinct events; Illuminate Cathedral in St Albans Abbey, Illuminate Big Questions in partnership with OCCA (Oxford Centre for Christian Apologetics) and filled the summer with Illuminate Party at Westminster Lodge Sports Centre.

Houseparty: At the end of 2023 into 2024 we ran our regular (except 2020 it has been running for 12 years) New Years Houseparty. We took over a scout centre just outside Hitchin. Around 25 of us gathered and we had just the best time. As we were in a much smaller venue I think it caused us all to connect more and deepen relationships. St Marks Colney Heath supported us with our food. On New Years Eve we all headed to the trampoline park and had ice cream and a lot of fun.

678 Weekend: We love our residentials and in 2024 we took our 'middle' age group away. We went to a new venue in Bedfordshire which is often used by schools groups. Burwell House gave us everything we needed; lots of space, outside dining, big green spaces and a lovely lounge area. Our group was around 30 in size and we had an incredible bunch of leaders that made the time just superb. Highlights were definitely being able to eat outside every day and also playing some big and wild water games. It was also the place where we invented a new game - 'Whizzball' - check out the 267 Games Book for more info.

Illuminate Ninja Warrior: This was our second trip to Ninja Warrior as part of our area-wide youth events. Like last time, all 120 tickets were sold and we had such a great time. We had the bonus this year of our friend Erik, a Ninja Warrior champ, come to take on challengers and give tips. It was another great gathering event for our youth groups.

Fuel: Fuel has been running since 2012 and it has been a significant part of 267 life, and so much ministry has been launched from the groups that attended. Early in 2024 we sensed we need to lay down this ministry for a while as it wasn't quite connecting people in the way it had previously. So in March we had our last gathering, the hope being to do some thinking and praying, chat with leaders, and start this again in 2025.

Satellites Festival: We embarked on our first trip to Satellites, taking two groups; St Marks and St Helens. Our small group of 20 young people and leaders joined around 3500 others from across the country. It was such a fruitful time and our group bonded in a way like they haven't done before. It was also great to see them get fully involved in the programme of fun, art, games, worship, teaching, food and chill out spaces.



BOOM: A Boom event is a heady mix of a holiday club, a weekend away and a light party. We have a lot of fun and simply play games, create stuff, eat a meal, speak about what God is like and build relationships. Boom is such a great time and we hope it will lead on to other events, including a trip away.

Residentials: In 2024 we invited the year 6's to join the older young people on a residential, and they absolutely loved it. We haven't been able to run a trip for the younger ones as yet, I think we need to spend some time building relationships with churches and leaders to build up trust and to hear what is the best way we can serve this energetic and beautiful age group.

Year 6's: We have noticed a lot of Year 6's coming to our Illuminate events, which is great. The link between kids ministry and youth work is essential and we want to make it an easy space for young ones to join. There are so many changes when you go to secondary school we wanted to make the transition to 'youth' an easy one. We are taking some to think about how we shape Fuel, Illuminate and our residentials to be able to support and gather this age group.

At our first Illuminate Ninja Warrior and Illuminate Cathedral the year 6/7's were the largest group.



2024 Fundraising Events



267 BIKE RIDE

12th October 2024 - 8am start

We are 17 years old this year so we have set a challenge to visit 17 of our partner churches to celebrate these 17 amazing and fruitful years.

If you'd like to join us as one of our bike riders, drop Mike an email: mike@the267project.com (overall distance is about 112 miles)

If you'd like to sponsor us to help raise funds for 267 and The Haven, head to this link: 

All our supporters, donors and friends are invited to join us for tea and cake at our final destination, St Marks Colney Heath, and to cheer the riders 'over the line' ETA 2pm



17th ANNIVERSARY

267 RESOURCE GROW CELEBRATE



267 CHARITY GOLF DAY

Wednesday 19th June 2024

PORTERS PARK GOLF CLUB
Shenley Hill, Radlett
WD7 7AZ

PRICE OF £85 INCLUDES
BREAKFAST AND LUNCH

REGISTRATION:
www.peoplesfundraising.com/event/267-charity-golf-day-2024



Wine Tasting

In 2024 our Wine Tasting took place at Porters Park Golf Club. It was a stunning event with some excellent food to accompany the selection of wines. 105 people joined us for a beautiful evening where we could share about the ministry of 267 and Haven. All together we raised £6500!!!

