

EAST LONDON MOSQUE TRUST

(A Company Limited by Guarantee)

Company Number: 00468317 • Charity Registration Number: 1122613

TRUSTEES' ANNUAL REPORT, STRATEGIC REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

ABACUS PARTNERS (LDN) LLP

CHARTERED CERTIFIED ACCOUNTANTS & STATUTORY AUDITORS
UNIT A, ABBOTTS WHARF, 93 STAINSBY ROAD, LONDON E14 6JL

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CORPORATE DETAILS

Registered Name	East London Mosque Trust	
Working Names	East London Mosque & London Muslim Centre	
Company Number	00468317	
Charity Number	1122613	
Trustees (Directors)	<p>Abdul-Hayee Murshad – <i>Chairman</i> Harun Rashid Khan – <i>Vice Chairman</i> Sirajul Islam (Hira) – <i>Honorary Secretary</i> Syed Tohel Ahmed – <i>Treasurer</i> Abdullah Faliq Hassan Kausar Ahmed (Appointed 2 Sep 2023) Ibrahim Ian Thompson (Appointed 20 Sep 2023) Mahera Ruby Mohammed Abdul Malik (Appointed 2 Sep 2023) Rahela Choudhury (Appointed 2 Sep 2023) Salma Siddiqua Ayub Khan (Resigned 2 Sep 2023) Muhammad Habibur Rahman (Resigned 2 Sep 2023) Ruhana Ali (Resigned 2 Sep 2023) Sayeda Anzumara Begum (Resigned 2 Sep 2023)</p>	
Chief Executive Officer	Junaid Ahmed	(Appointed 9 October 2023)
Registered Office	82–92 Whitechapel Road, London, E1 1JQ	
Website	www.eastlondonmosque.org.uk	
Statutory Auditors	Abacus Partners (Ldn) LLP, Unit A, Abbots Wharf, 93 Stainsby Road, London, E14 6JL	
Main Bankers	<p>HSBC, 1-3 Bishopsgate, London EC2N 3AQ Al Rayan Bank, 24A Calthorpe Road, Birmingham B15 1RP Barclays Bank Plc, Leicester LE87 2BB</p>	
Solicitors	Lee Bolton Monier-Williams Solicitors, 1 The Sanctuary, London SW1P 3JT	

TRUSTEES' ANNUAL REPORT

OBJECTS AND PUBLIC BENEFIT

The objects of the East London Mosque Trust ('Trust', 'ELMT' or 'ELM'), as set out in its Articles of Association, are to:

1. advance the Islamic faith for the benefit of the public by maintaining and managing a community centre and mosque in London;
2. advance education and to provide facilities in the interests of social welfare for recreation and leisure-time occupation with the object of improving the conditions of life for the general public, and in particular the Muslim community, and;
3. promote such other charitable purposes as may from time to time be determined.

In pursuance of these objects, the Trust hosts a range of services and activities for the benefit of the public.

ACTIVITIES

The Trust has continued to deliver essential services and make significant strides, with a focus on community engagement, religious services, education, media outreach, and charitable work. This past year has been marked by numerous achievements and initiatives that have strengthened the mosque's role as a leading Islamic institution in the UK, serving not only as a place of worship but also as a community hub dedicated to spiritual growth, education, and welfare.

Religious services have remained central to the mosque's activities, with a year marked by full attendance, a focus on excellence, and continuous improvements. ELM's doors have been open daily, welcoming thousands of worshippers for prayers, particularly during Friday congregations, where over 7,000 people attend. In addition to regular prayers, the mosque continued to deliver Friday sermons in both English and Bangla, with a mix of resident and guest speakers addressing contemporary issues. The sermons covered topics such as social justice, personal responsibility, and community cohesion.

Inclusivity has also been a key focus, with British Sign Language (BSL) interpretation provided during Friday prayers and on Eid, ensuring that the Deaf community is fully integrated into religious life at ELM. Furthermore, the mosque's global reach was enhanced through its live streaming of prayers and sermons on platforms like YouTube, Facebook, Mixlr, and Alexa, reaching both local worshippers and a global audience.

ELM's digital presence saw significant growth, with the mosque's website receiving over 22 million-page views from 1 April 2023 to 31 March 2024, up from 20 million the previous year. The website played a crucial role in providing prayer times, audio and video streams, and articles on Islamic topics, making it a key resource for both the local community and Muslims around the world.

Fundraising remained a core focus of ELM's efforts, with 134 charity collections hosted at the mosque, raising £444,168 for UK-registered charities.

Education continued to thrive at ELM, with two schools, Al-Mizan and the London East Academy (LEA), achieving significant milestones. Together, the schools educated over 278 students, with Al-Mizan increasing its capacity from 91 to 120 students and LEA seeking approval to expand its intake to 170 pupils. Both schools received positive reviews from Ofsted, with strong ratings for behaviour and personal development, reflecting the hard work and dedication of teachers, parents, and students.

Community engagement efforts were significantly enhanced this year, with ELM hosting several major events designed to foster greater understanding and cooperation between Muslims and the wider public. The mosque participated in the national Visit My Mosque initiative, welcoming hundreds of visitors from diverse backgrounds. The event followed the theme of 'Faith, Food, and Friends,' with exhibitions on Islamic history, educational activities for children, and interactive sessions on the environment, including a popular display of a live beehive. These efforts highlighted ELM's commitment to sustainability and environmental awareness.

Phase Three of the ELM extension project continued to make steady progress. This extension will include expanded facilities for prayer, additional meeting rooms, and a larger multi-purpose hall. The expansion will allow the mosque to serve even more individuals and provide much-needed space for future events and programmes.

Volunteering

The Trust greatly benefits from its dedicated volunteers, who are committed to supporting the Mosque, serving the community, and enhancing services for all. Volunteers have devoted their time to various activities, including assisting with collections and stewarding throughout the year, particularly during Eid and Ramadan—the busiest periods for the Mosque. Over 150 volunteers contribute their time, which is estimated to be worth approximately £155,000 per year.

STRATEGIC REPORT

ACHIEVEMENTS AND PERFORMANCE

The Trust measures success in several ways, such as through satisfaction surveys, fundraising targets, and educational outcomes.

Religious Projects and Services

Prayer Facilities

This past year has been marked by both remarkable achievements and significant challenges for the East London Mosque Trust (ELMT), with a renewed focus on striving for Ihsan—the pursuit of excellence in all aspects of our work. We have seen an inspiring resurgence in community engagement and spiritual connection, with our facilities alive with activity and purpose.

The Mosque has remained open every day, welcoming worshippers for daily prayers and accommodating congregations of over 7,000 people. Our well-maintained and accessible spaces at the East London Mosque, the adjoining London Muslim Centre, and the Maryam Centre continue to serve as vital hubs for worship, education, and community support.

Our khutbahs (sermons) on Friday continue to be delivered by our Head Imam and Senior Imams on alternate weeks.

British Sign Language interpretation for Friday and Eid khutbahs is provided by Al Isharah, displayed on screens throughout the Mosque complex. We also stream the khutbahs live on YouTube and Facebook, with audio available on our local digital radios, as well as through global platforms such as Mixlr and Alexa.

Religious Teaching

Daily religious lectures are delivered in the main hall of the Mosque and are accessible to both men and women. These lectures are also streamed online, ensuring wider reach and accessibility. The promotion of Islamic teachings through these lectures helps prevent misunderstandings and supports the spiritual and academic growth of worshippers in a safe environment.

Ramadan & Eid

Ramadan began on March 11, 2024. Although the Mosque was busy during the day it was especially busy in the evenings for Iftar (the breaking of the fast) and Tarawih (late-night) prayers. The Trust was able to serve more than 30,000 Iftar meals this year. The congregations are at their largest during Ramadan, with the Mosque reaching full capacity. Teams of stewards and additional security personnel are deployed to ensure safe access and exit for worshippers. The Trust successfully held five congregational prayers for both Eid-ul-Fitr and Eid-ul-Adha.

