

**Charity Number 1122364**

**Company Number 6244662**

**GREENWICH YOUTH FOR CHRIST**  
**A charitable company limited by guarantee**

**Report & Financial Statements for**  
**the Year ended 31<sup>st</sup> March 2024**

**Greenwich Youth For Christ**

A charitable company limited by guarantee

Report & Financial Statements for the Year ended 31<sup>st</sup> March 2024

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## Report of the Management Committee

The Management Committee presents its report and independently examined financial statements for the year ended 31<sup>st</sup> March 2024

### Legal & Administrative Information

**Incorporation:** Greenwich Youth for Christ became a company limited by guarantee, and was incorporated on 11<sup>th</sup> May 2007.

Company number: 6244662

Charity number 1122364.

The charity also operates as GYFC

Registered Office &

Correspondence Address

GYFC  
St James Church Rectory  
62 Kidbrooke Park  
London  
SE3 0DU

Trustees:

Beverley Campbell (Chair)  
Christine Ridgwell  
Carolyn Cartwright  
Kim Hitch  
Christopher Ashworth

Independent Examiner

Peter Saltiel  
Church & Charity Accounts Service Ltd  
7 Planchadeau  
23460 Saint Pierre Bellevue  
France

Bankers

The Co-operative Bank  
P O Box 250  
Delf House  
Skelmersdale  
WN8 6WT

## **Greenwich Youth for Christ Trustees' / Directors' Annual Report**

The trustees present their report for the year ended 31 March 2024.

### **Objectives and Activities**

When planning our activities for the year, the trustees have considered the commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. They have affirmed the following statements in their strategy document: Greenwich Youth for Christ is a registered charity committed to its mission of enhancing the physical, emotional, spiritual, social and intellectual development of young people from all backgrounds.

Our work with young people aims to be high-quality, creative, distinctive and effective. Our faith inspires us to provide the very best for young people, serving the needs of young people within the local community, enabling them to grow holistically through choice and change. The values we hold are derived from our Christian heritage and our desire to demonstrate the relevance of the Christian faith for today.

**The objects of the charity are:** To promote the Christian faith (in accordance with the Apostles' Creed set out in the schedule) for the benefit of the public, in particular (but without limitation) in Greenwich and its environs, amongst children and young people;

- To see young people's lives transformed by Jesus;
- To provide or assist in the provision of education for children and young people who are in situations of need, hardship or distress by reason of their social, physical or economic circumstances;
- To be an organisation which is committed to the development of high quality Christian Youth Work by partnering with local Churches.

### **Structure, governance and Management**

**Trustee recruitment and appointment** The skill sets of existing trustees are reviewed and gaps identified. This process is important in developing a role description for new trustees. Prospective trustees are invited to meet the director and the chair of trustees, the responsibility and expectations of trustees are clearly laid out and the identified role discussed. If it is decided to proceed further, the candidate is invited to attend a trustees meeting as an observer and a subsequent meeting is then held to clarify any outstanding issues. If they wish to proceed, and the other trustees are satisfied, then at the next trustees meeting they will be formally asked to join.

**Trustee Induction and Training** There are four executive meetings a year, and one strategy morning where key issues are focused on and discussed. Each trustee is given access to the office and to all the paperwork relating to the charity. Emphasis is placed on ensuring that each trustee is well positioned to bring their expertise to bear. As such the CEO invests considerable time in ensuring that trustees are clear about what is happening in their responsibility area. At each executive meeting there is a work report which monitors progress against key objectives set out in the three year development plan. We subscribe to the Charity Commission's publication 'governance' and a copy of this is sent to each trustee. Additionally trustees receive regular trustee updates from National Youth for Christ.

**Affiliations** Greenwich Youth for Christ is a chartered ministry of Youth for Christ (Charity no. 263446). We are also members of NCVO.

