ONE IN A MILLION (SPORTS)

England & Wales · Charity number 1122573

Details

Status	Registered
Legal form	Charitable company
Company number	06382156
Registered	2008-02-04
Register	View on the Charity Commission register

Contact

Address	Suite 18 Bradford City Football Club Valley Parade Bradford BD8 7DY
Phone	01274723439
Email	info@oneinamillion.org.uk
Website	www.oneinamillion.org.uk

Activities

Objects: A TO ADVANCE EDUCATION PARTICULARLY BUT NOT SO AS TO LIMIT THE GENERALITY OF THE FOREGOING THE EDUCATION AND TRAINING OF CHILDREN AND YOUNG PEOPLE IN THE AREAS OF SPORT, DRAMA, DANCE AND MUSIC BY SUCH MEANS AS THE TRUSTEES MAY CONSIDER APPROPRIATE WITH THE OBJECT OF IMPROVING THE HEALTH AND THE FUTURE OPPORTUNITIES OF SUCH YOUNG PEOPLE IN BRADFORD WEST YORKSHIRE AND IN SUCH OTHER PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE TRUSTEES MAY FROM TIME TO TIME THINK FIT.B TO PROVIDE FACILITIES FOR RECREATIONAL AND OTHER LEISURE TIME OCCUPATION IN THE INTERESTS OF SOCIAL WELFARE FOR PERSONS WHO HAVE NEED BY REASON OF THEIR YOUTH, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES WITH THE OBJECT OF IMPROVING THEIR CONDITIONS OF LIFE AND LEARN TO MAKE A POSITIVE CONTRIBUTION TO THEIR COMMUNITY IN BRADFORD AFORESAID AND IN SUCH OTHER PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE TRUSTEES MAY FROM TIME TO TIME THINK FIT AND TO FULFIL SUCH OTHER PURPOSES WHICH ARE EXCLUSIVELY CHARITABLE ACCORDING TO THE LAW OF ENGLAND AND WALES AND ARE CONNECTED WITH THE CHARITABLE WORK OF THE CHARITY.

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Activities: SPORTS AND EDUCATIONAL ACTIVITIES WITH CHILDREN & YOUNG PEOPLE FROM DEPRIVED AREAS

Classification

- **How:** Provides Services
- **What:** Education/training, Arts/culture/heritage/science, Amateur Sport, Economic/community Development/employment
- **Who:** Children/young People

Geography

- **Area of benefit:** BRADFORD WEST, YORKSHIRE
- Bradford City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£479,596	£525,909	-	-
2024-08-31	£534,779	£526,297	£432,137	16
2023-08-31	£507,488	£528,035	£423,655	15
2022-08-31	£477,408	£428,250	-	-
2021-08-31	£415,447	£361,225	-	-

Trustees

Name	Role	Appointed
ALAN WINTERSGILL FCA BEM		2016-01-27
Mark Pilling		2011-10-12
Michael Spratt Mr		2013-05-21
Rev Andy Bowerman		2022-09-01
SIMEON MARK BRIGGS		2016-12-08
Sharaz Dutt		2025-10-30
Susan Sharples		2021-11-04

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ONE IN A MILLION (SPORTS)

England & Wales - Charity number 1122573

Accounts

Registered number: 06382156
Charity number: 1122573

ONE IN A MILLION (SPORTS)

(A company limited by guarantee)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2025

Document ID: 2763bdc64f3eefcdcd1a9978a69f6a2a59305bd61d4ff27e318c1b2fb710e979

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

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ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITABLE COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2025

Trustees	Rev A Bowerman S M Briggs M J Pilling S Sharples M R Spratt A Wintersgill S Dutt (appointed 20 October 2025)
Company registered number	06382156
Charity registered number	1122573
Registered office	One In A Million Free School Cliffe Terrace Bradford West Yorkshire BD8 7DX
Principal operating office	Suite 18 Bradford City Football Club Valley Parade Bradford BD8 7DY
Senior management team	M Hughes W Jacobs R Andrews (1st September 2025)
Accountants	BHP Professional Services Limited New Chartford House Centurion Way Cleckheaton Bradford BD19 3QB
Bankers	HSBC 47 Market Street Bradford BD1 1LW
Solicitors	Schofield Sweeney Church Bank House Church Bank Bradford BD1 4DY

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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2025

The Trustees present their annual report together with the financial statements of the charitable company for the period 1 September 2024 to 31 August 2025. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Since the charitable company qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

*One In A Million (Sports) will be referenced as OIAM for the remainder of this report.

OBJECTIVES AND ACTIVITIES

Policies and procedures

In setting objectives and planning for future activities, the Trustees have given careful consideration to the Charity Commission's guidance on public benefit in exercising their powers and duties.

Policies and procedures are reviewed annually and biannually where dates determine. All content is aligned to meet statutory compliance.

Activities for achieving objectives

One In A Million exists:

a) To advance education particularly but not so as to limit the generality of the foregoing the education and training of children and young people in the areas of Sport, the Arts and Enterprise by such means as the Trustees may consider appropriate and with the object of improving the health, wellbeing and future opportunities of such young people in Bradford, West Yorkshire and in other parts of the United Kingdom or the World as the Trustees may from time to time see fit.

b) To provide facilities for recreation and other leisure time occupation in the interests of social welfare for persons who have need by reason of youth, poverty or social and economic circumstances with the object of improving their conditions of life and learn to make a positive contribution to their community in Bradford aforesaid and in such other parts of the United Kingdom or the World as the trustees may from time to time think fit and to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the charitable company.

These objectives are implemented through three main strands:

1. OIAM Community ("the Charity" and delivers community programmes and activities).
2. OIAM CES (Corporate Events & Sponsorship), which includes fundraising.
3. The Free School (given it is a separate legal entity; this is reported independently of OIAM (Sports) and OIAM (Enterprises) Limited).

Within the following report, a more in-depth department summary of activities is provided which highlights a financial summary, achievements and performance, updates on what we said we would do last year, what we will do in the year ahead and a collection of case studies of achievement.

STRUCTURE, GOVERNANCE, AND MANAGEMENT

Constitution

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OIAM is a charitable company limited by guarantee, incorporated on 26 September 2007 and registered as a charity on 4 February 2008. The charitable company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association.

Method of appointment or election of trustees

Trustees are appointed under the rules contained within the Memorandum and Articles of Association. No person may be appointed as a Trustee unless recommended by the Trustees, they have attained the age of 18 years and they subscribe to the Statement of Beliefs set out in the schedule to the memorandum. Trustees aim to recruit responsible and appropriately skilled people as fellow Trustees who are actively interested in helping extend the aspirations of children and young people, have a passion for the city of Bradford and can give the necessary time commitment.

Policies adopted for the induction and training of trustees

Most Trustees are already familiar with the practical work of the charitable company, but new Trustees are invited to spend time with the CEO and Co-founder, Wayne Jacobs, whilst observing the different aspects of the work. All new Trustees are made aware of the role of a Trustee, the governing documents and handbooks, policies, online training, the ongoing financial position and the future plans of the charitable company.

Organisational structure and decision making

The role of the Board of Trustees is to ensure OIAM is governed and managed so as to comply with the requirements set out by the Charity Commission and charities legislation as well as its own governing documents.

OIAM has established a unified management structure of Trustees and a Leadership Team to enable its efficient running of the charitable company. Trustees are responsible for making major decisions about the vision, strategy, and policy of the charitable company, ensuring that its aims are met and its ethos is maintained. Specifically setting general policy, adopting an annual plan, monitoring the charitable company financial performance and outcomes. The Leadership Team is responsible for leading the vision-direction, and implementation of all operational aspects.

OIAM is devised into three registered legal entities:

- One In A Million (Sports) is a charitable company limited by guarantee.
- One In A Million (Enterprises) Limited is a wholly owned subsidiary company of OIAM (Sports) of which OIAM (Sports) is the single shareholder.
- and One In A Million Free School* which is a company limited by guarantee.

Each legal entity has its own constitution of governing documents such as its memorandum of articles. OIAM (Sports) is the single shareholder of OIAM (Enterprises) Ltd.

** OIAM Free School is funded by the Department for Education, and Education and Skills Funding Agency. Annual audited accounts are reported independently from One In A Million (Sports) and One In A Million (Enterprises) Limited. The school has its own arrangements which includes a Members Board, Governing Body, and a restricted funding agreement for the objects, and purposes of the memorandum of articles.*
All three entities exist to support the charitable aims and objectives. Trustees are required to make a declaration of interest at every meeting and complete pecuniary forms annually.

Related party relationships

OIAM has developed a highly effective team of official community partners and ambassadors from Sports, the Arts and Enterprise who all share an equal passion for the good and prosperity of Bradford's children and young people. They include Bradford City AFC and the Yorkshire Cricket Foundation and the Bradford Bulls Foundation. Ambassadors represent the charitable company by attending and supporting relevant events during the year.

OIAM became an incorporated Founding Member of Active Bradford (January 2018), a partnership of organisations committed to making Bradford a healthier and more prosperous place to live and work.

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Members' liability

Each Trustee of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for debts and liabilities contracted before they ceased to be a member.

FINANCIAL REVIEW

Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Principal risks and uncertainties

The Board of Trustees review the major risks to which the charitable company is exposed. Where appropriate, systems or procedures are established to mitigate the risks the charitable company faces. Significant external risks to funding have led to a funding strategy. Funding bids are put in place and sent out using a funding outlet. Information gathering is ongoing regarding policy changes both locally and nationally through a variety of sources. Risk awareness is integral to OIAM's overall management effectiveness. The Leadership Team plays a key day-to-day role in risk mitigation highlighting exposures to Trustees and ensuring processes are in place to manage them.

The Board of Trustees consider the consolidated impact of all risks annually, recognising that some risk is positive and beneficial in assisting the organisation to stretch and grow, particularly in terms of innovation.

Reserves policy

The aim of the trustees over the recent years has been to build the level of reserves to cover 3 - 6 months operating costs and this continues to be achieved. The Trustees also feel it is prudent to ensure reserves are at a level to cover any potential cessation and redundancy costs should the Charity close.

The trustees are still aiming to build the level of reserves as focus continues not only ensuring future sustainability is not compromised by any significant drop in income from a particular income stream, but also now to build reserves in the years ahead to further support our strategy to take on assets please refer to page 8 regarding Charity Development.

The policy will be reviewed annually in order to remain current and in line with the financial position of the charity.

OVERALL FINANCIAL REVIEW

The Trustees thank every individual, business and organisation who supported One In A Million (OIAM) this year—through donations, grants, partnerships and fundraising. Your commitment has remained vital during a challenging economic climate, enabling us to raise aspirations, broaden horizons and help break cycles of generational worklessness for children and young people across Bradford.

Financial performance snapshot (FY 2024/25):

This year's financial performance has been particularly challenging, unlike any experienced in at least the past decade. As a result, the charity did not meet its budget targets for the first time in memory. These occurrence of these exceptional circumstances are explained in more detail on page 5.

- Total resources required to run the charity: £525,909 (2024: £526,297)
- Total incoming resources: £479,596 (2024: £534,779)

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- Net movement in funds: Deficit of £46,313 (2024: surplus of £8,482)
- Total funds at year end: £385,284 (2024: £432,137)
- Restricted funds: £193,880 (2024: £219,236), Unrestricted funding reserves: £191,944 (2024: £212,901) (incl. designated £13,232 (2024: £24,457)).
- Split between Unrestricted versus Restricted funds 50%/50%.
  Historical: (2024: 49%/51%) (50:50 (2023)), (51:49 (2022)) and (58:42 Res(2021)).

We continued close monitoring of core costs to prioritise frontline delivery. Designated funds supported strategic development planning, the Hub and Spoke model, facilities scoping, and strengthening our Theory of Change through staff training and mentoring.

Impact summary highlights (Community & Fundraising)

Community delivery – key trends:

- **Deep reach into disadvantage:** over **70%** of participants came from the **top 20% most deprived** communities nationally.
- **Stronger progression:** almost **4 in 10** young people accessed a Taster activity and **over a third progressed into Development Programmes** (up significantly year-on-year).
- **Retention through relationships:** sustained weekly attendance reflects enjoyment, consistency and trusted safe spaces.
- **Operational resilience:** delivery continued despite reduced staffing capacity, with teams adapting schedules to maintain safeguarding and continuity.

Fundraising – growth signal:

- **External fundraising** continued to strengthen as a key growth area, supported by widening engagement from businesses, trusts and individual supporters.

The "Perfect Storm" year: pressures and response:

This year brought a rare combination of operational and financial challenges. The CEO was on long-term sick leave for approximately 7 months, alongside three other staff on long-term sickness absence, reducing delivery capacity to around 75%, with only four full-time staff supported by part-time roles. An unsuccessful appointment within fundraising also impacted income performance and contributed to the deficit position. In parallel, the win rate for funding bids reduced significantly, increasing the pressure on unrestricted income.

These challenges sit within a wider national funding landscape where resources are heavily concentrated: **85% of all charitable income in England and Wales goes to just 4% of charities**[1], and charities in London receive **up to 8 times more public funding** than elsewhere[2].

Strength in adversity: leadership, agility and renewal

Despite these pressures, the charity demonstrated strong governance and operational agility, with effective collaboration between Trustees, the Interim CEO and ELT to sustain delivery and protect standards. Business leaders from across the city were drawn to OIAM's mission and met with the SLT and ELT, helping shape a stronger approach to income diversification and accountability.

This work has directly informed 2025/26 priorities, including:

- A strengthened **Fundraising Working Group** of individuals from the business community.
- **The First 11** (working title only) (High Net-Worth / lasting impact strategy)
- A **Giving Framework / Legacy ladder** (individual giving progression)

[1] (https://register-of-charities.charitycommission.gov.uk/register/full-register-download). (Underfunded and Overlooked: The Centre for Social Justice https://www.centreforsocialjustice.org.uk/wp-content/uploads/2024/05/CSJF-Overlooked_and_Underfunded.pdf.

[2] (CSJ analysis of Three Sixty Giving Data. Accessed: https://www.threesixtygiving.org)

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- A clearer and strengthened **staff structure** to ensure support, accountability and continuity

The case for investment:

Evidence continues to show that youth work delivers strong public value—estimated to save **£500m** in public spending through crime reduction alone, with £1 invested returning up to **£6.40** of value [3].

The Trustees therefore renew their thanks to all funders and supporters. Every pound contributed has enabled safe spaces, trusted relationships and measurable progression for children and young people across Bradford.

ACHIEVEMENTS AND PERFORMANCE

OIAM PARTNERSHIP & INFLUENCE

One In A Million is one of six founder members of Active Bradford. We are immensely proud to have birthed and partnered alongside such a distinguished group of organisations. Wayne Jacobs, (OIAM Co-founder/ CEO) was the Chair tasked with establishing the vision, strategy, and mission of Active Bradford.

Bradford Teaching Hospitals, Bradford College, Bradford Metropolitan District Council (BMDC), University of Bradford, the Yorkshire Sport Foundation. The group of members has now been developed further. Please note all trading financial accounts are the record of Active Bradford Limited.

CASE STUDY: INFLUENCE:

Building Sustainable Capacity Through Collaboration

During a period of significant challenge for the charity, including a time when the CEO and Co-Founder was unwell, One In A Million experienced a strong and encouraging response from its partners and wider business community. Communication was shared openly with supporters, not only to inform but to invite help. In response, a series of presentations were delivered to local business leaders using a newly developed briefing, *OIAM's Response to the Seven Pillars of Deprivation*, which helped articulate both need and opportunity.

Through these conversations, several partners expressed a desire to contribute more strategically to the charity's long-term sustainability. One such partner, local businessman Mark Hutchinson, brought significant experience in scaling-up businesses and strategic growth. Following a number of exploratory discussions, this engagement has helped the formation of a new peer-led steering group, working title "The First 11".

The First 11 brings together a small group of like-minded business leaders, charity trustees, family trust funders and advocates, united by a shared commitment to lasting community impact for the generations to come. This fundraising working group is primarily focused on strengthening OIAM's financial capacity and accountability through a long-term approach to income diversification, including the immediate development of a **Giving Framework / Legacy Ladder**, and a mid-to-long term **endowment fund**. **Crucially, this strategy is about multiplication, not maintenance**, building funding capacity that sustains impact over time, enables deeper progression through pathways, improves programme quality, and secures a resilient future so support for children remains reliable, scalable and transformative.

This partnership-led work has directly informed priorities for 2025/26 and the next 5-year development plan, and reflects the charity's commitment to learning, collaboration and renewal - ensuring that strong relationships underpin sustainable impact for children, young people and the communities OIAM serves.

[3] National Youth Agency Report https://www.cypnow.co.uk/news/article/youth-centre-closures-linked-to-increased-risk-of-youth-crime-nya-warns

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OIAM COMMUNITY

IN LAST YEAR'S (2024) ANNUAL REPORT WE SAID WE WOULD DO:

Target 1 – WE SAID: To identify a new location for our South Bradford hub. We favour Woodside. It falls within the top 4.24% most deprived areas nationally and fits within our profile. The Community Centre has indoor and outdoor facilities including a sportshall to run our sports, the arts and enterprise programmes from.

OUTCOME 2025: We began piloting a delivery programme from Woodside Community Centre from March 2025 initially focused on running Kidz Clubs three times a week. Due to its success, we have budgeted for the continuation of a broader community delivery from the centre from September 2025.

Target 2: Further development of our youth worker traineeship programme by identifying further funding to secure at least one new trainee in the next year.

OUTCOME 2025: Hagie D successfully completed his Level 3 Youth Worker traineeship during the year. We also secured an initial six-month funding grant from Play Bradford/BCPP to recruit a second trainee, Daniel. Despite the funding period ending, we made the decision to continue Daniel's youth worker traineeship in recognition of his enthusiasm, and commitment.

Target 3: Increase the number of development centres from 6 to 9 programmes (subject to resources) by the close of the next reporting year.

OUTCOME 2025: During the reporting year, we expanded our delivery programme to **eight enhancement activities**, delivering **279 sessions** across **400 contact hours**, with **312 attendances**. This was coupled with 8 taster courses with which 43.1% of participants moved into development programmes (2024: 15.3%). This represents **almost a threefold increase** in progression into development programmes compared to 2024. We were not able to achieve 9 due to 2 staff long-term sick absences. We are aiming for 10 developments in 2025/26.

Why is One In A Million a credible and trusted organisation to deliver community programmes?

One In A Million delivers community programmes with credibility, consistency, and care. The sections that follow are intentionally structured to guide the reader through a clear and purposeful journey: who we serve, why the provision exists, what changed as a result, and the difference it makes. Our impact is evidenced through lived experience, measured outcomes, trusted partnerships, and case studies.

Our approach is deliberately transparent and evidence led. By combining frontline insight, lived experience, with robust data drawn from our bespoke Management Information System, we demonstrate not only what we do, but why it matters. Each section shows progression from first engagement through enrichment and development, reflecting our commitment to accountability, learning, and continuous improvement in response to the needs of children and young people living in the most disadvantaged communities across Bradford.

2024/25 DEPARTMENT FINANCIAL REVIEW OF RESTRICTED FUNDING BID INCOME:

The Trustees extend sincere thanks to the grant-making bodies and funding partners who supported the charity's community delivery during the year. In particular, we acknowledge The Liz and Terry Bramall Foundation, The National Lottery Community Fund, Keith Howard Foundation, The Harry & Mary Foundation, and Enable2 for multi-year investment in frontline staffing, providing vital stability for children and young people accessing our services. We also recognise the significant support of The Joyce Fletcher Charitable Trust, 29th May 1961 Charitable Trust, D R Findlay, Play Bradford/BCPP and a range of smaller trusts whose funding underpinned core delivery across our community hubs.

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Looking ahead, the charity remains focused on securing sustainable, multi-year funding to retain experienced Community Activators, recognising that consistent, trusted relationships are central to achieving positive outcomes for children and young people.

The Trustees also thank our corporate partners, family trusts, individual donors, and business supporters whose continued commitment strengthened the charity's resilience and enabled meaningful impact for children and young people across the Bradford District.

ACHIEVEMENTS & PERFORMANCE:

COMMUNITY HUBS & REACH:

While updated national Index of Multiple Deprivation (IMD)* data suggests improvement in some areas, our on-the-ground experience indicates that this does not fully reflect the depth, complexity, or persistence of poverty and poor mental health affecting many of the children and families we support across Bradford.

Our community programmes continue to reach those with the greatest need. **70.1% of participants live in neighbourhoods within the top 20% most deprived nationally**, including **44.9% within the top 10%**, and **16.7% within the top 5%**.

We focus delivery inwards experiencing multiple, overlapping challenges, including deprivation, crime, education, employment, health and living environment inequalities. Our hub locations include Bracken Bank (Keighley), Canterbury Estate, Manningham, Windhill, and Woodside (South Bradford), each ranking among the most disadvantaged areas nationally across key IMD indicators.

* Deprivation Levels (***the lower the %, the worse the deprivation levels***). *IMD (Index of Multiple Deprivation) is a widely used national measure of relative deprivation across areas, often referenced in work addressing inequality and disadvantage.*

- 70.1% of participants are in the top 20% areas of deprivation nationally
- 44.9% of participants live in the top 10%. 16.7% live in the top 5%.

- **Bracken Bank, Keighley**
  Top 2.41% most deprived. Top 1% for crime. Top 1.65% for education, skills and training
- **Canterbury (IMDs given for centre of Canterbury Estate)**
  Top 0.78% most deprived. Top 0.41% for income. Top 0.6% for education, skills and training. Top 1.73% for employment.
- **Manningham**
  Top 2.37% most deprived. Top 0.65% for living environment. Top 2.94% for education, skills and training. Top 5% for crime.
- **Windhill**
  Top 11% most deprived. Top 3.37% for crime.
- **Woodside (South Bradford)**
  Top 10% most deprived. Top 6% for crime. Top 7% for health and disability.

Data extracted from our bespoke built Management Information System (MIS).

All Centres	No. Sessions	No. Hours	Total Attendances (Average)	No. Unique Attendees	Gender	Ethnicity	Age	IMD
Summary (All)	1395	2278	26,729 ** for the calendar year rose to 26,877*	1118 ** for the calendar year rose to 1,346*	Male: (68.4%) Female: (31.6%) Non Binary: (0%)	Asian: 192 (17.9%) Black: 66 (6.1%) Mixed: 50 (4.7%) White: 734 (68.3%) European: 12 (1.1%) Other: 20 (1.9%) Not Given: 6	KS1: 5.4% KS2: 29.2% KS3: 29.2% KS4: 21.9% KS5: 14.3%	0-2%: 78 (9.6%) 0-5%: 135 (16.7%) 0-10%: 356 (44%) 0-20%: 568 (70.1%) +20%: 242 (29.9%)

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Participation patterns shifted modestly this year.

- Male engagement increased by **3%** (likely driven by **Streetwise Football**), and our cohort became more diverse, with a **2.7%** increase in Asian participants and a **1.6%** increase in Black participants, alongside a **3%** decrease in White British participation.
- The age profile moved younger, with a **6%** increase in KS2–KS3 and a **10%** reduction in KS4, largely influenced by the emerging Woodside hub.
- Unique attendance reduced by **129**, mainly due to two long-term staff illnesses which required limited schedules in affected hubs while maintaining safe delivery.

COMMUNITY PARTNERSHIPS:

The charity continues to work with a strong network of partners to enhance the quality and reach of its community delivery. This year marked the 17th year of our Community Partnership with Bradford City AFC, a trusted relationship that provides aspiration, visibility, and positive role models for children and young people. We also collaborate with partners including the Yorkshire Cricket Foundation, Bradford Bulls Foundation, Dance For Life, England Athletics, Bradford Athletics Network, and Active Bradford, alongside a range of skilled external practitioners who support our taster and enrichment programmes, ensuring high-quality, safe, and engaging provision across our hubs.

COMMUNITY PATHWAYS:

Our three-tiered approach supports young people at every stage of their journey. Whether it's a first visit to a **sports, the arts,** or **enterprise** session or a leadership role, each touchpoint is intentional.

- **Open-access:** remove barriers, meet young people where they are, provide safe and consistent weekly support.
- **Tasters** broaden horizons, build confidence, spark new interests.
- **Development:** deepen skills, commitment and character through regular, high-quality sessions.

Our provisions are relational, not transactional. We don't offer quick fixes—we offer consistency, trust, and opportunities to grow. Through every session, activity, trip, and mentoring conversation, we create environments where young people feel safe, seen, and supported.

- ***Progression strengthened this year: 39.7% (vs 2024: 34.6%) attended at least one taster course, with 37% (vs 2024: 12%) progressing onto development programmes!***

IMPACT SUMMARY:

Over time, this layered approach builds cultural capital, character, and confidence. Young people learn to express themselves, take responsibility, and make positive choices. Many access horizon-widening experiences for the first time—shaping identity, raising aspirations, and opening new opportunities. The fact that children and young people return week after week, often year after year, reflects the strength of our relational model. Progression through our pathways and positive transitions into development, training, and wider opportunity demonstrate measurable and lasting impact. By investing in trusted relationships and aspirational spaces, we are equipping the next generation to thrive.

OPEN ACCESS:

Across all hubs provides a welcoming "front door" into the charity. They remove barriers and meet young people where they are, providing safe, inclusive, structured weekly sessions that build routine, belonging and trusted relationships with positive role models. All foundational on their journey to improved wellbeing as they take their first steps into deeper pathways of support that includes provisions such as Kids Clubs, Youth Clubs and Streetwise (boys and girls), holiday clubs, and afterschool clubs.

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Open Access in numbers *(behind every number is a child):*
547 sessions across 1021 hours with a total of 12,827 attendances. Male: 61%. Female: 39%. Non Binary: (0%). 77% of children lived in the top 20% areas of deprivation nationally. 50% in the top 10%. 17% in the top 5%.

Once again, the data will reflect differences from last year due to getting the work off the ground in Canterbury, and challenges at Keighley - both of these areas are very low for IMD.

- **New 'Woodside' hub** was piloted with afterschool Kidz and Youth Clubs plus school-based lunchtime sport, building early trust with families in this community of South Bradford and responding to local need identified with ward officers and schools.

- **Kidz Clubs:** We delivered 198 sessions totalling 367 hours across our community hubs in Canterbury, Keighley, Manningham, South Bradford, and Windhill, with 2,799 attendances. Progression remains a key strength: **48.9%** of children (2024: 49.1%) progressed into Tasters, and **43.1%** (2024: 15.3%) moved into Development Programmes - a significant uplift on the previous year.

  Through fun, structured activities, children build relationships with staff and each other, learn to express themselves, and develop early teamwork and communication skills. Kidz Clubs also provide an important foundation for aspiration, self-esteem and belonging, particularly for children living with the greatest disadvantage: **20%** live in the **top IMD 0–5%** most deprived areas nationally, and **81%** are within the **top IMD 0–20%**.

- **Youth Clubs:** With **151 sessions** totalling **291 hours** and **2556 total attendances**, they created a vibrant platform for teenagers to find purpose, self worth and recognise they are 'one in a million'. These environments foster independence, creative critical thinking, and decision-making. Through engagement with positive role models and peers, young people learn essential life skills and begin to explore their own potential.

  A clear indicator of increased readiness for further challenge. Our reach remains strongly focused on need, with **6%** living in the **top IMD 0–5%** most deprived areas nationally (with **52.8%** in the top 10% and **79%** in the top 20%).

- **Streetwise Football**: First launched in 2006, Streetwise Football remains one of our most impactful programmes, combining sport with themed personal development. This year's themes included 'Tackling Knife Crime: No Knives > Better Lives' and 'Goals Beyond the Streets', building leadership, resilience, inclusion and wellbeing. Each 11-week programme culminates in a district-wide finals event for the Gurmit Chand Memorial Shield, held in memory of a much-loved colleague (who passed in 2022).
- Streetwise in numbers: 119 sessions across 223.75 hours, generating 3,807 attendances (2024: 3,709) from 435 unique young people (2024: 495). Reach remains strongly focused on need: around three-quarters of participants live in the **top 20%** most deprived communities nationally, with over half in the **top 10%**.
- Deprivation levels are particularly pronounced among girls (**61.1%** in the top 10% versus **51.5%** of boys). While sessions reduced as delivery operated across four hubs rather than five, unique attendance dropped slightly demonstrating sustained engagement. *See case study on page 15 for more details.*

- **Holiday Clubs/ Community Days:** These inclusive experiences are welcoming spaces where children and young people from differing economic, cultural, and social backgrounds, schools, and neighbourhoods mix - connecting, playing, and exploring beyond their local estates. A rotating mix of archery, gymnastics, cooking, dance, football, and martial arts builds coordination, creativity, confidence, and healthy routines. For many, these combined with trips and excursions are horizon-widening that spark new interests, new friendships, and early aspirations. *See the engagement/ tasters section for more details.*

- **Other activities:** this broad category included attendee volunteering, detached youth work, creative critical thinking, lunchtime clubs, schools/colleges sports provisions, Youth Voice, Positive Lifestyle themed sessions, mentoring and more. These programmes act as stepping-stones to deeper learning and character formation, helping them develop a toolkit of life and interpersonal skills.

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- **Community Policing Engagement:** The presence of local PCSOs at our hubs builds trust and mutual respect between young people and law enforcement. Through shared sports and arts activities, children develop empathy, conflict resolution skills, and a stronger sense of community belonging—important outcomes that contribute to safer, more cohesive neighbourhoods.

TASTERS (ENRICH):

Tasters broaden horizons, build confidence, spark new interests. They facilitate activities which children may not have experienced before. These sessions are often delivered in 6-week blocks in partnership with organisations who specialise in activities to give children and young people a high-quality experience. This is often the bridge between informal engagement and structured personal development. They build self-belief, resilience, and ambition, qualities that lay the groundwork for long-term success.

Tasters in numbers *(behind every number is a child):*

Combined 82 sessions across 106 hours with a total of 726 attendances with 197 unique attendees. Male: 57% versus Female: 43%. Non Binary: (0%). 49% of the children live in the top IMD 0-10% areas of deprivation nationally. 72% live in the top IMD 0-20%.

51% of children who attended Tasters progressed onto a Development Centre.

- **Wrestling / Sports Entertainment — with Kingdom Wrestling (Windhill):** Skills covered in-ring basics plus the wider ecosystem - entertainment, marketing, and event production. Outcomes: Young people understood pathways on and off the mat. Strong engagement this year will support progression into a Development Centre in 25/26, which Kingdom Wrestling facilities can host. *See case study on page 16 for more details.*
- **Coding (Ginobots) — at Windhill with Ginobots:** Block-based coding and robotics challenges built on recent Creative Critical Thinking sessions lead by Rachel Jacobs, Leading Children. Rachel secured funding to purchase enough Ginobots for every centre (thank you!!). Outcomes: children developed and strengthened problem-solving and programming skills; clear progression into STEM clubs and further coding projects - an area OIAM want to develop into.
- **Rugby League with Bradford Bulls Foundation:** provided an intro to passing, tackling technique, and game values (respect, discipline). Outcomes were focused on physical exercise, teamwork, resilience; clear pathways into community sessions.
- **Dance delivered by Dance4Life:** children explored styles from street/commercial to contemporary. Outcomes were focused on coordination, self-expression, confidence and aspiration. Children had the opportunity to performance at live events during the year.
- **Drama delivered by a qualified coach/teacher:** children learned about improvisation, voice projection, and stage positioning. Outcomes: this helped develop confidence, communication, collaboration, and public-speaking.
- **Art delivered by Keighley Creative:** children experimented with mixed media to design pieces of work themed around the OIAM core values! Outcomes: participants expressed their creativity, focus, fine-motor skills; exhibition of work to boost pride and parental engagement.
- **Music Tech delivered by AllStar:** Beat-making, sampling, and basic mixing. Outcomes: they learned and developed their digital literacy, teamwork, creativity; progression into producing their own music and DJ mixing sets at a public attended event.
- **Film / Media Tech — delivered by [Partner/Studio]:** Intro to filming, sound, presenting, and basic editing to tell short stories and reports. Outcomes: Digital literacy and teamwork improved; young people produced short clips and gained confidence to build a simple portfolio.
- **Jiu-Jitsu with Onna Ju Jitsu (Sensei Mumtaz & team):** Fundamentals of grappling, balance, and discipline in a supportive setting. Outcomes: confidence and self-control increased; many progress to our Development Centres and achieved belt gradings.
- **Cook & Eat delivered by Anna Mitchell:** Exposure to diverse recipes and cuisines with practical skills in hygiene, tidy workstations, knife safety, measuring, mixing, baking, and presentation. Outcomes: for children to develop healthier habits and independence; participants grew in confidence and felt excited to take home their cooking and baking to share their food with their families.

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(Open Access) wider enrichments:

- **Holiday clubs** at Easter, half-terms and summer combined fun, food and friendship, offering structured days when school was closed and helping to ease pressure on families.
- **Themed sessions** (Anti-Bullying Week, World Kindness Day, World Internet Safety Day, Children's Mental Health Week) used creative activities to prompt discussion, build emotional literacy and encourage kindness, respect and safe online behaviour.
- **Community collaboration** – projects like the tree-planting "Back to Nature Day" at Sue Belcher Centre linked young people with local volunteers, councillors and environmental partners, strengthening neighbourhood pride and ownership.

Threshold experiences: (visits, trips and residentials)

Threshold Experiences are our most aspirational offer - designed to stretch young people beyond their comfort zones, reward their commitment, and inspire long-term vision. These high-impact opportunities challenge participants to raise their horizons and see themselves as agents of change, with over **30 trips** delivered during the year benefiting **286 children** and **young people**.

- **World of Work (WOW) visits** to employers such as Emerald Publishing Group and Fortem People, plus the Corporate Partners Careers Expo, broadened horizons and helped young people link their skills and interests to real jobs and career paths.
    - WOW: 32 children attended WOW experiences in the 'school holidays'!
    - **50% of children who participated in WOW joined a Taster and 77% attended a development centre.** 48% live in the top 10% deprived wards nationally. 32% were Asian / Asian British, 61% were white British. Females were most represented with 58%.
    - Over 120 young people attended our Career Expo in the summer.

- **Cultural and sporting trips** – visits to Bradford City, Bradford Bulls, Leeds Rhinos, Yorkshire Cricket at Headingley, Bradford Live, Bradford Playhouse and local cinema/theatre introduced young people to positive city experiences many had never accessed before.
- **Outdoor adventure** – activities at Doe Park and Another World (high ropes, kayaking, archery, grass sledging) challenged young people to overcome fear, build resilience and support one another, with some as young as six tackling 40ft high ropes.
- **Gymnastics and leisure experiences** at Bradford Gymnastics Club, trampoline parks, bowling and ice skating promoted active lifestyles while strengthening peer friendships and trusted adult–child relationships.

Youth Voice

- **Community Action (Windhill):** Young people prepared care boxes for people experiencing homelessness across Bradford, including winter essentials. This helped to increase empathy, teamwork, and civic responsibility through practical community action.
- **Team Challenge (Keighley, Oakworth Park):** Youth Voice members completed a timed orienteering course using maps, teamwork, and problem-solving skills.
- **Intergenerational Engagement (Keighley):** Young people planned and hosted a Christmas Tea Party for 10 elderly residents at The Sue Belcher Centre, attended by the Town Mayor and Deputy Mayor.

DEVELOPMENT PATHWAYS:

Our development centres deepen skills, commitment and character through regular, high-quality sessions. They help children build discipline, resilience, teamwork and leadership through structured programmes in sport, the arts and enterprise. Progression from open-access into these pathways demonstrates sustained engagement and positive behaviour change, creating strong peer groups that reinforce healthy choices and long-term aspiration. Some led to performances, competition, and accreditations/qualifications.

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This year saw a significant increase in progression, with **almost 4 in 10 children accessing a Taster course** and **over a third moving on to Development Programmes**, 37% versus 12% last year, showing that early experiences are successfully leading to longer-term involvement.

Development in numbers *(behind every number is a child):*

239 sessions (2024: 173), 400 hours (2024: 345.5 hours), achieving 2540 attendances (2024: 1,719 attendances), with 312 unique attendances (2024: 255). Attendance with 50/50% split between male and females. Ks3 stages represented 51% of attendees. 72% of participants live in the top 20% of deprivation nationally. 11% in the top 5%.

Development centres in Dance, Athletics, Jiu-Jitsu, Multimedia, Music Technology, Cook & Eat, Gymnastics and Sports Entertainment gave committed young people progression routes beyond tasters, with smaller groups, skilled coaches and regular practice. We covered many of these centres within the Taster section prior to this. However, we would like to draw attention to Athletics below:

- **Athletics (Indoor Sportshall)** has run since 2009 and continues to raise aspirations through access to high-quality facilities at the Sedbergh Centre in South Bradford. We delivered 33 sessions with 221 attendances from around 30 unique participants, with special thanks to long-standing volunteers Toks, Ray and Mark.
- **Skill development and achievement** – young people worked towards belt gradings in Jiu-Jitsu, athletics, public dance performances (e.g. Race for Life), competitions and celebration events (e.g. Music Tech showcase), building confidence, discipline and a sense of achievement.
- **New offers** – the Sports Entertainment (wrestling) development centre and the Music Technology centre at Bolton Woods Community Centre used specialist facilities and industry-standard equipment to inspire creative and vocational aspirations.
- **Health and wellbeing** – programmes such as Indoor Athletics promoted fitness, teamwork and emotional regulation, with parents reporting improved confidence, behaviour and sleep.

Traineeships, Volunteers & Progression

- **Traineeships** have provided structured progression for former community attendees, Hagie and Daniel, with both progressing into trainee Youth Worker roles, giving them training, mentoring and real responsibility in planning and delivering sessions. They are expected to complete accredited youth work courses and other CPD, building a pipeline of future community leaders rooted in the neighbourhoods we serve.
- **Role-model impact** – stories such as young people progressing from Streetwise attendees to trainees and staff demonstrate the long-term relational model at the heart of OIAM's work.
- This summer Hagie moved into the hospitality sector. Daniel continues his trajectory after completing his first year. A highlight for him was the Sue Belcher Centre tree planting day. See the case studies that follow for more on this.

Staffing, Safeguarding & Training

- OIAM operates a robust approach to staffing, safeguarding, and training. A Designated Safeguarding Lead and trained Deputy DSLs are in place at every community hub, all qualified to advanced level with renewals scheduled within statutory timescales.
- All staff and trustees complete refresher safeguarding training every autumn, with further specialist modules planned to reflect emerging community needs. Community Activators hold current Level 3 First Aid qualifications.
- Safer recruitment training is embedded within HR processes, and food-based provision is supported by up-to-date Food Hygiene and Allergen Awareness certification. Safeguarding policies are refreshed in line with KCSIE guidance and overseen by DBS-checked trustees, ensuring strong governance, compliance, and accountability.

Donations, In-Kind Support & Community Contribution

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- **In-kind contributions** such as venue use, event sponsorship, raffle prizes, food donations, sports tickets and equipment helped stretch limited budgets and enrich the quality of experiences offered to young people.
- Special thank you to Junior Chamber International (JCI) Bradford, The Secret Santa Appeal, Action For Sport, Life Church - Bradford and many more partners who provided toys, presents at Christmas and Easter, equipment and clothing as part of our hardship provisions and giveaways.
- **Local partnerships** with schools, faith groups, businesses, sports clubs and community centres enabled shared use of facilities, joint projects and more joined-up support around children and families.
- **Community engagement** – parents, carers and residents engaged through tea parties, holiday clubs, celebration events and consultations, helping shape provision and reinforcing the sense that hubs belong to the communities they serve.

IN THE YEAR AHEAD (2025/26) WE WILL:

- **Target 1 (Staff wellbeing & resilience):** Strengthen staff wellbeing and delivery resilience to sustain safe provision and rebuild overall attendance.

- **Target 2 (Woodside growth):** Expand provision at Woodside and deepen family engagement to grow reach and trust in the community of South Bradford.

- **Target 3 (Tasters):** Increase Taster programme delivery and participation to strengthen progression into Development Centres.

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COMMUNITY CASE STUDY 1:

Streetwise – Using sport to 'tackle' knife crime and build safer futures. No Knives > Better Lives

Streetwise remains one of One In A Million's most impactful community programmes, using the power of sport to educate, protect, and inspire young people living in Bradford's most disadvantaged neighbourhoods. This year, our autumn term focused on 'Tackling Knife Crime: No Knives > Better Lives', delivered in partnership with West Yorkshire Police.

Delivered through **11-week programmes, three times annually**, the final week of each block brings teams together from across the district, fostering a culture of social inclusion, social mobility, and friendships. Teams compete to win the Gurmit Chand Memorial Shield (named in honour of our former staff member who passed away). Friday evening football sessions - identified as one of the highest-risk periods for youth antisocial behaviour—provide a trusted setting where young people engage in targeted learning around the **4 R's of knife crime**:

- Reassurance – Hardly anyone carries a knife
- Responsibility – It's okay to report knife-carrying
- Risks – Carrying a knife increases harm
- Resilience – Confidence to resist carrying in the first place

The programme culminated in a vibrant Streetwise Development Day, sponsored by the Xerox *Dream Makers* team. Forty-one young people came together for a positive day of football, leadership moments, and a powerful input from PC Huss, reinforcing key messages on safety, choices, and community responsibility.

- *"This day was perfect for what we are trying to achieve… The positivity was clear to see"* Tom Pepper, Xerox.
- *"Streetwise shows how sport can be a powerful tool for social change, encouraging dialogue, understanding and collaboration between police and young people".* PC Huss, West Yorkshire Police.

The term concluded with the Streetwise Finals—an energetic celebration of teamwork, respect, and progress from every participant. Annual Impact Snapshot *(data to be inserted)*

- Themes for 24/25: 'Tackling Knife Crime: No Knives > Better Lives' and 'Goals Beyond the Streets'.
- Total annual Streetwise attendances: 3,807. Unique attendances: 435.
- 22% live in the top 5% most deprived wards nationally. 76% live in the top 20% areas of deprivation.
- Number progressing into Tasters (21%) & Development Programmes (15%).

Streetwise continues to demonstrate that *trusted relationships, credible role models, and purposeful sport* can shift attitudes, build resilience, and help young people choose safer, brighter paths.

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COMMUNITY CASE STUDY 2:

Wrestling Self-Doubt: New Development Centre Launched

In 2025, One In A Million launched a new Wrestling Development Centre, using a creative blend of sport and performance to build confidence, resilience and wellbeing among children and young people.

The programme began with a Taster Course at the Shipley Hub, led by Gareth Thompson, founder of Kingdom Wrestling. Gareth was drawn to the charity's commitment to helping young people thrive and saw wrestling as a powerful vehicle for character development. He observed a marked shift in self-belief and teamwork, with young people who were initially shy becoming more confident, engaged and willing to lead their peers.

Reflecting on the sessions, Gareth said: "I was inspired by One In A Million's incredible commitment to providing opportunities for young people in Bradford to thrive. Seeing their passion for community matched my own desire to use wrestling as a tool to build confidence and character in the next generation".

He added: "I've seen a massive shift in their self-belief and teamwork; young people who were initially shy are now standing tall and leading their peers. The sessions have given them a safe space to channel their energy, learn discipline, and realise that they are capable of achieving far more than they thought possible".

Following strong uptake, the programme developed into a Development Centre involving participants from the Shipley and Woodside Hubs. Sessions expanded to include performing arts, scriptwriting and event production alongside physical training. Gareth highlighted that wrestling teaches resilience by showing young people how to recover from setbacks, while also promoting physical health, focus and emotional balance.

Following strong uptake, the programme developed into a Development Centre involving participants from the Shipley and Woodside Hubs. Sessions expanded to include performing arts, scriptwriting and event production alongside physical training. Gareth closed by highlighting that sport teaches resilience by showing young people how to recover from setbacks, while promoting physical health, focus and emotional balance - skills that support success both in and out of the ring.

Early outcomes demonstrate improved confidence, participation and wellbeing. The Trustees thank Gareth, Josh and the Kingdom Wrestling team for their commitment as the programme continues to develop within OIAM's wider pathways offer.

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COMMUNITY CASE STUDY 3:

Growing a Greener Future – Community Orchard & Youth Woodland Project

This year, One In A Million joined The Sue Belcher Centre and local partners to create a **Mini Orchard and Youth Woodland**, bringing together volunteers, young people, and civic leaders to improve the natural environment for future generations. Following a successful application to *Trees for Cities & The Fruit Foundation*, the project received fruit trees, bushes, and resources to transform the centre's outdoor space.

Young people from our Keighley hub took part in a "**Back to Nature Day**" alongside volunteers from Keighley Lions Rotary Club, YORGreens CIC, and Fruit Works, with the Deputy Mayor and local councilor's also in attendance. After the planting, everyone shared a hot home-cooked meal and freshly blitzed fruit smoothies—powered by a gifted smoothie bike from Fruit Works—adding to the sense of community spirit.

A highlight of the day was celebrating our **Youth Woodland Project Award**, led by OIAM trainee Daniel Pearson, whose leadership and enthusiasm has been pivotal to the initiative.

"I was up at the Sue Belcher Centre bright and early… planting 800 trees alongside the Mayor, Deputy Mayor and people from Trees for Cities & Fruit Foundation. In 10 years' time, when we're grown up, we'll hopefully be able to show our own kids that we planted these trees and positively contributed to our community". **Daniel Pearson, OIAM Trainee**

This partnership demonstrates how OIAM's community work goes beyond sessions and programmes—it helps young people gain a sense of ownership, pride, and long-term responsibility for the places they call home. The Mini Orchard will benefit local families for years to come, while the Youth Woodland gives young people a unique legacy they can grow up alongside.

We extend our sincere thanks to The Sue Belcher Centre, Trees for Cities, Fruit Foundation, and all partners involved, as well as the National Lottery Community Fund whose support made the project possible.

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COMMUNITY CASE STUDY 4:

WOW!! Opening doors to future pathways - the impact of OIAM's World of Work Programme.

Throughout the year, One In A Million's World of Work (WOW) Programme has continued to broaden horizons and raise aspirations for children and young people who may otherwise have limited exposure to professional environments. Through hands-on learning, employer engagement, and real-life encounters with inspirational workplaces, our WOW experiences help young people build confidence, discover new possibilities, and navigate choices that shape their futures.

Emerald Publishing: Creativity, Confidence and Communication Skills

Eight young people from our Windhill Hub enjoyed a dynamic behind-the-scenes experience at Emerald Group Publishing in Leeds. From developing book concepts to designing covers and pitching to a professional sales team, the visit exposed them to the full publishing lifecycle. Young people shared proudly, *"I learned how to buy and sell"* and *"I learned how to barter for bargains."*

The transformation in confidence was evident throughout the day. As Anna, OIAM Community Activator, reflected: *"It was brilliant to see the young people coming out of their shells… diving out of their comfort zones, especially when it comes to speaking in front of new people and their entrepreneurial skills".* Emerald's warm hospitality ended with bowling and arcade games — a celebration of teamwork, hard work and achievement.

Fortem People: Personality, Pathways and Personal Discovery

During February half-term, 21 young people from Windhill, Manningham and Keighley explored the stunning Skipton headquarters of Fortem People. The day focused on understanding how personality influences career choices, helping young people recognise their individual strengths at a critical stage of decision-making: *"I feel like I'm a lion because I'm a leader,"* said Ellie. *"This is helpful as I've just picked my GCSE options!"* shared Shianne. *"I've learned… you don't have to be really brainy; you just have to have a good attitude,"* reflected Fuschia. Through games, discussions, outdoor challenges and a treasure hunt, young people began to imagine new futures — with Chelsea declaring, *"I want to work in the countryside now and own a farm!".* The Fortem team created a warm and encouraging environment that left a lasting impression, demonstrating the power of local businesses investing in Bradford's next generation.

