



**The Society for
Radiological Protection**

**TRUSTEES' REPORT AND FINANCIAL
STATEMENTS**

**FOR THE YEAR ENDED
31st DECEMBER 2024**

Edited by:

**Clive Stoddart
Honorary Treasurer**

**Mary Allan
Honorary Secretary**

**Approved:
For SRP Council**

**Jennifer Humphries
President**

**SRP/Annual Report 2024
Issue 1
17 April 2025**

ABBREVIATIONS

ALARA	As Low As Reasonably Achievable
AOrg	Affiliated Organisation
ASC	SRP Awards and Sponsorship Committee
AURPO	Association of University Radiation Protection Officers
BNMS	British Nuclear Medicine Society
BSS	Basic Safety Standards (Euratom and IAEA)
CLEAPSS	Consortium of Local Education Authorities for the Provision of Science Services
CLIPS	SRP Committee for Liaison with IRPA & Partner Societies
CPD	Continuing Professional Development
CRadP	Chartered Radiation Protection Professional
EMFOR	SRP Electromagnetic Fields and Optical Radiation Committee
EMPIR	European Metrology Programme for Metrology and Research
ETRAP	Education and Training in Radiation Protection conference
EU	European Union
EURAMET	European Association of National Metrology Institutes
EUTERP	EU Training and Education in Radiation Protection
HNAC	SRP Honours & Nominations Committee
HSE	Health and Safety Executive
IAEA	International Atomic Energy Agency
ICRP	International Commission on Radiological Protection
ICRU	International Commission on Radiation Units and Measurements
IPEM	Institute of Physics and Engineering in Medicine
IRadP	Incorporated Radiation Protection Professional
IRMF	Ionising Radiation Metrology Forum
IOP	Institute of Physics
IRPA	International Radiation Protection Association
IRR	Ionising Radiations Regulations
IT	Information technology
ITC	SRP Information Technology Committee
JRP	Journal of Radiological Protection
NaCTSO	National Counter Terrorism Security Office
NORM	Naturally Occurring Radioactive Material
NPL	National Physical Laboratory
OBE	Order of the British Empire
ONR	Office for Nuclear Regulation
PSD	SRP Professional Standards Directorate
QPSC	SRP Qualifications & Professional Standards Committee
RAC	SRP Registration Approval Committee
REPIR	Radiation (Emergency Preparedness and Public Information) Regulations
RGG	SRP Rising Generations Group
RP	Radiation Protection
RPA	Radiation Protection Adviser
RPA 2000	Non-profit making company for certifying competence for radiation

ABBREVIATIONS

	protection professionals
RPC	Radiation Protection Council
RPT	SRP's Magazine: Radiation Protection Today
RWA	Radioactive Waste Adviser
SFRP	The French Society for Radiological Protection
SNNILG	Scottish Non Nuclear Industries Liaison Group
SRP	The Society for Radiological Protection
StaRR	SRP Strategic & Risk Review Committee
STEM	Science, Technology, Engineering and Maths
TechRadP	Technical Radiation Protection Professional
UK	United Kingdom
UKAEA	UK Atomic Energy Authority
UKHSA	UK Health Security Agency
WINS	World Institute for Nuclear Security
YPA	IRPA Young Professionals Award

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Legal and Administrative Information

- a. The name of the society is "The Society for Radiological Protection" and its official abbreviation is "SRP".
- b. The Society is a Registered Charity in England & Wales Number 1122804. The Society is governed by the grant of a Royal Charter which is supported by Bylaws & Regulations. It is a company incorporated by Royal Charter (RC820).
- c. The names of Council members (who are also the charity trustees) for 2024 were as follows:

Officers

Mrs J Humphries	President	
Mr J Thurston	Immediate Past-President	(until AGM 2024)
Mr M Wood	President-Elect	(from AGM 2024)
Mrs M Allan	Hon Secretary	
Mr P Morgan-Brown	Hon Treasurer	(until AGM 2024)
Mr C Stoddart	Hon Treasurer	(from AGM 2024)

Directors

Mr I Lucas	Professional Standards	(until AGM 2024)
Dr C Perks	Professional Standards	(from AGM 2024)
Dr C Perks	Science & Technology	(until AGM 2024)
Mr D Rawlings	Science & Technology	(from AGM 2024)
Ms S Hunak	Engagement	
Mrs M Allan	Operations	

Mr P Ahmet		
Mrs V Atkinson		(from AGM 2024)
Dr S Bloomer		
Mrs S Graham		
Mr J Harrison		
Dr M Lockyer		
Mr I Lucas		(from AGM 2024)
Mrs J Reay		(until AGM 2024)
Mr G Teague		

- d. The address of the principal office is The Society for Radiological Protection, DS009 Dartington Hall, Dartington, Devon TQ9 6EN.
- e. The Society's principal bank is Barclays Bank plc, Leicestershire LE87 2BB.
- f. The Society's auditors are Easterbrook Eaton, Cosmopolitan House, Old Fore Street, Sidmouth, Devon EX10 8LS.

Narrative

SRP is a society of persons engaged in medicine, science, technology and other professions joined together in membership of a scientific and learned Society which prohibits profit or gain to its membership out of its funds and property. The function of the Society is primarily to promote and advance, and to disseminate to the public advantage, information on and knowledge of the science and art of radiological protection and allied fields.

The Society's governing body is the Council which delegates work to its committees for the day to day running of the Society's activities. The Council of the Society met on four occasions during 2024 and considered reports from the Society's Directorate Boards and their committees. Summaries of each committee's activities are given in this report. Two of the four Council meetings in 2024 took place virtually.

Harris Associates has continued to provide administrative support from its office in Devon. The arrangements continue to work well, and Council is very pleased with the support provided.

The Society's *Journal of Radiological Protection* continues to be a respected publication for the dissemination of high-quality scientific papers relating to radiological protection. It is internationally recognised as the home of good scientific papers in the field of radiation protection, which reflects well upon SRP and its image around the globe.

There has been continuing demand for the Society's job advertisement service during the year and 47 advertisements were publicised to members (there were 60 in 2023). The *Weekly* e-newsletter to members continues to be well received with 50 sent out during 2024; in addition 6 e-newsletters for RGG members were circulated as well as 2 e-newsletters specifically for the Affiliated Organisations.

All Boards, Committees and Groups have reviewed their Terms of Reference (ToRs) and their objectives and strategies which have been amended and updated as appropriate.

Public Benefit

By virtue of our declared objects stated above, The Society for Radiological Protection satisfies the Public Benefit Requirement. The Trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Risk Management

The Trustees of The Society for Radiological Protection are responsible for the management and control of the charity. They aim to ensure that every effort is made to identify and manage the risks faced appropriately, and minimise any adverse effects, whether internal or external, through the risk management policy. Under Trustee guidance, each Directorate Board regularly examines the principal areas of the Charity's operations and considers the major risks found in each area, following Charity Commission Guidelines (CC26). SRP has

established a committee to lead on risk review and report back to Trustees any risks which are not mitigated to an acceptable level for day-to-day operations, including insurance cover where appropriate. Items of risk and appropriate management of them are discussed at the regular Directorate Board meetings and reported back to Council, to ensure continued appraisal of SRP's systems: operational, financial and managerial.

President's Review 2024/25

The last two years have flown by and Mike Wood will shortly take on the mantle of SRP President and I will be looking forward to my SRP role slowing down a little, (I hope). Last year's Eastbourne conference was a fantastic event; we had our biggest ever number of attendees. The range of technical content was high and I finally managed to do a presentation the morning after the Annual Dinner. I was so proud of SRP delivering at its very best.

