



Trustees' Annual Report

FYE2021

National Ugly Mugs (NUM)

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A Message from Trustees

This year has been a challenging and ambitious year for NUM. The NUM team has responded with characteristic passion and grit to the COVID-19 pandemic and associated lockdown measures. Recognising the wide-ranging impacts on sex workers who lost their source of income, as well as increasing numbers of people turning to the sex industry in light of redundancies and job losses, the NUM staff worked tirelessly to diversify and increase their support for sex workers. The pandemic response is detailed further below, but it is worth emphasising the team's hard work to provide NUM meals vouchers to sex workers, support them in referrals and applications for housing, food banks, benefits, Universal Credit, banking and financial assistance.

NUM diversified its work beyond the pandemic. In the FYE ending March 2021, NUM prepared to launch the digital platform, to expand and improve services. NUM has also developed mental health support services, including therapy packages and referrals to longer-term support. These new services sit alongside an increase in crucial case work support - the central work of the organisation - and policy and research work.

This wide and increased range of services, provided while staff themselves were working from home and facing personal impacts of the pandemic, is a testament to the dedication of the CEO and the team to provide consistent, reliable, and holistic support to sex workers.

The following report summarises the FYE ending March 2021.

Report of the Trustees for the year ended 31st March 2021

The trustees present their annual report and financial statements of the charity for the year ended 31st March 2021. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's trust deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland published (FRS 102) (effective 1 January 2019).

The trustees and officers serving during the year and since the year end were as follows:

<p>TRUSTEES</p> <p>Key management personnel, Trustees during the year and to the date of signing:</p> <table border="0"> <tr> <td>Sian Prime</td> <td>Chair</td> </tr> <tr> <td>James Osborne</td> <td>Treasurer</td> </tr> <tr> <td>Dr Mary Laing</td> <td>Academic Rep</td> </tr> <tr> <td>Hayley Speed</td> <td>Secretary (April 2021)</td> </tr> <tr> <td>Rebecca Kemp</td> <td>Digital Lead</td> </tr> <tr> <td>Laura Graham</td> <td>Academic Rep</td> </tr> <tr> <td>Megan Prescott</td> <td>Trustee</td> </tr> </table>	Sian Prime	Chair	James Osborne	Treasurer	Dr Mary Laing	Academic Rep	Hayley Speed	Secretary (April 2021)	Rebecca Kemp	Digital Lead	Laura Graham	Academic Rep	Megan Prescott	Trustee	<p>CHIEF EXECUTIVE</p> <p>Dr Raven Bowen</p>
Sian Prime	Chair														
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Hayley Speed	Secretary (April 2021)														
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Megan Prescott	Trustee														
<p>Registered Office</p> <p>Unit 209, Greenfish Resource Centre 46-50 Oldham Street, Manchester M4 1LE</p>	<p>Independent Examiners</p> <p>Community Accountancy Service Limited The Grange, Pilgrim Drive Beswick, Manchester M11 3TQ</p>														
<p>Bankers</p> <p>Co-operative Bank Business Direct, PO Box 250 Skelmersdale WN8 6WT</p> <p>CAF Bank Limited 25 Kings Hill Avenue West Malling Kent ME19 4JQ</p>	<p>Charity Name: National Ugly Mugs (NUM) (formerly known as UKNSWP)</p> <p>Charity Number: 1122461</p>														

Charitable Objects and Aims

National Ugly Mugs (NUM) began as a pilot project and was founded in 2012 after 10 years of advocacy to the Home Office from practitioners, police officials and researchers who called for a centralised service that managed reports of harm to sex workers. NUM is now the largest sex worker-serving violence prevention and survivor support service in the UK. We serve sex workers of all genders, backgrounds, and modes of work.

We believe that sex workers are experts, and we work with them to design and deliver safety tools and support services. We hire people with experience in and from sex industries to lead the community-based research and education that informs our advocacy towards an end to violence and survival sex. Ultimately, NUM aims to improve the rights, safety, and inclusion of sex workers by influencing local and national policy through work with key stakeholders.

The Charity's Objects are for the benefit of sex workers in the United Kingdom

1. To promote public safety and the prevention of crime by the provision of safety training, information, and resources.
2. To preserve, protect and promote good health by providing information and support services.
3. To promote the rights and entitlements of sex workers as equal citizens by providing advocacy, information, and support services.

Our Mission

Ending All Forms of Violence Against Sex Workers

Our Aims for 2020/21

- ✓ Increase sex worker safety and prevent crime and harms against this diverse population of adults.
- ✓ Support sex workers in generating knowledge and sharing their experiences in ways that advance the well-being of their communities, increase the social inclusion of sex workers and an end discrimination, criminalisation and violence.
- ✓ Provide survivor-centred, trauma-informed support services.
- ✓ Facilitate sex workers in safely accessing the public services of their choosing and in educating communities of stakeholders to ensure that:
 - sex workers are the ones characterising their work and defining their circumstances, needs and priorities.
 - services are informed about the needs and priorities of sex workers in order to promote non-judgemental treatment and respectful engagement.
 - all sex workers, irrespective of class, race, gender, sexuality, ability, status in the country and type of sex work, receive consistent, protective responses from police when they access them for help.

- sex workers inform justice, victim support, anti-violence and health initiatives in ways that improve their wellbeing and increase their engagement in civil society.

NUM's Work in 2020/21

NUM continued to deliver our core services during the year, expanding case work operating hours to meet increasing demands while dealing with the negative impacts of the pandemic internally. This section outlines the work of NUM during Fiscal Year End 2021.

This year's report pays tribute to the dedication and unwavering commitment of the NUM staff team, sex workers, sex worker-led groups and support organisations who came together with investment from funders to provide resources to sex workers suffering as a result of the pandemic. Sex workers experience poverty, poor mental health, and continued stigmatization under usual circumstances; however, the pandemic had dire impacts on life chances for this population. Sex workers experienced an immediate loss in income and were excluded from pandemic-related supports offered by the UK government to others in the workforce. Many therefore risked their health and safety by continuing to work during national lockdowns in order to feed their children, care for dependents, pay their bills and secure their housing. Due to redundancies and Covid-19 related poverty, some people returned to sex work and others started working in adult industries for the first time because they were just unable to make ends meet.

Who We Serve: NUM in NUMbers

In 2020 we conducted an audit of our membership in preparation for the launch of our new website in 2021, deleting approximately 850 dormant accounts. As of the end of the calendar year 2020, NUM membership growth slowed due to the Covid-19 pandemic. NUM had **7,716 members**, with a **total of 643 new members** verified and approved by the NUM Team.

