

**Charity Number 1122364**

**Company Number 6244662**

**GREENWICH YOUTH FOR CHRIST**  
**A charitable company limited by guarantee**

**Report & Financial Statements for**  
**the Year ended 31<sup>st</sup> March 2021**

**Greenwich Youth For Christ**

A charitable company limited by guarantee

Report & Financial Statements for the Year ended 31<sup>st</sup> March 2021

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## Legal & Administrative Information

Incorporation: Greenwich Youth for Christ became a company limited by guarantee, and was incorporated on 11th May 2007.

The charity also operates as GYFC

Charity number 112264

Company number: 6244662

Registered Office & Correspondence Address	OneSpace Kidbrooke Park Road London SE3 9YY
Trustees	Beverley Campbell (Chair) Christine Ridgwell Carolyn Cartwright Kim Hitch Christopher Ashworth
Independent Examiner	Peter Saltiel Church & Charity Accounts Service Planchadeau 23460 Saint Pierre Bellevue France
Bankers	The Co-operative Bank P O Box 250 Delf House Skelmersdale WN8 6WT

## **Greenwich Youth for Christ Trustees' / Directors' Annual Report**

The trustees present their report for the year ended 31 March 2021.

### **Objectives and Activities**

When planning our activities for the year, the trustees have considered the commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. They have affirmed the following statements in their strategy document: Greenwich Youth for Christ is a registered charity committed to its mission of enhancing the physical, emotional, spiritual, social and intellectual development of young people from all backgrounds.

Our work with young people aims to be high-quality, creative, distinctive and effective. Our faith inspires us to provide the very best for young people, serving the needs of young people within the local community, enabling them to grow holistically through choice and change. The values we hold are derived from our Christian heritage and our desire to demonstrate the relevance of the Christian faith for today.

**The objects of the charity are:** To promote the Christian faith (in accordance with the Apostles' Creed set out in the schedule) for the benefit of the public, in particular (but without limitation) in Greenwich and its environs, amongst children and young people;

- To see young people's lives transformed by Jesus;
- To provide or assist in the provision of education for children and young people who are in situations of need, hardship or distress by reason of their social, physical or economic circumstances;
- To be an organisation which is committed to the development of high quality Christian Youth Work, by offering quality placements to degree and gap year students.

### **Structure, governance and Management**

**Trustee recruitment and appointment** The skill sets of existing trustees are reviewed and gaps identified. This process is important in developing a role description for new trustees. Prospective trustees are invited to meet the director and the chair of trustees, the responsibility and expectations of trustees are clearly laid out and the identified role discussed. If it is decided to proceed further, the candidate is invited to attend a trustees meeting as an observer and a subsequent meeting is then held to clarify any outstanding issues. If they wish to proceed, and the other trustees are satisfied, then at the next trustees meeting they will be formally asked to join.

**Trustee Induction and Training** There are four executive meetings a year, and one strategy morning where key issues are focused on and discussed. Each trustee is given access to the office and to all the paperwork relating to the charity. Emphasis is placed on ensuring that each trustee is well positioned to bring their expertise to bear. As such the CEO invests considerable time in ensuring that trustees are clear about what is happening in their responsibility area. At each executive meeting there is a work report which monitors progress against key objectives set out in the three year development plan. We subscribe to the Charity.

**Affiliations** Greenwich Youth for Christ is a chartered ministry of Youth for Christ (Charity no. 263446). It is a member of NCVO.

**Policies and Procedures** A core value of the organisation is investment in people and we have invested in staff and volunteer training and development. Greenwich Youth for Christ has continued to review and develop policies and procedures, with Safeguarding and Health and

Safety being reviewed annually and all other policies being reviewed regularly. The trustees now have a subcommittee overseeing this process. The emphasis is on building a robust structure that will provide a solid base for future expansion. The organisation has undertaken an assessment of the main risks facing the organisation, especially related to finances, and systems are in place to take appropriate action.

