



**Financial Statements
for the Year Ended
31 March 2022**

for

**Freeva
(A Company Limited by Guarantee)**

The Rowleys Partnership Ltd
Statutory Auditors
Chartered Accountants
Charnwood House
Harcourt Way
Meridian Business Park
Leicester
Leicestershire
LE19 1WP

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TRUSTEES	Dr N Fayard (Chair) Mrs P Warsi D J Martin Ms J Delo
REGISTERED OFFICE	Freeva 116 Regent Road Leicester LE1 7LT
REGISTERED COMPANY NUMBER	05733540 (England and Wales)
REGISTERED CHARITY NUMBER	1122344
INDEPENDENT AUDITORS	The Rowleys Partnership Ltd Statutory Auditors Chartered Accountants Charnwood House Harcourt Way Meridian Business Park Leicester Leicestershire LE19 1WP
CHIEF EXECUTIVE OFFICER	Suki Kaur
BANKERS	The Co-operative bank Norfolk House 84-86 Grey Street Newcastle Upon Tyne NE1 6BZ

Report of the Trustees
for the Year Ended 31 March 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objects of the charity are:

For the benefit of the public of Leicester, Leicestershire and Rutland (LLR) and the surrounding area and any other part of the United Kingdom, the provision of services towards the prevention of domestic and/or sexual violence and/or abuse and the relief of persons who have suffered or are in danger of suffering domestic and/or sexual violence and/or abuse.

Vision: To aspire to live in a society where everyone is free from violence and abuse.

Mission: To empower and support victims of domestic and sexual violence/abuse. To challenge abusive behaviours and support perpetrators that wish to change. To break the cycle of violence. To help build cohesive families and communities.

Scope: Our priority is to provide high quality effective support to victims and perpetrators irrespective of their backgrounds (i.e. age, disability, gender re-assignment, marriage and civil partnership, pregnancy and maternity, race, religion and sex).

Values: Our values are based on six main principles. We believe that:

- everyone has the right to be free and safe from violence and abuse
- relationships should be built on respect and equality
- education ensures a better future
- with support people have the capacity to change
- in working with integrity, honesty, trustworthiness, transparency and within accountability
- in creating sustainable change

The charity's integrated response centre offers the following services:

- | | |
|--|--------------------|
| - Support: Helpline and face to face support | - Advocacy |
| - Crisis Intervention and longer term support, including counselling | - Training |
| - Interventions for those that use violence in their relationships and partner support services. | - Publicity Events |
| - Professional advice to professionals | |

OBJECTIVES AND ACTIVITIES

Public benefit statement

The trustees have had regard to the Charity Commission guidance on public benefit. The charity's activities are designed to meet the needs of members of the Community affected by (or at risk of being affected by) domestic and/or sexual violence and/or abuse, including those in need of help, advice and support who have either suffered from or believe they are likely to suffer from domestic and/or sexual violence and/or abuse. The charity's services are centred on victim/survivor support and rehabilitation of those who use violence and/or abuse in their relationships. The charity's services are currently centred within the Leicester, Leicestershire and Rutland area.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Overview

We are proud to present our report and to be part of an organisation that makes a difference to those affected by domestic and/or sexual violence/abuse.

It has been another very successful year for the charity with further growth both in income and staffing, which has enabled us to deliver more services to those that require our support.

After a year of changing how we operated following the Covid Pandemic, this year we resumed back to delivering some of our services face to face. We are pleased that during the Covid pandemic we continued to provide support to clients every working day. We have adapted a hybrid model of working which has offered more flexibility to our clients and staff. This pandemic showed us how we can adapt to new ways of working using technology and forced us to think about how we do things differently, requiring us to be innovative and forward thinking.

Since the charity receives very small amounts in terms of donations and is not dependent on traditional fundraising methods, we were not affected by reduced levels of income as a result of the pandemic. There were however increased opportunities for applying for funding, some of which became available as a result of the pandemic. Other funding streams also arose from the government's commitment to provide more funding to the sector.

We are aware that, in the year ahead, we will continue to be impacted by Covid as we expect to see an increased demand in our services at a time when we also expect rising inflation and living costs.

Planning for the re-commissioning of services was a key priority for the charity and in deciding if the UAVA consortium would continue as a result. Following the release of local authority tenders, the UAVA board made a decision not to bid for the tenders as a consortium. This was a particular challenge as we were aware that we would be competing with each other having delivered contracts jointly since 2015. We were extremely pleased with the outcome of re-commissioning and the positive outcome for Freeva. We were successful in all the three bids that we submitted, ensuring we can retain our current services and staffing, as well as expand.

Securing these contracts provided us with the stability we required as we negotiated a new office lease. Our new offices provides us with the space for our teams to deliver our services effectively, bringing staff together and providing a nice space to work from.

We also made some key decisions to invest in new roles, such as a Partnership Manager, Marketing Office and PA to the CEO/Administrator. These roles are key to the organisation providing the capacity, expertise and skills to ensure we are effective and efficient. They will allow us to communicate more widely with our stakeholders and our communities.