Funerals

A total of 485 funerals were held during this reporting period. The Trust facilitates funeral prayers almost daily, often conducting several in one session, typically following the midday prayer. The majority of funerals are organised by the resident independent funeral service, Taslim Funerals, with a few managed by other funeral services.

Compulsory and Other Education

The Trust provides full- and part-time education.

Al-Mizan School & London East Academy

The Trust has two schools: Al-Mizan School, a full-time junior school for boys and girls, and London East Academy (LEA), a full-time secondary school for boys, are both overseen by a single headteacher and managed under one governing body, which is a committee of ELMT.

In September 2023, Al-Mizan School enrolled 121 students, and London East Academy had 157 students. The Department for Education (DFE) approved Al-Mizan's capacity increase to 120 students, up from 91, and a separate application has been submitted to raise LEA's capacity from 160 to 170 students.

Both schools received an overall Ofsted rating of 'Good' in 2024. Both LEA and Al-Mizan achieved 'Outstanding' in 'Behaviour & Attitude' and 'Personal Development'. This represents a significant improvement from the last inspections five years ago, reflecting the dedication of the pupils, as well as the efforts of parents, staff, the governing body, and ELMT staff.

This year (August 2024), an impressive 83% of our pupils achieved a grade 4 or above in five GCSEs, with 77% achieving this milestone including English and Maths. Notably, 47% of our students secured a grade 5 or above in five or more subjects, including these key areas. To put this in context, the national average for students achieving a grade of 4 or above in five GCSEs is 67.4%. This comparison highlights the outstanding performance of our students, who have surpassed the national average by a significant margin.

Al Mizan's 2024 SATS results demonstrate a strong performance compared to national averages.

Supplementary Education

The Trust's Evening Madrasah now operates 8 classes with over 120 students, following a full review of its schedule. As part of the changes, classes are now held four days a week instead of five.

The Iqra Institute, located on the entire fifth floor of the Maryam Centre, continues to provide educational services for children aged 6 and above in English, Arabic language, and religious studies. In addition to academic learning, the institute also offers parenting skills sessions. The ELMT supports several other educational projects based in its complex that includes Rainbow House, Saturday Islamic School, Hornafric Development Association, and Al Qalam Madrasah.

Social Welfare

The Trust provides a range of welfare services directly and through supported projects.

Religious Advice and Support

Our Imams provide guidance on a wide range of topics, including marriage, inheritance, family matters, and other religious issues. Due to the high demand for these consultations, this work represents a significant portion of their responsibilities. To manage the demand effectively, the ELMT operates a booking system throughout the week, with certain slots reserved for urgent cases. Additionally, advice is available over the phone. The Imams performed 234 Islamic marriages this year (265 in the previous year)..

Support for Refugees

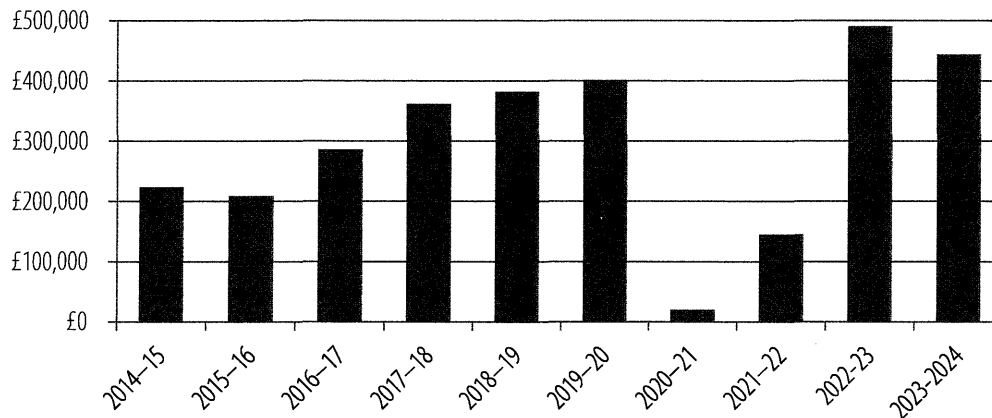
The ELMT, in partnership with Islamic Relief, continues to provide essential support to refugees and asylum seekers. Around 200 people attend weekly, receiving assistance with applications, ESOL classes, and access to food packs and other essential items.

Additionally, this year, 200 food packs were distributed in partnership with Muslim Aid, and a further 200 Ramadan packs and Eid meals, sponsored by Islamic Relief. Our welfare funding also supported over 300 families with vital items, and the hub even provided free haircuts to those in need.

This work is led by our Refugee Hub Coordinator and a dedicated team of volunteers. In celebration of Refugee Week and the Council's designation of Tower Hamlets as a Borough of Sanctuary, we hosted a special event with Qurbani meat, new toys, clothes, and prayer mats.

Supporting Charitable Causes

This year, 134 external collections were hosted by the ELMT for UK-registered charities, up from 103 last year. The total amount raised was nearly £444,168.



Women-only Services

Maryam Women's Services provides vital information, advice, and guidance to women in the community. Based on the second floor of the Maryam Centre, the front-desk staff offer a safe and supportive environment where women are welcomed for prayers and to participate in many educational and empowerment programmes throughout the year. In addition to the educational programmes, staff members are available for drop-in sessions where they provide advice and guidance, often referring clients to appropriate services and partner organisations, including our own counselling service. This year saw 8,600 women contacting Maryam Women's Services for support.

Counselling Service

The Maryam Centre Counselling Service is led by qualified counsellors who are trained to provide support through an Islamic perspective. The service offers a confidential space where women can express their thoughts and feelings. Women come to discuss a wide range of issues, including emotional struggles such as depression and anxiety, as well as relationship difficulties like bereavement, separation, and abuse. This service has proved to be crucial in helping women face personal challenges, allowing them to move forward in their lives with a sense of empowerment. Four counsellors have supported over 100 clients this year.

Support for New Muslims

New Muslims are supported through weekly programmes, one-to-one learning, and social gatherings. Additionally, several short courses were developed to further their learning.

Services for the Elderly

The ELM Senior Citizens Project received three-year funding through the Tower Hamlets Council's grants programme. The activities are coordinated by both a male and female coordinator, supporting over 50 men and women. The project was initiated to combat isolation and loneliness among older adults and to improve health awareness. Loneliness among this age group can often lead to depression, further highlighting the importance of this initiative. The senior group has enjoyed activities such as light exercise classes, outings and day trips, creative workshops, and storytelling sessions.

Community Cohesion

The Trust actively works to foster stronger relationships with interfaith groups, civic society, and wider communities through engagement programmes and activities throughout the year. Open Days and Tea & Tour events continued as usual. ELMT regularly facilitates open days and exhibitions through the Islam Awareness Project (IAP), which aims to improve community relations and dispel misunderstandings about Islam and Muslims. This year, we invited our neighbours for afternoon tea and a chat. Many attendees had never visited a mosque before, and we connected with individuals who were interested in learning more about our work and shared some of their own concerns as well.

Accredited Islam Awareness Courses – Faith in Diversity Programme

This year, we continued to successfully deliver our accredited courses on Islam, with a unique focus on exploring the intersection of theology and mental health. A key highlight has been the delivery of a bespoke course tailored specifically for Tower Hamlets NHS practitioners, focusing on mental health and wellbeing. The course, attended by over 100 NHS staff members, included sessions on the theological understanding of the mind, body, and soul, and their relationship to mental health.

Tackling Racism, Islamophobia and Anti-Semitism

The ELMT has been working with anti-racist organisations such as No Place Hate Forum, Tower Hamlets Interfaith Forum, and the Tension Monitoring Group to challenge racism, Islamophobia and anti-Semitism. It also organised and supported several events throughout the year.

