

REGISTERED COMPANY NUMBER: 05733540 (England and Wales)  
REGISTERED CHARITY NUMBER: 1122344



**Financial Statements  
for the Year Ended  
31 March 2024**

for

**Freeva**  
**(A company limited by guarantee)**

The Rowleys Partnership Ltd  
Statutory Auditors  
Chartered Accountants  
Charnwood House  
Harcourt Way  
Meridian Business Park  
Leicester  
Leicestershire  
LE19 1WP

	Page
Reference and Administrative Details	1
Report of the Trustees	2 to 17
Statement of Trustees' Responsibilities	18
Report of the Independent Auditors	19 to 21
Statement of Financial Activities	22
Balance Sheet	23
Cash Flow Statement	24
Notes to the Cash Flow Statement	25
Notes to the Financial Statements	26 to 40
Detailed Statement of Financial Activities	41 to 42

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TRUSTEES	Dr N Fayard (Chair) Mrs P Warsi D J Martin Ms J Delo
REGISTERED OFFICE	Freeva 116 Regent Road Leicester Leicestershire LE1 7LT
REGISTERED COMPANY NUMBER	05733540 (England and Wales)
REGISTERED CHARITY NUMBER	1122344
INDEPENDENT AUDITORS	The Rowleys Partnership Ltd Statutory Auditors Chartered Accountants Charnwood House Harcourt Way Meridian Business Park Leicester Leicestershire LE19 1WP
CHIEF EXECUTIVE OFFICER	Suki Kaur
BANKERS	The Co-operative Bank Norfolk House 84-86 Grey Street Newcastle Upon Tyne NE1 6BZ

**Report of the Trustees  
for the Year Ended 31 March 2024**

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The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

The objects of the charity are:

For the benefit of the public of Leicester, Leicestershire and Rutland (LLR) and the surrounding area and any other part of the United Kingdom, the provision of services towards the prevention of domestic and/or sexual violence and/or abuse and the relief of persons who have suffered or are in danger of suffering domestic and/or sexual violence and/or abuse.

**Vision:** To aspire to live in a society where everyone is free from violence and abuse.

**Mission:** To empower and support victims of domestic and sexual violence/abuse. To challenge abusive behaviours and support perpetrators that wish to change. To break the cycle of violence. To help build cohesive families and communities.

**Scope:** Our priority is to provide high quality effective support to victims and perpetrators irrespective of their backgrounds (i.e. age, disability, gender re-assignment, marriage and civil partnership, pregnancy and maternity, race, religion and sex).

**Values:** Our values are based on six main principles. We believe that:

- everyone has the right to be free and safe from violence and abuse
- relationships should be built on respect and equality
- education ensures a better future
- with support people have the capacity to change
- in working with integrity, honesty, trustworthiness, transparency and within accountability
- in creating sustainable change

The charity's integrated response centre offers the following services:

- |   |                    |
|---|--------------------|
| -Support: Helpline and face to face support   | - Advocacy         |
| -Crisis Intervention and longer term support, including counselling                             | - Training         |
| -Interventions for those that use violence in their relationships and partner support services. | - Publicity Events |
| -Professional advice to professionals   |                    |

## OBJECTIVES AND ACTIVITIES

### Public benefit statement

The trustees have had regard to the Charity Commission guidance on public benefit. The charity's activities are designed to meet the needs of members of the Community affected by (or at risk of being affected by) domestic and/or sexual violence and/or abuse, including those in need of help, advice and support who have either suffered from or believe they are likely to suffer from domestic and/or sexual violence and/or abuse. The charity's services are centred on victim/survivor support and rehabilitation of those who use violence and/or abuse in their relationships. The charity's services are currently centred within the Leicester, Leicestershire and Rutland area.

## ACHIEVEMENT AND PERFORMANCE

### Charitable activities

#### Overview

It has been a year of tremendous growth at Freeva with more people than ever accessing our services! We are excited about the progress we have made and the positive impact we are creating, whilst recognising the challenges that naturally come with the rising demand. As we work to expand our service gaps, we are more committed than ever to delivering for our community.

Our support continues to have a transformative impact on those affected by domestic and/or sexual violence, providing essential help at critical moments. Everyone at Freeva, from trustees to staff, is deeply committed to our vision of a society free from violence and abuse. We are aware that there is still a long journey ahead, but we remain determined to reach as many people as possible, ensuring they receive the support they need to live free from abuse. Hearing from survivors about how our services have positively changed their lives reinforces the importance of specialist, impactful support services.

Our dedication to providing high-quality services is demonstrated by the external accreditations we maintain, offering reassurance to those who rely on our services as well as to funders, commissioners, and partners.

### Key Figures for the Year 1st April 2023 to 31st March 2024

- Handled 13,701 calls on our Domestic & Sexual Violence helpline.
- Provided support and advocacy for 514 clients seeking safe refuge accommodation.
- Supported 605 victims through Specialist Domestic Violence Courts.
- Assisted 1,357 high-risk victims in Multi-Agency Risk Assessment Conferences (MARAC).
- Supported 898 adults and 377 children through our Sexual Abuse Services.
- Provided counselling to 69 victims.
- Received 274 referrals to the Jenkins Project for perpetrator support.
- Supported 119 partners/ex-partners through the Jenkins Project.
- Received 46 referrals for assessment and delivered a total of 322 counselling sessions.
- Received 145 referrals for young people exhibiting abusive behaviour and their parents/partners in the YP project.
- Delivered assemblies and workshops on positive and healthy relationships to over 1,100 children and young people.
- Trained 240 professionals.

Report of the Trustees  
for the Year Ended 31 March 2024

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### Achievements and Successes

- **Financial Growth and Service Expansion:**

This year saw significant financial growth, with an increase in income of £105,432 from the previous year. We sustained and expanded our services, including:

- Securing contracts to deliver dedicated specialist support for high-risk victims through Independent Domestic Violence Advisors (IDVAs) and representation at Multi-Agency Risk Assessment Conferences (MARAC). However, this funding does not cover all costs, necessitating us to bridge the funding gap from our own resources, a practice that is not sustainable long-term.
- Successfully applying for the Rape and Sexual Assault Support Fund (RASASF) in collaboration with First Step, Leicester Rape Crisis, and Quetzal. Freeva led this partnership bid to reduce counselling waiting lists, improve engagement with marginalised groups, and enhance support for all victims of sexual violence and abuse. Although we secured only 60% of the requested funding, we adjusted our plans to continue providing essential services.

- **Long-Term Funding for Core Services:**

A major success this year was securing a three-year grant for operational costs from the Henry Smith Charity, strengthening the sustainability of our core services.

- **Three-Year Funding for Adolescent to Parent Violence/Abuse (APV) Program:**

We are grateful for a three-year grant from the National Lottery to support our work on Adolescent to Parent Violence and Abuse (APV), also recognised as Child/Adolescent to Parent Violence and Abuse (CAPVA). The project aims to restore healthy family relationships and break the cycle of abuse through early intervention. We were pleased to note that the Domestic Abuse Commissioner has recommended long-term government funding to support sustainable CAPVA programmes, addressing gaps in current service provision.

- **Strategic Collaboration with MacMartin:**

We formed an exciting partnership with MacMartin, a marketing and design agency with a social purpose. Together, we developed a robust strategy and campaign plan based on behavioural insights and target audience research. MacMartin has implemented online and offline campaigns to raise awareness of our services, significantly increasing our online presence. This collaborative effort, along with our internal communications team, has greatly enhanced our outreach and engagement.

- **Launch of a New Website:**

MacMartin also designed a new website for Freeva, focused on delivering a positive user experience through intuitive design, clear navigation, and accessible content. We integrated the Jenkins Project website within our main Freeva site to unify all services in one location, simplifying access for our users and strengthening the cohesiveness of our online presence.

This year has reinforced Freeva's commitment to supporting those affected by violence and abuse, building partnerships, and striving for continuous improvement in our services. Despite challenges, our growth and success in securing funding allow us to reach more people in need and continue our work towards a violence-free society.

### Fundraising and Organisational Development

Our fundraising strategy is geared towards financial sustainability and growth, with a focus on increasing unrestricted income. While we recognise the challenges, especially as unrestricted funding has not traditionally been a focus, building a strong foundation for fundraising is essential. To this end, we are committed to harnessing our most creative and innovative approaches to generate revenue. We have already invested in capacity-building efforts to strengthen our fundraising capabilities, including key appointments in Marketing and Fundraising.