**Policies and Procedures** A core value of the organisation is investment in people and we have invested in staff and volunteer training and development. Greenwich Youth for Christ has continued to review and develop policies and procedures, with Safeguarding and Health and Safety being reviewed annually and all other policies being reviewed regularly. The trustees now have a subcommittee overseeing this process. The emphasis is on building a robust structure that will provide a solid base for future expansion. The organisation has undertaken an assessment of the main risks facing the organisation, especially related to finances, and systems are in place to take appropriate action.

**Risk Assessment** The trustees have a procedure in place to regularly review the risks – financial and non-financial facing the organisation and the trustees are satisfied that appropriate measures to mitigate risk are in place. Internal controls over all forms of commitment and expenditure continue to be refined to improve efficiency. Processes are in place to ensure that performance is monitored and that appropriate management information is prepared and reviewed regularly, by both the executive management and the Board. A programme of monitoring is in place, derived from a comprehensive risk management review.

The systems of internal control are designed to provide reasonable but not absolute assurance against material misstatement or loss. They include:

- Regular consideration by the trustees of financial results;
- Delegation of day-to-day management authority and segregation of duties; and
- Identification and management of risk.

## **Activities and achievements**

### **Objectives for year 2023/2024**

- To recruit a youth worker to help with the delivery and ongoing development and growth of the charity.
- Continue to build momentum for “The Gathering” with 3 termly events a local conference and then taking a group of young people to a Christian festival in the summer.
- To build a greater awareness of the work of Greenwich Youth For Christ locally, in doing so increasing number of people on our supporter list, those attending monthly prayer meetings and those financially giving to the charity.
- To offer support to additional schools alongside Mary Magdalene who we support currently.

There was one major change for the Charity to deal with this past year. In July 2023 Center Director Joe Crisp-Hihn moved out of London to live in Ipswich. The decision was made that Joe would commute to London and work two extended days on Tuesdays and Wednesdays to try and maintain some continuity for the charity, to see how it could adjust. The vast majority of face to face work was moved to Tuesday and Wednesday and with the exception of one project, Friday night Saints Youth Café at St Michaels, all the projects continued to run. There are some limitations with only being in Greenwich for two days a week, but generally things have continued well and in a number of cases grown and thrived.

We were successful in recruiting part time schools and youth worker Mechac Santima to join our staff team in February 2024. He was contracted to work 18 hours a week and support each of our open access groups and schools work. Mechac’s appointment meant Greenwich Youth

For Christ could help staff the Woolwich Tramshed group, run in partnership with Trinity Vineyard Church (TVC), having not been able to provide that for the first four months of the academic year. Mechac has also been crucial in helping TVC run a Friday night Youth Alpha group and support the work at Mary Magdalene Secondary School, providing stability to the lunch clubs and after school group.

“The Gathering” ran three more successful events over the course of the year. The pattern and style of program remain the same each gathering, so young people can grow in confidence of what they and any friends they invite, are coming to. We continue to have vibrant praise and worship, testimony, a short message, followed by food and social time together. This year has seen 122 different young people attend from 12 Churches.

We have made efforts to promote our work on a wider level, attending local meetings and networks, however this remains a focus moving forward and something we still need to grow and develop.

With the reduction in hours for Joe, we have not been able to peruse working with additional schools currently. Hopefully this is something that can be developed with Mechac moving forward.

GYFC remains in a fairly stable financial position as we look to keep costs low and deliver in partnership with local Churches. There has been a reduction in staffing cost which has seen some savings.

- GYFC continues to receive grant funding from Young Greenwich (formerly CACT) towards our Open Access sessions.
- We continued to receive funding, as we delivered the Jack Petchey Achievement Award and their Leadership Award.
- The number of local churches regularly giving to GYFC has remained the same, as they have all continued their financial support.

At this point we would like to acknowledge, with thanks, the considerable support that we receive, in volunteer time and in many donations both financial and in kind, which adds considerable benefit to our operations, particularly in light of the ever increasing cost of living.