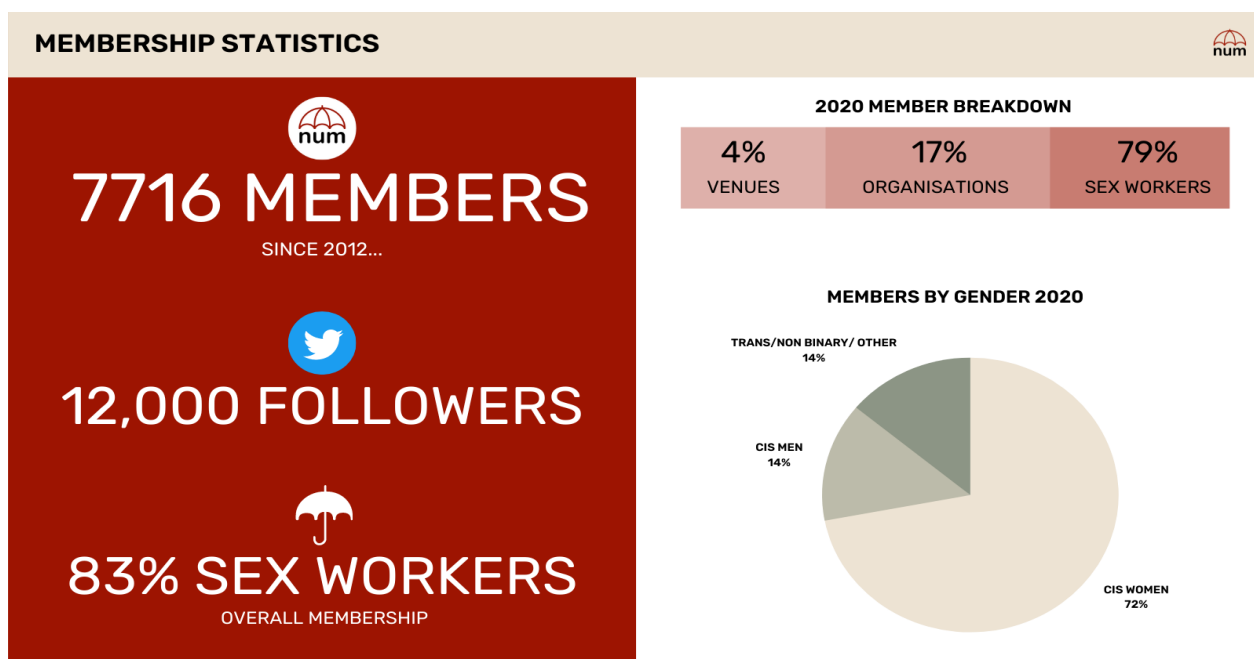


Figure 1 Membership Statistics

During 2020, **506 new individual sex workers** signed up to NUM to access our reporting, alerting, checker tools and case work team, bringing the total to **6,436** which represents **83% of our total membership**. Several adult services venues joined NUM in 2020 and committed to disseminating violence prevention alerts and providing information about NUM resources to their networks. We celebrate this continuously growing community of sex workers sharing information to keep each other safe.

"Accessing NUM is always a positive experience. I often use the number checker and have in the past reported a dangerous client as well. I'm so grateful for the services you provide"

-Sex worker - Survey 2020

During 2020, **111 new members from NGO organisations** and **26 sex industry venues** joined NUM, bringing the total to well over 1,000. NGOs work within housing support, hostels, drug services, sexual health and specialist sex worker projects. We are grateful to these groups and venues who work with us to offer third party reporting to sex workers and to disseminate alerts through drop ins, outreach programs, clinics and other processes.

What we do: NUM services

The following is a brief summary of NUM activities during 2020.

The Case Work Team: Survivor Support Services

The NUM Case Work Team (CWT) are victim/survivor-centered and trauma-informed, with a focus on what the victim/survivor wants and needs to heal and recover. It is essential for us to ensure that survivors have control over their healing and that they get to choose not only what happens but who is involved. Whatever sex workers request from NUM, the casework team are responsive and flexible, and remain committed to doing what is required to ensure quality care to survivors and ending all forms of violence against this community. The CWT are a small, diverse team with a wide range of qualifications, skills and experience, some hold qualification as Independent Sexual Violence Advisors (ISVA's). This team work nationally meeting immediate and longer-term needs of sex workers, delivering under the obligations set out in the Code of Practice for Victims of Crime in England and Wales, November 2020.

Although reports of harm declined roughly 40% during COVID-19, contacts for crisis support have not. Our CWTs provided core survivor support services to 576 sex workers following a report to NUM; 118 sex workers were provided with brief intervention support (short-term assistance for less complicated issues); emotional support for mental health and addictions issues; and assistance with applications for financial support, housing and debt or income difficulties. The team provided in-depth longer-term support to 79 individuals with complex cases and supported 14 people who were navigating police reporting and the legal system.

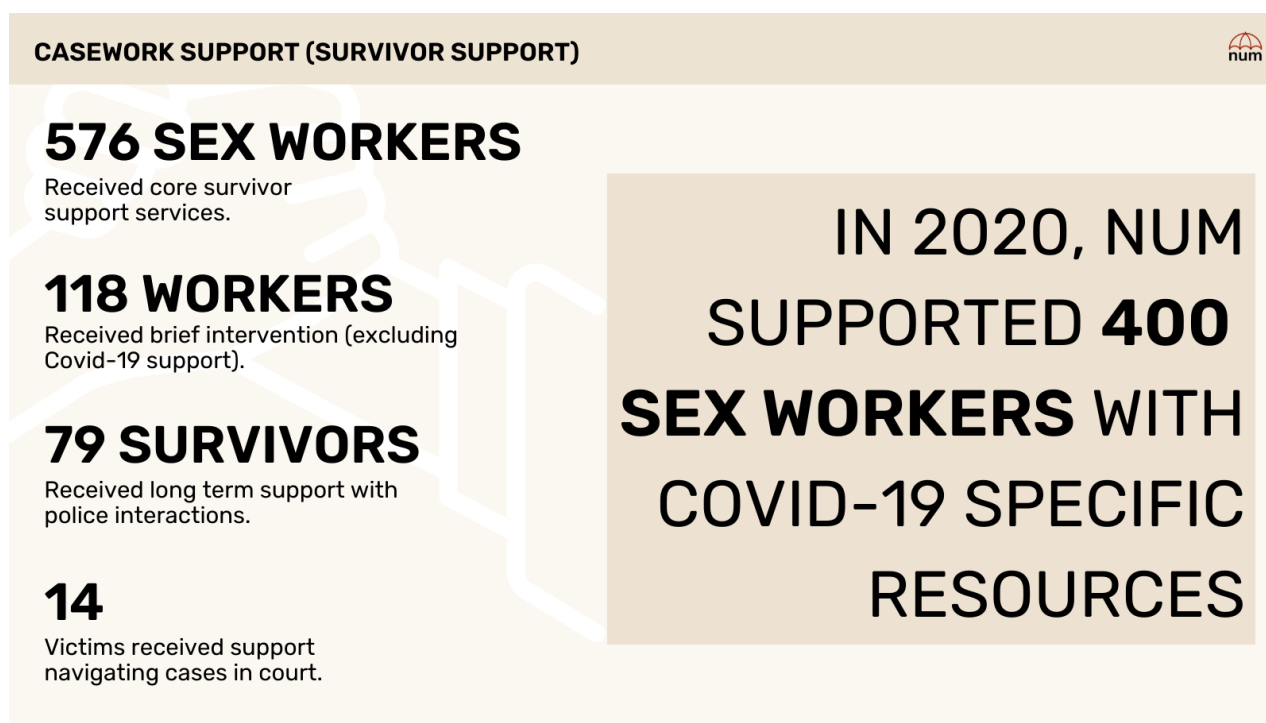


Figure 2 Case Work Support

Every individual sex worker who reports an incident to NUM is provided with a judgement-free and compassionate response. We offer emotional support, directly provide or link them with resources in their areas and explore options and next steps. They choose how they heal and recover either through the Criminal Justice System or outside of it.

Sex workers are in control of the steps NUM takes in response to the harm they experience.

I've only contacted for support once, after an assault a couple of years ago. The support and advice I received from NUM was absolutely excellent and really helped me to process the assault and move past it and return to work".

Sex worker – NUM Survey 2020

Reports of Harm, Alerting and Engagement with Police

Despite the pandemic, many sex workers continued to work to survive. During 2020 there were a total of **603 reports submitted accounting for 713 acts of harm against sex workers**. Three hundred and twenty-four (324) reports came from sex workers and 185 third-party reports came through from organisations providing support services to sex workers in their local area. Police forces provided 84 warnings that we disseminated to sex workers to inform them of individuals that officers considered to be a threat to sex workers.

