DIGNITY (WORLDWIDE)

England & Wales · Charity number 1122656

Details

Other names	DIGNITY
Status	Registered
Legal form	Charitable company
Company number	06394480
Registered	2008-02-06
Register	View on the Charity Commission register

Contact

Address	Dignity 6 Barlow Moor Road Manchester M20 6TR
Phone	07340 573 937
Email	admin@dignityonline.org.uk
Website	www.dignityonline.org.uk

Activities

Objects: 1) THE PROMOTION OF THE CHRISTIAN FAITH THROUGH THE ENABLING OF CHRISTIAN DISCIPLESHIP AND EVANGELISM.2) THE PRACTICAL AND EFFECTIVE RELIEF OF POVERTY AND SUFFERING, PARTICULARLY BUT NOT EXCLUSIVELY IN AFRICA.

Activities: The promotion of the Christian Faith through the enabling of Christian discipleship and evangelism.The practical and effective relief of poverty and suffering, particularly but not exclusively in Africa.

Classification

- **How:** Provides Human Resources, Provides Services
- **What:** Education/training, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief, Religious Activities
- **Who:** Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

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Geography

- **Area of benefit:** NATIONAL AND OVERSEAS
- Kenya
- Malawi
- Namibia
- Tanzania
- Zambia
- Manchester City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-06-30	£114,374	£105,344	-	-
2024-06-30	£120,447	£125,767	-	-
2023-06-30	£124,781	£130,567	-	-
2022-06-30	£100,691	£114,133	-	-
2021-06-30	£172,121	£133,098	-	-

Trustees

Name	Role	Appointed
FRANCIS HESKETH		2007-10-09
JON PAUL WITT		2007-10-09
Malcolm Montgomery Rae		2019-07-16
Maral Harries		2026-03-24
Peter John Matthews		2026-03-24
Robert John Nettleton		2026-03-24

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DIGNITY (WORLDWIDE)

England & Wales - Charity number 1122656

Accounts

Dignity (Worldwide)

Registered Charity Number: 1122656

Registered Company Number: 06394480

Annual Report and Financial Statements for the Year Ended 30 June 2025

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COMPANY INFORMATION

Directors / Trustees	F Hesketh K Nelson (retired 10th June 2025) J Witt K Allsup M Rae
Company Secretary	K Nelson (retired 10th June 2025)
Governing Document	Memorandum and Articles of Association 9 October 2007, amended January 2008.
Company Registration Number	06394480
Charity Registration Number	1122656
Registered Office	6 Barlow Moor Road, Manchester, M20 6TR
Independent Examiners	JA Fell & Company 40 Hoghton Street, Southport, PR9 0PQ
Bankers	The Co-Operative Bank PO Box 250 Skelmersdale LANCS WN8 6WT

REPORT OF THE DIRECTORS

The Directors have pleasure in submitting the Report and Accounts for the twelve months ending 30th June 2025.

Objects of the charity

The objects of the charity are:

1. The promotion of the Christian faith through the enabling of Christian discipleship and evangelism; and
2. The practical and effective relief of poverty and suffering, particularly but not exclusively in Africa.

Review of Activities

Dignity exists to bring people to Jesus through local community and by doing so to target effective relief from poverty in all its forms. This includes poverty of spirit, health, community, economy and environment and we refer to this as 'overcoming disadvantage'.

Dignity began in 2007 with a vision to help people in rural areas of Zambia bring the hope of Jesus to their communities. Since then, our work and vision have become much wider whilst retaining our core message and methodology.

In the past 12 months, we have worked with people in 11 nations across 3 continents[1]. **We continue to receive many stories of people coming to Jesus and disadvantage being overcome**.

We started the year convinced that we needed to **catalyse mission that is locally started, led, and sustained**. We felt it important to help people to be responsible for both the work in their own community and the wider mission itself. Whilst we have a good track record of helping people start and sustain Life Groups in their own community, we recognised that we had inadvertently created dependency on Dignity for the wider mission in some areas, typically those we have been working in longer and where we have historically formed plans. This year we have begun to redress this work, particularly in Zambia, but it is slow work that takes time and care.

In everything we have done, our aim has been consistent: **to enable an individual or group of people, whoever they may be, to take on God's mission for themselves**, to plant Life Groups that disciple and love their neighbours as themselves and in due course, to become part of a wider mission to their area.

Our work with existing connections focused on:

- **Strengthening the Zambian team.** After a few difficult years, with COVID restrictions disrupting contact with many groups, and the sudden loss of a key team member, momentum had slowed, and we lost touch with some of those involved. This year has seen new growth

[1] The DRC, India, Kenya, Liberia, Malawi, Mozambique, Namibia, Tanzania, Uganda, Wales and Zambia

with four volunteers committed to taking up the baton, with some expenses supported by us. Two people are reconnecting with existing Life Groups, and two are pioneering in new areas. Many groups have continued meeting—some have even multiplied. Others are ready to restart. There's a clear hunger for connection, discipleship and community. Life Groups continue to inspire people into mission, faith and practical love for their neighbours. We've rebuilt a growing network of 89 active local leaders, each supporting between 3 and 35 groups.

- **Encouraging maturity in more developed areas.** In Tanzania and Uganda we saw sustained pioneering work by those involved resulting in growing maturity of groups alongside an increased number of groups and members. In Kenya and Malawi, we saw some existing Life Groups fall away, but individuals stepping up to carry the idea forward and start to rebuild with more local ownership and autonomy. In the DRC and Namibia we have held open invites for those involved to connect with us, but left it for them to do so. Updates are sparse, but our contact in the DRC continues to show some desire to push things forward.
- **Inspiring individuals in 'outlying' places to develop wider missions.** Clusters of Life Groups have taken root in Liberia, Mozambique, India and the UK. All are heavily dependant on an individual who has taken up the idea and shared it. Work to shore up these early beginnings is needed.

Across our work with existing Life Groups we've seen themes of resilience, unity, and growth—even in the face of challenge. People giving their time and passion, peer support, and multiplication are fueling a new season of hope in Zambia, sustaining growth, and in other areas inspiring new movements.

Our work to open up new connections focused on:

- Developing the idea of Associate Missionaries.
- Partnering with our first Associate Missionaries who are now working in the UK.
- Early exploratory conversations with potential Associate Missionaries in Kenya, Uganda and Denmark.

Having **partnered with our first Associate Missionaries** for a year we are convinced that this is the right direction of travel. Partnering with Associate Missionaries provides a way of working that is scalable and multipliable, and that allows independence, autonomy, cohesion and shared purpose.

Our work to connect and support those involved in reaching their communities through Life Groups included:

- Eight calls for Mission Pioneers, building peer-to-peer connections, and providing teaching and training.
- Seven calls for translators to share the impact of their work and best practice.
- A team retreat for Associate Missionaries and Dignity staff.
- Eleven translations of our discipleship resources. Translations were completed in Lhukonzo & Luganda for use in Uganda, Portuguese for use in Mozambique, Chewa and Tonga fur use in Zambia, French for use in the DRC, Welsh for use in Wales, and Telugu for use in India.

- Training, gathering feedback, and sharing information to increase access to materials via our website and through digital sharing.

Stories from Life Groups

Becoming Family, as told by Samson in Liberia

Today there are five Life Groups meeting in Lofa County, led by Erick, Elisabeth, Comfort, Oldpa and Mulpah. I have spent time with one which has finished Village Journey and is now studying Foundations 1: Life Begins. They say there were things about the Bible that they didn't understand, but these books are helping them. Through studying these two Dignity resources, members of the community are coming together to support one another. Alongside this, people - some of whom hadn't known Jesus - are joining the groups. They continue to attend the group and have got involved in church.

I am inviting people in the community to become one family that will get together and help those in need. One example of that is the way the Borkeza Life Group helped an elderly man rebuild his house, moulding the bricks needed. Another is the way the groups helped a woman who was suddenly widowed. She wasn't a member of a church and none of her neighbours came to her aid. Members of the Life Group worked together, bringing some essentials, and helping her get back on her feet again.

This as a good model. People in the groups are beginning to understand that if they can help others, they can also help themselves in taking responsibility for their Life Group.

One Year, as told by Maureen in Uganda

It is of great joy. After making it one year as Life Group members, we thank God, because this program has brought life at a family level and the community and the neighbourhoods. We were able to reach out to a needy person in the community, and we gave her small income to start a business, and we also have a radio program where we create awareness in our community to join Life Group.

Building Confidence, as told by Kelvin in Kenya

I was encouraged by the testimonies from the attendees that the training was interesting, educative, eye-opening and productive. One testimony is of Mr. Saro Ngowa who informed me that he was part of a youth group that consists of youth from different churches and that they didn´t know what to do or have activities to engage in and this as causing friction with the leadership. But now after the training he felt confident and emboldened to start a study with the group.

Everyone Can Understand, as told by Bwambale in Uganda

Groups are working very well, meeting when they say they will. There is a lot of change since receiving the translation. In all groups there were some people like grandparents who were not used to interacting with clear English, but now they have the material in their language – it is so very interesting. They can read for themselves. They ask some questions which show they are

understanding now in their local language. I hope that if it continues like this in the coming times, we will see a great change in the district. I know that the number of people following Jesus and accepting him, that number is increasing. The number of people attending groups has increased now. When it keeps increasing, the groups will multiply and so on!

Project Grants

In the 12-months covered by this report, we made grants of £8,141 (£15,113 12 months to 30 June 2024) to Dignity Zambia Ltd and to individuals in other nations to support the project work managed by them.

In addition, we continue to fund significant amounts of project work directly from the UK including the costs of project leadership in Zambia, and a ongoing investment in growing the work in Uganda.

In order to ensure that the funds are appropriately applied to achieve the objects of Dignity (Worldwide), we:

- Receive regular reports on the work done in Zambia and a full break down of the financial transactions of Dignity Zambia. One of our directors and trustees, Jon Witt, is also a member of the Dignity Zambia board.
- Receive copies of receipts, and photographs of work carried out from individuals to whom grants are given. Alongside this, we receive written reports of how money has been spent and what has been achieved because of this spending. Where written reports are not possible, or to add additional detail and insight, we discuss these matters in conversation over the phone.

PUBLIC BENEFIT

Based upon the activities mentioned above, the Directors confirm that they have complied with their duty to have due regard to the guidance on public benefit published by the Commission in exercising their powers or duties.

RELATED PARTIES

Transactions with related parties are set out in note 5 to the accounts.

FINANCIAL REVIEW

During the 12-month period ended 30 June 2025, income totaled £114,374 (£120,447 – 12 months to 30 June 2024) from a combination of gifts, donations and fundraising activities. Expenditure in the period, which is detailed in the Statement of Financial Activities totaled £105,344 (£125,767 – 12 months to 30 June 2024).

RESERVES POLICY

Dignity is a charitable company established in response to a calling from God and as such the board believes that God will be faithful in providing the resources required to fulfill that calling.

The board of Directors review Dignity's reserves policy annually. The purpose of the reserves policy is to smooth out any short-term variations in funding and expenditure to ensure that the charity is able to fulfil its objectives without interruption.

The work of Dignity is project driven with peaks of expenditure corresponding with overseas mission activity. As such the board recognises that the level of general reserves will vary as Dignity builds the funds to undertake this work.

Under normal circumstances the board considers it appropriate to hold reserves of between 2 to 5 months of typical monthly expenditure. Reserves held were within policy levels throughout the period reported on.

GOVERNANCE

A board of Directors who are also the trustees of the Charity governs the Company. Appointment of new directors/trustees is a matter for the whole board. The board would give due consideration to the induction required for any new directors or trustees.

The board meets formally at least four times per year.

RISK STATEMENT

The Directors have reviewed the risks to which the charity is exposed. Appropriate procedures are in place to identify, monitor and review these risks on a regular basis.

DIRECTORS' RESPONSIBILITIES

The Directors are responsible for preparing the Report of the Directors and the financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law the Directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the income and expenditure for that period. In preparing these financial statements, the Directors are required to:

- Select suitable accounting policies and apply them consistently;
- Make judgments and accounting estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. The Directors are also responsible for safeguarding the assets of the company

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and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Approval

This report was approved by the Directors on 20th March 2026 and signed on their behalf by:

Francis Hesketh

.....

Francis Hesketh

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INDEPENDENT EXAMINER'S REPORT

Independent Examiner's Report to the Trustees of
DIGNITY (WORLDWIDE)
for the year ended 30 June 2025

I report on the accounts of the charity for the period ended 30 June 2025 which are set out on pages 11 to 17.

Respective responsibilities of trustees and examiner

As the charity's trustees you are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for the year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination no matter has come to my attention;

1. which gives me reasonable cause to believe that in any material respect the requirements:
   - to keep accounting records in accordance with Section 130 of the 2011 Act, and
   - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

   have not been met, nor
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

O J Grills Esq FCA
J A Fell & Co
Chartered Accountants
40 Hoghton Street
Southport
PR9 0PQ



Date: 25/3/2026

DIGNITY (WORLDWIDE)

Statement of Financial Activities

FOR THE 12 MONTHS ENDED 30 June 2025

Summary Income and Expenditure Account

	Note	Unrestricted Funds	Restricted Funds	Total Funds 2025	Total Funds 2024
		£	£	£	£
INCOMING RESOURCES					
Incoming resources from generated funds					
Voluntary income	2	96,374	18,000	114,374	120,447
Total incoming resources		96,374	18,000	114,374	120,447
RESOURCES EXPENDED					
Raising Funds		4,144	-	4,144	2,389
Charitable activities	3	84,818	14,882	99,700	121,944
Governance costs	4	1,501	-	1,501	1,434
Total resources expended		90,462	14,882	105,344	125,767
NET MOVEMENT IN FUNDS		5,912	3,118	9,030	(5,320)
Opening fund balances	9	37,814	882	38,695	44,015
Transfers in the year		-	-	-	-
Closing fund balances		43,726	4,000	47,726	38,695

Movements on reserves and all recognised gains and losses are shown above.

The notes on page 13 - 17 form part of these accounts.

DIGNITY (WORLDWIDE)

BALANCE SHEET

As at 30 June 2025

	Note	Unrestricted Funds £	Restricted Funds £	Total Jun-25 £	Total Jun-24 £
Tangible assets		-	-	-	-
CURRENT ASSETS					
Debtors	6	1,827	-	1,827	2,947
Cash at bank	7	42,469	4,000	46,469	37,107
		44,296	4,000	48,296	40,054
CURRENT LIABILITIES					
Liabilities falling due within one year	8	570	-	570	1,359
Net Current Assets		43,726	4,000	47,726	38,695
NET ASSETS		43,726	4,000	47,726	38,695
FUND BALANCES					
Unrestricted funds					
General Funds		43,726	-	43,726	37,814
Restricted Funds	9	-	4,000	4,000	882
		43,726	4,000	47,726	38,695

For the financial year ended 30 June 2021 the company was entitled to exemption from audit under Section 477 Companies Act 2006. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The Directors acknowledge their responsibility for:

a. ensuring that the company keeps accounting records which comply with Section 386 of the Companies Act 2006; and

b. preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the finanacial year, and of its income and expenditure for the financial year in accordance with the requirements of Sections 394 and 395, and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as it applies to the company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime within Part 15 of the Companies Act 2006 and with the Financial Reporting Standard for Small Entities (effective April 2008).

