

REGISTERED COMPANY NUMBER: 05733540 (England and Wales)  
REGISTERED CHARITY NUMBER: 1122344



**Financial Statements  
for the Year Ended  
31 March 2023**

**for**

**Freeva  
(A Company Limited by Guarantee)**

The Rowleys Partnership Ltd  
Statutory Auditors  
Chartered Accountants  
Charnwood House  
Harcourt Way  
Meridian Business Park  
Leicester  
Leicestershire  
LE19 1WP

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TRUSTEES	Dr N Fayard (Chair) Mrs P Warsi D J Martin Ms J Delo
REGISTERED OFFICE	Freeva 116 Regent Road Leicester Leicestershire LE1 7LT
REGISTERED COMPANY NUMBER	05733540 (England and Wales)
REGISTERED CHARITY NUMBER	1122344
INDEPENDENT AUDITORS	The Rowleys Partnership Ltd Statutory Auditors Chartered Accountants Charnwood House Harcourt Way Meridian Business Park Leicester Leicestershire LE19 1WP
CHIEF EXECUTIVE OFFICER	Suki Kaur
BANKERS	The Co-operative bank Norfolk House 84-86 Grey Street Newcastle Upon Tyne NE1 6BZ

**Report of the Trustees  
for the Year Ended 31 March 2023**

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The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

The objects of the charity are:

For the benefit of the public of Leicester, Leicestershire and Rutland (LLR) and the surrounding area and any other part of the United Kingdom, the provision of services towards the prevention of domestic and/or sexual violence and/or abuse and the relief of persons who have suffered or are in danger of suffering domestic and/or sexual violence and/or abuse.

**Vision:** To aspire to live in a society where everyone is free from violence and abuse.

**Mission:** To empower and support victims of domestic and sexual violence/abuse. To challenge abusive behaviours and support perpetrators that wish to change. To break the cycle of violence. To help build cohesive families and communities.

**Scope:** Our priority is to provide high quality effective support to victims and perpetrators irrespective of their backgrounds (i.e. age, disability, gender re-assignment, marriage and civil partnership, pregnancy and maternity, race, religion and sex).

**Values:** Our values are based on six main principles. We believe that:

- everyone has the right to be free and safe from violence and abuse
- relationships should be built on respect and equality
- education ensures a better future
- with support people have the capacity to change
- in working with integrity, honesty, trustworthiness, transparency and within accountability
- in creating sustainable change

The charity's integrated response centre offers the following services:

- |  |                    |
|--|--------------------|
| - Support: Helpline and face to face support   | - Advocacy         |
| - Crisis Intervention and longer term support, including counselling                             | - Training         |
| - Interventions for those that use violence in their relationships and partner support services. | - Publicity Events |
| - Professional advice to professionals   |                    |

Report of the Trustees  
for the Year Ended 31 March 2023

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## OBJECTIVES AND ACTIVITIES

### Public benefit statement

The trustees have had regard to the Charity Commission guidance on public benefit. The charity's activities are designed to meet the needs of members of the Community affected by (or at risk of being affected by) domestic and/or sexual violence and/or abuse, including those in need of help, advice and support who have either suffered from or believe they are likely to suffer from domestic and/or sexual violence and/or abuse. The charity's services are centred on victim/survivor support and rehabilitation of those who use violence and/or abuse in their relationships. The charity's services are currently centred within the Leicester, Leicestershire and Rutland area.

## ACHIEVEMENT AND PERFORMANCE

### Charitable activities

#### Overview

Reflecting on the last year brings us a sense of feeling proud on how far we have come despite the challenging year it has been with embedding new contracts, the cost-of-living crisis, increased demand and staffing issues.

Providing leadership for an organisation that makes a difference to the lives of those affected by domestic and/or sexual violence/abuse is rewarding and fulfilling. It has been another fantastic year for the charity as we continue to grow and support more individuals. Our greatest asset is our team who works with compassion and care for our service users.

Freeva has shown consistent financial growth, increasing total gross income by 172% since 2019. Our staff team has also expanded and we currently have 59 on our payroll, in 2019 we had a team of 22 staff.

Between 1st April 2022 to 31st March 2023, we:

- Received 11,935 calls on our Domestic & Sexual Violence helpline.
- Provided support and advocacy for 365 clients seeking safe refuge accommodation.
- Supported 214 victims through Specialist Domestic Violence Courts.
- Supported 880 high risk victims/MARAC cases.
- Supported 790 Adults and 343 Children within our Sexual Abuse Services.
- 75 victims received counselling.
- 274 referrals received for perpetrators to the Jenkins Centre.
- Supported 119 partners/ex partners within the Jenkins Centre.
- Received 145 referrals for young people using abuse and their parents/partners within the YP project.
- Delivered assemblies and workshops around positive and healthy relationships to over 1,100 children and young people.
- Trained 240 professionals.

Our successes this year include:

Renewing our strategy for 2023 - 2025 which is centred on creating positive, sustained change by understanding the factors affecting families, and giving individuals the skills to feel empowered building stronger and healthier relationships.

The difference we want to make over the next two years is:

- Reach out to more families experiencing domestic and/or sexual violence/abuse.
- Break the cycle of abuse by supporting those that use harmful behaviours to change.
- Support young people who have witnessed violence & abuse to develop healthy relationships.
- Ensure financial sustainability and growth.
- Manage our charity effectively and efficiently.

### Overview (continued)

Following the re-commissioning of domestic and sexual violence/abuse services, we were successful in all tender and as a result we sustained and developed our core services.

We implemented a funding strategy with a focus on increasing our un-restricted income and donations through community fundraising providing diversification of income. A key to meeting our funding objectives was the creation of a fundraising & partnership role.

Alongside the funding role, we also recruited for a marketing officer role to lead on the development of our marketing strategy. This important role is a commitment to increasing the profile of our organisation enabling others to know who we are and the support they can access.

Our growth also required us to appoint a PA to the CEO/Administrator role. This role has had a significant impact on building vital capacity to ensure that we can be an effective, efficient and professional organisation.

We were successful with Ministry of Justice (MOJ) funding for Independent Sexual Violence Advisory (ISVA) roles, this included specialist BAME, learning disability & male victim ISVAs.

Additionally, we secured MOJ funding for three Independent Domestic Violence Advisory (IDVA) roles to support victims through the SDVC and Multi Agency Risk Assessment Conferences(MARAC).

Following the roll out of the Domestic Abuse Act Funding we were able to secure funding from Leicestershire County Council for specialist BAME, male victim and counselling roles.

We were pleased to achieve Cyber Essentials certification which helps us to guard against the most common cyber threats and demonstrates our commitment to cyber security.

It was amazing that we were successful at stage 2 of the Kings Fund GSK Impact Award as we were informed that the standard was incredibly high and over 400 applications were received for Stage 1. Only the applications achieving the top scores against the GSK IMPACT Awards criteria were selected for Stage 2 and although we didn't quite get to the final round, we will apply again.

As part of providing recognition to our staff for their hard work and reviewing our staff benefits we agreed an additional paid leave on/around birthdays. We provided a cost of living increase one off payment and also undertook a pay review ensuring all staff were paid within the market rates.

In terms of our health & safety requirements we outsourced some of our H&S responsibilities and fire safety arrangement which ensures we meet our legal obligations creating a safe environment for our staff & service users.

With our successes also came challenges:

We experienced significant challenges, this included key members of the leadership team being on long-term sickness leave, the loss of some experienced staff as we implemented new contracts, and vacant roles throughout the year due to difficulties in recruiting skilled and experienced staff.

With the increasing demand for our services alongside our staffing challenges some of our services had to implement waiting lists however we continue to be innovative, and one of our key priorities is to secure further funding. We know that we need to continue to grow our services to ensure that we be there for everyone that needs our support as soon as they come to us. We do not want anyone that requires our support to have to wait for support.

**Report of the Trustees  
for the Year Ended 31 March 2023**

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**Overview (continued)**

Implementation of new elements of work were challenging as we develop our understanding of the requirements of the service.