**Report of the Trustees  
for the Year Ended 31 March 2024**

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**Achievements and Successes - continued**

**Supporting an Inclusive Workplace**

In recognition of our growing, predominantly female workforce, and mindful of the unique challenges they may face within and outside the workplace, we implemented a menopause policy. As a supportive and inclusive employer, we are committed to ensuring that discussions surrounding menopause are open and free from stigma. This policy reassures our staff of our dedication to addressing their needs during this phase of life.

**Equality, Diversity, and Inclusivity Initiatives**

We conducted our first Equality, Diversity, and Inclusivity (EDI) survey with staff, which yielded positive feedback: 21% of respondents described Freeva as very inclusive, while 67% felt it was inclusive. Staff expressed their appreciation for working at Freeva, and we have used their feedback to identify areas for improvement. We are now implementing a strategy that fosters an integrated and proactive approach to EDI across the organisation.

**Our Vision for Continued Impact**

The goals we aim to achieve moving forward include:

- Extending our support to more families affected by domestic and/or sexual violence and abuse.
- Breaking the cycle of abuse by helping those exhibiting harmful behaviours to make positive changes.
- Supporting young people who have witnessed violence and abuse to cultivate healthy relationships.
- Ensuring financial sustainability and growth for Freeva.
- Managing the charity with maximum effectiveness and efficiency.

We remain steadfast in our vision of a society free from violence and abuse. Through the opportunities we seize, the innovation we apply, and our confidence in the skills, expertise, and specialisation we bring to the sector, we will continue to:

- Empower and support victims of domestic and sexual violence and abuse.
- Challenge abusive behaviours and provide support to perpetrators seeking change.
- Break the cycle of violence.
- Contribute to the development of cohesive families and communities.

We are deeply grateful to our funders and donors, whose support is essential in enabling us to deliver these vital services.

**Performance: Helpline & Engagement Service**

Over the past 12 months, our Helpline has seen a sustained increase in calls, alongside a rising volume of referrals from external agencies. The team has worked tirelessly to ensure that all referrals are processed both effectively and efficiently, maintaining our accredited helpline service for victims and professionals across Leicester, Leicestershire, and Rutland through our Freephone Helpline. We have expanded face-to-face opportunities for vulnerable clients, allowing them to undergo comprehensive risk and needs assessments in person, ensuring we fully understand their support needs and the risks associated with the abuse they have experienced.

Increasingly, clients present with complex, multifaceted support needs and vulnerabilities, requiring us to actively advocate with statutory partners to ensure they engage and provide necessary support for these clients.

The demand for all areas of support continues to rise. Calls to our helpline for safe, temporary refuge accommodation have increased by 40% over the period, with many clients from outside the area seeking safety in Leicester, Leicestershire, or Rutland. However, demand for refuge far exceeds local capacity. This, combined with the additional complexity and vulnerabilities of many clients, has posed a challenge for the team in securing suitable refuge placements. Notably, 51% of clients fleeing abuse from within Leicester, Leicestershire, and Rutland are reluctant to consider out-of-area refuge placements due to the potential impact on their children, personal support networks, and overall well-being.

Report of the Trustees  
for the Year Ended 31 March 2024

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**Performance: Helpline & Engagement Service - continued**

Each client undergoes a thorough individual risk and support needs assessment, which can take up to an hour depending on complexity, followed by extensive actions and follow-ups to mitigate risks, engage clients, and improve their immediate safety. Our Helpline team provides the following support and services to all clients:

- **Emotional Support and Advice:** Offering compassionate support tailored to each client's immediate needs.
- **Safety Planning:** Creating individualised safety plans in consultation with clients and providing them with copies for reference.
- **Onward Referrals for Civil Protective Orders:** Guiding clients on accessing legal protections.
- **Target Hardening Advice:** Providing guidance to enhance personal and home security.
- **Mental Health Advocacy and Referrals:** Facilitating access to mental health services where needed.
- **Safeguarding:** Referrals to MARAC (Multi-Agency Risk Assessment Conference), Children's Social Care, or Adult Social Care as required.
- **Options Chats:** Arranging consultations for clients considering reporting sexual violence or abuse.
- **Support for People at Risk of Causing Harm:** Engaging clients who may be causing harm to others (Jenkins Project).
- **Police Reporting Assistance:** Supporting clients in reporting abuse to the police where appropriate.
- **Information on Food Banks and Vouchers:** Providing essential resources for clients in immediate need.
- **Free Legal Advice Access:** Helping client's secure free legal consultations.
- **Temporary Safe Accommodation Support:** Assisting clients in locating secure, short-term refuge options.
- **Referrals to Long-Term Support and Advocacy:** Connecting clients to second-tier services, Independent Sexual Violence Advisors (ISVA), Jenkins Project, specialist services, Domestic Abuse Locality Services (DALs), Citizen's Advice and counselling (where available).

Through these comprehensive services, we remain committed to providing critical, accessible, and impactful support to individuals affected by domestic and sexual violence, ensuring they receive the guidance, protection, and resources necessary to improve their immediate safety and well-being.

**Pride in Our Helpline Service**

We are immensely proud of the support we provide and the consistent, positive feedback we receive from clients who contact our Helpline. Here are a few reflections from those we've assisted:

*"[Helpline Adviser] was very lovely to speak to. She said she made the process very easy and made me feel listened to and empowered. This was the first time I sought support, and I am feeling very grateful."*  
Helpline & Engagement Client

*"This is the first time that I feel someone has heard me and has listened to me. Thank you, you have been a breath of fresh air, I felt lost and didn't know what to do. Thank you for everything"* Helpline & Engagement Client

**Specialist Support for High-Risk Victims**

Over the past year, we have expanded our specialist team supporting high-risk clients facing significant harm. At the request of the Office of the Police & Crime Commissioner, we took over the management of additional specialist posts, namely an additional Independent Domestic Violence Advocate (IDVA) to support the Multi-Agency Risk Assessment Conference (MARAC), two Hospital Based Specialist IDVA's providing support to victims of domestic abuse attending the University Hospitals of Leicester; one worker based in the Emergency Department at the Leicester Royal Infirmary and one based in the Maternity Department. We also took over management of a contract and now provide specialist IDVA support for clients from Black, Asian & Minority Ethnic communities.



### Specialist Domestic Violence Court (SDVC)

Our IDVA, based at the weekly Specialist Domestic Violence Court (SDVC), has supported 605 clients over the last 12 months. This demanding post currently operates without cover for absences, presenting challenges due to the high client volume and workload. Given this IDVA's exclusive focus on Leicester Magistrates Court, there is a concerning gap in dedicated specialist IDVA support for clients proceeding to trial at Crown Court. This has led to clients facing the intimidating task of preparing for and attending court alone, often resulting in case withdrawals due to lack of support.

National research shows that sexual abuse survivors supported by an Independent Sexual Violence Adviser (ISVA) are 51% more likely to remain engaged with the criminal justice system. Freeva's own ISVA team exceeds this figure, and we aim to replicate this success by establishing a team of Court-Based IDVAs to support domestic abuse victims across both SDVC and Crown Court cases.

### One client shared their appreciation:

*"I want to thank your service, especially [IDVA] for outstanding service, and friendly professional support. During this challenging time, [IDVA's] knowledge and support made a massive difference. I noticed that [IDVA] not only did her job but she was generally caring about me as a victim... I want you to know how important is your service to us" - SDVC Client*

### MARAC (Multi-Agency Risk Assessment Conference)

Clients supported through MARAC are at imminent risk of life-altering injury or homicide. The nature of these risks requires urgent safeguarding, multi-agency coordination, and a responsive team to execute MARAC's identified actions and address clients' immediate needs. Each MARAC case managed by our Helpline & Engagement Services (HES) team involves substantial work.

The addition of a MARAC IDVA has provided some relief; however, demand remains high. From 1 April to 31 March, the HES MARAC team managed 1,357 referrals for 748 clients, surpassing Safe Lives' guidance of 60-80 cases per IDVA per year. We will continue collaborating closely with commissioners and partners to ensure our resources align with the increasing demand.

### Support for Male Victims

We are committed to providing dedicated support for male victims across Leicestershire, and we're encouraged by the significant increase in male clients reaching out to Freeva for support over the past year. Through our Helpline, we supported 172 men across Leicestershire. Encouragingly, there was also a notable rise in male clients from Leicester City (+46%) and an increase in Rutland, where support cases grew from one in 2022 to eleven in 2023-24. This positive trend reflects the growing visibility and understanding of the unique challenges male victims face, which has encouraged more men to seek support.