Approved by the directors and signed on their behalf on 20 March 2026 by:

Francis Hesketh

Francis Hesketh - Trustee

DIGNITY (WORLDWIDE)

NOTES TO THE ACCOUNTS

FOR THE 12 MONTHS ENDED 30 June 2025

1 Accounting Policies

The accounts have been prepared under the historic cost convention, in accordance with applicable accounting standards and follow the Statement of Recommended Practice: Accounting by Charities 2005. The following are the accounting policies which have been applied in dealing with material items:-

a) Donated and grant income:
Donated income and grants receivable are taken into account when received by the charity. Income received in circumstances where a claim for repayment of tax has been or will be made to HM Revenue & Customs is grossed up for the tax recoverable. Any amount of tax reclaimed from HM Revenue & Customs but not yet received is shown within the charity's debtors.

b) Other income and expenditure:
Investment income is taken into account when receivable and expenditure, including irrecoverable VAT, when incurred by the charity, regardless of when payment is made. Grants payable are taken into account at the earlier of when they are paid or become constructive obligations. Grants for the support of overseas missionaries are accounted for on the basis of support that relates to the financial year.

c) Funds:
Unrestricted funds are donations and other income received or generated for the objects of the charity without specified purpose and are available for purposes as directed by the directors. Restricted funds are amounts received where the donor has specified the purpose for which it should be used.

d) Fixed assets and depreciation:
Fixed assets acquired for use by the charity are capitalised and depreciated over their estimated useful life unless they cost less than £1,000 when they are written off on purchase.

Depreciation periods are as follows:

Equipment	Between 3 and 7 years
Vehicles	Between 2 and 4 years

e) Taxation
The company is a registered charity and is exempt from taxation under the Income & Corporation Taxes Acts.

f) Cash flow statement
The company has taken advantage of the exemption provided by the Financial Reporting Standard 1 and has not prepared a Cash Flow Statement for the year.

2 Voluntary income

Current Year

	Unrestricted Funds £	Restricted Funds £	Total Jun-25 £	Total Jun-24 £
General donations	96,374	18,000	114,374	120,447
	96,374	18,000	114,374	120,447

Prior Year

	Unrestricted Funds £	Restricted Funds £	Total Jun-24 £
General donations	109,447	11,000	120,447
	109,447	11,000	120,447

3 Charitable activities

Current Year	Unrestricted Funds	Restricted Funds	Total Jun-25	Total Jun-24
a Direct charitable costs	£	£	£	£
Project costs	39,909	14,582	54,491	48,624
Project leading	5,355	-	5,355	11,730
	45,264	14,582	59,845	60,354

	Unrestricted Funds	Restricted Funds	Total Jun-25	Total Jun-24
b Support & administration	£	£	£	£
Office and administration	31,713	-	31,713	46,477
	31,713	-	31,713	46,477

Support and administration costs decreased during the year due to one staff member taking maternity leave, with the role not backfilled.
Support and administration costs included £3k of one-off equipment purchases (laptops and accessories), each below the £1k capitalisation threshold and therefore expensed rather than recognised as fixed assets.

c Grants	Unrestricted Funds	Restricted Funds	Total Jun-25	Total Jun-24
	£	£	£	£
Project grants	7,841	300	8,141	15,113
	7,841	300	8,141	15,113
Total Charitable Activities	84,818	14,882	99,700	121,944

Prior Year	Unrestricted Funds	Restricted Funds	Total Jun-24
a Direct charitable costs	£	£	£
Project costs	38,249	10,375	48,624
Project leading	11,545	185	11,730
	49,794	10,560	60,354

	Unrestricted Funds	Restricted Funds	Total Jun-24
b Support & administration	£	£	£
Office and administration	46,477	-	46,477
	46,477	-	46,477

c Grants	Unrestricted Funds	Restricted Funds	Total Jun-24
	£	£	£
Project grants	10,646	4,466	15,113
	10,646	4,466	15,113
Total Charitable Activities	106,918	15,027	121,944

4 Governance costs

Current Year	Unrestricted Funds £	Restricted Funds £	Total Jun-25 £	Total Jun-24 £
Accounts, examination and filing	570	-	570	540
Insurance & Other Governance	931	-	931	894
	1,501	-	1,501	1,434

Prior Year	Unrestricted Funds £	Restricted Funds £	Total Jun-24 £
Accounts, examination and filing	540	-	540
Insurance & Other Governance	894	-	894
	1,434	-	1,434

5 Staff & Trustees

The charity had four staff in the year ended 30 June 2025 (four in year ended 30 June 2024). Additional activities are also carried out by volunteers.

With effect from 1 April 2021, following approval from all Members of the Charity and from the Charity Commission, the charity has employed J Witt, a director and trustee, who had previously provided services to the charity under a service contract. This employment is for his work as a Mission Pioneer and not for his services as a trustee.

During the year, J Witt, received £32,303 in remuneration (£31,145 - 2024). These payments were not for his role as a trustee.

J Witt, along with his family, spent time in Zambia promoting the objectives of the Charity. In the year ended 30 June 2025, J Witt was reimbursed £5,355 expenses (£11,730 for the year ended 30 June 2024). The reduction reflects the timing of travel costs, as return flights for the family to Zambia were not purchased within the financial year and will instead fall into the following reporting period, when two sets of flights may be recognised.

No remuneration was paid to any other trustee during the year nor to any person connected to them.

6 Debtors and prepayments

	Jun-25 £	Jun-24 £
Tax recoverable	1,217	1,993
Other Debtors	610	954
	1,827	2,947

7 Cash at bank and in hand

	Jun-25 £	Jun-24 £
Bank operating accounts and Cash in Hand	46,469	37,107
	46,469	37,107

8 Creditors: liabilities falling due within one year

	Jun-25	Jun-24
	£	£
Creditors	-	819
Accruals	570	540
	570	1,359

9 Funds

The restricted funds represent amounts received for specific purposes and the movements in the year are as follows:

	Opening balance	Incoming resources	Outgoing resources	Transfers in the year	Closing balance
		£	£	£	£
Literature	882	8,000	(7,882)	-	1,000
Pioneering	-	7,000	(7,000)	-	-
Understanding impact	-	3,000	-	-	3,000
	882	18,000	(14,882)	-	4,000

The specific purposes for which funds were on hand, received and applied were (1) Development, production, translation and deployment of Bible study resources (2) Pioneering work to plant and ecourage Life Groups in two nations (3) Research to deeper understand the impact of our work.

The assets and liabilities represented by the various funds are as follows:

	Fixed assets	Bank & cash balances	Other net assets	Total Jun-25	Total Jun-24
	£	£	£	£	£
Restricted funds	-	4,000	-	4,000	882
Unrestricted funds	-	42,469	1,257	43,726	37,814
	-	46,469	1,257	47,726	38,695

10 Events since the year end

There have been no significant events since the year end.

11 Members

Each member of the company commits to contribute, if the charity is wound up, an amount of £10.

12 Comparative Statement of Financial Activities

	Unrestricted Funds	*Restricted Funds*	*Total Funds 2024*
	£	£	£
INCOMING RESOURCES			
Incoming resources from generated funds			
Voluntary income	*109,447*	*11,000*	*120,447*
Total incoming resources	*109,447*	*11,000*	*120,447*
RESOURCES EXPENDED			
Raising Funds	*2,389*	-	*2,389*
Charitable activities	*106,918*	*15,027*	*121,944*
Governance costs	*1,434*	-	*1,434*
Total resources expended	*110,741*	*15,027*	*125,767*
NET MOVEMENT IN FUNDS	*(1,294)*	*(4,027)*	*(5,320)*
Opening fund balances	*39,107*	*4,908*	*44,015*
Transfers in the year	-	-	-
Closing fund balances	*37,814*	*882*	*38,695*

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DIGNITY (WORLDWIDE)

England & Wales - Charity number 1122656

Accounts

Dignity (Worldwide)

Registered Charity Number: 1122656

Registered Company Number: 06394480

Annual Report and Financial Statements
for the Year Ended 30 June 2024

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COMPANY INFORMATION

Directors / Trustees	F Hesketh K Nelson J Witt K Allsup M Rae
Company Secretary	K Nelson
Governing Document	Memorandum and Articles of Association 9 October 2007, amended January 2008.
Company Registration Number	06394480
Charity Registration Number	1122656
Registered Office	6 Barlow Moor Road, Manchester, M20 6TR
Independent Examiners	JA Fell & Company 40 Hoghton Street, Southport, PR9 0PQ
Bankers	The Co-Operative Bank PO Box 250 Skelmersdale LANCS WN8 6WT

REPORT OF THE DIRECTORS

The Directors have pleasure in submitting the Report and Accounts for the twelve months ending 30th June 2024.

Objects of the charity

The objects of the charity are:

1. The promotion of the Christian faith through the enabling of Christian discipleship and evangelism; and
2. The practical and effective relief of poverty and suffering, particularly but not exclusively in Africa.

Review of Activities

Dignity exists to bring people to Jesus through local community and by doing so to target effective relief from poverty in all its forms. This includes poverty of spirit, health, community, economy and environment and we refer to this as 'overcoming disadvantage'.

Our DNA

- PIONEERING: We actively seek out areas where the church is at its weakest. We create and curate a library of materials, resources and working methods which we make available to support those who are becoming involved in God's mission and plans for communities.
- PEOPLE: We go where God leads us to find people that he has placed in the communities he wants us to work with. These people may not even know God yet, but they are the foundation for the work God will do in their community. We call them Oaks of Righteousness (Isaiah 61:3).
- WORKING TOGETHER: We believe that bringing people of all types together with Jesus, within their community, is a powerful force for change. Our principal method of achieving this is through the creation of Life Groups which unify and then enrich their communities and in turn teach those around them.

Which means...

Our work is focused on sharing and promoting the good news of Jesus through local community and by doing so, targeting the effective relief of poverty in all its forms, predominantly in rural communities in sub-Saharan Africa. Through this we are seeing people and communities working together to bring relief from poverty of mind, spirit, health, community and economy.

We do this predominantly through the formation of Life Groups: communities of mission together. Life Groups bring people to Jesus and overcome disadvantage. Typically, they are weekly gatherings of 5-30 people from different backgrounds, different churches, or no church. Anyone and everyone are welcome to join to learn how to pray, read the Bible, love others, share the message of Jesus, love the poor and work together for the benefit of whole communities. Life Groups build unity and

transform communities holistically, bringing life in all its fullness. They allow everyday people to become beacons of hope in their community.

Life Groups have rebuilt homes, cared for the elderly, assisted those in dire need, helped establish unity in communities, healed rifts in families, and brought many people to Jesus.

Over recent years, our work and vision have become much wider whilst retaining our core message and methodology.

July 2023 to June 2024

In the last 12 months we have built on and begun to consolidate our learning around the idea of developing missions.

This year we have worked with people in 11[1] nations across 3 continents and around 1,050 communities. We continue to receive many stories of people coming to Jesus and disadvantage being overcome.

We have continuously sought out new places and people to encourage, helping them to explore what God is asking them to do and equipping them with simple tools to take steps of faith.

We have also maintained contact with people, visiting in person where possible, and keeping in touch through numerous regular calls and messages with people. We have encouraged peer to peer relationships, connecting people with each other and working through group calls to create points of introduction. We have provided materials and resources, translating our resources into people's first languages and subsidising printing costs in some places. We have directed people towards our online library of materials where possible and have seen people pick these up for themselves and share them with others. We have encouraged people to raise up others to join them in the work they believe God is asking them to do.

In everything we have done, our aim has been consistent: to enable an individual or group of people, whoever they may be, to take on God's mission for themselves, to plant Life Groups that disciple and love their neighbours as themselves and in due course, to become part of a wider mission to their area.

The number of Life Groups that we have been able to record has increased slightly from last year with roughly just over one thousand groups meeting. That said, anecdotal evidence suggests that there are substantially more groups than those we have been able to formally record. In favour of this are:

- Organic growth and multiplication taking root in places where Life Groups had previously stuttered, with some groups planting many more than 1 group a year.
- Stories of groups starting that we have not been able to capture within our records.

Whilst the overall number of groups has increased slightly, we know some groups have stopped and there have been bursts of new groups starting. Typically, new growth has been where people have

[1] The DRC, India, Kenya, Liberia, Malawi, Mozambique, Namibia, Tanzania, Uganda, Wales and Zambia

grasped the principles of Dignity for themselves, pioneering in and around their places. In these places, work has been planted by those within an area for the most part independently funded, structured and directed. ***Village Journey*** has been a key tool in this as people have been able to access and share the key principles of Life Groups. In the 12 months covered by this report, 157 people have accessed ***Village Journey***, 33 via digital downloads and 124 received paper copies.

We believe that the overall trend is one of growth and that in places where Life Groups are currently resurging or starting for the first time they are doing so in a much more autonomous way, with local leadership and vision, and ultimately in a much more scalable and sustainable manner.

Our work can be broken down into 3 broad streams:

- **Zambia:** Around 800 groups & 30 'Mission Pioneers' planting new groups. We worked to increase local ownership and depth of mission in each area.
- **Maturing areas – Kenya, Namibia, Tanzania, Uganda, Democratic Republic of Congo:** Roughly 250 groups have been planted by individuals and groups of friends in a number of areas. We worked to bring peer-to-peer support across these areas to develop ownership of mission to a broader area.
- **Emerging areas – India, Liberia, Malawi, Mozambique, Wales:** A small number of Life Groups have taken root thanks to one or two individuals. We worked to help them build teams and develop a wider sense of mission.

Stories from Life Groups

Rebuilding after a storm *as told by Royd in Zambia*

Last year, a few Life Groups in the Luapula area studied Love Your Village, Dignity's ten-week programme, which is designed to help groups put their faith into action by loving the poor in their communities.

Shortly after that, a great storm damaged several houses in the area, destroying one of them. Inspired by what they had learnt, the Life Groups decided to work together to help rebuild this family's home. To achieve this, they gave their own time, resources, and skills.

As a translator, I was so encouraged to see the direct link between the Life Groups' social action and their study of Love Your Village. It was inspiring to know that the work I'd been a part of had impacted the lives of people in these communities.

Making a difference *as told by Bertin in the Democratic Republic of Congo*

The difference Life Groups are making is huge. They are sustained by themselves. They are the feet and the hands of Jesus in the communities. They pray and help. They are coming alongside people in their needs – for example farming a common farm, building a house or looking for medicine for a member who is sick. They are trying to be self-sustaining, and it is making a huge difference as the assistance is not coming from outside. If the Life Group wasn't there, they wouldn't have been able to address the needs. Life Groups are a group of people prompted by the Lord to care for those in need.

Without them those in need would be abandoned to stand on their own. They cannot achieve everything but they are trying to do what they can.