Special Events

Annual Iftar Reception - On 27 March 2024, the Trust hosted its annual Iftar Reception, gathering ambassadors, dignitaries, community members, and faith leaders. High-profile guests included His Excellency Osman Koray Ertas, Ambassador of Türkiye, His Excellency Dato Zakri Jaafar, High Commissioner of Malaysia, and representatives from eight Muslim embassies, including H.E. Osman Topcagic, Ambassador of Bosnia-Herzegovina, and H.E. Mohamed Salah Hassan, Chargé d'affaires of Sudan. The event featured an exhibition of the mosque's 114-year history, showcasing its growth into a multi-million-pound complex that hosts over 30 community projects and accommodates over 7,000 worshippers. Speeches from dignitaries, including Lutfur Rahman, Mayor of Tower Hamlets, who praised the mosque's collaboration with the council on education, community safety, and environmental initiatives.

Marking 20 Years of the London Muslim Centre - The Trust marked the 20th anniversary of the London Muslim Centre (LMC) on 11 June 2024, recognising two decades of service, education, and community engagement. Over the past two decades, the LMC has become a hub for a wide range of services and activities catering to the diverse needs of the community. From educational programmes to social services, the LMC has played a crucial role in fostering community cohesion, interfaith dialogue, and social development in East London.

ELM Connex – The East London Mosque launched a new initiative, ELM Connex aiming to foster intellectual discourse and strengthen community engagement. The debut event on 3 July 2024 featured Dr Zulfiqar Ali Shah, who delivered a thought-provoking lecture on the influence of Islam on the English Enlightenment, marking the beginning of this exciting initiative.

Srebrenica Genocide Memorial - On 10 July 2024, the East London Mosque Trust hosted an event to commemorate the Srebrenica Genocide, bringing together community leaders, diplomats, and survivors. The event highlighted the importance of remembrance and reinforced a commitment to peace and justice. His Excellency Osman Topcagic, the Bosnian Ambassador, provided a historical overview of the genocide, explaining how it resulted from a series of war crimes and crimes against humanity.

Public Relations

Over the past year the ELMT was featured in broadcast, print and online media, including BBC News, ITV, iNews, MyLondon, The Huffington Post, East London Advertiser, The Tablet, Arab News, The New Arab, and Morocco World

News, TRT World. Because of the international issues such as the Israeli war on Gaza and far-right riots, the mosque was inundated with requests for interviews and comments.

Our weekly Khutba blog has become a valuable resource for our community and beyond. Each week, we publish a summary of the Friday sermon delivered at the mosque, making the key messages from our Imams accessible to a wider audience.

In 2024, the Media Team successfully arranged a high-profile documentary titled "Ramadan: A Journey Across Britain" in collaboration with ITV's Shehab Khan. This documentary showcased the East London Mosque (ELM) at the heart of British Muslim life during Ramadan, highlighting the mosque's central role in the community. The documentary was a resounding success, amassing millions of views and significantly raising the profile of the ELM on a national scale.

The monthly newsletter continues to be a cornerstone of our communication strategy. In 2024, we revamped its design and content structure to make it more engaging and informative. The newsletter now reaches over 20,000 subscribers, providing updates on mosque activities, community events, and important announcements.

Social Networks

The East London Mosque's Facebook page has over 344,000 followers. The page is regularly updated with information on fundraising activities, services, announcements and media statements. Enquiries directed to the ELMT via Facebook and Instagram messages are also responded to, and advice given to users. Our Twitter account has over 15,700 followers. The Mosque's YouTube channel has grown significantly, with a total lifetime 9.7 million views, 1.7 million views over the past year and now has over 68,000 subscribers. Our Instagram account has grown to 31,000 followers, and TikTok stands at 30,100.

Premises

Phase 3 Prayer Hall Extension

In preparation for Ramadan 2024, the East London Mosque temporarily opened its Phase 3 prayer hall extension, allowing almost 1,000 additional worshippers to attend prayers during the sacred month. This development demonstrated the mosque's commitment to accommodating the growing needs of its congregation, particularly during one of the busiest periods of the Islamic calendar.

The temporary opening marked a significant milestone in the mosque's ongoing expansion project, highlighting its dedication to providing a welcoming and spiritually enriching environment for all worshippers. Although the prayer hall extensions were accessible for Ramadan, they were closed again afterwards to complete the remaining construction work. The works are to re-start in September 2024 and scheduled to be completed in February 2025.

To support the continued development of the mosque, a fundraising campaign was launched to cover the capital costs associated with the new extensions. This initiative aimed not only to complete the current phase of expansion but also to lay the groundwork for future growth, ensuring that the East London Mosque remains a central hub of faith, education, and community in East London for years to come.

ELM Dome Replacement

Due to a significant increase in the cost estimate, and the prioritisation of Phase 3 works, the dome replacement project has been put on hold.

Security

There are potential risks including damage to property, burglary, theft, arson, and hate crimes. All reasonable measures are taken to enhance security. To this end, risk assessments are conducted as required, and at least annually.

Where appropriate, expert advice has been sought to determine security risks and precautions required to deal with these potential threats. The ELMT is in regular contact with the police and Community Liaison Officers. We also have close and regular contact with Tower Hamlets Council's Community Safety Department as well as the Tension Monitoring Group.

Staff and volunteers are provided with sufficient resources, information and training to implement the security procedures, which are reviewed regularly. The Security Team provides 24/7 security cover for our buildings, which acts as a deterrent, and is reassuring for staff, volunteers and users.

Security is increased during high profile visits by dignitaries to the Mosque and Centre, also for Ramadan night-time prayers and Eid prayers.

Governance and Administration

The Strategic Priorities 2024 outlines the priorities for the next 12 months for the organisation, which includes the development of a long-term Strategic Plan. The ELMT's policies and procedures are kept under regular review by the Governance, Compliance & Audit Committee.

Senior Management

The Director of Finance & Engagement stepped down at the end of June 2023, following many years of dedicated service. In October 2023, the ELMT appointed Junaid Ahmed as the Chief Executive Officer (CEO), aligning with a key priority highlighted in last year's report.

External Review

In December 2023, the Board of Trustees engaged a consultant to conduct a comprehensive review of all financial policies and procedures, including the Investment Policy. The consultant's work to date has focused on the following areas:

- Reviewing and overhauling financial policies and procedures
- Developing a detailed procurement policy
- Revamping the investment policy, formulating an investment strategy, and establishing more stringent processes and controls for investment decisions

Additionally, the consultant will provide an independent assessment of the organisation's financial health and offer recommendations for improvement.

Board of Trustees

A new term for the Board of Trustees commenced in September 2023, after several long-serving trustees retired from the Board. Their substantial contributions over the years were honoured and recognised by staff and trustees. To support ongoing development, a training and development programme for trustees has been launched, encompassing both formal and informal methods. Trustees have already participated in fraud and anti-money laundering training, with additional training planned. The Board currently includes a trustee with expertise in the financial sector and is seeking to recruit a trustee with legal expertise.

Staffing Review

The CEO has commenced a review of the staffing and departmental structure to ensure that the organisation has the necessary resources to deliver high-quality services and support future growth.

Fundraising, Income Generation, and Investment Performance

The Trust's income in 2023-24 was £5.60m (£5.11m in 2022-23), generated through donations, investment income and school fees. The expenditure in 2023-24 was £4.96m (£4.39m in 2022-23). This performance returns the organisation to surplus in 2023-24 of £0.63m.

The Phase 3 project, which involves extending the prayer halls for both men and women, generated £0.46 million in 2023-24 and is scheduled for completion by February 2025.

Income from hall hire was £0.17 million. Plans are underway to refurbish the halls and invest in marketing and promotion efforts to boost income from hall rentals.

Planning permission for the Pershore Street investment is expected by the end of 2024, with the return on investment projected around March 2025.

Income from investment totalled approximately £1.07 million in 2023-24, up from £0.95 million in 2022-23, reflecting a 13% increase. The ELMT's investment properties, valued at £15.69m, consist of a portfolio of freehold and leasehold assets both within and outside the Mosque complex.

