

REGISTERED COMPANY NUMBER: 05733540 (England and Wales)

REGISTERED CHARITY NUMBER: 1122344



**Financial Statements
for the Year Ended
31 March 2025**

for

Freeva

(A company limited by guarantee)

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(A company limited by guarantee)
Contents
for the Year Ended 31 March 2025

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Freeva (A company limited by guarantee)

Report of the Trustees

for the Year Ended 31 March 2025

TRUSTEES

Dr N Fayard (Chair)
Mrs P Warsi
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Ms J Delo

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REGISTERED COMPANY NUMBER 05733540 (England and Wales)

REGISTERED CHARITY NUMBER 1122344

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Report of the Trustees

for the Year Ended 31 March 2025

The trustees present their report and the audited financial statements for the year ended 31 March 2025.

Reference and administrative information set out on page 3 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association, the requirements of a directors' report as required under company law, and the Statement of Recommended Practice – Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

OBJECTIVES AND ACTIVITIES

The objects of the charity are:

For the benefit of the public of Leicester, Leicestershire and Rutland (LLR) and the surrounding area and any other part of the United Kingdom, the provision of services towards the prevention of domestic and/or sexual violence and/or abuse and the relief of persons who have suffered or are in danger of suffering domestic and/or sexual violence and/or abuse.

- Vision: To aspire to live in a society where everyone is free from violence and abuse.
- Mission: To empower and support victims of domestic and sexual violence/abuse. To challenge abusive behaviours and support perpetrators that wish to change. To break the cycle of violence. To help build cohesive families and communities.
- Scope: Our priority is to provide high quality effective support to victims and perpetrators irrespective of their backgrounds (i.e. age, disability, gender re-assignment, marriage and civil partnership, pregnancy and maternity, race, religion and sex).
- Values: Our values are based on six main principles. We believe that:
- everyone has the right to be free and safe from violence and abuse
 - relationships should be built on respect and equality
 - education ensures a better future
 - with support people have the capacity to change
 - in working with integrity, honesty, trustworthiness, transparency and within accountability
 - in creating sustainable change

The charity's integrated response centre offers the following services:

- Support: Helpline and face to face support
- Crisis Intervention and longer-term support, including counselling
- Interventions for those that use violence in their relationships and partner support services.
- Professional advice to professionals
- Advocacy
- Training
- Publicity Events

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Public benefit statement

The trustees have had regard to the Charity Commission guidance on public benefit. The charity's activities are designed to meet the needs of members of the Community affected by (or at risk of being affected by) domestic and/or sexual violence and/or abuse, including those in need of help, advice and support who have either suffered from or believe they are likely to suffer from domestic and/or sexual violence and/or abuse. The charity's services are centred on victim/survivor support and rehabilitation of those who use violence and/or abuse in their relationships. The charity's services are currently centred within the Leicester, Leicestershire and Rutland area.

ACHIEVEMENTS AND PERFORMANCE

Overview

This year has been one of growth, resilience, and renewed purpose. Despite the challenges facing the sector and wider society, we also faced significant rising operational costs. Our strategic choice has been to invest in our greatest assets: our staff.

We are proud of what we achieved in 2024. Freeva continues to provide vital services that meet the needs of our communities, ensuring a lasting positive impact on those who require our support. Our team is dedicated, passionate, and tireless in supporting those who experience violence and abuse, while also working to prevent it. At the heart of what we do is the simple belief that **everyone deserves to live a life free from violence and abuse.**

Year on year, demand for our services continues to rise. With limited resources, we face the ongoing challenge of ensuring that everyone can access support at the time they need it. We remain committed to securing additional funding so that no one is left waiting and every helpline call can be answered.

We are proud of the remarkable people who make Freeva what it is — a safe, empowering, and compassionate community.

Key Figures for the Year 1 April 2024 – 31 March 2025

- **12,860 calls** were handled by our Domestic & Sexual Violence Helpline — a slight decrease from **13,701 calls** in the previous year.
- **459 clients** were supported with safe refuge accommodation — down from **514** the previous year.
- **568 victims** were supported through the Specialist Domestic Abuse Courts — a reduction from **605** in the previous year.
- **1,466 high-risk victims** were assisted through Multi-Agency Risk Assessment Conferences (MARAC), an increase from **1,357** last year.
- Our **Sexual Abuse Services** supported **1,229 adults** and **519 children**, showing growth from **898 adults** and **377 children** supported the previous year.

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- **87 victims** received counselling — an increase from **69** the previous year.
- The **Jenkins Project** received **192 referrals** for perpetrator support, a reduction from **274** the previous year.
- **140 partners and ex-partners** were supported through the Jenkins Project — an increase from **119** the previous year.
- The **Young People's Project (YP Project)** received **135 referrals** for young people exhibiting abusive behaviour and their parents/carers, compared to **145** the previous year.
- We delivered **assemblies and workshops** on positive and healthy relationships to **over 585 children and young people**, a decrease from **1,100** reached the previous year.
- **81 professionals** received specialist training — a reduction from **240** trained the previous year.

While overall contact numbers slightly decreased, we saw notable increases in counselling, sexual abuse support, and MARAC engagement, reflecting growing demand for intensive, trauma-informed support.

Achievements and Successes

Our Vision for Continued Impact

Looking ahead, our goals include:

- Extending support to more families affected by domestic and sexual violence and abuse
- Breaking the cycle of abuse by helping those exhibiting harmful behaviours to make positive changes
- Supporting young people who have witnessed violence and abuse to cultivate healthy relationships
- Ensuring Freeva's financial sustainability and growth
- Managing our charity effectively, efficiently, and sustainably

We remain steadfast in our vision of a society free from violence and abuse. Through the opportunities we seize, the innovation we apply, and the expertise we bring, we will continue to:

- Empower and support victims of domestic and sexual violence and abuse
- Challenge abusive behaviours and support perpetrators seeking change
- Break the cycle of violence
- Contribute to the development of cohesive families and communities

Alignment with Local and Regional Strategies

Our work continues to align closely with the priorities set out in the Leicestershire Police and Crime Commissioner's Plan and local authority Domestic Abuse Strategies across the county. We share a collective commitment to preventing domestic and sexual violence, protecting victims and their families, and holding perpetrators to account. Through strong partnership working with statutory agencies, community organisations, and commissioners, we contribute to delivering shared objectives—improving early intervention, enhancing survivor safety and recovery, and promoting trauma-informed approaches. By actively participating in local strategic forums and

Report of the Trustees

for the Year Ended 31 March 2025

operational groups, we support the implementation of these strategies and help to raise the profile of the commissioners' and local authorities' priorities, ensuring that our collective efforts achieve meaningful, lasting impact for those affected by abuse.

Gratitude

We are deeply grateful to our funders and donors. Your support makes it possible for us to deliver these vital services and move closer to a society free from violence and abuse.

Performance: Helpline & Engagement Service

Over the past year, demand for our Helpline & Engagement Service has maintained the growth established in previous years both in terms of call volume and the number of referrals received from partner agencies. Our Freephone Helpline remains a vital, accredited resource for victims and professionals across Leicester, Leicestershire, and Rutland. Despite staffing and team challenges, the number of calls made have not dipped below the 70% call answer rate while maintaining high standards of responsiveness and care. Where calls are not answered and a message is left then we systematically follow these up.

One of the most significant developments has been the expansion of in-person support for clients facing high risk or vulnerability. These face-to-face appointments enable us to conduct thorough, tailored risk and needs assessments – a critical step in ensuring each client receives the right intervention, at the right time.

Client complexity has increased. We're seeing an increasing number of individuals with overlapping needs – from housing and legal issues to mental health and safeguarding concerns. As a result, our team is engaging more proactively with statutory services to ensure clients aren't left unsupported in critical areas.

Refuge demand remains high. Calls requesting safe, temporary refuge have remained at a high level (513 during 23/24 and 459 in 24/25). Worryingly, capacity within the local area remains stretched, and a significant proportion of individuals seeking to escape abuse in Leicester, Leicestershire, and Rutland are unwilling or unable to consider relocating further afield. This is often due to the adverse impact such a move could have on their children, mental health, or essential support networks.

Each referral demands time and care. A comprehensive risk and needs assessment can take up to an hour, depending on complexity, followed by a cascade of safety actions and follow-ups to reduce risk and secure client engagement.

Core Helpline Services Provide:

Our helpline team delivers a wide array of tailored support, including:

- **Emotional Support & Guidance** – Empathetic listening and practical advice, tailored to each individual's circumstances.
- **Safety Planning** – Bespoke plans developed with clients and provided in writing for ongoing use.
- **Referrals for Civil Protective Orders** – Guidance on accessing legal remedies.
- **Target Hardening Support** – Advice to help improve personal and property safety.
- **Mental Health Advocacy** – Signposting and referrals to appropriate mental health services.