Golf Day

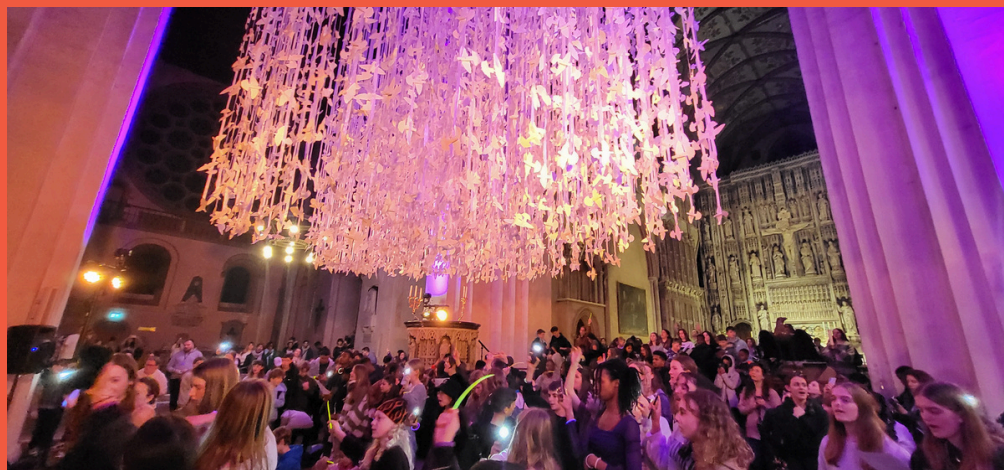
We returned to Porters Park for Golf Day this year, around 80 golfers joined us again and over c£5,000 profit was raised to continue and grow the ministry of 267.

'17' Bike Ride

Mike and Zach Palin embarked on an epic journey to take in 17 of the churches that have been involved with 267 over the past 17 years. They covered a distance of just under 40 miles in all sorts of weather. Together they raised around £3300 for 267

Haven 'Santas Sleigh'

Claire and Jane connected with a community group in Harpenden who were responsible for ' Santa's Sleigh' event across the area. The sleigh would 'ride' around local roads bringing some light and Christmas joy. It is a lot of fun. But each week a charity can follow them and collect for their chosen cause. In 2024 The Haven was the chosen charity and they managed to raise around £3000 from this event.



Illuminate Cathedral

In January 2024 we hosted our first Illuminate event at St Albans Cathedral. Around 350 leaders and young people from 36 different groups across the area. We had an inflatable dodgeball arena, giant Scalextric, photo booth, candy floss, silent disco, art room and a drop-in music cafe. It was an incredible night and so good for the unity and collaboration that is happening across our area. As I write this plans are well underway for Illuminate Cathedral 2025, watch this space.

NEW TEAM

This year we had two new members join us. Jane joined The Haven to be their 'Operations Lead', basically a partner for Claire to help Haven thrive and grow. Also we employed Tacha to take on the 'Social Media and Comms' for 267. Tacha spent her time hosting podcasts, capturing 267 life for our social media as well as being present at events bringing joy and light

Illuminate Summer

To keep growing the exciting Illuminate ministry we are involved in we planned a takeover of Westminster Lodge Sports Centre. Again around 250 young people and leaders were able to use the pool, café and climbing wall, as well as using the giant sports hall to play pickleball, basketball and football. So good to be able to create these safe, enjoyable places and also for 267 to continue to heart to gather.