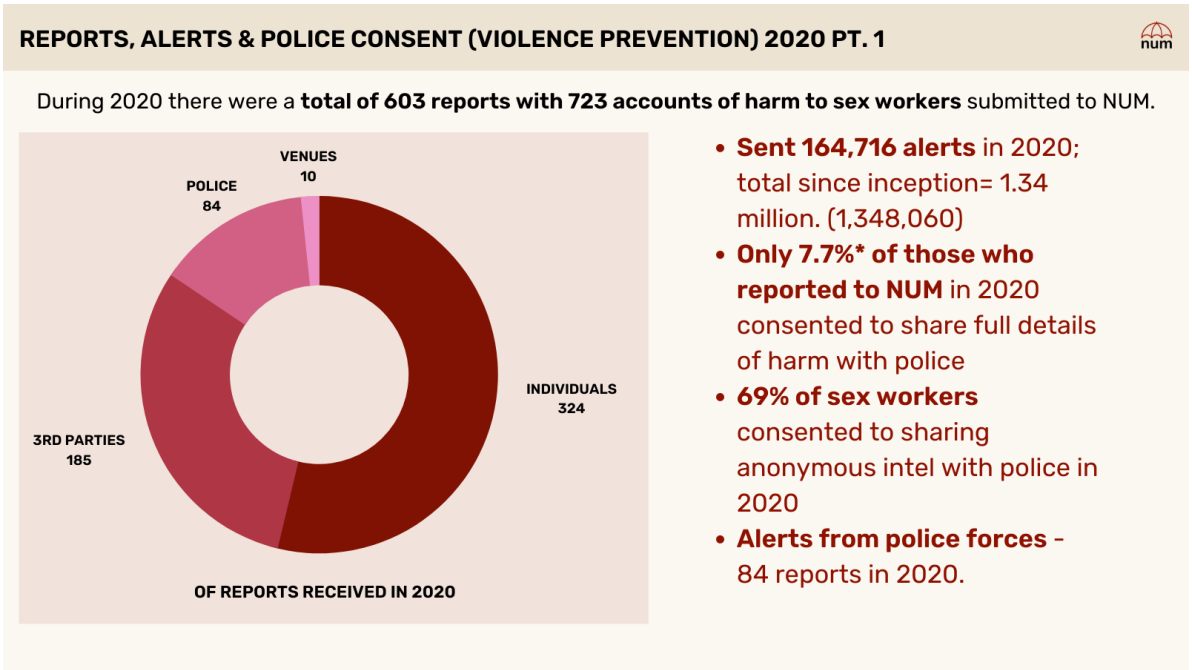


Figure 3 Reports, Alerts & Police Consent_1

In terms of the types of harm reported, **41%** (295 reports) were of **physical violence** including rape, attempted rape, sexual assault, and condom removal; **24%** (171 reports) were **fraud and robbery**; and **23%** (165 reports) were **stalking and harassment both on and offline**. The balance of reports comprised a series of other harms.

The NUM Case Work Team (CWT) turned reports of harm into alerts and **disseminated 164,716 alerts** as part of our violence prevention efforts in 2020, warning sex workers of harmful people and situations. Total alerts sent to prevent violence since inception is **1.34 million**.

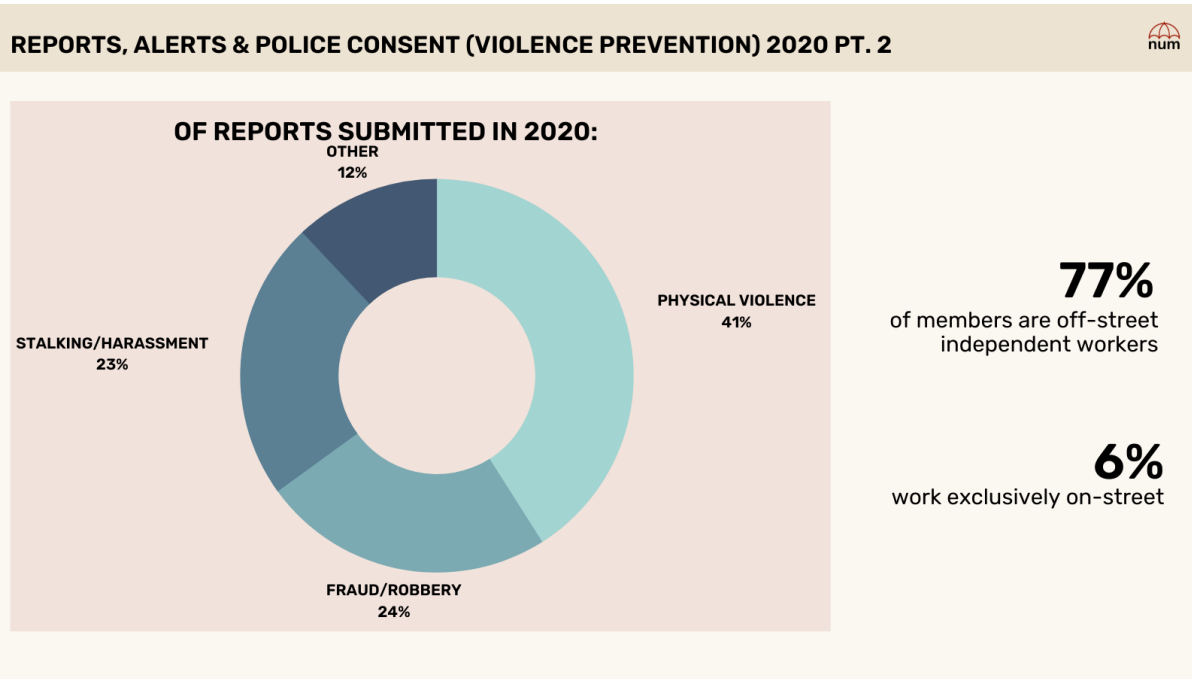


Figure 4 Reports, Alerts & Police Consent_2

NUM offers support to sex workers to report to violence to police either through full disclosure reports, for those aiming to pursue offenders through the court system or help to provide anonymous information to police intelligence agencies to contribute to larger community safety efforts. **In 2020, 69% of sex workers reporting to us provided anonymous intelligence and only 7.7% chose to involve police in their pursuit of justice.** We surveyed sex workers to provide an opportunity for them to reflect upon these statistics and to share reasons for this. The most common reasons included fear of/experience of criminalisation, fear of/experience of stigma, inconsistencies with police responses, and a lack of confidence in the ability of police to support sex workers in discreet and informed ways.

"It seems that there is not a unified approach in the way the police deal with incidents. There is very little consistency even from within the same police force. There are many occasions when the cons outweigh the pros to reporting."

– Sex Worker, Why Report Survey

Further details about why sex workers are choosing to avoid police can be found in our 2021 publication for the Journal of Sexuality Research and Social Policy, entitled '[Why Report? Sex Workers who use NUM opt out of sharing victimisation with police](#)'. We honor and uphold the decisions of survivors and work to prevent victimisation within and outside of formal systems.

Covid-19 Activities & Service Enhancements

COVID-19 RESPONSE



The Covid-19 pandemic negatively impacted the lives of many sex workers across the UK stripping people of their livelihoods, leaving them without money, food, shelter, support networks, health services and safety. Many suffered the effects of lockdowns on their mental and physical health and wellbeing. Sex workers from marginalised communities such as LGBTQ+, disabled workers and workers of colour were disproportionately affected as a result of the pandemic. Risk and danger increased for those who were forced to work during lockdowns due to poverty.

As a digital charity NUM was in a relatively privileged position to not only continue to work as before the pandemic but also to provide uninterrupted services to sex workers, thanks to generous and strategic investment from trusts and foundations.

The NUM Covid19 response project included the following:

- ❖ The NUM emergency voucher scheme was launched in March 2020 and was later expanded with additional funding alongside a fundraising campaign called 'National Ugly Mug Meals'. The aim of the project was to prevent survival sex by responding to sex workers affected by the pandemic who were left without finances to access essential food, medicine and hygiene products. As hardship funds from SWARM, Umbrella Lane and SWAI ran out, NUM wanted to ensure that there was another practical resource for sex workers. The vouchers played a critical role in addressing an urgent need while buying us time to help put other resources in place for longer-term assistance.



