



**RESOURCE
GROW
CELEBRATE**

Annual Report 2020

01/01/2020- 31/12/2020

Charity Number: 1122830



'So then, just as you received Jesus Christ as Lord, continue to live in Him, **rooted** and **built up** in Him, **strengthened** in the faith as you were taught, and overflowing with **thankfulness**.' - Colossians 2 : 6-7

Wherever we meet youth and children's ministry, of any size, whether it's brand new or well established, we want to help root it, build it up, strengthen it and give thanks for it. Our hope is that every bit of our own ministry will point towards these aims. We do this by running a variety of events, hosting weekends away, holding support groups and mentoring sessions, providing training, consultancy and more.

We are committed to promoting the well-being of all young people, leaders and children through upholding the Safeguarding Policy.



Training



Podcasts. Blogs and Vlogs: Obviously, with 2020 being a year of pandemic when we could not run in-person events, 267 had to think creatively how we might connect and encourage youth and children's leaders. In this challenging season, we have been producing more content that people can access online. During 2020 we recorded and released over 25 podcasts, vlogs and blogs. These are all available on our website and we continue to share them on various social media platforms. Our recent analytics have told us these have been listened to/viewed over 1400 times. We will continue to encourage leaders in this way and are always wanting to interview a range of leaders and young people on a variety of topics.

Zoom Training: This year we also managed to gather various groups of leaders to chat online about everything from discipleship, to online youthwork, to maintaining a balanced mental health. The Haven continued to connect with leaders and volunteers during this time.

Mailing Resources: During a time of less physical gatherings, we decided to put together a range of 'encouragement packs'. These have been aimed at The Haven ministry but also more generally for youth and kids' leaders. We want to let them know they are not alone, that we are here cheering them on and we wanted to share with them some simple encouragement and treats. The packs had a range of content including resources, scripture fridge magnets, game and activity ideas, summer event ideas and a variety of items we hope will cheer them on.



