

BRIDGE SCHOOL MALVERN

England & Wales · Charity number 1122536

Details

Other names	THE BRIDGE EDUCATION CENTRE MALVERN HILLS, BRIDGE SCHOOL MALVERN
Status	Registered
Legal form	Charitable company
Company number	06362939
Registered	2008-01-30
Register	View on the Charity Commission register

Contact

Address	Unit 2 Hanley Workshops Hanley Road Hanley Swan
Phone	01684 311632
Email	enquiries@bridgeschoolmalvern.org
Website	bridgeschoolmalvern.org

Activities

Objects: 3. THE CHARITY'S OBJECTS ("THE OBJECTS") ARE TO ADVANCE EDUCATION BY SUCH MEANS AS THE TRUSTEES MAY CONSIDER APPROPRIATE INCLUDING BY MEANS OF ESTABLISHING AND OPERATING ANY EDUCATIONAL ESTABLISHMENT OR ESTABLISHMENTS IN MALVERN HILLS AND IN SUCH OTHER PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE TRUSTEES MAY FROM TIME TO TIME THINK FIT AND TO FULFIL SUCH OTHER PURPOSES WHICH ARE EXCLUSIVELY CHARITABLE ACCORDING TO THE LAW OF ENGLAND AND WALES AND ARE CONNECTED WITH THE CHARITABLE WORK OF THE CHARITY.

Activities: We support young people who struggle in the mainstream classroom environment or for young people who have left education without the prospect of further education or employment. We enable them to experience the satisfaction and therapeutic benefit of growing food and caring for animals.

Classification

- **How:** Provides Services
- **What:** Education/training
- **Who:** Children/young People

Geography

- **Area of benefit:** IN THE MALVERN HILLS AND OTHER PARTS OF THE UNITED KINGDOM OR THE WORLD.
- Worcestershire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£2,501,217	£2,468,518	£840,022	52
2024-08-31	£2,158,435	£2,146,977	£784,045	49
2023-08-31	£1,985,954	£1,815,239	£772,587	48
2022-08-31	£1,617,581	£1,632,112	£601,872	44
2021-08-31	£1,468,581	£1,429,628	£616,403	40
2020-08-31	£1,473,790	£1,210,408	£541,916	33

Trustees

Name	Role	Appointed
Sarah Jane Slater	Chair	2023-01-30
Clare Gabriel		2024-09-10
Graham David Quint		2024-11-13
Julia Cherry clarke		2025-01-08
Mark Christian Shingleton		2026-01-21
Nathan Charles Smith		2026-01-15
Professor Julie Sharon Taylor		2023-05-03
Sarah Caroline Crowe		2025-12-16

Accounts

Charity registration number 1122536

Company registration number 06362939 (England and Wales)

BRIDGE SCHOOL MALVERN LTD
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

BRIDGE SCHOOL MALVERN LTD

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Julie Taylor	
	Sarah Slater (Chair)	
	Clare Gabriel	(Appointed 10 September 2024)
	Graham Quint	(Appointed 13 November 2024)
	Julia Clarke	(Appointed 8 January 2025)
	Sarah Crowe	(Appointed 16 December 2025)
	Nathan Smith	(Appointed 15 January 2026)
	Mark Shingleton	(Appointed 21 January 2026)
Chief Executive Officer / Secretary	Neil Hornby	
Charity number	1122536	
Company number	06362939	
Registered office	Unit 2, Hanley Workshops Hanley Swan Worcester Worcestershire WR8 0DX	
Auditor	Kendall Wadley LLP Granta Lodge 71 Graham Road Malvern Worcestershire WR14 2JS	
Bankers	Co-operative Bank PO Box 250 Delf House Southway Skelmersdale WN8 6WT	

BRIDGE SCHOOL MALVERN LTD

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BRIDGE SCHOOL MALVERN LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 AUGUST 2025

The trustees present their annual report and financial statements for the year ended 31 August 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objects

The Charity's objects ("the Objects") are to advance education by such means as the trustees may consider appropriate including by means of establishing and operating any educational establishment or establishments in Malvern Hills and in such other parts of the United Kingdom or the world as the trustees may from time to time think fit and to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the charity.

Objectives and activities

Objectives: We are an independent special school working with young people who have struggled in mainstream schools, or for whom mainstream education is not suitable.

Building self worth, confidence, recognising their unique gifts and being proud of what they do, are all as important as obtaining qualifications. We focus on the social, practical and personal skills that will help them to achieve their potential and move forward into successful adulthood, living fulfilling lives and contributing to their communities.

We offer a programme of core subjects, such as maths, english, science, physical education and RSHE alongside a range of practical and therapeutic subjects, such as art, music, ICT, horticulture, animal care, cooking, construction, humanities, mindfulness, counselling and other therapies. Our sixth form centre is much more focused on careers guidance, vocational training, preparation for adulthood and independent living skills alongside continued academic and personal progression.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake. The trustees abide by the updated Memorandum and Articles of Association and Instrument of Governance.

The day to day responsibilities and targets of the board of trustees is linked very closely to the oversight and monitoring of the school improvement plan and any projects and/or issues raised by the Headteacher or CEO during governing board meetings. The trustees are primarily responsible for holding the school accountable for achieving their targets, maintaining the finances, managing pupil numbers, adhering to relevant legislations and responsibilities, continued professional development of staff, staff retention and recruitment and accurate reporting and record keeping.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

BRIDGE SCHOOL MALVERN LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2025

Achievements and performance

The school has continued to develop over the last year. Student numbers have been stable and the school remains at capacity at the main site and close to capacity at the Sixth Form, with a total of 51 pupils across the 2 sites.

The school has continued to broaden the range of opportunities available to students and the key achievements for the 24/25 academic year included:

- Additional support services being implemented across the whole school,
- The expansion of the Sixth Form centre,
- Continued development of the pastoral support on offer,
- A comprehensive training (CPL) programme throughout the year for all staff,
- Increased revenue,
- 88% of young people leaving in July 2025 made a positive progression into work or further training/education, which is in keeping with previous years.

Recruitment

Governors are recruited on a needs basis, with careful analysis of areas of expertise that will add value to the existing governing board. Annually, the governing board evaluate their work and identify clear goals for improvement and action. Prospective governors will undergo all safer recruitment checks including interviews before being appointed and after selection they will be subject to the usual DBS screening process. All new governors undertake training in the role of a governor and trustee, including safeguarding and complete a thorough induction.

Remuneration

Remuneration of the Headteacher and CEO is agreed by the governing board and will be reviewed in line with the financial position of the business, comparative rates of pay across the industry and taking into consideration staff salaries and roles/responsibilities across the wider business. Annual inflationary pay increases are allocated to all staff salaries and approved by the trustees.

Risks

The principal identified risk to the business at present remains the funding stream and associated pupil numbers. The business relies largely on one main Local Authority and if pupil referrals were to reduce this would have a negative impact upon the performance of the business. However, the high school site is over subscribed and has remained so for a number of years and as such is operating at full capacity with no forecasted change. The sixth form centre was not at full capacity in 24/25 but still performed profitably. Operating with suitable cash reserves supports the ability to tolerate some fluctuation in pupil numbers.

The trustees monitor the budget every half term and review this before making any decisions regarding future staffing and additional interventions.

Volunteers

The high school site uses a small number of volunteers. These volunteers are subjected to the same level of DBS checks prior to their placement and are allocated responsibilities suitable to their abilities. Largely, the roles of volunteers form part of the school's plan to support the wider community and offer meaningful opportunities to SEN/disabled adults.

Feedback

Parent and pupil feedback is frequently positive, within the last 12 months we have received comments such as: "To be honest, he's a changed person since he's been there, and we're really proud of him!" "I do genuinely believe [the staff] all have some amazing qualities whether it's your humour, knowledge, or practical skills or even all 3, regardless you are all very kind people and that's what matters most especially to me"

The school will regularly provide feedback to pupils and parents/carers and also create opportunities for feedback to be received, whether this be formally through Ofsted Parent View, or informally via telephone call or email.

BRIDGE SCHOOL MALVERN LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2025

Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

Financial review

Bridge School Malvern Ltd's total income for the year was £2,524,495 (2024: £2,158,435) and total expenditure was £2,468,518 (2024: £2,146,977). Achieving a surplus for the year of £55,977 (2024: £11,458). At the year end total funds were £840,022 (2024: £784,045) of which £551,080 (2024: £nil) were designated, of which £474,080 is represented by tangible assets and £77,000 is a capital projects fund. Free reserves were £288,942 (2024: £354,255).

Reserves policy

The Governors aim to maintain free cash reserves in unrestricted funds at a level that equates to 20% of annual charitable expenditure. The Governors consider that this level will provide sufficient funds to respond to short-term changes in funding or loss of students. If it is required that free cash reserves are used, the CEO will inform the governors giving the reason and likely duration.

In addition, a Designated Building Investment Fund may be established as required for future investment in infrastructure, particularly to replace facilities that are lost through an inability to renew existing building/site leases. Any unexpended sums, after the cash reserve has been met, at the request of the trustees will be allocated to this fund. FSC may from time to time direct that a specific source of revenue be set aside for reserves. Permission from the FSC will be required before any funds from the Designated Building Investment Fund are used.

Structure, governance and management

The charity is a company limited by guarantee and was set up by a Trust deed.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Helen Attree	(Resigned 17 March 2025)
Julie Taylor	
Sarah Slater (Chair)	
Geoffrey Vevers	(Resigned 6 October 2025)
Clare Gabriel	(Appointed 10 September 2024)
Graham Quint	(Appointed 13 November 2024)
Julia Clarke	(Appointed 8 January 2025)
Sarah Crowe	(Appointed 16 December 2025)
Nathan Smith	(Appointed 15 January 2026)
Mark Shingleton	(Appointed 21 January 2026)

The post of Chair of Governors is held by Sarah Slater.

The management of the Company is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Auditor

In accordance with the company's articles, a resolution proposing that Kendall Wadley LLP be reappointed as auditor of the company will be put at a General Meeting.

BRIDGE SCHOOL MALVERN LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2025

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.



Sarah Slater (Chair)
Trustee

23 March 2026

BRIDGE SCHOOL MALVERN LTD

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2025

The trustees, who are also the directors of Bridge School Malvern Ltd for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

BRIDGE SCHOOL MALVERN LTD

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF BRIDGE SCHOOL MALVERN LTD

Opinion

We have audited the financial statements of Bridge School Malvern Ltd (the 'charity') for the year ended 31 August 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

BRIDGE SCHOOL MALVERN LTD

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF BRIDGE SCHOOL MALVERN LTD

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Extent to which the audit was considered capable of detecting irregularities, including fraud

- an understanding of the risk assessment process (including the assessment of the risk of fraud) adopted by the Trustee Board is obtained and their attitude to risk ascertained.
- an assessment of the susceptibility to material mis-statement of the financial statements as a result of management over-ride or fraud is made.
- it is ensured that the engagement team have, collectively, the appropriate competence, capabilities and skills to be involved in the assignment, are fully briefed and understand the risks specific to the charity.

Audit response to risks identified

- processes to test the outcomes of our assessment include, a review of Trustee Board minutes, analytical review, the relevance and accuracy of significant accounting estimates, substantive testing of significant transactions, work to identify unusual or unexpected accounting entries including the testing of journal entries, information disclosed in the financial statements is traced to supporting documentation. In all instances it is acknowledged that material mis-statements that arise from fraud may involve deliberate concealment or collusion and are, therefore, by their very nature harder to detect than those arising from error.
- an understanding of the legal and regulatory framework as applicable to the charity is obtained together with knowledge of the procedures put in place by the charity in order to comply with the same.
- it is established if there have been any instances of non-compliance with applicable laws and regulations, where there are such breaches, a full understanding, including gathering of relevant documentation appertaining to the event is obtained and assessed.

It should be noted that Auditing standards limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

BRIDGE SCHOOL MALVERN LTD

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF BRIDGE SCHOOL MALVERN LTD

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standard for Auditors, including "APB Ethical Standard - Provisions Available for Small Entities (Revised)", in the circumstances set out in note 23 to the financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Sarah Morley BA (Hons) ACA (Senior Statutory Auditor)
for and on behalf of Kendall Wadley LLP

23 March 2026

Chartered Accountants
Statutory Auditor

Granta Lodge
71 Graham Road
Malvern
Worcestershire
WR14 2JS

Kendall Wadley LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

BRIDGE SCHOOL MALVERN LTD

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2025

		Unrestricted funds general 2025 £	Unrestricted funds designated 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds general 2024 £	Restricted funds 2024 £	Total 2024 £
Notes								
Income and endowments from:								
Donations and legacies	3	898	-	-	898	300	-	300
Charitable activities	4	2,429,687	-	23,278	2,452,965	2,047,842	46,426	2,094,268
Investments	5	3,418	-	-	3,418	517	-	517
Other income	6	67,214	-	-	67,214	63,350	-	63,350
Total income		2,501,217	-	23,278	2,524,495	2,112,009	46,426	2,158,435
Expenditure on:								
Charitable activities	7	2,427,472	-	41,046	2,468,518	2,100,195	46,782	2,146,977
Net income/ (expenditure)		73,745	-	(17,768)	55,977	11,814	(356)	11,458
Gross transfers between funds	12	(568,848)	551,080	17,768	-	-	-	-
Net (expenditure)/ income for the year/ Net movement in funds		(495,103)	551,080	-	55,977	11,814	(356)	11,458
Fund balances at 1 September 2024		784,045	-	-	784,045	772,231	356	772,587
Fund balances at 31 August 2025		288,942	551,080	-	840,022	784,045	-	784,045

BRIDGE SCHOOL MALVERN LTD

BALANCE SHEET

AS AT 31 AUGUST 2025

	Notes	2025 £	£	2024 £	£
Fixed assets					
Tangible assets	13		474,080		429,790
Current assets					
Debtors	14	96,105		28,485	
Cash at bank and in hand		461,626		403,150	
		<u>557,731</u>		<u>431,635</u>	
Creditors: amounts falling due within one year	15	<u>(191,789)</u>		<u>(77,380)</u>	
Net current assets			365,942		354,255
Total net assets			<u>840,022</u>		<u>784,045</u>
Income funds					
Unrestricted funds - designated	22	551,080		-	
Unrestricted funds - general		288,942		784,045	
		<u>840,022</u>		<u>784,045</u>	

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 August 2025, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 23 March 2026



Sarah Slater (Chair)
Trustee

Company registration number 06362939

BRIDGE SCHOOL MALVERN LTD

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2025

	Notes	2025 £	£	2024 £	£
Cash flows from operating activities					
Cash generated from operations	19		130,661		97,520
Investing activities					
Purchase of tangible fixed assets		(77,053)		(133,854)	
Proceeds from disposal of tangible fixed assets		1,450		7,053	
Investment income received		3,418		517	
Net cash used in investing activities			(72,185)		(126,284)
Net increase/(decrease) in cash and cash equivalents			58,476		(28,764)
Cash and cash equivalents at beginning of year			403,150		431,914
Cash and cash equivalents at end of year			461,626		403,150

BRIDGE SCHOOL MALVERN LTD

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2025

1 Accounting policies

Charity information

Bridge School Malvern Ltd is a private company limited by guarantee incorporated in England and Wales. The registered office is Unit 2, Hanley Workshops, Hanley Swan, Worcester, Worcestershire, WR8 0DX.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold land to market value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future and that there are no material uncertainties about its ability to continue. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Services provided under contract is income received from Local Authorities and is recognised on an accruals basis.

BRIDGE SCHOOL MALVERN LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2025

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land	Not depreciated
Leasehold land and buildings	10% straight line
Plant and equipment	5% - 20% reducing balance
Computers	25% reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held at call with banks.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method. Financial assets classified as receivable within one year are not amortised.

BRIDGE SCHOOL MALVERN LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2025

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Significant estimates

As detailed in note 12, the valuation of the freehold land held, with the carrying amount of £72,000.

3 Income from donations and legacies

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Grants	898	300

BRIDGE SCHOOL MALVERN LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2025

4 Income from charitable activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Services provided under contract	2,429,687	23,278	2,452,965	2,047,842	46,426	2,094,268

5 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	3,418	517

6 Other income

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Bridge The Gap Malvern Ltd	67,214	63,350

BRIDGE SCHOOL MALVERN LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2025

7 Charitable activities

	Charitable Expenditure 2025 £	Charitable Expenditure 2024 £
Staff costs	1,934,221	1,675,810
Depreciation	31,313	24,145
Staff training	12,804	9,949
Teaching expenses	185,440	129,888
Consumables	2,829	1,590
Rent, rates and utilities	79,528	77,954
Building/site maintenance and development	61,633	89,853
Examination fees	7,203	5,863
Vehicles expenses/staff mileage	12,996	7,300
Animal care	6,324	8,294
Computer costs	26,741	21,996
Audit and accountancy fees	15,686	20,031
Legal and professional charges	19,738	14,889
Sundry expenses	6,418	7,521
Bank charges	910	1,263
Insurance	23,688	19,150
Pupil Premium costs	41,046	31,481
	<u>2,468,518</u>	<u>2,146,977</u>
Analysis by fund		
Unrestricted funds - general	2,427,472	2,100,195
Restricted funds	41,046	46,782
	<u>2,468,518</u>	<u>2,146,977</u>

8 Auditor's remuneration

Fees payable to the charity's auditor for the audit of the charity's annual accounts:	2025 £	2024 £
Audit of the charity's annual accounts	<u>12,600</u>	<u>12,600</u>

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year, nor were reimbursed expenses.

BRIDGE SCHOOL MALVERN LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2025

10 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
	52	50

Employment costs

	2025 £	2024 £
Wages and salaries	1,618,495	1,470,644
Social security costs	174,140	138,376
Other pension costs	141,586	66,790
	1,934,221	1,675,810

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2025 Number	2024 Number
£60,000 - £70,000	2	1

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2025 £	2024 £
Aggregate compensation	219,113	179,789

11 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

12 Transfers

During the financial year a transfer of £551,080 was made from the unrestricted fund to the designated fund.

This represented the creation of a Designated Fixed Asset Fund to reflect the net book value of the tangible fixed assets held by the charity and a Capital Projects Fund to be used for future capital expenditure.

BRIDGE SCHOOL MALVERN LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2025

13 Tangible fixed assets

	Freehold land	Leasehold land and buildings	Plant and equipment	Computers	Total
	£	£	£	£	£
Cost or valuation					
At 1 September 2024	72,000	261,205	205,402	78,094	616,701
Additions	-	52,540	17,171	7,342	77,053
Disposals	-	(1,450)	-	-	(1,450)
At 31 August 2025	72,000	312,295	222,573	85,436	692,304
Depreciation					
At 1 September 2024	-	41,599	109,154	36,158	186,911
Depreciation charged in the year	-	8,976	10,015	12,322	31,313
At 31 August 2025	-	50,575	119,169	48,480	218,224
Carrying amount					
At 31 August 2025	72,000	261,720	103,404	36,956	474,080
At 31 August 2024	72,000	219,606	96,248	41,936	429,790

	2025 £	2024 £
Freehold land	72,000	72,000

Freehold land with a carrying amount of £72,000 was revalued at October 2021 by David E J Prosser, FRICS, independent valuers not connected with the charity on the basis of market value. The valuation conforms to International Valuation Standards and was based on recent market transactions on arm's length terms for similar properties.

The trustees believe the valuation is still true and fair in the current financial year.

14 Debtors

	2025 £	2024 £
Amounts falling due within one year:		
Trade debtors	1	80
Prepayments and accrued income	96,104	28,405
	96,105	28,485

BRIDGE SCHOOL MALVERN LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2025

15 Creditors: amounts falling due within one year

	2025 £	2024 £
Other taxation and social security	88,431	32,954
Trade creditors	7,196	9,881
Other creditors	81,306	8,894
Accruals and deferred income	14,856	25,651
	<u>191,789</u>	<u>77,380</u>

16 Retirement benefit schemes

	2025 £	2024 £
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	141,586	66,790

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

17 Operating lease commitments

Lessee

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2025 £	2024 £
Within one year	56,790	43,292
Between two and five years	194,836	33,125
In over five years	212,749	-
	<u>464,375</u>	<u>76,417</u>

Lessee

The operating leases represent leases of the Former Print Building, Units 2 and 3 Hanley Workshop and Unit B at Sixways from third parties. The leases are negotiated over terms of 1-10 years with phased increases over the lease term. All leases include a provision for five-yearly upward rent reviews according to prevailing market conditions.