Hope rising *as told by Samson in Liberia*

Samson has helped two Life Groups start and is working with people in three other areas. People are finding the Dignity materials very helpful and are understanding things about the Bible that they never grasped before. People are thinking about others, rather than just themselves, and some who do not know Jesus have started coming to the groups. Group members have been visiting homes sharing about Jesus and caring for those in need. They have visited the sick, supported a lady whose home burned down and another whose house was blown down, and they have helped a young lady harvest her rice after husband was accidentally killed by a hunter in the bush. Group members have been sharing their own resources to meet the needs of others around them.

Five churches in the area are in the habit of meeting together once a month for shared fellowship. The Life Groups has added something important to the community – it has given these churches a way in which to work together to reach outwards to those who are not part of any church. They are helping the problems in the town and sharing the love of Jesus with those in need. Samson thinks this is a sign of God moving and is greatly encouraged by it.

Taking a holistic approach *as told by Joseph in Malawi*

There are a handful of Life Groups in the area where Joseph lives. They are focused on discipleship and responding to the community's practical needs. Joseph has encouraged these groups to think about what they can do to support those in need. They are experimenting with growing cassava and groundnuts. In two years, Joseph wants to see Life Groups visiting one another, sharing the good news, seeing people in the hospitals, sharing what they have benefitted from, and working out how they can solve their own problems.

Reigniting faith and reaching places where there is no church *as told by Deus in Uganda*

Kellen cares for her husband who has been paralysed for 8 years. Living 25km outside of Jinja, Uganda, she grows produce to sell at the local market, earning the money they need. Her Christian faith had lain dormant for many years.

One day, I met her when I stopped to buy from her. I ended up sharing the idea of Life Groups with her, and invited her to find out more.

Today, having studied Village Journey, Kellen has helped start four Life Groups in her community, a place where there is no church. With her faith rekindled, Kellen and the groups are inviting people of different faiths, or no faith, to come and explore the Bible together. They are also working to help those in need. They care for those who are widowed or divorced. They have helped one lady access cancer treatment at the hospital. 90 people are attending the groups she has helped start.

I had been praying for the village where Kellen lives but thought it would be impossible to reach. Now, through Kellen and her friends, God is doing the seemingly impossible!

A life of crime replaced with hope *as told by Moses in Namibia*

Philip was a notorious criminal. He reputation was such that nobody was surprised when he lost his arm in a fight. He recently came to faith in Jesus through a Life Group, turning away from his life of crime. Since then he has brought friends to faith as well. He started attending a local church, received practical help from the Life Group and church and is finding ways to serve God. His story convicted those around him that Life Groups can reach people that the established church cannot and that Life Groups and the church can work together.

Project Grants

In the 12-months covered by this report, we made grants of £14,262 (£23,734 12 months to 30 June 2023) to Dignity Zambia Ltd and to individuals in other nations to support the project work managed by them.

In addition, we continue to fund significant amounts of project work directly from the UK including the costs of project leadership in Zambia, and a focused investment in growing the work in Uganda.

In order to ensure that the funds are appropriately applied to achieve the objects of Dignity (Worldwide), we:

- Receive regular reports on the work done in Zambia, the number of Life Groups in operation and a full break down of the financial transactions of Dignity Zambia. One of our directors and trustees, Jon Witt, is also a member of the Dignity Zambia board.
- Receive copies of receipts, and photographs of work carried out from individuals to whom grants are given. Alongside this, we receive written reports of how money has been spent and what has been achieved because of this spending. Where written reports are not possible, or to add additional detail and insight, we discuss these matters in conversation over the phone.

PUBLIC BENEFIT

Based upon the activities mentioned above, the Directors confirm that they have complied with their duty to have due regard to the guidance on public benefit published by the Commission in exercising their powers or duties.

RELATED PARTIES

Transactions with related parties are set out in note 5 to the accounts.

FINANCIAL REVIEW

During the 12-month period ended 30 June 2024, income totaled £120,447 (£124,781 – 12 months to 30 June 2023) from a combination of gifts, donations and fundraising activities. Expenditure in the period, which is detailed in the Statement of Financial Activities totaled £125,767 (£130,567 – 12 months to 30 June 2023).

RESERVES POLICY

Dignity is a charitable company established in response to a calling from God and as such the board believes that God will be faithful in providing the resources required to fulfill that calling.

The board of Directors review Dignity's reserves policy annually. The purpose of the reserves policy is to smooth out any short-term variations in funding and expenditure to ensure that the charity is able to fulfil its objectives without interruption.

The work of Dignity is project driven with peaks of expenditure corresponding with overseas mission activity. As such the board recognises that the level of general reserves will vary as Dignity builds the funds to undertake this work.

Under normal circumstances the board considers it appropriate to hold reserves of between 2 to 5 months of typical monthly expenditure. Reserves held were within policy levels throughout the period reported on.

GOVERNANCE

A board of Directors who are also the trustees of the Charity governs the Company. Appointment of new directors/trustees is a matter for the whole board. The board would give due consideration to the induction required for any new directors or trustees.

The board meets formally at least four times per year.

RISK STATEMENT

The Directors have reviewed the risks to which the charity is exposed. Appropriate procedures are in place to identify, monitor and review these risks on a regular basis.

DIRECTORS' RESPONSIBILITIES

The Directors are responsible for preparing the Report of the Directors and the financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law the Directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the income and expenditure for that period. In preparing these financial statements, the Directors are required to:

- Select suitable accounting policies and apply them consistently;
- Make judgments and accounting estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. The Directors are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Approval

This report was approved by the Directors on 20 March 2025 and signed on their behalf by:

……

Keith Nelson

INDEPENDENT EXAMINER'S REPORT

Independent Examiner's Report to the Trustees of
DIGNITY (WORLDWIDE)
for the year ended 30 June 2024

I report on the accounts of the charity for the period ended 30 June 2024 which are set out on pages 12 to 17.

Respective responsibilities of trustees and examiner
As the charity's trustees you are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for the year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention

Basis of independent examiner's report
My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement
In connection with my examination no matter has come to my attention;

1. which gives me reasonable cause to believe that in any material respect the requirements:
   - to keep accounting records in accordance with Section 130 of the 2011 Act, and
   - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

   have not been met, nor
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

O J Grills Esq FCA
J A Fell & Co
Chartered Accountants
40 Hoghton Street
Southport
PR9 0PQ Date: 20 March 2025

DIGNITY (WORLDWIDE)

Statement of Financial Activities

FOR THE 12 MONTHS ENDED 30 June 2024

Summary of Income and Expenditure Account

	Note	Unrestricted Funds	Restricted Funds	Total Funds 2024	Total Funds 2023
		£	£	£	£
INCOMING RESOURCES					
Incoming resources from generated funds					
Voluntary income	2	109,447	11,000	120,447	124,781
Total incoming resources		109,447	11,000	120,447	124,781
RESOURCES EXPENDED					
Raising Funds		2,389	-	2,389	2,629
Charitable activities	3	106,918	15,027	121,944	126,529
Governance costs	4	1,434	-	1,434	1,409
Total resources expended		110,741	15,027	125,767	130,567
NET MOVEMENT IN FUNDS		(1,294)	(4,027)	(5,320)	(5,786)
Opening fund balances	9	39,107	4,908	44,015	49,801
Transfers in the year		-	-	-	-
Closing fund balances		37,814	882	38,695	44,015

Movements on reserves and all recognised gains and losses are shown above.

The notes on page 14-17 form part of these accounts.

DIGNITY (WORLDWIDE)

BALANCE SHEET

As at 30 June 2024

	Note	Unrestricted Funds £	Restricted Funds £	Total Jun-24 £	Total Jun-23 £
Tangible assets		-	-	-	-
CURRENT ASSETS					
Debtors	6	2,947	-	2,947	5,794
Cash at bank	7	36,225	882	37,107	40,150
		39,172	882	40,054	45,944
CURRENT LIABILITIES					
Liabilities falling due within one year	8	1,359	-	1,359	1,928
Net Current Assets		37,814	882	38,695	44,015
NET ASSETS		37,814	882	38,695	44,015
FUND BALANCES					
Unrestricted funds					
General Funds		37,814	-	37,814	39,107
Restricted Funds	9	-	882	882	4,908
		37,814	882	38,695	44,015

For the financial year ended 30 June 2024 the company was entitled to exemption from audit under Section 477 Companies Act 2006. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The Directors acknowledge their responsibility for:

a. ensuring that the company keeps accounting records which comply with Section 386 of the Companies Act 2006; and

b. preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the finanacial year, and of its income and expenditure for the financial year in accordance with the requirements of Sections 394 and 395, and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as it applies to the company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime within Part 15 of the Companies Act 2006 and with the Financial Reporting Standard for Small Entities (effective April 2008).

Approved by the directors and signed on their behalf on 20 March 2025 by:

Keith Nelson

Company Registration Number 06394480

DIGNITY (WORLDWIDE)

NOTES TO THE ACCOUNTS

FOR THE 12 MONTHS ENDED 30 June 2024

1 Accounting Policies

The accounts have been prepared under the historic cost convention, in accordance with applicable accounting standards and follow the Statement of Recommended Practice: Accounting by Charities 2005. The following are the accounting policies which have been applied in dealing with material items:-

a) Donated and grant income:
Donated income and grants receivable are taken into account when received by the charity. Income received in circumstances where a claim for repayment of tax has been or will be made to HM Revenue & Customs is grossed up for the tax recoverable. Any amount of tax reclaimed from HM Revenue & Customs but not yet received is shown within the charity's debtors.

b) Other income and expenditure:
Investment income is taken into account when receivable and expenditure, including irrecoverable VAT, when incurred by the charity, regardless of when payment is made. Grants payable are taken into account at the earlier of when they are paid or become constructive obligations. Grants for the support of overseas missionaries are accounted for on the basis of support that relates to the financial year.

c) Funds:
Unrestricted funds are donations and other income received or generated for the objects of the charity without specified purpose and are available for purposes as directed by the directors. Restricted funds are amounts received where the donor has specified the purpose for which it should be used.

d) Fixed assets and depreciation:
Fixed assets acquired for use by the charity are capitalised and depreciated over their estimated useful life unless they cost less than £1,000 when they are written off on purchase.

Depreciation periods are as follows:

Equipment	Between 3 and 7 years
Vehicles	Between 2 and 4 years

e) Taxation
The company is a registered charity and is exempt from taxation under the Income & Corporation Taxes Acts.

f) Cash flow statement
The company has taken advantage of the exemption provided by the Financial Reporting Standard 1 and has not prepared a Cash Flow Statement for the year.

2 Voluntary income

Current Year	Unrestricted Funds	Restricted Funds	Total Jun-24	Total Jun-23
	£	£	£	£
General donations	109,447	11,000	120,447	124,781
	109,447	11,000	120,447	124,781

Prior Year	Unrestricted Funds	Restricted Funds	Total Jun-23
	£	£	£
General donations	111,971	12,810	124,781
	111,971	12,810	124,781

DIGNITY (WORLDWIDE)

NOTES TO THE ACCOUNTS (Cont'd)

FOR THE 12 MONTHS ENDED 30 June 2024

3 Charitable activities

Current Year

	Unrestricted Funds	Restricted Funds	Total Jun-24	Total Jun-23
a Direct charitable costs	£	£	£	£
Project costs	38,249	10,375	48,624	41,671
Project leading	11,545	185	11,730	15,669
	49,794	10,560	60,354	57,339

	Unrestricted Funds	Restricted Funds	Total Jun-24	Total Jun-23
b Support & administration	£	£	£	£
Office and administration	46,477	-	46,477	49,247
	46,477	-	46,477	49,247

	Unrestricted Funds	Restricted Funds	Total Jun-24	Total Jun-23
c Grants	£	£	£	£
Project grants	10,646	4,466	15,113	19,943
	10,646	4,466	15,113	19,943
Total Charitable Activities	106,918	15,027	121,944	126,529

Prior Year

	Unrestricted Funds	Restricted Funds	Total Jun-23
a Direct charitable costs	£	£	£
Project costs	31,181	10,489	41,671
Project leading	15,669	-	15,669
	46,850	10,489	57,339

	Unrestricted Funds	Restricted Funds	Total Jun-23
b Support & administration	£	£	£
Office and administration	49,247	-	49,247
	49,247	-	49,247

	Unrestricted Funds	Restricted Funds	Total Jun-23
c Grants	£	£	£
Project grants	19,943	-	19,943
	19,943	-	19,943
Total Charitable Activities	116,040	10,489	126,529

4 Governance costs

Current Year	Unrestricted Funds £	Restricted Funds £	Total Jun-24 £	Total Jun-23 £
Accounts, examination and filing	540	-	540	510
Insurance & Other Governance	894	-	894	899
	1,434	-	1,434	1,409

Prior Year	Unrestricted Funds £	Restricted Funds £	Total Jun-23 £
Accounts, examination and filing	510	-	510
Insurance & Other Governance	899	-	899
	1,409	-	1,409

5 Staff & Trustees

The charity had four staff in the year ended 30 June 2024 (four in year ended 30 June 2023). Additional activities are also carried out by volunteers.

With effect from 1 April 2021, following approval from all Members of the Charity and from the Charity Commission, the charity has employed J Witt, a director and trustee, who had previously provided services to the charity under a service contract.

During the year J Witt received £31,145 in remuneration (£30,385 - 2024). This employment is for his work as a Mission Pioneer and not for his role as a trustee.

J Witt, along with his family, spent time in Zambia promoting the objectives of the Charity. In the year ended 30 June 2023, J Witt was reimbursed £11,730 expenses (£15,705 for the year ended 30 June 2023).

No remuneration was paid to any other trustee during the year nor to any person connected to them.

6 Debtors and prepayments

	Jun-24 £	Jun-23 £
Tax recoverable	1,993	4,532
Other Debtors	954	1,262
	2,947	5,794

7 Cash at bank and in hand

	Jun-24 £	Jun-23 £
Bank operating accounts and Cash in Hand	37,107	40,150
	37,107	40,150

8 Creditors: liabilities falling due within one year

	Jun-24	Jun-23
	£	£
Creditors	819	902
Accruals	540	1,026
	1,359	1,928

9 Funds

The restricted funds represent amounts received for specific purposes and the movements in the year are as follows:

	Opening balance	Incoming resources	Outgoing resources	Transfers in the year	Closing balance
		£	£	£	£
Literatute	4,908	8,500	(12,527)	-	882
UK Mission	-	2,500	(2,500)	-	-
	4,908	11,000	(15,027)	-	882

The specific purposes for which funds were on hand, received and applied were (1) Development, production and deployment of Foundations (2) Contribution to costs of Christian literature and Love Yoour Children (3) Contribution to Growing Core and Impact Teams (4) Contribution to devlopment of Zambian base camp (5) Dedicated support for

The assets and liabilities represented by the various funds are as follows:

	Fixed assets	Bank & cash balances	Other net assets	Total Jun-24	Total Jun-23
	£	£	£	£	£
Restricted funds	-	882	-	882	4,908
Unrestricted funds	-	36,225	1,588	37,814	39,107
	-	37,107	1,588	38,695	44,015

10 Events since the year end

There have been no significant events since the year end.