**Delivery:** The operations of the charity are delivered in three main project strands; Open Access Groups, Focused Impact Groups and Church Support. At the heart of the organisation there is a commitment to high quality youth work inspired by our faith. We are actively engaged in local networks and partnerships with local providers, attending church networks, and meeting with other agencies. On a wider level Greenwich Youth for Christ continues to work closely with other Youth for Christ Centres, attending local centre gatherings, drawing on their considerable expertise and resources as one of the largest deliverers of Christian Youth work in the country.

### **Open Access Groups**

Jays group runs afterschool at St James Kidbrooke on Tuesdays. The group engages, mainly, with students from Thomas Tallis and is well supported by volunteers from St James Church. This year has seen a wonderful cross over from young people attending Jays into the Church run Friday night monthly youth group.

Vertical group runs on Tuesday evenings in partnership with BCBC. The group provides a safe and welcoming space for young people from all different backgrounds. This past year has seen a number of young people with additional needs join, they are always welcomed and enjoy there time there.

St Johns Plumstead Drop in continued into its second year and engages well with both young people from the church and local community. The Church's appointment of youth worker Helen helped strengthen the link with the group and church. There is always food, fun and games. Saints Youth Café was the one group that stopped as a result of Joe reducing his hours and not being around on a Friday evening.

Tramshed Drop in continued into its second year with Trinity Vineyard Church taking the lead. The group saw over 400 young people and provided a safe environment for young people in Woolwich to be fed and hang out with their peers.

**Focused Impact work:** Our focused impact work saw us continue to work with Mary Magdalene School, we continued our discussion based lunch club, provided mentoring support in the nurture room and continued the afterschool Christian Club. We helped St Michaels Blackheath deliver their monthly youth Home Group.

**Church Support** Through partnership we supported four churches in running Open Access groups, and St Michaels with their home group. We have hosted a number of youth worker breakfasts and ran the termly "Gathering."

### **Objectives for the coming year**

Our objectives for 2024/25 are to:

- To continue growing our staff team and volunteer team to meet the increasing needs for youth provision. Ideally recruiting a full time lead youth worker and a new volunteer in each church we partner with.
- To build on the success of the Gathering and run a one day conference, which provides more time for young people to explore their faith and calling.
- To recruit a number of new Trustees who can help with the strategy, governance and direction of the Charity.
- To review and develop our communications, including social media, website and newsletters.

### **Financial Review**

**Financial report** Income for the year was £57,785 (2023 £57,302) and expenditure was £55,326 (2023 £54,255) and included restricted fund grants and donations of £18,283 and related expenditure of £19,236 with a restricted fund balance of £1,937 brought forward and £984 carried forward at the year end. Unrestricted funds at the year-end were £77,465 (2023 £74,053). Details of the restricted funds are shown in Note 9 and the trustees thank the donors of these grants for their support in enabling us to continue our charitable activities.

As part of the ongoing commitment to improving the quality of the organisation's financial management, the trustees acted on a number of specific issues. We are pleased to report that those measures we put in place in the last financial year have further strengthened our financial management processes

**Fundraising** We have continued to develop our fundraising programme. We operate a rolling programme of fundraising. This includes grant applications, fundraising events and appeals for support from local individuals and churches.

**Reserves policy** The trustees have again reviewed the reserves requirement in line with the guidance issued by the charity commission and have reaffirmed that 3 months running costs (£12,000) should be set aside or designated to safeguard activities in the event of delays in receipt of grants. This figure has now been achieved with reserves currently £12,403.