*"After support I feel empowered, and I have been able to maintain boundaries"*

*"It has been good to have someone to listen to me"*

*"My voice has finally been heard"*

- Male Victims

### Specialist Support for Black, Asian, and Minority Ethnic (BAME) Communities

The introduction of specialist BAME support workers have been instrumental in breaking down many of the challenges and barriers that BAME clients encounter. Our BAME specialists provide culturally sensitive, trauma-informed, survivor-centred support while also advocating for systemic change. By collaborating closely with partner agencies and communities, they help foster safer and more inclusive environments for all survivors.

BAME communities often experience unique cultural norms and values that may affect perceptions of domestic abuse. Our specialist team's understanding of these cultural needs enables them to deliver tailored, effective support that resonates with BAME clients. Recognising that BAME survivors may face additional barriers-such as language differences, immigration concerns, and potential discrimination-our specialists offer practical assistance to navigate these challenges and ensure clients have access to the support they need.

Our interventions aim to empower BAME survivors to make informed decisions about their safety and well-being, providing them with resources, guidance, and support to assert their rights, set boundaries, and make choices that serve their best interests.

Feedback from BAME clients includes:

*"Without you I'd be homeless at risk of further abuse, I am so happy that me and my baby are now safe. Thank you so much; we will be happy now"*

*"From the bottom of my heart I really appreciate everything you has done to help me I could not have done it without you"*

- BAME Victims

### Independent Sexual Violence Advisor (ISVA) and Children's ISVA (CHISVA) Services

This year has posed significant challenges for our Sexual Violence team, mainly due to ongoing and prolonged delays within the Criminal Justice System. For clients navigating court proceedings, cases are now often open with our Specialist ISVA service for extended periods, some for as long as 5-7 years. This, coupled with a substantial number of new referrals, has placed pressure on staff capacity and the ability to promptly allocate new cases. To mitigate these challenges, we ensure that initial contact and a comprehensive support needs assessment are conducted within 24-48 hours of referral. This allows us to quickly identify any high-risk factors and prioritise cases accordingly.

In the past year, we received 905 referrals for both adult and child services, providing support to 1,264 clients a 12% increase from the previous year. Support for adults increased by 14%, totalling 898 adult clients, while the number of children and young people supported rose by 19%, from 343 to 408. Notably, we observed a 30% increase in clients who chose not to report or pursue a police investigation. Our ISVA team remains committed to supporting all clients, both those who choose to report and those who do not. In response to this trend, we have refined our Short-Term ISVA support model to offer immediate, focused assistance addressing urgent needs, mental health, emotional well-being, and recovery from trauma.

Due to the volume of referrals, a waiting list for allocation to a dedicated ISVA or CHISVA has been necessary. To manage client expectations, this waiting list is communicated during the initial assessment. In the interim, each client is assigned a named support worker they can contact for urgent needs or concerns, ensuring they have ongoing access to support even while waiting for a dedicated advisor.

Report of the Trustees  
for the Year Ended 31 March 2024

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**Independent Sexual Violence Advisor (ISVA) and Children's ISVA (CHISVA) Services - continued**

To protect the mental well-being of our team and mitigate vicarious trauma, we manage caseloads carefully, ensuring fair distribution and identifying clients requiring immediate intervention.

Our collaboration with the Sexual Abuse Referral Centre (SARC), Crown Prosecution Service (CPS), Witness Care, Witness Service, Police, and other partners has strengthened, fostering better outcomes for victims. This year, we were proud to see three members of our Specialist ISVA team formally recognised for their outstanding contributions:

*In recognition of their exceptional investigation of a complex child sexual and physical abuse and domestic abuse over a number of years and offences committed during an armed siege resulting in life imprisonment for the defendant.*

The nomination acknowledged the significant role that our ISVA's had undertaken with this complex case, noting they established excellent rapport with each victim/survivor and helped them to establish themselves as individuals. They assisted with housing, finances, additional support and were additional points of contact. Additionally, they had to manage relationships amongst the family members due to tensions and differences.

The nomination recognised that both ISVAs went well above and beyond what would be expected of them. This was an appalling case of abuse with very troubled victims. The involvement of an ISVA was considered invaluable and without this support the victims may have disengaged with court proceedings.

Our ISVA and CHISVA teams, guided by two exceptional and dedicated service managers, remain steadfast in delivering crucial support to survivors of sexual violence, empowering them to move forward and recover from trauma while navigating complex systems and processes. The outstanding work of one of our service managers, again, recognised formally receiving the Chief Superintendent's Award for 'outstanding work on the investigation into a serious Sexual Assault which took place in Loughborough'.

**Counselling Services**

Over the past year, our counselling services have supported 69 victims, delivering a total of 322 counselling sessions. Although we did not meet our initial target for client volume in the adult counselling provision, it is important to note that many clients are grappling with complex, embedded, and recurring trauma often rooted in childhood experiences, which can be exacerbated by domestic violence. Given the intricacy of these issues, the standard 6-8 sessions have frequently proven insufficient for achieving the desired outcomes. This has presented challenges for both the clients and our in-house counsellor. To address this, we have authorised additional sessions on a case-by-case basis and implemented further support for our counselling staff to help manage the expectations of both commissioners and clients.

Despite these challenges, we have received exceptionally positive feedback from clients. This suggests that our intervention model, which focuses on providing initial steps toward recovery rather than a long-term therapeutic relationship, is beneficial in facilitating a pathway to healing.

*My life has reopened after being shut off for many, many years. I now have the confidence and courage to reflect and move onto my next chapter" - Adult Counselling Client*

### Counselling for Children and Young People

Since January 2023, Freeva has expanded its counselling services to include young people, thanks to successful funding that will support these services until June 2025.

This programme is dedicated to assisting victims of abuse, as well as individuals exhibiting abusive behaviours, through a therapeutic intervention model that typically spans 10-12 weeks. To ensure flexibility and accessibility, sessions are conducted either within the child or young person's educational setting or at Freeva's offices.

Our counsellor employs a person-centred, holistic approach, utilising creative therapeutic techniques such as play therapy and sand tray therapy to engage effectively with children and young people. This tailored approach allows us to address their individual needs within a supportive and nurturing environment.

Between April 2023 and March 2024, we received 46 referrals for assessment and delivered a total of 322 counselling sessions. The primary sources of these referrals have been the Freeva helpline and the Young People's Project, with additional referrals coming directly from social care.

Looking ahead, we anticipate continued growth for this service, enabling us to reach and support even more young people. Through ongoing partnerships and the development of innovative therapeutic approaches, we aim to enhance both the quality and accessibility of our counselling services, effectively responding to the evolving needs of the communities we serve.

### Perpetrator Services Overview

#### The Jenkins Project - Leicester City, Leicestershire, and Rutland (LLR)

The Jenkins Project successfully maintained its Respect Accredited status for a third time after a thorough and extensive review of how the project adheres to the service standards conducted by a Respect assessor. The assessment report contained no recommendations for further work or any advisories, and highlighted areas of exemplary practice. Particularly noteworthy was the assessor's comments regarding partner support and treatment management, and both areas being examples of best practice which will be shared with other accredited members. The maintenance of the accreditation highlights the dedication and professionalism of the Jenkins Project team, and the commitment to upholding the legacy of high standard service delivery.

#### Key Statistics:

During 2023/24, The Jenkins Project received a total of 274 referrals, categorised as follows:

- **County:** 59 referrals, resulting in 69 perpetrator cases and 46 survivor cases being opened.
- **City:** 76 referrals, leading to 65 perpetrator cases and 56 survivor cases being opened.

Children's Services remained the primary referral source, but self-referrals constituted 29% of total referrals, amounting to 39 cases.

The Jenkins Project facilitated 190 group sessions and 124 one-on-one sessions for perpetrators, alongside 210 support sessions for survivors. Of the 40 perpetrators who started the intervention, 29 completed it, yielding a completion rate of 73%.

The Jenkins Project provided a range of interventions in 2023/24, including:

### Key Statistics: continued

- **The Second Step:** A 24-week intervention available both face-to-face and online, designed to be accessible for participants in both urban and rural areas.
- **Women's Group:** A 22-week intervention aimed at women who have exhibited abusive behaviours in their relationships.
- **One-on-One Interventions:** Tailored for individuals with specific needs, including language translation, learning difficulties, or disabilities.
- **One Step Up Dads Group:** A 10-week program focused on fathering skills.