The NUM CWT team partnered with NUM's R&D team to lead distribution of vouchers to qualifying support services across the country. NUM also partnered with sex worker-led groups such as ECP, Umbrella Lane and SWAI, and supported them to distribute vouchers to marginalised sex workers in their communities who were suffering to access help as a result of the digital divide. As of 31 March 2021, NUM and its network distributed **3600 emergency vouchers** to verified sex workers across the country.

- ❖ Case workers provided much needed assistance outside of their usual survivor support services in response to the complex needs created as a result of the pandemic. On 23 March 2020 the PM announced the first lockdown in the UK, ordering people to “stay at home”. NUM expanded the CWT and shifted tact to be present out of hours and offer support for those struggling with accessing money, food, shelter and information during the pandemic. They additionally expanded digital engagement through the launch of NUM's online chat feature, available during the week and on evenings and the weekends. NUM set up as a food bank referrer, referral to hardship funds and provided support with banking and finance, assistance to apply for Universal Credit, and support to access housing and other benefits during the first and second waves of the pandemic. In 2020, NUM provided pandemic-related support to an additional **400 sex workers**.

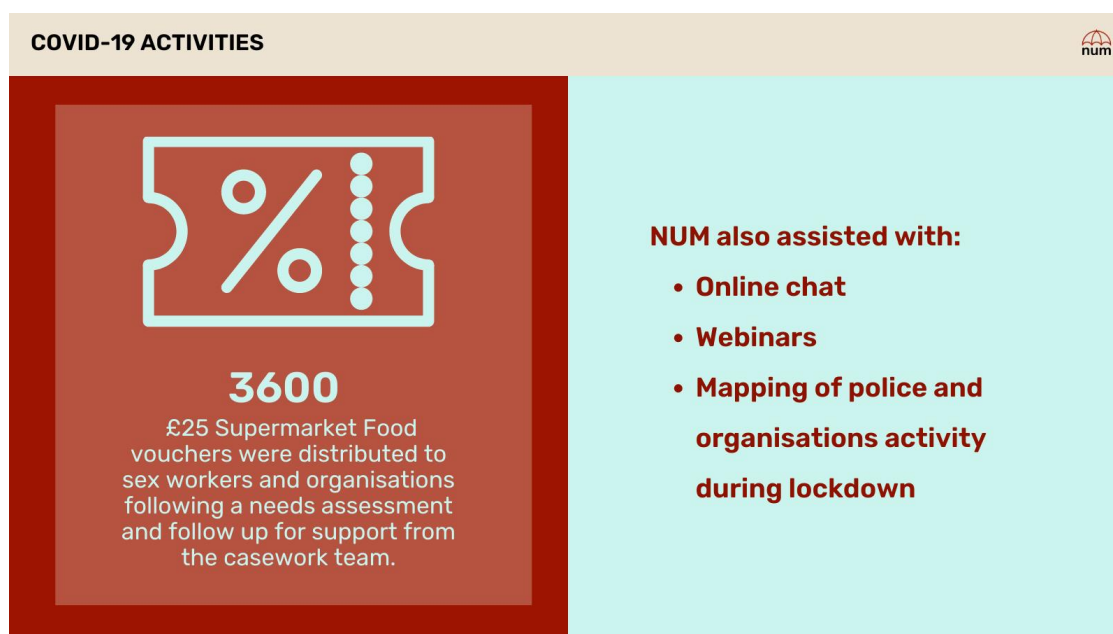


Figure 5 Covid-19 Activities

“This was the difference between me having my daughter for the rest of the week or her having to stay at my mums as I couldn't afford to feed us.”

- Sex Worker, Food Voucher Scheme Feedback

- ❖ In 2020, we were hearing from workers of colour (WOC) about their experiences during the pandemic, their victimisation through sex work, use of NUM, and interactions with police and public services. This information gathering exercise informed the expansion of our support

services, education and advocacy. At that time, we were seeing indications that they were calling for more representation of people of color on our case work team and specific WOC-only spaces to air their grievances, and influence how NUM represents their issues and responds to their concerns.

- ❖ After consultation with sex workers, we launched [mental health support services](#) and hired a therapist to work with sex workers to customise grief and loss and suicide prevention materials, and a safety planning template for this community. We contacted several 'sex worker-friendly' therapists and developed a directory to facilitate sex workers in locating mental health supports.



We then developed 45 special NUM therapy packages, comprising three paid sessions for sex workers with therapists who have agreed to support referrals from NUM and two of our partnered sex worker-led organisations. Additionally, we explored [Silvercloud™](#), a mental health support platform to supplement our case work supports. SilverCloud supports users through self-help programmes on a variety of topics utilising Cognitive Behaviour Therapy (CBT). This platform is used by the NHS, BUPA and others, and comes highly recommended.

We also hosted free online sex worker-only events with guest therapists to explore the types of therapy available to suit the diverse needs of this population. As part of our health initiatives for sex workers, we further developed our partnership with the [Inclusion Health Network](#), launching and promoting our toolkit for improved engagement with marginalised groups such as sex workers, Travellers, the homeless, LGBTI+ communities and other who experience poor health outcomes due to discrimination. This network are valued partners in advancing our goals around health and wellbeing.



"This is a brilliant idea, and I cannot thank you guys enough already for the fantastic steps you take to help keep us guys and gals safe"

- Sex Workers, Mental Health Support Feedback

- ❖ A live chat feature was a planned addition to the new digital build at NUM; however, due to the pandemic the decision was made to bring this forward. Before launching we consulted with sex workers and 79% felt they would use the feature and 27% said they might access this feature if available. The Chat feature was launched on November 16th, 2020, operating at varying times during the week including some evenings and weekends. Providing access to the food vouchers

"It is my preference over phone calls, it is much more discrete"

"I could get an immediate response for my issue"

"It would be easier for less serious reports"

- Sex Workers, Live Chat Survey

scheme, information related to COVID-19 and referral to the casework team for victim support services.

- ❖ Members of the R&D team mapped police activities and the availability of community services to inform sex workers and the case work team of what was available to sex workers during lockdown phases and how the police were responding to or criminalising marginalised people who did not have the resources to stay home and stay safe. Police mapping was conducted via telephone interviews by the R&D team who attempted to speak to all 42 constabularies during August/September 2020. In total the team were able to make contact with 11 police forces and four of those refused to give any information to sex workers at NUM regarding their work during Covid-19.

With respect to community services, the CWT and the R&D team conducted a survey in April 2020 to determine which services were open and what they were offering. Staff reached out to 50 organisations who were members of NUM. that they felt covered the UK and delivered a variety of services.

Research, Education & the Research and Development (R&D) Team

NUM is an organisation informed by the lived experiences of sex workers. NUM's team overall comprises a blend of experienced professional practitioners, academics who may also be individuals with lived experience in sex industries. We often run consultations, surveys and research projects with sex workers that help us focus our support and services where needed and in real time to respond to immediate needs. The input and feedback from our members drive our service development and delivery, and advocacy efforts.



Figure 6 Research and Development

In a bid to support sex workers during the pandemic the R&D team launched a series of webinars on Covid related topics around safety, rights, advocacy, and access to government funding. The webinars titled “Tips and Tits” began in September 2020 and lasted between 3-30 mins at a time with members of the R&D team speaking alongside a presentation with their faces hidden from the camera, uploaded to [NUM's YouTube channel](#) and shared via social media platforms.

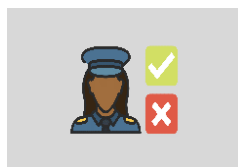
We deliver community education by sex industry workers and subject matter experts to professionals in order to address stigma, increasing skills and knowledge to improve support services and responses to sex workers as victims of crime. NUM went about capturing experiences related to the NUM digital build, the [impacts of Covid-19](#), [mental health supports](#) and research that launched the [Sex Workers of Colour \(SWOC\) Project](#).