In planning for the long-term future, our priorities ahead are to ensure diverse income streams building robust cash reserves should we be impacted by any financial crisis.

Overview (continued)

Our Social media presence continued to grow with Hotsource creating new and interesting content. We also delivered our Perpetrator Campaign - Second Step - with the aim of increasing the quantity, quality and diversity of our referrals.

Performance

Helpline

We are delighted to report that Freeva has again achieved the Helplines Partnership accreditation standard during this period. We received some extremely positive feedback as part on the assessment process, the assessors report noting that Freeva have consistently achieved accreditation to the helpline standard since 2017 and the standard will remain in place until June 2024. We received extremely positive feedback from the inspection team, areas of particular note:

- High quality, responsive service focussed on the needs of our client group

"From the observations undertaken during the visit, the commitment to delivering an effective high-quality service was strongly evident".

"From the comprehensive evidence submitted and during the assessment visit it was clear that helpline planning is strongly focused on meeting the needs of callers. There was evidence of regular review and development to respond to emerging needs".

- Skilled and experienced staff team

"The team truly demonstrated exceptionally high levels of knowledge and expertise in their field and their dedication and commitment to offering a high-quality service was clearly evident".

- Trauma informed approach

"It was evident that the helpline team were highly experienced in their roles and they consistently displayed a comprehensive range of appropriate contact handling behaviours".

"An example of this is a reference number given to a caller so they do not have to repeat their lived experience to a new Helpline advisor".

- Commitment to safeguarding and safe practice

"The impact of safeguarding legislation is clear within the policy and practice guidance, it also features strongly throughout the Helpline Manual to ensure staff and volunteers are considering and working within safe practice guidelines".

Overall we saw a significant increase in the number of calls received by the full team as a result of taking over control of the professional advice line; in total 18,904 calls were received by either the freephone helpline or professional advice line.

Despite the overall increase in referrals the freephone number for victims continued to show a reduction in calls following the Covid pandemic. We received 6,540 calls, a slight decrease of 2.5% from the previous year where we received 6,699 calls. We answered 4,507 calls (69%) of calls received. In addition to the calls to the freephone helpline, we received 5,824 calls via our professional advice line.

**Report of the Trustees
for the Year Ended 31 March 2022**

Helpline (continued)

The last quarter was particularly challenging for the team with a number of staff absences. Team members were impacted significantly by staff absence due to ill health and unexpected extended annual leave alongside a number of resignations following the conclusion of staff consultations as a result of changes to terms and conditions of contract from the 1st April. The Head of Service underwent major surgery and was absent for the majority of the quarter; two members of the team were absent due to stress related illness and three members of the team ended their employment during the quarter. We have also had a number of staff members absent or working in isolation from home as a result of Covid including one new member of the team who, towards the end of the quarter, tested positive on the first day of her employment and remained absent for the remainder of the quarter. The uncertainty, proposed changes to contracts and challenges in relation to the new commissioning model impacted performance significantly, call answer rates dropped from 72% in Quarter 3 to 61% in Quarter 4, impacting call performance statistics over the year.

In addition to self-referrals received by calls via the public facing Helpline an additional 1,720 referrals received via the online platform, business line, email, post or fax, were processed by the Helpline team i.e., client record created, referral uploaded, contact attempts made and full risk and needs assessment undertaken with client. The team also made 5,341 outgoing calls to clients/professionals.

Quarter	Outgoing Calls	Web Chats	Referrals via Email, Post or Fax	Business Line Referrals Processed	Online Referrals Processed
Qtr 1	1157	28	222	99	208
Qtr 2	1436	22	125	75	243
Qtr 3	1328	11	103	33	225
Qtr 4	1420	21	106	50	231
YTD	5341	82	556	257	907

Independent Sexual Violence Service (ISVA)

We are delighted to announce that Freeva's ISVA and CHISVA services were independently reaccredited as continuing to meet the Quality Standards for Independent Sexual Violence Adviser Services by LimeCulture and will continue to hold the quality standard until 2024. This is testament to the quality support that is provided by our hard-working team.

We saw a significant increase in the number of cases supported via our ISVA with 783 adult victims supported this is an increase of 27% from the previous year. Referrals for child victims of sexual assault also increased significantly up 34% from the previous year; a total of 221 child victims supported.

We saw an increase in the number of clients that have chosen not to report or who remain unsure about reporting to the Police. For these clients, their main priority has been to focus on their mental health and emotional wellbeing. In these cases, short-term ISVA support has been undertaken by the team and onward recovery referrals completed on the client's behalf.

Mental health concerns have remained a factor with over half of all referrals received disclosing a mental health need. The Team has continued to assess ongoing mental health needs and have made a high proportion of onward referrals to mental health services and have also spoken with clients GP's, CPN's and Psychiatrist's.