Youth Ministry



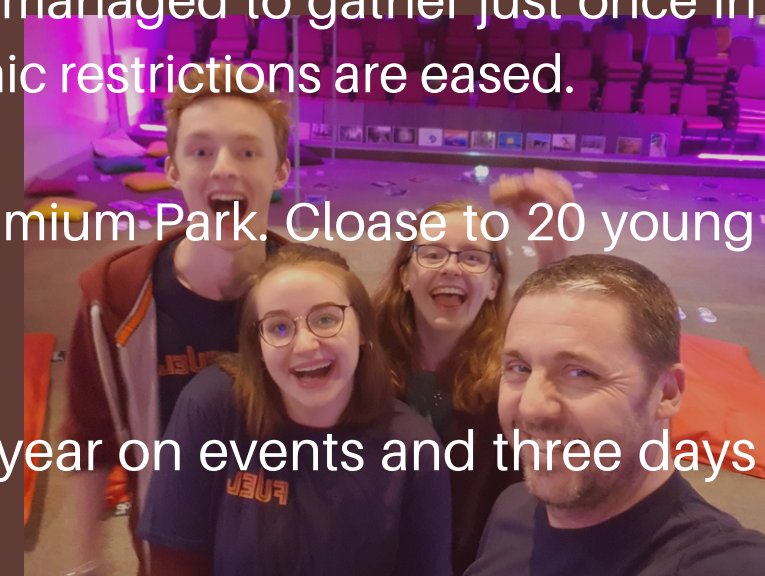
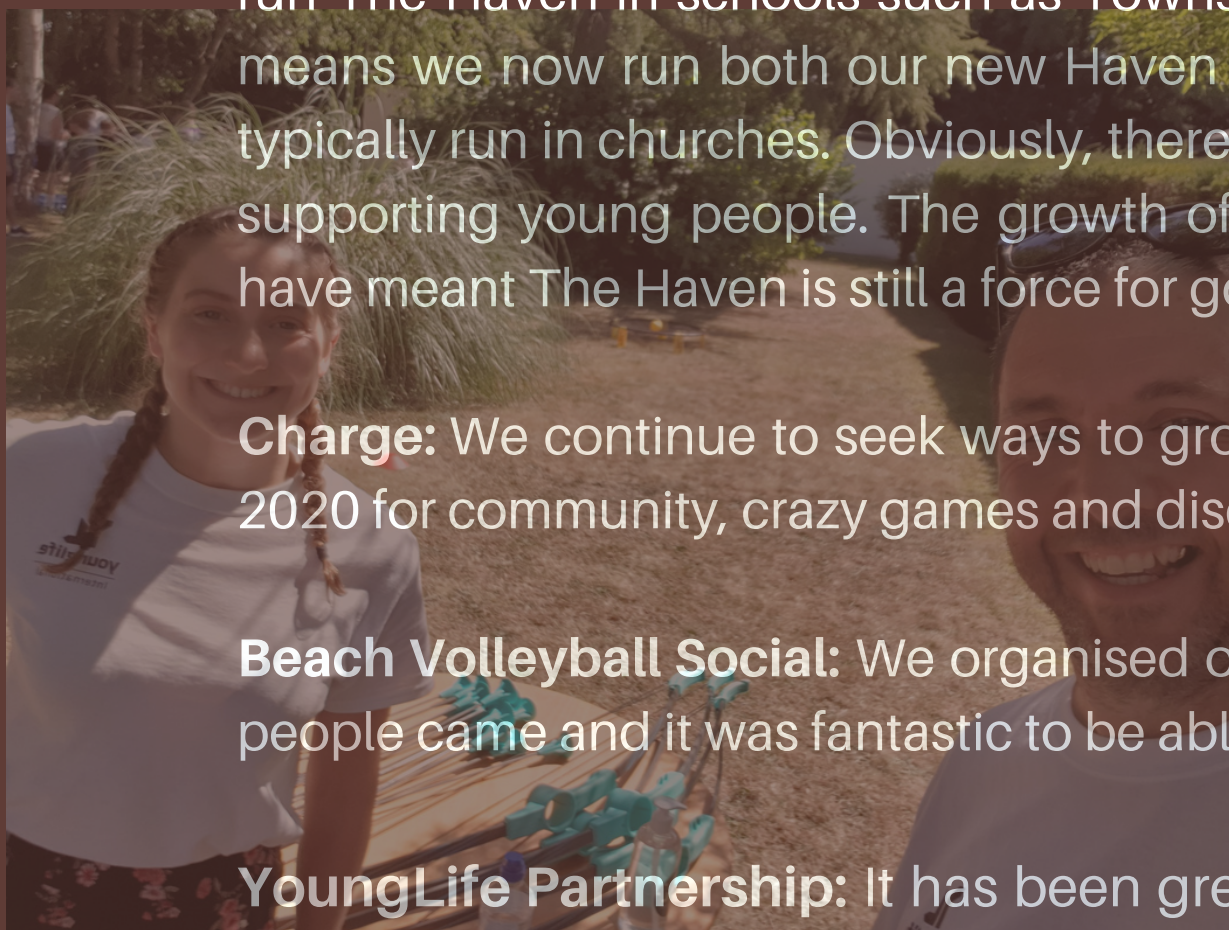
FUEL : After a superb Fuel 'on tour' in January and February the pandemic lockdown brakes were put on! Fuel continued online and actually we had some really beneficial times and we connected with some new young people too. FUEL on Zoom was obviously not what we had hoped or planned for but actually it was a great space to chat, share stories, hear teaching (and also win pudding or pizza delivered to your doorstep). In September and October we managed to gather in person and with masks and social distance and then retreated back online as restrictions were enforced once again. However, we can still see an incredible amount of fruit during these times.

The Haven : The Haven is our monthly support group for those aged 12+ who may be dealing with stress and anxiety. This group provides practical tools and connects young people through shared experiences and emotions. This year we have run The Haven in schools such as Townsend, Roundwood, Sir John Lawes, Katherine Warrington and St Columba's; this means we now run both our new Haven For School initiative in addition to Haven Local, which is non-school based and typically run in churches. Obviously, there was much less in-person ministry in 2020 but that didn't stop Claire and her team supporting young people. The growth of Haven online, @Havenresilience on Instagram and loads of encouraging vlogs have meant The Haven is still a force for good despite the pandemic restrictions and is perhaps needed more than ever.