But the compliance burden on the Society is increasing (GDPR, Charity Commission returns, Safeguarding etc) so we are exploring how SRP can manage this work, with a proposal to employ an Executive Officer for 1 or 2 days a week. They would deliver some of the work currently done by our volunteers, key compliance activities which the Society needs security of delivery for, which we currently rely on volunteers who have busy lives with day jobs, caring responsibilities, and no formal link to the Society. This wasn't part of the Strategic Delivery plan (but it is now being added) as it is part of the growth of the Society and our commitment to ensure the sustainability and increased professionalism of the Society.

I described the Strategic Plan last year as a slow start, but that we needed strong foundations; this is gradually being built up, with more progress towards the things we want to change. Our request for a new website has raised more questions about our IT use and is likely to bring with it a change to the IT systems SRP uses, to standardise across the Society. Much of the work is less visible (such as the IT group) as the hard work often happens behind the scenes. Relying on volunteers does make us vulnerable to that resource not being available and the cost of living crisis is not helping with money being tight; I can see how employers may be tempted to reduce their commitment to supporting SRP. Therefore, I was amazed when we had 27 volunteers in the annual call at the start of the year. This is a great number and I hope you all enjoy the challenges of SRP committee work.

We launched the Strategic Delivery Plan at the Aberdeen conference and progress will be reported at this year's conference in Hull. This takes the key themes from the Strategic Plan and breaks it down into Delivery Commitments and then places Specific, Measurable, Achievable, Realistic and Timebound (SMART) actions for the Directorates and Committees to complete. This should enable you (our members) to be able to see what we are doing towards achieving the Strategic Plan. There is a [page on MySRP](#) specifically on the Strategic Plan and its progress.

Growth of the SRP brand is evident in invitations for the SRP President to present at the UKHSA conference (with 1500 attendees) and attend an ICRU/IPEM Symposium in March 2025. Our profile with these external groups is growing and this helps our national and international influence. The Annual Conference next year is part of the 7th European IRPA Congress in Liverpool (1st to 5th June 2026) and this event will only help to increase our reputation, with Europe and across the world.

As one of the youngest SRP Presidents, and only the 8th female one in over 60 years, I am proud to see more ladies on SRP Council and hope that seeing me trying to balance family life and the SRP Presidency means it seems more achievable for mid-career professionals in the future.

Finally I want to say thank you to those of you who have supported me in my Presidency, especially at home (special mention to Mr H, our girls and their grandparents for childcare support) as well as Sellafield Ltd and the wider Society. I couldn't have done it without you all, and I wish Mike all the best as he takes over the SRP Presidency.

Jennifer Humphries CRadP MSRP
president@srp-uk.org

Professional Standards Directorate

Director: Chris Perks

The Professional Standards Directorate and its four committees continue to oversee professional standards for the organisation and interface with the Radiation Protection Council (RPC). It is pleasing to see that membership is well over 1700 at the end of 2024 with significant growth in applications at Associate grade. Also encouraging is the increase in IRadP applications. During the year the RPC has conducted a quinquennial review of our compliance with the requirements for licencees of the RPC. They proposed a number of recommendations and comments on our operations and we are currently developing our response. Given the requirement for considerable experience for the committees of this Directorate we have recently found difficulty in maintaining a vibrant cross-section of members. It is pleasing to report that the recent call for volunteers and a certain amount of judicious asking around has unearthed a number of new participants to the Directorate who will take up their duties following the AGM in May.

Awards and Sponsorship Committee

Chair: Neil Pierce

The Awards and Sponsorship Committee oversees the Society's sponsorship schemes and facilitates the Jack Martin Award (Best Oral Presentation) and Philip Nicholson Award (Best Poster Presentation) at the Annual Conference. Following on from a couple of years of a healthy number of requests for different sponsorship schemes, this year has been rather disappointing. ASC worked collaboratively with the Rising Generations Group to ensure that the 2024 Annual Conference had a wide spread of judges. The Committee is in the process of reviewing how the awards can be better publicised to ensure better and wide ranging take up.

Membership Committee

Chair: George Sallit, Secretary: Phil Tattersall

The Committee continues to run efficiently with all the work done via the forum. At the end of 2024, total membership stood at 1758, a net increase in membership of 53 since the end of 2023 with 108 new members joining and 55 members leaving the Society through death, resignation or lapsed subscription. New forms have been developed for membership applications.

It is with deep regret that the Society has learned of the deaths, since the publication of the last Trustees' Report, of Pete Cole, Iain Devine, Tony Peters and Dennis Woodhead.

Qualifications and Professional Standards Committee

Chair: Joanne Stewart (until October 2024), Roger Wilson (interim Chair from October 2024), Secretary: Katrina Clark

The Qualifications and Professional Standards Committee has had a quiet year. It is re-invigorating the establishment and progress of the working group taking forward the Development of Competence Standards for Qualified Persons. The group has met twice with work progressing via correspondence between meetings.

The two RPA 2000 representatives continued to support RPA 2000 with respect to its ongoing workstreams. Joanne Stewart's role as one of the two representatives from SRP to the RPA 2000 Board will be filled by Nigel Reeves. The main focus for the RPA 2000 Board, other than updates to the schemes and guidance documents has been the early-stage development of an electronic portfolio submission system. RPA 2000 held an Assessors' meeting in 2024 which was well attended, running parallel sessions to cover the MPE scheme and the proposed renewal system in addition to the RPA, RWA and LPA schemes.

Registration Approval Committee

Chair: Roger Collison, Secretary: Scott Kinnear

The Registration Approval Committee (RAC) is appointed by Council under the Professional Standards Directorate to develop and implement SRP arrangements related to applications for, and maintaining registration as, Chartered Radiation Protection Professional (CRadP), Incorporated Radiation Protection Professional (IRadP); and Technical Radiation Protection Professional (TechRadP).

A presentation outlining the application process and assessment criteria has been produced and is available on request. Recruitment has increased the pool of assessors available to support the CRadP, IRadP, TechRadP application process, but we always need more, especially at the moment with a medical bias.

The committee's focus going forward is continued review, management and processing of registration applications, annual audit of Registrants' Continuing Professional Development activities and developing a response to the Radiation Protection Council quinquennial review of SRP's registration arrangements.

Science & Technology Directorate

Director: David Rawlings

The Directorate's remit includes both ionising and non-ionising radiation across both nuclear and non-nuclear sectors. This includes the medical sector, research and teaching, and source security and emergency preparedness, as outlined in the reports below. A key element of our responsibilities is to engage in consultations on national and international regulations standards and guidance and, where appropriate, monitor their implementation.

Members of SRP, either individually or collectively, provide an expert view across a range of national and international organisations such as IAEA and ICRP. Current issues for the directorate include the challenge associated with recruitment and retention of staff across all radiation safety sectors and ongoing problems associated with the process of obtaining HSE and ONR consents under recently updated procedures. Committees are also engaged in promoting good practice, for example: by the preparation and revision of Good Practice Guides; leaflets on specific topics; the presentation of webinars; contributions to meetings and conferences; and contributions to the SRP magazine Radiation Protection Today.

Committees also respond to questions from members of the public received via the SRP website in a timely and informative way. As part of our contribution to the Strategic Plan 2023 - 27, the directorate is looking to improve the range and quality of practical information provided on the SRP website.