To support cash flow and meet financial commitments for the Phase 3 works, one of the investment properties was sold in October 2023, at a price of £407,000. Additionally, the sale of a new-build property in Northampton resulted in a profit of £51,609 for the Trust.

PLANS FOR THE FUTURE

Income Generation & Financial Stability

1. Develop Fundraising Strategy: Evaluate and enhance fundraising strategies: Assess and improve the effectiveness of current fundraising approaches to ensure optimal financial support.
2. Expand digital/social media presence for increased impact and innovation: Utilise digital platforms to broaden reach, enhance impact, and encourage innovative financial approaches.
3. Investment Management & Efficiency Measures: Enhance the management of current investments to maximise returns and financial stability. Explore efficiency/cost-saving measures where possible.

Organisational Capacity (People & Digital)

4. Develop a fit-for-purpose organisational structure: Design an organisational structure that aligns with current needs and future goals.
5. Prioritise recruitment of key positions and a strong leadership team.
6. Review and refine financial policies, systems, and processes: Scrutinise and improve existing financial policies, systems, and processes for efficiency and transparency.
7. Evaluate and update governance policies to ensure they meet current standards and organisational requirements.
8. Strengthen IT and Cyber Security measures: Enhance security measures to protect IT infrastructure and sensitive data.
9. Vision 2030 & Strategy: Clearly define and align organisational goals with the long-term vision for the year 2030.

Culture of Excellence and Continuous Improvement

10. Implement a performance management framework: Establish a system for effectively managing and evaluating employee performance.

Service Provision and Stakeholder Engagement

11. Review overall Service provision within the complex to ensure it's in line with priorities and manage duplication.
12. ELM Evening Madrasah: Evaluate and revamp the Evening Madrasah for improved impact and relevance.
13. Engagement & Outreach - Reposition ELM's engagement with key civic society institutions and high profile/impact personalities.

Capital Projects and Facilities

14. Capital projects: Ensure the successful implementation of Phase 3 capital project.
15. Maintenance – Improve maintenance service level and overall facilities standard to improve public image.

FINANCIAL REVIEW

Performance

Donation income increased to £1.72m (£1.58 in 2022-23). Income from charitable activities increased to £2.05m (£1.94m in 2022-23). Investment income increased to £1.07m (£0.94m in 2022-23) and income from fundraising activities increased to £0.70m (£0.60m in 2022-23). There is a surplus of £0.63m for the year compared to a deficit of £0.23m in the previous year.

Restricted income includes donations received for specified projects and income for the full-time schools and evening madrasah and collections for charitable and welfare distributions.

The net current liability stands as £0.36m, much improved from £0.90m in 2022-23. The Trust has been monitoring and reviewing its cashflow on a monthly basis. With progress in the sale of investment properties after 31st March 2024, the Trust is expected to address its liability.

Staff Remuneration

The remuneration committee agreed an overall 3.5% increase to the pay scale from 1 April 2024. The National Minimum Wage increased by 9.4% which will benefit those on the lower end of the pay scale.

Investment Policy

The objective of the ELMT's investment policy is to grow its assets to support its strategic goals and activities, as well as to meet operational costs.

Looking ahead, the Board of Trustees intend to develop an investment portfolio to generate a larger share of its income from investment activities. The goal is to gradually build a diversified investment portfolio that includes placements with UK-authorised Islamic financial institutions, property, and financial instruments that comply with Shariah principles. To achieve this, the Board will establish an Investment Committee grounded in principles of good governance.

Reserves Policy

The aim of the reserves policy is to ensure that the Trust can meet its short-term operational costs in an event where income drops to an unsustainable low. It is currently operating to service at least two months of liabilities, which is £0.80m. The Board of Trustees considers the reserve policy to be adequate, as the giving tradition is strong in such a faith-based organisation, with regular income received from the investments. The free reserves on 31st March were £0.24m, however this is temporary. Post-year receipts from the sale of properties will increase the level of reserves.

Principal Uncertainties, Risks and Management

The ELMT identifies and monitors risks related to compliance, reputation, financial management, governance, and operations, and implements measures to mitigate these risks, particularly those considered major. These measures, supported by regular reviews, ensure robust protection of the charity.

Key risk management measures implemented by the ELMT include:

- Conducting DBS checks for staff, volunteers, and trustees as appropriate.
- Reviewing policies and procedures through the Governance, Compliance, and Audit Committee.
- Regularly monitoring the reserves policy and risk register by the trustees.
- Maintaining comprehensive insurance policies.
- Employing 24/7 security guards on ELMT premises.

To mitigate reputational risks, the ELMT has a stringent booking process and policy for speakers and actively challenges any misleading or malicious media reports. Additionally, it has strengthened its due diligence procedures.

Security measures are continuously reviewed, with the ELMT employing 24/7 security guards and maintaining close coordination with the local police force and other agencies, such as the Tension Monitoring Group.

The ELMT benefits from interest-free loans from supporters, known as Qard Hasana. The balance of these loans increased to £5.38 million from £4.85 million by the end of this reporting period.

The ELMT ensures it maintains sufficient cash flow to repay Qard Hasana upon request and is prepared to sell some of its remaining investment properties if necessary.

Independent Auditor

An independent audit was carried out by Abacus Partners (Ldn) LLP, Chartered Certified Accountants & Registered Auditors. The auditor is deemed to have been re-appointed in accordance with section 487 of the companies Act 2006.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The East London Mosque Trust is a company limited by guarantee. Its Articles of Association were last updated in 2020. Ten trustees are elected by the Trust's membership from amongst themselves every two years. The elected trustees may appoint up to five additional trustees whose expertise may benefit the Trust. Trustees are the company directors for the purpose of company law. Trustees do not receive any remuneration.

A trustee induction procedure outlines steps for vetting trustees, key documents that are considered essential, and expectations for appropriate training. The Board of Trustees typically meets every six weeks; in this reporting period, they met 17 times. It has established three principal committees for effective governance:

- Governance, Compliance & Audit Committee
- Schools' Governing Body
- Jamiat-ul-Muslimin (Volunteer) Committee

After the appointment of the CEO, the CEO and Senior Management Team are overseeing the operational management of the ELMT. The delegation of decisions to committees is outlined in terms of references, and to staff in job descriptions. The Board of Trustees retains ultimate oversight of financial controls, the management of risks, significant developments, and in ensuring the Trust operates in accordance with its Articles of Association, charity law and other legal requirements, and best practice.

The Trust has a subsidiary, the ELMT Waqf, to make investments. The Trust cooperates with other charities and organisations where this will help deliver its objects to its beneficiaries, with due regard to any conflicts of interest.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also directors of East London Mosque Trust for the purposes of company law) are responsible for preparing the Trustees' Annual Report including the Strategic Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities Statement of Recommended Practice (SORP) 2015 (FRS102);
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is not appropriate to assume that the charitable company will continue in operation.

The Board of Trustees is responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company, and to enable them to ensure that the financial statements comply with Companies Act 2006. They are also responsible for safeguarding the assets of the company and taking reasonable steps for the prevention and detection of fraud and other irregularities.

Each of the persons who is a director/trustee at the date of approval of this report confirms that:

- there is no relevant audit information of which the company's auditors are unaware; and
- they have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

The Trustees' Annual Report and the Strategic Report were approved by the Board of Trustees (in their capacity as company directors) on 12 October 2024 and signed on its behalf by:



Abdul-Hayee Murshad
Chairman



Sirajul Islam (Hira)
Honorary Secretary

INDEPENDENT AUDITOR'S REPORT TO THE DIRECTORS/TRUSTEES OF THE EAST LONDON MOSQUE TRUST FOR THE YEAR ENDED 31 MARCH 2024

Opinion

We have audited the financial statements of The East London Mosque Trust for the year ended 31st March 2024, which comprise the statement of financial activities, the Statement of Financial Position, the statement of cash flows, and the related Notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2024, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

The Statement of Financial Position presents net current liabilities of (£361,637) at the year-end, indicating that the obligations that the Trust has for the year ahead, exceed its liquid assets available. Our conclusion considered that the Trust realised £0.3m cash in July 2024 (Note 34 of Accounts), to significantly reduce its net current asset liabilities. We also sought clarity on the Trust's legally enforceable capital commitments, alongside its cashflow projections.