BRIDGE SCHOOL MALVERN LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2025

18 Related party transactions

During the year income of £62,573 (2024: £54,172) was received from Bridge The Gap Malvern Limited in relation to the use of Bridge School Malvern Ltd's staff and services. Bridge The Gap Malvern Limited is a company in which Neil Hornby, CEO of Bridge School Malvern Ltd, is a director and shareholder.

During the year purchases of £40,100 (2024: £38,980) were made from Bridge The Gap Malvern Limited for use of their services.

At the year end £Nil (2024: £Nil) is included within debtors receivable within one year.

During the year purchases of £320 (2024: £840) were made from St Andrews Church for the hire of meeting rooms. St Andrews Church is a charity in which Helen Attree, former Director and Trustee of Bridge School Malvern Ltd, is an employee. Furthermore, purchase of £1,793 were made to Annia Hornby which related to teacher cover costs and other purchases. Annia is the daughter of Neil Hornby, CEO.

At the year end £NIL (2024: £320) is owed to St Andrews Church, and is included within creditors due within one year.

19 Cash generated from operations	2025 £	2024 £
Surplus for the year	55,977	11,458
Adjustments for:		
Investment income recognised in statement of financial activities	(3,418)	(517)
Depreciation of tangible fixed assets	31,313	24,145
Movements in working capital:		
(Increase)/decrease in debtors	(67,620)	59,648
Increase in creditors	114,409	2,786
Cash generated from operations	130,661	97,520

20 Analysis of changes in net funds

The charity had no material debt during the year.

21 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 September 2024 £	Incoming resources £	Resources expended £	Transfers £	At 31 August 2025 £
Pupil Premium	-	23,278	(41,046)	17,768	-

BRIDGE SCHOOL MALVERN LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2025

21 Restricted funds

(Continued)

Previous year:	At 1 September 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 August 2024 £
Pupil Premium	356	46,426	(46,782)	-	-
	<u>356</u>	<u>46,426</u>	<u>46,782</u>	<u>-</u>	<u>-</u>

22 Unrestricted funds - Designated

These are unrestricted funds which are material to the charity's activities.

	At 1 September 2024 £	Transfers £	At 31 August 2025 £
Designated Fixed Asset Fund	-	474,080	474,080
Capital Projects Fund	-	77,000	77,000
	<u>-</u>	<u>551,080</u>	<u>551,080</u>

A Designated Fixed Asset Fund was created to reflect the net book value of the tangible fixed assets held by the charity in order to make the free reserves position more transparent.

A Capital Projects Fund was created to be used for future capital expenditure.

23 Analysis of net assets between funds

	Unrestricted funds 2025 £	Unrestricted funds designated 2025 £	Total 2025 £
At 31 August 2025:			
Tangible assets	-	474,080	474,080
Current assets/(liabilities)	288,942	77,000	365,942
	<u>288,942</u>	<u>551,080</u>	<u>840,022</u>

BRIDGE SCHOOL MALVERN LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2025

23 Analysis of net assets between funds

(Continued)

	Unrestricted funds	Unrestricted funds designated	Total
	2024	2024	2024
	£	£	£
At 31 August 2024:			
Tangible assets	429,790	-	429,790
Current assets/(liabilities)	354,255	-	354,255
	<u>784,045</u>	<u>-</u>	<u>784,045</u>

24 Provisions available for small entities

We have taken the exemption permitted by "APB Ethical Standard - Provisions Available for Small Entities (Revised)" to mitigate the management threat in relation to the non-audit service of preparing the statutory accounts.



Accounts

Your Ref
Our Ref SJM/CAQ/B339

17 March 2025

PRIVATE AND CONFIDENTIAL

The Board of Trustees
Bridge School Malvern Ltd
Unit 2, Hanley Workshops
Hanley Swan
Worcester
Worcestershire
WR8 0DX

Dear Trustees,

Bridge School Malvern Ltd
Audit of the financial statements for the year ended 31 August 2024

The purpose of this letter is to report to you the significant findings from the audit of Bridge School Malvern Ltd's financial statements and to assist you in fulfilling your responsibilities as trustees and to maintain effective two-way communication between us.

In addition, we are required by International Standards on Auditing (ISAs) (UK & Ireland) to communicate certain matters to you in connection with our audit.

Our findings have been discussed with Neil Hornby and Emma Thomas, and we report below those matters which we consider merit your attention.

a) *Expected modifications to the auditors' report*

There are no expected modifications to the auditors' report.

b) *Written representations*

We are required by ISAs to obtain written confirmation from you of certain representations that have been made to us during the course of our audit and you have supplied us with the appropriate letter of representation.

c) *Unadjusted misstatements*

There were no unadjusted misstatements determined during the course of the audit except for those we consider to be clearly trivial.

Kendall Wadley LLP
Granta Lodge 71 Graham Road Malvern WR14 2JS
Tel: 01684 892666 Fax: 01684 892851
Email: malvern@kwca.co.uk www.kwca.co.uk

Offices also at
Worcester Tel (01905) 28215 Fax (01905) 611706
Hereford Tel (01432) 356462 Fax (01432) 356419

Registered Office 71 Graham Road Malvern WR14 2JS Registered in England and Wales Number OC318493
Registered by the Institute of Chartered Accountants in England and Wales to carry out company audit work in the UK

A list of members of Kendall Wadley LLP is available for inspection at 71 Graham Road Malvern WR14 2JS

Page 2

d) *Material weaknesses in the accounting and internal control systems*

As you are aware from our letter of engagement, our audit procedures were directed towards testing the accounting systems in operation upon which we have based our assessment of the accounts. No significant weaknesses were identified during our audit, however, some recommendations for improvement were discussed during our meeting, a copy of the schedule discussed is provided. We would remind you that our audit procedures are designed with a view to enabling us to form an opinion on the charitable company's financial statements and, consequently, our comment should not be regarded as a comprehensive statement that no weaknesses exist, or that there are no improvements that might be made.

e) *Qualitative aspects of the entity's accounting practices and financial reporting*

We have no comments to make concerning the qualitative aspects of the charitable company's accounting practices and financial reporting.

f) *Other matters required by International Standards on Auditing (ISAs) (UK & Ireland) to be communicated*

There are no other matters that we are required by ISAs to communicate to you.

g) *Other relevant matters relating to the audit*

As part of the audit and accounting function adjustments have been discussed with you and processed. Two schedules are enclosed detailing the adjustments made to the management accounts during the preparation of the statutory financial statements. Please sign and return one copy to us, thereby formalising your agreement to these adjustments.

We would like to take this opportunity of expressing our thanks to you for the assistance given to us during the course of the audit.

This letter has been prepared for the sole use of Bridge School Malvern Ltd. It must not be disclosed to third parties, quoted or referred to, without our prior written consent. No responsibility is assumed by us to any third person.

If you require any clarification or assistance in dealing with any of the matters referred to in this letter, please contact Sarah Morley.

Yours faithfully

Kendall Wadley LLP

KENDALL WADLEY LLP

We acknowledge receipt of this letter and agree to this and the reconciliation of our management information to the statutory financial statements

Name SARAH SLATER Signed  Date 14/5/25.

For and on behalf of Bridge School Malvern Ltd.

1. 2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12. 13. 14. 15. 16. 17. 18. 19. 20. 21. 22. 23. 24. 25. 26. 27. 28. 29. 30. 31. 32. 33. 34. 35. 36. 37. 38. 39. 40. 41. 42. 43. 44. 45. 46. 47. 48. 49. 50. 51. 52. 53. 54. 55. 56. 57. 58. 59. 60. 61. 62. 63. 64. 65. 66. 67. 68. 69. 70. 71. 72. 73. 74. 75. 76. 77. 78. 79. 80. 81. 82. 83. 84. 85. 86. 87. 88. 89. 90. 91. 92. 93. 94. 95. 96. 97. 98. 99. 100. 101. 102. 103. 104. 105. 106. 107. 108. 109. 110. 111. 112. 113. 114. 115. 116. 117. 118. 119. 120. 121. 122. 123. 124. 125. 126. 127. 128. 129. 130. 131. 132. 133. 134. 135. 136. 137. 138. 139. 140. 141. 142. 143. 144. 145. 146. 147. 148. 149. 150. 151. 152. 153. 154. 155. 156. 157. 158. 159. 160. 161. 162. 163. 164. 165. 166. 167. 168. 169. 170. 171. 172. 173. 174. 175. 176. 177. 178. 179. 180. 181. 182. 183. 184. 185. 186. 187. 188. 189. 190. 191. 192. 193. 194. 195. 196. 197. 198. 199. 200. 201. 202. 203. 204. 205. 206. 207. 208. 209. 210. 211. 212. 213. 214. 215. 216. 217. 218. 219. 220. 221. 222. 223. 224. 225. 226. 227. 228. 229. 230. 231. 232. 233. 234. 235. 236. 237. 238. 239. 240. 241. 242. 243. 244. 245. 246. 247. 248. 249. 250. 251. 252. 253. 254. 255. 256. 257. 258. 259. 260. 261. 262. 263. 264. 265. 266. 267. 268. 269. 270. 271. 272. 273. 274. 275. 276. 277. 278. 279. 280. 281. 282. 283. 284. 285. 286. 287. 288. 289. 290. 291. 292. 293. 294. 295. 296. 297. 298. 299. 300. 301. 302. 303. 304. 305. 306. 307. 308. 309. 310. 311. 312. 313. 314. 315. 316. 317. 318. 319. 320. 321. 322. 323. 324. 325. 326. 327. 328. 329. 330. 331. 332. 333. 334. 335. 336. 337. 338. 339. 340. 341. 342. 343. 344. 345. 346. 347. 348. 349. 350. 351. 352. 353. 354. 355. 356. 357. 358. 359. 360. 361. 362. 363. 364. 365. 366. 367. 368. 369. 370. 371. 372. 373. 374. 375. 376. 377. 378. 379. 380. 381. 382. 383. 384. 385. 386. 387. 388. 389. 390. 391. 392. 393. 394. 395. 396. 397. 398. 399. 400. 401. 402. 403. 404. 405. 406. 407. 408. 409. 410. 411. 412. 413. 414. 415. 416. 417. 418. 419. 420. 421. 422. 423. 424. 425. 426. 427. 428. 429. 430. 431. 432. 433. 434. 435. 436. 437. 438. 439. 440. 441. 442. 443. 444. 445. 446. 447. 448. 449. 450. 451. 452. 453. 454. 455. 456. 457. 458. 459. 460. 461. 462. 463. 464. 465. 466. 467. 468. 469. 470. 471. 472. 473. 474. 475. 476. 477. 478. 479. 480. 481. 482. 483. 484. 485. 486. 487. 488. 489. 490. 491. 492. 493. 494. 495. 496. 497. 498. 499. 500. 501. 502. 503. 504. 505. 506. 507. 508. 509. 510. 511. 512. 513. 514. 515. 516. 517. 518. 519. 520. 521. 522. 523. 524. 525. 526. 527. 528. 529. 530. 531. 532. 533. 534. 535. 536. 537. 538. 539. 540. 541. 542. 543. 544. 545. 546. 547. 548. 549. 550. 551. 552. 553. 554. 555. 556. 557. 558. 559. 560. 561. 562. 563. 564. 565. 566. 567. 568. 569. 570. 571. 572. 573. 574. 575. 576. 577. 578. 579. 580. 581. 582. 583. 584. 585. 586. 587. 588. 589. 590. 591. 592. 593. 594. 595. 596. 597. 598. 599. 600. 601. 602. 603. 604. 605. 606. 607. 608. 609. 610. 611. 612. 613. 614. 615. 616. 617. 618. 619. 620. 621. 622. 623. 624. 625. 626. 627. 628. 629. 630. 631. 632. 633. 634. 635. 636. 637. 638. 639. 640. 641. 642. 643. 644. 645. 646. 647. 648. 649. 650. 651. 652. 653. 654. 655. 656. 657. 658. 659. 660. 661. 662. 663. 664. 665. 666. 667. 668. 669. 670. 671. 672. 673. 674. 675. 676. 677. 678. 679. 680. 681. 682. 683. 684. 685. 686. 687. 688. 689. 690. 691. 692. 693. 694. 695. 696. 697. 698. 699. 700. 701. 702. 703. 704. 705. 706. 707. 708. 709. 710. 711. 712. 713. 714. 715. 716. 717. 718. 719. 720. 721. 722. 723. 724. 725. 726. 727. 728. 729. 730. 731. 732. 733. 734. 735. 736. 737. 738. 739. 740. 741. 742. 743. 744. 745. 746. 747. 748. 749. 750. 751. 752. 753. 754. 755. 756. 757. 758. 759. 760. 761. 762. 763. 764. 765. 766. 767. 768. 769. 770. 771. 772. 773. 774. 775. 776. 777. 778. 779. 780. 781. 782. 783. 784. 785. 786. 787. 788. 789. 790. 791. 792. 793. 794. 795. 796. 797. 798. 799. 800. 801. 802. 803. 804. 805. 806. 807. 808. 809. 810. 811. 812. 813. 814. 815. 816. 817. 818. 819. 820. 821. 822. 823. 824. 825. 826. 827. 828. 829. 830. 831. 832. 833. 834. 835. 836. 837. 838. 839. 840. 84

1. *Chlorophyll a* and *Chlorophyll b* were determined by the method of Arar and Collins (1987).

Charlty registration number 1122536

Company registration number 06362939 (England and Wales)

BRIDGE SCHOOL MALVERN LTD
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

BRIDGE SCHOOL MALVERN LTD

LEGAL AND ADMINISTRATIVE INFORMATION

| | | |
|--------------------------|---|-------------------------------|
| Trustees | Helen Attree | |
| | Julie Taylor | |
| | Sarah Slater (Chair) | |
| | Geoffrey Vevers | |
| | Clare Gabriel | (Appointed 10 September 2024) |
| | Graham Quint | (Appointed 13 November 2024) |
| | Julia Cherry Clarke | (Appointed 8 January 2025) |
| Secretary | Neil Hornby | |
| Charity number | 1122536 | |
| Company number | 06362939 | |
| Registered office | Unit 2, Hanley Workshops
Hanley Swan
Worcester
Worcestershire
WR8 0DX | |
| Auditor | Kendall Wadley LLP
Granta Lodge
71 Graham Road
Malvern
Worcestershire
WR14 2JS | |
| Bankers | Co-operative Bank
PO Box 250
Delf House
Southway
Skelmersdale
WN8 6WT | |

BRIDGE SCHOOL MALVERN LTD

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BRIDGE SCHOOL MALVERN LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 AUGUST 2024

The trustees present their annual report and financial statements for the year ended 31 August 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

Objectives

We are an independent special school working with young people who have struggled in mainstream schools, or for whom mainstream education is not suitable.

Liking themselves, recognising their unique gifts and being proud of what they do, are all as important as obtaining qualifications.

We focus on the social, practical and personal skills that will help them to achieve and keep a job and make positive contributions to their families and communities.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Achievements and performance

The school has continued to develop over the last year. Student numbers have been stable and the school remains at capacity in both the main site and the Sixth Form. The school has continued to broaden the range of opportunities available to students and this has included additional support services across the whole school, 90% of young people made a positive progression into work or further training.

Financial review

Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

Financial review

Bridge School Malvern Ltd's total income for the year was £2,158,435 (2023: £1,985,954) and total expenditure was £2,146,977 which includes a loss on disposal of tangible fixed assets of £1,953 (2023: £1,815,239 no tangible fixed asset disposal impact). Achieving a surplus for the year of £11,458 (2023: £170,715). A breakdown between unrestricted and restricted funds is shown in the accounts.

Reserves policy

The Governors aim to maintain free cash reserves in unrestricted funds at a level that equates to 20% of annual charitable expenditure. The Governors consider that this level will provide sufficient funds to respond to short-term changes in funding or loss of students. If it is required that free cash reserves are used the CEO will inform the governors giving the reason and likely duration.

In addition, a Designated Building Investment Fund may be established as required for future investment in infrastructure, particularly to replace facilities that are lost through an inability to renew existing building/site leases. Any unexpended sums, after the cash reserve has been met, at the request of the trustees will be allocated to this fund. FSC may from time to time direct that a specific source of revenue be set aside for reserves. Permission from the FSC will be required before any funds from the Designated Building Investment Fund are used.

BRIDGE SCHOOL MALVERN LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

Structure, governance and management

The charity is a company limited by guarantee and was set up by a Trust deed.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Helen Attree

Julie Taylor

Sarah Slater (Chair)

Geoffrey Vevers

Judith Keene

(Resigned 9 July 2024)

Clare Gabriel

(Appointed 10 September 2024)

Graham Quint

(Appointed 13 November 2024)

Julia Cherry Clarke

(Appointed 8 January 2025)

The post of Chair of Governors is held by Sarah Slater.

The management of the Company is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Auditor

In accordance with the company's articles, a resolution proposing that Kendall Wadley LLP be reappointed as auditor of the company will be put at a General Meeting.

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.



Sarah Slater (Chair)

Trustee

12 May 2025

BRIDGE SCHOOL MALVERN LTD

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2024

The trustees, who are also the directors of Bridge School Malvern Ltd for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

BRIDGE SCHOOL MALVERN LTD

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF BRIDGE SCHOOL MALVERN LTD

Opinion

We have audited the financial statements of Bridge School Malvern Ltd (the 'charity') for the year ended 31 August 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

BRIDGE SCHOOL MALVERN LTD

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF BRIDGE SCHOOL MALVERN LTD

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Extent to which the audit was considered capable of detecting irregularities, including fraud

- an understanding of the risk assessment process (including the assessment of the risk of fraud) adopted by the Trustee Board is obtained and their attitude to risk ascertained
- an assessment of the susceptibility to material mis-statement of the financial statements as a result of management over-ride or fraud is made
- it is ensured that the engagement team have, collectively, the appropriate competence, capabilities and skills to be involved in the assignment, are fully briefed and understand the risks specific to the charity

Audit response to risks identified

- processes to test the outcomes of our assessment include, a review of Trustee Board minutes, analytical review, the relevance and accuracy of significant accounting estimates, substantive testing of significant transactions, work to identify unusual or unexpected accounting entries including the testing of journal entries, information disclosed in the financial statements is traced to supporting documentation. In all instances it is acknowledged that material mis-statements that arise from fraud may involve deliberate concealment or collusion and are, therefore, by their very nature harder to detect than those arising from error.
- an understanding of the legal and regulatory framework as applicable to the charity is obtained together with knowledge of the procedures put in place by the charity in order to comply with the same.
- it is established if there have been any instances of non-compliance with applicable laws and regulations, where there are such breaches, a full understanding, including gathering of relevant documentation appertaining to the event is obtained and assessed.