Additionally, the Foundations awareness-raising program continued on Saturdays for clients deemed unsuitable for intensive interventions due to low accountability or motivation to change.

All (ex) partners identified as having experienced recent abuse from the perpetrators referred into service were offered support where possible (i.e. if contact was successfully made - often making contact can be difficult due to partners not answering calls from unknown numbers and there being limitation on options of contact). Across LLR, 102 survivors engaged with the Jenkins Project Partner Support.

### *Partner Support Service Feedback*

Partners utilising the Partner Support Service were invited to provide feedback following the completion of the perpetrator's intervention. Remarkably, 100% of respondents reported feeling safer and noted improvements in their health and well-being, a reflection of the long-term impacts of abuse on mental health.

Clients have expressed appreciation for the extended duration of support available through the PSS, which fosters rapport with their support workers and allows them to reflect on their experiences while being introduced to new coping tools. Recognising the potential for over-dependence on the service, PSS is also committed to preparing clients for a successful exit from the program.

### Client Testimonials:

- A survivor expressed gratitude to her support worker, stating, "You have been amazing, and I'm grateful that you were there for me." This client received extensive support in fleeing from her partner, pursuing charges, navigating the trial process, securing housing, and addressing employment needs, in addition to emotional support.
- Another survivor noted the benefits of the support she received, stating it provided her with a level of assistance she felt was unavailable elsewhere. She emphasised the positive impact of PSS on her health and well-being, particularly the therapeutic tools introduced, which enhanced communication with her partner and increased awareness of discussing sensitive topics in front of their children.
- A client midway through her support journey remarked, "I feel you have listened and provided valuable reminders for reflection, empowering me with the tools to strengthen myself." She reported feeling safer and found it helpful to explore options like changing the locks on her property.

**Report of the Trustees  
for the Year Ended 31 March 2024**

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**Interventions Feedback**

During a midway review, one client expressed that the most beneficial aspect of the program was its emphasis on introspection, stating, "The way it focuses on recognising our unhealthy behaviours has been invaluable." He noted that he has gained practical tools to apply in his daily life, allowing him to communicate his feelings more effectively to his partner and engage in discussions in an empathetic and constructive manner. He suggested, however, that there could be "more focus on psychological explanations of behaviour" to enhance the program further.

Another client, also at his midway review, indicated he had no suggestions for changes to the program. He described the intervention as "amazing support" and praised the intervention workers as "personable and great professionals." He reported that the sessions have helped him become calmer and adopt a more methodical approach to challenges, along with increased accountability for his actions.

**Service User Feedback**

*Feedback provided in the Service User Feedback session with Service Manager (online group): Facilitators hold you accountable, are empathic and keep sessions focussed. "It's amazing. It's transformed my life". "It's changed my mentality". "It's interesting. I am willing to learn and listen". In terms of what they would like to be different about the programme, one person suggested the sessions are a bit long and they would prefer to have 2 shorter sessions per week.*

*"Feedback provided in the Service User Feedback session with Service Manager (face to face group): The facilitators are methodical, knowledgeable, and approachable and have boundaries. The sessions are culturally sensitive. "I look forward to sessions. It really changes the way you think and makes you look into yourself".*

*One completer stated that the facilitators "always had an open door policy which provided me with comfort and a safe space to speak freely". They also noted that they felt more in control of their emotions and that they could remain calm in situations where they would previously have lost their temper. They stated that group sessions were helpful to allow you to know you are not alone in facing problems.*

**Your Choice Project - Nottinghamshire**

The Your Choice Project (YCP) is now managed by Equation in Nottinghamshire. It continues to deliver the Jenkins Project Second Step programme under a licensing agreement. This collaboration involves providing operational and senior management support, treatment management, and training for facilitation staff.

**The YP Project - Leicester, Leicestershire, and Rutland (LLR) Update**

We are delighted to report that the YP Project has had another impactful year, bolstered by continued support from the National Lottery Community Fund. In April 2023, we embarked on the first year of a second three-year funding cycle, which guarantees our work will continue until March 2026. This additional funding enables us to build on the strong foundation of work already established by the team, ensuring that we can keep making a tangible difference to young people, their families, and their communities across Leicester, Leicestershire, and Rutland.

**Referrals and Impact**

In 2023-2024, the YP Project received 139 referrals for young people using abusive behaviours and their parents/partners. Our bespoke 1-to-1 intervention services remain at the core of our work, offering tailored support to meet individual needs.

- On average, interventions span 4-5 months, with some young people with more complex needs receiving support for over 8 months.

## The YP Project - Leicester, Leicestershire, and Rutland (LLR) Update - continued

### Referrals and Impact - continued

- At the conclusion of their intervention, **97% of young people reported a significant positive change in their behaviour.**

In addition to working directly with young people, we provide parents with opportunities to connect and support each other. Our **Non-Violent Resistance (NVR) programme** continues to be a valuable tool in group sessions, facilitated by two experienced team members. These sessions empower parents to address their challenges collaboratively and with confidence.

### Parent Feedback:

- *"Thank you to [team member] and the YP Project for making a huge difference to our lives. Out of all the interventions we've had, the YP Project has been the most effective. My only regret is that they weren't involved sooner."*
- *"The relationship between my son and I have improved, and we are finally spending time together."*

### Team Growth and Challenges

Our team has grown and adapted over the past year. We now have one full-time and one part-time intervention worker, alongside a specialist Children and Young Person Counsellor. This counselling provision is a critical part of our holistic approach, ensuring we can address the wider needs of the families we support.

### Managing Demand

Demand for our services remains high. As of April 2024, our waiting list included nearly **100 service users**. Despite the challenges of managing this demand with a small team, our dedicated volunteers and staff work tirelessly to monitor the waiting list, assess risks, and provide interim support for those awaiting intervention.

### Schools and Community Outreach

Our schools work continues to be a vital part of our mission, complementing our 1-to-1 provision. This year, we delivered assemblies to **560 primary and secondary school students**, covering topics such as healthy relationships, consent, and toxic masculinity. Many of these sessions extended into follow-up classroom workshops, allowing for deeper engagement.

### Training for Professionals

The YP team has also supported professionals across Leicester, Leicestershire, and Rutland by delivering specialist training on **Adolescent to Parent Violence and Abuse (APVA)** and **Non-Violent Resistance (NVR)**. Over the past year, we hosted several full-day, face-to-face training sessions attended by **29 professionals**, equipping them with practical tools and knowledge to address these issues in their own practice.

### Looking Ahead

As we move into the second year of this funding cycle, we remain committed to:

- Reducing waiting times for our services.
- Expanding our team to enhance capacity.
- Continuing to deliver impactful work in schools and communities.
- Empowering professionals with the skills to respond to APVA effectively.

With the ongoing support of the National Lottery Community Fund, our dedicated team, and our partners, the YP Project is well-positioned to continue making a meaningful difference in the lives of young people and their families.

Report of the Trustees  
for the Year Ended 31 March 2024

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## FINANCIAL REVIEW

### Financial position

The statement of financial activities shows total income for the year of £2,086,721 as compared with £1,981,289 in the year ended 31 March 2024, an increase of £105,432. The total expenditure for the year ended 31 March 2024 was £2,036,029 (2023: £1,938,183).

This leaves a surplus for the year of £50,692 (2023: £43,106).

### Reserve's policy

#### Freeva Reserves Policy and Financial Overview

To ensure the stability and sustainability of our services, Freeva maintains reserves to:

**Fulfil Contractual Obligations:** In case of closure, reserves cover contractual liabilities such as redundancy pay, outstanding debts, and lease commitments.

**Address Unexpected Costs:** Meet unexpected costs like break down of essential office machinery, staff cover re illness, maternity leave, parental leave and legal costs defending the charities interest. Replace essential equipment as it wears out.

**Sustain Quality Services:** Ensure that the charity can continue to provide a stable and quality service to those who need them. Within this context to minimise recruitment, invest in staff training and avoid the need for redundancies caused by financial crisis.

**Provide Working Capital:** The calculation of the required level of reserves is an integral part of the organisation's planning, budget and forecast cycle.