EMF & Optical Radiation Committee

Chair: David Rawlings, Secretary: Nigel Turner

The Electromagnetic Fields and Optical Radiation (EMFOR) Committee provides a focal point within SRP for consideration of non-ionising radiation safety issues, taking account of UK legislation and guidance. The EMFOR Committee supports best practice in terms of controlling EMF and optical radiation hazards, addresses concerns and responds to queries raised. Areas focussed on in 2024 include a one-day scientific meeting on non-ionising radiation safety, and radiation safety guidance relating to non-destructive testing and hand-held laser welding and cleaning devices. In 2025 the group will continue to raise awareness of EMF and optical radiation workplace hazards and will publish several articles in a forthcoming issue of "Radiation Protection Today". Members of EMFOR aim to contribute actively to SRP's outreach programme.

Legislation and Standards Committee

Chair: Laura Butchins, Secretary: Nigel Reeves

The Committee raises awareness of, and, where appropriate, co-ordinates responses (as appropriate in consultation with other SRP Committees) on behalf of SRP, to:

- the introduction of new legislation, regulations, standards and guidance
- existing regulatory practices
- consultation exercises on new legislation, regulations, standards and guidance that have an impact on radiological protection.

Individual and corporate responses to consultations are encouraged by promoting upcoming consultations in *SRP Weekly*. It is noted that the Society provides a focal point of contact in the UK for international organisations, Government and Regulators in all matters related to Ionising Radiation.

The committee continues to identify and co-ordinate quality and challenging responses to national and international consultations led by Government departments and agencies, such as regulators in the field of radiological protection and international organisations such as the International Atomic Energy Agency. Responses to consultations arising from IRPA are undertaken by CLIPS. The Committee continues to maintain the [Regulations Information sheets](#) which are available to members on the website.

Medical Committee

Chair: Sharan Packer, Secretary: Anthony Higgins

The committee supports those working in healthcare and associated sectors (including veterinary and medical research) by providing education and information regarding radiation protection and safety via presentations at meetings, contributing to relevant publications and responding to queries.

We aim to address current issues, such as the impact of changes to legislation or guidance, as well as liaising with the regulators and responding to consultations on future changes in the UK and internationally. During the year the committee collated and submitted comments on behalf of SRP to the International Commission for Radiological Protection (ICRP) on Radiological Protection in PET and PET/CT. Several responses were provided to members of the public who contacted SRP for advice. These were mainly concerns about radiation doses received from medical or environmental radiation exposures and any associated risks.

The committee collaborated on a regular basis with other organisations such as the Institute for Physics and Engineering in Medicine, British Institute for Radiology by attending meetings, sharing and disseminating information relating to radiation protection.

Metrology and Measurement Science Committee

Chair: Tim Daniels

The Metrology and Measurement Science Committee provides a focal point for the consideration of metrology best practice and development of new measurement science. This is achieved through engagement with the wider radiation metrology community via the Ionising Radiation Metrology Forum (IRMF) and the links the committee has with specialists in the field.

Following full review and re-issue of several NPL/SRP Good Practice Guides (GPGs) since 2020, the committee continues to write further GPGs to help ensure that knowledge is not lost for future generations. Current focus of the group is to coordinate an SRP response to new proposals contained in ICRU report 95, "Operational Quantities for External Radiation Exposure".

Non-Nuclear Industries Committee

Chair: Mark Lyons, Secretary: Paul Attenborough

The Non-Nuclear Industries Committee represents the interests of those involved in radiological protection in a number of UK non-nuclear sectors including food & drink, manufacturing, analysis & testing and defence. We have a broad range of representation on the committee from regulatory bodies including HSE, EA, SEPA and ONR together with a wide variety of industry radiation protection representatives.

During 2024 we completed work on a number of sector specific Information Leaflets to provide key requirements for duty holders using ionising radiation. Along with this we also ran an event on Radiation Protection in Industrial Radiography held in Manchester in April 2024. During 2024 we also responded to a number of queries from industry and the public with queries relating to radiation protection.

Nuclear Industry Committee

Chair: Vicky Talbot, Secretary: Kim Vignitchouk

The Nuclear Committee represents the interests of those involved in radiation protection across the nuclear sector and of furthering the scientific/technical and career development amongst nuclear sector radiation protection professionals. To this end we are raising awareness within the committee members' own organisations for the promotion of IRadP and TechRadP. Committee members continue to take a keen interest in the implementation of the consents process and monitor its impact on the nuclear sector. Current focus of the group is to increase membership from within the nuclear sector. Members of the committee contribute to webinars, conferences and meetings held by SRP and other organisations.

Research & Teaching Committee

Chair: Bhaswar Baral, Secretary: Louise Nicholson

It has been a very engaging year, coupled with sadness at the loss of a former member and well-loved colleague. Membership is good, buoyed by one new member, as is attendance to meetings; potential new members are in the wings and would confer more sector breadth to the committee.

We met four times over the past 12 months; a smaller sub-group is expected soon to plan out the final actions that would complete the Lab Design Guide. Stand-out areas we aired over the course of the year which shall be pursued further are: new NACTSO security requirements, consents process, declining radiation work in schools, transport emergencies, ways to bridge skills gap.

Source Security & Emergency Preparedness Committee

Chair: Fiona Sharp, Secretary: George Wattam

The Source Security and Emergency Preparedness Committee represents the interests of those looking to learn more about the requirements of source security, often focusing on small user groups and emergency preparedness, often focusing on larger scale nuclear sites.

During 2024, the committee focused on the planning of the source security course, advising EA on reporting of an emergency from LFE from Police Service Northern Ireland and beginning to plan a successor to the very popular REPPIR workshop hosted by the committee in November 2023, which will be held in late 2025/early 2026.

Engagement Directorate

Director: Sarah Hunak

Engagement Directorate is a group of SRP committees and networks which are involved with communicating to anyone, be that our own members (Communications Committee and Magazine Committee), our Partner Societies and IRPA (Committee for Liaison with IRPA and Partner Societies, CLIPS), our less experienced members (Rising Generations Group, RGG) or the general public about the science of Radiation Protection (Outreach Committee). Our *Journal of Radiological Protection* Editorial Board is also part of the Engagement Directorate, as this is about academic written communication. Events Committee plays a key role in communication to members and non-members, and includes our Webinar subcommittee, which allows us to more accessibly communicate to a wider spectrum of members and non-members both in the UK and also around the world. We also have the Champions Programme which is made up of SRP's points of contact in larger workplaces, and the Affiliated Organisation Representative – who is the voice on SRP Council of the growing number of Affiliated Organisations, as well as the Scottish Committee which represents the interests of members based in and working in Scotland, and works very closely with the Outreach Committee, hosting events in Scotland.

Events Committee

Chair: Pete Bryant, Secretary: Juliet Porter

The Events Committee manages and coordinates SRP's programme of scientific and technical meetings, training courses, conferences and workshops. Thus the committee plays a key role in delivering the overall objective of the Royal Charter in "promoting the science and art of radiation protection and allied fields for the public benefit" and in its sub-objective "to encourage, support and advance education and learning in radiation protection".

In 2024 the Events Committee ran 7 in person events including the Ionising Radiation Metrology Forums, Radiation Protection Requirements for Industrial Radiography, an Instrument Training Workshop, an IRR17 Consents Feedback Session, a Non-Ionising Radiation Safety Conference, a Scottish Scientific Meeting focusing on "Getting It Right When Things Go Wrong" and the Annual SRP Conference with the theme of "Sustainability and Working in Synergy". The committee also supported the Careers Event ran by the SRP Affiliated Organisations and the Science of Superheroes Show run by the Outreach Committee.

During 2024 the Events Committee also updated the Events Procedure, supported the revision to the Awards given at the Annual Conference and strengthened its governance around events budgeting.