11 Members

Each member of the company commits to contribute, if the charity is wound up, an amount of £10.

DIGNITY (WORLDWIDE)

England & Wales - Charity number 1122656

Accounts

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DIGNITY
AMAZING LIVES, EVERYDAY MIRACLES

Dignity (Worldwide)

Registered Charity Number: 1122656
Registered Company Number: 06394480

Annual Report and Financial Statements for the Year Ended 30 June 2023

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COMPANY INFORMATION

Directors / Trustees	F Hesketh K Nelson J Witt K Allsup M Rae
Company Secretary	K Nelson
Governing Document	Memorandum and Articles of Association 9 October 2007, amended January 2008.
Company Registration Number	06394480
Charity Registration Number	1122656
Registered Office	6 Barlow Moor Road, Manchester, M20 6TR
Independent Examiners	JA Fell & Company 40 Hoghton Street, Southport, PR9 0PQ
Bankers	The Co-Operative Bank PO Box 250 Skelmersdale LANCS WN8 6WT

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REPORT OF THE DIRECTORS

The Directors have pleasure in submitting the Report and Accounts for the twelve months ending 30th June 2023.

Objects of the charity

The objects of the charity are:

1. The promotion of the Christian faith through the enabling of Christian discipleship and evangelism; and
2. The practical and effective relief of poverty and suffering, particularly but not exclusively in Africa.

Review of Activities

Dignity exists to bring people to Jesus through local community and by doing so to target effective relief from poverty in all its forms. This includes poverty of spirit, health, community, economy and environment and we refer to this as 'overcoming disadvantage'.

Our DNA

- PIONEERING: We actively seek out areas where the church is at its weakest. We create and curate a library of materials, resources and working methods which we make available to support those who are becoming involved in God's mission and plans for communities.
- PEOPLE: We go where God leads us to find people that he has placed in the communities he wants us to work with. These people may not even know God yet, but they are the foundation for the work God will do in their community. We call them Oaks of Righteousness (Isaiah 61:3).
- WORKING TOGETHER: We believe that bringing people of all types together with Jesus, within their community, is a powerful force for change. Our principal method of achieving this is through the creation of Life Groups which unify and then enrich their communities and in turn teach those around them.

Which means...

Our work is focused on sharing and promoting the good news of Jesus through local community and by doing so, targeting the effective relief of poverty in all its forms, predominantly in rural communities in sub-Saharan Africa. Through this we are seeing people and communities working together to bring relief from poverty of mind, spirit, health, community and economy.

We do this predominantly through the formation of Life Groups: communities of mission together. Life Groups bring people to Jesus and overcome disadvantage. Typically, they are weekly gatherings of 5-30 people from different backgrounds, different churches, or no church. Anyone and everyone are welcome to join to learn how to pray, read the Bible, love others, share the message of Jesus, love the poor and work together for the benefit of whole communities. Life Groups build unity and transform communities holistically, bringing life in all its fullness. They allow everyday people to become beacons of hope in their community.

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Life Groups have cared for the elderly, given young people a sense of purpose, provided for the poorest, accessed government schemes to benefit the whole village, welcomed the overlooked, supported those who are HIV positive, brought down crime rates, educated people about staying safe during the time of COVID, repaired roofs, roads and bridges, and brought many people to Jesus.

In 2019 we wrote an aspirational 10-year vision to 2029 that imagined: "half a million Life Groups releasing the God-given potential of millions of people to pioneer and work together. Countless people would be set free from poverty of mind, body and spirit. Nations would be transformed. This Kingdom movement could not be ignored. Its impact would be seen on a national level and beyond."

We continue to hold this 10-year vision in mind and believe in faith that God is calling us to work towards this. It has informed the strategies and targets that you will read about in this document.

July 2022 to June 2023 - The Headlines:

We worked with people in 10 nations across 3 continents and about 1,000 communities. We continue to receive many stories of people coming to Jesus and disadvantage being overcome.

The number of Life Groups that we have been able to record has held steady from last year with roughly 1,000 groups meeting. That said, anecdotal evidence suggests that there are substantially more groups than those we have been able to formally record. In favour of this are:

- Organic growth and multiplication taking root in places where Life Groups had previously stuttered, with some groups planting many more than 1 group a year.
- Stories of groups starting that we have not been able to capture within our records.

Some groups stopped meeting due to the disruption caused by COVID restrictions or times of drought, both of which caused understandable difficulties for people.

A roughly equal number of new groups were planted. In these new groups and areas we have seen local leadership being established. People have grasped the idea of Dignity for themselves, pioneering in and around their places. This has led to bursts of growth, led by those within an area for the most part independently funded, structured and directed. ***Village Journey*** has been a key tool in this as people have been able to access and share the key principles of Life Groups. 480 people have accessed ***Village Journey***, 125 via digital downloads and 355 received paper copies to date.

Life Groups have continued to cluster together in smaller areas to support one another and to plant their mission further together.

We believe that the overall trend is one of growth and that in places where Life Groups are currently resurging or starting for the first time they are doing so in a much more autonomous way, with local leadership and vision, and ultimately in a much more scalable and sustainable manner.

July 2022 to June 2023 – In Detail:

Throughout the last 12 months, we have continuously sought out places and people who we can encourage, helping them to explore what God is asking them to do and equipping them with simple

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tools to take steps of faith. In every area our aim is consistent: to enable a villager, an individual, whoever they may be to take on God's mission for themselves, to plant a Life Group and to disciple and love their neighbour as themself. Some of these individuals will become Mission Pioneers, people we can work with and through to develop local teams who can together lead the work forward in their region or people group.

A summary of our work in each area follows.

Zambia

- As the central team grew, we saw dependency upon them was forming as people across Zambia looked to the central team for answers rather than seeing themselves as the solution. To counter this, we have worked with Dignity Zambia to help decentralise, both in terms of involvement of people and in terms of working methodologies. This has caused challenge for some people, and others have risen to the opportunity.
- Team members have paid visits to Eastern Province, Southern Province, Western Province and Luapula Province (North, South and Central). These visits showed that Village Journey is bearing fruit with people who have studied it making plans and taking action to raise up other Life Groups. These visits have also shown that areas that are more remote have not been consistently supported by our current way of working, often being somewhat left behind in terms of communication and resources. This must be addressed to create a more consistent support network as Dignity Zambia decentralises.

Finding hope in prison, as told by Chikondi*

I was in the habit of visiting the local prison on Sunday afternoons and meeting with prisoners and telling them about Jesus. One week, I met Simon,* who had been imprisoned for theft. As Simon's release date approached, I spoke with him for some time, and invited him to come along to our Life Group once he was out of prison. When he had been released, he took up my invitation and came along to the Life Group. From that point, he kept on attending to find out more about what Jesus can do. His life had been hard, and suddenly he was being offered a new hope and a new life with Jesus. Within one month, Simon gave his life to Jesus.

'My life has completely changed,' he says.

Today, Simon is the driving force behind the Life Group in the area. He holds the group together and leads it in building community. It greatly aids this that his life bears witness to the new start that Jesus gives.

**names changed for privacy*

Kenya

- Continued to support the local team in and around Mombasa. They have seen growth of Life Groups in some areas, those planted more recently, but have found that the Life Groups in

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Ganze have struggled. The local team believe this is due in part due to the day-to-day hardships faced by the people in Ganze, a challenging place to live. However, the team also see a higher level of dependency in the Life Groups in Ganze than elsewhere and feel this may be because of the high presence of 'outsiders' in the initial planting of groups and the provision of food by Dignity to the area some time back. With hindsight, team members say they would prefer to raise up people to find a solution from within themselves in future.

- Encouraged a group of people working to support street children in Nairobi. Together the team has planted a number of groups in communities outside of Nairobi to reduce the 'push factors' that send children to the city. We supported a one-week discipleship visual art residency that this group were hosting with a small financial gift.

Salvation in Bamba, as told by Joseph Mwakisha

A lady I have seen would always be invited by Pastor Karisa Thoya and Sister Peris to join them during a Life Group meeting. People would go through her compound to access the meeting place. She declined the invitation to join Life Group for the last over 3 years. She has recently joined, got born again and she is a serious believer who attends church and Life Groups consistently. She is enjoying her new life and her newfound family of believers. She has learnt how to pray and she is enjoying growing relationship with Jesus.

Tanzania

- Supported regular training events around rural Tanzania across a growing geographical area.
- Met with the team in person and also encouraged peer to peer connection with others who are interested in Life Groups. There has not been a natural chemistry between the people we have introduced, but a good working relationship has sprung up between some of the people who met through this connection.

Malawi

- Made a return visit to build on connections that had been established.
- Invested in friendships in 3 different areas and Life Groups have taken root.
- Those involved are showing maturity and faith at these early stages and seem to grasp the value of the idea. Life Groups responding the practical challenges and using their own resource to so do already.

Uganda

- Worked remotely through four different connections and contacts to support the birth of Life Groups.
- Planning a pioneering trip in September to help grow what has begun.

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The DRC

- Provided resources and encouragement to a local team in the DRC who have now planted 10 Life Groups.
- Helped the team think strategically about pioneering as they've helped a friend living 350km away to plant a Life Group in his community.

Saving life and marriages, as told by Bertin

Life Groups are caring for people socially, emotionally, physically and spiritually. People who wouldn't go to church have been coming to Christ in Life Groups. One man was planning to take his own life by suicide. He was a member of a Life Group and felt God tell him to go there. He went and whilst there was so encouraged through the word of God, that he decided not to go through with his plan. He is still alive today and telling everyone his testimony. Many marriages are facing challenges and people are separating. One couple who are part of a Life Group shared that they were struggling and that their marriage was about to collapse. They have been encouraged to remain faithful to one another by the Life Group and remain together to this day.

Namibia

- Visited twice to reconnect with and encourage the local team.
- Faced a high level of opposition from the local church in some places but sought out the people of peace and began conversations with a number of people.
- Some of those we met are now playing a significant role in steering the work of Life Groups forward across Northern Namibia. Momentum is growing and the merging local team are keeping in touch with people, raising up leaders in different areas and setting vision and direction.

A reformed thief and a family changed, as told by Sebastian

There is a young man who was a thief in his family home, stealing from family members and destroying opportunities given to him. When he joined a Life Group, he changed so much that his parents came to the group leaders and asked how they had changed him so quickly because he is now a good man. The leader said it was only God.

Wales

- Ongoing conversation to catalyse a local team with a view to a wider planting of Life Groups.

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Pioneering & influence

- Connected with other organisations to seek opportunities for partnership.
    - Beyond Ourselves/Mechanics for Africa: Invite our Zambian team to deliver training to them and covered the costs of this.
    - NewThing: leads into different areas of Africa, including Uganda and Liberia, and Western Europe. Hosted online training which resulted in some Life Groups in Uganda.
    - Village Journey: explored working together Wales, and whilst they were supportive of our work, neither organisation felt it was the right partnership at this time.
    - Bethany Bible College, India: Took 10 students through Village Journey with online support from us. At least 1 Life Group has taken root.
- Early steps in creating an international, peer-to-peer 'Friend on the Journey' scheme

Literature

- Completed and published 22 translations of our materials.
- Website: All our resources are now available online on a pay what you can basis.
- One Step course: A bitesize introduction to starting a Life Group in your community, written with western settings in mind. Completed and online.
- Everyone Everywhere: A 'calling card' publication to leave with those who we introduce to the idea of Life Groups. Completed and online.
- Restructured the Journey course, moving away from the concept of 4 modules that you must do in order to allow people to pick up the one relevant to the situation they are in.
- Provided 1,084 printed books and 1,753 printed leaflets, along with 86 digital copies of our materials. In total, our 2,923 copies of our resources have been shared by us. We cannot measure how many times they have been photocopied or shared by those we have given them to, but we do encourage people to do this.

Project Grants:

In the 12-months covered by this report, we made grants of £19,643 (£16,182 12 months to 20 June 2022) to Dignity Zambia Ltd to support the project work managed by them. In addition, we continue to fund significant amounts of project work directly from the UK including the costs of project leadership.

In order to ensure that the funds are being appropriately applied to achieve the objects of Dignity (Worldwide), we receive regular reports on the work done in Zambia (and surrounding areas), the number of Life Groups in operation and a full break down of the financial transactions of Dignity Zambia. One of our directors and trustees, Jon Witt, is also a member of the Dignity Zambia board.

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PUBLIC BENEFIT

Based upon the activities mentioned above, the Directors confirm that they have complied with their duty to have due regard to the guidance on public benefit published by the Commission in exercising their powers or duties.

RELATED PARTIES

Transactions with related parties are set out in note 5 to the accounts.

FINANCIAL REVIEW

During the 12-month period ended 30 June 2023, income totaled £124,781 (£100,691 – 12 months to 30 June 2022) from a combination of gifts, donations and fundraising activities. Expenditure in the period, which is detailed in the Statement of Financial Activities totaled £130,567 (£114,133 – 12 months to 30 June 2022).

RESERVES POLICY

Dignity is a charitable company established in response to a calling from God and as such the board believes that God will be faithful in providing the resources required to fulfill that calling.

The board of Directors review Dignity's reserves policy annually. The purpose of the reserves policy is to smooth out any short-term variations in funding and expenditure to ensure that the charity is able to fulfil its objectives without interruption.

The work of Dignity is project driven with peaks of expenditure corresponding with overseas mission activity. As such the board recognises that the level of general reserves will vary as Dignity builds the funds to undertake this work.

Under normal circumstances the board considers it appropriate to hold reserves of between 2 to 5 months of typical monthly expenditure. Reserves held were within policy levels throughout the period reported on.

GOVERNANCE

A board of Directors who are also the trustees of the Charity governs the Company. Appointment of new directors/trustees is a matter for the whole board. The board would give due consideration to the induction required for any new directors or trustees.

The board meets formally at least four times per year.

RISK STATEMENT

The Directors have reviewed the risks to which the charity is exposed. Appropriate procedures are in place to identify, monitor and review these risks on a regular basis.

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DIRECTORS' RESPONSIBILITIES

The Directors are responsible for preparing the Report of the Directors and the financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law the Directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the income and expenditure for that period. In preparing these financial statements, the Directors are required to:

- Select suitable accounting policies and apply them consistently;
- Make judgments and accounting estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. The Directors are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Approval

This report was approved by the Directors on 17th March 2024 and signed on their behalf by:

DocuSigned by:
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Keith Nelson

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INDEPENDENT EXAMINER'S REPORT

Independent Examiner's Report to the Trustees of
DIGNITY (WORLDWIDE)
for the year ended 30 June 2023

I report on the accounts of the charity for the period ended 30 June 2023 which are set out on pages 13 to 18.