### Reserve Calculation and Management

Freeva's required reserve levels are calculated within our planning, budgeting, and forecasting cycles, accounting for:

- Income and expenditure risks relative to budgeted figures
- Planned activity levels
- Organisation's commitments

### Our reserves position:

	Y/E 31 March 2024	Y/E 31 March 2023	Y/E 31 March 2022
Unrestricted Funds (Reserves)	£159,481	£147,231	£109,364
Restricted Funds	£268,585	£230,143	£224,904
Total Funds	£428,066	£377,374	£334,268

### Freeva's Funding and Future Plans

Currently, Freeva operates with 17 active grants and contracts, representing 99% of our funding, all in place until 2025. Our financial growth strategy includes pursuing additional grants, contracts, and donations.

The trustees fully support Freeva's reserves policy, encouraging the growth of reserves to meet our commitments to both staff and service users.



## **FINANCIAL REVIEW**

### **Reserve's policy - continued**

#### **Freeva Reserves Policy and Financial Overview - continued**

To responsibly manage financial stability, Freeva aims to maintain free reserves equivalent to two months of current expenditure. This level prepares Freeva for winding-up costs or unplanned events such as staff sickness or other leave requiring cover such as maternity leave; parental leave; adoption leave etc. replacement of essential equipment and to cover unexpected loss of a regular funder.

#### **Potential for short time working**

Whilst the trustees have to take a prudent position and allow for redundancy in the event of a financial crisis the charity does have a good relationship with its staff and the options of part time working and short term lay-offs would also be considered. It should however be noted that external funding is increasingly related to outputs and a move to part-time working could jeopardise some funding.

#### **Restricted Funds**

Restricted funds represent income received by the charity that is subject to specific conditions imposed by donors or grant-making bodies. These funds are held separately from unrestricted funds to ensure they are used exclusively for the purposes intended by the funders.

During the financial year, restricted funds were utilised in alignment with their respective terms and conditions, supporting designated projects and activities in accordance with the charity's objectives.

At the year end, any remaining restricted funds have been carried forward to meet ongoing commitments and are disclosed in the notes to the accounts. The trustees confirm that all restricted funds are managed with due care to ensure that compliance with donors or grant-making requirements.

#### **Establishing and maintaining a prudent level of reserves**

In the event of reserves dipping below the target Freeva will aim to restore the reserves to at least two months of expenditure. If reserves exceed three months the trustees will consider the likely expenditure over the next two years and aim to reduce the reserves by the end of two years. This could be achieved by reducing income generated through fund raising and training, in addition to increasing expenditure.

#### **Bringing actual reserves into line with the policy**

At 31st March 2024, free reserves amounted to £159,481 which is below the anticipated figure required.

#### **Monitoring and reviewing of reserves policy**

The trustees will consider current costs of closure and examine the level of reserves each year when setting the following year's budget.

This reserves policy will be reviewed every year

## **FUTURE PLANS**

We will commence work on our Fundraising and Marketing Strategy, focusing on sustainable core services, meeting growing demand, and addressing services gaps. A key component will be implementing a structured and targeted approach to secure the resources needed to expand our services, raise awareness, and advocate for systemic change.

This strategy will emphasise diversifying fund sources, building strong relationships with donors, and increasing unrestricted funds, ensuring the long-term financial resilience of Freeva. Through ambitious yet achievable targets, we aim to enhance service delivery by aligning income generation, revitalising fundraising and volunteer engagement, and strengthening organisational capacity. Additionally, we will prioritise risk management, ensuring every contribution maximises its impact, enabling Freeva to provide vital support to those in need for years to come.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing document**

The charity is constituted as a company limited by guarantee number 05733540 and is therefore governed by a Memorandum and Articles of Association dated 7th March 2006, as amended by written resolutions dated the 1st of February 2007, 29th August 2007, 6th April 2009 and 19th September 2013.

The objects and powers are set out in the Memorandum of Association and regulated by the Articles of Association. All members of the charity will be approved by the trustees and no employee of the charity or relative of an employee is a member of the trustees. The trustees are responsible for setting the direction of the charity and establishing policy.

### **Appointment of trustees**

All directors of the company are also trustees of the charity.

When considering co-opting trustees, the Board has regard to the requirement of any specialist skills needed.

Trustees are sought in a variety of ways involving exploration of the field of potential candidates, recommendations from staff and through advertising via its own networks.

New trustees are given an induction pack to brief them on their legal obligations under charity and company law. The pack also includes the Memorandum and Articles of Association, information on the organisation, the strategic plan and fundraising strategy.

Trustees are also required to undertake an induction period, which includes meeting employees and other trustees. Internal and external training is also offered to help trustees undertake their role.

To assist the process, we also make available copies of the guidelines provided by the Charity Commission, 'The Essential Trustee - An Introduction'.

### **Organisational structure**

On 7th March 2006 the company was incorporated as a private company limited by guarantee.

The company registered as a charity on 16th January 2008 with the Charity Commission.

The Board of Trustees administers the charity. The board meets frequently, as required, in order to manage the charity effectively. Full board trustee meetings take place every 6 weeks, in addition to one full day a year for business planning and to agree key objectives for the following year.

A Chief Executive is appointed by the trustees to manage the day to day operations of the charity. The Chief Executive delegates authority, within terms of delegation approved by the trustees. These include operational matters such as finance, employment and performance management.

## STRUCTURE, GOVERNANCE AND MANAGEMENT

### Related parties

During this year the charity worked in partnership with Equation to deliver perpetrator services in Nottinghamshire.

The charity works in partnership with local authorities and other agencies to enhance effective victim/survivor safety throughout the services provided by the charity.

### Risk policy statement

As part of their overall duties of management, the trustees must ensure that the major risks to which the charity is exposed are reviewed and that systems are established to mitigate those risks. The trustees consider that a major risk is one, which if it materialised, would have a significant adverse impact on the charities ability to function and achieve its purposes as identified in its Memorandum and Articles of Association.

The trustees recognise that risks can arise not only from the charity's activities but also from failure to act or exploit opportunities. The Chief Executive reports to trustees on risk issues and the following areas of risk are reviewed at each meeting: health & safety, human resources etc. A key element in the management of financial risks is the setting of a fundraising strategy and this is reviewed regularly at trustee meetings.

The trustees actively review the major risks which the charity faces on a regular basis and believe that they have established systems to mitigate any significant operational or business risks.

### Risk Assessment

The anticipated risk against current funders/contracts is an issue and one that the trustees regard as high risk. As the National and Local Government strategies change so has the means of allocating, commissioning and dispensing funds. Tendering, commissioning and service level agreements are now the norm, and this has been anticipated by Freeva.

## GOING CONCERN

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The Trustees have concluded that there are adequate resources to continue as a going concern for the foreseeable future. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements. The Trustees have also concluded that at present there are no additional material uncertainties about the charity's ability to continue as a going concern, thus the charity continues to adopt the going concern basis of accounting in preparing the financial statements.

## AUDITORS

The auditors, The Rowleys Partnership Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

**Statement of Trustees' Responsibilities  
for the Year Ended 31 March 2024**

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The trustees (who are also the directors of Freeva (A company limited by guarantee) for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

22/01/2025

Approved by order of the board of trustees on ..... and signed on  
its behalf by:

*Nicole Fayard*

...signed on 22/01/2025 14:19:05 GMT.....  
Dr N Fayard - Trustee

### **Opinion**

We have audited the financial statements of Freeva (A company limited by guarantee) (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies 'exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

**Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

**Report of the Independent Auditors to the Members of  
Freeva  
(A company limited by guarantee)**

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- We obtained an understanding of the legal and regulatory frameworks that are applicable to the charitable company and determined that the most significant which are directly relevant to specific assertions in the financial statements are those related to the financial reporting frameworks (UK Generally Accepted Accounting Practice, the Companies Act 2006, the Charities Act 2011 and the relevant tax compliance regulations in the jurisdiction in which the charitable company operates.
- We enquired of management, whether they were aware of any instances of non-compliance with laws and regulations or whether they had any knowledge of actual, suspected or alleged fraud;
- We assessed the susceptibility of the entity's financial statements to material misstatement, including how fraud might occur;
- Our testing considered unusual or unexpected journal entries on a sample basis;
- We evaluated the assumptions and judgements used by management within significant accounting estimates and assessing if these indicate evidence of management bias;
- We tested significant transactions, in particular the evaluation of the business rationale for any which appear unusual or outside the company's normal course of business;
- We assessed the appropriateness of the collective competence and capabilities of the engagement team by understanding the practical experience with audit engagements of a similar nature and complexity, plus ensuring the team had appropriate and relevant training of the financial reporting framework and the relevant tax compliance regulations specific to the entity;
- We reviewed the financial statements and tested the disclosures against supporting documentation;
- We communicated relevant matters to all members of the audit team to ensure they understood the risks specific to the entity and the audit procedures planned to mitigate these.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Mrs P Swann-Jones FCA (Senior Statutory Auditor)  
for and on behalf of The Rowleys Partnership Ltd  
Statutory Auditors  
Chartered Accountants  
Charnwood House  
Harcourt Way  
Meridian Business Park  
Leicester  
Leicestershire  
LE19 1WP

22/01/2025

Date: .....