Corporate Partners Career Expo: Connecting Students to Real Opportunities

Our annual Career Expo brought together nine Corporate Partners and three external exhibitors, engaging over 120 secondary school students in meaningful conversations about future pathways. From law and finance to manufacturing and HR, young people gained insight into careers they may never have encountered otherwise. The Expo continues to be a cornerstone of our WOW offer, providing essential exposure, guidance and inspiration — all strengthened through the collective commitment of our valued partners.

COMMUNITY CASE STUDY 5:

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From Participant to Employment: How Our Traineeship Programme Changes Futures

In September 2023, we launched our new traineeship programme, and we are delighted to share its progress and introduce our current Trainee!

A REMINDER: WHAT IS OUR TRAINEESHIP PROGRAMME?

Our Traineeship programme is designed to give formal employment opportunities to our young people; those who have grown up in our programmes and show determination and character are invited to work for us part-time (paid) while completing their Level 1 & 2 Youth Awards (organised with Bradford College).

Our trainees spend part of their time at college and completing coursework, and the rest of their time working closely with our staff, coaches, and volunteers in our community hubs to support the delivery of all of our programmes. Their key responsibilities also include safeguarding, data recording, virtual programme support, administration, equipment management and training, all while building meaningful relationships with the children and being a role-model for our values.

MEET DANIEL:

Daniel attended sessions at our Keighley Hub for many years; his positive attitude and heart to serve shone through and we were delighted to offer him a traineeship in 2024.

Since then, Daniel has been a thriving and vital member of the community team, growing in leadership skills and confidence and having completed his level 2 Youth Award, he has now started to lead in the planning and delivery of sessions!

"Being a Trainee with One In A Million has helped me find my passion for youth work. I help plan and develop sessions, and work with the kids club and youth club, and I have gained several qualifications – including for forest schools training, food hygiene and youth work. I love facing new challenges which take me out of my comfort zone, and with the team's support, I get to lead some of the sessions. Now I feel really excited about the future", Daniel.

2025 was filled with exciting projects and opportunities that Daniel was able to be a part of and contribute to, including creating a mini Orchard... Read all about it by clicking the link below.

HAGIE'S STORY:

You may remember the story of our first-ever trainee, Hagie, from previous news stories and articles. Having completed his traineeship and Level 3 Youth Award, we are delighted to update that Hagie is out in the working world! Though we are, of course, saddened to lose him, we are so proud of all he has achieved and are excited for him to flourish in his new employment. From attendee, to trainee, to employee, it's been a privilege to be a part of Hagie's journey. Hagie, YOU ARE ONE IN A MILLION!

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OIAM CORPORATE EVENTS & SPONSORSHIP (CES)

IN LAST YEAR'S (2024) ANNUAL REPORT WE SAID WE WOULD DO:

Target 1 - WE SAID: Consolidate our relationship with those members in our corporate partners programme during a time when there are lots of other similar programmes beginning to emerge locally.

OUTCOME 2025: We consolidated the number of Corporate Partners during the year to 65, which include re-signing up a couple of companies who had dropped off in recent years. See report for more details of activities in the year.

Target 2 - WE SAID: The Fundraising team has undergone some personnel changes this summer and so it will be important to establish shared ownership and responsibilities quickly in order to maintain the pace of growth and development of new fundraising ideas.

OUTCOME 2025: This is the first year in almost a decade when we did not reach our fundraising targets for events. Only 50% of the target was achieved. This was largely due to an appointment that was unsuccessful and therefore impacted on the second half of the year's performance.

Target 3 - WE SAID: Increase the level of annual unrestricted funding so that we do not become overly reliant on the need for restricted funding that often does not cover core costs, IT and utilities that are essential to the running of the charity behind the scenes.

OUTCOME 2025: External fundraising brought in more than £29,000, which was £12,000 above its target.

2024-25 DEPARTMENT FINANCIAL REVIEW OF CES UNRESTRICTED FUNDRAISING:

The 2024/25 year has been one of the most challenging for One In A Million. Prolonged sickness absence for the CEO, alongside three further long-term staff absences, significantly reduced capacity at a time when the wider economic climate was also placing pressure on charitable giving — creating, in many ways, a *perfect storm*.

Despite this, we extend our sincere gratitude to every individual, business, and organisation that has supported OIAM this year through donations, grant funding, event participation, volunteering, and independent fundraising. Your belief in our mission — to raise aspirations, broaden horizons, and break cycles of generational worklessness — has remained vital during a period of economic uncertainty.

We are especially thankful to our major funders whose significant investment has underpinned our community delivery: **The National Lottery Community Fund, The Liz and Terry Bramall Foundation, Keith Howard Foundation, Harry & Mary Foundation, Enable2, The Barbara Ward Children's Foundation, The Joyce Fletcher Charitable Trust, and 29th May 1961 Charitable Trust**. We are equally grateful to the family foundations, trust funds, and local businesses who personally reached out to pledge support for our community hubs.

We have also been strengthened by a select group of Corporate Partner senior leaders who offered encouragement and strategic challenges during a difficult year. Their support, alongside our partners and donors, has reaffirmed our resilience and sharpened our focus on sustainability.

The pressures of this year have generated new ideas, partnerships, and income models that will guide us into 2025/26 as we work to diversify, stabilise, and strengthen our future.

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Individual Regular Givers:

We would like to record our sincere gratitude to every one of our **50+ regular givers**, whose dependable contributions totalled over **£32,000** this year. They faithfully give every month to support our work. Their contributions both small and large make such a difference to the work that we do and you are our unsung heroes! Regular giving remains a critical stabiliser and will be an area of expansion in 2025/26.

Community Engagement Contribution:

We extend our heartfelt thanks to everyone who has supported our community work this year — from those who attended our ticketed events, to the many volunteers and fundraisers who generously gave their time, skills, and energy. We are equally grateful to individuals who organised their own fundraising activities on our behalf. Your dedication strengthens our mission and makes a lasting difference in the lives of children and young people across Bradford.

ACHIEVEMENTS & PERFORMANCE:

Corporate Partnerships:

The Corporate Partners Programme remains a cornerstone of our sustainability strategy, providing reliable unrestricted income and deepening engagement with the region's business community. Their support financially, relationally, and added values goes a long way to support our work with children and young people living in disadvantaged communities of Bradford.

- Active Corporate Partners: 62–69 throughout the year
- Quarterly breakfast and networking events hosted by Tap-In, Bradford Live, a Thank You evening at Napoleons and others strengthened relationships and highlighted our impact.
- New partners included Yorkshire Fixings, Zeal, and Expect Distribution, who selected OIAM as their charity of the year. Several renewals were also secured.
- Proactive engagement continued through networking groups and prospecting, building a pipeline into 2025/26.
- The programme continues to provide both financial stability and a powerful platform for long-term advocacy.
- We are extremely grateful to all our corporate partners for their continued valuable support.

World of Work Programme:

- Our *World of Work (WOW)* Programme continued to broaden the horizons of young people by offering meaningful exposure to real career environments.
- Visits to companies such as Emerald Group Publishing and Fortem People helped young people explore future pathways, meet professionals, and build confidence through hands-on learning.
- The Emerald Group Mentoring Programme remained a standout with Kayleigh Walker who was mentored by Vicky Williams, CEO, and former Inclusion Lead, Danielle Ormshaw. Her inspiring journey—from a WOW attendee to mentoring to securing a university place (the first person in her family to do so) — demonstrates the long-term impact of consistent guidance.
- The year concluded with our annual *Corporate Partners Careers Expo*, where twelve employers engaged with 120+ students, offering insight, guidance, and encouragement about future opportunities in Bradford's business community.
- Across these experiences, young people explored real workplaces, learned about careers aligned with their interests, and developed essential confidence, communication and teamwork skills. The WOW Programme remains central to OIAM's mission to *raise aspirations, broaden horizons and break cycles of disadvantage*, made possible through the commitment of our valued business partners.
- For more details see the case studies in the Community section in this report.

Events:

Our events programme played a vital role this year. However, they did not hit the target by 50% income due to a disruption in the scheduling and staff capacity. The positives were that events represent unrestricted funds for the

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charity and they raised brand awareness and strengthened relationships across our supporter base. We would like to say a big thank you to everyone who sponsored, donated, and supported our programme.

- **Afternoon Tea – April 2025:** Hosted at The Midland Hotel, our Afternoon Tea once again proved to be a highlight of the fundraising calendar. The event exceeded its income target driven by strong engagement in the charity auction and raffle prizes. Guests enjoyed a warm, uplifting afternoon celebrating community and impact. Guest quote: *"It's always inspiring to see so many people come together with such generosity and joy to support the charity's cause".*
- **Bradford Business Lunch – April 2025** - Held at Midland Hotel, this event brought together business leaders for networking, storytelling, and insight into OIAM's mission. Despite fewer sponsors than expected, the event raised a reasonable amount of unrestricted funds and opened doors to new corporate relationships. Corporate Guest: *"Hearing directly about the charity's work reminds us why supporting young people matters now more than ever".*
- **5-A-Side Football Tournament – November 2024** - Sponsored by BEF and Blacks, the tournament saw 14 business teams compete in a vibrant, energetic afternoon that fostered teamwork, camaraderie, and friendly rivalry. As well as entry fees further income was generated through pledged donations. Tournament Participant: *"It's brilliant to see the business community come together for something that makes such a real difference".*
- **Summer Charity Golf Day – August 2025** - Our flagship Golf Day, sponsored by BEF & Lily, welcomed 29 teams (120 golfers) to Shipley Golf Club. With hole sponsors, volunteers, and on-course competitions, the event surpassed its target. Long-term Corporate Partner: *"This event gets better every year — a fantastic day for golf and an even better day for supporting children and young people".*
- **Christmas Campaign – Shine a Star -** Our Visufund digital campaign offered supporters a reflective and meaningful way to dedicate a star in honour or memory of loved ones during the festive period. Supporter: *"It was a beautiful way for us to give back as an alternative to buying cards that will only get thrown in the bin and increase the carbon footprint".*
- **One Million Steps Challenge** – Ongoing. Our year-long individual challenge encouraged supporters to take on one million steps to promote wellbeing and raise funds in the process. While early uptake was modest, the initiative continues into the next year with refreshed marketing and engagement plans designed to increase participation.

External fundraising by others:

External fundraising contributed over £29,000 this year and significantly strengthened our community reach, visibility, and supporter engagement. We would like to express our deepest gratitude to everyone who has externally fundraised for our charity during this past year with loads of people coming up with unique, innovative, and creative ways to raise funds. We are thankful for the time and dedication this involves.

- **United Gas & Power (UGP)** – what can we say! *UGP have come up with several fundraising initiatives to support us this year. This as well as supporting some of our events.*
- **Barclays Footgolf Tournament** – ten teams participated. *This first-time partnership created new opportunities for year-round engagement with Barclays staff and networks.*
- **Bradford Estate Agents & Auctioneers Ball** – reinforcing a long-standing partnership. Thank you to Roberts Watts Estate Agents and Stuart Illingworth – Woodheads, and Lucy Golton. *The event highlighted the sector's continued commitment to investing in local young people.*
- **Quantuma Pool Tournament** – a high-energy corporate tournament with over 90 participants. *Their annual support continues to deepen relationships with our corporate community.*
- **Sponsored Head Shave – Adrian Fitzpatrick Tribute** – honouring the life and legacy of our dear friend Adrian Fitzpatrick. *The heartfelt response from supporters demonstrated the lasting impact Adrian had across the Bradford community.*
- **BNI Nova Charity Night** – *This event also fostered valuable connections with new business leaders.*
- **Bingley Bantams Duck Race Stall** – provided valuable visibility at a popular community event. *It allowed us to engage directly with local families and raise awareness of our work.*
- **Expect Distribution Family Fun Day** – This strengthened our new charity partnership. *This event also introduced our mission to hundreds of employees and their families.*
- **Total Warrior Challenge – BNI Nova** – through impressive personal commitment from participants. *Their determination helped spotlight the difference everyday supporters can make.*

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- **Stage 84 Theatre School Summer Fundraising** – showing inspiring engagement from young performers. *Their creativity and enthusiasm showcased the power of young people supporting young people.*

IN THE YEAR AHEAD (2024/25) WE WILL:

- **Target 1:** Create a new Fundraising Working Group led by local business leaders that adds capacity to generate new income ideas, leads, networks.

- **Target 2:** Review income diversification, and sustainability planning including developing a legacy ladder (a scalable donations framework) and an increased focus on expanding external fundraising opportunities.

- **Target 3:** Prepare for our 20th Anniversary celebratory events in spring/summer and brand awareness campaigns, celebrating our reach of over 30,000 children and young people.

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CORPORATE, EVENTS & SPONSORSHIP (CES) - CASE STUDY 1:

Powering purpose. Inspiring futures. Corporate Partners champion community impact through collaboration

This year, One In A Million's Corporate Partners Programme continued to thrive, reflecting the strong trust, shared values, and brand alignment that local businesses are proud to hold with our charity. Across our events, partners reaffirmed why OIAM remains a charity of choice - credible, community-focused, and committed to transforming young lives across Bradford. Our Corporate Partners now provide a vital and sustainable income stream, strengthening our unrestricted funding and long-term resilience. To every partner who has stood with us this year - thank you. Your belief, generosity, and purpose-driven support make a profound difference to the young people we serve.

Tap-in Supplies Ltd: Innovation, Community and Shared Purpose

Our Autumn Network Breakfast, hosted by Tap-in Supplies at their impressive new Keighley HQ, gave partners a first-hand look at how VR technology is transforming a traditional plumbing merchant. Managing Director Matthew Richards welcomed guests and emphasised the strength of our partnership: *"As an established Keighley business, we are delighted to be a One In A Million Corporate Partner… There was a great buzz in the room as like-minded local businesses came together to connect, make new contacts, and create opportunities; all in support of One In A Million and their vital work in the community."* Guests praised both the event and OIAM's professionalism. Wayne Cowley (Packetts) called it *"another amazing OIAM Corporate Partners meeting… supporting this amazing charity,"* while Chris Allen (Blacks Solicitors) described it as *"an eye-opening lesson in technological innovation… delighted to have attended".*

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Corporate Partners Thank You Dinner – Celebrating Impact

Hosted at Napoleons Bradford, our annual Thank You Dinner brought partners together for updates on our work, including an inspiring frontline report from Community Activator Anna. Guests reaffirmed their commitment to supporting Bradford's young people, with many noting the charity's integrity, impact and consistent delivery. The evening strengthened relationships across the network and reinforced the shared belief that *"your continued support will help us create sustainability for the great work that our charity does amongst disadvantaged communities in the Bradford District".*

Bradford Live Exclusive Tour – Pride in a City Moving Forward

In March, partners joined us for a private tour of the transformed Bradford Live venue—an event described by one attendee as the *"highlight of my week."* The visit sparked optimism and civic pride:

- Ben Gregg (Complete IT Systems): *"What an incredible change – not just for the building, but for the city as a whole!"*
- *Mike Martin,* (TL Dallas): *"We're proud to support One In A Million and their invaluable work… creating a legacy that will benefit generations to come."*
- Rachel Deeks (Fortem People): *"It feels so good to be excited about Bradford again… This tour was the highlight of my week."*

Partners consistently attributed their willingness to invest time, brand association and resources to OIAM's authenticity, values and mission-led approach.

The Strategic Value of Corporate Partnerships - World of Work (WOW)

In addition to financial support, our partners play a vital role in our World of Work (WOW) Programme—opening their workplaces, mentoring young people, offering threshold experiences and inspiring the next generation to imagine brighter futures. Their contribution is essential in raising aspirations, broadening horizons and helping young people navigate choices they may never have otherwise encountered.

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CORPORATE, EVENTS & SPONSORSHIP (CES) - CASE STUDY 2:

Business Leaders unite to champion OIAM & Bradford's future at Building For Success 2025

The One In A Million Charity Business Lunch returned to The Midland Hotel on 23rd April, bringing together senior leaders from across Bradford for an afternoon focused on collaboration, city growth, and supporting disadvantaged young people. Sponsored by Complete IT Systems, Lily, and Quantuma, the event highlighted the power of partnership in driving positive change. Guests heard updates from Dr Gareth Jones and Craig McHugh on OIAM's growing community impact and the vital role businesses play in sustaining life-changing programmes. The programme also featured insights from three influential speakers shaping Bradford's future.

James Mason, Chief Executive of the West and North Yorkshire Chamber of Commerce, shared an optimistic outlook for the region's economic growth, remarking: *"I'm proud to have been part of this event… an opportunity to demonstrate the role the Chamber can play in supporting all organisations looking for growth".* Matthew Dakin, Head of Sponsorship for Bradford City of Culture 2025, offered exciting updates on the city's landmark cultural year, saying: *"It was great to be part of this and to hear the amazing work One In A Million Charity and the team are doing!".* David Shepherd, Strategic Director of Place at Bradford Council, closed the afternoon with a powerful reflection on the collective commitment in the room: *"The One In A Million annual lunch is an overwhelming audience of people and organisations who deeply care about Bradford… uniting to drive future prosperity and more optimistic futures for our children and young people".*

The event also featured networking, a prize draw supported by Complete IT, and meaningful conversations about Bradford's future.

Manraj Mand (Quantuma): *"Quantuma has proudly supported One In A Million Charity for several years, and It's always inspiring to witness the incredible initiatives they lead and the lasting impact they make in the community".* Barry Clegg (Lily): *"As a long-term supporter… it was pleasing to hear about the economic and cultural opportunities that 2025 and beyond holds…"*

We extend heartfelt thanks to our sponsors, speakers, and every guest who attended. Your support enables OIAM to continue providing sports, arts, and enterprise opportunities that transform the lives of children and young people across Bradford.

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CORPORATE, EVENTS & SPONSORSHIP (CES) - CASE STUDY 3:

Afternoon Tea brings the community together to support Bradford's children and young people!

Our 2025 One In A Million Charity Afternoon Tea at The Midland Hotel brought supporters together for a joyful afternoon of food, entertainment, and generosity. Guests enjoyed a delicious selection of treats, lively games, prize giveaways, and a vintage photo booth that proved hugely popular. This year we were delighted to welcome host Mark Gregory, who kept the room energised with fun and laughter throughout.

Kirsty Moon, long-standing supporter, captured the atmosphere perfectly: *"Such a lovely way to raise funds for a fantastic local charity! A brilliant afternoon with games, prizes, lovely food and fizz!".*

The event was once again marked by incredible generosity. Our luxury raffle — supported by local businesses — saw winners on nearly every table, while the silent auction attracted enthusiastic bidding on items ranging from personal training packages to bespoke artwork.

Guest Hamera Bano shared: *"Although I spend many hours working and helping others, I was truly blessed to have the privilege of supporting and learning more about the local charity, One In A Million… while enjoying afternoon tea at The Midland Hotel".*

As we enter our 20th anniversary year, the event also gave supporters an opportunity to hear why their continued involvement is vital in helping us meet growing needs across the district.

Guest Megan Thackray added: *"A great afternoon for an amazing charity that does such important work for our community".*

We are deeply thankful to our event sponsors — Bermar Building, The Broadway Bradford, Cliffe House Day Nursery, and Thomas Niamh — whose support made the afternoon possible. Kath Thackray of Thomas Niamh shared: *"We had a splendid, sparkly afternoon and hope that the charity has raised a lot of funds to support its amazing work with the young people of Bradford".*

Special thanks also go to TEMPLESPA consultant Lara Martin for providing the beautiful guest gift bags, and to all businesses and individuals who donated raffle and auction prizes. It was truly an afternoon to remember. One filled with joy, generosity, and a shared commitment to supporting Bradford's children and young people.

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CORPORATE, EVENTS & SPONSORSHIP (CES) - CASE STUDY 4:

Footgolf for Good - How Barclays Mobilised Local Businesses to Support Bradford's Young People

On Thursday 19th September 2024, Barclays brought together businesses from across the district for their inaugural Footgolf Fundraiser at Calverley Golf Course — choosing One In A Million as their charity partner.

Ten teams of four people navigated nine challenging holes in blustery conditions, creating a brilliant atmosphere of friendly competition and community spirit. At the charity hole, players battled for "Closest to the Pin", with Zach from Azets taking the win by mere millimetres — a moment that captured the energy of the day.

Kathryn Hawley (Barclays) shared: *"Over the last 10 years I have seen some of the fantastic work OIAM does throughout our area. As a local team, it's been amazing to raise some funds for the charity, to help them continue this great work! The footgolf day was a real success, with lots of positive feedback received from our valued attendees. We are looking forward to holding bigger and better events in the future!".*

After the final hole, guests gathered at the clubhouse for refreshments and a prize-giving ceremony presented by Wayne Jacobs (CEO, One In A Million) alongside Garry McKie, Kathryn Hawley and Benjamin Booth of Barclays.

Wayne Jacobs added: *"We would like to say a very big thank you to Barclays for nominating One In A Million in their first ever Footgolf day. We are incredibly grateful for their steadfast support and generosity".*

The generosity shown throughout the event directly supports One In A Million's mission — helping fund sports, the arts, and enterprise programmes for children and young people living in Bradford's most disadvantaged communities.

This first Footgolf event not only raised vital funds — it demonstrated the power of corporate partnership, showcased how business engagement can create real local impact, and laid the foundations for future collaboration.

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CORPORATE, EVENTS & SPONSORSHIP (CES) - CASE STUDY 5:

Businesses unite on the football pitch to champion Bradford's children and young people!

Our 12th annual Charity 5-A-Side Football Tournament, sponsored by BEF Business Enterprise Fund and Blacks Solicitors, brought together fourteen corporate teams for an afternoon of competition, collaboration, and community impact. Hosted once again by 5 Alive, the event showcased the power of local businesses coming together to support opportunities for Bradford's children and young people.

After a competitive group stage and knockout rounds featuring strong performances from Ison Harrison, UGP, One In A Million, and Total Recruit Ltd, the final saw UGP (United Gas Power) face One In A Million in a closely contested match, with OIAM edging the win. Kyle Trenerry (OIAM) and Alfie Ashley (UGP) shared the top goalscorer title with nine goals each, while Total Recruit Ltd secured third place.

Beyond the sporting success, the event demonstrated meaningful corporate social responsibility in action. Our sponsors articulated the value of partnership and shared purpose:

BEF Business Enterprise Fund reflected, *"It was a brilliant day playing in the annual OIAM Charity 5 A Side tournament… It's fantastic for BEF to be supporting such a great cause in the Bradford area."*

Blacks Solicitors added, *"The One In A Million team do a great job organising and running the event seamlessly year-on-year… We are proud to sponsor and support the great work that OIAM do on and off the pitch!"*

Their support enables OIAM to continue delivering sports, arts and enterprise pathways that guide young people toward positive futures.

The tournament has become a flagship example of how business engagement directly fuels community impact. Friendly competition builds relationships, strengthens networks, and reminds corporate teams of the difference their support makes for young people across the district.

We extend our sincere thanks to every team who played, cheered, donated and championed our mission. We look forward to welcoming everyone back next year for another fantastic tournament.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025

Approved by order of the members of the board of Trustees and signed on their behalf by:

Signer ID: CKSB22RRFC...

A Wintersgill
Trustee

Date: 30/03/2026 GMT

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ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 AUGUST 2025

Independent Examiner's Report to the Trustees of One In A Million (Sports)

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 August 2025 which are set out on pages 31 to 56.

Responsibilities and Basis of Report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Since the charitable company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: _____ Dated: 05/04/2026 GMT
Signer ID: WUNWS1AZ2S...
Lesley Kendrew FCA

BHP Professional Services Limited
New Chartford House
Centurion Way
Cleckheaton
Bradford
BD19 3QB

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STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 AUGUST 2025

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income from:					
Donations and legacies	3	**175,707**	-	**175,707**	166,971
Charitable activities	4	**78,023**	**170,890**	**248,913**	289,619
Other trading activities	5	**50,059**	-	**50,059**	77,734
Investments	6	**4,917**	-	**4,917**	455
Total income		**308,706**	**170,890**	**479,596**	534,779
Expenditure on:					
Raising funds	7	**146,016**	-	**146,016**	140,738
Charitable activities		**183,647**	**196,246**	**379,893**	385,559
Total expenditure		**329,663**	**196,246**	**525,909**	526,297
Net movement in funds		**(20,957)**	**(25,356)**	**(46,313)**	8,482
Reconciliation of funds:					
Total funds brought forward		**212,901**	**219,236**	**432,137**	423,655
Net movement in funds		**(20,957)**	**(25,356)**	**(46,313)**	8,482
Total funds carried forward		**191,944**	**193,880**	**385,824**	432,137

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 35 to 55 form part of these financial statements.

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ONE IN A MILLION (SPORTS)
(A company limited by guarantee)
REGISTERED NUMBER: 06382156

BALANCE SHEET
AS AT 31 AUGUST 2025

	Note		2025 £		2024 £
Fixed assets					
Tangible assets	12		**8,319**		10,395
Investments	13		**10**		10
			8,329		10,405
Current assets					
Debtors	14	**52,699**		26,645	
Cash at bank and in hand		**387,480**		456,384	
		440,179		483,029	
Current liabilities					
Creditors: amounts falling due within one year	15	**(62,684)**		(61,297)	
Net current assets			**377,495**		421,732
Total net assets			**385,824**		432,137
Charity funds					
Restricted funds	17		**193,880**		219,236
Unrestricted funds	17		**191,944**		212,901
Total funds			**385,824**		432,137

The charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

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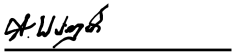
BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2025


Signer ID: CKSB22RRFC...

A Wintersgill

Date: 30/03/2026 GMT

The notes on pages 35 to 55 form part of these financial statements.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2025

1. Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

One In A Million (Sports) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

1.3 Income

All income is recognised once the charitable company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the charitable company has sufficient evidence that a gift has been left to them (through knowledge of the existene of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the charitable company, can be reliably measured.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

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1. Accounting policies (continued)

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the charitable company to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the charitable company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

1.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charitable company; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.6 Taxation

The charitable company is considered to pass the tests set out in Sch. 6, para. 1 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charitable company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Pt. 11, Ch. 3 of the Corporation Tax Act 2010 or s. 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.7 Tangible fixed assets and depreciation

Tangible fixed assets costing £300 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

At each reporting date the charitable company assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised where the carrying amount exceeds the recoverable amount.

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1. Accounting policies (continued)

1.7 Tangible fixed assets and depreciation (continued)

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives.

Depreciation is provided on the following basis:

Computer equipment	- 20% straight line

1.8 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance Sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Statement of Financial Activities.

Investments in subsidiaries are valued at cost less provision for impairment.

1.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.10 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.11 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charitable company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

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1. Accounting policies (continued)

1.12 Financial instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.13 Pensions

The charitable company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charitable company to the fund in respect of the year.

1.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charitable company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

2. General information

One In A Million (Sports) is a charitable company limited by guarantee, incorporated in England and Wales. The registered office is One In A Million Free School, Cliffe Terrace, Bradford, West Yorkshire, BD8 7DX. The members of the charitable company are the Trustees named on page 1. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £10 per member of the charitable company.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2025

3. Income from donations and legacies

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Donations	175,707	**175,707**	166,971
Total 2024	166,971	166,971	

4. Income from charitable activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Community & educational activities	423	-	**423**	3,310
Grants for projects	77,600	170,890	**248,490**	286,309
	78,023	170,890	**248,913**	289,619
Total 2024	87,583	202,036	289,619	

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2025

5. Income from other trading activities

Income from fundraising events

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Yorkshire 3 Peaks	-	**-**	4,377
Golf Days	19,822	**19,822**	18,112
Tour De Dales	-	**-**	19,147
Ladies Afternoon Tea	13,965	**13,965**	12,603
Business Lunch	10,435	**10,435**	12,878
Celeb/AM Football	5,150	**5,150**	6,940
Other events	687	**687**	3,677
	50,059	**50,059**	77,734
Total 2024	77,734	77,734	

6. Investment income

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Investment income - local cash	4,917	**4,917**	455
Total 2024	455	455	

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2025

7. Expenditure on raising funds

Costs of raising voluntary income

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Grant application costs	14,160	**14,160**	8,172
Event costs	20,636	**20,636**	22,045
Wages and salaries	101,653	**101,653**	100,878
NI	6,338	**6,338**	7,388
Pension costs	3,229	**3,229**	2,255
	146,016	**146,016**	140,738
Total 2024	140,738	140,738	

8. Analysis of expenditure by activities

	Direct activities 2025 £	Support costs 2025 £	Total funds 2025 £	Total funds 2024 £
Charitable activities	346,629	33,264	**379,893**	385,559
Total 2024	350,704	34,855	385,559	

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8. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Activities 2025 £	Total funds 2025 £	Total funds 2024 £
Staff costs	268,441	**268,441**	270,490
SLA costs	-	**-**	5,779
Venue hire	23,929	**23,929**	23,450
Cost of sessional coaches	30,024	**30,024**	19,691
Activities and events	22,433	**22,433**	27,106
Other costs	1,802	**1,802**	4,188
	346,629	**346,629**	350,704
Total 2024	350,704	350,704	

Analysis of support costs

	Activities 2025 £	Total funds 2025 £	Total funds 2024 £
Office and administration costs	33,264	**33,264**	34,855
Total 2024	34,855	34,855	

9. Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £3,045 (2024 - £2,900).

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10. Staff costs

	2025	2024
	£	£
Wages and salaries	**346,489**	341,526
Social security costs	**21,947**	22,477
Contribution to defined contribution pension schemes	**11,225**	17,008
	379,661	381,011

The average number of persons employed by the charitable company during the year was as follows:

	2025	2024
	No.	No.
Project workers	**7**	8
Administration	**6**	5
Fundraising	**4**	3
	17	16

No employee received remuneration amounting to more than £60,000 in either year.

The key management personnel of the charitable company comprise of the 2 members of the senior leadership team. The total amount of employee benefits received by key management personnel for their services to the charitable company was £81,109 (2024 - £114,093). Employee benefits comprise of gross salary, employers national insurance and employer pension contributions.

11. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2024 - £NIL).

During the year ended 31 August 2025, no expenses were reimbursed or paid directly to the Trustees (2024 - £nil).

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2025

12. Tangible fixed assets

	Computer equipment £
Cost or valuation	
At 1 September 2024	**12,922**
Additions	**575**
At 31 August 2025	**13,497**
Depreciation	
At 1 September 2024	**2,527**
Charge for the year	**2,651**
At 31 August 2025	**5,178**
Net book value	
At 31 August 2025	**8,319**
At 31 August 2024	10,395

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13. Fixed asset investments

	Investment in subsidiary company £
Cost or valuation	
At 1 September 2024	**10**
At 31 August 2025	**10**
Net book value	
At 31 August 2025	**10**
At 31 August 2024	10

Principal subsidiaries

The following was a subsidiary undertaking of the charitable company:

Name	Company number	Holding
One In A Million (Enterprises) Limited	07296258	100%

The financial results of the subsidiary for the year were:

Name	Expenditure £	Profit/(loss) for the year £	Net assets/ (liabilities) £
One In A Million (Enterprises) Limited	**(154)**	**(154)**	**(3,323)**

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2025

14. Debtors

	2025 £	2024 £
Due within one year		
Trade debtors	**12,690**	11,306
Other debtors	**40,009**	15,339
	52,699	26,645

15. Creditors: Amounts falling due within one year

	2025 £	2024 £
Trade creditors	**29,363**	23,874
Other creditors	**33,321**	37,423
	62,684	61,297

16. Deferred income

	2025 £	2024 £
Deferred income at 1 September 2024	**15,222**	2,141
Resources deferred during the year	**13,793**	15,222
Amounts released from previous periods	**(15,222)**	(2,141)
Deferred income at 31 August 2025	**13,793**	15,222

At the Balance Sheet date, the charitable company was holding funds received in advance for events held after the balance sheet date.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2025

17. Statement of funds

Statement of funds - current year

	Balance at 1 September 2024 £	Income £	Expenditure £	Balance at 31 August 2025 £
Unrestricted funds				
Designated funds				
5-year strategic development	**24,457**	**-**	**(11,225)**	**13,232**
General funds				
General Funds - all funds	**188,444**	**308,706**	**(318,438)**	**178,712**
Total Unrestricted funds	**212,901**	**308,706**	**(329,663)**	**191,944**
Restricted funds				
Morrisons Foundation	**58**	**-**	**(58)**	**-**
The Liz & Terry Bramall Foundation 1	**12,863**	**-**	**(12,863)**	**-**
The Liz & Terry Bramall Foundation 2	**50,000**	**-**	**-**	**50,000**
The Liz & Terry Bramall Foundation 3	**25,000**	**-**	**(25,000)**	**-**
The Liz & Terry Bramall Foundation 4	**20,000**	**-**	**(3,654)**	**16,346**
The Liz & Terry Bramall Foundation 5	**-**	**25,000**	**(7,775)**	**17,225**
Garfield Weston Foundation	**240**	**-**	**(240)**	**-**
The National Lottery Community Fund	**2,519**	**-**	**(2,062)**	**457**
Charlie & Elsie Sykes Trust	**2,030**	**-**	**(473)**	**1,557**
Tap In	**8,539**	**20,235**	**(25,806)**	**2,968**
Keith Howard Foundation	**24,054**	**32,400**	**(16,234)**	**40,220**
The 29th May 1961 Charity	**11,802**	**-**	**-**	**11,802**
Mr A Fitzpatrick	**7,658**	**-**	**(1,760)**	**5,898**
TNLCF	**38,167**	**67,311**	**(67,279)**	**38,199**
Alchemy Foundation	**-**	**2,000**	**-**	**2,000**
Astor Foundation	**-**	**500**	**-**	**500**
BDMC - Community Chest	**-**	**250**	**-**	**250**
Enable2	**-**	**10,000**	**(9,614)**	**386**
Play Bradford/BCPP	**-**	**4,500**	**(4,500)**	**-**
Other restricted funds	**16,306**	**8,694**	**(18,928)**	**6,072**

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17. Statement of funds (continued)

Statement of funds - current year (continued)

	Balance at 1 September 2024 £	Income £	Expenditure £	Balance at 31 August 2025 £
	219,236	170,890	(196,246)	193,880
Total of funds	432,137	479,596	(525,909)	385,824

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17. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 September 2023 £	Income £	Expenditure £	Balance at 31 August 2024 £
Unrestricted funds				
Designated funds				
5-year strategic development	34,516	-	(10,059)	24,457
General funds				
General Funds	178,559	332,743	(322,858)	188,444
Total Unrestricted funds	213,075	332,743	(332,917)	212,901
Restricted funds				
The Liz & Terry Bramall Foundation 1	3,548	-	(3,490)	58
The Liz & Terry Bramall Foundation 2	28,671	-	(15,808)	12,863
The Liz & Terry Bramall Foundation 3	50,000	-	-	50,000
The Liz & Terry Bramall Foundation 4	35,238	-	(10,238)	25,000
The Liz & Terry Bramall Foundation 5	-	20,000	-	20,000
Garfield Weston Foundation	9,560	-	(9,320)	240
Charlie & Elsie Sykes Trust	2,260	-	(2,260)	-
Tap In	4,652	-	(2,133)	2,519
Keith Howard Foundation	2,030	-	-	2,030
TNLCF	5,666	26,980	(24,107)	8,539
Alchemy Foundation	-	32,727	(8,673)	24,054
Astor Foundation	-	6,000	(6,000)	-
BDMC - Community Chest	8,809	5,000	(2,007)	11,802
Enable2	2,698	24,456	(19,496)	7,658
Play Bradford/BCPP	34,276	64,806	(60,915)	38,167
Other restricted funds	23,172	22,067	(28,933)	16,306
	210,580	202,036	(193,380)	219,236

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17. Statement of funds (continued)

Total of funds	423,655	534,779	(526,297)	432,137

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17. Statement of funds (continued)

At the Balance Sheet date, the Trustees designated £13,232 towards the charity's 5-year strategic development planning, the growth of its Hub & Spoke model, and the implementation aspects of its theory of change.

The specific purposes for which the restricted funds are to be applied are as follows:

Morrisons Foundation
For holiday programmes.
The Liz & Terry Bramall Foundation 1
For taster courses, development centres, apprenticeships, and general community programmes.
The Liz & Terry Bramall Foundation 2
Potential Canterbury capital project funding.
The Liz & Terry Bramall Foundation 3
Canterbury/Community support worker funding.
The Liz & Terry Bramall Foundation 4
For taster courses, development centres, apprenticeships, and general community programmes.
The Liz & Terry Bramall Foundation 5
Canterbury/Community support worker funding.
Garfield Weston Foundation
For general community programmes.
The National Lottery Community Fund
For MMA taster course and development centre.
Charles & Elsie Sykes Trust
For taster courses.
Tap In
For running Keighley community hub.
Keith Howard Foundation
General Development Centre Funding .
McGhee Trust
For Manningham worker.
The 29th May 1961 Charity
Consequences of Crime course.
Mr A Fitzpatrick
For running Canterbury community hub.
TNLCF
Community staff costs.
Alchemy Foundation
For Shipley/Manningham Streetwise.
Astor Foundation
For holiday programmes.
BMDC Community Chest
For BD3 girls football.
Enable2
For Manningham worker.
Play Bradford/BCPP
College funding for trainees.
Other Restricted Funds
Various other restricted funds.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2025

18. Summary of funds

Summary of funds - current year

	Balance at 1 September 2024 £	Income £	Expenditure £	Balance at 31 August 2025 £
Designated funds	**24,457**	**-**	**(11,225)**	**13,232**
General funds	**188,444**	**308,706**	**(318,438)**	**178,712**
Restricted funds	**219,236**	**170,890**	**(196,246)**	**193,880**
	432,137	**479,596**	**(525,909)**	**385,824**

Summary of funds - prior year

	Balance at 1 September 2023 £	Income £	Expenditure £	Balance at 31 August 2024 £
Designated funds	34,516	-	(10,059)	24,457
General funds	178,559	332,743	(322,858)	188,444
Restricted funds	210,580	202,036	(193,380)	219,236
	423,655	534,779	(526,297)	432,137

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19. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Tangible fixed assets	8,319	-	**8,319**
Fixed asset investments	10	-	**10**
Current assets	246,299	193,880	**440,179**
Creditors due within one year	(62,684)	-	**(62,684)**
Total	191,944	193,880	**385,824**

Analysis of net assets between funds - prior year

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	10,395	-	10,395
Fixed asset investments	10	-	10
Current assets	263,793	219,236	483,029
Creditors due within one year	(61,297)	-	(61,297)
Total	212,901	219,236	432,137

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20. Pension commitments

The charitable company operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charitable company to the scheme and amounted to £11,225 (2024 - £17,081).

Contributions totalling £4,088 (2024 - £12,241) were payable to the scheme at the year end and included in creditors.

21. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

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22. Related party transactions

During the year the charitable company made the following related party transactions:

One In A Million (Enterprises) Limited
(Subsidiary)
At the balance sheet date the amount due from One In A Million (Enterprises) Limited was £5,833 (2024 - £5,780) which has been provided for in full.

One In A Million Free School
(Member of One In A Million Free School)
During the year One In A Million Free School recharged to One In A Million (Sports) miscellaneous costs it had incurred on its behalf amounting to £883 (2024 - £1,701) and £nil (2024 - £5,779) in relation to core services it supplied. At the balance sheet date the amount due to One In A Million Free School was £nil (2024 - £nil).

During the year One In A Million (Sports) recharged to One In A Million Free School miscellaneous costs it had incurred on its behalf amounting to £nil (2024 - £nil), and £69 (2024 - £2,457) in relation to core services it supplied.

Woodhouse Grove School
(Related party by virtue of A Wintersgill's directorship of Woodhouse Grove Enterprises Limited)
During the year One In A Million (Sports) received £1,020 (2024 - £1,020) in relation to the corporate partners programme.

Bracken Bank & District Community Association
(Related party by virtue of M Spratt's trusteeship)
During the year Bracken Bank & District Community Association charged One In A Million (Sports) £5,828 in relation to venue/facility hire.

The Fred Towler Charity Trust
(Related party by virtue of A Wintersgill's trusteeship)
During the year The Fred Towler Charity Trust made donations of £2,984 to One In A Million (Sports).

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ONE IN A MILLION (SPORTS)

England & Wales - Charity number 1122573

Accounts

Registered number: 06382156
Charity number: 1122573

ONE IN A MILLION (SPORTS)

(A company limited by guarantee)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2024

Document ID: b40159b05caf128659befb88c58d8f19408a7eeea237f22b4ecec79b4cd07e91

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

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ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITABLE COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2024

Trustees	Rev A Bowerman S M Briggs M J Pilling S Sharples M R Spratt A Wintersgill
Company registered number	06382156
Charity registered number	1122573
Registered office	One In A Million Free School Cliffe Terrace Bradford West Yorkshire BD8 7DX
Principal operating office	Suite 18 Bradford City Football Club Valley Parade Bradford BD8 7DY
Senior management team	M Hughes W Jacobs K Moon (ceased 31st July 2024)
Accountants	BHP LLP Chartered Accountants New Chartford House Centurion Way Cleckheaton BD19 3QB
Bankers	HSBC 47 Market Street Bradford BD1 1LW
Solicitors	Schofield Sweeney Church Bank House Church Bank Bradford BD1 4DY

Document ID: b40159b05caf128659befb88c58d8f19408a7eeea237f22b4ecec79b4cd07e91

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2024

The Trustees present their annual report together with the financial statements of the charitable company for the period 1 September 2023 to 31 August 2024. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Since the charitable company qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

*One In A Million (Sports) will be referenced as OIAM for the remainder of this report.

OBJECTIVES AND ACTIVITIES

Policies and procedures

In setting objectives and planning for future activities, the Trustees have given careful consideration to the Charity Commission's guidance on public benefit in exercising their powers and duties.

Policies and procedures are reviewed annually and biannually where dates determine. All content is aligned to meet statutory compliance.

Activities for achieving objectives

One In A Million exists:

a) To advance education particularly but not so as to limit the generality of the foregoing the education and training of children and young people in the areas of Sport, the Arts and Enterprise by such means as the Trustees may consider appropriate and with the object of improving the health, wellbeing and future opportunities of such young people in Bradford, West Yorkshire and in other parts of the United Kingdom or the World as the Trustees may from time to time see fit.

b) To provide facilities for recreation and other leisure time occupation in the interests of social welfare for persons who have need by reason of youth, poverty or social and economic circumstances with the object of improving their conditions of life and learn to make a positive contribution to their community in Bradford aforesaid and in such other parts of the United Kingdom or the World as the trustees may from time to time think fit and to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the charitable company.

These objectives are implemented through three main strands:

1. OIAM Community ("the Charity" and delivers community programmes and activities).
2. OIAM CES (Corporate Events & Sponsorship), which includes fundraising.
3. The Free School (given it is a separate legal entity; this is reported independently of OIAM (Sports) and OIAM (Enterprises) Limited).

Within the following report, a more in-depth department summary of activities is provided which highlights a financial summary, achievements and performance, updates on what we said we would do last year, what we will do in the year ahead and a collection of case studies of achievement.

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STRUCTURE, GOVERNANCE, AND MANAGEMENT

Constitution

OIAM is a charitable company limited by guarantee, incorporated on 26 September 2007 and registered as a charity on 4 February 2008. The charitable company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association.

Method of appointment or election of trustees

Trustees are appointed under the rules contained within the Memorandum and Articles of Association. No person may be appointed as a Trustee unless recommended by the Trustees, they have attained the age of 18 years and they subscribe to the Statement of Beliefs set out in the schedule to the memorandum. Trustees aim to recruit responsible and appropriately skilled people as fellow Trustees who are actively interested in helping extend the aspirations of children and young people, have a passion for the city of Bradford and can give the necessary time commitment.

Policies adopted for the induction and training of trustees

Most Trustees are already familiar with the practical work of the charitable company, but new Trustees are invited to spend time with the CEO and Co-founder, Wayne Jacobs, whilst observing the different aspects of the work. All new Trustees are made aware of the role of a Trustee, the governing documents and handbooks, policies, online training, the ongoing financial position and the future plans of the charitable company.

Organisational structure and decision making

The role of the Board of Trustees is to ensure OIAM is governed and managed so as to comply with the requirements set out by the Charity Commission and charities legislation as well as its own governing documents.

OIAM has established a unified management structure of Trustees and a Leadership Team to enable its efficient running of the charitable company. Trustees are responsible for making major decisions about the vision, strategy, and policy of the charitable company, ensuring that its aims are met and its ethos is maintained. Specifically setting general policy, adopting an annual plan, monitoring the charitable company financial performance and outcomes. The Leadership Team is responsible for leading the vision-direction, and implementation of all operational aspects.

OIAM is devised into three registered legal entities:

- One In A Million (Sports) is a charitable company limited by guarantee.
- One In A Million (Enterprises) Limited is a wholly owned subsidiary company of OIAM (Sports) of which OIAM (Sports) is the single shareholder.
- and One In A Million Free School* which is a company limited by guarantee.

Each legal entity has its own constitution of governing documents such as its memorandum of articles. OIAM (Sports) is the single shareholder of OIAM (Enterprises) Ltd.

** OIAM Free School is funded by the Department for Education, and Education and Skills Funding Agency. Annual audited accounts are reported independently from One In A Million (Sports) and One In A Million (Enterprises) Limited. The school has its own arrangements which includes a Members Board, Governing Body, and a restricted funding agreement for the objects, and purposes of the memorandum of articles.*

All three entities exist to support the charitable aims and objectives. Trustees are required to make a declaration of interest at every meeting and complete pecuniary forms annually.

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Related party relationships

One In A Million has three registered legal entities: One In A Million (Sports) which is a charitable company limited by guarantee; One In A Million (Enterprises) Limited which is a wholly owned subsidiary company of One In A Million (Sports), this being the only shareholder; and One In A Million Free School - which is a company limited by guarantee.

OIAM has developed a highly effective team of official community partners and ambassadors from Sports, the Arts and Enterprise who all share an equal passion for the good and prosperity of Bradford's children and young people. They include Bradford City AFC and the Yorkshire Cricket Foundation and The Bradford Bulls Foundation. Ambassadors represent the charitable company by attending and supporting relevant events during the year.

OIAM became an incorporated Founding Member of Active Bradford (January 2018), a partnership of organisations committed to making Bradford a healthier and more prosperous place to live and work. See page 7 Partnerships & Influence for information on this collaboration for this year.

Members' liability

Each Trustee of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for debts and liabilities contracted before they ceased to be a member.

FINANCIAL REVIEW

Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Principal risks and uncertainties

The Board of Trustees review the major risks to which the charitable company is exposed. Where appropriate, systems or procedures are established to mitigate the risks the charitable company faces. Significant external risks to funding have led to a funding strategy. Funding bids are put in place and sent out using a funding outlet. Information gathering is ongoing regarding policy changes both locally and nationally through a variety of sources. Risk awareness is integral to OIAM's overall management effectiveness. The Leadership Team plays a key day-to-day role in risk mitigation highlighting exposures to Trustees and ensuring processes are in place to manage them.

The Board of Trustees consider the consolidated impact of all risks annually, recognising that some risk is positive and beneficial in assisting the organisation to stretch and grow, particularly in terms of innovation.

Reserves policy

The aim of the trustees over the recent years has been to build the level of reserves to cover 3 - 6 months operating costs and this continues to be achieved. The Trustees also feel it is prudent to ensure reserves are at a level to cover any potential cessation and redundancy costs should the Charity close.

The trustees are still aiming to build the level of reserves as focus continues not only ensuring future sustainability is not compromised by any significant drop in income from a particular income stream, but also now to build reserves in the years ahead to further support our strategy to take on assets please refer to page 7 regarding Charity Development.

