

# GREENWICH YOUTH FOR CHRIST

England & Wales · Charity number 1122364

## Details

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**Status** Registered

**Legal form** Charitable company

**Company number** [06244662](#)

**Registered** 2008-01-17

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** St. James Rectory  
62 Kidbrooke Park Road  
London  
SE3 0DU

**Phone** 02083194523

**Email** [helen@greenwichyfc.org.uk](mailto:helen@greenwichyfc.org.uk)

**Website** [www.greenwichyfc.org.uk](http://www.greenwichyfc.org.uk)

## Activities

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**Objects:** 1) TO PROMOTE THE CHRISTIAN FAITH (IN ACCORDANCE WITH THE APOSTLES' CREED SET OUT IN THE SCHEDULE) FOR THE BENEFIT OF THE PUBLIC INCLUDING IN PARTICULAR (BUT WITHOUT LIMITATION) IN GREENWICH AND ITS ENVIRONS AMONGST CHILDREN AND YOUNG PEOPLE;2) TO PROMOTE AND ENCOURAGE POSITIVE CHRISTIAN LIVING;3) TO RELIEVE POVERTY AND SICKNESS THEREBY DEMONSTRATING THE GOSPEL OF JESUS CHRIST;4) TO PROVIDE OR ASSIST IN THE PROVISION OF EDUCATION FOR CHILDREN AND YOUNG PEOPLE WHO ARE IN CONDITIONS OF NEED, HARDSHIP OR DISTRESS BY REASON OF THEIR SOCIAL, PHYSICAL OR ECONOMIC CIRCUMSTANCES.

**Activities:** Our mission is to enhance the physical, emotional, spiritual, social and intellectual development of children, young people and their families from all backgrounds. Running open access groups, providing focused support and supporting churches. Our faith inspires us to provide the very best for the local and wider communities. Our work aims to be high-quality, creative, distinctive and effective.

## Classification

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- **How:** Provides Services, Acts As An Umbrella Or Resource Body
- **What:** Education/training, Religious Activities, Amateur Sport, Economic/community Development/employment
- **Who:** Children/young People, Other Charities Or Voluntary Bodies

## Geography

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- **Area of benefit:** GREENWICH AND ITS ENVIRONS.
- Greenwich

## Finances

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| Period end | Income  | Expenditure | Assets | Employees |
|------------|---------|-------------|--------|-----------|
| 2025-03-31 | £60,639 | £59,118     | -      | -         |
| 2024-03-31 | £57,785 | £55,326     | -      | -         |
| 2023-03-31 | £57,302 | £56,255     | -      | -         |
| 2022-03-31 | £72,788 | £54,706     | -      | -         |
| 2021-03-31 | £78,392 | £54,426     | -      | -         |

## Trustees

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| Name                        | Role | Appointed  |
|-----------------------------|------|------------|
| Beverley Ann Marie Campbell |      |            |
| CHRISTINE JEANETT RIDGWELL  |      |            |
| Carolyn Cartwright          |      | 2013-10-24 |
| Christopher Ashworth        |      | 2019-01-22 |
| Rev Laura Faturoti          |      | 2022-10-11 |

**GREENWICH YOUTH FOR CHRIST**

England & Wales - Charity number 1122364

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# Accounts

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**Charity Number 1122364**

**Company Number 6244662**

**GREENWICH YOUTH FOR CHRIST**  
**A charitable company limited by guarantee**

**Report & Financial Statements for**  
**the Year ended 31<sup>st</sup> March 2025**

## **Greenwich Youth For Christ**

A charitable company limited by guarantee

Report & Financial Statements for the Year ended 31<sup>st</sup> March 2025

| Contents                          | Page    |
|-----------------------------------|---------|
| Charity Information               | 1       |
| Trustee's Report                  | 2 - 7   |
| Independent Examiner's Report     | 8       |
| Statement of Financial Activities | 9       |
| Balance Sheet                     | 10      |
| Notes to the Accounts             | 11 - 16 |

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## Report of the Management Committee

The Management Committee presents its report and independently examined financial statements for the year ended 31<sup>st</sup> March 2025

### Legal & Administrative Information

**Incorporation:** Greenwich Youth for Christ became a company limited by guarantee, and was incorporated on 11<sup>th</sup> May 2007.

Company number: 6244662

Charity number 1122364.

The charity also operates as GYFC

Registered Office &

GYFC

Correspondence Address

St James Church Rectory  
62 Kidbrooke Park  
London  
SE3 0DU

Trustees:

Beverley Campbell (Chair)  
Christine Ridgwell  
Carolyn Cartwright  
Christopher Ashworth  
Laura Faturoti  
Afi Kirk (resigned on 03.06.25)

Independent Examiner

Peter Saltiel  
Church & Charity Accounts Service Ltd  
7 Planchadeau  
23460 Saint Pierre Bellevue  
France

Bankers

The Co-operative Bank  
P O Box 250  
Delf House  
Skelmersdale  
WN8 6WT

## **Greenwich Youth for Christ Trustees' / Directors' Annual Report**

The trustees present their report for the year ended 31 March 2025.

### **Objectives and Activities**

When planning our activities for the year, the trustees have considered the commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. They have affirmed the following statements in their strategy document: Greenwich Youth for Christ is a registered charity committed to its mission of enhancing the physical, emotional, spiritual, social, and intellectual development of young people from all backgrounds.

Our work with young people aims to be high-quality, creative, distinctive, and effective. Our faith inspires us to provide the very best for young people, serving the needs of young people within the local community, enabling them to grow holistically through choice and change. The values we hold are derived from our Christian heritage and our desire to demonstrate the relevance of the Christian faith for today.

**The objects of the charity are:** To promote the Christian faith (in accordance with the Apostles' Creed set out in the schedule) for the benefit of the public, in particular (but without limitation) in Greenwich and its environs, amongst children and young people;

- To see young people's lives transformed by Jesus;
- To provide or assist in the provision of education for children and young people who are in situations of need, hardship, or distress by reason of their social, physical, or economic circumstances;
- To be an organisation which is committed to the development of high quality Christian Youth Work by partnering with local Churches.

### **Structure, governance and Management**

**Trustee recruitment and appointment:** The skill sets of existing trustees are reviewed and gaps identified. This process is important in developing a role description for new trustees. Prospective trustees are invited to meet the director and the chair of trustees, the responsibility and expectations of trustees are clearly laid out and the identified role discussed. If it is decided to proceed further, the candidate is invited to attend a trustees meeting as an observer and a subsequent meeting is then held to clarify any outstanding issues. If they wish to proceed, and the other trustees are satisfied, then at the next trustees meeting they will be formally asked to join.

**Trustee Induction and Training:** There are four executive meetings a year, and one strategy morning where key issues are focused on and discussed. Each trustee is given access to the office and to all the paperwork relating to the charity. Emphasis is placed on ensuring that each trustee is well positioned to bring their expertise to bear. As such the CEO invests considerable time in ensuring that trustees are clear about what is happening in their responsibility area. At each executive meeting there is a work report which monitors progress against key objectives set out in the three year development plan. We subscribe to the Charity Commission's publication 'governance' and a copy of this is sent to each trustee. Additionally trustees receive regular trustee updates from National Youth for Christ.

**Affiliations:** Greenwich Youth for Christ is a chartered ministry of Youth for Christ (Charity no. 263446). It is a member of NCVO.

**Policies and Procedures:** A core value of the organisation is investment in people and we have invested in staff and volunteer training and development. Greenwich Youth for Christ has continued to review and develop policies and procedures, with Safeguarding and Health and Safety being reviewed annually and all other policies being reviewed regularly. The trustees now have a subcommittee overseeing this process. The emphasis is on building a robust structure that will provide a solid base for future expansion. The organisation has undertaken an assessment of the main risks facing the organisation, especially related to finances, and systems are in place to take appropriate action.

**Risk Assessment:** The trustees have a procedure in place to regularly review the risks – financial and non-financial facing the organisation and the trustees are satisfied that appropriate measures to mitigate risk are in place. Internal controls over all forms of commitment and expenditure continue to be refined to improve efficiency. Processes are in place to ensure that performance is monitored and that appropriate management information is prepared and reviewed regularly, by both the executive management and the Board. A programme of monitoring is in place, derived from a comprehensive risk management review.

The systems of internal control are designed to provide reasonable but not absolute assurance against material misstatement or loss. They include:

- Regular consideration by the trustees of financial results;
- Delegation of day-to-day management authority and segregation of duties; and
- Identification and management of risk.

## **Activities and achievements**

### **Objectives for year 2024/2025**

- To continue growing our staff team and volunteer team to meet the increasing needs for youth provision. Ideally recruiting a full time lead youth worker and a new volunteer in each church we partner with.
- To build on the success of the Gathering and run a one day conference, which provides more time for young people to explore their faith and calling.
- To recruit a number of new Trustees who can help with the strategy, governance and direction of the Charity.
- To review and develop our communications, including social media, website and newsletters.

This year was the second year that Joe Crisp-Hihn continued to commute from Ipswich to London working on a Tuesday and Wednesday for Greenwich Youth For Christ. In Jan 2025 he said he would be leaving at the end of the academic year, with the planned 30<sup>th</sup> Anniversary in July, being a good final event to be involved with. It meant finding a replacement Director was crucial for the charity. The hope was that Mechac Santima would potentially be able to take more of a lead role and transition into this position, however he was not quite right for the role having already been moved onto sessional employment in September 2024. With the reduction in hours, Mechac needed to find additional employment, he started a new job in November 2024 with Spark2Life mentoring charity. He continued to work at Vertical youth Club for Greenwich Youth For Christ until March 2025 when he was unable to manage both jobs. We have created a role description and are in the process of advertising for Centre Director.

“The Gathering” continued to run three more successful events over the course of the year. The

pattern and style of program remain the same at each gathering, so young people could grow in confidence of what they and any friends they invite, were coming to. We continue to have vibrant praise and worship, testimony, a short message, followed by food and social time together. This year has seen 136 different young people attend from 11 Churches. The goal was to add a "Gathering" day conference, which I am pleased to report we were able to run. This took place in February, it was hosted by BCBC and saw 43 young people attended, there was worship, seminars, food, activities and plenty of time for young people to build relationships across the churches. We were unable to co ordinate the "Gathering" going to a summer festival in Summer 2024, logistically, there just wasn't enough availability and capacity to deliver this with the staff team we had.

Unfortunately, we were unable to recruit any new Trustees, we asked a number of people directly, as well as advertising through local networks, sadly no one was able to commit. There are a number of others who at the time of writing have not given a decision. This will remain a target for next year. The current Trustees do a fantastic job, however

We made the decision to ask Mhairi Veall to do a review of our social media, website and print communication over the summer holidays. With her findings it was decided that we would employ here for 8 hours a month, to refresh our website, manage our social media pages and help promote and advertise the 30<sup>th</sup> anniversary.

GYFC remains in a fairly stable financial position as we look to keep costs low and deliver in partnership with local Churches. There has been a saving in staffing cost with Mechac Santima moving to a sessional contract, and St Michaels Blackheath, covering the cost of Joe Crisp-Hihn to help manage and run their midweek discipleship.

- GYFC continues to receive grant funding from Young Greenwich (formerly CACT) towards our Open Access sessions, this will decrease a little for the coming financial year.
- We continued to receive funding, as we delivered the Jack Petchey Achievement Award and their Leadership Award.
- The number of local churches regularly giving to GYFC has remained the same, as they have all continued their financial support.

At this point we would like to acknowledge, with thanks, the considerable support that we receive, in volunteer time and in many donations both financial and in kind, which adds considerable benefit to our operations, particularly in light of the ever increasing cost of living.

**Delivery:** The operations of the charity are delivered in three main project strands; Open Access Groups, Focused Impact Groups and Church Support. At the heart of the organisation there is a commitment to high quality youth work inspired by our faith. We are actively engaged in local networks and partnerships with local providers, attending church networks, and meeting with other agencies. On a wider level Greenwich Youth for Christ continues to work closely with other Youth for Christ Centres, attending local centre gatherings, drawing on their considerable expertise and resources as one of the largest deliverers of Christian Youth work in the country.

### **Open Access Groups**

Jays group runs afterschool at St James Kidbrooke on Tuesdays. The group engages, mainly, with students from Thomas Tallis and is well supported by volunteers from St James Church. This year continues to see a wonderful cross over from young people attending Jays into the Church run Friday night monthly youth group and additional Church activities including the Gathering.

Vertical group runs on Tuesday evenings in partnership with BCBC. The group provides a safe and welcoming space for young people from all different backgrounds. This past year has seen a slight shift as Joe Crisp-Hihn is no longer able to attend the whole session. Mechac and BCBC Volunteer Cleo have led the group well, with GYFC also recruiting an additional sessional worker Lucas Fataroti, who will continue to run the group with Cleo, in light of Mechac leaving.

St Johns Plumstead Drop in continued into its third year and engages well with both young people from the church and local community. The Church's youth worker Helen continues to build strong relationships between young people from the group, their families and the church.

Tramshed Drop in continued after taking a break, while it sourced external funding, with the venue no longer being able to be offered for free. Mechac continued to help on a Friday evening and also supported their smaller discipleship group that met afterwards.

**Focused Impact work:** Our focused impact work saw us continue to work with Mary Magdalene School, we continued our discussion based lunch club, provided mentoring support in the nurture room and continued the afterschool Christian Club.

In October 2024 we re-started a midweek discipleship group with St Michaels Blackheath and their youthworker, Dom Garriques. This group met to help develop and grow young peoples faith and help them discuss a number of issues affecting young Christians.

**Church Support:** Through partnership we supported four churches in running Open Access groups, and helped St Michaels with re-launch their discipleship group. We have hosted a number of youth worker breakfasts and ran the termly and day "Gathering."

### **Objectives for the coming year**

Our objectives for 2025/26 are to:

- To recruit a new Director to take on leading the organisation when Joe Crisp-Hihn leaves in July 2025. (At the time of approval of these accounts Alan Menash has been appointed)
- To run a successful 30<sup>th</sup> Anniversary event for the charity, bringing together old and new supporters and growing local interest with the charity.
- To recruit a number of new Trustees who can help with the strategy, governance and direction of the Charity.
- To begin school work in at least one new school, following the success of the St Mary Magdalene model.
- To double the number of young people we are reaching and reflecting to Young Greenwich by the end of the school year.

### **Financial Review**

**Financial report:** Income for the year was £60,639 (2024 £57,785) and expenditure was £59,118 (2024 £55,326) and included restricted fund grants and donations of £17,820 and related expenditure of £18,145 with a restricted fund balance of £984 brought forward and £659 forward at the year end. Unrestricted funds at the year-end was £79,311 (2024 £77,465). Details of the restricted funds are shown in Note 8 and the trustees thank the donors of these grants for their support in enabling us to continue our charitable activities.

As part of the ongoing commitment to improving the quality of the organisation's financial management, the trustees acted on a number of specific issues. We are pleased to report that those measures we put in place in the last financial year have further strengthened our financial management processes.

**Fundraising:** We have continued to develop our fundraising programme. We operate a rolling programme of fundraising. This includes grant applications, fundraising events and appeals for support from local individuals and churches.

**Reserves policy:** The trustees have again reviewed the reserves requirement in line with the guidance issued by the charity commission and have reaffirmed that 3 months running costs (£12,000) should be set aside or designated to safeguard activities in the event of delays in receipt of grants. This figure has now been achieved with reserves currently £13,898.

### **Statement of Trustees Responsibilities and corporate governance**

The trustees are responsible for their annual report and for the preparation of financial statements for each financial year, which give a true and fair view of the incoming resources and application of the resources of the charity during the year, and of the state of affairs at the end of the financial year. In preparing these financial statements, the trustees are required to:

- Ensure that suitable accounting policies are established and applied consistently;
- Make judgements and estimates which are reasonable and prudent;
- State whether the applicable accounting standards and statements of recommended accounting practice have been followed, subject to any material departures disclosed and explained in the financial statements and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume the charity will continue operations

The trustees have overall responsibility for ensuring that the charity has appropriate systems and controls, financial and otherwise. They are also responsible for keeping proper accounting records which disclose the financial position of the charity and enable them to ensure that the financial statements comply with the companies Act 2006. They are also responsible for safeguarding the assets of the charity and for their proper application, as required by charity law, and hence for taking reasonable steps for prevention and detection of fraud and other irregularities and to provide reasonable

assurance that:

- The charity is operating efficiently and effectively
- All assets are safeguarded against unauthorised use or disposition and are properly applied
- Proper records are maintained and financial information used within the charity, or for publication, is reliable;
- The charity complies with relevant laws and regulations

**Approval**

This report was approved by the Directors on 05/11/2025 and signed on their behalf by:



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Beverley Campbell

Independent Examiner's Report to the Trustees/Directors/Members of the  
Greenwich Youth For Christ  
Charity no.: 1122364 Company no.: 6244662

I report on the accounts of the Trust for the year ended 31<sup>st</sup> March 2025 which are set out on pages 9-16.