### **Statement of Trustees Responsibilities and corporate governance**

The trustees are responsible for their annual report and for the preparation of financial statements for each financial year, which give a true and fair view of the incoming resources and application of the resources of the charity during the year, and of the state of affairs at the end of the financial year. In preparing these financial statements, the trustees are required to:

- Ensure that suitable accounting policies are established and applied consistently;
- Make judgements and estimates which are reasonable and prudent;
- State whether the applicable accounting standards and statements of recommended accounting practice have been followed, subject to any material departures disclosed and explained in the financial statements and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume the charity will continue operations

The trustees have overall responsibility for ensuring that the charity has appropriate systems and controls, financial and otherwise. They are also responsible for keeping proper accounting records which disclose the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and for their proper application, as required by charity law, and hence for taking reasonable steps for prevention and detection of fraud and other irregularities and to provide reasonable assurance that:

- The charity is operating efficiently and effectively
- All assets are safeguarded against unauthorised use or disposition and are properly applied
- Proper records are maintained and financial information used within the charity, or for publication, is reliable;
- The charity complies with relevant laws and regulations

### **Approval**

This report was approved by the Directors on 12/11/2024 and signed on their behalf by:



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Beverley Campbell



Independent Examiner's Report to the Trustees/Directors/Members of the  
Greenwich Youth For Christ  
Charity no.: 1122364 Company no.: 6244662

I report on the accounts of the Trust for the year ended 31<sup>st</sup> March 2024 which are set out on pages 8-15.

#### Responsibilities and basis of report

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

#### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Peter Saltiel  
Church & Charity Accounts Service Ltd  
7 Planchadeau  
23460 Saint-Pierre-Bellevue  
France



Dated 15<sup>th</sup> November 2024

# GREENWICH YOUTH FOR CHRIST

## Statement of Financial Activities and Income & Expenditure Account for the Year Ended 31st March 2024

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
<b>Income and endowments</b>	<b>3</b>				
Donations and legacies	3.1	38,065	18,283	56,348	56,533
Fundraising	3.2	-	-	-	425
Investments	3.3	1,437	-	1,437	344
Total incoming resources		<u>39,502</u>	<u>18,283</u>	<u>57,785</u>	<u>57,302</u>
<b>Expenditure on</b>	<b>4</b>				
Fundraising costs	4.1	-	-	-	73
Charitable activities	4.2	36,090	19,236	55,326	56,182
		<u>36,090</u>	<u>19,236</u>	<u>55,326</u>	<u>56,255</u>
<b>Net Incoming / (outgoing) resources for the Year</b>		3,412	(953)	2,459	1,047
Total funds balance brought forward	8	74,053	1,937	75,990	74,943
<b>Total funds balance carried forward</b>	<b>8</b>	<u>77,465</u>	<u>984</u>	<u>78,449</u>	<u>75,990</u>

All activities are regarded as continuing.

The above statement includes all recognised gains and losses during the year.

The Balance Sheet and Notes to the Accounts form part of these Financial Statements

# GREENWICH YOUTH FOR CHRIST

## Balance Sheet as at 31st March 2024

	Notes	£	2024 £	£	2023 £
<b>Current Assets</b>					
Cash at bank and in hand		77,698		75,383	
Debtors	6	<u>2,384</u>		<u>2,083</u>	
		80,082		77,466	
<b>Liabilities</b>					
Amounts falling due within one year					
Creditors: amounts falling	7	<u>1,633</u>		<u>1,476</u>	
Net Current Assets			<u>78,449</u>		<u>75,990</u>
Total Assets Less Current Liabilities			<u>78,449</u>		<u>75,990</u>
<b>Funds</b>					
Unrestricted Funds					
General Fund			77,465		74,053
Restricted Funds			<u>984</u>		<u>1,937</u>
	8		<u>78,449</u>		<u>75,990</u>

The trustees (who are also the directors of the company for the purposes of company law) confirm that for the year ended 31st March 2024:

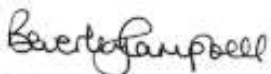
- the company was entitled to exemption from audit under section 477 of the Companies Act 2006, and
- members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Act.

The accounts have been examined by an independent examiner whose report appears on page 8.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The Notes on pages 10 to 15 form an integral part of these accounts.