It should be noted that Auditing standards limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

BRIDGE SCHOOL MALVERN LTD

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF BRIDGE SCHOOL MALVERN LTD

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Sarah Morley BA (Hons) ACA (Senior Statutory Auditor)
for and on behalf of Kendall Wadley LLP

12 May 2025

Chartered Accountants
Statutory Auditor

Granta Lodge
71 Graham Road
Malvern
Worcestershire
WR14 2JS

Kendall Wadley LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

BRIDGE SCHOOL MALVERN LTD

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2024

| | | Unrestricted
funds
2024
£ | Restricted
funds
2024
£ | Total
2024
£ | Unrestricted
funds
2023
£ | Restricted
funds
2023
£ | Total
2023
£ |
|---|----|------------------------------------|----------------------------------|--------------------|------------------------------------|----------------------------------|--------------------|
| Notes | | | | | | | |
| <u>Income and endowments from:</u> | | | | | | | |
| Donations and legacies | 3 | 300 | - | 300 | 601 | - | 601 |
| Charitable activities | 4 | 2,047,842 | 46,426 | 2,094,268 | 1,918,168 | 20,047 | 1,938,215 |
| Investments | 5 | 517 | - | 517 | 203 | - | 203 |
| Other income | 6 | 63,350 | - | 63,350 | 46,935 | - | 46,935 |
| Total income | | 2,112,009 | 46,426 | 2,158,435 | 1,965,907 | 20,047 | 1,985,954 |
| <u>Expenditure on:</u> | | | | | | | |
| Charitable activities | 7 | 2,098,242 | 46,782 | 2,145,024 | 1,795,192 | 20,047 | 1,815,239 |
| Other | 11 | 1,953 | - | 1,953 | - | - | - |
| Total expenditure | | 2,100,195 | 46,782 | 2,146,977 | 1,795,192 | 20,047 | 1,815,239 |
| Net income/(expenditure) for the year/ | | | | | | | |
| Net movement in funds | | 11,814 | (356) | 11,458 | 170,715 | - | 170,715 |
| Fund balances at 1 September 2023 | | | | | | | |
| | | 772,231 | 356 | 772,587 | 601,516 | 356 | 601,872 |
| Fund balances at 31 August 2024 | | | | | | | |
| | | 784,045 | - | 784,045 | 772,231 | 356 | 772,587 |

The statement of financial activities includes all gains and losses recognised in the year.

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

BRIDGE SCHOOL MALVERN LTD

BALANCE SHEET

AS AT 31 AUGUST 2024

| | Notes | 2024
£ | £ | 2023
£ | £ |
|---|-------|-----------|---------|-----------|---------|
| Fixed assets | | | | | |
| Tangible assets | 13 | | 429,790 | | 327,134 |
| Current assets | | | | | |
| Debtors | 14 | 28,485 | | 88,133 | |
| Cash at bank and in hand | | 403,150 | | 431,914 | |
| | | 431,635 | | 520,047 | |
| Creditors: amounts falling due within one year | 15 | (77,380) | | (74,594) | |
| Net current assets | | | 354,255 | | 445,453 |
| Total assets less current liabilities | | | 784,045 | | 772,587 |
| Income funds | | | | | |
| Restricted funds | 17 | - | | | 356 |
| Unrestricted funds | | 784,045 | | | 772,231 |
| | | 784,045 | | | 772,587 |

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 August 2024, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 12 May 2025



Sarah Slater (Chair)
Trustee

Company registration number 06362939

BRIDGE SCHOOL MALVERN LTD

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2024

| | Notes | 2024
£ | £ | 2023
£ | £ |
|---|-------|-----------|-----------|-----------|----------|
| Cash flows from operating activities | | | | | |
| Cash generated from operations | 21 | | 99,473 | | 186,883 |
| Investing activities | | | | | |
| Purchase of tangible fixed assets | | (133,854) | | (51,066) | |
| Proceeds from disposal of tangible fixed assets | | 5,100 | | 1,200 | |
| Investment income received | | 517 | | 203 | |
| Net cash used in investing activities | | | (128,237) | | (49,663) |
| Net cash used in financing activities | | | - | | - |
| Net (decrease)/increase in cash and cash equivalents | | | (28,764) | | 137,220 |
| Cash and cash equivalents at beginning of year | | | 431,914 | | 294,694 |
| Cash and cash equivalents at end of year | | | 403,150 | | 431,914 |

BRIDGE SCHOOL MALVERN LTD

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

1 Accounting policies

Charity information

Bridge School Malvern Ltd is a private company limited by guarantee incorporated in England and Wales. The registered office is Unit 2, Hanley Workshops, Hanley Swan, Worcester, Worcestershire, WR8 0DX.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold land to market value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

BRIDGE SCHOOL MALVERN LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

1 Accounting policies

(Continued)

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

| | |
|------------------------------|---------------------------|
| Freehold land | Not depreciated |
| Leasehold land and buildings | 10% straight line |
| Plant and equipment | 5% - 20% reducing balance |
| Computers | 25% reducing balance |

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held at call with banks.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

BRIDGE SCHOOL MALVERN LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

1 Accounting policies

(Continued)

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

It is to be noted as a significant estimate, the valuation of the freehold land held with the carrying amount of £72,000. See note 13.

3 Income from donations and legacies

| | Unrestricted
funds
2024
£ | Unrestricted
funds
2023
£ |
|--------|------------------------------------|------------------------------------|
| Grants | 300 | 601 |

4 Income from charitable activities

| | Unrestricted
funds
2024
£ | Restricted
funds
2024
£ | Total
2024
£ | Unrestricted
funds
2023
£ | Restricted
funds
2023
£ | Total
2023
£ |
|----------------------------------|------------------------------------|----------------------------------|--------------------|------------------------------------|----------------------------------|--------------------|
| Services provided under contract | 2,047,842 | 46,426 | 2,094,268 | 1,918,168 | 20,047 | 1,938,215 |

BRIDGE SCHOOL MALVERN LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

5 Income from investments

| | Unrestricted
funds
2024
£ | Unrestricted
funds
2023
£ |
|---------------------|------------------------------------|------------------------------------|
| Interest receivable | 517 | 203 |

6 Other income

| | Unrestricted
funds
2024
£ | Unrestricted
funds
2023
£ |
|--------------|------------------------------------|------------------------------------|
| Other income | 63,350 | 46,935 |

BRIDGE SCHOOL MALVERN LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

7 Charitable activities

| | Charitable
Expenditure
2024
£ | Charitable
Expenditure
2023
£ |
|---|--|--|
| Staff costs | 1,675,810 | 1,463,182 |
| Depreciation and impairment | 24,145 | 22,280 |
| Staff training | 9,949 | 10,547 |
| Teaching expenses | 129,888 | 83,958 |
| Consumables | 1,590 | 473 |
| Rent, rates and utilities | 77,954 | 41,312 |
| Building/site maintenance and development | 89,853 | 80,470 |
| Examination fees | 5,863 | 4,973 |
| Vehicles expenses/staff mileage | 7,300 | 7,386 |
| Animal care | 8,294 | 10,403 |
| Computer costs | 21,996 | 18,300 |
| Audit and accountancy fees | 20,031 | 19,954 |
| Legal and professional charges | 14,889 | 9,340 |
| Sundry expenses | 5,568 | 4,509 |
| Bank charges | 1,263 | 1,304 |
| Insurance | 19,150 | 16,856 |
| Pupil Premium costs | 31,481 | 19,992 |
| | <u>2,145,024</u> | <u>1,815,239</u> |
| Analysis by fund | | |
| Unrestricted funds | 2,098,242 | 1,795,192 |
| Restricted funds | 46,782 | 20,047 |
| | <u>2,145,024</u> | <u>1,815,239</u> |

8 Auditor's remuneration

| Fees payable to the charity's auditor for the audit of the charity's annual accounts: | 2024
£ | 2023
£ |
|---|---------------|---------------|
| Audit of the charity's annual accounts | <u>12,600</u> | <u>12,000</u> |

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

BRIDGE SCHOOL MALVERN LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

10 Employees

The average monthly number of employees during the year was:

| 2024
Number | 2023
Number |
|----------------|----------------|
| 50 | 48 |

Employment costs

| | 2024
£ | 2023
£ |
|-----------------------|------------------|------------------|
| Wages and salaries | 1,470,644 | 1,290,455 |
| Social security costs | 138,376 | 113,284 |
| Other pension costs | 66,790 | 59,443 |
| | <u>1,675,810</u> | <u>1,463,182</u> |

Included above is £15,000 (2023 - £nil) in respect of termination benefits.

The number of employees whose annual remuneration was more than £60,000 is as follows:

| | 2024
Number | 2023
Number |
|-------------------|----------------|----------------|
| £60,000 - £70,000 | <u>1</u> | <u>-</u> |

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

| | 2024
£ | 2023
£ |
|------------------------|----------------|----------------|
| Aggregate compensation | <u>175,265</u> | <u>179,789</u> |

11 Other expenditure

| | Unrestricted
funds
2024
£ | Unrestricted
funds
2023
£ |
|---|------------------------------------|------------------------------------|
| Net loss on disposal of tangible fixed assets | <u>1,953</u> | <u>-</u> |

12 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

BRIDGE SCHOOL MALVERN LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

13 Tangible fixed assets

| | Freehold land | Leasehold land and buildings | Plant and equipment | Computers | Total |
|------------------------------------|---------------|------------------------------|---------------------|-----------|---------|
| | £ | £ | £ | £ | £ |
| Cost or valuation | | | | | |
| At 1 September 2023 | 72,000 | 189,664 | 177,633 | 51,150 | 490,447 |
| Additions | - | 71,541 | 35,369 | 26,944 | 133,854 |
| Disposals | - | - | (7,600) | - | (7,600) |
| At 31 August 2024 | 72,000 | 261,205 | 205,402 | 78,094 | 616,701 |
| Depreciation and impairment | | | | | |
| At 1 September 2023 | - | 33,996 | 103,119 | 26,198 | 163,313 |
| Depreciation charged in the year | - | 7,603 | 6,582 | 9,960 | 24,145 |
| Eliminated in respect of disposals | - | - | (547) | - | (547) |
| At 31 August 2024 | - | 41,599 | 109,154 | 36,158 | 186,911 |
| Carrying amount | | | | | |
| At 31 August 2024 | 72,000 | 219,606 | 96,248 | 41,936 | 429,790 |
| At 31 August 2023 | 72,000 | 155,668 | 74,514 | 24,952 | 327,134 |

| | 2024
£ | 2023
£ |
|----------|-----------|-----------|
| Freehold | 72,000 | 72,000 |

Freehold land with a carrying amount of £72,000 was revalued at October 2021 by David E J Prosser, FRICS, independent valuers not connected with the charity on the basis of market value. The valuation conforms to International Valuation Standards and was based on recent market transactions on arm's length terms for similar properties.

The trustees believe the valuation is still true and fair in the current financial year.

14 Debtors

| | 2024
£ | 2023
£ |
|---|-----------|-----------|
| Amounts falling due within one year: | | |
| Trade debtors | 80 | 63,630 |
| Prepayments and accrued income | 28,405 | 24,503 |
| | 28,485 | 88,133 |

BRIDGE SCHOOL MALVERN LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

15 Creditors: amounts falling due within one year

| | 2024
£ | 2023
£ |
|------------------------------------|---------------|---------------|
| Other taxation and social security | 32,954 | 35,357 |
| Trade creditors | 9,881 | 21,407 |
| Other creditors | 8,894 | 6,701 |
| Accruals and deferred income | 25,651 | 11,129 |
| | <u>77,380</u> | <u>74,594</u> |

16 Retirement benefit schemes

| | 2024
£ | 2023
£ |
|---|---------------|---------------|
| Defined contribution schemes | | |
| Charge to profit or loss in respect of defined contribution schemes | <u>66,790</u> | <u>59,443</u> |

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

17 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

| | At 1
September
2023
£ | Incoming
resources
£ | Resources
expended
£ | At 31 August
2024
£ |
|-----------------------|--------------------------------|----------------------------|----------------------------|---------------------------|
| Pupil Premium | <u>356</u> | <u>46,426</u> | <u>(46,782)</u> | <u>-</u> |
| Previous year: | | | | |
| | At 1
September
2022
£ | Incoming
resources
£ | Resources
expended
£ | At 31 August
2023
£ |
| Pupil Premium | <u>356</u> | <u>20,047</u> | <u>(20,047)</u> | <u>356</u> |

BRIDGE SCHOOL MALVERN LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

18 Analysis of net assets between funds

| | Unrestricted
funds
2024
£ | Restricted
funds
2024
£ | Total
2024
£ |
|------------------------------|------------------------------------|----------------------------------|--------------------|
| At 31 August 2024: | | | |
| Tangible assets | 429,790 | - | 429,790 |
| Current assets/(liabilities) | 354,255 | - | 354,255 |
| | <u>784,045</u> | <u>-</u> | <u>784,045</u> |
| | | | |
| | Unrestricted
funds
2023
£ | Restricted
funds
2023
£ | Total
2023
£ |
| At 31 August 2023: | | | |
| Tangible assets | 327,134 | - | 327,134 |
| Current assets/(liabilities) | 445,097 | 356 | 445,453 |
| | <u>772,231</u> | <u>356</u> | <u>772,587</u> |

19 Operating lease commitments

Lessee

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

| | 2024
£ | 2023
£ |
|----------------------------|---------------|---------------|
| Within one year | 43,292 | 38,625 |
| Between two and five years | 33,125 | 11,250 |
| | <u>76,417</u> | <u>49,875</u> |

Lessee

The operating leases represent leases of the Former Print Building, Units 2 and 3 Hanley Workshop and Unit B at Sixways from third parties. The leases are negotiated over terms of 1-5 years with phased increases over the lease term. All leases include a provision for five-yearly upward rent reviews according to prevailing market conditions.

BRIDGE SCHOOL MALVERN LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

20 Related party transactions

During the year income of £54,172 (2023: £35,997) was received from Bridge The Gap Malvern Limited in relation to the use of Bridge School Malvern Ltd's staff and services. Bridge The Gap Malvern Limited is a company in which Neil Hornby, CEO of Bridge School Malvern Ltd, is a director and shareholder.

During the year purchases of £38,980 (2023: £NIL) were made from Bridge The Gap Malvern Limited for use of their services.

At the year end £NIL (2023: £NIL) is included within debtors receivable within one year.

During the year purchases of £840 (2023: £NIL) were made from St Andrews Church for the hire of meeting rooms. St Andrews Church is a charity in which Helen Attree, Director and Trustee of Bridge School Malvern Ltd, is an employee.

At the year end £320 (2023: £NIL) is owed to St Andrews Church. and is included within creditors due within one year.

| 21 Cash generated from operations | 2024
£ | 2023
£ |
|---|---------------|----------------|
| Surplus for the year | 11,458 | 170,715 |
| Adjustments for: | | |
| Investment income recognised in statement of financial activities | (517) | (203) |
| Loss on disposal of tangible fixed assets | 1,953 | - |
| Depreciation and impairment of tangible fixed assets | 24,145 | 22,280 |
| Movements in working capital: | | |
| Decrease/(increase) in debtors | 59,648 | (21,327) |
| Increase in creditors | 2,786 | 15,418 |
| Cash generated from operations | 99,473 | 186,883 |

22 Analysis of changes in net funds

The charity had no material debt during the year.

**BRIDGE SCHOOL MALVERN LTD
UNIT2, HANLEY WORKSHOPS
HANLEY SWAN
WORCESTER
WORCESTERSHIRE
WR8 0DX**

**COMPANY NUMBER: 06362939
CHARITY NUMBER: 1122536**

17 March 2025

Kendall Wadley LLP
Granta Lodge
71 Graham Road
Malvern
Worcestershire
WR14 2JS

Dear Directors,

The following representations are made on the basis of enquiries of management and staff with relevant knowledge and experience such as we consider necessary in connection with your audit of the charitable company's financial statements for the year ended 31 August 2024. These enquiries have included inspection of supporting documentation where appropriate and are sufficient to satisfy ourselves that we can make each of the following representations. All representations are made to the best of our knowledge and belief.

General

1. We have fulfilled our responsibilities as trustees (also directors for the purposes of Companies Act) as set out in the terms of your engagement letter dated 8 April 2024, under the Companies Act 2006 and Charities Act 2011 for preparing financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), for being satisfied that they give a true and fair view and for making accurate representations to you.
2. All the transactions undertaken by the charitable company have been properly reflected and recorded in the accounting records.
3. All the accounting records have been made available to you for the purpose of your audit. We have provided you with unrestricted access to all appropriate persons within the charitable company, and with all other records and related information requested, including minutes of all management and trustee meetings and correspondence with The Charity Commission.
4. The financial statements are free of material misstatements, including omissions.
5. We are not aware of any uncorrected misstatements, and believe that should any exist they would be immaterial both individually and in total.

Internal control and fraud

6. We acknowledge our responsibility for the design, implementation and maintenance of internal control to prevent and detect fraud and error, and we believe that we have appropriately fulfilled these responsibilities. We have disclosed to you the results of our risk assessment that the financial statements may be misstated as a result of fraud.
7. We have disclosed to you all instances of known or suspected fraud affecting the entity involving management, employees who have a significant role in internal control or others where fraud could have a material effect on the financial statements.
8. We have also disclosed to you all information in relation to allegations of fraud or suspected fraud affecting the entity's financial statements communicated by current or former employees, analysts, regulators or others.

Assets and liabilities

9. The charitable company has satisfactory title to all assets and there are no liens or encumbrances on the charitable company's assets.
10. All actual liabilities, contingent liabilities and guarantees given to third parties have been recorded or disclosed as appropriate.
11. We have no plans or intentions that may materially alter the carrying value and, where relevant, the fair value measurements or classification of assets and liabilities reflected in the financial statements.

Accounting estimates

12. The methods, data and significant assumptions used by us in making accounting estimates, and their related disclosures, are appropriate to achieve recognition, measurement and disclosure that is reasonable in the context of the applicable financial reporting framework.

Loans and arrangements

13. The charitable company has not granted any advances or credits to, or made guarantees on behalf of, directors.

Legal claims

14. We have disclosed to you all claims in connection with litigation that have been, or are expected to be, received and such matters, as appropriate, have been properly accounted for and disclosed in the financial statements.

Laws and regulations

15. We have disclosed to you all known instances of non-compliance or suspected non-compliance with laws and regulations whose effects should be considered when preparing the financial statements.

Related parties

16. Related party relationships and transactions have been appropriately accounted for and disclosed in the financial statements. We have disclosed to you all relevant information concerning such relationships and transactions and are not aware of any other matters which require disclosure in order to comply with legislative and accounting standards requirements.

Subsequent events

17. All events subsequent to the date of the financial statements which require adjustment or disclosure have been properly accounted for and disclosed.

Going concern

18. We believe that the charitable company's financial statements should be prepared on a going concern basis on the grounds that current and future sources of funding or support will be more than adequate for the charitable company's needs. We also confirm our plans for future action(s) required to enable the charitable company to continue as a going concern are feasible. We have considered a period of twelve months from the date of approval of the financial statements. We believe that no further disclosures relating to the charitable company's ability to continue as a going concern need to be made in the financial statements.

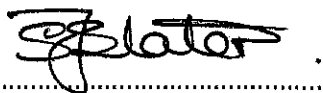
Grants and donations

19. All grants, donations and other income, the receipt of which is subject to specific terms or conditions, have been notified to you. There have been no breaches of terms or conditions in the application of such income. Details are as disclosed in the notes to the financial statements.

We acknowledge our legal responsibilities regarding disclosure of information to you as auditors and confirm that so far as we are aware, there is no relevant audit information needed by you in connection with preparing your audit report of which you are unaware.

Each director has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that you are aware of that information.

Yours faithfully



.....
Signed on behalf of the board of trustees (directors)

Accounts

Charity registration number 1122536

Company registration number 06362939 (England and Wales)

BRIDGE SCHOOL MALVERN LTD
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

BRIDGE SCHOOL MALVERN LTD

LEGAL AND ADMINISTRATIVE INFORMATION

| | | |
|--------------------------|---|---|
| Trustees | Helen Attree
Julie Taylor
Sarah Slater
Geoffrey Vevers
Judith Keene | (Appointed 3 May 2023)
(Appointed 30 January 2023) |
| Secretary | Neil Hornby | |
| Charity number | 1122536 | |
| Company number | 06362939 | |
| Registered office | Unit 2, Hanley Workshops
Hanley Swan
Worcester
Worcestershire
WR8 0DX | |
| Auditor | Kendall Wadley LLP
Granta Lodge
71 Graham Road
Malvern
Worcestershire
WR14 2JS | |
| Bankers | Co-operative Bank
PO Box 250
Delf House
Southway
Skelmersdale
WN8 6WT | |

BRIDGE SCHOOL MALVERN LTD

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|---|-------------|
| Trustees' report | 1 - 2 |
| Statement of trustees' responsibilities | 3 |
| Independent auditor's report | 4 - 6 |
| Statement of financial activities | 7 |
| Balance sheet | 8 |
| Statement of cash flows | 9 |
| Notes to the financial statements | 10 - 18 |

BRIDGE SCHOOL MALVERN LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 AUGUST 2023

The trustees present their annual report and financial statements for the year ended 31 August 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

a) Policies and objectives

The School's objectives of making learning available to children and young people for whom the mainstream education system does not work remains strong. The school continues to offer a range of therapeutic and recreational activities that promotes pupils' ability to engage socially and to prepare for fulfilling independent adult lives.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Achievements and performance

The school has continued to develop over the last year. Student numbers have been stable and the school remains at capacity in both the main site and the Sixth Form. The school has continued to broaden the range of opportunities available to students and this has included additional support services across the whole school, 89% of young people made a positive progression into work or further training.