#### Responsibilities and basis of report

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

#### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Peter Saltiel  
Church & Charity Accounts Service Ltd  
7 Planchadeau  
23460 Saint-Pierre-Bellevue  
France



Dated 12<sup>th</sup> November 2025

GREENWICH YOUTH FOR CHRIST

Statement of Financial Activities  
and Income & Expenditure Account  
for the Year Ended 31st March 2025

|   | Notes | Unrestricted<br>Funds<br>£ | Restricted<br>Funds<br>£ | Total<br>2025<br>£ | Total<br>2024<br>£ |
|---|-------|----------------------------|--------------------------|--------------------|--------------------|
| <b>Income and endowments</b>                                | 3     |                            |                          |                    |                    |
| Donations and legacies                                      | 3.1   | 40,265                     | 17,820                   | 58,085             | 56,348             |
| Fundraising   | 3.2   | 1,059                      | -                        | 1,059              | -                  |
| Investments   | 3.3   | 1,495                      | -                        | 1,495              | 1,437              |
| Total incoming resources                                    |       | <u>42,819</u>              | <u>17,820</u>            | <u>60,639</u>      | <u>57,785</u>      |
| <b>Expenditure on</b>                                       | 4     |                            |                          |                    |                    |
| Fundraising costs   | 4.1   | 1,794                      | -                        | 1,794              | -                  |
| Charitable activities                                       | 4.2   | 39,179                     | 18,145                   | 57,324             | 55,326             |
|   |       | <u>40,973</u>              | <u>18,145</u>            | <u>59,118</u>      | <u>55,326</u>      |
| <b>Net Incoming / (outgoing) resources<br/>for the Year</b> |       | 1,846                      | (325)                    | 1,521              | 2,459              |
| Total funds balance brought forward                         | 8     | 77,465                     | 984                      | 78,449             | 75,990             |
| <b>Total funds balance carried forward</b>                  | 8     | <u>79,311</u>              | <u>659</u>               | <u>79,970</u>      | <u>78,449</u>      |

All activities are regarded as continuing.

The above statement includes all recognised gains and losses during the year.

The Balance Sheet and Notes to the Accounts form part of these Financial Statements

GREENWICH YOUTH FOR CHRIST

Balance Sheet as at 31st March 2025

|                                       | Notes | £            | 2025<br>£            | £            | 2024<br>£            |
|---------------------------------------|-------|--------------|----------------------|--------------|----------------------|
| <b>Current Assets</b>                 |       |              |                      |              |                      |
| Cash at bank and in hand              |       | 80,710       |                      | 77,698       |                      |
| Debtors                               | 6     | <u>457</u>   |                      | <u>2,384</u> |                      |
|                                       |       | 81,167       |                      | 80,082       |                      |
| <b>Liabilities</b>                    |       |              |                      |              |                      |
| Amounts falling due within one year   |       |              |                      |              |                      |
| Creditors: amounts falling            | 7     | <u>1,197</u> |                      | <u>1,633</u> |                      |
| Net Current Assets                    |       |              | <u>79,970</u>        |              | <u>78,449</u>        |
| Total Assets Less Current Liabilities |       |              | <u><u>79,970</u></u> |              | <u><u>78,449</u></u> |
| <b>Funds</b>                          |       |              |                      |              |                      |
| Unrestricted Funds                    |       |              |                      |              |                      |
| General Fund                          |       |              | 79,311               |              | 77,465               |
| Restricted Funds                      |       |              | <u>659</u>           |              | <u>984</u>           |
|                                       | 8     |              | <u><u>79,970</u></u> |              | <u><u>78,449</u></u> |

The trustees (who are also the directors of the company for the purposes of company law) confirm that for the year ended 31st March 2025:

- the company was entitled to exemption from audit under section 477 of the Companies Act 2006, and
- members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Act.

The accounts have been examined by an independent examiner whose report appears on page 8.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The Notes on pages 11 to 16 form an integral part of these accounts.

These accounts, which have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies, were approved by the Trustees/Directors on 05/11/25 and signed on their behalf by:



Beverley Campbell

# GREENWICH YOUTH FOR CHRIST

Notes to the Accounts for the year ending 31<sup>st</sup> March 2025

## **1 Basis of preparation**

### 1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts, accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

### 1.2 Changes in the basis of accounting

There are no changes in the basis of accounting have been made during the year.

### 1.3 Changes to previous accounts

There have been no changes to the previous accounts during the financial year.

### 1.4 Judgements and estimations

The trustees have not made any significant judgements in the process of applying the accounting policies.

### 1.5 Going concern

At the time of approving the accounts, the Trustees have a reasonable expectation that the charity has sufficient reserves and that the charity is a going concern.

## **2 Accounting policies**

### 2.1 Fund accounting

- a. Unrestricted funds are donations and other income received or generated for the objects of the charity without further specified purpose and are available as general funds.
- b. Restricted funds are to be used for the specific purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund.

## GREENWICH YOUTH FOR CHRIST

Notes to the Accounts for the year ending 31<sup>st</sup> March 2025 (cont'd)

### **2 Accounting policies (cont'd)**

#### 2.2 Income

- a) Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when received.
- b) Where income has related expenditure, the income and related expenditure are reported gross in the SoFA.
- c) Income tax recoverable as Gift Aid is accounted for on a claimed basis.
- d) Investment income is included in the accounts when receivable.

#### 2.3 Expenditure

- a) Charitable expenditure comprises costs incurred by the charity providing activities and services for its beneficiaries.
- b) Costs of generated funds are those costs incurred in attracting voluntary income, or incurred in trading activities undertaken to raise funds.
- c) Support and administration costs of the charity relate to the costs of running the charity and includes any costs which cannot be specifically identified to another expenditure.
- d) Expenditure is recognised on an accrual basis and creditor amounts are measured at settlement amounts less any trade discounts.
- e) Provisions for liabilities are measured on recognition of its historical costs and then measured at the best estimate of the amount required to settle the obligation at the reporting date.
- f) The charity is not registered for VAT, so all costs are inclusive of VAT charged.
- g) Liabilities are recognised as soon as there is a legal or constructive obligation to pay out resources.
- h) Governance costs include the preparation and examination of statutory accounts plus the costs, if any, of legal advice to trustees on the governance or constitutional matters of the charity.

#### . 2.4 Management and administration costs

Management and administration costs of the charity relate to the costs of running the charity and includes any costs which cannot be specifically identified to another expenditure.

## GREENWICH YOUTH FOR CHRIST

Notes to the Accounts for the year ending 31<sup>st</sup> March 2025 (cont'd)

### **2 Accounting policies (cont'd)**

#### 2.5 Assets

##### a) Fixed assets

Fixed assets in excess of £500 are capitalised and depreciated over their estimated useful life.

Depreciation period in respect of equipment is over three years.

##### b) Debtors (including trade debtors and prepayments) are measured on initial recognition at settlement, or a time apportioned basis.

##### c) Cash means cash in hand and at bank.

#### 2.6 Liabilities

Current liabilities are obligations to pay for goods or services within one year.

#### 2.7 Retirement benefits

The company operates a defined contribution scheme for certain of its employees. Pension premiums are charged as they are paid.

#### 2.8 Taxation

The company is a registered charity and is exempt from taxation under the Income and Corporation Tax Acts.

#### 2.9 Cashflow statement

The company has taken advantage of the exemption provided by the FRS SORP and has not prepared a Cash Flow Statement for the year.

GREENWICH YOUTH FOR CHRIST

Notes to the Accounts for the year ending 31<sup>st</sup> March 2025 (cont'd)

**3 Analysis of income**

|                                    | Unrestricted<br>Fund<br>2025<br>£ | Restricted<br>Fund<br>2025<br>£ | Total<br>Funds<br>2025<br>£ | Total<br>Funds<br>2024<br>£ |
|------------------------------------|-----------------------------------|---------------------------------|-----------------------------|-----------------------------|
| <b>3.1 <u>Voluntary Income</u></b> |                                   |                                 |                             |                             |
| Donations                          | 35,912                            | -                               | 35,912                      | 31,991                      |
| Grants                             | -                                 | 17,820                          | 17,820                      | 20,283                      |
| Tax reclaims                       | 4,353                             | -                               | 4,353                       | 4,074                       |
|                                    | <u>40,265</u>                     | <u>17,820</u>                   | <u>58,085</u>               | <u>56,348</u>               |
| <br>                               |                                   |                                 |                             |                             |
| <b>3.2 <u>Fundraising</u></b>      |                                   |                                 |                             |                             |
| Miscellaneous                      | 1,059                             | -                               | 1,059                       | -                           |
|                                    | <u>1,059</u>                      | <u>-</u>                        | <u>1,059</u>                | <u>-</u>                    |
| <br>                               |                                   |                                 |                             |                             |
| <b>3.2 <u>Investments</u></b>      |                                   |                                 |                             |                             |
| Interest                           | 1,495                             | -                               | 1,495                       | 1,437                       |
|                                    | <u>1,495</u>                      | <u>-</u>                        | <u>1,495</u>                | <u>1,437</u>                |
| <br>                               |                                   |                                 |                             |                             |
| <b>Total income</b>                | <u>42,819</u>                     | <u>17,820</u>                   | <u>60,639</u>               | <u>57,785</u>               |

# GREENWICH YOUTH FOR CHRIST

Notes to the Accounts for the year ending 31<sup>st</sup> March 2025 (cont'd)

## 4 Analysis of expenditure

|                                     | Unrestricted<br>Fund<br>2025<br>£ | Restricted<br>Fund<br>2025<br>£ | Total<br>Funds<br>2025<br>£ | Total<br>Funds<br>2024<br>£ |
|-------------------------------------|-----------------------------------|---------------------------------|-----------------------------|-----------------------------|
| <b>4.1 Fundraising Costs</b>        |                                   |                                 |                             |                             |
| Publicity & Communication           | 1,350                             | -                               | 1,350                       | -                           |
| Marathon                            | 444                               | -                               | 444                         | -                           |
|                                     | <u>1,794</u>                      | <u>-</u>                        | <u>1,794</u>                | <u>-</u>                    |
| <b>4.2 Direct costs</b>             |                                   |                                 |                             |                             |
| Staff costs                         | 28,020                            | 14,843                          | 42,863                      | 42,736                      |
| Staff training                      | 38                                | -                               | 38                          | 60                          |
| Travel & subsistence                | 137                               | 58                              | 195                         | 372                         |
| Sessional worker                    | 2,706                             | -                               | 2,706                       | -                           |
| Youth work activities               | 181                               | 459                             | 640                         | 693                         |
| Activity trips                      | -                                 | 1,214                           | 1,214                       | 1,276                       |
| Events                              | 119                               | -                               | 119                         | 82                          |
| Equipment and resources             | 17                                | 1,021                           | 1,038                       | 1,421                       |
| Premises costs                      | 3,773                             | 550                             | 4,323                       | 4,565                       |
| Technical support                   | 245                               | -                               | 245                         | 173                         |
| Gifts                               | 2,145                             | -                               | 2,145                       | 2,173                       |
| Books                               | 46                                | -                               | 46                          | -                           |
| Support costs                       | 1,752                             | -                               | 1,752                       | 1,775                       |
|                                     | <u>39,179</u>                     | <u>18,145</u>                   | <u>57,324</u>               | <u>55,326</u>               |
| <b>Support costs</b>                |                                   |                                 |                             |                             |
| Governance costs                    | 1,059                             | -                               | 1,059                       | 1,009                       |
| Printing, postage and stationery    | 52                                | -                               | 52                          | 134                         |
| Subscriptions and professional fees | 641                               | -                               | 641                         | 632                         |
|                                     | <u>1,752</u>                      | <u>-</u>                        | <u>1,752</u>                | <u>1,775</u>                |
| <b>Total expenditure</b>            | <u>40,973</u>                     | <u>18,145</u>                   | <u>59,118</u>               | <u>55,326</u>               |

## 5 Staff costs

|  | 2025<br>£     | 2024<br>£     |
|--|---------------|---------------|
| Gross wages, salaries and benefits in kind | 40,098        | 40,534        |
| Employers' NIC                             | -             | -             |
| Employers' pension costs                   | 2,765         | 2,329         |
|  | <u>42,863</u> | <u>42,863</u> |
| Number of employees                        | 1.34          | 1.84          |

No employee received a remuneration of over £60,000.

## GREENWICH YOUTH FOR CHRIST

Notes to the Accounts for the year ending 31<sup>st</sup> March 2025 (cont'd)

### 6 Debtors:

|                        | 2025<br>£  | 2024<br>£    |
|------------------------|------------|--------------|
| Tax recoverable        | 457        | 2,384        |
| Accruals & Prepayments | -          | -            |
|                        | <u>457</u> | <u>2,384</u> |

### 7 Creditors:

|                                 | 2025<br>£    | 2024<br>£    |
|---------------------------------|--------------|--------------|
| Social security and other taxes | 138          | 624          |
| Accruals                        | 1,059        | 1,009        |
|                                 | <u>1,197</u> | <u>1,633</u> |

### 8 Statement of Funds:

|                                    | Unrestricted<br>Funds | Restricted<br>Funds | Total 2025<br>Funds | Total 2024<br>Funds |
|------------------------------------|-----------------------|---------------------|---------------------|---------------------|
| Bank and cash                      | 80,051                | 659                 | 80,710              | 77,698              |
| Debtors                            | 457                   | -                   | 457                 | 2,384               |
| Creditors                          | (1,197)               | -                   | (1,197)             | (1,633)             |
|                                    | <u>79,311</u>         | <u>659</u>          | <u>79,970</u>       | <u>78,449</u>       |
|                                    | 1st Apr<br>£          | Income<br>£         | Expenditure<br>£    | 31st Mar<br>£       |
| Unrestricted funds                 | 77,465                | 42,819              | (40,973)            | 79,311              |
| Restricted Funds                   |                       |                     |                     |                     |
| Charlton Athletic Charitable Trust | -                     | 16,000              | (16,000)            | -                   |
| Jack Petchey Award                 | 984                   | 1,820               | (2,145)             | 659                 |
|                                    | <u>78,449</u>         | <u>60,639</u>       | <u>(59,118)</u>     | <u>79,970</u>       |

Charlton Athletic Community Trust

- Grant Open Access/Drop in & Bridging the Gap projects

Jack Petchey Award

- Grant for equipment for the youth groups and for trips

### 9 Remuneration to Trustees:

The trustees received no remuneration during the year and none of their expenses were reimbursed.

**GREENWICH YOUTH FOR CHRIST**

England & Wales - Charity number 1122364

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# Accounts

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**Charity Number 1122364**

**Company Number 6244662**

**GREENWICH YOUTH FOR CHRIST**  
**A charitable company limited by guarantee**

**Report & Financial Statements for**  
**the Year ended 31<sup>st</sup> March 2024**

## **Greenwich Youth For Christ**

A charitable company limited by guarantee

Report & Financial Statements for the Year ended 31<sup>st</sup> March 2024

| Contents                                       | Page    |
|--|---------|
| Legal & Administrative Information             | 1       |
| Report of the Management Committee             | 2 - 6   |
| Independent Examiner's Report                  | 7       |
| Statement of Financial Activities              | 8       |
| Balance Sheet                                  | 9       |
| Notes forming part of the financial statements | 10 - 15 |

## Report of the Management Committee

The Management Committee presents its report and independently examined financial statements for the year ended 31<sup>st</sup> March 2024

### Legal & Administrative Information

**Incorporation:** Greenwich Youth for Christ became a company limited by guarantee, and was incorporated on 11<sup>th</sup> May 2007.

Company number: 6244662

Charity number 1122364.

The charity also operates as GYFC

Registered Office &

GYFC

Correspondence Address

St James Church Rectory  
62 Kidbrooke Park  
London  
SE3 0DU

Trustees:

Beverley Campbell (Chair)  
Christine Ridgwell  
Carolyn Cartwright  
Kim Hitch  
Christopher Ashworth

Independent Examiner

Peter Saltiel  
Church & Charity Accounts Service Ltd  
7 Planchadeau  
23460 Saint Pierre Bellevue  
France

Bankers

The Co-operative Bank  
P O Box 250  
Delf House  
Skelmersdale  
WN8 6WT

## **Greenwich Youth for Christ Trustees' / Directors' Annual Report**

The trustees present their report for the year ended 31 March 2024.

### **Objectives and Activities**

When planning our activities for the year, the trustees have considered the commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. They have affirmed the following statements in their strategy document: Greenwich Youth for Christ is a registered charity committed to its mission of enhancing the physical, emotional, spiritual, social and intellectual development of young people from all backgrounds.

Our work with young people aims to be high-quality, creative, distinctive and effective. Our faith inspires us to provide the very best for young people, serving the needs of young people within the local community, enabling them to grow holistically through choice and change. The values we hold are derived from our Christian heritage and our desire to demonstrate the relevance of the Christian faith for today.

**The objects of the charity are:** To promote the Christian faith (in accordance with the Apostles' Creed set out in the schedule) for the benefit of the public, in particular (but without limitation) in Greenwich and its environs, amongst children and young people;

- To see young people's lives transformed by Jesus;
- To provide or assist in the provision of education for children and young people who are in situations of need, hardship or distress by reason of their social, physical or economic circumstances;
- To be an organisation which is committed to the development of high quality Christian Youth Work by partnering with local Churches.

### **Structure, governance and Management**

**Trustee recruitment and appointment** The skill sets of existing trustees are reviewed and gaps identified. This process is important in developing a role description for new trustees. Prospective trustees are invited to meet the director and the chair of trustees, the responsibility and expectations of trustees are clearly laid out and the identified role discussed. If it is decided to proceed further, the candidate is invited to attend a trustees meeting as an observer and a subsequent meeting is then held to clarify any outstanding issues. If they wish to proceed, and the other trustees are satisfied, then at the next trustees meeting they will be formally asked to join.