**Risk Assessment** The trustees have a procedure in place to regularly review the risks – financial and non-financial facing the organisation and the trustees are satisfied that appropriate measures to mitigate risk are in place. Internal controls over all forms of commitment and expenditure continue to be refined to improve efficiency. Processes are in place to ensure that performance is monitored and that appropriate management information is prepared and reviewed regularly, by both the executive management and the Board. A programme of monitoring is in place, derived from a comprehensive risk management review.

The systems of internal control are designed to provide reasonable but not absolute assurance against material misstatement or loss. They include:

- Regular consideration by the trustees of financial results;
- Delegation of day-to-day management authority and segregation of duties; and
- Identification and management of risk.

## **Activities and achievements**

### **Objectives for year 2020/2021**

- Grow our staff team.
- Evaluate all of our groups and consider if they are the best use of our staffing and resources.
- Increase our social media presence and non-face to face engagement with young people

Having spent the majority of the year either in a national lockdown or with staff on furlough, it has been quite hard to develop and grow our staff team. However we started initial talks about the possibility of hosting two London City Mission Pioneer students for the academic year starting September 2021. We also applied to host gap year students through our national Youth For Christ scheme, awaiting the next stage of the application process.

As part of the evaluation process of our groups, it was decided after a number of years of service that Lauren Crisp-Hihn would leave the organization in September 2020. CACT were not offering a Female Development Grant, which funded the exercise classes and self-esteem workshops Lauren was providing for local schools. Also a number of schools had begun to upskill their own P.E staff to be able to deliver Yoga and Zumba as part of their curriculum, so there was not such a need for the alternative provision Lauren was offering. We also decided to pause Café Connect at Christ Church East Greenwich, due mainly to volunteer and staffing issues. All our groups will be evaluated post the Covid Pandemic to determine if and how they can continue

Our non-face to face interaction with young people has grown, having delivered a number of sessions in partnership with local churches over Zoom. Our social media presence and online presence still needs to be developed and worked on.

GYFC has seen changes to our funding this year. Largely in part to the Government Furlough scheme. We chose not to apply to Morden College for the grant we usually receive from them, as we were not delivering our usual levels of face to face youth work during the pandemic. We were successful in securing continued funding from CACT.

- GYFC Grant from Charlton Athletic Community Trust (CACT) towards our Open Access session remained the same as the previous year.
- We continued to receive funding as we delivered the Jack Petchey Achievement Award Scheme.
- The number of local churches regularly giving to GYFC has stayed the same from the previous year.

At this point we would like to acknowledge, with thanks, the considerable support that we receive, in volunteer time and in many donations both financial and in kind, which adds considerable benefit to our operations, particularly in light of the challenges that this year has brought.

**Staffing:** This year we have seen our team decrease. Lauren Crisp-Hihn left the organization. Becky Moulder also took a break from youth work finishing her time with GYFC in September 2020. We continued to work in partnership with Matt Lockwood (St Johns Blackheath). Helen Baker continues as office manager and Joe Crisp-Hihn continues to be the full time CEO.

**Delivery:** The operations of the charity are delivered in three main project strands; Open Access Groups, Focused Impact Groups and Church Support. At the heart of the organisation there is a commitment to high quality youth work inspired by our faith. We are actively engaged in local networks and partnerships with local providers, attending church networks, and meeting with other agencies. On a wider level Greenwich Youth for Christ continues to work closely with other Youth for Christ Centres, drawing on their considerable expertise and resources as one of the largest deliverers of Christian Youth work in the country (working nationally with over 250,000 young people a month).

**Open Access Groups** These groups we funded by Charlton Athletic Community Trust, although for large parts of the year were either not running or were operating on Zoom:

Grounded youth group changed its name to Hideout in September 2020. The group was started in January 2019 and runs in partnership with Eltham Green Community Church. The group did meet when we were allowed, adhering to Government Guidelines for face to face working during the Pandemic restrictions. We also ran sessions on Zoom during the Lockdowns.