Independent Sexual Violence Service (ISVA) (continued)

The factors influencing a client's Mental and emotional health currently were the continued delays within Court Proceedings including multiple adjournments to trials. We have evidenced a direct impact on clients' mental health as a result, often causing a decline in mental health and emotional wellbeing and therefore affecting every part of living their daily life. Clients have informed us that their choice often not to progress with Police reporting or investigation is based on the length of time the investigation can take and the impact this has on a client's recovery. We have noted that we have seen an increase in clients aged between 31 and 55 years who have chosen not to report, with the incident often being historic.

The ISVA Team continue robustly to support clients spending time liaising with Police, Crown Prosecution Service (CPS), Witness Care and Witness service in order to continue to build enhanced working relationships with all Professionals, advocating on the client's behalf where required and working alongside other agencies to better deliver a holistic and client focused support package.

Communication from OIC's is continuing to improve and therefore has a positive impact on the client's journey. Clients have advised that they feel updated and as such, their anxieties have decreased often enabling them to feel more in control of the process. Clients have reported positive feedback regarding the support they have received from ISVA service, stating that they could not have got through the criminal justice journey without the service's support.

Relationships have continued to be built within the CPS and the ISVA Team. ISVAs have continued to be more actively involved with CPS members and Barristers. Clients' feedback from these improvements suggests they again feel more in control of the process, feel believed, valued and heard.

Counselling services

203 Victims received counselling and 1,825 counselling sessions were delivered.

The careful management of the waiting lists as part of our exit plan has resulted in the waiting lists for both sexual abuse and historical sexual abuse being fully processed. All clients have been either allocated to a counsellor or, for clients for whom counselling would not currently be suitable, signposted for services that are better suited to their needs.

We will continue to work in partnership with all therapy providers to ensure that clients, currently accessing counselling, that the end of their support is managed ethically and within the contractual agreement of the current contracts while ensuring the service delivery is kept to a high continual standard and that client's psychological wellbeing is prioritised. We are pleased to report that positive outcomes have been achieved for clients completing therapeutic support and remain over target for the quarter and year to date.

Perpetrator services - Leicester City

In 2021/22 we received 113 referrals to the service, 103 being eligible (91%). The largest referral source continues to be Children's Services, however we received 27 self-referrals, which is an increase on previous years. Completion rates were at an average of 92%. For those attending this has demonstrated a commitment to long term change and to ensure sustainability of non-abusive behaviours. 100% of clients that completed the programme felt that the programme had supported them to make changes.

Perpetrator services - Leicester City (continued)

Over the course of this year, we have delivered groups both face to face and online. The team have successfully delivered 91 assessments and 193 group sessions to perpetrators resulting in 13 completers and have maintained a high engagement rate with partners.

In August 2021, we started to deliver Foundations, a programme developed by the Jenkins Centre management team. This is a six-week awareness raising course, which aims to develop accountability and motivation in clients that are not yet suitable for The Second Step. The programme has been a success, and commissioners for our projects in Nottingham and Lincolnshire have both shown great interest in the project and its wide-reaching scope. Additionally we deliver Foundations groups (face to face) on Saturdays, to increase accessibility with new intakes every 8 weeks.

83 partners/ex-partners of those attending the programme were supported through the Partner Support Service (PSS). The PSS engagement rate remained consistently high at 90%. On average 84% partners/ex-partners reported a reduction in abusive behaviour after programme completion with 100% reporting a sustained reduction of abusive behaviour at 3 months and 6 months post exit of the programme changes in their life and outlook.

Perpetrator Services - Leicestershire

Our Leicestershire project has been progressing well and is attracting a good number of referrals.

93 referrals have been received during 2021/22. Of the 93 referrals 72 have been supported through our intervention services and their partners by partner support. This has been a large increase in comparison with a total of 25 the year before and has demonstrated how hard we have worked to embed the project in the county. Additionally, the team have worked to deliver 27 briefing and training sessions in the county to increase practitioner knowledge and embed our service further.

Make a Change - Lincolnshire

Make a Change (MAC) is an early response programme for adults in Lincolnshire using abusive behaviour towards a partner or ex-partner, developed in partnership by Respect and by Women's Aid Federation of England.

The MAC delivery team is a partnership between the Jenkins Centre, SoLDAS and Respect. The project is joint funded by the National Community Lottery Fund, Lincolnshire Police Crime Commissioner and Lincolnshire County Council until March 2023.

The Jenkins Centre Project continued to deliver the Make a Change Perpetrator response in Lincolnshire during this period.

During 2021/22, 108 clients were supported with 27 clients completing interventions during this period. Six 'Recognise, Respond, Refer' (RRR) training sessions were delivered to 62 professionals.

Your Choice Project - Nottinghamshire

The Your Choice Project, has now come to the end of its first active year 2021/22, successfully embedding itself into the Nottinghamshire network of support within the domestic abuse field. The project has overcome many challenges while managing to maintain delivery of both intervention and partner support services.