Committee for Liaison with IRPA and Partner Societies (CLIPS)

Chair: Andy Bradley (BNMS) Secretary: Phil Tattersall

The Committee's work is primarily focused on delivering the Charter Objective to "promote, advance and disseminate, to the public advantage, knowledge in Radiation Protection"; though its work also has cross cutting elements that contribute to the other two Charter objectives. The key elements of progress this year have been:

- A meeting of PS Presidents was held, in London, in April 2024 with wide ranging and constructive discussion. It is intended to repeat these meetings at approximately two year intervals with the next associated with the 7th European IRPA Congress in Liverpool in June 2026.
- A full UK delegation to IRPA 16 in Orlando, Florida was co-ordinated through CLIPS although not all PS were able to fund a delegate. Each PS has subsequently agreed to find a mechanism to allocate funding for the next IRPA International Congress over the preceding four year period.
- Partner societies were invited to nominate a member of the Programme Committee for the 7th European IRPA Congress and also to promote the involvement of members in the early stages of their careers.
- PS were encouraged to participate in SRP outreach activities, notably The Big Bang Fair, and to contribute items for publication in both Radiation Protection Today and Journal of Radiological Protection. Outreach activities will form a part of each PS report at CLIPS meeting.

Journal Board

Editor: Mike Thorne, Deputy Editor: Richard Harbron

The Journal of Radiological Protection (JRP) is the Society's scientific journal, a joint enterprise with the Journal's publisher, IOP Publishing. The Journal Editorial Board is a committee jointly responsible to the Society and IOP Publishing, with a remit to maintain and improve the scientific quality of the content of the Journal and its standing in the radiological protection community. The Board includes members with a range of expertise of relevance to radiological protection from the UK and the EU and is supported by experienced International Editorial Advisers from further afield.

The activities of the Society are directed to promoting, advancing and disseminating, to the public advantage, knowledge of radiation protection; encouraging, supporting and advancing education and learning in radiation protection; promoting high professional standards for the public benefit. The Journal addresses all these activities. Technical papers and reviews provide information and guidance to radiation professionals on developments in different areas of radiation protection and many of these articles are also accessible to a wider technical audience. Similarly, opinion articles, letters and editorials provide an opportunity to address controversial issues. Advances in learning and education are particularly promoted by special issues that provide comprehensive cover of specific topics; in addition, articles address alternative approaches to education and learning in radiation protection, e.g. evaluating the efficacy of on-line and face-to-face learning in various contexts and examining the usefulness of new software and hardware tools. In particular, emerging issues in the use of AI in various radiological protection contexts are being explored. Papers on quality assurance and quality control regimes and their implementation, and on the setting of derived intervention levels, promote the development and maintenance of high professional standards, by reporting good practice and by highlighting deficiencies in practice from which lessons can be learned. A high quality of peer review and the annual Bernard Wheatley Award help to encourage good professional standards in undertaking and report studies of broad interest to a professional readership. Throughout the year, the Journal has continued to publish a wide variety of articles covering the topics discussed above. Having now moved to electronic publication only, there is an opportunity to increase the range and scope of published material, and efforts are being made to encourage papers on emergency planning and response, and on risk perception in the media. In addition, wider advertising of articles as they are published is achieved through the Weekly SRP Newsletter.

One indicator of the success of the Journal is the internationally recognised "Journal Impact Factor", which has been maintained above 1.0 (an average of >1 citation in all journal papers per JRP paper published) for several years, extending to 2024. However, we recognise that the world of academic publishing is changing rapidly. A close working relationship is maintained with IOP Publishing to ensure that a pro-active position is maintained in these areas of change (e.g. in relation to the role of AI techniques in the authorship of papers).

Magazine Committee

Editor: Trevor Jones, Deputy Editor: Maureen McQueen

The Magazine Committee is responsible for producing *Radiation Protection Today*, which was first published in 2021 and aims to become established as the magazine of the radiation protection profession. It is self-financing, with production and distribution costs covered by advertising, and is distributed free to both members and non-members. A proportion of members still receive the magazine by post, but the environmental and other benefits of switching to a digital only subscription have been promoted. Hard copies are also provided to those Affiliated Organisations (AOrgs) and advertisers who have requested this, and printed copies are distributed from SRP and AOrg stands at SRP events. The magazine is published twice a year, spring and autumn.

Outreach Committee

Chair: Steph Bloomer, Secretary: Val Atkinson

2024 saw the exciting return of the Science of Superheroes Show – launched alongside our annual conference in Aberdeen in 2023. This time the show was extended in length to one hour and delivered as part of the Oxford Science festival. The audience was made up of paying customers and also a number of free tickets funded by SRP in line with our charitable aims. Thanks to Mike Wood, Pete Bryant and Laura Gerla for developing and delivering the show which was a real hit with the audience. Thanks also to Sam Watson for championing this initiative as well as being stand manager this year for our now annual return to The Big Bang Science Fair. Outreach Committee also wishes to acknowledge SRP's Yellow T-shirt Team of volunteers who sit outside the core committee, but without whom Outreach would not be possible.

Rising Generations Group Committee

Chair: Helen Whitehead, Secretary: Lisa Smith

The Rising Generations Group (RGG) focuses on supporting the career growth of members within their first ten years of professional experience. Our goal is to actively engage in Society activities. During 2024, RGG has organised a visit to Diamond Light Source in June and supported the March 2024 Careers event. Other trips and networking opportunities are in the planning stages.

Scottish Committee

Chair: Angela Wright, Secretary: Karen Gunn

The Scottish Committee represents the interests of members based in and working in Scotland and provides representation at the Scottish Non-Nuclear Industries Liaison Group (SNNILG).

The Scottish Committee continues to have a strong membership with representatives from a wide range of organisations. This year we welcomed one new committee member to replace someone whose term was completed and we would like to thank everybody who has contributed to the work of the committee over the last year.

In November 2024 we once again organised a successful one-day scientific meeting on 'Getting it right when things go wrong' attended by about 100 delegates and exhibitors with speakers from a wide range of backgrounds sharing their radiation protection experience with us. It was also a great opportunity for networking at the event and the evening meal the day before.

Affiliated Organisations

Representative: Gary Teague

2024 has been another busy year in the role of SRP Affiliated Organisation Representative. Affiliated Organisation (AOrg) numbers have continued to increase and at the end of 2024 we had 83 AOrgs, which is a wonderful achievement. My main role in the year has been to help increase AOrg numbers and help publicise the now increasingly popular SRP Magazine *Radiation Protection Today*.

The Champions Programme

Lead: Gary Jackson-Burton

There are now 27 SRP Champions across 22 organisations. All are SRP members who are points of contact for the Society within their organisations. They act as communication hubs, disseminating and feeding back

information and ideas between the Society and its members. Our Champions are drawn from the nuclear industry, regulation, project management services and universities (and the ambition remains to extend the network to include medical and veterinary industries). Communication is mainly through monthly meetings, which are kept short, typically no more than 20 minutes. These meetings share information and allow SRP to, for example, ask about the number of people likely to attend an event from each organisation, or request Champions to highlight a questionnaire to their colleagues.

Operations Directorate

Director: Mary Allan

The Operations Directorate brings together the committees and working groups that keep the Society running, in terms of finance, IT, governance issues and review of Society strategy and risks. Chairs of these committees meet, together with the Honorary Secretary, Honorary Treasurer, and other nominated Trustees as the Directorate Board to oversee committee activity and discuss priorities and any problems. Committees continue to meet mostly on-line.