We started a football group based at Onespace in partnership with XLP in September 2020. However, it was very stop start throughout the course of the next 6 months due to lockdowns.

After a number of years it was decided to pause the Café Connect group at Christ Church East Greenwich.

J's Youth Drop In, run in partnership with St John's Blackheath in was not able to run this year due to the space and Covid restrictions.

Saints Youth Café, run in partnership with St Michael's Blackheath, was not able to run this year face to face due to the space and Covid restrictions. However, we did continue to meet with a number of the young leaders on Zoom, throughout the year.

**Focused Impact work** Our focused impact work was heavily affected by the pandemic, with most schools having much tighter restrictions around external visitors, we were unable to run our discussion based groups or mentoring in schools during the Pandemic. We will look to re-establish these once Lockdown measures and restrictions are lifted.

**Church Support** Through partnership we continue to directly support three churches in running Open Access groups, however these have not been able to run regularly this year. We have continued to help a local church staff their Sunday evening program.

### **Objectives for the coming year**

Our objectives for 2021/22 are to:

- Grow our staff team through recruitment of Gap Year Students or Students on Placement.
- Post Covid, evaluate all our groups and if needed launch new groups in partnership with local churches in new areas to meet needs.
- Look to increase the number of regular individuals and churches giving financial support to GYFC.

### **Financial Review**

**Financial report** Income for the year was £78,392 (2020 £65,580) and expenditure was £54,426 (2020 £62,646) and included restricted fund grants and donations of £4250 and related expenditure of £3,500 with a restricted fund balance of £451 brought forward and £750 totaling £1201 at the year end. A total of £24,920 was claimed from the Government's Job Retention 'Furlough' Scheme. Unrestricted funds at the year-end was £55,660 (2020 £33,44). Details of the restricted funds are shown in Note 9 and the trustees thank the donors of these grants for their support in enabling us to continue our charitable activities.

As part of the ongoing commitment to improving the quality of the organisation's financial management, the trustees acted on a number of specific issues. We are pleased to report that those measures we put in place in the last financial year have further strengthened our financial management processes.

**Fundraising** We have continued to develop our fundraising programme. We use financial information and project plans to help strategize this. We operate a rolling programme of fundraising. This includes grant applications, fundraising events and appeals for support from local individuals and churches.

**Reserves policy** The trustees have again reviewed the reserves requirement in line with the guidance issued by the charity commission and have reaffirmed that 3 months running costs (£12,000) should be set aside or designated to safeguard activities in the event of delays in receipt of grants. This figure has now been achieved with reserves currently £12,403.

**Impact of Covid-19** The trustees acknowledge the interruption to activities as a result of the coronavirus crisis, which meant the furloughing of staff. Greenwich Youth For Christ was not adversely affected financially by the lockdown and in the transition to restart services in the coming year hopes to remain financially robust.

### **Statement of Trustees Responsibilities and corporate governance**

The trustees are responsible for their annual report and for the preparation of financial statements for each financial year, which give a true and fair view of the incoming resources

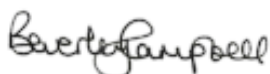
and application of the resources of the charity during the year, and of the state of affairs at the end of the financial year. In preparing these financial statements, the trustees are required to:

- Ensure that suitable accounting policies are established and applied consistently;
- Make judgements and estimates which are reasonable and prudent;
- State whether the applicable accounting standards and statements of recommended accounting practice have been followed, subject to any material departures disclosed and explained in the financial statements and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume the charity will continue operations

The trustees have overall responsibility for ensuring that the charity has appropriate systems and controls, financial and otherwise. They are also responsible for keeping proper accounting records which disclose the financial position of the charity and enable them to ensure that the financial statements comply with the companies Act 2006. They are also responsible for safeguarding the assets of the charity and for their proper application, as required by charity law, and hence for taking reasonable steps for prevention and detection of fraud and other irregularities and to provide reasonable assurance that:

#### **Approval**

This report was approved by the Directors on 15/11/2021 and signed on their behalf by:



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Beverley Campbell



Independent Examiner's Report to the Trustees/Directors/Members of the  
Greenwich Youth For Christ  
Charity no.: 1122364 Company no.: 6244662

I report on the accounts of the Trust for the year ended 31<sup>st</sup> March 2021 which are set out on pages 8-15.