As a result of our [‘Getting to Know You’ survey](#) to members in 2020 and assessment of the composition of the charity in light of Black Lives Matter and diversity needs within our organisation, NUM took steps to recruit further members to the R&D team. In 2020 the R&D team expanded to comprise of 8 individuals bringing a wealth of expertise and experience and providing a bridge into marginalised and hidden communities of sex workers. As part of the [‘Stand and be Counted’](#) initiative and NUM's [Covid-19 Emergency Response Project for UK Sex Workers](#), we are able to quadruple the hours of this team and support their enhanced contribution to addressing the harms their communities were facing. The R&D members then worked with the wider team at NUM to support hearing the voices and the needs of sex workers in these underrepresented areas.

Their goals within NUM were to:

- ✓ Create a supportive network for sex industry workers to have opportunities for leadership in carrying out research and development initiatives on issues that impact the well-being of their communities.
- ✓ Ensure the fundamental recognition of human rights for sex workers, including their right to dignity, safety, equity and empowerment.
- ✓ Support and promote sex worker leadership within NUM with respect to the development of essential services for active sex workers through advocacy, media and public awareness.
- ✓ Support and advocate for enhanced protection, education, health and healing for diverse contingents in and from sex industries.

During 2020 the R&D team provided expertise and knowledge to develop, inform and deliver NUM services.



With respect to community education to police forces, these activities slowed tremendously in 2020. The R&D team had to pivot away from their developed face-to-face community education to police and convert these to Zoom/Teams presentations, which took some time. In December, we finalised the education packages and offered them to 12 police forces. The R&D team developed a [Teaser video](#) as part of our invitations to forces. In 2020, due to impacts of the pandemic only four police forces attended the sessions.

Digital Platform Build

As part of our The National Lottery Community Fund 3-year grant, R&D team members informed the build of our digital platform with our tech partner Web Presence throughout the year. We made improvements to NUM’s membership processes as well as our reporting form and created efficiencies to our alerting and checker tools. R&D team members and sex workers led advancements in the user experience (UX) and user interface (UI) through monthly focus groups (online) and regular meetings with our tech partners. As a result, we built a mobile-first site and prioritised accessibility and were on track to launch the platform in 2021.

Policy Advocacy

As lockdown restrictions increased during 2020 and the risks of COVID-19 on health and safety remained high NUM focused on providing policy advocacy directly related to matters arising as a result of the pandemic.



Figure 7 Policy Advocacy

Covid-19 Emergency Response: We rallied with sex worker-led groups to support fundraising for hardship funds and were able to secure £120,000 in donations from one of our corporate funders and administered £100,000 of this to a national hardship fund run by [SWARM, who then provided £200 to 1,255 sex workers](#) between March and June of 2020. We also wrote to several MPs and shadow cabinet members asking for sex workers to be included in any Covid-19 relief. See our [‘Stand and Be Counted’](#) page.

Media/Public Engagement: We tracked and were cited in some mainstream media about Covid-19 and [shared our database](#) with other practitioners. We also managed to engage with mainstream media, discussing the plight of sex workers. Although we could not respond to all media requests, and our work with the BBC on a documentary was tabled, our CEO shared what we do in a [podcast with ACEVO](#) and she was cited in the British Medical Journal in an article entitled [‘Covid-19: Health needs of sex workers are being sidelined, warn agencies.’](#) A NUM member contributed to the

Wellcome Trust Series: [Selling Sex and Sacrificing Safety](#)'. We made a significant contribution to a Channel 4 documentary entitled '[Ill-Gotten Gains](#)', click [here](#) for our segment. We also participated in [Goldsmiths' 16 days](#) of action and other such activities.

#IDEVASW2020: International Day to End Violence Against Sex Workers 2020 was done digitally. We invited various influencers and stakeholders to record themselves reading the names of the 184+ sex workers who have been murdered since 1990. We will continue to build momentum and raise awareness through this annual memorial. Please see our [IDEVASW2020 memorial page](#) and view our [#SayTheirNames video](#).



London Homicide Review: Our London case worker was involved in multi-agency meetings with the murder of a sex worker who cannot be named. We organised a community meeting and SWOT analysis of what happened and what went wrong as there were other incidents of harm to sex workers that week with a perpetrator known to services and police in the area. We will continue to work on this case to address communications, policing approaches, and practices of displacement and stigmatisation that may have contributed to this violence.

The City of Hull: NUM submitted a witness statement as part of [anuntoldstory-voices.com](#) judicial review of Local Government Act (1972) legislation by Hull City Council that specifically criminalises and displaces street-based sex workers by use of its section 222 (re-enacted in December 2014). In June 2020 the city of Hull discharged s.222 after a court finding and were advised by the judge to work with sex workers, the PCC and Humberside Constabulary and NUM to develop a new strategic policy.

Charity Digital Code Champion: In 2020 we remained a charity digital code champion sharing our knowledge and experiences with others on the use of digital in-service design and delivery. This was important for services who found themselves forced into digital transformation to continue providing services.

Universal Credit: Following on from our work with the Department of Work and Pensions (DWP) in 2019, we were successful in an application to Catalyst to work on tech solutions alongside other charities for marginalized groups to overcome some of the barriers when applying for Universal Credit.

Policy Meetings: During 2020 NUM continued to attend networking and strategic meetings online, increasing our presence at the Violence Against Women and Girls (VAWG) network meetings and maintaining input on the National Police Chief Councils (NPCC) sex work working group. We attended various sessions including the Wales Strategic Sex Work Safety & Support Group, Manchester Sex Work Forum, London Sex Work Advisory Group and multi-agency forums and practitioner group meetings throughout the UK sharing insights and knowledge to improve practices and make systemic change.

“I feel like I can look to NUM to always respect, value and fight for the sex work community. They always have our best interests at the heart of what they do and the service that they provide is invaluable”.

-Sex worker - NUM Survey 2020

Looking Ahead FYE 2022

NUM's main goals for the next period include:

- **Recover from Covid-19** and resumption of work on strategic intent and organisational growth.
- **Expand membership** by outreaching to stakeholder communities offering new digital tools.
- **Find more opportunities to hire and support sex workers** to lead research and development that uncovers forms of violence and barriers to their equitable access to resources and discovers the health and safety priorities of their communities.
- **Build wrap-around services** inclusive of *Violence Prevention*- reporting and alerting services with dissemination of tips and strategies to prevent harm; *Victim Support*- through case work and multi-agency collaboration based on process-mapping and mental health support services for healing and recovery; *Covid-19 Response and Recovery*- emergency food and hygiene supplies and establishing an emergency fund for those fleeing violence and survival sex; and *Transition Supports*-inclusive of digital tools to improve financial literacy and to support budgeting for change alongside peer support.
- **Complete NUMs digital transformation**, continue development of internal systems to improve workflow, and explore commissioning a cost-benefit analysis of the organisation's social impact.
- **Explore trade and new investment** from progressive trusts and foundations, and corporate and private donors who understand the value of NUM and support our goals toward ending all forms of violence, even in terms of being selective about the sources of revenue we pursue and accept. Although NUM maintains strong working relationships with police officers, forces, and officials across the UK, we no longer seek out police sources for funding of our victim/survivor support services for sex workers. Our engagement with police is led by the needs and wishes of sex workers themselves, as we work towards a system and a society where sex workers can exist and operate without fear of violence, discrimination and stigma.
- **Build relationships with strategic partners** who work in survivor supports and in advocacy about those in protected categories of identity. As NUM expands, we must ensure that we serve marginalised populations for whom sex industry involvement.

Structure, Governance and Management

National Ugly Mugs converted to a Charitable Incorporated Organisation (CIO) on 30th October 2019 to better serve the objectives of the organisation. It was previously registered as a charity with the Charity Commission, constituted under a trust deed dated June 2002 and now works to its Constitution.