Your Choice Project - Nottinghamshire (continued)

At the start of the project, the partnership worked hard to ensure the project was set up to a good level. The timeframes for implementation did not leave a lot of time for recruitment, training and referrals. To add to this challenge, the referrals first set for assessment from the police in Q4 2020/21 were insufficient/ineligible and led to no service users being suitable for intervention. This led to Equation and The Jenkins Centre, Freeva working together to create an action plan to open referrals to social care and the NHS. The level of networking, planning and development needed for such a task cannot be overlooked. While this was a great challenge for the partnership and project, the commitment and hard work from all partnership organisation meant the project was able to open up referrals to other pathways. Projects require a length of time to be implemented, for promotion and readiness. Although the Your Choice Project did not have an appropriate length of time for this, it still managed to successfully build relationships with social care and start receiving referrals in a very short time frame.

The Your Choice Project saw its three full completers of the programme this year. While this number may seem low, in this financial year there has only been six intakes for intervention and out of those six intakes, only three opportunities to complete the rolling programme due to timeframes and the length of the in-depth intervention work. Out of the expected service users expected to complete in this financial year 60% completed in total.

Out of the clients who were willing and eligible to provide mid-way feedback and completion, 100% felt that they had been offered the support needed whilst on the programme.

100% of clients that completed the feedback for the programme felt that the programme has supported them to make changes in their life and outlook.

YCP are starting to develop further with networking across Nottingham(Shire) communities with an action plan to increase inclusivity. The YCP are also promoting and delivery webinars and training to professionals across the city and county to build awareness of the project and domestic abuse. The YCP are working in partnership with Equation to explore further funding for the project.

Young People's Project (YPP)

The YPP is now in its second year of funding from the National Lottery - Community Fund. The Project offers support and intervention to young people aged 10 - 18 years who are using abusive and disruptive behaviours in close relationships, whether that is towards parents/carers/siblings and/or in their dating relationships. This can also be known as Adolescent to Parent Violence and Abuse (APVA). We also offer support to parents/carers/siblings and/or partners who are experiencing the abusive behaviour.

The YPP project has been going from strength to strength, with staff trained in both the RYPP and Non Violent Resistance (NVR) to ensure as many young people can receive the support they need as possible. Where clients are unsuitable for RYPP intervention, it is likely they would be suitable for NVR intervention meaning that very few clients referred are unsuitable.

From July 2021 - May 2022 the YPP Project received 115 referrals for young people using abuse and their parents/partners throughout Leicester, Leicestershire and Rutland.

Over the last year we have been able to offer 1-2-1 intervention to young people using abuse. The intervention on average has spanned over four to five months, with some receiving support for over eight months. At the end of our intervention, 97% of our young people are reporting a significant change in their behaviour.

Young People's Project (YPP) (continued)

Additionally, we have been able to offer The YPP Parenting Programme to parents in a 1-2-1 setting. At the end of our intervention, 99% of parents are reporting that the abuse is either no longer happening or that it is getting better.

Over the past year The YPP team have delivered specialist training to a number of different professionals working throughout Leicester, Leicestershire and Rutland. We feel it is paramount for those who work directly with families who are experiencing their young people use abuse in the community understand the risks, the complexities and the approaches that are used to enact effective change. The team delivered a number of full days, face-to-face training around Adolescent to Parent Violence and Abuse (APVA). Over the five training days spread throughout the year, 63 professionals attended.

A specialist CYP counsellor will be joining the team. However, our biggest challenge is that our funding ends in June 2023, losing the project would be a great loss to its beneficiaries and stakeholders.

FINANCIAL REVIEW

Financial position

The statement of financial activities shows total income for the year of £1,561,612 as compared with £1,151,799 in the year ended 31 March 2021, an increase of £409,813. The total expenditure for the year ended 31 March 2022 was £1,489,201 (2021: £984,167).

This leaves a surplus for the year of £72,411 (2021: £167,632).

Reserves policy

Freeva needs reserves to:

Meet contractual liabilities should the organisation have to close. This includes redundancy pay, amounts due to all creditors and commitments under leases.

Meet unexpected costs like break down of essential office machinery, staff cover re illness, maternity leave, parental leave and legal costs defending the charities interest.

Replace essential equipment as it wears out.

Ensure that the charity can continue to provide a stable and quality service to those who need them. Within this context to minimise recruitment, invest in staff training and avoid the need for redundancies caused by financial crisis.

Provide working capital when funding is paid in arrears and place the charity in a position where it could bid for funding which can be paid in arrears.

The calculation of the required level of reserves is an integral part of the organisation's planning, budget and forecast cycle.

It takes into account:

- Risks associated with each stream of income and expenditure being different from that budgeted
- Planned activity level
- Organisation's commitments

Reserves policy (continued)

Our reserves position:

	Y/E 31 st March 2022	Y/E 31 st March 2021	Y/E 31 st March 2020
Unrestricted Funds (Reserves)	£109,364	£70,278	£66,648
Restricted Funds	£224,904	£191,579	£27,577
Total Funds	£334,268	£261,857	£94,225

Freeva's funding

Freeva is currently funded by 11 different sources primarily through contracts and grants. The aim of Freeva is to be less reliant on single contracts, to secure long-term contracts and aim for year on year funding to maintain the stability of the organisation.