**Trustee Induction and Training** There are four executive meetings a year, and one strategy morning where key issues are focused on and discussed. Each trustee is given access to the office and to all the paperwork relating to the charity. Emphasis is placed on ensuring that each trustee is well positioned to bring their expertise to bear. As such the CEO invests considerable time in ensuring that trustees are clear about what is happening in their responsibility area. At each executive meeting there is a work report which monitors progress against key objectives set out in the three year development plan. We subscribe to the Charity Commission's publication 'governance' and a copy of this is sent to each trustee. Additionally trustees receive regular trustee updates from National Youth for Christ.

**Affiliations** Greenwich Youth for Christ is a chartered ministry of Youth for Christ (Charity no. 263446). We are also members of NCVO.

**Policies and Procedures** A core value of the organisation is investment in people and we have invested in staff and volunteer training and development. Greenwich Youth for Christ has continued to review and develop policies and procedures, with Safeguarding and Health and Safety being reviewed annually and all other policies being reviewed regularly. The trustees now have a subcommittee overseeing this process. The emphasis is on building a robust structure that will provide a solid base for future expansion. The organisation has undertaken an assessment of the main risks facing the organisation, especially related to finances, and systems are in place to take appropriate action.

**Risk Assessment** The trustees have a procedure in place to regularly review the risks – financial and non-financial facing the organisation and the trustees are satisfied that appropriate measures to mitigate risk are in place. Internal controls over all forms of commitment and expenditure continue to be refined to improve efficiency. Processes are in place to ensure that performance is monitored and that appropriate management information is prepared and reviewed regularly, by both the executive management and the Board. A programme of monitoring is in place, derived from a comprehensive risk management review.

The systems of internal control are designed to provide reasonable but not absolute assurance against material misstatement or loss. They include:

- Regular consideration by the trustees of financial results;
- Delegation of day-to-day management authority and segregation of duties; and
- Identification and management of risk.

## **Activities and achievements**

### **Objectives for year 2023/2024**

- To recruit a youth worker to help with the delivery and ongoing development and growth of the charity.
- Continue to build momentum for “The Gathering” with 3 termly events a local conference and then taking a group of young people to a Christian festival in the summer.
- To build a greater awareness of the work of Greenwich Youth For Christ locally, in doing so increasing number of people on our supporter list, those attending monthly prayer meetings and those financially giving to the charity.
- To offer support to additional schools alongside Mary Magdalene who we support currently.

There was one major change for the Charity to deal with this past year. In July 2023 Center Director Joe Crisp-Hihn moved out of London to live in Ipswich. The decision was made that Joe would commute to London and work two extended days on Tuesdays and Wednesdays to try and maintain some continuity for the charity, to see how it could adjust. The vast majority of face to face work was moved to Tuesday and Wednesday and with the exception of one project, Friday night Saints Youth Café at St Michaels, all the projects continued to run. There are some limitations with only being in Greenwich for two days a week, but generally things have continued well and in a number of cases grown and thrived.

We were successful in recruiting part time schools and youth worker Mechac Santima to join our staff team in February 2024. He was contracted to work 18 hours a week and support each of our open access groups and schools work. Mechac’s appointment meant Greenwich Youth

For Christ could help staff the Woolwich Tramshed group, run in partnership with Trinity Vineyard Church (TVC), having not been able to provide that for the first four months of the academic year. Mechac has also been crucial in helping TVC run a Friday night Youth Alpha group and support the work at Mary Magdalene Secondary School, providing stability to the lunch clubs and after school group.

“The Gathering” ran three more successful events over the course of the year. The pattern and style of program remain the same each gathering, so young people can grow in confidence of what they and any friends they invite, are coming to. We continue to have vibrant praise and worship, testimony, a short message, followed by food and social time together. This year has seen 122 different young people attend from 12 Churches.

We have made efforts to promote our work on a wider level, attending local meetings and networks, however this remains a focus moving forward and something we still need to grow and develop.

With the reduction in hours for Joe, we have not been able to persevere working with additional schools currently. Hopefully this is something that can be developed with Mechac moving forward.

GYFC remains in a fairly stable financial position as we look to keep costs low and deliver in partnership with local Churches. There has been a reduction in staffing cost which has seen some savings.

- GYFC continues to receive grant funding from Young Greenwich (formerly CACT) towards our Open Access sessions.
- We continued to receive funding, as we delivered the Jack Petchey Achievement Award and their Leadership Award.
- The number of local churches regularly giving to GYFC has remained the same, as they have all continued their financial support.

At this point we would like to acknowledge, with thanks, the considerable support that we receive, in volunteer time and in many donations both financial and in kind, which adds considerable benefit to our operations, particularly in light of the ever increasing cost of living.

**Delivery:** The operations of the charity are delivered in three main project strands; Open Access Groups, Focused Impact Groups and Church Support. At the heart of the organisation there is a commitment to high quality youth work inspired by our faith. We are actively engaged in local networks and partnerships with local providers, attending church networks, and meeting with other agencies. On a wider level Greenwich Youth for Christ continues to work closely with other Youth for Christ Centres, attending local centre gatherings, drawing on their considerable expertise and resources as one of the largest deliverers of Christian Youth work in the country.

### **Open Access Groups**

Jays group runs afterschool at St James Kidbrooke on Tuesdays. The group engages, mainly, with students from Thomas Tallis and is well supported by volunteers from St James Church. This year has seen a wonderful cross over from young people attending Jays into the Church run Friday night monthly youth group.

Vertical group runs on Tuesday evenings in partnership with BCBC. The group provides a safe and welcoming space for young people from all different backgrounds. This past year has seen a number of young people with additional needs join, they are always welcomed and enjoy their time there.

St Johns Plumstead Drop in continued into its second year and engages well with both young people from the church and local community. The Church's appointment of youth worker Helen helped strengthen the link with the group and church. There is always food, fun and games. Saints Youth Café was the one group that stopped as a result of Joe reducing his hours and not being around on a Friday evening.

Tramshed Drop in continued into its second year with Trinity Vineyard Church taking the lead. The group saw over 400 young people and provided a safe environment for young people in Woolwich to be fed and hang out with their peers.

**Focused Impact work:** Our focused impact work saw us continue to work with Mary Magdalene School, we continued our discussion based lunch club, provided mentoring support in the nurture room and continued the afterschool Christian Club. We helped St Michaels Blackheath deliver their monthly youth Home Group.

**Church Support** Through partnership we supported four churches in running Open Access groups, and St Michaels with their home group. We have hosted a number of youth worker breakfasts and ran the termly "Gathering."

### **Objectives for the coming year**

Our objectives for 2024/25 are to:

- To continue growing our staff team and volunteer team to meet the increasing needs for youth provision. Ideally recruiting a full time lead youth worker and a new volunteer in each church we partner with.
- To build on the success of the Gathering and run a one day conference, which provides more time for young people to explore their faith and calling.
- To recruit a number of new Trustees who can help with the strategy, governance and direction of the Charity.
- To review and develop our communications, including social media, website and newsletters.

### **Financial Review**

**Financial report** Income for the year was £57,785 (2023 £57,302) and expenditure was £55,326 (2023 £54,255) and included restricted fund grants and donations of £18,283 and related expenditure of £19,236 with a restricted fund balance of £1,937 brought forward and £984 carried forward at the year end. Unrestricted funds at the year-end were £77,465 (2023 £74,053). Details of the restricted funds are shown in Note 9 and the trustees thank the donors of these grants for their support in enabling us to continue our charitable activities.

As part of the ongoing commitment to improving the quality of the organisation's financial management, the trustees acted on a number of specific issues. We are pleased to report that those measures we put in place in the last financial year have further strengthened our financial management processes

**Fundraising** We have continued to develop our fundraising programme. We operate a rolling programme of fundraising. This includes grant applications, fundraising events and appeals for support from local individuals and churches.

**Reserves policy** The trustees have again reviewed the reserves requirement in line with the guidance issued by the charity commission and have reaffirmed that 3 months running costs (£12,000) should be set aside or designated to safeguard activities in the event of delays in receipt of grants. This figure has now been achieved with reserves currently £12,403.

### **Statement of Trustees Responsibilities and corporate governance**

The trustees are responsible for their annual report and for the preparation of financial statements for each financial year, which give a true and fair view of the incoming resources and application of the resources of the charity during the year, and of the state of affairs at the end of the financial year. In preparing these financial statements, the trustees are required to:

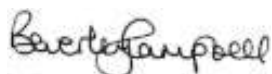
- Ensure that suitable accounting policies are established and applied consistently;
- Make judgements and estimates which are reasonable and prudent;
- State whether the applicable accounting standards and statements of recommended accounting practice have been followed, subject to any material departures disclosed and explained in the financial statements and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume the charity will continue operations

The trustees have overall responsibility for ensuring that the charity has appropriate systems and controls, financial and otherwise. They are also responsible for keeping proper accounting records which disclose the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and for their proper application, as required by charity law, and hence for taking reasonable steps for prevention and detection of fraud and other irregularities and to provide reasonable assurance that:

- The charity is operating efficiently and effectively
- All assets are safeguarded against unauthorised use or disposition and are properly applied
- Proper records are maintained and financial information used within the charity, or for publication, is reliable;
- The charity complies with relevant laws and regulations

### **Approval**

This report was approved by the Directors on 12/11/2024 and signed on their behalf by:



-----  
Beverley Campbell

Independent Examiner's Report to the Trustees/Directors/Members of the  
Greenwich Youth For Christ  
Charity no.: 1122364 Company no.: 6244662

I report on the accounts of the Trust for the year ended 31<sup>st</sup> March 2024 which are set out on pages 8-15.

#### Responsibilities and basis of report

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

#### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Peter Saltiel  
Church & Charity Accounts Service Ltd  
7 Planchadeau  
23460 Saint-Pierre-Bellevue  
France



Dated 15<sup>th</sup> November 2024

## GREENWICH YOUTH FOR CHRIST

### Statement of Financial Activities and Income & Expenditure Account for the Year Ended 31st March 2024

|   | Notes | Unrestricted<br>Funds<br>£ | Restricted<br>Funds<br>£ | Total<br>2024<br>£ | Total<br>2023<br>£ |
|---|-------|----------------------------|--------------------------|--------------------|--------------------|
| <b>Income and endowments</b>                                | 3     |                            |                          |                    |                    |
| Donations and legacies                                      | 3.1   | 38,065                     | 18,283                   | 56,348             | 56,533             |
| Fundraising   | 3.2   | -                          | -                        | -                  | 425                |
| Investments   | 3.3   | 1,437                      | -                        | 1,437              | 344                |
| <b>Total incoming resources</b>                             |       | <u>39,502</u>              | <u>18,283</u>            | <u>57,785</u>      | <u>57,302</u>      |
| <b>Expenditure on</b>                                       | 4     |                            |                          |                    |                    |
| Fundraising costs   | 4.1   | -                          | -                        | -                  | 73                 |
| Charitable activities                                       | 4.2   | 36,090                     | 19,236                   | 55,326             | 56,182             |
|   |       | <u>36,090</u>              | <u>19,236</u>            | <u>55,326</u>      | <u>56,255</u>      |
| <b>Net Incoming / (outgoing) resources<br/>for the Year</b> |       | 3,412                      | (953)                    | 2,459              | 1,047              |
| Total funds balance brought forward                         | 8     | 74,053                     | 1,937                    | 75,990             | 74,943             |
| <b>Total funds balance carried forward</b>                  | 8     | <u>77,465</u>              | <u>984</u>               | <u>78,449</u>      | <u>75,990</u>      |

All activities are regarded as continuing.

The above statement includes all recognised gains and losses during the year.

The Balance Sheet and Notes to the Accounts form part of these Financial Statements

GREENWICH YOUTH FOR CHRIST

Balance Sheet as at 31st March 2024

|                                       | Notes | £            | 2024<br>£            | £            | 2023<br>£            |
|---------------------------------------|-------|--------------|----------------------|--------------|----------------------|
| <b>Current Assets</b>                 |       |              |                      |              |                      |
| Cash at bank and in hand              |       | 77,698       |                      | 75,383       |                      |
| Debtors                               | 6     | <u>2,384</u> |                      | <u>2,083</u> |                      |
|                                       |       | 80,082       |                      | 77,466       |                      |
| <b>Liabilities</b>                    |       |              |                      |              |                      |
| Amounts falling due within one year   |       |              |                      |              |                      |
| Creditors: amounts falling            | 7     | <u>1,633</u> |                      | <u>1,476</u> |                      |
| Net Current Assets                    |       |              | <u>78,449</u>        |              | <u>75,990</u>        |
| Total Assets Less Current Liabilities |       |              | <u><u>78,449</u></u> |              | <u><u>75,990</u></u> |
| <b>Funds</b>                          |       |              |                      |              |                      |
| Unrestricted Funds                    |       |              |                      |              |                      |
| General Fund                          |       |              | 77,465               |              | 74,053               |
| Restricted Funds                      |       |              | <u>984</u>           |              | <u>1,937</u>         |
|                                       | 8     |              | <u><u>78,449</u></u> |              | <u><u>75,990</u></u> |

The trustees (who are also the directors of the company for the purposes of company law) confirm that for the year ended 31st March 2024:

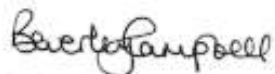
- the company was entitled to exemption from audit under section 477 of the Companies Act 2006, and
- members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Act.

The accounts have been examined by an independent examiner whose report appears on page 8.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The Notes on pages 10 to 15 form an integral part of these accounts.

These accounts, which have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies, were approved by the Trustees/Directors on 12/11/24 and signed on their behalf by:



Beverley Campbell

# GREENWICH YOUTH FOR CHRIST

Notes to the Accounts for the year ending 31<sup>st</sup> March 2024

## **1 Basis of preparation**

### 1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts, accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

### 1.2 Changes in the basis of accounting

There are no changes in the basis of accounting have been made during the year.

### 1.3 Changes to previous accounts

There have been no changes to the previous accounts during the financial year.

### 1.4 Judgements and estimations

The trustees have not made any significant judgements in the process of applying the accounting policies.

### 1.5 Going concern

At the time of approving the accounts, the Trustees have a reasonable expectation that the charity has sufficient reserves and that the charity is a going concern.

## **2 Accounting policies**

### 2.1 Fund accounting

- a. Unrestricted funds are donations and other income received or generated for the objects of the charity without further specified purpose and are available as general funds.
- b. Restricted funds are to be used for the specific purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund.

## GREENWICH YOUTH FOR CHRIST

Notes to the Accounts for the year ending 31<sup>st</sup> March 2024 (cont'd)

### **2 Accounting policies (cont'd)**

#### 2.2 Income

- a) Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when received.
- b) Where income has related expenditure, the income and related expenditure are reported gross in the SoFA.
- c) Income tax recoverable as Gift Aid is accounted for on a claimed basis.
- d) Investment income is included in the accounts when receivable.

#### 2.3 Expenditure

- a) Charitable expenditure comprises costs incurred by the charity providing activities and services for its beneficiaries.
- b) Costs of generated funds are those costs incurred in attracting voluntary income, or incurred in trading activities undertaken to raise funds.
- c) Support and administration costs of the charity relate to the costs of running the charity and includes any costs which cannot be specifically identified to another expenditure.
- d) Expenditure is recognised on an accrual basis and creditor amounts are measured at settlement amounts less any trade discounts.
- e) Provisions for liabilities are measured on recognition of its historical costs and then measured at the best estimate of the amount required to settle the obligation at the reporting date.
- f) The charity is not registered for VAT, so all costs are inclusive of VAT charged.
- g) Liabilities are recognised as soon as there is a legal or constructive obligation to pay out resources.
- h) Governance costs include the preparation and examination of statutory accounts plus the costs, if any, of legal advice to trustees on the governance or constitutional matters of the charity.

#### . 2.4 Management and administration costs

Management and administration costs of the charity relate to the costs of running the charity and includes any costs which cannot be specifically identified to another expenditure.

## GREENWICH YOUTH FOR CHRIST

Notes to the Accounts for the year ending 31<sup>st</sup> March 2024 (cont'd)

### **2 Accounting policies (cont'd)**

#### 2.5 Assets

##### a) Fixed assets

Fixed assets in excess of £500 are capitalised and depreciated over their estimated useful life.

Depreciation period in respect of equipment is over three years.

##### b) Debtors (including trade debtors and prepayments) are measured on initial recognition at settlement, or a time apportioned basis.

##### c) Cash means cash in hand and at bank.

#### 2.6 Liabilities

Current liabilities are obligations to pay for goods or services within one year.

#### 2.7 Retirement benefits

The company operates a defined contribution scheme for certain of its employees. Pension premiums are charged as they are paid.

#### 2.8 Taxation

The company is a registered charity and is exempt from taxation under the Income and Corporation Tax Acts.

#### 2.9 Cashflow statement

The company has taken advantage of the exemption provided by the FRS SORP and has not prepared a Cash Flow Statement for the year.

