

Company registration number: 06407883

Charity registration number: 1122662

Promise Inclusion Limited

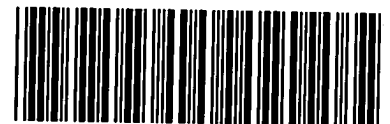
(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 December 2024

Vale & West Accountancy Services Limited
Victoria House
26 Queen Victoria House
Reading
Berkshire
RG1 1TG

TUESDAY



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COMPANIES HOUSE

Promise Inclusion Limited

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Promise Inclusion Limited

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 December 2024.

Objectives and activities

Objects and aims

The relief of people with a learning disability and/or associated disabilities in particular by the provision of help and support for them and their families, dependants and carers.

To provide or assist in the provision of facilities for the recreation or other leisure time occupation for people who need thereof by reason of learning disability with the object of improving their conditions of life.

Objectives, strategies and activities

Organising and managing various projects, events and activities designed to achieve the above objectives.

Public benefit

As a small charity, below the Charity Act's audit threshold, the trustees' report focuses on the main activities undertaken by the Charity to further its charitable purposes for the public benefit. The Objectives and Activities section provides a summary of the activities which have all been undertaken for the public benefit. Although the Charity is restricted to its geographic area of Wokingham, Bracknell and their surrounding districts, it is designed to provide support to people with a learning disability and their families, dependants and carers, its support and activities are open to all without further restriction. Any fees charged to members and participants are at market rate, as we do now make more than a nominal charge for some activities.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Use of volunteers

The Charity relies on voluntary help for a variety of tasks. This includes specific tasks on a regular basis such as The Trustees and the people who help or run our clubs and activities, as well as those who update the website or undertake one-off fundraising challenges. On an ad hoc basis volunteers help with office tasks such as: stuffing envelopes, data entry, making tea, helping at fundraising events, sorting out tombola items and doing tin shakes.

Achievements and performance

The Charity has continued to run a number of successful events and activities within Wokingham and Bracknell and their surrounding districts including family liaison work, activity clubs for children and adults, events and outings for carers and families of children and adults with learning disabilities and other charitable activities. The Charity continued to offer in-person activities and services with the option of online participation, if required or necessary during 2024.

Promise Inclusion Limited

Trustees' Report

Financial review

Funding continued to be extremely hard to obtain in 2024 as many charities continued to target the funding available and the criteria remained more stringent than in previous years. Through a lot of hard work we managed to achieve £59k above our 2023 Income. Expenditure increased by £36k due mainly to the impact of the annual increase to the National Minimum Wage and the additional member of staff funded by the National Lottery Grant. We finished the year with a deficit of £9k for the year.

Providing adequate funding for the Charity's many services remains a very considerable challenge and presents the greatest risk to the Society's continued survival in the long term.

The Charity is dependent upon various grants and in particular funding from Wokingham Borough Council and the National Lottery. The two grants from Wokingham Borough Council cover a Family Liaison and Carers Service and the Wokingham Carers Partnership, both contracts have been extended until 31 March 2027. The grant secured from the Big Lottery which funds two existing Family Liaison posts (one in Wokingham and one in Bracknell) with a new post in Bracknell also runs to 31 March 2027.

The Charity was especially grateful to Sand Martin's Golf Club which had chosen us as its Charity of the Year for 2024 and presented us with a donation of £27k.

The Charity continues to seek funding from a variety of sources to maintain its success in future projects and is focussed on securing longer-term funding to ensure stability for the Society.

Policy on reserves

The trustees regularly review the reserves policies to ensure that they are at an appropriate level. In particular cash is maintained at a level to support the short and medium term needs of the charity. Currently the trustees aim to keep free reserves at a level that will cover between three and six months of costs.

Promise Inclusion Limited

Trustees' Report

Reference and Administrative Details

Charity Registration Number: 1122662
Company Registration Number: 06407883
The charity is incorporated in England & Wales.

Registered Office: Waterford House
Erftstadt Court
Denmark Street
Wokingham
Berkshire
RG40 2YF

Independent Examiner: Vale & West Accountancy Services Limited
Victoria House
26 Queen Victoria House
Reading
Berkshire
RG1 1TG

Accountants: Vale & West Accountancy Services Limited
Victoria House
26 Queen Victoria House
Reading
Berkshire
RG1 1TG

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:

- S J Hall, Chair
- J K Green, Treasurer
- P D Lowery
- T M Bradlaw (resigned 23 May 2024)
- E G Hyland (resigned 25 September 2024)
- P Timm (appointed 23 May 2024)
- M Gardner (appointed 25 September 2024 and resigned 15 May 2025)
- J M Mead (appointed 20 November 2024)

Promise Inclusion Limited

Trustees' Report

Structure, governance and management

Nature of governing document

Promise Inclusion Limited is a company limited by guarantee governed by its Memorandum and Articles dated 24 October 2007. It is registered as a charity with the Charity Commission.

