



**The Society for
Radiological Protection**

**TRUSTEES' REPORT AND FINANCIAL
STATEMENTS**

**FOR THE YEAR ENDED
31st DECEMBER 2022**

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For SRP Council**

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President**

SRP/Annual Report 2022
Issue 1
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Registered Charity in England & Wales No. 1122804

ABBREVIATIONS

ALARA	As Low As Reasonably Achievable
AOrg	Affiliated Organisation
ASC	SRP Awards and Sponsorship Committee
AURPO	Association of University Radiation Protection Officers
BNMS	British Nuclear Medicine Society
BSS	Basic Safety Standards (Euratom and IAEA)
CLEAPSS	Consortium of Local Education Authorities for the Provision of Science Services
CLIPS	SRP Committee for Liaison with IRPA & Partner Societies
CPD	Continuing Professional Development
CRadP	Chartered Radiation Protection Professional
EMFOR	SRP Electromagnetic Fields and Optical Radiation Committee
EMPIR	European Metrology Programme for Metrology and Research
ETRAP	Education and Training in Radiation Protection conference
EU	European Union
EURAMET	European Association of National Metrology Institutes
EUTERP	EU Training and Education in Radiation Protection
HNAC	SRP Honours & Nominations Committee
HSE	Health and Safety Executive
IAEA	International Atomic Energy Agency
ICRP	International Commission on Radiological Protection
IPEM	Institute of Physics and Engineering in Medicine
IRadP	Incorporated Radiation Protection Professional
IRMF	Ionising Radiation Metrology Forum
IOP	Institute of Physics
IRPA	International Radiation Protection Association
IRR	Ionising Radiations Regulations
IT	Information technology
ITC	SRP Information Technology Committee
JRP	Journal of Radiological Protection
NaCTSO	National Counter Terrorism Security Office
NORM	Naturally Occurring Radioactive Material
NPL	National Physical Laboratory
OBE	Order of the British Empire
ONR	Office for Nuclear Regulation
PSD	SRP Professional Standards Directorate
QPSC	SRP Qualifications & Professional Standards Committee
RAC	SRP Registration Approval Committee
REPPiR	Radiation (Emergency Preparedness and Public Information) Regulations
RGG	SRP Rising Generations Group Committee
RP	Radiation Protection
RPA	Radiation Protection Adviser
RPA 2000	Non-profit making company for certifying competence for radiation protection professionals

ABBREVIATIONS

RPC	Radiation Protection Council
RPT	SRP's Magazine: Radiation Protection Today
RWA	Radioactive Waste Adviser
SFRP	The French Society for Radiological Protection
SNNILG	Scottish Non Nuclear Industries Liaison Group
SRP	The Society for Radiological Protection
StaRR	SRP Strategic & Risk Review Committee
STEM	Science, Technology, Engineering and Maths
TechRadP	Technical Radiation Protection Professional
UK	United Kingdom
UKAEA	UK Atomic Energy Authority
WINS	World Institute for Nuclear Security
YPA	IRPA Young Professionals Award

CONTENTS

Legal & Administrative Information	5
Narrative, Public Benefit & Risk Management	6
President's Review	8
Committee Reports	
Professional Standards Directorate	10
Awards and Sponsorship Committee	10
Membership Committee	10
Qualification and Professional Standards Committee	10
Registration Approval Committee	11
Science & Technology Directorate	11
EMF & Optical Radiation Committee	11
Legislation and Standards Committee	12
Medical Committee	12
Metrology and Measurement Science Committee	12
Non-Nuclear Industries Committee	13
Nuclear Industry Committee	13
Research and Teaching Committee	13
Scottish Committee	13
Source Security & Emergency Preparedness Committee	13
Engagement Directorate	14
Communications Committee	14
Events Committee	14
Committee for Liaison with IRPA and Partner Societies	14
Journal Board	15
Magazine Committee	15
Outreach Committee	16
Rising Generations Group Committee	16
Affiliated Organisations	16
The Champions Programme	16
Operations Directorate	17
Governance Committee	17
Strategy and Risk Review Committee	17
Honours & Nominations Advisory Committee	17
Radiation Protection Council	18
Heads of Profession Network	18
Source Managers Network	18
Treasurer's Review	19
Independent Examiner's Report	21
Statement of Financial Activities	22
Balance Sheet	23
Notes to the Financial Statements	25

Legal and Administrative Information

- a. The name of the society is "The Society for Radiological Protection" and its official abbreviation is "SRP".
- b. The Society is a Registered Charity in England & Wales Number 1122804. The Society is governed by the grant of a Royal Charter which is supported by Bylaws & Regulations. It is a company incorporated by Royal Charter (RC820).
- c. The names of Council members (who are also the charity trustees) for 2022 were as follows:

Officers

Mr J Thurston	President	
Mr P Bryant	Immediate Past-President	(until AGM 2022)
Mrs J Humphries	President-Elect	(from AGM 2022)
Mrs M Allan	Hon Secretary	
Dr C L Chapple	Immediate Past Hon Sec	(until AGM 2022)
Mr P Morgan-Brown	Hon Treasurer	

Directors

Mr A Rankine	Professional Standards	
Dr C A Perks	Science & Technology	
Mrs J Humphries	Engagement	(until AGM 2022)
Ms S Hunak	Engagement	(from AGM 2022)
Mrs M Allan	Operations	

Mr P Ahmet		
Dr S Bloomer		(from AGM 2022)
Mr J Harrison		
Ms S Hunak		(until AGM 2022)
Dr M Lockyer		
Mr I Lucas		
Mrs J Reay		
Dr M Wood		(until AGM 2022)

- d. The names of the honorary custodian or holding trustees were as follows:
Mr G Jackson-Burton Holding Trustee
Dr M C Thorne Holding Trustee
- e. The address of the principal office is The Society for Radiological Protection, DS009 Dartington Hall, Dartington, Devon TQ9 6EN.
- f. The Society's principal bank is Barclays Bank plc, Leicestershire LE87 2BB.
- g. The Society's auditors are Easterbrook Eaton Ltd, Cosmopolitan House, Old Fore Street, Sidmouth, Devon EX10 8LS.

Narrative

SRP is a society of persons engaged in medicine, science, technology and other professions joined together in membership of a scientific and learned Society which prohibits profit or gain to its membership out of its funds and property. The function of the Society is primarily to promote and advance, and to disseminate to the public advantage, information on and knowledge of the science and art of radiological protection and allied fields.

The Society's governing body is the Council which delegates work to its committees for the day to day running of the Society's activities. The Council of the Society met on five occasions during 2022 and considered reports from the Society's Directorate Boards and their committees. Summaries of each committee's activities are given in this report. Three of the five Council meetings in 2022 took place virtually. An additional meeting of Council was held to discuss the new five-year Strategic Plan which comes into effect in 2023.

Harris Associates has continued to provide administrative support from its office in Devon. The arrangements continue to work well, and Council is very pleased with the support provided.

The Society's *Journal of Radiological Protection* continues to be a respected publication for the dissemination of high-quality scientific papers relating to radiological protection. It is internationally recognised as the home of good scientific papers in the field of radiation protection, which reflects well upon SRP and its image around the globe. From 2022 this is now only available online.

There has been continuing demand for the Society's job advertisement service during the year and bookings made continues to remain high, with 42 advertisements being distributed (there were 43 in 2021). The *Weekly* e-newsletter to members continues to be well received with 49 sent out during 2022 together with 2 special editions.

All Boards, committees and Groups have reviewed their Terms of Reference (ToRs) and their objectives and strategies which have been amended and updated as appropriate.

Public Benefit

By virtue of our declared objects stated above, The Society for Radiological Protection satisfies the Public Benefit Requirement. The Trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Risk Management

The Trustees of The Society for Radiological Protection are responsible for the management and control of the charity. They aim to ensure that every effort is made to identify and manage the risks faced appropriately, and minimise any adverse effects, whether internal or external, through the risk management policy. Under Trustee guidance, each Directorate Board regularly examines the principal areas of the Charity's operations and considers the

major risks found in each area, following Charity Commission Guidelines (CC26). SRP has established a committee to lead on risk review and report back to Trustees any risks which are not mitigated to an acceptable level for day-to-day operations, including insurance cover where appropriate. Items of risk and appropriate management of them are discussed at the regular Directorate Board meetings and reported back to Council, to ensure continued appraisal of SRP's systems: operational, financial and managerial.