The trustees actively support and encourage the build-up of reserves to meet its obligations to staff and service users and will implement the reserves policy to enable for this to happen.

Prudent level of reserves

Freeva aims to establish a level of free reserves equivalent to two months of current expenditure.

Were Freeva to close the organisation it would incur a number of winding up costs that would equate to two months of current expenditure.

There are a number of events that could occur during a year that are generally not budgeted for and would be typically funded from reserves. These include: Sickness; other leave requiring cover such as maternity leave; parental leave; adoption leave etc. replacement of essential equipment and to cover unexpected loss of a regular funder.

Potential for short time working

Whilst the trustees have to take a prudent position and allow for redundancy in the event of a financial crisis the charity does have a good relationship with its staff and the options of part time working and short term lay-offs would also be considered. It should however be noted that external funding is increasingly related to outputs and a move to part-time working could jeopardise some funding.

Restricted Funds

Freeva is funded by local authorities and trusts that place geographical boundaries on where funding can be spent. For this reason, most funding is restricted in some way. Liabilities such as redundancy payments are incurred whilst this funding is spent. An item is included for contingent liabilities like redundancy costs in all funding applications.

Establishing and maintaining a prudent level of reserves

In the event of reserves dipping below the target Freeva will aim to restore the reserves to at least two months of expenditure. If reserves exceed three months the trustees will consider the likely expenditure over the next two years and aim to reduce the reserves by the end of two years. This could be achieved by reducing income generated through fund raising and training, in addition to increasing expenditure.

Bringing actual reserves into line with the policy

At 31st March 2022, free reserves amounted to £109,364 which is below the anticipated figure required.

Monitoring and reviewing of reserves policy

The trustees will consider current costs of closure and examine the level of reserves each year when setting the following year's budget.

This reserves policy will be reviewed every year.

FUTURE PLANS

Following the outcome of commissioning of Domestic and Sexual Violence Service we secured 3 contracts therefore a key priority will be on embedding these services.

We also have some contracts planned to come to an end in March 2023 therefore we will need to ensure that we have continued funding to sustain these services.

Our next three year strategic plan will be developed in consultation with our staff.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is constituted as a company limited by guarantee number 05733540 and is therefore governed by a Memorandum and Articles of Association dated 7th March 2006, as amended by written resolutions dated the 1st February 2007, 29th August 2007, 6 April 2009 and 19 September 2013.

The objects and powers are set out in the Memorandum of Association and regulated by the Articles of Association. All members of the charity will be approved by the trustees and no employee of the charity or relative of an employee is a member of the trustees. The trustees are responsible for setting the direction of the charity and establishing policy.

Appointment of trustees

All directors of the company are also trustees of the charity.

When considering co-opting trustees, the Board has regard to the requirement of any specialist skills needed.

Trustees are sought in a variety of ways involving exploration of the field of potential candidates, recommendations from staff and through advertising via its own networks.

Appointment of trustees (continued)

New trustees are given an induction pack to brief them on their legal obligations under charity and company law. The pack also includes the Memorandum and Articles of Association, information on the organisation, the strategic plan and fundraising strategy.

Trustees are also required to undertake an induction period, which includes meeting employees and other trustees. Internal and external training is also offered to help trustees undertake their role.

To assist the process we also make available copies of the guidelines provided by the Charity Commission, 'The Essential Trustee - An Introduction'.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

On 7th March 2006 the company was incorporated as a private company limited by guarantee.

The company registered as a charity on 16th January 2008 with the Charity Commission.

The Board of Trustees administers the charity. The board meets frequently, as required, in order to manage the charity effectively. Full board trustee meetings take place every 6 weeks, in addition to one full day a year for business planning and to agree key objectives for the following year.

A Chief Executive is appointed by the trustees to manage the day to day operations of the charity. The Chief Executive delegates authority, within terms of delegation approved by the trustees. These include operational matters such as finance, employment and performance management.

Related parties

During this year the Charity continued to work with United Action Against Violence & Abuse Limited (UAVA). UAVA is a consortium with Living without Abuse (LWA) and Women's Aid Leicestershire Limited (WALL) set up to deliver Sexual and Domestic Violence Services across Leicester, Leicestershire and Rutland.

The charity works in partnership with local authorities and other agencies to enhance effective victim/survivor safety throughout the services provided by the charity.

Risk policy statement

As part of their overall duties of management, the trustees must ensure that the major risks to which the charity is exposed are reviewed and that systems are established to mitigate those risks. The trustees consider that a major risk is one, which if it materialised, would have a significant adverse impact on the charities ability to function and achieve its purposes as identified in its Memorandum and Articles of Association.

The trustees recognise that risks can arise not only from the charity's activities but also from failure to act or exploit opportunities. The Chief Executive reports to trustees on risk issues and the following areas of risk are reviewed at each meeting: health & safety, human resources etc. A key element in the management of financial risks is the setting of a fundraising strategy and this is reviewed regularly at trustee meetings.