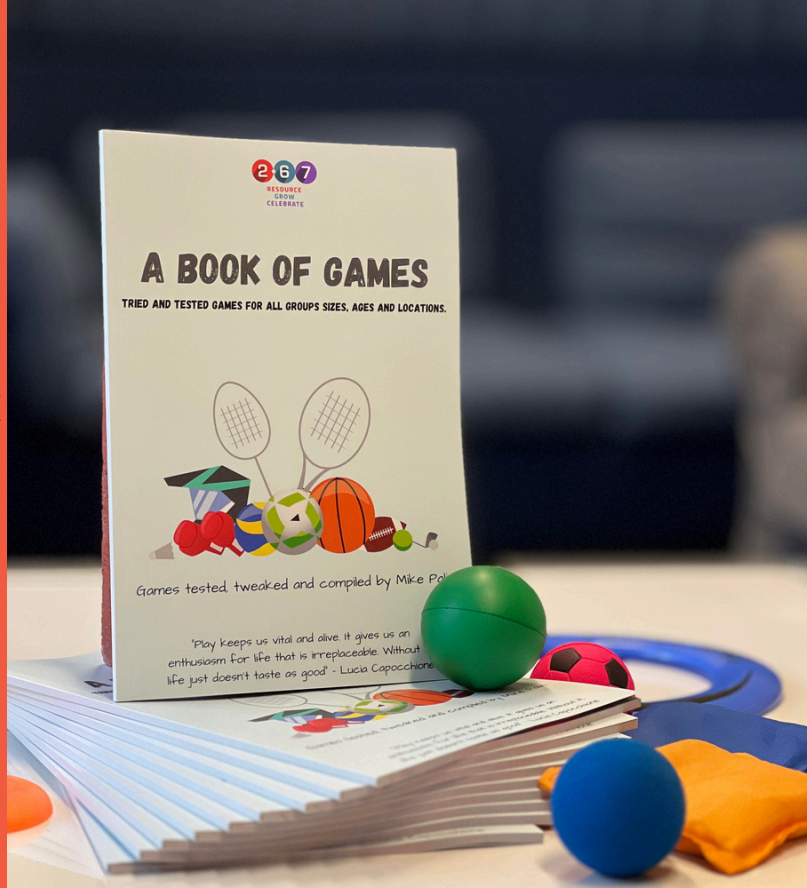
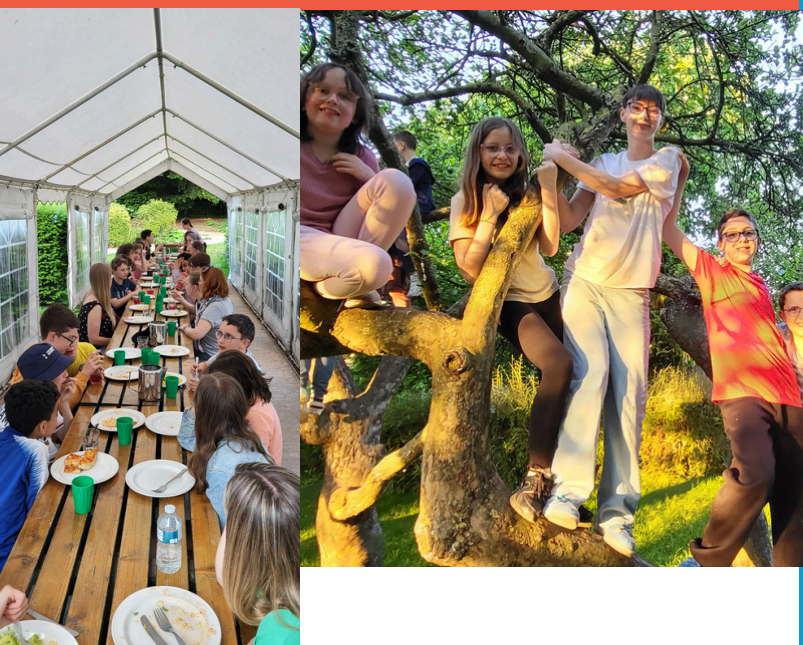
Fundraising Climb

In April 2023 a group of 12 intrepid explorers set off to climb '2 peaks in a day' to raise funds for 267. It was such a great day, even if it took a little longer than planned. But we had lush weather, met amazing people and raised loads of our ministry.

678 Weekend

Our time with the 11-14's age group in May was such a joy.

The new venue in Bedford meant we could eat outside, run around and play big wild water games. It was just the best time and reminded us why we love trips away.