President's Review 2022-23

As I come to the end of my two years as President, I have to say that it has been an extraordinary honour and a privilege. I must particularly mention the enjoyment I've had during this time in working with all those members who volunteer for SRP Committees and groups, and it is especially pleasing that we have had another successful year as a Society.

Before our 2022-23 year started as usual with the Annual Conference at Llandudno, a number of members attended the IRPA European Congress in Budapest in early June. It was there that we presented our proposals for hosting the next European Congress in four years' time. I am pleased to say that our plans were accepted and that the Arena and Convention Centre in Liverpool will host the Congress in June 2026. This will be the first opportunity for SRP to host such a large event since the Word Congress at Glasgow in 2012. The venue and surrounding area including Albert Dock and the Pier Head is a wonderful location to hold such an event, which will also act as our Annual Conference that year.

As agreed at the Conference in Bournemouth in 2021, we were involved in contributing to Her Majesty The Queen's Platinum Jubilee Book, and a launch event was also held in early June 2022 which was attended by myself together with Helen Whitehead who is our lead for Equality, Diversity and Inclusion. It was indeed a joyful celebration, held as it was on the day of the Platinum Jubilee Pageant in London. However, it was then very sad to be marking the passing of Her Majesty just a few months later, and as a Royal Chartered Society a letter of condolence was sent to His Majesty The King.

For those of us who made the trip to Llandudno in mid-June for our Annual Conference, it was wonderful to be back to the usual attendance of around 300 delegates. It was indeed a very successful event with a full scientific programme, a very enjoyable social programme, and an excellent exhibition with over 40 participating organisations being represented – the most ever. Aberdeen will have a lot to do to match it, but it will be helped by being a celebration of our 60th anniversary as a Society!

Through my Presidency I committed to continuing with the initiatives started by my predecessor Pete Bryant, namely:

- **SUSTAINABILITY** of the Profession and Society
- Working in **SYNERGY** with other organisations, and
- Improving **COMMUNICATION** with Internal and External Stakeholders

These became the key objectives to be set out in the drafting of the five-year Strategic Plan for the Society. I also suggested that **Diversity** and **Inclusion** must be key themes over the next five years and beyond, and that we must continue to strive to ensure that SRP reflects the diversity of the whole RP workforce, regardless of role, gender, age, or sexual orientation. It was apparent that we would need two documents – firstly the **Strategic Plan** which should set out the Mission as the key aims of the Society, and secondly the **Delivery Plan**, which should support it by setting out Commitments to achieve the Mission, and by listing specific, achievable, and measurable tasks as a route to meeting those Commitments. This Delivery Plan will then be a living document that evolves through the five-year period, moving on to new tasks as previous ones are completed, and with progress being presented for review by the membership at the AGM each year.

To be inclusive in developing these Plans it was essential that we get the views of the membership so that we understood and could respond to their key priorities and concerns. That was why we asked members to answer a survey on their thoughts about those matters on which SRP should focus, using the results to help the final drafting of the Strategic Plan, and presenting it for discussion with the membership at an Extraordinary General Meeting at the beginning of December. I am very pleased to say that there were a lot of thoughtful responses to the survey, and a good discussion at the meeting leading to unanimous agreement on implementing the Plans. There is now of course work to do as I

hand over to our next President, Jennifer Humphries, who will lead on the development and implementation of the Delivery Plan over the next two years.

One of the key Commitments in the Delivery Plan will be to increase the membership of the Society in numbers and diversity, and to increase the numbers of those achieving recognition as TechRadP, IRadP and CRadP. I am proud to say that it was one of my colleagues here at Dorset County Hospital who became the first to achieve TechRadP status.

Another key Commitment in terms of supporting our members in their profession will be by developing further guidance on a range of subjects, including those suggested by members in response to the questionnaire on the Strategic Plan. We will also continue to embrace the new ways of working, running events face to face, virtually or as a hybrid, for members at all grades and all stages of their careers, to maximise their opportunities for Continuing Professional Development.

One recent event that was particularly successful was the first Workshop run on the requirements of the new IRR17 Consents Process, attending by more than 170 delegates from across the sectors, and supported by talks and discussions led by HSE and ONR Regulatory Inspectors. There were key discussions and clarifications on aspects of the implementation of the new process, and it was also apparent from the event that there will be a need to run more of these over the next 12-18 months.

Our webinar programme run jointly with AURPO has continued to go from strength to strength, delivering a further range of useful topics for members and non-members alike. As an update, we have now run a total of 27 webinars, with an average of over 275 registered attendees per webinar, about 60% of which were members of either SRP or AURPO and the remaining 40% coming from non-members within the UK and internationally. SRP and AURPO continue to provide these free of charge to maximise their impact for the good of our profession, and as part of our outreach programme.

Another success has been the ongoing popularity of Radiation Protection Today which continues to be published twice yearly. The fifth issue is currently at the editorial stage and will be ready to be sent out to members in June.

SRP will also continue to look for opportunities to engage with schools and colleges through outreach and careers events such as Big Bang Fair that are now being run again post-Covid, and we will be involved in as many of these as possible.

One key matter to be resolved before the Annual Conference and AGM this year was to find a new Patron to replace The Lord Carlile of Berriew who announced at last year's conference that he would be stepping down after two three-year terms. The Trustees considered what the key requirements for our Patron should be and we searched for someone to meet those criteria. I am pleased to say that we have found our new Patron and that they will be announced to the membership at the Conference in Aberdeen.

Finally, I would again like to emphasise the wonderful experience I have had working with my predecessor Pete, with my successor Jennifer, with our colleagues at Harris Associates, and with all those members who get involved by volunteering on committees and working groups. I would personally like to thank them for their ongoing commitment and support to SRP. I would also encourage any member to think about getting involved in supporting the Society in making sure our profession is recognised for the work it does in ensuring the safety of workers and the public from the uses of ionising and non-ionising radiations.

Jim Thurston
SRP President

Professional Standards Directorate

Director: Alex Rankine

The Professional Standards Directorate (PSD) continues to oversee the setting and maintenance of the professional standards required for membership and professional recognition. There are four committees which carry out routine work and special projects as outlined in their reports below.

PSD is the interface with The Radiation Protection Council (RPC), and we note that two of our representatives to the RPC are standing down this year and two new members have been appointed. The Registration Approval Committee (RAC) assesses applications for professional registration against the RPC standards and audits registrants' CPD records. There have been a healthy number of applications in the past year although there are still only a few at the IRadP and TechRadP levels.

Qualifications and Professional Standards Committee (QPSC) continues to oversee the standards for Professional Registration and membership and has been working on other projects as outlined below. Membership applications are assessed by Membership Committee (MemCom) and Awards and Sponsorship Committee (ASC) continues in its role of assisting and encouraging members in their professional development.

It is pleasing to see that the number of membership applications has more than recovered since the pandemic and indeed there have been a record number in the past year. Many of these applications have been at the "Associate" level and we have identified that we need to work on ensuring that SRP is offering activities for Associate members. Similarly, we need to identify clear benefits for people in applying for registration at TechRadP level. These issues and the need to continue with expanding our membership diversity are a key section in the new Strategic Plan and associated Delivery Plan. PSD committees look forward to playing an active role in delivering against the Plan in the coming year.

Awards and Sponsorship Committee

Chair: Neil Pierce, Secretary: Becky Varns

The Awards and Sponsorship Committee (A&SC) oversees the Society's sponsorship schemes and organises the judging for prizes for best presentation (Jack Martin Award) and poster (Philip Nicholson Award) at the Annual Conference. Following the pandemic we have seen a healthy increase in the number of requests for Fee-Free places at in-person conferences. The A&SC was able to contribute to the Charter's objectives by granting Higher Education Sponsorships to several students attending post-graduate courses in the fields of Medical Radiation Physics and Radiation and Environmental Protection. We would like to thank Lorna Galbraith and Philip Clewer for their dedication and many years of service on the Committee in the roles of Chair and Secretary, respectively. They have agreed to remain on the Committee as member & corresponding member. We have welcomed Neil Pierce and Rebecca Varns as the incoming Chair and Secretary, respectively. We look forward to awarding prizes for presentations and the biennial Young Persons Award, at the SRP's 60th Anniversary Annual Conference in Aberdeen in 2023. We predict a continued increase in the number of requests for sponsorship and are grateful to SRP for enabling the development of our future radiation protection specialists.