Respective responsibilities of trustees and examiner

As the charity's trustees you are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for the year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination no matter has come to my attention;

1. which gives me reasonable cause to believe that in any material respect the requirements:
   - to keep accounting records in accordance with Section 130 of the 2011 Act, and
   - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

   have not been met, nor
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

O J Grills Esq FCA
J A Fell & Co
Chartered Accountants
40 Hoghton Street
Southport
PR9 0PQ

Date: 22/3/2024

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DIGNITY (WORLDWIDE)

Statement of Financial Activities

FOR THE 12 MONTHS ENDED 30 June 2023

Summary Income and Expenditure Account

	Note	Unrestricted Funds 2023	Restricted Funds 2023	Total Funds 2023	Total Funds 2022
		£	£	£	£
INCOMING RESOURCES					
Incoming resources from generated funds					
Voluntary income	2	111,971	12,810	124,781	100,691
Total incoming resources		111,971	12,810	124,781	100,691
RESOURCES EXPENDED					
Raising Funds		2,629	-	2,629	1,693
Charitable activities	3	116,040	10,489	126,529	111,102
Governance costs	4	1,409	-	1,409	1,338
Total resources expended		120,077	10,489	130,567	114,133
NET MOVEMENT IN FUNDS		(8,106)	2,321	(5,786)	(13,442)
Opening fund balances	9	47,214	2,588	49,801	63,243
Transfers in the year		-	-	-	-
Closing fund balances		39,107	4,908	44,015	49,801

Movements on reserves and all recognised gains and losses are shown above.

The notes on page 15 - 18 form part of these accounts.

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DIGNITY (WORLDWIDE)

BALANCE SHEET

As at 30 June 2023

	Note	Unrestricted Funds £	Restricted Funds £	Total Jun-23 £	Total Jun-22 £
Tangible assets		-	-	-	-
CURRENT ASSETS					
Debtors	6	5,794	-	5,794	2,487
Cash at bank	7	35,242	3,865	39,107	48,682
		41,035	3,865	44,901	51,169
CURRENT LIABILITIES					
Liabilities falling due within one year	8	1,928	-	1,928	1,368
Net Current Assets		39,107	3,865	42,973	49,801
NET ASSETS		39,107	3,865	42,973	49,801
FUND BALANCES					
Unrestricted funds					
General Funds		39,107	-	39,107	47,214
Restricted Funds	9	-	4,908	4,908	2,588
		39,107	4,908	44,015	49,801

For the financial year ended 30 June 2023 the company was entitled to exemption from audit under Section 477 Companies Act 2006 relating to small companies. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The Directors acknowledge their responsibility for:

a. ensuring that the company keeps accounting records which comply with Section 386 of the Companies Act 2006; and

b. preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year, and of its income and expenditure for the financial year in accordance with the requirements of Sections 394 and 395, and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as it applies to the company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime within Part 15 of the Companies Act 2006 and with the Financial Reporting Standard for Small Entities (effective April 2008).

Approved by the Directors and signed on their behalf on 19 March 2024 by:

Keith Nelson

DocuSigned by:
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Company Registration Number: 06394480

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DIGNITY (WORLDWIDE)

NOTES TO THE ACCOUNTS

FOR THE 12 MONTHS ENDED 30 June 2023

1 Accounting Policies

The accounts have been prepared under the historic cost convention, in accordance with applicable accounting standards and follow the Statement of Recommended Practice: Accounting by Charities 2005. The following are the accounting policies which have been applied in dealing with material items:-

a) Donated and grant income:
Donated income and grants receivable are taken into account when received by the charity. Income received in circumstances where a claim for repayment of tax has been or will be made to HM Revenue & Customs is grossed up for the tax recoverable. Any amount of tax reclaimed from HM Revenue & Customs but not yet received is shown within the charity's debtors.

b) Other income and expenditure:
Investment income is taken into account when receivable and expenditure, including irrecoverable VAT, when incurred by the charity, regardless of when payment is made. Grants payable are taken into account at the earlier of when they are paid or become constructive obligations. Grants for the support of overseas missionaries are accounted for on the basis of support that relates to the financial year.

c) Funds:
Unrestricted funds are donations and other income received or generated for the objects of the charity without specified purpose and are available for purposes as directed by the directors. Restricted funds are amounts received where the donor has specified the purpose for which it should be used.

d) Fixed assets and depreciation:
Fixed assets acquired for use by the charity are capitalised and depreciated over their estimated useful life unless they cost less than £1,000 when they are written off on purchase.

Depreciation periods are as follows:

Equipment	Between 3 and 7 years
Vehicles	Between 2 and 4 years

e) Taxation
The company is a registered charity and is exempt from taxation under the Income & Corporation Taxes Acts.

f) Cash flow statement
The company has taken advantage of the exemption provided by the Financial Reporting Standard 1 and has not prepared a Cash Flow Statement for the year.

2 Voluntary income

Current Year

	Unrestricted Funds	Restricted Funds	Total Jun-23	Total Jun-22
	£	£	£	£
General donations	111,971	12,810	124,781	100,691
	111,971	12,810	124,781	100,691

Prior Year

	Unrestricted Funds	Restricted Funds	Total Jun-22
	£	£	£
General donations	92,726	7,965	100,691
	92,726	7,965	100,691

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DIGNITY (WORLDWIDE)

NOTES TO THE ACCOUNTS (Cont'd)

FOR THE 12 MONTHS ENDED 30 June 2023

3 Charitable activities

Current Year	Unrestricted Funds	Restricted Funds	Total Jun-23	Total Jun-22
a Direct charitable costs	£	£	£	£
Project costs	31,181	10,489	41,671	29,019
Project leading	15,669	-	15,669	16,520
	46,850	10,489	57,339	45,539

	Unrestricted Funds	Restricted Funds	Total Jun-23	Total Jun-22
b Support & administration	£	£	£	£
Office and administration	49,247	-	49,247	47,410
	49,247	-	49,247	47,410

c Grants	Unrestricted Funds	Restricted Funds	Total Jun-23	Total Jun-22
	£	£	£	£
Project grants	19,943	-	19,943	18,152
	19,943	-	19,943	18,152
Total Charitable Activities	116,040	10,489	126,529	111,102

Prior Year	Unrestricted Funds	Restricted Funds	Total Jun-22
a Direct charitable costs	£	£	£
Project costs	21,354	7,665	29,019
Project leading	16,520	-	16,520
	37,874	7,665	45,539

	Unrestricted Funds	Restricted Funds	Total Jun-22
b Support & administration	£	£	£
Office and administration	46,785	625	47,410
	46,785	625	47,410

c Grants	Unrestricted Funds	Restricted Funds	Total Jun-22
	£	£	£
Project grants	14,849	3,303	18,152
	14,849	3,303	18,152
Total Charitable Activities	99,509	11,593	111,102

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4 Governance costs

Current Year	Unrestricted Funds £	Restricted Funds £	Total Jun-23 £	Total Jun-22 £
Accounts, examination and filing	510	-	510	510
Insurance & Other Governance	899	-	899	828
	1,409	-	1,409	1,338

Prior Year	Unrestricted Funds £	Restricted Funds £	Total Jun-22 £
Accounts, examination and filing	510	-	510
Insurance & Other Governance	828	-	828
	1,338	-	1,338

5 Staff & Trustees

The charity had four staff in the year ended 30 June 2023 (four in year ended 30 June 2022). Additional activities are also carried out by volunteers.

With effect from 1 April 2021, following approval from all Members of the Charity and from the Charity Commission, the charity has employed J Witt, a director and trustee, who had previously provided services to the charity under a service contract. This employment is for his work as a Mission Pioneer and not for his services as a trustee.

During the year, J Witt, received £30,385 in remuneration (£28,840 - 2022). These payments were not for his role as a trustee.

J Witt, along with his family, spent time in Zambia promoting the objectives of the Charity. In the year ended 30 June 2023, J Witt was reimbursed £15,705 expenses (£15,589 for the year ended 30 June 2022).

No remuneration was paid to any other trustee during the year nor to any person connected to them.

6 Debtors and prepayments

	Jun-23 £	Jun-22 £
Tax recoverable	4,532	1,632
Other Debtors	1,262	855
	5,794	2,487

7 Cash at bank and in hand

	Jun-23 £	Jun-22 £
Bank operating accounts and Cash in Hand	40,150	48,682
	40,150	48,682

8 Creditors: liabilities falling due within one year

	Jun-23 £	Jun-22 £
Creditors	902	803
Accruals	1,026	565
	1,928	1,368

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9 Funds

The restricted funds represent amounts received for specific purposes and the movements in the year are as follows:

	Opening balance	Incoming resources	Outgoing resources	Transfers in the year	Closing balance
		£	£	£	£
Literature	-	12,810	(7,902)	-	4,908
Digital	2,588	-	(2,588)	-	-
Dedicated Support	-	-	-	-	-
	2,588	12,810	(10,489)	-	4,908

The specific purposes for which funds were on hand, received and applied were (1) Development, production and deployment of Foundations (2) Contribution to costs of Christian literature and Love Your Children (3) Contribution to Growing Core and Impact Teams (4) Contribution to development of Zambian base camp (5) Dedicated support for named resources (6) Bible recycle scheme.

The assets and liabilities represented by the various funds are as follows:

	Fixed assets	Bank & cash balances	Other net assets	Total Jun-23	Total Jun-22
	£	£	£	£	£
Restricted funds	-	4,908	-	4,908	2,588
Unrestricted funds	-	35,242	3,865	39,107	47,214
	-	40,150	3,865	44,015	49,801

10 Events since the year end

There have been no significant events since the year end.

11 Members

Each member of the company commits to contribute, if the charity is wound up, an amount of £10.

DIGNITY (WORLDWIDE)

England & Wales - Charity number 1122656

Accounts

Dignity (Worldwide)

Registered Charity Number: 1122656
Registered Company Number: 06394480

Annual Report and Financial Statements for the Year Ended 30 June 2022

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COMPANY INFORMATION

Directors / Trustees	F Hesketh K Nelson J Witt K Allsup M Rae
Company Secretary	K Nelson
Governing Document	Memorandum and Articles of Association 9 October 2007, amended January 2008.
Company Registration Number	06394480
Charity Registration Number	1122656
Registered Office	6 Barlow Moor Road, Manchester, M20 6TR
Independent Examiners	JA Fell & Company 40 Hoghton Street, Southport, PR9 0PQ
Bankers	The Co-Operative Bank PO Box 250 Skelmersdale LANCS WN8 6WT

REPORT OF THE DIRECTORS

The Directors have pleasure in submitting the Report and Accounts for the twelve months ending 30th June 2022.

Objects of the charity

The objects of the charity are:

1. The promotion of the Christian faith through the enabling of Christian discipleship and evangelism; and
2. The practical and effective relief of poverty and suffering, particularly but not exclusively in Africa.

Review of Activities

Our work is focused on helping people build community, bringing others to Jesus and overcoming disadvantage. We share and promote the good news of Jesus through the formation of Life Groups: communities on mission together. Life Groups bring people together to learn how to pray and read the Bible. They learn how to work for the benefit of others, bringing life and hope to their community as they target the effective relief of poverty in all its forms. People of any faith or no faith, families and whole communities benefit as unity grows and there is a combined effort to overcome challenges unique to each place.

We focus on situations where people are under-represented, poor and have low education, in geographically or linguistically hard to reach regions or where there is little or no church. We design our methods and materials so those who have the least are the ones who benefit and are reached first.

Life Groups are a beacon of hope in their communities. They have cared for the elderly, given young people a sense of purpose, provided for the poorest, accessed government schemes to benefit the whole village, welcomed the overlooked, supported those who are HIV positive, brought down crime rates, educated people about staying safe during the time of COVID, repaired roofs, roads and bridges, and brought many people to Jesus. Life Groups are predominantly in rural areas of sub-Saharan Africa and are beginning to spread to other nations.

In 2019 we wrote an aspirational 10-year vision to 2029 that imagined: "half a million Life Groups releasing the God-given potential of millions of people to pioneer and work together. Countless people would be set free from poverty of mind, body and spirit. Nations would be transformed. This Kingdom movement could not be ignored. Its impact would be seen on a national level and beyond."

This gave rise to three key strands within our work:

- Focus on the 'least' first (Matthew 25:40) and enable the 'least' to plant Life Groups.
- Convince and teach others to plant groups through their own ministry and areas of influence.

- Influence the thinking and wider agenda of God's people to use and adapt Life Group methodology to release people in their own settings, no matter where in the world they may be operating.

July 2021 to June 2022 - The Headlines:

- Increased number and density of Life Groups in Zambia, but with slower than targeted growth.
- Life Groups in 6 other sub-Saharan nations, many of which have become fast-multiplying clusters of Life Groups.
- 1,042 Life Groups known to be meeting, with strong anecdotal evidence of substantially more.
- 89 people from 9 different nations enrolled to study Village Journey, now available in 5 different languages.
- Many of those studying Village Journey also helped groups of friends to study, and pockets of Life Groups took route in Uganda, Malawi and India.
- A focus on sharing what we have with others, leading to growing partnership and Life Groups on 3 other continents.
- Work began to make all Dignity books and resources available online on a pay what you can or free basis.
- Many stories of Life Groups bringing people to Jesus and responding to the needs of neighbours, friends and communities.

Enabling those with the 'least' to plant Life Groups for their area:

As COVID restrictions began lifting at the end of 2021 and into 2022, we were able to understand some of the impact of the last two years. The challenges that the restrictions brought had caused a slowing down in the work of local teams carrying the idea of Life Groups to new areas, leaving some feeling disheartened or frustrated. The need to provide and care for families had taken precedence. In some areas, such as northern Namibia, we understood that whole communities – including Life Groups – had suffered greatly. In many areas we have heard how Life Groups have continued to be a lifeline for the people within them or connected to them, maintaining a sense of togetherness. The restrictions and challenges people have faced have led to imaginative and innovative solutions. Tabitha's story is one example.

Tabitha's Story

"Life Group members in Mai Mahiu are loving Tabitha, one of their villagers. They are walking alongside her in her difficult times and this is making her life easier. Gradually Tabitha has come to accept the Lord Jesus Christ as her personal saviour." – Beatrice, Life Group advocate, Kenya

After a bad accident, Tabitha was left struggling to walk and reliant on her elderly mother to house, feed, and care for her and her four children. A local Life Group began praying for her and visiting her. As they got to know her, they all contributed to cover the cost of medical fees and her son's school fees. Tabitha is recovering from the accident and the group have helped her move into a home of her own. They continue to support her daily needs. Tabitha has experienced the love of Jesus in action through the Life Group! She has become a Christian and joined a local church.

Throughout the 12 months to June 2022, we were able to resume visits to support and encourage those we had not been able to connect with in person for some time. This included visits to many areas of Zambia and meeting the key contacts from the DRC and Tanzania. We were also able to visit Malawi and begin to pioneer the work of Life Groups there for the first time. In all cases we sought to establish or build on existing relationships and provided training, encouragement and materials.

We continued to provide support remotely for pioneers and Life Groups in Kenya and Namibia.

Our program of translations has been a key aspect of our work to enable people to plant and sustain Life Groups. We completed 10 translations across 4 languages, along with translations of our regular one-page bulletin. We prioritised the production and translation of ***Village Journey*** and followed this up with additional translations of our ***Foundations*** course.