*Paula Swann-Jones*  
signed on 22/01/2025, 16:14:17 GMT

Freeva  
(A company limited by guarantee)

Statement of Financial Activities  
(Incorporating an Income and Expenditure Account)  
for the Year Ended 31 March 2024

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	42,266	-	42,266	61,523
<b>Charitable activities</b>					
Grants	4	-	2,044,455	2,044,455	1,918,366
Other trading activities	3	-	-	-	1,400
<b>Total</b>		<u>42,266</u>	<u>2,044,455</u>	<u>2,086,721</u>	<u>1,981,289</u>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Service delivery	5	29,099	1,988,205	2,017,304	1,920,371
Support costs		-	18,725	18,725	17,812
<b>Total</b>		<u>29,099</u>	<u>2,006,930</u>	<u>2,036,029</u>	<u>1,938,183</u>
<b>NET INCOME</b>					
Transfers between funds	15	13,167 (917)	37,525 917	50,692 -	43,106 -
<b>Net movement in funds</b>		12,250	38,442	50,692	43,106
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		147,231	230,143	377,374	334,268
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>159,481</u>	<u>268,585</u>	<u>428,066</u>	<u>377,374</u>

The notes form part of these financial statements



**Freeva**  
**(A company limited by guarantee) (Registered number: 05733540)**

**Balance Sheet**  
**31 March 2024**

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	11	34,110	-	34,110	48,448
<b>CURRENT ASSETS</b>					
Debtors	12	-	396,189	396,189	248,141
Cash at bank and in hand		<u>125,371</u>	<u>(33,687)</u>	<u>91,684</u>	<u>230,798</u>
		125,371	362,502	487,873	478,939
<b>CREDITORS</b>					
Amounts falling due within one year	13	-	(93,917)	(93,917)	(150,013)
<b>NET CURRENT ASSETS</b>		<u>125,371</u>	<u>268,585</u>	<u>393,956</u>	<u>328,926</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>159,481</u>	<u>268,585</u>	<u>428,066</u>	<u>377,374</u>
<b>NET ASSETS</b>		<u>159,481</u>	<u>268,585</u>	<u>428,066</u>	<u>377,374</u>
<b>FUNDS</b>	15				
Unrestricted funds				159,481	147,231
Restricted funds				<u>268,585</u>	<u>230,143</u>
<b>TOTAL FUNDS</b>				<u>428,066</u>	<u>377,374</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies' regime.

The financial statements were approved by the Board of Trustees and authorised for issue on .....  
 22/01/2025 and were signed on its behalf by:

*Nicole Fayard*

.....  
 N Fayard - Trustee

The notes form part of these financial statements

**Freeva**  
**(A company limited by guarantee)**

**Cash Flow Statement**  
**for the Year Ended 31 March 2024**

	Notes	2024 £	2023 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	<u>(126,342)</u>	<u>(20,106)</u>
Net cash used in operating activities		<u>(126,342)</u>	<u>(20,106)</u>
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		<u>(12,772)</u>	<u>(40,178)</u>
Net cash used in investing activities		<u>(12,772)</u>	<u>(40,178)</u>
<b>Change in cash and cash equivalents</b> <b>in the reporting period</b>		(139,114)	(60,284)
<b>Cash and cash equivalents at the</b> <b>beginning of the reporting period</b>	2	<u>230,798</u>	<u>291,082</u>
<b>Cash and cash equivalents at the end</b> <b>of the reporting period</b>	2	<u>91,684</u>	<u>230,798</u>

The notes form part of these financial statements

Notes to the Cash Flow Statement  
for the Year Ended 31 March 2024

<b>1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES</b>			
	2024	2023	
	£	£	
Net income for the reporting period (as per the Statement of Financial Activities)	50,692	43,106	
Adjustments for:			
Depreciation charges	27,110	25,604	
Increase in debtors	(148,048)	(78,000)	
Decrease in creditors	<u>(56,096)</u>	<u>(10,816)</u>	
Net cash used in operations	<u>(126,342)</u>	<u>(20,106)</u>	
<b>2. ANALYSIS OF CASH AND CASH EQUIVALENTS</b>			
	2024	2023	
	£	£	
Cash in hand	<u>91,864</u>	<u>230,798</u>	
Total cash and cash equivalents	<u>91,684</u>	<u>230,798</u>	
<b>3. ANALYSIS OF CHANGES IN NET FUNDS</b>			
	At 1.4.23	Cash flow	At 31.3.24
	£	£	£
Net cash			
Cash at bank and in hand	<u>230,798</u>	<u>(138,934)</u>	<u>91,864</u>
Total	<u>230,798</u>	<u>(139,934)</u>	<u>91,684</u>

The notes form part of these financial statements

## 1. ACCOUNTING POLICIES

### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Freeva is a private company limited by guarantee registered in England and Wales. The address of the registered office is given in the charity information on page 1 of these financial statements.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received, and the amount can be measured reliably.

Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received, and the amount can be measured reliably. If entitlement is not met, then these amounts are deferred.

### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on cost
Computer equipment	- 33% straight line basis

### **Taxation**

The charity is exempt from corporation tax on its charitable activities. Expenses are inclusive of VAT where applicable.

### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

**1. ACCOUNTING POLICIES - continued**

**Fund accounting**

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**Debtors and creditors receivable/payable within one year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

**Cash and cash equivalents**

Cash and cash equivalents comprise cash in hand and cash on deposit.

**Going concern**

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure are sufficient with the level of reserves for the charity to be able to continue as a going concern.

**Leases**

Rentals payable under operating leases are charged to the SoFA on a straight-line basis over the period of the lease.

## 2. DONATIONS AND LEGACIES

	Unrestricted funds £	Restricted funds £	31.03.24 Total funds £	Unrestricted funds £	Restricted funds £	31.03.23 Total funds £
The National Funding	-	-	-	99	-	99
Thomas Dudley	-	-	-	5,000	-	5,000
Small donations	1,295	-	1,295	1,134	-	1,134
Equation						
Nottinghamshire	36,913	-	36,913	55,000	-	55,000
Private clients	1,500	-	1,500	-	-	-
Other income	2,558	-	2,558	290	-	290
	<u>42,266</u>	<u>-</u>	<u>42,266</u>	<u>61,523</u>	<u>-</u>	<u>61,523</u>

## 3. OTHER TRADING ACTIVITIES

	Unrestricted funds £	Restricted funds £	31.3.24 Total funds £	Unrestricted funds £	Restricted funds £	31.3.23 Total funds £
Jenkins Project -						
Paid places	-	-	-	1,400	-	1,400
	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,400</u>	<u>-</u>	<u>1,400</u>