Membership Committee

Chair: George Sallit, Secretary: Phil Tattersall

The Committee continues to run efficiently with all the work done via the forum. At the end of 2022, total membership stood at 1642, a net increase in membership of 42 since the end of 2021 with 110 new members joining and 68 members leaving the Society through death, resignation or lapsed subscription. A working group was established to look at ways of encouraging membership applications

It is with deep regret that the Society has learned of the deaths during the 12 months prior to the publication of this report of Martin Ainsworth, Rupert Cockerill, Jacqueline Comben, Terence Drury, Joe McHugh OBE, Keith Morley, Ian Putwain, Phil Simpkin, Phil Sinkinson, Derek Stevens, Trevor Williams and Allan Wilson.

Qualifications and Professional Standards Committee

Chair: Joanne Stewart, Secretary: Katrina Macleod Clark

The Qualifications and Professional Standards Committee has had a slightly difficult year with respect to maintaining a stable membership with two members dropping off the committee within a relatively short period of time; one citing pressure of other commitments and the other retiring from radiation protection activities altogether. However, two new members have recently been recruited. A consequence of these changes is that the membership is now somewhat biased towards the nuclear sector and there is currently no representation from academia; hopefully this can be redressed in the coming year.

The drop in available effort contributed to progress on planned work streams being slow over the year. However, the working group (a task-and-finish subgroup of QPSC) to take forward the development of competence standards for the Qualified Person has now been established, this small group being made up of representatives from the community of interest. Discussions have begun with respect to how the current SRP webpage on courses and training events could be re-shaped to try and make it a more dynamic resource and the QPSC Chair supported the annual audit of CPD for CRadP members. The latter was a useful exercise with observations on the process being fed back to the PSD.

Following considerable involvement at the end of 2021 to re-write the RPA schemes, the two RPA 2000 representatives continued to support RPA 2000 with the delivery of the update sessions to Assessors and the workshop at the SRP Annual Conference.

Registration Approval Committee

Chair: Roger Collison, Secretary: Scott Kinnear

The Registration Approval Committee (RAC) is appointed by Council under the Professional Standards Directorate to develop, maintain and implement SRP arrangements related to applications for, and maintaining Registration as, Chartered Radiation Protection Professional (CRadP), Incorporated Radiation Protection Professional (IRadP) and Technical Radiation Protection Professional (TechRadP).

Following significant work by the RAC, and others, application was made and a Licence for Registration of CRadP and the two new grades granted (2019) by the Radiation Protection Council (RPC). The application process is available on the SRP's website for prospective candidates.

During 2022 the assessment processes were reviewed, audited, and refined with further improvements planned for 2023 including application form changes following feedback from applicants and assessors. A presentation outlining the application process has been produced and is available on YouTube. Recruitment of new assessors has increased the pool of assessors available which is expected to ease the burden on the current volunteers and maintain an efficient process.

The Committee's focus going forward is continued management and processing of new applicants and the annual audit process for those awarded membership grades.

Science & Technology Directorate

Director: Chris Perks

The Directorate's activities include both ionising and non-ionising radiation across both nuclear and non-nuclear activities, including the medical sector and research and teaching, as outlined in the committee reports below. A key element of our responsibilities is to monitor and to engage in consultations on national and international regulations and standards including their implementation. Members of SRP represent both formally and informally the UK's view on a wide number of organisations developing future and current regulatory regimes for radiation including ICRP (which is starting to develop thought for the next set of recommendations following ICRP 103). Key current issues are the changes to the HSE and ONR consent procedure, and we are keeping a careful eye on the progress through parliament of The Retained EU Law (Revocation and Reform) Bill which could have very significant implications for law relating to Radiation Protection. We also respond to queries relating to radiation protection received by SRP through its website.

EMF & Optical Radiation Committee

Chair: David Rawlings, Secretary: Nigel Turner

The purpose of the EMF and Optical Radiation (EMFOR) Committee is to provide a focal point within SRP for the consideration of the practical implications of radiation protection related to electromagnetic fields and optical radiation exposure, taking into account UK legislation and guidance. The EMFOR Committee advises

members on best practice in terms of assessing EMF and optical radiation. We also raise awareness of SRP by addressing EMF and optical radiation concerns from organisations, media and members of the public. Areas we have focussed on in 2022 include electric vehicle charging and radiation safety in the non-destructive testing industry. We have also worked on sustaining our membership, with several members having reached the end of their membership period. Focus for 2023 is on further publicising EMF and OR guidance, extending links with other organisations and increasing awareness of EMF and OR hazards in the workplace.

Legislation and Standards Committee

Chair: Liz Thomas, Secretary: Nigel Reeves

The Committee raises awareness of, and, where appropriate, co-ordinates responses (as appropriate in consultation with other SRP Committees) on behalf of SRP, to:

- the introduction of new legislation, regulations, standards and guidance
- existing regulatory practices
- consultation exercises on new legislation, regulations, standards and guidance that have an impact on radiation protection.

Individual and corporate responses to consultations are encouraged by promoting upcoming consultations in SRP Weekly. It is noted that the Society provides a focal point of contact in the UK for international organisations, Government and Regulators in all matters related to Ionising Radiation.

It continues to co-ordinate quality and challenging responses to national and international consultations led by Government departments and agencies, such as regulators in the field of radiological protection and international organisations such as the International Atomic Energy Agency. These include:

- The Government's plans regarding the Retained European Union Legislation (REUL) currently traversing Parliament that could result in much safety and environmental legislation being removed from Statute unless positively retained or revised.

Responses to consultations arising from IRPA are undertaken by CLIPS. The Committee continues to maintain the Regulations Database which is available to members on the website.

Medical Committee

Chair: Sharan Packer, Secretary: Jennifer Poveda

The Committee endeavours to support those working in the medical and associated sectors (including veterinary and medical research) by providing education and information regarding radiation protection and safety via presentations at meetings and contributing to relevant publications.

We aim to address current issues, such as the impact of changes to relevant legislation or guidance, as well as liaising with the regulators and responding to consultations on future changes in the UK and internationally. On behalf of SRP, the committee collated and submitted comments on the ICRP draft reports on

- Optimisation of Radiological Protection in Digital Radiology for Medical Imaging, and
- Practical Aspects in Optimisation of Radiological Protection in Digital Radiography, Fluoroscopy, and CT.

The committee collaborated on a regular basis with other organisations such as IPEM by attending meetings, sharing and disseminating information relating to radiation protection. We also provided responses to public enquires relating to medical exposures to radiation received via the SRP website.

Metrology and Measurement Science Committee

Chair: Simon Threadingham, Secretary: Kate Crawford

The Metrology and Measurement Science Committee provides a focal point for the consideration of metrology best practice and development of new measurement science. This is achieved through engagement with the wider radiation metrology community via the Ionising Radiation Metrology Forum and the links the committee has with specialists in the field.

Currently the committee is looking at writing further Good Practice Guides on topics such as "commissioning a dose rate facility" and "commissioning a neutron facility" to help ensure that knowledge held by certain members of the community is not lost if/when they retire.

Non-Nuclear Industries Committee

Chair: David Copplestone, Secretary: Michael Lockyer

As the name suggests, the Non-Nuclear Industries Committee represents the interests of those involved in radiological protection in the non-nuclear sector. We have a broad range of representation on the committee from regulatory bodies (Environment Agency, HSE, ONR) to academia, the (radio)pharmaceutical industry, the production of radioactive sources and disposal of radioactive waste. We exist to raise awareness and disseminate guidance on issues related to radiological protection including for sectors that you might not immediately think of needing radiological protection such as the food and drink industry.

Meetings in 2022 concentrated on production of a final version of the Food and Drinks guidance leaflet. A Transport of Radioactive Materials guidance leaflet has also been drawn up, which is ready for launch. The industrial radiography guidance leaflet is at a mature stage of drafting and the XRF guidance has also been revised.

We are planning a launch webinar in 2023 for the Food and Drinks leaflet, an event on Transport from the perspective of those on the 'receiving end' of ONR inspections and a seminar on Industrial Radiography, likely to be in 2024.

Nuclear Industry Committee

Chair: Vicky Talbot, Secretary: Kim Vignitchouk

During 2022 there has been ongoing discussions around raising awareness within the committee members' own organisations on promotion of IRadP and TechRadP. Several proposals for events during 2023/24 have been submitted. The Committee has supported the Legislation and Standards Committee in the response to the 'Sunsetting' Bill for Brexit and allowed member organisations to share within their own organisations. The Committee has taken a keen interest in the proposed changes to the HSE's consent process to determine the impact on the nuclear sector.