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- **Safeguarding** – Direct referrals to MARAC, Children’s Social Care, or Adult Social Care as appropriate.
- **‘Options’ Consultations** – Safe conversations for those considering reporting sexual violence or abuse.
- **Engagement with Perpetrators** – Support for individuals at risk of causing harm via the Jenkins Project.
- **Police Liaison** – Assistance in making formal reports to law enforcement.
- **Crisis Support Resources** – Signposting to food banks and provision of vouchers where needed.
- **Access to Legal Advice** – Free legal consultation referrals for eligible clients.
- **Emergency Accommodation Assistance** – Support in locating safe, short-term refuge placements.
- **Long-Term Advocacy Referrals** – Linking clients to services including Sexual violence & Abuse Services, counselling, the Jenkins Project, local domestic abuse specialist services, Citizen’s Advice, and community services.

In a climate of rising demand and deepening client need, our Helpline & Engagement Service remains a vital frontline response. Through a flexible, client-led approach, the team continues to provide life-changing – and often life-saving – support to those experiencing domestic and sexual violence. Our commitment to accessibility, safety, and advocacy remains unwavering as we adapt to meet the challenges of an increasingly complex landscape.

Pride in Our Helpline Service

We are immensely proud of the support we provide and the consistent, positive feedback we receive from clients who contact our Helpline. Below is quantitative feedback gathered by service users at the end of a call:

Is this the first time the caller has sought help?

Yes = 218 out of 430 (50.7%) No = 209 out of 430 (48.6%)

Have you tried to call us before and not been able to get through?

Yes = 41 out of 324 (12.7%) No = 283 out of 324 (87.3%)

Did you find the call useful?

Yes = 343 out of 346 (99.1%) No = 3 out of 346 (0.9%)

Do you know where you can go to get help?

Yes = 343 out of 350 (98.0%) No = 7 out of 350 (2.0%)

Do you feel better about the situation now you have told someone?

Yes = 332 out of 348 (95.4%) No = 16 out of 348 (4.6%)

Specialist Support for High-Risk Victims

Over the past year, we have established our specialist team supporting high-risk clients facing significant harm. The IDVA team are fully embedded at the Specialist Domestic Abuse Court (SDAC), the Multi-Agency Risk Assessment Conference (MARAC), and University Hospitals Leicester (UHL) and in the community providing specialist IDVA support for clients from minoritised communities.

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Specialist Domestic Abuse Court (SDAC)

Our IDVA, based at the weekly Specialist Domestic Abuse Court (SDAC), has supported 568 clients over the last 12 months. This continued to be a demanding post operating without cover for absences, presenting challenges due to the high client volume and workload. We remain concerned regarding the lack of continuation for clients proceeding to trial at Crown Court, frequently resulting in case withdrawals due to lack of support.

National research, Walker et al. (2019) "Rape, Inequality and the Criminal Justice Response in England: The Importance of Age and Gender." shows that sexual abuse survivors supported by an Independent Sexual Violence Adviser (ISVA) are 51% more likely to remain engaged with the criminal justice system. Freeva's own ISVA team exceeds this figure, and we aim to replicate this success by establishing a team of Court-Based IDVAs to support domestic abuse victims across both SDVC and Crown Court cases.

MARAC (Multi-Agency Risk Assessment Conference)

Clients supported through MARAC are at imminent risk of life-altering injury or homicide. The nature of these risks requires urgent safeguarding, multi-agency coordination, and a responsive team to execute MARAC's identified actions and address clients' immediate needs. Each MARAC case managed by our Helpline & Engagement Services (HES) team involves substantial work. The team experienced additional challenges due to long term sickness absence, adding to the pressure on the remaining team; despite this the team continued to provide exceptional support and achieve positive outcomes for a significant number of clients. During this period the HES MARAC team managed 1,466 referrals, an increase of 8% from the previous year.

"Thank you sooooo much for accompanying me along the way with support and encouragement. It means a lot to me and I am forever grateful. May God bless you in return. Continue in the good works you're doing and help make many women safe and secure as we all should be" MARAC service user

Support for Male Victims

The Helpline & Engagement team are committed to providing support for male victims with a dedicated role supporting across Leicestershire, and we're encouraged by the number of male victims reaching out to Freeva for support over the past year. Through our Helpline, we supported 128 men across Leicestershire which showed a decrease in comparison with the previous year (-26%). Whilst there has been a decrease, the number is considered high for a demographic who are considered hard to reach and reluctant to seek help/report. Despite this decrease, the consistently high output reflects the growing visibility and understanding of the unique challenges male victims' face, which has encouraged more men to seek support.

"With the support I've had, I actually feel stronger and I'm better at holding my boundaries."

"It's just been really helpful having someone who listens."

"For the first time, I feel like what I'm saying really matters."

– Male Victims

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Specialist Support for Minoritised Communities

Our culturally competent and person-centred approach ensures survivors are supported in a way that engages and that honours their client's identity and safety. The service is grounded in an empowerment and recovery-based ethos, centred on cultural respect, and survivor-led practice. We provide a safe, non-judgemental space where victims from minoritised communities are believed, supported, and empowered to regain control of their lives. We take a holistic, trauma-informed, person-centred approach that recognises the complex interplay between gender, culture, migration, faith, and abuse; essential in bridging gaps in mainstream provision, building trust with a community that often faces discrimination and marginalisation.

Services are underpinned by anti-racist and intersectional practices, continuously shaped by service-user voice/lived experience. Support is delivered through a culturally-informed lens, recognising the structural and systemic barriers victims often face.

Our interventions aim to empower minoritised survivors to make informed decisions about their safety and well-being, providing them with resources, guidance, and support to assert their rights, set boundaries, and make choices that serve their best interests.

Feedback from clients includes:

"As a wife and mother I have suffered a lot going through an abusive relationship with my partner has broken me into pieces and traumatised me. My mental and physical health went down hill which got hard for me and ended up in hospital, but I had to get back up again for my kids so I could be there for them as a father and mother. I've been playing both of the roles for my kids from the start.

The yelling and explosive anger coming from my partner started to get worse everyday I could see it was affecting my kids. Specially my second child with disability can't stand loud voices. But now him not being in the picture has me and my kids at peace we can finally breathe, eat and do the things we want to do.

I'm thankful for all the help I've been getting so far from Freeva, they have helped me a lot! And a special thanks to my support worker"

"You are such a lovely caring human being and I was blessed to know you. I will always remember you and all the help you gave to me. Thanks for all you have done for me.. I cannot thank you enough for pointing me in the right direction. May your future be bright"

– Service User

Independent Sexual Violence Advisor (ISVA) and Children's ISVA (CHISVA) Services

This pressures on the service this year have remained significant with many challenges for our Sexual Violence team, primarily as a result of ongoing and prolonged delays within the Criminal Justice System. Clients navigating court proceedings continue to face lengthy delays, cases frequently open to our Specialist ISVA service for 7 years. This, coupled with a continued increase in new referrals, has placed pressure on staff capacity and the ability to promptly allocate new cases. We have introduced waiting lists for ISVA and CHISVA support; initial contact and a comprehensive support needs assessment are still conducted within 24–48 hours of referral and

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robust management of our waiting list ensure that we are managing demand safely, quickly identify any high-risk factors and prioritise allocation of cases accordingly.

In the past year, we supported 1015 adults and 451 children a 16% increase from the previous year. The increase in clients who chose not to report or pursue a police investigation increased by 30% again this year. Our Short-Term support model continues to be managed well and offers focused assistance addressing urgent needs, mental health, emotional well-being, and onwards referral for recovery from trauma.

Our collaboration with the Sexual Abuse Referral Centre (SARC), Crown Prosecution Service (CPS), Witness Care, Witness Service, Police, and other partners has strengthened, fostering better outcomes for victims. Once again the dedication and quality of support provided by our Sexual Violence team was recognised with three more of our ISVA/CHISVAs nominated for awards in recognition of their outstanding contributions to a very in relation to a serious serial sex offender who was convicted of 25 serious offences against 3 women, marking the end of over 16 years of abuse.

Our ISVA and CHISVA teams, guided by two exceptional and dedicated service managers and it is clear that the quality of support is consistent at all levels. The team remain steadfast in delivering crucial support to survivors of sexual violence, empowering them to move forward and recover from trauma while navigating complex systems and processes.