Responsibilities and basis of report

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Peter Saltiel  
Church & Charity Accounts Service  
Planchadeau  
23460 Saint-Pierre-Bellevue  
France



Dated 25 November 2021

# GREENWICH YOUTH FOR CHRIST

## Statement of Financial Activities and Income & Expenditure Account for the Year Ended 31st March 2021

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
<b>Income and endowments</b>	<b>3</b>				
Donations and legacies	3.1	73,127	4,250	77,377	65,372
Income from charitable activities	3.2	1,000	-	1,000	-
Investments	3.3	15	-	15	58
Other income	3.4	-	-	-	150
Total incoming resources		<u>74,142</u>	<u>4,250</u>	<u>78,392</u>	<u>65,580</u>
<b>Expenditure on</b>					
Charitable activities	4	50,926	3,500	54,426	62,646
		<u>50,926</u>	<u>3,500</u>	<u>54,426</u>	<u>62,646</u>
<b>Net Incoming / (outgoing) resources for the Year</b>		23,216	750	23,966	2,934
Total funds balance brought forward	9	32,444	451	32,895	29,961
<b>Total funds balance carried forward</b>	<b>9</b>	<u>55,660</u>	<u>1,201</u>	<u>56,861</u>	<u>32,895</u>

All activities are regarded as continuing.

The above statement includes all recognised gains and losses during the year.

The Balance Sheet and Notes to the Accounts form part of these Financial Statements

# GREENWICH YOUTH FOR CHRIST

## Balance Sheet as at 31st March 2021

	Notes	£	2021 £	£	2020 £
<b>Fixed Assets</b>					
Tangible Assets	6		-		-
<b>Current Assets</b>					
Cash at bank and in hand		54,706		30,815	
Debtors	7	<u>3,744</u>		<u>4,615</u>	
		58,450		35,430	
<b>Liabilities</b>					
Amounts falling due within one year					
Creditors: amounts falling	8	<u>1,589</u>		<u>2,535</u>	
Net Current Assets			<u>56,861</u>		<u>32,895</u>
Total Assets Less Current Liabilities			<u><u>56,861</u></u>		<u><u>32,895</u></u>
<b>Funds</b>					
Unrestricted Funds					
General Fund			55,660		32,444
Restricted Funds			<u>1,201</u>		<u>451</u>
	9		<u><u>56,861</u></u>		<u><u>32,895</u></u>

The trustees (who are also the directors of the company for the purposes of company law) confirm that for the year ended 31st March 2021:

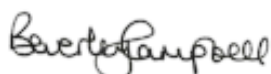
- the company was entitled to exemption from audit under section 477 of the Companies Act 2006, and
- members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Act.

The accounts have been examined by an independent examiner whose report appears on page 8.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The Notes on pages 10 to 16 form an integral part of these accounts.

These accounts, which have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies, were approved by the Trustees/Directors on 15/11/2021 and signed on their behalf by:



Beverley Campbell

Company Number 6244662

# GREENWICH YOUTH FOR CHRIST

## Notes to the Accounts for the year ending 31<sup>st</sup> March 2021

### **1 Basis of preparation**

#### **1.1 Basis of accounting**

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts, accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

#### **1.2 Changes in the basis of accounting**

There are no changes in the basis of accounting have been made during the year.