Research & Teaching Committee

Chair: Gwen Mott, Secretary: Louise Nicholson

The Research and Teaching Committee represents the interests of those involved in higher education, teaching and research and were particularly involved in early consultation on the new consents process and the required safety cases. The liaison with AURPO remains productive and a member of the Committee contributed a talk to the AURPO annual conference on 'Estimating activity in radium-painted dials'. The Committee continues to work on its lab design guide and has agreed to have it published as a series of mini-guides. A couple of members also volunteered their time at the New Scientist Live fair.

Scottish Committee

Chair: Colin Wood, Secretary: Angela Wright

The Scottish Committee represents the interests, including devolved legislation issues, of those based and working in Scotland and provides representation at the Scottish Non-Nuclear Industries Liaison Group (SNNILG). During 2022 the Committee held a face-to-face meeting in May with colleagues from Faslane and Coulport. Our Scientific event 'Out with Old in with the New' in Glasgow was very successful and had over 80 attending. These meetings are useful for meeting fellow RP professionals and hopefully generating increased membership.

Source Security & Emergency Preparedness Committee

Chair: Graeme Morrice, Secretary: Sarah Darwin

During 2022 Committee members focused on refreshing and delivering the radioactive Source Security Course to ensure its continued relevance. Members delivered this unique and extremely popular event in Glasgow in 2022 generating considerable income for the Society. 2022 saw significant change within the Committee with Tony Peters handing over the Chair to Graeme Morrice. Committee membership has also seen a refresh, with a particular plea being issued to SRP members with Emergency Planning and Response (EP&R) experience to join the committee as representation in this area has slipped. The Chair has been involved with the promotion of closer links with the World Institute for Nuclear Security (WINS), with events being run by WINS now being regularly advertised in the Society weekly newsletter. Committee members have continued to attend meetings to ensure the Society is kept informed of current thinking and proposed changes (such as NaCTSO and Heads of Profession meetings), while addressing queries from other SRP members. Members will be present at the

2023 Annual Conference, with the Chair speaking. The next Source Security Course is being planned for early 2024 and an EP&R event is also in the early stages of development.

Engagement Directorate

Director: Sarah Hunak

Engagement Directorate is a group of SRP committees and networks which are involved with communicating to anyone, be that our own members (Communications Committee and Magazine Committee), our Partner Societies and IRPA (Committee for Liaison with IRPA and Partner Societies, CLIPS), our less experienced members (Rising Generations Group, RGG) or the general public about the science of Radiation Protection (Outreach Committee). Our Journal of Radiological Protection Editorial Board is also part of the Engagement Directorate, as this is about academic written communication. Events Committee plays a key role in communication to members and non-members, and includes our newly formed Webinar subcommittee, born from the covid pandemic, which allows us to more accessibly communicate to a wider spectrum of members and non-members both in the UK and also around the world. We also have the Champions Programme which is made up of SRP's points of contact in larger workplaces, and the Affiliated Organisation Representative – who is the voice on SRP Council of the rapidly growing number of Affiliated Organisations.

Communications Committee

Chair: Richard Wilkins, Secretary: Kathryn Ambrose

The Communications Committee is appointed by Council under the Engagement Directorate to facilitate communication internally within SRP and externally to key audiences and stakeholders regarding the activities and initiatives of the Society. These include communicating about our work in meeting our Charter objectives to promote, advance and disseminate, to the public benefit, knowledge of radiation protection and allied fields.

The Committee continues to review and support all internal and external communications of SRP. It regularly monitors the Weekly e-newsletter, the website, forums, LinkedIn, Twitter, Facebook, YouTube and other organisations' websites. These are discussed at Committee Meetings. Followers on all media platforms steadily grew during 2022. The most significant increase was for the YouTube channel, which continues to offer a variety of new information, including recordings of the highly successful SRP webinars. A second membership questionnaire was finalised and put to the members during 2022, which covered areas such as the SRP website and general communications. A summary report has been drafted and the final report with a list of recommendations has been sent to Council. An SRP procedure details the process for posting items to social media, to ensure standards are maintained and individual items do not reflect badly on SRP. This required forming a WhatsApp approvals group, which appears to function well. The Committee has continued to support the Media Officer, responding to several requests including invited comments on particular news items and scientific papers which were about to be released. We responded to these in a timely fashion whilst ensuring we retained the integrity of SRP and its members.

Events Committee

Chair: John Bradshaw, Secretary: Juliet Porter

The Events Committee produces a scientific programme which promotes the science of radiation protection to both members and non-members of SRP and seeks to disseminate both knowledge and any experiential learning in an engaging manner.

The use of webinars and online presentations has increased the dissemination of knowledge to a wider audience which encompasses a range of both members and non-members. This has allowed the society to have a wider reach and has also generated valuable feedback to feed into the planning of events into 2024.

There was also the return to a full programme of in-person events held following the covid outbreak. All events within 2022 made a surplus for SRP. Face to face events do not only allow for sharing of knowledge, but also give an opportunity for networking which is a valuable aspect for the radiation protection community, and a key aspect of meeting the Charter objectives. This will continue into the remainder of 2023 and 2024, where several in person events have been scheduled across a variety of formats such as workshops and conferences.

Committee for Liaison with IRPA and Partner Societies (CLIPS)

Chair: Andy Bradley (BNMS) Secretary: Phil Tattersall

The Committee's work is primarily focused on delivering the Charter Objective to "promote, advance and disseminate, to the public advantage, knowledge in Radiation Protection"; though its work also has cross cutting elements that contribute to the other two Charter objectives. The key elements of progress this year have been:

- A Working Group (WG), under CLIPS, was formed to coordinate views from SRP and Partner Societies (PS) into the IRPA task group which is considering the proposed ICRP general recommendations on the system of radiological protection. The WG delivered presentations at the SRP Annual Conference, a meeting of ICRP Main Commission held in the UK and at the ICRP International Symposium in Vancouver.
- Two new IRPA Task Groups (TG), Women in Radiation and Radiation Safety Culture in Healthcare were formed during the year and two UK representatives were nominated for each. A review of the UK membership of all IRPA TGs and the Young Generation Network was undertaken following a general call to SRP members and PS.
- A UK nomination for the 2024 IRPA Sievert award was discussed by CLIPS in consultation with HNAC prior to submission to SRP Council.

Journal Board

Editor: Mike Thorne, Deputy Editor: Richard Harbron

The Journal of Radiological Protection (JRP) is the Society's scientific journal, a joint enterprise with the Journal's publisher, IOP Publishing. The Journal Editorial Board is a committee jointly responsible to the Society and IOP Publishing, with a remit to maintain and improve the scientific quality of the content of the Journal and its standing in the radiological protection community. The Board includes members with a range of expertise of relevance to radiological protection from the UK and the EU and is supported by experienced International Editorial Advisers from further afield.

The activities of the Society are directed to promoting, advancing and disseminating, to the public advantage, knowledge of radiation protection; encouraging, supporting and advancing education and learning in radiation protection; promoting high professional standards for the public benefit. The Journal addresses all these activities. Technical papers and reviews provide information and guidance to radiation professionals on developments in different areas of radiation protection and many of these articles are also accessible to a wider technical audience. Similarly, opinion articles, letters and editorials provide an opportunity to address controversial issues. Advances in learning and education are particularly promoted by special issues that provide comprehensive cover of specific topics, e.g. the special issue on medical management of radiological incidents and accidents that was finalised during the year. In addition, articles address alternative approaches to education and learning in radiation protection, e.g. evaluating the efficacy of on-line and face-to-face learning in various contexts, and examining the usefulness of new software and hardware tools, e.g. simulators of radiation fields for training activities. Papers on quality assurance and quality control regimes and their implementation, and on the setting of derived intervention levels, promote the development and maintenance of high professional standards, by reporting good practice and by highlighting deficiencies in practice from which lessons can be learned. A high quality of peer review and the annual Bernard Wheatley Award help to encourage good professional standards in undertaking and report studies of broad interest to a professional readership.