Charge: We continue to seek ways to grow youthwork with school years 6, 7 & 8; Charge managed to gather just once in 2020 for community, crazy games and discipleship. We will all be so thankful when pandemic restrictions are eased.

Beach Volleyball Social: We organised our second beach volleyball tournament in Verulamium Park. Cloase to 20 young people came and it was fantastic to be able to reconnect after such a tough year.

YoungLife Partnership: It has been great to partner with YoungLife International this year on events and three days of thier 'day camp' initiative.



X:site: This is a children's event that was run in partnership with churches across Harpenden, St. Albans and Wheathampstead. It's a chance to gather 7-11's for games, craft, songs, mess, fun and a clear message of how good the good news of Jesus is. In 2020 we only managed 2 events and logistics meant that this was a particularly hard event to replan to be online. We pray and hope to bring X:site back as soon as we are able.

345 Weekend Away : In March, we were blessed to be able to take away 9 leaders and 27 children from school years 3, 4 and 5 from 6 different churches to Felden Lodge, a great location we love to use. Our theme was 'God Made You Amazing' and we looked at Psalm 139 and the story of Esther seamlessly using the film 'Big Hero 6' to help!

Kids' Workers: There are now a few employed kids workers across the area and we are building a real network of encouragement and a place where we can share ideas and resources as well as partnering on events.

Children's Ministry





Wine Tasting

In February, we hosted our annual wine tasting event at St Saviour's Church. It was a stunning night that included live music from 'Princes to Kings'. We also raised a grand total of £8,000 net!

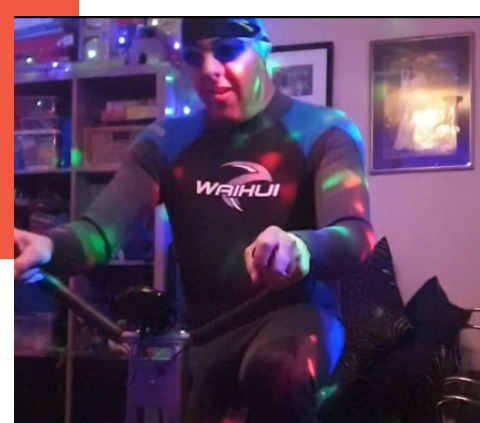
Golf Day.

In September, we had a socially restricted but lots of fun Fundraising Golf Day, which took place at Porter's Park. We raised around £4,000 net and had a great time with our generous donors.



Bike Ride

In December, as other fundraising events were unable to take place owing to the pandemic, we went for a bike ride! The plan was for Mike and his family to cycle 267 miles in 3 weeks; this was done partly out on a bike and partly indoors on an exercise bike (and occasionally in fancy dress!). Many friends joined us choosing to individually cycle 26.7 miles themselves. Between us all we raised over £4,000 net for 267!!



2020 Fundraising Events



'A Meal for 6!'

People have said that 267 has a 6th 'love language' that is food! Those people would be 100% correct. We love sharing stories and 'doing life' with people while sharing food. In 2020 we weren't able to gather in large physical groups so we ran a series of 'Meals for 6' where we could invest in smaller groups. These times were precious and so essential.

The Return of Fuel

Fuel has always been our opportunity to gather, to worship together, to spend simple time in one another's company, to be both teacher and student together. We missed Fuel during lockdown(s) and so when we were able to return, it was such a joy. In September and October we were able to meet in person and over 70 young people gathered. It was a much needed moment of deep community.

8 Gathering young people back together!

In August, after a stressful few months of lockdown, we were able to gather together for some much needed community and fun. It was so great to be able to run our annual beach volleyball event and great to spend time together not on a screen!



Zoom!

I am not a sure anyone likes Zoom, and I'm not sure it even should count as a 'highlight'. But the truth is without it we would have missed one another much more than we did. Zoom enabled us to meet while in our own homes eating food, enabled us to discuss, chat, pray and encourage one another. We wouldn't have chosen Zoom to do youthwork, but we are thankful that we could.

New Team!

In 2020, Alan M joined the trustee team, Alan brings much to the table including HR experience. Alex S also joined us as Intern; Alex has been part of the 267 family for many years and seeing God use her creative skills has been amazing. We were also so excited that Ellie C also joined us as Ministry Development Worker.