Financial review

Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

Financial review

Bridge School Malvern Ltd's total income for the year was £1,985,954 (2022: £1,617,581) and total expenditure was £1,815,239 (2022: £1,632,112). The project showed a surplus for the year of £170,715 (2022 deficit: £14,531). A breakdown between unrestricted and restricted funds is shown in the accounts.

Reserves policy

The Governors aim to maintain free Cash Reserves in unrestricted funds at a level which equates to approximately 2 months of unrestricted charitable expenditure. The Governors consider that this level will provide sufficient funds to respond to short-term changes in funding or loss of students. In addition, a Designated Building Investment Fund will be established for future investment in infrastructure, particularly to replace facilities which are lost through an inability to renew existing building/site leases. Any unexpended sums, after the Cash Reserve has been met, will be allocated to this fund. At the year end free reserves excluding fixed assets were £445,097 (2022 £301,968). This is split between Cash Reserves £302,539 and Building Investment Fund £142,558.

Structure, governance and management

The charity is a company limited by guarantee and was set up by a Trust deed.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Helen Attree

Julie Taylor

Sarah Slater

Geoffrey Vevers

Judith Keene

(Appointed 3 May 2023)

(Appointed 30 January 2023)

BRIDGE SCHOOL MALVERN LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 AUGUST 2023*

The management of the Company is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Auditor

Kendall Wadley LLP was appointed as the auditor of the charity for the year.

In accordance with the company's articles, a resolution proposing that Kendall Wadley LLP be reappointed as auditor of the company will be put at a General Meeting.

The trustees' report was approved by the Board of Trustees.

Helen Attree

Trustee

13 May 2024

BRIDGE SCHOOL MALVERN LTD

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2023

The trustees, who are also the directors of Bridge School Malvern Ltd for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

BRIDGE SCHOOL MALVERN LTD

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF BRIDGE SCHOOL MALVERN LTD

Opinion

We have audited the financial statements of Bridge School Malvern Ltd (the 'charity') for the year ended 31 August 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

BRIDGE SCHOOL MALVERN LTD

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF BRIDGE SCHOOL MALVERN LTD

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Extent to which the audit was considered capable of detecting irregularities, including fraud

- an understanding of the risk assessment process (including the assessment of the risk of fraud) adopted by the Trustee Board is obtained and their attitude to risk ascertained
- an assessment of the susceptibility to material mis-statement of the financial statements as a result of management over-ride or fraud is made
- it is ensured that the engagement team have, collectively, the appropriate competence, capabilities and skills to be involved in the assignment, are fully briefed and understand the risks specific to the charity

Audit response to risks identified

- processes to test the outcomes of our assessment include, a review of Trustee Board minutes, analytical review, the relevance and accuracy of significant accounting estimates, substantive testing of significant transactions, work to identify unusual or unexpected accounting entries including the testing of journal entries, information disclosed in the financial statements is traced to supporting documentation. In all instances it is acknowledged that material mis-statements that arise from fraud may involve deliberate concealment or collusion and are, therefore, by their very nature harder to detect than those arising from error.

- an understanding of the legal and regulatory framework as applicable to the charity is obtained together with knowledge of the procedures put in place by the charity in order to comply with the same.

- it is established if there have been any instances of non-compliance with applicable laws and regulations, where there are such breaches, a full understanding, including gathering of relevant documentation appertaining to the event is obtained and assessed.

It should be noted that Auditing standards limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

BRIDGE SCHOOL MALVERN LTD

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF BRIDGE SCHOOL MALVERN LTD

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Sarah Morley ACA (Senior Statutory Auditor)
for and on behalf of Kendall Wadley LLP

13 May 2024

Chartered Accountants
Statutory Auditor

Granta Lodge
71 Graham Road
Malvern
Worcestershire
WR14 2JS

Kendall Wadley LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

BRIDGE SCHOOL MALVERN LTD

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2023

| | | Unrestricted
funds
2023
£ | Restricted
funds
2023
£ | Total
2023
£ | Unrestricted
funds
2022
£ | Restricted
funds
2022
£ | Total
2022
£ |
|---|---|------------------------------------|----------------------------------|--------------------|------------------------------------|----------------------------------|--------------------|
| Notes | | | | | | | |
| <u>Income and endowments from:</u> | | | | | | | |
| Donations and legacies | 3 | 601 | - | 601 | 120 | 13,798 | 13,918 |
| Charitable activities | 4 | 1,918,168 | 20,047 | 1,938,215 | 1,579,326 | 15,770 | 1,595,096 |
| Investments | 5 | 203 | - | 203 | 7 | - | 7 |
| Other income | 6 | 46,935 | - | 46,935 | 8,560 | - | 8,560 |
| Total income | | 1,965,907 | 20,047 | 1,985,954 | 1,588,013 | 29,568 | 1,617,581 |
| <u>Expenditure on:</u> | | | | | | | |
| Raising funds | 7 | - | - | - | 10,558 | - | 10,558 |
| Charitable activities | 8 | 1,795,192 | 20,047 | 1,815,239 | 1,583,795 | 37,759 | 1,621,554 |
| Total expenditure | | 1,795,192 | 20,047 | 1,815,239 | 1,594,353 | 37,759 | 1,632,112 |
| Gross transfers between funds | | - | - | - | (8,547) | 8,547 | - |
| Net income/(expenditure) for the year/
Net movement in funds | | 170,715 | - | 170,715 | (14,887) | 356 | (14,531) |
| Fund balances at 1 September 2022 | | 601,516 | 356 | 601,872 | 616,403 | - | 616,403 |
| Fund balances at 31 August 2023 | | 772,231 | 356 | 772,587 | 601,516 | 356 | 601,872 |

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

BRIDGE SCHOOL MALVERN LTD

BALANCE SHEET

AS AT 31 AUGUST 2023

| | Notes | 2023
£ | £ | 2022
£ | £ |
|---|-------|-----------------|----------------|-----------------|----------------|
| Fixed assets | | | | | |
| Tangible assets | 13 | | 327,134 | | 299,548 |
| Current assets | | | | | |
| Debtors | 14 | 88,133 | | 66,806 | |
| Cash at bank and in hand | | 431,914 | | 294,694 | |
| | | <u>520,047</u> | | <u>361,500</u> | |
| Creditors: amounts falling due within one year | 15 | <u>(74,594)</u> | | <u>(59,176)</u> | |
| Net current assets | | | 445,453 | | 302,324 |
| Total assets less current liabilities | | | <u>772,587</u> | | <u>601,872</u> |
| Income funds | | | | | |
| Restricted funds | 16 | | 356 | | 356 |
| Unrestricted funds | | | 772,231 | | 601,516 |
| | | | <u>772,587</u> | | <u>601,872</u> |

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 August 2023, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 13 May 2024

Helen Attree
Trustee

Company registration number 06362939

BRIDGE SCHOOL MALVERN LTD

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2023

| | Notes | 2023
£ | £ | 2022
£ | £ |
|--|-------|-----------|----------|-----------|----------|
| Cash flows from operating activities | | | | | |
| Cash generated from operations | 20 | | 186,883 | | 96,720 |
| Investing activities | | | | | |
| Purchase of tangible fixed assets | | (51,066) | | (26,707) | |
| Proceeds from disposal of tangible fixed assets | | 1,200 | | - | |
| Investment income received | | 203 | | 7 | |
| | | | | | |
| Net cash used in investing activities | | | (49,663) | | (26,700) |
| Net cash used in financing activities | | | - | | - |
| | | | | | |
| Net increase in cash and cash equivalents | | | 137,220 | | 70,020 |
| Cash and cash equivalents at beginning of year | | | 294,694 | | 224,674 |
| | | | | | |
| Cash and cash equivalents at end of year | | | 431,914 | | 294,694 |

BRIDGE SCHOOL MALVERN LTD

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2023

1 Accounting policies

Charity information

Bridge School Malvern Ltd is a private company limited by guarantee incorporated in England and Wales. The registered office is Unit 2, Hanley Workshops, Hanley Swan, Worcester, Worcestershire, WR8 0DX.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold land to market value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

BRIDGE SCHOOL MALVERN LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

1 Accounting policies

(Continued)

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

| | |
|------------------------------|---------------------------|
| Freehold land | Not depreciated |
| Leasehold land and buildings | 10% straight line |
| Plant and equipment | 5% - 20% reducing balance |
| Computers | 25% reducing balance |

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held at call with banks.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

BRIDGE SCHOOL MALVERN LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

1 Accounting policies (Continued)

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

| | Unrestricted
funds | Unrestricted
funds | Restricted
funds | Total |
|--------|-----------------------|-----------------------|---------------------|-----------|
| | 2023
£ | 2022
£ | 2022
£ | 2022
£ |
| Grants | 601 | 120 | 13,798 | 13,918 |

4 Charitable activities

| | 2023
£ | 2022
£ |
|----------------------------------|-----------|-----------|
| Services provided under contract | 1,938,215 | 1,595,096 |
| Analysis by fund | | |
| Unrestricted funds | 1,918,168 | 1,579,326 |
| Restricted funds | 20,047 | 15,770 |
| | 1,938,215 | 1,595,096 |

BRIDGE SCHOOL MALVERN LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

5 Investments

| | Unrestricted funds | Unrestricted funds |
|---------------------|--------------------|--------------------|
| | 2023 | 2022 |
| | £ | £ |
| Interest receivable | 203 | 7 |
| | <u>203</u> | <u>7</u> |

6 Other income

| | Unrestricted funds | Unrestricted funds |
|--------------|--------------------|--------------------|
| | 2023 | 2022 |
| | £ | £ |
| Other income | 46,935 | 8,560 |
| | <u>46,935</u> | <u>8,560</u> |

7 Raising funds

| | Unrestricted funds | Unrestricted funds |
|----------------------------------|--------------------|--------------------|
| | 2023 | 2022 |
| | £ | £ |
| <u>Fundraising and publicity</u> | | |
| Other fundraising costs | - | 10,558 |
| | <u>-</u> | <u>10,558</u> |
| | <u>-</u> | <u>10,558</u> |

BRIDGE SCHOOL MALVERN LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

8 Charitable activities

| | Charitable
Expenditure
2023
£ | Charitable
Expenditure
2022
£ |
|---|--|--|
| Staff costs | 1,463,182 | 1,256,601 |
| Depreciation and impairment | 22,280 | 20,748 |
| Staff training | 10,547 | 7,755 |
| Teaching expenses | 83,958 | 121,440 |
| Consumables | 473 | 3,068 |
| Rent, rates and utilities | 41,312 | 77,455 |
| Building/site maintenance and development | 80,470 | 54,920 |
| Examination fees | 4,973 | 2,268 |
| Vehicles expenses/staff mileage | 7,386 | 4,449 |
| Animal care | 10,403 | 4,273 |
| Computer costs | 18,300 | 44,538 |
| Audit and accountancy fees | 19,954 | 24,039 |
| Legal and professional charges | 9,340 | - |
| Sundry expenses | 4,509 | - |
| Bank charges | 1,304 | - |
| Insurance | 16,856 | - |
| Pupil Premium costs | 19,992 | - |
| | <u>1,815,239</u> | <u>1,621,554</u> |
| | <u>1,815,239</u> | <u>1,621,554</u> |
| Analysis by fund | | |
| Unrestricted funds | 1,795,192 | 1,583,795 |
| Restricted funds | 20,047 | 37,759 |
| | <u>1,815,239</u> | <u>1,621,554</u> |

9 Auditor's remuneration

| | 2023
£ | 2022
£ |
|--|---------------|---------------|
| Fees payable to the charity's auditor for the audit of the charity's annual accounts: | | |
| Audit of the charity's annual accounts | 12,000 | 19,855 |
| Fees payable to the charity's auditor in respect of: | | |
| All non-audit services not included above | - | 4,184 |
| Total audit fees | <u>12,000</u> | <u>24,039</u> |

BRIDGE SCHOOL MALVERN LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

11 Employees

The average monthly number of employees during the year was:

| | 2023
Number | 2022
Number |
|-------------------------|----------------|----------------|
| | 48 | 44 |
| | | |
| Employment costs | 2023 | 2022 |
| | £ | £ |
| Wages and salaries | 1,290,455 | 1,103,909 |
| Social security costs | 113,284 | 98,792 |
| Other pension costs | 59,443 | 53,900 |
| | | |
| | 1,463,182 | 1,256,601 |
| | | |

There were no employees whose annual remuneration was more than £60,000.

12 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

BRIDGE SCHOOL MALVERN LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

13 Tangible fixed assets

| | Freehold land | Leasehold land and buildings | Plant and equipment | Computers | Total |
|------------------------------------|---------------|------------------------------|---------------------|-----------|---------|
| | £ | £ | £ | £ | £ |
| Cost or valuation | | | | | |
| At 1 September 2022 | 72,000 | 146,134 | 170,283 | 52,207 | 440,624 |
| Additions | - | 43,530 | 7,350 | 186 | 51,066 |
| Disposals | - | - | - | (1,243) | (1,243) |
| At 31 August 2023 | 72,000 | 189,664 | 177,633 | 51,150 | 490,447 |
| Depreciation and impairment | | | | | |
| At 1 September 2022 | - | 25,496 | 97,604 | 17,976 | 141,076 |
| Depreciation charged in the year | - | 8,500 | 5,515 | 8,265 | 22,280 |
| Eliminated in respect of disposals | - | - | - | (43) | (43) |
| At 31 August 2023 | - | 33,996 | 103,119 | 26,198 | 163,313 |
| Carrying amount | | | | | |
| At 31 August 2023 | 72,000 | 155,668 | 74,514 | 24,952 | 327,134 |
| At 31 August 2022 | 72,000 | 120,638 | 72,679 | 34,231 | 299,548 |

The professional valuation of freehold land was undertaken in October 2021 by David E J Prosser, FRICS. The trustees believe the valuation is still true and fair in the current financial year.

| | 2023
£ | 2022
£ |
|----------|-----------|-----------|
| Freehold | 72,000 | 72,000 |

Freehold land with a carrying amount of £72,000 was revalued at October 2021 by David E J Prosser, FRICS, independent valuers not connected with the charity on the basis of market value. The valuation conforms to International Valuation Standards and was based on recent market transactions on arm's length terms for similar properties.

14 Debtors

| | 2023
£ | 2022
£ |
|---|-----------|-----------|
| Amounts falling due within one year: | | |
| Trade debtors | 63,630 | 40 |
| Prepayments and accrued income | 24,503 | 66,766 |
| | 88,133 | 66,806 |

BRIDGE SCHOOL MALVERN LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

15 Creditors: amounts falling due within one year

| | 2023
£ | 2022
£ |
|------------------------------------|---------------|---------------|
| Other taxation and social security | 35,357 | 27,546 |
| Trade creditors | 21,407 | 11,808 |
| Other creditors | 6,701 | 5,225 |
| Accruals and deferred income | 11,129 | 14,597 |
| | <u>74,594</u> | <u>59,176</u> |

16 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

| | Movement
in funds | | Movement
in funds | |
|---------------|-----------------------|-----------------------------------|-----------------------|---------------------------------|
| | Incoming
resources | Balance at
1 September
2022 | Incoming
resources | Balance at
31 August
2023 |
| | £ | £ | £ | £ |
| Pupil Premium | - | 356 | - | 356 |

17 Analysis of net assets between funds

| | Unrestricted
funds
2023
£ | Restricted
funds
2023
£ | Total Unrestricted
funds
2023
£ | Restricted
funds
2022
£ | Total
2022
£ |
|---|------------------------------------|----------------------------------|--|----------------------------------|--------------------|
| Fund balances at 31 August 2023 are represented by: | | | | | |
| Tangible assets | 327,134 | - | 327,134 | - | 299,548 |
| Current assets/(liabilities) | 445,097 | 356 | 445,453 | 356 | 302,324 |
| | <u>772,231</u> | <u>356</u> | <u>772,587</u> | <u>356</u> | <u>601,872</u> |

18 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

| | 2023
£ | 2022
£ |
|----------------------------|---------------|----------------|
| Within one year | 38,625 | 48,837 |
| Between two and five years | 11,250 | 54,601 |
| | <u>49,875</u> | <u>103,438</u> |

BRIDGE SCHOOL MALVERN LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

18 Operating lease commitments

(Continued)

The operating leases represent leases of the Former Print Building and Units 2 and 3 Hanley Workshop from third parties. The leases are negotiated over terms of 1-5 years and rentals are fixed for 1-5 years. All leases include a provision for five-yearly upward rent reviews according to prevailing market conditions. There are no options in place for either party to extend the lease terms.

19 Related party transactions

During the year income of £35,997 (2022: £61,009) was received from Bridge The Gap Malvern Limited in relation to the use of Bridge School Malvern Ltd staff and services. Bridge The Gap Malvern Limited is a company in which Neil Hornby, CEO of Bridge School Malvern Ltd, is a director and shareholder.

During the year purchase of £NIL (2022: £NIL) were made on behalf of Bridge The Gap Malvern Limited.

At the year end £NIL (2022: £9,340) is included within debtors due within one year.

| 20 Cash generated from operations | 2023
£ | 2022
£ |
|---|----------------|---------------|
| Surplus/(deficit) for the year | 170,715 | (14,531) |
| Adjustments for: | | |
| Investment income recognised in statement of financial activities | (203) | (7) |
| Depreciation and impairment of tangible fixed assets | 22,280 | 20,748 |
| Movements in working capital: | | |
| (Increase)/decrease in debtors | (21,327) | 135,611 |
| Increase/(decrease) in creditors | 15,418 | (45,101) |
| Cash generated from operations | 186,883 | 96,720 |

21 Analysis of changes in net funds

The charity had no debt during the year.

Accounts

BRIDGE SCHOOL MALVERN LTD
(FORMERLY KNOWN AS THE BRIDGE EDUCATION CENTRE, MALVERN
HILLS)
(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

BRIDGE SCHOOL MALVERN LTD
(A COMPANY LIMITED BY GUARANTEE)

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2022

| | |
|----------------------------------|---|
| Trustees | Judith Keene
Julia Wolff (Resigned 26 January 2022)
Debbie Austin (Resigned 26 January 2022)
Helen Attree, Chair
Angie Farmer (Resigned 8 December 2021)
Barry Austin (Resigned 26 January 2022)
John Lucas (Resigned 1 January 2022)
Shaun Paskin (Appointed 4 January 2022)
Rev. Geoffrey Vevers (Appointed 18 November 2021)
Esther Partridge-Warner (Appointed 17 December 2021, Resigned 24 January 2022) |
| Company registered number | 06362939 |
| Charity registered number | 1122536 |
| Registered office | Unit 2 Hanley Workshops
Hanley Road
Hanley Swan
Worcester
WR8 0DX |
| Chief executive officer | Neil Hornby |
| Independent auditors | Bishop Fleming LLP
Chartered Accountants
1-3 College Yard
Worcester
WR1 2LB |

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2022

The Trustees present their annual report together with the audited financial statements of the Bridge School Malvern Ltd for the year 1 September 2021 to 31 August 2022. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the Charitable Company governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Company qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

a. Policies and objectives

The School's objectives of making learning available to children and young people for whom the mainstream education system does not work remains strong. The school continues to offer a range of therapeutic and recreational activities that promotes pupils' ability to engage socially and to prepare for fulfilling independent adult lives.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

b. Strategies for achieving objectives

In ensuring the objectives are met, the Trustees operate a rigorous process of target setting and accountability which are implemented through the School Improvement Plan and termly Head Teachers Reports. These focus amongst other things on improving access to an appropriate education and safety for all pupils, and the well-being and development of staff.

c. Activities undertaken to achieve objectives

The Trustees maintain ongoing tracking of progress towards financial and academic priorities, which are reviewed according to an annual programme of scrutiny and review.