Governance Committee

Chair: Claire-Louise Chapple, Secretary: Amber Bannon

Governance Committee ensures the Society has a robust and effective suite of documentation to enable SRP to meet the demands of being a professional body, a learned Society and a registered charity. The work of the committee also provides reassurance that SRP operates responsibly with respect to the environment, social and governance issues, and provides ongoing advice to Trustees on governance matters.

During the year, the committee has continued to work with Events and Outreach Committees to review and amalgamate policy and procedures relating to their activities. Society Regulations have been reviewed and updated and a number of queries and requests from Trustees addressed. A number of procedures were subject to routine review and update, including the Council Management procedure and Environmental policy. The committee also completed the audit of the GDPR procedure and planned further audits for the coming year.

The committee has also completed the new business continuity plan and records management policy, along with a new AGM procedure, and is working with Council on a new records management procedure. They will continue with a programme of review and audit, to ensure documents are effective, fit for purpose, and followed by members.

Strategy and Risk Review Committee

Chair: Simon Clark, Secretary: Carol Darbyshire

StaRR continues to monitor the SRP Risk Register. Now the Register has been established the main role is in ensuring key risks are being managed by the relevant Committees as few new risks are being brought to StaRR. StaRR continues to provide an annual report to Council on the managed and outstanding risks.

StaRR has put in place an equivalent process to that for Risk Management for the new Strategic Plan. There is a spreadsheet for progress with the Plan which is updated by the Officers and reviewed through the year. A summary of the status is presented at the Annual General Meeting.

Committees Reporting Directly to Council

Honours & Nominations Advisory Committee

Chair: Karen Goldstone MBE, Secretary: Colin Partington MBE

The role of the Committee is based on suggestions from SRP membership to recommend annually to the SRP President and Council suitable recipients for one of the Society's honours -the Founders' Medal, Honorary Fellowship and the Dunster Lecturer. The Committee also considers individuals who should be nominated for a UK Public Honour and prepares detailed nominations for SRP to send to the Cabinet Office. One nomination for UK Public Honours is currently with the Cabinet Office for consideration. The Committee continues to actively pursue means to receive timely nominations for SRP and Public Honours from the membership –

which was improved this year. The Society was delighted to note that SRP Honorary Fellow Professor Richard Wakeford was awarded the OBE in the King's Birthday Honours List for 'services to the advancement of the science of radiation protection'.

Radiation Protection Council

SRP Licensor Representative: Peter Marsden

The Radiation Protection Council (RPC) maintains Registers of Chartered, Incorporated and Technical Radiation Protection Professionals. We also maintain the standards needed to attain registration. We have material on our website intended for the promotion of registration and its benefits to individuals and employers. We actively encourage relevant professional bodies to join the RPC as Licensees for the benefit of their members.

Within the 12 months to 31 December 2024, 11 CRadP and 4 IRadP and 1 TechRadP have been added to the Registers.

SRP Networks

Heads of Profession Network

The SRP Heads of Profession Network provides a forum for discussion and sharing of experience and good practice for SRP members and organisations interested in recruitment, retention, training and career development of radiation protection professionals. The network has been running since 2018 utilising an SRP forum page and SRP Teams channel. Two meetings are held each year – the Spring meeting is face to face (ONR in Bootle in 2024) and the Autumn meeting is held via Teams. New members are always welcome – just contact admin.

At the end of 2024, the Network consisted of 58 members from 34 organisations. In addition to regular updates on membership, professional registration and RPA 2000 – including the proposed MPE renewal system, recent discussions have included the Nuclear Enterprise Skills Gap and the proposed SRP Radiation skills gap Working Group.

Treasurer's Financial Review of 2024

Society income in 2024 (2023) was £563,715 (£576,088). Resources expended were £528,101 (£579,157) resulting in a net surplus of £35,614 (deficit of £3,069). After adjustments on fair value of investments, the net movement in funds was an increase of £37,453 (reduction of £164).

The total market value of investments held at 31 December 2024 was £134,564. Together with monies held in the Barclays Current and Savings Accounts of £372,347 there are sufficient reserves for 2025.

Committee and Council meetings have reached a fairly steady balance between face to face and virtual attendance over the past couple of years, which has helped manage expenditure against a backdrop of increased inflation on travel and meeting costs.

The subscription income of £125,926 was in line with budgeted expectations. Income from the share of professional registrations with the Radiation Protection Council (RPC) of £7,648 (£7,678) was similar to 2023. The Society has recognised that the number of professional registrations is reducing and will be working to highlight the benefits and options available to members in gaining a professional registration.

Expenditure of the RPC was £7,580 (£8,259) resulting in a small surplus of £1,583 (£1,238). The long term aim is that the RPC will operate on a cost neutral basis.

The number of Affiliated Organisations has grown steadily and stood at 83 AOrgs at the end of 2024, with this number looking to grow in 2025. This is an important income stream for the Society, and we thank all the Affiliated Organisations for your support.

Event income was £277,486, which was a small decrease from 2023, but due to significantly lower costs associated with running the annual conference, this resulted in a surplus of £52,265, up from £27,889 in 2023, which is more in line with the financial strategy of the Society. There were seven workshops and events held in 2024, along with the annual conference which welcomed over 350 physical attendees, 30 virtual attendees, and was the biggest the society has ever hosted.

The Society continued to run the successful free webinars series (1612 registrations over the 4 webinars, with 50% of these being SRP members), and for which the Society has committed to continue jointly with AURPO. The Society remains in a strong financial position to react to any significant challenges presented with regard to physical attendance events or increased financial pressures.

Outreach spend in 2024 was £25,945, similar to that in 2023 (£27,528) and was mainly associated with attendance at the Big Bang Fair.

The Society continued charitable expenditure in 2024 with Awards Committee providing discretionary funding and the full range of Presentation Awards (Jack Martin, Philip Nicholson, RGG Best Presentation, Bernard Wheatley, and The Young Professionals) totalling £14,058, significantly down from that in 2023 (£24,555), mainly due to a reduction in applications for discretionary funding and awards.

The Society continued to support the Higher Education Scheme, which is aimed at supporting individuals undertaking under- or post-graduate courses in Radiation Protection.

The Society is in a sound financial position to increase spending in outreach, discretionary awards and the Presentation Awards in the coming years.

The Journal again provided a significant surplus in 2024. The SRP profit share from Journal sales resulted in a net surplus of £89,571 (£103,154) for the Society. This is a significant income stream for the Society and we thank all those contributing, and maintaining this as a highly regarded, high quality, professional publication. Recruitment advertising income was £21,126 (£26,712), showing a 20% decrease from that in 2023, but still a significant and important income. The continued level of advertising demonstrates the value of the Society to advertisers in reaching a key target audience. The Society is committed to retaining this valuable income stream and thanks are extended to all those who chose to advertise through the Society.

The *Radiation Protection Today* magazine success continued, even though the funding structure resulted in a small loss of £2,330. This publication provides a valuable route to engage with our members and potential members, so is a worthwhile investment for the Society. Thank you to all those involved and those who chose to advertise in the magazine.

IRPA expenditure was increased this year, in line with the budget, as six SRP delegates were funded to attend the IRPA 16 World Congress in Florida, and the President and President Elect hosted the European Presidents' meeting in Liverpool.

Administrative support for the Society continues to be provided by Harris Associates. Administrative services costs in 2024 were £145,468, in line with the agreed contract and additional asks of Harris Associates. To reflect the increased activities of the Society and communication through the website, expenditure on website activities totalled £10,761, similar to that in 2023 (£10,413). The expenditure is within the annual budgeted contract that was signed in 2019 with Pulse8.