GREENWICH YOUTH FOR CHRIST

Notes to the Accounts for the year ending 31<sup>st</sup> March 2024 (cont'd)

**3 Analysis of income**

|                             | Unrestricted<br>Fund<br>2024<br>£ | Restricted<br>Fund<br>2024<br>£ | Total<br>Funds<br>2024<br>£ | Total<br>Funds<br>2023<br>£ |
|-----------------------------|-----------------------------------|---------------------------------|-----------------------------|-----------------------------|
| 3.1 <u>Voluntary Income</u> |                                   |                                 |                             |                             |
| Donations                   | 34,165                            | -                               | 34,165                      | 32,566                      |
| Grants                      | 2,000                             | 18,283                          | 20,283                      | 19,100                      |
| Tax reclaims                | 1,900                             | -                               | 1,900                       | 4,867                       |
|                             | <u>38,065</u>                     | <u>18,283</u>                   | <u>56,348</u>               | <u>56,533</u>               |
| 3.2 <u>Fundraising</u>      |                                   |                                 |                             |                             |
| Miscellaneous               | -                                 | -                               | -                           | 425                         |
|                             | <u>-</u>                          | <u>-</u>                        | <u>-</u>                    | <u>425</u>                  |
| 3.2 <u>Investments</u>      |                                   |                                 |                             |                             |
| Interest                    | 1,437                             | -                               | 1,437                       | 344                         |
|                             | <u>1,437</u>                      | <u>-</u>                        | <u>1,437</u>                | <u>344</u>                  |
| Total income                | <u>39,502</u>                     | <u>18,283</u>                   | <u>57,785</u>               | <u>57,302</u>               |

# GREENWICH YOUTH FOR CHRIST

Notes to the Accounts for the year ending 31<sup>st</sup> March 2024 (cont'd)

## 4 Analysis of expenditure

|                                     | Unrestricted<br>Fund<br>2024<br>£ | Restricted<br>Fund<br>2024<br>£ | Total<br>Funds<br>2024<br>£ | Total<br>Funds<br>2023<br>£ |
|-------------------------------------|-----------------------------------|---------------------------------|-----------------------------|-----------------------------|
| 4.1 <u>Fundraising Costs</u>        |                                   |                                 |                             |                             |
| Raising Funds                       | -                                 | -                               | -                           | 73                          |
|                                     | -                                 | -                               | -                           | 73                          |
| 4.2 <u>Direct costs</u>             |                                   |                                 |                             |                             |
| Staff costs                         | 27,436                            | 15,300                          | 42,736                      | 44,598                      |
| Staff training                      | 60                                | -                               | 60                          | 230                         |
| Travel & subsistence                | 202                               | 170                             | 372                         | 251                         |
| Volunteer costs                     | -                                 | -                               | -                           | 484                         |
| Youth work activities               | 8                                 | 685                             | 693                         | 41                          |
| Residential visits                  | -                                 | 1,276                           | 1,276                       | 193                         |
| Events                              | 82                                | -                               | 82                          | -                           |
| Equipment and resources             | 166                               | 1,255                           | 1,421                       | 572                         |
| Premises costs                      | 4,015                             | 550                             | 4,565                       | 5,051                       |
| Technical support                   | 173                               | -                               | 173                         | 844                         |
| Gifts                               | 2,173                             | -                               | 2,173                       | 2,362                       |
| Support costs                       | 1,775                             | -                               | 1,775                       | 1,556                       |
|                                     | 36,090                            | 19,236                          | 55,326                      | 56,182                      |
| <u>Support costs</u>                |                                   |                                 |                             |                             |
| Governance costs                    | 1,009                             | -                               | 1,009                       | 888                         |
| Printing, postage and stationery    | 134                               | -                               | 134                         | 36                          |
| Subscriptions and professional fees | 632                               | -                               | 632                         | 632                         |
|                                     | 1,775                             | -                               | 1,775                       | 1,556                       |
| Total expenditure                   | 36,090                            | 19,236                          | 55,326                      | 56,182                      |

## 5 Staff costs

|  | 2024<br>£ | 2023<br>£ |
|--|-----------|-----------|
| Gross wages, salaries and benefits in kind | 23,723    | 38,275    |
| Employers' NIC                             | -         | -         |
| Employers' pension costs                   | 2,329     | 3,764     |
|  | 26,052    | 42,039    |
| Number of employees                        | 1.84      | 1.34      |

No employee received a remuneration of over £60,000.

# GREENWICH YOUTH FOR CHRIST

Notes to the Accounts for the year ending 31<sup>st</sup> March 2023 (cont'd)

## 6 Debtors:

|                        | 2024         | 2023         |
|------------------------|--------------|--------------|
|                        | £            | £            |
| Tax recoverable        | 2,384        | 483          |
| Accruals & Prepayments | -            | 1,600        |
|                        | <u>2,384</u> | <u>2,083</u> |

## 7 Creditors:

|                                 | 2024         | 2023         |
|---------------------------------|--------------|--------------|
|                                 | £            | £            |
| Social security and other taxes | 624          | 613          |
| Accruals                        | 1,009        | 863          |
|                                 | <u>1,633</u> | <u>1,476</u> |

## 8 Statement of Funds:

|                                    | Unrestricted<br>Funds | Restricted<br>Funds | Total 2024<br>Funds | Total 2023<br>Funds |
|------------------------------------|-----------------------|---------------------|---------------------|---------------------|
| Bank and cash                      | 78,314                | (616)               | 77,698              | 75,383              |
| Debtors                            | 784                   | 1,600               | 2,384               | 2,083               |
| Creditors                          | (1,633)               | -                   | (1,633)             | (1,476)             |
|                                    | <u>77,465</u>         | <u>984</u>          | <u>78,449</u>       | <u>75,990</u>       |
|                                    | 1st Apr               | Income              | Expenditure         | 31st Mar            |
|                                    | £                     | £                   | £                   | £                   |
| Unrestricted funds                 | 74,053                | 39,502              | (36,090)            | 77,465              |
| Restricted Funds                   |                       |                     |                     |                     |
| Charlton Athletic Charitable Trust | 600                   | 16,000              | (16,600)            | -                   |
| Jack Petchey Award                 | 1,337                 | 2,283               | (2,636)             | 984                 |
|                                    | <u>75,990</u>         | <u>57,785</u>       | <u>(55,326)</u>     | <u>78,449</u>       |

Charlton Athletic Community Trust

- Grant Open Access/Drop in & Bridging the Gap projects

Jack Petchey Award

- Grant for equipment for the youth groups and for trips

## 9 Remuneration to Trustees:

The trustees received no remuneration during the year and none of their expenses were reimbursed.

**GREENWICH YOUTH FOR CHRIST**

England & Wales - Charity number 1122364

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# Accounts

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**Charity Number 1122364**

**Company Number 6244662**

**GREENWICH YOUTH FOR CHRIST**  
**A charitable company limited by guarantee**

**Report & Financial Statements for**  
**the Year ended 31st March 2023**

## **Greenwich Youth For Christ**

A charitable company limited by guarantee

Report & Financial Statements for the Year ended 31st March 2023

| Contents                                       | Page    |
|--|---------|
| Legal & Administrative Information             | 1       |
| Report of the Management Committee             | 2 - 6   |
| Independent Examiner's Report                  | 7       |
| Statement of Financial Activities              | 8       |
| Balance Sheet                                  | 9       |
| Notes forming part of the financial statements | 10 - 15 |

## Report of the Management Committee

The Management Committee presents its report and independently examined financial statements for the year ended 31<sup>st</sup> March 2023

### Legal & Administrative Information

**Incorporation:** Greenwich Youth for Christ became a company limited by guarantee, and was incorporated on 11<sup>th</sup> May 2007.

Company number: 6244662

Charity number 1122364.

The charity also operates as GYFC

Registered Office &

GYFC

Correspondence Address

St James Church Rectory  
62 Kidbrooke Park  
London  
SE3 0DU

Trustees:

Beverley Campbell (Chair)  
Christine Ridgwell  
Carolyn Cartwright  
Kim Hitch (Retired 11<sup>th</sup> Oct'22)  
Christopher Ashworth  
Laura Faturoti (appointed 11<sup>th</sup> Oct'22)  
Afi Kirk (Appointed 11<sup>th</sup> Oct'22)

Independent Examiner

Peter Saltiel  
Church & Charity Accounts Service Ltd  
7 Planchadeau  
23460 Saint Pierre Bellevue  
France

Bankers

The Co-operative Bank  
P O Box 250  
Delf House  
Skelmersdale  
WN8 6WT

## **Greenwich Youth for Christ Trustees' / Directors' Annual Report**

The trustees present their report for the year ended 31 March 2023.

### **Objectives and Activities**

When planning our activities for the year, the trustees have considered the commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. They have affirmed the following statements in their strategy document: Greenwich Youth for Christ is a registered charity committed to its mission of enhancing the physical, emotional, spiritual, social and intellectual development of young people from all backgrounds.

Our work with young people aims to be high-quality, creative, distinctive and effective. Our faith inspires us to provide the very best for young people, serving the needs of young people within the local community, enabling them to grow holistically through choice and change. The values we hold are derived from our Christian heritage and our desire to demonstrate the relevance of the Christian faith for today.

**The objects of the charity are:** To promote the Christian faith (in accordance with the Apostles' Creed set out in the schedule) for the benefit of the public, in particular (but without limitation) in Greenwich and its environs, amongst children and young people;

- To see young people's lives transformed by Jesus;
- To provide or assist in the provision of education for children and young people who are in situations of need, hardship or distress by reason of their social, physical or economic circumstances;
- To be an organisation which is committed to the development of high quality Christian Youth Work, by offering quality placements to degree and gap year students.

### **Structure, Governance and Management**

**Trustee recruitment and appointment** The skill sets of existing trustees are reviewed and gaps identified. This process is important in developing a role description for new trustees. Prospective trustees are invited to meet the director and the chair of trustees, the responsibility and expectations of trustees are clearly laid out and the identified role discussed. If it is decided to proceed further, the candidate is invited to attend a trustees meeting as an observer and a subsequent meeting is then held to clarify any outstanding issues. If they wish to proceed, and the other trustees are satisfied, then at the next trustees meeting they will be formally asked to join.

**Trustee Induction and Training** There are four executive meetings a year, and one strategy morning where key issues are focused on and discussed. Each trustee is given access to the office and to all the paperwork relating to the charity. Emphasis is placed on ensuring that each trustee is well positioned to bring their expertise to bear. As such the CEO invests considerable time in ensuring that trustees are clear about what is happening in their responsibility area. At each executive meeting there is a work report which monitors progress against key objectives set out in the three year development plan. We subscribe to the Charity Commission's publication 'governance' and a copy of this is sent to each trustee. Additionally trustees receive regular trustee updates from National Youth for Christ.

**Affiliations** Greenwich Youth for Christ is a chartered ministry of Youth for Christ (Charity no. 263446). It is a member of NCVO.

**Policies and Procedures** A core value of the organisation is investment in people and we have invested in staff and volunteer training and development. Greenwich Youth for Christ has continued to review and develop policies and procedures, with Safeguarding and Health and Safety being reviewed annually and all other policies being reviewed regularly. The trustees now have a subcommittee overseeing this process. The emphasis is on building a robust structure that will provide a solid base for future expansion. The organisation has undertaken an assessment of the main risks facing the organisation, especially related to finances, and systems are in place to take appropriate action.

**Risk Assessment** The trustees have a procedure in place to regularly review the risks – financial and non-financial facing the organisation and the trustees are satisfied that appropriate measures to mitigate risk are in place. Internal controls over all forms of commitment and expenditure continue to be refined to improve efficiency. Processes are in place to ensure that performance is monitored and that appropriate management information is prepared and reviewed regularly, by both the executive management and the Board. A programme of monitoring is in place, derived from a comprehensive risk management review.

The systems of internal control are designed to provide reasonable but not absolute assurance against material misstatement or loss. They include:

- Regular consideration by the trustees of financial results;
- Delegation of day-to-day management authority and segregation of duties; and
- Identification and management of risk.

## **Activities and achievements**

### **Objectives for year 2022/2023**

- Develop partnerships with two new churches to deliver Open Access projects in new areas.
- Start a termly youth event gathering young people together from various churches across the Borough.
- Improve our engagement and communications with our supporters, with more regular email updates and content on social media.
- Consider the recruitment of a youth worker to help with the delivery of the Open Access groups and to build a larger offering to the local churches.

We were successful in creating two new partnerships, firstly with St Johns Plumstead and secondly with Trinity Vineyard Church in Woolwich. With St Johns we have started a Drop-In group on Wednesday evenings. This group attracts both young people from the church and local community. There is always hot food provided and a steady number of young people throughout the session. Alongside Trinity Vineyard church, in December 2022, we launched our open access group at the Tramshed in Woolwich on Friday afternoons. The open access group saw over 150 young people by year end and will almost certainly continue to grow.

We have set up “The Gathering” running 2 events so far, in November 2022 and March 2023, with another planned for the end of the academic year. We have had guest speakers, Open Doors Youth and The Message who give the talk at each one. We have had over 100 different young people attend and seen young people from 11 different churches so far. We aim to keep building “The Gathering” and make it a regular termly event for young Christians and their peers in Greenwich.

We have not engaged as much as we could have on social media about our work and projects. It is something we need to keep developing and potentially that would become a specific role for a new employee.

We have attempted to recruit a part time youth worker, but were unsuccessful in our first round of recruitment. We will be continuing to advertise and explore the options of partnering with local churches to try to provide a full time role.

GYFC remains in a fairly stable financial position as we look to keep costs low and deliver in partnership with local Churches. We did reapply to Morden College for the grant we have historically received from them, we are awaiting their decision.

- GYFC secured 3years of grant funding from Young Greenwich (formerly CACT) towards our Open Access session
- We continued to receive funding as we delivered the Jack Petchey Achievement Award Scheme.
- The number of local churches regularly giving to GYFC has increased.

At this point we would like to acknowledge, with thanks, the considerable support that we receive, in volunteer time and in many donations both financial and in kind, which adds considerable benefit to our operations, particularly in light of the challenges that this year has brought.

**Staffing:** This year we said goodbye to Emmanuel Carvhelo and Abi Pike in December 2022 as they finished their placements. Helen Baker continues as office manager and Joe Crisp-Hihn continues to be the full time CEO.

**Delivery:** The operations of the charity are delivered in three main project strands; Open Access Groups, Focused Impact Groups and Church Support. At the heart of the organisation there is a commitment to high quality youth work inspired by our faith. We are actively engaged in local networks and partnerships with local providers, attending church networks, and meeting with other agencies. On a wider level Greenwich Youth for Christ continues to work closely with other Youth for Christ Centres, attending local centre gatherings, drawing on their considerable expertise and resources as one of the largest deliverers of Christian Youth work in the country.

### **Open Access Groups**

Jays group running afterschool at St James Kidbrooke on Tuesdays. The group engages with students from Thomas Tallis and is well supported by volunteers from St James Church.

Vertical group runs on Tuesday evenings in partnership with BCBC. The group is trying to engage with young people in the local community, providing a safe space for them one evening a week and introducing them to all the work and support the church offers.

St Johns Plumstead Drop in started in November 2022 and engages well with both young people in the church and local community, providing a safe and welcoming environment for them on Wednesday evenings.

Saints Youth Café, run in partnership with St Michael's Blackheath. It remains fairly well attended and benefits from large numbers of young leaders attending to help complete the volunteering requirement for their Duke of Edinburgh Bronze award.

Tramshed Drop in Group launched in December 2022 with Trinity Vineyard Church has been running well, and has seen over 150 young people.

**Focused Impact work:** Our focused impact work saw us continue to work with Mary Magdalene School, where we delivered Collective Worship, a discussion based lunch club, ran a youth Alpha and provided support in RE lessons on Fridays.

**Church Support** Through partnership we now support five churches in running Open Access groups. We have hosted a number of youth worker breakfasts, ran a first aid course, and launched “The Gathering.”

### **Objectives for the coming year**

Our objectives for 2023/24 are to:

- To recruit a youth worker to help with the delivery and ongoing development and growth of the charity.
- To continue to build momentum for “The Gathering” with 3 termly events a local conference and then taking a group of young people to a Christian festival in the summer.
- To build a greater awareness of the work of Greenwich Youth For Christ locally, in doing so increasing number of people on our supporter list, those attending monthly prayer meetings and those financially giving to the charity.
- To offer support to additional schools alongside Mary Magdalene who we support currently.

### **Financial Review**

**Financial report** Income for the year was £57,302 (2022 £72,788) and expenditure was £56,255 (2022 £54,706) and included restricted fund grants and donations of £19,100 and related expenditure of £18,150 with a restricted fund balance of £987 brought forward and £950 totalling £1,937 at the year end. Unrestricted funds at the year-end was £74,053 (2022 £73,956). Details of the restricted funds are shown in Note 9 and the trustees thank the donors of these grants for their support in enabling us to continue our charitable activities.

As part of the ongoing commitment to improving the quality of the organisation’s financial management, the trustees acted on a number of specific issues. We are pleased to report that those measures we put in place in the last financial year have further strengthened our financial management processes.

**Fundraising** We have continued to develop our fundraising programme. We operate a rolling programme of fundraising. This includes grant applications, fundraising events and appeals for support from local individuals and churches.

**Reserves policy** The trustees have again reviewed the reserves requirement in line with the guidance issued by the charity commission and have reaffirmed that 3 months running costs (£12,000) should be set aside or designated to safeguard activities in the event of delays in receipt of grants. This figure has now been achieved with reserves currently £12,628.