One indicator of the success of the Journal is the internationally recognised "Journal Impact Factor", which has been maintained above 1.0 (an average of >1 citation in all journal papers per JRP paper published) for several years, extending to 2022. However, we recognise that the world of academic publishing is changing rapidly. A close working relationship is maintained with IOP Publishing to ensure that a pro-active position is maintained in these areas of change (e.g. in relation to the role of AI techniques in the authorship of papers).

Magazine Committee

Editor: Trevor Jones, Deputy Editor: Maureen McQueen, Secretary: Helen Whitehead

The Magazine Committee is responsible for producing Radiation Protection Today (RPT), which was first published in 2021 and aims to become established as the magazine of the radiation protection profession. It is self-financing, with production and distribution costs covered by advertising, and is distributed free to both members and non-members. It was initially published in both digital and hard copy, with the paper version posted automatically to those members who still chose to receive a hard copy of JRP. When publication of the printed edition of the Journal came to an end, the Magazine Committee considered future options, but

decided to continue production of the magazine in dual format following feedback from advertisers. A proportion of members still receive RPT by post, but the environmental and other benefits of switching to a digital only subscription have been promoted. Hard copies are also provided to those Affiliated Organisations (AOrgs) and advertisers who have requested this, and printed copies are distributed from SRP and AOrg stands at conferences and exhibitions. RPT is published twice a year, and publication of the Summer 2022 issue was brought forward so that hard copies would be available for distribution at the IRPA Congress and Exhibition held in Budapest in June. It was not practical to repeat this for SRP's Annual Conference in 2023 due to its timing, so the Summer 2023 edition of the magazine will instead be published in July, and will include a report on the 60th anniversary conference in Aberdeen.

Outreach Committee

Chair: Steph Bloomer, Secretary: Val Atkinson

Outreach Committee's primary function is the organisation of SRP Outreach activities for both adults and students to educate the public in radiation protection. In 2022 activities returned to pre-covid levels. SRP attended The Big Bang Fair and New Scientist Live as well as running our first ever teachers' event alongside the Annual Conference in Llandudno. A card game is also being developed as a different way of sharing careers examples.

Outreach also wishes to acknowledge our Yellow T-shirt team of volunteers who sit outside the core committee, but without whom outreach would not be possible to the degree it currently is. Outreach Committee has several new initiatives and activities planned for 2023 and thanks those who have already contributed to the planning and preparation of these.

Rising Generations Group Committee

Chair: Helen Whitehead, Secretary: Lisa Smith

The Rising Generations Group has been much more active since the start of the pandemic. We have a number of events coming up in the next 12 months, including 'How to be an Event Chair', our three-day "putting together your first portfolio" event in June and an RGG-Only conference in November. We have had lots of new members sign up to RGG and the committee has recruited a few new people.

Affiliated Organisations

Representative: Gary Teague

2022 has been another great year in the role of SRP Affiliated Organisation Representative. Affiliated Organisation (AOrg) numbers have continued to swell, and we are now closing in on 80 AOrgs, which is a wonderful achievement. I have been fortunate enough to attend the majority of SRP Events this year and it's been great to chat to new people and build on existing relationships. My main role in 2021-22 has been to increase AOrg numbers, try to encourage new members to the Society and help produce the now increasingly popular SRP Magazine *Radiation Protection Today*.

As AOrg representative, I have continued to have an active role in many of the SRP's working groups, Directorates and Council. This has allowed me to be the voice of the AOrgs and bring as many benefits as possible to our organisations. I have agreed to continue my role for another 3 years which will take me to the European IRPA Congress in 2026. I have continued to partner and collaborate with many AOrgs over the last 12 months and believe this is a great way to grow stronger together during these difficult economic times. This would not have been possible without becoming an AOrg and growing friendships during the exhibitions at regional and annual conferences. I cannot express enough how important it is for the AOrgs to use the Events to grow relationships between each other.

My goal for 2023 is to increase AOrg numbers above 80, to ensure that the Society and the Annual Conference keeps growing, especially with the big 60th in Aberdeen this year and the potentially huge European IRPA Congress in Liverpool in 2026. We have secured backing from Council to host our own AOrg Event in 2024, which I am very excited about and will hopefully remain as a yearly Event on the SRP calendar. I really hope we can make Aberdeen and the rest of 2023 a massive success, both for SRP and the AOrgs.

The Champions Programme

Lead: Gary Jackson-Burton

The Champions programme is now entering its 8th year and currently has 27 Champions across 22 organisations. These Champions and organisations cover the nuclear industry, regulation, project management services and university. It is very much the intention to continue to develop the Champions network into the medical and veterinary industries.

The Champions act as conduits for information into and out of the Society; taking feedback and ideas in from colleagues and promoting SRP, its events and other activities outward. An example of what Champions do, is encouraging members to regrade or pursue professional registration and supporting those members through the process. Champions also help in distributing SRP's magazine 'Radiation Protection Today' and other printed materials to non-members, by placing print copies around tea-rooms etc. This minimises waste as magazines are only sent to Champions who request them.

The Champions Programme published a Survey of non-members in technical roles, aiming to find out why people have not joined the Society, and what it could do to encourage them to do so. The results of the survey are currently being analysed and a report is due soon. The data generated will be used to help the Society focus its resources to better meet the needs of those in technical roles. It will also help encourage membership and engagement with the Society to help individuals' future development and support radiological protection practice in the UK. One lucky non-member who completed the survey won a year's free membership and entry to an SRP event for a CPD opportunity. The role of the Champions continues to develop and grow - to support the Society, its members and their organisations.

Operations Directorate

Director: Mary Allan

The Operations Directorate brings together the committees and working groups that keep the Society running, in terms of finance, IT, governance issues and review of Society strategy and risks. Chairs of these committees meet, together with the Honorary Secretary, Honorary Treasurer, and other nominated Trustees as the Directorate Board to oversee committee activity and discuss priorities and any problems. Committees continue to meet mostly on-line.

Governance Committee

Chair: Peter Marsden, Secretary: Claire-Louise Chapple

Governance Committee ensures the Society has a robust and effective suite of documentation, to enable SRP to meet the demands of being a professional body, a learned Society and a registered charity. The work of the Committee also provides reassurance that SRP operates responsibly with respect to the environment, social and governance issues.

During the year, the Committee has worked with Finance Committee to review and amalgamate policy and procedures relating to financial management of the Society. A new Business Continuity Policy was also developed, along with a Society style guide. A number of procedures were subject to routine review and update, including the Code of Conduct, Privacy Policy, Safeguarding and Incident handling policies. The Committee also completed the audit of HNAC procedures, and planned further audits for the following year.

The Committee is currently undergoing a review of Society Regulations and will continue with a programme of review and audit, to ensure documents are effective, fit for purpose, and followed by members.

Strategy and Risk Review Committee

Chair: Simon Clark, Secretary: Carol Darbyshire

The Committee monitors and supports SRP's delivery of its Strategic Plan and maintains SRP's risk registers on behalf of the Operations Director and Council. During the year StaRR has

- undertaken a full review of all risks and consolidated all into 'closed' and 'live' categories
- consolidated the final report for the outgoing Strategic Plan
- started to look forward to the proposed delivery plan actions under the 2023 Strategic Plan.

Committees Reporting Directly to Council

Honours & Nominations Advisory Committee

Chair: Karen Goldstone MBE, Secretary: Colin Partington MBE

The role of the Committee is to recommend to the SRP President individuals who should be nominated for a UK Public Honour and prepare nominations for SRP to send to the Cabinet Office. The Committee also recommends annually to Council, suitable recipients for one of the Society's honours - the Founders' Medal, Honorary Fellowship and the Dunster Lecturer. Two nominations for UK Public Honours are currently with the Cabinet Office for consideration. The Committee continues to actively pursue means to receive timely nominations for SRP and Public Honours from the membership. In 2022, in liaison with CLIPS, HNAC prepared a nomination from SRP for the Sievert Award to be presented at the IRPA Congress in 2024. The outcome of the nomination is awaited. HNAC was greatly saddened by the death after a short illness, of a most valued member, Joe McHugh OBE.

Radiation Protection Council

SRP Licensor Representative: Peter Marsden

The Radiation Protection Council (RPC) maintains Registers of Chartered, Incorporated and Technical Radiation Protection Professionals. We also maintain the standards needed to attain registration. We have material on our website (www.ukrpc.org.uk) intended for the promotion of registration and its benefits to individuals and employers. We actively encourage relevant professional bodies to join the RPC as Licensees for the benefit of their members.