We have also felt the impact of the rising costs and how this also affected our staff and service users.

We remain committed to our vision which is to aspire to live in a society where everyone is free from violence and abuse. Through the opportunities we are given, the innovation we apply and being confident in our skills, expertise and specialism within the sector we will continue to:

- Empower and support victims of domestic and sexual violence/ abuse.
- Challenge abusive behaviours and support perpetrators that wish to change.
- Break the cycle of violence.
- Help build cohesive families and communities.

We are grateful to all our funders and for the donations we have received to enable us to deliver our services.

**Performance**

**Helpline & Engagement service**

It has been an exciting and challenging period for our new Helpline & Engagement service under the new commissioning arrangements. We continue to provide our accredited helpline service, supporting victims and professionals across Leicester, Leicestershire and Rutland via our freephone Helpline. In addition the team operate a webchat, offer face to face support, provide robust safety planning, additional support and advocacy to meet clients' immediate support needs and provide enhanced support to victims referred to or accessing support via the Helpline & Engagement team identified as having additional support needs which increases vulnerability or identified as having immediate support needs; this will include BAME clients, elderly victims, victims with learning disabilities, victims with complex mental health support needs or clients in mental health crisis and clients with any other disability that increases vulnerability, clients identified as high risk of harm on the DASH RIC and cases being heard at the Specialist Domestic Violence Court (SDVC).

The team facilitates access to wider support including supporting clients to secure refuge accommodation either within Leicester, Leicestershire or Rutland and out of area. We provided support and advocacy for 365 clients seeking safe refuge accommodation during the year. Demand for refuge routinely outstrips local and national capacity and is an ongoing challenge.

We have seen a sharp and continued increase in the volume of calls during the first year of operation under the new contract, which is both positive and also challenging in relation to capacity meeting both demand and the wider expectations and remit of the service. We received 11,935 calls to the freephone Helpline & Engagement Service during this first year, an 82% increase compared to the previous year (6,520 calls).

We have provided additional training to ensure that the team are well equipped in their roles; a number of the team are undertaking accredited Independent Domestic Violence Advocacy (IDVA) training. We have also provided additional refresher training to the full victim service team to ensure we actively resist re-traumatisation and limit the 're-telling' of a client story and ensure the team are able to provide immediate support and advocacy to clients presenting with suicidal ideation or struggling with their mental health as a result of the abuse they have experienced.

"I cannot thank you enough for everything you have done and all the kindness and understanding you have shown me, it means a great deal to me, thank you x". - Helpline & Engagement Client.

**Report of the Trustees  
for the Year Ended 31 March 2023**

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**Helpline & Engagement service (continued)**

"Sitting back and reflecting on how I am feeling at this moment in time, I feel so much more positive than what I was at 12 noon today. Thank you for your support, expertise and listening ear ... I didn't realise how much I needed it". - Helpline & Engagement Client.

**Specialist support for high risk victims**

We now have a small but dedicated team of three specialist workers who provide support for clients attending the weekly Specialist Domestic Violence Court (SDVC) and support for clients identified as risk of significant harm making early referrals, providing victim advocacy and representing the client's voice at daily Multi Agency Risk Assessment Conference (MARAC).

SDVC

From the 1st October 2022, we became firmly embedded within the Leicester SDVC and have already supported 214 clients attending the Specialist Domestic Violence Court, Alongside the support at court and updating clients on the outcomes of court our SDVC lead will also undertake a full risk and ongoing support needs assessment wherever possible. This has led to a number of onward referrals for additional support and advocacy on behalf of victims such as; Target Hardening Referrals to 24/7 locks, advocacy with GP's, referrals to Leicestershire Fire & Rescue, Housing Options and Social Care Services.

"I want to thank your service, especially [SDVC Lead] for an outstanding service, and friendly professional support. During this challenging time, her knowledge and support made a massive difference. I noticed that she not only did her job but she was genuinely caring about me as a victim... I want you to know how important is your service to us"- SDVC Client.

MARAC

All clients supported through MARAC have met the threshold for significant imminent risk of life changing injury or homicide; due to the nature of the risk, the immediate safeguarding required, the multi-agency communication and response required by the team to undertake all the actions identified at MARAC and meet the client's immediate support needs is significant. The volume of work undertaken for each case that is referred to/or is retained by the HES team is considerable.

Between 1st April - 31st March the HES MARAC team (of 2) have managed 880 referrals for 701 clients which far exceeds the nationally recognised Safe Lives guidance which expects one IDVA to work with 60-80 cases per year. Since contract commencement we have escalated the risks this poses with our commissioners and we have been working with them to find a solution that includes an increase in resources to ensure safe practices.

We are extremely proud of the team's accomplishments and development of the service since the commencement of the contracts. The team learn rapidly and they exercise their work with passion and pride. Their endless determination and passion in advocating for client's support and safety is admirable.

We will continue to work closely with our commissioners to ensure we have sufficient resources to meet the growing demand we are facing.



## Helpline & Engagement service (continued)

### Male victims

We secured additional funding to provide dedicated support to male victims living in Leicestershire County; as a result, we introduced a dedicated male victim option to our helpline. Calls are not screened by district initially with the relevant call option available for all callers, however, calls are screened for eligibility once the call has connected with male victims from City/Rutland passed on to the wider HES team for ongoing support/advocacy. Despite this service only going live in September and the male victim option going live on the helpline in December 2022, we have already seen a significant increase in the number of male victims accessing support across LLR; with referrals for male victims already increasing by 86% and the number of males accessing support up by 58% from the previous year.

"Before I came to Freeva I was at the point of wanting to take my own life, this service and this young man [male victim caseworker] has given me so much support... my life has changed because of the support I have had" - Male Victim.

### Independent Sexual Violence Service (ISVA)

We continued to see an increase in the number of cases supported via our Specialist Sexual Violence Services this year. We had a total of 1,257 referrals into adult and child services and supported 1,133 clients. The number of adults supported remained consistent with 790 adult clients supported, a 1% increase from the previous year; the number of children and young people supported however saw another significant increase with 343 CYP supported this is an increase of 29% from the previous year.

We continued to see an increase in the number of clients that have chosen not to report or who remain unsure about reporting to the Police; short-term funding from the OPCC has enabled us to formalise our Short-Term Support model and through a dedicated worker support focuses on meeting immediate and priority needs, mental health and emotional wellbeing. We have observed that ensuring immediate support in which client's feel fully supported it allows victims time to process the information they are given regarding reporting options and affords them freedom of choice. Consequently, we are starting to see a shift in victim's choosing to report and support an investigation after accessing support.

A number of clients have chosen to report the sexual assault after accessing short-term support; these clients report to us that they have felt empowered by the support they have received and now feel in a stronger position both emotionally and mentally to go forward with the criminal justice route.

Due to the volume of referrals and capacity within the team, we implemented a small waiting list for clients waiting to be allocated to a dedicated Independent Sexual Violence Adviser (ISVA) and Children's Independent Sexual Violence Adviser (CHISVA) services. The delays in trials and the constant adjournments mean that we are supporting clients for longer than in previous years. This decision has not been taken lightly but the workload and the nature of what the team are carrying (including the emotional capacity) has to be considered. The waiting list for ISVA allocations is unlikely to exceed 4-6 weeks. The waiting list is shared with clients at assessment so there are no raised expectations and clients all have an interim, named worker who they can contact if there are any issues or concerns which require support. We are still ensuring that the initial assessment conducted within 48 hours of referral so we can identify any high-risk factors and consider for priority allocation.

Working methodically and ethically means that we can ensure that we have the mental well-being of the team supported to address vicarious trauma and burnout, hence careful weekly management is in place to ensure that allocations are fair to the team and that any client who requires urgent support.

### Independent Sexual Violence Service (ISVA) (continued)

Despite a sustained effort by the Crown Prosecution Service (CPS) to address the outstanding trials (resulting from both Covid and the Barrister's Strike) the number of adjournments remains significant and this has a negative subsequent impact on client's mental health and staff capacity; with the team holding cases open for longer.