The Games Book

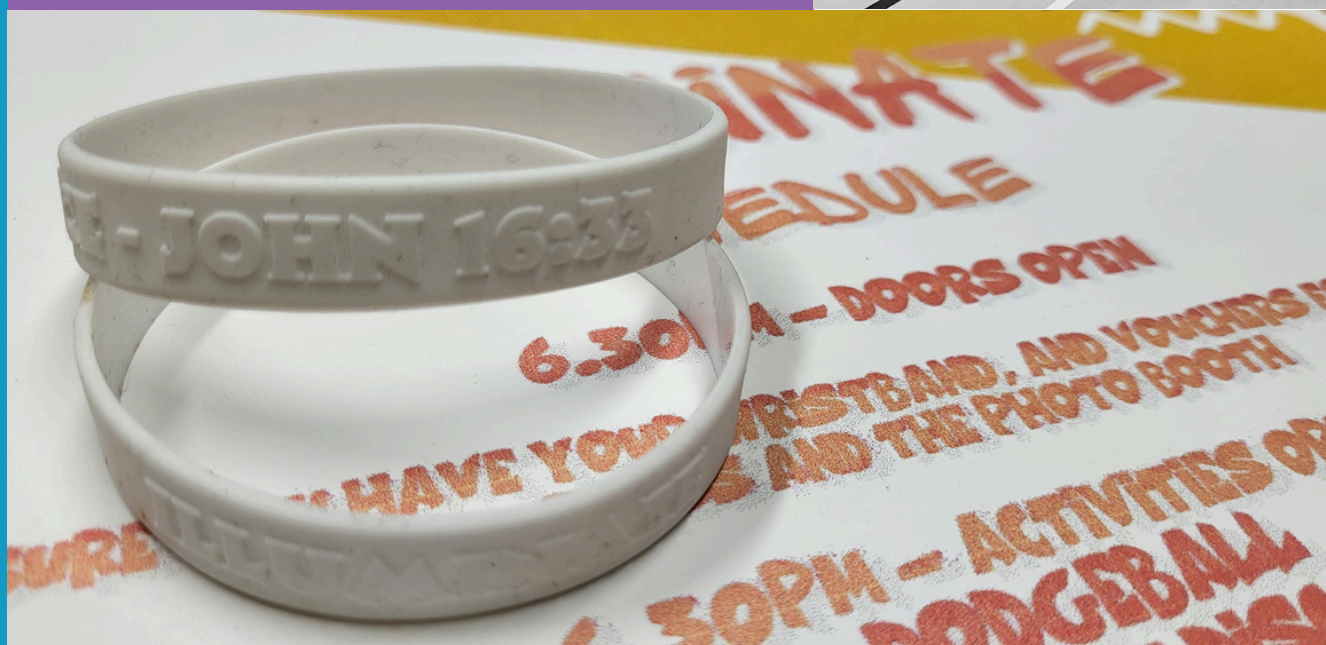
After playing so many games over the years, whether in school, at Fuel or at residentials, people are always asking about our game ideas. So we thought it best to write down all the games and put them in a book that we can sell to youth leaders. It took a while to put everything together but by the end of the year the book was done.

There are already plans for a couple of other resources for 267 to produce.