Appointment of trustees

As set out in the Constitution, trustees are elected by existing trustees of the CIO at Annual General meetings and serve for a period of 3 years.

Trustee induction and training

All trustees will be required to join the board for an initial 6-month induction period. After this 6-month period they will meet with the Chair and one other member of the board to feedback about whether they wish to continue as a trustee. The Chair will provide feedback on the contribution that the trustee has made during the 6-month induction period. All trustees are given and sign a code of conduct and are fully supported by the existing board.

Related parties and co-operation with other organisations

None of our trustees receive remuneration or other benefit from their work with the charity. Any connection between a trustee or senior manager with any service providers must be disclosed to the full board of trustees in the same way as any other contractual relationship with a related party. In the current year no such related party transactions were reported.

Organisation

The board of trustees administers the charity. The board normally meets every quarter during the year and constitutionally they must hold 2 ordinary meeting each year. A Chief Executive is appointed by the trustees to manage the day-to-day operations of the charity.

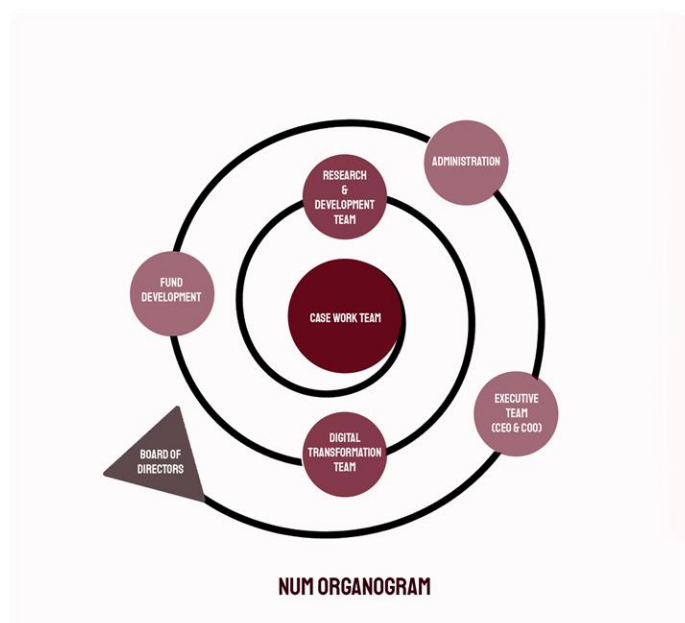


Figure 8 NUM Organogram

NUM's organisational structure is illustrated above. As the team with most direct contact with sex working victims and survivors of violence, NUM is committed to keeping the work of the case work team at the center of its work. This case work informs every other activity undertaken by NUM, including research and development, digital transformation, fund development and the administration of the charity. Each of these areas of activity advances our capacity to respond to violence against sex workers and support sex workers who seek our services. At the outer levels of the organisational structure is the Executive Team, which manages and ensures the operation of these activities, and the Board of Trustees that oversees the governance of the charity.

Finance

The charity furthers its charitable purposes for the public benefit and has demonstrated its success in preventing crime, bringing perpetrators of serious offences to justice and improving the safety of sex workers. The trustees confirm that they have referred to the Charity Commission's guidance on public benefit when reviewing the Charity's aims and objectives, in planning future activities, and setting the policies for the year.

Investment powers and policy

The trustees, having regard to the liquidity requirements of operating the charity, have kept available funds in an interest-bearing deposit account.

Reserves policy and going concern

The balance held in unrestricted reserves at 31st March 2021 was £184,915 of which £183,261 are free reserves, after allowing for funds tied up in tangible fixed assets.

The trustees aim to maintain free reserves in unrestricted funds at a level which equates to approximately three months of unrestricted charitable expenditure. The trustees consider that this level will provide sufficient funds to respond to applications for grants and ensure that support and governance costs are covered.

The Charity's main source of core income is grant funding from Charitable Trusts and Foundations. Additional grants for specific projects enhance the existing work of the charity and income from donations support the delivery of NUM services. The Trustees consider that it is appropriate to prepare the accounts on a going concern basis and, consequently, the accounts do not include any adjustments that would be necessary if these sources of income should cease.

Risk management

The Management Committee has conducted a review of the major risks to which the charity is exposed. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. Procedures are in place to ensure compliance with health and safety of staff, volunteers, young people, other service users and visitors.

Trustees Responsibilities in Relation to the Financial Statements

The charity trustees are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, of the charity for that period. In preparing the financial statements, the trustees are required to:

- Select suitable accounting principles and then apply them consistently;
- Observe the methods and principles in the applicable Charities SORP;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements;
- Prepare the financial statements on a going concern basis unless it is not appropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provision of the Trust deed. They are also responsible for safeguarding the assets of the charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved on behalf of the Board of Trustees

	_____ Sian Prime	Chair
	_____ James Osborne	Treasurer

Date: January 28, 202

Independent Examiners' Report

INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES NATIONAL UGLY MUGS REGISTERED CHARITY NO. 1122461

I report on the accounts of the charity, for the Year Ended 31st March 2021 which are set out on pages 21 to 31.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity is preparing accrued accounts and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

Basis of Independent Examiners Report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
- to keep accounting records have in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act, have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: *A.M. King*

Anita King FCCA
Date: 18th January 2022

Community Accountancy Service Ltd
The Grange, Pilgrim Drive, Beswick,
Manchester, M11 3TQ

NATIONAL UGLY MUGS

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED**31 MARCH 2021**

(incorporating income and expenditure account)

		Unrestricted Funds	Restricted Funds	Total Funds Year Ended 31 March 2021	Total Funds Year Ended 31 March 2020
	Further Details	£	£	£	£
Income from:					
Donations and legacies	(3)	143,581	-	143,581	100,621
Charitable Activities	(4)	2,113	751,239	753,352	266,020
Other Trading Activities	(5)	51,778	-	51,778	84,684
Total		197,472	751,239	948,711	451,325
Expenditure on:					
Raising Funds	(6)	2,530	8,883	11,413	5,044
Charitable Activities	(6)	58,693	722,308	781,001	401,829
Other	(6)	41	-	41	192
Total		61,264	731,191	792,455	407,065
Net income/(expenditure)		136,208	20,048	156,256	44,260
Transfers between funds	(15)	-	-	-	-
Net movement in funds		136,208	20,048	156,256	44,260
Reconciliation of funds					
Total funds brought forward	(15)	95,653	77,523	173,176	128,916
Total funds carried forward	(15)	231,861	97,571	329,432	173,176

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

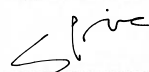
The notes on pages 24 to 31 form part of these accounts.

NATIONAL UGLY MUGS

BALANCE SHEET AS AT 31 MARCH 2021

	Notes	2021 £	2020 £
Fixed assets:			
Tangible assets	(11)	7,927	4,254
Total fixed assets		<u>7,927</u>	<u>4,254</u>
Current assets:			
Debtors	(12)	50,144	25,722
Cash at Bank & in Hand		280,668	278,299
Total current assets		<u>330,812</u>	<u>304,021</u>
Liabilities:			
Creditors: Amounts falling due within one year	(13)	9,307	135,099
Net current assets or liabilities		<u>321,505</u>	<u>168,922</u>
Total assets less current liabilities		329,432	173,176
Total net assets or liabilities		<u>329,432</u>	<u>173,176</u>
The funds of the charity:			
Restricted income funds	(15)	97,571	77,523
Unrestricted income funds	(15)	231,861	95,653
Total charity funds		<u>329,432</u>	<u>173,176</u>

Approved on behalf of the Board of Trustees



Sian Prime

Vice Chair

Date: 18th January 2022

The notes on pages 24 to 31 form part of these accounts.