We have encouraged, and been encouraged, by those we have spent time with. Repeatedly, we have heard how Life Groups have multiplied, loved those around them and found ways to support others despite the challenges presented by living in a world emerging from a pandemic.

Clive's Story

Clive's bad reputation went before him. Going to church would not have felt like an option as many Christians in his home town would not associate with people like him. His life changed when he found a place of welcome in a Life Group and now his story is very different.

"I am the message. My life has completely changed. I used to be drunk all the time - turning up at weddings and events and causing chaos and confusion. Over time a Life Group befriended me and helped me. My life has completely changed through the message of Jesus. I now lead a Life Group and many people are interested because they see the change in my life. I want to see many Life Groups around my village."

Clive is one of many who are finding freedom from addiction and calling in Jesus through the work of Life Groups. Whole families and communities benefit as individuals leave behind addiction and the destructive traits that often follow it.

Convince and Teach Others to Plant Groups in other areas:

Our work in this area was accelerated by the appointment of a part-time Partnership Pioneer. This role helped us take intentional steps to share our resources and working methods with others leading to growing connections across the world in the United Kingdom, Uganda, India, and the United States.

Through these connections clusters of Life Groups have begun in places that we have not physically visited. We are seeing afresh the power of trusting people within a community to lead the work of Life Groups forward.

The Life Groups born through these connections are already sharing stories of people coming to know Jesus and responding to the practical needs of those around them, ranging from starting a community craft group to supporting a family in the middle of a complex land dispute.

In each of these areas we are privileged to learn from those we are working with as they pick up our working methods and ideas and develop them to suit their own circumstances.

Influence the work of others:

Believing that the best way to work towards our 10-year aspirational vision is to involve others, we began to seek places to share our story, and those of the people we work with. We wanted to inspire, encourage and influence others to use and adapt the Life Group methodology to release people in their own settings, no matter where in the world they may be operating.

We developed relationships with 2 other mission organisations, attended an international Christian mission conference in Uganda and engaged in an ongoing conversation with a handful of churches and organisations in the UK.

We have shared our concepts, models and tools, encouraging others to adapt Life Groups to their own settings with the hope of being a catalyst to other movements of Christian community that bring people to Jesus and overcomes disadvantage, fighting poverty in all its forms. We are seeing signs of this being a fruitful way of working.

Mark & Jennie's Story

Inspired by the stories of Life Groups and informed by our resources, Mark and Jennie planted a Life Group in their community in Miami, Florida and are amazed by what God is doing as a result. A few months after the group began, 16 adults were coming along regularly. They feel that God has been bringing people to them and moving in the lives of the individuals they are meeting with. Inspired by what they were seeing, friends from their church have planted two more Life Groups to reach their own communities. This has surprised and excited Mark and Jennie and they feel that Life Groups could be a great tool to use in their work with the displaced people in Colombia.

Project Grants:

In the 12-months covered by this report, we made grants of £16,182 (£18,977 2021– 18 months to 30 June 2021) to Dignity Zambia Ltd to support the project work managed by them. In addition, we continue to fund significant amounts of project work directly from the UK including the costs of project leadership.

In order to ensure that the funds are being appropriately applied to achieve the objects of Dignity (Worldwide), we receive regular reports on the work done in Zambia (and surrounding areas), the number of Life Groups in operation and a full break down of the financial transactions of Dignity Zambia. One of our directors and trustees, Jon Witt, is also a member of the Dignity Zambia board.

PUBLIC BENEFIT

Based upon the activities mentioned above, the Directors confirm that they have complied with their duty to have due regard to the guidance on public benefit published by the Commission in exercising their powers or duties.

RELATED PARTIES

Transactions with related parties are set out in note 5 to the accounts.

FINANCIAL REVIEW

During the 12-month period ended 30 June 2022, income totaled £100,691 (£172,121 – 18 months to 30 June 2021) from a combination of gifts, donations and fundraising activities. Expenditure in the period, which is detailed in the Statement of Financial Activities totaled £114,133 (£133,098 – 18 months to 30 June 2021).

RESERVES POLICY

Dignity is a charitable company established in response to a calling from God and as such the board believes that God will be faithful in providing the resources required to fulfill that calling.

The board of Directors review Dignity's reserves policy annually. The purpose of the reserves policy is to smooth out any short-term variations in funding and expenditure to ensure that the charity is able to fulfil its objectives without interruption.

The work of Dignity is project driven with peaks of expenditure corresponding with overseas mission activity. As such the board recognises that the level of general reserves will vary as Dignity builds the funds to undertake this work.

Under normal circumstances the board considers it appropriate to hold reserves of between 2 to 5 months of typical monthly expenditure. Reserves held were within policy levels throughout the period reported on.

GOVERNANCE

A board of Directors who are also the trustees of the Charity governs the Company. Appointment of new directors/trustees is a matter for the whole board. The board would give due consideration to the induction required for any new directors or trustees.

The board meets formally at least four times per year.

RISK STATEMENT

The Directors have reviewed the risks to which the charity is exposed. Appropriate procedures are in place to identify, monitor and review these risks on a regular basis.

DIRECTORS' RESPONSIBILITIES

The Directors are responsible for preparing the Report of the Directors and the financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law the Directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the income and expenditure for that period. In preparing these financial statements, the Directors are required to:

- Select suitable accounting policies and apply them consistently;
- Make judgments and accounting estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. The Directors are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Approval

This report was approved by the Directors on 17th March 2023 and signed on their behalf by:

Malcolm Rae
Malcolm Rae (Mar 23, 2023 08:12 GMT)

.....

Malcolm Rae

INDEPENDENT EXAMINER'S REPORT

Independent Examiner's Report to the Trustees of
DIGNITY (WORLDWIDE)
for the year ended 30 June 2022

I report on the accounts of the charity for the period ended 30 June 2022 which are set out on pages 11 to 16.

Respective responsibilities of trustees and examiner

As the charity's trustees you are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for the year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination no matter has come to my attention;

1. which gives me reasonable cause to believe that in any material respect the requirements:
   - to keep accounting records in accordance with Section 130 of the 2011 Act, and
   - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

   have not been met, nor
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

O J Grills Esq FCA
J A Fell & Co
Chartered Accountants
40 Hoghton Street
Southport
PR9 0PQ

Date: 24/3/2023

DIGNITY (WORLDWIDE)

Statement of Financial Activities

FOR THE 12 MONTHS ENDED 30 June 2022

Summary Income and Expenditure Account

	Note	Unrestricted Funds	Restricted Funds	Total Funds 2022 (12 months)	Total Funds 2021 (18 months)
		£	£	£	£
INCOMING RESOURCES					
Incoming resources from generated funds					
Voluntary income	2	92,726	7,965	100,691	172,121
Total incoming resources		92,726	7,965	100,691	172,121
RESOURCES EXPENDED					
Raising Funds		1,693	-	1,693	341
Charitable activities	3	99,509	11,593	111,102	130,763
Governance costs	4	1,338	-	1,338	1,994
Total resources expended		102,540	11,593	114,133	133,098
NET MOVEMENT IN FUNDS		(9,814)	(3,628)	(13,442)	39,022
Opening fund balances	9	57,028	6,215	63,243	24,223
Transfers in the year		-	-	-	-
Closing fund balances		47,214	2,588	49,801	63,246

Movements on reserves and all recognised gains and losses are shown above.

The notes on page 13 - 15 form part of these accounts.

DIGNITY (WORLDWIDE)

BALANCE SHEET

As at 30 June 2022

	Note	Unrestricted Funds £	Restricted Funds £	Total Jun-22 £	Total Jun-21 £
Tangible assets		-	-	-	-
CURRENT ASSETS					
Debtors	6	2,487	-	2,487	1,934
Cash at bank	7	46,095	2,588	48,682	62,905
		48,582	2,588	51,169	64,839
CURRENT LIABILITIES					
Liabilities falling due within one year	8	1,368	-	1,368	1,594
Net Current Assets		47,214	2,588	49,801	63,246
NET ASSETS		47,214	2,588	49,801	63,246
FUND BALANCES					
Unrestricted funds					
General Funds		47,214	-	47,214	57,030
Restricted Funds	9	-	2,588	2,588	6,215
		47,214	2,588	49,801	63,246

For the financial year ended 30 June 2022 the company was entitled to exemption from audit under Section 477 Companies Act 2006. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The Directors acknowledge their responsibility for:

a. ensuring that the company keeps accounting records which comply with Section 386 of the Companies Act 2006; and

b. preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the finanacial year, and of its income and expenditure for the financial year in accordance with the requirements of Sections 394 and 395, and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as it applies to the company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the Directors and signed on their behalf on 17th March 2023 by:

Malcolm Rae
Malcolm Rae (Mar 23, 2023 08:12 GMT)

Malcolm Rae

Company Registration Number: 06394480

DIGNITY (WORLDWIDE)

NOTES TO THE ACCOUNTS

FOR THE 12 MONTHS ENDED 30 June 2022

1 Accounting Policies

The accounts have been prepared under the historic cost convention, in accordance with applicable accounting standards and follow the Statement of Recommended Practice: Accounting by Charities 2005. The following are the accounting policies which have been applied in dealing with material items:-

a) Donated and grant income:
Donated income and grants receivable are taken into account when received by the charity. Income received in circumstances where a claim for repayment of tax has been or will be made to HM Revenue & Customs is grossed up for the tax recoverable. Any amount of tax reclaimed from HM Revenue & Customs but not yet received is shown within the charity's debtors.

b) Other income and expenditure:
Investment income is taken into account when receivable and expenditure, including irrecoverable VAT, when incurred by the charity, regardless of when payment is made. Grants payable are taken into account at the earlier of when they are paid or become constructive obligations. Grants for the support of overseas missionaries are accounted for on the basis of support that relates to the financial year.

c) Funds:
Unrestricted funds are donations and other income received or generated for the objects of the charity without specified purpose and are available for purposes as directed by the directors. Restricted funds are amounts received where the donor has specified the purpose for which it should be used.

d) Fixed assets and depreciation:
Fixed assets acquired for use by the charity are capitalised and depreciated over their estimated useful life unless they cost less than £1,000 when they are written off on purchase.

Depreciation periods are as follows:

Equipment	Between 3 and 7 years
Vehicles	Between 2 and 4 years

e) Taxation
The company is a registered charity and is exempt from taxation under the Income & Corporation Taxes Acts.

f) Cash flow statement
The company has taken advantage of the exemption provided by the Financial Reporting Standard 1 and has not prepared a Cash Flow Statement for the year.

2 Voluntary income

Current Year	Unrestricted Funds £	Restricted Funds £	Total Jun-22 £	Total Jun-21 £
General donations	92,726	7,965	100,691	172,121
	92,726	7,965	100,691	172,121

Prior Year	Unrestricted Funds £	Restricted Funds £	Total 2019 £
General donations	143,511	28,609	172,121
	143,511	28,609	172,121

3 Charitable activities

Current Year	Unrestricted Funds £	Restricted Funds £	Total Jun-22 £	Total Jun-21 £
a **Direct charitable costs**				
Project costs	21,354	7,665	29,019	7,361
Project leading	16,520	-	16,520	45,757
	37,874	7,665	45,539	53,118

DIGNITY (WORLDWIDE)
NOTES TO THE ACCOUNTS (continued)
FOR THE 12 MONTHS ENDED 30 June 2022

	Unrestricted Funds	Restricted Funds	Total Jun-22	Total Jun-21
b Support & administration	£	£	£	£
Office and administration	46,785	625	47,410	55,181
	46,785	625	47,410	55,181

c Grants

	Unrestricted Funds	Restricted Funds	Total Jun-22	Total Jun-21
	£	£	£	£
Project grants	14,849	3,303	18,152	22,464
	14,849	3,303	18,152	22,464
Total Charitable Activities	99,509	11,593	111,102	130,763

Prior Year

	Unrestricted Funds	Restricted Funds	Total Jun-21
a Direct charitable costs	£	£	£
Project costs	1,489	5,872	7,361
Project leading	40,231	5,526	45,757
	41,721	11,398	53,118

	Unrestricted Funds	Restricted Funds	Total Jun-21
b Support & administration	£	£	£
Office and administration	43,832	11,349	55,181
	43,832	11,349	55,181

c Grants

	Unrestricted Funds	Restricted Funds	Total Jun-21
	£	£	£
Project grants	20,270	2,194	22,464
	20,270	2,194	22,464
Total Charitable Activities	105,823	24,941	130,763

4 Governance costs

Current Year

	Unrestricted Funds	Restricted Funds	Total Jun-22	Total Jun-21
	£	£	£	£
Accounts, examination and filing	510	-	510	480
Insurance & Other Governance	828	-	828	1,514
	1,338	-	1,338	1,994

Prior Year

	Unrestricted Funds	Restricted Funds	Total Dec-19
	£	£	£
Accounts, examination and filing	480	-	480
Insurance & Other Governance	1,514	-	1,514
	1,994	-	1,994

5 Staff & Trustees

The charity had four staff in the year ended 30 June 2022 (three in eighteen months ended 30 June 2021). Additional activities are also carried out by volunteers and by time provided by independent contractors.

DIGNITY (WORLDWIDE)

NOTES TO THE ACCOUNTS (continued)

FOR THE 12 MONTHS ENDED 30 June 2022

With effect from 1 April 2021, following approval from all Members of the Charity and from the Charity Commission, the charity has employed J Witt, a director and trustee, who had previously provided services to the charity under a service contract. This employment is for his work as a Mission Pioneer and not for his services as a trustee.

During the year, J Witt, received £28,840 in remuneration (£34,093 for services and £7,210 in remuneration - 2021 for the eighteen months ended 30 June 2021). These payments were not for his role as a trustee.

J Witt, along with his family, spent time in Zambia promoting the objectives of the Charity. In the year ended 30 June 2022, J Witt was reimbursed £6,199 for travel expenses and £9,390 for charity activity expenses (combined £11,664 for eighteen months ended 30 June 2021).

No remuneration was paid to any other trustee during the year nor to any person connected to them.

6 Debtors and prepayments

	Jun-22	Jun-21
	£	£
Tax recoverable	1,632	1,175
Other Debtors	855	759
	2,487	1,934

7 Cash at bank and in hand

	Jun-22	Jun-21
	£	£
Bank operating accounts	48,682	62,905
	48,682	62,905

8 Creditors: liabilities falling due within one year

	Jun-22	Jun-21
	£	£
Creditors	803	1,114
Accruals	565	480
	1,368	1,594

9 Funds

The restricted funds represent amounts received for specific purposes and the movements in the year are as follows:

	Opening balance 01-Jul-21	Incoming resources	Outgoing resources	Transfers in the year	Closing balance 30-Jun-22
		£	£	£	£
Literatute	-	7,060	(7,060)	-	-
Digital	6,215	-	(3,628)	-	2,588
Dedicated Support	-	905	(905)	-	-
	6,215	7,965	(11,593)	-	2,588

	Opening balance 01-Jan-20	Incoming resources	Outgoing resources	Transfers in the 18 months	Closing balance 30-Jun-21
Literatute	2,546	7,000	(9,546)	-	-
Digital	-	9,750	(3,535)	-	6,215
Dedicated Support	-	4,340	(4,340)	-	-
Journey	-	4,973	(4,973)	-	-
	2,546	26,063	(22,394)	-	6,215

DIGNITY (WORLDWIDE)

NOTES TO THE ACCOUNTS (continued)

FOR THE 12 MONTHS ENDED 30 June 2022

The specific purposes for which funds were on hand, received and applied were (1) Development, production and deployment of Foundations (2) Contribution to costs of Christian literature and Love Your Children (3) Contribution to Growing Core and Impact Teams (4) Contribution to devlopment of Zambian base camp (5) Dedicated support for named resources (6) Bible recycle scheme.