"I was in a very dark place when you came into my life and although I am not fully there yet I can see there is a way forward. I am so much improved in my confidence and although I still cry it's not in total despair. You're been my angel, and wholeheartedly mean that. And you've inspired me to want to help others, turn a negative into a positive. I can't thank you and Freeva enough"

"Thank you so much for all your support over the past year! You have pulled me out of some of my darkest days with your humour and kindness – for this I will be forever grateful With love xxx"

– Adult Victims

"Out of everyone who has been in and out of my life during this you're the only person who took the time to hear my side of everything and actually listen to what I was saying you help my confidence in fighting for my side to be heard and you helped me with sorting court out and during the case you were the only person that helped" x

"I don't know i would have done it without your support in court and before court was helpful Without your support in court it would have been so difficult for me to give evidence. You were so reassuring and kept me going. I know if you were not there I wouldn't have gone back in after the break during giving evidence".

"You were easy to talk to, you too

k the time to understand me and listen. I knew I could come to you with anything and you would not judge me".

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“I would tell other children that you're great, you helped me feel supported and you helped me in a lot of other ways, you made me feel comfortable and you helped me understand that what happened was not my fault”

– Child Victims

Counselling Services

Over the past year, our counselling services have supported 71 victims, delivering a total of 852 counselling sessions. The adult counselling service successfully achieved its targets for both the number of clients supported and the total sessions delivered. However, it is important to recognise that many of the individuals we work with are managing long-standing and complex trauma, often stemming from early life experiences and further intensified by domestic abuse. In these circumstances, the standard model of 6–8 sessions has not always been sufficient to address the depth of need.

To ensure that clients receive the right level of support, we have provided additional sessions on a case-by-case basis. Alongside this, we have strengthened the guidance and support available to our counselling team to help manage the expectations of both commissioners and clients.

The response from service users has been extremely positive, highlighting the value of our intervention model. By focusing on providing the first steps towards recovery—rather than replicating a long-term therapeutic service—we are enabling individuals to begin a pathway towards healing and sustained wellbeing.

“I have received more than I expected, truly. I felt heard and seen from my first interaction with this service to my last. I didn't even know I could be calm but now I'm learning to be. When I started these sessions I felt really erratic inside and I don't feel like that anymore. It's a feeling that 'comes up' now rather than a feeling that consumes me. If it does come up I can work out why, and I know what to do and where to look.” – Adult Counselling Client

“After so many years of my voice not being heard, my therapist listened to my deepest feelings and validated my emotions. Counselling gave me valuable tools in order to set boundaries which I never before felt able to do. Before I started therapy I thought my journey was over, but now I realise I have time to change my life.” – Adult Counselling Client

Counselling for Children and Young People

Since the beginning of 2023, Freeva has broadened its counselling offer to include tailored support for children and young people. We are pleased to confirm that we have successfully secured funding to continue delivering this service until June 2026.

The programme is designed to support both those who have experienced abuse and those who may be displaying harmful behaviours. Delivered through a structured therapeutic model, the intervention usually runs for 10–12 weeks. To make the service as accessible as possible, sessions take place either in the young person's school/college or at Freeva's offices, depending on what best suits their needs.

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Our specialist counsellor works with a person-centred and holistic ethos, drawing on a range of creative therapeutic tools such as play therapy and sand tray therapy. This flexible approach helps engage children and young people in a way that feels safe, supportive, and relevant to their own experiences, enabling us to respond effectively to their individual needs.

Between April 2024 and March 2025, we received 50 referrals for assessment and delivered a total of 289 counselling sessions. The primary sources of these referrals have been the Freeva helpline and the Young People's Project, with additional referrals coming directly from social care.

'I don't need to mask things anymore, as I have people who will actually listen'. YP Counselling Client

'My counsellor has been supportive, respectful, non-judging'. YP Counselling Client

'I have learnt that I can't control everything and I am not responsible for others actions'. YP Counselling Client

Perpetrator Services Overview

The Jenkins Project – Leicester City, Leicestershire, and Rutland (LLR)

In 2024/25, The Jenkins Project continued to deliver meaningful impact despite a challenging year. Completion rates across our core programmes were strong, with 71% of participants completing Interventions, 75% completing Step Up Dads, and 53% completing Foundations – the latter reflecting the anticipated challenges of engaging clients with low or no motivation to change. Encouragingly, feedback from both clients and partners has been overwhelmingly positive, with 100% of completed cases reporting a reduction in abuse. Testimonies highlighted increased self-awareness, improved communication, and positive behavioural change, demonstrating the life-changing outcomes our work achieves. Alongside direct interventions, we delivered well-received training sessions on domestic abuse and stalking, and built new partnerships, such as our bespoke workshop with The Carpenters Arms, broadening awareness and strengthening our reach.

However, the year was not without significant challenges. In Q4, uncertainty around future funding forced us to pause new intakes, leaving clients on waiting lists and limiting access to interventions and partner support. This created understandable frustration and disengagement for some, as well as added strain on staff. The funding instability also contributed to staff turnover, with two Interventions Workers and our Treatment Manager resigning during Q4, necessitating recruitment in early 2025/26. Despite this, the team has remained resilient and committed, offering check-ins where possible and planning future community workshops on healthy relationships and parenting. Looking ahead, it is clear that stable funding will be essential to reduce waiting times, retain skilled staff, and sustain the progress made. The Jenkins Project continues to work for meaningful change—helping individuals, families, and communities move towards safety and respect.

Key Statistics:

During 2024/25, The Jenkins Centre received a total of 192 referrals, categorised as follows:

- 60 from County Social care services
- 75 from City Social Care services
- 9 from Health Services such as GP, Mental Health etc.

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- 10 from the Police
- 33 self-referrals
- 4 from voluntary services and 5 were classified as 'other'.
- Children's Services remained the primary referral source, but self-referrals constituted 65% of total referrals, amounting to 124 cases.
- The Jenkins Project facilitated 98 group sessions for perpetrators, alongside 218 support sessions for survivors. Of the 57 perpetrators who started the intervention during this financial year 42 were due to complete. 21 completed as expected, whilst 21 clients did not complete – 5 clients' re-started interventions or delayed their treatment plan whilst 16 disengaged which yields a 57% completion rate.

The Jenkins project provided a range of interventions in 2024/25, including:

- **The Second Step:** A 24-week intervention available both face-to-face and online, designed to be accessible for participants in both urban and rural areas.
- **Women's Group:** A 22-week intervention aimed at women who have exhibited abusive behaviors in their relationships.
- **One-on-One Interventions:** Tailored for individuals with specific needs, including language translation, learning difficulties, or disabilities.
- **One Step Up Dads Group:** A 10-week program focused on fathering skills.

Additionally, the Foundations awareness-raising program continued on Saturdays for clients deemed unsuitable for intensive interventions due to low accountability or motivation to change. All (ex) partners identified as having experienced recent abuse from the perpetrators referred into service were offered support where possible (i.e. if contact was successfully made – often making contact can be difficult due to partners not answering calls from unknown numbers and there being limitation on options of contact). Across LLR, 161 survivors 140 survivors engaged with the Jenkins Project Partner Support.

Interventions Feedback

Clients that have completed intervention offered positive feedback of their experiences:

- "Everyone who lead the sessions were very understanding, professional and friendly with the way they offered support. Always ready to answer the questions I had and happy to help".
- "I now understand the importance of setting boundaries, respecting your partner's boundaries and not assuming what might be going through your partners mind".
- "The programme has taught me more about introspection and other points of view".
- "Some sessions got emotional talking and thinking about subjects never thought about before". "I've calmed down, reduced the number of anger incidents and conflict flash points".
- "It's allowed me a safe space to talk without fear of repercussions. Also giving me info / tools required to question myself and be honest with my answers.
- "Allowed me to think about my actions and the damage it can cause". "To learn how to react differently and to find healthier ways of expressing how I feel".
- Midway through intervention, one group member wrote: It has given me insight into certain behaviours I wouldn't have necessarily thought abusive and also an understanding of victim awareness". "It's given me a real insight into how both mine and [my partner's] behaviours can

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and have led to conflict". "I've been given the ability to listen more and to be more empathetic to others feelings"

One group member suggested that session times can conflict with working life – however, they did not suggest hours that may work better. Another suggested that we could perhaps offer more online resources to review during or after the programme to continue to support learning.

Completers of Step-up Dads, noted:

- The programme helped me to "continue growth, through process and changing behaviour" and I have a "better relationship with kids".
- Personally, it has given me a more hopeful and patient outlook on my relationship with my children". "I feel that I can manage much better and I am less frustrated and can take more time to think.

Completers of Foundations said:

- "I have gained understanding of empathy and other people's feelings and how to deal with certain situations".
- "Developing my communication and co-parenting skills".

Partner Support Service Feedback

A client in Partner Support, whose partner completed intervention, reflected that her partner was "kinder, more thoughtful and helping with house chores". She explained that she feels "freer" now, as her partner is less controlling.

Another stated that PSS was "excellent" and that they had provided great support in terms of liaising with Police and Social Care and helping her to understand processes with them.