During 2023 the Society set-up an LLC to run the IRPA 7th European Congress to be held in Liverpool in 2026. Funding for this has been, and will be, via loans from the Society which will be ongoing until the point where income is generated in support of the Congress from sponsors, exhibitors and attendees. The amount loaned in 2024 was £16,473, (compared with £26,955) making the total loan £43,428 which is reflected as a debtor in the accounts.

The intention remains to ensure that the Society has sufficient funds to deliver the Strategic Plan and grow at least in line with inflation. Remaining funds will return to the Society's reserves to provide financial resilience in line with Charity Commission guidelines.

The Society reserves held are above the minimum level set in the Society's reserves policy. Trends in income, expenditure and overall Society growth values are regularly reviewed by Council in line with the reserves policy.

The total value (bank and investment values) of the Society at 31st December 2024 was £494,103 and the Society is in a strong financial position to meet our financial obligations and continue our charitable activities in 2025.

The Society for Radiological Protection

Independent Examiner's Report to the trustees of The Society for Radiological Protection

I report on the accounts of the charity for the year ended 31 December 2024 which are set out on pages 1 to 41.

Respective responsibilities of trustees and examiner

The Charity's trustees are responsible for the preparation of the accounts. The Charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of ICAEW.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me a reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act 2011; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of the 2011 Act
- have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

.....

Mr D J Akers FCA
Easterbrook Eaton Limited
Independent Examiners
Cosmopolitan House
Old Fore Street
Sidmouth, Devon, EX10 8LS

The Society for Radiological Protection

Statement of Financial Activities for the Year Ended 31 December 2024

	<u>Note</u>	<u>Unrestricted</u> <u>Funds</u> <u>£</u>	<u>Total</u> <u>2024</u> <u>£</u>	<u>Total</u> <u>2023</u> <u>£</u>
Income and Endowments from:				
Charitable activities	3	506,112	506,112	519,228
Other trading activities	4	44,999	44,999	46,588
Investments	5	11,897	11,897	9,110
Other income	5	707	707	1,162
Total Income		<hr/> 563,715	<hr/> 563,715	<hr/> 576,088
Expenditure on:				
Charitable activities	6	(419,158)	(419,158)	(471,587)
Other expenditure	7	(107,183)	(107,183)	(105,930)
Governance costs	8	(1,760)	(1,760)	(1,640)
Total expenditure		<hr/> (528,101)	<hr/> (528,101)	<hr/> (579,157)
Net income/(expenditure) for the reporting period		35,614	35,614	(3,069)
Realised gains/(losses) on revaluation of investments		-	-	-
Unrealised gains/(losses) on revaluation of investments		1,839	1,839	2,905
Net movement in funds		<hr/> 37,453	<hr/> 37,453	<hr/> (164)
Reconciliation of funds				
Total funds brought forward		<hr/> 456,650	<hr/> 456,650	<hr/> 456,814
Total funds carried forward		<hr/> 494,103	<hr/> 494,103	<hr/> 456,650

All of the Charity's activities derive from continuing operations during the above two periods.

The funds breakdown is shown in note 21.

The Society for Radiological Protection

Balance Sheet as at 31 December 2024

	Note	2024 £	2023 £
Current assets			
Stocks	12	3,015	3,394
Debtors	13	167,892	174,551
Investments	14	134,564	132,725
Cash at bank and in hand	15	372,347	330,835
		<u>677,818</u>	<u>641,505</u>
Creditors: Amounts falling due within one year	16	<u>(183,715)</u>	<u>(184,855)</u>
Net assets		<u>494,103</u>	<u>456,650</u>
Funds of the Charity:			
Unrestricted income funds			
Unrestricted income funds		494,103	456,650
		<u>494,103</u>	<u>456,650</u>
Total funds	21	<u>494,103</u>	<u>456,814</u>

The financial statements on pages 1 to 41 were approved by the trustees, and authorised for issue on and signed on their behalf by:

.....
Mr C Stoddart
Trustee

The Society for Radiological Protection

(Registration number: 1122804) Statement of Cash Flows

	Total Funds 2024 £	Total Funds 2023 £
Cash flows from operating activities:		
<i>Net cash provided (used in) operating activities (As stated below)</i>	29,615	(16,437)
Cash flows from investing activities:		
Net Proceeds from Investments	-	-
Dividends and interest receivable	11,897	9,110
Change in cash and cash equivalents in the reporting period	41,512	(7,327)
Cash and cash equivalents at the beginning of the reporting period	330,835	338,162
Cash and cash equivalents at the end of the reporting period	372,347	330,835
<u>Reconciliation of net income/(expenditure) to net cash flow from operating activities</u>		
Net income/(expenditure) for the reporting period as per the Statement of Financial Activities	37,453	(164)
Adjustments for:		
(Gains)/losses on investments	(1,839)	(2,905)
Dividends and interest from investments	(11,897)	(9,110)
(Increase)/decrease in stocks	379	(698)
(Increase)/decrease in debtors	6,659	(35,819)
Increase/(decrease) in creditors	(1,140)	32,259
<i>Net cash provided by (used in) operating activities</i>	29,615	(16,437)
<u>Analysis of Cash and Cash Equivalents</u>		
Current Account	1,000	1,000
Deposit and Savings Accounts	371,347	329,835
Total cash and cash equivalents	372,347	330,835

The Society for Radiological Protection

Notes to the Financial Statements for the Year Ended 31 December 2024

1 Charity Status

The Charity is incorporated by Royal Charter – Company Number RC000820, and consequently does not have share capital. The Charity is registered with the Charity Commission – number 1122804.

The address of its registered office is:

DS009
Dartington Hall
Dartington
Devon
TQ9 6EN

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

The Society for Radiological Protection meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The Trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

The Society for Radiological Protection

Notes to the Financial Statements for the Year Ended 31 December 2024

Subscriptions, Events and Journal

Subscription, events and journal income is shown in the accounts on the basis of the date the income relates to, i.e. the membership period, the event date and the journal period covered. Income is also received in respect of annual registration for professional titles and recognised on the date those registrations are due.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Legacy gifts are recognised on a case by case basis following the grant of probate when the administrator/executor for the estate has communicated in writing both the amount and settlement date. In the event that the gift is in the form of an asset other than cash or a financial asset traded on a recognised stock exchange, recognition is subject to the value of the gift being reliably measurable with a degree of reasonable accuracy and the title to the asset having been transferred to the charity.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with administration costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

The Society for Radiological Protection

Notes to the Financial Statements for the Year Ended 31 December 2024

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including financial statements examination, strategic management and Trustees' meetings and reimbursed expenses.

Tangible fixed assets

Individual fixed assets are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Computer and office equipment	25% reducing balance basis
-------------------------------	----------------------------

Current asset investments

Current asset investments, other than programme related investments, are included at market value at the balance sheet date. Realised gains and losses on investments are calculated as the difference between sales proceeds and their market value at the start of the year, or their subsequent cost, and are charged or credited to the Statement of Financial Activities in the period of disposal.

Unrealised gains and losses represent the movement in market values during the year and are credited or charged to the Statement of Financial Activities based on the market value at the year end.

Stock

Stock is valued at the lower of cost and estimated selling price less costs to complete and sell, after due regard for obsolete and slow moving stocks. Cost is determined using the first-in, first-out (FIFO).

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of charity business, such as workshop and event income, advertising placements etc.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

The Society for Radiological Protection

Notes to the Financial Statements for the Year Ended 31 December 2024

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure

Unrestricted income funds are general funds that are available for use at the Trustees' discretion in furtherance of the objectives of the charity.

The charity currently has no restricted or designated funds.