Recruitment and appointment of trustees

As set out in the Articles of Association the chair of the trustees is nominated by the executive committee. Nominations for the election to the executive committee are considered and voted upon at the Annual General Meeting. The maximum number of members of the executive shall be no more than twelve.

Major risks and management of those risks

General risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Statement of trustees' responsibilities

The trustees (who are also the directors of Promise Inclusion Limited for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Promise Inclusion Limited

Trustees' Report

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 25/09/25 and signed on its behalf by:

Susan Hall

Susan Hall (Sep 25, 2025 16:32:02 GMT+1)

S J Hall

Trustee

Promise Inclusion Limited

Independent Examiner's Report to the trustees of Promise Inclusion Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

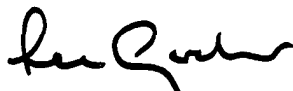
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Promise Inclusion Limited as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
Lee Gardner FCA

Victoria House
26 Queen Victoria House
Reading
Berkshire
RG1 1TG

25/09/25
Date:.....

Promise Inclusion Limited

Statement of Financial Activities for the Year Ended 31 December 2024 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2024 £
Income and Endowments from:				
Donations and legacies	3	96,933	106,082	203,015
Investment income		1,121	-	1,121
Other income		1,401	21,953	23,354
Total income		99,455	128,035	227,490
Expenditure on:				
Charitable activities		(109,884)	(126,314)	(236,198)
Net (expenditure)/income		(10,429)	1,721	(8,708)
Transfers between funds		9,425	(9,425)	-
Net movement in funds		(1,004)	(7,704)	(8,708)
Reconciliation of funds				
Total funds brought forward		41,608	56,722	98,330
Total funds carried forward	11	40,604	49,018	89,622
	Note	Unrestricted funds £	Restricted funds £	Total 2023 £
Income and Endowments from:				
Donations and legacies	3	70,877	75,814	146,691
Investment income		2,469	-	2,469
Other income		2,894	16,847	19,741
Total income		76,240	92,661	168,901
Expenditure on:				
Charitable activities		(78,216)	(122,325)	(200,541)
Net expenditure		(1,976)	(29,664)	(31,640)
Transfers between funds		(11,963)	11,963	-
Net movement in funds		(13,939)	(17,701)	(31,640)
Reconciliation of funds				
Total funds brought forward		55,547	74,423	129,970
Total funds carried forward	11	41,608	56,722	98,330

All of the charity's activities derive from continuing operations during the above two periods.
The funds breakdown for 2023 is shown in note 11.

The notes on pages 9 to 15 form an integral part of these financial statements.

Promise Inclusion Limited
(Registration number: 06407883)
Balance Sheet as at 31 December 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	7	1,734	1,707
Current assets			
Debtors	8	38,117	32,932
Cash at bank and in hand	9	<u>81,449</u>	<u>103,969</u>
		119,566	136,901
Creditors: Amounts falling due within one year	10	<u>(31,678)</u>	<u>(40,278)</u>
Net current assets		<u>87,888</u>	<u>96,623</u>
Net assets		<u>89,622</u>	<u>98,330</u>
Funds of the charity:			
Restricted income funds			
Restricted funds		49,018	56,722
Unrestricted income funds			
Unrestricted funds		<u>40,604</u>	<u>41,608</u>
Total funds	11	<u>89,622</u>	<u>98,330</u>

For the financial year ending 31 December 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 7 to 15 were approved by the trustees, and authorised for issue on 25/09/25..... and signed on their behalf by:


 Jennie Green (Sep 25, 2025, 15:48:21 GMT+1)
 J K Green
 Trustee

The notes on pages 9 to 15 form an integral part of these financial statements.