The policy will be reviewed annually in order to remain current and in line with the financial position of the charity.

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OVERALL FINANCIAL REVIEW

From the outset, the Charity would like to express our sincere gratitude to every individual, business and organisation that has financially supported and partnered with OIAM to help positively impact the lives of the children and young people in the Bradford district. Whether by donating, awarding grant funding, and/or raising money for OIAM during this year - your continued support has been vital as we continue to impact the children and young people living in disadvantaged communities within the Bradford District. We are extremely grateful especially during the current economic climate which presents challenges for businesses, particularly regarding economic uncertainty, rising costs, and potential shifts in consumer spending. Thank you for your support and belief in our cause to raise aspirations, broaden children's horizons and break the cycles of generational worklessness in their lives.

During the financial year for reporting, the total resources needed to run the charity totalled £526,297 (2023: £528,035 / 2022: £428,250). The total incoming resources to support this was £534,779 (2023: £507,488 / 2022: £477,408). This resulted in a net movement of £8,482 (2023: (£20,547) / 2022: £49,158) and therefore the total charity funds at 31st August 2024 were £432,137 (2023: £423,655 / 2022: £444,202). This led to a balance of 49:51 unrestricted to restricted funds, compared to the previous year split of 50:50 (2023), 51:49 (2022) and 58:42 (2021).

Continual monitoring of costs, particularly core costs, has ensured that funds are channeled into direct project costs to benefit the children and young people of Bradford.

The total charity funds include £219,236 (2023: £210,580) restricted funding, with unrestricted funding reserves standing at £212,901 (2023: £213,075). These unrestricted funds include a designated funding balance of £24,457 (2023: £34,516). Previously designated funds from prior years have been used once again for expenditure towards the charity's 5-year strategic development planning, the growth of its Hub and Spoke model, and the further implementation aspects of its Theory of Change. We have invested in support to scope out and investigate facility procurement and also further embedding our Theory Of Change through up-skilling, training and mentoring our Community Activators to help deepen their understanding of how we can positively impact our children and young people's lives and support our Pathways Development Officer.

The Trustees recognise the incredible value volunteers make to our Charity and give thanks to their generosity, commitment and faithfulness. All of this has significantly impacted on furthering the opportunities for the children and young people.

For broader detail of the number of attendees, activities and programmes please see the Community section that follows.

Impact Summary - Thank you to funders

Over time, this layered approach builds cultural capital, character, and confidence. Young people learn how to express themselves, take responsibility, and make positive choices. They gain experiences that shape identity, broaden horizons, and open doors—often for the first time. Many return week after week, year after year—proof that our model works but because it's faithful. By investing in relationships and creating aspirational spaces, we are equipping the next generation to thrive in life.

A recent report in Children & Young People Now (i) found that "youth work could save £500m on public spending through crime reduction alone and a £1 investment in youth work equates to a social return value of more than £6", according to the report. Yet, the financial challenges are increasing year on year for small charities like ours. The Charity Commission (ii) reports that "97 percent of charities that close are small and medium sized charities". Whilst there may be many reasons for this, sustainable funding plays a large part in this. The Charity Commission (iii) reports that "85 percent of all charitable income in England and Wales goes to just 4 percent of registered charities". The Centre of Social Justice (iv) reports that Charities in London receive up to 8 times more public funding than elsewhere in the country.

i). https://www.cypnow.co.uk/news/article/youth-centre-closures-linked-to-increased-risk-of-youth-crime-nya-warns
ii). (https://register-of-charities.charitycommission.gov.uk/register/full-register-download).
iii). (The Charity Commission, Charities by income band, 2024. Accessed: https://register-of-charities.charitycommission.gov.uk/sector-data/charities-by-income-band)
iv). (CSJ analysis of Three Sixty Giving Data. Accessed: https://www.threesixtygiving.org)

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For these very reasons the trustees would like to express their deepest gratitude to every individual, every business, to every trust fund / grant maker, and to every corporate supporter who has donated their funds to our charity and its community programmes. We hope you'll enjoy reading about the impact every pound raised has made on a child's life. Thank you for standing with us through the difficult post-pandemic era and the continual economic downturn. Your support has enabled the continuation of our work to make a difference across our district.

ACHIEVEMENTS AND PERFORMANCE

OIAM PARTNERSHIP & INFLUENCE

One In A Million is one of six founder members of Active Bradford. We are immensely proud to have birthed and partnered alongside such a distinguished group of organisations. Bradford Teaching Hospitals, Bradford College, Bradford Metropolitan District Council (BMDC), University of Bradford, The Yorkshire Sport Foundation. The group of members has now been developed further. Please note all trading financial accounts are the record of Active Bradford Limited.

CASE STUDY: INFLUENCE:

Community Sport Champions at 10 Downing Street

On Tuesday 30th January 2024, our CEO, Wayne Jacobs, was invited by Philip Davies MP to a reception for ***Community Sport Champions*** hosted by Rt Hon Lucy Frazer KC MP, Secretary of State for Culture, Media and Sport at 10 Downing Street, in the City of Westminster, London.

Philip Davies MP nominated Wayne in recognition of the work undertaken by the whole of One In A Million since its founding in 2005.

Upon arrival, Wayne met with Philip Davies MP at Portcullis House before enjoying an inspirational tour of the Houses of Parliament.

Philip Davies MP: *"Wayne has done so much for the city of Bradford and Shipley constituency, and I was delighted when he was chosen to attend the event. I can think of no one more deserving - he has changed so many lives through the work that he and his team do. There are so many fantastic programmes being run by the charity across my constituency it is impossible to name them all. Just some of the examples include a World of Work programme whereby local employers and supporters of the charity come together and help young people find placements and are introduced to the workplace.*

Another excellent scheme is Streetwise Football Programme run from Titus Salt School – figures show since this programme started anti-social behaviour in the area has fallen by 70 per cent. I want to thank Wayne and all the staff at the charity and school for all the excellent work they do across the constituency and wider district. Today was a very small thank you for the amazing work you do in the local community - it's inspiring!".
Wayne Jacobs: *"Thank you to Philip for his recognition for the work of One In A Million. Today is for all who have worked for the organisation over the years. I am humbled, proud and privileged to represent them today".*

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OIAM CHARITY DEVELOPMENT

CAPABILITY AND CAPACITY

Dr Gareth Jones continues to lead the development and integration of our Theory of Change (ToC) across the organisation. Under his guidance, staff training in 'Creative Critical Thinking' and 'Shared Sustained Thinking' has strengthened our delivery model, enhancing the experience and outcomes for the children and young people we support. We are actively monitoring and evaluating this progress.

NEW Management Information System (MIS)

Our new bespoke Management Information System (MIS) has been built and trialed over the past year. Our old MIS was slow and limited in data reporting output. The new bespoke MIS is focused on outcomes for children and young people, sessions, passports, and better quality/quantitively reporting. *Outcomes* are measured against the 16 aspects of our Theory of Change. The new MIS diary facilitates: better forward planning, greater granularity of activities recorded, data is live and detailed. It is live and being used every day! We would like to place on record a special thank you to Sam Brownjohn for two-years of volunteering his digital engineering to build us a fit-for-purpose MIS system. His in-kind voluntary contribution was equivalent to £15-20k!

POTENTIAL ASSET TRANSFERS

Background

In our financial year 20/21, after having initial outline building surveys completed, OIAM commissioned 2 Full Conditions Reports to be completed on;

- Canterbury Youth Centre 6 Arum Street Canterbury, Bradford, BD5 9LE
- Buttershaw Youth Centre Reevy Road, Buttershaw, Bradford, BD6 3PU

These were completed and received by OIAM on 6.12.20. The decision was made to continue negotiations with Bradford Metropolitan District Council (BMDC) on the transfer of these community assets whilst continuing to source potential funding to support these opportunities, however during this period BMDC decided that they would keep the Buttershaw Youth Centre to house council staff.

Current

Negotiations to Asset Transfer Canterbury Youth Centre are ongoing. Devastatingly, the centre had to be demolished due to fire damage. Talks with the Council are ongoing. This project has moved from a refurbishment to a full rebuild, from a potential circa £140,000 spend to over a £1m development. We are in the course of applying to the Communities Opportunity Fund (COF) to support this.

We continue to do our due diligence.

We have entered into discussions with trustees from the Sue Belcher Centre in Keighley and are actively seeking how we can positively support and enhance existing service usage of the Centre and are carrying out a due diligence process to engage with the prospect of asset transferring the facility.

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OIAM COMMUNITY

IN LAST YEAR'S (2023) ANNUAL REPORT WE SAID WE WOULD DO:

Target 1 – WE SAID: Launch a digital newsletter for 23/24 that showcases the activities taking place in our community programmes to celebrate the young people, as well as, raise awareness and improve engagement communications with our corporate partners, funders, sponsors, and the wider community.

OUTCOME 2024: We launched our ENGAGE newsletter in January of this year. This is hosted on our website and shared across multiple platforms for stakeholders. It includes 8 community related news stories and 2 fundraising news stories.

Target 2 – WE SAID: Launch a Girls only Streetwise project to engage and encourage girls to take part in football activity while giving them a safe space to do so.

OUTCOME 2024: In spring and again in summer we ran two Girls Streetwise Football programmes. These were themed The Body Keeps The Score and All Colours All One. See case study on page 15 for more details.

Target 3 – WE SAID: Build on our WOW (World of Work) programme and facilitate more opportunities to visit and engage with places of work around Bradford. This will allow CYP to understand what possible opportunities lie ahead for them.

OUTCOME 2024: A representation of young people from each hub visited the likes of Emerald Group Publishing (multi visits), Airedale Chemicals, Vanquis Banking Group, Midland Hotel, The Broadway Bradford, Blacks Solicitors, Fortem People and Christeyns helped us establish our WOW Group. This during the school holidays! See case study on page 25 for more details.

2023/24 DEPARTMENT FINANCIAL REVIEW OF RESTRICTED FUNDING BID INCOME:

The trustees extend their heartfelt thanks to all grant-making and funding organisations that have supported our community programme delivery over the past financial year. We are especially grateful to The National Lottery Community Fund for their commitment to three of our frontline workers through a generous multi-year grant. Such long-term investment offers the stability and trusted relationships that children and young people need and deserve—values rooted in our commitment to compassion, honesty, integrity and excellence.

The Liz and Terry Bramall Foundation, Keith Howard Foundation, Barbara Ward Children's Foundation, 29th May 1961 Charitable Trust, The Harry & Mary Foundation, Aviva, Garfield Weston, McGee Trust, and Joyce Fletcher Charitable Trust have been providers of significant funds to underpin our community delivery this year supporting workers and our activities. We are so thankful to these funders for this crucial support.

As we enter the new financial year, we will continue to seek multi-year grants to sustain our Community Activators. Their consistent presence plays a vital role in ensuring continuity, care, and excellence in our engagement with children and young people.

We are also deeply appreciative of the many other trusts, grant-making bodies, family trusts, OIAM Corporate Partners, and individuals from the business community who have financially stood faithful with us. Each contribution, regardless of size, has played a critical role in advancing our Funding Strategy and creating meaningful impact in the lives of Bradford's children and young people we exist to serve. Thank you for your continued belief in our cause and mission. Together we have made a difference.

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ACHIEVEMENTS & PERFORMANCE:

Context we work within:

Deprivation Levels (the lower the %, the worst the deprivation levels)

- 53.3% of participants live in the top 10% areas of deprivation nationally
- 76.1% of participants are in the top 20% areas of deprivation nationally
- Over the year 12% of our young people spent at least 8 hours a month in our community programmes, with this figure rising to 20% during the last quarter of the year (from 01/06/2024 to 31/08/2024)

Overall deprivation levels: 53.3% in the top 10% of deprivation nationally.

- Canterbury: This Hub falls within the top 0.92% most deprived areas nationally.
- Tong (South Bradford): This Hub falls on the border between the worst 9% and 0.52% most deprived areas nationally.
- Manningham: This Hub falls within the top 1.17% most deprived areas nationally.
- Windhill: This Hub falls within the top 5% most deprived areas nationally.
- Keighley - Bracken Bank: This Hub falls within the top 4% most deprived areas nationally.

Community Partnerships:

The charity entered into its 16th year of the Community Partnership with Bradford City AFC. To complement this alliance, we also partner with the Yorkshire Cricket Foundation, the Bradford Bulls Foundation, Dance For Life, England Athletics, and Active Bradford. You'll also see below that there are lots of further collaborations with external providers who support us with skilled and qualified practitioners within our taster and enrichment programmes.

Community delivery in each of our 5 hubs:

See page 7 for more details on our 'bespoke' brand new purposeful Management Information System (MIS).

All Centres	No. Sessions	No. Hours	Total Attendances (Average)	No. Unique Attendees	Gender	Ethnicity	Age	IMD
Summary (All)	1566	2894	27059	1247	Male: (65.7%) Female: (33.9%) Non Binary: (0%)	Asian: 160 (15.2%) Black: 47 (4.5%) Mixed: 71 (6.8%) White: 753 (71.6%) European: 20 (1.9%) Other: 0 (0%) Not Given: 196	KS1: 5.2% KS2: 23.6% KS3: 23.6% KS4: 32.9% KS5: 14.6%	0-2%: 125 (12.9%) 0-5%: 217 (22.3%) 0-10%: 518 (53.3%) 0-20%: 739 (76.1%) +20%: 232 (23.9%)

At One In A Million, we walk alongside children and young people from some of Bradford's most disadvantaged communities—offering consistent opportunities that help them thrive. Our three-tiered approach supports young people at every stage of their journey. Whether it's a first visit to a sports, the arts, or enterprise session or a leadership role during a residential, each touchpoint is intentional. We help them discover who they are, develop skills for life, and believe in a future filled with possibility.

- **Open access** includes provisions such as Kids Clubs, Youth Clubs and Streetwise (boys and girls), holiday clubs, and lunchtime clubs (in schools).
- **Tasters** provide children and young people with opportunities that they may not have experienced before. Threshold experiences (visits, trips and residentials) are also included in this phase.
- **Development** is linked closely to the enrichment programme where children and young people have the opportunity to access development sessions based on their taster course experience.

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Our provisions are relational, not transactional. We don't offer quick fixes—we offer consistency, trust, and opportunities to grow. Through every session, activity, trip, and mentoring conversation, we create environments where young people feel safe, seen, and supported.

Impact Summary

Over time, this layered approach builds cultural capital, character, and confidence. Young people learn how to express themselves, take responsibility, and make positive choices. They gain experiences that shape identity, broaden horizons, and open doors—often for the first time. Many return week after week, year after year—proof that our model works but because it's faithful. By investing in relationships and creating aspirational spaces, we are equipping the next generation to thrive in life.

Open Access:

Our Open Access provision remains the vital entry point for many children and young people beginning their journey with One In A Million. These informal, accessible sessions create a welcoming, safe space where participants can begin to build trusted relationships, develop social confidence, and engage in positive activities that support their personal growth and well-being.

There were a combined 875 sessions across 1,443.75 hours with a total of 18,025 attendances (800 unique attendees). Male: 492 (61.5%). Female: 308 (38.5%). Non Binary: (0%). 50% of the children live in the top IMD* 0-10% areas of deprivation nationally. 91.7% live in the top IMD 0-20%.

* IMD means Index of Multiple Deprivation. *(The Index of Multiple Deprivation (IMD) is a widely used measure in public health research and policymaking relating to health and living inequalities).*

- **Kidz Clubs:** We delivered 304 sessions totalling 559 hours across our community hubs in Canterbury, Keighley, Manningham, South Bradford, and Windhill, with 3,546 attendances. An encouraging 49.1% of participants progressed onto taster courses, and 15.3% moved into development programmes. Through fun, structured activities, children build friendships, learn to express themselves, and develop early teamwork and communication skills. These clubs serve as the foundation for nurturing aspiration, self-esteem and a sense of belonging—particularly important for those from the most deprived communities, where 24.5% of attendees live in the top IMD 0-5%. (87.5% within the top IMD 0–20%).

- **Youth Clubs:** With 224 sessions delivered (379.5 hours) and 3,939 total attendances, our youth clubs create a vibrant platform for teenagers to find purpose and identity. These environments foster independence, critical thinking, and decision-making. Through engagement with positive role models and peers, young people learn essential life skills and begin to explore their own potential. We are pleased that 34.6% attended at least one taster course, with 12% progressing onto development programmes—clear indicators of increased confidence and readiness for further challenge. 7.4 % of these young people live in the top IMD 0-5% most deprived locations nationally. (53.4% in the top IMD 0-10%, 78.3% in the top 20%).

- **Community Policing Engagement:** The presence of local PCSOs at our hubs builds trust and mutual respect between young people and law enforcement. Through shared sports and arts activities, children develop empathy, conflict resolution skills, and a stronger sense of community belonging—important outcomes that contribute to safer, more cohesive neighbourhoods.

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- **Streetwise Football:** first launched in 2006, Streetwise remains one of our most impactful programmes, combining physical activity with themed personal development. In 163 sessions (305.5 hours), 3,709 young people (495 unique attendees) engaged with issues such as mental health, inclusion, resilience, and healthy living. Each theme is supported by interactive learning tools and guest speakers, promoting emotional literacy and critical awareness. With 28.5% progressing to a taster course and 14.9% to a development centre, Streetwise continues to equip young people with leadership skills, healthy habits, and confidence to navigate life's challenges. Themes coverage:
    - The Body Keeps The Score (Sept-Nov, Jan-Mar) – this raised the awareness of the impact that type of abuse *(i.e. drugs, alcohol, smoking, vaping, trauma)* can have on the body; physically, mentally and emotionally. Contrasting this with how to reduce the risk of anxiety and depression • improves sleeping • strengthens bones and muscles • helps achieve a healthy weight • improves the quality of your life • increases your chances of living longer!
    - 'All Equal All One' (May-July) - to tie in with the UEFA Euro's 2024 Tournament to promote inclusion, diversity and the celebration of equality.
    - Girls Streetwise was introduced in the spring and summer school terms and themed similarly. See page 15 for our case study.
    - Each themed project has a cup-final with 2 teams from each of the community hubs coming together to compete for the *'Gurmit Chand Memorial Shield'* named after our much loved colleague who passed away at the close of 2022.

- **Holiday Clubs/ Community Days:** These inclusive events offered vital opportunities for social connection, play and exploration beyond local estates. Activities such as archery, gymnastics, cooking, dance, football, and martial arts build physical coordination, creativity, and healthy routines. For many children, these are transformative moments—expanding their horizons, sparking new interests, meeting new people, and building early-stage aspirations. Encouragingly, three children who showed aptitude were referred to Bradford Gymnastics Club development sessions led by their qualified coaches for further progression. Holiday Clubs also have trips and exclusions scheduled into them – we call these 'threshold experiences'. See the engagement section for more details.

- **Other activities:** this broad category included attendee volunteering, detached youth work, creative critical thinking, lunchtime clubs, positive lifestyle, schools/colleges sports provisions, youth voice sessions, mentoring and more—represents 457 sessions and 662.25 contact hours with 11,857 total attendances. By engaging in these diverse settings, children and young people build resilience, take on responsibility, and begin to shape their own voice in the world. 65.9% attended at least 5 sessions, with 37.4% attending 20 or more, indicating meaningful, sustained engagement. These programmes act as stepping stones to deeper learning and character formation, helping them develop a toolkit of life and interpersonal skills. 54% of these children lived in the top IMD 0-10% areas of deprivation nationally.

Tasters:

Our programme has given young people the chance to explore new interests, broaden their skills, and discover talents they never knew they had. These experiences are often the bridge between informal engagement and structured personal development. They build self-belief, resilience, and ambition—qualities that lay the groundwork for long-term success.

There were a combined 359 sessions across 918 hours with a total of 3,704 attendances (513 unique attendees). Male: 300 (58.6%). Female: 212 (41.4%). Non Binary: (0%). 27.7% of the children live in the top IMD 0-5% areas of deprivation nationally. 76.9% live in the top IMD 0-20%.

- 'United Arts Project' (UAP) 6-week art taster course at Canterbury. Children developed their creative critical thinking skills resulting in a final piece of artwork themed around their own lives and experiences.
- AllStar partnered to deliver a music technology 6-week taster at our Manningham hub. The longer-term aspiration for this partnership is to create a development programme to feed young people into.
- Jess Kidd Art and Brontë Museum delivered a traditional art taster course at our Keighley Hub. The course included a day trip to the beautiful Haworth, and the Brontë Museum. Children learned about the history, surrounding areas, and the impact of art on culture and society. Children dressed up in traditional costumes and even got to create their own art pieces.

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- Cook & Eat: exposing children and young people to various recipes and cuisines that ordinarily they may not have tasted. Skills included the cooking hygiene, tidy workstations, cutting skills, measuring ingredients, mixing, baking and food presentation. See the next section below for how this has progressed into a development centre.
- After-school enrichments were delivered in dance, ju-jitsu, multimedia, football, and cook & eat, in Manningham.
- Youth Voice included 34 sessions across 43 hours with a total attendance of 222 (47 of those are unique counted attendees). 71% are living in the top IMD 0-20% deprived wards in the district.
- Wider school delivery - we provided 104 sessions of delivery of sports provisions and dinner-time clubs at a total of 146 hours at a nearby post-16 college, a primary school, and three secondary schools in Keighley, Shipley (city-wide attendance) and Manningham.
- 8 children have been regulars at our charity Ju-jitsu sessions in Manningham. To find out how they have progressed in belt-grading see accreditations in the next section.
- Art taster course with Keighley Creative. Young people made collages of what best describes themselves and their uniqueness. They were then able to see the work transformed into mini magazines about themselves displayed in a public exhibition in the town.
- The Sue Belcher Centre won grant funding to buy a new outdoor container to house new equipment. Our Youth Voice have been working with Keighley Creative on a spray-painting project where they have produced designs which were then sprayed onto the container to reflect their culture and personalities, giving them a sense of ownership and local pride. *(Story available on our website).*
- 'A Little Something Back' delivered a 9-week Consequences Of Crime course to children at Windhill Community Centre in spring/summer. Topics covered included drug awareness, county lines and crime. The course included a guest speaker from an ex-inmate who has turned his life around. They also received a visit from a martial arts and self defence expert.
- Children from Canterbury, Windhill, and Manningham enjoyed participating at this thanks to the enthusiasm of coaches at Bradford Gymnastics.
- Bradford Bulls Foundation supported the delivery of our rugby taster course during spring / summer at Windhill.
- Dance Taster have had 10 regular children attend with 60% living in the top IMD 0-20%. This includes a gender split of 17% boys and 83% girls. 48 hours of sessions were delivered.

Threshold experiences: (visits, trips and residentials)

Threshold Experiences are our most aspirational offer—designed to stretch young people beyond their comfort zones, reward their commitment, and inspire long-term vision. These high-impact opportunities challenge participants to raise their horizons and see themselves as agents of change.

- Bradford City AFC matchday experiences. The feedback we receive is always glowing with many children never having been to a live sporting fixture in their lives!
- Leeds Rhinos Super League matches at Headingley Stadium, Leeds.
- Doe Park Water Activities Centre. A representation of children from all hubs attended and had the opportunity to take part in rafting and kayaking activities as well as conquer their fears on a high rope's obstacle course.
- Christmas Pantomime at Bradford Playhouse to see Peter Pan. This provided a wonderful cultural and societal experience of combined performing arts and comedy as well as a chance to have fun, make friends and make memories.
- Leisure entertainment has played a big part this year with frequent visits from children from each Community Hub to the likes of Hollywood Bowl, Bradford Ice Skating, the Cinema, Bradford Gymnastics Club and Laser Zone.
- Christmas gift giveaways and parties at each community hub. Special thank you to JCI's Santa Appeal (Junior Chamber of Commerce) and Life Centre (Church).
- Windhill and Manningham hubs attended a trip to Blackpool where they got to take in the attractions and rides at The Pleasure Beach. The next day others visited Insane Air trampoline park.
- Flamingo Land Theme Park. 13 children from our Keighley hub were treated to a day out making previous memories.
- Outdoor Camping - a group of 9 young people from Keighley attended a 24-hour camping trip during August. They each were given a responsibility to 'own' parts of the trip including responsibility for the food budget, cooking the food, and making decisions on what activities were scheduled during the trip.

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- Sheffield Cable Water Ski & Aquapark. Young people had an amazing experience at this action-packed water sport fun in Rother Valley Country Park.

Development pathways:

Our development centres are designed to offer young people consistent, long-term support through a structured curriculum of learning and mentoring. Each centre is a place of stability, encouragement, and ambition, where participants grow in character, confidence, and capability. They can provide possible opportunities to participate in performances and competition whilst potentially gaining accreditations and or qualifications.

We ran 173 sessions (345.5 hours), achieving 1,719 attendances (255 unique attendees). These small-group settings help young people take ownership of their goals, develop communication and leadership skills, and build emotional intelligence. *(Male: 147 (57.6%). Female: 108 (42.4%). Non Binary: (0%). 37% of the children live in the top IMD 0-10% areas of deprivation nationally. 64.6% live in the top IMD 0-20%).*

- September saw the re-launch of three new development centres. Building on our existing and established development sessions (Dance, Ju-Jitsu, Athletics) we added three more into the programme which were Cook & Eat, Music Tech and Multimedia. Other development opportunities were added throughout the year.
- Cook & Eat: due to its popularity, the tasters progressed into a development centre with children learning more advanced skills, becoming familiar with handling and serving food. There is a waiting list of attendees!
- Athletics: our ever-popular indoor athletics centre continued to re-establish itself post Covid at the recently rebuilt multi million-pound Sedbergh Centre in South Bradford. Numbers have begun to increase as the year progressed, with us able to run 33 sessions attracting 221 attendances for 26 unique individuals.
- Dance Development: was attended by 22 attendees from Canterbury, Manningham, Shipley and South Bradford have taken part across 29 sessions at various community hubs. Various children have performed at the Bradford Active Dance Summer Show, Bradford Race For Life event in Lister Park and JU:MP Christmas event where they got to perform in front of an audience of around 60 people.
- Multimedia: expertly supported by MAC Media has provided young people with the opportunity of storyboarding, scripting, filming, video editing skills, and film-making.
- Drama: facilitated and delivered in partnership with Kala Sangam started in May. The sessions were well received with numbers growing slowly.
- Gymnastics: following our holiday club trips to Bradford Gymnastics Club for children from Shipley and Keighley. Three girls have been invited to attend the Club's development programme.
- Streetwise Advanced: In conjunction with Arena Group, one of the Charity's Corporate Partners, we delivered a Streetwise 'football coaching day' sponsored by Xerox 'Dream Makers' Team. Throughout the day, players engaged in a carousel of activities; Goalkeeper Clinic, Striker Coaching, Consequences of Drugs Workshop, Football Tournament, and a consequences of drugs workshop.

Accreditations: A primary focus for OIAM remains the development of our Hub and Spoke model where we integrate our Hub Facility (Manningham enrichment offer) and Spoke Delivery (wider community programmes across the District):

- 9 young people gained the Boxing Preliminary Award through England Boxing.
- 8 young people gained Ju Jitsu belts (including yellow, blue, brown belts).

- World of Work Programme (WOW): during each half term children and young people have attended day trips to; Emerald Group Publishing (multi visits), Airedale Chemicals, Vanquis Banking Group, Midland Hotel, The Broadway Bradford, Blacks Solicitors, Fortem People and Christeyns. (All valued corporate partners of the Charity). Here, they learn about the world of work and the vastness of career opportunities available to them in the district such as law, manufacturing, recruitment, publishing, hospitality, banking, & more. Our goal is to break the cycles of generational worklessness over their lives; to raise aspirations and broaden their horizons. Interestingly, 86.7% of those who attended went onto a taster course. With 53.3% attending one of our development centres! See page 25 for our case study news story. One young person has since gone on to be mentored by the CEO of one of the companies. See page 18 for this case study.

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Staffing

- All community activators have been certified designated safeguarding lead (DSL) trained. Every autumn all charity staff complete safeguarding refresher training.
- During this period, long term staff member Rob Carr, stepped down from his community role due to health reasons. Rob was one of our original volunteers joining Canterbury back in 2007. We would like to place on record our deepest gratitude to Rob and his family for their outstanding contribution to their community.

Traineeships:

- Hagie Damba, OIAM community attendee joined staff as a trainee Youth Worker in March 2023. During the last year he has passed his Youth Work Level 2 and Level 3 course. Hagie has developed his skills and is a likeable member of the team.
- After volunteering at Kidz Club, a further young person from our Keighley hub has been identified to start their traineeship from next September.

Donations

- JCI: A special thank you to Junior Chamber International (JCI) Bradford, for including OIAM in their Christmas Gift Giveaway donating over 300 toys, and games. Every year they get together with local businesses to collect gifts from their employees and the general public. These are then distributed to children living in areas of deprivation across the district. At Easter time they donated 250 Easter Eggs for community distribution.
- Action for Sport: thank you, they donated dozens of football boots, trainers, tracksuits, sportswear as part of the recycling scheme. They ensure that everyone has the opportunity to participate in sport.
- Life Centre, Bradford: donated hundreds of toys, games and beauty accessories as part of their Christmas Giveaway. Thank you.
- Already listed above, matchday tickets for Bradford City AFC and Leeds Rhinos RFC have been donated by partners for children to have threshold experiences. Thank you.
- Plus other donors who wished to remain anonymous including one footwear distributor.

IN THE YEAR AHEAD (2024/25) WE WILL:

- **Target 1:** To identify a new location for our South Bradford hub. We favour Woodside. It falls within the top 4.24% most deprived areas nationally and fits within our profile. The Community Centre has indoor and outdoor facilities including a sportshall to run our sports, the arts and enterprise programmes from.
- **Target 2:** Further development of our youth worker traineeship programme by identifying further funding to secure at least one new trainee in the next year.
- **Target 3:** Increase the number of development centres from 6 to 9 programmes (subject to resources) by the close of the next reporting year.

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COMMUNITY CASE STUDY 1:

Running With It! OIAM Girl's Streetwise Football

Streetwise football, first launched in 2006 and was One In A Million's first ever programme. It remains hugely popular amongst our children and young people across all of our hubs. In recent years, we've noticed an increase in female players attending the sessions as result of the popularity of professional Women's Football.

As well as open access to regular Streetwise, we've now officially launched a Girl's Streetwise to create a safe, fun environment to engage more female players. Our first ever tournament ran every Friday night throughout the month of April at BEAP Community Centre in Manningham.

We are excited to have engaged 36 attendees over the course of the projects and are thrilled that girl's from across the district have enjoyed coming together to meet new people, make friends, and learn new skills.

In our final session, we were delighted to welcome PC Ali from West Yorkshire Police, who gave an inspirational talk about believing in yourself, investing in your dreams, and the importance of making wise decisions.

In survey completed by 50% of attendees, when asked:

- How much do you enjoy Streetwise football sessions? 100% positive response.
- Do you feel safe when you're here? 94% positive response.
- Have you enjoyed mixing with girls from other areas? 76% positive response.
- Do these sessions make you feel good (emotional wellbeing)? 82% positive response.
- How disappointed would you be if there was no Streetwise football? 94% positive response.
- Would you recommend Streetwise football to others? 100% positive response.

We'd like to take this opportunity to thank Quadrant Community Partnership (Together4Health) and Barclay's Community Football Fund for making our Girl's Football project possible.

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COMMUNITY CASE STUDY 2:

Ju-Jitsu Development Centre: Youngsters kick it up a notch!

Our young people have been working hard in our Ju Jitsu Development Centre preparing all Autumn for their belt gradings.

Development Centres are important for building aspirations and confidence in our young people. They provide our children with vital opportunities that they otherwise wouldn't have, to find their talents and their passions, to explore what makes them *UNIQUE* and *ONE IN A MILLION*.

Over the course of the year children have attended multiple belt grading city-wide events. We are so proud of them for their dedication and hard work over the past year.

- 8 young people gained Ju Jitsu belts (including yellow, blue, brown belts). 9 others gained the Boxing Preliminary Award through England Boxing.

Child A: *"We all worked so hard over the last few months and put in lots of work and practice. I achieved my yellow belt and feel so proud of myself".*

Sensei Mumtaz (Onna Ju Jitsu) says, *"Congratulations to all OIAM Community session students passing their grading exam and achieving new belts. The key themes arising this term have revolved around perseverance and courage. With guidance and support, students have overcome behavioural barriers and fears - to excel. I am looking forward to developing their skills further and coach them through their next challenge".*

Would like to extend our deepest gratitude to Sensei Mumtaz and her dedicated team for their amazing work.

Well done everyone! What a fantastic effort, and wonderful to see such smiley faces.

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COMMUNITY CASE STUDY 3:

Youth Voice: Creating Safe Spaces

We are delighted that our Keighley Hub's Youth Voice (self-named 'Young Bracken Crew') were given the opportunity to design a new mural for the storage container at the *Sue Belcher Centre*.

Working together with *Keighley Creative*, we had a series of planning sessions where the young people explored what life is like in Bracken Bank and what the mural should look like. They decided that the mural should reflect their identity. The final design features Dave & Jordan (OIAM workers), the young people, and their favourite activities.

The young people were invited to help paint the background of the container, ready for their mural design. Local group *Keighley Lions* also supported the installation of the shelving, canopy and flooring. It was a beautiful show of community spirit.

There was a fantastic unveiling event once the mural was completed. A day of celebration featuring stalls, live performances of local choirs and dance groups, and a spoken-word performance by one of our youngsters, Daniel. Daniel read a poem, *Word up North*, which was written by the Young Bracken Crew throughout the project.

A BIG thank you to the *Sue Belcher Centre*, *Keighley Creative*, and *Keighley Lions* for this wonderful opportunity and all of your support.

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COMMUNITY CASE STUDY 4:

From a World of Work trip to attending University – a truly inspiring story!

On a World of Work visit to One In A Million's Corporate Partner, Emerald Group Publishing, in 2023, 15-year-old Kayleigh from Shipley showed a deep interest in books and connected with former Inclusion Lead, Danielle Ormshaw. Moved by Kayleigh's passion, Danielle offered to mentor her - sparking a life-changing journey.

Kayleigh said: *"I never thought a girl like me would have my own mentor. Danielle is not only a fantastic leader, she's become a wonderful friend".*

Anna Mitchell, Kayleigh's OIAM Community Activator, recalled: *"After the trip, Kayleigh told me she wanted to go into publishing or journalism. When I told her she could be mentored by Vicky and Danielle, her face lit up. It was beautiful to see. Despite her challenges, she was finally grabbing hold of her potential".*

With the help of OIAM and Emerald, a formal mentorship was arranged. Since then, Kayleigh has regularly visited Emerald Publishing for two years. Encouraged by Danielle and the team, she began writing a book about dyslexia—something deeply personal as she and her siblings live with it.

Now 17, Kayleigh has completed three drafts of her book's introduction. Her confidence has soared. With Danielle's support, she applied to five universities—and was accepted to her first choice.

"This mentorship made my dreams possible," Kayleigh shared. *"Anna and Danielle pushed me to grow and pursue what I love. Creating my own work and writing my own book still feels unbelievable—but it's true. I'm going to university".*

Kayleigh's story is a powerful reminder of what belief, opportunity, and encouragement can achieve. From a shy young girl to an aspiring author and soon-to-be university student, her transformation has been remarkable.

"Having this opportunity has made me forever grateful. I'm getting closer to owning my own publishing company, and without this help, I wouldn't be where I am today".

We extend our heartfelt thanks to Emerald Group Publishing and all our Corporate Partners for their unwavering commitment to the children and young people we serve. Kayleigh's journey is a testimony to the power of mentorship and community.

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COMMUNITY CASE STUDY 5:

Our weekend escape to the lakes! Young people visit the spectacular Lingholm Estate

10 children & young people from Keighley and Shipley spent the weekend at a residential, in Keswick, enjoying the sun, views, and of course, the alpacas!

We've had a fantastic, action-packed weekend with our youngsters, setting off after-school on Friday to head to the Lingholm Estate in the Lake District.

Over the weekend we have enjoyed breakfast at the Lingholm Kitchen Cafe, fed a herd of alpacas, braved a boat trip to Keswick, enjoyed hilarious illusions at the Puzzling Place museum, zip-wired through the forest, paddled in the lake, and cooked dinner together.

- Khyreece: *"The optical illusion museum was so weird, but so cool. It sent me doo-lally!"*
- Eliska: *"The alpacas were so cute! I want to take them home".*
- Shianne: *"I love being in nature and how it smells and looks, and the sounds [...] I would live in the lake if I could".*
- Coen: *"I'm going to get a million pounds and live here [...] It's so nice here, it's good to get out of the city".*

A highlight of the trip was playing a group game in the evening. The game involved prizes, but strategically there weren't enough for everybody. At the end of the game the kids noticed that not everybody had a prize, and they decided for themselves that they would share. We were so proud of their **compassion**.

Carla (parent): *"The opportunities that One In A Million give our children is fantastic, this weekend away was an amazing opportunity that we wouldn't have been able to do ourselves, Leona was excited and came home telling me all about the weekend. The light on her face was great to see".*

Well, what an exhilarating, jam-packed, eventful and memorable weekend away for our children from Windhill and Keighley. There were a lot of tired young people on the way back! Thank you so much to David & Jane Seymour, and all the team at Lingholm Estate for their generosity, kindness, and for helping to make this such a memorable experience for us all". Anna, OIAM Community Activator.

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OIAM CORPORATE EVENTS & SPONSORSHIP (CES)

IN LAST YEAR'S (2023) ANNUAL REPORT WE SAID WE WOULD DO:

Target 1 - WE SAID: Continue to grow our Introduction to the World of Work programme offer to young people from the Bradford community with inset days scheduled throughout this year.

OUTCOME 2024: Thanks to the support of Wayne Cowley (Packetts) and Aviva our WOW programme has gone from strength to strength. Corporate Partners have been delighted to host and facilitate the days. Our goal with WOW is to break the cycles of generational worklessness over the lives of children and young people; to raise aspirations; and broaden their horizons. See page 25 for our case study news story.

Target 2 - WE SAID: Shape and develop our Corporate Development Fundraising Advisory Board, appointing corporate ambassadors who will connect us with potential future corporate partners for the charity.

OUTCOME 2024: A team of people representing corporate partners was brought together for a series of meetings where they were able to share their thoughts about OIAM, how we can generate more funds and what the challenges are that lie ahead for the national economy.

Target 3 - WE SAID: Grow our external fundraising support, through our existing relationship network.

OUTCOME 2024: External fundraising has continued thanks to many of our Corporate Partners, attendees at our events who decided to do their own fundraiser on our behalf. Multiple examples of this can be found under the Achievements, External Fundraising section below as well as in the case studies in the pages that follow.

2023-24 DEPARTMENT FINANCIAL REVIEW OF CES UNRESTRICTED FUNDRAISING:

From the outset, the Charity would like to express our sincere gratitude to every individual, every business and every organisation that has financially supported and partnered with OIAM to help advance our mission and increase our impact in the lives of the children and young people in the Bradford District. Whether by donating, awarding grant funding, and/or raising money for OIAM during this year - your continued support has been vital as we continue to impact the children and young people living in disadvantaged communities within the Bradford District. We are extremely grateful especially during the current economic climate which presents challenges for businesses, particularly regarding economic uncertainty, rising costs, and potential shifts in consumer spending. Thank you for your support and belief in our cause to raise aspirations, broaden children's horizons and break the cycles of generational worklessness in their lives.

CES department unrestricted income from public/corporate donations and events increased once again. As a charity, we continue to evolve our fundraising practices which has been the key to this year's overall success, with the fostering of some of the relationships that we have established over the years.

We are adapting our events and fundraising approach to suit the ever-changing financial climate that we currently face. Our small fundraising team continues to strive to find different ways to grow our events to maximise giving in the current climate.

As recorded in the Community Report, we'd like to extend a special thank you to The National Lottery Community Fund, The Liz and Terry Bramall Foundation, Keith Howard Foundation, Barbara Ward Children's Foundation, 29th May 1961 Charitable Trust, Harry & Mary Foundation, Aviva, Garfield Weston, McGee Trust, and Joyce Fletcher Charitable Trust who have been providers of significant funds to underpin our community delivery this year supporting workers and our activities. We are so thankful to these funders for this crucial support.

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Special thanks goes to the family foundations, family trust funds, and local businesses who have personally reached out to us and pledged funding to support our community hubs in this past year.

Individual Regular Givers:

On behalf of the One In A Million**,** we would like to extend our thanks to all of our consistent regular givers, who faithfully give every month to support our work. Your contributions both small and large make such a difference to the work that we do and you are our unsung heroes! THANK YOU from the bottom of our hearts!

One In A Million would like to record our sincere gratitude to everyone who has given of their time, donated, fundraised or sponsored the organisation during 2023/24.

Community Engagement Contribution:

We would like to thank all those individuals who engaged with the community through their involvement in our ticketed events through participation and/or fundraising events through volunteering. We also extend our thanks to those who dedicated hours and fundraised at events that they organised themselves.

ACHIEVEMENTS & PERFORMANCE:

Corporate Partnerships:

A special thank you to all our Corporate Partners who have continued to support us during the challenging economic times for our district. Their support financially, relationally, and added values goes a long way to support our work with children and young people living in disadvantaged communities of Bradford. Our Corporate Partners are a vital part of what we continue to do as a charity and are very grateful for your valued and continued support!

This year we held three different Corporate Partners network events including the 'Power of Partnership' at Woodhouse Grove School, a Thank You evening at Napoleons, a networking exchange at Azets, and finished the year with a Careers Expo at One In A Million Free School. Thank you to our exceptional hosts for their support and hospitality. We are extremely grateful to all our corporate partners for their continued valuable support.

World of Work Programme:

Over the last 18 months, 266 children and young people have attended our WOW (World of Work) programmes during the school holidays including visits to several corporate partners including those from law, manufacturing, recruitment, publishing, hospitality, banking, & more! Companies included: Emerald Group Publishing (multi visits), Airedale Chemicals, Vanquis Banking Group, Midland Hotel, The Broadway Bradford, Blacks Solicitors, Fortem People and Christeyns. In a recent OIAM survey, prior to attending, 36% of young people said that they have no optimism about their future. Afterwards, 91% surveyed said that they are now more excited about getting a job. For more details please see our case study.

Mentoring programme:

During one of our World Of Work visits to corporate partner Emerald Group Publishing earlier in the year, a young lady had stood out, for her great interest in the world of books and publishing. Over the past year, she has been mentored by Emerald's Vicky Williams, CEO, and former Inclusion Lead, Danielle Ormshaw. This has included regular visits back and forth to Emerald to help her further develop her writing skills and they have even helped her in her preparation for university interviews, which included Kayleigh securing her preferred choice. We are looking to build on this further in the next developments of our World of Work programme.

Events:

Thank you to everyone who sponsored and participated in our OIAM events programme this year. Your support makes all the difference to the work that we do to provide pathways for Bradford's children and young people. Our annual events net income after costs was increased from last year's levels, which is an incredible effort from everyone who sponsored, attended and raised money for our charity. We would like to say a big thank you to everyone!

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- The 5-A-Side Football tournament was held for the 11th year! Over 100 guests attended from Bradford businesses. Thank you to event sponsors Business Enterprise Fund and Blacks Solicitors for partnering with us.
- Charity Christmas Prize Draw was well supported with prizes including technology bundles, shopping gift cards, and a hospitality package. A special thank you to Complete IT Systems, Bradford BID, and the Midland Hotel Bradford.
- Corporate Partners network events were hosted by three exceptional hosts; Woodhouse Grove School, Napoleons, and Azets, and finished the year with our Careers Expo joined by 12 corporate partners and two external exhibitors at One In A Million Free School.
- The World of Work (WOW) programme continued each half term with children and young people attending Emerald Group Publishing (multi-visits), Airedale Chemicals, Vanquis Banking Group, Midland Hotel, The Broadway Bradford, Blacks Solicitors, Fortem People, and Christeyns.
- Sparkling Afternoon Tea was held at the Midland Hotel. Thank you to event sponsors by Bermar Building, The Broadway Bradford, JCT 600 and Thomas Niamh. We'd also like to thank everyone who donated prizes for our silent auction and raffle.
- Business Lunch 'Building for Success Bradford 2024' included guest speakers; Dr Lorraine O'Donnell (CEO, Bradford Metropolitan District Council), Mark Cowgill (President, Bradford Chamber of Commerce) and Kersten England CBE (Chair, Bradford City of Culture 2025). Thank you to event sponsors Business Enterprise Fund (BEF), Complete IT Systems, LCF Law, and Lily (communications).
- Change Champaign launched in April. This initiative was born out of OIAM being chosen as Mark Cowgill, Bradford of Commerce president's chosen charity during his two-year tenure. A special thank you to Azets, CarMark, Love in Care, Switalskis Solicitors, and UGP (United Gas & Power).
- Tour De Dales Charity Bike Ride continued for its 7th year sponsored by the amazing Packetts. The event was well attended by an exhilarating group of riders through the stunning Yorkshire Dales to raise money for our charity.
- Yorkshire Three Peaks Challenge took place on the day England had reached the knockout phase of Euro's 2024 football tournament. Whilst numbers were lower than usual our enthusiastic runners and walkers completed Pen-y-ghent, Whernside and Ingleborough. Thank you to sponsors Business Enterprise Fund (BEF).
- The Summer Charity Golf Tournament was sponsored by Azets and Lily. We were delighted with an attendance of 27 teams (consisting of 4 people in each team) from across the Bradford and district business community. The day was also attended by a few ex-professional footballers from Bradford City AFC and Leeds United.

External fundraising by others:

We would like to express our deepest gratitude to everyone who has externally fundraised for our charity during this past year with loads of people coming up with unique, innovative, and creative ways to raise funds. We are thankful for the time and dedication this involves.

- United Gas & Power (UGP) – what can we say! UGP have come up with several initiatives to support us this year including a unique sales arrangement, supporting the Change Campaign and even several colleagues ran the Manchester Half Marathon (see case study for more details).
- Auctioneers & Estate Agents Annual Ball thank you to Roberts Watts Estate Agents and Stuart Illingworth – Woodheads, and Lucy Golton, for choosing us as your chosen charity to fundraise for during your big event.
- Mansfield Pollard hosts an annual football competition each summer called The Bentley Cup Final. This takes place at the Horsfall Stadium and proceeds from the day go to our charity. Thank you!
- Integra Insurance Solutions – participated in the ever-popular Dragon Boat Festival taking place at the World Heritage site of Saltaire. This was a wonderful surprise to be chosen as their nominated charity.
- Gordons Solicitors – hosted a charity coffee morning with lots of delicious treats. Thank you to Gordons for nominating us as their charity.
- Soccer Hub, an award-winning football coaching company, hosted an end of season presentation with proceeds for their fundraising on the night going to OIAM.
- Megan Thackray, a regular supporter of our charity, took on and conquered the London Marathon on Sunday 21st April 2024 in aid of our charity. When asked how she found the experience Megan said, *"It was tough, but I'm tougher".* We are so proud of Megan and her exploits that we decided to interview her

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as a news story for our website, social media and to celebrate her achievement. Well done Megan! See page 27 for case study.

- YB Financial hosted a Gingerbread House Building competition for all their staff, clients and partners. OIAM staff member Lydia entered and won! Thank you to everyone who entered.
- Bradford Kirkgate shopping centre held an event called the 'Wishing Well', which raised funds for OIAM. Thank you.
- Trustee Alan Wintersgill celebrated a special wedding anniversary during this year and raised funds at his party in support of OIAM. This also included choosing OIAM at his nominated charity for his retirement party. Thank you Alan, for all that you do for our charity!
- Bingley Bantams supported several events during the calendar year including volunteering their time. Thank you Keith and Ian for your continued support!

