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Charity Commission Annual Return 2025

Promise Inclusion Limited
Charity registration number: 1122662

Most of the information you give in this form will become publicly available on the Register of Charities. Any field that the Charity Commission will not display will be clearly marked.

This document is a record of the information provided in the Annual Return 2025.

PART A - Charity information

Financial period

Financial period start date

01/01/2025

Financial period end date

31/12/2025

Income and spending

Income £

£ 236,097

Spending £

£ 257,553

Number of contracts from government

How many contracts (other than grant agreements) did your charity receive from central government or a local authority during the financial period for this return?

2

Value of contracts from government

What was the total value of the contracts received from central government or a local authority during the financial period for this return?

£ 110,122

Number of grants from government

How many grants did your charity receive from central government or a local authority during the financial period for this return?

0

Income breakdown

Donations and legacies (excluding Endowments Received)

£ 29,070

Charitable activities

£ 206,343

Other trading activities

£ 0

Investments

£ 684

Other

£ 0

Corporate donations

What was the value of your charity’s single highest value donation received from a corporate donor during the financial period of this return?
£ 750

Donations from individuals

What was the value of your charity’s single highest value donation received from an individual during the financial period of this return?
£ 1,000

Donations from related parties

What was the value of your charity’s single highest value donation received from a related party during the financial period of this return?
£ 1,200

Grantmaking

Is grant making the main way your charity carries out its purposes?
No

Recipients of grants

Please round all figures to the nearest pound (do not enter decimal points or commas).

Individuals
£ 0

Other charities
£ 0

Other organisations that are not charities
£ 0

Trustee payments

Excluding out of pocket expenses, for what were any of the trustees paid during the financial period for this return?
☒ e. None of the trustees have been paid

Did any of the trustees resign and take up employment with your charity in the financial period of this return?

No

Income from outside the UK

Did your charity receive income from outside of the United Kingdom in the financial period of this return?

No

Delivering activities outside the United Kingdom

Did your charity deliver charitable activities outside of the United Kingdom in the financial period of this return?

No

Spending outside of the United Kingdom

Did your charity spend funds outside of the United Kingdom in the financial period of this return?

No

Total Spending outside of the United Kingdom

£

Trading subsidiaries

Does the charity have any trading subsidiaries?

No

Employment contract types

People were permanently employed by your charity

15

People were on fixed-terms contracts with your charity

7

Self-employed people were working for your charity

0

Total overseas employees

How many of the people above work on behalf of your charity outside of the United Kingdom?

0

Total employee payroll

What was the total amount spent on employee payroll during the financial period relating to this return?

£ 213,196

Employees' salaries

Did any of your charity's employees receive total employment benefits of £60,000 or more in the financial period of this annual return?

No

Governance policies

Internal charity financial controls policy and procedures

Yes

Safeguarding policy and procedures

Yes

Financial reserves policy and procedures

Yes

Complaints policy and procedures

Yes

Serious incident reporting policy and procedures

Yes

Internal risk management policy and procedures

Yes

Trustee expenses policy and procedures

Yes

Trustee conflicts of interest policy and procedures

Yes

Investing charity funds policy and procedures

Not applicable

Campaigns and political activity policy and procedures

Not applicable

Bullying and harassment policy and procedures

Yes

Social media policy and procedures

Yes

Engaging external speakers at charity events policy and procedures

Not applicable

Safeguarding

Has your charity provided services to children and/or adults at risk in the financial period of the return?

Yes

a. Standard DBS checks have been obtained for all eligible roles

Not Applicable

b. Enhanced DBS checks have been obtained for all eligible roles

Yes

c. Enhanced with Barred List(s) DBS checks have been obtained for all eligible roles

Not Applicable

Serious Incidents

Has your charity reported all Serious Incidents (including any historical incidents) that the charity became aware of during the financial period of this return?

There were no incidents to report

External risk and impact

Donations

Negative

Other income - grants

Negative

Other income - contracts

No impact

Other income - investment

Negative

Expenditure on charitable activities

Negative

Expenditure on overheads

Negative

Number of volunteers

No impact

Number of employees

No impact

Number of trustees

No impact

Fundraising activities

Unknown

Capacity to deliver services

No impact

Total service demand

No impact

Volunteers

Excluding trustees, provide an estimate of the number of volunteers who carried out charitable activities on behalf of your charity in the United Kingdom during the financial period of this return?