These accounts, which have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies, were approved by the Trustees/Directors on 12/11/24 and signed on their behalf by:



Beverley Campbell

# GREENWICH YOUTH FOR CHRIST

Notes to the Accounts for the year ending 31<sup>st</sup> March 2024

## **1 Basis of preparation**

### **1.1 Basis of accounting**

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts, accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

### **1.2 Changes in the basis of accounting**

There are no changes in the basis of accounting have been made during the year.

### **1.3 Changes to previous accounts**

There have been no changes to the previous accounts during the financial year.

### **1.4 Judgements and estimations**

The trustees have not made any significant judgements in the process of applying the accounting policies.

### **1.5 Going concern**

At the time of approving the accounts, the Trustees have a reasonable expectation that the charity has sufficient reserves and that the charity is a going concern.

## **2 Accounting policies**

### **2.1 Fund accounting**

- a. Unrestricted funds are donations and other income received or generated for the objects of the charity without further specified purpose and are available as general funds.
- b. Restricted funds are to be used for the specific purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund.

## GREENWICH YOUTH FOR CHRIST

### Notes to the Accounts for the year ending 31<sup>st</sup> March 2024 (cont'd)

## **2 Accounting policies (cont'd)**

### **2.2 Income**

- a) Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when received.
- b) Where income has related expenditure, the income and related expenditure are reported gross in the SoFA.
- c) Income tax recoverable as Gift Aid is accounted for on a claimed basis.
- d) Investment income is included in the accounts when receivable.

### **2.3 Expenditure**

- a) Charitable expenditure comprises costs incurred by the charity providing activities and services for its beneficiaries.
- b) Costs of generated funds are those costs incurred in attracting voluntary income, or incurred in trading activities undertaken to raise funds.
- c) Support and administration costs of the charity relate to the costs of running the charity and includes any costs which cannot be specifically identified to another expenditure.
- d) Expenditure is recognised on an accrual basis and creditor amounts are measured at settlement amounts less any trade discounts.
- e) Provisions for liabilities are measured on recognition of its historical costs and then measured at the best estimate of the amount required to settle the obligation at the reporting date.
- f) The charity is not registered for VAT, so all costs are inclusive of VAT charged.
- g) Liabilities are recognised as soon as there is a legal or constructive obligation to pay out resources.
- h) Governance costs include the preparation and examination of statutory accounts plus the costs, if any, of legal advice to trustees on the governance or constitutional matters of the charity.

### **. 2.4 Management and administration costs**

Management and administration costs of the charity relate to the costs of running the charity and includes any costs which cannot be specifically identified to another expenditure.

## GREENWICH YOUTH FOR CHRIST

### Notes to the Accounts for the year ending 31<sup>st</sup> March 2024 (cont'd)

## **2 Accounting policies (cont'd)**

### **2.5 Assets**

#### **a) Fixed assets**

Fixed assets in excess of £500 are capitalised and depreciated over their estimated useful life.

Depreciation period in respect of equipment is over three years.

#### **b) Debtors (including trade debtors and prepayments) are measured on initial recognition at settlement, or a time apportioned basis.**

#### **c) Cash means cash in hand and at bank.**

### **2.6 Liabilities**

Current liabilities are obligations to pay for goods or services within one year.

### **2.7 Retirement benefits**

The company operates a defined contribution scheme for certain of its employees. Pension premiums are charged as they are paid.

### **2.8 Taxation**

The company is a registered charity and is exempt from taxation under the Income and Corporation Tax Acts.

### **2.9 Cashflow statement**

The company has taken advantage of the exemption provided by the FRS SORP and has not prepared a Cash Flow Statement for the year.