IN THE YEAR AHEAD (2024/25) WE WILL:

- **Target 1:** Consolidate our relationship with those members in our corporate partners programme during a time when there are lots of other similar programmes beginning to emerge locally.
- **Target 2:** The Fundraising team has undergone some personnel changes this summer and so it will be important to establish shared ownership and responsibilities quickly in order to maintain the pace of growth and development of new fundraising ideas.
- **Target 3:** Increase the level of annual unrestricted funding so that we do not become overly reliant on the need for restricted funding that often does not cover core costs, IT and utilities that are essential to the running of the charity behind the scenes.

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CORPORATE, EVENTS & SPONSORSHIP (CES) - CASE STUDY 1:

Team UGP have the power to complete the Manchester Half Marathon for OIAM!

On Sunday 15th October 2023 a team of nine incredible runners from UGP ran the extra mile to support One In A Million charity by taking on the Manchester Half Marathon.

The sun shone in near perfect running conditions as the team consisting of Phil Kane, Marta Kalinowska, Reece Brown, Bradley Hill, Emma Breslin, Kirk Mavraki, Emily Wood, Eddie Goodman & Jo Czternastek, met at Old Trafford Cricket ground and laced up their running shoes ready to tackle the 13.1 mile course!

The team set off in their allocated waves, alongside 16,500 runners as they set off towards Manchester city centre cheered on by a vibrant crowd, then doubling back via Stretford and Sale before weaving through Chorlton back to the welcome finish line at Old Trafford.

Our champion UGP runners completed the race by running through the finish line with arms aloft, aching legs but big smiles on their faces. Collecting their much deserved completion medals, sharing stories of their epic run and reflecting on their individual achievements. Congratulations to everyone who participated!

*"We had an incredible day at the Manchester Half Marathon yesterday, coming together as Team **UGP** to support a cause close to our hearts – One In A Million. It was a reminder of the genuine impact that businesses can have on their local communities, and we experienced great joy and pride in our unity of purpose running for this fabulous local charity".* Phil Kane - Co-founder, Director at **United Gas & Power**.

*"On behalf of everyone at One In A Million, we would like to say a big thank you to the amazing **UGP** team for running the extra mile to support our charity. They are a great team who did so well to complete the Manchester Half Marathon with smiles on their faces, cheered on by colleagues and family! We would like to thank everyone who ran and donated to support our work, also to the **UGP** management team for their ongoing generous support, partnering with us to change local children's lives". Craig McHugh – OIAM Fundraising Executive.*

Thank you team UGP for fundraising and going the extra mile to support One In A Million charity.

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CORPORATE, EVENTS & SPONSORSHIP (CES) - CASE STUDY 2:

WOW!! World of Work aims to break the cycle of generational worklessness amongst Bradford children

Throughout 2024, One In A Million (OIAM) has provided young people with invaluable insights into various professions through our WOW 'World of Work' programme. From bustling city offices to serene countryside settings, these experiences have ignited aspirations and broadened horizons.

At Blacks Solicitors in Leeds, students delved into the legal world. Rebecca shared, "I learnt that you can do anything you put your mind to." Kai added, "I think I might go into law when I'm older."

The visit to Vanquis Banking Group offered a glimpse into the financial sector. Ruby remarked, "It was so good to get on the train from Keighley to Bradford and back; it felt like a day at work with my lanyard on." Kyle noted, "Seeing how people worked their way up into management roles starting from the bottom was inspiring."

At The Broadway shopping centre, students explored the intricacies of retail operations. Kayden observed, "I didn't realise how much the security team has to do." Tyler was surprised by the maintenance needs, stating, "I didn't realise how much maintenance a shopping centre like The Broadway needs."

The Midland Hotel visit highlighted opportunities in hospitality. Manny appreciated the storytelling, saying, "What a great experience." Kamsie was captivated by the venue, "I couldn't stop taking pics at the hotel to show my family."

At Fortem People in the Yorkshire Dales, the countryside setting inspired Chelsea to dream big: "I want to work in the countryside now and own a farm."

These experiences are more than just field trips; they're catalysts for ambition. As one student aptly put it, "Every day is different when you work in law. When I get home I'm going to tell my friends that I've been at work!".

In a recent OIAM survey, prior to attending, 36% of young people said that they have no optimism about their future. Afterwards, 91% surveyed said that they are now more excited about getting a job.

OIAM extends heartfelt thanks to all corporate partners for their continued support in shaping the futures of Bradford's young people. This included Emerald Group Publishing (multi visits), Airedale Chemicals, Vanquis Banking Group, Midland Hotel, The Broadway Bradford, Blacks Solicitors, Fortem People and Christeyns.

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CORPORATE, EVENTS & SPONSORSHIP (CES) - CASE STUDY 3:

Airedale Group donates to OIAM charity to support its work in Keighley

One In A Million Charity has received a £20,000 boost to continue its work at the Sue Belcher Centre, Bracken Bank, in Keighley thanks to funding from chemical specialist Airedale Group.

And the donation – has also provided training for one of the programme's young people, Daniel Pearson, to gain a qualification in youth work.

"The funding we have received from Airedale Group has been fantastic for the running contributions of our much-needed Keighley hub. But the donation has also been transformational for Daniel. It has allowed him to gain a youth work qualification and begin his career with One In A Million, providing fantastic peer support for the other children we see at the centre. At just 16 years old, Daniel has already achieved great things, and he has an incredibly positive and exciting future ahead of him" (Craig McHugh, One In A Million).

"Volunteering with One In A Million has helped me find my passion for youth work. I help plan and develop sessions, and work with the kids club and youth club, and I have gained several qualifications – including for forest schools training, food hygiene and youth work. I love facing new challenges which take me out of my comfort zone, and with the team's support I get to lead some of the sessions. Now I feel really excited about the future" (Daniel, young person).

Airedale Group managing director, Richard Ward, said the company was delighted to see the results of its community support and he paid tribute to the charity's work.He said: *"It is incredibly rewarding to be able to see so clearly the benefit of the donations we make to our communities and to hear what Daniel has been able to achieve with the support of One In A Million. The charity provides a greatly-appreciated service in the community, which is making a meaningful difference to the lives of young people in the area".*

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CORPORATE, EVENTS & SPONSORSHIP (CES) - CASE STUDY 4:

Conquering the London Marathon for Charity: Megan Story

We'd like to say a huge THANK YOU to the amazing Megan Thackray, who took on the 2024 London Marathon in aid of One In A Million! After the race, we caught up with Megan to hear more about her journey—one of strength, courage, and unwavering determination.

How did you get into running? "I've been running since I was 13. I started going out with my mum before school as a way to help manage my anxiety. It gave me structure, peace, and a sense of control. It's been part of my life ever since."

How did you train and prepare? "I started out following the official London Marathon training plan, but halfway through I realised it wasn't quite enough for me. I needed to build up more distance to feel ready. So, I adapted it—adding 2km to every long run until I hit 32km (20 miles). It wasn't easy, but I knew I had to put in the work."

What was race day like? "AMAZING! One of the hardest things I've ever done—but so, so worth it. That morning, I felt this quiet calm wash over me. I just knew everything was going to be okay—that my training would carry me through. The crowds were phenomenal. Their love, support, and energy gave me a second wind when I needed it most."

But Megan's journey wasn't without adversity. "I had busted my ACL before race day. At mile 11, my knee gave way. The pain was intense. But hearing people call out my name—complete strangers saying, 'You can do this, we believe in you'—was overwhelming. It lifted me. That energy carried me to the finish line."

Why One In A Million? "I love the work OIAM does. I've been attending the charity's afternoon teas since the beginning, and it's been incredible to see the journey. What really moves me is how the charity supports children and young people through clubs and community activities funded by events like this. It's a cause close to my heart."

How would you sum up the experience? "It was tough… but I'm tougher."

And your advice for the children and young people we support? "When life gets hard, just keep going. Even if it's one foot in front of the other, second by second—keep going. Remind yourself that you can and will do it. You're amazing, you're strong, and even when things feel impossible, keep your head high. As my Godmother always says, 'How do you eat an elephant? In bite-sized chunks.'"

From the bottom of our hearts, thank you, Megan, for your outstanding commitment, courage, and compassion. Your strength is an inspiration to us all. You are truly ONE IN A MILLION.

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CORPORATE, EVENTS & SPONSORSHIP (CES) - CASE STUDY 5:

Packetts Tour De Dales 2024 – Pedaling with purpose to support children and young people!

On a glorious sunny weekend in May, the Packetts Tour De Dales charity bike ride returned for its 6th year in support of Bradford children and young people's charity, One In A Million.

A strong team of 23 determined riders donned their sky-blue jerseys and set off from Packetts HQ in Saltaire, cycling through the breathtaking Yorkshire Dales to the picturesque market town of Masham. The event was once again led by Packetts Director Wayne Cowley, who said: *"The Packetts Tour de Dales 2024 is an incredible weekend with amazing people riding through the Yorkshire Dales to raise money for a charity which is close to our hearts. A real highlight of the year".*

Day 1 was a test of stamina and spirit, as riders faced a combined 14,000ft of ascent, climbing some of Yorkshire's toughest hills in two pelotons. With great support from the back-up team, they cycled through Pateley Bridge, Brimham Rocks, and, for Peloton 1, the infamous Lofthouse Hill, before arriving triumphantly at the Victorian Theakston Brewery in Masham.

Simon Thomas, Elite Floor Coverings: *"Fantastic organisation. Fantastic cause. Wonderful weather and great people. I am so glad to support this charity".*

That evening, stories flowed over food and laughter as fun prizes were awarded by Wayne Cowley and Craig McHugh of One In A Million.

Day 2 saw the team begin their return journey: 100 miles of 'Yorkshire flat' (which all riders know means anything but flat!), finishing at One In A Million Free School at Valley Parade in Bradford. Friends, family, and colleagues cheered them home to an emotional and well-earned finish.

Lucy Hewland, Pinsent Masons: *"It's been an absolutely fantastic weekend of cycling and laughter with a great bunch of people. I'm already looking forward to the next one".*

The weekend ended with a celebratory buffet and certificate presentation, marking another unforgettable year.

A heartfelt thank you goes to the incredible Wayne Cowley, our brilliant support team—Nicola and Rachel Cowley, Christian Allsworth, and Wayne Jacobs - and everyone who helped make it such a success.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

Approved by order of the members of the board of Trustees and signed on their behalf by:

Signer ID: CKSB22RRFC...

A Wintersgill
Trustee

Date: 22/05/2025 GMT

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ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 AUGUST 2024

Independent Examiner's Report to the Trustees of One In A Million (Sports)

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 August 2024 which are set out on pages 31 to 56.

Responsibilities and Basis of Report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Since the charitable company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: _____ Dated: 22/05/2025 GMT
Signer ID: S7I882WVPX...
Lesley Kendrew FCA

BHP LLP
Chartered Accountants
New Chartford House
Centurion Way
Cleckheaton
BD19 3QB

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STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 AUGUST 2024

	Note	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Income from:					
Donations and legacies	3	**166,971**	**-**	**166,971**	140,838
Charitable activities	4	**87,583**	**202,036**	**289,619**	275,994
Other trading activities	5	**77,734**	**-**	**77,734**	90,656
Investments	6	**455**	**-**	**455**	-
Total income		**332,743**	**202,036**	**534,779**	507,488
Expenditure on:					
Raising funds	7	**140,738**	**-**	**140,738**	143,429
Charitable activities		**192,179**	**193,380**	**385,559**	384,606
Total expenditure		**332,917**	**193,380**	**526,297**	528,035
Net movement in funds		**(174)**	**8,656**	**8,482**	(20,547)
Reconciliation of funds:					
Total funds brought forward		**213,075**	**210,580**	**423,655**	444,202
Net movement in funds		**(174)**	**8,656**	**8,482**	(20,547)
Total funds carried forward		**212,901**	**219,236**	**432,137**	423,655

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 35 to 55 form part of these financial statements.

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ONE IN A MILLION (SPORTS)

(A company limited by guarantee)
REGISTERED NUMBER: 06382156

BALANCE SHEET
AS AT 31 AUGUST 2024

	Note		2024 £		2023 £
Fixed assets					
Tangible assets	12		**10,395**		4,267
Investments	13		**10**		10
			10,405		4,277
Current assets					
Debtors	14	**26,645**		22,629	
Cash at bank and in hand		**456,384**		439,752	
		483,029		462,381	
Current liabilities					
Creditors: amounts falling due within one year	15	**(61,297)**		(43,003)	
Net current assets			**421,732**		419,378
Total net assets			**432,137**		423,655
Charity funds					
Restricted funds	17		**219,236**		210,580
Unrestricted funds	17		**212,901**		213,075
Total funds			**432,137**		423,655

The charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

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BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2024

Signer ID: CKSB22RRFC...

A Wintersgill
(Trustee)
Date: 22/05/2025 GMT

The notes on pages 35 to 55 form part of these financial statements.

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STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2024

	2024	2023
	£	£
Cash flows from operating activities		
Net cash used in operating activities	**23,437**	(16,771)
Cash flows from investing activities		
Dividends, interests and rents from investments	**455**	-
Purchase of tangible fixed assets	**(7,260)**	(813)
Net cash used in investing activities	**(6,805)**	**(813)**
Cash flows from financing activities		
Change in cash and cash equivalents in the year	**16,632**	**(17,584)**
Cash and cash equivalents at the beginning of the year	**439,752**	457,336
Cash and cash equivalents at the end of the year	**456,384**	439,752

The notes on pages 35 to 55 form part of these financial statements

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

1. Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

One In A Million (Sports) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

1.3 Income

All income is recognised once the charitable company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the charitable company has sufficient evidence that a gift has been left to them (through knowledge of the existene of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the charitable company, can be reliably measured.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

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1. Accounting policies (continued)

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the charitable company to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the charitable company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

1.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charitable company; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.6 Taxation

The charitable company is considered to pass the tests set out in Sch. 6, para. 1 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charitable company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Pt. 11, Ch. 3 of the Corporation Tax Act 2010 or s. 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.7 Tangible fixed assets and depreciation

Tangible fixed assets costing £300 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

At each reporting date the charitable company assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised where the carrying amount exceeds the recoverable amount.

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1. Accounting policies (continued)

1.7 Tangible fixed assets and depreciation (continued)

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives.

Depreciation is provided on the following basis:

Computer equipment	- 20% straight line

1.8 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance Sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Statement of Financial Activities.

Investments in subsidiaries are valued at cost less provision for impairment.

1.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.10 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.11 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charitable company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

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1. Accounting policies (continued)

1.12 Financial instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.13 Pensions

The charitable company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charitable company to the fund in respect of the year.

1.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charitable company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

2. General information

One In A Million (Sports) is a charitable company limited by guarantee, incorporated in England and Wales. The registered office is One In A Million Free School, Cliffe Terrace, Bradford, West Yorkshire, BD8 7DX. The members of the charitable company are the Trustees named on page 1. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £10 per member of the charitable company.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

3. Income from donations and legacies

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Donations	166,971	**166,971**	140,838
Total 2023	140,838	140,838	

4. Income from charitable activities

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Community & educational activities	3,310	-	**3,310**	6,007
Grants for projects	84,273	202,036	**286,309**	269,987
	87,583	202,036	**289,619**	275,994
Total 2023	70,457	205,537	275,994	

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

5. Income from other trading activities

Income from fundraising events

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Yorkshire 3 Peaks	4,377	**4,377**	10,049
Golf Days	18,112	**18,112**	19,165
Tour De Dales	19,147	**19,147**	25,003
Ladies Afternoon Tea	12,603	**12,603**	13,452
Business Lunch	12,878	**12,878**	11,064
Celeb/AM Football	6,940	**6,940**	3,600
Other events	3,677	**3,677**	8,323
	77,734	**77,734**	90,656
Total 2023	90,656	90,656	

6. Investment income

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Investment income - local cash	455	**455**	-

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

7. Expenditure on raising funds

Costs of raising voluntary income

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Grant application costs	8,172	**8,172**	19,020
Event costs	22,045	**22,045**	19,821
Wages and salaries	100,878	**100,878**	94,528
NI	7,388	**7,388**	7,843
Pension costs	2,255	**2,255**	2,217
	140,738	**140,738**	143,429
Total 2023	143,429	143,429	

8. Analysis of expenditure by activities

	Direct activities 2024 £	Support costs 2024 £	Total funds 2024 £	Total funds 2023 £
Charitable activities	350,704	34,855	**385,559**	384,606
Total 2023	352,489	32,117	384,606	

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8. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Activities 2024 £	Total funds 2024 £	Total funds 2023 £
Staff costs	270,490	**270,490**	257,156
SLA costs	5,779	**5,779**	13,151
Venue hire	23,450	**23,450**	30,106
Cost of sessional coaches	19,691	**19,691**	14,851
Activities and events	27,106	**27,106**	29,640
Other costs	4,188	**4,188**	7,585
	350,704	**350,704**	352,489
Total 2023	352,489	352,489	

Analysis of support costs

	Activities 2024 £	Total funds 2024 £	Total funds 2023 £
Office and administration costs	34,855	**34,855**	32,117
Total 2023	32,117	32,117	

9. Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £3,045 (2023 - £2,900).

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

10. Staff costs

	2024	2023
	£	£
Wages and salaries	**341,526**	331,594
Social security costs	**22,477**	23,138
Contribution to defined contribution pension schemes	**17,008**	7,012
	381,011	361,744

The average number of persons employed by the charitable company during the year was as follows:

	2024	2023
	No.	No.
Project workers	**8**	10
Administration	**5**	2
Fundraising	**3**	3
	16	15

No employee received remuneration amounting to more than £60,000 in either year.

The key management personnel of the charitable company comprise of the 3 members of the senior leadership team. The total amount of employee benefits received by key management personnel for their services to the charitable company was £114,093 (2023 - £119,054). Employee benefits comprise of gross salary, employers national insurance and employer pension contributions.

11. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2023 - £NIL).

During the year ended 31 August 2024, no expenses were reimbursed or paid directly to the Trustees (2023 - £nil).

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

12. Tangible fixed assets

	Computer equipment £
Cost or valuation	
At 1 September 2023	**10,157**
Additions	**7,260**
Disposals	**(4,495)**
At 31 August 2024	**12,922**
Depreciation	
At 1 September 2023	**5,890**
Charge for the year	**1,132**
On disposals	**(4,495)**
At 31 August 2024	**2,527**
Net book value	
At 31 August 2024	**10,395**
At 31 August 2023	4,267

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13. Fixed asset investments

	Investment in subsidiary company £
Cost or valuation	
At 1 September 2023	**10**
At 31 August 2024	**10**
Net book value	
At 31 August 2024	**10**
At 31 August 2023	10

Principal subsidiaries

The following was a subsidiary undertaking of the charitable company:

Name	Company number	Holding
One In A Million (Enterprises) Limited	07296258	100%

The financial results of the subsidiary for the year were:

Name	Expenditure £	Profit/(loss) for the year £	Net assets/ (liabilities) £
One In A Million (Enterprises) Limited	**(447)**	**(447)**	**(3,169)**

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

14. Debtors

	2024	2023
	£	£
Due within one year		
Trade debtors	**11,306**	6,920
Other debtors	**15,339**	15,709
	26,645	22,629

15. Creditors: Amounts falling due within one year

	2024	2023
	£	£
Trade creditors	**23,874**	17,447
Other creditors	**37,423**	25,556
	61,297	43,003

16. Deferred income

	2024	2023
	£	£
Deferred income at 1 September 2023	**2,141**	1,000
Resources deferred during the year	**15,222**	1,141
Amounts released from previous periods	**(2,141)**	-
Deferred income at 31 August 2024	**15,222**	2,141

At the Balance Sheet date, the charitable company was holding funds received in advance for events held after the balance sheet date.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

17. Statement of funds

Statement of funds - current year

	Balance at 1 September 2023 £	Income £	Expenditure £	Balance at 31 August 2024 £
Unrestricted funds				
Designated funds				
5-year strategic development	**34,516**	**-**	**(10,059)**	**24,457**
General funds				
General Funds	**178,559**	**332,743**	**(322,858)**	**188,444**
Total Unrestricted funds	**213,075**	**332,743**	**(332,917)**	**212,901**
Restricted funds				
Morrisons Foundation	**3,548**	**-**	**(3,490)**	**58**
The Liz & Terry Bramall Foundation 1	**28,671**	**-**	**(15,808)**	**12,863**
The Liz & Terry Bramall Foundation 2	**50,000**	**-**	**-**	**50,000**
The Liz & Terry Bramall Foundation 3	**35,238**	**-**	**(10,238)**	**25,000**
The Liz & Terry Bramall Foundation 4	**-**	**20,000**	**-**	**20,000**
Garfield Weston Foundation	**9,560**	**-**	**(9,320)**	**240**
Enable 2	**2,260**	**-**	**(2,260)**	**-**
The National Lottery Community Fund	**4,652**	**-**	**(2,133)**	**2,519**
Charles & Elsie Sykes Trust	**2,030**	**-**	**-**	**2,030**
Tap In	**5,666**	**26,980**	**(24,107)**	**8,539**
Keith Howard Foundation	**-**	**32,727**	**(8,673)**	**24,054**
McGhee Trust	**-**	**6,000**	**(6,000)**	**-**
The 29th May 1961 Charity	**8,809**	**5,000**	**(2,007)**	**11,802**
Mr A Fitzpatrick	**2,698**	**24,456**	**(19,496)**	**7,658**
TNLCF	**34,276**	**64,806**	**(60,915)**	**38,167**
Other Restricted Funds	**23,172**	**22,067**	**(28,933)**	**16,306**
	210,580	**202,036**	**(193,380)**	**219,236**
Total of funds	**423,655**	**534,779**	**(526,297)**	**432,137**

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17. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 September 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2023 £
Unrestricted funds					
Designated funds					
5-year strategic development	36,581	-	(32,065)	30,000	34,516
General funds					
General Funds	188,593	301,951	(281,985)	(30,000)	178,559
Total Unrestricted funds	225,174	301,951	(314,050)	-	213,075
Restricted funds					
Anonymous	7,880	-	(5,673)	-	2,207
Morrisons Foundation	1,536	-	(900)	-	636
The Liz & Terry Bramall Foundation 1	7,546	-	(3,998)	-	3,548
The Liz & Terry Bramall Foundation 2	32,701	20,000	(24,030)	-	28,671
The Liz & Terry Bramall Foundation 3	50,000	-	-	-	50,000
The Liz & Terry Bramall Foundation 4	25,000	25,000	(14,762)	-	35,238
Garfield Weston Foundation	16,211	-	(6,651)	-	9,560
Prince of Wales Charitable Foundation	2,000	-	(1,902)	-	98
Enable 2	10,559	9,000	(17,299)	-	2,260
The National Lottery Community Fund	7,527	-	(2,875)	-	4,652
Charles & Elsie Sykes Trust	2,755	-	(725)	-	2,030
<-- Enter row heading -->	2,677	-	(2,677)	-	-
The Souter Charitable Trust	1,818	-	(1,430)	-	388
Tap In	3,315	26,980	(24,629)	-	5,666
Keith Howard Foundation	9,244	-	(9,244)	-	-

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17. Statement of funds (continued)

Statement of funds - prior year (continued)

	Balance at 1 September 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2023 £
McGhee Trust	2,470	-	(2,470)	-	-
The 29th May 1961 Charity	5,000	5,000	(1,191)	-	8,809
Mr A Fitzpatrick	23,788	-	(21,090)	-	2,698
TNLCF	-	62,027	(27,751)	-	34,276
Other Restricted Funds	7,001	57,530	(44,688)	-	19,843
	219,028	205,537	(213,985)	-	210,580
Total of funds	444,202	507,488	(528,035)	-	423,655

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17. Statement of funds (continued)

At the Balance Sheet date, the Trustees designated £24,457 towards the charity's 5-year strategic development planning, the growth of its Hub & Spoke model, and the implementation aspects of its theory of change.

The specific purposes for which the restricted funds are to be applied are as follows:

Morrisons Foundation
For holiday programmes.
The Liz & Terry Bramall Foundation 1
For taster courses, development centres, apprenticeships, and general community programmes.
The Liz & Terry Bramall Foundation 2
Potential Canterbury capital project funding.
The Liz & Terry Bramall Foundation 3
Canterbury/Community support worker funding.
The Liz & Terry Bramall Foundation 4
For taster courses, development centres, apprenticeships, and general community programmes.
Garfield Weston Foundation
For general community programmes.
Enable 2
Manningham worker.
The National Lottery Community Fund
For MMA taster course and development centre.
Charles & Elsie Sykes Trust
For taster courses.
Tap In
For running Keighley community hub.
Keith Howard Foundation
General Development Centre Funding .
McGhee Trust
For Manningham worker.
The 29th May 1961 Charity
Consequences of Crime course.
Mr A Fitzpatrick
For running Canterbury community hub.
TNLCF
Community staff costs.
Other Restricted Funds
Various other restricted funds.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

18. Summary of funds

Summary of funds - current year

	Balance at 1 September 2023 £	Income £	Expenditure £	Balance at 31 August 2024 £
Designated funds	**34,516**	**-**	**(10,059)**	**24,457**
General funds	**178,559**	**332,743**	**(322,858)**	**188,444**
Restricted funds	**210,580**	**202,036**	**(193,380)**	**219,236**
	423,655	**534,779**	**(526,297)**	**432,137**

Summary of funds - prior year

	Balance at 1 September 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2023 £
Designated funds	36,581	-	(32,065)	30,000	34,516
General funds	188,593	301,951	(281,985)	(30,000)	178,559
Restricted funds	219,028	205,537	(213,985)	-	210,580
	444,202	507,488	(528,035)	-	423,655

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

19. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	10,395	-	**10,395**
Fixed asset investments	10	-	**10**
Current assets	263,793	219,236	**483,029**
Creditors due within one year	(61,297)	-	**(61,297)**
Total	212,901	219,236	**432,137**

Analysis of net assets between funds - prior period

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	4,267	-	4,267
Fixed asset investments	10	-	10
Current assets	251,801	210,580	462,381
Creditors due within one year	(43,003)	-	(43,003)
Total	213,075	210,580	423,655

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20. Reconciliation of net movement in funds to net cash flow from operating activities

	2024	2023
	£	£
Net income/expenditure for the period (as per Statement of Financial Activities)	**8,482**	(20,547)
Adjustments for:		
Depreciation charges	**1,132**	1,010
Dividends, interests and rents from investments	**(455)**	-
Decrease/(increase) in debtors	**(9,796)**	709
Increase in creditors	**24,074**	2,057
Net cash provided by/(used in) operating activities	**23,437**	(16,771)

21. Analysis of cash and cash equivalents

	2024	2023
	£	£
Cash in hand	**456,384**	439,752
Total cash and cash equivalents	**456,384**	439,752

22. Analysis of changes in net debt

	At 1 September 2023	Cash flows	At 31 August 2024
	£	£	£
Cash at bank and in hand	**439,752**	**16,632**	**456,384**
	439,752	**16,632**	**456,384**

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23. Pension commitments

The charitable company operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charitable company to the scheme and amounted to £17,081 (2023 - £7,012).

Contributions totalling £12,241 (2023 - £1,393) were payable to the scheme at the year end and included in creditors.

24. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

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25. Related party transactions

During the year the charitable company made the following related party transactions:

One In A Million (Enterprises) Limited
(Subsidiary)
At the balance sheet date the amount due from One In A Million (Enterprises) Limited was £5,780 (2023 - £5,780) which has been provided for in full.

One In A Million Free School
(Member of One In A Million Free School)
During the year One In A Million Free School recharged to One In A Million (Sports) miscellaneous costs it had incurred on its behalf amounting to £1,701 (2023 - £265) and £5,779 (2023 - £14,024) in relation to core services it supplied. At the balance sheet date the amount due to One In A Million Free School was £nil (2023 - £100).

During the year One In A Million (Sports) recharged to One In A Million Free School miscellaneous costs it had incurred on its behalf amounting to £nil (2023 - £50), and £2,457 (2023 - £5,562) in relation to core services it supplied.

Naylor Wintersgill Limited
(Related party by virtue of A Wintersgill's directorship of Naylor Wintersgill Limited up to 30 April 2023)
During the previous year to 30 April 2023, One In A Million (Sports) received £1,020 from, and made payments of £240 to Naylor Wintersgill Limited.

Christian Allsworth
(Trustee)
During the previous year Christian Allsworth provided services on a self-employed basis to add capacity and capability to the community work that One In A Million (Sports) undertakes. During the previous year One In A Million (Sports) made payments of £3,511 to Christian Allsworth prior to his resignation as Trustee on 23 May 2023.

Consideration was given to the Charity Commission guidance within CC11 Trustee Expenses and Payments and the trustees are satisfied that the service agreement is in line with the Charity's Memorandum and Articles in terms of payments set out.

Woodhouse Grove School
(Related party by virtue of A Wintersgill's directorship of Woodhouse Grove Enterprises Limited)
During the year One In A Million (Sports) received £1,020 (2023 - £1,020) in relation to the corporate partners programme.

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ONE IN A MILLION (SPORTS)

England & Wales - Charity number 1122573

Accounts

Registered number: 06382156
Charity number: 1122573

ONE IN A MILLION (SPORTS)

(A company limited by guarantee)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2023

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

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ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITABLE COMPANY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 AUGUST 2023

Trustees	C Allsworth (resigned 23 May 2023) S M Briggs M J Pilling S Sharples M R Spratt A Wintersgill A Bowerman (appointed 1 September 2022)
Company registered number	06382156
Charity registered number	1122573
Registered office	One In A Million Free School Cliffe Terrace Bradford West Yorkshire BD8 7DX
Principal operating office	Suite 18 Bradford City Football Club Valley Parade Bradford BD8 7DY
Senior management team	M Hughes W Jacobs K Moon
Accountants	BHP LLP Chartered Accountants New Chartford House Centurion Way Cleckheaton BD19 3QB
Bankers	HSBC 47 Market Street Bradford BD1 1LW
Solicitors	Schofield Sweeney Church Bank House Church Bank Bradford BD1 4DY

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2023

The Trustees present their annual report together with the financial statements of the charitable company for the period 1 September 2022 to 31 August 2023. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Since the charitable company qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

*One In A Million (Sports) will be referenced as OIAM for the remainder of this report.

OBJECTIVES AND ACTIVITIES

Policies and procedures

In setting objectives and planning for future activities, the Trustees have given careful consideration to the Charity Commission's guidance on public benefit in exercising their powers and duties.

Policies and procedures are reviewed annually and biannually where dates determine. All content is aligned to meet statutory compliance.

Activities for achieving objectives

One In A Million exists:

a) To advance education particularly but not so as to limit the generality of the foregoing the education and training of children and young people in the areas of Sport, the Arts and Enterprise by such means as the Trustees may consider appropriate and with the object of improving the health, wellbeing and future opportunities of such young people in Bradford, West Yorkshire and in other parts of the United Kingdom or the World as the Trustees may from time to time see fit.

b) To provide facilities for recreation and other leisure time occupation in the interests of social welfare for persons who have need by reason of youth, poverty or social and economic circumstances with the object of improving their conditions of life and learn to make a positive contribution to their community in Bradford aforesaid and in such other parts of the United Kingdom or the World as the trustees may from time to time think fit and to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the charitable company.

These objectives are implemented through three main strands:

1. OIAM Community ("the Charity", and delivers community programmes and activities).
2. OIAM CES (Corporate Events & Sponsorship), which includes fundraising.
3. The Free School (given it is a separate legal entity, this is reported independently of OIAM (Sports) and OIAM (Enterprises) Limited).

Within the following report, a more in-depth department summary of activities is provided which highlights a financial summary, achievements and performance, updates on what we said we would do last year, what we will do in the year ahead and a collection of case studies of achievement.

STRUCTURE, GOVERNANCE, AND MANAGEMENT

Constitution

OIAM is a charitable company limited by guarantee, incorporated on 26 September 2007 and registered as a charity on 4 February 2008. The charitable company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association.

Method of appointment or election of trustees

Trustees are appointed under the rules contained within the Memorandum and Articles of Association. No person may be appointed as a Trustee unless recommended by the Trustees, they have attained the age of 18 years and they subscribe to the Statement of Beliefs set out in the schedule to the memorandum. Trustees aim to recruit responsible and appropriately skilled people as fellow Trustees who are actively interested in helping extend the aspirations of children and young people, have a passion for the city of Bradford and can give the necessary time commitment.

Policies adopted for the induction and training of trustees

Most Trustees are already familiar with the practical work of the charitable company but new Trustees are invited to spend time with the CEO and Co-founder, Wayne Jacobs, whilst observing the different aspects of the work. All new Trustees are made aware of the role of a Trustee, the governing documents and handbooks, policies, online training, the ongoing financial position and the future plans of the charitable company.

Organisational structure and decision making

The role of the Board of Trustees is to ensure OIAM is governed and managed so as to comply with the requirements set out by the Charity Commission and charities legislation as well as its own governing documents.

OIAM has established a unified management structure of Trustees and a Leadership Team to enable its efficient running of the charitable company. Trustees are responsible for making major decisions about the vision, strategy, and policy of the charitable company, ensuring that its aims are met and its ethos is maintained. Specifically setting general policy, adopting an annual plan, monitoring the charitable company financial performance and outcomes. The Leadership Team is responsible for leading the vision-direction, and implementation of all operational aspects.

OIAM is devised into three registered legal entities:

- One In A Million (Sports) is a charitable company limited by guarantee;
- One In A Million (Enterprises) Limited is a wholly owned subsidiary company of OIAM (Sports) of which OIAM (Sports) is the single shareholder;
- and One In A Million Free School* which is a company limited by guarantee.

Each legal entity has its own constitution of governing documents such as its memorandum of articles. OIAM (Sports) is the single shareholder of OIAM (Enterprises) Ltd.

** OIAM Free School is funded by the Department for Education, and Education and Skills Funding Agency. Annual audited accounts are reported independently from One In A Million (Sports) and One In A Million (Enterprises) Limited. The school has its own arrangements which includes a Members Board, Governing Body, and a restricted funding agreement for the objects, and purposes of the memorandum of articles.*
All three entities exist to support the charitable aims and objectives. Trustees are required to make a declaration of interest at every meeting and complete pecuniary forms annually.

Related party relationships

One In A Million has three registered legal entities: One In A Million (Sports) which is a charitable company limited by guarantee; One In A Million (Enterprises) Limited which is a wholly owned subsidiary company of One In A Million (Sports), this being the only shareholder; and One In A Million Free School - which is a company limited by guarantee.

OIAM has developed a highly effective team of official community partners and ambassadors from Sports, the Arts and Enterprise who all share an equal passion for the good and prosperity of Bradford's children and young people. They include Bradford City AFC and the Yorkshire Cricket Foundation and the Bradford Bulls Foundation. Ambassadors represent the charitable company by attending and supporting relevant events during the year.

OIAM became an incorporated Founding Member of Active Bradford (January 2018), a partnership of organisations committed to making Bradford a healthier and more prosperous place to live and work. See page 7 Partnerships & Influence for information on this collaboration for this year.

Members' liability

Each Trustee of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for debts and liabilities contracted before they ceased to be a member.

FINANCIAL REVIEW

Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Principal risks and uncertainties

The Board of Trustees review the major risks to which the charitable company is exposed. Where appropriate, systems or procedures are established to mitigate the risks the charitable company faces. Significant external risks to funding have led to a funding strategy. Funding bids are put in place and sent out using a funding outlet. Information gathering is ongoing regarding policy changes both locally and nationally through a variety of sources. Risk awareness is integral to OIAM's overall management effectiveness. The Leadership Team plays a key day-to-day role in risk mitigation highlighting exposures to Trustees and ensuring processes are in place to manage them.

The Board of Trustees consider the consolidated impact of all risks annually, recognising that some risk is positive and beneficial in assisting the organisation to stretch and grow, particularly in terms of innovation.

Reserves policy

The aim of the trustees over the recent years has been to build the level of reserves to cover 3 - 6 months operating costs and this continues to be achieved. The Trustees also feel it is prudent to ensure reserves are at a level to cover any potential cessation and redundancy costs should the Charity close.

The trustees are still aiming to build the level of reserves as focus continues on not only ensuring future sustainability is not compromised by any significant drop in income from a particular income stream, but also now to build reserves in the years ahead to further support our strategy to take on assets please refer to page 8 regarding Charity Development.

The policy will be reviewed annually in order to remain current and in line with the financial position of the charity.

OVERALL FINANCIAL REVIEW

During the financial year for reporting, the total resources needed to run the charity totalled £528,035 (2022: £428,250). The total incoming resources to support this was £507,488 (2022: £477,408). This resulted in a net movement of (£20,547) (2022: £49,158) and therefore the total charity funds at 31st August 2023 were £423,655 (2022: £444,202). This led to a balance of 50:50 unrestricted to restricted funds, compared to the previous year split of 51:49 (2022) and 58:42 (2021).

Continual monitoring of costs, particularly core costs, has ensured that funds are channeled into direct project costs to benefit the children and young people of Bradford.

The total charity funds include £210,580 restricted funding, with unrestricted funding reserves standing at £213,075. These unrestricted funds include a designated funding balance of £34,516 following agreement from the trustees that a further £30,000 of free reserves can remain earmarked at the year-end once again. Previously designated funds from prior years have been used once again for expenditure towards the charity's 5-year strategic development planning, the growth of its Hub and Spoke model, and the further implementation aspects of its Theory of Change. We have invested in support to scope out and investigate facility procurement and also further embedding our Theory Of Change through up-skilling, training and mentoring our Community Activators to help deepen their understanding of how we can positively impact our children and young people's lives and support our Pathways Development Officer.

The sum total of voluntary hours for people who participated through One In A Million activities was a fantastic 6,919 hours across 765 people. Based on the Office for National Statistics UK average annual salary and hours worked, the average full time hourly rate is £22.41 for 2023. If this hourly rate was applied to the 6,919 voluntary hours, this would result in a further net contribution of £155,055 to charitable activities from the business community, invaluable volunteers and wider public audience through fundraising activities. The Trustees recognise the incredible value volunteers make to our Charity and give thanks to their generosity, commitment and faithfulness. All of this has significantly impacted on furthering the opportunities for the children and young people.

During 2022/2023 our provision offering continued at the levels we saw pre pandemic with full timetables being delivered. Our Canterbury provision remains restricted due to facility issues (please see Community update on page 9). Also our South Bradford provision faced challenges in terms of staffing and a new venue change. We were able to connect with delivery partners and build on our enrichment and enhancement programmes, which opened up further opportunities for young people. Our threshold experience programme was also sustained, as we were able to offer a wide range of trips to our children and young people.

Our engagement levels in terms of the number of individuals who attended our projects during this financial year was 1,306. Across our projects our average weekly attendance was 566 children and young people with 13 people regularly volunteering at these sessions (included in the above voluntary figure) giving back 1,088 volunteering hours to their community.

The vision and values of OIAM remain deeply committed to being child-centric; celebrating the unique value of each and every individual child. We continue to seek long term funding for all of our Community Activators, who are located in the five constituencies of Bradford, so that we can provide a consistent role model in their lives.

A study reported recently in Children & Young People Now found that youth work could save £500m on public spending through crime reduction alone and a £1 investment in youth work equates to a social return value of more than £6, according to the report.

https://www.cypnow.co.uk/news/article/youth-centre-closures-linked-to-increased-risk-of-youth-crime-nya-warns

The trustees would like to thank all who have invested their funds in our organisation and its community programme delivery this year, for standing with us through the difficult pandemic and post-pandemic era and for supporting our work so that we remain functioning to make a difference across our district. Thanks to grant and trust funding organisations, individual and corporate donors, event attendees and sponsors for the financial commitment to our cause, and for believing in what we are seeking to achieve to benefit the lives of our children and young people.

OIAM and its fundraising initiatives continue to generate revenue, diversify income streams and explore new ways of donor engagement and virtual fundraising. We continue to pursue diversifying our income streams to ensure we are not reliant on one form. For detailed information on this please see page 19 CES department report.

ACHIEVEMENTS AND PERFORMANCE

OIAM PARTNERSHIP & INFLUENCE

One In A Million is one of six founder members of Active Bradford. We are immensely proud to have birthed and partnered alongside such a distinguished group of organisations. Bradford Teaching Hospitals, Bradford College, Bradford Metropolitan District Council (BMDC), University of Bradford, the Yorkshire Sport Foundation. The group of members has now been developed further.
Please note all trading financial accounts are the record of Active Bradford Limited.

CASE STUDY: PARTNERSHIPS:

Collaboration through Active Bradford that has influence across the Bradford district

One In A Million CEO, Wayne Jacobs started the year as a Director and Chair of both the Members and Directors Board. In this role he has been supporting Active Bradford to develop and implement their strategy.

Following on from a successful board and strategy review Wayne decided to step down as Chair of the Members and Directors Board. He still has been an Active Member on both boards as well as still being part of the JU:MP Executive Board.

JU:MP

JU:MP in Bradford is one of 12 Local Delivery Pilots (LDPs) across the country, funded by Sport England aiming to better understand how to help and support people to become physically active. Sport England's investment will eventually see around 11 million of Lottery monies invested in the programme over its period to research, implement and evaluate the impact of taking a whole systems approach to physical activity. Born in Bradford, a research programme hosted at Bradford Teaching Hospitals NHS Foundation Trust, are leading the pilot on behalf of Active Bradford. JU:MP aims to test and learn more about what helps children aged 5 – 14 years and their families to become physically active by a community led programme and by using and developing local community assets. This work is ongoing and is due to continue until 2025.

Wayne sits on the JU:MP Executive Board where he has continued to support governance in community engagement, recruitment, communications, budgets, action plans and research.

OIAM CHARITY DEVELOPMENT

CAPABILITY AND CAPACITY

Dr Gareth Jones continues to take the lead on developing and embedding our Theory of Change (ToC) across the organisation. His oversight over staff training on subjects 'Creative Critical Thinking' and 'Shared Sustained Thinking', have all helped to improve our delivery model impacting children and young people's experience with us. We continue to monitor and evaluate this development as we implement it through our Community Activators. He also monitors and assesses our Management Information System (MIS), this bespoke system was built and trialed this past year, it will be fully integrated and implemented in September 24.

POTENTIAL ASSET TRANSFERS

Background

In our financial year 20/21, after having initial outline building surveys completed, OIAM commissioned 2 Full Conditions Reports to be completed on;

- Canterbury Youth Centre 6 Arum Street Canterbury, Bradford, BD5 9LE
- Buttershaw Youth Centre Reevy Road, Buttershaw, Bradford, BD6 3PU

These were completed and received by OIAM on 6.12.20. The decision was made to continue negotiations with Bradford Metropolitan District Council (BMDC) on the transfer of these community assets whilst continuing to source potential funding to support these opportunities, however during this period BMDC decided that they would keep the Buttershaw Youth Centre to house council staff.

Current

Negotiations to Asset Transfer Canterbury Youth Centre are ongoing. Devastatingly, the centre had to be demolished due to fire damage. Talks with the Council are ongoing. This project has moved from a refurbishment to a full rebuild, from a potential circa £140,000 spend to over a £1m development. We are in the course of applying to the Communities Opportunity Fund (COF) to support this.

We continue to do our due diligence.

OIAM COMMUNITY

IN LAST YEAR'S (2022) ANNUAL REPORT WE SAID WE WOULD DO:

TARGET 1: Embed our World Of Work Programme (Wow)
Embed the World of Work programme into our delivery. The original idea came just before Covid in early 2020, we want to pick that up in early 2023. The programme will give an opportunity for CYP to visit various different places of work in conjunction with some of our corporate partners. CYP will get the chance to understand how a working day looks in a variety of different industries. The aim of the programme is to prepare CYP for moving into adulthood and what it takes to gain employment and stay employed.

OUTCOME (2023) = During 2022/23 we ran 8 number of World Of Work sessions across 5 number of OIAM Charity Corporate Partners. This provided children and young people with the opportunity to experience a variety of different workplaces, engage with key employees, and learn about their journeys. All of these vital ingredients contribute to raising aspirations, confidence and resilience about the future.

TARGET 2: Start a OIAM Trainee Programme
OIAM will start a Community Activator Trainee Programme, where possible we will look to employ, support and train a former or current young person who has attended OIAM activities.

OUTCOME (2023) = In early 2023, OIAM employed an ex-participant, Hagie Damba, who had attended OIAM Free School and Community sessions in Manningham for several years. Hagie also won our Sports Young Person Of The Year at our STARS Awards in 2018. He will support our work in Shipley and Manningham whilst also preparing for his attendance at Bradford College from September 2023 where he will work towards attaining Youth Level 2 & Youth Work Level 3 qualifications.

TARGET 3: Grow our Development Centres
Continue to grow our pathways for CYP in sports, arts and enterprise. On top of our current programmes, we are looking to establish further development centres to strengthen our pathways for CYP. To provide more opportunity to build on their interests and talents.

OUTCOME (2023) = During 2022/23, we introduced Music Technology. We also resurrected Drama Development Centres. Cook & Eat, and Multimedia Development Centres are ready to go live.

2022 - 2023 DEPARTMENT FINANCIAL REVIEW OF RESTRICTED FUNDING BID INCOME:

The trustees would like to thank all grant and trust funding organisations that have supported our community programme delivery this year. During this financial year we are extremely grateful to The National Lottery Community Fund for their support for 3 of our workers with a multi-year grant. Multi-year funding for our front line workers provides the children and young people we work with the stability and relationships they deserve and we are grateful to those organisations who stand with us to provide this.

As we head into our new financial year we will continue to seek multi-year grants to fund our Community Activators, providing critical continuity to our children and young people.

The Liz and Terry Bramall Foundation, Leathersellers' Company Charitable Fund, Garfield Weston Foundation, The Sheldon Trust, and The National Lottery Community Fund have been providers of significant funds to underpin our community delivery this year supporting workers and our activities. We are so thankful to these funders for this crucial support.

There have also been many other trusts and grant-making organisations that have supported our cause and One In A Million is extremely grateful to each and every one for their invaluable support. Their contribution has been essential towards the Charity's Funding Strategy, benefitting and positively impacting children and young people.

ACHIEVEMENTS & PERFORMANCE:

• The charity entered into its 15th year of the Community Partnership with Bradford City AFC. To complement this alliance, we also partner with the Yorkshire Cricket Foundation, the Bradford Bulls Foundation, Dance For Life, England Athletics, and Active Bradford.

• A primary focus for OIAM remains the development of our Hub and Spoke model where we integrate our Hub Facility (Manningham enrichment offer) and Spoke Delivery (wider community programmes across the District).

The combined vocational qualifications gained in the year from September 2022 to August 2023 included:

➢ 32 young people gained the Sports Leaders UK Young Leaders Award
➢ 18 young people gained the Boxing Preliminary Award through England Boxing
➢ 8 young people gained the Yellow or Orange Belt grading in Jiu-Jitsu respectively

• 50 girls have participated in our Dance Taster Courses, Dance Enrichment Programme and Dance Development Group delivered in partnership with Bradford Council Sport & Leisure Department (led by Laura Liddon).

• Streetwise Football is our award-winning project. This project had 368 individuals attending across four locations from September 2022 to August 2023. Our themes for the year included:

- Building Safer Communities in partnership with West Yorkshire Police (Sept-Nov). Youth Engagement Officer Hussnain Ali, held short informative talks to help and inspire young people during his visits to each Hub. Subjects covered tackling crime, disorder, and anti-social behaviour, with the overriding message: together is always better!
- Tackling Minds in partnership with Mind, Bradford (Jan-Mar). Young people were informed about the role of physical activity and how it is a great way to keep you physically healthy as well as improving your mental wellbeing. They were encouraged to 'keep your head in the game'. Marketing literature and pitch-side posters included QR codes to direct attendees to supportive and educational information online.
- 'The Body Keeps The Score' (May-July). This focused on the holistic view of health and wellbeing, highlighting the importance of looking after ourselves and being healthy. Young people were able to scan pitch-side QR codes where they could watch short films and access information how to reduce the risk of anxiety and depression • improves sleeping • strengthens bones and muscles • helps achieve a healthy weight • improves the quality of your life • increases your chances of living longer!