50

Privacy statement

Any information you give us will be held securely and processed only in accordance with the rule on data protection. We will not disclose your personal details to anyone unconnected to the Charity Commission unless:

- you have consented to their release; or
- we are legally obliged to disclose them; or
- we regard disclosure as either (a) necessary so that we can properly carry out our statutory functions or (b) necessary in the public interest.

We may share and disclose information about you with relevant public authorities, regulatory bodies and agencies, outside the Charity Commission but only if:

- **we can lawfully do so; and**
- **we decide that disclosure is necessary for national security, crime detection, prevention, and law enforcement, or other issues in the public interest**

Information we collect about you

We will use this information:

To enable us to carry out our statutory functions and duties;

This will include the following actions:

- (a) update, consolidate, and improve the accuracy of our records;**
- (b) undertake crime detection and prevention and law enforcement and assist the third parties specified above to investigate or prevent crime and carry out law enforcement;**
- (c) data analysis, testing, research, statistical and survey purposes**

Information we receive from other sources.

Information we receive from other sources

We may combine this information with information you give to us and information we collect about you.

We may use this information and the combined information for the purposes set out above (depending on the types of information we receive).

We will ensure that any such disclosure and use is proportionate; considers your right to respect for your private life; and is done fairly and lawfully in accordance with the data protection principles of the Data Protection Act.

The Data Protection Act 1998 regulates the use of 'personal data', which is essentially any information, however stored, about identifiable living individuals.

As a 'data controller' under the Act, the Charity Commission must comply with it. Any changes we may make to our privacy statement in the future will be set out in the replacement version of this form.

Please check back frequently to see any updates or changes to our privacy policy.

Declaration

This annual return has not been submitted and no Declaration has been made

Our Ref: LPG/P180

STRICTLY PRIVATE & CONFIDENTIAL

Ms J K Green
Promise Inclusion Limited
Waterford House
Erftstadt Court
Denmark Street
Wokingham
RG40 2YF

20 May 2026

Dear Jennie

Promise Inclusion Limited

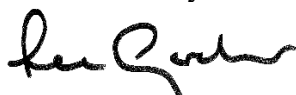
We have completed the independent review of the accounts for the financial year ended 31 December 2025.

We are satisfied the accounts agree to the underlying bookkeeping records, comply with the Companies Act 2006 and SORP (Charities), and there are no matters to bring to the trustees in relation to the financial affairs of the Charity.

I enclose the final draft of the accounts for presentation to the trustees for their approval. If the accounts are approved as drafted, please follow the prompt to electronically sign and date the accounts. On receipt I can issue the examiner's report, file accounts at Companies House, and return a certified set of the accounts for your records.

I trust the above is in order but if you have any questions, please call.

Yours sincerely



Lee Gardner
Partner

Company registration number: 06407883

Charity registration number: 1122662

Promise Inclusion Limited

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 December 2025

Vale & West Accountancy Services Limited
Victoria House
26 Queen Victoria Street
Reading
Berkshire
RG1 1TG

Promise Inclusion Limited

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Promise Inclusion Limited

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 December 2025.

Objectives and activities

Objects and aims

The relief of people with a learning disability and/or associated disabilities in particular by the provision of help and support for them and their families, dependants and carers.

To provide or assist in the provision of facilities for the recreation or other leisure time occupation for people who need thereof by reason of learning disability with the object of improving their conditions of life.

Objectives, strategies and activities

Organising and managing various projects, events and activities designed to achieve the above objectives.

Public benefit

As a small charity, below the Charity Act's audit threshold, the trustees' report focuses on the main activities undertaken by the Charity to further its charitable purposes for the public benefit. The Objectives and Activities section provides a summary of the activities which have all been undertaken for the public benefit. Although the Charity is restricted to its geographic area of Wokingham, Bracknell and their surrounding districts, it is designed to provide support to people with a learning disability and their families, dependants and carers, its support and activities are open to all without further restriction. Any fees charged to members and participants are at market rate, as we do now make more than a nominal charge for some activities.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Use of volunteers

The Charity relies on voluntary help for a variety of tasks. This includes specific tasks on a regular basis such as The Trustees and the people who help or run our clubs and activities, as well as those who update the website or undertake one-off fundraising challenges. On an ad hoc basis volunteers help with office tasks such as: stuffing envelopes, data entry, making tea, helping at fundraising events, sorting out tombola items and doing tin shakes.

Achievements and performance

The Charity has continued to run a number of successful events and activities within Wokingham and Bracknell and their surrounding districts including family liaison work, activity clubs for children and adults, events and outings for carers and families of children and adults with learning disabilities and other charitable activities. The Charity continued to offer in-person activities and services with the option of online participation, if required or necessary during 2025.