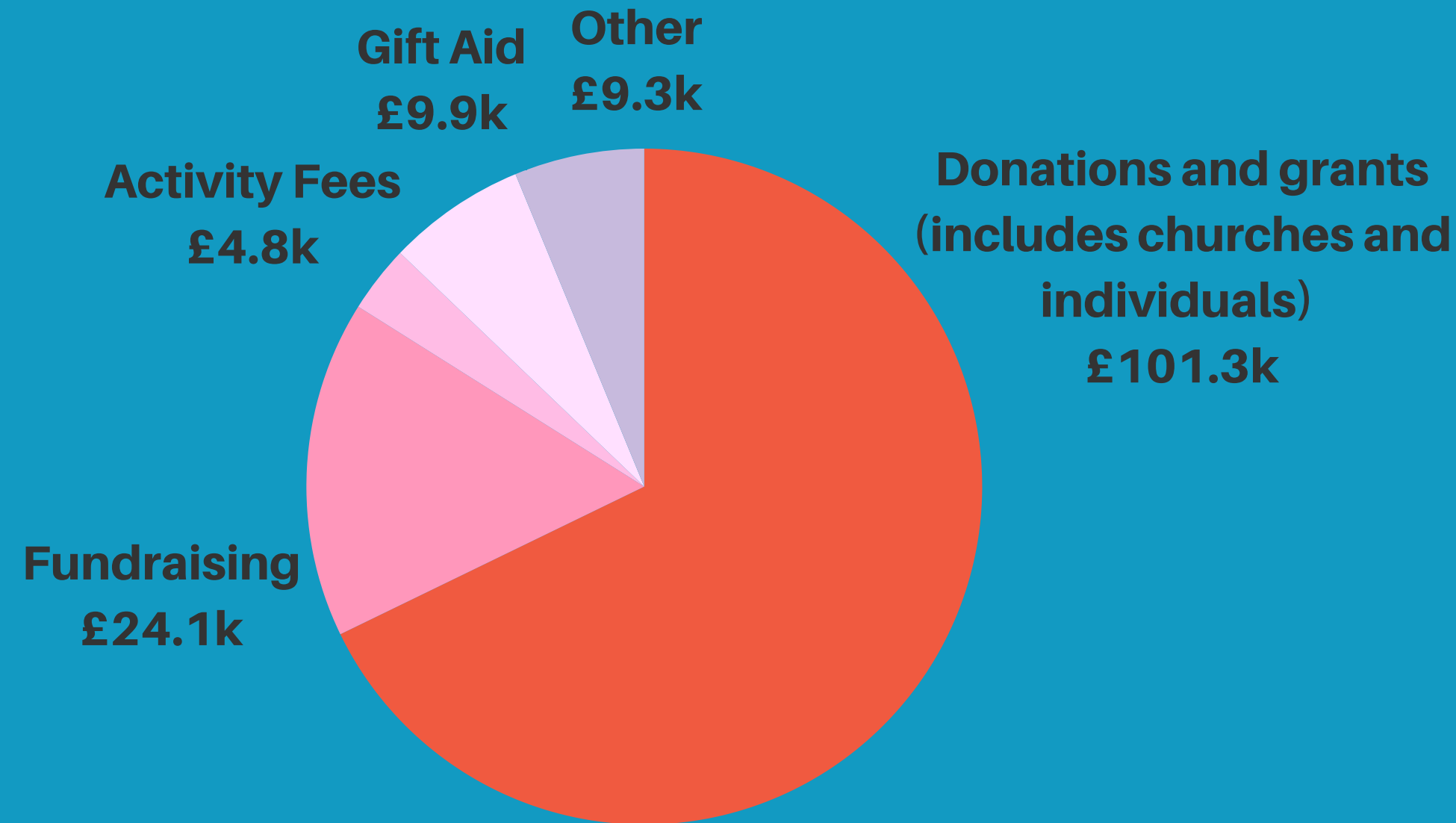
The Collective and Illuminate Ministry

The Collective or Tribe, as we are affectionately called, is made up of a bunch of like-minded, but very different, youth leaders. Over the year we have met to share stories, pray, eat food and of course plan excellent youth events.