4. INCOME FROM CHARITABLE ACTIVITIES

Grants	Activity Grants	2024		2023		
		£		£		
		<u>2,044,455</u>		<u>1,918,366</u>		
		31.3.24		31.3.23		
	Unrestricted funds £	Restricted funds £	Total funds £	Unrestricted funds £	Restricted funds £	Total funds £
OPCC - CHISVA	-	68,192	68,192	-	68,192	68,192
Leicester City Council						
CityPAN0935	-	182,392	182,392	-	183,983	183,983
Respect - CTL	-	-	-	-	152,432	152,432
CLF - Community						
Lottery Fund	-	158,172	158,172	-	115,317	115,317
OPCC County Leics	-	174,101	174,101	-	196,433	196,433
OPCC County Nott's	-	123,362	123,362	-	111,948	111,948
MOJ ISVA	-	109,274	109,274	-	109,274	109,274
CSF ISVA	-	120,128	120,128	-	120,128	120,128
HES New	-	434,708	434,708	-	434,716	434,716
OPCC SVA	-	176,540	176,540	-	176,537	176,537
IDVA MARAC	-	38,621	38,621	-	28,966	28,966
SDV	-	38,621	38,621	-	28,966	28,966
MOJ IDVA	-	38,621	38,621	-	28,966	28,966
ACC	-	42,982	42,982	-	42,982	42,982
LCC DA	-	38,272	38,272	-	38,272	38,272
BAME	-	38,272	38,272	-	38,272	38,272
CCS	-	28,619	28,619	-	42,982	42,982
21SFU	-	9,733	9,733	-	-	-
22RASASF	-	155,058	155,508	-	-	-
23MOJ	-	68,787	68,787	-	-	-
	-	<u>2,044,455</u>	<u>2,044,455</u>	-	<u>1,918,366</u>	<u>1,918,366</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6) £	Support costs (see note 7) £	Totals £
Service delivery	2,017,304	-	2,017,304
Support costs	-	18,725	18,725
	<u>2,017,304</u>	<u>18,725</u>	<u>2,036,029</u>

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	Unrestricted funds £	Restricted funds £	31.3.24 Total funds £	Unrestricted funds £	Restricted funds £	31.3.23 Total funds £
Staff costs	-	1,518,047	1,518,047	-	1,367,585	1,367,585
Premises costs	-	93,823	93,823	-	113,471	113,471
ICT	-	47,108	47,108	-	54,772	54,772
Sundries	893	10,085	10,978	-	13,325	13,325
Interpreter fees	-	23,538	23,538	-	9,647	9,647
Legal and professional	-	8,792	8,792	-	4,146	4,146
Direct project costs	1,096	269,681	270,777	-	296,310	296,310
Subscriptions	-	11,614	11,614	-	20,411	20,411
Print, post and stationery	-	5,517	5,517	-	15,100	15,100
Depreciation	27,110	-	27,110	25,604	-	25,604
	<u>29,099</u>	<u>1,988,205</u>	<u>2,017,304</u>	<u>25,604</u>	<u>1,894,767</u>	<u>1,920,371</u>



## 7. SUPPORT COSTS

	Governance costs £ <u>18,725</u>
Support costs	

Support costs, included in the above, are as follows:

	2024 Support costs £	2023 Total activities £
Bank charges and interest	-	86
Payroll costs	3,291	3,055
Auditors Fees	<u>15,434</u>	<u>14,671</u>
	<u>18,725</u>	<u>17,812</u>

## 8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024 £	2023 £
Depreciation - owned assets	<u>27,110</u>	<u>25,604</u>

## 9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

### Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2024

10. STAFF COSTS

	2024 £	2023 £
Wages and salaries	1,378,099	1,306,200
Social security costs	106,612	116,235
Other pension costs	<u>33,336</u>	<u>32,637</u>
	<u>1,518,047</u>	<u>1,455,072</u>

Included in the wages and salaries is the amount of £50,147 (2023- £48,942) being the remuneration paid to a key employee during the year.

The average monthly number of employees during the year was as follows:

	2024	2023
Service costs	59	58
Governance costs	<u>1</u>	<u>1</u>
	<u>60</u>	<u>59</u>

No employees received emoluments in excess of £60,000.

11. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>			
At 1 April 2023	22,960	76,235	99,195
Additions	<u>218</u>	<u>12,554</u>	<u>12,772</u>
At 31 March 2024	<u>23,178</u>	<u>88,789</u>	<u>111,967</u>
<b>DEPRECIATION</b>			
At 1 April 2023	12,484	38,263	50,747
Charge for year	<u>5,748</u>	<u>21,362</u>	<u>27,110</u>
At 31 March 2024	<u>18,232</u>	<u>59,625</u>	<u>77,857</u>
<b>NET BOOK VALUE</b>			
At 31 March 2024	<u>4,946</u>	<u>29,164</u>	<u>34,110</u>
At 31 March 2023	<u>10,476</u>	<u>37,972</u>	<u>48,448</u>

**12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2024	2023
	£	£
Trade debtors	81,962	45,699
Other debtors	<u>314,227</u>	<u>202,442</u>
	<u>396,189</u>	<u>248,141</u>

Trade debtors are stated after a bad debt provision of £200 (2023: £200)

**13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2024	2023
	£	£
Trade creditors	44,237	76,171
Social security and other taxes	26,486	26,631
Other creditors	7,759	35,516
Accruals and deferred income	<u>15,435</u>	<u>11,695</u>
	<u>93,917</u>	<u>150,013</u>

**14. LEASING AGREEMENTS**

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2024	2023
	£	£
Within one year	42,500	51,000
Between one and five years	<u>-</u>	<u>42,500</u>
	<u>42,500</u>	<u>93,500</u>

15. MOVEMENT IN FUNDS

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
<b>Unrestricted funds</b>				
General fund	147,231	13,167	(917)	159,481
<b>Restricted funds</b>				
OPCC CHISVA	5,090	(595)	-	4,495
LLR TAN	1,231	-	-	1,231
PAN - Jenkins Project	6,316	-	-	6,316
CLF - Community Lottery Fund	-	(845)	845	-
OPCC VAWG	14,212	-	-	14,212
Respect - CTL	36,695	-	-	36,695
Tampax Fund	5,026	-	-	5,026
OPCC Counselling	316	-	-	316
OPCC County Leics	24,996	(12,780)	-	12,216
OPCC County Notts	-	40,684	-	40,684
MOJ SV/D	31,380	-	-	31,380
MOJ ISVA	30,367	(6,671)	-	23,696
Awards for All	9,852	-	-	9,852
MOJ CHISVA	277	-	-	277
01HES	5,003	(810)	-	4,193
16ACC - Adult / Child Counsellor Service	9,673	4,463	-	14,136
17MLE - LCC DA Male Victim Helpline	15,439	(5,091)	-	10,348
18BME - BAME Specialist	8,080	14,945	-	23,025
19CSC - Child Counsellor Service	26,190	(8,494)	-	17,696
21SFU	-	(72)	72	-
22RSF RASASF	-	268	-	268
23 MOJ	-	12,523	-	12,523
	<u>230,143</u>	<u>37,525</u>	<u>917</u>	<u>268,585</u>
<b>TOTAL FUNDS</b>	<u>377,374</u>	<u>50,692</u>	<u>-</u>	<u>428,066</u>

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2024

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	42,266	(29,099)	13,167
<b>Restricted funds</b>			
OPCC CHISVA	68,192	(68,787)	(595)
PAN - Jenkins Project	182,392	(182,392)	-
CLF - Community Lottery Fund	158,172	(159,017)	(845)
OPCC County Leics	174,101	(186,881)	(12,780)
OPCC County Notts	123,362	(82,678)	40,684
MOJ ISVA	109,274	(115,945)	(6,671)
CSF ISVA	120,128	(120,128)	-
01HES	434,708	(435,518)	(810)
02SVA	176,540	(176,540)	-
13MRC - IDVA MARAC Lead	38,621	(38,621)	-
14SDV - Specialist Domestic Violence Court Lead	38,621	(38,621)	-
15IDV - MOJ IDVA	38,621	(38,621)	-
16ACC - Adult / Child Counsellor Service	42,982	(38,519)	4,463
17MLE - LCC DA Male Victim Helpline	38,272	(43,363)	(5,091)
18BME - BAME Specialist	38,272	(23,327)	14,945
19CSC - Child Counsellor Service	28,619	(37,113)	(8,494)
21SFU	9,733	(9,805)	(72)
22RSF RASASF	155,058	(154,790)	268
23 MOJ	68,787	(56,264)	12,523
	<u>2,044,455</u>	<u>(2,006,930)</u>	<u>37,525</u>
<b>TOTAL FUNDS</b>	<u><u>2,086,721</u></u>	<u><u>(2,036,029)</u></u>	<u><u>50,692</u></u>