Promise Inclusion Limited

Trustees' Report

Financial review

Funding continued to be extremely hard to obtain in 2025 as many charities continued to target the funding available and the criteria remained more stringent than in previous years. Through a lot of hard work we managed to achieve £9k above our 2024 Income. Expenditure increased by £21k due mainly to the impact of the third annual increase to the National Minimum Wage and the additional member of staff funded by the National Lottery Grant. We finished the year with a deficit of £21k for the year, but this was largely due to above mentioned extra costs.

Providing adequate funding for the Charity's many services remains a very considerable challenge and presents the greatest risk to the Society's continued survival in the long term.

The Charity is dependent upon various grants and in particular funding from Wokingham Borough Council and the National Lottery. The two grants from Wokingham Borough Council cover a Family Liaison and Carers Service and the Wokingham Carers Partnership, both contracts have been extended until 31 March 2027. The grant secured from the Big Lottery which funds two existing Family Liaison posts (one in Wokingham and one in Bracknell) with a new post in Bracknell also runs to 31 March 2027.

The Charity has worked hard on its fundraising activities throughout the year which helped its finances.

The Charity continues to seek funding from a variety of sources to maintain its success in future projects and is focussed on securing longer-term funding to ensure stability for the Society.

Policy on reserves

The trustees regularly review the reserves policies to ensure that they are at an appropriate level. In particular cash is maintained at a level to support the short and medium term needs of the charity. Currently the trustees aim to keep free reserves at a level that will cover between three and six months of costs.

Promise Inclusion Limited

Trustees' Report

Reference and Administrative Details

Charity Registration Number:	1122662
Company Registration Number:	06407883
	The charity is incorporated in England & Wales.
Registered Office:	Waterford House Erftstadt Court Denmark Street Wokingham Berkshire RG40 2YF
Independent Examiner:	Vale & West Accountancy Services Limited Victoria House 26 Queen Victoria Street Reading Berkshire RG1 1TG
Accountants:	Vale & West Accountancy Services Limited Victoria House 26 Queen Victoria Street Reading Berkshire RG1 1TG

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	S J Hall, Chair
	J K Green, Treasurer
	P D Lowery
	P Timm
	M Gardner (resigned 27 May 2025)
	J M Mead
	L C Reilly (appointed 2 July 2025)

Promise Inclusion Limited

Trustees' Report

Structure, governance and management

Nature of governing document

Promise Inclusion Limited is a company limited by guarantee governed by its Memorandum and Articles dated 24 October 2007. It is registered as a charity with the Charity Commission.

Recruitment and appointment of trustees

As set out in the Articles of Association the chair of the trustees is nominated by the executive committee. Nominations for the election to the executive committee are considered and voted upon at the Annual General Meeting. The maximum number of members of the executive shall be no more than twelve.

Major risks and management of those risks

General risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Statement of trustees' responsibilities

The trustees (who are also the directors of Promise Inclusion Limited for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Promise Inclusion Limited

Trustees' Report

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on ^{20/05/2026}..... and signed on its behalf by:

Sue Hall

Sue Hall (May 20, 2026 22:29:22 GMT+1)

S J Hall
Trustee

Promise Inclusion Limited

Independent Examiner's Report to the trustees of Promise Inclusion Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Promise Inclusion Limited as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
Lee Gardner FCA

Victoria House
26 Queen Victoria Street
Reading
Berkshire
RG1 1TG

21/05/2026
Date:.....

Promise Inclusion Limited

Statement of Financial Activities for the Year Ended 31 December 2025
(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2025 £
Income and Endowments from:				
Donations and legacies	3	76,108	136,348	212,456
Investment income		652	-	652
Other income		32	22,957	22,989
		<u>76,792</u>	<u>159,305</u>	<u>236,097</u>
Total income				
		76,792	159,305	236,097
Expenditure on:				
Charitable activities		<u>(92,454)</u>	<u>(165,099)</u>	<u>(257,553)</u>
Net expenditure		<u>(15,662)</u>	<u>(5,794)</u>	<u>(21,456)</u>
Net movement in funds		(15,662)	(5,794)	(21,456)
Reconciliation of funds				
Total funds brought forward		<u>40,604</u>	<u>49,018</u>	<u>89,622</u>
Total funds carried forward	11	<u><u>24,942</u></u>	<u><u>43,224</u></u>	<u><u>68,166</u></u>

The notes on pages 11 to 18 form an integral part of these financial statements.