Within the 12 months to 31 December 2022, 31 CRadP, 11 IRadP and 1 TechRadP have been added to the Registers. We are in discussion with a number of professional bodies who are interested in becoming Licensees, and we are working with our current Licensee in detailing a pathway for the Qualified Person to become registered.

At the beginning of 2022 we were pleased to note that the Health and Safety Executive, in their revised RPA Statement, acknowledged that registration with RPC at CRadP or IRadP can satisfy a significant number of the knowledge criteria in their RPA syllabus.

SRP Networks

Heads of Profession Network

The SRP Heads of Profession Network provides a forum for discussion and sharing of experience and good practice for SRP members and organisations interested in recruitment, retention, training and career development of radiation protection professionals. The Network has been running since 2018 utilising an SRP forum and Teams account. Two meetings are normally held each year via Teams, but face to face meetings will resume in 2023.

The Network has grown to 49 registered members from 33 organisations. In addition to regular updates on membership, professional registration and RPA 2000, recent discussions have included competency and suitability, Associate member requirements, developments in e-learning and developing future specialists.

Source Managers' Network

A Source Managers Network (SMN) was established for those responsible for radioactive sources. The first virtual meeting was held in March 2022. The SMN comprises representatives from a number of organisations including nuclear, decommissioning, university and private sector. The goal is to provide a forum for discussion of issues relating to radioactive source management (confined to sealed sources), to share best practice, to provide input to UK regulatory consultations and to liaise with national regulators.

Treasurer's Financial Review of 2022

Society income in 2022 (2021) was £471,152 (£405,540). Resources expended were £449,797 (£368,960) resulting in a net surplus of £21,355 (£36,580). After adjustments on fair value of investments, the net movement in funds was a surplus of £13,091 (£48,634).

The total market value of investments held at 31 December 2022 was £131,041. Together with monies held in the Barclays Current and Savings Accounts of £338,162 there are sufficient reserves for 2023.

Throughout 2022 there remained uncertainty in the impact on the Society due to the lasting effects of the coronavirus pandemic. A shift was made towards getting back to physical meetings with the Annual Conference being run as an in-person event with the virtual attendance option, providing access to those who were not able to attend in person. Committee and Council meetings were a mix of virtual and in person. The importance of face to face meetings was recognised and these increased as the year progressed and also confirmed that a hybrid approach going forward is sustainable.

The subscription income of £113,530 was significantly higher than budgeted expectations of £106,000. Income from the share of professional registrations with the Radiation Protection Council (RPC) of £7,769 is up from 2021. Although an increase on previous levels, the Society remains committed to increasing the number of professional registrations.

The number of Affiliated Organisations increased to 74 in 2022, which is an important income stream for the Society, and we thank all the Affiliated Organisations for your support.

Expenditure of the RPC was £6,997 (£6,269) resulting in a small surplus of £2,272 (£2,292). The long term aim is that the RPC will operate on a cost neutral basis.

Event income was £198,830, and a significant increase over 2021, and which resulted in a surplus of £56,066. There were five workshops (approximately 200 total attendees) along with the Annual Conference held in 2022 with 283 physical attendees, and a small number of virtual attendees. The Society continued to run the successful free webinars series (1,935 attendees over 7 webinars) and which the Society has committed to continue.

The Society remains in a strong financial position to react to any significant challenges presented with regard to physical attendance events.

Outreach spend in 2022 was significantly higher at £20,712 from that in 2021 (£646) and was mainly associated with attendance at The Big Bang Fair.

The Society continued charitable expenditure in 2022 with Awards Committee providing discretionary funding awards of £15,769, being similar to that in 2021 (£16,500). The full range of awards (Jack Martin, Philip Nicholson, RGG Best Presentation, Bernard Wheatley and The Young Professionals) were made in 2022.

The Society continued to support the Higher Education Scheme, which is aimed at supporting individuals undertaking under- or post-graduate courses in Radiation Protection.

The Society is in a sound financial position to increase spend on outreach and discretionary awards in the coming years.

The Journal again provided a significant surplus in 2022, although below original expectations based on the revised electronic only publishing model. The SRP profit share from Journal sales resulted in a net surplus of £67,040 for the Society.

Recruitment advertising income was £21,750, showing a small increase from 2021. The continued level of advertising demonstrates the value of the Society by advertisers in reaching

a key target audience. The Society is committed to retaining this valuable income stream and thanks are extended to all those who chose to advertise through the Society.

The *Radiation Protection Today* magazine success continued, providing a surplus of £4,790. It is envisaged this will continue to provide a valuable income stream for the Society. Thank you to all those involved and those who chose to advertise in the magazine.

To provide support to the Society's volunteers, Wellbeing training was provided at a cost of £1,049. Feedback was positive and this initiative will be extended in 2023.

Administrative support for the Society continues to be provided by Harris Associates. Administrative services costs in 2022 were £122,463, and in line with the agreed contract and additional asks of Harris Associates in 2022.

To reflect the increased activities of the Society and communication through the website, expenditure on website activities totalled £10,359, down from 2021 (£17,386). The expenditure is within the annual budgeted contract that was signed in 2019 with Pulse8.

Council and Committees have demonstrated that operations can still continue through virtual meetings, and a mixed approach has been agreed going forward and reflected in the 2023 budget.

The intention remains to ensure that the Society has sufficient funds to deliver the Strategic Plan and grow at least in line with inflation. Remaining funds will return to the Society's reserves to provide financial resilience in line with Charity Commission guidelines.

The Society reserves held are above the minimum level set in the Society's reserves policy. Trends in income, expenditure and overall Society values are regularly reviewed by Council in line with the reserves policy.

The total value of the Society at 31st December 2023 was £469,203, and the Society is in a strong financial position to grow our charitable activities in 2023.

The Society for Radiological Protection

Independent Examiner's Report to the trustees of The Society for Radiological Protection

I report on the accounts of the charity for the year ended 31 December 2022 which are set out on pages 1 to 38.

Respective responsibilities of trustees and examiner

The Charity's trustees are responsible for the preparation of the accounts. The Charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of ICAEW.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me a reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act 2011; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of the 2011 Act
- have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

.....

Mr D J Akers FCA
Easterbrook Eaton Limited
Independent Examiners
Cosmopolitan House
Old Fore Street
Sidmouth, Devon, EX10 8LS

The Society for Radiological Protection

Statement of Financial Activities for the Year Ended 31 December 2022

	<u>Note</u>	<u>Unrestricted Funds</u> £	<u>Total 2022</u> £	<u>Total 2021</u> £
Income and Endowments from:				
Charitable activities	3	413,905	413,905	354,023
Other trading activities	4	51,321	51,321	46,056
Investments	5	5,738	5,738	5,324
Other income	5	188	188	137
Total Income		471,152	471,152	405,540
Expenditure on:				
Charitable activities	6	(360,856)	(360,856)	(285,427)
Other expenditure	7	(87,221)	(87,221)	(91,933)
Governance costs	8	(1,720)	(1,720)	(1,600)
Total expenditure		(449,797)	(449,797)	(368,960)
Net income/(expenditure) for the reporting period		21,355	21,355	36,580
Realised gains/(losses) on revaluation of investments		-	-	-
Unrealised gains/(losses) on revaluation of investments		(8,264)	(8,264)	12,054
Net movement in funds		13,091	13,091	48,634
Reconciliation of funds				
Total funds brought forward		443,723	443,723	395,089
Total funds carried forward		456,814	456,814	443,723

All of the Charity's activities derive from continuing operations during the above two periods.

The funds breakdown is shown in note 20.