#### **1.3 Changes to previous accounts**

There have been no changes to the previous accounts during the financial year

#### **1.4 Judgements and estimations**

The trustees have not made any significant judgements in the process of applying the accounting policies

#### **1.5 Going concern**

At the time of approving the accounts, the Trustees have a reasonable expectation that the charity has sufficient reserves and that the charity is a going concern.

### **2 Accounting policies**

#### **2.1 Fund accounting**

- a. Unrestricted funds are donations and other income received or generated for the objects of the charity without further specified purpose and are available as general funds.
- b. Restricted funds are to be used for the specific purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund.

## GREENWICH YOUTH FOR CHRIST

Notes to the Accounts for the year ending 31<sup>st</sup> March 2021 (cont'd)

### **2 Accounting policies (cont'd)**

#### **2.2 Income**

- a) Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when received.
- b) Where income has related expenditure, the income and related expenditure are reported gross in the SoFA.
- c) Income tax recoverable as Gift Aid is accounted for on a claimed basis.
- d) Investment income is included in the accounts when receivable.

#### **2.3 Expenditure**

- a) Charitable expenditure comprises costs incurred by the charity providing activities and services for its beneficiaries.
- b) Costs of generated funds are those costs incurred in attracting voluntary income, or incurred in trading activities undertaken to raise funds.
- c) Support and administration costs of the charity relate to the costs of running the charity and includes any costs which cannot be specifically identified to another expenditure.
- d) Expenditure is recognised on an accrual basis and creditor amounts are measured at settlement amounts less any trade discounts.
- e) Provisions for liabilities are measured on recognition of its historical costs and then measured at the best estimate of the amount required to settle the obligation at the reporting date.
- f) The charity is not registered for VAT, so all costs are inclusive of VAT charged.
- h) Liabilities are recognised as soon as there is a legal or constructive obligation to pay out resources.
- i) Governance costs include the preparation and examination of statutory accounts plus the costs, if any, of legal advice to trustees on the governance or constitutional matters of the charity.

#### **. 2.4 Management and administration costs**

Management and administration costs of the charity relate to the costs of running the charity and includes any costs which cannot be specifically identified to another expenditure.

## GREENWICH YOUTH FOR CHRIST

### Notes to the Accounts for the year ending 31<sup>st</sup> March 2021 (cont'd)

## **2 Accounting policies (cont'd)**

### **2.5 Assets**

#### **a) Fixed assets**

Fixed assets in excess of £500 are capitalised and depreciated over their estimated useful life

Depreciation period in respect of equipment is over three years.

#### **b) Debtors (including trade debtors and prepayments) are measured on initial recognition at settlement, or a time apportioned basis.**

#### **c) Cash means cash in hand and at bank.**

### **2.6 Liabilities**

Current liabilities are obligations to pay for goods or services within one year.

### **2.7 Retirement benefits**

The company operates a defined contribution scheme for certain of its employees. Pension premiums are charged as they are paid.

### **2.8 Taxation**

The company is a registered charity and is exempt from taxation under the Income and Corporation Tax Acts

### **2.9 Cashflow statement**

The company has taken advantage of the exemption provided by the FRS SORP and has not prepared a Cash Flow Statement for the year.

# GREENWICH YOUTH FOR CHRIST

Notes to the Accounts for the year ending 31<sup>st</sup> March 2021 (cont'd)

## 3 Analysis of income

	Unrestricted Fund 2021 £	Restricted Fund 2021 £	Total Funds 2021 £	Total Funds 2020 £
3.1 <u>Voluntary Income</u>				
Donations	42,434	-	42,434	39,314
Grants	24,920	4,250	29,170	19,750
Tax reclaims	5,773	-	5,773	6,308
	<u>73,127</u>	<u>4,250</u>	<u>77,377</u>	<u>65,372</u>
3.2 <u>Income from charitable activities</u>				
Sale of donated goods	1,000	-	1,000	-
	<u>1,000</u>	<u>-</u>	<u>1,000</u>	<u>-</u>
3.3 <u>Investments</u>				
Interest	15	-	15	58
	<u>15</u>	<u>-</u>	<u>15</u>	<u>58</u>
3.4 <u>Other income</u>				
Miscellaneous	-	-	-	150
	<u>-</u>	<u>-</u>	<u>-</u>	<u>150</u>
Total income	<u>74,142</u>	<u>4,250</u>	<u>78,392</u>	<u>65,580</u>