Promise Inclusion Limited

Notes to the Financial Statements for the Year Ended 31 December 2024

1 Charity status

The charity is limited by guarantee, incorporated in England & Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

Waterford House
Erftstadt Court
Denmark Street
Wokingham
Berkshire
RG40 2YF

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Promise Inclusion Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Promise Inclusion Limited

Notes to the Financial Statements for the Year Ended 31 December 2024

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Office equipment - Straight line over 3 to 5 years

Promise Inclusion Limited

Notes to the Financial Statements for the Year Ended 31 December 2024

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Promise Inclusion Limited

Notes to the Financial Statements for the Year Ended 31 December 2024

3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Donations and legacies;				
Donations	46,136	9,121	55,257	7,404
Grants, including capital grants;				
Grants	46,330	95,369	141,699	133,445
Subscriptions	4,467	1,592	6,059	5,842
	<u>96,933</u>	<u>106,082</u>	<u>203,015</u>	<u>146,691</u>

The charity benefits greatly from the involvement and enthusiastic support of its many volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

Grants received, included in the above, are as follows:

	2024 £	2023 £
Wokingham Borough Council - Unrestricted	37,485	33,385
Lloyds Bank Foundation - Unrestricted	-	25,000
National Lottery Funding - Unrestricted	8,844	-
Wokingham United Charities - Unrestricted	-	5,000
Wokingham Borough - Restricted: Carer Support & Guidance	30,945	22,689
Wokingham Borough Council - Restricted: Family Liaison & Carers	28,567	26,793
National Lottery Funding - Restricted: Family Liaison	35,108	-
Berkshire Community Fund - Restricted: Children	-	4,999
BBC Children In Need - Restricted: Children	-	9,996
Shanly Foundation - Restricted: Children	750	2,250
National Grid - Restricted: Adults	-	3,333
	<u>141,699</u>	<u>133,445</u>

Promise Inclusion Limited

Notes to the Financial Statements for the Year Ended 31 December 2024

4 Trustees remuneration and expenses

During the year the charity made the following transactions with trustees:

S J Hall

£408 (2023: £Nil) of expenses were reimbursed to S J Hall during the year.

The trustee expenses reimbursed noted above were in respect of travel costs.

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any other benefits from the charity during the year.

5 Staff costs

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2024 No	2023 No
Charitable activities	<u>23</u>	<u>23</u>

No employee received emoluments of more than £60,000 during the year.

6 Taxation

The charity is a registered charity and is therefore exempt from taxation.

7 Tangible fixed assets

	Furniture and equipment £	Total £
Cost		
At 1 January 2024	<u>9,785</u>	<u>9,785</u>
At 31 December 2024	<u>9,785</u>	<u>9,785</u>
Depreciation		
At 1 January 2024	<u>8,051</u>	<u>8,051</u>
At 31 December 2024	<u>8,051</u>	<u>8,051</u>
Net book value		
At 31 December 2024	<u>1,734</u>	<u>1,734</u>
At 31 December 2023	<u>1,734</u>	<u>1,734</u>

Promise Inclusion Limited

Notes to the Financial Statements for the Year Ended 31 December 2024

8 Debtors

	2024	2023
	£	£
Trade debtors	649	26,953
Prepayments	37,146	5,973
Other debtors	322	6
	<u>38,117</u>	<u>32,932</u>

9 Cash and cash equivalents

	2024	2023
	£	£
Cash on hand	347	406
Cash at bank	81,102	103,563
	<u>81,449</u>	<u>103,969</u>

10 Creditors: amounts falling due within one year

	2024	2023
	£	£
Trade creditors	2,245	751
Other taxation and social security	2,707	2,010
Other creditors	395	2,649
Accruals	4,573	4,859
Deferred income	21,758	30,009
	<u>31,678</u>	<u>40,278</u>

11 Funds

	Balance at 1 January 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2024 £
Unrestricted funds					
General	30,687	99,455	(109,884)	20,346	40,604
Designated	10,921	-	-	(10,921)	-
Total unrestricted funds	41,608	99,455	(109,884)	9,425	40,604
Restricted funds	56,722	128,035	(126,314)	(9,425)	49,018
Total funds	<u>98,330</u>	<u>227,490</u>	<u>(236,198)</u>	<u>-</u>	<u>89,622</u>

Promise Inclusion Limited

Notes to the Financial Statements for the Year Ended 31 December 2024

	Balance at 1 January 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2023 £
Unrestricted funds					
General	29,463	76,240	(78,216)	3,200	30,687
Designated	26,084	-	-	(15,163)	10,921
Total unrestricted funds	55,547	76,240	(78,216)	(11,963)	41,608
Restricted funds	74,423	92,661	(122,325)	11,963	56,722
Total funds	129,970	168,901	(200,541)	-	98,330

12 Analysis of net assets between funds

		Restricted funds £	Total funds at 31 December 2024 £
Current assets		69,894	69,894
Current liabilities		(20,392)	(20,392)
Total net assets		49,502	49,502

	Unrestricted funds Designated £	Restricted funds £	Total funds at 31 December 2023 £
Tangible fixed assets	-	-	1,707
Current assets	10,921	81,504	136,901
Current liabilities	-	(24,782)	(40,278)
Total net assets	10,921	56,722	98,330

13 Related party transactions

The son of a former Trustee, Tracy Bradlaw, received £487 during the year for services rendered (2023: £1,266).