The assets and liabilities represented by the various funds are as follows:

	Fixed assets £	Bank & cash balances £	Other net assets £	Total Jun-22 £	Total Jun-21 £
Restricted funds	-	2,588	-	2,588	6,215
Unrestricted funds	-	46,010	1,204	47,214	57,030
	-	48,598	1,204	49,801	63,246

10 Events since the year end

There have been no significant events since the year end.

11 Members

Each member of the company commits to contribute, if the charity is wound up, an amount of £10.

DIGNITY (WORLDWIDE)

England & Wales - Charity number 1122656

Accounts

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DIGNITY
AMAZING LIVES, EVERYDAY MIRACLES

Dignity (Worldwide)

Registered Charity Number: 1122656
Registered Company Number: 06394480

Directors' & Trustees' Report and Financial Statements for the Eighteen Months Ended 30 June 2021

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DIGNITY (WORLDWIDE)

ACCOUNTS FOR THE 18 MONTHS ENDED 30 JUNE 2021

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DIGNITY (WORLDWIDE)

ACCOUNTS FOR THE 18 MONTHS ENDED 30 JUNE 2021

COMPANY INFORMATION

Directors / Trustees	F Hesketh K Nelson J Witt K Allsup M Simumba (resigned 10 December 2021) M Rae
Company Secretary	K Nelson
Governing Document	Memorandum and Articles of Association 9 October 2007, amended January 2008.
Company Registration Number	06394480
Charity Registration Number	1122656
Registered Office	6 Barlow Moor Road, Manchester, M20 6TR
Independent Examiners	JA Fell & Company 40 Hoghton Street, Southport, PR9 0PQ
Bankers	The Co-Operative Bank PO Box 250 Skelmersdale LANCS WN8 6WT

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DIGNITY (WORLDWIDE)

REPORT OF THE DIRECTORS

FOR THE 18 MONTHS ENDED 30 JUNE 2021

The Directors have pleasure in submitting the Report and Accounts for the eighteen months ended 30 June 2021.

Objects of the charity

The objects of the charity are:

1. The promotion of the Christian faith through the enabling of Christian discipleship and evangelism; and
2. The practical and effective relief of poverty and suffering, particularly but not exclusively in Africa.

Review of Activities

Our work is focused on sharing and promoting the good news of Jesus through local community and by doing so to target effective relief of poverty in all its forms, predominantly in rural communities in sub-Saharan Africa. Through this we are seeing people and communities working together to bring relief from poverty of mind, spirit, health, community and economy.

We do this through the formation of Life Groups, weekly gatherings of 5-30 people from different backgrounds, different churches, or no church. Anyone and everyone are welcome to join to learn how to pray, read the Bible, love others, share the message of Jesus, love the poor and work together for the benefit of whole communities. Life Groups bring people to Jesus and teach a new way of living, they build unity and transform communities holistically; bringing life in all its fullness. They allow everyday people to become beacons of hope in their community.

Life Groups have cared for the elderly, given young people a sense of purpose, provided for the poorest, accessed government schemes to benefit the whole village, welcomed the overlooked, supported those who are HIV positive, brought down crime rates, educated people about staying safe during the time of COVID, repaired rooves, roads and bridges, and brought many people to Jesus.

As we closed out 2019, we affirmed that we would:

- Remain committed to serving those we have the privilege to work together with in Zambia.
- Pioneer, pushing outward to help Life Group movements start in more and more areas, some in neighbouring villages to existing Life Groups, others further afield.

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- Invest in people through our developing Residency training, aimed at equipping others to pioneer. We saw this as a key step in investing in the relationships we had established with people in Namibia, Tanzania and Kenya.

- Push forward with our program of translations and digital pioneering to make materials available to as many people as possible in their first or heart language.

- Share the ideas and working methods we have developed to influence the work of others.

In 2019 we wrote an aspirational 10-year vision to 2029 that imagined: “half a million Life Groups releasing the God-given potential of millions of people to pioneer and work together. Countless people would be set free from poverty of mind, body and spirit. Nations would be transformed. This Kingdom movement could not be ignored. Its impact would be seen on a national level and beyond.”

As 2020 unfolded and COVID-19 challenged us all, we responded directly in these ways:

Immediate response: COVID-19 emphasised the need to work using more agile methods. Immediately we encouraged team members to work locally. In turn they were to enable new team members in areas they could not easily reach. This expanded the capacity of the teams. We fast tracked work around our materials; creating, translating and distributing easy to understand information sheets regarding COVID-19 and how we can continue to love those around us safely in this season. We received very positive feedback from Life Groups who used the materials. They expressed gratitude for our ongoing relationship. They were reassured by receiving information in their own language and encouraged to hear stories of groups loving people and even new Life Groups starting. In addition, other local organisations including a health clinic asked to use and share the information sheets we had created as there were very few resources available.

Mid-term response: We began sending ***Life***, a one-page bulletin to each group on a monthly basis. We now translate this into 5 different languages every month and distribute by WhatsApp, bus and bike. We are working behind the scenes to streamline this process using digital technologies to reduce workload on team members where possible. This regular touch point with Life Group leaders increases community and connection in very uncertain times.

In addition to these very specific responses, we worked to maintain and build on the core aspects of our work:

The pressures of COVID restrictions served to highlight the importance of the value and need of everyone being active in loving and serving their communities, in the place where God had put them. They threw into focus the need for us to:

- Focus on the ‘least' first (Matthew 25:40) and enable the ‘least’ to plant Life Groups.

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- Convince and teach others to plant groups through their own ministry and areas of influence.

- Influence the thinking and wider agenda of God's people to use and adapt Life Group methodology to release people in their own settings.

Continue enabling those with the 'least' to plant Life Groups:

Throughout 2019 Dignity representatives worked across the full width of the continent helping people to plant Life Groups. We had established relationships and provided training, encouragement and materials. In the 18 months ended June 2021, we have continued to invest in these relationships and champion those who are responding to God's call in their communities. Whilst return visits became difficult due to travel restrictions, we have focused on ways in which we could remotely nurture the seeds that had been sown. In addition, we continue to invest in the ongoing relationships we have developed over years in Zambia. As it became clear that we would have to do this differently in 2020, we prioritised the production and translation of ***Village Journey***. This picked up the training originally intended for the Residency course and packaged it as a self-guided study course.

Despite the ongoing challenges in the last 6 months, we have continued to take fresh approaches and have created opportunities to meet up with those on the peripheries of existing Life Groups and follow up on new connections and invitations. Local team members have done the same within their areas. We have encouraged, and been encouraged, by those we have spent time with. Repeatedly, we have heard how Life Groups have multiplied, loved those around them and found ways to support others.

Convince and Teach Others to Plant Groups:

In 2019, our plans to develop a Residency aimed to decouple the growth of Life Groups from the physical ability of Dignity to visit an area. The transition to a self-guided study course accelerated this aim and since it launched in October 2020, 54 people enrolled to study ***Village Journey*** by June 2021.

We have been hugely encouraged by the early results: we are seeing Life Groups spring up in numerous places, including the south of the DRC and the northwest of Tanzania – two areas not yet visited by a Dignity representative. Although originally written for individual study, we have found that people have adopted Journey as a tool to teach friends and have been running informal 'Journey schools' where they meet and go through the book together. People are understanding how and why they can do something to tell others about Jesus, and to show the love and power of Jesus in the communities and villages where they live – and beyond.

Already available in English and Swahili, plans for the coming year include translating ***Village Journey*** into Bemba, Chewa, Lunda and Tonga.

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Influence the work of others:

We have shared the concepts, models and tools we have developed, encouraged others to adapt Life Groups to their own settings with the hope of being a catalyst to Life Group movements in wide and diverse areas.

We believe that Life Groups are a simple and powerful tool that bring benefit to whole communities. By sharing the ideas behind them we hope catalyse Life Group movements in a wide and diverse area. We have seen Beatrice start Life Groups in the communities around Nairobi from which many children leave to find a new life in the city, before becoming street children. Beatrice hopes to help the communities she has been serving for years stem the tide of children leaving in the first place. We continue to partner with Trinity Chapel Mombasa to help facilitate the work of a volunteer to plant Life Groups in and around Mombasa.

In the coming year, this is an area where we will look to invest more time and resources as we believe that, together with others, we can help the Life Group methodology travel further. We have identified a new role within our team 'Partnership Pioneer' and looking forward expect to have someone in post by October 2021.

By June 2021:

- 914 Life Groups had been planted (832 at end of 2019) with additional organic multiplication not captured in these figures.
- We have observed that Life Group numbers have dipped in some areas due to COVID restrictions. In others there has been strong growth in where people have pioneered locally and Life Groups have actively found ways to sustain community.
- There was strong evidence of Life Groups planting other Life Groups in 80% of major Life Group areas.
- Pioneering trips were undertaken to north-eastern Zambia, down to Petauke area of Zambia and from Luapula over the border into the DRC.
- 54 people had enrolled on Journey.
- We had visited every major Life Group area within Zambia with the aim of providing support and examining how our move to more local teams was working out.
- The Dignity Zambia team has been strengthened with the addition of support roles and regular meetings of key team members to set strategy and review progress.

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- In Eastern Kenya, Life Group numbers had remained steady. Partnering with a local church, and with support from us, Life Groups were able to distribute food to families struggling in their area.

- In Tanzania, we have seen a continued growth in the number of Life Groups meeting. Instead of running large training seminars the local team have started meeting with small groups of existing Life Group leaders and teaching them to plant more groups.

- We have seen new clusters of Life Groups arising where people have used Village Journey with particular success in northern Tanzania and the south of the DRC.

- Our translation capacity had increased with the addition of a Publications Assistant to our team.

- Printing of materials has been de-centralised speeding up the distribution process and omitting shipping costs.

Project Grants:

In the 18-months covered by this report, we made grants of £18,977 (£23,774 2019 – 12-month) to Dignity Zambia Ltd to support the project work managed by them. In addition, we continue to fund significant amounts of project work directly from the UK including the costs of project leadership.

In order to ensure that the funds are being appropriately applied to achieve the objects of Dignity (Worldwide) Ltd, we receive regular reports on the work done in Zambia (and surrounding areas), the number of Life Groups in operation and a full break down of the financial transactions of Dignity Zambia. One of our directors and trustees, Jon Witt, is also a member of the Dignity Zambia board.

Looking ahead:

As the end of this reporting period drew close, we were setting plans for the coming years. Dignity exists to bring people to Jesus through local community and by doing so to relieve poverty in all its forms. This includes poverty of spirit, health, community, economy and environment.

To achieve our aspirational 10-year vision to 2029 that imagined half a million Life Groups, we know that we will need to work with others. We will support existing Life Groups to continually plant and support new groups and through them, bring transformation in the wider community. We will partner with and influence the wider body of churches, organisations and individuals. With them we will seek to empower individuals and communities to adopt and adapt the model of Life Groups to achieve identical aims.

Our desire is to harness the potential of people and the Church in pursuit of the mission that God has given us to do together. We have identified the following steps to guide us as we move forward:

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A. One to One

- Encourage every Life Group to annually plant a Life Group and love their community in a practical way.

- Support this in most needy areas not just ideologically and relationally but with small grants through a Life Group fund.

B. Raise up 50 mission pioneers

- Through UK Contacts and related work plus those in sub-Saharan Africa, recruit at least 50 mission pioneers. These are they key people who enable local teams.

- These will be attached to other ministries and work with us.

- Train them using Journey, create opportunities for relationships and community, help them to start planting Life Groups and enabling others to do the same.

- We will define parameters by which we will measure progress of Mission Pioneers and review the training and support we are providing so that we can tailor training to suit what we learn about working in this way.

C. Proactively build Dignity hubs

- Build the Zambian hub and as we do so, create a Pathway for hub development that will guide the process in other places. (1: Scattered Individuals, 2: Individuals relating together with the vision, 3: A structured national and support team, 4: a self-sustaining and relationally visioning team)

- Through relationships, derived in mission recruitment and direct pioneering work, help nations where Life Groups already exist (Namibia, Tanzania, Kenya, the DRC and the UK) progress along the pathway for hub development, resulting in maturity. Actively pioneer links in other nations and people groups (ie. groups not defined by national boundaries, but factors such as ethno-linguistics) to take the first steps onto the pathway and in due course maturity.

- Work to encourage, enable and ensure each ‘hub’ empowers individuals and groups from the ‘least’ upwards to continually plant and sustain Life Groups and through their activity transform their wider community.

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D. Least First Access for All

- Enable Journey and our materials to be easily and freely accessible online and through partners.
- Couple this with a strategy to develop an online presence and pioneer within 'digital continents'. Digital pioneering and teaching partners to push and live 'least first'.

Stories from Life Groups

The stories of Life Groups continue to show us that people working together can be a powerful force for good in their communities. We see time and time again that as Life Groups form, people begin to grow in their faith in Jesus and work together to fight poverty in its many forms. Throughout 2020 we will push forward with our program of translations and digital pioneering to make materials available to as many people as possible in their first or heart language.

Esther's story

Esther* had grown up going to church, but she had never had the opportunity to pray out loud and felt that she did not know how to. One day in church she was asked to pray. Embarrassed because she did not know what to say, she quietly left the church and never went back, too ashamed to return. A while later, Esther joined a Life Group near her home.

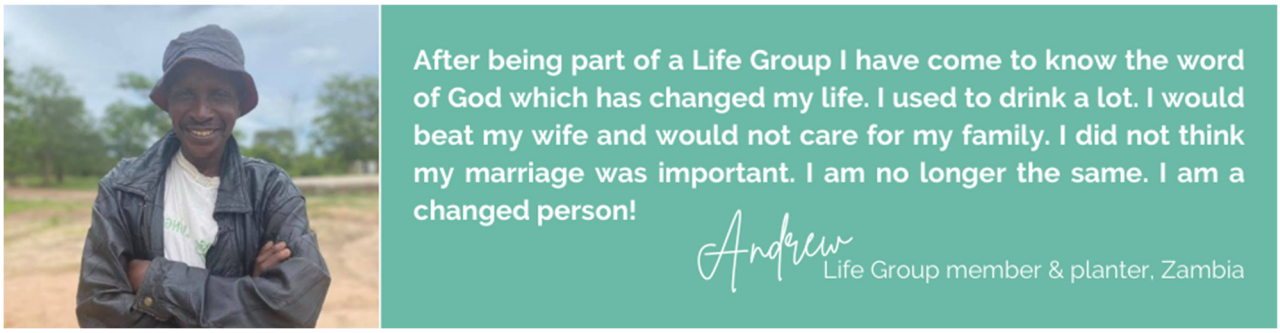
In our Life Group we learnt about prayer and encouraged one another to pray. We had a time of prayer and fasting together and I felt safe enough in this group of friends to try praying out loud. Now I am no longer afraid! Some of my friends have seen how I have grown and they have come to love God as well. They have joined our Life Group!