Promise Inclusion Limited

Statement of Financial Activities for the Year Ended 31 December 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2024 £
Income and Endowments from:				
Donations and legacies	3	96,933	106,082	203,015
Investment income		1,121	-	1,121
Other income		1,401	21,953	23,354
Total income		99,455	128,035	227,490
Expenditure on:				
Charitable activities		(109,884)	(126,314)	(236,198)
Net (expenditure)/income		(10,429)	1,721	(8,708)
Transfers between funds		9,425	(9,425)	-
Net movement in funds		(1,004)	(7,704)	(8,708)
Reconciliation of funds				
Total funds brought forward		41,608	56,722	98,330
Total funds carried forward	11	40,604	49,018	89,622

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2024 is shown in note 11.

The notes on pages 11 to 18 form an integral part of these financial statements.

Promise Inclusion Limited
(Registration number: 06407883)
Balance Sheet as at 31 December 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	7	957	1,734
Current assets			
Debtors	8	8,696	38,117
Cash at bank and in hand	9	85,749	81,449
		94,445	119,566
Creditors: Amounts falling due within one year	10	(27,236)	(31,678)
Net current assets		67,209	87,888
Net assets		68,166	89,622
Funds of the charity:			
Restricted income funds			
Restricted funds		43,224	49,018
Unrestricted income funds			
Unrestricted funds		24,942	40,604
Total funds	11	68,166	89,622

For the financial year ending 31 December 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The notes on pages 11 to 18 form an integral part of these financial statements.

Promise Inclusion Limited
(Registration number: 06407883)
Balance Sheet as at 31 December 2025

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 7 to 18 were approved by the trustees, and authorised for issue on 20/05/2026 and signed on their behalf by:



Jennie Green (May 20, 2026 13:22:02 GMT+1)

J K Green
Trustee

The notes on pages 11 to 18 form an integral part of these financial statements.

Promise Inclusion Limited

Notes to the Financial Statements for the Year Ended 31 December 2025

1 Charity status

The charity is limited by guarantee, incorporated in England & Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

Waterford House
Erfstadt Court
Denmark Street
Wokingham
Berkshire
RG40 2YF

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Promise Inclusion Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Promise Inclusion Limited

Notes to the Financial Statements for the Year Ended 31 December 2025

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Office equipment - Straight line over 3 to 5 years

Promise Inclusion Limited

Notes to the Financial Statements for the Year Ended 31 December 2025

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Promise Inclusion Limited

Notes to the Financial Statements for the Year Ended 31 December 2025

3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
Donations and legacies;				
Donations	8,774	24,231	33,005	55,257
Grants, including capital grants;				
Grants	61,584	111,826	173,410	141,699
Subscriptions	5,750	291	6,041	6,059
	<u>76,108</u>	<u>136,348</u>	<u>212,456</u>	<u>203,015</u>

Grants received, included in the above, are as follows:

	2025 £	2024 £
Wokingham Borough Council - Unrestricted	44,386	37,485
National Lottery Funding - Unrestricted	12,248	8,844
Berkshire Community Foundation - Restricted	4,950	-
Wokingham Borough - Restricted: Carer Support & Guidance	29,967	30,945
Wokingham Borough Council - Restricted: Family Liaison & Carers	35,769	28,567
National Lottery Funding - Restricted: Family Liaison	46,090	35,108
Shanly Foundation - Restricted: Children	-	750
	<u>173,410</u>	<u>141,699</u>

4 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

Promise Inclusion Limited

Notes to the Financial Statements for the Year Ended 31 December 2025

5 Staff costs

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2025	2024
	No	No
Charitable activities	<u>23</u>	<u>23</u>

No employee received emoluments of more than £60,000 during the year.

6 Taxation

The charity is exempt from corporation tax on its income and gains, to the extent that these are applied for charitable purposes. This exemption applies to income arising from fundraising, donations, investments and activities carried out in furtherance of the charity's objectives, in accordance with UK tax legislation and HM Revenue & Customs guidance.