Based on this, and other work we have performed, we have not identified any material uncertainties relating to events or conditions that cast doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Aside from our post year-end assessments, users should also note that current liabilities include £1.89m of Qard Hasana loans, which in practice are unlikely to be recalled by all private lenders within the next year.

Other information

The other information comprises the information included in the trustees' annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read other information and, in doing so consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report, including the Strategic Report, for the financial year for which the financial statements are prepared, is consistent with the financial statements; and
- the Trustees Annual Report, including the Strategic Report, has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic report and the Trustees Annual Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

As part of our planning process:

- We enquired of management and staff the systems and controls the charity has in place, the areas of the financial statements that are most susceptible to the risk of irregularities and fraud, and whether there were any known instances of suspected or alleged fraud
- We obtained an understanding of the various legal and regulatory frameworks under which the charity operates, and made the necessary enquiries of management to understand if there were any major areas of non-compliance
- We considered incentives and opportunities that exist within the charity, including management bias, to present the potential for irregularities and fraud to be perpetuated, and tailored our risk assessment accordingly

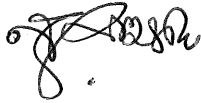
The key procedures we undertook to detect irregularities and misstatements including fraud, included:

- Testing revenue and revenue recognition for evidence of management bias, across all revenue streams, including within the schools
- Verifying the existence and status of investments held by the Trust, as well as making an assessment of impairments where relevant
- Performing work on existence and verification of current and fixed assets, and assessing whether management estimates on fair valuation of investment properties were reasonable
- Reviewing minutes of Trustee meetings, to identify any information that may have not been reflected in the accounting records
- Testing journals for evidence of management/Trustee override, and by extension the existence of related party transactions
- Testing for the existence of expenditure by the charity, and in the case of payroll costs, the existence of a sample of staff within those costs
- Establishing that fund classification of the charity's activities, are in keeping with any terms or restrictions imposed on those funds

Use of our report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Acts 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest

extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as body, for our audit work, for this report, or for the opinion we have formed.



Mr Nur Ahmed Chowdhury (Senior Statutory Auditor)
For and on behalf of Abacus Partners (Ldn) LLP
Statutory Auditor
Unit A, Abbots Wharf
93 Stainsby Road
London E14 6JL

Date: 12 October 2024

EAST LONDON MOSQUE TRUST
(Company Limited by Guarantee)
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITY (INCORPORATING THE INCOME & EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted £	Restricted £	Total 2024 £	Total 2023 £
Incoming Resources					
Donations and Legacies	3	1,263,038	460,828	1,723,866	1,578,914
Activities for Generating Funds	4	702,666	-	702,666	604,783
Investment Income	5	1,016,843	51,609	1,068,452	945,046
Income from Charitable Activities	6	283,297	1,771,173	2,054,470	1,936,103
Others Incoming Resources	7	47,818	-	47,818	46,916
Total Incoming Resources		3,313,662	2,283,609	5,597,271	5,111,762
Resources Expended					
Fundraising Costs	8	258,942	-	258,942	266,484
Investment Management Costs	9	324,257	52,160	376,417	300,278
Charitable Activities Costs	10	1,532,007	1,759,303	3,291,310	2,978,361
Support costs	11	864,425	-	864,425	738,348
Governance costs	11	168,502	-	168,502	105,170
Total Resources Expended		3,148,133	1,811,463	4,959,596	4,388,641
Net Income/Deficit Before Fund Movements and exceptional items		165,528	472,146	637,676	723,121
Gross Transfer Between Funds	22	(58,289)	58,289		-
Net Movement before other recognised gains and losses		107,239	530,435	637,676	723,121
Profit / (loss) on disposal of Fixed assets		(3,000)		(3,000)	(1,000,000)
Gains / (losses) on revaluation of Fixed assets			-	-	46,320
Net Movement in Funds		104,240	530,435	634,676	(230,559)
Reconciliation of funds:					
Total Funds Brought Forward		36,187,382	947,140	37,134,522	37,365,081
Total Funds as at 31 March 2024		36,291,622	1,477,575	37,769,198	37,134,522

All the activities of the company are from continuing operations.

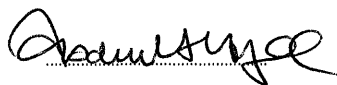
The notes beginning on page 25 form part of these financial statements.

EAST LONDON MOSQUE TRUST
(Company Limited by Guarantee)
CONSOLIDATED STATEMENT OF FINANCIAL POSITION
AS AT 31 MARCH 2024

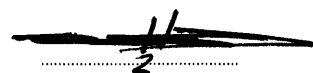
	Note	£	Total 2024 £	£	Total 2023 £
Fixed Assets:					
Freehold Land and Buildings	13		25,078,799		24,427,011
Investment Properties	13		15,689,751		16,099,751
Fixtures, fittings and equipment	13		440,894		433,299
Other investments			763,494		538,933
Investment in Subsidiaries			1		1
			<u>41,972,939</u>		<u>41,498,995</u>
Current Assets:					
Stock		2,421		2,863	
Debtors & prepayments	14	1,105,797		1,158,332	
Cash at bank & in hand		<u>2,209,328</u>		<u>1,536,354</u>	
		3,317,546		2,697,549	
Current Liabilities:					
Amount falling due within one year	15	<u>3,679,184</u>		<u>3,598,376</u>	
Net Current Assets / (Liabilities)			<u>(361,637)</u>		<u>(900,826)</u>
Total Assets less Current Liabilities			41,611,302		40,598,169
Creditors:					
Amount falling due after one year	16		3,842,104		3,463,647
Total Net Assets			<u>37,769,198</u>		<u>37,134,522</u>
Funds of the Charity					
Restricted Funds	21		1,477,575		947,140
Unrestricted Funds	22				
General Funds		245,026		236,274	
Designated Funds		<u>36,046,595</u>	<u>36,291,622</u>	<u>35,951,108</u>	<u>36,187,382</u>
Total Funds as at 31 March 2024			<u>37,769,198</u>		<u>37,134,522</u>

The financial statements were approved and authorised for issue by the Board on 12 October 2024.

Signed on behalf of the board of trustees



Trustee & Chairman



Trustee & Treasurer

The notes beginning on page 25 form part of these financial statements.

EAST LONDON MOSQUE TRUST
(Company Limited by Guarantee)
CONSOLIDATED STATEMENT OF CASHFLOWS
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	£	2024 £	£	2023 £
Cash from Operating Activities					
Operating Surplus / (Deficit)		634,676		723,121	
Rent from investments		(1,016,705)		(944,017)	
Depreciation		178,484		74,874	
Other Investment Income		(137)		(1,029)	
(Gain)/Loss on fixed asset disposal		(48,609)		-	
(Increase)/Decrease in Debtors		52,535		(332,797)	
(Increase)/Decrease in Stock		442		164	
Increase/(Decrease) in Creditors		80,808		367,660	
Cash from Operations		<u>(118,507)</u>		<u>(112,025)</u>	
Net Cash Generated from Operations			(118,507)		(112,025)
Cash from Investment Activities					
Purchase of Tangible Fixed Assets		(1,027,375)		(687,917)	
Investments purchased		(224,561)		(1,538,933)	
Proceeds from sale of assets		648,117			
Rents from investments		1,016,705		944,017	
Interest / Profit on investment		137		1,029	
Net Cash inflow/outflow from investment Activities			413,024		(1,281,804)
Cash from Financing Activities					
Increase/(Decrease) of Bank Loan		(144,664)		(147,720)	
Increase/(Decrease) of Qard Hasanah (Private Loan)		523,121	378,457	336,850	194,129
Net Increase/(decrease) in Cash and Cash Equivalents			672,974		(1,199,700)
Opening Cash and Cash Equivalents			1,536,354		2,736,054
Closing Cash and Cash Equivalents			<u>2,209,328</u>		<u>1,536,354</u>
Reconciliation:					
Cash at bank and in hand			2,209,328		1,536,354
			<u>2,209,328</u>		<u>1,536,354</u>

See Note 32 for analysis of changes in net debt

EAST LONDON MOSQUE TRUST
Notes to the Financial Statements
for the Year Ended 31 March 2024

1 Accounting Policies

1.1 Basis of preparation of accounts:

The charitable company is a public benefit entity as defined by FRS 102, and the financial statements have been prepared in accordance with the Statement of Recommended Practice for Charities, preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)- Charities SORP FRS 102, and the Companies Act 2006.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in pound sterling which is the functional currency of the charity.