Other clients engaging in Partner Support, gave the following feedback:

- "Thank for all the support. It really helps".
- Glad to have the Partner Support calls and she enjoys the sessions. Has taken on board ideas about building support networks and having activities for herself and she has now arranged to go out and meet friends.
- "I have been supported by [PSS] she has always been supportive and always gives me food for thought". It "has also provided a non-judgmental place to talk which has really helped me". "I have not have anyone to offload to and that affected my mental health... [PSS has supported me by] listening to me and getting things out of me that were suppressed".
- "I am self-confident and I have so much self-worth I learnt all of this in support. I feel positive". "I felt I was understood and listened too". "It's helped a huge amount – my relationship with my husband is so much better. Communication has improved we are aware of each another and how we talk to each another".
- "I think I would be not be looking at a positive future without the support".
- "I feel you have listened and also given a good reminders of things that I can reflect on and become stronger. I finally have someone that I can open to and that is you".

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- My situation has improved because “I have awareness of domestic abuse and no longer in a domestic abusive relationship. Support you have given me has allowed me to be alone and empower myself with the tools you have provided”.
- “Emotional support has really benefited me”. My health and wellbeing has improved “as you also gave me therapeutic tools that have helped me. Such as, journaling etc.”.

Your Choice Project – Nottinghamshire

The Your Choice Project (YCP) is now managed by Equation in Nottinghamshire. It continues to deliver the Jenkins Project Second Step program under a licensing agreement. This collaboration involves providing operational and senior management support, treatment management, and training for facilitation staff.

The YP Project – Leicester, Leicestershire, and Rutland (LLR) Update

From April 2024 – March 2025, The YP Project was in its second year of funding from the second funding period from the National Lottery Community Fund. This financial year The YP Project received a total of referrals is a 204. Out of those referrals, 116 came from the County services and 88 from the City. The project manage to support 48 completers this year April 2024 – March 25, with over 323 sessions delivered.

Additional needs and experiences of domestic abuse:

- 39% of service users reported to have a diagnosis of ASD and/or ADHD,
- 25% of service users were experiencing mental health difficulties
- 39 service users had historical experience domestic abuse.

“Thank you to the YP Project for making a huge difference to our families lives. Out of all the interventions we've had, I think the YP has been the most effective. My own regret is that the YP Project weren't involved sooner....”

Parent “I get less angry and can relax easier if mad. Also my relationship with my mum is better and we argue a lot less....”Young Person

Financial Growth

We continued to see financial growth during the year, with an increase compared with the previous year. All contracts from the previous year were sustained. However, rising operational costs, including cost-of-living salary increases to retain and recognise staff, mean we must carefully monitor expenditure. We are committed to ensuring that management and administrative support services, which are essential for delivery, are adequately resourced. All three organisational layers — management, administrative support, and service delivery — may need to grow in proportion to maintain a high-quality, fair, and safe service.

Fundraising and Partnerships

Historically, Freeva has relied on contract funding, which has limited opportunities to generate unrestricted income. While this approach has provided a strong and stable foundation, we are now strategically building on it by diversifying our income streams.

Report of the Trustees

for the Year Ended 31 March 2025

To lead this effort, we established a new Fundraising & Partnerships role, dedicated to building strong donor relationships and maximising the impact of every contribution to enable sustainable growth and greater impact.

Our fundraising strategy now prioritises:

- Increasing unrestricted income through new income generation activities
- Revitalising fundraising and volunteering initiatives
- Building organisational capacity and aligning efforts with strategic goals

Fundraising Highlights

- Staff took part in the Run Leicester 10k/Half Marathon, raising awareness and funds for our services.
- On International Women's Day, we hosted an inspiring event bringing together stakeholders and survivors. We were honoured to welcome Nina Aouilk, FRSA Freeman of the City of London, as keynote speaker, alongside a powerful testimony from a parent supported through our Young People's Project. The event embodied unity, strength, and hope — reinforcing the importance of standing together against abuse.

Communications and Engagement

We also appointed a Communications & Engagement Officer, responsible for increasing visibility and public understanding of our work. This has led to a significant rise in social media reach and website engagement, enhancing awareness of our services and campaigns.

Recognition

Our impact and leadership were recognised through:

- Shortlisting for two categories at the VAL Awards — Charity of the Year and Inspiring Leader of the Year (CEO finalist)
- Nomination for Charity of the Year at the Leicestershire Community Champion Awards

Accreditation and Quality Standards

We remain committed to excellence and continuous improvement.

- Helpline Standards Re-Accreditation — our assessment highlighted numerous examples of best practice, particularly praising the empathy and client-centred focus of our helpline team.
- Respect Accreditation for the Jenkins Project — with our Partner Support Service receiving a prestigious 'Gold Star' rating.

These accreditations reaffirm our commitment to delivering safe, specialist, and high-quality services.

Staff and Governance

Workforce Development

- Introduced a Rewards and Recognition Scheme, enabling staff to nominate colleagues for outstanding contributions.

Report of the Trustees

for the Year Ended 31 March 2025

Board of Trustees

We strengthened our Board with two new appointments:

- Claudia Gwinnutt — a marketing and growth leader with expertise in strategy, brand development, and fundraising. Drawing on her lived experience of domestic abuse, Claudia is passionate about using her voice and skills to drive positive change through storytelling, visibility, and partnership.
- Glyn Edwards — a leader with extensive experience in preventing domestic and sexual violence. Glyn has developed and commissioned victim/survivor and perpetrator services, leading partnership programmes across health, social care, and criminal justice sectors, and embedding trauma-informed practice across the NHS and public services.

We also said farewell to Jo Delo, to whom we extend our sincere gratitude for her valuable contribution to the Board.

Organisational Development

Commenced a Feasibility Study to explore our future building requirements. This will help secure long-term stability and ensure we continue to provide safe, accessible spaces for service delivery.

FINANCIAL REVIEW

Financial position

Total income for the year amounted to £2,167,752 an increase of £81,031 compared with £2,086,721 in the year ended 31 March 2024. This uplift reflects the continuation of key contracts and the charity's success in securing funding to respond to increasing levels of need across our services.

Total expenditure for the year was £2,216,819 (2024: £2,036,029), resulting in a deficit of £49,066 (2024: surplus of £50,692). The deficit was planned and managed, arising from the timing and delivery of several contracted projects where expenditure was committed in line with service requirements but where income was allocated or received across financial years. In particular, the charity utilised restricted reserves held for specific projects to ensure contractual obligations were met and specialist support could continue without interruption.

The Trustees are satisfied that this approach was appropriate and aligned with both funder agreements and the charity's strategic priorities. The use of restricted reserves to fund planned activity reflects the multi-year nature of certain contracts and does not indicate any underlying financial instability.

The charity continues to operate from a position of overall financial strength, maintaining sufficient unrestricted reserves to manage risk and support ongoing service delivery. Trustees remain confident in the organisation's financial sustainability and its ability to meet future obligations while continuing to invest in high-quality support for survivors.

Report of the Trustees

for the Year Ended 31 March 2025

Reserve's policy

Freeva Reserves Policy and Financial Overview

To ensure the stability and sustainability of our services, Freeva maintains reserves to:

Fulfil Contractual Obligations: In case of closure, reserves cover contractual liabilities such as redundancy pay, outstanding debts, and lease commitments.

Address Unexpected Costs: Meet unexpected costs like break down of essential office machinery, staff cover re illness, maternity leave, parental leave and legal costs defending the charities interest. Replace essential equipment as it wears out.

Sustain Quality Services: Ensure that the charity can continue to provide a stable and quality service to those who need them. Within this context to minimise recruitment, invest in staff training and avoid the need for redundancies caused by financial crisis.

Provide Working Capital: The calculation of the required level of reserves is an integral part of the organisation's planning, budget and forecast cycle.

Reserve Calculation and Management

Freeva's required reserve levels are calculated within our planning, budgeting, and forecasting cycles, accounting for:

- Income and expenditure risks relative to budgeted figures
- Contingency planning for unforeseen events or emergencies
- Alignment with strategic objectives and long-term sustainability goals

Our reserves position:

	Y/E 31 March 2025	Y/E 31 March 2024
Unrestricted Funds		
(Reserves)	£191,632	£191,313
Restricted Funds	£187,367	£236,753
Total Funds	£378,999	£428,066

Establishing and maintaining an adequate level of reserves

In the event of reserves dipping below the target Freeva will aim to restore the reserves to at least two months of expenditure. At 31st March 2025, free reserves amounted to £167,401 which is below the anticipated figure required. The trustees will consider current costs of closure and examine the level of reserves each year when setting the following year's budget. This reserves policy will be reviewed every year.