NATIONAL UGLY MUGS

Statement of Cash Flows for the year ending 31 March 2021

	Year Ended 31 March 2021 £	Year Ended 31 March 2020 £
Net movement in funds	156,256	44,260
Add back depreciation	5,907	3,134
Decrease/(increase) in debtors	(24,422)	62,190
Increase/(decrease) in creditors	(125,792)	70,672
Net cash used in operating activities	11,949	180,256
Cash flows from investment activities:		
Purchase of fixed assets	(9,580)	(5,636)
Net cash provided by investing activities	(9,580)	(5,636)
Increase/(decrease) in cash and cash equivalents during the year	2,369	174,620
Cash and cash equivalents brought forward	278,299	103,679
Cash and cash equivalents carried forward	280,668	278,299

NATIONAL UGLY MUGS

Notes to the accounts

1. Accounting policies

(a) Basis of preparation and assessment of going concern

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 1st January 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

(b) Funds structure

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor or trust deed. There are 16 restricted funds.

Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have created a fund for a specific purpose.

Further details of each fund are disclosed in note 15.

(c) Income recognition

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank. Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

(d) Expenditure Recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings. For more information on this attribution refer to note (f) below.

(e) Irrecoverable VAT

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

(f) Allocation of support and governance costs

Support costs have been allocated between governance costs and other support costs. Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include costs related to independent examination and legal fees together with an apportionment of overhead and support costs.

Governance costs and support costs relating to charitable activities have been apportioned based on type of expense. The allocation of support and governance costs is analysed in note 8.

(g) Costs of raising funds

The costs of raising funds consists of advertising, fundraising costs, just giving fees and event costs.

(h) Charitable Activities

Costs of charitable activities include governance costs and an apportionment of support costs as shown in note 7.

NATIONAL UGLY MUGS

(i) Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised and valued at historical cost. Depreciation is charged on the following basis:

Computers & Office Equipment	33.33% on cost
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(j) Realised gains and losses

All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and their opening carrying value or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their varying value. Realised and unrealised investment gains and losses are combined in the Statement of Financial Activities.

(k) Pensions

The charity currently does administer contributions to an auto enrolment pension scheme on behalf of individuals. The charity has no liability beyond making its contributions and paying across the deductions for the contributions.

(l) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

(m) Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of the funds to a third party and the amount due to settle the obligation can be measured of estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

2. Related party transactions and trustees' expenses and remuneration

The trustees all give freely their time and expertise without any form of remuneration or other benefit in cash or kind (2020: £nil). Expenses paid to the trustees in the year totalled £nil (2020: £23). This was for travel expenses for 1 trustee.

3. Donations and Legacies

	Unrestricted Year Ended 31 March 2021 £	Restricted Year Ended 31 March 2021 £	Total Funds Year Ended 31 March 2021 £
Donations	18,486	-	18,486
General grants:			
Tudor Trust	2,000	-	2,000
Open Society	31,095	-	31,095
Esme Fairburn Foundation	30,000	-	30,000
John Ellerman Foundation	30,000	-	30,000
Police Contribution	32,000	-	32,000
	<u>143,581</u>	<u>-</u>	<u>143,581</u>

Prior Year

	Unrestricted Year Ended 31 March 2020 £	Restricted Year Ended 31 March 2020 £	Total Funds Year Ended 31 March 2020 £
Donations	10,121	-	10,121
General grants:			
Police Contribution	90,500	-	90,500
	<u>100,621</u>	<u>-</u>	<u>100,621</u>

NATIONAL UGLY MUGS

4. Income from charitable activities

	Unrestricted Year Ended 31 March 2021 £	Restricted Year Ended 31 March 2021 £	Total Funds Year Ended 31 March 2021 £
Training	2,113	-	2,113
Restricted grants:			
Viva Street Covid Match Funding	-	100,000	100,000
Catalyst	-	3,477	3,477
Leathersellers	-	15,000	15,000
London Funders	-	63,784	63,784
National Lottery Community Fund Covid	-	309,550	309,550
National Lottery Community Fund Digital	-	158,253	158,253
London Community Foundation (MOPAC)	-	8,352	8,352
Esmé Fairbairn Foundation	-	15,000	15,000
Comic Relief Covid	-	35,700	35,700
Comic Relief	-	42,123	42,123
	<u>2,113</u>	<u>751,239</u>	<u>753,352</u>

Prior Year

	Unrestricted Year Ended 31 March 2020 £	Restricted Year Ended 31 March 2020 £	Total Funds Year Ended 31 March 2020 £
Training	1,200	-	1,200
Reimbursed Expenses	169	-	169
Restricted grants:			
Leathersellers	-	30,000	15,000
(less deferred)	-	(15,000)	-
NLCF Digital	-	160,030	80,015
(less deferred)	-	(80,015)	-
Prism The Gift Fund	-	3,722	3,722
Open Society	-	35,950	35,950
London Community Foundation (MOPAC)	-	33,407	33,407
Esmée Fairbairn Foundation	-	30,000	30,000
John Ellerman Foundation	-	60,000	30,000
(less deferred)	-	(30,000)	-
Comic Relief	-	41,332	36,557
(less deferred)	-	(4,775)	-
	<u>1,369</u>	<u>264,651</u>	<u>266,020</u>

NATIONAL UGLY MUGS

5. Income from other trading activities

	Unrestricted Year Ended 31 March 2021 £	Restricted Year Ended 31 March 2021 £	Total Funds Year Ended 31 March 2021 £
Consultancy and Public Speaking	10,282	-	10,282
Corporate Income	41,496	-	41,496
	<u>51,778</u>	<u>-</u>	<u>51,778</u>

Prior Year

	Unrestricted Year Ended 31 March 2020 £	Restricted Year Ended 31 March 2020 £	Total Funds Year Ended 31 March 2020 £
Consultancy and Public Speaking	24,963	-	24,963
Corporate Income	59,496	-	59,496
Merchandise	225	-	225
	<u>84,684</u>	<u>-</u>	<u>84,684</u>

6. Expenditure

Activities	Year Ended 31 March 2021 £	Year Ended 31 March 2020 £
Expenditure on raising funds:		
Fundraising fees	2,266	2,755
Merchandise Costs	2,019	497
Advertising and marketing	7,128	1,792
	<u>11,413</u>	<u>5,044</u>

Expenditure on charitable activities:

Employment Costs	363,368	363,368	287,611
Covid Match Funding	100,000	100,000	-
Training	55	55	453
Bulk Emailing and Texting	11,983	11,983	33,917
Conferences	637	637	277
Travel and Subsistence	-	-	17,099
Refreshments	-	-	1,012
Emergency Food Provision	115,075	115,075	-
Project Evaluation	921	921	-
Volunteer Rewards	-	-	100
Subscriptions	301	301	1,394
IT Costs	13,120	13,120	6,836
Telephone	2,291	2,291	3,806
Website Costs	118,801	118,801	1,074
Minor Equipment	1,111	1,111	823
Governance & Support Costs	46,486	46,486	42,773
Post, Printing & Stationery	945	945	1,520
Depreciation	5,907	5,907	3,134
	<u>781,001</u>	<u>781,001</u>	<u>401,829</u>

Other expenditure:

Sundries	41	41	192
	<u>41</u>	<u>41</u>	<u>192</u>
	<u>792,455</u>	<u>792,455</u>	<u>407,065</u>

	2021 £	2020 £
Restricted Funds	731,191	231,111
Unrestricted Funds	61,264	175,954
	<u>792,455</u>	<u>407,065</u>

NATIONAL UGLY MUGS

7. Analysis of expenditure on charitable activities

As per note 6.