Promise Inclusion Limited

Notes to the Financial Statements for the Year Ended 31 December 2025

7 Tangible fixed assets

	Furniture and equipment £	Total £
Cost		
At 1 January 2025	9,785	9,785
Additions	149	149
At 31 December 2025	9,934	9,934
Depreciation		
At 1 January 2025	8,051	8,051
Charge for the year	926	926
At 31 December 2025	8,977	8,977
Net book value		
At 31 December 2025	957	957
At 31 December 2024	1,734	1,734

8 Debtors

	2025 £	2024 £
Trade debtors	308	649
Prepayments	8,388	37,146
Other debtors	-	322
	8,696	38,117

9 Cash and cash equivalents

	2025 £	2024 £
Cash on hand	377	347
Cash at bank	85,372	81,102
	85,749	81,449

Promise Inclusion Limited

Notes to the Financial Statements for the Year Ended 31 December 2025

10 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	429	2,245
Other taxation and social security	2,545	2,707
Other creditors	576	395
Accruals	5,950	4,573
Deferred income	17,736	21,758
	<u>27,236</u>	<u>31,678</u>

11 Funds

	Balance at 1 January 2025 £	Incoming resources £	Resources expended £	Balance at 31 December 2025 £
Unrestricted funds				
General	40,604	76,792	(92,454)	24,942
Restricted funds	<u>49,018</u>	<u>159,305</u>	<u>(165,099)</u>	<u>43,224</u>
Total funds	<u>89,622</u>	<u>236,097</u>	<u>(257,553)</u>	<u>68,166</u>

	Balance at 1 January 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2024 £
Unrestricted funds					
General	30,687	99,455	(109,884)	20,346	40,604
Designated	10,921	-	-	(10,921)	-
Total unrestricted funds	41,608	99,455	(109,884)	9,425	40,604
Restricted funds	<u>56,722</u>	<u>128,035</u>	<u>(126,314)</u>	<u>(9,425)</u>	<u>49,018</u>
Total funds	<u>98,330</u>	<u>227,490</u>	<u>(236,198)</u>	<u>-</u>	<u>89,622</u>

Promise Inclusion Limited

Notes to the Financial Statements for the Year Ended 31 December 2025

12 Analysis of net assets between funds

	Restricted funds £	Total funds at 31 December 2025 £
Current assets	44,237	44,237
Current liabilities	(5,958)	(5,958)
Total net assets	<u>38,279</u>	<u>38,279</u>

	Restricted funds £	Total funds at 31 December 2024 £
Tangible fixed assets	-	1,734
Current assets	69,894	119,566
Current liabilities	(20,392)	(31,678)
Total net assets	<u>49,502</u>	<u>89,622</u>

13 Related party transactions

There were no related party transactions in the year.

Promise Inclusion Limited

Detailed Statement of Financial Activities for the Year Ended 31 December 2025

	2025			Total 2024
	Unrestricted funds General £	Restricted funds £	Total £	£
Income and Endowments from:				
Donations and legacies (analysed below)	76,108	136,348	212,456	203,015
Investment income (analysed below)	652	-	652	1,121
Other income (analysed below)	32	22,957	22,989	23,354
Total income	<u>76,792</u>	<u>159,305</u>	<u>236,097</u>	<u>227,490</u>
Expenditure on:				
Charitable activities (analysed below)	<u>(92,454)</u>	<u>(165,099)</u>	<u>(257,553)</u>	<u>(236,198)</u>
Total expenditure	<u>(92,454)</u>	<u>(165,099)</u>	<u>(257,553)</u>	<u>(236,198)</u>
Net expenditure	<u>(15,662)</u>	<u>(5,794)</u>	<u>(21,456)</u>	<u>(8,708)</u>
Net movement in funds	(15,662)	(5,794)	(21,456)	(8,708)
Reconciliation of funds				
Total funds brought forward	<u>40,604</u>	<u>49,018</u>	<u>89,622</u>	<u>98,330</u>
Total funds carried forward	<u><u>24,942</u></u>	<u><u>43,224</u></u>	<u><u>68,166</u></u>	<u><u>89,622</u></u>

This page does not form part of the statutory financial statements.

Promise Inclusion Limited

Detailed Statement of Financial Activities for the Year Ended 31 December 2025

	2025			Total 2024
	Unrestricted funds General £	Restricted funds £	Total £	£
<i>Donations and legacies</i>				
Appeals and donations	-	24,231	24,231	9,121
Appeals and donations	8,774	-	8,774	46,136
Subscriptions	5,040	-	5,040	4,467
Sponsorship	-	291	291	1,592
Sponsorship	710	-	710	-
Grants receivable	-	111,826	111,826	95,369
Grants receivable	61,584	-	61,584	46,330
	<u>76,108</u>	<u>136,348</u>	<u>212,456</u>	<u>203,015</u>

	2025			Total 2024
	Unrestricted funds General £		Total £	£
<i>Investment income</i>				
Interest on cash deposits		652	652	1,121
		<u>652</u>	<u>652</u>	<u>1,121</u>