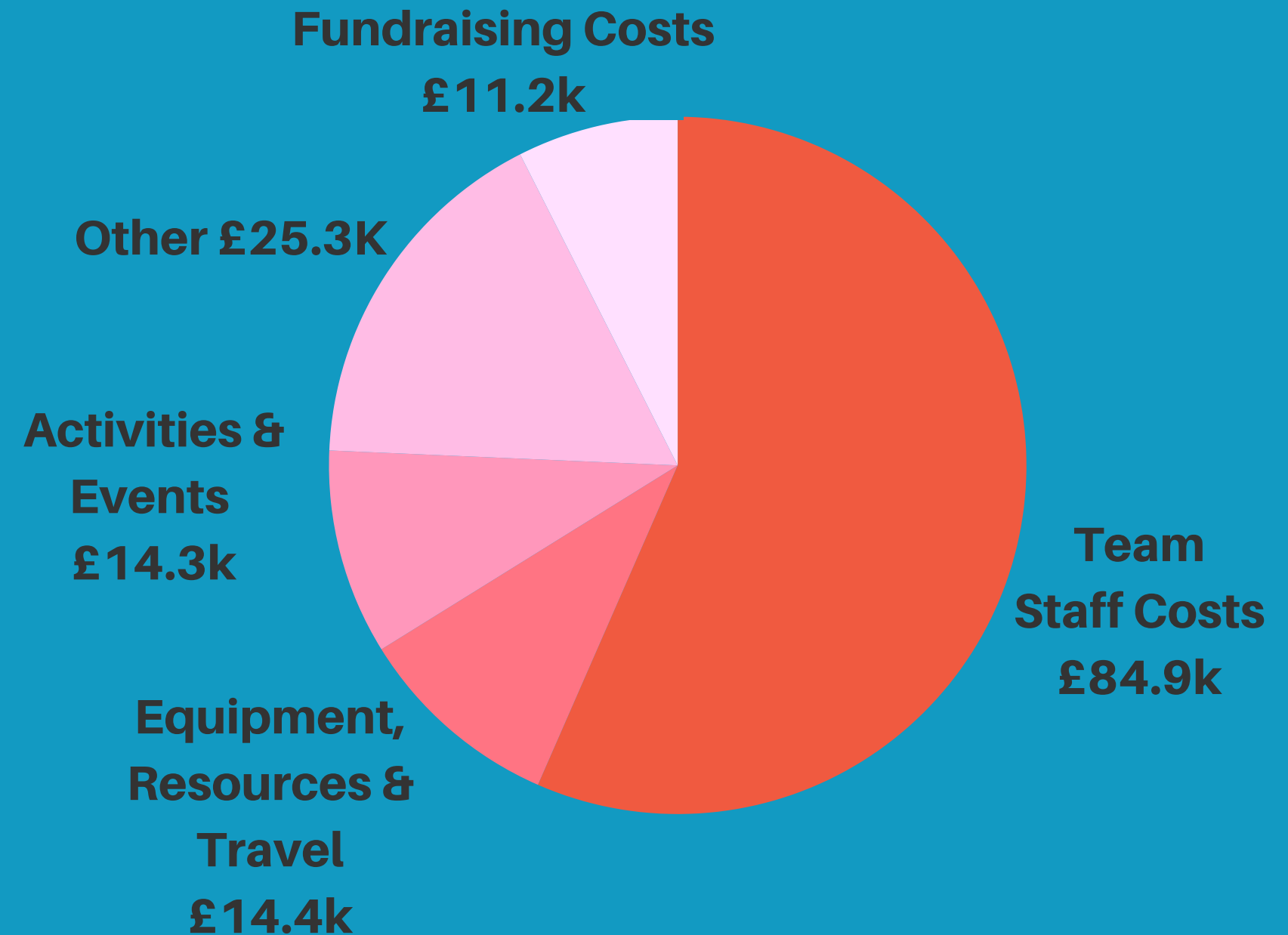
2024 Key Highlights



Income £149.4k



Expenditure £150.1k



2023 Finances

267 aims for a minimum bank balance at all times of £9,000. The calculation of this reserve is based on an expected ability to meet one month's staff costs, worst case timing of the quarterly liability to HMRC, coverage of a quarter of contracted overheads (eg rent, insurance) offset by assumed unclaimed gift aid of one quarter. 267 does not hold funds as a Custodian. Full Accounts and Examiners Report to be found in Appendices / on Charity Commission website.



Mike Palin
Director



Claire Banham
Project Youth Worker
and Haven Director



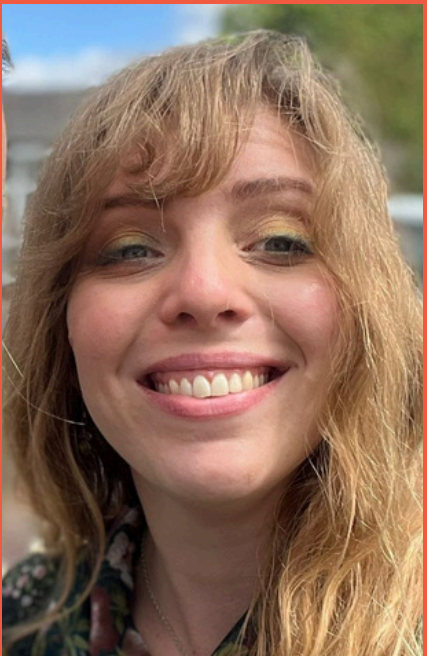
Liz Buckley
Project
Administrator



Jane Wilson
Haven
Operations



**Tacha Lyes-
Robinson**
Social Media and
Comms Lead



**The
Team**



The Trustees



Jane Munroe
Dec 2007 - July 2024



Alan MacKinnon
June 2020



Nigel Bretton
Aug 2011



Ben Fitzsimons
Jan 2023



Hannah Puddefoot
Apr 2017



Rob McNerney
July 2022



Sean Ryan
Dec 2007 - July 2024



Lydia Slater
Jan 2022



Claire Oliver
Sept 2021

The 267 Project is a Charitable Trust which has been governed according to its Trust Deed since Dec 2007 and registered with the Charity Commission since Feb 2008. New trustees are elected by existing trustees and team members. Trustees regularly meet with the team for monthly meetings and inspiring Strategy Days.