Promise Inclusion Limited

Detailed Statement of Financial Activities for the Year Ended 31 December 2024

	2024			
	Unrestricted funds General £	Restricted funds £	Total £	Total 2023 £
<i>Donations and legacies</i>				
Appeals and donations	-	9,121	9,121	4,197
Appeals and donations	46,136	-	46,136	3,207
Subscriptions	4,467	-	4,467	4,285
Sponsorship	-	1,592	1,592	1,557
Grants receivable	-	95,369	95,369	70,060
Grants receivable	46,330	-	46,330	63,385
	<u>96,933</u>	<u>106,082</u>	<u>203,015</u>	<u>146,691</u>

	2024			
	Unrestricted funds General £		Total £	Total 2023 £
<i>Investment income</i>				
Interest on cash deposits		<u>1,121</u>	<u>1,121</u>	<u>2,469</u>
		<u>1,121</u>	<u>1,121</u>	<u>2,469</u>

	2024			
	Unrestricted funds General £	Restricted funds £	Total £	Total 2023 £
<i>Other income</i>				
Activity fees	-	21,953	21,953	16,847
Activity fees	-	-	-	1,694
Other income	1,401	-	1,401	1,200
	<u>1,401</u>	<u>21,953</u>	<u>23,354</u>	<u>19,741</u>

Promise Inclusion Limited

Detailed Statement of Financial Activities for the Year Ended 31 December 2024

	2024			Total 2023 £
	Unrestricted funds General £	Restricted funds £	Total £	
<i>Charitable activities</i>				
Fundraising costs	-	(4,550)	(4,550)	-
Fundraising costs	(984)	-	(984)	(324)
Publicity costs	-	(253)	(253)	-
Wages and salaries	-	(105,526)	(105,526)	(103,358)
Wages and salaries	(72,720)	-	(72,720)	(48,648)
Staff NIC (Employers)	-	(182)	(182)	(1,900)
Staff NIC (Employers)	(5,834)	-	(5,834)	(1,268)
Staff pensions (Defined contribution)	-	(2,941)	(2,941)	(1,855)
Staff pensions (Defined contribution)	(3,634)	-	(3,634)	(3,572)
Insurance	(4,923)	-	(4,923)	(4,593)
Repairs and maintenance	-	(1,746)	(1,746)	(477)
Repairs and maintenance	(2,989)	-	(2,989)	(3,634)
Depreciation of office equipment	(768)	-	(768)	(342)
Staff training	-	(440)	(440)	(1,543)
Staff training	(110)	-	(110)	(286)
Travelling	-	(1,976)	(1,976)	(5,062)
Travelling	(292)	-	(292)	1,063
Rent and rates	(7,949)	-	(7,949)	(7,626)
Telephone and fax	-	(2,392)	(2,392)	(2,289)
Telephone and fax	(377)	-	(377)	(658)
Computer software and maintenance costs	(579)	-	(579)	-
Printing, postage and stationery	-	-	-	(2)
Printing, postage and stationery	(2,843)	-	(2,843)	(1,657)
Trade subscriptions	-	(168)	(168)	-
Trade subscriptions	(559)	-	(559)	-
Sundry expenses	-	(731)	(731)	(34)
Sundry expenses	(181)	-	(181)	(66)
Cost of trustee meetings	-	(4,946)	(4,946)	(5,613)
Cost of trustee meetings	(81)	-	(81)	(353)
Consultancy fees	-	(463)	(463)	-
Legal and professional fees	-	-	-	(192)
Legal and professional fees	(2,101)	-	(2,101)	(2,576)
Bank charges	(64)	-	(64)	(61)
Computer software and maintenance costs	-	-	-	(801)
	<u>(106,988)</u>	<u>(126,314)</u>	<u>(233,302)</u>	<u>(197,727)</u>

This page does not form part of the statutory financial statements.

Promise Inclusion Limited

Detailed Statement of Financial Activities for the Year Ended 31 December 2024

	<u>2024</u>		
	Unrestricted		Total
	funds		2023
	General	Total	£
	£	£	
<i>Governance costs</i>			
Independent examiner fees	<u>(2,896)</u>	<u>(2,896)</u>	<u>(2,814)</u>
	<u><u>(2,896)</u></u>	<u><u>(2,896)</u></u>	<u><u>(2,814)</u></u>