The Society for Radiological Protection

Balance Sheet as at 31 December 2022

	Note	2022 £	2021 £
Current assets			
Stocks	12	2,696	3,141
Debtors	13	138,732	87,661
Investments	14	128,820	138,084
Cash at bank and in hand	15	338,162	329,175
		<u>609,410</u>	<u>558,061</u>
Creditors: Amounts falling due within one year	16	<u>(152,596)</u>	<u>(114,338)</u>
Net assets		<u>456,814</u>	<u>443,723</u>
Funds of the Charity:			
Unrestricted income funds			
Unrestricted income funds		456,814	443,723
		<u>456,814</u>	<u>443,723</u>
Total funds	20	<u>456,814</u>	<u>443,723</u>

The financial statements on pages 1 to 38 were approved by the trustees, and authorised for issue on and signed on their behalf by:

.....
Mr P Morgan-Brown
Trustee

The Society for Radiological Protection

(Registration number: 1122804) Statement of Cash Flows

	Total Funds 2022 £	Total Funds 2021 £
Cash flows from operating activities:		
<i>Net cash provided (used in) operating activities (As stated below)</i>	3,249	(34,126)
Cash flows from investing activities:		
Net Proceeds from Investments	-	-
Dividends and interest receivable	5,738	5,324
Change in cash and cash equivalents in the reporting period	8,987	(28,802)
Cash and cash equivalents at the beginning of the reporting period	329,175	357,977
Cash and cash equivalents at the end of the reporting period	338,162	329,175
<u>Reconciliation of net income/(expenditure) to net cash flow from operating activities</u>		
Net income/(expenditure) for the reporting period as per the Statement of Financial Activities	13,091	48,634
Adjustments for:		
(Gains)/losses on investments	8,264	(12,054)
Dividends and interest from investments	(5,738)	(5,324)
(Increase)/decrease in stocks	445	1,691
(Increase)/decrease in debtors	(51,071)	19,508
Increase/(decrease) in creditors	38,258	(86,581)
<i>Net cash provided by (used in) operating activities</i>	3,249	(34,126)
<u>Analysis of Cash and Cash Equivalents</u>		
Current Account	1,000	1,000
Deposit and Savings Accounts	337,162	328,175
Total cash and cash equivalents	338,162	329,175

The Society for Radiological Protection

Notes to the Financial Statements for the Year Ended 31 December 2022

1 Charity Status

The Charity is incorporated by Royal Charter – Company Number RC000820, and consequently does not have share capital. The Charity is registered with the Charity Commission – number 1122804.

The address of its registered office is:

DS009
Dartington Hall
Dartington
Devon
TQ9 6EN

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

The Society for Radiological Protection meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The Trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

The Society for Radiological Protection

Notes to the Financial Statements for the Year Ended 31 December 2022

Subscriptions, Events and Journal

Subscription, events and journal income is shown in the accounts on the basis of the date the income relates to, i.e. the membership period, the event date and the journal period covered. Income is also received in respect of annual registration for professional titles and recognised on the date those registrations are due.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Legacy gifts are recognised on a case by case basis following the grant of probate when the administrator/executor for the estate has communicated in writing both the amount and settlement date. In the event that the gift is in the form of an asset other than cash or a financial asset traded on a recognised stock exchange, recognition is subject to the value of the gift being reliably measurable with a degree of reasonable accuracy and the title to the asset having been transferred to the charity.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with administration costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including financial statements examination, strategic management and Trustees' meetings and reimbursed expenses.

The Society for Radiological Protection

Notes to the Financial Statements for the Year Ended 31 December 2022

Tangible fixed assets

Individual fixed assets are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Computer and office equipment	25% reducing balance basis
-------------------------------	----------------------------

Current asset investments

Current asset investments, other than programme related investments, are included at market value at the balance sheet date. Realised gains and losses on investments are calculated as the difference between sales proceeds and their market value at the start of the year, or their subsequent cost, and are charged or credited to the Statement of Financial Activities in the period of disposal.

Unrealised gains and losses represent the movement in market values during the year and are credited or charged to the Statement of Financial Activities based on the market value at the year end.

Stock

Stock is valued at the lower of cost and estimated selling price less costs to complete and sell, after due regard for obsolete and slow moving stocks. Cost is determined using the first-in, first-out (FIFO).

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of charity business, such as workshop and event income, advertising placements etc.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

The Society for Radiological Protection

Notes to the Financial Statements for the Year Ended 31 December 2022

Fund structure

Unrestricted income funds are general funds that are available for use at the Trustees' discretion in furtherance of the objectives of the charity.

The charity currently has no restricted or designated funds.

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Fair value measurement

The best evidence of fair value is a quoted price for an identical asset in an active market. When quoted prices are unavailable, the price of a recent transaction for an identical asset provides evidence of fair value as long as there has not been a significant change in economic circumstances or a significant lapse of time since the transaction took place. If the market is not active and recent transactions of an identical asset on their own are not a good estimate of fair value, the fair value is estimated by using a valuation technique.

The Society for Radiological Protection

Notes to the Financial Statements for the Year Ended 31 December 2022

3. Income from Charitable Activities

	Unrestricted Funds 2022 £	Total 2022 £	Total 2021 £
Subscription Income	113,530	113,530	108,661
Conferences and Workshops	198,830	198,830	131,700
Journal: SRP (JRP)	86,458	86,458	99,459
Journal: Health Physics	1,460	1,460	1,504
Radiation Protection Council (RPC) (Note 19)	9,269	9,269	8,561
Donation to support Outreach	430	430	529
Partner Societies: IRPA Subscriptions	2,053	2,053	1,734
Partner Societies: International Engagement	1,875	1,875	1,875
Total	413,905	413,905	354,023

4. Income from Other Trading Activities

	Unrestricted Funds 2022 £	Total 2022 £	Total 2021 £
Recruitment Advertising	21,570	21,570	20,500
RP Today Magazine Advertising Income	21,482	21,482	17,995
Professional Title Annual Fees	7,769	7,769	6,606
Professional Title Application Fees	500	500	955
Total	51,321	51,321	46,056

5. Investment and Other Income

	Unrestricted Funds 2022 £	Total 2022 £	Total 2021 £
Other income			
Miscellaneous Income and Merchandise Sales	188	188	137
Total	188	188	137
Investment income			
Bank and Other Interest Receivable	85	85	32
Dividend Income	5,653	5,653	5,292
Total	5,738	5,738	5,324

The Society for Radiological Protection

Notes to the Financial Statements for the Year Ended 31 December 2022

6. Direct Charitable Expenditure

	Unrestricted Funds 2022 £	Total 2022 £	Total 2021 £
Journal of SRP	19,418	19,418	43,060
Journal Board	903	903	2,012
Journal (Health Physics)	1,453	1,453	1,500
Conferences and Workshops	142,764	142,764	111,206
Awards (see below)	18,269	18,269	18,500
Subscriptions (See Note 6.2)	6,068	6,068	1,033
Outreach Expenditure (See Note 6.1)	20,712	20,712	646
Committees (See Note 6.3)	14,087	14,087	4,911
RP Today Magazine Costs	16,780	16,780	8,736
IRPA Expenditure (See Note 6.1)	7,956	7,956	-
Administrative Support	75,415	75,415	69,835
Sponsorship of Platinum Jubilee Commemorative Book	19,349	19,349	-
Marketing	5,574	5,574	4,959
Website Costs	10,359	10,359	17,386
Printing and Stationery	-	-	54
Postage and Telephone	1,749	1,749	1,589
Total	360,856	360,856	285,427

Awards and Bursaries

Bursaries and awards were paid as follows in the year in furtherance of the charitable objectives, namely of communicating radiation protection knowledge, promoting radiation protection education and promoting high scientific, educational and professional standards, including working with other similar societies to meet these objectives.

There are no further commitments for the charity, however the Jack Martin Award, Philip Nicholson Award, RGG Best Presentation Award, Bernard Wheatley Award and Young Professionals Awards are expected to continue in future years.

Such are the levels of awards and bursaries in the year, no apportionment of support costs have been allocated as part of the costs as the Trustees feel such apportionment would be trivial.