Achievements and performance

a. Main achievements of the Company

The main school site in Hanley Swan has continued to develop over the last year. Student numbers have been stable and the school remains at capacity. The school has continued to broaden the range of opportunities available to students and this has included additional support services. 100% of young people made a positive progression into work or further training.

b. Review of activities

Regarding the 16-19 provision, the Bridge Business Centre has continued to be successful and is at capacity. The majority of our young people successfully progressed into work or further training.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Financial review

a. Financial Review

Bridge School Malvern Ltd's total income for the year was £1,617,581 (2021: £1,468,581) and total expenditure including adjustments for depreciation, prepayments and accruals was £1,621,554 (2021: £1,429,628). Overall, the results showed a deficit for the year of £14,531 (2021 surplus: £74,487). A breakdown between unrestricted and restricted funds is shown in the accounts.

b. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

c. Reserves policy

Bridge School Malvern Ltd aims to have at least six months turnover in free reserves. There has been some progress towards reaching this over the year, and at the year end free reserves excluding fixed assets were £301,258 (2021: £322,814).

d. Principal risks and uncertainties

The Trustees have reviewed the major risks to which the school is exposed. The principal risks facing the school are as follows:

- Strategic and reputational risks - Potential failure to effectively manage the Charity's finances, internal controls, compliance with regulations and legislation, statutory returns etc. The Trustees continue to review and ensure that appropriate measures are in place to mitigate these risks. Trustees also ensure that pupil success and achievement are closely monitored and reviewed in order to maintain the current high level of pupil referrals.
- Operational risks - The School's success is reliant on the quality of its staff and so the Trustees monitor and review policies and procedures to ensure continued development and training of staff. The trustees continue to ensure that the highest standards are maintained in the areas of selection and monitoring of staff, the operation of safeguarding policies and procedures, health and safety and discipline.
- Compliance risks - The School has robust internal financial management procedures and appoints external professionals to oversee financial rigour and compliance.
- Financial risks - 85% of funding comes from one local authority. Whilst this level is expected to continue, there is no assurance that Government policy or practice will remain the same or that public funding will continue at the same levels or on the same terms. Whilst the school is oversubscribed, risks to revenue funding from a falling roll are small. However, the possible reduction or freeze on Government's overall education budget, potential changes in funding arrangements for High Needs and increasing employment and premises costs mean that budgets need to be constantly scrutinised.

e. Financial risk management objectives and policies

A risk register is maintained in the form of an Internal Financial Control Checklist.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Structure, governance and management

a. Constitution

Bridge School Malvern Ltd is registered as a charitable company limited by guarantee and was set up by a Trust deed.

b. Methods of appointment or election of Trustees

The management of the Company is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Approved by order of the members of the board of Trustees and signed on their behalf by:

Helen Attree

Helen Attree

Chair

Date: 26/5/23

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BRIDGE SCHOOL MALVERN LTD

OPINION

We have audited the of Bridge School Malvern Ltd (the 'charitable company') for the year ended 31 August 2022 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the :

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BRIDGE SCHOOL MALVERN LTD
(CONTINUED)**

OTHER INFORMATION

The other information comprises the information included in the Annual report other than the and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and from the requirement to prepare the Strategic Report.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of that are free from material misstatement, whether due to fraud or error.

In preparing the , the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BRIDGE SCHOOL MALVERN LTD
(CONTINUED)**

AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect there under.

Our objectives are to obtain reasonable assurance about whether the as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these .

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

In assessing the risk of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- the nature of the sector, control environment and the Charity's performance;
- results of our enquiries of management and the Trustees, about their own identification and assessment of the risks of irregularities;
- any matters we identified having obtained and reviewed the Charity's documentation of their policies and procedures relating to: identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance; detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud; the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
- the matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud. As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud, which included incorrect recognition of revenue, management override of controls using manual journal entries, purchase ledger, and identified the greatest potential for fraud as incorrect recognition of revenue and management override using manual journal entries.

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We identified and obtained an understanding of the laws and regulations that are of significance to the Charity by discussions with Trustees and by updating our understanding of the sector in which the Charity operated in. Laws and regulations that are of direct significance to the Charity and of which non compliance could result in material misstatement are the Charities Act, Charities SORP and tax legislation. In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the Charity's ability to operate or to avoid a material penalty.

Our procedures to respond to risks identified included the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with
- provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- reviewing the financial statement disclosures and testing to supporting documentation to assess the recognition of revenue, in line with longer term contract accounting methodologies;
- enquiring of Trustees and management concerning actual and potential litigation and claims;
- performing procedures to confirm material compliance with the requirements of the above regulations;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- reading minutes of Trustee meetings; and

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BRIDGE SCHOOL MALVERN LTD
(CONTINUED)**

- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; and assessing whether the judgements made in making accounting estimates are indicative of a potential bias.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from an error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it.

A further description of our responsibilities for the audit of the is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

USE OF OUR REPORT

This report is made solely to the charitable Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable Company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



**Andrew Wood FCCA (Senior statutory auditor)
for and on behalf of
Bishop Fleming LLP**

Chartered Accountants
Statutory Auditors

1-3 College Yard

Worcester

WR1 2LB

Date: 31/05/2023

Bishop Fleming LLP are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2022

| | Note | Unrestricted
funds
2022
£ | Restricted
funds
2022
£ | Total
funds
2022
£ | Total
funds
2021
£ |
|--|------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Income from: | | | | | |
| Donations and legacies | 3 | 120 | 13,798 | 13,918 | 27,481 |
| Charitable activities | 4 | 1,579,326 | 15,770 | 1,595,096 | 1,433,232 |
| Other trading activities | 5 | 8,560 | - | 8,560 | 7,620 |
| Investments | 6 | 7 | - | 7 | 248 |
| Total income | | 1,588,013 | 29,568 | 1,617,581 | 1,468,581 |
| Expenditure on: | | | | | |
| Raising funds | | 10,558 | - | 10,558 | 1,031 |
| Charitable activities | 7 | 1,583,795 | 37,759 | 1,621,554 | 1,428,597 |
| Total expenditure | | 1,594,353 | 37,759 | 1,632,112 | 1,429,628 |
| Net (expenditure)/income | | (6,340) | (8,191) | (14,531) | 38,953 |
| Transfers between funds | 15 | (8,547) | 8,547 | - | - |
| Net movement in funds before other
recognised gains | | (14,887) | 356 | (14,531) | 38,953 |
| Other recognised gains: | | | | | |
| Gains on revaluation of fixed assets | | - | - | - | 35,534 |
| Net movement in funds | | (14,887) | 356 | (14,531) | 74,487 |
| Reconciliation of funds: | | | | | |
| Total funds brought forward | | 616,403 | - | 616,403 | 541,916 |
| Net movement in funds | | (14,887) | 356 | (14,531) | 74,487 |
| Total funds carried forward | | 601,516 | 356 | 601,872 | 616,403 |

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 12 to 23 form part of these financial statements.

**BRIDGE SCHOOL MALVERN LTD
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER:06362939**

**BALANCE SHEET
AS AT 31 AUGUST 2022**

| | Note | 2022
£ | 2021
£ |
|--|-------------|-------------------|-------------------|
| FIXED ASSETS | | | |
| Tangible assets | 12 | 299,548 | 293,589 |
| | | 299,548 | 293,589 |
| CURRENT ASSETS | | | |
| Debtors | 13 | 66,806 | 202,417 |
| Cash at bank and in hand | | 294,694 | 224,674 |
| | | 361,500 | 427,091 |
| Creditors: amounts falling due within one year | 14 | (59,176) | (104,277) |
| NET CURRENT ASSETS | | 302,324 | 322,814 |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | 601,872 | 616,403 |
| NET ASSETS EXCLUDING PENSION ASSET | | 601,872 | 616,403 |
| TOTAL NET ASSETS | | 601,872 | 616,403 |
| CHARITY FUNDS | | | |
| Restricted funds | 15 | 356 | - |
| Unrestricted funds | 15 | 601,516 | 616,403 |
| TOTAL FUNDS | | 601,872 | 616,403 |

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Helen Attree

Helen Attree
31/05/2023

The notes on pages 12 to 23 form part of these financial statements.

BRIDGE SCHOOL MALVERN LTD
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2022

| | 2022 | 2021 |
|---|-----------------|------------------|
| | £ | £ |
| Cash flows from operating activities | | |
| Net cash used in operating activities | 96,734 | (55,938) |
| Cash flows from investing activities | | |
| Interest received | (7) | (248) |
| Purchase of tangible fixed assets | (26,707) | (98,803) |
| Gain on revaluations | - | (35,534) |
| Net cash used in investing activities | (26,714) | (134,585) |
| Change in cash and cash equivalents in the year | 70,020 | (190,523) |
| Cash and cash equivalents at the beginning of the year | 224,674 | 415,197 |
| Cash and cash equivalents at the end of the year | 294,694 | 224,674 |

The notes on pages 12 to 23 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

1. GENERAL INFORMATION

Bridge School Malvern Ltd is a charitable company registered in England and Wales. Company number, 6362939 and charity number 1122536. The registered office is Unit 2 Hanley Workshops, Hanley Road, Hanley Swan, Worcester, WR8 0DX.

2. ACCOUNTING POLICIES

2.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Bridge School Malvern Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 GOING CONCERN

After making appropriate enquiries, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

The financial statements do not reflect the adjustments that would be necessary should entity cease to remain as a going concern.

2.3 INCOME

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

2.4 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Company to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

2. ACCOUNTING POLICIES (continued)

2.4 EXPENDITURE (CONTINUED)

All expenditure is inclusive of irrecoverable VAT.

2.5 INTEREST RECEIVABLE

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Company; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible fixed assets costing £100 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, on a reducing balance basis.

Depreciation is provided on the following bases:

| | |
|---------------------|--------------------------|
| Leasehold Building | - 2% Reducing-balance |
| Improvements | |
| Plant and machinery | - 5-20% Reducing-balance |
| Computer equipment | - 25% Reducing-balance |
| Cabins and Units | - 5-10% Reducing-balance |

2.7 DEBTORS

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.8 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.9 LIABILITIES AND PROVISIONS

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

2. ACCOUNTING POLICIES (continued)

2.10 FINANCIAL INSTRUMENTS

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.11 PENSIONS

The Company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Company to the fund in respect of the year.

2.12 FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. INCOME FROM DONATIONS AND LEGACIES

| | Unrestricted
funds
2022
£ | Restricted
funds
2022
£ | Total
funds
2022
£ | Total
funds
2021
£ |
|------------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Grants | 120 | 13,798 | 13,918 | 27,481 |
| | | | | |
| TOTAL 2021 | 27,481 | - | 27,481 | |

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

4. INCOME FROM CHARITABLE ACTIVITIES

| | Unrestricted
funds
2022
£ | Restricted
funds
2022
£ | Total
funds
2022
£ | Total
funds
2021
£ |
|----------------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Student Fees | 1,526,330 | - | 1,526,330 | 1,433,232 |
| Pupil Premium | - | 15,770 | 15,770 | - |
| Bridge the Gap | 52,996 | - | 52,996 | - |
| | <u>1,579,326</u> | <u>15,770</u> | <u>1,595,096</u> | <u>1,433,232</u> |
| TOTAL 2021 | <u>1,433,232</u> | <u>-</u> | <u>1,433,232</u> | |

5. INCOME FROM OTHER TRADING ACTIVITIES

Income from fundraising events

| | Unrestricted
funds
2022
£ | Total
funds
2022
£ | Total
funds
2021
£ |
|-------------|------------------------------------|-----------------------------|-----------------------------|
| Fundraising | 5,322 | 5,322 | 5,250 |
| Shop Sales | 3,238 | 3,238 | 2,370 |
| | <u>8,560</u> | <u>8,560</u> | <u>7,620</u> |
| TOTAL 2021 | <u>7,620</u> | <u>7,620</u> | |

6. INVESTMENT INCOME

| | Unrestricted
funds
2022
£ | Total
funds
2022
£ | Total
funds
2021
£ |
|---------------|------------------------------------|-----------------------------|-----------------------------|
| Bank Interest | 7 | 7 | 248 |
| TOTAL 2021 | <u>248</u> | <u>248</u> | |

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

7. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES

Summary by fund type

| | Unrestricted
funds
2022
£ | Restricted
funds
2022
£ | Total
2022
£ | Total
2021
£ |
|---------------|------------------------------------|----------------------------------|-------------------------|--------------------|
| Student Fees | 1,583,795 | 13,798 | 1,597,593 | 1,428,597 |
| Pupil Premium | - | 23,961 | 23,961 | - |
| | <u>1,583,795</u> | <u>37,759</u> | <u>1,621,554</u> | <u>1,428,597</u> |
| TOTAL 2021 | <u>1,401,266</u> | <u>27,331</u> | <u>1,428,597</u> | |

8. ANALYSIS OF EXPENDITURE BY ACTIVITIES

| | Activities
undertaken
directly
2022
£ | Support
costs
2022
£ | Total
funds
2022
£ | Total
funds
2021
£ |
|---------------|---|-------------------------------|-----------------------------|-----------------------------|
| Student Fees | 1,528,007 | 69,586 | 1,597,593 | 1,428,597 |
| Pupil Premium | 19,358 | 4,603 | 23,961 | - |
| | <u>1,547,365</u> | <u>74,189</u> | <u>1,621,554</u> | <u>1,428,597</u> |
| TOTAL 2021 | <u>1,376,066</u> | <u>52,531</u> | <u>1,428,597</u> | |

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

8. ANALYSIS OF EXPENDITURE BY ACTIVITIES (CONTINUED)

ANALYSIS OF DIRECT COSTS

| | Student
Fees
2022
£ | Pupil
Premium
2022
£ | Total
funds
2022
£ | Total
funds
2021
£ |
|---|------------------------------|-------------------------------|-----------------------------|-----------------------------|
| Staff costs | 1,256,591 | 10 | 1,256,601 | 1,096,087 |
| Depreciation | 15,136 | - | 15,136 | 7,959 |
| Staff training | 7,755 | - | 7,755 | 4,556 |
| Teaching expenses | 102,174 | 19,266 | 121,440 | 109,163 |
| Consumables | 3,068 | - | 3,068 | 2,182 |
| Rent, rates and utilities | 77,455 | - | 77,455 | 65,837 |
| Building/site maintenance and development | 54,898 | 22 | 54,920 | 40,666 |
| Examination fees | 2,268 | - | 2,268 | 11,910 |
| Vehicle expenses/staff mileage | 4,449 | - | 4,449 | 9,703 |
| Animal care | 3,461 | 60 | 3,521 | 1,791 |
| Computer costs | 752 | - | 752 | 26,212 |
| | <u>1,528,007</u> | <u>19,358</u> | <u>1,547,365</u> | <u>1,376,066</u> |
| TOTAL 2021 | <u>1,376,066</u> | <u>-</u> | <u>1,376,066</u> | |

ANALYSIS OF SUPPORT COSTS

| | Student
Fees
2022
£ | Pupil
Premium
2022
£ | Total
funds
2022
£ | Total
funds
2021
£ |
|-----------------|------------------------------|-------------------------------|-----------------------------|-----------------------------|
| Depreciation | 5,612 | - | 5,612 | 4,769 |
| Office Expenses | 39,935 | 4,603 | 44,538 | 33,762 |
| Audit Fees | 24,039 | - | 24,039 | 14,000 |
| | <u>69,586</u> | <u>4,603</u> | <u>74,189</u> | <u>52,531</u> |
| TOTAL 2021 | <u>52,531</u> | <u>-</u> | <u>52,531</u> | |

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

9. AUDITORS' REMUNERATION

| | 2022
£ | 2021
£ |
|---|-----------|-----------|
| Fees payable to the Company's auditor for the audit of the Company's annual accounts | 19,855 | 9,500 |
| Fees payable to the Company's auditor in respect of:
All non-audit services not included above | 4,184 | 4,500 |

10. STAFF COSTS

| | 2022
£ | 2021
£ |
|--|-----------|-----------|
| Wages and salaries | 1,103,909 | 987,009 |
| Social security costs | 98,792 | 87,913 |
| Contribution to defined contribution pension schemes | 53,900 | 21,165 |
| | 1,256,601 | 1,096,087 |

The average number of persons employed by the Company during the year was as follows:

| | 2022
No. | 2021
No. |
|-----------|-------------|-------------|
| Employees | 44 | 40 |

No employee received remuneration amounting to more than £60,000 in either year.

11. TRUSTEES' REMUNERATION AND EXPENSES

During the year, no Trustees received any remuneration or other benefits (2021 - £NIL).

During the year ended 31 August 2022, no Trustee expenses have been incurred (2021 - £NIL).

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

12. TANGIBLE FIXED ASSETS

| | Freehold
Land
£ | Leasehold
Building
Improvements
£ | Plant and
machinery
£ | Computer
equipment
£ | Total
£ |
|--------------------------|-----------------------|--|-----------------------------|----------------------------|------------|
| COST OR VALUATION | | | | | |
| At 1 September 2021 | 72,000 | 140,322 | 164,281 | 37,314 | 413,917 |
| Additions | - | 5,812 | 6,002 | 14,893 | 26,707 |
| At 31 August 2022 | 72,000 | 146,134 | 170,283 | 52,207 | 440,624 |
| DEPRECIATION | | | | | |
| At 1 September 2021 | - | 20,560 | 91,992 | 7,776 | 120,328 |
| Charge for the year | - | 4,936 | 5,612 | 10,200 | 20,748 |
| At 31 August 2022 | - | 25,496 | 97,604 | 17,976 | 141,076 |
| NET BOOK VALUE | | | | | |
| At 31 August 2022 | 72,000 | 120,638 | 72,679 | 34,231 | 299,548 |
| At 31 August 2021 | 72,000 | 119,762 | 72,289 | 29,538 | 293,589 |

Freehold land is shown at market valuation in the 2013 accounts. The professional valuation was undertaken in October 2021 by David E J Prosser, FRICS. The trustees believe the valuation is still true and fair in the current financial year.