Report of the Trustees

for the Year Ended 31 March 2025

Freeva's Funding and Future Plans

Currently, Freeva operates with 17 active grants and contracts, representing 99% of our funding, all in place until 2025. Our financial growth strategy includes pursuing additional grants, contracts, and donations.

The trustees fully support Freeva's reserves policy, encouraging the growth of reserves to meet our commitments to both staff and service users.

To responsibly manage financial stability, Freeva aims to maintain free reserves equivalent to two months of current expenditure. This level prepares Freeva for winding-up costs or unplanned events such as staff sickness or other leave requiring cover such as maternity leave; parental leave; adoption leave etc. replacement of essential equipment and to cover unexpected loss of a regular funder.

Restricted Funds

Restricted funds represent income received by the charity that is subject to specific conditions imposed by donors or grant-making bodies. These funds are held separately from unrestricted funds to ensure they are used exclusively for the purposes intended by the funders.

During the financial year, restricted funds were utilised in alignment with their respective terms and conditions, supporting designated projects and activities in accordance with the charity's objectives.

At the year end, any remaining restricted funds have been carried forward to meet ongoing commitments and are disclosed in the notes to the accounts. The trustees confirm that all restricted funds are managed with due care to ensure that compliance with donors or grant-making requirements.

FUTURE PLANS

We will commence work on our Fundraising and Marketing Strategy, focusing on sustainable core services, meeting growing demand, and addressing services gaps. A key component will be implementing a structured and targeted approach to secure the resources needed to expand our services, raise awareness, and advocate for systemic change.

This strategy will emphasise diversifying fund sources, building strong relationships with donors, and increasing unrestricted funds, ensuring the long-term financial resilience of Freeva. Through ambitious yet achievable targets, we aim to enhance service delivery by aligning income generation, revitalising fundraising and volunteer engagement, and strengthening organisational capacity. Additionally, we will prioritise risk management, ensuring every contribution maximises its impact, enabling Freeva to provide vital support to those in need for years to come.

Report of the Trustees

for the Year Ended 31 March 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is constituted as a company limited by guarantee number 05733540 and is therefore governed by a Memorandum and Articles of Association dated 7th March 2006, as amended by written resolutions dated the 1st of February 2007, 29th August 2007, 6th April 2009 and 19th September 2013.

The objects and powers are set out in the Memorandum of Association and regulated by the Articles of Association. All members of the charity will be approved by the trustees and no employee of the charity or relative of an employee is a member of the trustees. The trustees are responsible for setting the direction of the charity and establishing policy.

Appointment of trustees

All directors of the company are also trustees of the charity.

When considering co-opting trustees, the Board has regard to the requirement of any specialist skills needed.

Trustees are sought in a variety of ways involving exploration of the field of potential candidates, recommendations from staff and through advertising via its own networks. New trustees are given an induction pack to brief them on their legal obligations under charity and company law. The pack also includes the Memorandum and Articles of Association, information on the organisation, the strategic plan and fundraising strategy.

Trustees are also required to undertake an induction period, which includes meeting employees and other trustees. Internal and external training is also offered to help trustees undertake their role.

To assist the process, we also make available copies of the guidelines provided by the Charity Commission, 'The Essential Trustee – An Introduction'.

Organisational structure

On 7th March 2006 the company was incorporated as a private company limited by guarantee. The company registered as a charity on 16th January 2008 with the Charity Commission.

The Board of Trustees administers the charity. The board meets frequently, as required, in order to manage the charity effectively. Full board trustee meetings take place every 6 weeks, in addition to one full day a year for business planning and to agree key objectives for the following year.

A Chief Executive is appointed by the trustees to manage the day to day operations of the charity. The Chief Executive delegates authority, within terms of delegation approved by the trustees. These include operational matters such as finance, employment and performance management.

Report of the Trustees

for the Year Ended 31 March 2025

Related parties

During this year the charity worked in partnership with Equation to deliver perpetrator services in Nottinghamshire.

The charity works in partnership with local authorities and other agencies to enhance effective victim/survivor safety throughout the services provided by the charity.

Risk policy statement

As part of their overall duties of management, the trustees must ensure that the major risks to which the charity is exposed are reviewed and that systems are established to mitigate those risks. The trustees consider that a major risk is one, which if it materialised, would have a significant adverse impact on the charities ability to function and achieve its purposes as identified in its Memorandum and Articles of Association.

The trustees recognise that risks can arise not only from the charity's activities but also from failure to act or exploit opportunities. The Chief Executive reports to trustees on risk issues and the following areas of risk are reviewed at each meeting: health & safety, human resources etc. A key element in the management of financial risks is the setting of a fundraising strategy and this is reviewed regularly at trustee meetings.

The trustees actively review the major risks which the charity faces on a regular basis and believe that they have established systems to mitigate any significant operational or business risks.

Principal Risks and Uncertainties

The Trustees have considered the major risks to which the charity is exposed and have implemented systems and procedures to mitigate these risks. The principal risks identified during the year, together with the strategies in place to manage them, are as follows:

1. Capacity and Use of Resources (High Risk)

There is a risk of under-utilisation of building and office space, mismatch between staff allocations and key objectives, and spare capacity not being effectively utilised.

Mitigation: A feasibility study on building options has been agreed, alongside repair and maintenance schedules and capital expenditure budgets. Efficiency reviews are undertaken regularly, and discussions with commissioners are held to renegotiate contracts where appropriate.

2. Service Provision – Customer Satisfaction (Medium Risk)

Risks include beneficiary complaints, loss of fee income, reputational damage, and potential negligence claims.

Mitigation: Quality control procedures and a formal complaints process are in place. Service user feedback is reviewed regularly to ensure continuous improvement.

3. Contract Risk (Medium Risk)

The charity faces dependency on limited income streams, onerous contractual terms, and

Report of the Trustees

for the Year Ended 31 March 2025

liabilities for non-performance.

Mitigation: Cost and project appraisal procedures have been implemented, with professional advice sought on contractual terms. Key performance indicators (KPIs) monitor service delivery, and strong relationships are maintained with funders and stakeholders. Performance monitoring arrangements and appropriate insurance cover are also in place.

4. Dependency on Income Sources (Medium Risk)

Loss of a major income source could impact cash flow and budgets.

Mitigation: Major income dependencies have been identified, and a reserves policy has been implemented. Plans for income diversification are under consideration.

5. Reserves Policy (Medium Risk)

Inadequate reserves could limit the charity's ability to respond to new needs or meet commitments, potentially affecting reputation.

Mitigation: The reserves policy is linked to business plans and regularly reviewed to ensure sufficient liquidity and alignment with financial and operational risks.

The Trustees are satisfied that appropriate systems are in place to manage these risks and will continue to monitor and review them as part of the charity's governance framework.

GOING CONCERN

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The Trustees have concluded that there are adequate resources to continue as a going concern for the foreseeable future. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements. The Trustees have also concluded that at present there are no additional material uncertainties about the charity's ability to continue as a going concern, thus the charity continues to adopt the going concern basis of accounting in preparing the financial statements.

Statement of responsibilities of the trustees

The trustees (who are also directors of Freeva for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent

Report of the Trustees

for the Year Ended 31 March 2025

- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £10 to the assets of the charity in the event of winding up. The total number of such guarantees at 31 March 2025 was 5 (2024:4). The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Auditor

Sayer Vincent LLP was appointed as the charitable company's auditor during the year and has expressed its willingness to continue in that capacity.

The directors' annual report has been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime.

The trustees' annual report has been approved by the trustees on 15 December 2025 and signed on their behalf by:

Nicole Fayard
Trustee

Opinion

We have audited the financial statements of Freeva (the 'charitable company') for the year ended 31 March 2025 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Companies Act 2006

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on Freeva's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The trustees' annual report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired of management which included obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to:
 - Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
 - The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.