## Statement of Trustees Responsibilities and corporate governance

The trustees are responsible for their annual report and for the preparation of financial statements for each financial year, which give a true and fair view of the incoming resources and application of the resources of the charity during the year, and of the state of affairs at the end of the financial year. In preparing these financial statements, the trustees are required to:

- Ensure that suitable accounting policies are established and applied consistently;
- Make judgements and estimates which are reasonable and prudent;
- State whether the applicable accounting standards and statements of recommended accounting practice have been followed, subject to any material departures disclosed and explained in the financial statements and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume the charity will continue operations

The trustees have overall responsibility for ensuring that the charity has appropriate systems and controls, financial and otherwise. They are also responsible for keeping proper accounting records which disclose the financial position of the charity and enable them to ensure that the financial statements comply with the companies Act 2006. They are also responsible for safeguarding the assets of the charity and for their proper application, as required by charity law, and hence for taking reasonable steps for prevention and detection of fraud and other irregularities and to provide reasonable assurance that:

- The charity is operating efficiently and effectively
- All assets are safeguarded against unauthorised use or disposition and are properly applied
- Proper records are maintained and financial information used within the charity, or for publication, is reliable;
- The charity complies with relevant laws and regulations

### Approval

This report was approved by the Directors on 02/11/2023 and signed on their behalf by:



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Beverley Campbell

Independent Examiner's Report to the Trustees/Directors/Members of the  
Greenwich Youth For Christ  
Charity no.: 1122364 Company no.: 6244662

I report on the accounts of the Trust for the year ended 31<sup>st</sup> March 2023 which are set out on pages 8-15.

#### Responsibilities and basis of report

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

#### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Peter Saltiel  
Church & Charity Accounts Service Ltd  
7 Planchadeau  
23460 Saint-Pierre-Bellevue  
France



Dated 15th November 2023

GREENWICH YOUTH FOR CHRIST

Statement of Financial Activities  
and Income & Expenditure Account  
for the Year Ended 31st March 2023

|   | Notes | Unrestricted<br>Funds<br>£ | Restricted<br>Funds<br>£ | Total<br>2023<br>£ | Total<br>2022<br>£ |
|---|-------|----------------------------|--------------------------|--------------------|--------------------|
| <b>Income and endowments</b>                                | 3     |                            |                          |                    |                    |
| Donations and legacies                                      | 3.1   | 37,433                     | 19,100                   | 56,533             | 69,470             |
| Fundraising   | 3.2   | 425                        | -                        | 425                | 3,313              |
| Investments   | 3.3   | 344                        | -                        | 344                | 5                  |
| Total incoming resources                                    |       | <u>38,202</u>              | <u>19,100</u>            | <u>57,302</u>      | <u>72,788</u>      |
| <b>Expenditure on</b>                                       |       |                            |                          |                    |                    |
| Fundraising costs   |       | 73                         | -                        | 73                 | -                  |
| Charitable activities                                       | 4     | 38,032                     | 18,150                   | 56,182             | 54,706             |
|   |       | <u>38,105</u>              | <u>18,150</u>            | <u>56,255</u>      | <u>54,706</u>      |
| <b>Net Incoming / (outgoing) resources<br/>for the Year</b> |       | 97                         | 950                      | 1,047              | 18,082             |
| Total funds balance brought forward                         | 9     | 73,956                     | 987                      | 74,943             | 56,861             |
| <b>Total funds balance carried forward</b>                  | 9     | <u>74,053</u>              | <u>1,937</u>             | <u>75,990</u>      | <u>74,943</u>      |

All activities are regarded as continuing.

The above statement includes all recognised gains and losses during the year.

The Balance Sheet and Notes to the Accounts form part of these Financial Statements

GREENWICH YOUTH FOR CHRIST

Balance Sheet as at 31st March 2023

|                                       | Notes | £            | 2023<br>£     | £            | 2022<br>£     |
|---------------------------------------|-------|--------------|---------------|--------------|---------------|
| <b>Fixed Assets</b>                   |       |              |               |              |               |
| Tangible Assets                       | 6     |              | -             |              | -             |
| <b>Current Assets</b>                 |       |              |               |              |               |
| Cash at bank and in hand              |       | 75,383       |               | 74,669       |               |
| Debtors                               | 7     | <u>2,083</u> |               | <u>1,583</u> |               |
|                                       |       | 77,466       |               | 76,252       |               |
| <b>Liabilities</b>                    |       |              |               |              |               |
| Amounts falling due within one year   |       |              |               |              |               |
| Creditors: amounts falling            | 8     | <u>1,476</u> |               | <u>1,309</u> |               |
| Net Current Assets                    |       |              | <u>75,990</u> |              | <u>74,943</u> |
| Total Assets Less Current Liabilities |       |              | <u>75,990</u> |              | <u>74,943</u> |
| <b>Funds</b>                          |       |              |               |              |               |
| Unrestricted Funds                    |       |              |               |              |               |
| General Fund                          |       |              | 74,053        |              | 73,956        |
| Restricted Funds                      |       |              | <u>1,937</u>  |              | <u>987</u>    |
|                                       | 9     |              | <u>75,990</u> |              | <u>74,943</u> |

The trustees (who are also the directors of the company for the purposes of company law) confirm that for the year ended 31st March 2023:

- the company was entitled to exemption from audit under section 477 of the Companies Act 2006, and
- members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Act.

The accounts have been examined by an independent examiner whose report appears on page 8.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The Notes on pages 10 to 15 form an integral part of these accounts.

These accounts, which have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies, were approved by the Trustees/Directors on 2/11/2023 and signed on their behalf by:



Beverley Campbell

# GREENWICH YOUTH FOR CHRIST

Notes to the Accounts for the year ending 31<sup>st</sup> March 2023

## **1 Basis of preparation**

### 1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts, accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

### 1.2 Changes in the basis of accounting

There are no changes in the basis of accounting have been made during the year.

### 1.3 Changes to previous accounts

There have been no changes to the previous accounts during the financial year.

### 1.4 Judgements and estimations

The trustees have not made any significant judgements in the process of applying the accounting policies.

### 1.5 Going concern

At the time of approving the accounts, the Trustees have a reasonable expectation that the charity has sufficient reserves and that the charity is a going concern.

## **2 Accounting policies**

### 2.1 Fund accounting

- a. Unrestricted funds are donations and other income received or generated for the objects of the charity without further specified purpose and are available as general funds.
- b. Restricted funds are to be used for the specific purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund.

## GREENWICH YOUTH FOR CHRIST

Notes to the Accounts for the year ending 31<sup>st</sup> March 2023 (cont'd)

### 2 Accounting policies (cont'd)

#### 2.2 Income

- a) Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when received.
- b) Where income has related expenditure, the income and related expenditure are reported gross in the SoFA.
- c) Income tax recoverable as Gift Aid is accounted for on a claimed basis.
- d) Investment income is included in the accounts when receivable.

#### 2.3 Expenditure

- a) Charitable expenditure comprises costs incurred by the charity providing activities and services for its beneficiaries.
- b) Costs of generated funds are those costs incurred in attracting voluntary income, or incurred in trading activities undertaken to raise funds.
- c) Support and administration costs of the charity relate to the costs of running the charity and includes any costs which cannot be specifically identified to another expenditure.
- d) Expenditure is recognised on an accrual basis and creditor amounts are measured at settlement amounts less any trade discounts.
- e) Provisions for liabilities are measured on recognition of its historical costs and then measured at the best estimate of the amount required to settle the obligation at the reporting date.
- f) The charity is not registered for VAT, so all costs are inclusive of VAT charged.
- h) Liabilities are recognised as soon as there is a legal or constructive obligation to pay out resources.
- i) Governance costs include the preparation and examination of statutory accounts plus the costs, if any, of legal advice to trustees on the governance or constitutional matters of the charity.

#### . 2.4 Management and administration costs

Management and administration costs of the charity relate to the costs of running the charity and includes any costs which cannot be specifically identified to another expenditure.

## GREENWICH YOUTH FOR CHRIST

Notes to the Accounts for the year ending 31<sup>st</sup> March 2023 (cont'd)

### **2 Accounting policies (cont'd)**

#### 2.5 Assets

##### a) Fixed assets

Fixed assets in excess of £500 are capitalised and depreciated over their estimated useful life.

Depreciation period in respect of equipment is over three years.

##### b) Debtors (including trade debtors and prepayments) are measured on initial recognition at settlement, or a time apportioned basis.

##### c) Cash means cash in hand and at bank.

#### 2.6 Liabilities

Current liabilities are obligations to pay for goods or services within one year.

#### 2.7 Retirement benefits

The company operates a defined contribution scheme for certain of its employees. Pension premiums are charged as they are paid.

#### 2.8 Taxation

The company is a registered charity and is exempt from taxation under the Income and Corporation Tax Acts.

#### 2.9 Cashflow statement

The company has taken advantage of the exemption provided by the FRS SORP and has not prepared a Cash Flow Statement for the year.

GREENWICH YOUTH FOR CHRIST

Notes to the Accounts for the year ending 31<sup>st</sup> March 2023 (cont'd)

**3 Analysis of income**

|                             | Unrestricted<br>Fund<br>2023<br>£ | Restricted<br>Fund<br>2023<br>£ | Total<br>Funds<br>2023<br>£ | Total<br>Funds<br>2022<br>£ |
|-----------------------------|-----------------------------------|---------------------------------|-----------------------------|-----------------------------|
| 3.1 <u>Voluntary Income</u> |                                   |                                 |                             |                             |
| Donations                   | 32,566                            | -                               | 32,566                      | 39,014                      |
| Grants                      | -                                 | 19,100                          | 19,100                      | 25,414                      |
| Tax reclaims                | 4,867                             | -                               | 4,867                       | 5,042                       |
|                             | <u>37,433</u>                     | <u>19,100</u>                   | <u>56,533</u>               | <u>69,470</u>               |
| 3.2 <u>Fundraising</u>      |                                   |                                 |                             |                             |
| Miscellaneous               | 425                               | -                               | 425                         | 3,313                       |
|                             | <u>425</u>                        | <u>-</u>                        | <u>425</u>                  | <u>3,313</u>                |
| 3.2 <u>Investments</u>      |                                   |                                 |                             |                             |
| Interest                    | 344                               | -                               | 344                         | 5                           |
|                             | <u>344</u>                        | <u>-</u>                        | <u>344</u>                  | <u>5</u>                    |
| Total income                | <u>38,202</u>                     | <u>19,100</u>                   | <u>57,302</u>               | <u>72,788</u>               |

# GREENWICH YOUTH FOR CHRIST

Notes to the Accounts for the year ending 31<sup>st</sup> March 2023 (cont'd)

## 4 Analysis of expenditure

|                                     | Unrestricted<br>Fund<br>2023<br>£ | Restricted<br>Fund<br>2023<br>£ | Total<br>Funds<br>2023<br>£ | Total<br>Funds<br>2022<br>£ |
|-------------------------------------|-----------------------------------|---------------------------------|-----------------------------|-----------------------------|
| <b>4.1 Fundraising Costs</b>        |                                   |                                 |                             |                             |
| Raising Funds                       | 73                                | -                               | 73                          | -                           |
|                                     | <u>73</u>                         | <u>-</u>                        | <u>73</u>                   | <u>-</u>                    |
| <b>4.2 Direct costs</b>             |                                   |                                 |                             |                             |
| Staff costs                         | 27,984                            | 16,614                          | 44,598                      | 43,375                      |
| Staff training                      | 161                               | 69                              | 230                         | 200                         |
| Travel & subsistence                | 176                               | 75                              | 251                         | 29                          |
| Volunteer costs                     | 411                               | 73                              | 484                         | 520                         |
| Youth Worker                        | 41                                | -                               | 41                          | -                           |
| Residential visits                  | 193                               | -                               | 193                         | 651                         |
| Events                              | -                                 | -                               | -                           | 104                         |
| Publicity and promotion             | -                                 | -                               | -                           | 31                          |
| Equipment and resources             | 10                                | 562                             | 572                         | 736                         |
| Premises costs                      | 4,365                             | 686                             | 5,051                       | 4,268                       |
| Technical support                   | 844                               | -                               | 844                         | 798                         |
| Gifts                               | 2,362                             | -                               | 2,362                       | 2,620                       |
| Support costs                       | 1,485                             | 71                              | 1,556                       | 1,374                       |
|                                     | <u>38,032</u>                     | <u>18,150</u>                   | <u>56,182</u>               | <u>54,706</u>               |
| <b>Support costs</b>                |                                   |                                 |                             |                             |
| Governance costs                    | 888                               | -                               | 888                         | 738                         |
| Printing, postage and stationery    | 27                                | 9                               | 36                          | 10                          |
| Subscriptions and professional fees | 570                               | 62                              | 632                         | 626                         |
|                                     | <u>1,485</u>                      | <u>71</u>                       | <u>1,556</u>                | <u>1,374</u>                |
| <b>Total expenditure</b>            | <u>38,105</u>                     | <u>18,150</u>                   | <u>56,255</u>               | <u>54,706</u>               |

## 5 Staff costs

|  | 2023<br>£     | 2022<br>£     |
|--|---------------|---------------|
| Gross wages, salaries and benefits in kind | 24,220        | 31,193        |
| Employers' NIC                             | -             | -             |
| Employers' pension costs                   | 3,764         | 3,742         |
|  | <u>27,984</u> | <u>34,935</u> |
| Number of employees                        | 1.34          | 1.42          |

No employee received a remuneration of over £60,000.

## GREENWICH YOUTH FOR CHRIST

Notes to the Accounts for the year ending 31<sup>st</sup> March 2023 (cont'd)

### 6 Tangible Assets:

All tangible assets are depreciated in full.

### 7 Debtors:

|                        | 2023<br>£    | 2022<br>£    |
|------------------------|--------------|--------------|
| Tax recoverable        | 483          | 483          |
| Accruals & Prepayments | 1,600        | 1,100        |
|                        | <u>2,083</u> | <u>1,583</u> |

### 8 Creditors:

|                                 | 2023<br>£    | 2022<br>£    |
|---------------------------------|--------------|--------------|
| Social security and other taxes | 613          | 571          |
| Accruals                        | 863          | 738          |
|                                 | <u>1,476</u> | <u>1,309</u> |

### 9 Statement of Funds:

|                                    | Unrestricted<br>Funds | Restricted<br>Funds | Total 2023<br>Funds | Total 2022<br>Funds |
|------------------------------------|-----------------------|---------------------|---------------------|---------------------|
| Fixed assets                       | -                     |                     | -                   | -                   |
| Bank and cash                      | 75,046                | 337                 | 75,383              | 74,669              |
| Debtors                            | 483                   | 1,600               | 2,083               | 1,583               |
| Creditors                          | (1,476)               | -                   | (1,476)             | (1,309)             |
|                                    | <u>74,053</u>         | <u>1,937</u>        | <u>75,990</u>       | <u>74,943</u>       |
|                                    | 1st Apr<br>£          | Income<br>£         | Expenditure<br>£    | 31st Mar<br>£       |
| Unrestricted funds                 | 73,956                | 38,202              | (38,105)            | 74,053              |
| Restricted Funds                   |                       |                     |                     |                     |
| Charlton Athletic Charitable Trust | 100                   | 18,200              | (17,700)            | 600                 |
| Jack Petchey Award                 | 887                   | 900                 | (450)               | 1,337               |
|                                    | <u>74,943</u>         | <u>57,302</u>       | <u>(56,255)</u>     | <u>75,990</u>       |

Charlton Athletic Community Trust

- Grant Open Access/Drop in & Bridging the Gap projects

Jack Petchey Award

- Grant for equipment for the youth groups and for trips

### 10 Remuneration to Trustees:

The trustees received no remuneration during the year and none of their expenses were reimbursed.

**GREENWICH YOUTH FOR CHRIST**

England & Wales - Charity number 1122364

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# Accounts

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**Charity Number 1122364**

**Company Number 6244662**

**GREENWICH YOUTH FOR CHRIST**  
**A charitable company limited by guarantee**

**Report & Financial Statements for**  
**the Year ended 31 March 2022**

## **Greenwich Youth For Christ**

A charitable company limited by guarantee

Report & Financial Statements for the Year ended 31 March 2022

| Contents                                       | Page    |
|--|---------|
| Legal & Administrative Information             | 1       |
| Trustees' / Directors' Annual Report           | 2 - 6   |
| Independent Examiner's Report                  | 7       |
| Statement of Financial Activities              | 8       |
| Balance Sheet                                  | 9       |
| Notes forming part of the financial statements | 10 - 15 |

## **Trustees' / Directors' Annual Report.**

The Trustees and directors present its report and independently examined financial statements for the year ended 31<sup>st</sup> March 2022

### **Legal & Administrative Information**

**Incorporation:** Greenwich Youth for Christ became a company limited by guarantee, and was incorporated on 11<sup>th</sup> May 2007.

Company number: 6244662

Charity number 1122364.

The charity also operates as GYFC

Registered Office &  
Correspondence Address

OneSpace  
Kidbrooke Park Road  
London  
SE3 9YY

*From July 2022  
St James Rectory  
62 Kidbrooke Park Road  
Blackheath  
London  
SE3 0DU*

Trustees:

Beverley Campbell (Chair)  
Christine Ridgwell  
Carolyn Cartwright  
Kim Hitch  
Christopher Ashworth

Independent Examiner

Peter Saltiel  
Church & Charity Accounts  
Service 23460 St Pierre Bellevue  
Planchadeau  
France

Bankers

The Co-operative Bank  
P O Box 250  
Delf House  
Skelmersdale  
WN8 6WT

## **Greenwich Youth for Christ Trustees' / Directors' Annual Report**

The trustees present their report for the year ended 31 March 2022.