8. Allocation of governance and support costs

The breakdown of support costs and how these were allocated between governance and other support costs is shown below:

	General Support	Governance	2021 Total	2020 Total	Basis of apportionment
Accountancy Fees	-	950	950	912	type of expense
Software	643	-	643	315	type of expense
Bad Debts	8,000	-	8,000	2,045	type of expense
Bank Charges	98	-	98	21	type of expense
Repairs & Maintenance	-	-	-	15	type of expense
Consultancy	13,632	-	13,632	1,109	type of expense
Staff Costs	695	-	695	101	type of expense
Staff Training	4,690	-	4,690	390	type of expense
Professional Fees	-	-	-	1,674	type of expense
Rent	11,204	-	11,204	26,495	type of expense
Insurance	783	-	783	760	type of expense
Payroll Bureau	1,786	-	1,786	1,390	type of expense
HR Expenses	1,950	-	1,950	370	type of expense
Staff Travel	-	-	-	5,059	type of expense
Trustee Travel	-	-	-	677	type of expense
Management and Supervision	2,055	-	2,055	1,440	type of expense
	<u>45,536</u>	<u>950</u>	<u>46,486</u>	<u>42,773</u>	

9. Analysis of staff costs

	Year Ended 31 March 2021 £	Year Ended 31 March 2020 £
Wages and Salaries	321,545	263,274
Pension Costs	18,278	7,881
Redundancy Payments	-	2,363
Social Security Costs	23,545	16,456
	<u>363,368</u>	<u>287,611</u>
Support costs	-	-
Charitable activities	<u>363,368</u>	<u>287,611</u>
	<u>363,368</u>	<u>287,611</u>

The average number of employees during the year was 16, FTE 11 (previous year: 13).

The charity considers its key management personnel comprises the trustees, Chief Executive Officer and operations manager.

The total employment benefits, including employer pension contributions of the key management personnel were

£97,161 (previous year: £87,881), No employee has benefits in excess of £60,000 (previous year: none).

10. Independent Examiner Fees

	Year Ended 31 March 2021 £	Year Ended 31 March 2020 £
Independent examination fees	950	912
Other services	2,429	1,705
	<u>3,379</u>	<u>2,617</u>

NATIONAL UGLY MUGS

11. Tangible Fixed Assets

	Computers & Office Equipment	Total
Cost	£	£
At 1 April 2020	9,170	9,170
Additions	9,580	9,580
Disposals	-	-
At 31 March 2021	18,750	18,750
Depreciation		
At 1 April 2020	4,916	4,916
Charge for Year	5,907	5,907
Eliminated on Disposal	-	-
At 31 March 2021	10,823	10,823
NET BOOK VALUE		
At 31 March 2021	7,927	7,927
At 31 March 2020	4,254	4,254

12. Analysis of debtors

	2021	2020
	£	£
Debtors	30,531	23,907
Prepayments	19,613	1,815
	50,144	25,722

Debtors and prepayments related to restricted funds £25,415 and unrestricted funds £24,729 (2020: £8,352/17,370).

13. Creditors: amounts falling due within one year

	2021	2020
	£	£
Other creditors and accruals	2,607	3,059
Deferred Income	-	132,040
Taxation and social security costs	6,700	-
	9,307	135,099

14. Deferred income

Deferred income comprised grants, training income and Police contributions received in advance

Balance as at 1st April 2020	132,040
Amount released to income earned from charitable activities	(132,040)
Amount deferred in year	-
Balance at 31st March 2021	-

NATIONAL UGLY MUGS

15. Analysis of charitable funds

Analysis of movements in unrestricted funds

	Balance at 1 April 2020	Incoming Resources	Resources Expended	Transfers	Balance at 31 March 2021
	£	£	£	£	£
General Fund	95,653	197,472	(61,264)	-	231,861
	95,653	197,472	(61,264)	-	231,861

Prior Year

	Balance at 1 April 2019	Incoming Resources	Resources Expended	Transfers	Balance at 31 March 2020
	£	£	£	£	£
General Fund	85,501	186,674	(175,954)	(568)	95,653
	41,949	186,674	(175,954)	(9,482)	95,653

Name of unrestricted fund:

General Fund

Description, nature and purpose of the fund

The "free reserves" after allowing for all designated funds

Analysis of movements in restricted funds

	Balance at 1 April 2020	Incoming Resources	Resources Expended	Transfers	Balance at 31 March 2021
	£	£	£	£	£
Viva Street Covid Match Funding	-	100,000	(100,000)	-	-
Catalyst	-	3,477	(3,349)	-	128
Leathersellers	-	15,000	(15,000)	-	-
London Funders	-	63,784	(63,784)	-	-
National Lottery Community Fund Covid	-	309,550	(249,484)	-	60,066
Police Property Act Fund	2,500	-	(2,500)	-	-
Tudor Trust	4,640	-	-	-	4,640
Manchester City Council	1,000	-	-	-	1,000
Eleanor Rathbone	2,000	-	(2,000)	-	-
University of Leicester	5,206	-	(5,206)	-	-
J Butler Educational Trust	900	-	-	-	900
London Community Foundation (MOPAC)	22,813	8,352	(27,642)	-	3,523
National Lottery Community Fund Digital	23,890	158,253	(175,142)	-	7,001
Esmée Fairbairn Foundation	-	15,000	(15,000)	-	-
Comic Relief Covid	-	35,700	(34,593)	-	1,107
Comic Relief	14,574	42,123	(37,491)	-	19,206
	77,523	751,239	(731,191)	-	97,571

Prior Year

	Balance at 1 April 2019	Incoming Resources	Resources Expended	Transfers	Balance at 31 March 2020
	£	£	£	£	£
Leathersellers	-	15,000	(15,568)	568	-
Police Property Act Fund	2,500	-	-	-	2,500
Prism The Gift Fund	1,387	3,722	(469)	-	4,640
Open Society	-	35,950	(35,950)	-	-
Manchester City Council	1,000	-	-	-	1,000
Eleanor Rathbone	2,000	-	-	-	2,000
University of Leicester	5,206	-	-	-	5,206
J Butler Educational Trust	900	-	-	-	900
John Ellerman Foundation	88	30,000	(30,088)	-	-
London Community Foundation (MOPAC)	18,004	33,407	(28,598)	-	22,813
National Lottery Community Fund Digital	-	80,015	(56,125)	-	23,890
Esmée Fairbairn Foundation	-	30,000	(30,000)	-	-
Comic Relief	12,330	36,557	(34,313)	-	14,574
	43,415	264,651	(231,111)	568	77,523

NATIONAL UGLY MUGS

Name of restricted fund:

Viva Street Covid Match Funding

Catalyst

Leathersellers

London Funders

National Lottery Community Fund Covid

Police Property Act Fund

Tudor Trust

Manchester City Council

Eleanor Rathbone

University of Leicester

J Butler Educational Trust

London Community Foundation (MOPAC)

National Lottery Community Fund Digital

Esmé Fairbairn Foundation

Comic Relief Covid

Comic Relief

Description, nature and purpose of the fund

match funding for SWARM to provide emergency food vouchers to sex workers impacted by the pandemic

funding towards the Universal Credit Calculator

towards core costs

to provide case work and emergency food vouchers to sex workers impacted by the pandemic

towards pandemic response

towards core costs

towards costs of training delivery

towards the cost of branded personal alarms

towards core costs

towards the cost of a research and development team

towards Romanian sex worker resources

to develop a pan London case work referral service to support sex workers who have been victim of crime with Independent Sexual Violence (ISVA) support through online and face to face contact.

to scale up digital platform & related tools

towards core costs

to provide case work and emergency food vouchers to sex workers impacted by the pandemic

for a victim support case worker

16. Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total 2021
	£	£	£
Tangible fixed assets	1,654	6,273	7,927
Cash at bank and in hand	213,724	66,944	280,668
Other net current assets/(liabilities)	16,483	24,354	40,837
Total	231,861	97,571	329,432

Prior Year

	Unrestricted funds	Restricted funds	Total 2020
	£	£	£
Tangible fixed assets	3,807	447	4,254
Cash at bank and in hand	71,433	206,866	278,299
Other net current assets/(liabilities)	20,413	(129,790)	(109,377)
Total	95,653	77,523	173,176

17. Financial Instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised on a transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at an amortised cost using the effective interest method.