The Society for Radiological Protection

Notes to the Financial Statements for the Year Ended 31 December 2022

Awards granted in the year were as follows:	Total	Total
	2022	2021
	£	£
<u>Awards, Bursaries and Donations</u>		
Individuals		
Jack Martin Award	500	500
Philip Nicholson Award	500	500
RGG Best Presentation Award	500	500
Bernard Wheatley Award	762	1,500
Young Professionals Award	1,470	500
Discretionary Funding and Awards	12,037	13,000
	15,769	16,500
Institutions		
Science Media Centre	2,500	2,000
Total Paid in Year	18,269	18,500

6.1 Outreach and IRPA Expenditure

Outreach		
Public and Schools Outreach	20,712	646
	20,712	646
IRPA		
6 th European IRPA Congress	5,456	-
IRPA Montreal Fund	2,500	-
	7,956	-

6.2 Subscriptions

Foundation for Science and Technology	284	270
Parliamentary & Scientific Committee	396	385
Royal Society of Biology – Support for parliamentary affairs	5,000	-
EUTERP	388	378
	6,068	1,033

The Society for Radiological Protection

Notes to the Financial Statements for the Year Ended 31 December 2022

6.3 Committee Expenses, Charitable Expenditure

	Total 2022
<u>Professional Standards Directorate</u>	2,755
Professional Standard Directorate Board	81
Qualifications and Professional Standards Committee	1,443
Registrations Approval Committee	<u>1,231</u>
 <u>Science & Technology Directorate</u>	 2,574
EMF and Optical Radiation Committee	1,136
Metrology and Measurement Science Committee	160
Medical Committee	280
Nuclear Industries Committee	222
Research and Teaching Committee	110
Scottish Regional Committee	<u>666</u>
 <u>Engagement Directorate</u>	 8,758
Communications Committee	251
Events Committee	2,383
Outreach Committee	250
Rising Generations Group	453
Committee for Liaison with IRPA & Partner Societies	1,944
Affiliated Organisations	1,659
Journal Board	<u>1,818</u>
	 <u>14,087</u>

The Society for Radiological Protection

Notes to the Financial Statements for the Year Ended 31 December 2022

7. Other Expenditure – management and administration

	Unrestricted Funds 2022 £	Total 2022 £	Total 2021 £
Council meeting expenses	4,048	4,048	2,729
President, Patron and Officers Initiatives	4,795	4,795	7,988
Committees (See Note 7.1)	3,128	3,128	4,318
IRPA Subscription	6,100	6,100	5,428
RPC Expenditure	6,997	6,997	6,269
Administrative support (See Note 18)	47,318	47,318	43,807
Professional Title Expenditure (SRP) (See Note 18)	2,150	2,150	2,000
SRP Licensee fee to RPC	1,000	1,000	1,000
Accountancy Fees	1,940	1,940	1,800
Insurance	2,541	2,541	2,285
Credit Card and Bank Charges	4,077	4,077	2,650
Archivist and Storage Costs	933	933	934
Volunteer Training/Wellbeing	1,049	1,049	-
Stakeholder Engagement	367	367	-
Miscellaneous	778	778	725
Total	87,221	87,221	81,933

7.1 Other Expenditure – Committees Expenses

	Total 2022
<u>Professional Standards Directorate</u>	1,029
Membership Committee	<u>1,029</u>
<u>Operations Directorate</u>	2,099
Honours Nominations Advisory Committee	1,125
Governance Committee	<u>974</u>
Total	3,128

8. Governance Costs

	Unrestricted Funds 2022 £	Total 2022 £	Total 2021 £
Independent Examiner's fees	1,720	1,720	1,600
Total	1,720	1,720	1,600

The Society for Radiological Protection

Notes to the Financial Statements for the Year Ended 31 December 2022

9. Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any other benefits from the charity during the year.

Trustees were reimbursed for their expenses incurred in the duty of their position, mainly related to the attendance at meetings in furtherance of the charitable activities, totalling £6,382 in the year (2021: £2,246).

10. Net outgoing resources for the year include:

	Unrestricted Funds	Total	Total
	2022	2022	2021
	£	£	£
Accountancy fees	1,940	1,940	1,800
Independent Examiner's fees	1,720	1,720	1,600

11. Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets with the definition of a Charitable Company for UK Corporation Tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

12. Stock

	Unrestricted Funds	Total	Total
	2022	2022	2021
	£	£	£
Promotional goods and merchandise for workshops and events	1,634	1,634	1,776
Medals	1,062	1,062	1,365
Total	2,696	2,696	3,141

The Society for Radiological Protection

Notes to the Financial Statements for the Year Ended 31 December 2022

13. Debtors

	Total 2022 £	Total 2021 £
Journal: SRP (JRP) - 2022 Surplus	67,040	56,399
Merchandise and Miscellaneous Debtors	1,170	-
VAT	6,089	4,303
Prepayments – SRP events/insurance	34,216	13,529
Prepayments – IRPA Congress 2026	4,929	-
Conference and Workshop debtors	9,480	500
Recruitment Advertising debtors	7,720	7,700
RP Today Magazine Advertising debtors	7,420	5,230
Partner Societies debtors	668	-
Gift Aid Recoverable	-	-
Total	138,732	87,661

14. Current Asset Investments

	Total 2022 £	Total 2021 £
Market value as at 01.01.2022	138,084	126,030
Disposal Proceeds	-	-
Realised gain/(loss)	-	-
Unrealised gain/(loss)	(8,264)	12,054
Market value at 31.12.2022	129,820	138,084

Market Value

	2022 £	2021 £
M&G Charibond Fixed Interest Fund	22,067	24,652
M&G European Sustain Paris Aligned Fund	28,818	30,039
M&G Dividend Income Fund	8,031	8,306
M&G Charifund Income Fund	70,904	75,087
Total	129,820	138,084

Cost

	£
M&G Charibond Fixed Interest Fund	25,000
M&G European Sustain Paris Aligned Fund	5,000
M&G Dividend Income Fund	4,999
M&G Charifund Income Fund	17,500
Total	52,499

The Society for Radiological Protection

Notes to the Financial Statements for the Year Ended 31 December 2022

15. Cash at bank and in hand

	Total 2022	Total 2021
	£	£
Barclays Base Rate Reward	205,636	205,579
Barclays Active Saver	131,526	122,596
Barclays Current	1,000	1,000
Total	338,162	329,175

16. Creditors: Amounts falling due within one year

	Total 2022	Total 2021
	£	£
Sundry creditors	23,114	24,897
Advance subscriptions (see note 17)	69,612	70,250
Accruals	3,660	3,400
Journal: Health Physics (in advance)	905	764
Deferred income (see note 17)	55,305	15,027
	152,596	114,338

17. Deferred Income and Subscriptions Received in Advance

<u>Subscription Income Received in Advance and Deferred to the Year Applicable to that Subscription</u>	Total 2022	Total 2021
	£	£
Amounts brought forward	70,250	79,978
Amounts released in year	(70,250)	(79,978)
Amounts received in year, in advance, and carried forward	69,612	70,250
Amounts as per balance sheet	69,612	70,250

<u>Deferred Income Received for Charitable Events to be Held in Following Year</u>	Total 2022	Total 2021
	£	£
Amounts brought forward	15,027	67,207
Amounts released in year	(15,027)	(67,207)
Amounts received in year, in advance, and carried forward	55,305	15,027
Amounts as per balance sheet	55,305	15,027

The Society for Radiological Protection

Notes to the Financial Statements for the Year Ended 31 December 2022

18. Administration and Support Costs Allocations

Year Ended 31.12.2022

	Total	RPC	Professional	Direct	Management,
	£	£	Titles	Charitable	Administration
			£	Expenditure	and Support
				£	Costs
					£
Administration Fees	127,843	2,960	2,150	75,415	47,318

Year Ended 31.12.2021

	Total	RPC	Professional	Direct	Management,
	£	£	Titles	Charitable	Administration
			£	Expenditure	and Support
				£	Costs
					£
Administration Fees	118,392	2,750	2,000	69,835	43,807

Administration and support costs are allocated on the basis of time spent on those activities. Other (non-shared) administrative expenses have been allocated to charitable or management/admin support on an actual basis (not apportioned in above).

The Society for Radiological Protection

Notes to the Financial Statements for the Year Ended 31 December 2022

19. Radiation Protection Council (RPC) Income and Expenditure Statement

	Total 2022 £	Total 2021 £
Income		
Licence Fees	1,000	1,000
Professional Title Annual Fees	15,538	13,212
Less 50% Professional Title Annual fees SRP allocation	(7,769)	(6,606)
Professional Title Application Fees	1,000	1,910
Less 50% Professional Title Application Fees SRP allocation	<u>(500)</u>	<u>(955)</u>
Total	9,269	8,561
Expenditure		
Admin Support	2,960	2,750
Honoraria	2,500	2,500
Miscellaneous	<u>1,537</u>	<u>1,019</u>
	6,997	6,269

20. Funds

	Balance at 1 January 2022 £	Incoming resources £	Resources expended £	Other recognised gains/(losses) £	Balance at 31 Dec 2022 £
Unrestricted Funds	443,723	471,152	(449,797)	(8,264)	456,814

	Balance at 1 January 2021 £	Incoming resources £	Resources expended £	Other recognised gains/(losses) £	Balance at 31 Dec 2021 £
Unrestricted Funds	395,089	405,540	(368,960)	12,054	443,723