The trustees actively review the major risks which the charity faces on a regular basis and believe that they have established systems to mitigate any significant operational or business risks.

Risk Assessment

The anticipated risk against current funders/contracts is an issue and one that the trustees regard as high risk. As the National and Local Government strategies change so has the means of allocating, commissioning and dispensing funds. Tendering, commissioning and service level agreements are now the norm, and this has been anticipated by Freeva.

GOING CONCERN

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The Trustees have concluded that there are adequate resources to continue as a going concern for the foreseeable future. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements. The Trustees have also concluded that at present there are no additional material uncertainties about the charity's ability to continue as a going concern, thus the charity continues to adopt the going concern basis of accounting in preparing the financial statements.

**Statement of Trustees' Responsibilities
for the Year Ended 31 March 2022**

The trustees (who are also the directors of Freeva (A Company Limited by Guarantee) for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP 2019 (FRS102);
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, The Rowleys Partnership Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on^{19/12/2022} and signed on its behalf by:

Dr Nicole Fayard

.....~~signed on 19/12/2022, 10:30:15 GMT~~.....
Dr N Fayard - Trustee

Opinion

We have audited the financial statements of Freeva (A Company Limited by Guarantee) (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the charity and determined that the most significant which are directly relevant to specific assertions in the financial statements are those related to the financial reporting frameworks (UK Generally Accepted Accounting Practice, the Charities Act 2011) and the relevant tax compliance regulations in the jurisdiction in which the charity operates;
- We enquired of management, whether they were aware of any instances of non-compliance with laws and regulations or whether they had any knowledge of actual, suspected or alleged fraud;
- We assessed the susceptibility of the entity's financial statements to material misstatement, including how fraud might occur;
- Our testing considered unusual or unexpected journal entries on a sample basis;
- We evaluated the assumptions and judgements used by management within significant accounting estimates and assessing if these indicate evidence of management bias;
- We tested significant transactions, in particular the evaluation of the business rationale for any which appear unusual or outside the charity's normal course of business;
- We assessed the appropriateness of the collective competence and capabilities of the engagement team by understanding the practical experience with audit engagements of a similar nature and complexity, plus ensuring the team had appropriate and relevant training of the financial reporting framework and the relevant tax compliance regulations specific to the entity;
- We reviewed the financial statements and tested the disclosures against supporting documentation; and
- We communicated relevant matters to all members of the audit team to ensure they understood the risks specific to the entity and the audit procedures planned to mitigate these.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Paula Swann-Jones

signed on 20/12/2022, 08:14:22 GMT

Paula Swann-Jones FCA (Senior Statutory Auditor)
for and on behalf of The Rowleys Partnership Ltd
Statutory Auditors
Chartered Accountants
Charnwood House
Harcourt Way
Meridian Business Park
Leicester
Leicestershire
LE19 1WP

Date: 20/12/2022

Freeva
(A Company Limited by Guarantee)

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2022

	Notes	Unrestricted fund £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and other income	2	59,962	-	59,962	11,978
Charitable activities					
Grants	4	-	1,495,790	1,495,790	1,139,821
Other trading activities	3	<u>5,860</u>	<u>-</u>	<u>5,860</u>	<u>-</u>
Total		<u>65,822</u>	<u>1,495,790</u>	<u>1,561,612</u>	<u>1,151,799</u>
EXPENDITURE ON					
Charitable activities	5				
Service delivery		16,970	1,425,244	1,442,214	944,557
Support costs		<u>-</u>	<u>46,987</u>	<u>46,987</u>	<u>39,610</u>
Total		<u>16,970</u>	<u>1,472,231</u>	<u>1,489,201</u>	<u>984,167</u>
NET INCOME		48,852	23,559	72,411	167,632
Transfers between funds	15	<u>(9,766)</u>	<u>9,766</u>	<u>-</u>	<u>-</u>
Net movement in funds		39,086	33,325	72,411	167,632
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>70,278</u>	<u>191,579</u>	<u>261,857</u>	<u>94,225</u>
TOTAL FUNDS CARRIED FORWARD	15	<u>109,364</u>	<u>224,904</u>	<u>334,268</u>	<u>261,857</u>

The notes form part of these financial statements

Balance Sheet
31 March 2022

	Notes	Unrestricted fund £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
FIXED ASSETS					
Tangible assets	11	33,874	-	33,874	16,741
CURRENT ASSETS					
Debtors	12	-	170,141	170,141	166,739
Cash at bank and in hand		<u>49,017</u>	<u>242,065</u>	<u>291,082</u>	<u>206,521</u>
		49,017	412,206	461,223	373,260
CREDITORS					
Amounts falling due within one year	13	-	(160,829)	(160,829)	(128,144)
NET CURRENT ASSETS		<u>49,017</u>	<u>251,377</u>	<u>300,394</u>	<u>245,116</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		82,891	251,377	334,268	261,857
NET ASSETS		<u>82,891</u>	<u>251,377</u>	<u>334,268</u>	<u>261,857</u>
FUNDS	15				
Unrestricted funds				109,364	70,278
Restricted funds				<u>224,904</u>	<u>191,579</u>
TOTAL FUNDS				<u>334,268</u>	<u>261,857</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 19/12/2022 and were signed on its behalf by:

Dr Nicole Fayard

.signed on 19/12/2022, 10:39:15 GMT.....
N Fayard - Trustee

Freeva
(A Company Limited by Guarantee)

Cash Flow Statement
for the Year Ended 31 March 2022

	Notes	31.3.22 £	31.3.21 £
Cash flows from operating activities			
Cash generated from operations	1	<u>118,664</u>	<u>218,955</u>
Net cash provided by operating activities		<u>118,664</u>	<u>218,955</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		<u>(34,103)</u>	<u>(22,322)</u>
Net cash used in investing activities		<u>(34,103)</u>	<u>(22,322)</u>
<hr/>			
Change in cash and cash equivalents in the reporting period		84,561	196,633
Cash and cash equivalents at the beginning of the reporting period	2	<u>206,521</u>	<u>9,888</u>
Cash and cash equivalents at the end of the reporting period	2	<u>291,082</u>	<u>206,521</u>

The notes form part of these financial statements

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.22 £	31.3.21 £
Net income for the reporting period (as per the Statement of Financial Activities)	72,411	167,632
Adjustments for:		
Depreciation charges	16,970	5,896
Increase in debtors	(3,402)	(5,798)
Increase in creditors	<u>32,685</u>	<u>51,225</u>
Net cash provided by operations	<u>118,664</u>	<u>218,955</u>

2. ANALYSIS OF CASH AND CASH EQUIVALENTS

	31.3.22 £	31.3.21 £
Cash in hand	<u>291,082</u>	<u>206,521</u>
Total cash and cash equivalents	<u>291,082</u>	<u>206,521</u>

3. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.21 £	Cash flow £	At 31.3.22 £
Net cash			
Cash at bank and in hand	206,521	84,561	291,082
	<u> </u>	<u> </u>	<u> </u>
Total	<u>206,521</u>	<u>84,561</u>	<u>291,082</u>

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Freeva is a private company limited by guarantee registered in England and Wales. The address of the registered office is given in the charity information on page 1 of these financial statements.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on cost
Computer equipment	- 33% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities. Expenses are inclusive of VAT where applicable.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

1. ACCOUNTING POLICIES - continued

Fund accounting

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Cash and cash equivalents

Cash and cash equivalents comprise cash in hand and cash on deposit.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Leases

Rentals payable under operating leases are charged to the SoFA on a straight line basis over the period of the lease.

2. DONATIONS AND OTHER INCOME

	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	Unrestricted funds £	Restricted funds £	31.3.21 Total funds £
Geelis Stein	-	-	-	2,000	-	2,000
Own Acct	-	-	-	1,500	-	1,500
The National Funding	131	-	131	1,799	-	1,799
Thomas Dudley	5,000	-	5,000	5,000	-	5,000
United against Violence & Abuse	5,000	-	5,000	-	-	-
Small donations	405	-	405	1,679	-	1,679
Equation	-	-	-	-	-	-
Nottinghamshire	42,500	-	42,500	-	-	-
Other Income	6,926	-	6,926	-	-	-
	<u>59,962</u>	<u>-</u>	<u>59,962</u>	<u>11,978</u>	<u>-</u>	<u>11,978</u>

3. OTHER TRADING ACTIVITIES

	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	Unrestricted funds £	Restricted funds £	31.3.21 Total funds £
Training Jenkins Centre	4,150	-	4,150	-	-	-
- Paid places	1,710	-	1,710	-	-	-
	<u>5,860</u>	<u>-</u>	<u>5,860</u>	<u>-</u>	<u>-</u>	<u>-</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	31.3.22		31.3.21	
	£		£	
Grants	<u>1,495,790</u>		<u>1,139,821</u>	
	31.3.22		31.3.21	
	Unrestricted funds	Restricted funds	Unrestricted funds	Restricted funds
	£	£	£	£
OPCC - CHISVA	-	52,000	-	50,000
MOJ - CHISVA	-	60,036	-	-
Leicester City Council - LLRTAN0205	-	278,125	-	267,492
Leicester City Council - CityPAN0935	-	176,538	-	170,000
Respect - CTL	-	152,028	-	133,832
Henry Smith Charity	-	28,100	-	20,500
CLF - Community Lottery Fund	-	133,296	-	102,313
Leicester Communities Fund	-	12,000	-	15,913
OPCC Counselling	-	-	-	35,495
Leicestershire Police - Therapeutic	-	-	-	31,791
OPCC County Leics	-	196,433	-	115,437
OPCC County Nott's	-	138,498	-	34,850
MOJ SV/D	-	85,000	-	82,424
MLJ ISVA	-	109,274	-	69,922
Award for All	-	-	-	9,852
CSF ISVA	-	46,963	-	-
CSF ISVA Community	-	27,499	-	-
	<u>-</u>	<u>1,495,790</u>	<u>-</u>	<u>1,139,821</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6) £	Support costs (see note 7) £	Totals £
Service delivery	1,442,214	-	1,442,214
Support costs	-	46,987	46,987
	<u>1,442,214</u>	<u>46,987</u>	<u>1,489,201</u>