The principal accounting policies applied in the preparation of these financial statements are set out below.

1.2 Going Concern

The Trust has sold investment property since the last financial year, and has borrowed significant Qard-e-hasanah, to satisfy going concern. Cash flow projections to November 2025 indicate that the Trust will be able to sufficiently cover its expenses as they fall due, whilst honouring the repayment schedules associated with interest-free loans taken obtained.

1.3 Funds

Unrestricted funds relate to free reserves that the entity can use in line with its objectives. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The current designated fund relates to those tied up within fixed assets (See Note 22).

Restricted funds are those which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The funds are set out in Note 21.

1.4 Income recognition:

All incoming resources are included in the Statement of Financial Activity (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

- Cash donations are recognised on receipt.
- Tuitions Fee income is recognised when entitlement has occurred. Fee Invoices are usually raised at the beginning of the academic year and any income related to future accounting periods are deferred to those periods.
- Investment income is earned through holding property and cash deposits for investment purposes. Rental income is recognised as the charity's right to receive payment is established. Profit on funds held on deposit is included when receivable and the amount can be measured reliably.
- Hall and room hire income is recognised as at the date of the event.
- Grants for immediate expenditure are accounted for when they become receivable.

1.5 Expenditure and irrecoverable VAT:

All expenditure is accounted for on an accruals basis within the Statement of Financial Activity, and has been classified under headings that aggregate all costs related to that category. Expenditure is recognised once there is a legal or constructive obligation to make payments to third parties, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Input VAT that cannot be claimed is included in the cost to which it relates.

1.6 Allocation of costs:

Costs are allocated between restricted and unrestricted funds according to the terms of the income. Where items expended are mixed, they are apportioned between the categories according to the income they relate to.

1.7 Support costs:

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charities programmes and activities. Where support costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources.

EAST LONDON MOSQUE TRUST
Notes to the Financial Statements
for the Year Ended 31 March 2024

1.8 Tangible fixed assets and depreciation:

Freehold properties were previously not depreciated on the basis that they were maintained to a high standard. As it can no longer be demonstrated that their useful lives are being extended, they are now being depreciated as required by the accounting standards. Individual fixed assets costing £500 or more are capitalised at cost, and are stated in the accounts at cost less depreciation.

Depreciation is calculated to write off the cost less their estimated residual value, over their expected useful lives on the following basis:

Freehold Property	Over 200 years on non-land portion
Computers and Equipment	15% Reducing balance.
Furniture, Fixtures and fittings	15% Reducing balance.

1.9 Investment properties:

Investment properties are held at fair value, which is measured annually with changes in fair value recognised in 'net gains / (losses) on investments' in the SoFA.

1.10 Investments :

Investments are recognised initially at fair value, which is normally stated at cost less provision for permanent diminution in value. Subsequently, they are measured at fair value with changes recognised in 'net gains / (losses) on investments' in the SoFA. Other investments are measured at cost less impairment.

1.11 Stock:

Stock held by the entity consists of books and radios. Goods are stated at, the lower of, cost or net realisable value. The cost includes all costs of purchase, any costs of conversion and other costs incurred in bringing the goods to its present location and condition.

1.12 Debtors and prepayments:

Debtors are receivable within one year and/or more than one year recognised at the transaction price. Prepayments are valued at the amount prepaid net of any discounts due.

1.13 Creditors and accruals:

Creditors payable within one year and/or more than one year are recognised at the transaction price. Accruals are valued at the net cost, less any discounts offered.

1.14 Loans and borrowings:

Loans and borrowings are initially recognised at the transaction price, including transaction costs.

Private Loans: "Qard Hasanah" are interest free loans from the charity's beneficiaries, which are repayable on demand, unless a separate contract exists with individuals. Qard Hasanah is recognised upon receipt and recorded under liabilities due within one year, or greater than one year (in cases where the loaners have contractually agreed to not have the right to have the loans repayable on demand).

1.15 Provisions:

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

1.16 Pensions:

Employees of the charity are entitled to join a defined contribution pension scheme. The pension contributions by the charity are charged to the financial statements, and equal or exceed the statutory minimum percentages applied to pensionable earnings.

1.17 Taxation:

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

1.18 Group accounting

The entity has a 100% stake in a dormant subsidiary LMC Limited and a 100% stake in ELMT Waqf Ltd. The latter's total reserves at 31 March 2024 were (£2,183). ELMT has a loan outstanding with ELMT Waqf Ltd., the details of which are discussed in Note 29.

EAST LONDON MOSQUE TRUST
Notes to the Financial Statements
for the Year Ended 31 March 2024

2. Legal status of the charity

The charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 for each member of the charity.

Incoming Resources

3 Donations and Legacies	Note	Unrestricted	Restricted	2024	2023
		£	£	£	£
General Donations		1,177,254		1,177,254	1,206,392
Archiving Project			1,695	1,695	2,025
Building Appeals (Dome/Phase 3)			459,133	459,133	288,645
Gift Aid		85,784		85,784	81,852
		<u>1,262,393</u>	<u>461,473</u>	<u>1,723,866</u>	<u>1,578,914</u>

4 Activities for Generating Funds	Unrestricted	Restricted	2024	2023
	£	£	£	£
Hall and Room Hire	168,811		168,811	210,556
Fundraising Activities	15,316		15,316	58,068
Digital Fundraising incl. website	397,645		397,645	251,170
Bookstall and similar sales	45,894		45,894	31,739
Charity package sponsorships	75,000		75,000	53,250
	<u>702,666</u>	<u>-</u>	<u>702,666</u>	<u>604,783</u>

5 Investment Income	Unrestricted	Restricted	2024	2023
	£	£	£	£
Rent and Services Charges	1,016,705		1,016,705	944,017
Profit on Bank Deposits and investments	137		137	1,029
ELMT Waqf		51,609	51,609	
	<u>1,016,843</u>	<u>51,609</u>	<u>1,068,452</u>	<u>945,046</u>

6 Income from Charitable Activities	Unrestricted	Restricted	2024	2023
	£	£	£	£
<u>a) Educational Projects</u>				
Al Mizan School		448,580	448,580	547,855
London East Academy		733,689	733,689	715,238
ELM Evening Madrasah		72,190	72,190	58,546
	<u>-</u>	<u>1,254,459</u>	<u>1,254,459</u>	<u>1,321,639</u>
<u>b) Contributions to ELMT for service use</u>				
Al Mizan School	69,783		69,783	79,752
London East Academy	88,424		88,424	101,056
	<u>158,207</u>	<u>-</u>	<u>158,207</u>	<u>180,808</u>

<u>c) Other charitable funds</u>				
Fitr Fund		109,701	109,701	80,070
Zakat Fund		95,518	95,518	88,482
Welfare Fund		206,748	206,748	118,886
Counselling Projects		11,417	11,417	36,719
Winter Food Project		26,758	26,758	-
Islam Awareness Project		66,572	66,572	21,259
Itikaf contributions, and Iftar and Huffaz collections	125,090		125,090	88,240
	<u>125,090</u>	<u>516,714</u>	<u>641,804</u>	<u>433,656</u>
Total	283,297	1,771,173	2,054,470	1,936,103

The contributions by the schools for use of ELMT facilities are reflected in the schools' costs in Note 10.