The relationship with the Sexual Abuse Referral Centre (SARC), Crown Prosecution Service (CPS), Witness Care, Witness Service, Police and other partners continues to strengthen to ensure that the best outcome for victims can be achieved.

"Before receiving CHISVA support I felt frustrated, annoyed and unsure about what I wanted to do. I was overwhelmed and no one understood me. After receiving CHISVA support I felt calm, I knew more about the situation. I knew what was going on and what would happen next in terms of the investigation. This made me feel less anxious and at ease. I am more positive now. I had good holidays. I am studying for my GCSE's". - Child Victim of Sexual Abuse

"ISVA was a ray of light in a dark time and support I could always rely upon. I know now I can move forward with my life". - Adult ISVA Client.

"Without ISVA involvement I would be nowhere, phenomenal support, a mental life saver" - Adult ISVA Client.

### Counselling services

#### Counselling for adults

51 Victims received counselling with 448 counselling sessions were delivered.

We have not achieved the volume of anticipated clients through our adult counselling provision; clients are dealing with very complex, embedded and repeated trauma often triggered by DV but based on childhood other traumas, as such 6-8 sessions is rarely enough to achieve the kinds of outcomes clients may have hoped for. This has been challenging for both clients and our inhouse counsellor. Additional sessions have been authorised on a case-by-case basis as appropriate, and additional support has been put in place for the staff member to ensure we continue to manage the expectations of both commissioners and clients.

We have, however, received some extremely positive feedback from clients. This suggest that, by offering an intervention model rather than a long-term mechanism for change, the model that we have adapted can provide a pathway or first steps towards recovery.

"My life has reopened after being shut off for many, many years. I now have the confidence and courage to reflect and move onto my next chapter" - Adult Counselling Client.

#### Counselling for children/young people

In October 2022, The YP Project was awarded funding from Leicestershire County Council to recruit a specialist children and young people's counsellor. The role would include providing counselling for victims of abuse as well as those using abuse for 10-12 weeks. Sessions would take place in the child/young person's education setting or at Freeva offices.

### Counselling services (continued)

In December 2022, the project successfully recruited a counsellor and referrals were open from January 2023. Our counsellor is person-centred and believes in a holistic approach to working with children and young people. From Jan 23 - March 23 the project received 24 referrals in for assessment. The main referral sources have been the Freeva helpline and The YP Project. We are excited to see how this new service develops as it continues to work to breaking the cycle of abuse and work for long lasting change.

### Perpetrator services

#### The Jenkins Centre - Leicester City, Leicestershire and Rutland (LLR)

In 2022/23, The Jenkins Centre received a total of 166 referrals (82 City, 79 County, 5 Rutland) from across LLR. The largest referral source continues to be Children's Services, however we received 36 self-referrals. Of the referrals received, 139 (66 City, 68 County, 5 Rutland) were eligible. Unfortunately, a large number were assessed to not be suitable for interventions (e.g. due to low accountability or lack of motivation to change).

In 2022/23, The Jenkins Centre continued to offer a variety of interventions:

- " The Second Step (24 week intervention) face to face and online (to be accessible to those in the city and those who may not have the ability to travel to face to face sessions) in a rolling format;
- " One Women's Group (22 week intervention for women that have used abusive behaviour in relationships)
- " 121 intervention (for those with specific needs - e.g. requirement of a translator, learning needs, disability etc);
- " One Step Up Dads group (10 week fathering programme).

In addition to this, Foundations (awareness raising programme) continued to be delivered on Saturdays, for clients that had been assessed as unsuitable for interventions, due to having low levels of accountability or motivation to change.

The team delivered 218 group sessions to perpetrators resulting in 26 completers. Overall this was a completion rate of 81% (100% in City and 73% in County). Some of the reason why perpetrators did not complete in the county were due to dis-engaging, re-offending and illness. On average we saw a reduction of use of abusive behaviour in those engaging in interventions, in 88% of cases.

All (ex) partners identified as having experienced recent abuse from the perpetrators referred into service were offered support where possible (i.e. if contact was successfully made - often making contact can be difficult due to partners not answering calls from unknown numbers and there being limitation on options of contact). Across LLR, 149 (ex) partners engaged with The Partner Support Service in The Jenkins Centre in 2022/23.

Partners engaging in the Partner Support Service are asked to provide feedback following the perpetrator's completion of intervention. Of the partners engaging in the service, 90% reported feeling safer and 80% reported improvement in their health and wellbeing which can be due to the longer term impacts of abuse on mental health well-being.

Throughout 2022/23, there were concerns about lower numbers of referrals into the service and therefore the numbers being supported and so a large focus was put on promoting The Jenkins Centre and building awareness of the services we offer. We continuously delivered service briefings, held/attended events, reached out to different services/agencies via phone/email and provided leaflets etc. This led to the start of a developing relationship with the Police, who added a recorded Jenkins Centre Service Briefing onto their online training platform. We also initiated discussions with them around forming an information sharing agreement, which could be invaluable.

**Report of the Trustees  
for the Year Ended 31 March 2023**

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**The Jenkins Centre - Leicester City, Leicestershire and Rutland (LLR) (continued)**

In 2022/23, Freeva's marketing officer also started to consider how to increase self-referrals into the service and developing our social media presence.

The Jenkins Centre started to prepare for re-accreditation with Respect by setting out plans and starting to review policies and procedures to ensure we are fully compliant with Respect's updated set of standards and that we could provide full evidence to demonstrate this. This has been an ongoing process into 2023/24.

Quotes from participants attending our programmes

"It's amazing. It's transformed my life"

"I can maintain relationships with my family so I am grateful"

"I look forward to sessions. It really changes the way you think and makes you look into yourself"

**Make a Change - Lincolnshire**

Make a Change (MAC) is an early response programme for adults in Lincolnshire using abusive behaviour towards a partner or ex-partner, developed in partnership by Respect and by Women's Aid Federation of England.

The Make a Change model was delivered in Lincolnshire from April 2018 to March 2023. The project began in 2018 as a 2-year pilot funded by the National Lottery Community Fund. In 2020, Respect secured continuation funding for three additional years from the National Lottery with contribution funds from Lincolnshire County Council and Lincolnshire's OPCC.

The MAC delivery team is a partnership between the Jenkins Centre, SoLDAS and Respect. The Jenkins Centre led on the delivery of MAC's 26-session behaviour change programme, and also co-delivered the workforce development training and community outreach activities.

As the funding came to an end this reporting year the project did not take any new referrals from July 2022 onwards, to ensure time to complete the programme.

Between April 2019 - March 2023:

-228 referrals to MAC with 151 eligible for MAC, overall referrals grew by threefold from 2019 to 2022.

-86 completed at least one phase and 65 completed the whole programme.

-443 professionals trained.

"MAC has saved my life. I am able to reflect on those harmful responses and become more self-aware of my previous rigid expectations. I was also able to recognise that I cannot control my partner to meet my own needs. Phase 2 helped me to address my unhealthy expectations around sex and intimacy." - Perpetrator accessing Make a Change programme.

**Your Choice Project - Nottinghamshire**

During 22/23 the YCP has continued to develop, with new service offer of foundations, parenting programmes. The service has also progressed with delivering more intervention via face-to-face.

Again, The YCP showed good feedback from those that engaged with the intervention service, Out of the clients who were willing and eligible to provide mid-way feedback and completion, 100% felt that they had been offered the support needed whilst on the programme.

#### **Your Choice Project - Nottinghamshire (continued)**

100% of clients that completed the programme felt that the programme has supported them to make changes in their life and outlook. Those that engaged with the partner support service reported higher levels of confidence and better levels of wellbeing.

The YCP is starting to consider its future and how the partnership will look between Equation, Freeva, Womens aid north and Juno. This will be an ongoing process in the holds of strengthening YCP into Nottinghamshire systems.