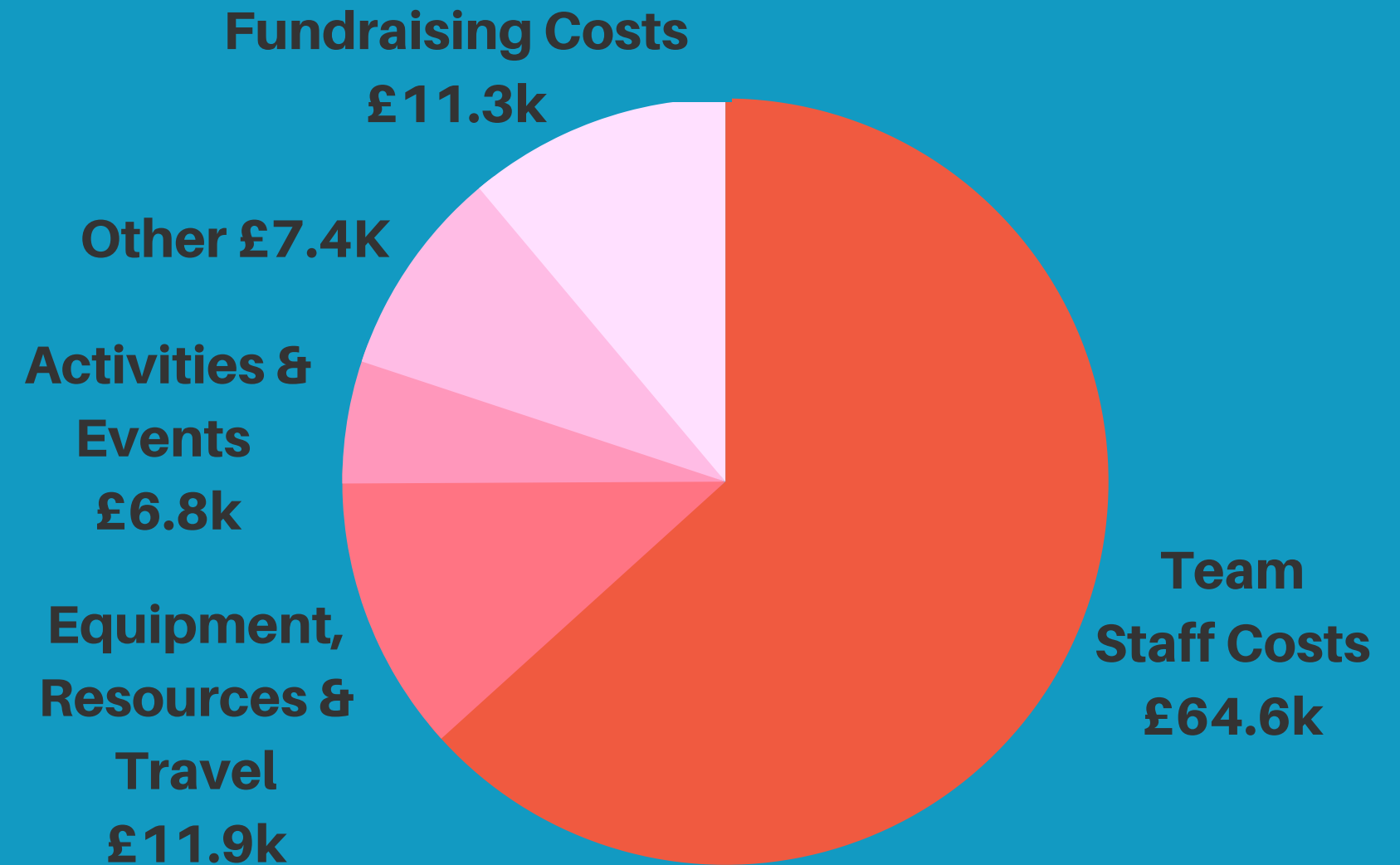
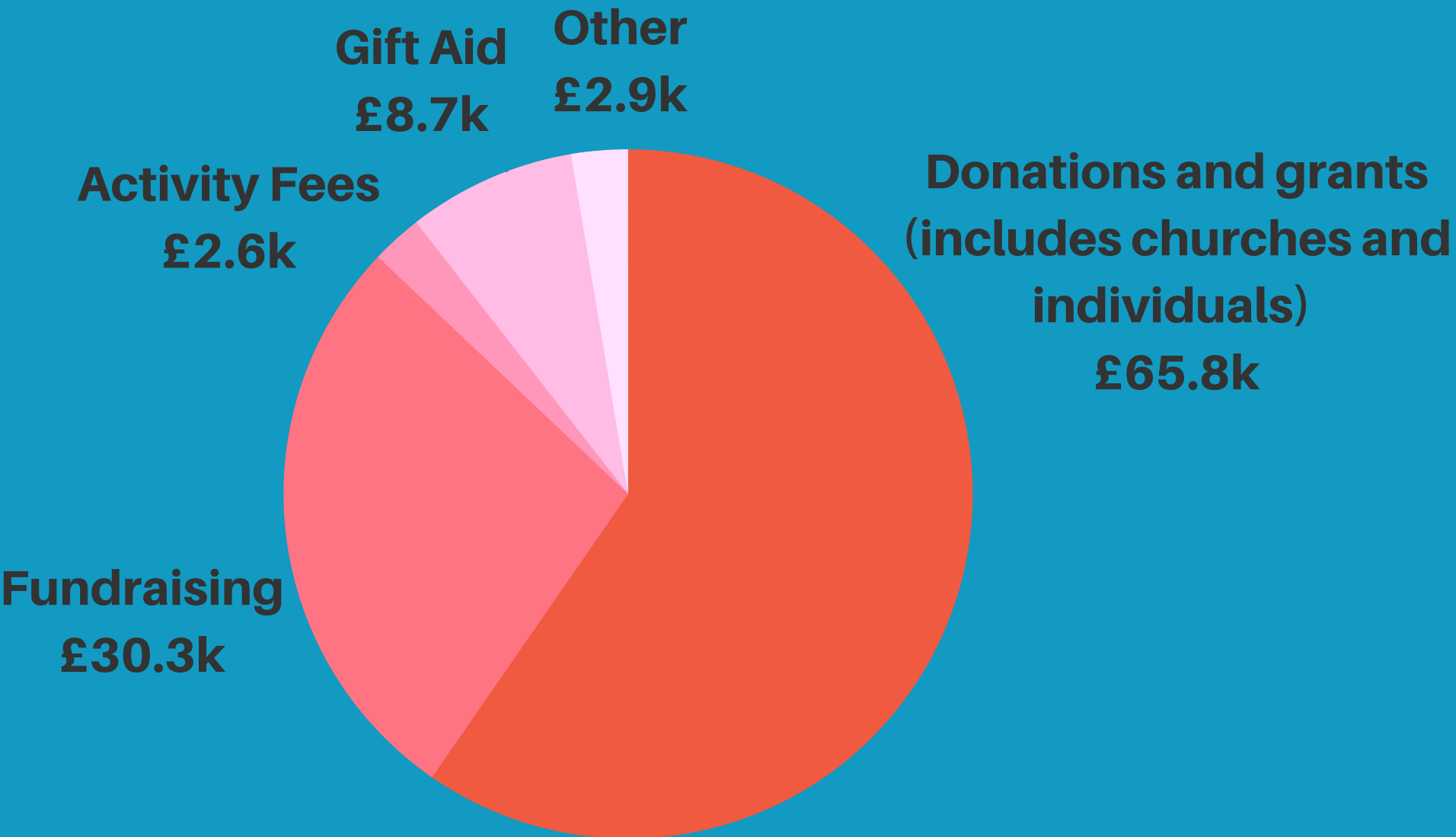
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2020 Key Highlights