13. DEBTORS

| | 2022
£ | 2021
£ |
|--------------------------------|-----------|-----------|
| DUE WITHIN ONE YEAR | | |
| Trade debtors | 40 | 5,597 |
| Other debtors | - | 8,666 |
| Prepayments and accrued income | 66,766 | 188,154 |
| | 66,806 | 202,417 |

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 2022
£ | 2021
£ |
|------------------------------------|---------------|----------------|
| Trade creditors | 11,808 | 26,767 |
| Other taxation and social security | 27,546 | 57,815 |
| Other creditors | 5,225 | 5,695 |
| Accruals and deferred income | 14,597 | 14,000 |
| | <u>59,176</u> | <u>104,277</u> |

15. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

| | Balance at 1
September
2021
£ | Income
£ | Expenditure
£ | Transfers
in/out
£ | Balance at
31 August
2022
£ |
|---------------------------|--|------------------|--------------------|--------------------------|--------------------------------------|
| UNRESTRICTED FUNDS | | | | | |
| General | 616,403 | 1,588,013 | (1,594,353) | (8,547) | 601,516 |
| RESTRICTED FUNDS | | | | | |
| Children in Need Grant | - | 13,798 | (13,798) | - | - |
| Pupil Premium | - | 15,770 | (23,961) | 8,547 | 356 |
| | <u>-</u> | <u>29,568</u> | <u>(37,759)</u> | <u>8,547</u> | <u>356</u> |
| TOTAL OF FUNDS | <u>616,403</u> | <u>1,617,581</u> | <u>(1,632,112)</u> | <u>-</u> | <u>601,872</u> |

The Children in Need grant is for a salaried position for a three year period. The position is for a Transition Worker with the role of supporting young people to transition into their place at the Company. Many of our young people have previously been out of education for a number of years so will need a prolonged integration package to help them settle. The role also includes support in managing the young person's transition out into further education or the workplace.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

15. STATEMENT OF FUNDS (CONTINUED)

STATEMENT OF FUNDS - PRIOR YEAR

| | Balance at
1 September
2020
£ | Income
£ | Expenditure
£ | Gains/
(Losses)
£ | Balance at
31 August
2021
£ |
|---------------------------|--|------------------|--------------------|-------------------------|--------------------------------------|
| UNRESTRICTED FUNDS | | | | | |
| General | 541,916 | 1,441,250 | (1,402,297) | 35,534 | 616,403 |
| | <u>541,916</u> | <u>1,441,250</u> | <u>(1,402,297)</u> | <u>35,534</u> | <u>616,403</u> |
|
 | | | | | |
| | Balance at
1 September
2020
£ | Income
£ | Expenditure
£ | Gains/
(Losses)
£ | Balance at
31 August
2021
£ |
| RESTRICTED FUNDS | | | | | |
| Children in Need Grant | - | 27,331 | (27,331) | - | - |
| | <u>-</u> | <u>27,331</u> | <u>(27,331)</u> | <u>-</u> | <u>-</u> |
|
 | | | | | |
| TOTAL OF FUNDS | <u>541,916</u> | <u>1,468,581</u> | <u>(1,429,628)</u> | <u>35,534</u> | <u>616,403</u> |

16. SUMMARY OF FUNDS

SUMMARY OF FUNDS - CURRENT YEAR

| | Balance at 1
September
2021
£ | Income
£ | Expenditure
£ | Transfers
in/out
£ | Balance at
31 August
2022
£ |
|------------------|--|------------------|--------------------|--------------------------|--------------------------------------|
| General funds | 616,403 | 1,588,013 | (1,594,353) | (8,547) | 601,516 |
| Restricted funds | - | 29,568 | (37,759) | 8,547 | 356 |
| | <u>616,403</u> | <u>1,617,581</u> | <u>(1,632,112)</u> | <u>-</u> | <u>601,872</u> |

SUMMARY OF FUNDS - PRIOR YEAR

| | Balance at
1 September
2020
£ | Income
£ | Expenditure
£ | Gains/
(Losses)
£ | Balance at
31 August
2021
£ |
|------------------|--|------------------|--------------------|-------------------------|--------------------------------------|
| General funds | 541,916 | 1,441,250 | (1,402,297) | 35,534 | 616,403 |
| Restricted funds | - | 27,331 | (27,331) | - | - |
| | <u>541,916</u> | <u>1,468,581</u> | <u>(1,429,628)</u> | <u>35,534</u> | <u>616,403</u> |

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

| | Unrestricted
funds
2022
£ | Restricted
funds
2022
£ | Total
funds
2022
£ |
|-------------------------------|------------------------------------|----------------------------------|-----------------------------|
| Tangible fixed assets | 299,548 | - | 299,548 |
| Current assets | 361,144 | 356 | 361,500 |
| Creditors due within one year | (59,176) | - | (59,176) |
| TOTAL | 601,516 | 356 | 601,872 |

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

| | Unrestricted
funds
2021
£ | Total
funds
2021
£ |
|-------------------------------|------------------------------------|-----------------------------|
| Tangible fixed assets | 293,589 | 293,589 |
| Current assets | 427,091 | 427,091 |
| Creditors due within one year | (104,277) | (104,277) |
| TOTAL | 616,403 | 616,403 |

18. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

| | 2022
£ | 2021
£ |
|--|---------------|-----------------|
| Net income/expenditure for the year (as per Statement of Financial Activities) | (14,531) | 38,953 |
| ADJUSTMENTS FOR: | | |
| Depreciation charges | 20,748 | 12,728 |
| Gain on revaluations | - | 35,534 |
| Interest received | 7 | 248 |
| Increase in debtors | 135,611 | (194,553) |
| Increase/(decrease) in creditors | (45,101) | 51,152 |
| NET CASH PROVIDED BY/(USED IN) OPERATING ACTIVITIES | 96,734 | (55,938) |

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

19. ANALYSIS OF CASH AND CASH EQUIVALENTS

| | 2022
£ | 2021
£ |
|------|-----------|-----------|
| Cash | 294,694 | 224,674 |

20. ANALYSIS OF CHANGES IN NET DEBT

| | At 1
September
2021
£ | Cash flows
£ | At 31
August 2022
£ |
|--------------------------|--------------------------------|-----------------|---------------------------|
| Cash at bank and in hand | 224,674 | 70,020 | 294,694 |

21. PENSION COMMITMENTS

The Charitable Company makes contributions, as part of an employee's contract of employment, which are payable to defined contribution schemes chosen by the employer. The assets of the schemes are held separately from those of the company in an independently administered funds. The pension cost charge represents contributions payable by the company to the funds and amounted to £54,966 (2021: £21,165). Contributions totaling £6,037 (2021: £5,400) were payable to the funds at the Balance Sheet date and are included in creditors.

22. OPERATING LEASE COMMITMENTS

At 31 August 2022 the Company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

| | 2022
£ | 2021
£ |
|--|-----------|-----------|
| Not later than 1 year | 48,837 | 43,919 |
| Later than 1 year and not later than 5 years | 54,601 | 95,309 |
| | 103,438 | 139,228 |

23. RELATED PARTY TRANSACTIONS

During the year income of £61,009 (2021: £Nil) was received from Bridge The Gap Malvern Limited in relation to the use of Bridge School Malvern Ltd staff and services. Bridge The Gap Malvern is a company controlled by Neil Hornby, CEO of Bridge School Malvern Ltd.

During the year purchases of £Nil (2021: £8,013) were made on behalf of Bridge The Gap Malvern Limited.

At the year end £9,340 (2021: £8,013) is included within debtors due within one year.

Accounts

THE BRIDGE EDUCATION CENTRE, MALVERN HILLS
(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2021

**THE BRIDGE EDUCATION CENTRE, MALVERN HILLS
(A COMPANY LIMITED BY GUARANTEE)**

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**THE BRIDGE EDUCATION CENTRE, MALVERN HILLS
(A COMPANY LIMITED BY GUARANTEE)**

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2021**

| | |
|----------------------------------|---|
| Trustees | Judith Keene
Julia Wolff (Resigned 26 January 2022)
Debbie Austin (Resigned 26 January 2022)
Helen Attree, Chair
Angie Farmer (Resigned 8 December 2021)
Barry Austin (Resigned 26 January 2022)
John Lucas (Resigned 1 January 2022)
Shaun Paskin (Appointed 4 January 2022)
Rev. Geoffrey Vevers (Appointed 18 November 2021)
Esther Partridge-Warner (Appointed 17 December 2021, Resigned 24 January 2022) |
| Company registered number | 6362939 |
| Charity registered number | 1122536 |
| Registered office | Unit 2 Hanley Workshops
Hanley Road
Hanley Swan
Worcester
WR8 0DX |
| Independent auditors | Bishop Fleming LLP
Chartered Accountants
1-3 College Yard
Worcester
WR1 2LB |

**THE BRIDGE EDUCATION CENTRE, MALVERN HILLS
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2021**

The Trustees present their annual report together with the audited financial statements of the Company for the 1 September 2020 to 31 August 2021. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the Charitable Company governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Company qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

a. Policies and objectives

The School's objectives of making learning available to children and young people for whom the mainstream education system does not work remains strong. The school continues to offer a range of therapeutic and recreational activities that promotes pupils' ability to engage socially and to prepare for fulfilling independent adult lives.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

b. Strategies for achieving objectives

In ensuring the objectives are met, the Trustees operate a rigorous process of target setting and accountability. The school improvement plan and business plan focus on improving access and safety for all pupils, and the wellbeing and development of staff.

c. Activities undertaken to achieve objectives

The Trustees maintain ongoing tracking of progress towards financial and academic priorities, which are reviewed according to an annual programme of scrutiny and review.

Achievements and performance

a. Main achievements of the Company

The main school site in Hanley Swan has continued to develop over the last year. Student numbers have been stable and the school has reached the point where it is at capacity. The school has continued to broaden the range of opportunities available to students and this has included additional support services. 87% of young people made a positive progression into work or further training.

b. Review of activities

Regarding the 16-19 provision, the Bridge Business Centre has continued to be successful and is at capacity. The majority of our young people successfully progressed into work or further training. This was despite the backdrop of COVID and many employees not being able to take work experience placements or trainees.

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021**

Financial review

a. Financial Review

The Bridge Education Centre's total income for the year was £1,468,581 (2020: £1,473,790) and total expenditure was £1,429,628 (2020: £1,210,408). The Project showed a surplus for the year of £74,487 (2020 surplus: £263,382). A breakdown between unrestricted and restricted funds is shown in the accounts.

b. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

c. Reserves policy

The Bridge Education Centre Malvern Hills aims to have at least six months turnover in free reserves. There has been some progress towards reaching this over this year. There has been positive progress in the year towards this target with year end free reserves excluding fixed assets at £322,814 (2020: £369,936).

d. Principal risks and uncertainties

The Trustees have reviewed the major risks to which the school is exposed. The principal risks facing the school are as follows:

- Strategic and reputational risks - Potential failure to effectively manage the Charity's finances, internal controls, compliance with regulations and legislation, statutory returns etc. The Trustees continue to review and ensure that appropriate measures are in place to mitigate these risks. Trustees also ensure that pupil success and achievement are closely monitored and reviewed in order to maintain the current high level of pupil referrals.
- Operational risks - The School's success is reliant on the quality of its staff and so the Trustees monitor and review policies and procedures to ensure continued development and training of staff. The trustees continue to ensure that the highest standards are maintained in the areas of selection and monitoring of staff, the operation of safeguarding policies and procedures, health and safety and discipline.
- Compliance risks - The School has robust internal financial management procedures and appoints external professionals to oversee financial rigour and compliance.
- Financial risks - 85% of funding comes from one local authority. Whilst this level is expected to continue, there is no assurance that Government policy or practice will remain the same or that public funding will continue at the same levels or on the same terms. Whilst the school is oversubscribed, risks to revenue funding from a falling roll are small. However, the possible reduction or freeze on Government's overall education budget, potential changes in funding arrangements for High Needs and increasing employment and premises costs mean that budgets need to be constantly scrutinised.

e. Financial risk management objectives and policies

A risk register is maintained in the form of an Internal Financial Control Checklist.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Structure, governance and management

a. Constitution

The Bridge Education Centre, Malvern Hills is registered as a charitable company limited by guarantee and was set up by a Trust deed.

b. Methods of appointment or election of Trustees

The management of the Company is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

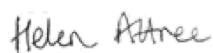
The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Approved by order of the members of the board of Trustees and signed on their behalf by:



Helen Attree

Chair

Date: 18th May 2022

**THE BRIDGE EDUCATION CENTRE, MALVERN HILLS
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE BRIDGE EDUCATION CENTRE,
MALVERN HILLS**

OPINION

We have audited the financial statements of The Bridge Education Centre, Malvern Hills (the 'charitable company') for the year ended 31 August 2021 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**THE BRIDGE EDUCATION CENTRE, MALVERN HILLS
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE BRIDGE EDUCATION CENTRE,
MALVERN HILLS (CONTINUED)**

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE BRIDGE EDUCATION CENTRE,
MALVERN HILLS (CONTINUED)**

AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

In assessing the risk of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- the nature of the sector, control environment and the Charity's performance;
- results of our enquiries of management and the Trustees, about their own identification and assessment of the risks of irregularities;
- any matters we identified having obtained and reviewed the Charity's documentation of their policies and procedures relating to: identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance; detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud; the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
- the matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud. As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud, which included incorrect recognition of revenue, management override of controls using manual journal entries, purchase ledger, and identified the greatest potential for fraud as incorrect recognition of revenue and management override using manual journal entries.

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We identified and obtained an understanding of the laws and regulations that are of significance to the Charity by discussions with Trustees and by updating our understanding of the sector in which the Charity operated in. Laws and regulations that are of direct significance to the Charity and of which non compliance could result in material misstatement are the Charities Act, Charities SORP and tax legislation. In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the Charity's ability to operate or to avoid a material penalty.

Our procedures to respond to risks identified included the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with
- provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- reviewing the financial statement disclosures and testing to supporting documentation to assess the recognition of revenue, in line with longer term contract accounting methodologies;
- enquiring of Trustees and management concerning actual and potential litigation and claims;
- performing procedures to confirm material compliance with the requirements of the above regulations;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- reading minutes of Trustee meetings; and
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; and assessing whether the judgements made in making accounting estimates are indicative of a potential bias.

**THE BRIDGE EDUCATION CENTRE, MALVERN HILLS
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE BRIDGE EDUCATION CENTRE,
MALVERN HILLS (CONTINUED)**

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from an error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

USE OF OUR REPORT

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Andrew Wood FCCA (Senior statutory auditor)

for and on behalf of
Bishop Fleming LLP
Chartered Accountants
Statutory Auditors
1-3 College Yard
Worcester
WR1 2LB

Date: 23rd May 2022

THE BRIDGE EDUCATION CENTRE, MALVERN HILLS
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2021

| | Note | Unrestricted
funds
2021
£ | Restricted
funds
2021
£ | Total
funds
2021
£ | Total
funds
2020
£ |
|--|-------------|--|--|---------------------------------------|---------------------------------------|
| Income from: | | | | | |
| Donations and legacies | 3 | 150 | 27,331 | 27,481 | 27,308 |
| Charitable activities | 4 | 1,433,232 | - | 1,433,232 | 1,432,333 |
| Other trading activities | 5 | 7,620 | - | 7,620 | 13,880 |
| Investments | 6 | 248 | - | 248 | 269 |
| Total income | | 1,441,250 | 27,331 | 1,468,581 | 1,473,790 |
| Expenditure on: | | | | | |
| Raising funds | | 1,031 | - | 1,031 | 9,312 |
| Charitable activities | 7 | 1,401,266 | 27,331 | 1,428,597 | 1,201,096 |
| Total expenditure | | 1,402,297 | 27,331 | 1,429,628 | 1,210,408 |
| Net movement in funds before other
recognised gains | | 38,953 | - | 38,953 | 263,382 |
| Other recognised gains: | | | | | |
| Gains on revaluation of fixed assets | | 35,534 | - | 35,534 | - |
| Net movement in funds | | 74,487 | - | 74,487 | 263,382 |
| Reconciliation of funds: | | | | | |
| Total funds brought forward | | 541,916 | - | 541,916 | 278,534 |
| Net movement in funds | | 74,487 | - | 74,487 | 263,382 |
| Total funds carried forward | | 616,403 | - | 616,403 | 541,916 |

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 12 to 23 form part of these financial statements.

THE BRIDGE EDUCATION CENTRE, MALVERN HILLS
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER:6362939

BALANCE SHEET
AS AT 31 AUGUST 2021

| | Note | 2021
£ | 2020
£ |
|--|------|-----------------------|-----------------------|
| Fixed assets | | | |
| Tangible assets | 12 | 293,589 | 171,980 |
| | | <u>293,589</u> | <u>171,980</u> |
| Current assets | | | |
| Debtors | 13 | 202,417 | 7,864 |
| Cash at bank and in hand | | 224,674 | 415,197 |
| | | <u>427,091</u> | <u>423,061</u> |
| Creditors: amounts falling due within one year | 14 | (104,277) | (53,125) |
| Net current assets | | <u>322,814</u> | <u>369,936</u> |
| Total assets less current liabilities | | <u>616,403</u> | <u>541,916</u> |
| Net assets excluding pension asset | | <u>616,403</u> | <u>541,916</u> |
| Total net assets | | <u><u>616,403</u></u> | <u><u>541,916</u></u> |
| Charity funds | | | |
| Unrestricted funds | | | |
| General funds | 15 | 616,403 | 541,916 |
| Total funds | | <u><u>616,403</u></u> | <u><u>541,916</u></u> |

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Helen Attree

Helen Attree
Chair of Trustees

Date: 18th May 2022

The notes on pages 12 to 23 form part of these financial statements.

THE BRIDGE EDUCATION CENTRE, MALVERN HILLS
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2021

| | 2021 | 2020 |
|---|------------------|----------------|
| | £ | £ |
| Cash flows from operating activities | | |
| Net cash used in operating activities | (55,938) | 50,687 |
| Cash flows from investing activities | | |
| Interest received | (248) | (269) |
| Purchase of tangible fixed assets | (98,803) | (3,773) |
| Gain on revaluations | (35,534) | - |
| Net cash used in investing activities | (134,585) | (4,042) |
| Change in cash and cash equivalents in the year | (190,523) | 46,645 |
| Cash and cash equivalents at the beginning of the year | 415,197 | 368,552 |
| Cash and cash equivalents at the end of the year | 224,674 | 415,197 |

The notes on pages 12 to 23 form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

1. GENERAL INFORMATION

The Bridge Education Centre, is a charitable company registered in England and Wales. Company number, 6362939 and charity number 1122536. The registered office is Unit 2 Hanley Workshops, Hanley Road, Hanley Swan, Worcester, WR8 0DX.

2. ACCOUNTING POLICIES

2.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Bridge Education Centre, Malvern Hills meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 GOING CONCERN

After making appropriate enquiries, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

The Trustees' expectation considers the fact that the current Coronavirus (COVID-19) pandemic has had a widespread impact on the economy. The Board continue to monitor the impacts of the pandemic and Government pronouncements during these unprecedented times.

The financial statements do not reflect the adjustments that would be necessary should entity cease to remain as a going concern.

2.3 INCOME

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

2.4 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

2. ACCOUNTING POLICIES (continued)

2.4 EXPENDITURE (CONTINUED)

Expenditure on raising funds includes all expenditure incurred by the Company to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 INTEREST RECEIVABLE

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Company; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible fixed assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, on a reducing balance basis.

Depreciation is provided on the following bases:

| | |
|-----------------------|--------------------------|
| Leasehold Building | - 2% Reducing-balance |
| Improvements | |
| Plant and machinery | - 5-20% Reducing-balance |
| Fixtures and fittings | - 10% Reducing-balance |
| Computer equipment | - 25% Reducing-balance |
| Cabins and Units | - 5-10% Reducing-balance |

2.7 DEBTORS

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.8 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

2. ACCOUNTING POLICIES (continued)

2.9 LIABILITIES AND PROVISIONS

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.10 FINANCIAL INSTRUMENTS

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.11 PENSIONS

The Company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Company to the fund in respect of the year.