• 5 members of the community team are qualified Designated Safeguarding Officers with one acting as the Designated Safeguarding Lead. During the course of the year OIAM staff participated in two safeguarding CPD training days.
• Athletics Development Centre continued to re-establish itself post Covid at The Sedbergh Centre in South Bradford. Numbers increased during the year.
• A special thank you to Junior Chamber International (JCI) Bradford, for including OIAM in their Christmas Gift Giveaway. Every year they get together with local businesses to collect gifts from their employees and the general public. These are then distributed to children living in areas of deprivation across the district. JCI donated over 300 toys, games and Easter Eggs to OIAM to distribute to our children and families in time for Christmas and Easter.

INDIVIDUAL COMMUNITY HUB OVERVIEW FOR THE YEAR 2022 - 2023

Below is a short summary of the activities that have taken place in the five Community Hubs: Canterbury (Bradford East), Bierley (Bradford South), Manningham (Bradford West), Shipley (Shipley) and Keighley (Keighley).

Canterbury:

This Hub falls within the top 3% most deprived areas nationally.

The Canterbury hub has had another very difficult year due to a number of factors. Firstly, regarding the Arc Centre facilities that the hub is based at. After last year's instances of burglary, vandalism and arson the building has remained closed throughout 2022/2023. Further issues of vandalism and arson have occurred which have caused irreparable damage to the building, which meant the building was demolished during 2022/2023. We have been able to deliver restricted Canterbury programmes of Kidz Club, Youth Club and taster sessions from converted bowling huts in Little Horton Park on the Canterbury Estate. During this year children from Canterbury have also been reintegrated into our OIAM pathways programme, accessing Athletics, Dance, Drama and Jiu-Jitsu Development Centres. On a positive note, we have created a new partnership with All Saints Church, which is located close to Canterbury. We have been able to use a community room within the main building to deliver some targeted work including taster courses.

Bierley:

This Hub falls within the worst 5% most deprived areas nationally.

During 2022-2023 the hope was that our South Bradford provision would go from strength to strength at our new base Gateway Elim on Tong Street. Kids and Youth Clubs were delivered from the facility although momentum and numbers were on the low side. Various staffing issues contributed to this as our Community Activator and Support Worker for South Bradford both faced challenges in their personal lives. A new partnership with The Salvation Army provided fresh optimism as we delivered some outdoor sessions alongside their staff in order to service the area and attempt to gain some momentum.

Streetwise was consistent in the area as we facilitated the sessions from Bradford Academy, which were regularly attended by up to 40 children and young people.

Manningham:

This Hub falls within the top 1% most deprived areas nationally.

Our Manningham Community Activator, Gurmit Chand unfortunately fell ill during this year and passed away in January 2023. Gurmit was a fantastic role model for the CYP he worked with and also his work colleagues. Gurmit has left a strong legacy and made a huge impact in Manningham and is sorely missed. In his honour, some of the children and young people Gurmit worked with requested that our Streetwise competition had a trophy that honoured his work. This has been named the Gurmit Chand Memorial Shield and is competed for three times a year at our Streetwise finals.

The secondary school that the Charity are the sponsors of, One In A Million Free School, have also acknowledged Gurmit's contribution to the local community by introducing an 'Outstanding Contribution to school life' award. The first winner of this award was Furaha M who always goes above and beyond what is expected of her.

Our new Community Activator Christian Allsworth is based in the Manningham Hub, which is a School facility by day and based on the BCAFC Valley Parade Campus. He supports the Enrichment Programme (after school clubs) overseen by the School Community Manager, which in a normal year is a programme of around 16 different activities per week. Three development centres also ran using OIAM Free School's facilities, which Christian also oversees. These were Ju-Jitsu, Dance, and Drama.

As part of our partnership with BEAP we are able to use the new state of the art 4G football pitch and indoor space to deliver provision such as sports, arts and engagement activities such as kids and youth clubs. As a part of this we relocated our Manningham Streetwise project from Goals to BEAP's new state of the art 4G football facility.

Shipley - Windhill:

This Hub falls within the top 5% most deprived areas nationally.

From September 2022, we were able to continue delivering our full timetable and keep building on all the positive work in the area. We were able to continue our link with local school Titus Salt to deliver various football programmes, as well as continue our delivery around physical activity at Christ Church Academy every lunch time. This allowed us to maintain our solid footprint in the area as well as continue to build new relationships and strengthen existing ones. Kidz and Youth Clubs continued to be delivered from Windhill Community Centre. This is our tenth year of supporting this area.

Due to this strong provision in Shipley/Windhill, we were able to open up more opportunities through various taster courses and also move some of our young people through our pathways programme where they could attend Dance, Drama and Ju-Jitsu development centres. During the summer we also offered CYP a strong threshold experience programme facilitating trips to Leeds Rhinos, Blackpool Pleasure Beach, Lazer Tag and a seaside trip to Whitby.

Keighley - Bracken Bank

This Hub falls within the top 4% most deprived areas nationally.

During this year, our sessions continued to develop and grow at a consistent pace, reaching more children and young people in the area than ever before.

Our Youth Voice provision continued to grow and become established as children and young people started to take ownership of their own sessions, support in a voluntary capacity and begin to brainstorm and shape some projects in their area.

Our Community Activator also started a new provision in partnership with Beckfoot Oakbank whereby he attended the school once a week to have input in their behavioral unit and engage some young people that are struggling to stay engaged at school, have issues in their home life or simply have challenges which means they need some focus time. This was delivered through sport and games allowing our Community Activator to build relationships, break down barriers, and support them pastorally. This has also acted as a wrap around service as many of the children and young people also attend our engagement provision at The Sue Belcher Centre.

Kidz and Youth Club have become constants and quickly became a hub for young people in the local area. Our Community Activator was able to build a programme of enrichment and enhancement opportunities, partnering with other local organisations such as The Bronte Museum, Space 2 Inspire and Keighley Healthy Living to deliver sports, the arts and enterprise provision.

We also saw our threshold experience programme thrive in Keighley as children and young people were able to take part in trips to a Leeds Rhinos match, Bowling, The Bronte Museum, Flamingo Land, Camping, Laser Tag and pantomime at the Bradford Playhouse.

Community Activities:

- Locations: Manningham, Bierley, Keighley, Shipley and Canterbury Hubs
- Head Count (unique attendees): 1,306
- Number of sessions: 1,495
- Contact Hours: 49,024
- Sessional Hours: 2,753
- Age Range: 4 to 18
- Deprivation Levels (the lower the %, the worst the deprivation levels)
  - ➢ 53.86% of participants live in the top 10% areas of deprivation nationally
  - ➢ 86.06% of participants are in the 0.25% to 24% areas of deprivation nationally

IN THE YEAR AHEAD (2023/24) WE WILL:

- **Target 1:** Launch a digital newsletter for 23/24 that showcases the activities taking place in our community programmes to celebrate the young people, as well as, raise awareness and improve engagement communications with our corporate partners, funders, sponsors, and the wider community.
- **Target 2:** Launch a Girls only Streetwise project to engage and encourage girls to take part in football activity while giving them a safe space to do so.
- **Target 3:** Build on our WOW (World of Work) programme and facilitate more opportunities to visit and engage with places of work around Bradford. This will allow CYP to understand what possible opportunities lie ahead for them.

COMMUNITY CASE STUDY 1:

Streetwise project informs young people how 'the body keeps the score' and ways to improve health and wellbeing.

During the summer months, One In A Million ran its ever-popular Streetwise 5-a-side football tournament with the informative theme, 'The Body Keeps The Score'.

Each week, OIAM coaches would present a stylishly designed poster to the young people. The poster's contained a QR code for them to scan that took them to our Streetwise landing page. Here, they could watch a short motivational YouTube film by the likes of Kobe Bryant, Dwayne Johnson, and Cristiano Ronaldo. These were used to reinforce our theme.

Also, on this (Streetwise) website page was a collection of mobile phone wallpapers for the young people to download and add to their personal devices. We even posted an 'R7' workout drill for young people to follow. Over 1,000 impressions were tracked via analytics.

A total of 265 young people attended our hubs in Canterbury, Keighley, Manningham, Shipley, and South Bradford, over the 10 weeks running from May to July.

The final week brought together representation of teams from across our district hubs to compete for the 'Community Shield' (since renamed as the Gurmit Chand Memorial Shield dedicated to our much loved former colleague who passed away at the close of the last year).

A number of awards and medals were handed out including Top Scorer, Top Goalkeeper, runner-up team, and winning team of the tournament.

Libby said, *"I'm going to frame this medal in my room!"*. Tommy remarked, *"I feel so special!"*, to which OIAM staff member Anna Mitchell replied, *"that's because you are, and that's without the medal!"*.

Manningham United were the winners of the tournament beating Manningham FC in the final.

COMMUNITY CASE STUDY 2:

Consequences of Crime 9-week project encourages young people to live a positive lifestyle!

In September 2022, One In A Million began 'Consequences of Crime', a 9-week prevention course, in partnership with 'A Little Something Back' at the Sue Belcher Centre in Bracken Bank Keighley.

The course was aimed at teenagers and covered a range of current, relevant, topics such as drug misuse, knife crime, gang culture, county lines and amongst others. Course facilitators Vicky and Chelcey made the sessions interactive and engaging with lots of games and scenario-based activities to enhance their learning and understanding. Young people were able to share openly with one another in a safe space whilst respecting the voices and opinions of other people.

External guests have been invited in to speak to the young people during the course. This even included an ex-convict who shared his hard-hitting testimonial of life in prison and how his life has since changed.

Over 25 different young people, aged between 12-18 years old, have attended the sessions, with attendance never dropping any less than 15 young people each week.

Daisy: *"I've really enjoyed Vicky & Chelcey coming to see us and talk to us each week. What's been best is how chilled it's been, like, it's not been like school at all which I thought it would be".* Joe: *"I've enjoyed learning something new each week, and being able to chat about the stuff in a group of my friends".*

David Wilson, OIAM Community Activator, said, *"It's always great to introduce taster courses in Keighley in order to give the young people a chance to explore and develop their learning. The course has been hugely popular. After the sessions young people have wanted to continue discussing what they've learnt. The course has helped young people see the realities of an unglamorous life of crime, hearing from the people have been involved. It has improved confidence. We are now seeing the fruit of these sessions in our regular sessions".*

COMMUNITY CASE STUDY 3:

"Lights. Camera. Action"! Multimedia taster introduces children to new creative skills.

On Wednesday and Thursday 6-7th April 2023, children from our hubs in Windhill, Keighley, Manningham, and Canterbury attended our 'Multimedia Taster', delivered by MAK Digital CIC.

They had the opportunity to explore lots of new creative skills including story writing, script writing, art directing, camera filming, role play, and post-production editing, all whilst using a range of high spec equipment throughout.

Anna, OIAM Community Activator (Windhill), said, *"As the days progressed, it was great to see the children and young people come out of their comfort zones and grow in self-confidence.*

Their favourite parts were acting, directing, and editing their own films. Before sitting down in the OIAM Free School theatre to watch their films. They took great pride in what they had achieved".

Thank you to Masood Sadiq, and his team at MAK Digital CIC, for providing the children and young people with a unique, eye-opening, experience.

COMMUNITY CASE STUDY 4:

Children and young people make a splash at Doe Park Water Activities Centre

On Thursday and Friday 27/28th March 2023, One In A Million Charity invited children and young people to attend Doe Park Water Activities Centre. Children came from Canterbury, Keighley, Manningham, South Bradford, and Windhill/Shipley.

With a combination of high ropes, kayaking and raft building, the programme was designed to nurture confidence in the attendees as they were encouraged to face their nerves and fears with sheer determination, resilience and grit.

What's even more special is that as each day progressed the children and young people began to apply their newly developed confidence and apply teamwork skills to encourage and support each other to not give up and to keep going.

Here's what some of the young people had to say about their adventure:

- Willow: *"I didn't give it up, even though I was really scared at that part that was so high".*
- *David: "Today was a really fun day! I loved meeting the new people".*
- *Khalil: "I got over my fear of heights because of the trip to Doe Park and their great staff".*
- *Manny: "I really was nervous about heights but now I'm much more comfortable".*

It is always special to watch how the children and young people come out of their comfort zones, take on new challenges, and flourish in confidence, and resilience, and as they learn to become interdependent as they support each other in the development of teamwork.

Thank you to all our staff and volunteers who supported the children and young people on the day. We are also grateful to the staff from Doe Park Water Activities Centre for their hospitality and care throughout the two days.

COMMUNITY CASE STUDY 5:

Children and young people discover the great outdoors during a camping adventure.

During August, a group of children and young people from Keighley and South Bradford went on the adventure of 'wild camping'.

"It's been a brilliant time of memory making with the children. For many they've experienced camping for the first time". (David Wilson, OIAM Community Activator).

The activities included setting up camp, a 3-hour sunset / night walk in beautiful luscious surroundings, toasting marshmallows, night games in the woods, sleep somewhere in between waking up at 5:30am for sunrise ahead of more fun packed activities including games, archery, bushcraft and a trip to the park.

- Paul: *"I enjoyed the bushcraft activity, being able to help start the campfire, have toasted marshmallows and learn how to sharpen wood".*
- *Jack: "The best part was the archery, where I got a higher score than both Katie & David (OIAM staff), so I was very proud of myself".*

It is fair to say that it was a full-on 24 hours of fun, adventure, team building, with each child taking something away from the experience that was unique to them.

- *Ruby: "I loved camping for the first time!! I didn't know what to expect but I enjoyed being in a tent, and staying up late".*
- *Victoria (parent): "Thank you so much for taking my daughter Ruby on the camping trip, she loved every minute of it and hasn't stopped talking about it since coming home, wanting to tell me all about it".*
- *Jess (parent): "Owen really enjoyed himself on the camping trip, thank you so much".*

This experience is one that will last long in the memories of the children. A special thank you to The Sue Belcher Centre, to Duncan from 'Woodsworth Exploring' for use of the site, bushcraft, and a guided night walk, also to Mumtaz (Onna Ju-Jitsu Club) for our Archery session.

OIAM CORPORATE EVENTS & SPONSORSHIP (CES)

IN LAST YEAR'S (2022) ANNUAL REPORT WE SAID WE WOULD DO:

TARGET 1: Continue our pursuit of new Corporate Partners, through relational engagement in a broad number of sectors.

OUTCOME (2023) = During this financial year we have continued to attend weekly network meetings and increased our face to face meeting schedules.

TARGET 2: Continue to develop our relationships with high net-worth individuals to encourage larger donations connected to each of our OIAM Community Hubs.

OUTCOME (2023) = We are delighted to say that we have developed relationships with larger donors and HNWI to heavily support our Canterbury, Manningham and Keighley hubs.

TARGET 3: Develop and launch our 'Introduction to the world of work' programme for children and young people who attend our OIAM Community Hubs.

OUTCOME (2023) = We successfully launched our Introduction to the World of Work programme, thanks to Airedale Chemicals, Christeyns and Emerald Group Publishing.

2022 - 2023 DEPARTMENT FINANCIAL REVIEW OF CES UNRESTRICTED FUNDRAISING:

The Charity would like to express its heartfelt thanks and gratitude to every individual, business and organisation that has financially supported and partnered with OIAM to help positively impact the lives of the children and young people in the Bradford district. Your continued support has been vital as we continue to impact the children and young people living in disadvantaged communities within the Bradford District.

A study reported recently in Children & Young People Now found that Youth work could save £500m on public spending through crime reduction alone and a £1 investment in youth work equates to a social return value of more than £6, according to the report.

https://www.cypnow.co.uk/news/article/youth-centre-closures-linked-to-increased-risk-of-youth-crime-nya-warns

Thank you to the steadfast commitment of our supporters, our total CES department unrestricted income from public/corporate donations and events increased once again year on year. As a charity, we continue to adapt and evolve our fundraising practices which has been the key to this year's overall success, with the fostering of some of the relationships that we have established over the years.

Once again we are continually adapting our events and fundraising approach to suit the ever changing financial climate that we currently face. We have continued to explore new fundraising opportunities and external event support with supporters organising their own fundraising events to support our charity. Our fundraising team continues to strive to find innovative ways to grow our events to maximise giving in the current climate.

Special thanks go to The Fitzpatrick family, Enable2, Tap-in Ltd, and The Harry and Mary Foundation for their support of our charity this year.

Community Engagement Contribution:

We would like to thank all those individuals who engaged with the community through their involvement in our face to face and virtual events this year either through participation or through volunteering. We also extend our thanks to those who dedicated hours and fundraised at events that they organised themselves.

The number of hours dedicated to fundraising through event participation in our own organised events, those organised by individuals themselves and those volunteering at our events totalled for the year 3,234 hours from 732 individuals. (*This figure is part of the charitable company's voluntary figure reported earlier in the report).* *The figure is based on event participation and does not take into account the pre-planning and training by individuals.

ACHIEVEMENTS & PERFORMANCE:

Corporate Partnerships:

Thank you to our valued Corporate Partners who have continued to contribute financially, relationally, with skills and expertise, to support our work with children and young people living in disadvantaged communities of Bradford. You are a vital part of what we continue to do as a charity and are very grateful for your valued and continued support!

We are delighted to report that our OIAM Corporate Partners income has grown this year with 70 local businesses supporting the work of our charity during the year.

During this financial year we have held three Corporate Partners network events. In December, Philip Davies MP gave a fabulous talk entitled 'The State of Play''. In May our Corporate Partners network event was held at the Bradford 2025 city of culture offices, followed by a tour of the impressive Bradford Live project. Our July Corporate Partners event was in the form of a Careers Expo for our OIAM Free School students. In total 112 guests attended our network events this year and we are extremely grateful to all our corporate partners for their continued valuable support.

Events:

Thank you to everyone who sponsored and participated in our OIAM events programme this year. Your support makes all the difference to the work that we do to provide pathways for Bradford's children and young people. Our annual events net income after costs was increased by 17% from last year's levels, which is an incredible effort from everyone who sponsored, attended and raised money for our charity. We would like to say a big thank you to everyone!

- **October:** our popular Celeb/Am Football tournament was held at 5Alive soccer centre, attended by 70 guests. Thank you to everyone who supported this event and we are grateful to sponsors Business Enterprise Fund for partnering with us on this event.

- **November/December: Christmas Raffle** In December we held a Bradford City prize draw and charity Christmas raffle. 117 people bought tickets for an opportunity to win some incredible prizes generously donated by our corporate partners; Bingley Bantams, Bradford Alhambra, Bradford BID, Complete IT Systems Midland Hotel and Napoleons Bradford.
- **February:** OIAM Charity Business Lunch - Building for Success Bradford 2023, was once again a great success, attended by 165 guests in The Princes Ballroom at The Midland Hotel. Thank you to our guest speakers Kersten England (Chief Executive, Bradford Metropolitan District Council), Shanaz Gulzar (Bradford City of Culture 2025) and Daniel Boulger (NEC Group/ Bradford Live). We would like to thank everyone who attended and our event sponsors Business Enterprise Fund, Complete IT Systems, Exa Networks, LCF Law and NPS Engineering Group.
- **March:** Saw a sell out room at our Sparkling Spring Charity Afternoon Tea at Midland Hotel, Bradford. Thank you to all our 190 guests, who took part in a fabulous afternoon raising valuable funds to support the work of our charity.
- **July;** Saw our second OIAM Careers Expo take place at the One In A Million Free School, we would like to thank our twelve corporate partners who took part to support our children and young people's career aspirations.
- **June:** We would like to thank our 39 brave walkers who took part in our Yorkshire 1, 2 or 3 Peaks Challenge this year. We are grateful to everyone who walked the extra mile to support our charity.
- **August:** We held our first OIAM Summer Silent Auction, which was a great success, with. Thank you to everyone who donated the 15 prizes and all who placed bids, many congratulations to our winners.
- **August:** Our annual OIAM Summer Charity Am/Am Golf Tournament was held once again at the stunning Shipley Golf Club. This year was proudly sponsored by Azets (formerly Naylor Wintersgill), attended by and incredible 148 guests (37 teams). We would like to thank everyone for their incredible support for the day.

External Fundraising by others:

Many of you have gone the extra mile, above and beyond, to support OIAM this year. On behalf of the trustees, staff and most importantly the children and young people that we work with we would like to say a big thank you to you all!!

- Bobtown Beer Bash raised £250 to support OIAM, thank you to Rob and Kirsty Moon for connecting this event to our OIAM.
- Corporate Partner Mansfield Pollard raised £630 to support OIAM via their annual Bentley Cup 11 a side Football match between their Parry Lane and Rook Lane depots. Players pay to play and raffle tickets are sold throughout the afternoon to colleagues.
- Corporate Partner Mansfield Pollard raised £630 to support OIAM via their annual Bentley Cup 11 a side Football match between their Parry Lane and Rook Lane depots. Players pay to play and raffle tickets are sold throughout the afternoon to colleagues. During December, the staff at Mansfield Pollard generously donated their Christmas party deposits to One In A Million, raising an impressive £680. Thank you for your valued support!
- We would like to place on record our sincere thanks to our very own Kirsty and Rob Moon who raised an incredible £5,314 whilst competing for Team GB in the European Multisport Championships in Belgium. Many congratulations Rob & Kirsty as you continue to be an inspiration to us all.
- A big thank you to everyone who voted for One In A Million Charity in the 'Kirkgate Shopping Centre, Bradford' social media poll. OIAM was chosen as one of their charities of the year! One In A Million will be supported by donations made in the centre's 'Charity Wishing Well'. We would like to extend a special thank you to Catherine Riley and team.

The Trustees would like to express their sincere thanks to everyone who has gone the extra mile to support One In A Million this financial year!!

Corporate Partnership:

The numbers of paying Corporate Partners fluctuated throughout the year but overall we finished the year with 68 corporate partners, which minimal reduction year on year in terms of numbers but financially when compared to the end of we had a net gain of 6.7% against last year for this income stream. Throughout the year we ensured that relationships remained strong with our partners with regular contact. We are grateful that the majority of our partners, who are in a position to continue to support, are doing so. We are aware of the continued volatility of the economic situation that may result in fluctuations in the coming months and we are extremely grateful to all our partners for their continued support. We would also like to express our sincere thanks to the past corporate partners who decided not to renew their support this year and welcome the new organisations whom we look forward to working with.

Community Hub Givers

We would like to place on record our thanks and gratitude to Airedale Chemicals, Enable2, Tap-in Ltd, and the Fitzpatrick family for their generous support for our Canterbury, Keighley and Manningham hubs.

Individual Regular Givers:

On behalf of the staff and trustees, we would like to extend our thanks to all of our consistent regular givers, who faithfully give every month to support our work. Your contributions both small and large make such a difference to the work that we do and you are our unsung heroes! THANK YOU from the bottom of our hearts!

One In A Million would like to record our sincere gratitude to everyone who has given of their time, donated, fundraised or sponsored the organisation during 2022/23.

IN THE YEAR AHEAD (2023/24) WE WILL:

- **Target 1.** Continue to grow our Introduction to the World of Work programme offer to young people from the Bradford community with inset days scheduled throughout this year.
- **Target 2.** Shape and develop our Corporate Development Fundraising Advisory Board, appointing corporate ambassadors who will connect us with potential future corporate partners for the charity.
- **Target 3.** Grow our external fundraising support, through our existing relationship network.

CORPORATE, EVENTS & SPONSORSHIP:

Case study 1: The OIAM Charity Business Lunch 2023

The One In A Million Charity Business Lunch, 'Building for Success Bradford 2023' returned for its 7th year at The Midland Hotel, Bradford. Sponsored by; Business Enterprise Fund, Complete IT Systems, LCF Law and NPS Engineering Group. This year's event was well supported by 165 guests from the Bradford business community.

Wayne Jacobs Chief Executive and co-founder of One In A Million, opened the afternoon's proceedings by welcoming guests, speakers and sponsors and giving an update on the charity.

Our main speakers this year were; Kersten England, Chief Executive of Bradford Metropolitan Borough Council, Daniel Boulger, NEC Head of Venue Partnerships at Bradford Live and Shanaz Gulzar, Creative Director of Bradford UK City of Culture 2025, who all gave fabulous insights into the exciting developments planned for the whole Bradford Metropolitan region, with their potential economic impact for the future of our city.

We would like to thank everyone who attended our OIAM Charity Business Lunch 2023, guest speakers and our main sponsors Business Enterprise Fund, Complete IT Systems, LCF Law and NPS Engineering Group, for supporting the afternoon and helping make it a great success for the children and young people of Bradford. We are grateful for your valued support and hope to see you again soon!

CORPORATE, EVENTS & SPONSORSHIP:

Case study 2: The OIAM 'Introduction to the World of Work' launches at Emerald Group Publishing!

One In A Million Corporate Partner and global publisher Emerald Group Publishing kicked off our 'Introduction to the World of Work' programme with an innovative day held for the children and young people from our Windhill community hub, expertly organised by Danielle Ormshaw.

Introduction – 'There is a role for everyone!'

To kick off the day, Vicky Williams, CEO, welcomed the children and young people, giving them an introduction to the company, what they do, the job roles available, how to apply for a job role and the qualifications and skills needed for a variety of roles within the company.

- **Making a book - 'There's a book inside of everyone':** the young people were split into 3 x teams and set the days challenge, which was to come up with a concept for a new book, publish it, market it and sell it to a range of buyers, working with Emerald staff members.
- **Technology - 'Hello world':** the next stage of the day was learning all about digital marketing and how to put your book on the Internet, which included coding, web design, pricing, editing and going live!
- **From marketing to sales - 'Time to Make Some Money!':** this section of the day was led by Shariq Mumtaz, Global Sales Director, (and OIAM school governor), who introduced the young people to Sundar Radhakrishnan, Regional Director for Emerald India, who joined us via live video link! They gave the young people their top tips for selling their books.
- **Meet the buyer - 'Sell, sell, sell!':** once briefed, it was time for the young people to meet the buyers and sell their books. They met Emerald colleagues who were given the roles of; 'easy sales', 'hard sales' and 'no sales'. The young people were very impressive using their skills of persuasion!
- **It's a wrap - 'show me the money!':** To wrap up what was a fantastic day, Danielle reiterated that there is a role for everyone at Emerald. It was time for the young people to count their money and claim the prizes. All the children got "paid" for doing their job and the best sales team got a special prize.

What Emerald had to say about the day: *"I would just like to extend my thanks for giving us the opportunity to work with your young people this morning. Our staff volunteers were very energised by the experience, and are chomping at the bit to do this again if you so choose".* **Danielle Ormshaw, Emerald Group Publishing.**

What the OIAM children & young people had to say:

- "I really enjoyed selling our book.... One of the women said that I should write my book and sell it in real life".
- "I write my own stories at home... my favourite part was writing our story."
- "I enjoyed everything about today. It was so much different to being at the skate park".
- "I saw jobs today that I would like to do, like building a website and selling to potential customers; I also realised that there are many ways to get a job, you don't always have to go to University or College".

Thank you to **Emerald Group Publishing** for inspiring our young people and giving them an incredible introduction to the world of work.

CORPORATE, EVENTS & SPONSORSHIP:

Case study 3: OIAM Charity 5-A-Side Football Tournament

Local businesses help One In A Million Charity 'reach towards their goals' for Bradford's children and young people

On 18th October 2022, local businesses came together to compete in the 10th annual One In A Million charity 5-A-Side Football Tournament, sponsored by Business Enterprise Fund, at the 5 A LIVE indoor football complex in Bradford.

Some outstanding football was on display as the One In A Million team, selected by Chief Executive Wayne Jacobs (which included current charity staff and former young people) competed against a stellar line-up of local businesses.

The Tournament began with an evenly contested first round, leading into the Quarter Finals, Semi Finals and Final. Congratulations to our event winners; One In A Million, runners up Chadwick Lawrence and third place Naylor Wintersgill.

Shaun Connell – Business Enterprise Fund, *"We are delighted to sponsor the OIAM Charity 5-A-Side Football Tournament, a competition that brings together businesses from across the city. While all teams compete to wrestle the winner's trophy from the OIAM team, we recognise that the real winners are the children and young people who are impacted by the important work OIAM facilitates. We encourage businesses from across the city to support the fundraising activities of this excellent local charity".*

Asma Iqbal – Chadwick Lawrence, *"As proud Corporate Partners of One In A Million charity it is a pleasure for us to support their annual 5-a-side football tournament, raising money to support such a wonderful cause. All the proceeds go towards supporting children & young people living in disadvantaged communities of Bradford. Well done to all, it really was an enjoyable day!".*

Victoria Wainwright – Naylor Wintersgill, *"As a business we are very pleased to support One In A Million and their annual 5-a-side football tournament, which is a highlight in the calendar for our team. Well done to the One In A Million charity team, and I am naturally proud of our Naylor Wintersgill team".*

Thank you to all teams and players for taking time out of their working day to take part. A huge thank you to Business Enterprise Fund for sponsoring this year's event.

CORPORATE, EVENTS & SPONSORSHIP CASE STUDY:

Case study 3*: Local business* Mansfield Pollard host innovative fundraising initiatives to fundraise £1,355

One In A Million Corporate Partner Mansfield Pollard raised an incredible £1,355 through two innovative fundraising initiatives, to support our work amongst children and young people living in disadvantaged communities of Bradford.

On Friday 30th September 2022 two teams from Mansfield Pollard's two production sites, Parry Lane and Rook Lane played 90 minutes of competitive football in torrential conditions to compete in the annual 'Bentley Cup' charity football game. The match raised £675, with over 40 players using their free company charity day. Many congratulations to Parry Lane who ran out 7-3 winners to claim the cup back from reigning holders Rook Lane. We would like to say thank you to everyone who were involved in organising and playing in the Bentley Cup, to all employees who supported by buying raffle tickets and donating prizes.

During December, the staff at Mansfield Pollard generously donated their Christmas party deposits to One In A Million, raising an impressive £680. Thank you for your valued support!

Kam Dhillon, HR Manager at Mansfield Pollard said, *"We are really pleased to fundraise for such a great cause and I know how hard that the One In A Million team has been working to support the community – I applaud you!".*

Nick Baldwin Head of Marketing at Mansfield Pollard said, *"With 63% of our 144 employees hailing from a BD postcode, supporting local young people to achieve their potential is something we are extremely passionate about at Mansfield Pollard.*

Our charity partnership with One In A Million charity gives us the ability to make a tangible difference to the lives of those with limited opportunities whilst also developing and expanding the local talent pool of tomorrow.
With a relationship based on shared core values of excellence and integrity, we are delighted to continue to progress our partnership and to further support the amazing work of OIAM".

On behalf of One In A Million, we would like to say a big thank you to the staff team at Mansfield Pollard.

CORPORATE, EVENTS & SPONSORSHIP:

Case study 5: Corporate Partners Network Breakfast with Philip Davies MP

On Thursday 1st December 2022, Philip Davies MP was the guest speaker at this month's Corporate Partner Network Breakfast hosted by the wonderful team at Shipley Golf Club.

The event opened with a welcome and update on the Charity's progress by Wayne Jacobs, CEO/Co-founder. Philip Davies MP then gave a short talk before opening the floor for an interactive, no holds barred, 45 minute Q&A.

Craig McHugh, Charity Executive, said, *"I'm sure all our attendees will agree that our guest speaker Philip Davies MP was a fascinating, insightful, speaker".*

Thank you to all our corporate partners for standing with our Charity and supporting us to continue working amongst children and young people in disadvantaged wards across the Bradford District. It is such an encouragement to our team at One In A Million to have so many corporate partners share in our vision for the children in this great city.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

Approved by order of the members of the board of Trustees and signed on their behalf by:

.....

A Wintersgill
Trustee

Date: 16/5/2024

INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 AUGUST 2023

Independent Examiner's Report to the Trustees of One In A Million (Sports)

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 August 2023 which are set out on pages 31 to 56.

Responsibilities and Basis of Report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Since the charitable company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Dated: 17th MAY 2024.

Lesley Kendrew

FCA

BHP LLP
Chartered Accountants
New Chartford House
Centurion Way
Cleckheaton
BD19 3QB

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 AUGUST 2023

	Note	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income from:					
Donations and legacies	3	**140,838**	**-**	**140,838**	135,113
Charitable activities	4	**70,457**	**205,537**	**275,994**	262,510
Other trading activities	5	**90,656**	**-**	**90,656**	79,785
Total income		**301,951**	**205,537**	**507,488**	477,408
Expenditure on:					
Raising funds	6	**143,429**	**-**	**143,429**	113,989
Charitable activities		**170,621**	**213,985**	**384,606**	314,261
Total expenditure		**314,050**	**213,985**	**528,035**	428,250
Net movement in funds		**(12,099)**	**(8,448)**	**(20,547)**	49,158
Reconciliation of funds:					
Total funds brought forward		**225,174**	**219,028**	**444,202**	395,044
Net movement in funds		**(12,099)**	**(8,448)**	**(20,547)**	49,158
Total funds carried forward		**213,075**	**210,580**	**423,655**	444,202

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 35 to 56 form part of these financial statements.

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)
REGISTERED NUMBER: 06382156

BALANCE SHEET
AS AT 31 AUGUST 2023

	Note		2023 £		2022 £
Fixed assets					
Tangible assets	11		**4,267**		4,464
Investments	12		**10**		10
			4,277		4,474
Current assets					
Debtors	13	**22,629**		23,338	
Cash at bank and in hand		**439,752**		457,336	
		462,381		480,674	
Creditors: amounts falling due within one year	14	**(43,003)**		(40,946)	
Net current assets			**419,378**		439,728
Total assets less current liabilities			**423,655**		444,202
Net assets excluding pension asset			**423,655**		444,202
Total net assets			**423,655**		444,202
Charity funds					
Restricted funds	16		**210,580**		219,028
Unrestricted funds	16		**213,075**		225,174
Total funds			**423,655**		444,202

The charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2023

.....

A Wintersgill
(Trustee)

Date: 16/5/2024

The notes on pages 35 to 56 form part of these financial statements.

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2023

	2023 £	2022 £
Cash flows from operating activities		
Net cash used in operating activities	**(16,771)**	129,943
Cash flows from investing activities		
Purchase of tangible fixed assets	**(813)**	(4,849)
Net cash used in investing activities	**(813)**	**(4,849)**
Cash flows from financing activities		
Change in cash and cash equivalents in the year	**(17,584)**	**125,094**
Cash and cash equivalents at the beginning of the year	**457,336**	332,242
Cash and cash equivalents at the end of the year	**439,752**	457,336

The notes on pages 35 to 56 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

1. Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

One In A Million (Sports) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

1.3 Income

All income is recognised once the charitable company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the charitable company has sufficient evidence that a gift has been left to them (through knowledge of the existene of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the charitable company, can be reliably measured.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

1. Accounting policies (continued)

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the charitable company to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the charitable company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

1.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charitable company; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.6 Taxation

The charitable company is considered to pass the tests set out in Sch. 6, para. 1 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charitable company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Pt. 11, Ch. 3 of the Corporation Tax Act 2010 or s. 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.7 Tangible fixed assets and depreciation

Tangible fixed assets costing £300 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

At each reporting date the charitable company assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised where the carrying amount exceeds the recoverable amount.

1. Accounting policies (continued)

1.7 Tangible fixed assets and depreciation (continued)

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives.

Depreciation is provided on the following basis:

Computer equipment	- 20% straight line

1.8 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance Sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Statement of Financial Activities.

Investments in subsidiaries are valued at cost less provision for impairment.

1.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.10 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.11 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charitable company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

1. Accounting policies (continued)

1.12 Financial instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.13 Pensions

The charitable company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charitable company to the fund in respect of the year.

1.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charitable company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

2. General information

One In A Million (Sports) is a charitable company limited by guarantee, incorporated in England and Wales. The registered office is One In A Million Free School, Cliffe Terrace, Bradford, West Yorkshire, BD8 7DX. The members of the charitable company are the Trustees named on page 1. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £10 per member of the charitable company.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

3. Income from donations and legacies

	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Donations	140,838	**140,838**	135,113
Total 2022	135,113	135,113	

4. Income from charitable activities

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Community & educational activities	6,007	-	**6,007**	6,383
Grants for projects	64,450	205,537	**269,987**	253,189
Coronavirus Job Retention Scheme	-	-	**-**	2,938
	70,457	205,537	**275,994**	262,510
Total 2022	45,234	217,276	262,510	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

5. Income from other trading activities

Income from fundraising events

	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Virtual Steps Walk In	-	**-**	1,366
Yorkshire 3 Peaks	10,049	**10,049**	4,109
Golf Days	19,165	**19,165**	17,793
Tour De Dales	25,003	**25,003**	28,985
Ladies Afternoon Tea	13,452	**13,452**	13,638
Business Lunch	11,064	**11,064**	10,094
Celeb/AM Football	3,600	**3,600**	3,800
Other events	8,323	**8,323**	-
	90,656	**90,656**	79,785
Total 2022	79,785	79,785	

6. Expenditure on raising funds

Costs of raising voluntary income

	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Grant application costs	19,020	**19,020**	24,636
Event costs	19,821	**19,821**	-
Wages and salaries	94,528	**94,528**	81,445
NI	7,843	**7,843**	6,110
Pension costs	2,217	**2,217**	1,798
	143,429	**143,429**	113,989
Total 2022	113,989	113,989	

7. Analysis of expenditure by activities

	Direct activities 2023 £	Support costs 2023 £	Total funds 2023 £	Total funds 2022 £
Charitable activities	352,489	32,117	**384,606**	314,261
Total 2022	295,047	19,214	314,261	

7. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Activities 2023 £	Total funds 2023 £	Total funds 2022 £
Staff costs	257,156	**257,156**	206,222
SLA costs	13,151	**13,151**	14,152
Venue hire	30,106	**30,106**	17,354
Cost of sessional coaches	14,851	**14,851**	11,493
Activities and events	29,640	**29,640**	32,800
Other costs	7,585	**7,585**	13,026
	352,489	**352,489**	295,047
Total 2022	295,047	295,047	

Analysis of support costs

	Activities 2023 £	Total funds 2023 £	Total funds 2022 £
Office and administration costs	32,117	**32,117**	19,214
Total 2022	19,214	19,214	

8. Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £2,900 (2022 - £2,750).

9. Staff costs

	2023	2022
	£	£
Wages and salaries	**331,594**	272,834
Social security costs	**23,138**	17,156
Contribution to defined contribution pension schemes	**7,012**	5,585
	361,744	295,575

The average number of persons employed by the charitable company during the year was as follows:

	2023	2022
	No.	No.
Project workers	**10**	10
Administration	**2**	2
Fundraising	**3**	2
	15	14

No employee received remuneration amounting to more than £60,000 in either year.

The key management personnel of the charitable company comprise of the 3 members of the senior leadership team. The total amount of employee benefits received by key management personnel for their services to the charitable company was £119,054 (2022 - £108,205). Employee benefits comprise of gross salary, employers national insurance and employer pension contributions.

10. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2022 - £NIL).

During the year ended 31 August 2023, no expenses were reimbursed or paid directly to the Trustees (2022 - £nil).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

11. Tangible fixed assets

	Computer equipment £
Cost or valuation	
At 1 September 2022	**9,344**
Additions	**813**
At 31 August 2023	**10,157**
Depreciation	
At 1 September 2022	**4,880**
Charge for the year	**1,010**
At 31 August 2023	**5,890**
Net book value	
At 31 August 2023	**4,267**
At 31 August 2022	4,464

12. Fixed asset investments

	Investment in subsidiary company £
Cost or valuation	
At 1 September 2022	**10**
At 31 August 2023	**10**
Net book value	
At 31 August 2023	**10**
At 31 August 2022	10

Principal subsidiaries

The following was a subsidiary undertaking of the charitable company:

Name	Company number	Holding
One In A Million (Enterprises) Limited	07296258	100%

The financial results of the subsidiary for the year were:

Name	Expenditure £	Profit/(loss) for the year £	Net assets/ (liabilities) £
One In A Million (Enterprises) Limited	**461**	**(461)**	**(2,722)**

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

13. Debtors

	2023	2022
	£	£
Due within one year		
Trade debtors	**6,920**	3,495
Amounts owed by group undertakings	**-**	5,780
Other debtors	**15,709**	14,063
	22,629	23,338

14. Creditors: Amounts falling due within one year

	2023	2022
	£	£
Trade creditors	**17,447**	18,000
Other creditors	**25,556**	22,946
	43,003	40,946

15. Deferred income

	2023	2022
	£	£
Deferred income at 1 September 2022	**1,000**	8,274
Resources deferred during the year	**1,141**	1,000
Amounts released from previous periods	**-**	(8,274)
Deferred income at 31 August 2023	**2,141**	1,000

At the Balance Sheet date, the charitable company was holding funds received in advance for events held after the balance sheet date.

16. Statement of funds

Statement of funds - current year

	Balance at 1 September 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2023 £
Unrestricted funds					
Designated funds					
5-year strategic development	**36,581**	**-**	**(32,065)**	**30,000**	**34,516**
General funds					
General Funds	**188,593**	**301,951**	**(281,985)**	**(30,000)**	**178,559**
Total Unrestricted funds	**225,174**	**301,951**	**(314,050)**	**-**	**213,075**
Restricted funds					
Anonymous	**7,880**	**-**	**(5,673)**	**-**	**2,207**
D.C.R. Allen Charitable Trust	**1,536**	**-**	**(900)**	**-**	**636**
Morrisons Foundation	**7,546**	**-**	**(3,998)**	**-**	**3,548**
The Liz & Terry Bramall Foundation 1	**32,701**	**20,000**	**(24,030)**	**-**	**28,671**
The Liz & Terry Bramall Foundation 2	**50,000**	**-**	**-**	**-**	**50,000**
The Liz & Terry Bramall Foundation 3	**25,000**	**25,000**	**(14,762)**	**-**	**35,238**
Garfield Weston Foundation	**16,211**	**-**	**(6,651)**	**-**	**9,560**
Prince of Wales Charitable Foundation	**2,000**	**-**	**(1,902)**	**-**	**98**
Enable 2	**10,559**	**9,000**	**(17,299)**	**-**	**2,260**
The National Lottery Community Fund	**7,527**	**-**	**(2,875)**	**-**	**4,652**
Charles & Elsie Sykes Trust	**2,755**	**-**	**(725)**	**-**	**2,030**
The Shears Foundation	**2,677**	**-**	**(2,677)**	**-**	**-**
The Souter Charitable Trust	**1,818**	**-**	**(1,430)**	**-**	**388**
Tap In	**3,315**	**26,980**	**(24,629)**	**-**	**5,666**
The Denton Charitable Trust	**9,244**	**-**	**(9,244)**	**-**	**-**
The High Sheriff of West Yorkshire Fund	**2,470**	**-**	**(2,470)**	**-**	**-**

16. Statement of funds (continued)

Statement of funds - current year (continued)

	Balance at 1 September 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2023 £
The 29th May 1961 Charity	**5,000**	**5,000**	**(1,191)**	**-**	**8,809**
Mr A Fitzpatrick	**23,788**	**-**	**(21,090)**	**-**	**2,698**
TNLCF	**-**	**62,027**	**(27,751)**	**-**	**34,276**
Other Restricted Funds	**7,001**	**57,530**	**(44,688)**	**-**	**19,843**
	219,028	**205,537**	**(213,985)**	**-**	**210,580**
Total of funds	**444,202**	**507,488**	**(528,035)**	**-**	**423,655**

16. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2022 £
Unrestricted funds					
Designated funds					
5-year strategic development	26,736	-	(20,155)	30,000	36,581
General funds					
General Funds	203,930	260,132	(245,469)	(30,000)	188,593
Total Unrestricted funds	230,666	260,132	(265,624)	-	225,174
Restricted funds					
Anonymous	7,880	-	-	-	7,880
D.C.R. Allen Charitable Trust	2,767	-	(1,231)	-	1,536
Morrisons Foundation	14,264	-	(6,718)	-	7,546
The Liz & Terry Bramall Foundation 1	27,642	20,000	(14,941)	-	32,701
The Liz & Terry Bramall Foundation 2	-	50,000	-	-	50,000
The Liz & Terry Bramall Foundation 3	-	25,000	-	-	25,000
Garfield Weston Foundation	30,000	-	(13,789)	-	16,211
Prince of Wales Charitable Foundation	-	2,000	-	-	2,000
Enable 2	-	15,795	(5,236)	-	10,559
The National Lottery Community Fund	-	8,988	(1,461)	-	7,527
Charles & Elsie Sykes Trust	-	3,500	(745)	-	2,755
The Shears Foundation	-	10,000	(7,323)	-	2,677
The Souter Charitable Trust	-	1,818	-	-	1,818
Tap In	-	26,980	(23,665)	-	3,315
The Denton Charitable Trust	-	14,000	(4,756)	-	9,244

16. Statement of funds (continued)

Statement of funds - prior year (continued)

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2022 £
The High Sheriff of West Yorkshire Fund	-	2,470	-	-	2,470
The 29th May 1961 Charity	-	5,000	-	-	5,000
Mr A Fitzpatrick	-	24,456	(668)	-	23,788
TNLCF	69,540	262	(69,412)	-	390
Other Restricted Funds	12,285	7,007	(12,681)	-	6,611
	164,378	217,276	(162,626)	-	219,028
Total of funds	395,044	477,408	(428,250)	-	444,202

16. Statement of funds (continued)

At the Balance Sheet date, the Trustees designated £34,516 towards the charity's 5-year strategic development planning, the growth of its Hub & Spoke model, and the implementation aspects of its theory of change.

The specific purposes for which the restricted funds are to be applied are as follows:

Anonymous
PL programme development and staff costs.
D.C.R. Allen Charitable Trust
For community Streetwise football projects.
Morrisons Foundation
For holiday programmes.
The Liz & Terry Bramall Foundation 1
For taster courses, development centres, apprenticeships, and general community programmes.
The Liz & Terry Bramall Foundation 2
Potential Canterbury capital project funding.
The Liz & Terry Bramall Foundation 3
Canterbury/Community support worker funding.
Garfield Weston Foundation
For general community programmes.
Prince of Wales Charitable Foundation
For Bierley/Manningham Streetwise football projects.
Enable 2
Manningham worker.
The National Lottery Community Fund
For MMA taster course and development centre.
Charles & Elsie Sykes Trust
For taster courses.
The Shears Foundation
Community staff costs.
The Souter Charitable Trust
For taster courses.
Tap In
For running Keighley community hub.
The Denton Charitable Trust
For community staff costs.
The High Sheriff of West Yorkshire Fund
Consequences of Crime course.
The 29th May 1961 Charity
Consequences of Crime course.
Mr A Fitzpatrick
For running Canterbury community hub.
TNLCF
Community staff costs.
Other Restricted Funds
Various other restricted funds.