Income £110.3k

Expenditure £102k



2020 Finances

Policy, in case of reduction in donations and fundraising income, is to keep minimum reserves (c£9k) wherever possible, to cover 3 months' employment of minimum staff numbers. Disposal of owned assets would provide further cover. 267 does not hold funds as a Custodian. Full Accounts and Examiners Report to be found in Appendices / on Charity Commission website.



Mike Palin

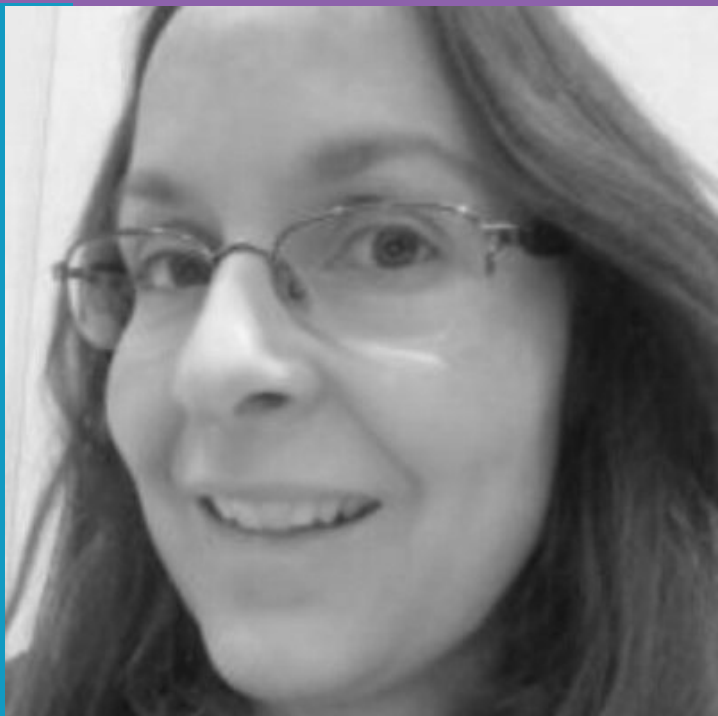
Director



Claire Banham

Project Youth Worker and Haven
Director

Liz Buckley
Project Administrator



**The
Team**

Alex Stoney
Intern



Ben Fitzsimons

Media Wizard

Ellie Catlin
Ministry Development



The Trustees



Jane Munroe

Dec 2007



Alan MacKinnon

June 2020



Nigel Bretton

Aug 2011



Tori Redding

Feb 2019



Hannah Puddefoot

Apr 2017



Kate Collis

July 2012



Sean Ryan

Dec 2007



Anne Clark

Jan 2017

The 267 Project is a Charitable Trust which has been governed according to its Trust Deed since Dec 2007 and registered with the Charity Commission since Feb 2008. New trustees are elected by existing trustees and team members. Trustees regularly meet with the team for monthly meetings and inspiring Strategy Days.

A Word From Us



Sean Ryan
Chair of Trustees

"What a year!" I think we can all agree 2020 was unlike any year any of us have ever experienced! It won't surprise you if I say that I found these last 18 months incredibly difficult and frustrating. The very DNA of 267 is to gather people, whether that be leaders, volunteers, kids, young people or youth and kids workers. But as often happens, as we reflect on the year I see some wonderful fruit and encouragement from the ministry we have done. It has been great to put energy into connecting with people during a time where there is distance between us. To be able to connect through Zoom, or through a WhatsApp message, or indeed through old-fashioned post, each connection reminds us we are not alone in this tumultuous pandemic year. Throughout the year my aim is for 267 to stay in touch with people, in whatever way we can. This continued connection will mean that when we are able to meet again the relationships are intact. It is vital that people know we haven't gone anywhere, that we are still 'for them' and that as soon as is possible we will be building spaces and places to gather again.

Mike Palin
Director



As Christians we are not superstitious yet our 13th year as a charity was the year of the pandemic and challenged us all but especially Mike; to coin Mike's terminology, being social is in his DNA and is one of the many reasons why he is so suited to 267's work. It was hard to see him, the team and the charity's work initially suffer but as has so often happened, it was with admiration that we saw God work the team as they knuckled down, adapted and turned to new ways of working and new methods of reaching out to our community of youth workers, childrens' workers and most of important of all the young people we all serve. The pandemic also affected our income streams as fundraising events are a necessary mainstay but we are re-imagining these wherever we can and we're holding a virtual chef event early in the new year. 2020 saw us welcome our new part time team member Ellie, whose role is a Ministry Development Worker; additionally we welcomed Alex who joins us as a talented intern, both joining Mike, Claire and Liz. We go into the new year praying for continued guidance and adaptability, for the communities we served to cope through these challenging times and for the work of the project to be able to continue in person once more as restrictions are eased; as ever our motive is to see young lives changed for the better forever through 267. Please continue to keep us in your prayers, thank you.