	2025			Total 2024
	Unrestricted funds General £	Restricted funds £	Total £	£
<i>Other income</i>				
Activity fees	-	22,957	22,957	21,953
Other income	32	-	32	1,401
	<u>32</u>	<u>22,957</u>	<u>22,989</u>	<u>23,354</u>

Promise Inclusion Limited

Detailed Statement of Financial Activities for the Year Ended 31 December 2025

	2025			
	Unrestricted funds General £	Restricted funds £	Total £	Total 2024 £
<i>Charitable activities</i>				
Fundraising costs	-	(3,765)	(3,765)	(4,550)
Fundraising costs	(357)	-	(357)	(984)
Publicity costs	-	-	-	(253)
Wages and salaries	-	(124,889)	(124,889)	(105,526)
Wages and salaries	(73,812)	-	(73,812)	(72,720)
Staff NIC (Employers)	-	(10,147)	(10,147)	(182)
Staff NIC (Employers)	2,834	-	2,834	(5,834)
Staff pensions (Defined contribution)	-	(3,477)	(3,477)	(2,941)
Staff pensions (Defined contribution)	(3,705)	-	(3,705)	(3,634)
Other staff costs	-	(528)	(528)	-
Other staff costs	(86)	-	(86)	-
Insurance	(5,205)	-	(5,205)	(4,923)
Repairs and maintenance	-	-	-	(1,746)
Repairs and maintenance	(3,218)	-	(3,218)	(2,989)
Depreciation of office equipment	-	(67)	(67)	-
Depreciation of office equipment	(858)	-	(858)	(768)
Staff training	-	(6,416)	(6,416)	(440)
Staff training	4,891	-	4,891	(110)
Travelling	-	(2,099)	(2,099)	(1,976)
Travelling	(54)	-	(54)	(292)
Rent and rates	(8,186)	-	(8,186)	(7,949)
Telephone and fax	-	(2,402)	(2,402)	(2,392)
Telephone and fax	286	-	286	(377)
Computer software and maintenance costs	(569)	-	(569)	(579)
Printing, postage and stationery	(2,836)	-	(2,836)	(2,843)
Trade subscriptions	-	(192)	(192)	(168)
Trade subscriptions	(576)	-	(576)	(559)
Sundry expenses	-	(5,518)	(5,518)	(731)
Sundry expenses	4,667	-	4,667	(181)
Room hire	-	(5,599)	(5,599)	(4,946)
Room hire	(216)	-	(216)	(81)
Consultancy fees	-	-	-	(463)
Legal and professional fees	(2,298)	-	(2,298)	(2,101)
Bank charges	(64)	-	(64)	(64)
	<u>(89,362)</u>	<u>(165,099)</u>	<u>(254,461)</u>	<u>(233,302)</u>

This page does not form part of the statutory financial statements.

Promise Inclusion Limited

Detailed Statement of Financial Activities for the Year Ended 31 December 2025

	2025		
	Unrestricted		Total
	funds		2024
	General	Total	
	£	£	£
<i>Governance costs</i>			
Independent examiner fees	(3,092)	(3,092)	(2,896)
	<u>(3,092)</u>	<u>(3,092)</u>	<u>(2,896)</u>

Promise Inclusion Limited - 2025 Accounts approval pack

Final Audit Report

2026-05-21

Created:	2026-05-20
By:	Lee Gardner (lgardner@valewest.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAC-PbsWbLuxpjtyZXCZY3fRNgX3XhFX

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Ms J K Green
Promise Inclusion Limited
Waterford House
Erftstadt Court
Denmark Street
Wokingham
RG40 2YF

20 May 2026

Dear Jennie

Promise Inclusion Limited

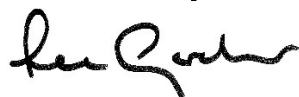
We have completed the independent review of the accounts for the financial year ended 31 December 2025.

We are satisfied the accounts agree to the underlying bookkeeping records, comply with the Companies Act 2006 and SORP (Charities), and there are no matters to bring to the trustees in relation to the financial affairs of the Charity.

I enclose the final draft of the accounts for presentation to the trustees for their approval. If the accounts are approved as drafted, please follow the prompt to electronically sign and date the accounts. On receipt I can issue the examiner's report, file accounts at Companies House, and return a certified set of the accounts for your records.

I trust the above is in order but if you have any questions, please call.

Yours sincerely



Lee Gardner
Partner