17. Summary of funds

Summary of funds - current year

	Balance at 1 September 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2023 £
Designated funds	**36,581**	**-**	**(32,065)**	**30,000**	**34,516**
General funds	**188,593**	**301,951**	**(281,985)**	**(30,000)**	**178,559**
Restricted funds	**219,028**	**205,537**	**(213,985)**	**-**	**210,580**
	444,202	**507,488**	**(528,035)**	**-**	**423,655**

Summary of funds - prior year

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2022 £
Designated funds	26,736	-	(20,155)	30,000	36,581
General funds	203,930	260,132	(245,469)	(30,000)	188,593
Restricted funds	164,378	217,276	(162,626)	-	219,028
	395,044	477,408	(428,250)	-	444,202

18. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	4,267	-	**4,267**
Fixed asset investments	10	-	**10**
Current assets	251,801	210,580	**462,381**
Creditors due within one year	(43,003)	-	**(43,003)**
Total	213,075	210,580	**423,655**

Analysis of net assets between funds - prior year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	4,464	-	4,464
Fixed asset investments	10	-	10
Current assets	261,646	219,028	480,674
Creditors due within one year	(40,946)	-	(40,946)
Total	225,174	219,028	444,202

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

19. Reconciliation of net movement in funds to net cash flow from operating activities

	2023	2022
	£	£
Net income/expenditure for the year (as per Statement of Financial Activities)	**(20,547)**	49,158
Adjustments for:		
Depreciation charges	**1,010**	385
Decrease in debtors	**709**	71,591
Increase in creditors	**2,057**	8,809
Net cash provided by/(used in) operating activities	**(16,771)**	129,943

20. Analysis of cash and cash equivalents

	2023	2022
	£	£
Cash in hand	**439,752**	457,336
Total cash and cash equivalents	**439,752**	457,336

21. Analysis of changes in net debt

	At 1 September 2022	Cash flows	At 31 August 2023
	£	£	£
Cash at bank and in hand	**457,336**	**(17,584)**	**439,752**
	457,336	**(17,584)**	**439,752**

22. Pension commitments

The charitable company operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charitable company to the scheme and amounted to £7,012 (2022 - £5,585).

Contributions totalling £1,393 (2022 - £2,116) were payable to the scheme at the year end and included in creditors.

23. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

24. Related party transactions

During the year the charitable company made the following related party transactions:

One In A Million (Enterprises) Limited
(Subsidiary)
At the balance sheet date the amount due from One In A Million (Enterprises) Limited was £5,780 (2022 - £5,780) which has been provided for in full.

One In A Million Free School
(Member of One In A Million Free School)
During the year One In A Million Free School recharged to One In A Million (Sports) miscellaneous costs it had incurred on its behalf amounting to £265 (2022 - £16) and £14,024 (2022 - £14,151) in relation to core services it supplied. At the balance sheet date the amount due to One In A Million Free School was £100 (2022 - £nil).

During the year One In A Million (Sports) recharged to One In A Million Free School miscellaneous costs it had incurred on its behalf amounting to £50 (2022 - £1,882), and £5,562 (2022 - £5,481) in relation to core services it supplied.

Naylor Wintersgill Limited
(Related party by virtue of A Wintersgill's trusteeship up to 30 April 2023)
During the year One In A Million (Sports) received £1,020 (2022 - £2,000) from, and made payments of £240 (2022 - £900) to Naylor Wintersgill Limited.

Christian Allsworth
(Trustee)
During the year Christian Allsworth provided services on a self-employed basis to add capacity and capability to the community work that One In A Million (Sports) undertakes. During the year One In A Million (Sports) made payments of £3,511 to Christian Allsworth (2022 - £5,331) prior to his resignation as Trustee on 23 May 2023.

Consideration was given to the Charity Commission guidance within CC11 Trustee Expenses and Payments and the trustees are satisfied that the service agreement is in line with the Charity's Memorandum and Articles in terms of payments set out.

ONE IN A MILLION (SPORTS)

England & Wales - Charity number 1122573

Accounts

Registered number: 06382156
Charity number: 1122573

ONE IN A MILLION (SPORTS)

(A company limited by guarantee)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2022

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

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ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITABLE COMPANY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 AUGUST 2022

Trustees	C Allsworth S M Briggs M J Pilling S Sharples M R Spratt R G White (resigned 31 August 2022) A Wintersgill A Bowerman (appointed 1 September 2022)
Company registered number	06382156
Charity registered number	1122573
Registered office	One In A Million Free School Cliffe Terrace Bradford West Yorkshire BD8 7DX
Principal operating office	Suite 21 Bradford City Football Club Valley Parade Bradford BD8 7DY
Senior management team	M Hughes W Jacobs K Moon
Accountants	BHP LLP Chartered Accountants New Chartford House Centurion Way Cleckheaton BD19 3QB
Bankers	HSBC 47 Market Street Bradford BD1 1LW
Solicitors	Schofield Sweeney Church Bank House Church Bank Bradford BD1 4DY

TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2022

The Trustees present their annual report together with the financial statements of the charitable company for the period 1 September 2021 to 31 August 2022. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Since the charitable company qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

*One In A Million (Sports) will be referenced as OIAM for the remainder of this report.

OBJECTIVES AND ACTIVITIES

Policies and procedures

In setting objectives and planning for future activities, the Trustees have given careful consideration to the Charity Commission’s guidance on public benefit in exercising their powers and duties.

Policies and procedures are reviewed annually and biannually where dates determine. All content is aligned to meet statutory compliance.

Activities for achieving objectives

One In A Million exists:

a) To advance education particularly but not so as to limit the generality of the foregoing the education and training of children and young people in the areas of Sport, the Arts and Enterprise by such means as the Trustees may consider appropriate and with the object of improving the health, wellbeing and future opportunities of such young people in Bradford, West Yorkshire and in other parts of the United Kingdom or the World as the Trustees may from time to time see fit.

b) To provide facilities for recreation and other leisure time occupation in the interests of social welfare for persons who have need by reason of youth, poverty or social and economic circumstances with the object of improving their conditions of life and learn to make a positive contribution to their community in Bradford aforesaid and in such other parts of the United Kingdom or the World as the trustees may from time to time think fit and to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the charitable company.

These objectives are implemented through three main strands:

1. OIAM Community (“the Charity”, and delivers community programmes and activities).
2. OIAM CES (Corporate Events & Sponsorship), which includes fundraising.
3. The Free School (given it is a separate legal entity, this is reported independently of OIAM (Sports) and OIAM (Enterprises) Limited).

Within the following report, a more in-depth department summary of activities is provided which highlights a financial summary, achievements and performance, updates on what we said we would do last year, what we will do in the year ahead and a collection of case studies of achievement.

STRUCTURE, GOVERNANCE, AND MANAGEMENT

Constitution

OIAM is a charitable company limited by guarantee, incorporated on 26 September 2007 and registered as a charity on 4 February 2008. The charitable company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association.

Method of appointment or election of trustees

Trustees are appointed under the rules contained within the Memorandum and Articles of Association. No person may be appointed as a Trustee unless recommended by the Trustees, they have attained the age of 18 years and they subscribe to the Statement of Beliefs set out in the schedule to the memorandum. Trustees aim to recruit responsible and appropriately skilled people as fellow Trustees who are actively interested in helping extend the aspirations of children and young people, have a passion for the city of Bradford and can give the necessary time commitment.

Policies adopted for the induction and training of trustees

Most Trustees are already familiar with the practical work of the charitable company but new Trustees are invited to spend time with the CEO and Co-founder, Wayne Jacobs, whilst observing the different aspects of the work. All new Trustees are made aware of the role of a Trustee, the governing documents and handbooks, policies, online training, the ongoing financial position and the future plans of the charitable company.

Organisational structure and decision making

The role of the Board of Trustees is to ensure OIAM is governed and managed so as to comply with the requirements set out by the Charity Commission and charities legislation as well as its own governing documents.

OIAM has established a unified management structure of Trustees and a Leadership Team to enable its efficient running of the charitable company. Trustees are responsible for making major decisions about the vision, strategy, and policy of the charitable company, ensuring that its aims are met and its ethos is maintained. Specifically setting general policy, adopting an annual plan, monitoring the charitable company financial performance and outcomes. The Leadership Team is responsible for leading the vision-direction, and implementation of all operational aspects.

OIAM is devised into three registered legal entities:

- One In A Million (Sports) is a charitable company limited by guarantee;
- One In A Million (Enterprises) Limited is a wholly owned subsidiary company of OIAM (Sports) of which OIAM (Sports) is the single shareholder;
- and One In A Million Free School* which is a company limited by guarantee.

Each legal entity has its own constitution of governing documents such as its memorandum of articles. OIAM (Sports) is the single shareholder of OIAM (Enterprises) Ltd.

** OIAM Free School is funded by the Department for Education, and Education and Skills Funding Agency. Annual audited accounts are reported independently from One In A Million (Sports) and One In A Million (Enterprises) Limited. The school has its own arrangements which includes a Members Board, Governing Body, and a restricted funding agreement for the objects, and purposes of the memorandum of articles.*
All three entities exist to support the charitable aims and objectives. Trustees are required to make a declaration of interest at every meeting and complete pecuniary forms annually.

Related party relationships

One In A Million has three registered legal entities: One In A Million (Sports) which is a charitable company limited by guarantee; One In A Million (Enterprises) Limited which is a wholly owned subsidiary company of One In A Million (Sports), this being the only shareholder; and One In A Million Free School - which is a company limited by guarantee.

OIAM has developed a highly effective team of official community partners and ambassadors from Sports, Arts and Enterprise who all share an equal passion for the good and prosperity of Bradford's children and young people. They include Bradford City AFC and the Yorkshire Cricket Foundation and the Bradford Bulls Foundation. Ambassadors represent the charitable company by attending and supporting relevant events during the year.

OIAM became an incorporated Founding Member of Active Bradford (January 2018), a partnership of organisations committed to making Bradford a healthier and more prosperous place to live and work. See page 7 Partnerships & Influence for information on this collaboration for this year.

Members' liability

Each Trustee of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for debts and liabilities contracted before they ceased to be a member.

FINANCIAL REVIEW

Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Principal risks and uncertainties

The Board of Trustees review the major risks to which the charitable company is exposed. Where appropriate, systems or procedures are established to mitigate the risks the charitable company faces. Significant external risks to funding have led to a funding strategy. Funding bids are put in place and sent out using a funding outlet. Information gathering is ongoing regarding policy changes both locally and nationally through a variety of sources. Risk awareness is integral to OIAM's overall management effectiveness. The Leadership Team plays a key day-to-day role in risk mitigation highlighting exposures to Trustees and ensuring processes are in place to manage them.

The Board of Trustees consider the consolidated impact of all risks annually, which in this reporting year includes Covid-19, recognising that some risk is positive and beneficial in assisting the organisation to stretch and grow, particularly in terms of innovation.

Reserves policy

Historically it was the decision of the Trustees that the charity had a level of free reserves that was appropriate to the organisation and was equivalent to cover 3 months operating costs of the charity. The aim of the trustees over the recent years has been to build the level of reserves to cover 3 - 6 months operating costs through focus on sustainable income generation, supported by grants, fundraising and donations and despite the Covid-19 situation this has been achieved. The Trustees decided it was a prudent approach that the reserves should also cover any potential cessation and redundancy costs should the Charity close.

The aim of the trustees now is to build the level of reserves as focus continues on not only ensuring future sustainability is not compromised by any significant drop in income from a particular income stream, but also now to build reserves in the years ahead to further support our strategy to take on assets please refer to page 8 re Charity Development.

The policy will be reviewed annually in order to remain current and in line with the financial position of the charity.

OVERALL FINANCIAL REVIEW

During the financial year for reporting, the total resources needed to run the charity totalled £428,250 (2021: £361,225). The total incoming resources to support this was £477,408 (2021: £415,447). This resulted in a net movement of £49,158 (2021: £54,222) and therefore the total charity funds at 31st August 2022 were £444,202 (2021: £395,044). This led to a balance of 51:49 unrestricted to restricted funds, compared to the previous year split of 58:42.

Continual monitoring of costs, particularly core costs, has ensured that funds are channelled into direct project costs to benefit the children and young people of Bradford.

The surplus on restricted funds arose from a significant capital donation from a foundation towards our pursuit of an asset transfer in our Canterbury area.

The total unrestricted funds of the charity include a designated funds balance of £36,581 following agreement from the trustees that a further £30,000 of free reserves can remain earmarked at the year end, once again for expenditure towards the charity's 5-year strategic development planning, the growth of its Hub and Spoke model, and the further implementation aspects of its Theory of Change. Previously designated funds have been invested in further embedding our Theory Of Change through upskilling, training and mentoring our Community Activators to help deepen their understanding of how we can positively impact our children and young people's lives.

The sum total of voluntary hours for people who participated through One In A Million activities was a fantastic 9,563 hours across 776 people. Based on the Office for National Statistics UK average annual salary and hours worked, the average full time hourly rate is £21.33 for 2022. If this hourly rate was applied to the 9,563 voluntary hours, this would result in a further net contribution of £203,978 to charitable activities from the business community, invaluable volunteers and wider public audience through fundraising activities. The Trustees recognise the incredible value volunteers make to our Charity and give thanks to their generosity, commitment and faithfulness. All of this has significantly impacted on furthering the opportunities for the children and young people.

During 2022 our provision offering returned to the levels seen pre pandemic with all sessions being able to restart and full timetables being delivered. However, sadly our Canterbury provision remains restricted due to facility issues (please see Community update on page 9). We were able to connect with more delivery partners and built on our enrich and enhance programmes which opened up further opportunities for young people. Our threshold experience programme was also built on as we offered a wide range of trips to our children and young people.

Our engagement levels in terms of the number of individuals who attended our projects during this financial year was 1361. Across our projects our average weekly attendance was 658 children and young people with 24 people regularly volunteering at these sessions (included in the above voluntary figure) giving back 1700 volunteering hours to their community.

As part of our Youth Voice programme we also engaged 102 of our children and young people in a comprehensive consultation; the purpose of this was to discern how repeated periods of Covid Isolation had impacted their wellbeing and what our children and young people need the most moving forward. This proved to be a most invaluable exercise and a complete affirmation of our theory of change. See our Youth Voice Case Study on page 14.

The vision and values of OIAM remain deeply committed to being child-centric; celebrating the unique value of each and every individual child. We continue to seek long term funding for all of our Community Activators, who are located in the five constituencies of Bradford, so that we can provide a consistent role model in their lives.

The trustees would like to thank all who have supported our organisation and its community programme delivery this year, for standing with us through the difficult pandemic years and supporting our work so we are still here to make a difference across our district. Thanks to grant and trust funding organisations, individual and corporate donors, event attendees and sponsors for the financial commitment to our cause, and for believing in what we are seeking to achieve to benefit the lives of our children and young people.

OIAM and its fundraising initiatives continue to generate revenue, diversify income streams and explore new ways of donor engagement and virtual fundraising. We continue to pursue diversifying our income streams to ensure we are not reliant on one form. For detailed information on this please see page 21 CES department report.

ACHIEVEMENTS AND PERFORMANCE

OIAM PARTNERSHIP & INFLUENCE

One In A Million is one of six founder members of Active Bradford. We are immensely proud to have birthed and partnered alongside such a distinguished group of organisations. Bradford Teaching Hospitals, Bradford College, Bradford Metropolitan District Council (BMDC), University of Bradford, the Yorkshire Sport Foundation. The group of members has now been developed further.
Please note all trading financial accounts are the record of Active Bradford Limited.

CASE STUDY: PARTNERSHIPS:

Collaboration through Active Bradford that has influence across the Bradford district

One In A Million CEO, Wayne Jacobs started the year as a Director and Chair of both the Members and Directors Board. In this role he has been supporting Active Bradford to develop and implement their strategy.

Following on from a successful board and strategy review Wayne decided to step down as Chair of the Members and Directors Board. He still has been an Active Member on both boards as well as still being part of the JU:MP Executive Board.

JU:MP

JU:MP in Bradford is one of 12 Local Delivery Pilots (LDPs) across the country, funded by Sport England aiming to better understand how to help and support people to become physically active. Sport England's investment will eventually see around 11 million of Lottery monies invested in the programme over its period to research, implement and evaluate the impact of taking a whole systems approach to physical activity. Born in Bradford, a research programme hosted at Bradford Teaching Hospitals NHS Foundation Trust, are leading the pilot on behalf of Active Bradford. JU:MP aims to test and learn more about what helps children aged 5 – 14 years and their families to become physically active by a community led programme and by using and developing local community assets. This work is ongoing and is due to continue until 2025.

Wayne sits on the JU:MP Executive Board where he has continued to support governance in community engagement, recruitment, communications, budgets, action plans and research.

OIAM CHARITY DEVELOPMENT

CAPABILITY AND CAPACITY

We previously engaged with Dr Gareth Jones for one day a week in July 21. After this initial engagement we moved Gareth to 12 hrs per week from September 2021 (this financial year). He did and has continued to take the lead on developing and embedding our Theory of Change (ToC) across the organisation. This year, under Gareth's oversight we have also initiated staff training on Creative Critical Thinking and Shared Sustained Thinking, all helping to improve our delivery model impacting children and young people's experience with us. We continue to monitor and evaluate this development as we implement it through our Community Activators. A part of his role also has been to assess our current Management Information System (MIS) Upshot to discern if this is the best one to record, monitor, evaluate and report on this journey (ToG). After this initial assessment it was decided that we will build our own bespoke MIS. Dr Gareth Jones continues to facilitate this. It is an ongoing lengthy process to build this, however we are excited about the potential outcome and the impact it will have supporting our work. Our hope is for this to be implemented from September 2023.

POTENTIAL ASSET TRANSFERS

Background

In our financial year 20/21, after having initial outline building surveys completed, OIAM commissioned 2 Full Conditions Reports to be completed on;

- Canterbury Youth Centre 6 Arum Street Canterbury, Bradford, BD5 9LE
- Buttershaw Youth Centre Reevy Road, Buttershaw, Bradford, BD6 3PU

These were completed and received by OIAM on 6.12.20. The decision was made to continue negotiations with Bradford Metropolitan District Council (BMDC) on the transfer of these community assets whilst continuing to source potential funding to support these opportunities, however during this period BMDC decided that they would keep the Buttershaw Youth Centre to house council staff.

Current

Negotiations to Asset Transfer Canterbury Youth Centre are ongoing. Sadly the centre has been continuously vandalised and has suffered various arson attacks on numerous occasions. Talks with the Council are moving forward, however this is slow as these sustained attacks on the building are a real problem to our decision making process. Our survey has now become outdated and at the moment BMDC are not wanting to spend money on another one only for the same thing to happen! As we come to the end of this financial year there are new thoughts entering this process from BMDC, which are, 'should this centre be demolished?' This would mean going from a potential refurbishment to a new build. This would change the scheme significantly financially.

Along with BMDC, we continue to do our due diligence.

OIAM COMMUNITY

IN LAST YEAR'S (2021) ANNUAL REPORT WE SAID WE WOULD DO:

TARGET 1: Re-embed our delivery model by re-engaging greater numbers of children and young people as we come out of the pandemic. Further develop our Youth Voice to inform and broaden the range of activities delivered through our enrichment and enhancement provision.

OUTCOME (2022) = Our engagement levels in terms of number of individuals who attended our projects during 2022 was 1361, which is similar to pre pandemic numbers. Our Youth Voice strengthened and in October 2022 we hosted a Youth Voice Community Day which saw children and young people (CYP) on the Youth Voice from all centres come together and take part in leadership activities. See Case Study 1.

TARGET 2: Increase the support of children through; staff training and delivery strategies and methodologies including a review of our monitoring and evaluation processes.

OUTCOME (2022) = Community staff members were given the opportunity to develop and take part in a series of training sessions around Creative Critical Thinking in partnership with Leading Children Ltd. See Case Study 2.

TARGET 3: Pilot a project in partnership with Titus Salt School to support and mentor hard to reach young people through running the Sports Leaders qualification.

OUTCOME (2022) = A Mentoring and Sports Leaders Accreditation programme was delivered at Titus Salt School throughout 2022. This led to 12 CYP in the behavioural unit passing their Sports Leaders UK Young Leader Award.

2021 - 2022 DEPARTMENT FINANCIAL REVIEW OF RESTRICTED FUNDS:

The trustees would like to thank all grant and trust funding organisations that have supported our community programme delivery this year. During this financial year we are extremely grateful to The Clothworkers Foundation for their final year of support of funding for 3 of our workers. Multi-year funding for our front line workers provides the children and young people we work with with the stability and relationships they deserve and we are grateful to those organisations who stand with us to provide this. As we head into our new financial year we will continue to seek multi-year grants to fund our Community Activators, providing critical continuity to our children and young people.

The Clothworkers' Foundation, The Liz and Terry Bramall Foundation, Leathersellers' Company Charitable Fund, Garfield Weston, Denton Charitable Trust, The Shears Foundation and The National Lottery Community Fund have been providers of significant funds to underpin our community delivery this year supporting workers and our activities. We are so thankful to these funders for this crucial support.

There have also been many other trusts and grant making organisations that have supported our cause and One In A Million is extremely grateful to each and every one for their invaluable support. Their contribution has been essential towards the Charity's Funding Strategy, benefitting and positively impacting children and young people.

ACHIEVEMENTS & PERFORMANCE:

• The charity entered into its 14th year of the Community Partnership with Bradford City AFC. To complement this alliance, we also partner with the Yorkshire Cricket Foundation, the Bradford Bulls Foundation, Dance For Life, England Athletics and Active Bradford.

• A primary focus for OIAM remains the development of our Hub and Spoke model where we integrate our Hub Facility (Manningham enrichment offer) and Spoke Delivery (wider community programmes across the District). The combined vocational qualifications gained in the year from September 2021 to August 2022 included:

- 44 young people gained the Lord Mayors Award
- 40 young people gained the Sports Leaders UK Young Leaders Award
- 33 young people gained the Boxing Preliminary Award through England Boxing
- 26 young people gained the Local Youth Award
- 6 young people gained the White Belt grading in Jiu-Jitsu

• 140 girls have participated in our Dance Taster Courses, Dance Enrichment Programme and Dance Development Group delivered in partnership with Bradford Council Sport & Leisure Department (led by Laura Liddon). This proved to be a successful return to face to face sessions during the year, as most of the provision had been delivered virtually in 20/21.

• Streetwise Football is our award winning project. This project had 303 individuals attending across four locations from September 2021 to August 2022. We rolled out an Anti-Racism theme (called Show Racism The Red Card) across the projects from Sept-May, which focused on cohesion and awareness of different cultures and backgrounds, highlighting the message that we are all equal. In spring/summer we ran an anti-vaping themed project called Reality Check - Say No To Vaping.

• 6 members of the community team are qualified Designated Safeguarding Officers with one acting as the Designated Safeguarding Lead. During the course of the year OIAM staff participated in two safeguarding CPD training days.

• Athletics Development Centre continues its membership of England Athletics. In late 2019, the Athletics Development Centre moved to the new Sedbergh Sports Centre. However, when the lockdown started in March 2020, Bradford Council took over the centre as a HQ for the Covid response effort in South Bradford. After a year without an Athletics development centre we were able to run the sessions once more from Sedbergh Centre. The sessions picked up throughout 2021/2022 as we saw more and more children and young people join.

• A special thank you to Junior Chamber International (JCI) Bradford, for including OIAM in their Christmas Gift Giveaway. Every year they get together with local businesses to collect gifts from their employees and the general public. These are then distributed to children living in areas of deprivation across the district. JCI donated over 300 toys and games to OIAM to distribute to our children and families in time for Christmas.

INDIVIDUAL COMMUNITY HUB OVERVIEW FOR THE YEAR 2021-2022

Below is a short summary of the activities that have taken place in the five Community Hubs: Canterbury (Bradford East), Bierley (Bradford South), Manningham (Bradford West), Shipley (Shipley) and Keighley (Keighley).

Canterbury:

This Hub falls within the top 3% most deprived areas nationally.

The Canterbury hub has had another very difficult year due to a number of factors. Firstly, regarding the Arc Centre facilities that the hub is based at. After last year's instances of burglary, vandalism and arson the building has remained closed throughout 2021/2022. Further issues of vandalism and arson have occurred which have caused irreparable damage to the building. We have been able to deliver restricted Canterbury programmes of Kidz Club, Youth Club and taster sessions from converted bowling huts in Little Horton Park on the Canterbury Estate. During this year children from Canterbury have also been reintegrated into our OIAM pathways programme, accessing Athletics, Dance, Drama and Jiu-Jitsu Development Centres.

Bierley:

This Hub falls within the worst 5% most deprived areas nationally.

Provision at The Life Centre in Bierley went back to its pre-covid timetable as of September 2021. Across Kidz and Youth Club sessions there was an average of 20 children and young people per session. During this year we also managed to rehome South Bradford Streetwise to Bradford Academy which grew quickly and soon averaged 45 CYP per session. We also partnered with E:Merge to deliver youth provision from Bowling Park using old bowling green huts facilities and the sports areas within the park. This allowed us to have more contact time with CYP in the area which meant we were able to build stronger relationships and also open up further opportunities such as Streetwise and youth clubs at Bierley Life Centre.

Unfortunately during November 2021 our provision at The Life Centre came to an end as a change in management and direction meant our sessions would have to be moved away from the building itself. We continued to deliver Streetwise and youth sessions in partnership with E:Merge, but had to reshape some of our other provisions. There became more of an emphasis on outdoor work and keeping in contact with CYP using open spaces such as MUGAs and community fields. We also aimed to direct CYP into our pathways programme by supporting them in attending our development sessions (Athletics, Dance, Drama).

Towards the back end of the year we identified a potential new venue in South Bradford which has facilities that cater for children and young people sessions as well as outdoor space to potentially deliver physical activity and sports sessions. We hope to confirm the arrangement and begin delivering from Gateway Elim on Tong Street from September 2022.

Manningham:

This Hub falls within the top 1% most deprived areas nationally.

Our Manningham Community Activator is based in the Manningham Hub which is a School facility by day and based on the BCAFC Valley Parade Campus. He supports the Enrichment Programme (after school clubs) overseen by the School Community Manager, which in a normal year is a programme of around 16 different activities per week. Three development centres also ran using OIAM Free School's facilities. These were Ju-Jitsu, Dance and Drama.

During 2022 we formed a partnership involving BCAFC Community Foundation and BEAP which is named the 'Manningham Campus.' Using facilities located around Valley Parade we hope the partnership can deliver provision such as sports, arts and engagement activities such as kids and youth clubs. As a part of this we relocated our Manningham Streetwise project from Goals to BEAP's new state of the art 4G football facility.

Shipley - Windhill:

This Hub falls within the top 5% most deprived areas nationally.

From September 2021 we were able to start delivering our full timetable once more post covid. We were able to fully link with local school Titus Salt to deliver various football programmes, as well as continue our delivery around physical activity at Christ Church Academy every lunch time. This allowed us to maintain our solid footprint in the area as well as continue to build new relationships and strengthen existing ones. Kidz and Youth Clubs continued to be delivered from Windhill Community Centre. This is our ninth year of supporting this area. Due to this strong provision in Shipley/Windhill, we were able to open up more opportunities through various taster courses and also move some of our young people through our pathways programme where they could attend Dance, Drama and Ju-Jitsu development centres. During the summer we also offered CYP a strong threshold experience programme facilitating trips to Leeds Rhinos, Yorkshire T20, Flamingo Land, Maze World and a seaside trip to Whitby.

A brand new provision was also rolled out in partnership with Titus Salt School which saw us go into school and deliver a Sports Leaders Programme in their pastoral unit to CYP who faced challenges within school. We were able to successfully support 12 CYP in attaining their Sports Leaders UK Young Leader Award. This also gave us the opportunity to mentor and support CYP on a personal level and generally be a role model in their lives.

Keighley - Bracken Bank

This Hub falls within the top 4% most deprived areas nationally.

During this year there was another change of staff as our Community Activator left his position and was replaced by a new staff member in March 2022. This change in personnel saw our Keighley provision go from strength to strength as our provision was stabilised which allowed sessions to develop and grow, reaching more children and young people in the area than ever before.

Kidz and Youth Club became constants and quickly became a hub for young people in the local area. Our Community Activator was able to open up, enrich and enhance opportunities, partnering with other local organisations such as The Bronte Museum, Space 2 Inspire and Keighley Healthy Living to deliver sports, the arts and enterprise provision. We also saw our threshold experience programme thrive in Keighley as children and young people were able to take part in trips to a Leeds Rhinos match, Bowling, The Bronte Museum, Flamingo Land, Camping, Laser Tag and pantomime at the Alhambra.

Community Activities:

- Locations: Manningham, Bierley, Keighley, Shipley and Canterbury Hubs
- Head Count (unique attendees): 1,361
- Number of sessions: 1,495
- Contact Hours: 34,656
- Sessional Hours: 2,799
- Age Range: 4 to 18
- Deprivation Levels (the lower the %, the worst the deprivation levels)
  - ➢ 53.85% of participants live in the top 10% areas of deprivation nationally
  - ➢ 87.27% of participants are in the 0.25% to 24% areas of deprivation nationally

IN THE YEAR AHEAD (2022/23) WE WILL:

1. **Embed our World Of Work Programme (Wow)**
   Embed the World of Work programme into our delivery. The original idea came just before Covid in early 2020, we want to pick that up in early 2023. The programme will give an opportunity for CYP to visit various different places of work in conjunction with some of our corporate partners. CYP will get the chance to understand how a working day looks in a variety of different industries. The aim of the programme is to prepare CYP for moving into adulthood and what it takes to gain employment and stay employed.
2. **Start a OIAM Trainee Programme**
   OIAM will start a Community Activator Trainee Programme, where possible we will look to employ, support and train a former or current young person who has attended OIAM activities.
3. **Grow our Development Centres**
   Continue to grow our pathways for CYP in sports, arts and enterprise. On top of our current programmes, we are looking to establish further development centres to strengthen our pathways for CYP. To provide more opportunity to build on their interests and talents. By the end of the 22/23 programme we hope to have nine development centres active.

COMMUNITY CASE STUDY:

Youth Voice: Young People at the heart of ALL we do

This year we engaged 102 children and young people from our five centres in our largest ever Youth Voice consultation.

Thirty to forty minutes was devoted to each child and young person, in a one-to-one setting, to give them the opportunity to talk about their hopes and aspirations, the challenges they face, what they most value, what they most need, and what they believe would be of most benefit to themselves and their communities.

This survey highlighted the deep and negative impacts of repeated periods of Covid isolation, with 50% of our children and young people profoundly affected by periods of Covid isolation and this impacted across a wide range of measures: including diet, sleep patterns, life at home, mental health, behaviour, and aspirations.

However, it also brought home to us the great value of our engage, enrich and enhance programme and the positive impact this (and our theory of change) has in the lives of the children we serve. This is because 90% of children and young people tell us that the OIAM Programme is either ‘very much’ or ‘extremely important’ to them across its whole range of activities.

This survey not only gives us much insight into how we can best serve our young people but also tells us that our work is very much needed.

COMMUNITY CASE STUDY:

Enrichment: Creativity and Critical Thinking (CCT) - A Great New Development in Our Enrichment Programme

Nurturing creativity in children and young people along with the confidence to share and develop their ideas are some of the most basic building blocks for a happy and flourishing life. Therefore, this year, and through the generous support of Provident Finance and Rachel Jacobs of Leading Children Ltd, all our community staff were trained in how to nurture these essential life-skills.

Off the back of this training we trialled a CCT project at our Windhill centre, where over a four month period Anna Mitchell used the media of arts and crafts, dance, den building, problem solving and photography to unleash the creative and critical thinking of our children and young people. It was a joy to watch our children and young people flourish in these contexts and was a great success indeed.

Isla told us that she loved this project, 'to infinity'. *"It's where I can have fun, and the feedback gives me loads of encouragement".* Lily was 'thrilled' when through peer critique she managed 'to improve her cartwheels', and Isaac told her that the whole process made him feel 'really good about himself and really happy'.

Everyone enjoyed this programme very much, and when Rachel from Leading Children, and Cathy from Provident Finance visited they were delighted to see the way this project was taking shape and impacting lives. Further training is already in place for this coming year and we will be working hard to embed these life-enhancing skills throughout our entire programme.

COMMUNITY CASE STUDY:

Ramping Up Our Threshold Experiences: Confidence, Team Building, Fun & Civic Engagement

This year we turned our attention to ramping up our Threshold Experiences.

Through our many different partnerships we were able to engage over 145 children and young people in 34 different events and activities designed to nurture confidence, working together, fun and civic engagement (there was also a bit of CCT thrown in too).

Totalled up, these activities delivered 2,396 hours of young person enrichment, which is a great effort indeed!

These experiences included trips to Leeds Tykes RUFC, Headingley for T20 Cricket, Elland Road and Old Trafford to watch the England Lioness's play football, Go Karting in Brighouse, Dance Performances at Bradford City Christmas Fair, away days, team building at Doe Park, and Fun at Flamingo Land.

One mother messaged us to say that her son, *"Didn't stop talking about his trip all the way home. He absolutely loved it!".*

Kayden told us: *"I've never been to a cricket stadium or ground like this before! This is the best place I've been to all year! I don't want to leave here, can I sleep here?!".*

And others said that, *"These opportunities are wonderful to help us get out of our comfort zone but to also take time away from stress"; "I really want to go to another event like this - I've caught the bug!"*

COMMUNITY CASE STUDY:

Positive Lifestyle: A Collaboration with University of Bradford Peace Studies Department and Commonwealth Chevening Students

This year, Youth Voice representatives from our five centres took part in a Communication, Team Building, and Conflict Resolution project led by Professors Tom Woodhouse and Prathivadi Anand from Bradford's Department of Peace Studies and a team of Chevening Scholars.

A Chevening Scholarship is a highly prestigious award indeed, with over sixty four thousand young leaders from all over the commonwealth competing for scholarships to UK Universities in order to develop their specialist skills.

This project saw our young people engage with these scholars for three workshops designed to help develop communication, team building and conflict resolution skills. It was so inspiring to see the way our young people engaged with these future global leaders, and it's no exaggeration to say some of them literally 'threw themselves into every activity'.

One young participant said, *"Getting involved helped me become more confident - which is what I really want to be".* And another said, *"This was so much fun and I really enjoyed doing something so different".*

Both Tom and Ana hope that this will be the first or many more collaborations to come.

COMMUNITY CASE STUDY:

Shannon B: Welcoming Our Third Generation of Community Changers

When OIAM started back in 2006, it was our goal to commit to the localities we serve for at least 7 years - long enough to impact a 'generation' of children and young people. This year is special because we want to introduce to you Shannon, one of our third generation of young people who have come through the OIAM programme and been inspired to give back into their community.

Shannon came to us as a 12 year old and has been with us ever since; fully engaging in our programme and jumping at every opportunity to volunteer. Over five years Shannon attended 392 different OIAM sessions - that's over 900 hrs of engagement with OIAM of which 231 were volunteer hours!

Asked to reflect on her time with us Shannon says that, *"OIAM was my absolute 'happy place'. It was where I could be myself, be happy, get away from all my problems and flourish. Being totally honest, it still is! In the very same way that OIAM was there for me, I want to be there for others. I've always loved volunteering for OIAM to make a difference in my local community. It's awesome! And the thing that makes me most happy is to see the progress we are making in the young people we serve. Now that's just brilliant!".*

And so we are delighted to say that Shannon has agreed to come on board with OIAM as a new trainee Community Activator and is very much looking forward to her new role in the coming year.

OIAM CORPORATE EVENTS & SPONSORSHIP (CES)

IN LAST YEAR'S (2021) ANNUAL REPORT WE SAID WE WOULD DO:

TARGET 1: Continue our pursuit of new Corporate Partners, through relational engagement in a broad number of sectors.

OUTCOME (2022) = During this financial year as Covid restrictions lifted, we resumed our weekly networking and increased our face to face meeting schedule, reconnecting with existing Corporate Partners and meeting new businesses, with a net gain of twelve new corporate partners. See further details below within 'Achievements And Performance'.

TARGET 2: Establish a development board with a selected number of trusted supporters in order to help grow our future income streams.

OUTCOME (2022) = During this year, we have spent time identifying the right people for the development board and ran a pilot board during our charity golf day, which was a great success. We will continue to shape and develop this over the coming year.

TARGET 3: Continue to adapt our fundraising approach with a focus particularly being to develop our on-line raffle and auctions in order to reach a wider supporter audience.

OUTCOME (2022) = We have continued our on-line fundraising approach this year by running three on-line fundraising events to keep our wider supporter audience engaged.

2021 - 2022 DEPARTMENT FINANCIAL REVIEW OF CES UNRESTRICTED FUNDRAISING:

The Charity would like to express its heartfelt thanks and gratitude to every individual, business and organisation that has financially supported and partnered with OIAM to help positively impact the lives of the children and young people in the Bradford district. Your continued support has been vital during a challenging post-covid climate, which continues to impact the children and young people living in disadvantaged communities within the Bradford District.

With and because of your steadfast support our total CES department unrestricted income from public/corporate donations and events has recovered well achieving levels near to those of the pre-pandemic year of 2018/2019 (year end 31.8.22 achieving 96% towards the year end total versus 31.8.2019).
Striving to continue to adapt and evolve working practices has been key to this year's overall success, with the fostering of some of the relationships that we have established over the years.

Once again we are continually adapting our events and fundraising approach to suit the ever changing financial climate that we currently face. We have continued to explore new fundraising opportunities and external event support with supporters organising their own fundraising events to support our charity. Our fundraising team continues to strive to find innovative ways to grow our events to maximise giving in the current climate.

Special thanks go to The Fitzpatrick family, Enable2, Tap-in Ltd and The Harry and Mary Foundation for their support of our charity this year.

Community Engagement Contribution:

We would like to thank all those individuals who engaged with the community through their involvement in our face to face and virtual events this year either through participation or through volunteering. We also extend our thanks to those who dedicated hours and fundraised at events that they organised themselves.

The number of hours dedicated to fundraising through event participation in our own organised events, those organised by individuals themselves and those volunteering at our events totalled for the year 5,140 hours from 726 individuals. (*This figure is part of the charitable company's voluntary figure reported earlier in the report)*. *The figure is based on event participation and does not take into account the pre-planning and training by individuals.

ACHIEVEMENTS & PERFORMANCE:

Corporate Partnerships:

Thank you to our valued Corporate Partners who have continued to contribute financially, relationally, with skills and expertise, to support our work with children and young people living in disadvantaged communities of Bradford. You are a vital part of what we continue to do as a charity and are very grateful for your valued and continued support!

Despite the consequences of the pandemic, which has seen a slight fluctuation in our OIAM Corporate Partners numbers. We are delighted to report our income level from this initiative is now in line with pre-pandemic levels, and with 70 local businesses supporting the work of our charity during the year.

During this financial year we held 3 virtual Corporate Partners network events. In January, former Bradford City, Burnley and EFL Chief Executive David Baldwin gave a fabulous talk entitled ‘Adversity creates opportunities when all noses are pointing in the same direction’’. March’s Corporate Partners network event was a lunch at the Bradford 2025 city of culture offices, followed by a tour of the impressive Bradford Live project. Our July Corporate Partners event gave us a fabulous insight into the world of Bradford City AFC with a Q&A with Chief Executive Ryan Sparks. In total 116 guests attended our network events this year and we are extremely grateful to all our corporate partners for their continued valuable support.

Events:

Thank you to everyone who sponsored and participated in our OIAM events programme this year. Your support makes all the difference to the work that we do to provide pathways for Bradford’s children and young people. Our annual events net income after costs was increased by 3.4% from last year's levels as some of our events returned following Covid-19 (our flagship Stars Awards Gala Dinner, was unable to go ahead, due to Covid-19 concerns heading into the winter season). We were delighted that we were able to resurrect our in person events once again as the brighter days returned.

- **September:** Lily charity Golf Day for OIAM, was held at the Oulton Hall Country Club attended by 56 guests to network and support the work of our charity. Thank you to the team at Lily for organising a fabulous day.
- **October:** our popular Celeb/Am Football tournament was held at 5Alive soccer centre, attended by 84 guests. Thank you to everyone who supported this event and we are grateful to sponsors Schofield Sweeney for partnering with us on this event.

- **November/December: Christmas Raffle** In December we held a 'winner takes all' charity Christmas raffle. 56 people bought tickets for an opportunity to win some incredible prizes generously donated by our corporate partners; Complete IT Systems and Lily Communications.
- **March:** Saw a sell out room at our Sparkling Spring Charity Afternoon Tea at Midland Hotel, Bradford**.** Thank you to all our 169 guests, who took part in a fabulous afternoon raising valuable funds to support the work of our charity.
- **March:** OIAM Charity Business Lunch - Building for Success Bradford, was once again a great success, attended by 160 guests in The Princes Ballroom at The Midland Hotel. Thank you to our guest speakers Victoria Wainwright (President Bradford Chamber of Commerce), Richard Shaw (Bradford City of Culture 2025) and Lee Craven (Bradford Live). We would like to thank everyone who attended and our event sponsors Complete IT Systems, Exa Networks, LCF Law and Quantuma.
- **May:** The Packetts Tour De Dales Charity Bike Ride was back for a 6th year following Covid-19 pandemic with 42 riders climbing 187 miles through the stunning Yokshire Dales to Masham and back. Our thanks to the incredible team at Packetts, especially our friends Marshall and Marie Sugden who have seen this event raise over £100,000 during its inception to support the work of OIAM.
- **June:** We would like to thank our 30 brave walkers who took part in our Yorkshire 1, 2 or 3 Peaks Challenge this year. We are grateful to everyone who walked the extra mile to support our charity.
- **August:** Our annual OIAM Summer Charity Am/Am Golf Tournament was held once again at the stunning Shipley Golf Club. This year was proudly sponsored by Naylor Wintersgill, attended by a record 156 guests (39 teams). We would like to thank everyone for their incredible support for the day.

External Fundraising by others:

Many of you have gone the extra mile, above and beyond, to support OIAM this year. On behalf of the trustees, staff and most importantly the children and young people that we work with we would like to say a big thank you to you all!!

- Thank you to the team at Complete IT Systems for holding a charity raffle to support our work
- We are grateful to our incredible friends and supporters Rob and Kirsty Moon who completed the Outlaw X triathlon. This gruelling challenge included a 1.2 mile swim, 56 miles bike ride and 13.1 mile run**.** We would like to express our sincere thanks to Rob and Kirsty once again for their continued valuable support.
- Thank you to the team at Mansfield Pollard who held an internal fundraiser to support One In A Million during December.
- The Bantams Winter Ball raised £500. It was a great night for guests who attended.
- Corporate Partner Mansfield Pollard raised £580 for OIAM through a series of internal fundraising activities.
- Corporate Partner Rex Proctor & Partners raised £304.02 by taking part in the Business Fives Football Tournament.
- Corporate Partner Mortgage Advice Bureau raised £1,813.39 for One In A Million by walking the Yorkshire 3 Peaks (see case study below). Thank you to Andrew Milnes and his team from Mortgage Advice Bureau, plus guests for their wonderful support.
- We would like to thank Nick Kitchen from Bradford City Disability FC who raised £843 through a Bradford city memorabilia raffle and took the 'One Chip Challenge', which involved eating a tortilla chip containing two of the worlds hottest chillies!
- The Bingley Bantams team of Ian and Keith Taylor, and Andrew Vaux, rode 166 miles in 3 x days in Northumberland to support OIAM. We would like to express our sincere thanks to them all for their continued fundraising support for OIAM.

The Trustees would like to express their sincere thanks to everyone who has gone the extra mile to support One In A Million this financial year!!

Corporate Partnership:

The numbers of paying Corporate Partners fluctuated throughout the year but overall we finished the year with 70 corporate partners, which is a net gain of 6, compared to 64 at the end of last year. The financial support is the equivalent of 79 children that OIAM works with being funded. Financially this resulted in a 14% increase against last year for this income stream. Throughout the year we ensured that relationships remained strong with our partners with regular contact. We are grateful that the majority of our partners, who are in a position to continue to support, are doing so. We are aware of the continued volatility of the economic situation that may result in fluctuations in the coming months and we are extremely grateful to all our partners for their continued support. We would like to express our sincere thanks to the 6 corporate partners who decided not to renew their support this year and welcome the 12 new organisations whom we look forward to working with.

Community Hub Givers

We would like to place on record our thanks and gratitude to Enable2, Tap-in and the Fitzpatrick family for their generous support for our Canterbury, Keighley and Manningham hubs.

Individual Regular Givers:

On behalf of the staff and trustees**,** we would like to extend our thanks to all of our consistent regular givers, who faithfully give every month to support our work. Your contributions both small and large make such a difference to the work that we do and you are our unsung heroes! THANK YOU from the bottom of our hearts!

One In A Million would like to record our sincere gratitude to everyone who has given of their time, donated, fundraised or sponsored the organisation during 2021/22.

IN THE YEAR AHEAD (2022/23) WE WILL:

1. *Continue our pursuit of new Corporate Partners, through relational engagement in a broad number of sectors.*
2. *Continue to develop our relationships with high net-worth individuals to encourage larger donations connected to each of our OIAM Community Hubs*
3. *Develop and launch our 'Introduction to the world of work' programme for children and young people who attend our OIAM Community Hubs.*

CORPORATE, EVENTS & SPONSORSHIP CASE STUDY:

Events: The Packetts Tour de Dales 2022

On the 14-15th May 2022, the annual Packetts Tour De Dales charity bike ride returned following the pandemic, in support of Bradford children and young people's charity, One In A Million. This was the 5th staging of the ride and the 43 strong team of riders, dressed in this year's lime-green jerseys, set off from Packetts HQ in Saltaire for what was another magical weekend cycling the gruelling hills in the stunning Yorkshire Dales, to the picturesque market town of Masham.

Marshall Sugden – Packetts Managing Director, said, *"The amazing thing about the Packetts Tour de Dales is how it brings incredible people to ride together every year to support One In A Million, a great Bradford charity who provide pathways and opportunities for children and young people who face daily challenges of their own".*

Alistair Hardie Group Chief Executive – Jensten Group, added, *"It was a fantastic weekend which would not have been possible without the support of Packetts', the commitment of Marshall (and his family) to the event and the tireless support of the behind-the-scenes team".*

Day 1, saw the riders set off from Packetts on the hottest day of the year to date. The cyclists rode through the beautiful Yorkshire countryside, past the famous landmark of Bolton Abbey and onto Burnsall river bank for early refreshments at the first checkpoint. Some of our courageous riders even raced up the famous Park Rash, which climbs over 230 metres in a short distance.

Day 2: riders at the ready! The team embarked on a return journey back home to the home of One In A Million at Valley Parade. The route included riding through North Stainley, Ripon, York, Wetherby and Otley via 100 miles of much flatter Yorkshire countryside, much to the relief of everyone. The finish line awaited the riders at One In A Million's own Free School in Manningham, Bradford, where family, friends and colleagues cheered the rider's home.

A certificate presentation concluded another successful Packetts Tour de Dales Charity Bike Ride, for the fifth year! Everyone agreed that camaraderie was the stand-out ingredient from another brilliant weekend.

One In A Million would like to say a special thank you to Marshall & Marie Sugden from Packetts for once again organising such an incredible weekend. The Packetts Tour de Dales charity bike ride has raised over £100,000 since its inception in 2016, which is beyond what we could ever have imagined! We are humbled and grateful to everyone who has donated and ridden the extra mile to support our vital work in the local community!

CORPORATE, EVENTS & SPONSORSHIP CASE STUDY:

One In A Million Charity Business Lunch 2022

Following a two-year absence due to the global pandemic, the One In A Million Charity Business Lunch, 'Building for Success Bradford 2022' returned for the 6th year at The Midland Hotel. Sponsored by Complete IT Systems, Exa Networks, LCF Law and Quantuma, this year's event was well supported by 160 guests from the Bradford Business Community.

Wayne Jacobs, Chief Executive and co-founder of One In A Million, opened the afternoon's proceedings. Next on stage was Victoria Wainwright, President of Bradford Chamber of Commerce and Managing Director at Naylor Wintersgill.