Nottingham Trent University also completed a review of the pilot with key findings stating "Despite a limited lead in time due to external funding restrictions, the 'stop-start' nature of funding which led to challenges in staff recruitment and retention, and difficulties with the initial mechanism agreed for referral, the YCP has identified a clear mechanism for supporting offenders through a non-mandated DVPP in Nottinghamshire. This programme has received positive feedback from perpetrators, survivors, and service providers."

"[He is] much better and you can see it in the children when they are with him".

"Yes I am understanding and learning more about myself and the abuse I did and what other kinds of abuse there is".

"The one to one's in addition to the sessions have helped in a big way".

"It gave me ways to calmly approach situations that I have always struggled with".

"It has given me a better understanding on how my actions effect the ones close to me so that I can take a different approach to the way that I treat people".

"I have learnt that, although I have done really bad things at times, I am not a lost cause and I can be a much better person than I have been".

#### **The YP Project - LLR**

From April 2022 to March 2023, The YP Project was in its final year of funding from the National Lottery - Community Fund. In that time period the YP Project has continued to go from strength to strength with 145 referrals for young people using abuse and their parents/partners throughout Leicester, Leicestershire and Rutland. This is a 26% increase compared to Year 2's referrals.

Over the last year we have been able to offer 1-2-1 intervention to young people using abuse. The intervention on average has spanned over four to five months, with some who have complex needs receiving support for over eight months. At the end of our intervention, 97% of our young people have reported a significant change in their behaviour. In addition, we have also offered our 1-2-1 and group YP Parenting Programmes for parents experiencing abuse.

"Harry is no longer physically or verbally abusive towards me. He has less temper tantrums and melt downs. He openly demonstrates care and love towards me. He is showing himself more love and care as well. His overall mood has improved and he is more sociable, talkative, helpful and kind. His attendance at school has improved and he is often completing schoolwork and homework where he wasn't at all before." - Parent Feedback

This year, The YP Project was delighted to learn that it had been successful in obtaining a second round of funding from the National Lottery Community Fund for £487,563 over three years, which means the Project is guaranteed to continue to run until March 2026. This funding has allowed the Project to continue at its current capacity and has allowed for recruitment of an additional staff member at 20 hours per week.

#### The YP Project - LLR (continued)

Due to the high number of referrals we have received, the project now holds a substantial waiting list. At the end of March 2023, there were 70+ service users waiting to access our support. The waiting list is being monitored by our volunteer and staff team to make sure that risk is managed and clients are able to access support while they wait for assessments or intervention.

Over the past year The YP team have delivered specialist training to a number of different professionals working throughout Leicester, Leicestershire and Rutland. We feel it is paramount for those who work directly with families who are experiencing their young people use abuse in the community understand the risks, the complexities and the approaches that are used to enact effective change. The team delivered a number of full days, face-to-face training around Adolescent to Parent Violence and Abuse (APVA) and Non-Violent Resistance (NVR). Over the five training days spread throughout the year, 32 professionals attended. The YP Project's team have also been busy delivering sessions in Schools directly to children and young people. Over the past year, we have delivered assemblies and workshops to over 1,100 children and young people around positive and healthy relationships.

In January 2023, our specialist Children and Young Person Counsellor started with The YP Project. This much needed service has enabled the Helpline and The YP Project to refer clients who are using harmful behaviours/abuse or have witnessed it in for therapeutic support.

'I have a completely different life. I actually have a life with thanks to the right support. Forever grateful.'  
(Parent).

'My young person is no longer physically or verbally abusive towards me. He has less temper tantrums and melt downs. He openly demonstrates care and love towards me. He is showing himself more love and care as well. His overall mood has improved and he is more sociable, talkative, helpful and kind. His attendance at school has improved and he is often completing schoolwork and homework where he wasn't at all before' (Parent).

'I find it easier to walk away from a situation and look to the future' (Young Person).

'I feel happier and less stressed about losing my temper all the time' (Young Person).

Report of the Trustees  
for the Year Ended 31 March 2023

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## FINANCIAL REVIEW

### Financial position

The statement of financial activities shows total income for the year of £1,981,289 as compared with £1,561,612 in the year ended 31 March 2022, an increase of £419,677. The total expenditure for the year ended 31 March 2023 was £1,938,183 (2022: £1,489,201).

This leaves a surplus for the year of £43,106 (2022: £72,411).

### Reserves policy

Freeva needs reserves to:

Meet contractual liabilities should the organisation have to close. This includes redundancy pay, amounts due to all creditors and commitments under leases.

Meet unexpected costs like break down of essential office machinery, staff cover re illness, maternity leave, parental leave and legal costs defending the charities interest. Replace essential equipment as it wears out.

Ensure that the charity can continue to provide a stable and quality service to those who need them. Within this context to minimize recruitment, invest in staff training and avoid the need for redundancies caused by financial crisis.

Provide working capital when funding is paid in arrears and place the charity in a position where it could bid for funding which can be paid in arrears.

The calculation of the required level of reserves is an integral part of the organisation's planning, budget and forecast cycle.

It takes into account:

- Risks associated with each stream of income and expenditure being different from that budgeted
- Planned activity level
- Organisation's commitments

### Our reserves position:

	Y/E 31 <sup>st</sup> March 2023	Y/E 31 <sup>st</sup> March 2022	Y/E 31 <sup>st</sup> March 2021
Unrestricted Funds ( <a href="#">Free Reserves</a> )	£147,231	£109,364	£70,278
Restricted Funds	£230,143	£224,904	£191,579
Total Funds	£377,374	£334,268	£261,857

**Report of the Trustees  
for the Year Ended 31 March 2023**

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**Freeva's funding**

We currently have 17 active grants and contracts which will remain in place until 2025, our contracts make up 99% of our funding. We plan to continue to grow financially through additional grants, contracts, and donations.

The trustees actively support and encourage the build-up of reserves to meet its obligations to staff and service users and will implement the reserves policy to enable this to happen.

**Prudent level of reserves**

Freeva aims to establish a level of free reserves equivalent to two months of current expenditure. Were Freeva to close the organisation it would incur a number of winding up costs that would equate to two months of current expenditure.

There are a number of events that could occur during a year that are generally not budgeted for and would be typically funded from reserves. These include: Sickness; other leave requiring cover such as maternity leave; parental leave; adoption leave etc. replacement of essential equipment and to cover unexpected loss of a regular funder.

**Potential for short time working**

Whilst the trustees have to take a prudent position and allow for redundancy in the event of a financial crisis the charity does have a good relationship with its staff and the options of part time working and short term lay-offs would also be considered. It should however be noted that external funding is increasingly related to outputs and a move to part-time working could jeopardise some funding.

**Restricted Funds**

Freeva is funded by local authorities and trusts that place geographical boundaries on where funding can be spent. For this reason, most funding is restricted in some way. Liabilities such as redundancy payments are incurred whilst this funding is spent. An item is included for contingent liabilities like redundancy costs in all funding applications.

**Establishing and maintaining a prudent level of reserves**

In the event of reserves dipping below the target Freeva will aim to restore the reserves to at least two months of expenditure. If reserves exceed three months the trustees will consider the likely expenditure over the next two years and aim to reduce the reserves by the end of two years. This could be achieved by reducing income generated through fund raising and training, in addition to increasing expenditure.

**Bringing actual reserves into line with the policy**

At 31st March 2023, free reserves amounted to £147,231 which is below the anticipated figure required.

**Monitoring and reviewing of reserves policy**

The trustees will consider current costs of closure and examine the level of reserves each year when setting the following year's budget.

This reserves policy will be reviewed every year.



**Report of the Trustees  
for the Year Ended 31 March 2023**

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**FUTURE PLANS**

Our 2 year strategy is centred on creating positive, sustained change by understanding the factors affecting families, and giving individuals the skills to feel empowered building stronger and healthier relationships.