7 Other Incoming Resources	Unrestricted	Restricted	2024	2023
	£	£	£	£
User Groups' Contributions	5,031		5,031	3,155
Weddings and Attestations	37,170		37,170	28,900
Sundry	5,617	-	5,617	14,861
	<u>47,818</u>	<u>-</u>	<u>47,818</u>	<u>46,916</u>
Total Income	3,313,017	2,284,254	5,597,271	5,111,762

EAST LONDON MOSQUE TRUST
Notes to the Financial Statements
for the Year Ended 31 March 2024

Expenses Summary

8	Fundraising Costs		Unrestricted	Restricted	2024	2023
			£	£	£	£
	Salaries and Employer's NIC		100,303		100,303	98,459
	Fundraising Events and Campaigns		140,199		140,199	152,633
	Bookstall and Similar Supplies		18,440		18,440	15,392
			<u>258,942</u>	<u>-</u>	<u>258,942</u>	<u>266,484</u>
9	Investment Management Costs		Unrestricted	Restricted	2024	2023
			£	£	£	£
	Salaries and Employer's NIC	12	90,732		90,732	86,625
	Premises Expenses	12	150,376		150,376	162,638
	Insurance	12	30,203		30,203	9,166
	Finance Charges		52,946		52,946	41,261
	Waqf Ltd.			52,160	52,160	588
			<u>324,257</u>	<u>52,160</u>	<u>376,417</u>	<u>300,278</u>
10	Charitable Activities		Unrestricted	Restricted	2024	2023
			£	£	£	£
	<u>Educational Projects</u>					
	Al Mizan School			458,183	458,183	531,933
	London East Academy			799,524	799,524	720,194
	Elm Evening Madrasah			88,003	88,003	75,440
			<u>-</u>	<u>1,345,709</u>	<u>1,345,709</u>	<u>1,327,567</u>
	Salaries and NIC - Imams and Religious support		189,313		189,313	180,704
	Welfare Fund Distribution			172,982	172,982	92,467
	Counsellor Fees			53,342	53,342	37,105
	Fitr Fund Distribution			104,564	104,564	77,821
	Zakat Fund Distribution			34,130	34,130	88,243
			<u>189,313</u>	<u>365,018</u>	<u>554,331</u>	<u>476,340</u>
	Salaries and Employer's NIC	13	206,210		206,210	196,875
	Premises Expenses	13	972,378		972,378	747,978
	Archiving Expenses			11,075	11,075	15,892
	Baraka Khan Visitor Centre			4,321	4,321	4,672
	Winter Food Project			24,077	24,077	-
	Burial Support				-	28,800
	Foodbank and Community Support				-	17,276
	Kickstarter scheme					7,565
	Islam Awareness Project			9,103	9,103	10,389
	Iftar, Itikaaf and Huffaz Expenses		102,474		102,474	85,284
	Publications related to charitable events		26,943		26,943	13,751
	Web hosting and digital hub		18,702		18,702	27,807
	Telephone, Fax and Internet	13	4,378		4,378	4,980
	Computers and IT Expenses	13	11,610		11,610	9,288
	Postage and Stationery				-	3,899
			<u>1,342,694</u>	<u>48,576</u>	<u>1,391,270</u>	<u>1,174,455</u>
			<u>1,532,007</u>	<u>1,759,303</u>	<u>3,291,311</u>	<u>2,978,362</u>

Notes to the Financial Statements
for the Year Ended 31 March 202429

EAST LONDON MOSQUE TRUST

Notes to the Financial Statements

for the Year Ended 31 March 2024

13 Tangible Fixed Assets:

	Freehold Land & Buildings	Investment Properties	Fixtures, Fittings & Equipment	Total
Cost or valuation:	£	£	£	£
At 1 April 2023	24,427,011	16,099,751	1,687,906	42,214,668
Additions	941,253		86,122	1,027,375
Gains / (losses) on fair value of Fixed assets				-
Disposal	(189,508)	(410,000)		(599,508)
Land and Buildings transferred to FA Investment				-
	<u>25,178,756</u>	<u>15,689,751</u>	<u>1,774,028</u>	<u>42,642,535</u>
Depreciation:				
At 1 April 2023			1,254,607	1,254,607
Charge for the year	99,957		78,527	178,484
Eliminated by Disposal	-			-
	<u>99,957</u>	<u>-</u>	<u>1,333,134</u>	<u>1,433,091</u>
Net Book Value				
As at 31 March 2024	<u>25,078,799</u>	<u>15,689,751</u>	<u>440,894</u>	<u>41,209,444</u>
As at 31 March 2023	<u>24,427,011</u>	<u>16,099,751</u>	<u>433,299</u>	<u>40,960,061</u>

	2024 £	2023 £
Investment properties:		
Fair value investment Properties b/f	16,099,751	16,049,751
Reclassifications and additions	-	3,680
Disposal of 42 Priores House	(410,000)	
Gains / (losses) on revaluation	-	46,320
	<u>15,689,751</u>	<u>16,099,751</u>

Mixed use Land and buildings (with investment element), and sole investment properties were not subject to professional valuations during the financial year. The trustees have considered that mixed use buildings show some sign of having higher market value, but in the absence of market data on sold properties of a similar purpose built nature, an upwards fair value revaluation was difficult to demonstrate.

The disposal of £189,508 in freehold land and buildings relates to the sale of one of the plots of land in Northampton, held by ELMT Waqf Ltd. See Note 26

14 Debtors & Prepayments:

	2024 £	2023 £
Prepayments	111,418	89,936
Rent and Others	352,978	588,086
Gift Aid accrued	31,988	21,415
Welfare debtors	10,000	20,000
Other accrued income	69,142	
Student Fees	530,271	438,895
	<u>1,105,797</u>	<u>1,158,332</u>

EAST LONDON MOSQUE TRUST
Notes to the Financial Statements
for the Year Ended 31 March 2024

15 Creditors: Falling due within one year	2024	2023
	£	£
Other Taxes and Social Security Costs	57,206	46,465
Trade Creditors	316,621	203,172
Rent and Hall Hire Deposits	156,656	148,016
Advance Tuition Fees	346,036	363,964
Accruals and Deferred Income	696,656	701,634
Unidentified schools receipts		22,155
Al Rayan (IBB) Bank Loan	190,367	190,367
Qard Hasanah - Private Loan	1,893,873	1,893,873
Pension Contributions	21,765	28,726
	<u>3,679,184</u>	<u>3,598,376</u>
16 Creditors: Falling due after more than one year	2024	2023
	£	£
Qard Hasanah - Private Loan	3,483,903	2,960,782
Al Rayan (IBB) Bank Loan	358,201	502,865
	<u>3,842,104</u>	<u>3,463,647</u>

Private Loans: "Qard Hasanah" are loans from the charity's beneficiaries, which are repayable on request. There is no interest due or security given for these loans. Long-term Qard Hasanah loans have been contractually agreed with private individuals, as not repayable within 12 months. Short-term loans can be repayable at any time that the loaner requests the return of their loan.

FRS102 requires long-term interest-free loans to be stated at their present value. Effectively this would mean loan amounts stated in the account are lower than the actual amounts payable in future. This has potential to confuse the charity's stakeholders; as such the trustees have opted not to follow FRS102 treatment for these loans. This represents a departure from the accounting standards.