Vicky gave an insightful presentation about the current business landscape in Bradford and the positive things that are happening in our city, supported by the Chamber.

After lunch we held our traditional fundraising game of Heads and Tails to win a Samsung Galaxy Tablet, kindly donated by Complete IT Systems.

Our next speaker was Bradford UK City of Culture 2025, Bid Director, Richard Shaw, who spoke passionately about the legacy of the bid and its impact on the Bradford economy, as we enter the final stages of the bidding process.

Our final speaker for the afternoon was Lee Craven, Founding Director of Bradford Live (formerly Bradford Odeon). Guests were treated to a fascinating history of this iconic building, which once featured acts such as the Beatles, Rolling Stones and Cliff Richard in its heyday.

He then went onto talk about the current day and his vision to restore the building from its dilapidated state into a new exciting entertainment venue for Bradford, due to open in 2023.

We would like to thank everyone who supported our OIAM Charity Business Lunch 2022.

CORPORATE, EVENTS & SPONSORSHIP CASE STUDY:

OIAM Summer Am/Am Charity Golf Day 2022

OIAM Charity Summer Am/Am Golf Tournament 'Back In Full Swing' thanks to support from Bradford Businesses!

Temperatures soared as a record number of guests gathered to support our 2022 Annual One In A Million Summer Am/Am Charity Golf Tournament, at Shipley Golf Club on Friday 12th August 2022. Proudly sponsored by Naylor Wintersgill Chartered Accountants.

We are grateful to all 39 teams of four, from the local business community and members of Shipley Golf Club, who played 18 holes of competitive stableford golf in very hot and sunny conditions on an immaculately prepared golf course.

All guests were entertained by Ady Wheatcroft of ACE Golf Challenge, sponsored by Lily, who provided some fabulous entertainment on the 3rd tee with his trick-shot challenge, won by Philip Venter from Naylor Wintersgill Chartered Accountants. Much needed refreshments and 'Yorkshire tapas' were served at the 10thGreen Halfway House by our OIAM team, generously sponsored by Crucial Engineering.

The next challenge was provided at our Charity Hole on the 11th par 3 where guests were encouraged by OIAM trustees Simeon Briggs and Mick Spratt to make a donation to the charity and challenged golfers to hit the green on one shot, to win a sleeve of balls, kindly donated by HHJ Rachim Singh. Congratulations to team Quantuma for all four team members hitting the green, very impressive!!

A great day was rounded off with our teams enjoying a much deserved meal and a drink following their round, with prize giving, sponsored by Quantuma followed by an entertaining Q&A with Bradford City Legend Dean Windass.

Overall we raised **£12,174** to support our vital work in the community! THANK YOU! All monies raised from the day will help One In A Million continue to provide much needed quality Sports, Arts & Enterprise programmes for children & young people living in the disadvantaged communities of; South Bradford, Canterbury, Keighley, Manningham and Shipley. Thank you for your valued generosity.

One In A Million CEO Wayne Jacobs said, *"We are very grateful to everyone who attended and supported One In A Million's charity Golf day at Shipley Golf Club played in a fantastic spirit once again by everyone.*

Thank you to Naylor Wintersgill for generously sponsoring the day and to everyone who generously contributed to help make it a successful event. Thank you to the fabulous team at Shipley Golf Club for all their hard work and hospitality, ensuring a great day was had by all".

CORPORATE, EVENTS & SPONSORSHIP CASE STUDY:

Mortgage Advice Bureau - Yorkshire 3 Peaks Challenge 2022

On Saturday 21st May 2022 Andrew Milnes and his team from OIAM Corporate Partner, Mortgage Advice Bureau Bingley and guests took on the Yorkshire Three Peaks Challenge to help support the work of One In A Million, wonderfully supported by Simon & Bev George.

Congratulations to all 13 walkers who completed this gruelling Yorkshire Dales challenge in an impressive 9hrs 34mins, whilst raising £1,813.39 to support the work of our charity. Thank you to everyone who generously donated. Andrew Milnes, Managing Director of Mortgage Advice Bureau Bingley wrote the following piece in his blog about the experience:

"My last successful round of the three Yorkshire peaks had been in August 1996 and at approximately 2pm on Saturday the 21st of May, as we reached close to the summit of Ingleborough, I quickly realised why it had taken me nearly 26 years to come back. With around 5000 feet of climbing and a distance of over 24 miles to be completed in under 12 hours it may not sound the most arduous of tasks compared to some of the feats some OIAM supporters achieve. But, taking into consideration our mixture of abilities and ages I think we can be rightly proud of our effort of completing the walk in around 9 1/2 hours without any major incidents.

The idea for the challenge first came around the early part of 2020 but sadly the pandemic put paid to this and it's taken us two years to finally achieve our goal. We were looking for something that would test us physically (it certainly did that!) but we were also very mindful of the need to raise both awareness and funds for our two chosen charities, OIAM and Marie Curie. I'm delighted to say that we managed to achieve both of our goals and whilst it may not take me another 26 years to go back and do it again it might be a month or two before I consider my next challenge. Many thanks go to Craig and the fundraising team at OIAM for their support and guidance on our challenge".

We would like to place on record our sincere thanks to Andrew, the team at mortgage Advice Bureau and their guests for their wonderful support.

CORPORATE, EVENTS & SPONSORSHIP CASE STUDY:

Corporate Partners Network Event - Tour of the Bradford Live project

On Thursday 23rd March 2022, we held our Q3 Corporate Partners Network event with lunch at the Bradford 2025 UK City of Culture offices, followed by a tour of the stunning Bradford Live project (former Odeon Cinema).

Guests were split into a morning and afternoon tours of this magnificent project, which is currently under construction in our city, and due to open in 2024 as a live concert venue.

Our thanks to Lee Craven, Kirsten Branston, Chris Morrell and Dan Bulger for giving up their time to give our guests a fantastic behind the scenes tour of this historical building and Richard Shaw and his team for being excellent lunch hosts.

Our guests were treated to a wonderful afternoon visiting such an iconic building in our city.

Approved by order of the members of the board of Trustees and signed on their behalf by:

Alan Wintersgill
Alan Wintersgill (May 23, 2023 10:34 GMT+1)

.....

A Wintersgill
(Trustee)

Date: May 23, 2023

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 AUGUST 2022

Independent Examiner's Report to the Trustees of One In A Million (Sports)

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 August 2022 which are set out on pages 34 to 56.

Responsibilities and Basis of Report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Since the charitable company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Dated: May 23, 2023

Lesley Kendrew

FCA

BHP LLP
Chartered Accountants
New Chartford House
Centurion Way
Cleckheaton
BD19 3QB

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 AUGUST 2022

	Note	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income from:					
Donations and legacies	3	**135,113**	**-**	**135,113**	111,832
Charitable activities	4	**45,234**	**217,276**	**262,510**	234,751
Other trading activities	5	**79,785**	**-**	**79,785**	68,864
Total income		**260,132**	**217,276**	**477,408**	415,447
Expenditure on:					
Raising funds	6	**113,989**	**-**	**113,989**	99,675
Charitable activities	7	**151,635**	**162,626**	**314,261**	261,550
Total expenditure		**265,624**	**162,626**	**428,250**	361,225
Net movement in funds		**(5,492)**	**54,650**	**49,158**	54,222
Reconciliation of funds:					
Total funds brought forward		**230,666**	**164,378**	**395,044**	340,822
Net movement in funds		**(5,492)**	**54,650**	**49,158**	54,222
Total funds carried forward		**225,174**	**219,028**	**444,202**	395,044

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 37 to 56 form part of these financial statements.

ONE IN A MILLION (SPORTS)

(A company limited by guarantee)
REGISTERED NUMBER: 06382156

BALANCE SHEET
AS AT 31 AUGUST 2022

	Note		2022 £		2021 £
Fixed assets					
Tangible assets	11		**4,464**		-
Investments	12		**10**		10
			4,474		10
Current assets					
Debtors	13	**23,338**		94,929	
Cash at bank and in hand		**457,336**		332,242	
		480,674		427,171	
Creditors: amounts falling due within one year	14	**(40,946)**		(32,137)	
Net current assets			**439,728**		395,034
Total net assets			**444,202**		395,044
Charity funds					
Restricted funds	16		**219,028**		164,378
Unrestricted funds					
Designated funds	16	**36,581**		26,736	
General funds	16	**188,593**		203,930	
Total unrestricted funds	16		**225,174**		230,666
Total funds			**444,202**		395,044

BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2022

The charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Alan Wintersgill
Alan Wintersgill (May 23, 2023 10:34 GMT+1)

.....

A Wintersgill
(Trustee)
Date: May 23, 2023

The notes on pages 37 to 56 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

1. Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

One In A Million (Sports) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

1.3 Income

All income is recognised once the charitable company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the charitable company has sufficient evidence that a gift has been left to them (through knowledge of the existene of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the charitable company, can be reliably measured.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

1. Accounting policies (continued)

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the charitable company to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the charitable company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

1.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charitable company; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.6 Taxation

The charitable company is considered to pass the tests set out in Sch. 6, para. 1 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charitable company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Pt. 11, Ch. 3 of the Corporation Tax Act 2010 or s. 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.7 Tangible fixed assets and depreciation

Tangible fixed assets costing £300 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

At each reporting date the charitable company assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised where the carrying amount exceeds the recoverable amount.

1. Accounting policies (continued)

1.7 Tangible fixed assets and depreciation (continued)

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives.

Depreciation is provided on the following basis:

Computer equipment	- 20% straight line

1.8 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance Sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Statement of Financial Activities.

Investments in subsidiaries are valued at cost less provision for impairment.

1.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.10 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.11 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charitable company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

1. Accounting policies (continued)

1.12 Financial instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.13 Pensions

The charitable company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charitable company to the fund in respect of the year.

1.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charitable company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

2. General information

One In A Million (Sports) is a charitable company limited by guarantee, incorporated in England and Wales. The registered office is One In A Million Free School, Cliffe Terrace, Bradford, West Yorkshire, BD8 7DX. The members of the charitable company are the Trustees named on page 1. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £10 per member of the charitable company.

3. Income from donations and legacies

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Donations	135,113	**135,113**	111,832
Total 2021	111,832	111,832	

4. Income from charitable activities

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Community & educational activities	6,383	-	**6,383**	7,903
Grants for projects	36,175	217,014	**253,189**	172,210
Coronavirus Job Retention Scheme	2,676	262	**2,938**	54,638
	45,234	217,276	**262,510**	234,751
Total 2021	77,387	157,364	234,751	

5. Income from other trading activities

Income from fundraising events

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Virtual Steps Walk In	1,366	**1,366**	36,983
Yorkshire 3 Peaks	4,109	**4,109**	4,885
Golf Days	17,793	**17,793**	18,889
Tour De Dales	28,985	**28,985**	5,417
Ladies Afternoon Tea	13,638	**13,638**	2,690
Business Lunch	10,094	**10,094**	-
Celeb/AM Football	3,800	**3,800**	-
	79,785	**79,785**	68,864
Total 2021	68,864	68,864	

6. Expenditure on raising funds

Costs of raising voluntary income

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Grant application costs	24,636	**24,636**	21,015
Wages and salaries	81,445	**81,445**	71,770
NI	6,110	**6,110**	5,295
Pension costs	1,798	**1,798**	1,595
	113,989	**113,989**	99,675
Total 2021	99,675	99,675	

7. Analysis of expenditure by activities

	Direct activities 2022 £	Support costs 2022 £	Total funds 2022 £	Total funds 2021 £
Charitable activities	295,047	19,214	**314,261**	261,550
Total 2021	257,362	4,188	261,550	

7. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Activities 2022 £	**Total funds 2022 £**	Total funds 2021 £
Staff costs	206,222	**206,222**	195,089
SLA costs	14,152	**14,152**	17,730
Venue hire	17,354	**17,354**	6,234
Cost of sessional coaches	11,493	**11,493**	3,195
Activities and events	32,800	**32,800**	10,068
Other costs	13,026	**13,026**	25,046
	295,047	**295,047**	257,362
Total 2021	257,362	257,362	

Analysis of support costs

	Activities 2022 £	**Total funds 2022 £**	Total funds 2021 £
Office and administration costs	19,214	**19,214**	4,188
Total 2021	4,188	4,188	

8. Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £2,750 (2021 - £2,000).

9. Staff costs

	2022	2021
	£	£
Wages and salaries	**272,834**	253,877
Social security costs	**17,156**	14,933
Contribution to defined contribution pension schemes	**5,585**	4,939
	295,575	273,749

The average number of persons employed by the charitable company during the year was as follows:

	2022	2021
	No.	No.
Project workers	**10**	10
Administration	**2**	2
Fundraising	**2**	2
	14	14

No employee received remuneration amounting to more than £60,000 in either year.

The key management personnel of the charitable company comprise of the 3 members of the senior leadership team. The total amount of employee benefits received by key management personnel for their services to the charitable company was £108,205 (2021 - £105,840). Employee benefits comprise of gross salary, employers national insurance and employer pension contributions.

10. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2021 - £NIL).

During the year ended 31 August 2022, no expenses were reimbursed or paid directly to the Trustees (2021 - £nil).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

11. Tangible fixed assets

	Computer equipment £
Cost or valuation	
At 1 September 2021	**4,495**
Additions	**4,849**
At 31 August 2022	**9,344**
Depreciation	
At 1 September 2021	**4,495**
Charge for the year	**385**
At 31 August 2022	**4,880**
Net book value	
At 31 August 2022	**4,464**
At 31 August 2021	-

12. Fixed asset investments

	Investment in subsidiary company £
Cost or valuation	
At 1 September 2021	**10**
At 31 August 2022	**10**
Net book value	
At 31 August 2022	**10**
At 31 August 2021	10

Principal subsidiaries

The following was a subsidiary undertaking of the charitable company:

Name	Company number	Holding
One In A Million (Enterprises) Limited	07296258	100%

The financial results of the subsidiary for the year were:

Name	Expenditure £	Profit/(loss) for the year £	Net assets/ (liabilities) £
One In A Million (Enterprises) Limited	**1,465**	**(1,465)**	**(2,261)**

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

13. Debtors

	2022 £	2021 £
Due within one year		
Trade debtors	**3,495**	470
Amounts owed by group undertakings	**5,780**	15,780
Other debtors	**14,063**	78,679
	23,338	94,929

14. Creditors: Amounts falling due within one year

	2022 £	2021 £
Trade creditors	**18,000**	14,283
Other creditors	**22,946**	17,854
	40,946	32,137

15. Deferred income

	2022 £	2021 £
Deferred income at 1 September 2021	**8,274**	8,075
Resources deferred during the year	**1,000**	8,274
Amounts released from previous periods	**(8,274)**	(8,075)
Deferred income at 31 August 2022	**1,000**	8,274

At the Balance Sheet date, the charitable company was holding funds received in advance paid for events held after the balance sheet date.

16. Statement of funds

Statement of funds - current year

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2022 £
Unrestricted funds					
Designated funds					
5-year strategic development	**26,736**	**-**	**(20,155)**	**30,000**	**36,581**
General funds					
General Funds	**203,930**	**260,132**	**(245,469)**	**(30,000)**	**188,593**
Total Unrestricted funds	**230,666**	**260,132**	**(265,624)**	**-**	**225,174**
Restricted funds					
Anonymous	**7,880**	**-**	**-**	**-**	**7,880**
D.C.R. Allen Charitable Trust	**2,767**	**-**	**(1,231)**	**-**	**1,536**
Morrisons Foundation	**14,264**	**-**	**(6,718)**	**-**	**7,546**
The Liz & Terry Bramall Foundation 1	**27,642**	**20,000**	**(14,941)**	**-**	**32,701**
The Liz & Terry Bramall Foundation 2	**-**	**50,000**	**-**	**-**	**50,000**
The Liz & Terry Bramall Foundation 3	**-**	**25,000**	**-**	**-**	**25,000**
Garfield Weston Foundation	**30,000**	**-**	**(13,789)**	**-**	**16,211**
Prince of Wales Charitable Foundation	**-**	**2,000**	**-**	**-**	**2,000**
Enable 2	**-**	**15,795**	**(5,236)**	**-**	**10,559**
The National Lottery Community Fund	**-**	**8,988**	**(1,461)**	**-**	**7,527**
Charles & Elsie Sykes Trust	**-**	**3,500**	**(745)**	**-**	**2,755**
The Shears Foundation	**-**	**10,000**	**(7,323)**	**-**	**2,677**
The Souter Charitable Trust	**-**	**1,818**	**-**	**-**	**1,818**
Tap In	**-**	**26,980**	**(23,665)**	**-**	**3,315**
The Denton Charitable Trust	**-**	**14,000**	**(4,756)**	**-**	**9,244**
The High Sheriff of West Yorkshire Fund	**-**	**2,470**	**-**	**-**	**2,470**

16. Statement of funds (continued)

Statement of funds - current year (continued)

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2022 £
The 29th May 1961 Charity	-	**5,000**	-	-	**5,000**
Mr A Fitzpatrick	-	**24,456**	**(668)**	-	**23,788**
The Clothworkers' Foundation	**69,540**	**262**	**(69,412)**	-	**390**
Other Restricted Funds	**12,285**	**7,007**	**(12,681)**	-	**6,611**
	164,378	**217,276**	**(162,626)**	-	**219,028**
Total of funds	**395,044**	**477,408**	**(428,250)**	-	**444,202**

16. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 September 2020 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2021 £
Unrestricted funds					
Designated funds					
5-year strategic development	26,736	-	-	-	26,736
General funds					
General Funds	167,015	258,083	(221,168)	-	203,930
Total Unrestricted funds	193,751	258,083	(221,168)	-	230,666
Restricted funds					
Children in Need	1,374	25,881	(27,252)	-	3
YORHUB 4 GOOD FUND	4,475	-	(5,306)	-	(831)
Wessex Youth Trust	4,475	-	(2,344)	-	2,131
Yorkshire Young Achievers	3,565	-	-	-	3,565
The Liz & Terry Bramall Foundation	18,824	22,793	(13,975)	-	27,642
Anonymous	7,880	-	-	-	7,880
The Clothworkers' Foundation	57,280	67,810	(55,550)	-	69,540
D.C.R Allen Charitable Trust	3,255	-	(488)	-	2,767
Morrisons Foundation	18,930	-	(4,666)	-	14,264
The Fred Towler Trust	1,500	-	-	-	1,500
The Johnnie Johnson Trust	1,846	-	(1,846)	-	-
Sir George Martin Trust	2,000	3,000	(2,291)	-	2,709
The National Lottery Community Fund	9,171	-	(9,171)	-	-
Bradford Metropolitan District Council	10,000	4,380	(13,915)	-	465
Garfield Weston	-	30,000	-	-	30,000
The Denton Charitable Trust	-	-	-	-	-
The 29th May 1961 Charity	-	-	-	-	-

16. Statement of funds (continued)

Statement of funds - prior year (continued)

		Balance at 1 September 2020			Balance at 31 August 2021
	£	£	£	£	£
Mr A Fitzpatrick	-	-	-	-	-
The Clothworkers' Foundation	2,496	3,500	(3,253)	-	2,743
Other Restricted Funds	-	-	-	-	-
	147,071	157,364	(140,057)	-	164,378
Total of funds	340,822	415,447	(361,225)	-	395,044

16. Statement of funds (continued)

At the Balance Sheet date, the Trustees designated £36,581 towards the charity's 5-year strategic development planning, the growth of its Hub & Spoke model, and the implementation aspects of its theory of change.

The specific purposes for which the restricted funds are to be applied are as follows:

Anonymous
PL programme development and staff costs.
D.C.R. Allen Charitable Trust
For community Streetwise football projects.
Morrisons Foundation
For holiday programmes.
The Liz & Terry Bramall Foundation 1
For taster courses, development centres, apprenticeships, and general community programmes.
The Liz & Terry Bramall Foundation 2
Potential Canterbury capital project funding.
The Liz & Terry Bramall Foundation 3
Canterbury/Community support worker funding.
Garfield Weston Foundation
For general community programmes.
Prince of Wales Charitable Foundation
For Bierley/Manningham Streetwise football projects.
Enable 2
Manningham worker.
The National Lottery Community Fund
For MMA taster course and development centre.
Charles & Elsie Sykes Trust
For taster courses.
The Shears Foundation
Community staff costs.
The Souter Charitable Trust
For taster courses.
Tap In
For running Keighley community hub.
The Denton Charitable Trust
For community staff costs.
The High Sheriff of West Yorkshire Fund
Consequences of Crime course.
The 29th May 1961 Charity
Consequences of Crime course.
Mr A Fitzpatrick
For running Canterbury community hub.
The Clothworkers' Foundation
For running community hubs.
Other Restricted Funds
Various other restricted funds with balances under £1,000.

17. Summary of funds

Summary of funds - current year

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2022 £
Designated funds	**26,736**	**-**	**(20,155)**	**30,000**	**36,581**
General funds	**203,930**	**260,132**	**(245,469)**	**(30,000)**	**188,593**
Restricted funds	**164,378**	**217,276**	**(162,626)**	**-**	**219,028**
	395,044	**477,408**	**(428,250)**	**-**	**444,202**

Summary of funds - prior year

	Balance at 1 September 2020 £	Income £	Expenditure £	Balance at 31 August 2021 £
Designated funds	26,736	-	-	26,736
General funds	167,015	258,083	(221,168)	203,930
Restricted funds	147,071	157,364	(140,057)	164,378
	340,822	415,447	(361,225)	395,044

18. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	4,464	-	**4,464**
Fixed asset investments	10	-	**10**
Current assets	261,646	219,028	**480,674**
Creditors due within one year	(40,946)	-	**(40,946)**
Total	225,174	219,028	**444,202**

Analysis of net assets between funds - prior year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Fixed asset investments	10	-	10
Current assets	262,793	164,378	427,171
Creditors due within one year	(32,137)	-	(32,137)
Total	230,666	164,378	395,044

19. Pension commitments

The charitable company operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charitable company to the scheme and amounted to £5,585 (2021 - £4,939).

Contributions totalling £2,116 (2021 - £2,104) were payable to the scheme at the year end and included in creditors.

20. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

21. Related party transactions

During the year the charitable company made the following related party transactions:

One In A Million (Enterprises) Limited
(Subsidiary)
At the balance sheet date the amount due from One In A Million (Enterprises) Limited was £5,780 (2021 - £15,780).

One In A Million Free School
(Member of One In A Million Free School)
During the year One In A Million Free School recharged to One In A Million (Sports) miscellaneous costs it had incurred on its behalf amounting to £16 (2021 - £5,553) and £14,151 (2021 - £17,731) in relation to core services it supplied.

During the year One In A Million (Sports) recharged to One In A Million Free School miscellaneous costs it had incurred on its behalf amounting to £1,882 (2021 - £nil), and £5,481 (2021 - £5,481) in relation to core services it supplied.

At the balance sheet date the amount due from One In A Million Free School was £nil (2021 - £1,876).

Naylor Wintersgill Limited
(Related party by virtue of A Wintersgill's trusteeship)
During the year One In A Million (Sports) received £2,000 (2021 - £1,200) from, and made payments of £900 (2021 - £1,181) to Naylor Wintersgill Limited.

At the balance sheet date the amount due from Naylor Wintersgill Limited was £1,074.

Christian Allsworth
(Trustee)
During the year Christian Allsworth provided services on a self-employed basis to add capacity and capability to the community work that One In A Million (Sports) undertakes. During the year One In A Million (Sports) made payments of £5,331 to Christian Allsworth.

Consideration was given to the Charity Commission guidance within CC11 Trustee Expenses and Payments and the trustees are satisfied that the service agreement is in line with the Charity's Memorandum and Articles in terms of payments set out.

ONE IN A MILLION (SPORTS)

England & Wales - Charity number 1122573

Accounts

Registered number: 06382156
Charity number: 1122573

ONE IN A MILLION (SPORTS)

(A company limited by guarantee)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2021

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

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ONE IN A MILLION (SPORTS)
(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITABLE COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2021

Trustees	C Allsworth S M Briggs M J Pilling M R Spratt R G White A Wintersgill S Sharples (appointed 4 November 2021)
Company registered number	06382156
Charity registered number	1122573
Registered office	One In A Million Free School Cliffe Terrace Bradford West Yorkshire BD8 7DX
Principal operating office	Suite 21 Bradford City Football Club Valley Parade Bradford BD8 7DY
Senior management team	M Hughes W Jacobs K Moon
Accountants	BHP LLP Chartered Accountants New Chartford House Centurion Way Cleckheaton BD19 3QB
Bankers	HSBC 47 Market Street Bradford BD1 1LW
Solicitors	Schofield Sweeney Church Bank House Church Bank Bradford BD1 4DY

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2021

The Trustees present their annual report together with the financial statements of the charitable company for the period 1 September 2020 to 31 August 2021. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Since the charitable company qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

*One In A Million (Sports) will be referenced as OIAM for the remainder of this report.

Objectives and Activities

- **Policies and procedures**

In setting objectives and planning for future activities, the Trustees have given careful consideration to the Charity Commission's guidance on public benefit in exercising their powers and duties.

Policies and procedures are reviewed annually and biannually where dates determine. All content is aligned to meet statutory compliance.

- **Activities for achieving objectives**

One In A Million exists:

a) To advance education particularly but not so as to limit the generality of the foregoing the education and training of children and young people in the areas of Sport, the Arts and Enterprise by such means as the Trustees may consider appropriate and with the object of improving the health, wellbeing and future opportunities of such young people in Bradford, West Yorkshire and in other parts of the United Kingdom or the World as the Trustees may from time to time see fit.

b) To provide facilities for recreation and other leisure time occupation in the interests of social welfare for persons who have need by reason of youth, poverty or social and economic circumstances with the object of improving their conditions of life and learn to make a positive contribution to their community in Bradford aforesaid and in such other parts of the United Kingdom or the World as the trustees may from time to time think fit and to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the charitable company.

These objectives were implemented through three main strands:-

1. OIAM Community ("the Charity", and delivers community programmes and activities).
2. OIAM CES (Corporate Events & Sponsorship), which includes fundraising.
3. The Free School (given it is a separate legal entity, this is reported independently of OIAM (Sports) and OIAM (Enterprises) Limited).

Within the following report, a more in-depth department summary of activities is provided which highlights a financial summary, achievements and performance, updates on what we said we would do last year, what we will do in the year ahead and a collection of case studies of achievement.

Structure, governance, and management

- **Constitution**

OIAM is a charitable company limited by guarantee, incorporated on 26 September 2007 and registered as a charity on 4 February 2008. The charitable company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association.

- **Method of appointment or election of Trustees**

Trustees are appointed under the rules contained within the Memorandum and Articles of Association. No person may be appointed as a Trustee unless recommended by the Trustees, they have attained the age of 18 years and they subscribe to the Statement of Beliefs set out in the schedule to the memorandum. Trustees aim to recruit responsible and appropriately skilled people as fellow Trustees who are actively interested in helping extend the aspirations of children and young people, have a passion for the city of Bradford and can give the necessary time commitment.

- **Policies adopted for the induction and training of Trustees**

Most Trustees are already familiar with the practical work of the charitable company, but new Trustees are invited to spend time with the CEO and Co-founder, Wayne Jacobs, whilst observing the different aspects of the work. All new Trustees are made aware of the role of a Trustee, the governing documents and handbooks, the ongoing financial position, and the future plans of the charitable company.

- **Organisational structure and decision making**

The role of the Board of Trustees is to ensure OIAM is governed and managed so as to comply with the requirements set out by the Charity Commission and charities legislation as well as its own governing documents.

OIAM has established a unified management structure of Trustees and a Leadership Team to enable its efficient running of the charitable company. Trustees are responsible for making major decisions about the vision, strategy, and policy of the charitable company, ensuring that its aims are met, and its ethos is maintained. Specifically setting general policy, adopting an annual plan, monitoring the charitable company financial performance and outcomes. The Leadership Team is responsible for leading the vision-direction, and implementation of all operational aspects.

OIAM is devised into three registered legal entities:

- One In A Million (Sports) is a charitable company limited by guarantee;
- One In A Million (Enterprises) Limited is a wholly owned subsidiary company of OIAM (Sports) of which OIAM (Sports) is the single shareholder;
- and One In A Million Free School* which is a company limited by guarantee.

Each legal entity has its own constitution of governing documents such as its memorandum of articles. OIAM (Sports) is the single shareholder of OIAM (Enterprises) Limited.

** OIAM Free School is funded by the Department for Education, and Education and Skills Funding Agency. Annual audited accounts are reported independently from One In A Million (Sports) and One In A Million (Enterprises) Limited. The school has its own arrangements which includes Members Board, Governing Body, and a restricted funding agreement for the objects, and purposes of the memorandum of association.*

All three entities exist to support the charitable aims and objectives. Trustees are required to make a declaration of interest at every meeting and complete pecuniary forms annually.

- **Related party relationships**

One In A Million has three registered legal entities: One In A Million (Sports) which is a charitable company limited by guarantee; One In A Million (Enterprises) Limited which is a wholly owned subsidiary company of One In A Million (Sports), this being the only shareholder; and One In A Million Free School - which is a company limited by guarantee.

OIAM have developed a highly effective team of official community partners and ambassadors from Sports, Arts and Enterprise who all share an equal passion for the good and prosperity of Bradford's children and young people. They include Bradford City AFC and the Yorkshire Cricket Foundation and the Bradford Bulls Foundation. Ambassadors represent the charitable company by attending and supporting relevant events during the year.

OIAM became an incorporated Founding Member of Active Bradford (January 2018), a partnership of organisations committed to making Bradford a healthier and more prosperous place to live and work. See page 7, Partnerships & Influence for information on this collaboration for this year.

Members' liability

Each Trustee of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for debts and liabilities contracted before they ceased to be a member.

Financial review

- **Going concern**

The Trustees have considered the impact of COVID-19 on the third sector, its workforce, supply chain, and programme delivery, as well as the wider economy. Whilst it is not considered practical to accurately assess the duration and extent of the disruption, the Trustees are confident that they have in place plans to deal with any financial losses that may arise. The Trustees therefore continue to adopt the going concern basis of preparation for these financial statements.

- **Principal risks and uncertainties**

The Board of Trustees review the major risks to which the charitable company is exposed. Where appropriate, systems or procedures are established to mitigate the risks the charitable company faces. Significant external risks to funding have led to a funding strategy. Funding bids are put in place and sent out using a funding outlet. Information gathering is ongoing regarding policy changes both locally and nationally through a variety of sources. Risk awareness is integral to OIAM's overall management effectiveness. The Leadership Team plays a key day-to-day role in risk mitigation highlighting exposures to Trustees and ensuring processes are in place to manage them.

The Board of Trustees consider the consolidated impact of all risks annually, which in this reporting year includes Covid-19, recognising that some risk is positive and beneficial in assisting the organisation to stretch and grow, particularly in terms of innovation.

- **Reserves policy**

Previously it was the decision of the Trustees that the charity has a level of free reserves that is appropriate to the organisation and is equivalent to cover 3 months operating costs of the charity. The Trustees also take the prudent approach that the reserves should also cover any potential cessation and redundancy costs should the Charity close. This prudent level has once again been maintained for this financial year end despite the pressure on fundraising due to the pandemic restrictions.

The aim of the trustees over the recent years operations to build the level of reserves to cover between 3 - 6 months operating costs through focus on sustainable income generation, supported by grants, fundraising and donations despite the Covid-19 situation has been achieved. Focus now moves to not only ensuring future sustainability is not compromised by any significant drop in income from a particular income stream but also to build reserves further to support our strategy for future community asset transfers, please refer to page 8 re Charity Development.

The policy will be reviewed annually in order to remain current and in line with the financial position of the charity.

- **Overall financial review**

In terms of our delivery to our beneficiaries, our previous financial year saw us adapt at a fast pace to living with the pandemic of Covid-19. Per last year's report this involved us widening our delivery to where it was most needed, not only supporting our children and young people in our existing communities but also the community as a whole across the Bradford District through our collaborative emergency response work with VCS Gold Command and Bradford Council as they responded to community needs in the early months of the pandemic.

Our aim this financial year was to re-engage with as many children and young people, as possible, that were engaging with our programmes pre-pandemic as community facilities opened back up. Working Covid-19 secure, we organically continued to change our provision approach to match the various stages of the social distancing measures in force at particular times. We continued with our online sessions and also moved to our traditional face-to-face delivery taking guidance from the National Youth Agency and other sources in terms of restrictions on numbers for social distancing. For detailed information on this please see page 9, Community department report.

OIAM and its fundraising initiatives continue to generate revenue, diversify income streams, and explore new ways of donor engagement and virtual fundraising. We continue to pursue diversifying our income streams to ensure we are not reliant on one form. Again, due to the global pandemic and the ever-changing restrictions, our organised face to face events were limited but this income stream was supported by our virtual fundraising initiatives (events income still seeing a reduction of 40.6% compared to that of pre-pandemic years). Due to this our costs of fundraising are lower than prior year. For detailed information on this please see page 18, CES department report.

During the financial year for reporting, the total resources needed to run the charity totalled £361,225 (2020: £422,086). The total incoming resources to support this was £415,447 (2020: £496,623). This resulted in a net movement of £54,222 (2020: £74,537) and therefore the total charity funds at 31st August 2021 were £395,044 (2020: £340,822). This led to a balance of 58:42 unrestricted to restricted funds, similar to the previous year (2020: 57:43).

Continual monitoring of costs, particularly core costs, has ensured that funds are channelled into direct project costs to benefit the children and young people of Bradford. The continuation of the furlough scheme has provided vital support once again.

As with the previous 2 years, the surplus on restricted funds arose from timing differences over the year end period with this figure including a restricted funding bid recognised in the final 3 months of the financial year that relates to specific periods of spending for the next financial year. Please see the financial notes which commence on pages 9 and 18.

• The total unrestricted funds of the charity include a designated funds balance of £26,736 which the trustees remain comfortable to be earmarked for expenditure towards the charity's 5-year strategic development planning, the growth of its Hub & Spoke model, and the implementation aspects of its Theory of Change.

• The sum total of voluntary hours for people who participated through One In A Million activities was a fantastic 11,479 hours across 378 people. Based on the Office for National Statistics UK average annual salary and hours worked the average full time hourly rate is £17.95 for 2020. If this hourly rate was applied to the 11,479 voluntary hours, this would result in a further net contribution of £206,048 to charitable activities from the business community, invaluable volunteers, and wider public audience through fundraising activities. The Trustees recognise the incredible value volunteers make to our Charity and give thanks to their generosity, commitment, and faithfulness. All of this has significantly impacted on furthering the opportunities for the children and young people.

During the year there have been many obstacles to running sessions, mainly due to the lockdowns in the COVID pandemic. This has meant that some weeks only a small number of 'virtual' sessions were able to be run, whereas at other times of the year nearly all sessions were able to go ahead. For this period there was an average of 1,440 individuals attending each week. Even though it has been a difficult and unpredictable year, a good level of attendance has been achieved.

We have continued to adapt and deliver our pathways model in line with the government restrictions. We have continued to focus our efforts on this as restrictions ease, bringing a return to our pre-pandemic delivery model, offering face to face contact with our children and young people. However, we have been flexible within our approach and implemented virtual sessions where beneficial to the health and well-being of individuals.

The vision and values of OIAM remain deeply committed to being child-centric; celebrating the unique value of each and every individual child. We continue to seek long term funding for all of our Community Activators, who are located in the five constituencies of Bradford, and thank The Clothworkers Foundation once again for their annual support and Children In Need for extending their prior year funding through the first half of this financial year.

The trustees would also like to thank all grant and trust funding organisations that have supported our community programme delivery this year. These thanks are also extended to those funders who agreed to lift restrictions on funds due to the pandemic to allow us to adapt our delivery to support where it was most needed.

Thank you to all individual regular donors, trust funds, and grant funders for the financial commitment to our cause, and for believing in what we are seeking to achieve to benefit the lives of the children and young people in our district.

Achievements and performance:

OIAM PARTNERSHIP & INFLUENCE

One In A Million is one of six founder members of Active Bradford. We are immensely proud to partner alongside such a distinguished group of organisations presently consisting of Bradford Teaching Hospitals, Bradford College, Bradford Metropolitan District Council (BMDC), University of Bradford, the Yorkshire Sport Foundation, and International Mixed Ability Sports. Please note all trading financial accounts are the record of Active Bradford Limited.

Case Study: *Partnerships*	*Collaboration through Active Bradford that has influence across the Bradford district*

One In A Million CEO, Wayne Jacobs, is a Director and Chairs both the Members and Directors Board. In this role he has been supporting Active Bradford to develop and deliver their strategy, including incorporating Sport England's Local Delivery Pilot (LDP), called JU:MP. As part of the JU:MP Executive Board, Wayne has supported governance in community engagement, recruitment, communications, budgets, action plans and research.

Bradford is one of 12 Local Delivery Pilots (LDPs) across the country, funded by Sport England aiming to better understand how to help and support people to become physically active. Sport England's investment will see over £10m of Lottery investment in the programme over its period to research, implement and evaluate the impact of taking a whole systems approach to physical activity. Born in Bradford, a research programme hosted at Bradford Teaching Hospitals NHS Foundation Trust, are leading the pilot on behalf of Active Bradford. JU:MP aims to test and learn more about what helps children aged 5 – 14 years and their families to become physically active by a community led programme and by using and developing local community assets.

Developing a new Physical Activity Strategy for Bradford

During April 2021 and July 2021 two visioning workshops took place with senior leaders, partners, and board members to review and refresh the vision for Active Bradford. Active Bradford and Living Well are working collaboratively on this piece of work. The Strategy also included a structure and board review of the organisation in preparation for the next part of Active Bradford's journey coming out of the pandemic.

Active Bradford Covid Champions

Because of the pandemic, the Bradford Sports Awards did not take place in 2021. Instead, we ran the Active Bradford Covid Champions, showcasing the range of different ways individuals, clubs, schools, and other organisations had been keeping Bradford connected and active over the last year. Six videos were produced and thank you's were communicated to many partners over the course of a week in a social media frenzy.

OIAM CHARITY DEVELOPMENT

Capability and Capacity

In July 2021 we engaged with Dr Gareth Jones for one day a week (moving up to one and half days in the next financial year commencing September 2021) to take a lead on developing and embedding our Theory of Change (ToC) across the organisation. Initial work has focused on staff training, sharing the process whereby we will develop and implement our ToC, clarifying the journey of a child and young person with One In A Million for monitoring and evaluation purposes. His role will also be to assess our current Management Information System (MIS) Upshot to discern if this is the best one to record, monitor, evaluate and report on this journey.

Potential Asset Transfers

After having initial outline building surveys completed, OIAM commissioned 2 Full Conditions Reports to be completed on;

- Canterbury Youth Centre 6 Arum Street Canterbury, Bradford, BD5 9LE
- Buttershaw Youth Centre Reevy Road, Buttershaw, Bradford, B6 3PU

These were completed and received by OIAM on 6 December 2020. The decision was made to continue negotiations with Bradford Metropolitan District Council (BMDC) on the transfer of these community assets whilst continuing to source potential funding to support these opportunities.

During this period BMDC decided that they would keep the Buttershaw Centre to house council staff. This has left us in negotiations for the Canterbury Centre. Discussions are ongoing as the centre has sadly been vandalised and set on fire on numerous occasions since our survey had been complete, meaning our survey is outdated. We continue to do our due diligence along with BMDC.

OIAM COMMUNITY

IN LAST YEAR'S (2020) ANNUAL REPORT WE SAID WE WOULD DO:

TARGET 1: At the end of lockdown we plan to relaunch the successful development centre programme which will include Dance, Ju-Jitsu, Cooking and Athletics.

OUTCOME (2021) = As part of the preparation for relaunching the development centres, sessions were run online with a small amount of face-to-face provision to allow for continuity of sessions during lockdown. Unfortunately, due to the extended lockdown and strict rules around social gatherings the full relaunch had to be kept on hold. As soon as it is possible to re-start the full sessions, we are in a strong position to do so.

TARGET 2: Develop and grow our virtual provision to ensure as many children and young people as possible are able to engage with our sessions. Sessions will include Dance, Ju-Jitsu, Gaming, Fitness and Health & Wellbeing.

OUTCOME (2021) = Due to the difficulties of the lockdown, virtual sessions became a key part of provision. As mentioned in Target 1, the lockdown was extended for longer than anyone expected. As we navigated through lockdown, we were able to increase our range of virtual provision to include sessions such as fitness, gaming, dance, wellbeing, and table tennis. Over the summer of 2021 we were able to start a limited number of face-to-face sessions with our children and young people.

TARGET 3: Develop a support programme to allow community activators to deliver essential food packages to vulnerable families in their areas.

OUTCOME (2021) = The Community Activators became increasingly aware of food poverty being on the increase during lockdown. In response to this, each Community Activator produced a list of children and families that would greatly benefit from the extra support of food packages. We were able to do the first delivery, in partnership with The Loft Cafe in Bingley, who supplied a large amount of food and also some financial support. These food packages were delivered in all 5 Hubs during October half term. A second delivery was done just prior to Christmas. At this time, schools were still closed to the majority of children, thus increasing the demand for meals at home. Through extra funding from BBC Children in Need to support our workers, we were able to run a regular food package delivery programme from January up until the schools fully reopened in March 2021.

2020 - 2021 DEPARTMENT FINANCIAL REVIEW OF RESTRICTED FUNDS:

The trustees would like to thank all grant and trust funding organisations that have supported our community programme delivery this year. During this financial year we are extremely grateful to The Clothworkers Foundation for their 2nd year of funding our workers and BBC Children In Need for their extension grant funding in the first half of the year. We continue to seek multi-year grants to fund our Community Activators, the cornerstone of our charitable activities.

The Clothworkers' Foundation, BBC Children In Need, The Liz and Terry Bramall Foundation, Leathersellers' Company Charitable Fund, and Garfield Weston have been providers of significant funds to underpin our community delivery this year. We are so thankful to these funders for this crucial support.

There have also been many other trusts and grant making organisations that have supported our cause and One In A Million is extremely grateful to each and every one for their invaluable support. Their contribution has been essential towards the Charity's Funding Strategy, benefitting and positively impacting children and young people.

ACHIEVEMENTS & PERFORMANCE:

• The charity entered into its 12th year of the Community Partnership with Bradford City AFC. To complement this alliance, we also partner with the Yorkshire Cricket Foundation, the Bradford Bulls Foundation, Dance For Life, England Athletics and Active Bradford.

• A primary focus for OIAM remains the development of our Hub and Spoke model where we integrate our Hub Facility (Manningham enrichment offer) and Spoke Delivery (wider community programmes across the District). The combined vocational qualifications gained in the year from September 2020 to August 2021 included:

- 44 young people gained the Lord Mayors Award
- 38 young people gained the Boxing Preliminary Award through England Boxing
- 38 young people gained the Local Youth Award
- Plans to run Bikeability, more Junior Sports Leaders Awards, Lord Mayor's Award are currently on hold due to COVID restrictions but will be run when possible.

• 23 girls have participated in our Dance Taster Courses, Dance Enrichment Programme and Dance Development Group delivered in partnership with Bradford Council Sport & Leisure Department (led by Laura Liddon). Due to not being able to run any face-to-face sessions during lockdown we were able to continue Dance provision via online virtual sessions through Zoom.

• Streetwise Football is our award-winning project. This project had 189 individuals attending across four locations from September 2020 to August 2021. With the ever-increasing issue of mental health, which increased greatly during the lockdown, we ran the same theme for both projects that were run during the year. In partnership with Mind in Bradford the theme was 'Keep Your Head In The Game' which supported participants with their mental wellbeing.

• 7 members of the community team are qualified Designated Safeguarding Officers with one acting as the Designated Safeguarding Lead. During the course of the year OIAM staff participated in two safeguarding CPD training days.

• Athletics Development Centre continues its membership of England Athletics. In late 2019 the Athletics Development Centre moved to the new Sedbergh Sports Centre. However, when the lockdown started in March 2020, Bradford Council took over the centre as a HQ for the Covid response effort in South Bradford. This has meant that Athletics has not been able to run during the year. Athletics will start again at Sedbergh as soon as this is viable, hopefully in September 2021.

• A special thank you to Junior Chamber International (JCI) Bradford, for including OIAM in their Christmas Gift Giveaway. Every year they get together with local businesses to collect gifts from their employees and the general public. These are then distributed to children living in areas of deprivation across the district. JCI donated over 300 toys and games to OIAM to distribute to our children and families in time for Christmas.

INDIVIDUAL COMMUNITY HUB OVERVIEW FOR THE YEAR 2020-2021

Below is a short summary of the activities that have taken place in the five Community Hubs: Canterbury (Bradford East), Bierley (Bradford South), Manningham (Bradford West), Shipley (Shipley) and Keighley (Keighley).

• Canterbury: This Hub falls within the worst 3% most deprived areas nationally. The Canterbury hub has had a very difficult year due to a number of factors. Firstly, regarding the Arc Centre facilities that the hub is based at. During the year there have been significant instances of burglary, vandalism, and arson. These events culminated in the centre having to be closed from early Summer 2020 until further notice, and as yet, still not open. Due to illness within the team the Hub had to be reduced to a skeleton structure. However, we kept contact with children and families through weekly food deliveries from Christmas 2020 to March 2021. In late Spring to Summer 2021 a number of sessions were able to recommence in the local park and also at the Bradford Park Avenue Cricket Ground in partnership with YCF (Yorkshire Cricket Foundation), averaging around 15 children attending each session. From September 2021 there are plans in place to reintegrate the children and young people into the OIAM pathways programme; including access to the Athletics Development Centre, Kidz Club and taster course sessions run from temporary accommodation in Little Horton Park on the Canterbury Estate.

• Bierley: The Life Centre averaged 20 children and young people per session during the lockdown and focused the sessions mainly around wellbeing and mental health. This was achieved by running tailored sessions at the Life Centre and detached sessions in the surrounding area as well as twice running our flagship Streetwise football project throughout the year. The Life Centre was also used as a hub for food distribution to families in all of the 5 Hubs. When lockdown restrictions eased during the Summer, the Hub ran a comprehensive holiday programme for 5 weeks. The programme included a boxing preliminary award, weeklong football camp and numerous trips including Manchester Football Museum, Ninja Warrior UK, Barnsley Metrodome (swimming) and Escape.

• Manningham: our Manningham Community Activator is based in the Manningham Hub which is a School facility by day. He supports the Enrichment Programme (after school clubs) overseen by the School Community Manager, which in a normal year is a programme of around 16 different activities per week. However, during the lockdown, the Community Activator focused a large amount of time supporting the management and running a food delivery programme. This programme supported over 150 young people and their families each week with food parcels in the Manningham area. When restrictions were eased in the middle of the year, Kidz Clubs and Streetwise restarted, located at the Goals Soccer Centre where approximately 20 children and young people attended each session. Also during the summer, in conjunction with Bradford Youth Service, weekly 'Moving Up' sessions were run, located at the OIAM Free School where Year 6 students were supported around their transition to upper school. The Community Activator continues to work closely with other local groups such as the Bangladeshi Youth Organisation, BEAP and the Greenwood Centre.

• Shipley: The Community Activator engaged with children and young people around the Shipley area in a variety of ways. These included wellbeing support sessions, Kidz and Youth club, Streetwise sessions, and detached youth work. At the beginning of the lockdown in March 2020, in partnership with Christchurch Academy Primary School, daily physical activity and wellbeing sessions were run. When lockdown restrictions were eased enough in Spring 2021, the Community Activator restarted these daily sessions to support children in the direct area around the Shipley Hub and these continued this year. As well as these activities, the Community Activator provided weekly food parcels to a number of families in the area who were in very great need. Through our strong partnership with Titus Salt School in Shipley, starting in Spring, we were able to run numerous football sessions per week, for both boys and girls. This was to engage and encourage the children and young people to re-engage in organised physical activity after the lockdown.