2.12 FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. INCOME FROM DONATIONS AND LEGACIES

| | Unrestricted
funds
2021
£ | Restricted
funds
2021
£ | Total
funds
2021
£ | Total
funds
2020
£ |
|------------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Grants | 150 | 27,331 | 27,481 | 27,308 |
| | | | | |
| TOTAL 2020 | 330 | 26,978 | 27,308 | |

**THE BRIDGE EDUCATION CENTRE, MALVERN HILLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

4. INCOME FROM CHARITABLE ACTIVITIES

| | Unrestricted
funds
2021
£ | Total
funds
2021
£ | Total
funds
2020
£ |
|--------------|--|---------------------------------------|---------------------------------------|
| Student Fees | 1,433,232 | 1,433,232 | 1,432,333 |
| | <u>1,433,232</u> | <u>1,433,232</u> | |
| TOTAL 2020 | 1,432,333 | 1,432,333 | |
| | <u>1,432,333</u> | <u>1,432,333</u> | |

5. INCOME FROM OTHER TRADING ACTIVITIES

Income from fundraising events

| | Unrestricted
funds
2021
£ | Total
funds
2021
£ | Total
funds
2020
£ |
|-------------|--|---------------------------------------|---------------------------------------|
| Fundraising | 5,250 | 5,250 | 11,846 |
| Shop Sales | 2,370 | 2,370 | 2,034 |
| | <u>7,620</u> | <u>7,620</u> | <u>13,880</u> |
| TOTAL 2020 | 13,880 | 13,880 | |
| | <u>13,880</u> | <u>13,880</u> | |

6. INVESTMENT INCOME

| | Unrestricted
funds
2021
£ | Total
funds
2021
£ | Total
funds
2020
£ |
|---------------|--|---------------------------------------|---------------------------------------|
| Bank Interest | 248 | 248 | 269 |
| | <u>248</u> | <u>248</u> | |
| TOTAL 2020 | 269 | 269 | |
| | <u>269</u> | <u>269</u> | |

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

7. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES

Summary by fund type

| | Unrestricted
funds
2021
£ | Restricted
funds
2021
£ | Total
funds
2021
£ | Total
funds
2020
£ |
|--------------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Student Fees | 1,401,266 | 27,331 | 1,428,597 | 1,201,096 |
| TOTAL 2020 | 1,174,118 | 26,978 | 1,201,096 | |

8. ANALYSIS OF EXPENDITURE BY ACTIVITIES

| | Activities
undertaken
directly
2021
£ | Support
costs
2021
£ | Total
funds
2021
£ | Total
funds
2020
£ |
|--------------|---|-------------------------------|-----------------------------|-----------------------------|
| Student Fees | 1,376,066 | 52,531 | 1,428,597 | 1,201,096 |
| TOTAL 2020 | 1,158,050 | 43,046 | 1,201,096 | |

**THE BRIDGE EDUCATION CENTRE, MALVERN HILLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

8. ANALYSIS OF EXPENDITURE BY ACTIVITIES (CONTINUED)

ANALYSIS OF DIRECT COSTS

| | Student
Fees
2021
£ | Total
funds
2021
£ | Total
funds
2020
£ |
|---|--|---------------------------------------|---------------------------------------|
| Staff costs | 1,096,087 | 1,096,087 | 892,279 |
| Depreciation | 7,959 | 7,959 | 8,996 |
| Staff training | 4,556 | 4,556 | 4,839 |
| Teaching expenses | 109,163 | 109,163 | 112,586 |
| Consumables | 2,182 | 2,182 | 1,594 |
| Rent, rates and utilities | 65,837 | 65,837 | 62,939 |
| Building/site maintenance and development | 40,666 | 40,666 | 46,134 |
| Examination fees | 11,910 | 11,910 | 13,233 |
| Vehicle expenses/staff mileage | 9,703 | 9,703 | 13,242 |
| Animal care | 1,791 | 1,791 | 2,208 |
| Computer costs | 26,212 | 26,212 | - |
| | <u>1,376,066</u> | <u>1,376,066</u> | <u>1,158,050</u> |
| TOTAL 2020 | <u>1,158,050</u> | <u>1,158,050</u> | |

ANALYSIS OF SUPPORT COSTS

| | Student
Fees
2021
£ | Total
funds
2021
£ | Total
funds
2020
£ |
|-------------------|--|---------------------------------------|---------------------------------------|
| Depreciation | 4,769 | 4,769 | 3,382 |
| Office Expenses | 33,762 | 33,762 | 26,052 |
| Audit Fees | 14,000 | 14,000 | 7,800 |
| Loss on Disposals | - | - | 5,812 |
| | <u>52,531</u> | <u>52,531</u> | <u>43,046</u> |
| TOTAL 2020 | <u>43,046</u> | <u>43,046</u> | |

**THE BRIDGE EDUCATION CENTRE, MALVERN HILLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

9. AUDITORS' REMUNERATION

| | 2021
£ | 2020
£ |
|---|------------------|-----------|
| Fees payable to the Company's auditor for the audit of the Company's annual accounts | 9,500 | 7,000 |
| Fees payable to the Company's auditor in respect of:
All non-audit services not included above | 4,500 | 800 |

10. STAFF COSTS

| | 2021
£ | 2020
£ |
|--|------------------|-----------|
| Wages and salaries | 987,009 | 805,047 |
| Social security costs | 87,913 | 73,192 |
| Contribution to defined contribution pension schemes | 21,165 | 14,040 |
| | 1,096,087 | 892,279 |

The average number of persons employed by the Company during the year was as follows:

| | 2021
No. | 2020
No. |
|-----------|--------------------|-------------|
| Employees | 40 | 33 |

No employee received remuneration amounting to more than £60,000 in either year.

11. TRUSTEES' REMUNERATION AND EXPENSES

During the year, no Trustees received any remuneration or other benefits (2020 - £NIL).

During the year ended 31 August 2021, no Trustee expenses have been incurred (2020 - £NIL).

**THE BRIDGE EDUCATION CENTRE, MALVERN HILLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

12. TANGIBLE FIXED ASSETS

| | Freehold
Land
£ | Leasehold
Building
Improvements
£ | Plant and
machinery
£ | Computer
equipment
£ | Total
£ |
|--------------------------|-----------------------|--|-----------------------------|----------------------------|------------|
| COST OR VALUATION | | | | | |
| At 1 September 2020 | 36,466 | 92,338 | 146,039 | 4,737 | 279,580 |
| Additions | - | 47,984 | 18,242 | 32,577 | 98,803 |
| Revaluations | 35,534 | - | - | - | 35,534 |
| At 31 August 2021 | 72,000 | 140,322 | 164,281 | 37,314 | 413,917 |
| DEPRECIATION | | | | | |
| At 1 September 2020 | - | 17,687 | 87,223 | 2,690 | 107,600 |
| Charge for the year | - | 2,873 | 4,769 | 5,086 | 12,728 |
| At 31 August 2021 | - | 20,560 | 91,992 | 7,776 | 120,328 |
| NET BOOK VALUE | | | | | |
| At 31 August 2021 | 72,000 | 119,762 | 72,289 | 29,538 | 293,589 |
| At 31 August 2020 | 36,466 | 74,651 | 58,816 | 2,047 | 171,980 |

Freehold land is shown at market valuation in the 2013 accounts. The professional valuation was undertaken in October 2021 by David E J Prosser, FRICS, and resulted in a uplift of £35,534. This has been recorded in the 2021 accounts and transferred to a revaluation reserve. The trustees believe the valuation is still true and fair in the current financial year.

13. DEBTORS

| | 2021
£ | 2020
£ |
|--------------------------------|-----------|-----------|
| DUE WITHIN ONE YEAR | | |
| Trade debtors | 5,597 | 5,575 |
| Other debtors | 8,666 | 789 |
| Prepayments and accrued income | 188,154 | 1,500 |
| | 202,417 | 7,864 |

**THE BRIDGE EDUCATION CENTRE, MALVERN HILLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 2021
£ | 2020
£ |
|------------------------------------|----------------|---------------|
| Trade creditors | 26,767 | 5,646 |
| Other taxation and social security | 57,815 | 35,528 |
| Other creditors | 5,695 | 3,911 |
| Accruals and deferred income | 14,000 | 8,040 |
| | <u>104,277</u> | <u>53,125</u> |

15. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

| | Balance at 1
September
2020
£ | Income
£ | Expenditure
£ | Gains/
(Losses)
£ | Balance at
31 August
2021
£ |
|---------------------------|--|------------------|--------------------|-------------------------|--------------------------------------|
| UNRESTRICTED FUNDS | | | | | |
| General | 541,916 | 1,441,250 | (1,402,297) | 35,534 | 616,403 |
| | <u>541,916</u> | <u>1,441,250</u> | <u>(1,402,297)</u> | <u>35,534</u> | <u>616,403</u> |
| RESTRICTED FUNDS | | | | | |
| Children in Need Grant | - | 27,331 | (27,331) | - | - |
| | <u>-</u> | <u>27,331</u> | <u>(27,331)</u> | <u>-</u> | <u>-</u> |
| TOTAL OF FUNDS | <u>541,916</u> | <u>1,468,581</u> | <u>(1,429,628)</u> | <u>35,534</u> | <u>616,403</u> |

The Children in Need grant is for a salaried position for a three year period. The position is for a Transition Worker with the role of supporting young people to transition into their place at the Company. Many of our young people have previously been out of education for a number of years so will need a prolonged integration package to help them settle. The role also includes support in managing the young person's transition out into further education or the workplace.

**THE BRIDGE EDUCATION CENTRE, MALVERN HILLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

15. STATEMENT OF FUNDS (CONTINUED)

STATEMENT OF FUNDS - PRIOR YEAR

| | Balance at
1 September
2019
£ | Income
£ | Expenditure
£ | Balance at
31 August
2020
£ |
|---------------------------|--|------------------|--------------------|--------------------------------------|
| UNRESTRICTED FUNDS | | | | |
| General | 278,534 | 1,446,812 | (1,183,430) | 541,916 |
| | <u>278,534</u> | <u>1,446,812</u> | <u>(1,183,430)</u> | <u>541,916</u> |
| | Balance at
1 September
2019
£ | Income
£ | Expenditure
£ | Balance at
31 August
2020
£ |
| RESTRICTED FUNDS | | | | |
| Children in Need Grant | - | 26,978 | (26,978) | - |
| | <u>-</u> | <u>26,978</u> | <u>(26,978)</u> | <u>-</u> |
| TOTAL OF FUNDS | <u>278,534</u> | <u>1,473,790</u> | <u>(1,210,408)</u> | <u>541,916</u> |

16. SUMMARY OF FUNDS

SUMMARY OF FUNDS - CURRENT YEAR

| | Balance at 1
September
2020
£ | Income
£ | Expenditure
£ | Gains/
(Losses)
£ | Balance at
31 August
2021
£ |
|------------------|--|------------------|--------------------|-------------------------|--------------------------------------|
| General funds | 541,916 | 1,441,250 | (1,402,297) | 35,534 | 616,403 |
| Restricted funds | - | 27,331 | (27,331) | - | - |
| | <u>541,916</u> | <u>1,468,581</u> | <u>(1,429,628)</u> | <u>35,534</u> | <u>616,403</u> |

SUMMARY OF FUNDS - PRIOR YEAR

| | Balance at
1 September
2019
£ | Income
£ | Expenditure
£ | Balance at
31 August
2020
£ |
|------------------|--|------------------|--------------------|--------------------------------------|
| General funds | 278,534 | 1,446,812 | (1,183,430) | 541,916 |
| Restricted funds | - | 26,978 | (26,978) | - |
| | <u>278,534</u> | <u>1,473,790</u> | <u>(1,210,408)</u> | <u>541,916</u> |

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

| | Unrestricted
funds
2021
£ | Total
funds
2021
£ |
|-------------------------------|------------------------------------|-----------------------------|
| Tangible fixed assets | 293,589 | 293,589 |
| Current assets | 427,091 | 427,091 |
| Creditors due within one year | (104,277) | (104,277) |
| TOTAL | 616,403 | 616,403 |

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

| | Unrestricted
funds
2020
£ | Total
funds
2020
£ |
|-------------------------------|------------------------------------|-----------------------------|
| Tangible fixed assets | 171,980 | 171,980 |
| Current assets | 423,061 | 423,061 |
| Creditors due within one year | (53,125) | (53,125) |
| TOTAL | 541,916 | 541,916 |

18. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

| | 2021
£ | 2020
£ |
|--|------------------|-----------|
| Net income for the year (as per Statement of Financial Activities) | 38,953 | 263,382 |
| ADJUSTMENTS FOR: | | |
| Depreciation charges | 12,728 | 12,378 |
| Gain on revaluations | 35,534 | - |
| Interest received | 248 | 269 |
| Loss on the sale of fixed assets | - | 5,812 |
| Increase in debtors | (194,553) | 16,329 |
| Increase/(decrease) in creditors | 51,152 | (247,483) |
| NET CASH PROVIDED BY/(USED IN) OPERATING ACTIVITIES | (55,938) | 50,687 |

**THE BRIDGE EDUCATION CENTRE, MALVERN HILLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

19. ANALYSIS OF CASH AND CASH EQUIVALENTS

| | 2021
£ | 2020
£ |
|------|----------------|-----------|
| Cash | 224,674 | 415,197 |

20. ANALYSIS OF CHANGES IN NET DEBT

| | At 1
September
2020
£ | Cash flows
£ | At 31
August 2021
£ |
|--------------------------|--------------------------------|------------------|---------------------------|
| Cash at bank and in hand | 415,197 | (190,523) | 224,674 |

21. PENSION COMMITMENTS

The Charitable Company makes contributions, as part of an employee's contract of employment, which are payable to defined contribution schemes chosen by the employer. The assets of the schemes are held separately from those of the company in an independently administered funds. The pension cost charge represents contributions payable by the company to the funds and amounted to £21,165 (2020: £14,040). Contributions totaling £5,400 (2020: £3,370) were payable to the funds at the Balance Sheet date and are included in creditors.

22. OPERATING LEASE COMMITMENTS

At 31 August 2021 the Company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

| | 2021
£ | 2020
£ |
|--|----------------|-----------|
| Not later than 1 year | 43,919 | 43,919 |
| Later than 1 year and not later than 5 years | 95,309 | 139,228 |
| | 139,228 | 183,147 |

23. RELATED PARTY TRANSACTIONS

During the year purchases of £8,013 (2020: £NIL) were made on behalf of Bridge The Gap Malvern Limited, a company under common control of Neil Hornby, CEO of The Bridge Educational Centre. At the year end the full amount is included within creditors due within one year.

Accounts

THE BRIDGE EDUCATION CENTRE, MALVERN HILLS
(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2020

**THE BRIDGE EDUCATION CENTRE, MALVERN HILLS
(A COMPANY LIMITED BY GUARANTEE)**

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**THE BRIDGE EDUCATION CENTRE, MALVERN HILLS
(A COMPANY LIMITED BY GUARANTEE)**

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2020**

| | |
|----------------------------------|---|
| Trustees | Judith Keene
Julia Wolff
Debbie Austin
Helen Attree, Chair
Angie Farmer
Barry Austin
John Lucas |
| Company registered number | 6362939 |
| Charity registered number | 1122536 |
| Registered office | Unit 2 Hanley Workshops
Hanley Road
Hanley Swan
Worcester
WR8 0DX |
| Independent auditors | Bishop Fleming LLP
Chartered Accountants
1-3 College Yard
Worcester
WR1 2LB |

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2020**

The Trustees present their annual report together with the audited financial statements of the The Bridge Education Centre, Malvern Hills for the year 1 September 2019 to 31 August 2020. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Company qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

a. Policies and objectives

The school's objectives of making learning available to children and young people for whom the mainstream education system does not work remains strong. The school continues to offer a range of therapeutic and recreational activities that promotes pupils' ability to engage socially and to prepare for fulfilling independent adult lives.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

b. Strategies for achieving objectives

In ensuring the objectives are met, the Trustees operate a rigorous process of target setting and accountability. The school improvement plan and business plan focus on improving access and safety for all pupils, and the wellbeing and development of staff.

c. Activities undertaken to achieve objectives

The Trustees maintain ongoing tracking of progress towards financial and academic priorities, which are reviewed according to an annual programme of scrutiny and review.

Achievements and performance

a. Main achievements of the Company

The Main school site in Hanley Swan has continued to develop over the last year. Student numbers have been stable and the school has reached the point where it is at capacity. The school has continued to broaden the range of opportunities available to students and this has included additional support services. 100% of young people made a positive progression into work or further training.

b. Review of activities

The 16-19 provision, the Bridge Business Centre has continued to be successful and is at capacity. The majority of our young people successfully progressed into work or further training. This was despite the backdrop of Covid and many employees not being able to take work experience placements or trainees.

**THE BRIDGE EDUCATION CENTRE, MALVERN HILLS
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020**

Financial review

a. Financial Review

The Bridge Education Centre's total income for the year was £1,473,780 (2019: £968,288) and total expenditure was £1,210,408 (2019: £956,840). The Project showed a surplus for the year of £263,382 (2019: £11,448). A breakdown between unrestricted and restricted is shown in the accounts.

b. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

c. Reserves policy

The Bridge Education Centre Malvern Hills aims to have at least one school term of grant turnover in reserves, which based on the current ear is £475,000. There has been progress towards reaching this over this year, with year end free reserves of £541,916.

d. Principal risks and uncertainties

The Trustees have reviewed the major risks to which the school is exposed. The principle risks facing the school are as follows:

-Strategic and reputational risks - Potential failure to effectively manage the Charity's finances, internal controls, compliance with regulations and legislation, statutory returns etc. The Trustees continue to review and ensure that appropriate measures are in place to mitigate these risks. Trustees also ensure that pupil success and achievement are closely monitored and reviewed in order to maintain the current high level of pupil referrals.

-Operational risks - The School's success is reliant on the quality of its staff and so the Trustees monitor and review policies and procedures to ensure continued development and training of staff. The trustees continue to ensure that the highest standards are maintained in the areas of selection and monitoring of staff, the operation of safeguarding policies and procedures, health and safety and discipline.

-Compliance risks - the School has robust internal financial management procedures and appoints external professionals to oversee financial rigour and compliance.

-Financial risks - 100% of funding comes from two local authorities. Whilst this level is expected to continue, there is no assurance that Government policy or practice will remain the same or that public funding will continue at the same levels or on the same terms. Whilst the school is oversubscribed, risks to revenue funding from a falling roll are small. However, the possible reduction or freeze on Government's overall education budget, potential changes in funding arrangements for High Needs and increasing employment and premises costs mean that budgets need to be constantly scrutinized.

e. Financial risk management objectives and policies

A risk register is maintained, in the form of an Internal Financial Control Checklist.

**THE BRIDGE EDUCATION CENTRE, MALVERN HILLS
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020**

Structure, governance and management

a. Constitution

The Bridge Education Centre, Malvern Hills is registered as a charitable company limited by guarantee and was set up by a Trust deed.

b. Methods of appointment or election of Trustees

The management of the Company is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Approved by order of the members of the board of Trustees and signed on their behalf by:

Helen Attree
Chair
Date:

Helen Attree
5.11.21

**THE BRIDGE EDUCATION CENTRE, MALVERN HILLS
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE BRIDGE EDUCATION CENTRE,
MALVERN HILLS**

OPINION

We have audited the financial statements of The Bridge Education Centre, Malvern Hills (the 'charitable company') for the year ended 31 August 2020 which comprise the Statement of Financial Activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

**THE BRIDGE EDUCATION CENTRE, MALVERN HILLS
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE BRIDGE EDUCATION CENTRE,
MALVERN HILLS (CONTINUED)**

OTHER INFORMATION

The Trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**THE BRIDGE EDUCATION CENTRE, MALVERN HILLS
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE BRIDGE EDUCATION CENTRE,
MALVERN HILLS (CONTINUED)**

AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

OTHER MATTERS

It should be brought to the user's attention that the prior year financial statements were unaudited. An independent examination was undertaken in the prior year as was required based on the income that the Charity received in the year.

USE OF OUR REPORT

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Andrew Wood FCCA (Senior statutory auditor)

for and on behalf of

Bishop Fleming LLP

Chartered Accountants

Statutory Auditors

1-3 College Yard

Worcester

WR1 2LB

Date:

THE BRIDGE EDUCATION CENTRE, MALVERN HILLS
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2020

| | Note | Unrestricted
funds
2020
£ | Restricted
funds
2020
£ | Total
funds
2020
£ | As restated
Total
funds
2019
£ |
|------------------------------------|------|------------------------------------|----------------------------------|-----------------------------|--|
| Income from: | | | | | |
| Donations and legacies | 3 | 330 | 26,978 | 27,308 | 25,541 |
| Charitable activities | 4 | 1,432,333 | - | 1,432,333 | 926,005 |
| Other trading activities | 5 | 13,880 | - | 13,880 | 16,741 |
| Investments | 6 | 269 | - | 269 | 1 |
| Total income | | 1,446,812 | 26,978 | 1,473,790 | 968,288 |
| Expenditure on: | | | | | |
| Raising funds | | 9,312 | - | 9,312 | 4,004 |
| Charitable activities | 7 | 1,174,118 | 26,978 | 1,201,096 | 952,836 |
| Total expenditure | | 1,183,430 | 26,978 | 1,210,408 | 956,840 |
| Net movement in funds | | 263,382 | - | 263,382 | 11,448 |
| Reconciliation of funds: | | | | | |
| Total funds brought forward | | 278,534 | - | 278,534 | 267,086 |
| Net movement in funds | | 263,382 | - | 263,382 | 11,448 |
| Total funds carried forward | | 541,916 | - | 541,916 | 278,534 |

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 11 to 24 form part of these financial statements.