Independent auditor's report

To the members of

Freeva

- We obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience.
- We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- We reviewed any reports made to regulators.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Farrah Kitabi (Senior statutory auditor)

Date: 17 December 2025

for and on behalf of Sayer Vincent LLP, Statutory Auditor

110 Golden Lane, LONDON, EC1Y 0TG

Statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 March 2025

	Note	Unrestricted £	Restricted £	2025 Total £	Unrestricted £	Restricted £	Restated 2024 Total £
Income from:							
Donations and legacies	2	8,868	–	8,868	2,795	–	2,795
Charitable activities							
Adolescence Parent Violence	3	–	170,946	170,946	–	158,172	158,172
Counselling	3	88,830	1,870	90,700	71,601	9,733	81,334
Domestic Violence Perpetrator Programme	3	–	371,859	371,859	–	479,855	479,855
Helpline & Engagement	3	–	510,219	510,219	–	511,252	511,252
Independent Domestic Violence and Abuse	3	–	240,913	240,913	–	184,650	184,650
Sexual Violence and Abuse	3	–	706,421	706,421	–	629,192	629,192
Other	3	–	55,000	55,000	–	–	–
Other income	4	11,626	1,200	12,826	39,471	–	39,471
Total income		109,324	2,058,428	2,167,752	113,867	1,972,854	2,086,721
Expenditure on:							
Raising funds	5	787	–	787	–	–	–
Charitable activities							
Adolescence Parent Violence	5	2,740	160,705	163,445	(159)	158,172	158,013
Counselling	5	54,167	–	54,167	70,322	9,733	80,055
Domestic Violence Perpetrator Programme	5	9,042	390,289	399,331	5,410	451,951	457,361
Helpline & Engagement	5	7,965	509,740	517,705	18,421	502,208	520,629
Independent Domestic Violence and Abuse	5	7,892	264,687	272,579	10,903	172,127	183,030
Sexual Violence and Abuse	5	11,006	741,799	752,805	751	636,190	636,941
Other	5	–	56,000	56,000	–	–	–
Total expenditure		93,599	2,123,220	2,216,819	105,648	1,930,381	2,036,029
Net (expenditure) / income for the year	6	15,726	(64,792)	(49,066)	8,219	42,473	50,692
Transfers between funds		(15,406)	15,406	–	–	–	–
Net movement in funds		320	(49,386)	(49,066)	8,219	42,473	50,692
Reconciliation of funds:							
Total funds brought forward		191,313	236,753	428,066	183,094	194,280	377,374
Total funds carried forward		191,632	187,367	378,999	191,313	236,753	428,066

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 16a to the financial statements.

Freeva

Balance sheet

Company no. 05733540

As at 31 March 2025

	Note	£	2025 £	£	Restated 2024 £
Fixed assets:					
Tangible assets	11		24,231		34,110
			<u>24,231</u>		<u>34,110</u>
Current assets:					
Debtors	12	349,090		396,189	
Cash at bank and in hand		129,108		91,684	
		<u>478,198</u>		<u>487,873</u>	
Liabilities:					
Creditors: amounts falling due within one year	13	(123,430)		(93,917)	
				<u></u>	
Net current assets			<u>354,768</u>		<u>393,956</u>
Total net assets			<u><u>378,999</u></u>		<u><u>428,066</u></u>
The funds of the charity:	16a				
Restricted income funds			187,367		236,753
Unrestricted income funds:					
General funds		191,632		191,313	
		<u></u>	<u>191,632</u>	<u></u>	<u>191,313</u>
Total unrestricted funds			<u>191,632</u>		<u>191,313</u>
Total charity funds			<u><u>378,999</u></u>		<u><u>428,066</u></u>

Approved by the trustees on 15 December 2025 and signed on their behalf by

Nicole Fayard
Trustee

Statement of cash flows

For the year ended 31 March 2025

	2025 £	£	2024 £	£
Cash flows from operating activities				
Net income for the reporting period (as per the statement of financial activities)	(49,066)		50,692	
Depreciation charges	23,804		27,110	
Decrease/ (increase) in debtors	47,098		(148,048)	
Increase/(decrease) in creditors	29,513		(56,096)	
Net cash provided by / (used in) operating activities	51,349		(126,342)	
Cash flows from investing activities:				
Purchase of fixed assets	(13,925)		(12,772)	
Net cash (used in) investing activities	(13,925)		(12,772)	
Change in cash and cash equivalents in the year	37,424		(139,114)	
Cash and cash equivalents at the beginning of the year	91,684		230,798	
Cash and cash equivalents at the end of the year	129,108		91,684	
Analysis of cash and cash equivalents and of net debt				
	At 1 April 2024 £	Cash flows £	At 31 March 2025 £	
Cash at bank and in hand	91,684	37,424	129,108	
Total cash and cash equivalents	91,684	37,424	129,108	

Notes to the financial statements

For the year ended 31 March 2025

1 Accounting policies**a) Statutory information**

Freeva is a charitable company limited by guarantee and is incorporated in England and Wales.

The registered office address is 116 Regent Road, Leicester, England, LE1 7LT.

b) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – (Charities SORP FRS 102), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

In applying the financial reporting framework, the trustees have made a number of subjective judgements, for example in respect of significant accounting estimates. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The nature of the estimation means the actual outcomes could differ from those estimates. Any significant estimates and judgements affecting these financial statements are detailed within the relevant accounting policy below.

c) Public benefit entity

The charity meets the definition of a public benefit entity under FRS 102.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

d) Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure are sufficient with the level of reserves for the charity to be able to continue as a going concern.

e) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met.

f) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

g) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds relate to the costs incurred by the charity, as well as the cost of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of delivering services undertaken to further the purposes of the charity and their associated support costs
- Other expenditure represents those items not falling into any other heading

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h) Allocation of support costs

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on the following basis which are an estimate, based on staff time, of the amount attributable to each activity.

Where information about the aims, objectives and projects of the charity is provided to potential beneficiaries, the costs associated with this publicity are allocated to charitable expenditure.

Where such information about the aims, objectives and projects of the charity is also provided to potential donors, activity costs are apportioned between fundraising and charitable activities on the basis of area of literature occupied by each activity.

• Raising funds	0%
• Adolescence Parent Violence	8%
• Counselling	2%
• Domestic Violence Perpetrator Programme	18%
• Helpline & Engagement	25%
• Independent Domestic Violence and Abuse	15%
• Sexual Violence and Abuse	32%
• Other	0%

Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

Notes to the financial statements

For the year ended 31 March 2025

1 Accounting policies (continued)**i) Operating leases**

Rental charges are charged on a straight line basis over the term of the lease.

j) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £500. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

Where fixed assets have been revalued, any excess between the revalued amount and the historic cost of the asset will be shown as a revaluation reserve in the balance sheet.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

- | | |
|-------------------------|-------------------------|
| ● Fixtures and fittings | 25% straight line basis |
| ● Computer equipment | 33% straight line basis |

k) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

m) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

o) Pensions

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Notes to the financial statements

For the year ended 31 March 2025

2 Income from donations and legacies

	Unrestricted £	Restricted £	2025 Total £	Unrestricted £	Restricted £	2024 Total £
Small donations	4,741	–	4,741	1,295	–	1,295
Grants and trusts	1,380	–	1,380	–	–	–
Private clients	2,747	–	2,747	1,500	–	1,500
	8,868	–	8,868	2,795	–	2,795

3 Income from charitable activities

	Unrestricted £	Restricted £	2025 Total £	Unrestricted £	Restricted £	Restated 2024 Total £
The National Lottery	–	170,946	170,946	–	158,172	158,172
Sub-total for Adolescence Parent Violence	–	170,946	170,946	–	158,172	158,172
Leicestershire County Council	88,830	–	88,830	71,601	–	71,601
The Police and Crime Commissioner for Leicestershire	–	1,870	1,870	–	9,733	9,733
Sub-total for Counselling	88,830	1,870	90,700	71,601	9,733	81,334
Leicester City Council	–	–	–	–	182,392	182,392
The Police & Crime Commissioner for Leicestershire	–	371,859	371,859	–	174,101	174,101
The Police & Crime Commissioner for Nottingham	–	–	–	–	123,362	123,362
Sub-total for Domestic Violence Perpetrator Programme	–	371,859	371,859	–	479,855	479,855
The Police and Crime Commissioner for Leicestershire	–	434,708	434,708	–	434,708	434,708
Leicestershire County Council	–	75,511	75,511	–	76,544	76,544
Sub-total for Helpline & Engagement	–	510,219	510,219	–	511,252	511,252
The Police and Crime Commissioner for Leicestershire	–	240,913	240,913	–	184,650	184,650
Sub-total for Independent Domestic Violence and Abuse	–	240,913	240,913	–	184,650	184,650
The Police and Crime Commissioner for Leicestershire	–	474,133	474,133	–	474,134	474,134
The Secretary of State for Justice	–	232,288	232,288	–	155,058	155,058
Sub-total for Sexual Violence and Abuse	–	706,421	706,421	–	629,192	629,192
Henry Smith	–	55,000	55,000	–	–	–
Sub-total for other	–	55,000	55,000	–	–	–
Total income from charitable activities	88,830	2,057,228	2,146,058	71,601	1,972,854	2,044,455

The Secretary of State for Justice provided a total grant of £387,346 in relation to Rape and Sexual Abuse Support Fund 2023–25.