• Keighley: OIAM Kidz Clubs and Youth Clubs ran during the week from the Sue Belcher Centre up until the start of the 2nd lockdown. Due to the lockdown, partnership sessions with the local Bangladeshi Centre, where we run the 'Train Like A Pro' sessions, had to be put on hold. Similarly with the Keighley Streetwise, based at UAK (University Academy Keighley), all sessions had to be cancelled. However, during the 2nd lockdown, the Keighley Community Activator was able to support the Keighley area in a number of ways. A suite of virtual sessions was created for those children who would normally access the Kidz Club. These sessions included fitness, gaming, dance and wellbeing support. As part of the wider support that the charity was bringing to Bradford, the Community Activator delivered food parcels to areas of Keighley and Cottingley on a weekly basis.

In March 2021, the Community Activator took up a new role at the OIAM Free School. The Keighley role was advertised, and a new staff member started in May 2021. In partnership with Bradford Youth Service, the new Community Activator ran a number of detached sessions in the area around the Sue Belcher Centre to get to know the area and children who live there. This was with a view to commencing face to face sessions in the Centre following the lifting of Covid restrictions.

Continuing To Serve The Children & Young People of Our Communities

During the September 2020 to August 2021 period, right across Bradford, and nationally, there have been differing levels of lockdown from full lockdown to 'soft bubbles' etc. This has made it difficult to run sessions in all the Community Hubs, ensuring that any contact / sessions were run within government guidelines. However, each Community Activator has endeavoured to continue to support the children and young people they work with in whichever ways possible. This support has included face to face wellbeing support bubbles, virtual sessions such as fitness, gaming, dance, Ju-Jitsu and table tennis, food parcel deliveries and detached work. This has enabled our community activators to stay engaged with young people and their families through this period, allowing them to understand needs and provide support where required. Bearing all the above in mind, the activity numbers for the year are shown below:

Community Activities:

- Locations: Manningham, Bierley, Keighley, Shipley and Canterbury Hubs
- Head Count (unique attendees): 864
- Number of sessions: 680
- Contact Hours: 14,728
- Sessional Hours: 1,225
- Age Range: 4 to 18
- Deprivation Levels (the lower the %, the worst the deprivation levels)
  - 58.33% of participants are in the 0.25% to 24% worst areas of deprivation nationally
  - 37.27% of participants are in the top 10% worst areas of deprivation nationally

IN THE YEAR AHEAD (2021/22) WE WILL:

1. Re-embed our delivery model by re-engaging greater numbers of children and young people as we come out of the pandemic. Further develop our Youth Voice to inform and broaden the range of activities delivered through our enrichment and enhancement provision.
2. Increase the support of children through; staff training and delivery strategies and methodologies including a review of our monitoring and evaluation processes.
3. Pilot a project in partnership with Titus Salt School to support and mentor hard to reach young people through running the Sports Leaders qualification.

Case Study:	*Boxing Preliminary Awards Are A Big Hit!*

Mumtaz Khan of Onna Ju-Jitsu delivers a number of different sessions for both the Charity and the Free School. During the summer of 2021, we were very concerned about the effects that lockdown was having on the children we work with.

We partnered with Mumtaz to put together a week-long programme that would impact children and young people in areas such as their discipline, physical activity, social interaction, learning new skills and gaining an accreditation.

The Boxing UK Preliminary Award was delivered in Bierley during August 2021. Due to demand, the children and young people were split into two groups, each group attended every day for 4 days and the sessions lasted 2 hours. Each session covered a number of criteria which they were assessed on at the end of the course. The criteria included warm up, technique, defence, shadow boxing, partner work, warm down, behaviour and appearance. All 38 children and young people aged between 7-16 years old were assessed on all these aspects and were able to pass the course and achieve The Boxing Preliminary Award.

Due to the success of the course, we are looking to run this award again at other Hubs.

Case Study:	*OIAM Transition Week* *Young People Shine At Summer School*

The staffing of the summer school was made up of One In A Million charity staff, school staff and Year 11 student volunteers and made possible by Government funding to allow schools to deliver a blend of educational and enrichment activities. The One In A Million Free School building was opened up during July 2021 to facilitate this. The funding ensured there was no cost to students and their families to attend the week, including meals. There were 5 main benefits from running the summer school. These were:

- Support young people from the Manningham area of Bradford during the holidays
- Build a community with fellow pupils
- Forge relationships between students, staff, and teachers
- Familiarisation with the school (for Year 7's)
- Increase the cultural capital for each student that attended

The summer school invited new Year 7's (current Year 6) plus current Year 7's & 8's. We had the following attendances during the week:

Attendance

Year 6's:	31
Year 7's & Year 8's:	32
Total:	63

Pupil Premium

Students attended who were Pupil Premium - 54%

The summer school ran from the 26th – 30th July 2021 at the One In A Million Free School premises. Each day ran from 9am to 3pm.

The 5-day timetable was built around One In A Millions' focus on Sports, Arts and Enterprise. Activities ranged from archery, fencing, an enterprise event, Maths and English, poetry, drama, and rap. In the middle of the week there was a trip to Another World Adventures in Denholme where the students were able to enjoy new threshold experiences such as go-kart building and racing, paintballing, zorbing, and tobogganing. The week was finished off with a Bradford City Football Stadium tour and a mental health and wellbeing session run by the NHS Mental Health Support Team. Students then completed their workbooks to gain the Youth Award qualification. Building on the success of this first Summer School it is possible that it will run again in the following year.

Case Study:	*Food Parcel Deliveries Help Families (Dec 2020 – Mar 2021)*

During the Winter 2020, leading up to Christmas, we were very aware of how much families were struggling with food poverty because of the lockdown. This problem was being felt right across the country too.

It was decided that each Community Hub should provide a Christmas food hamper for the most needy families in their area. In partnership with the chef from One In A Million Free School we put together a food list that ensured the food was healthy, nutritious, and tasty. The food was also supplied through our school's suppliers so that the cost was kept as low as possible. It became very clear that this food delivery was very much needed and appreciated by those families. The decision was taken to continue food deliveries after Christmas until the children went back into school after the full lockdown which was the end of March 2021. To make the processes as simple as possible, The Life Centre at Bierley became the hub for arranging the food, collection, and storage. Every Wednesday we took delivery of the food from the various wholesalers and arranged it into the food packages. Community Activators from each area were then able to collect their food packages from the Bierley hub and deliver them weekly to those families who were identified. In total up to 100 food parcels providing a week's essentials were distributed on a weekly basis across all 5 community hubs.

Schools reopened in early March which meant free school meals were readily available again. At this point we relaxed the food package provision. However, some food deliveries continued to those families who required the extra support.

An email from one of the families we served with food packages:

"I would just like to take a minute to say a massive thank you to one of your members of staff (Community Activator) and all the One In A Million team for the weekly food parcels I've received that have literally pulled me and my children through extremely hard times. ***I would also like to say thanks for the amount of times whilst delivering my parcel you have stood on my front door step and have listened to me at really hard times..... when I've had nobody else to speak to.***

One In A Million has helped, and no doubt many other families. I actually do not know where I would have been without this. It's amazing what you do"

Case Study:	*Lights, Camera, Action! OIAM mentoring contributes to students achieving first class degrees!*

One In A Million were delighted to partner with the University of Bradford and a group of final-year degree students to produce a brand-new promotional film informing people about our vision, values and about the work we do with children and young people.

Initially, we were approached to play the role of project client for six students in the final year of their 'Film and Television Production BA (Hons)'. However, this quickly moved to client and business mentor given that OIAM employee Mark Hughes, previously had 14-years of experience in photography and film art direction. The brief was for the students to produce an updated version of our ' The Journey So Far' film originally produced in 2015.

Due to the national and local Covid-19 restrictions all pre-planning had to take place on Zoom via online fortnightly meetings from November to April. As part of the schedule OIAM put on a half-day 'masterclass in interview techniques' for the students with one of our ambassadors, Derm Tanner (BBC and Sky Sports presenter). Eventually, as Covid restrictions and guidance eased, students were able to film outdoors over 4-days using the school grounds, Bradford City stadium and community hubs. Theo C, "It has been a wonderful experience and a great chance to work with such an amazing client. Whilst filming we got to see and hear the impact OIAM has on young lives". Luke M, "It's been a super fun and exciting journey from when we first met in November".

Along the way, students developed skills such as storyboarding, script writing, location scouting, liaising with interviewees, scheduling, risk assessments, lighting, audio, multi camera recording, editing, and client presentations.

When asked about working with our charity Robbie W said, "From the very beginning there has been a real feel that we were welcomed into their community at every level in the organisation. Everyone treated us selflessly. They were so generous with their time. It was incredibly rewarding". Luke M remarked, "Working with OIAM made me want to strive for greatness. I now feel as though I can now go and achieve my dreams and ambitions". Whilst Saul P added, "They encouraged me to strive toward excellence, one of their values, all the time".

The end result produced; a 30-minute documentary, 3-part documentary, 10-mins edited version, and a suite of short 1-minute films for social media. OIAM were delighted with the finished results. Four of the size students managed to achieve first-class honours degrees! Two were invited onto a Masters programme. The others are now in employment with two taking up apprenticeships.

Case Study:	*Mental Health Support*

Especially through lockdown we became aware that there was an increased level of mental health issues in young people in our areas, as well as across the country.

At this unprecedented time we were also aware of the need for our staff to be trained and equipped to be able to support the children and young people and each other with their mental health. In April 2021, 3 members of staff attended an Online Youth Mental Health course provided by MHFA (Mental Health First Aid) England.

Through completing this course, staff became qualified as Mental Health First Aiders. The course covered in-depth skills for providing First Aid to people who may be experiencing mental health issues such as depression, anxiety, and psychosis.

It was a 3-day online course delivered via Zoom and the qualification is valid for 3 years. Refresher training is available and recommended after 3 years.

The skills learnt from this course have allowed staff to recognise some of the mental health issues in the young people and use their increased knowledge to suitably support where possible.

This qualification now forms part of our package of support and training for staff to help us provide the best possible care that we can for the children and young people we work with.

OIAM CORPORATE EVENTS & SPONSORSHIP (CES)

IN LAST YEAR'S ANNUAL REPORT (2020) WE SAID WE WOULD DO:

TARGET 1. Continue our pursuit of new Corporate Partners, through relational engagement in a broad number of sectors.

OUTCOME (2021) = Despite Covid-19 restrictions, we continued to network weekly via online platforms during these challenging and changing times. The net gain was the addition of five new Corporate Partners.

TARGET 2. Developing the engagement and relationships with our existing Corporate Partners network which include an online well-being meeting programmes, external one to one activities with Corporate Partners during the global Covid-19 pandemic.

OUTCOME (2021) = During this year, we continued to engage with all of our existing Corporate Partners on a regular basis in line with strict Covid-19 guidelines. This included, phone calls, emails, zoom meetings and one to one meetings where permitted. We also engaged in wellbeing activities such as netwalking and cycling. Strengthening our relationships by keeping in touch has been key to our sustainability during this unusual period.

TARGET 3. Continue to adapt our events fundraising programme in line with government guidance/restrictions. Finalise and launch The One Million Steps Challenge to our Corporate and wider supporters to help the charity continue to raise much needed funds, whilst encouraging the benefits of regular exercise and develop other fundraising initiatives until our calendar of events can return.

OUTCOME (2021) = Adaptability has been key to our events fundraising programme this year during the Covid-19 global pandemic. This year we ran two successful virtual events; The One Million Steps Challenge and The Packetts Keep the Wheels Turning. We also ran 3 on-line raffles to keep engaged with our supporters during this year.

2020 - 2021 DEPARTMENT FINANCIAL REVIEW FOR UNRESTRICTED FUNDS

The Charity would like to express its heartfelt thanks and gratitude to every individual, business and organisation that has financially supported and partnered with OIAM to help impact the lives of the children and young people in the Bradford district, especially during the Covid-19 pandemic. Your continued support has been vital during these incredibly challenging times, especially for children and young people living in disadvantaged communities of Bradford.

We would like to thank our supporters who have continued to partner with us, as the global pandemic severely impacted our fundraising activities once again during the last 12 months. Unrestricted income from donations, regular givers and external fundraisers saw a reduction on the previous year. Due to Covid-19 lockdowns and restrictions, income from our events calendar once again decreased year on year by 3.5% (40.7% when comparing to pre-pandemic year ending levels of 2019). However, as we adapted our fundraising strategy in this area towards more virtual and individual fundraising streams, we successfully saw our net income after costs from events increase 27.5% on prior year due to lower event costs.

Again, as with our community delivery, we are continually adapting our events. We continued to explore further virtual fundraising opportunities and external event support with supporters organising their own fundraising events on our behalf that were within any current government guidelines and restrictions. Our fundraising team continue to strive to find innovative ways to host events when restrictions are in place, adapting where possible our existing events to maximise giving within the boundaries of government restrictions that are in place at the time. We look forward to resuming our full face to face events calendar if restrictions ease coming into the next financial year.

Special thanks go to The Leathersellers' Company Charitable Fund, The Sydney and Sheila McGhee Charitable Trust and The Harry and Mary Foundation for their support of our charity this year.

Community Engagement Contribution:

We thank all those individuals who engaged with the community through their involvement in our face to face and virtual events this year either through participation or through volunteering. We also extend our thanks to those who dedicated hours and fundraised at events that they organised themselves.

The number of hours dedicated to fundraising through event participation in our own organised events and those organised by individuals themselves for the year was 8,382 hours from 324 individuals. (This figure is part of the charitable company's voluntary figure reported earlier in the report). *The figure is based on event participation and does not take into account the pre-planning and training by individuals.

ACHIEVEMENTS & PERFORMANCE:

Corporate Partnerships:

Thank you to our valued Corporate Partners who have continued to contribute financially, relationally, with skills and expertise, to support our work with children and young people living in disadvantaged communities of Bradford. You are a vital part of what we continue to do as a charity and are very grateful for your valued and continued support!

Despite the consequences of the pandemic, which has seen a slight fluctuation in our OIAM Corporate Partners numbers this year. We are delighted to report that we have maintained our income level year on year, through this initiative, with 64 local businesses supporting the work of our charity during the year. During this financial year we held 3 virtual Corporate Partners network events. In October, Wayne Jacobs gave a OIAM Charity update. During November, guest speaker and friend of OIAM Charity April-Joy Serrant (AJS Training Solutions) gave a talk entitled 'Wellbeing During Times of Uncertainty & Change'. December's Corporate Partners theme was 'Partnering for Positive Change' with guest speaker and Corporate Partner; Melissa Folt - Head of Community Partnerships and Trustee of The Emerald Foundation. A total of 39 delegates attended our on-line network events until lockdown. We remain alert to the economic impact that the pandemic may have on the local business community moving forward and we will adjust our strategy accordingly. We are extremely grateful to all our partners for their continued support.

Events:

Thank you to everyone who sponsored and participated in our OIAM events programme this year. Your support makes all the difference to the work that we do to provide pathways for Bradford's children and young people.

Due to the Covid-19 Pandemic we adjusted our usual fundraising events strategy due to the inability for large groups to be able to gather both indoors and outdoors.

- **The Inaugural One Million Steps Challenge** was initially launched during quarter 1 to bridge the fundraising gap due the postponement of STARS 2020 and our annual 5-A-Side tournament in January. This event challenges 'Bubbles' or individuals to walk, run or cycle 500 miles in 90 days whilst fundraising for OIAM. This remote event was supported by 39 fundraisers and 12 Corporate organisations.
- **Christmas raffle** - In December we held a charity christmas raffle. 78 people bought tickets to win some incredible prizes donated by our Corporate Partners. We would like to express our thanks to all who bought tickets and donated prizes to this event.
- During March, we held a **Mothers Day raffle** targeting the Ladies Afternoon tea audience, with some outstanding prizes being donated. 124 people bought tickets to win some fabulous prizes. We would like to express our thanks to all who donated prizes to this event.
- Packetts continued their incredible support for OIAM by sponsoring our 'Keep the Wheels turning' virtual bike ride which was launched in April with 21 riders signed up from 15 corporate organisations.
- Goodwood Festival of Speed Charity Auction, sponsored by Gaaard Protection raised vital funds to support the work of our charity. We would like to express our sincere thanks to Brian Farmer, everyone who placed a bid and for the generosity of our winning bidder.

As summer saw Covid-19 restrictions easing somewhat we could host several outdoor face to face events:

- July: Golf Day 1 - Our annual charity Celeb/Am Golf tournament was held at Bradford Golf Club on Thur 1st July attended by 80 guests (20 teams of 4). Sponsored by Lily
- July: Yorkshire 3 Peaks Challenge was held in July, attended by 18 guests, sponsored by Schofield Sweeney.
- August: Golf Day 2: Our annual charity Summer Am/Am Golf tournament was held at Shipley Golf Club, attended by 88 guests (22 teams of 4). Sponsored by Illingworth McNair Insurance Brokers for the 10th consecutive year.

External Fundraising by others:

Many of you have gone the extra mile, above and beyond, to support OIAM this year. On behalf of the trustees, staff and most importantly the children and young people that we work with we would like to say a big thank you to you all!!

- In September, Rob & Kirsty Moon raised vital funds for One In A Million by taking on the Outlaw X triathlon at Thoresby Park. This gruelling challenge included a 1.2 mile swim, 56 miles bike ride and 13.1 mile run. We would like to express our sincere thanks to Rob and Kirsty for their incredible support once again.
- Thank you and our congratulations to Ian & Keith Taylor who rode 120 miles, climbing over 4,000ft in 3 days around the Lake District to support our charity! THANK YOU for your incredible support once again and to everyone who sponsored and supported!!
- Nick Kitchen bravely took on a Chilli Challenge to raise money to support One In A Million, thanks for your support Nick.
- Thank you to the staff at Emerald Publishing who raised money to support our work through their Salary Sacrifice scheme.
- Thank you to Bibby Financial Services and Begbies Traynor for organising a virtual darts tournament to raise money to support our charities work. Congratulations to tournament winner Ben Muncaster and a special thanks to Jason Ainge, Ian Hayes and Mike Day for organising such a great tournament!
- We are grateful to our friends at BorgWarner who auctioned Bradford City AFC memorabilia to support One In A Million.
- Thank you to our very own Katy Woodcock and Charlotte Stewart who ran an incredible 5k every day for 20 days to raise money for children's charity One In A Million and Young Minds, causes close to their hearts.

The trustees would like to express their sincere thanks to everyone who has gone the extra mile to support One In A Million this financial year!!

Impact of the Covid-19 Pandemic

Corporate Partnership:

• The impact of Covid-19 meant that the numbers of paying Corporate Partners fluctuated throughout the year but overall we had 64 organisations supporting the equivalent of 70 children that OIAM work with. Financially this resulted in a similar figure against last year for this income stream. Throughout the year we ensured that relationships remained strong with our partners with regular contact. We are grateful that the majority of our partners, who are in a position to continue to support, are doing so. We are aware of the continued volatility of the economic situation that may result in fluctuations in the coming months, and we are extremely grateful to all our partners for their continued support.

Events:

• Due to the Covid-19 pandemic we sadly report that our annual events net income after costs was down 27.2% from pre pandemic levels as our flagship Stars Awards Gala Dinner, Charity Business Lunch and Ladies Afternoon tea were all unable to go ahead. However on a positive note, we are pleased to report a 26.9% increase on the previous years events net income (first year of the pandemic) as we were able to hold our Spring and Summer Golf Tournaments, Yorkshire 3 Peaks challenge and the success of our virtual fundraising events (above).

Individual Regular Givers:

On behalf of the staff and trustees, we would like to extend our thanks to all of our consistent regular givers, who faithfully give every month to support our work. Your contributions both large and small make such a difference to the work that we do, and you are our unsung heroes! THANK YOU from the bottom of our hearts!

One In A Million would like to record our sincere gratitude to everyone who has given of their time, donated, fundraised, or sponsored the organisation during 2020/21.

IN THE YEAR AHEAD (2021/22) WE WILL:

1. *Continue our pursuit of new Corporate Partners, through relational engagement in a broad number of sectors.*
2. Establish a development board with a selected number of trusted supporters in order to help grow our future income streams.
3. *Continue to adapt our fundraising approach with a focus particularly being to develop our on-line raffle and auctions in order to reach a wider supporter audience.*

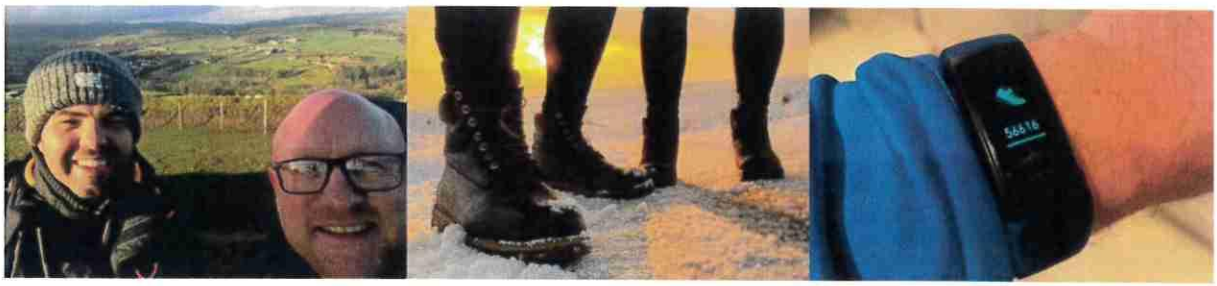
Case Study:	*Virtual fundraising: The One Million Steps Challenge*

At the beginning of the Covid-19 Pandemic, our CES department wanted to create a fundraising event which would encourage supporters to challenge themselves, help with their personal wellbeing during lockdown and help One In A Million bridge the fundraising gap which had been created due to the lockdown. Following a free consultation with Q5 Partners, The One Million Steps Challenge was launched.

The One Million Steps Challenge was designed to encourage both individuals or groups of all ages to walk, run, cycle or trek a distance of 500 miles (approximately a million steps) within 90 days. Aiming to make exercise a fun part of everyday life!

We wanted to encourage both our existing and new supporters, friends and colleagues to step out during these unprecedented times to lead a more active lifestyle and enhance your physical and mental wellbeing and raise money for OIAM along the way.

We would like to place on record our sincere thanks to the 31 individuals who took the challenge, raising an incredible £30,901.



Case Study:	*GAAARD PROTECTION Help Raise £5,000 For One In A Million Charity*

One In A Million would like to thank Brian Farmer, Managing Director of Gaaard Protection, who kindly donated tickets to attend the highly coveted Goodwood Festival of Speed, which we auctioned and raised an incredible £5,000 to support the work of One In A Million.

The Goodwood Festival of Speed is an impossibly heady mix of cars, stars and motor sport royalty coming together over four days in July. The largest event of its kind, the event gathers together the planet's rarest and most glamorous cars.

Thanks to our friends at Gaaard Protection we have raised vital funds to help One In A Million charity continue our work with the children of Bradford.

Brian Farmer, Managing Director of Gaaard Protection said, "We were extremely happy to help out a truly worthwhile Bradford charity, that is close to our hearts. To raise such a fantastic amount is beyond what we thought or imagined at the start, as we know the difference it will make".

Craig McHugh, Executive at One In A Million added, "Brian and the team at Gaaard are innovators who have big hearts to make a difference to local children and young people. As a charity we are extremely grateful for their support, especially during these unprecedented times".

Thank you, Brian, and everyone at Gaaard Protection for your generosity and for adding value to others! You really are 'one in a million'!

Case Study:	*Rob & Kirsty's Outlaw X Triathlon*

Congratulations and a big thank you to our incredible friends and colleagues Rob and Kirsty Moon who completed the grueling Outlaw X Triathlon whilst raising vital funds to support One In A Million Charity!

Outlaw X takes place in the magical grounds of Thoresby Park, Nottinghamshire. The half ironman distance event enables triathletes of all ability levels to race on a truly beautiful course and finish the triathlon season on a high!

The 1.2-mile swim takes place in the private lake within the historic Thoresby Park before athletes move on to a spectacular 56-mile ride through the north Nottinghamshire countryside. The event concludes with an epic 13.1 mile run through 1000 acres of unspoilt English countryside within the grounds of the historic Park before finishing in front of the hall.

Thank you, Rob & Kirsty, for raising an incredible £5,109.33 to support our work amongst Bradford's children and young people.

Kirsty Moon said, *"The pandemic has been a challenging time for everyone, and we wanted to set ourselves a goal during lockdown to support our own wellbeing whilst supporting the vital work of OIAM during these unusual times. Thank you to everyone who cheered us on and sponsored us to make a difference to Bradford's children and young people".*

Case Study:	*OIAM Charity Golf Days back in full Swing following the Global Pandemic!*

The sun shone brightly at our two annual One In A Million Charity Golf Days, played at two of our region's finest Golf Courses, which were both in immaculate condition. Due to Covid-19 restrictions being eased during the summer months and golf clubs could see players return once again our 2 events were very well supported.

Our annual Celeb/Am tournament was held on Thursday 1st July 2021 at The Bradford Golf Club , proudly sponsored by Lily, multi award-winning provider of communications and IT solutions for business for the 3rd consecutive year, attended by 84 guests!

Our annual Summer charity Am/Am charity Golf tournament was held at The Shipley Golf club, proudly sponsored by Illingworth McNair Insurance Brokers for an incredible 10th consecutive year, attended by 88 guests.

We are grateful to all 172 golfers from the local business community and the world of sport who attended both events, playing 18 holes of competitive stableford golf in some glorious conditions at these two premier Golf courses.

We would like to thank our two main sponsors Lily and Illingworth McNair who generously sponsored our Charity Golf events this year. We are grateful to everyone who entered teams, sponsored a hole and generously gave during our fundraising activities on the charity fundraising holes.

We would like to thanks to our guest players from the world of sport and business; Jas Athwall DL, Bruce Bannister, Richard Cresswell, Brian Dean, Eddie Gray, Andy Gray, Paul Jewell, Gary Jones, Andy Kiwomya, James Mason and David Wetherall, it was great to have you with us as always!

All monies raised from our two charity Golf days will help One In A Million continue to provide much needed quality Sports, Arts & Enterprise programmes for children & young people living in the disadvantaged communities of; Bierley, Canterbury, Keighley, Manningham and Shipley, so thank you for your valued support during these challenging times.

One In A Million CEO Wayne Jacobs said, *"We are very grateful to everyone who attended and supported One In A Million's charity Golf days this year at The Bradford Golf Club and The Shipley Golf Club. It was great to be back and to see these events being played in a fantastic spirit once again by everyone. Thank you to Lily and Illingworth McNair for their generous sponsorship and to everyone who generously contributed to help make them a great success. Thank you to the fabulous teams at Bradford Golf Club and Shipley Golf Clubs for all their hard work and hospitality, ensuring a great day was had by all".*

Case Study:	*'Tribe' 2021 Proudly Sponsored By Schofield Sweeney*

THANK YOU to our 18 adventurous supporters who joined us in the stunning Yorkshire Dales for our annual charity Yorkshire 3 Peaks Challenge, sponsored by Schofield Sweeney.

Many congratulations to everyone for getting up early, stepping out of their comfort zone to take part in this famous gruelling Yorkshire challenge and walking the 24.5-mile route, climbing 7027ft in the process.

This year we opened up this iconic challenge encouraging Bradford businesses to enter teams of 3 colleagues of all abilities, to push their limits and walk 1, 2 or 3 of the Yorkshire 3 Peaks.

We would like to thank; AJS Training Solutions, Illingworth McNair, Naylor Wintersgill, NPS Group, Packetts and Schofield Sweeney for all entering teams and making the day a great success!

Throughout the day, there were many stories of courage, and we would like to say how proud we are of everyone who took part and walked the extra mile, pushing their own limits to complete their personal challenge!

All walkers arrived back to base in Horton in Ribblesdale, supported by OIAM staff, volunteer Andrew Smith from NPS Group, Phil Lee and his great team of experienced KUTA Outdoors marshals whom we would like to say a big thank you!!

Congratulations to Chris Feather from Naylor Wintersgill completing this year's Y3P Tribe challenge in an impressive 8 hours 9 minutes and everyone completing within 10 hours 48 minutes, which is a OIAM record!

The day's achievements were rewarded with a celebratory barbeque, cooked by our friends and Head Chef's Keith and Ian Taylor from the Bingley Bantams. Certificates were awarded to everyone who took part in this year's Y3P Challenge and stories were exchanged as the sun shone brightly on our Yorkshire 3 Peaks Tribe 2021 champions!

What they said about the experience.....

"Schofield Sweeney were very pleased to sponsor the event for a charity with which we have a long association, and which does such valuable work in educating young people in Bradford. My colleague John Feaster and I were the last to finish the complete walk, but it was a great day, being John's first 3 Peaks and my second for OIAM. There was a real sense of achievement in covering those 24.5 miles in support of OIAM". James Staton, Partner – Schofield Sweeney.

"Thank you for a fantastic day! We were delighted to enter a team from NPS Group to support the charity and give something back. It was a well organised day and a pleasure for me personally to be part of the ground crew to support and spend time with the OIAM team. My team thoroughly enjoyed the challenge, pushing their limits and gaining a lot through the experience". Andrew Smith – NPS Group.

"Always a pleasure to climb mountains for this fantastic charity." Jamie Illingworth – Illingworth McNair Insurance Brokers.

"I just wanted to drop you a message to say a huge thank you on behalf of all our walkers who took part in the YP3 challenge on Saturday. Everyone extremely enjoyed the day - a great atmosphere, a lovely warm welcome from everyone at OIAM and a very well organised event from start to finish. The team achieved more than they could have hoped for, and Monica has said to me this morning "I wouldn't have been able to achieve what I did without their support and the guide walkers on the day." Rebecca Farhall – Naylor Wintersgill

"Fabulous day out Craig, absolutely loved it! Thanks to you and the team for organising such a great event". Joss Bentley – Packetts

"Brilliant opportunity to walk for such a worthy cause! Great support, fantastic networking and a day I will never forget!! Reaching new goals, building resilience, digging deep and finding Gold in the journey. A day I will never forget!!". April-Joy Serrant – AJS Training Solutions.

One In A Million would like to thank everyone who participated in this year's challenge in such great spirit whilst raising vital funds to support our community projects with the children & young people living in disadvantaged communities of Bradford. Your pain was definitely their gain!

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Trustees' responsibilities statement

The Trustees (who are also directors of One In A Million (Sports) for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report was approved by the Trustees, on May 23, 2022 and signed on their behalf by:

Alan Wintersgill
Alan Wintersgill (May 23, 2022 12:37 GMT+1)

A Wintersgill
Trustee

INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 AUGUST 2021

Independent Examiner's Report to the Trustees of One in A Million (Sports)

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 August 2021 which are set out on pages 30 to 50.

Responsibilities and Basis of Report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

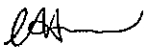
Independent Examiner's Statement

Since the charitable company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 

Dated: May 23, 2022

Lesley Kendrew

FCA

BHP LLP
Chartered Accountants
New Chartford House
Centurion Way
Cleckheaton
BD19 3QB

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 AUGUST 2021

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Income from:					
Donations and legacies	3	**111,832**	-	**111,832**	123,008
Charitable activities	4	**77,387**	**157,364**	**234,751**	283,626
Other trading activities	5	**68,864**	-	**68,864**	71,371
Investments	6	-	-	-	18,618
Total income		**258,083**	**157,364**	**415,447**	496,623
Expenditure on:					
Raising funds	7	**99,675**	-	**99,675**	99,849
Charitable activities	8	**121,493**	**140,057**	**261,550**	322,237
Total expenditure		**221,168**	**140,057**	**361,225**	422,086
Net movement in funds		**36,915**	**17,307**	**54,222**	74,537
Reconciliation of funds:					
Total funds brought forward		**193,751**	**147,071**	**340,822**	266,285
Net movement in funds		**36,915**	**17,307**	**54,222**	74,537
Total funds carried forward		**230,666**	**164,378**	**395,044**	340,822

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 33 to 50 form part of these financial statements.

ONE IN A MILLION (SPORTS)
(A company limited by guarantee)
REGISTERED NUMBER: 06382156

BALANCE SHEET
AS AT 31 AUGUST 2021

	Note		2021 £		2020 £
Fixed assets					
Tangible assets	12		-		200
Investments	13		**10**		10
			10		210
Current assets					
Debtors	14	**94,929**		87,374	
Cash at bank and in hand		**332,242**		285,173	
		427,171		372,547	
Creditors: amounts falling due within one year	15	**(32,137)**		(31,935)	
Net current assets			**395,034**		340,612
Total net assets			**395,044**		340,822
Charity funds					
Restricted funds	17		**164,378**		147,071
Unrestricted funds	17		**230,666**		193,751
Total funds			**395,044**		340,822

BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2021

The charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Alan Wintersgill
Alan Wintersgill (May 23, 2022 12:37 GMT+1)

.....

A Wintersgill

Date: May 23, 2022

The notes on pages 33 to 50 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

One In A Million (Sports) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Going concern

The Trustees have considered the impact of Covid-19 on the Charity's income and beneficiaries, as well as the wider economy. Whilst it is not considered practical to accurately assess the duration and extent of the disruption, the Trustees are confident that they have plans in place to deal with and mitigate any financial losses that may arise. The Trustees therefore consider that the level of reserves for the charity are adequate. The Trustees continue to adopt the going concern basis of preparation for these financial statements.

1.3 Income

All income is recognised once the charitable company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the charitable company has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the charitable company, can be reliably measured.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

1. Accounting policies (continued)

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the charitable company to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the charitable company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

1.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charitable company; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.6 Taxation

The charitable company is considered to pass the tests set out in Sch. 6, para. 1 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charitable company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Pt. 11, Ch. 3 of the Corporation Tax Act 2010 or s. 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.7 Tangible fixed assets and depreciation

Tangible fixed assets costing £300 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

At each reporting date the charitable company assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised where the carrying amount exceeds the recoverable amount.

1. Accounting policies (continued)

1.7 Tangible fixed assets and depreciation (continued)

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives.

Depreciation is provided on the following basis:

Computer equipment	- 20% straight line

1.8 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance Sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Statement of Financial Activities.

Investments in subsidiaries are valued at cost less provision for impairment.

1.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.10 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.11 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charitable company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

1. Accounting policies (continued)

1.12 Financial instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.13 Pensions

The charitable company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charitable company to the fund in respect of the year.

1.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charitable company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

2. General information

One In A Million (Sports) is a charitable company limited by guarantee, incorporated in England and Wales. The registered office is One In A Million Free School, Cliffe Terrace, Bradford, West Yorkshire, BD8 7DX. The members of the charitable company are the Trustees named on page 1. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £10 per member of the charitable company.

3. Income from donations and legacies

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Donations	111,832	**111,832**	123,008
Total 2020	123,008	123,008	

4. Income from charitable activities

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Community & educational activities	7,903	-	**7,903**	5,875
Grants for projects	26,450	145,760	**172,210**	242,944
Coronavirus Job Retention Scheme	43,034	11,604	**54,638**	34,807
	77,387	157,364	**234,751**	283,626
Total 2020	79,352	204,274	283,626	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

5. Income from other trading activities

Income from fundraising events

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Star Awards	-	-	44,292
Virtual Steps Walk In	36,983	**36,983**	-
Golf Days	18,889	**18,889**	8,931
Other events	12,992	**12,992**	18,148
	68,864	**68,864**	71,371
Total 2020	71,371	71,371	

6. Investment income

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Gift aid donation from subsidiary company	-	-	18,618
Total 2020	18,618	18,618	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

7. Expenditure on raising funds

Costs of raising voluntary income

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Grant application costs	21,015	**21,015**	28,385
Wages and salaries	71,770	**71,770**	67,478
NI	5,295	**5,295**	2,433
Pension costs	1,595	**1,595**	1,553
	99,675	**99,675**	99,849
Total 2020	99,849	99,849	

8. Analysis of expenditure by activities

	Direct activities 2021 £	Support costs 2021 £	Total funds 2021 £	Total funds 2020 £
Charitable activities	257,362	4,188	**261,550**	322,237
Total 2020	318,211	4,026	322,237	

8. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Activities 2021 £	Total funds 2021 £	Total funds 2020 £
Staff costs	195,089	**195,089**	206,767
SLA costs	17,730	**17,730**	17,458
Venue hire	6,234	**6,234**	11,426
Cost of sessional coaches	3,195	**3,195**	11,562
Activities and events	10,068	**10,068**	27,846
Other costs	25,046	**25,046**	43,152
	257,362	**257,362**	318,211
Total 2020	318,211	318,211	

Analysis of support costs

	Activities 2021 £	Total funds 2021 £	Total funds 2020 £
Governance costs	4,188	**4,188**	4,026
Total 2020	4,026	4,026	

9. Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £2,000 (2020 - £1,800).

10. Staff costs

	2021	2020
	£	£
Wages and salaries	**253,877**	268,313
Social security costs	**14,933**	4,869
Contribution to defined contribution pension schemes	**4,939**	5,049
	273,749	278,231

2020 social security costs of £4,869 above are net of £16,000 employment allowance claims for the prior year and backdated years.

The average number of persons employed by the charitable company during the year was as follows:

	2021	2020
	No.	No.
Project workers	**10**	10
Administration	**2**	2
Fundraising	**2**	2
	14	14

No employee received remuneration amounting to more than £60,000 in either year.

The key management personnel of the charitable company comprise of the 3 members of the senior leadership team. The total amount of employee benefits received by key management personnel for their services to the charitable company was £105,840 (2020 - £95,292). Employee benefits comprise of gross salary, employers national insurance and employer pension contributions.

11. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2020 - £NIL).

During the year ended 31 August 2021, no expenses were reimbursed or paid directly to the Trustees (2020 - £344 to 4 Trustees). These expenses related to accommodation for an overnight stay to allow trustees to attend meetings.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

12. Tangible fixed assets

	Computer equipment £
Cost or valuation	
At 1 September 2020	**4,495**
At 31 August 2021	**4,495**
Depreciation	
At 1 September 2020	**4,295**
Charge for the year	**200**
At 31 August 2021	**4,495**
Net book value	
At 31 August 2021	-
At 31 August 2020	200

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

13. Fixed asset investments

	Investment in subsidiary company £
Cost or valuation	
At 1 September 2020	10
At 31 August 2021	10
Net book value	
At 31 August 2021	10
At 31 August 2020	10

Principal subsidiaries

The following was a subsidiary undertaking of the charitable company:

Name	Company number	Holding
One In A Million (Enterprises) Limited	07296258	100%

The financial results of the subsidiary for the year were:

Name	Expenditure £	Profit/(loss) for the year £	Net assets/ (liabilities) £
One In A Million (Enterprises) Limited	**1,411**	**(1,411)**	**(796)**

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

14. Debtors

	2021	2020
	£	£
Due within one year		
Trade debtors	**470**	2,790
Amounts owed by group undertakings	**15,780**	15,780
Other debtors	**78,679**	68,804
	94,929	87,374

15. Creditors: Amounts falling due within one year

	2021	2020
	£	£
Trade creditors	**14,283**	7,264
Other creditors	**17,854**	24,671
	32,137	31,935

16. Deferred income

	2021	2020
	£	£
Deferred income at 1 September 2020	**8,075**	1,196
Resources deferred during the year	**591**	8,075
Amounts released from previous periods	**(392)**	(1,196)
Deferred income at 31 August 2021	**8,274**	8,075

At the Balance Sheet date, the charitable company was holding funds received in advance paid for events held after the balance sheet date.

17. Statement of funds

Statement of funds - current year

	Balance at 1 September 2020 £	Income £	Expenditure £	Balance at 31 August 2021 £
Unrestricted funds				
Designated funds				
5-year strategic development	**26,736**	**-**	**-**	**26,736**
General funds				
General Funds	**167,015**	**258,083**	**(221,168)**	**203,930**
Total Unrestricted funds	**193,751**	**258,083**	**(221,168)**	**230,666**
Restricted funds				
Children In Need	**1,374**	**25,881**	**(27,252)**	**3**
YORHUB 4 GOOD FUND	**4,475**	**-**	**(5,306)**	**(831)**
Wessex Youth Trust	**4,475**	**-**	**(2,344)**	**2,131**
Yorkshire Young Achievers	**3,565**	**-**	**-**	**3,565**
The Liz & Terry Bramall Foundation	**18,824**	**22,793**	**(13,975)**	**27,642**
Anonymous	**7,880**	**-**	**-**	**7,880**
The Clothworkers' Foundation	**57,280**	**67,810**	**(55,550)**	**69,540**
D.C.R. Allen Charitable Trust	**3,255**	**-**	**(488)**	**2,767**
Morrisons Foundation	**18,930**	**-**	**(4,666)**	**14,264**
The Fred Towler Trust	**1,500**	**-**	**-**	**1,500**
The Johnnie Johnson Trust	**1,846**	**-**	**(1,846)**	**-**
Sir George Martin Trust	**2,000**	**3,000**	**(2,291)**	**2,709**
The National Lottery Community Fund	**9,171**	**-**	**(9,171)**	**-**
Bradford Metropolitan District Council	**10,000**	**4,380**	**(13,915)**	**465**
Garfield Weston	**-**	**30,000**	**-**	**30,000**
Other Restricted Funds	**2,496**	**3,500**	**(3,253)**	**2,743**
	147,071	**157,364**	**(140,057)**	**164,378**
Total of funds	**340,822**	**415,447**	**(361,225)**	**395,044**

17. **Statement of funds (continued)**

Statement of funds - prior year

	Balance at 1 September 2019 £	Income £	Expenditure £	Balance at 31 August 2020 £
Unrestricted funds				
Designated funds				
5-year strategic development	33,336	-	(6,600)	26,736
General funds				
General Funds	133,000	292,349	(258,334)	167,015
Total Unrestricted funds	166,336	292,349	(264,934)	193,751
Restricted funds				
Children in Need	3,489	50,427	(52,542)	1,374
YORHUB 4 GOOD FUND	475	4,000	-	4,475
Wessex Youth Trust	5,000	-	(525)	4,475
Yorkshire Young Achievers	5,000	-	(1,435)	3,565
The Liz & Terry Bramall Foundation	17,343	22,600	(21,119)	18,824
Anonymous	9,300	10,000	(11,420)	7,880
The Clothworkers' Foundation	47,980	63,476	(54,176)	57,280
D.C.R. Allen Charitable Trust	-	4,569	(1,314)	3,255
Morrisons Foundation	-	20,425	(1,495)	18,930
The Fred Towler Trust	-	1,500	-	1,500
The Johnnie Johnson Trust	-	3,096	(1,250)	1,846
Sir George Martin Trust	-	2,000	-	2,000
The National Lottery Community Fund	-	9,171	-	9,171
Bradford Metropolitan District Council	-	11,600	(1,600)	10,000
Other Restricted Funds	11,362	1,410	(10,276)	2,496
	99,949	204,274	(157,152)	147,071

17. **Statement of funds (continued)**

Total of funds	266,285	496,623	(422,086)	340,822

At the Balance Sheet date, the Trustees designated £26,736 towards the charity's 5-year strategic development planning, the growth of its Hub & Spoke model, and the implementation aspects of its theory of change.

The specific purposes for which the restricted funds are to be applied are as follows:

Children In Need
For running community hubs and purchasing equipment for activity packs.

YORHUB 4 GOOD FUND
For IT projects and staff costs. At 31 August 2021 the charity was carrying forward a deficit on this fund of £831. This is due to a report of fund expenditure being required by the provider before the funds are released.

Wessex Youth Trust
For general community programmes.

Yorkshire Young Achievers
For community Streetwise football projects.

The Liz & Terry Bramall Foundation
For taster courses, development centres, apprenticeships, and general community programmes.

Anonymous
PL programme development and staff costs.

The Clothworkers' Foundation
For running community hubs.

D.C.R. Allen Charitable Trust
For community Streetwise football projects.

Morrisons Foundation
For holiday programmes.

The Fred Towler Trust
For Doe Park activities.

The Johnnie Johnson Trust
For general community programmes.

Sir George Martin Trust
For community Streetwise football projects.

The National Lottery Community Fund
For staff costs.

Bradford Metropolitan District Council
For community asset transfer costs and rent.

Charles & Elsie Sykes Trust
For community Streetwise football projects.

Garfield Weston
For general community programmes.

Tesco Streetwise
For community Streetwise football projects.

Other Restricted Funds
Various other restricted funds with balances under £1,000.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

18. Summary of funds

Summary of funds - current year

	Balance at 1 September 2020 £	Income £	Expenditure £	Balance at 31 August 2021 £
Designated funds	**26,736**	-	-	**26,736**
General funds	**167,015**	**258,083**	**(221,168)**	**203,930**
Restricted funds	**147,071**	**157,364**	**(140,057)**	**164,378**
	340,822	**415,447**	**(361,225)**	**395,044**

Summary of funds - prior year

	Balance at 1 September 2019 £	Income £	Expenditure £	Balance at 31 August 2020 £
Designated funds	33,336	-	(6,600)	26,736
General funds	133,000	292,349	(258,334)	167,015
Restricted funds	99,949	204,274	(157,152)	147,071
	266,285	496,623	(422,086)	340,822

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

19. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Fixed asset investments	10	-	**10**
Current assets	262,793	164,378	**427,171**
Creditors due within one year	(32,137)	-	**(32,137)**
Total	230,666	164,378	**395,044**

Analysis of net assets between funds - prior year

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Tangible fixed assets	200	-	200
Fixed asset investments	10	-	10
Current assets	225,476	147,071	372,547
Creditors due within one year	(31,935)	-	(31,935)
Total	193,751	147,071	340,822

20. Pension commitments

The charitable company operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charitable company to the scheme and amounted to £4,939 (2020 - £5,049).

Contributions totalling £2,104 (2020 - £932) were payable to the scheme at the year end and included in creditors.

21. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

22. Related party transactions

During the year the charitable company made the following related party transactions:

One In A Million (Enterprises) Limited
(Subsidiary)
At the balance sheet date the amount due from One In A Million (Enterprises) Limited was £15,780 (2020 - £15,780).

One In A Million Free School
(Member of One In A Million Free School)
During the year One In A Million Free School recharged to One In A Million (Sports) miscellaneous costs it had incurred on its behalf amounting to £5,553 (2020 - £1,156) and £17,731 (2020 - £17,458) in relation to core services it supplied.

During the year One In A Million (Sports) recharged to One In A Million Free School miscellaneous costs it had incurred on its behalf amounting to £nil (2020 - £160), and £5,481 (2020 - £5,481) in relation to core services it supplied.

At the balance sheet date the amount due from One In A Million Free School was £1,876 (2020 - £nil).

Naylor Wintersgill Limited
During the year One In A Million (Sports) received £1,200 (2020 - £780) from, and made payments of £1,181 (2020 - £311) to Naylor Wintersgill Limited. Naylor Wintersgill Limited is a related party by virtue of A Wintersgill's trusteeship.

Woodhouse Grove Enterprises Limited
During the year One In A Million (Sports) received £nil (2020 - £780) from Woodhouse Grove Enterprises Limited. Woodhouse Grove Enterprises Limited is a related party by virtue of A Wintersgill's trusteeship.

Eye4 2000 Limited
During the year One In A Million (Sports) received £nil (2020 - £225) from Eye4 2000 Limited. Eye4 2000 Limited is a related party by virtue of S M Briggs' trusteeship.

The Fred Towler Charity Trust
During the year One In A Million (Sports) received £nil (2020 - £1,500) from The Fred Towler Charity Trust. The Fred Towler Charity Trust is a related party by virtue of A Wintersgill's trusteeship.