A Word From Us

It was a year that was shaped around our heart to gather people! Following a break from running regular residentials (due to the 2020/21 madness), we came back with a trip for the 678 year group. It was just what we had hoped, full of noise, energy, laughter, great food and forming friendships (with God and each other). These times of gathering are so significant and pour so much life into people. In these spaces we can deepen our friendships and give time to wrestle with our questions. They are ;life-giving in every way you can imagine. Linked to this is the growth of Illuminate - this is the area-wide youth ministry hosted by The Collective (a group of youth leaders from different organisations choosing unity and collaboration). Illuminate happens through our cross-city events which have included taking over the Ninja Warrior venue in Watford, through to St Albans Cathedral giving us their space for the evening and then to a evening of fun and activity at Westminster Lodge Sports Centre. These spaces, these safe, joyful spaces are where we can all do great youth work. During unhurried times of play we can really get to know one another and also take time to explore what a faith in Jesus looks like in the every day.

Gathering is our heart and 2024 was a year of gathering.

Mike Palin
Director



"In 2024 the267project has continued to be dynamic and flexible - essential qualities since the pandemic - and has developed new activities and initiatives in response to the new growth and rebuilding of the communities of young people that we are beginning to see.

The shift to jointly facilitating services with other organisations and creating new leadership groups continues as does expanding our social media presence with blogs, podcasts and vlogs, not to mention the long-awaited games book which we hope will be the first of further publications from Mike. Boom and Illuminate continue to be well received offerings as was the restoration of residentials, whereas conversely this year it was felt right to pause Fuel; as mentioned we constantly need to adapt and change.

Driven by Mike and sanctioned by the trustees, there is an ever-stronger calling towards finding a more permanent 'home', a multi-purpose centre where current activities can thrive and where new ventures are made possible. Last year this took a back seat in favour of creating new core ministry activities and developing The Haven's offerings but this should be pushed forward in the year ahead. It's a formidable undertaking that will take the usual combination of hard work, prayer and God's intervention.

Reflecting more widely: having recently navigated the challenging Covid years, the267project finds itself at an exciting time where it has reviewed and reassessed its vision and strategies, identifying the need for important, necessary and challenging steps forward with respect to growth. Related, during July's trustees' meeting it was decided that the charity would benefit from a new Chair of Trustees to help make this next phase of the267project's vision become a reality. I have been a trustee for close to 17 years since the project began and Chair for only a few years less than that which is a long time to remain in any post; in my absence as a trustee also, a new Chair will have the freedom they will need to assess and implement new strategies and plans. Of course, I continue to fully endorse the work of the267project and of Mike, who is a gifted person whom God has called to bless youth and children's work and the lives of the young people at the heart of its ministry via the work of the267project."



Sean Ryan
Chair of Trustees

"It was a privilege to serve as Interim Chair of Trustees for the 267 Project from November 2024 to April 2025. During this time, I was able to see the charity's heart for 'resourcing, growing and celebrating' youth and children's ministry thoroughly lived out.

Some particular highlights for 267 during my time as Interim Chair in 2024 include Claire and Mike being invited to contribute once again to the National Youth Ministry Weekend, where they led the new Connect space, welcoming leaders who came on their own and helping them make the most of the weekend. Our Christmas Quiz Fundraiser brought great energy and support, and we were thankful to St Mark's Church, Colney Heath for hosting us. The Illuminate ministry continued to grow through popular events such as Ninja Warrior.

We were disappointed not to run the New Year's House Party this year, the first time not running it (excluding 2020) since 2012. The team is continuing to reflect and pray for wisdom for how we gather groups and for the future of all our residential.

I am so grateful to the trustees, staff, volunteers and supporters who make 267 what it is. Thank you for your continued commitment to encouraging and equipping those who serve young people"



Hannah Puddefoot
Interim Chair of Trustees

Looking Ahead...

Our hope is to gather and grow...



The Collective and Illuminate - it is clear that God is blessing both The Collective and Illuminate. We want to grow this work so we can have greater collaboration and unity, but also to reconnect with more young people and walk with them.

The Haven - As the team has grown so has the need. The Haven is reaching out to support more young people with their mental health story. We want to be able to spend time in primary schools which may help avoid some of the challenges teenagers face as they get older.