# GREENWICH YOUTH FOR CHRIST

Notes to the Accounts for the year ending 31<sup>st</sup> March 2024 (cont'd)

## 3 Analysis of income

	Unrestricted Fund 2024 £	Restricted Fund 2024 £	Total Funds 2024 £	Total Funds 2023 £
3.1 <u>Voluntary Income</u>				
Donations	34,165	-	34,165	32,566
Grants	2,000	18,283	20,283	19,100
Tax reclaims	1,900	-	1,900	4,867
	<u>38,065</u>	<u>18,283</u>	<u>56,348</u>	<u>56,533</u>
3.2 <u>Fundraising</u>				
Miscellaneous	-	-	-	425
	<u>-</u>	<u>-</u>	<u>-</u>	<u>425</u>
3.2 <u>Investments</u>				
Interest	1,437	-	1,437	344
	<u>1,437</u>	<u>-</u>	<u>1,437</u>	<u>344</u>
Total income	<u>39,502</u>	<u>18,283</u>	<u>57,785</u>	<u>57,302</u>

# GREENWICH YOUTH FOR CHRIST

Notes to the Accounts for the year ending 31<sup>st</sup> March 2024 (cont'd)

## 4 Analysis of expenditure

	Unrestricted Fund 2024 £	Restricted Fund 2024 £	Total Funds 2024 £	Total Funds 2023 £
4.1 <u>Fundraising Costs</u>				
Raising Funds	-	-	-	73
	-	-	-	73
4.2 <u>Direct costs</u>				
Staff costs	27,436	15,300	42,736	44,598
Staff training	60	-	60	230
Travel & subsistence	202	170	372	251
Volunteer costs	-	-	-	484
Youth work activities	8	685	693	41
Residential visits	-	1,276	1,276	193
Events	82	-	82	-
Equipment and resources	166	1,255	1,421	572
Premises costs	4,015	550	4,565	5,051
Technical support	173	-	173	844
Gifts	2,173	-	2,173	2,362
Support costs	1,775	-	1,775	1,556
	36,090	19,236	55,326	56,182
<u>Support costs</u>				
Governance costs	1,009	-	1,009	888
Printing, postage and stationery	134	-	134	36
Subscriptions and professional fees	632	-	632	632
	1,775	-	1,775	1,556
Total expenditure	36,090	19,236	55,326	56,182

## 5 Staff costs

	2024 £	2023 £
Gross wages, salaries and benefits in kind	23,723	38,275
Employers' NIC	-	-
Employers' pension costs	2,329	3,764
	26,052	42,039
Number of employees	1.84	1.34

No employee received a remuneration of over £60,000.



# GREENWICH YOUTH FOR CHRIST

Notes to the Accounts for the year ending 31<sup>st</sup> March 2023 (cont'd)

## 6 Debtors:

	2024 £	2023 £
Tax recoverable	2,384	483
Accruals & Prepayments	-	1,600
	<u>2,384</u>	<u>2,083</u>

## 7 Creditors:

	2024 £	2023 £
Social security and other taxes	624	613
Accruals	1,009	863
	<u>1,633</u>	<u>1,476</u>

## 8 Statement of Funds:

	Unrestricted Funds	Restricted Funds	Total 2024 Funds	Total 2023 Funds
Bank and cash	78,314	(616)	77,698	75,383
Debtors	784	1,600	2,384	2,083
Creditors	(1,633)	-	(1,633)	(1,476)
	<u>77,465</u>	<u>984</u>	<u>78,449</u>	<u>75,990</u>

	1st Apr £	Income £	Expenditure £	31st Mar £
Unrestricted funds	74,053	39,502	(36,090)	77,465
Restricted Funds				
Charlton Athletic Charitable Trust	600	16,000	(16,600)	-
Jack Petchey Award	1,337	2,283	(2,636)	984
	<u>75,990</u>	<u>57,785</u>	<u>(55,326)</u>	<u>78,449</u>

Charlton Athletic Community Trust

- Grant Open Access/Drop in & Bridging the Gap projects

Jack Petchey Award

- Grant for equipment for the youth groups and for trips

## 9 Remuneration to Trustees:

The trustees received no remuneration during the year and none of their expenses were reimbursed.