4 Other income

	Unrestricted £	Restricted £	2025 Total £	Unrestricted £	Restricted £	2024 Total £
Consultancy	9,240	–	9,240	36,913	–	36,913
Other income	2,386	1,200	3,586	2,558	–	2,558
	11,626	1,200	12,826	39,471	–	39,471

Notes to the financial statements

For the year ended 31 March 2025

5a Analysis of expenditure (current year)

Charitable activities

	Raising funds £	Adolescence Parent Violence £	Counselling £	Domestic Violence Perpetrator Programme £	Helpline & Engagement £	Independent Domestic Violence and Abuse £	Sexual Violence and Abuse £	Other £	Governance costs £	Support costs £	2025 Total £	2024 Total £
Staff costs (Note 7)	–	117,200	37,815	281,874	388,515	237,050	472,497	55,000	–	20,867	1,610,818	1,518,047
Payroll costs	–	–	139	–	971	451	936	–	–	971	3,468	3,291
Direct project costs	787	20,820	4,487	17,106	27,300	7,970	193,296	1,000	–	11,036	283,802	270,777
Premises costs	–	5,525	3,422	15,569	26,702	1,931	22,893	–	–	10,372	86,414	93,823
ICT	–	2,119	81	9,260	8,583	1,214	9,253	–	–	5,643	36,153	47,108
Sundries	–	7,312	4,559	14,122	13,281	6,674	20,796	–	–	3,928	70,672	10,978
Interpreter fees	–	172	48	1,566	21,896	6,946	1,940	–	–	–	32,568	23,538
Legal and professional	–	1,980	1,372	4,483	10,286	686	9,258	–	23,178	6,223	57,466	24,226
Subscriptions	–	–	94	–	764	322	576	–	–	1,407	3,163	11,614
Print, post and stationery	–	–	427	1,509	2,365	436	2,033	–	–	1,722	8,492	5,517
Depreciation	–	–	–	–	3,083	80	1,470	–	–	19,170	23,803	27,110
	787	155,128	52,444	345,489	503,746	263,760	734,948	56,000	23,178	81,340	2,216,819	2,036,029
Support costs	–	6,547	1,152	49,587	8,092	5,240	10,722	–	–	(81,340)	–	–
Governance costs	–	1,770	571	4,256	5,867	3,579	7,135	–	(23,178)	–	–	–
Total expenditure 2025	787	163,445	54,167	399,331	517,705	272,579	752,805	56,000	–	–	2,216,819	
Total expenditure 2024	–	158,013	80,055	457,361	520,629	520,629	183,030	–	–	–		2,036,029

Notes to the financial statements

For the year ended 31 March 2025

5b Analysis of expenditure (prior year)

	Charitable activities							Governance costs £	Support costs £	2024 Total £
	Raising funds £	Adolescence Parent Violence £	Counselling £	Domestic Violence Perpetrator Programme £	Helpline & Engagemen t £	Independent Domestic Violence and Abuse £	Sexual Violence and Abuse £			
Staff costs (Note 7)	-	121,161	62,203	340,618	382,803	146,855	402,987	-	61,419	1,518,047
Payroll costs	-	-	-	-	-	-	-	-	3,291	3,291
Direct project costs	-	13,168	5,749	44,914	50,705	1,164	155,078	-	-	270,777
Premises costs	-	7,042	3,753	21,637	24,869	11,872	24,650	-	-	93,823
ICT	-	2,979	1,295	12,644	13,985	5,256	10,949	-	-	47,108
Sundries	-	556	429	2,297	2,808	1,892	2,103	-	893	10,978
Interpreter fees	-	2,462	820	5,047	6,956	2,004	6,250	-	-	23,538
Legal and professional	-	646	740	2,102	2,240	1,144	1,920	15,434	-	24,226
Subscriptions	-	534	292	1,545	6,241	1,249	1,753	-	-	11,614
Print, post and stationery	-	468	157	1,269	1,601	691	1,331	-	-	5,517
Depreciation	-	-	-	-	-	-	-	-	27,110	27,110
	-	149,017	75,437	432,072	492,208	172,127	607,021	15,434	92,713	2,036,029
Support costs	-	7,712	3,959	21,680	24,365	9,347	25,650	-	(92,713)	-
Governance costs	-	1,284	659	3,609	4,056	1,556	4,270	(15,434)	-	-
Total expenditure 2024	-	158,013	80,055	457,361	520,629	183,030	636,941	-	-	2,036,029

Notes to the financial statements

For the year ended 31 March 2025

6 Net income for the year

This is stated after charging / (crediting):

	2025 £	2024 £
Depreciation	23,804	27,110
Operating lease rentals payable:		
Property	49,748	38,285
Auditor's remuneration fee (excluding VAT):		
Audit	13,400	9,015
Other services	3,500	6,000
	<u>23,804</u>	<u>27,110</u>

7 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:

	2025 £	2024 £
Salaries and wages	1,445,078	1,378,099
Social security costs	125,767	106,612
Other pension costs	39,974	33,336
	<u>1,610,819</u>	<u>1,518,047</u>

No employee earned more than £60,000 during the year (2024: nil).

The total employee benefits (including pension contributions and employer's national insurance) of the key management personnel were £152,390 (2024: £122,838).

The charity trustees were neither paid nor received any other benefits from employment with the charity in the year (2024: £nil). No charity trustee received payment for professional or other services supplied to the charity (2024: £nil).

One trustee claimed expenses of £78 for travel to trustee meetings (2024: £nil).

8 Staff numbers

The average number of employees (head count based on number of staff employed) during the year was 60 (2024: 62).

Staff are split across the activities of the charity as follows (full time equivalent basis):

	2025 No.	2024 No.
Adolescence Parent Violence	3.9	3.8
Counselling	2.2	2.4
Domestic Violence Perpetrator Programme	14.4	14.1
Helpline & Engagement	14.0	15.5
Independent Domestic Violence and Abuse	8.4	6.6
Sexual Violence and Abuse	15.8	15.5
Support	3.4	2.1
	<u>62.1</u>	<u>60.0</u>

Notes to the financial statements

For the year ended 31 March 2025

9 Related party transactions

There are no related party transactions to disclose for this financial year apart from below.

The charity paid £51,340 (2024: £26,234) to MacMartin Limited for Marketing services, the company's directors are the daughters of Mr D J Martin who is the trustee of the charity.

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties (2024: none).

10 Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

11 Tangible fixed assets

	Fixtures and fittings £	Computer equipment £	Total £
Cost			
At the start of the year	23,178	88,789	111,967
Additions in year	–	13,925	13,925
At the end of the year	23,178	102,714	125,892
Depreciation			
At the start of the year	18,232	59,625	77,857
Charge for the year	4,277	19,527	23,804
At the end of the year	22,509	79,152	101,661
Net book value			
At the end of the year	669	23,562	24,231
At the start of the year	4,946	29,164	34,110

All of the above assets are used for charitable purposes.

12 Debtors

	2025 £	2024 £
Trade debtors	339,245	81,962
Other debtors	–	6,194
Accrued income	–	308,033
Prepayments	9,845	–
	349,090	396,189

13 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	27,274	44,237
Taxation and social security	24,983	26,486
Other creditors	8,635	7,759
Accruals	15,593	15,435
Deferred income	46,945	–
	123,430	93,917

Deferred income relates to funds received in the financial year but awarded for the following financial year 2025–26.

14 Pension scheme

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £39,440 (2024: £33,336).

Notes to the financial statements

For the year ended 31 March 2025**15a Analysis of net assets between funds (current year)**

	General unrestricted £	Restricted £	Total funds £
Tangible fixed assets	24,231	–	24,231
Net current assets	167,401	187,367	354,768
Net assets at 31 March 2025	191,632	187,367	378,999

15b Analysis of net assets between funds (prior year)

	General unrestricted £	Restricted £	Total funds £
Tangible fixed assets	34,110	–	34,110
Net current assets	157,203	236,753	393,956
Net assets at 31 March 2024	191,313	236,753	428,066

Notes to the financial statements

For the year ended 31 March 2025

16a Movements in funds (current year)

	At 1 April 2024 £	Income & gains £	Expenditure & losses £	Transfers £	At 31 March 2025 £
Restricted funds:					
Helpline & Engagement Service	4,193	434,709	(441,859)	2,957	-
Sexual Violence & Abuse Service	-	176,539	(176,488)	(51)	-
Independent Sexual Violence Advocate	23,696	109,274	(132,936)	(34)	-
Specialist Independent Sexual Violence	-	120,128	(120,088)	(40)	-
Children and Young Person's Independent Sexual Violence Adviser	4,495	68,192	(72,659)	(28)	-
Domestic Abuse Perpetrator Interventions Services	6,316	-	(6,316)	-	-
Respect – Make a Change in Lincolnshire	36,695	-	-	-	36,695
Young People's Project	-	170,946	(160,705)	-	10,241
Domestic Abuse Perpetrators Project	12,216	-	(12,216)	-	-
Perpetrator Fund	40,684	-	-	-	40,684
Independent Domestic Multi Agency Risk Assessment	-	38,621	(38,610)	(11)	-
Specialist Domestic Violence Court Lead	-	38,621	(38,610)	(11)	-
Independent Domestic Violence Advocate	-	38,621	(38,610)	(11)	-
Domestic Abuse & Male Victim Helpline Worker	10,348	37,755	(37,744)	-	10,359
Domestic Abuse & BAME Specialist Advisor Support	23,025	37,755	(30,137)	-	30,643
Rape & Sexual Abuse Support Fund	268	232,288	(234,009)	1,453	-
Additional IDVA functions	12,523	125,050	(148,857)	11,284	-
City and Country	-	371,859	(371,757)	(102)	-
Improving Lives	-	55,000	(55,000)	-	-
Women's Aid Federation of England	-	1,000	(1,000)	-	-
Other	62,294	2,070	(5,619)	-	58,745
Total restricted funds	236,753	2,058,428	(2,123,220)	15,406	187,367
General funds	191,313	109,324	(93,599)	(15,406)	191,632
Total unrestricted funds	191,313	109,324	(93,599)	(15,406)	191,632
Total funds	428,066	2,167,752	(2,216,819)	-	378,999

The narrative to explain the purpose of each fund is given at the foot of the note below.