### **Objectives and Activities**

When planning our activities for the year, the trustees have considered the commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. They have affirmed the following statements in their strategy document: Greenwich Youth for Christ is a registered charity committed to its mission of enhancing the physical, emotional, spiritual, social and intellectual development of young people from all backgrounds.

Our work with young people aims to be high-quality, creative, distinctive and effective. Our faith inspires us to provide the very best for young people, serving the needs of young people within the local community, enabling them to grow holistically through choice and change. The values we hold are derived from our Christian heritage and our desire to demonstrate the relevance of the Christian faith for today.

**The objects of the charity are:** To promote the Christian faith (in accordance with the Apostles' Creed set out in the schedule) for the benefit of the public, in particular (but without limitation) in Greenwich and its environs, amongst children and young people;

- To see young people's lives transformed by Jesus;
- To provide or assist in the provision of education for children and young people who are in situations of need, hardship or distress by reason of their social, physical or economic circumstances;
- To be an organisation which is committed to the development of high quality Christian Youth Work, by offering quality placements to degree and gap year students.

### **Structure, governance and Management**

**Trustee recruitment and appointment** The skill sets of existing trustees are reviewed and gaps identified. This process is important in developing a role description for new trustees. Prospective trustees are invited to meet the director and the chair of trustees, the responsibility and expectations of trustees are clearly laid out and the identified role discussed. If it is decided to proceed further, the candidate is invited to attend a trustees meeting as an observer and a subsequent meeting is then held to clarify any outstanding issues. If they wish to proceed, and the other trustees are satisfied, then at the next trustees meeting they will be formally asked to join.

**Trustee Induction and Training** There are four executive meetings a year, and one strategy morning where key issues are focused on and discussed. Each trustee is given access to the office and to all the paperwork relating to the charity. Emphasis is placed on ensuring that each trustee is well positioned to bring their expertise to bear. As such the CEO invests considerable time in ensuring that trustees are clear about what is happening in their responsibility area. At each executive meeting there is a work report which monitors progress against key objectives set out in the three year development plan. We subscribe to the Charity Commission's publication 'governance' and a copy of this is sent to each trustee. Additionally trustees receive regular trustee updates from National Youth for Christ.

**Affiliations** Greenwich Youth for Christ is a chartered ministry of Youth for Christ (Charity no. 263446). It is a member of NCVO.

**Policies and Procedures** A core value of the organisation is investment in people and we have invested in staff and volunteer training and development. Greenwich Youth for Christ has continued to review and develop policies and procedures, with Safeguarding and Health and Safety being reviewed annually and all other policies being reviewed regularly. The trustees now have a subcommittee overseeing this process. The emphasis is on building a robust structure that will provide a solid base for future expansion. The organisation has undertaken an assessment of the main risks facing the organisation, especially related to finances, and systems are in place to take appropriate action.

**Risk Assessment** The trustees have a procedure in place to regularly review the risks – financial and non-financial facing the organisation and the trustees are satisfied that appropriate measures to mitigate risk are in place. Internal controls over all forms of commitment and expenditure continue to be refined to improve efficiency. Processes are in place to ensure that performance is monitored and that appropriate management information is prepared and reviewed regularly, by both the executive management and the Board. A programme of monitoring is in place, derived from a comprehensive risk management review.

The systems of internal control are designed to provide reasonable but not absolute assurance against material misstatement or loss. They include:

- Regular consideration by the trustees of financial results;
- Delegation of day-to-day management authority and segregation of duties; and
- Identification and management of risk.

## **Activities and achievements**

### **Objectives for year 2021/2022**

- Grow our staff team, through recruitment of Gap Year Students or Students on Placement.
- Post Covid, evaluate all our groups and if needed launch new groups in partnership with local churches in new areas to meet needs.
- Look to increase the number of regular individuals and churches giving financial support to GYFC.

We were successful in securing a partnership with London City Mission to host two Pioneer students. Emmanuel Carvhelo and Abi Pike joined our team in September 2021, with the aim of being with us for 2 years. They would work on Tuesdays and support the work in Mary Magdalene school and 2 Open Access Groups. We did also apply to host gap year students through our national Youth For Christ scheme, however we were unsuccessful. We will continue to refine our projects so as a centre we may be better placed to host them in the future.

We did evaluate our groups and decided that most were still highly valuable, some timings were changed, but all of the Open Access sessions remained. The one session we did decide to end was the Football session run from Onespace in partnership with XLP. Due to low attendance and the impending closure of Onespace, XLP felt it would be better to put resources into developing another project and GYFC felt it was not right to continue the group, especially without it having a direct link with a local church. We were able to launch 3 new groups in partnership with St James Kidbrooke and Blackheath & Charlton Baptist

Church. In September 2021 we started Vertical, an evening open access group based at BCBC. In Oct 2021 we started Sundays@4 a discipleship based group and in Nov 2021 we launched Jays, an afterschool Open Access group, both running out of St James. All 3 groups have been steadily growing since they launched.

GYFC remains in a fairly stable financial position, largely due to the Furlough scheme and the retention and increase in grants post Covid. The number of regular givers has remained the same. We chose again not to apply to Morden College for the grant we have historically receive from them, we felt it would wise to apply when our finances required it. We were successful in increasing our annual funding from CACT.

- GYFC Grant from Charlton Athletic Community Trust (CACT) towards our Open Access session increased.
- We continued to receive funding as we delivered the Jack Petchey Achievement Award Scheme.
- The number of local churches regularly giving to GYFC has stayed the same from the previous year.

At this point we would like to acknowledge, with thanks, the considerable support that we receive, in volunteer time and in many donations both financial and in kind, which adds considerable benefit to our operations, particularly in light of the challenges that this year has brought.

**Staffing:** This year we have seen our team increase with the introduction of the 2 LCM Pioneer students. Emmanuel Carvhelo and Abi Pike. Helen Baker continues as office manager and Joe Crisp-Hihn continues to be the full time CEO.

**Delivery:** The operations of the charity are delivered in three main project strands; Open Access Groups, Focused Impact Groups and Church Support. At the heart of the organisation there is a commitment to high quality youth work inspired by our faith. We are actively engaged in local networks and partnerships with local providers, attending church networks, and meeting with other agencies. On a wider level Greenwich Youth for Christ continues to work closely with other Youth for Christ Centres, attending local centre gatherings, drawing on their considerable expertise and resources as one of the largest deliverers of Christian Youth work in the country.

### **Open Access Groups**

Jays group running afterschool at St James Kidbrooke on Tuesdays. The group engages with students from Thomas Tallis and is well supported by volunteers from St James Church.

Vertical group runs on Tuesday evenings in partnership with BCBC. The group is trying to engage with young people in the local community, providing a safe space for them one evening a week and introducing them to all the work and support the church offers.

Hideout runs in partnership with Eltham Green Community Church. The group changed its timings to be directly after school to try to reach students from Halley Academy and continues to engage with a faithful group of young people each week.

Saints Youth Café, run in partnership with St Michael's Blackheath, relaunched in September

2021 on Friday evenings. It remains well attended and benefits from large numbers of young leaders attending to help complete the volunteering requirement for their Duke of Edinburgh Bronze award.

**Focused Impact work:** Our focused impact work was able to restart with the academic year. We returned to Mary Magdalene School, where we delivered Collective Worship, a discussion based lunch club and provided support in RE lessons on Fridays.

**Church Support** Through partnership we continue to directly support four churches in running Open Access groups. We have continued to help a local church staff their Sunday evening program and another church run a Kick Academy.

### **Objectives for the coming year**

Our objectives for 2022/23 are to:

- Develop partnerships with two new churches to deliver Open Access projects in new areas.
- Start a termly youth event gathering young people together from various churches across the Borough.
- Improve our engagement and communications with our supporters, with more regular email updates and content on Social Media.
- Seriously consider the recruitment of a youth worker to help with the delivery of the Open Access groups and to build a larger offering to the local churches.

### **Financial Review**

**Financial report** Income for the year was £72,788 (2021 £78,392) and expenditure was £54,706 (2021 £54,426) and included restricted fund grants and donations of £9,650 and related expenditure of £8,663 with a restricted fund balance of £100 brought forward and £887 totaling £987 at the year end. A total of £15,764 was claimed from the Government's Job Retention 'Furlough' Scheme. Unrestricted funds at the year-end was £59,820 (2021 £52,085). Details of the restricted funds are shown in Note 9 and the trustees thank the donors of these grants for their support in enabling us to continue our charitable activities.

As part of the ongoing commitment to improving the quality of the organisation's financial management, the trustees acted on a number of specific issues. We are pleased to report that those measures we put in place in the last financial year have further strengthened our financial management processes.

**Fundraising** We have continued to develop our fundraising programme. We use financial information and project plans to help strategize this. We operate a rolling programme of fundraising. This includes grant applications, fundraising events and appeals for support from local individuals and churches.

**Reserves policy** The trustees have again reviewed the reserves requirement in line with the guidance issued by the charity commission and have reaffirmed that 3 months running costs (£12,000) should be set aside or designated to safeguard activities in the event of delays in receipt of grants. This figure has now been achieved with reserves currently £12,408.

### **Statement of Trustees Responsibilities and corporate governance**

The trustees are responsible for their annual report and for the preparation of financial statements for each financial year, which give a true and fair view of the incoming resources and application of the resources of the charity during the year, and of the state of affairs at the end of the financial year. In preparing these financial statements, the trustees are required to:

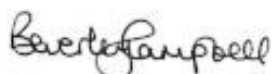
- Ensure that suitable accounting policies are established and applied consistently;
- Make judgements and estimates which are reasonable and prudent;
- State whether the applicable accounting standards and statements of recommended accounting practice have been followed, subject to any material departures disclosed and explained in the financial statements and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume the charity will continue operations

The trustees have overall responsibility for ensuring that the charity has appropriate systems and controls, financial and otherwise. They are also responsible for keeping proper accounting records which disclose the financial position of the charity and enable them to ensure that the financial statements comply with the companies Act 2006. They are also responsible for safeguarding the assets of the charity and for their proper application, as required by charity law, and hence for taking reasonable steps for prevention and detection of fraud and other irregularities and to provide reasonable assurance that:

- The charity is operating efficiently and effectively
- All assets are safeguarded against unauthorised use or disposition and are properly applied
- Proper records are maintained and financial information used within the charity, or for publication, is reliable;
- The charity complies with relevant laws and regulations

### **Approval**

This report was approved by the Directors on 15/11/2022 and signed on their behalf by:



-----  
Beverley Campbell

Independent Examiner's Report to the Trustees/Directors/Members of the  
Greenwich Youth For Christ  
Charity no.: 1122364 Company no.: 6244662

I report on the accounts of the Trust for the year ended 31<sup>st</sup> March 2022 which are set out on pages 8-15.

#### Responsibilities and basis of report

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

#### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Peter Saltiel  
Church & Charity Accounts Service  
7 Planchadeau  
23460 Saint-Pierre-Bellevue  
France



Dated 16 November 2022

GREENWICH YOUTH FOR CHRIST

Statement of Financial Activities  
and Income & Expenditure Account  
for the Year Ended 31st March 2022

|   | Notes | Unrestricted<br>Funds<br>£ | Restricted<br>Funds<br>£ | Total<br>2022<br>£ | Total<br>2021<br>£ |
|---|-------|----------------------------|--------------------------|--------------------|--------------------|
| <b>Income and endowments</b>                                | 3     |                            |                          |                    |                    |
| Donations and legacies                                      | 3.1   | 59,820                     | 9,650                    | 69,470             | 77,377             |
| Income from charitable activities                           | 3.2   | -                          | -                        | -                  | 1,000              |
| Fundraising   | 3.3   | 3,313                      | -                        | 3,313              | -                  |
| Investments   | 3.4   | 5                          | -                        | 5                  | 15                 |
| Total incoming resources                                    |       | <u>63,138</u>              | <u>9,650</u>             | <u>72,788</u>      | <u>78,392</u>      |
| <b>Expenditure on</b>                                       |       |                            |                          |                    |                    |
| Charitable activities                                       | 4     | 44,842                     | 9,864                    | 54,706             | 54,426             |
|   |       | <u>44,842</u>              | <u>9,864</u>             | <u>54,706</u>      | <u>54,426</u>      |
| <b>Net Incoming / (outgoing) resources<br/>for the Year</b> |       | 18,296                     | (214)                    | 18,082             | 23,966             |
| Total funds balance brought forward                         | 9     | 55,660                     | 1,201                    | 56,861             | 32,895             |
| <b>Total funds balance carried forward</b>                  | 9     | <u>73,956</u>              | <u>987</u>               | <u>74,943</u>      | <u>56,861</u>      |

All activities are regarded as continuing.

The above statement includes all recognised gains and losses during the year.

The Balance Sheet and Notes to the Accounts form part of these Financial Statements

GREENWICH YOUTH FOR CHRIST

Balance Sheet as at 31st March 2022

|                                       | Notes | £            | 2022<br>£     | £            | 2021<br>£     |
|---------------------------------------|-------|--------------|---------------|--------------|---------------|
| <b>Fixed Assets</b>                   |       |              |               |              |               |
| Tangible Assets                       | 6     |              | -             |              | -             |
| <b>Current Assets</b>                 |       |              |               |              |               |
| Cash at bank and in hand              |       | 74,669       |               | 54,706       |               |
| Debtors                               | 7     | <u>1,583</u> |               | <u>3,744</u> |               |
|                                       |       | 76,252       |               | 58,450       |               |
| <b>Liabilities</b>                    |       |              |               |              |               |
| Amounts falling due within one year   |       |              |               |              |               |
| Creditors: amounts falling            | 8     | <u>1,309</u> |               | <u>1,589</u> |               |
| Net Current Assets                    |       |              | <u>74,943</u> |              | <u>56,861</u> |
| Total Assets Less Current Liabilities |       |              | <u>74,943</u> |              | <u>56,861</u> |
| <b>Funds</b>                          |       |              |               |              |               |
| Unrestricted Funds                    |       |              |               |              |               |
| General Fund                          |       |              | 73,956        |              | 55,660        |
| Restricted Funds                      |       |              | <u>987</u>    |              | <u>1,201</u>  |
|                                       | 9     |              | <u>74,943</u> |              | <u>56,861</u> |

The trustees (who are also the directors of the company for the purposes of company law) confirm that for the year ended 31st March 2022:

- the company was entitled to exemption from audit under section 477 of the Companies Act 2006, and
- members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Act.

The accounts have been examined by an independent examiner whose report appears on page 8.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The Notes on pages 10 to 15 form an integral part of these accounts.

These accounts, which have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies, were approved by the Trustees/Directors on 15/11/2022 and signed on their behalf by:



Beverley Campbell

# GREENWICH YOUTH FOR CHRIST

Notes to the Accounts for the year ending 31<sup>st</sup> March 2022

## **1 Basis of preparation**

### 1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts, accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

### 1.2 Changes in the basis of accounting

There are no changes in the basis of accounting have been made during the year.

### 1.3 Changes to previous accounts

There have been no changes to the previous accounts during the financial year.

### 1.4 Judgements and estimations

The trustees have not made any significant judgements in the process of applying the accounting policies.

### 1.5 Going concern

At the time of approving the accounts, the Trustees have a reasonable expectation that the charity has sufficient reserves and that the charity is a going concern.

## **2 Accounting policies**

### 2.1 Fund accounting

- a. Unrestricted funds are donations and other income received or generated for the objects of the charity without further specified purpose and are available as general funds.
- b. Restricted funds are to be used for the specific purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund.

## GREENWICH YOUTH FOR CHRIST

Notes to the Accounts for the year ending 31<sup>st</sup> March 2022 (cont'd)

### 2 Accounting policies (cont'd)

#### 2.2 Income

- a) Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when received.
- b) Where income has related expenditure, the income and related expenditure are reported gross in the SoFA.
- c) Income tax recoverable as Gift Aid is accounted for on a claimed basis.
- d) Investment income is included in the accounts when receivable.

#### 2.3 Expenditure

- a) Charitable expenditure comprises costs incurred by the charity providing activities and services for its beneficiaries.
- b) Costs of generated funds are those costs incurred in attracting voluntary income, or incurred in trading activities undertaken to raise funds.
- c) Support and administration costs of the charity relate to the costs of running the charity and includes any costs which cannot be specifically identified to another expenditure.
- d) Expenditure is recognised on an accrual basis and creditor amounts are measured at settlement amounts less any trade discounts.
- e) Provisions for liabilities are measured on recognition of its historical costs and then measured at the best estimate of the amount required to settle the obligation at the reporting date.
- f) The charity is not registered for VAT, so all costs are inclusive of VAT charged.
- h) Liabilities are recognised as soon as there is a legal or constructive obligation to pay out resources.
- i) Governance costs include the preparation and examination of statutory accounts plus the costs, if any, of legal advice to trustees on the governance or constitutional matters of the charity.

#### . 2.4 Management and administration costs

Management and administration costs of the charity relate to the costs of running the charity and includes any costs which cannot be specifically identified to another expenditure.

## GREENWICH YOUTH FOR CHRIST

Notes to the Accounts for the year ending 31<sup>st</sup> March 2022 (cont'd)

### **2 Accounting policies (cont'd)**

#### 2.5 Assets

##### a) Fixed assets

Fixed assets in excess of £500 are capitalised and depreciated over their estimated useful life.