We will be preparing for Respect Accreditation for our perpetrator services, ISVA accreditation for our Sexual Abuse Services and also Helpline Accreditation for our Helpline services.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is constituted as a company limited by guarantee number 05733540 and is therefore governed by a Memorandum and Articles of Association dated 7th March 2006, as amended by written resolutions dated the 1st February 2007, 29th August 2007, 6 April 2009 and 19 September 2013.

The objects and powers are set out in the Memorandum of Association and regulated by the Articles of Association. All members of the charity will be approved by the trustees and no employee of the charity or relative of an employee is a member of the trustees. The trustees are responsible for setting the direction of the charity and establishing policy.

**Appointment of trustees**

All directors of the company are also trustees of the charity.

When considering co-opting trustees, the Board has regard to the requirement of any specialist skills needed.

Trustees are sought in a variety of ways involving exploration of the field of potential candidates, recommendations from staff and through advertising via its own networks.

New trustees are given an induction pack to brief them on their legal obligations under charity and company law. The pack also includes the Memorandum and Articles of Association, information on the organisation, the strategic plan and fundraising strategy.

Trustees are also required to undertake an induction period, which includes meeting employees and other trustees. Internal and external training is also offered to help trustees undertake their role.

To assist the process, we also make available copies of the guidelines provided by the Charity Commission, 'The Essential Trustee - An Introduction'.

**Organisational structure**

On 7th March 2006 the company was incorporated as a private company limited by guarantee.

The company registered as a charity on 16th January 2008 with the Charity Commission.

The Board of Trustees administers the charity. The board meets frequently, as required, in order to manage the charity effectively. Full board trustee meetings take place every 6 weeks, in addition to one full day a year for business planning and to agree key objectives for the following year.

A Chief Executive is appointed by the trustees to manage the day to day operations of the charity. The Chief Executive delegates authority, within terms of delegation approved by the trustees. These include operational matters such as finance, employment and performance management.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Related parties**

During this year the charity worked in partnership with Equation to deliver perpetrator services in Nottinghamshire. The MAC project in Lincolnshire is a partnership between the Jenkins Centre, SoLDAS and Respect.

The charity works in partnership with local authorities and other agencies to enhance effective victim/survivor safety throughout the services provided by the charity.

### **Risk policy statement**

As part of their overall duties of management, the trustees must ensure that the major risks to which the charity is exposed are reviewed and that systems are established to mitigate those risks. The trustees consider that a major risk is one, which if it materialised, would have a significant adverse impact on the charities ability to function and achieve its purposes as identified in its Memorandum and Articles of Association.

The trustees recognise that risks can arise not only from the charity's activities but also from failure to act or exploit opportunities. The Chief Executive reports to trustees on risk issues and the following areas of risk are reviewed at each meeting: health & safety, human resources etc. A key element in the management of financial risks is the setting of a fundraising strategy and this is reviewed regularly at trustee meetings.

The trustees actively review the major risks which the charity faces on a regular basis and believe that they have established systems to mitigate any significant operational or business risks.

### **Risk Assessment**

The anticipated risk against current funders/contracts is an issue and one that the trustees regard as high risk. As the National and Local Government strategies change so has the means of allocating, commissioning and dispensing funds. Tendering, commissioning and service level agreements are now the norm, and this has been anticipated by Freeva.

### **GOING CONCERN**

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The Trustees have concluded that there are adequate resources to continue as a going concern for the foreseeable future. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements. The Trustees have also concluded that at present there are no additional material uncertainties about the charity's ability to continue as a going concern, thus the charity continues to adopt the going concern basis of accounting in preparing the financial statements.

### **AUDITORS**

The auditors, The Rowleys Partnership Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

**Statement of Trustees' Responsibilities  
for the Year Ended 31 March 2023**

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The trustees (who are also the directors of Freeva (A Company Limited by Guarantee) for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

19/12/2023

Approved by order of the board of trustees on ..... and signed on its behalf by:

*Nicole Fayard*

signed on 19/12/2023, 16:31:08 GMT

.....  
Dr N Fayard - Trustee

### **Opinion**

We have audited the financial statements of Freeva (A Company Limited by Guarantee) (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

**Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the charity and determined that the most significant which are directly relevant to specific assertions in the financial statements are those related to the financial reporting frameworks (UK Generally Accepted Accounting Practice, the Charities Act 2011) and the relevant tax compliance regulations in the jurisdiction in which the charity operates.
- We enquired of management, whether they were aware of any instances of non-compliance with laws and regulations or whether they had any knowledge of actual, suspected or alleged fraud;
- We assessed the susceptibility of the entity's financial statements to material misstatement, including how fraud might occur;
- Our testing considered unusual or unexpected journal entries on a sample basis;
- We evaluated the assumptions and judgements used by management within significant accounting estimates and assessing if these indicate evidence of management bias;
- We tested significant transactions, in particular the evaluation of the business rationale for any which appear unusual or outside the charity's normal course of business;
- We assessed the appropriateness of the collective competence and capabilities of the engagement team by understanding the practical experience with audit engagements of a similar nature and complexity, plus ensuring the team had appropriate and relevant training of the financial reporting framework and the relevant tax compliance regulations specific to the entity ;
- We reviewed the financial statements and tested the disclosures against supporting documentation;
- We communicated relevant matters to all members of the audit team to ensure they understood the risks specific to the entity and the audit procedures planned to mitigate these.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**Report of the Independent Auditors to the Members of  
Freeva  
(A Company Limited by Guarantee)**

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**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

*Paula Swann-Jones*

signed on 19/12/2023, 17:32:34 GMT

Mrs P Swann-Jones FCA (Senior Statutory Auditor)  
for and on behalf of The Rowleys Partnership Ltd  
Statutory Auditors  
Chartered Accountants  
Charnwood House  
Harcourt Way  
Meridian Business Park  
Leicester  
Leicestershire  
LE19 1WP

19/12/2023

Date: .....

Freeva  
(A Company Limited by Guarantee)

Statement of Financial Activities  
(Incorporating an Income and Expenditure Account)  
for the Year Ended 31 March 2023

		Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
	Notes				
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and other income	2	61,523	-	61,523	59,962
<b>Charitable activities</b>	4				
Grants		-	1,918,366	1,918,366	1,495,790
Other trading activities	3	<u>1,400</u>	<u>-</u>	<u>1,400</u>	<u>5,860</u>
<b>Total</b>		<u>62,923</u>	<u>1,918,366</u>	<u>1,981,289</u>	<u>1,561,612</u>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>	5				
Service delivery		25,604	1,894,767	1,920,371	1,442,214
Support costs		<u>-</u>	<u>17,812</u>	<u>17,812</u>	<u>46,987</u>
<b>Total</b>		<u>25,604</u>	<u>1,912,579</u>	<u>1,938,183</u>	<u>1,489,201</u>
<b>NET INCOME/(EXPENDITURE)</b>					
Transfers between funds	15	<u>37,319</u> <u>548</u>	<u>5,787</u> <u>(548)</u>	<u>43,106</u> <u>-</u>	<u>72,411</u> <u>-</u>
<b>Net movement in funds</b>		37,867	5,239	43,106	72,411
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		<u>109,364</u>	<u>224,904</u>	<u>334,268</u>	<u>261,857</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	15	<u><u>147,231</u></u>	<u><u>230,143</u></u>	<u><u>377,374</u></u>	<u><u>334,268</u></u>

The notes form part of these financial statements



Freeva  
(A Company Limited by Guarantee) (Registered number: 05733540)

Balance Sheet  
31 March 2023

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	11	48,448	-	48,448	33,874
<b>CURRENT ASSETS</b>					
Debtors	12	-	248,141	248,141	170,141
Cash at bank and in hand		<u>97,709</u>	<u>133,089</u>	<u>230,798</u>	<u>291,082</u>
		97,709	381,230	478,939	461,223
<b>CREDITORS</b>					
Amounts falling due within one year	13	-	(150,013)	(150,013)	(160,829)
<b>NET CURRENT ASSETS</b>		<u>97,709</u>	<u>231,217</u>	<u>328,926</u>	<u>300,394</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>146,157</u>	<u>231,217</u>	<u>377,374</u>	<u>334,268</u>
<b>NET ASSETS</b>		<u>146,157</u>	<u>231,217</u>	<u>377,374</u>	<u>334,268</u>
<b>FUNDS</b>	15				
Unrestricted funds				147,231	109,364
Restricted funds				<u>230,143</u>	<u>224,904</u>
<b>TOTAL FUNDS</b>				<u>377,374</u>	<u>334,268</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on .....19/12/2023..... and were signed on its behalf by:

*Nicole Fayard*

..signed on 19/12/2023, 16:31:08 GMT.....  
N Fayard - Trustee

The notes form part of these financial statements

Freeva  
(A Company Limited by Guarantee)

Cash Flow Statement  
for the Year Ended 31 March 2023

	Notes	2023 £	2022 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	<u>(20,106)</u>	<u>118,664</u>
Net cash (used in)/provided by operating activities		<u>(20,106)</u>	<u>118,664</u>
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		<u>(40,178)</u>	<u>(34,103)</u>
Net cash used in investing activities		<u>(40,178)</u>	<u>(34,103)</u>
<b>Change in cash and cash equivalents in the reporting period</b>		<u>(60,284)</u>	<u>84,561</u>
Cash and cash equivalents at the beginning of the reporting period	2	<u>291,082</u>	<u>206,521</u>
Cash and cash equivalents at the end of the reporting period	2	<u><u>230,798</u></u>	<u><u>291,082</u></u>

The notes form part of these financial statements

<b>1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES</b>			
	2023	2022	
	£	£	
Net income for the reporting period (as per the Statement of Financial Activities)	43,106	72,411	
Adjustments for:			
Depreciation charges	25,604	16,970	
Increase in debtors	(78,000)	(3,402)	
(Decrease)/increase in creditors	<u>(10,816)</u>	<u>32,685</u>	
Net cash (used in)/provided by operations	<u>(20,106)</u>	<u>118,664</u>	
<b>2. ANALYSIS OF CASH AND CASH EQUIVALENTS</b>			
	2023	2022	
	£	£	
Cash in hand	<u>230,798</u>	<u>291,082</u>	
Total cash and cash equivalents	<u>230,798</u>	<u>291,082</u>	
<b>3. ANALYSIS OF CHANGES IN NET FUNDS</b>			
	At 1.4.22	Cash flow	At 31.3.23
	£	£	£
Net cash			
Cash at bank and in hand	<u>291,082</u>	<u>(60,284)</u>	<u>230,798</u>
Total	<u>291,082</u>	<u>(60,284)</u>	<u>230,798</u>

## 1. ACCOUNTING POLICIES

### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

FreeVA is a private company limited by guarantee registered in England and Wales. The address of the registered office is given in the charity information on page 1 of these financial statements.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on cost
Computer equipment	- 33% straight line basis

### **Taxation**

The charity is exempt from corporation tax on its charitable activities. Expenses are inclusive of VAT where applicable.

### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

**1. ACCOUNTING POLICIES - continued**

**Fund accounting**

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**Debtors and creditors receivable/payable within one year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

**Cash and cash equivalents**

Cash and cash equivalents comprise cash in hand and cash on deposit.

**Going concern**

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure are sufficient with the level of reserves for the charity to be able to continue as a going concern.

**Leases**

Rentals payable under operating leases are charged to the SoFA on a straight line basis over the period of the lease.

## 2. DONATIONS AND OTHER INCOME

	Unrestricted funds	Restricted funds	31.3.23 Total funds	Unrestricted funds	Restricted funds	31.3.22 Total funds
	£	£	£	£	£	£
The National Funding	99	-	99	131	-	131
Thomas Dudley	5,000	-	5,000	5,000	-	5,000
United against Violence & Abuse	-	-	-	5,000	-	5,000
Small donations						
Equation	1,134	-	1,134	405	-	405
Nottinghamshire	55,000	-	55,000	42,500	-	42,500
Other Income	290	-	290	6,926	-	6,926
	<u>61,523</u>	<u>-</u>	<u>61,523</u>	<u>59,962</u>	<u>-</u>	<u>59,962</u>

## 3. OTHER TRADING ACTIVITIES

	Unrestricted funds	Restricted funds	31.3.23 Total funds	Unrestricted funds	Restricted funds	31.3.22 Total funds
	£	£	£	£	£	£
Training	-	-	-	4,150	-	4,150
Jenkins Centre						
- Paid places	1,400	-	1,400	1,710	-	1,710
	<u>1,400</u>	<u>-</u>	<u>1,400</u>	<u>5,860</u>	<u>-</u>	<u>5,860</u>

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2023

4. INCOME FROM CHARITABLE ACTIVITIES

Grants	Activity Grants	2023			2022		
		£			£		
		<u>1,918,366</u>			<u>1,495,790</u>		
		31.3.23			31.3.22		
		Unrestricted funds	Restricted funds	Total funds	Unrestricted funds	Restricted funds	Total funds
		£	£	£	£	£	£
OPCC - CHISVA	-	68,192	68,192	-	52,000	52,000	
MOJ - CHISVA	-	-	-	-	60,036	60,036	
Leicester City Council - LLRTAN0205	-	-	-	-	278,125	278,125	
Leicester City Council - CityPAN0935	-	183,983	183,983	-	176,538	176,538	
Respect - CTL	-	152,432	152,432	-	152,028	152,028	
Henry Smith Charity	-	-	-	-	28,100	28,100	
CLF - Community Lottery Fund	-	115,317	115,317	-	133,296	133,296	
Leicester Communities Fund	-	-	-	-	12,000	12,000	
OPCC County Leics	-	196,433	196,433	-	196,433	196,433	
OPCC County Nott's	-	111,948	111,948	-	138,498	138,498	
MOJ SV/D	-	-	-	-	85,000	85,000	
MOJ ISVA	-	109,274	109,274	-	109,274	109,274	
CSF ISVA	-	120,128	120,128	-	46,963	46,963	
CSF ISVA Community	-	-	-	-	27,499	27,499	
HES New	-	434,716	434,716	-	-	-	
OPCC SVA	-	176,537	176,537	-	-	-	
IDVA MARAC	-	28,966	28,966	-	-	-	
SDV	-	28,966	28,966	-	-	-	
MOJ IDV	-	28,966	28,966	-	-	-	
ACC	-	42,982	42,982	-	-	-	
LCC DA	-	38,272	38,272	-	-	-	
BAME	-	38,272	38,272	-	-	-	
CCS	-	42,982	42,982	-	-	-	
	-	1,918,366	1,918,366	-	1,495,790	1,495,790	

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6) £	Support costs (see note 7) £	Totals £
Service delivery	1,920,371	-	1,920,371
Support costs	-	17,812	17,812
	<u>1,920,371</u>	<u>17,812</u>	<u>1,938,183</u>

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	Unrestricted funds £	Restricted funds £	31.3.23 Total funds £	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £
Staff costs	-	1,367,585	1,367,585	-	1,100,168	1,100,168
Premises costs	-	113,471	113,471	-	48,958	48,958
ICT	-	54,772	54,772	-	27,833	27,833
Sundries	-	13,325	13,325	-	7,925	7,925
Interpreter fees	-	9,647	9,647	-	7,117	7,117
Legal and professional	-	4,146	4,146	-	3,410	3,410
Direct project costs	-	296,310	296,310	-	193,461	193,461
Subscriptions	-	20,411	20,411	-	25,367	25,367
Print, post and stationery	-	15,100	15,100	-	11,005	11,005
Depreciation	25,604	-	25,604	16,970	-	16,970
	<u>25,604</u>	<u>1,894,767</u>	<u>1,920,371</u>	<u>16,970</u>	<u>1,425,244</u>	<u>1,442,214</u>



**7. SUPPORT COSTS**

	Governance costs £
Support costs	<u>17,812</u>

Support costs, included in the above, are as follows:

	2023 Support costs £	2022 Total activities £
Wages	-	29,128
Social security	-	4,393
Pensions	-	2,018
Bank charges and interest	86	87
Payroll costs	3,055	1,595
Auditors Fees	<u>14,671</u>	<u>9,766</u>
	<u>17,812</u>	<u>46,987</u>

**8. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2023 £	2022 £
Depreciation - owned assets	<u>25,604</u>	<u>16,970</u>

**9. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

**10. STAFF COSTS**

	2023 £	2022 £
Wages and salaries	1,306,200	1,030,220
Social security costs	116,235	80,736
Other pension costs	<u>32,637</u>	<u>24,751</u>
	<u>1,455,072</u>	<u>1,135,707</u>

Included in the wages and salaries is the amount of £48,942 (2022 - £48,430) being the remuneration paid to a key employee during the year.