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

The Society for Radiological Protection

Notes to the Financial Statements for the Year Ended 31 December 2024

Fair value measurement

The best evidence of fair value is a quoted price for an identical asset in an active market. When quoted prices are unavailable, the price of a recent transaction for an identical asset provides evidence of fair value as long as there has not been a significant change in economic circumstances or a significant lapse of time since the transaction took place. If the market is not active and recent transactions of an identical asset on their own are not a good estimate of fair value, the fair value is estimated by using a valuation technique.

3. Income from Charitable Activities

	Unrestricted Funds	Total	Total
	2024	2024	2023
	£	£	£
Subscription Income	125,926	125,926	121,212
Conferences and Workshops	277,486	277,486	289,003
Journal: SRP (JRP)	89,571	89,571	103,154
Journal: Health Physics	1,430	1,430	1,360
Radiation Protection Council (RPC) (Note 20)	9,163	9,163	9,497
Donation to support Outreach	666	666	567
Partner Societies: IRPA Subscriptions	1,870	1,870	1,935
Reverse Partner Societies Travel Fund			
Income Recognised in 2019 – 22 years	-	-	(7,500)
Total	506,112	506,112	519,228

4. Income from Other Trading Activities

	Unrestricted Funds	Total	Total
	2024	2024	2023
	£	£	£
Advertising Placement	21,126	21,126	26,712
Magazine Advertising Income	15,710	15,710	11,378
Professional Title Annual Fees	7,648	7,648	7,678
Professional Title Application Fees	515	515	820
Total	44,999	44,999	46,588

The Society for Radiological Protection

Notes to the Financial Statements for the Year Ended 31 December 2024

5. Investment and Other Income

	Unrestricted Funds 2024 £	Total 2024 £	Total 2023 £
Other income			
Miscellaneous Income and Merchandise Sales	707	707	1,162
Total	707	707	1,162
Investment income			
Bank and Other Interest Receivable	5,272	5,272	3,063
Dividend Income	6,625	6,625	6,047
Total	11,897	11,897	9,110

The Society for Radiological Protection

Notes to the Financial Statements for the Year Ended 31 December 2024

6. Direct Charitable Expenditure

	Unrestricted Funds 2024 £	Total 2024 £	Total 2023 £
Journal Board	1,207	1,207	6,284
Journal (Health Physics)	1,371	1,371	1,408
Conferences and Workshops	225,221	225,221	246,537
Awards (see below)	14,058	14,058	24,555
Subscriptions (See Note 6.2)	7,477	7,477	6,464
Outreach Expenditure (See Note 6.1)	25,945	25,945	27,528
Committees (See Note 6.3)	15,355	15,355	17,792
RP Today Magazine Costs	18,040	18,040	8,603
IRPA Expenditure (See Note 6.1)	7,298	7,298	2,478
Administrative Support (See Note 19)	83,800	83,800	80,430
60 th Anniversary Events	-	-	14,577
Marketing	4,153	4,153	9,431
Website Costs	10,761	10,761	10,413
Contribution to Partner Societies Travel Fund	2,250	2,250	2,250
Contribution to Partner Societies Travel Fund 2019-22 years	-	-	9,750
Postage and Telephone	2,222	2,222	3,087
Total	419,158	419,158	471,587

The Society for Radiological Protection

Notes to the Financial Statements for the Year Ended 31 December 2024

Awards and Bursaries

Bursaries and awards were paid as follows in the year in furtherance of the charitable objectives, namely of communicating radiation protection knowledge, promoting radiation protection education and promoting high scientific, educational and professional standards, including working with other similar societies to meet these objectives.

There are no further commitments for the charity, however the Jack Martin Award, Philip Nicholson Award, RGG Best Presentation Award, Bernard Wheatley Award and Young Professionals Awards are expected to continue in future years.

Such are the levels of awards and bursaries in the year, no apportionment of support costs have been allocated as part of the costs as the Trustees feel such apportionment would be trivial.

Awards granted in the year were as follows:	Total	Total
	2024	2023
<u>Awards, Bursaries and Donations</u>	£	£
Individuals		
Jack Martin Award	500	500
Philip Nicholson Award	500	500
RGG Best Presentation Award	500	500
Bernard Wheatley Award	538	1,044
Young Professionals Award	2,073	500
Discretionary Funding and Awards	7,947	19,511
	12,058	22,555
Institutions		
Science Media Centre	2,000	2,500
Total Paid in Year	14,058	24,555

The Society for Radiological Protection

Notes to the Financial Statements for the Year Ended 31 December 2024

	Total 2024	Total 2023
6.1 Outreach and IRPA Expenditure		
Outreach		
Big Bang Fair	16,064	15,107
Oxford Science Festival	7,866	-
Annual Conference Outreach	833	7,110
Virtual Careers Festival	400	-
Outreach Teacher Resources	-	1,800
Mascot/Volunteer T-Shirts	-	2,423
Other	782	1,088
	25,945	27,528
IRPA		
6 th European IRPA Congress	-	(715)
IRPA Montreal Fund	2,500	2,500
European Presidents' Meetings	1,816	693
IRPA 16 World Congress (£5,000 additional Expenditure was covered by the Partner Society Travel Fund – note 18.1)	2,982	-
	7,298	2,478
6.2 SRP Subscriptions (to other organizations)		
Foundation for Science and Technology	316	298
Parliamentary & Scientific Committee	422	410
Royal Society of Biology – Support for parliamentary affairs	6,000	5,000
EUTERP	389	406
BSHR	350	350
	7,477	6,464

The Society for Radiological Protection

Notes to the Financial Statements for the Year Ended 31 December 2024

6.3 Committee Expenses, Charitable Expenditure

	Total 2024	Total 2023
<u>Professional Standards Directorate</u>	689	
Professional Standard Directorate Board	506	-
Qualifications and Professional Standards Committee	120	-
Registrations Approval Committee	<u>63</u>	1,006
<u>Science & Technology Directorate</u>	4,266	
Science and Technology Directorate Board	793	-
EMF and Optical Radiation Committee	1,206	2,543
Legislation and Standards including BSS Working Group and Brexit Working Group	716	1,035
Metrology and Measurement Science Committee	-	214
Medical Committee	1,002	15
Non Nuclear Industries Committee	180	1,296
Research and Teaching Committee	369	63
Secure Security and Emergency Planning Committee	<u>-</u>	556
<u>Engagement Directorate</u>	10,400	
Engagement Directorate Board	1,064	602
Communications Committee	430	236
Events Committee	1,757	3,727
Outreach Committee	203	1,450
Rising Generations Group	617	100
Committee for Liaison with IRPA & Partner Societies	2,262	653
Affiliated Organisations	4,067	4,233
Journal Board	<u>-</u>	<u>63</u>
	<u>15,355</u>	<u>17,792</u>

The Society for Radiological Protection

Notes to the Financial Statements for the Year Ended 31 December 2024

7. Other Expenditure – management and administration

	Unrestricted Funds 2024 £	Total 2024 £	Total 2023 £
Council meeting expenses	4,771	4,771	5,468
President, Patron and Officers Initiatives	5,534	5,534	5,264
Committees (See Note 7.1)	9,652	9,652	4,648
IRPA Subscription	6,248	6,248	6,216
RPC Expenditure	7,580	7,580	8,259
Administrative support (See Note 19)	55,848	55,848	53,625
Professional Title Expenditure (SRP) (See Note 19)	2,520	2,520	2,400
SRP Licensee fee to RPC	1,000	1,000	1,000
Accountancy Fees	2,630	2,630	1,950
Insurance	3,027	3,027	2,701
Credit Card and Bank Charges	4,554	4,554	4,927
Archivist and Storage Costs	1,433	1,433	1,453
Volunteer Training/Wellbeing	-	-	3,980
Stakeholder Engagement	1,545	1,545	3,130
Miscellaneous	841	841	909
Total	107,183	107,183	105,930

7.1 Other Expenditure – Committees Expenses

	Total 2024
<u>Professional Standards Directorate</u>	648
Membership Committee	
	<u>648</u>
<u>Operations Directorate</u>	9,004
Finance Committee	57
Honours Nominations Advisory Committee	5,065
Governance Committee	2,473
Strategy & Risk Review Committee (STARR)	1,409
Total	9,652

The Society for Radiological Protection

Notes to the Financial Statements for the Year Ended 31 December 2024

8. Governance Costs

	Unrestricted Funds	Total	Total
	2024	2024	2023
	£	£	£
Independent Examiner's fees	1,760	1,760	1,640
Total	1,760	1,760	1,640

9. Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any other benefits from the charity during the year.