Esther
Life Group member, Zambia

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Andrew's story

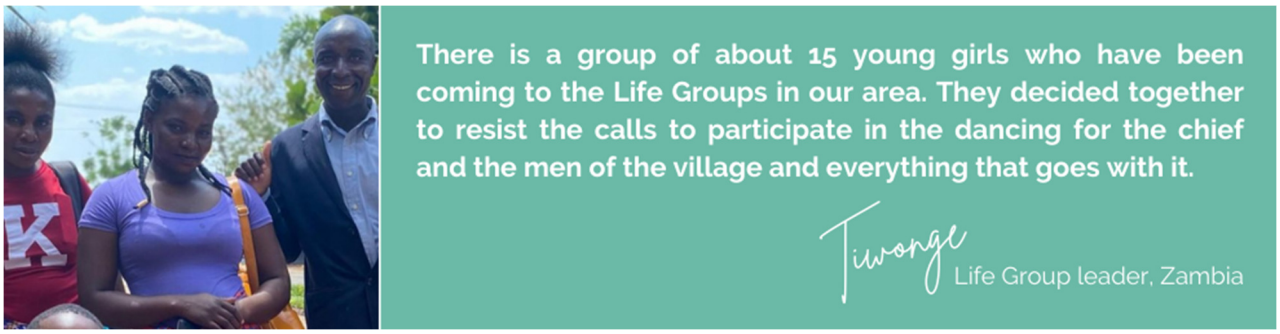
Andrew lives in Kamboshe, a small town off the main north-south road that cuts through the heart of Zambia.



Andrew now works together with his friends to plant Life Groups in their area. They say, "As we have leant to forgive, work with others and act with love, it's like the love has caught on wider! Nowadays people are much more willing to learn from one another and listen to each other. We are seeing change across our community!"

Tiwonge's story

Tiwonge* lives in Petauke, Zambia, where traditional dancing for chiefs and the men of the community is common. For an outsider if it looks overtly sexual, that's because it sometimes is. The young girls who participate in the dancing often have no say in what happens afterwards.



No one told Tiwonge to help these girls take a stand, but thanks to their involvement in a small community of people who are making a stand for Jesus, they have been empowered to make a choice. What is happening is the natural outworking of the knowledge and relationship that Tiwonge has with Jesus. With knowledge, faith and a little bit of community boldness, wonders can happen!

**names changed to protect privacy*

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Public Benefit

Based upon the activities mentioned above the Directors confirm that they have complied with their duty to have due regard to the guidance on public benefit published by the Commission in exercising their powers or duties

Related Parties

Transactions with related parties are set out in note 5 to the accounts.

Financial Review

During the 18-month period ended 30 June 2021, income totaled £172,121 (£127,423 – 2019) from a combination of gifts, donations and fundraising activities. Expenditure in the period, which is detailed in the Statement of Financial Activities totaled £133,098 (£113,783 – 2019).

Reserves Policy

Dignity is a charitable company established in response to a calling from God and as such the board believes that God will be faithful in providing the resources required to fulfill that calling.

The board of Directors review Dignity's reserves policy annually. The purpose of the reserves policy is to smooth out any short-term variations in funding and expenditure to ensure that the charity is able to fulfil its objectives without interruption.

The work of Dignity is project driven with peaks of expenditure corresponding with overseas mission activity. As such the board recognises that the level of general reserves will vary as Dignity builds the funds to undertake this work.

Under normal circumstances the board considers it appropriate to hold reserves of between 2 to 5 months of typical monthly expenditure. Reserves held were within policy levels throughout the period reported on.

Governance

A board of Directors who are also the trustees of the Charity governs the Company. Appointment of new directors/trustees is a matter for the whole board. The board would give due consideration to the induction required for any new directors or trustees.

The board meets formally at least four times per year.

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Risk Statement

The Directors have reviewed the risks to which the charity is exposed. Appropriate procedures are in place to identify, monitor and review these risks on a regular basis.

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Directors' Responsibilities

The Directors are responsible for preparing the Report of the Directors and the financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law the Directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the income and expenditure for that period. In preparing these financial statements, the Directors are required to:

- Select suitable accounting policies and apply them consistently;
- Make judgments and accounting estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. The Directors are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Approval

This report was approved by the Directors on 3/28/2022 and signed on their behalf by:

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Keith Nelson

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Independent Examiner's Report to the Trustees of DIGNITY (WORLDWIDE) for the year ended 30 June 2021

I report on the accounts of the charity for the period ended 30 June 2021 which are set out on pages 15 to 20.

Respective responsibilities of trustees and examiner

As the charity's trustees you are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for the year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination no matter has come to my attention;

1 which gives me reasonable cause to believe that in any material respect the requirements:
   - to keep accounting records in accordance with Section 130 of the 2011 Act, and
   - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

   have not been met, nor

2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

DocuSigned by:
Oliver Grills
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O J Grills Esq FCA
J A Fell & Co
Chartered Accountants
40 Hoghton Street
Southport
PR9 0PQ

3/28/2022
Date : .....

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DIGNITY (WORLDWIDE)

Statement of Financial Activities

FOR THE 18 MONTHS ENDED 30 June 2021

Summary Income and Expenditure Account

	Note	Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2019
		£	£	£	£
INCOMING RESOURCES					
Incoming resources from generated funds					
Voluntary income	2	143,511	28,609	172,121	127,423
Total incoming resources		143,511	28,609	172,121	127,423
RESOURCES EXPENDED					
Raising Funds		341	-	341	5,180
Charitable activities	3	105,823	24,941	130,763	107,122
Governance costs	4	1,994	-	1,994	1,481
Total resources expended		108,158	24,941	133,098	113,783
NET MOVEMENT IN FUNDS		35,353	3,669	39,022	13,640
Opening fund balances	9	21,677	2,546	24,223	10,583
Transfers in the year		-	-	-	-
Closing fund balances		57,030	6,215	63,245	24,223

Movements on reserves and all recognised gains and losses are shown above.

The notes on page 17 - 20 form part of these accounts.

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DIGNITY (WORLDWIDE)

BALANCE SHEET

AS AT 30 June 2021

	Note	Unrestricted Funds £	Restricted Funds £	Total Jun-21 £	Total Dec-19 £
CURRENT ASSETS					
Debtors	6	1,934	-	1,934	700
Cash at bank	7	56,690	6,215	62,905	28,994
		58,624	6,215	64,839	29,694
CURRENT LIABILITIES					
Liabilities falling due within one year	8	1,594	-	1,594	5,471
Net Current Assets		57,030	6,215	63,246	24,223
NET ASSETS		57,030	6,215	63,246	24,223
FUND BALANCES					
Unrestricted funds					
General Funds		57,030	-	57,030	21,677
Restricted Funds	9	-	6,215	6,215	2,546
		57,030	6,215	63,246	24,223

For the financial year ended 30 June 2021 the company was entitled to exemption from audit under Section 477 Companies Act 2006. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The Directors acknowledge their responsibility for:

a. ensuring that the company keeps accounting records which comply with Section 386 of the Companies Act 2006; and

b. preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the finanacial year, and of its income and expenditure for the financial year in accordance with the requirements of Sections 394 and 395, and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as it applies to the company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime within Part 15 of the Companies Act 2006 and with the Financial

Approved by the Directors and signed on their behalf on 28 March 2022 by:

Keith Nelson

DocuSigned by:

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Company Registration Number: 06394480

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DIGNITY (WORLDWIDE)

NOTES TO THE ACCOUNTS

FOR THE 18 MONTHS ENDED 30 June 2021

1 Accounting Policies

The accounts have been prepared under the historic cost convention, in accordance with applicable accounting standards and follow the Statement of Recommended Practice: Accounting by Charities 2005. The following are the accounting policies which have been applied in dealing with material items:-

a) Donated and grant income:
Donated income and grants receivable are taken into account when received by the charity. Income received in circumstances where a claim for repayment of tax has been or will be made to HM Revenue & Customs is grossed up for the tax recoverable. Any amount of tax reclaimed from HM Revenue & Customs but not yet received is shown within the charity's debtors.

b) Other income and expenditure:
Investment income is taken into account when receivable and expenditure, including irrecoverable VAT, when incurred by the charity, regardless of when payment is made. Grants payable are taken into account at the earlier of when they are paid or become constructive obligations. Grants for the support of overseas missionaries are accounted for on the basis of support that relates to the financial year.

c) Funds:
Unrestricted funds are donations and other income received or generated for the objects of the charity without specified purpose and are available for purposes as directed by the directors. Restricted funds are amounts received where the donor has specified the purpose for which it should be used.

d) Fixed assets and depreciation:
Fixed assets acquired for use by the charity are capitalised and depreciated over their estimated useful life unless they cost less than £1,000 when they are written off on purchase.

Depreciation periods are as follows:

Equipment	Between 3 and 7 years
Vehicles	Between 2 and 4 years

e) Taxation
The company is a registered charity and is exempt from taxation under the Income & Corporation Taxes Acts.

f) Cash flow statement
The company has taken advantage of the exemption provided by the Financial Reporting Standard 1 and has not prepared a Cash Flow Statement for the year.

2 Voluntary income

Current Year	Unrestricted Funds	Restricted Funds	Total Jun-21	Total Dec-19
	£	£	£	£
General donations	143,511	28,609	172,121	127,423
	143,511	28,609	172,121	127,423

Prior Year	Unrestricted Funds	Restricted Funds	Total 2019
	£	£	£
General donations	96,539	30,884	127,423
	96,539	30,884	127,423

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3 Charitable activities

Current Year	Unrestricted Funds	Restricted Funds	Total Jun-21	Total Dec-19
a Direct charitable costs	£	£	£	£
Project costs	1,489	5,872	7,361	30,624
Project leading	40,231	5,526	45,757	26,172
	41,721	11,398	53,118	56,796

	Unrestricted Funds	Restricted Funds	Total Jun-21	Total Dec-19
b Support & administration	£	£	£	£
Office and administration	43,832	11,349	55,181	23,955
	43,832	11,349	55,181	23,955

c Grants	Unrestricted Funds	Restricted Funds	Total Jun-21	Total Dec-19
	£	£	£	£
Project grants	20,270	2,194	22,464	26,372
	20,270	2,194	22,464	26,372
Total Charitable Activities	105,823	24,941	130,763	107,122

Prior Year	Unrestricted Funds	Restricted Funds	Total Dec-19
a Direct charitable costs	£	£	£
Project costs	25,439	5,186	30,624
Project leading	19,737	6,435	26,172
	45,175	11,621	56,796

	Unrestricted Funds	Restricted Funds	Total Dec-19
b Support & administration	£	£	£
Office and administration	21,611	2,344	23,955
	21,611	2,344	23,955

c Grants	Unrestricted Funds	Restricted Funds	Total Dec-19
	£	£	£
Project grants	6,829	19,543	26,372
	6,829	19,543	26,372
Total Charitable Activities	73,615	33,508	107,122

4 Governance costs

Current Year	Unrestricted Funds	Restricted Funds	Total Jun-21	Total Dec-19
	£	£	£	£
Accounts, examination and filing	480	-	480	480
Insurance & Other Governance	1,514	-	1,514	1,001
	1,994	-	1,994	1,481

Prior Year	Unrestricted Funds	Restricted Funds	Total Dec-19
	£	£	£
Accounts, examination and filing	480	-	480
Insurance & Other Governance	581	420	1,001
	1,061	420	1,481

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5 Staff & Trustees

The charity had three staff in the eighteen months ended 30 June 2021 (two in 2019). Additional activities are also carried out by volunteers and by time provided by independent contractors.

With effect from 1 April 2021, following approval from all Members of the Charity and from the Charity Commission, the charity has employed J Witt, a director and trustee, who had previously provided services to the charity under a service contract. This employment is for his work as a Mission Pioneer and not for his services as a trustee.

During the eighteen month period, J Witt, received £34,093 for services provided to develop the work of the charity plus £7,210 in remuneration (£26,172 - 2019, 12 month period). These payments were not for his role as a trustee.

J Witt, along with his family, spent time in Zambia promoting the objectives of the Charity. In the 18 months ended 30 June 2021, J Witt was reimbursed £11,664 (£11,869 - 2019, 12 month period) for travel and charity activity expenses.

No remuneration was paid to any other trustee during the year nor to any person connected to them.

6 Debtors and prepayments

	Jun-21	Dec-19
	£	£
Tax recoverable	1,175	700
Other Debtors	759	-
	1,934	700

7 Cash at bank and in hand

	Jun-21	Dec-19
	£	£
Bank operating accounts	62,905	28,994
	62,905	28,994

8 Creditors: liabilities falling due within one year

	Jun-21	Dec-19
	£	£
Creditors	1,114	-
Accruals	480	5,471
	1,594	5,471

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9 Funds

The restricted funds represent amounts received for specific purposes and the movements in the year are as follows:

	Opening balance 01-Jan-20	Incoming resources	Outgoing resources	Transfers in the year	Closing balance 30-Jun-21
	£	£	£	£	£
Literature	2,546	7,000	(9,546)	-	-
Digital	-	9,750	(3,535)	-	6,215
Journey	-	4,973	(4,973)	-	-
Dedicated Support	-	4,340	(4,340)	-	-
	2,546	26,063	(22,394)	-	6,215

	Opening balance 01-Jan-19	Incoming resources	Outgoing resources	Transfers in the year	Closing balance 31-Dec-19
	£	£	£	£	£
Literature	5,590	7,250	(10,293)	-	2,546
Digital	-				-
Journey	-				-
Dedicated Support	-	1,582	(1,582)	-	-
	5,590	30,884	(33,928)	-	2,546

The specific purposes for which funds were on hand, received and applied were (1) Development and production of various literature resources, (2) Digital solutions to collaborative working and distribution of resources, (3) Development, production and deployment of the Journey Course and (4) Dedicated support for team members.

The assets and liabilities represented by the various funds are as follows:

At 30 June 2021	Fixed assets	Bank & cash balances	Other net assets	Total Jun-21
	£	£	£	£
Restricted funds	-	6,215	-	6,215
Unrestricted funds	-	56,690	340	57,030
	-	62,905	340	63,246

At 31 December 2019	Fixed assets	Bank & cash balances	Other net assets	Total Dec-19
	£	£	£	£
Restricted funds	-	2,546	-	2,546
Unrestricted funds	-	26,448	(4,771)	21,677
	-	28,994	(4,771)	24,223

10 Events since the year end

There have been no significant events since the year end.

11 Members

Each member of the company commits to contribute, if the charity is wound up, an amount of £10.