Depreciation period in respect of equipment is over three years.

##### b) Debtors (including trade debtors and prepayments) are measured on initial recognition at settlement, or a time apportioned basis.

##### c) Cash means cash in hand and at bank.

#### 2.6 Liabilities

Current liabilities are obligations to pay for goods or services within one year.

#### 2.7 Retirement benefits

The company operates a defined contribution scheme for certain of its employees. Pension premiums are charged as they are paid.

#### 2.8 Taxation

The company is a registered charity and is exempt from taxation under the Income and Corporation Tax Acts.

#### 2.9 Cashflow statement

The company has taken advantage of the exemption provided by the FRS SORP and has not prepared a Cash Flow Statement for the year.

# GREENWICH YOUTH FOR CHRIST

Notes to the Accounts for the year ending 31<sup>st</sup> March 2022 (cont'd)

## 3 Analysis of income

|  | Unrestricted<br>Fund<br>2022<br>£ | Restricted<br>Fund<br>2022<br>£ | Total<br>Funds<br>2022<br>£ | Total<br>Funds<br>2021<br>£ |
|--|-----------------------------------|---------------------------------|-----------------------------|-----------------------------|
| 3.1 <u>Voluntary Income</u>                  |                                   |                                 |                             |                             |
| Donations                                    | 39,014                            | -                               | 39,014                      | 42,434                      |
| Grants                                       | 15,764                            | 9,650                           | 25,414                      | 29,170                      |
| Tax reclaims                                 | 5,042                             | -                               | 5,042                       | 5,773                       |
|  | <u>59,820</u>                     | <u>9,650</u>                    | <u>69,470</u>               | <u>77,377</u>               |
| 3.2 <u>Income from charitable activities</u> |                                   |                                 |                             |                             |
| Sale of donated goods                        | -                                 | -                               | -                           | 1,000                       |
|  | <u>-</u>                          | <u>-</u>                        | <u>-</u>                    | <u>1,000</u>                |
| 3.3 <u>Fundraising</u>                       |                                   |                                 |                             |                             |
| Miscellaneous                                | 3,313                             | -                               | 3,313                       | -                           |
|  | <u>3,313</u>                      | <u>-</u>                        | <u>3,313</u>                | <u>-</u>                    |
| 3.4 <u>Investments</u>                       |                                   |                                 |                             |                             |
| Interest                                     | 5                                 | -                               | 5                           | 15                          |
|  | <u>5</u>                          | <u>-</u>                        | <u>5</u>                    | <u>15</u>                   |
| Total income                                 | <u>63,138</u>                     | <u>9,650</u>                    | <u>72,788</u>               | <u>78,392</u>               |

# GREENWICH YOUTH FOR CHRIST

Notes to the Accounts for the year ending 31<sup>st</sup> March 2022 (cont'd)

## 4 Analysis of expenditure

|                                     | Unrestricted<br>Fund<br>2022<br>£ | Restricted<br>Fund<br>2022<br>£ | Total<br>Funds<br>2022<br>£ | Total<br>Funds<br>2021<br>£ |
|-------------------------------------|-----------------------------------|---------------------------------|-----------------------------|-----------------------------|
| <b>4 Direct costs</b>               |                                   |                                 |                             |                             |
| Staff costs                         | 34,935                            | 8,440                           | 43,375                      | 46,431                      |
| Staff training                      | -                                 | 200                             | 200                         | 113                         |
| Travel & subsistence                | -                                 | 29                              | 29                          | -                           |
| Volunteer costs                     | 520                               | -                               | 520                         | -                           |
| Residential visits                  | 135                               | 516                             | 651                         | -                           |
| Events                              | 104                               | -                               | 104                         | -                           |
| Publicity and promotion             | -                                 | 31                              | 31                          | -                           |
| Equipment and resources             | 88                                | 648                             | 736                         | -                           |
| Premises costs                      | 4,268                             | -                               | 4,268                       | 4,268                       |
| Technical support                   | 798                               | -                               | 798                         | 148                         |
| Telephone and internet              | -                                 | -                               | -                           | -                           |
| Gifts                               | 2,620                             | -                               | 2,620                       | 2,100                       |
| Other expenses                      | -                                 | -                               | -                           | 5                           |
| Support costs                       | 1,374                             | -                               | 1,374                       | 1,361                       |
|                                     | <u>44,842</u>                     | <u>9,864</u>                    | <u>54,706</u>               | <u>54,426</u>               |
| <b>Support costs</b>                |                                   |                                 |                             |                             |
| Governance costs                    | 738                               | -                               | 738                         | 738                         |
| Printing, postage and stationery    | 10                                | -                               | 10                          | -                           |
| Subscriptions and professional fees | 626                               | -                               | 626                         | 623                         |
|                                     | <u>1,374</u>                      | <u>-</u>                        | <u>1,374</u>                | <u>1,361</u>                |
| <b>Total expenditure</b>            | <u>44,842</u>                     | <u>9,864</u>                    | <u>54,706</u>               | <u>54,426</u>               |

## 5 Staff costs

|  | 2022<br>£     | 2021<br>£     |
|--|---------------|---------------|
| Gross wages, salaries and benefits in kind | 31,193        | 42,376        |
| Employers' NIC                             | -             | 313           |
| Employers' pension costs                   | 3,742         | 3,742         |
|  | <u>34,935</u> | <u>46,431</u> |
| Number of employees                        | 1.42          | 1.5           |

No employee received a remuneration of over £60,000.

## GREENWICH YOUTH FOR CHRIST

Notes to the Accounts for the year ending 31<sup>st</sup> March 2022 (cont'd)

### 6 Tangible Assets:

All tangible assets are depreciated in full.

### 7 Debtors:

|                        | 2022<br>£    | 2021<br>£    |
|------------------------|--------------|--------------|
| Tax recoverable        | 483          | 2,744        |
| Accruals & Prepayments | 1,100        | 1,000        |
|                        | <u>1,583</u> | <u>3,744</u> |

### 8 Creditors:

|                                 | 2022<br>£    | 2021<br>£    |
|---------------------------------|--------------|--------------|
| Social security and other taxes | 571          | 539          |
| Accruals                        | 738          | 1,050        |
|                                 | <u>1,309</u> | <u>1,589</u> |

### 9 Statement of Funds:

|                                    | Unrestricted<br>Funds | Restricted<br>Funds | Total 2022<br>Funds | Total 2021<br>Funds |
|------------------------------------|-----------------------|---------------------|---------------------|---------------------|
| Fixed assets                       | -                     |                     | -                   | -                   |
| Bank and cash                      | 77,832                | (3,163)             | 74,669              | 54,706              |
| Debtors                            | (2,567)               | 4,150               | 1,583               | 3,744               |
| Creditors                          | (1,309)               | -                   | (1,309)             | (1,589)             |
|                                    | <u>73,956</u>         | <u>987</u>          | <u>74,943</u>       | <u>56,861</u>       |
|                                    | 1st Apr<br>£          | Income<br>£         | Expenditure<br>£    | 31st Mar<br>£       |
| Unrestricted funds                 | 55,660                | 63,138              | (44,842)            | 73,956              |
| Restricted Funds                   |                       |                     |                     |                     |
| Charlton Athletic Charitable Trust | -                     | 8,800               | (8,700)             | 100                 |
| Jack Petchey Award                 | 1,201                 | 850                 | (1,164)             | 887                 |
|                                    | <u>56,861</u>         | <u>72,788</u>       | <u>(54,706)</u>     | <u>74,943</u>       |

Charlton Athletic Community Trust

- Grant Open Access/Drop in & Bridging the Gap projects

Jack Petchey Award

- Grant for equipment for the youth groups and for trips

### 10 Remuneration to Trustees:

The trustees received no remuneration during the year and none of their expenses were reimbursed.

**GREENWICH YOUTH FOR CHRIST**

England & Wales - Charity number 1122364

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# Accounts

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**Charity Number 1122364**

**Company Number 6244662**

**GREENWICH YOUTH FOR CHRIST**  
**A charitable company limited by guarantee**

**Report & Financial Statements for**  
**the Year ended 31<sup>st</sup> March 2021**

## **Greenwich Youth For Christ**

A charitable company limited by guarantee

Report & Financial Statements for the Year ended 31<sup>st</sup> March 2021

| Contents                                       | Page    |
|--|---------|
| Legal & Administrative Information             | 1       |
| Report of the Management Committee             | 2 - 6   |
| Independent Examiner's Report                  | 7       |
| Statement of Financial Activities              | 8       |
| Balance Sheet                                  | 9       |
| Notes forming part of the financial statements | 10 - 15 |

## Legal & Administrative Information

Incorporation: Greenwich Youth for Christ became a company limited by guarantee, and was incorporated on 11th May 2007.

The charity also operates as GYFC

Charity number 112264

Company number: 6244662

Registered Office &  
Correspondence Address

OneSpace  
Kidbrooke Park Road  
London  
SE3 9YY

Trustees

Beverley Campbell (Chair)  
Christine Ridgwell  
Carolyn Cartwright  
Kim Hitch  
Christopher Ashworth

Independent Examiner

Peter Saltiel  
Church & Charity Accounts Service  
Planchadeau  
23460 Saint Pierre Bellevue  
France

Bankers

The Co-operative Bank  
P O Box 250  
Delf House  
Skelmersdale  
WN8 6WT

## **Greenwich Youth for Christ Trustees' / Directors' Annual Report**

The trustees present their report for the year ended 31 March 2021.

### **Objectives and Activities**

When planning our activities for the year, the trustees have considered the commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. They have affirmed the following statements in their strategy document: Greenwich Youth for Christ is a registered charity committed to its mission of enhancing the physical, emotional, spiritual, social and intellectual development of young people from all backgrounds.

Our work with young people aims to be high-quality, creative, distinctive and effective. Our faith inspires us to provide the very best for young people, serving the needs of young people within the local community, enabling them to grow holistically through choice and change. The values we hold are derived from our Christian heritage and our desire to demonstrate the relevance of the Christian faith for today.

**The objects of the charity are:** To promote the Christian faith (in accordance with the Apostles' Creed set out in the schedule) for the benefit of the public, in particular (but without limitation) in Greenwich and its environs, amongst children and young people;

- To see young people's lives transformed by Jesus;
- To provide or assist in the provision of education for children and young people who are in situations of need, hardship or distress by reason of their social, physical or economic circumstances;
- To be an organisation which is committed to the development of high quality Christian Youth Work, by offering quality placements to degree and gap year students.

### **Structure, governance and Management**

**Trustee recruitment and appointment** The skill sets of existing trustees are reviewed and gaps identified. This process is important in developing a role description for new trustees. Prospective trustees are invited to meet the director and the chair of trustees, the responsibility and expectations of trustees are clearly laid out and the identified role discussed. If it is decided to proceed further, the candidate is invited to attend a trustees meeting as an observer and a subsequent meeting is then held to clarify any outstanding issues. If they wish to proceed, and the other trustees are satisfied, then at the next trustees meeting they will be formally asked to join.

**Trustee Induction and Training** There are four executive meetings a year, and one strategy morning where key issues are focused on and discussed. Each trustee is given access to the office and to all the paperwork relating to the charity. Emphasis is placed on ensuring that each trustee is well positioned to bring their expertise to bear. As such the CEO invests considerable time in ensuring that trustees are clear about what is happening in their responsibility area. At each executive meeting there is a work report which monitors progress against key objectives set out in the three year development plan. We subscribe to the Charity.

**Affiliations** Greenwich Youth for Christ is a chartered ministry of Youth for Christ (Charity no. 263446). It is a member of NCVO.

**Policies and Procedures** A core value of the organisation is investment in people and we have invested in staff and volunteer training and development. Greenwich Youth for Christ has continued to review and develop policies and procedures, with Safeguarding and Health and

Safety being reviewed annually and all other policies being reviewed regularly. The trustees now have a subcommittee overseeing this process. The emphasis is on building a robust structure that will provide a solid base for future expansion. The organisation has undertaken an assessment of the main risks facing the organisation, especially related to finances, and systems are in place to take appropriate action.

**Risk Assessment** The trustees have a procedure in place to regularly review the risks – financial and non-financial facing the organisation and the trustees are satisfied that appropriate measures to mitigate risk are in place. Internal controls over all forms of commitment and expenditure continue to be refined to improve efficiency. Processes are in place to ensure that performance is monitored and that appropriate management information is prepared and reviewed regularly, by both the executive management and the Board. A programme of monitoring is in place, derived from a comprehensive risk management review.

The systems of internal control are designed to provide reasonable but not absolute assurance against material misstatement or loss. They include:

- Regular consideration by the trustees of financial results;
- Delegation of day-to-day management authority and segregation of duties; and
- Identification and management of risk.

## **Activities and achievements**

### **Objectives for year 2020/2021**

- Grow our staff team.
- Evaluate all of our groups and consider if they are the best use of our staffing and resources.
- Increase our social media presence and non-face to face engagement with young people

Having spent the majority of the year either in a national lockdown or with staff on furlough, it has been quite hard to develop and grow our staff team. However we started initial talks about the possibility of hosting two London City Mission Pioneer students for the academic year starting September 2021. We also applied to host gap year students through our national Youth For Christ scheme, awaiting the next stage of the application process.

As part of the evaluation process of our groups, it was decided after a number of years of service that Lauren Crisp-Hihn would leave the organization in September 2020. CACT were not offering a Female Development Grant, which funded the exercise classes and self-esteem workshops Lauren was providing for local schools. Also a number of schools had begun to upskill their own P.E staff to be able to deliver Yoga and Zumba as part of their curriculum, so there was not such a need for the alternative provision Lauren was offering. We also decided to pause Café Connect at Christ Church East Greenwich, due mainly to volunteer and staffing issues. All our groups will be evaluated post the Covid Pandemic to determine if and how they can continue

Our non-face to face interaction with young people has grown, having delivered a number of sessions in partnership with local churches over Zoom. Our social media presence and online presence still needs to be developed and worked on.

GYFC has seen changes to our funding this year. Largely in part to the Government Furlough scheme. We chose not to apply to Morden College for the grant we usually receive from them, as we were not delivering our usual levels of face to face youth work during the pandemic. We were successful in securing continued funding from CACT.

- GYFC Grant from Charlton Athletic Community Trust (CACT) towards our Open Access session remained the same as the previous year.
- We continued to receive funding as we delivered the Jack Petchey Achievement Award Scheme.
- The number of local churches regularly giving to GYFC has stayed the same from the previous year.

At this point we would like to acknowledge, with thanks, the considerable support that we receive, in volunteer time and in many donations both financial and in kind, which adds considerable benefit to our operations, particularly in light of the challenges that this year has brought.

**Staffing:** This year we have seen our team decrease. Lauren Crisp-Hihn left the organization. Becky Moulder also took a break from youth work finishing her time with GYFC in September 2020. We continued to work in partnership with Matt Lockwood (St Johns Blackheath). Helen Baker continues as office manager and Joe Crisp-Hihn continues to be the full time CEO.

**Delivery:** The operations of the charity are delivered in three main project strands; Open Access Groups, Focused Impact Groups and Church Support. At the heart of the organisation there is a commitment to high quality youth work inspired by our faith. We are actively engaged in local networks and partnerships with local providers, attending church networks, and meeting with other agencies. On a wider level Greenwich Youth for Christ continues to work closely with other Youth for Christ Centres, drawing on their considerable expertise and resources as one of the largest deliverers of Christian Youth work in the country (working nationally with over 250,000 young people a month).

**Open Access Groups** These groups we funded by Charlton Athletic Community Trust, although for large parts of the year were either not running or were operating on Zoom:

Grounded youth group changed its name to Hideout in September 2020. The group was started in January 2019 and runs in partnership with Eltham Green Community Church. The group did meet when we were allowed, adhering to Government Guidelines for face to face working during the Pandemic restrictions. We also ran sessions on Zoom during the Lockdowns.

We started a football group based at Onespace in partnership with XLP in September 2020. However, it was very stop start throughout the course of the next 6 months due to lockdowns.

After a number of years it was decided to pause the Café Connect group at Christ Church East Greenwich.

J's Youth Drop In, run in partnership with St John's Blackheath in was not able to run this year due to the space and Covid restrictions.

Saints Youth Café, run in partnership with St Michael's Blackheath, was not able to run this year face to face due to the space and Covid restrictions. However, we did continue to meet with a number of the young leaders on Zoom, throughout the year.

**Focused Impact work** Our focused impact work was heavily affected by the pandemic, with most schools having much tighter restrictions around external visitors, we were unable to run our discussion based groups or mentoring in schools during the Pandemic. We will look to re-establish these once Lockdown measures and restrictions are lifted.

**Church Support** Through partnership we continue to directly support three churches in running Open Access groups, however these have not been able to run regularly this year. We have continued to help a local church staff their Sunday evening program.

### **Objectives for the coming year**

Our objectives for 2021/22 are to:

- Grow our staff team through recruitment of Gap Year Students or Students on Placement.
- Post Covid, evaluate all our groups and if needed launch new groups in partnership with local churches in new areas to meet needs.
- Look to increase the number of regular individuals and churches giving financial support to GYFC.