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
<b>Unrestricted funds</b>				
General fund	109,364	37,319	548	147,231
<b>Restricted funds</b>				
OPCC CHISVA	5,555	(465)	-	5,090
LLR TAN	1,231	-	-	1,231
PAN - Jenkins Project	2,086	4,230	-	6,316
CLF - Community Lottery Fund	8,788	(8,788)	-	-
Leicestershire Communities Fund	159	-	(159)	-
Henry Smith Charity	915	-	(915)	-
OPCC VAWG	14,212	-	-	14,212
Respect - CTL	43,682	(6,987)	-	36,695
Tampax Fund	5,026	-	-	5,026
OPCC Counselling	316	-	-	316
OPCC County Leics	39,291	(14,295)	-	24,996
OPCC County Notts	26,527	(26,527)	-	-
MOJ SV/D	31,380	-	-	31,380
MOJ ISVA	33,659	(3,292)	-	30,367
Awards for All	9,852	-	-	9,852
CSF ISVA	-	-	-	-
MOJ CHISVA	277	-	-	277
CSF ISVA Community	1,948	(2,035)	87	-
01HES	-	5,003	-	5,003
02SVA	-	(2)	2	-
14SDV - Specialist Domestic Violence Court Lead	-	(307)	307	-
15IDV - MOJ IDVA	-	(130)	130	-
16ACC - Adult / Child Counsellor Service	-	9,673	-	9,673
17MLE - LCC DA Male Victim Helpline	-	15,439	-	15,439
18BME - BAME Specialist	-	8,080	-	8,080
19CSC - Child Counsellor Service	-	26,190	-	26,190
	<u>224,904</u>	<u>5,787</u>	<u>(548)</u>	<u>230,143</u>
<b>TOTAL FUNDS</b>	<u>334,268</u>	<u>43,106</u>	<u>-</u>	<u>377,374</u>

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2024

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	62,923	(25,604)	37,319
<b>Restricted funds</b>			
OPCC CHISVA	68,192	(68,657)	(465)
PAN - Jenkins Project	183,983	(179,753)	4,230
CLF - Community Lottery Fund	115,317	(124,105)	(8,788)
Respect - CTL	152,432	(159,419)	(6,987)
OPCC County Leics	196,433	(210,728)	(14,295)
OPCC County Notts	111,948	(138,475)	(26,527)
MOJ ISVA	109,274	(112,566)	(3,292)
CSF ISVA	120,128	(120,128)	-
CSF ISVA Community	-	(2,035)	(2,035)
01HES	434,716	(429,713)	5,003
02SVA	176,537	(176,539)	(2)
13MRC - IDVA MARAC Lead	28,966	(28,966)	-
14SDV - Specialist Domestic Violence Court Lead	28,966	(29,273)	(307)
15IDV - MOJ IDVA	28,966	(29,096)	(130)
16ACC - Adult / Child Counsellor Service	42,982	(33,309)	9,673
17MLE - LCC DA Male Victim Helpline	38,272	(22,833)	15,439
18BME - BAME Specialist	38,272	(30,192)	8,080
19CSC - Child Counsellor Service	42,982	(16,792)	26,190
	<u>1,918,366</u>	<u>(1,912,579)</u>	<u>5,787</u>
<b>TOTAL FUNDS</b>	<u>1,981,289</u>	<u>(1,938,183)</u>	<u>43,106</u>

**Restricted funds relate to funding received for specific projects/services as follows:**

OPCC - CHISVA (Office for Police Crime Commissioner) provide funding to Freeva to deliver support services for children and young people that have experienced rape and/or sexual assault.

PAN - Jenkins Project, Perpetrator Services. The services include interventions for those that use violence in their relationships and associated partner support services.

CLF - Community Lottery Fund - This funding is for the young people and their insight and behaviour, parents and carers for building confidence and skills and for professional practitioners increase awareness in APVA.

OPCC - VAWG - Funding provided by the Office of Police Crime Commissioner for a counselling co-ordinator role.

Respect - CTL - This funding is for the Make a Change perpetrator response project delivered in Lincolnshire.

Tampax Fund - Grant to provide Sexual Violence Recovery Toolkit programmes for victims of Rape and/or Sexual Assault.

OPCC Counselling - This funding for victims of sexual abuse.

OPCC County Leics - Provision of a Domestic Abuse Perpetrator Behaviour Change Service across LLR.

Leicester Police - Therapeutic - To provide therapeutic counselling services for the victims of sexual assault.

OPCC County Notts - This requirement is sought to provide a Respect accredited perpetrator programme, build local capacity and an independent evaluation of IOM and the perpetrator programme. The programme itself will deliver in partnership with specialist domestic abuse support services to ensure that delivery is safe and effective.

MOJ SV/D - Covid-19 Extraordinary Domestic and Sexual violence and abuse MOJ funding.



**15. MOVEMENT IN FUNDS - continued**

MOJ ISVA - Additional ISVA provision; the recruitment and training of three additional ISVA to work across LLR.

Award for All - Support project.

Community Support Fund ISVA (OPCC) - Funding for 3 specialist Independent Sexual Violence Advisors and additional support for the helpline.

MOJ - CHISVA (Ministry of Justice) provide funding to Freeva to deliver support services for children and young people that have experienced rape and/or sexual assault.

01HES - To provide a helpline and engagement service that feeds into Domestic Violence and Abuse services.

02SVA - To provide Sexual Violence and Abuse services as part of a wider set of services.

IDVA - This funding is for the young people between the ages of 5 to 18 who are victims/survivors of domestic abuse.

SDVA MARAC Lead - The employment of 1 Full Time Equivalent Independent Domestic Violence Advocate (IDVA) To reduce waiting times for domestic abuse victims within the service.

15IDV - MOJ IDVA - To ensure IDVA attendance at the daily MARAC

16ACC - Adult / Child Counsellor Service

17MLE - LCC DA Male Victim Helpline

18BME - BAME Specialist

19CSC - Child Counsellor Service

21SFU The Council has selected the Supplier to provide a specialist therapeutic counselling children and young people.

22RSF - RASASF - Rape and Sexual Abuse Support Fund

23MOJ - Provision of additional IDVA functions as part of LLR wide commissioned victim service models.

**15. MOVEMENT IN FUNDS - continued**

**Transfers between funds**

The transfer between the funds is in respect of the support costs allocated.

**16. EMPLOYEE BENEFIT OBLIGATIONS**

**PENSION - Defined contribution pension plans**

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £33,336 (2023: £32,637).

**17. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2024.

During the year the charity paid £26,234 (2023: £Nil) to MacMartin Limited for Marketing Services, the company's directors are the daughters of Mr D J Martin who is the trustee of the charity.

Freeva  
(A company limited by guarantee)

Detailed Statement of Financial Activities  
for the Year Ended 31 March 2024

	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
<b>INCOME AND ENDOWMENTS</b>				
<b>Donations and legacies</b>				
Donations	42,266	-	42,266	6,233
Other Income	-	-	-	55,290
	42,266	-	42,266	61,523
<b>Other trading activities</b>				
Jenkins Project - Paid Places	-	-	-	1,400
<b>Charitable activities</b>				
Grants	-	2,044,455	2,056,455	1,918,366
<b>Total incoming resources</b>	42,266	2,044,455	2,086,721	1,981,289
<b>EXPENDITURE</b>				
<b>Charitable activities</b>				
Wages	-	1,378,099	1,378,099	1,306,200
Social security	-	106,612	106,612	116,235
Pensions	-	33,336	33,336	32,637
Premises costs	-	93,820	93,820	113,471
ICT	-	46,865	46,865	54,772
Sundries	893	10,082	10,975	13,325
Interpreter fees	-	23,538	23,538	9,647
Legal and professional	-	8,793	8,793	4,146
Direct project costs	1,096	269,930	271,026	208,823
Subscriptions	-	11,614	11,614	20,411
Print, post and stationery	-	5,516	5,516	15,100
Depreciation Fixtures and fittings	5,748	-	5,748	5,206
Depreciation Computer equipment	21,362	-	21,362	20,398
	29,099	1,988,205	2,017,304	1,920,371
<b>Support costs</b>				
<b>Governance costs</b>				
Bank charges and interest	-	-	-	86
Carried forward	-	-	-	86

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Freeva  
(A company limited by guarantee)

Detailed Statement of Financial Activities  
for the Year Ended 31 March 2024

	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
<b>Governance costs</b>				
Brought forward	-	-	-	86
Payroll costs	-	3,291	3,291	3,055
Auditors Fees	-	15,434	15,434	14,671
	<u>-</u>	<u>18,725</u>	<u>18,725</u>	<u>17,812</u>
Total resources expended	<u>29,099</u>	<u>2,006,930</u>	<u>2,036,029</u>	<u>1,938,183</u>
<b>Net income</b>	<u>13,167</u>	<u>37,525</u>	<u>50,692</u>	<u>43,106</u>

This page does not form part of the statutory financial statements