17 Analysis of Staff Costs:	2024	2023
	£	£
Total Salaries	2,194,880	2,029,789
Employer's NIC	166,748	156,582
Pension Contributions	105,972	112,877
Total Employment cost	<u>2,467,600</u>	<u>2,299,249</u>
Average number of employees: Support	33	38
Average number of employees: Charitable	90	91
	<u>123</u>	<u>129</u>
Employees paid in excess of £60,000	<u>-</u>	<u>-</u>

EAST LONDON MOSQUE TRUST
Notes to the Financial Statements
for the Year Ended 31 March 2024

18 Trustees' and key management personnel remuneration and expenses

The trustees neither received nor waived any remuneration during the year (2023: £Nil)

Key management personnel (this excludes all Company directors/trustees) received remuneration of £168,849 during the year (2023: £212,326) including pension costs. The trustees did not have any expenses reimbursed during the year (2023 - £nil).

19 Pensions:

The charity's pension scheme incorporates a SMART salary sacrifice scheme. It is operated by Evolve. Employer's contributions made to pension schemes were £112,877 (2023: £101,754), recognised as an expense under staff emoluments.

20 Deferred income:

	2024	2023
	£	£
At start 01.04.2023	629,456	804,031
Additions during the year	834,653	629,456
Amounts released to income	(629,456)	(804,031)
At end 31.03.2024	<u>834,653</u>	<u>629,456</u>

Deferred income occurs where the entity has raised invoices for a service to be provided in the next financial period. This includes:

Rent and service charges: Invoices are raised a month in advance of the rent quarter to be billed.

Hall Hire: Bookings made for events occurring in the period after 31st March 2024.

Student fees: Fee invoices raised in the school academic year, but actually pertaining to the next financial year. The academic year crosses 2 financial years, and fees are allocated accordingly. Students awaiting enrolment may also be invoiced in advance.

21 Restricted Fund Movements

	Opening Balance 01.04.2023	Incoming Resources	Resources Expended	Adjustment	Closing Balance 31.03.2024
	£	£	£	£	£
Educational Projects					
London East Academy	307,422	733,689	799,524		241,587
Al Mizan	50,009	448,580	458,183		40,406
Evening Madrasah		72,190	88,003	15,813	
	<u>357,431</u>	<u>1,254,459</u>	<u>1,345,709</u>	<u>15,813</u>	<u>281,993</u>
General Projects					
Zakat Fitr Fund	61,057	205,219	138,694		127,582
Welfare Funds	165,905	206,748	172,982		199,671
Penny Appeal/EECF Counselling Grants	-	11,417	53,342	41,925	
Archiving Project	11,087	1,695	11,075		1,707
Baraka Khan Visitor Centre	107,388		4,321		103,067
Winter Food Campaign (Islamic Relief)	8,130	26,758	24,077		10,811
Islam Awareness Project	10,870	66,572	9,103		68,339
NHS Community Investment Scheme	4,600				4,600
Waqf	-	51,609	52,160	551	
Building Appeals (Dome/Phase 3)	220,672	459,133			679,805
	<u>947,140</u>	<u>2,283,609</u>	<u>1,811,463</u>	<u>58,289</u>	<u>1,477,575</u>

EAST LONDON MOSQUE TRUST
Notes to the Financial Statements
for the Year Ended 31 March 2024

22 Movement in Funds	Unrestricted Fund £	Designated Fund £	Unrestricted Total £	Restricted Fund £	Total Fund £
As at 1 April 2023	236,274	35,951,108	36,187,382	947,140	37,134,522
Current year surplus	165,528		165,528	472,146	637,676
Profit/(loss) on investment property disposal	(3,000)		(3,000)		(3,000)
Current year transfer	(153,776)	95,487	(58,289)	58,289	
As at 31 March 2024	245,026	36,046,595	36,291,622	1,477,575	37,769,198

Approximately £36m of funds are designated funds are tied up in buildings, investments and fixed assets. As at the balance sheet date the charitable company has £0.24m free reserves for its day to day operations. (2023: £0.24m)

23 Taxation

The entity is exempt from corporation tax, as it engages in charitable activities. Part of rental income is VATable, and charged at a rate of 20%.

24 Auditors' Remuneration

	2024 £	2023 £
Auditor's Remuneration for the audit of the charity's annual accounts	11,250	11,250
Fees Payable to the charity's auditor for non-audit services	11,210	11,210

25 Contingent Liabilities

The entity had no contingent liabilities as at 31 March 2024 nor at 31 March 2023.

26 Related Party Transactions - ELMT Waqf Ltd

The Trust has an existing loan of £401,010 with its subsidiary ELMT Waqf Ltd. The Trustees, Syed Tohel Ahmed and Harun Khan, are also directors of ELMT Waqf Ltd.

The loan is eliminated on consolidation, as ELMT Waqf Ltd, is a fully owned subsidiary of the East London Mosque Trust.

ELMT Waqf Ltd completed the off-plan purchase of two plots of land at a cost of £379,016 on Welland Way, in Northampton in December 2019. The subsidiary entered into a sale and purchase agreement with Wellend Way Estates Ltd., which would allow it to realise the sale of the now developed properties.

One of the two plots have been sold in July 2023. The profit on disposal of £51,599 has been included in accrued income in the group accounts, and was realised as cash in the parent entity's bank account after the year-end (August 2024).

The Trust made charitable distributions to Muslim Aid of £14,365.76 in the year. Syed Tohel Ahmed is also a Trustee at Muslim Aid.

27 Volunteers

The charity benefited from work performed by volunteers, including counting of cash collections, and stewarding during Friday prayers, and Ramadan.

28 Capital Commitments

The Charity have committed to extension work to the prayer hall (Phase 3), which are likely to be £481k, in the 12 months after the signing of accounts.

29 Analysis of net assets between funds

	Unrestricted Total £	Restricted Fund £	Total Fund £
Tangible fixed assets	41,209,444	0	41,209,444
Investments	763,495		763,495
Current assets	1,839,327	1,478,220	3,317,547
Current liabilities	(3,679,184)		(3,679,184)
Creditors over 1 year	(3,842,104)		(3,842,104)
Total net assets	36,290,978	1,478,220	37,769,198

30 Investment - SV7 Limited

The ELMT investment with Sama Ventures Ltd commenced in August 2022, and currently stands at £763,494; the two entities formed a joint venture called SV7 Ltd. for the purpose of obtaining a planning gain on a plot of land aimed at provide student accommodation in Birmingham. A decision on planning permission was expected in the financial year, but it is likely that any gain or loss on the investment will now be determined in the following financial year.

31 Zakaat, Fitr and other charitable distributions

Where the Trust collects funds for specific charitable appeals that it cannot execute, it passes those funds to other UK registered charitable companies, at the discretion of the Trustees. All charities that receive collections for charitable use from ELMT, undergo a vetting process. During the financial year, the Trust did not engage in any grantmaking activities with other charities.

32 Analysis of changes in net debt

The analysis below serves as a note to the consolidated cash flow statement:

	At start of year	Cash flows	Acq/disp of investments	New finance leases	Fair value movements	Forex movements	Other non- cash changes	At end of year
	£	£	£	£	£	£	£	£
Cash at bank	1,536,354	897,535	(224,561)	-	-	-	-	2,209,328
Cash equivalents	-	-	-	-	-	-	-	-
Overdraft facility	-	-	-	-	-	-	-	-
Total cash	1,536,354	897,535	(224,561)	0	0	0	0	2,209,328
Private loans <1 year	(1,893,873)	0	-	-	-	-	-	(1,893,873)
Private loans >1 year	(2,886,573)	(523,121)	-	-	-	-	-	(2,886,573)
Bank loans < 1 year	(180,789)	180,789	-	-	-	-	(180,789)	(180,789)
Bank loans > 1 year	(502,865)	-	-	-	-	-	144,664	(358,201)
Finance leases	-	-	-	-	-	-	-	-
Total borrowings	(5,464,100)	(342,332)	-	-	-	-	36,125	5,319,436
TOTAL	(3,927,746)	555,203	(224,561)	-	-	-	(36,125)	(3,110,108)

33 Events after the Reporting period

The Trust sold one of its investment properties (37 Ullin Street), in July 2024, to improve its cashflow, and reduce its net current liabilities.