Trustees were reimbursed for their expenses incurred in the duty of their position, mainly related to the attendance at meetings in furtherance of the charitable activities, totalling £9,164 in the year (2023: £10,150).

10. Net outgoing resources for the year include:

	Unrestricted Funds	Total	Total
	2024	2024	2023
	£	£	£
Accountancy fees	2,630	2,630	1,950
Independent Examiner's fees	1,760	1,760	1,640

11. Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets with the definition of a Charitable Company for UK Corporation Tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

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Notes to the Financial Statements for the Year Ended 31 December 2024

12. Stock

	Unrestricted Funds	Total	Total
	2024	2024	2023
	£	£	£
Promotional goods and merchandise for workshops and events	1,697	1,697	1,966
Medals	1,318	1,318	1,428
Total	3,015	3,015	3,364

13. Debtors

	Total	Total
	2024	2023
	£	£
Journal: SRP (JRP) - 2024 Surplus	85,571	103,154
Merchandise and Miscellaneous Debtors	914	1,289
VAT	-	1,893
Prepayments – SRP events/insurance	17,130	15,111
Prepayments – IRPA Congress 2026	43,428	26,955
Conference and Workshop debtors	10,265	14,190
Advertising Placement debtors	5,376	10,000
Magazine Advertising debtors	-	-
Partner Societies debtors	877	1,959
Gift Aid Recoverable	331	-
Total	167,892	174,551

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Notes to the Financial Statements for the Year Ended 31 December 2024

14. Current Asset Investments

	Total 2024	Total 2023
	£	£
Market value as at 01.01.2024	132,725	129,820
Disposal Proceeds	-	-
Realised gain/(loss)	-	-
Unrealised gain/(loss)	1,839	2,905
Market value at 31.12.2024	134,564	132,725

Market Value

	2024	2023
	£	£
M&G Charibond Fixed Interest Fund	21,984	22,786
M&G European Sustain Paris Aligned Fund	33,679	33,103
M&G Dividend Income Fund	7,857	7,598
M&G Charifund Income Fund	71,044	69,238
Total	134,564	132,725

Cost

	£
M&G Charibond Fixed Interest Fund	25,000
M&G European Sustain Paris Aligned Fund	5,000
M&G Dividend Income Fund	4,999
M&G Charifund Income Fund	17,500
Total	52,499

15. Cash at bank and in hand

	Total 2024	Total 2023
	£	£
Barclays Base Rate Reward	210,716	207,594
Barclays Active Saver	160,631	122,241
Barclays Current	1,000	1,000
Total	372,347	330,835

The Society for Radiological Protection

Notes to the Financial Statements for the Year Ended 31 December 2024

16. Creditors: Amounts falling due within one year

	Total 2024 £	Total 2023 £
Sundry creditors	38,145	20,177
Advance subscriptions (see note 17)	72,593	93,738
Accruals	4,040	3,650
Journal: Health Physics (in advance)	560	985
Deferred income (see note 17)	53,920	45,505
Partner Societies Travel Fund (see note 18)	14,099	20,800
VAT	358	-
	183,715	184,855

17. Deferred Income and Subscriptions Received in Advance

<u>Subscription Income Received in Advance and Deferred to the Year Applicable to that Subscription</u>	Total 2024 £	Total 2023 £
Amounts brought forward	93,738	69,612
Amounts released in year	(93,738)	(69,612)
Amounts received in year, in advance, and carried forward	72,593	93,738
Amounts as per balance sheet	72,593	93,738

<u>Deferred Income Received for Charitable Events to be Held in Following Year</u>	Total 2024 £	Total 2023 £
Amounts brought forward	45,505	55,305
Amounts released in year	(45,505)	(55,305)
Amounts received in year, in advance, and carried forward	53,920	45,505
Amounts as per balance sheet	53,920	45,505

The Society for Radiological Protection

Notes to the Financial Statements for the Year Ended 31 December 2024

18. Partner Societies Travel Fund

Receipts from Partners Societies Travel Fund 2019-23 years	9,375
This Year	1,875
SRP contributions to Partner Societies Travel Fund	
2019-23 years	12,000
This year	<u>2,250</u>
	25,500
Travel Expenses from the Fund 2019-23 years	(575)
This year (See note 18.1)	(10,826)
Travel fund balance at 31 December 2024	14,099

18.1 Partner Societies Travel Fund This Year's Expense

YGN Travel Costs for IRPA 16 world Congress	2,826
Contribution towards AURPO, BNMS and BIR delegate	
Travel costs for IRPA World Congress	3,000
Contribution towards SRP delegates' travel costs	
For IRPA World Congress	<u>5,000</u>
	10,826

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Notes to the Financial Statements for the Year Ended 31 December 2024

19. Administration and Support Costs Allocations

Year Ended 31.12.2024

	Total £	RPC £	Professional Titles £	Direct Charitable Expenditure £	Management, Administration and Support Costs £
Administration Fees	145,468	3,300	2,520	83,800	55,848

Year Ended 31.12.2023

	Total £	RPC £	Professional Titles £	Direct Charitable Expenditure £	Management, Administration and Support Costs £
Administration Fees	139,606	3,150	2,400	80,430	53,625

Administration and support costs are allocated on the basis of time spent on those activities. Other (non-shared) administrative expenses have been allocated to charitable or management/admin support on an actual basis (not apportioned in above).

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Notes to the Financial Statements for the Year Ended 31 December 2024

20. Radiation Protection Council (RPC) Income and Expenditure Statement

	Total 2024 £	Total 2023 £
Income		
Licence Fees	1,000	1,000
Professional Title Annual Fees	15,296	15,355
Less 50% Professional Title Annual fees SRP allocation	(7,648)	(7,678)
Professional Title Application Fees	1,030	1,640
Less 50% Professional Title Application Fees SRP allocation	<u>(515)</u>	<u>(820)</u>
Total	9,163	9,497
Expenditure		
Admin Support	3,300	3,150
Honoraria	2,500	2,500
Miscellaneous	<u>1,780</u>	<u>2,609</u>
Total	7,580	8,259
Surplus	1,583	1,238

21. Funds

	Balance at 1 January 2024 £	Incoming resources £	Resources expended £	Other recognised gains/(losses) £	Balance at 31 Dec 2024 £
Unrestricted Funds	456,650	563,715	(528,101)	1,839	494,103
	Balance at 1 January 2023 £	Incoming resources £	Resources expended £	Other recognised gains/(losses) £	Balance at 31 Dec 2023 £
Unrestricted Funds	456,814	576,088	(579,157)	2,905	456,650