The average monthly number of employees during the year was as follows:

	2023 £	2022 £
Service costs	58	47
Support costs	-	1
Governance costs	<u>1</u>	<u>1</u>
	<u>59</u>	<u>49</u>

No employees received emoluments in excess of £60,000.

**11. TANGIBLE FIXED ASSETS**

	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>			
At 1 April 2022	21,838	37,179	59,017
Additions	<u>1,122</u>	<u>39,056</u>	<u>40,178</u>
At 31 March 2023	<u>22,960</u>	<u>76,235</u>	<u>99,195</u>
<b>DEPRECIATION</b>			
At 1 April 2022	7,278	17,865	25,143
Charge for year	<u>5,206</u>	<u>20,398</u>	<u>25,604</u>
At 31 March 2023	<u>12,484</u>	<u>38,263</u>	<u>50,747</u>
<b>NET BOOK VALUE</b>			
At 31 March 2023	<u>10,476</u>	<u>37,972</u>	<u>48,448</u>
At 31 March 2022	<u>14,560</u>	<u>19,314</u>	<u>33,874</u>

**12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2023	2022
	£	£
Trade debtors	45,699	170,141
Other debtors	<u>202,442</u>	<u>-</u>
	<u>248,141</u>	<u>170,141</u>

Trade debtors are stated after a bad debt provision of £200 (2022: £200).

**13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2023	2022
	£	£
Trade creditors	76,171	96,468
Social security and other taxes	26,631	23,878
Other creditors	35,516	34,483
Accruals and deferred income	<u>11,695</u>	<u>6,000</u>
	<u>150,013</u>	<u>160,829</u>

**14. LEASING AGREEMENTS**

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2023	2022
	£	£
Within one year	51,000	60,480
Between one and five years	<u>42,500</u>	<u>93,500</u>
	<u>93,500</u>	<u>153,980</u>

15. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
<b>Unrestricted funds</b>				
General fund	109,364	37,319	548	147,231
<b>Restricted funds</b>				
OPCC CHISVA	5,555	(465)	-	5,090
LLR TAN	1,231	-	-	1,231
PAN - Jenkins Centre	2,086	4,230	-	6,316
CLF - Community Lottery Fund	8,788	(8,788)	-	-
Leicestershire Communities Fund	159	-	(159)	-
Henry Smith Charity	915	-	(915)	-
OPCC VAWG	14,212	-	-	14,212
Respect - CTL	43,682	(6,987)	-	36,695
Tampax Fund	5,026	-	-	5,026
OPCC Counselling	316	-	-	316
OPCC County Leics	39,291	(14,295)	-	24,996
OPCC County Notts	26,527	(26,527)	-	-
MOJ SV/D	31,380	-	-	31,380
MOJ ISVA	33,659	(3,292)	-	30,367
Awards for All	9,852	-	-	9,852
MOJ CHISVA	277	-	-	277
CSF ISVA Community	1,948	(2,035)	87	-
01HES - HES New - No TUPE	-	5,003	-	5,003
02SVA - OPCC SVA inc TUPE	-	(2)	2	-
14SDV - Specialist Domestic Violence Court Lead	-	(307)	307	-
15IDV - MOJ IDV	-	(130)	130	-
16ACC - Adult / Child Counsellor Service	-	9,673	-	9,673
17MLE - LCC DA Male Victim Helpline	-	15,439	-	15,439
18BME - BAME Specialist	-	8,080	-	8,080
19CSC - Child Counsellor Service	-	26,190	-	26,190
	<u>224,904</u>	<u>5,787</u>	<u>(548)</u>	<u>230,143</u>
<b>TOTAL FUNDS</b>	<u>334,268</u>	<u>43,106</u>	<u>-</u>	<u>377,374</u>

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2023

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	62,923	(25,604)	37,319
<b>Restricted funds</b>			
OPCC CHISVA	68,192	(68,657)	(465)
PAN - Jenkins Centre	183,983	(179,753)	4,230
CLF - Community Lottery Fund	115,317	(124,105)	(8,788)
Respect - CTL	152,432	(159,419)	(6,987)
OPCC County Leics	196,433	(210,728)	14,295
OPCC County Notts	111,948	(138,475)	(26,527)
MOJ ISVA	109,274	(112,566)	(3,292)
CSF ISVA	120,128	(120,128)	-
CSF ISVA Community	-	(2,035)	(2,035)
01HES - HES New - No TUPE	434,716	(429,713)	5,003
02SVA - OPCC SVA inc TUPE	176,537	(176,539)	(2)
13MRC - IDVA MARAC Lead	28,966	(28,966)	920
14SDV - Specialist Domestic Violence Court Lead	28,966	(29,273)	(307)
15IDV - MOJ IDV	28,966	(29,096)	(130)
16ACC - Adult / Child Counsellor Service	42,982	(33,309)	9,673
17MLE - LCC DA Male Victim Helpline	38,272	(22,833)	15,439
18BME - BAME Specialist	38,272	(30,192)	8,080
19CSC - Child Counsellor Service	42,982	(16,792)	26,190
	<u>1,918,366</u>	<u>(1,912,579)</u>	<u>5,787</u>
<b>TOTAL FUNDS</b>	<u>1,981,289</u>	<u>(1,938,183)</u>	<u>43,106</u>

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
<b>Unrestricted funds</b>				
General fund	70,278	48,852	(9,766)	109,364
<b>Restricted funds</b>				
Restricted Funds	-	(9,766)	9,766	-
OPCC CHISVA	5,000	555	-	5,555
LLR TAN	1,390	(159)	-	1,231
PAN - Jenkins Centre	974	1,112	-	2,086
CLF - Community Lottery Fund	8,361	427	-	8,788
Leicestershire Communities Fund	159	-	-	159
Henry Smith Charity	915	-	-	915
OPCC VAWG	14,212	-	-	14,212
Respect - CTL	36,025	7,657	-	43,682
Tampax Fund	6,774	(1,748)	-	5,026
OPCC Counselling	316	-	-	316
Leicestershire Police - Therapeutic	31,791	(31,791)	-	-
OPCC County Leics	14,077	25,214	-	39,291
OPCC County Notts	-	26,527	-	26,527
MOJ SV/D	28,816	2,564	-	31,380
MOJ ISVA	32,917	742	-	33,659
Awards for All	9,852	-	-	9,852
MOJ CHISVA	-	277	-	277
CSF ISVA Community	-	1,948	-	1,948
	<u>191,579</u>	<u>23,559</u>	<u>9,766</u>	<u>224,904</u>
<b>TOTAL FUNDS</b>	<u>261,857</u>	<u>72,411</u>	<u>-</u>	<u>334,268</u>

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2023

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	65,822	(16,970)	48,852
<b>Restricted funds</b>			
Restricted Funds	-	(9,766)	(9,766)
OPCC CHISVA	52,000	(51,445)	555
LLR TAN	278,125	(278,284)	(159)
PAN - Jenkins Centre	176,538	(175,426)	1,112
CLF - Community Lottery Fund	133,296	(132,869)	427
Leicestershire Communities Fund	12,000	(12,000)	-
Henry Smith Charity	28,100	(28,100)	-
Respect - CTL	152,028	(144,371)	7,657
Tampax Fund	-	(1,748)	(1,748)
Leicestershire Police - Therapeutic	-	(31,791)	(31,791)
OPCC County Leics	196,433	(171,219)	25,214
OPCC County Notts	138,498	(111,971)	26,527
MOJ SV/D	85,000	(82,436)	2,564
MOJ ISVA	109,274	(108,532)	742
MOJ CHISVA	60,036	(59,759)	277
CSF ISVA Community	27,499	(25,551)	1,948
	<u>1,495,790</u>	<u>(1,472,231)</u>	<u>23,559</u>
<b>TOTAL FUNDS</b>	<u>1,561,612</u>	<u>(1,489,201)</u>	<u>72,411</u>

Restricted funds relate to funding received for specific projects/services as follows:

OPCC - CHISVA (Office for Police Crime Commissioner) provide funding to Freeva to deliver support services for children and young people that have experienced rape and/or sexual assault.