### **Financial Review**

**Financial report** Income for the year was £78,392 (2020 £65,580) and expenditure was £54,426 (2020 £62,646) and included restricted fund grants and donations of £4250 and related expenditure of £3,500 with a restricted fund balance of £451 brought forward and £750 totaling £1201 at the year end. A total of £24,920 was claimed from the Government's Job Retention 'Furlough' Scheme. Unrestricted funds at the year-end was £55,660 (2020 £33,44). Details of the restricted funds are shown in Note 9 and the trustees thank the donors of these grants for their support in enabling us to continue our charitable activities.

As part of the ongoing commitment to improving the quality of the organisation's financial management, the trustees acted on a number of specific issues. We are pleased to report that those measures we put in place in the last financial year have further strengthened our financial management processes.

**Fundraising** We have continued to develop our fundraising programme. We use financial information and project plans to help strategize this. We operate a rolling programme of fundraising. This includes grant applications, fundraising events and appeals for support from local individuals and churches.

**Reserves policy** The trustees have again reviewed the reserves requirement in line with the guidance issued by the charity commission and have reaffirmed that 3 months running costs (£12,000) should be set aside or designated to safeguard activities in the event of delays in receipt of grants. This figure has now been achieved with reserves currently £12,403.

**Impact of Covid-19** The trustees acknowledge the interruption to activities as a result of the coronavirus crisis, which meant the furloughing of staff. Greenwich Youth For Christ was not adversely affected financially by the lockdown and in the transition to restart services in the coming year hopes to remain financially robust.

### **Statement of Trustees Responsibilities and corporate governance**

The trustees are responsible for their annual report and for the preparation of financial statements for each financial year, which give a true and fair view of the incoming resources

and application of the resources of the charity during the year, and of the state of affairs at the end of the financial year. In preparing these financial statements, the trustees are required to:

- Ensure that suitable accounting policies are established and applied consistently;
- Make judgements and estimates which are reasonable and prudent;
- State whether the applicable accounting standards and statements of recommended accounting practice have been followed, subject to any material departures disclosed and explained in the financial statements and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume the charity will continue operations

The trustees have overall responsibility for ensuring that the charity has appropriate systems and controls, financial and otherwise. They are also responsible for keeping proper accounting records which disclose the financial position of the charity and enable them to ensure that the financial statements comply with the companies Act 2006. They are also responsible for safeguarding the assets of the charity and for their proper application, as required by charity law, and hence for taking reasonable steps for prevention and detection of fraud and other irregularities and to provide reasonable assurance that:

**Approval**

This report was approved by the Directors on 15/11/2021 and signed on their behalf by:



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Beverley Campbell

Independent Examiner's Report to the Trustees/Directors/Members of the  
Greenwich Youth For Christ  
Charity no.: 1122364 Company no.: 6244662

I report on the accounts of the Trust for the year ended 31<sup>st</sup> March 2021 which are set out on pages 8-15.

Responsibilities and basis of report

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Peter Saltiel  
Church & Charity Accounts Service  
Planchadeau  
23460 Saint-Pierre-Bellevue  
France



Dated 25 November 2021

## GREENWICH YOUTH FOR CHRIST

### Statement of Financial Activities and Income & Expenditure Account for the Year Ended 31st March 2021

|   | Notes | Unrestricted<br>Funds<br>£ | Restricted<br>Funds<br>£ | Total<br>2021<br>£ | Total<br>2020<br>£ |
|---|-------|----------------------------|--------------------------|--------------------|--------------------|
| <b>Income and endowments</b>                                | 3     |                            |                          |                    |                    |
| Donations and legacies                                      | 3.1   | 73,127                     | 4,250                    | 77,377             | 65,372             |
| Income from charitable activities                           | 3.2   | 1,000                      | -                        | 1,000              | -                  |
| Investments   | 3.3   | 15                         | -                        | 15                 | 58                 |
| Other income  | 3.4   | -                          | -                        | -                  | 150                |
| <b>Total incoming resources</b>                             |       | <u>74,142</u>              | <u>4,250</u>             | <u>78,392</u>      | <u>65,580</u>      |
| <b>Expenditure on</b>                                       |       |                            |                          |                    |                    |
| Charitable activities                                       | 4     | 50,926                     | 3,500                    | 54,426             | 62,646             |
|   |       | <u>50,926</u>              | <u>3,500</u>             | <u>54,426</u>      | <u>62,646</u>      |
| <b>Net Incoming / (outgoing) resources<br/>for the Year</b> |       | 23,216                     | 750                      | 23,966             | 2,934              |
| Total funds balance brought forward                         | 9     | 32,444                     | 451                      | 32,895             | 29,961             |
| <b>Total funds balance carried forward</b>                  | 9     | <u>55,660</u>              | <u>1,201</u>             | <u>56,861</u>      | <u>32,895</u>      |

All activities are regarded as continuing.

The above statement includes all recognised gains and losses during the year.

The Balance Sheet and Notes to the Accounts form part of these Financial Statements

GREENWICH YOUTH FOR CHRIST

Balance Sheet as at 31st March 2021

|                                       | Notes | £            | 2021<br>£            | £            | 2020<br>£            |
|---------------------------------------|-------|--------------|----------------------|--------------|----------------------|
| <b>Fixed Assets</b>                   |       |              |                      |              |                      |
| Tangible Assets                       | 6     |              | -                    |              | -                    |
| <b>Current Assets</b>                 |       |              |                      |              |                      |
| Cash at bank and in hand              |       | 54,706       |                      | 30,815       |                      |
| Debtors                               | 7     | <u>3,744</u> |                      | <u>4,615</u> |                      |
|                                       |       | 58,450       |                      | 35,430       |                      |
| <b>Liabilities</b>                    |       |              |                      |              |                      |
| Amounts falling due within one year   |       |              |                      |              |                      |
| Creditors: amounts falling            | 8     | <u>1,589</u> |                      | <u>2,535</u> |                      |
| Net Current Assets                    |       |              | <u>56,861</u>        |              | <u>32,895</u>        |
| Total Assets Less Current Liabilities |       |              | <u><u>56,861</u></u> |              | <u><u>32,895</u></u> |
| <b>Funds</b>                          |       |              |                      |              |                      |
| Unrestricted Funds                    |       |              |                      |              |                      |
| General Fund                          |       |              | 55,660               |              | 32,444               |
| Restricted Funds                      |       |              | <u>1,201</u>         |              | <u>451</u>           |
|                                       | 9     |              | <u><u>56,861</u></u> |              | <u><u>32,895</u></u> |

The trustees (who are also the directors of the company for the purposes of company law) confirm that for the year ended 31st March 2021:

- the company was entitled to exemption from audit under section 477 of the Companies Act 2006, and
- members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Act.

The accounts have been examined by an independent examiner whose report appears on page 8.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The Notes on pages 10 to 16 form an integral part of these accounts.

These accounts, which have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies, were approved by the Trustees/Directors on 15/11/2021 and signed on their behalf by:



Beverley Campbell

Company Number 6244662

# GREENWICH YOUTH FOR CHRIST

Notes to the Accounts for the year ending 31<sup>st</sup> March 2021

## **1 Basis of preparation**

### 1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts, accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

### 1.2 Changes in the basis of accounting

There are no changes in the basis of accounting have been made during the year.

### 1.3 Changes to previous accounts

There have been no changes to the previous accounts during the financial year

### 1.4 Judgements and estimations

The trustees have not made any significant judgements in the process of applying the accounting policies

### 1.5 Going concern

At the time of approving the accounts, the Trustees have a reasonable expectation that the charity has sufficient reserves and that the charity is a going concern.

## **2 Accounting policies**

### 2.1 Fund accounting

- a. Unrestricted funds are donations and other income received or generated for the objects of the charity without further specified purpose and are available as general funds.
- b. Restricted funds are to be used for the specific purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund.

## GREENWICH YOUTH FOR CHRIST

Notes to the Accounts for the year ending 31<sup>st</sup> March 2021 (cont'd)

### **2 Accounting policies (cont'd)**

#### 2.2 Income

- a) Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when received.
- b) Where income has related expenditure, the income and related expenditure are reported gross in the SoFA.
- c) Income tax recoverable as Gift Aid is accounted for on a claimed basis.
- d) Investment income is included in the accounts when receivable.

#### 2.3 Expenditure

- a) Charitable expenditure comprises costs incurred by the charity providing activities and services for its beneficiaries.
- b) Costs of generated funds are those costs incurred in attracting voluntary income, or incurred in trading activities undertaken to raise funds.
- c) Support and administration costs of the charity relate to the costs of running the charity and includes any costs which cannot be specifically identified to another expenditure.
- d) Expenditure is recognised on an accrual basis and creditor amounts are measured at settlement amounts less any trade discounts.
- e) Provisions for liabilities are measured on recognition of its historical costs and then measured at the best estimate of the amount required to settle the obligation at the reporting date.
- f) The charity is not registered for VAT, so all costs are inclusive of VAT charged.
- h) Liabilities are recognised as soon as there is a legal or constructive obligation to pay out resources.
- i) Governance costs include the preparation and examination of statutory accounts plus the costs, if any, of legal advice to trustees on the governance or constitutional matters of the charity.

#### . 2.4 Management and administration costs

Management and administration costs of the charity relate to the costs of running the charity and includes any costs which cannot be specifically identified to another expenditure.

## GREENWICH YOUTH FOR CHRIST

Notes to the Accounts for the year ending 31<sup>st</sup> March 2021 (cont'd)

### **2 Accounting policies (cont'd)**

#### 2.5 Assets

##### a) Fixed assets

Fixed assets in excess of £500 are capitalised and depreciated over their estimated useful life

Depreciation period in respect of equipment is over three years.

##### b) Debtors (including trade debtors and prepayments) are measured on initial recognition at settlement, or a time apportioned basis.

##### c) Cash means cash in hand and at bank.

#### 2.6 Liabilities

Current liabilities are obligations to pay for goods or services within one year.

#### 2.7 Retirement benefits

The company operates a defined contribution scheme for certain of its employees. Pension premiums are charged as they are paid.

#### 2.8 Taxation

The company is a registered charity and is exempt from taxation under the Income and Corporation Tax Acts

#### 2.9 Cashflow statement

The company has taken advantage of the exemption provided by the FRS SORP and has not prepared a Cash Flow Statement for the year.

GREENWICH YOUTH FOR CHRIST

Notes to the Accounts for the year ending 31<sup>st</sup> March 2021 (cont'd)

**3 Analysis of income**

|   | Unrestricted<br>Fund<br>2021<br>£ | Restricted<br>Fund<br>2021<br>£ | Total<br>Funds<br>2021<br>£ | Total<br>Funds<br>2020<br>£ |
|---|-----------------------------------|---------------------------------|-----------------------------|-----------------------------|
| <b>3.1 <u>Voluntary Income</u></b>                  |                                   |                                 |                             |                             |
| Donations   | 42,434                            | -                               | 42,434                      | 39,314                      |
| Grants  | 24,920                            | 4,250                           | 29,170                      | 19,750                      |
| Tax reclaims  | 5,773                             | -                               | 5,773                       | 6,308                       |
|   | <u>73,127</u>                     | <u>4,250</u>                    | <u>77,377</u>               | <u>65,372</u>               |
| <b>3.2 <u>Income from charitable activities</u></b> |                                   |                                 |                             |                             |
| Sale of donated goods                               | 1,000                             | -                               | 1,000                       | -                           |
|   | <u>1,000</u>                      | <u>-</u>                        | <u>1,000</u>                | <u>-</u>                    |
| <b>3.3 <u>Investments</u></b>                       |                                   |                                 |                             |                             |
| Interest  | 15                                | -                               | 15                          | 58                          |
|   | <u>15</u>                         | <u>-</u>                        | <u>15</u>                   | <u>58</u>                   |
| <b>3.4 <u>Other income</u></b>                      |                                   |                                 |                             |                             |
| Miscellaneous                                       | -                                 | -                               | -                           | 150                         |
|   | <u>-</u>                          | <u>-</u>                        | <u>-</u>                    | <u>150</u>                  |
| <b>Total income</b>                                 | <u>74,142</u>                     | <u>4,250</u>                    | <u>78,392</u>               | <u>65,580</u>               |

GREENWICH YOUTH FOR CHRIST

Notes to the Accounts for the year ending 31<sup>st</sup> March 2021 (cont'd)

**4 Analysis of expenditure**

|                                     | Unrestricted<br>Fund<br>2021<br>£ | Restricted<br>Fund<br>2021<br>£ | Total<br>Funds<br>2021<br>£ | Total<br>Funds<br>2020<br>£ |
|-------------------------------------|-----------------------------------|---------------------------------|-----------------------------|-----------------------------|
| <b>4 Direct costs</b>               |                                   |                                 |                             |                             |
| Staff costs                         | 43,563                            | 2,868                           | 46,431                      | 50,880                      |
| Staff training                      | 31                                | 82                              | 113                         | 268                         |
| Travel & subsistence                | -                                 | -                               | -                           | 147                         |
| Volunteer costs                     | -                                 | -                               | -                           | 749                         |
| Events                              | -                                 | -                               | -                           | -                           |
| Equipment and resources             | -                                 | -                               | -                           | 684                         |
| Premises costs                      | 3,718                             | 550                             | 4,268                       | 3,346                       |
| Technical support                   | 148                               | -                               | 148                         | 2,397                       |
| Telephone and internet              | -                                 | -                               | -                           | -                           |
| Gifts                               | 2,100                             | -                               | 2,100                       | 2,142                       |
| Depreciation                        | -                                 | -                               | -                           | 160                         |
| Other expenses                      | 5                                 | -                               | 5                           | 420                         |
| Support costs                       | 1,361                             | -                               | 1,361                       | 1,453                       |
|                                     | <u>50,926</u>                     | <u>3,500</u>                    | <u>54,426</u>               | <u>62,646</u>               |
| <b>Support costs</b>                |                                   |                                 |                             |                             |
| Governance costs                    | 738                               | -                               | 738                         | 798                         |
| Printing, postage and stationery    | -                                 | -                               | -                           | 35                          |
| Subscriptions and professional fees | 623                               | -                               | 623                         | 620                         |
|                                     | <u>1,361</u>                      | <u>-</u>                        | <u>1,361</u>                | <u>1,453</u>                |
| <b>Total expenditure</b>            | <u>50,926</u>                     | <u>3,500</u>                    | <u>54,426</u>               | <u>62,646</u>               |

**5 Staff costs**

|  | 2021<br>£     | 2020<br>£     |
|--|---------------|---------------|
| Gross wages, salaries and benefits in kind | 42,376        | 48,861        |
| Employers' NIC                             | 313           | 356           |
| Employers' pension costs                   | 3,742         | 1,663         |
|  | <u>46,431</u> | <u>50,880</u> |
| Number of employees                        | 1.5           | 1.8           |

No employee received a remuneration of over £60,000.

During the year the charity received donations totalling £4,570 (2018: £4,890) from related parties (which includes trustees, key management and those closely related to them)

GREENWICH YOUTH FOR CHRIST

Notes to the Accounts for the year ending 31<sup>st</sup> March 2021 (cont'd)

**6 Tangible Assets:**

|                               | Equipment | Total    |
|-------------------------------|-----------|----------|
|                               | £         | £        |
|                               | 2021      | 2020     |
| At 1st April                  | -         | 160      |
| Depreciation                  | -         | (160)    |
| Net Book Values at 31st March | <u>-</u>  | <u>-</u> |

**7 Debtors:**

|                        | 2021         | 2020         |
|------------------------|--------------|--------------|
|                        | £            | £            |
| Tax recoverable        | 2,744        | 465          |
| Accruals & Prepayments | 1,000        | 4,150        |
|                        | <u>3,744</u> | <u>4,615</u> |

**8 Creditors:**

|                                 | 2021         | 2020         |
|---------------------------------|--------------|--------------|
|                                 | £            | £            |
| Social security and other taxes | 539          | 947          |
| Accruals                        | 1,050        | 1,588        |
|                                 | <u>1,589</u> | <u>2,535</u> |

**9 Statement of Funds:**

|               | Unrestricted Funds | Restricted Funds | Total 2021 Funds | Total 2020 Funds |
|---------------|--------------------|------------------|------------------|------------------|
| Fixed assets  | -                  | -                | -                | -                |
| Bank and cash | 57,655             | (2,949)          | 54,706           | 30,815           |
| Debtors       | (406)              | 4,150            | 3,744            | 4,615            |
| Creditors     | (1,589)            | -                | (1,589)          | (2,535)          |
|               | <u>55,660</u>      | <u>1,201</u>     | <u>56,861</u>    | <u>32,895</u>    |

|                                    | 1st Apr       | Income        | Expenditure     | 31st Mar      |
|------------------------------------|---------------|---------------|-----------------|---------------|
|                                    | £             | £             | £               | £             |
| Unrestricted funds                 | 32,444        | 74,142        | (50,926)        | 55,660        |
| Restricted Funds                   |               |               |                 |               |
| Charlton Athletic Charitable Trust | -             | 3,500.00      | (3,500)         | -             |
| Jack Petchey Award                 | 451           | 750.00        | -               | 1,201         |
|                                    | <u>32,895</u> | <u>78,392</u> | <u>(54,426)</u> | <u>56,861</u> |

Charlton Athletic Community Trust - Grant for the Girl's Project, Open Access/Drop in & Bridging the Gap projects

Jack Petchey Award - Grant for equipment for the youth groups and for trips.

**10 Remuneration to Trustees:**

The trustees received no remuneration during the year and none of their expenses were reimbursed.