# GREENWICH YOUTH FOR CHRIST

Notes to the Accounts for the year ending 31<sup>st</sup> March 2021 (cont'd)

## 4 Analysis of expenditure

	Unrestricted Fund 2021 £	Restricted Fund 2021 £	Total Funds 2021 £	Total Funds 2020 £
4 <u>Direct costs</u>				
Staff costs	43,563	2,868	46,431	50,880
Staff training	31	82	113	268
Travel & subsistence	-	-	-	147
Volunteer costs	-	-	-	749
Events	-	-	-	-
Equipment and resources	-	-	-	684
Premises costs	3,718	550	4,268	3,346
Technical support	148	-	148	2,397
Telephone and internet	-	-	-	-
Gifts	2,100	-	2,100	2,142
Depreciation	-	-	-	160
Other expenses	5	-	5	420
Support costs	1,361	-	1,361	1,453
	<u>50,926</u>	<u>3,500</u>	<u>54,426</u>	<u>62,646</u>
<u>Support costs</u>				
Governance costs	738	-	738	798
Printing, postage and stationery	-	-	-	35
Subscriptions and professional fees	623	-	623	620
	<u>1,361</u>	<u>-</u>	<u>1,361</u>	<u>1,453</u>
Total expenditure	<u>50,926</u>	<u>3,500</u>	<u>54,426</u>	<u>62,646</u>

## 5 Staff costs

	2021 £	2020 £
Gross wages, salaries and benefits in kind	42,376	48,861
Employers' NIC	313	356
Employers' pension costs	<u>3,742</u>	<u>1,663</u>
	<u>46,431</u>	<u>50,880</u>
Number of employees	1.5	1.8

No employee received a remuneration of over £60,000.

During the year the charity received donations totalling £4,570 (2018: £4,890) from related parties (which includes trustees, key management and those closely related to them)



# GREENWICH YOUTH FOR CHRIST

Notes to the Accounts for the year ending 31<sup>st</sup> March 2021 (cont'd)

## 6 Tangible Assets:

	Equipment	Total
	£	£
	2021	2020
At 1st April	-	160
Depreciation	-	(160)
Net Book Values at 31st March	-	-

## 7 Debtors:

	2021	2020
	£	£
Tax recoverable	2,744	465
Accruals & Prepayments	1,000	4,150
	3,744	4,615

## 8 Creditors:

	2021	2020
	£	£
Social security and other taxes	539	947
Accruals	1,050	1,588
	1,589	2,535

## 9 Statement of Funds:

	Unrestricted Funds	Restricted Funds	Total 2021 Funds	Total 2020 Funds
Fixed assets	-	-	-	-
Bank and cash	57,655	(2,949)	54,706	30,815
Debtors	(406)	4,150	3,744	4,615
Creditors	(1,589)	-	(1,589)	(2,535)
	55,660	1,201	56,861	32,895

	1st Apr £	Income £	Expenditure £	31st Mar £
Unrestricted funds	32,444	74,142	(50,926)	55,660
Restricted Funds				
Charlton Athletic Charitable Trust	-	3,500.00	(3,500)	-
Jack Petchey Award	451	750.00	-	1,201
	32,895	78,392	(54,426)	56,861

Charlton Athletic Community Trust - Grant for the Girl's Project, Open Access/Drop in & Bridging the Gap projects

Jack Petchey Award - Grant for equipment for the youth groups and for trips.

## 10 Remuneration to Trustees:

The trustees received no remuneration during the year and none of their expenses were reimbursed.