Looking Ahead...



- Our hope is for The Haven to grow in schools more and more. The mental health support that Claire and the team bring via this initiative is so essential, needed more than ever after the struggles of 2020 lockdown and home-schooling. To support The Haven's ability to connect we are going to be investing time and energy into The Haven's online presence; Alex and Claire will be recording content so that young people can be supported through their phone or computer.
- We would love to run a 267 Summer Festival where we can gather young people for a time of deep community whilst at the same time encouraging their leadership skills. We would then help them explore and 'flex their giftings' by running a holiday club style day camp.
- **Fuel On Tour, once again; it is so great that Fuel is able to journey round our local area, visiting various churches and youth groups. It is vital that young people see others who are on a faith journey and this growing community and 'cloud of witnesses' can be a huge encouragement to one another as we learn and share stories together.**
- We want to invest in exploring social media to communicate, encourage and inform people. Our hope is to regularly record a wide range of podcasts and vlogs that will encourage and resource people in their faith, their ministry and in their church communities.
- **Looking forward, we will continue running residentials, hosting and growing The Haven as well as taking Fuel On Tour around our partner churches. We are already planning our next fundraising events which will include another Golf Day, our 5th Wine Tasting Event and hopefully a Snowdon ascent!**



"I will forever be grateful for 267; without them I believe I wouldn't be as confident and happy as I am today. The work they do helped me develop my relationship with God and that is a gift I will never be able to reply." - **Lauren, 19**

"267 has consistently been a positive influence in my faith journey; they have become my best friends and a family." - **Alex, 18**

"From a mum's point of view, 267 provides amazing activities and outreach in a safe and fun setting for youngsters. It's so important for our kids to know other Christians and to be able to strengthen their faith through exploring and challenging it. From a trustee point of view: I'm incredibly proud to be part of a team who are striving to provide Christian activity and support for young people that is so needed in our modern world". - **Claire, Mum and Trustee**



"267 is an absolutely fantastic organisation that excels at running cafes, training and weekends away. The Fuel Weekend Away was a clear demonstration of the Project's ability to mould and shape young people into the future leaders of tomorrow." - **Chris, STEP Director.**



267life



The 267 Project



the267project



267



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High Oaks
St. Albans
Hertfordshire
AL3 6DJ

Charity Number: 1122830



CHARITY COMMISSION
FOR ENGLAND AND WALES

THE 2:67 PROJECT

1122830

Receipts and payments accounts

CC16a

For the period
from

01/01/2020

To

31/12/2020

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations and grants	65,825	-	-	65,825	62,674
Gift aid tax reclaim	8,712	-	-	8,712	7,530
Fundraising events	30,281	-	-	30,281	26,043
Fees for activities	2,624	-	-	2,624	10,450
Other	2,934	-	-	2,934	15,886
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	110,376	-	-	110,376	122,583
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	110,376	-	-	110,376	122,583
A3 Payments					
Salaries and NI	64,618	-	-	64,618	57,316
Office rent	933	-	-	933	2,116
Insurance	580	-	-	580	3,790
Van, equipment and office supplies	8,133	-	-	8,133	22,409
Travel	1,988	-	-	1,988	4,149
Books and resources	1,765	-	-	1,765	5,372
Telephone	287	-	-	287	215
Fuel Team costs	1,187	-	-	1,187	1,973
Youth event costs	4,076	-	-	4,076	14,390
Fundraising costs	11,344	-	-	11,344	11,625
Other costs	7,193	-	-	7,193	10,680
Sub total	102,104	-	-	102,104	134,035
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	102,104	-	-	102,104	134,035
Net of receipts/(payments)	8,272	-	-	8,272	- 11,452
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	8,124	-	-	8,124	-
Cash funds this year end	16,396	-	-	16,396	- 11,452

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		16,396	-	-
		-	-	-
		-	-	-
	Total cash funds	16,396	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

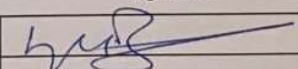
Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	NIGEL BRETTON	9/10/21