Partnership and Collaboration - We love working with other, supporting others and cheering other ministries on. We hope to always be a charity that is about unity and collaboration.

Impact and Visibility - One of the areas we feel we need to work on is the profile of 267 and The Haven. How do we get words out about this amazing work we do. Our hope is to grow our marketing and communications and so raise our visibility and impact.

Stability of Finances - As a charity we are always aware that fundraising is difficult at time. It would be great to get to a point where there is a little less pressure on finding funds and so allow the team to fully involve themselves in the front line ministry and purpose.

A New Home: More and more we are sensing God calling 267 to host a permanent 'gathering place'. This would be where we could gather leaders to encourage and support them, resource groups in new ways, host events and activities, offer a space that can be used for retreats, collaborative work spaces, a chapel and hopefully a youthwork apprenticeship scheme.





“Mike and the 26:7 team have helped to give our Youthwork some quality backbone over the past 18 years, they’ve been a constant support and encouragement and we are always confident that their events and gatherings are 100% on point for the needs of our young people. I don’t know where we would be without them.” Jez - Youth Pastor

267 has been a massive benefit to my life. It has been the source of friendships that have spanned 10+ years, and given me a foundation for youth ministry that I’ve taken into my own work. The team at 267 have always a massive support, and their encouragement and cheering on of my work has helped me stay within my calling for as long as I have been a youth worker! Ben N



267 has blessed me with inspiration and support when youth ministry feels tough and isolating at times and love and belonging when life has been tough 267 sticks around like a best friend. 267 is fun and creative and has given me ideas for games and creative ways to do ministry even provided the kit to the them! Rob Mc



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07789 815516



director@the267project.com



www.the267project.com
www.thehaven.uk



267life



The 267 Project



the267project



c/o St Albans
Diocese
Holywell Lodge
41 Holywell Hill
St Albans
AL1 1HE

Charity Number: 1122830



CHARITY COMMISSION
FOR ENGLAND AND WALES

THE 2:67 PROJECT

1122830

Receipts and payments accounts

CC16a

For the period
from

1/1/2024

To

12/31/2024

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Donations and grants	63,518	37,820	-	101,338	90,780
Gift aid tax reclaim	9,905	-	-	9,905	9,018
Fundraising events	23,546	588	-	24,134	34,056
Fees for activities	9,890	4,950	-	14,840	12,562
Other	1,746	7,397	-	9,143	5,682
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	108,605	50,755	-	159,360	152,098
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	108,605	50,755	-	159,360	152,098
A3 Payments					
Salaries and NI	76,728	8,159	-	84,887	84,379
Haven cost recharge	- 20,417	20,417	-	-	-
Office rent	5,980	-	-	5,980	5,200
Insurance	3,120	-	-	3,120	2,840
Equipment and office supplies	4,209	932	-	5,141	2,257
Travel	5,745	152	-	5,897	6,029
Books and resources	984	2,421	-	3,405	1,939
Telephone	912	-	-	912	527
Fuel Team costs	413	-	-	413	1,077
Youth event costs	4,742	9,129	-	13,871	18,326
Fundraising costs	11,157	15	-	11,172	13,376
Other costs	12,348	2,914	-	15,262	8,214
Sub total	105,921	44,139	-	150,060	144,164
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	105,921	44,139	-	150,060	144,164
Net of receipts/(payments)	2,684	6,616	-	9,300	7,934
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	12,724	2,446	-	15,170	7,236
Cash funds this year end	15,408	9,062	-	24,470	15,170

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		15,408	9,062	-
		-	-	-
		-	-	-
	Total cash funds	15,408	9,062	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	NIGEL BRETTON	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
The 2:67 Project

On accounts for the year
ended

31 December 2024

Charity no
(if any)

1122830

Set out on pages

1-2 attached

(Remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 December 2024.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

~~The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]. Delete [] if not applicable. Institute of Chartered Accountants in England and Wales.~~

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Kate Collis

Date:

14/10/25

Name:

Kate Collis

Relevant professional
qualification(s) or body

ICAEW – ACA, BSc (Hons)

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		15,408	9,062	-
		-	-	-
		-	-	-
	Total cash funds	15,408	9,062	-
	(agree balances with receipts and payments account(s))			

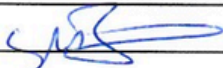
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	NIGEL BRETTON	14/10/25