MOJ - CHISVA (Ministry of Justice) provide funding to Freeva to deliver support services for children and young people that have experienced rape and/or sexual assault.

LLRTAN - Leicester, Leicestershire & Rutland Domestic and Sexual Violence Services - These services are jointly commissioned and are delivered as part of the United Against Violence and Abuse (UAVA) consortium. The consortium includes Living Without Abuse (LWA), Women's Aid Leicestershire Limited (WALL) and Freeva. As part of this contract we are responsible for delivering a Helpline for members of the public who require support for domestic and/or sexual assault, Independent Sexual Violence Advisory Services (ISVA) for anyone over 13+ requiring support for rape and/or sexual assault and counselling services as part of this contract.

**15. MOVEMENT IN FUNDS - continued**

PAN - Jenkins Centre, Perpetrator Services. These are also delivered as part of the UAVA consortium and commissioned by Leicester City Council. the services include interventions for those that use violence in their relationships and associated partner support services.

CLF - Community Lottery Fund - This funding is for the young people and their insight and behaviour, parents and carers for building confidence and skills and for professional practitioners increase awareness in APVA.

Leicestershire Communities Fund - Support for victims of sexual abuse including provision of trauma informed yoga.

Henry Smith Charity - Grant towards running costs.

OPCC - VAWG - Funding provided by the Office of Police Crime Commissioner for a counselling co-ordinator role.

Respect - CTL - This funding is for the Make a Change perpetrator response project delivered in Lincolnshire.

Tampax Fund - Grant to provide Sexual Violence Recovery Toolkit programmes for victims of Rape and/or Sexual Assault.

OPCC Counselling - This funding for victims of sexual abuse.

Leicester Police - Therapeutic - To provide therapeutic counselling services for the victims of sexual assault.

OPCC County Leics - Provision of a Domestic Abuse Perpetrator Behaviour Change Service across LLR.

OPCC County Notts - This requirement is sought to provide a Respect accredited perpetrator programme, build local capacity and an independent evaluation of IOM and the perpetrator programme. The programme itself will deliver in partnership with specialist domestic abuse support services to ensure that delivery is safe and effective.

MOJ SV/D - Covid-19 Extraordinary Domestic and Sexual violence and abuse MOJ funding.

MOJ ISVA - Additional ISVA provision; the recruitment and training of three additional ISVA to work across LLR.

Community Support Fund ISVA (OPCC) - Funding for 3 specialist Independent Sexual Violence Advisors and additional support for the helpline.

Community Support Fund ISVA Community - Funding to cover the costs of 1.5 Helpline Caseworkers commencing from mid-September to March 2022.

01HES - Helpline and Engagement Service - The aim of the Helpline and Engagement Service is to provide information, assessment of need, support, early intervention, and a prompt effective skilled specialist response to those affected by domestic and/or sexual violence or abuse.



**15. MOVEMENT IN FUNDS - continued**

02SVA - Sexual Violence and Abuse Service - The aim of the Sexual violence and abuse service is to provide information and support to victims of all ages who have been impacted by sexual violence.

13MRC - IDVA MARAC Lead - To ensure attendance at the daily MARAC, represent victims voice and ensure actions are completed in a timely manner.

14SDV - Specialist Domestic Violence Court Lead - To ensure attendance at the Specialist Domestic Violence Court, provide a key link to the Crown Prosecution Service and to be main point of contact for victims, informing them of court outcomes, engaging them into support.

15IDV - MOJ IDVA - Support for clients identified as risk of significant harm making early referrals, providing victim advocacy and representing the client's voice at daily Multi Agency Risk Assessment Conference.

16ACC - Adult Counsellor Service - The aim of the counselling service is to provide confidential counselling to Adult victims/survivors of domestic abuse and delivers.

17MLE - LCC DA Male Victim Helpline - The aim of this service is to provide specialist confidential emotional and practical helpline support to males who are subject to domestic abuse.

18BME - BAME Specialist - The aim of the service is to provide emotional and practical community-based support to victims of domestic abuse who are from the BAME community.

19CSC - Child Counsellor Service - The aim of the counselling service is to provide confidential counselling to Child victims/survivors of domestic abuse and delivers.

**Transfers between funds**

The transfer between the funds is in respect of the support costs allocated.

**16. EMPLOYEE BENEFIT OBLIGATIONS**

**PENSION - Defined contribution pension plans**

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £32,637 (2022 - £24,751).

**17. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2023.

Freeva  
(A Company Limited by Guarantee)

Detailed Statement of Financial Activities  
for the Year Ended 31 March 2023

	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
<b>INCOME AND ENDOWMENTS</b>				
<b>Donations and legacies</b>				
Donations	6,233	-	6,233	10,536
Other Income	<u>55,290</u>	<u>-</u>	<u>55,290</u>	<u>49,426</u>
	61,523	-	61,523	59,962
<b>Other trading activities</b>				
Training	-	-	-	4,150
Jenkins Centre - Paid Places	<u>1,400</u>	<u>-</u>	<u>1,400</u>	<u>1,710</u>
	1,400	-	1,400	5,860
<b>Charitable activities</b>				
Grants	<u>-</u>	<u>1,918,366</u>	<u>1,918,366</u>	<u>1,495,790</u>
<b>Total incoming resources</b>	62,923	1,918,366	1,981,289	1,561,612
<b>EXPENDITURE</b>				
<b>Charitable activities</b>				
Wages	-	1,306,200	1,306,200	1,001,092
Social security	-	116,235	116,235	76,343
Pensions	-	32,637	32,637	22,733
Premises costs	-	113,471	113,471	48,958
ICT	-	54,772	54,772	27,833
Sundries	-	13,325	13,325	7,925
Interpreter fees	-	9,647	9,647	7,117
Legal and professional	-	4,146	4,146	3,410
Direct project costs	-	208,823	208,823	193,461
Subscriptions	-	20,411	20,411	25,367
Print, post and stationery	-	15,100	15,100	11,005
Fixtures and fittings	5,206	-	5,206	5,160
Computer equipment	<u>20,398</u>	<u>-</u>	<u>20,398</u>	<u>11,810</u>
	25,604	1,894,767	1,920,371	1,442,214

This page does not form part of the statutory financial statements.

Freeva  
(A Company Limited by Guarantee)

Detailed Statement of Financial Activities  
for the Year Ended 31 March 2023

	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
<b>Support costs</b>				
<b>Governance costs</b>				
Wages	-	-	-	29,128
Social security	-	-	-	4,393
Pensions	-	-	-	2,018
Bank charges and interest	-	86	86	87
Payroll costs	-	3,055	3,055	1,595
Auditors Fees	-	14,671	14,671	9,766
	<u>-</u>	<u>17,812</u>	<u>17,812</u>	<u>46,987</u>
Total resources expended	<u>25,604</u>	<u>1,912,579</u>	<u>1,938,183</u>	<u>1,489,201</u>
<b>Net income</b>	<u>37,319</u>	<u>5,787</u>	<u>43,106</u>	<u>72,411</u>

This page does not form part of the statutory financial statements.