THE BRIDGE EDUCATION CENTRE, MALVERN HILLS
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER:6362939

BALANCE SHEET
AS AT 31 AUGUST 2020

| | Note | 2020
£ | As restated
2019
£ |
|--|------|----------------|--------------------------|
| Fixed assets | | | |
| Tangible assets | 12 | 171,980 | 186,396 |
| | | <u>171,980</u> | <u>186,396</u> |
| Current assets | | | |
| Debtors | 13 | 7,864 | 24,193 |
| Cash at bank and in hand | | 415,197 | 368,552 |
| | | <u>423,061</u> | <u>392,745</u> |
| Creditors: amounts falling due within one year | 14 | (53,125) | (300,607) |
| Net current assets | | <u>369,936</u> | <u>92,138</u> |
| Total assets less current liabilities | | <u>541,916</u> | <u>278,534</u> |
| Net assets excluding pension asset | | <u>541,916</u> | <u>278,534</u> |
| Total net assets | | <u>541,916</u> | <u>278,534</u> |
| Charity funds | | | |
| Restricted funds | 16 | - | - |
| Unrestricted funds | 16 | 541,916 | 278,534 |
| Total funds | | <u>541,916</u> | <u>278,534</u> |

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Helen Attree
Chair
Date:

Helen Attree
5.11.21

The notes on pages 11 to 24 form part of these financial statements.

THE BRIDGE EDUCATION CENTRE, MALVERN HILLS
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2020

| | 2020
£ | 2019
£ |
|---|-----------|-----------|
| Cash flows from operating activities | | |
| Net cash used in operating activities | 50,687 | 287,257 |
| Cash flows from investing activities | | |
| Interest received | (269) | (1) |
| Purchase of tangible fixed assets | (3,773) | (17,483) |
| Net cash used in investing activities | (4,042) | (17,484) |
| Change in cash and cash equivalents in the year | 46,645 | 269,773 |
| Cash and cash equivalents at the beginning of the year | 368,552 | 98,779 |
| Cash and cash equivalents at the end of the year | 415,197 | 368,552 |

The notes on pages 11 to 24 form part of these financial statements

**THE BRIDGE EDUCATION CENTRE, MALVERN HILLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

1. GENERAL INFORMATION

The Bridge Education Centre, is a charitable company registered in England and Wales. Company number, 6362939 and charity number 1122536. The registered office is Unit 2 Hanley Workshops, Hanley Road, Hanley Swan, Worcester, WR8 0DX.

2. ACCOUNTING POLICIES

2.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Bridge Education Centre, Malvern Hills meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 GOING CONCERN

After making appropriate enquiries, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

The Trustees' expectation considers the fact that the current Coronavirus (COVID-19) pandemic has had a widespread impact on the economy. The Board continue to monitor the impacts of the pandemic and Government pronouncements during these unprecedented times.

The financial statements do not reflect the adjustments that would be necessary should entity cease to remain as a going concern.

2.3 INCOME

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

2.4 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

2. ACCOUNTING POLICIES (continued)

2.4 EXPENDITURE (CONTINUED)

Expenditure on raising funds includes all expenditure incurred by the Company to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 INTEREST RECEIVABLE

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Company; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible fixed assets costing £100 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

| | |
|-----------------------|-----------------------|
| Leasehold Building | - 2% Straight-line |
| Improvements | |
| Plant and machinery | - 5-20% Straight-Line |
| Fixtures and fittings | - 10% Straight-line |
| Computer equipment | - 25% Straight-line |
| Cabins and Units | - 5-10% Straight-Line |

2.7 DEBTORS

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.8 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**THE BRIDGE EDUCATION CENTRE, MALVERN HILLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

2. ACCOUNTING POLICIES (continued)

2.9 LIABILITIES AND PROVISIONS

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.10 FINANCIAL INSTRUMENTS

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.11 PENSIONS

The Company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Company to the fund in respect of the year.

2.12 FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. INCOME FROM DONATIONS AND LEGACIES

| | Unrestricted
funds
2020
£ | Restricted
funds
2020
£ | Total
funds
2020
£ | Total
funds
2019
£ |
|------------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Grants | 330 | 26,978 | 27,308 | 25,541 |
| TOTAL 2019 | 150 | 25,391 | 25,541 | |

**THE BRIDGE EDUCATION CENTRE, MALVERN HILLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

4. INCOME FROM CHARITABLE ACTIVITIES

| | Unrestricted
funds
2020
£ | Total
funds
2020
£ | Total
funds
2019
£ |
|--|--|---------------------------------------|---------------------------------------|
| Income from charitable activities - Student Fees | 1,432,333 | 1,432,333 | 926,005 |
| | <u> </u> | <u> </u> | <u> </u> |
| TOTAL 2019 | 926,005 | 926,005 | |
| | <u> </u> | <u> </u> | |

5. INCOME FROM OTHER TRADING ACTIVITIES

Income from fundraising events

| | Unrestricted
funds
2020
£ | Total
funds
2020
£ | Total
funds
2019
£ |
|---------------|--|---------------------------------------|---------------------------------------|
| Fundraising | 11,846 | 11,846 | 13,033 |
| Shop Sales | 2,034 | 2,034 | 2,908 |
| Sale of Asset | - | - | 800 |
| | <u> </u> | <u> </u> | <u> </u> |
| | 13,880 | 13,880 | 16,741 |
| | <u> </u> | <u> </u> | <u> </u> |
| TOTAL 2019 | 16,741 | 16,741 | |
| | <u> </u> | <u> </u> | |

6. INVESTMENT INCOME

| | Unrestricted
funds
2020
£ | Total
funds
2020
£ | Total
funds
2019
£ |
|---------------|--|---------------------------------------|---------------------------------------|
| Bank Interest | 269 | 269 | 1 |
| | <u> </u> | <u> </u> | <u> </u> |
| TOTAL 2019 | 1 | 1 | |
| | <u> </u> | <u> </u> | |

**THE BRIDGE EDUCATION CENTRE, MALVERN HILLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

7. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES

Summary by fund type

| | Unrestricted
funds
2020
£ | Restricted
funds
2020
£ | Total
funds
2020
£ | Total
funds
2019
£ |
|--------------|--|--|---------------------------------------|---------------------------------------|
| Student Fees | 1,174,118 | 26,978 | 1,201,096 | 952,836 |
| | <u> </u> | <u> </u> | <u> </u> | <u> </u> |
| TOTAL 2019 | 927,445 | 25,391 | 952,836 | |
| | <u> </u> | <u> </u> | <u> </u> | |

8. ANALYSIS OF EXPENDITURE BY ACTIVITIES

| | Activities
undertaken
directly
2020
£ | Support
costs
2020
£ | Total
funds
2020
£ | Total
funds
2019
£ |
|--------------|--|---|---------------------------------------|---------------------------------------|
| Student Fees | 1,158,050 | 43,046 | 1,201,096 | 952,836 |
| | <u> </u> | <u> </u> | <u> </u> | <u> </u> |
| TOTAL 2019 | 924,628 | 28,208 | 952,836 | |
| | <u> </u> | <u> </u> | <u> </u> | |

**THE BRIDGE EDUCATION CENTRE, MALVERN HILLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

8. ANALYSIS OF EXPENDITURE BY ACTIVITIES (CONTINUED)

ANALYSIS OF DIRECT COSTS

| | Student
Fees
2020
£ | Total
funds
2020
£ | Total
funds
2019
£ |
|---|--|---------------------------------------|---------------------------------------|
| Staff costs | 892,279 | 892,279 | 677,647 |
| Depreciation | 8,996 | 8,996 | 10,710 |
| Staff Training | 4,839 | 4,839 | 13,088 |
| Teaching expenses | 112,586 | 112,586 | 91,199 |
| Consumables | 1,594 | 1,594 | 7,107 |
| Rent, Rates and Utilities | 62,939 | 62,939 | 48,664 |
| Building/site maintenance and development | 46,134 | 46,134 | 63,898 |
| Examination Fees | 13,233 | 13,233 | 4,286 |
| Vehicle Expenses/Staff Mileage | 13,242 | 13,242 | 5,184 |
| Animal Care | 2,208 | 2,208 | 2,845 |
| | <u>1,158,050</u> | <u>1,158,050</u> | <u>924,628</u> |
| TOTAL 2019 | <u>924,628</u> | <u>924,628</u> | |

ANALYSIS OF SUPPORT COSTS

| | Student
Fees
2020
£ | Total
funds
2020
£ | Total
funds
2019
£ |
|-------------------|--|---------------------------------------|---------------------------------------|
| Depreciation | 3,382 | 3,382 | 2,038 |
| Office Expenses | 26,052 | 26,052 | 21,606 |
| Audit Fees | 7,800 | 7,800 | - |
| Loss on Disposals | 5,812 | 5,812 | - |
| Governance costs | - | - | 4,564 |
| | <u>43,046</u> | <u>43,046</u> | <u>28,208</u> |
| TOTAL 2019 | <u>28,208</u> | <u>28,208</u> | |

THE BRIDGE EDUCATION CENTRE, MALVERN HILLS
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

9. AUDITORS' REMUNERATION

| | 2020
£ | 2019
£ |
|---|--------------|-----------|
| Fees payable to the Company's auditor for the audit of the Company's annual accounts | 7,000 | - |
| Fees payable to the Company's auditor in respect of:
All non-audit services not included above | 800 | - |
| | <u>7,800</u> | <u>-</u> |

10. STAFF COSTS

| | 2020
£ | 2019
£ |
|--|----------------|----------------|
| Wages and salaries | 805,047 | 613,132 |
| Social security costs | 73,192 | 51,638 |
| Contribution to defined contribution pension schemes | 14,040 | 12,877 |
| | <u>892,279</u> | <u>677,647</u> |

The average number of persons employed by the Company during the year was as follows:

| | 2020
No. | 2019
No. |
|-----------|-------------|-------------|
| Employees | 33 | 26 |
| | <u>33</u> | <u>26</u> |

No employee received remuneration amounting to more than £60,000 in either year.

11. TRUSTEES' REMUNERATION AND EXPENSES

During the year, no Trustees received any remuneration or other benefits (2019 - £NIL).

During the year ended 31 August 2020, no Trustee expenses have been incurred (2019 - £NIL).

THE BRIDGE EDUCATION CENTRE, MALVERN HILLS
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

12. TANGIBLE FIXED ASSETS

| | Freehold
Land
£ | Leasehold
Building
Improvements
£ | Plant and
machinery
£ | Computer
equipment
£ | Total
£ |
|--------------------------|-----------------------|--|-----------------------------|----------------------------|------------|
| COST OR VALUATION | | | | | |
| At 1 September 2019 | 36,466 | 92,338 | 150,474 | 25,664 | 304,942 |
| Additions | - | - | 974 | 2,799 | 3,773 |
| Disposals | - | - | (5,409) | (23,726) | (29,135) |
| At 31 August 2020 | 36,466 | 92,338 | 146,039 | 4,737 | 279,580 |
| DEPRECIATION | | | | | |
| At 1 September 2019 | - | 14,005 | 83,722 | 20,819 | 118,546 |
| Charge for the year | - | 3,682 | 7,550 | 1,146 | 12,378 |
| On disposals | - | - | (4,049) | (19,275) | (23,324) |
| At 31 August 2020 | - | 17,687 | 87,223 | 2,690 | 107,600 |
| NET BOOK VALUE | | | | | |
| At 31 August 2020 | 36,466 | 74,651 | 58,816 | 2,047 | 171,980 |
| At 31 August 2019 | 36,466 | 78,333 | 66,752 | 4,845 | 186,396 |

Freehold land is shown at market valuation in the 2013 accounts. The professional valuation was undertaken in January 2014 by David E J Prosser, FRICS, and resulted in an uplift of £10,794. This has been recorded in the 2013 accounts and transferred to a revaluation reserve. The trustees believe the valuation is still true and fair in the current financial year.

13. DEBTORS

| | 2020
£ | 2019
£ |
|--------------------------------|-----------|-----------|
| DUE WITHIN ONE YEAR | | |
| Trade debtors | 5,575 | 6,109 |
| Other debtors | 789 | - |
| Prepayments and accrued income | 1,500 | 18,084 |
| | 7,864 | 24,193 |

**THE BRIDGE EDUCATION CENTRE, MALVERN HILLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 2020
£ | 2019
£ |
|--|---------------|----------------|
| Trade creditors | 5,646 | - |
| Other taxation and social security | 35,528 | 27,764 |
| Other creditors | 3,911 | 2,974 |
| Accruals and deferred income | 8,040 | 269,869 |
| | <u>53,125</u> | <u>300,607</u> |
| | 2020
£ | 2019
£ |
| Deferred income at 1 September 2019 | 263,462 | 37,080 |
| Resources deferred during the year | - | 263,462 |
| Amounts released from previous periods | (263,462) | (37,080) |
| | <u>-</u> | <u>263,462</u> |

15. FINANCIAL INSTRUMENTS

| | 2020
£ | 2019
£ |
|--|----------------|----------------|
| FINANCIAL ASSETS | | |
| Financial assets measured at fair value through income and expenditure | <u>415,197</u> | <u>368,552</u> |

Financial assets measured at fair value through income and expenditure comprise of cash at bank.

**THE BRIDGE EDUCATION CENTRE, MALVERN HILLS
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

16. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

| | Balance at 1
September
2019
£ | Income
£ | Expenditure
£ | Balance at
31 August
2020
£ |
|---------------------------|--|------------------|--------------------|--------------------------------------|
| UNRESTRICTED FUNDS | | | | |
| General | 278,534 | 1,446,812 | (1,183,430) | 541,916 |
| RESTRICTED FUNDS | | | | |
| Children in Need Grant | - | 26,978 | (26,978) | - |
| TOTAL OF FUNDS | 278,534 | 1,473,790 | (1,210,408) | 541,916 |

The Children in Need grant is for a salaried position for a three year period. The position is for a Transition Worker with the role of supporting young people to transition into their place at the Bridge. Many of our young people have previously been out of education for a number of years so will need a prolonged integration package to help them settle. The role also includes support in managing the young person's transition out into further education or the workplace.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

STATEMENT OF FUNDS - PRIOR YEAR

| | Balance at
1 September
2018
£ | Income
£ | Expenditure
£ | As restated
Transfers
in/out
£ | Gains/
(Losses)
£ | As Restated
Balance at
31 August
2019
£ |
|-------------------------|--|---------------|------------------|---|-------------------------|---|
| RESTRICTED FUNDS | | | | | | |
| General Restricted | 146,546 | - | - | (146,546) | - | - |
| Children in Need Grant | - | 25,391 | (25,391) | - | - | - |
| | <u>146,546</u> | <u>25,391</u> | <u>(25,391)</u> | <u>(146,546)</u> | <u>-</u> | <u>-</u> |
| TOTAL OF FUNDS | <u>267,086</u> | <u>25,391</u> | <u>(959,423)</u> | <u>-</u> | <u>2,583</u> | <u>278,534</u> |

A prior year adjustment has been made to correct the restricted and unrestricted reserves carried forward as at 31 August 2019. The error related to the incorrect allocation of expenditure between funds. An amount of £146,546 had been incorrectly allocated against unrestricted funds in a prior year, instead of against restricted funds. This has been corrected by a transfer being made between restricted and unrestricted funds in the prior year funds note (note 16). There is no impact on the overall reserves position as at 31 August 2019.

**THE BRIDGE EDUCATION CENTRE, MALVERN HILLS
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

18. SUMMARY OF FUNDS

SUMMARY OF FUNDS - CURRENT YEAR

| | Balance at 1
September
2019
£ | Income
£ | Expenditure
£ | Balance at
31 August
2020
£ |
|------------------|--|------------------|--------------------|--------------------------------------|
| General funds | 278,534 | 1,446,812 | (1,183,430) | 541,916 |
| Restricted funds | - | 26,978 | (26,978) | - |
| | <u>278,534</u> | <u>1,473,790</u> | <u>(1,210,408)</u> | <u>541,916</u> |

SUMMARY OF FUNDS - PRIOR YEAR

| | Balance at
1 September
2018
£ | Income
£ | Expenditure
£ | As restated
Transfers
in/out
£ | Gains/
(Losses)
£ | Balance at
31 August
2019
£ |
|------------------|--|----------------|------------------|---|-------------------------|--------------------------------------|
| General funds | 120,540 | 942,897 | (934,032) | 146,546 | 2,583 | 278,534 |
| Restricted funds | 146,546 | 25,391 | (25,391) | (146,546) | - | - |
| | <u>267,086</u> | <u>968,288</u> | <u>(959,423)</u> | <u>-</u> | <u>2,583</u> | <u>278,534</u> |

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT PERIOD

| | Unrestricted
funds
2020
£ | Total
funds
2020
£ |
|-------------------------------|------------------------------------|-----------------------------|
| Tangible fixed assets | 171,980 | 171,980 |
| Current assets | 423,061 | 423,061 |
| Creditors due within one year | (53,125) | (53,125) |
| TOTAL | <u>541,916</u> | <u>541,916</u> |

**THE BRIDGE EDUCATION CENTRE, MALVERN HILLS
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS (CONTINUED)

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR PERIOD

| | As restated
Unrestricted
funds
2019
£ | Total
funds
2019
£ |
|-------------------------------|---|-----------------------------|
| Tangible fixed assets | 186,396 | 186,396 |
| Current assets | 392,745 | 392,745 |
| Creditors due within one year | (300,607) | (300,607) |
| TOTAL | 278,534 | 278,534 |

20. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

| | 2020
£ | 2019
£ |
|--|------------------|-----------|
| Net income for the period (as per Statement of Financial Activities) | 263,382 | 11,448 |
| ADJUSTMENTS FOR: | | |
| Depreciation charges | 12,378 | 26,466 |
| Interest received | 269 | 1 |
| Loss on the sale of fixed assets | 5,812 | - |
| Decrease/(increase) in debtors | 16,329 | (10,971) |
| Increase/(decrease) in creditors | (247,483) | 260,313 |
| NET CASH PROVIDED BY OPERATING ACTIVITIES | 50,687 | 287,257 |

21. ANALYSIS OF CASH AND CASH EQUIVALENTS

| | 2020
£ | 2019
£ |
|--------------|----------------|-----------|
| Cash in hand | 415,197 | 368,552 |

**THE BRIDGE EDUCATION CENTRE, MALVERN HILLS
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

22. ANALYSIS OF CHANGES IN NET DEBT

| | At 1
September
2019
£ | Cash flows
£ | At 31
August 2020
£ |
|--------------------------|--------------------------------|-----------------|---------------------------|
| Cash at bank and in hand | 368,552 | 46,645 | 415,197 |

23. PENSION COMMITMENTS

The Charitable Company makes contributions, as part of an employee's contract of employment, which are payable to defined contribution schemes chosen by the employer. The assets of the schemes are held separately from those of the company in an independently administered funds. The pension cost charge represents contributions payable by the company to the funds and amounted to £14,040 (2019: £12,877). Contributions totaling £3,370 (2019: £2,974) were payable to the funds at the Balance Sheet date and are included in creditors.

24. OPERATING LEASE COMMITMENTS

At 31 August 2020 the Company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

| | 2020
£ | 2019
£ |
|--|----------------|-----------|
| Not later than 1 year | 43,919 | 43,919 |
| Later than 1 year and not later than 5 years | 139,228 | 183,147 |
| | 183,147 | 227,066 |