Notes to the financial statements

For the year ended 31 March 2025

16b Movements in funds (prior year)

Restated

	At 1 April 2023 £	Income & gains £	Expenditure & losses £	Transfers £	At 31 March 2024 £
Restricted funds:					
Helpline & Engagement Service	5,003	434,708	(435,518)	-	4,193
Sexual Violence & Abuse Service	-	176,540	(176,540)	-	-
Independent Sexual Violence Advocate	30,367	109,274	(115,945)	-	23,696
Specialist Independent Sexual Violence	-	120,128	(120,128)	-	-
Children and Young Person's Independent Sexual Violence Adviser	5,090	68,192	(68,787)	-	4,495
Domestic Abuse Perpetrator Interventions Services	6,316	182,392	(182,392)	-	6,316
Respect – Make a Change in Lincolnshire	36,695	-	-	-	36,695
Young People's Project	-	158,172	(158,172)	-	-
Domestic Abuse Perpetrators Project	24,996	174,101	(186,881)	-	12,216
Perpetrator Fund	-	123,362	(82,678)	-	40,684
Independent Domestic Multi Agency Risk Assessment	-	38,621	(38,621)	-	-
Specialist Domestic Violence Court Lead	-	38,621	(38,621)	-	-
Independent Domestic Violence Advocate	-	38,621	(38,621)	-	-
Domestic Abuse & Male Victim Helpline Worker	15,439	38,272	(43,363)	-	10,348
Domestic Abuse & BAME Specialist Advisor Support	8,080	38,272	(23,327)	-	23,025
Independent Sexual Violence Advocate Emotional Support Worker	-	9,733	(9,733)	-	-
Rape & Sexual Abuse Support Fund	-	155,058	(154,790)	-	268
Additional IDVA functions	-	68,787	(56,264)	-	12,523
Other	62,294	-	-	-	62,294
Total restricted funds	194,280	1,972,854	(1,930,381)	-	236,753
General funds	183,094	113,867	(105,648)	-	191,313
Total unrestricted funds	183,094	113,867	(105,648)	-	191,313
Total funds	377,374	2,086,721	(2,036,029)	-	428,066

Notes to the financial statements

For the year ended 31 March 2025

16c Movements in funds

Purposes of restricted funds

Helpline & Engagement Service – The Police and Crime Commissioner for Leicestershire funded to provide a helpline and engagement service that feeds into Domestic Violence and Abuse services.

Sexual Violence & Abuse Service – The Police and Crime Commissioner for Leicestershire funded to provide Sexual Violence and Abuse services as part of a wider set of services.

Independent Sexual Violence Advocate – The Police and Crime Commissioner for Leicestershire funded additional ISVA provision; the recruitment and training of three additional ISVA to work across LLR.

Specialist Independent Sexual Violence – The Police and Crime Commissioner for Leicestershire funded for 3 specialist Independent Sexual Violence Advisors and additional support for the helpline.

Children and Young Person's Independent Sexual Violence Adviser – The Police and Crime Commissioner for Leicestershire provided funding to Freeva to deliver support services for children and young people that have experienced rape and/or sexual assault.

Domestic Abuse Perpetrator Interventions Services – These services include interventions for those that use violence in their relationships and associated partner support services. This is funded by Leicester City Council.

Respect – Make a Change in Lincolnshire – This funding is for the Make a Change perpetrator response project delivered in Lincolnshire.

Young People's Project – The National Lottery funding is for the young people and their insight and behaviour, parents and carers for building confidence and skills and for professional practitioners increase awareness in APVA.

Domestic Abuse Perpetrators Project – The Police & Crime Commissioner for Leicestershire funded for provision of a domestic abuse perpetrator behaviour change service across LLR.

Perpetrator Fund – funded by The Police & Crime Commissioner for Nottingham. This requirement is sought to provide a Respect accredited perpetrator programme, build local capacity and an independent evaluation of IOM and the perpetrator programme. The programme itself will deliver in partnership with specialist domestic abuse support services to ensure that delivery is safe and effective.

Independent Domestic Multi Agency Risk Assessment – The Police and Crime Commissioner for Leicestershire funding is for the young people between the ages of 5 to 18 who are victims/survivors of domestic abuse.

Specialist Domestic Violence Court Lead – the employment of 1 Full Time Equivalent Independent Domestic Violence Advocate (IDVA) to reduce waiting times for domestic abuse victims within the service. Funded by The Police and Crime Commissioner for Leicestershire.

Independent Domestic Violence Advocate – to ensure IDVA attendance at the daily MARAC and funded by The Police and Crime Commissioner for Leicestershire.

Additional Therapeutic Support Adult Counsellor Service – funded by Leicestershire County Council.

Domestic Abuse & Male Victim Helpline Worker – funded by Leicestershire County Council.

Domestic Abuse & BAME Specialist Advisor Support – funded by Leicestershire County Council.

Children & Young Person's Specialist Advisor Support – funded by Leicestershire County Council.

Rape & Sexual Abuse Support Fund – funded by The Secretary of State for Justice.

Additional IDVA functions – provision of additional IDVA functions as part of LLR wide commissioned victim service models. Funded by The Police and Crime Commissioner for Leicestershire.

City and Country – Domestic Abuse Perpetrator Home Office Funding.

Improving Lives – support for people who are affected by domestic or sexual violence and abuse, across Leicester, Leicestershire and Rutland.

Women's Aid Federation of England – Flee fund, a Lifeline for Survivors of Domestic Abuse.

Other – these are smaller projects.

Transfers between funds

These are a mixture of where no further income expected and have overspent so transferred from general to restricted. Or where the projects have ended, and the trivial remaining funds are transferred to general funds.

17 Operating lease commitments payable as a lessee

The charity's total future minimum lease payments under non-cancellable operating leases is as follows:

	Property 2025 £	2024 £
Less than one year	42,500	42,500
One to five years	85,000	127,500
	<u>127,500</u>	<u>170,000</u>

18 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.

Notes to the financial statements

For the year ended 31 March 2025

19 Prior period adjustment

	Unrestricted	Restricted	Total funds	Unrestricted	Restricted	Total funds
Reserves position			31 March 2024			31 March 2023
	£	£	£	£	£	£
Funds previously reported	159,481	268,585	428,066	147,231	230,143	377,374
Adjustments on restatement To reclassify counselling funds from restricted to unrestricted	31,832	(31,832)	–	35,863	(35,863)	–
Funds restated	<u>191,313</u>	<u>236,753</u>	<u>428,066</u>	<u>183,094</u>	<u>194,280</u>	<u>377,374</u>
	Unrestricted	Restricted	Total			
Impact on income and expenditure			31 March 2024			
	£	£	£			
Net income as previously reported	42,266	2,044,455	2,086,721			
Adjustments on restatement To reclassify counselling income from restricted to unrestricted	71,601	(71,601)	–			
Net income as restated	<u>113,867</u>	<u>1,972,854</u>	<u>2,086,721</u>			
Net expenditure as previously reported	29,099	2,006,930	2,036,029			
Adjustments on restatement To reclassify counselling expenditure from restricted to unrestricted	76,549	(76,549)	–			
Net expenditure as restated	<u>105,648</u>	<u>1,930,381</u>	<u>2,036,029</u>			

Details of counselling income and expenditure adjustments

Previously 'Additional Therapeutic Support Adult Counsellor Service' and 'Children & Young Person's Specialist Advisor Support' were recognised as restricted projects. However, after detailed review, an adjustment has been made to re-classify to unrestricted projects.