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	Unrestricted funds £	Restricted funds £	31.3.21 Total funds £
Staff costs	-	1,100,168	1,100,168	-	691,401	691,401
Premises costs	-	48,958	48,958	-	16,331	16,331
ICT	-	27,833	27,833	-	18,380	18,380
Sundries	-	7,925	7,925	-	8,399	8,399
Interpreter fees	-	7,117	7,117	-	4,919	4,919
Legal and professional	-	3,410	3,410	-	21,598	21,598
Direct project costs	-	193,461	193,461	-	168,229	168,229
Subscriptions	-	25,367	25,367	-	1,080	1,080
Print, post and stationery	-	11,005	11,005	-	8,324	8,324
Depreciation	16,970	-	16,970	5,881	15	5,896
	<u>16,970</u>	<u>1,425,244</u>	<u>1,442,214</u>	<u>5,881</u>	<u>938,676</u>	<u>944,557</u>

7. SUPPORT COSTS

		Governance costs
		£
Support costs		<u>46,987</u>

Support costs, included in the above, are as follows:

	31.3.22	31.3.21
	£	£
Wages	29,128	29,130
Social security	4,393	3,197
Pensions	2,018	767
Bank charges and interest	87	48
Payroll costs	1,595	968
Auditors Fees	<u>9,766</u>	<u>5,500</u>
	<u>46,987</u>	<u>39,610</u>

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.22	31.3.21
	£	£
Depreciation - owned assets	<u>16,970</u>	<u>5,896</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

10. STAFF COSTS

	31.3.22 £	31.3.21 £
Wages and salaries	1,030,220	672,246
Social security costs	80,736	39,306
Other pension costs	<u>24,751</u>	<u>12,943</u>
	<u>1,135,707</u>	<u>724,495</u>

Included in the wages and salaries is the amount of £48,430 (2021 - £45,630) being the remuneration paid to a key employee during the year.

The average monthly number of employees during the year was as follows:

	31.3.22	31.3.21
Service costs	47	34
Support costs	1	1
Governance costs	<u>1</u>	<u>1</u>
	<u>49</u>	<u>36</u>

No employees received emoluments in excess of £60,000.

11. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2021	4,869	20,045	24,914
Additions	<u>16,969</u>	<u>17,134</u>	<u>34,103</u>
At 31 March 2022	<u>21,838</u>	<u>37,179</u>	<u>59,017</u>
DEPRECIATION			
At 1 April 2021	2,118	6,055	8,173
Charge for year	<u>5,160</u>	<u>11,810</u>	<u>16,970</u>
At 31 March 2022	<u>7,278</u>	<u>17,865</u>	<u>25,143</u>
NET BOOK VALUE			
At 31 March 2022	<u>14,560</u>	<u>19,314</u>	<u>33,874</u>
At 31 March 2021	<u>2,751</u>	<u>13,990</u>	<u>16,741</u>

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21
	£	£
Trade debtors	<u>170,141</u>	<u>166,739</u>

Trade debtors are stated after a bad debt provision of £200 (2021: 200).

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21
	£	£
Trade creditors	96,468	97,709
Social security and other taxes	23,878	18,379
Other creditors	34,483	3,805
Accruals and deferred income	<u>6,000</u>	<u>8,251</u>
	<u>160,829</u>	<u>128,144</u>

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31.3.22	31.3.21
	£	£
Within one year	60,480	4,798
Between one and five years	<u>93,500</u>	<u>-</u>
	<u>153,980</u>	<u>4,798</u>

15. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	70,278	48,852	(9,766)	109,364
Restricted funds				
Restricted Funds	-	(9,766)	9,766	-
OPCC CHISVA	5,000	555	-	5,555
MOJ CHISVA	-	277	-	277
LLR TAN	1,390	(159)	-	1,231
PAN - Jenkins Centre	974	1,112	-	2,086
CLF - Community Lottery Fund	8,361	427	-	8,788
Leicestershire Communities Fund	159	-	-	159
Henry Smith Charity	915	-	-	915
OPCC VAWG	14,212	-	-	14,212
Respect - CTL	36,025	7,657	-	43,682
Tampax Fund	6,774	(1,748)	-	5,026
OPCC Counselling	316	-	-	316
Leicestershire Police - Therapeutic	31,791	(31,791)	-	-
OPCC County Leics	14,077	25,214	-	39,291
OPCC County Notts	-	26,527	-	26,527
MOJ SV/D	28,816	2,564	-	31,380
MOJ ISVA	32,917	742	-	33,659
Awards for All	9,852	-	-	9,852
Critical Support Fund ISVA	-	-	-	-
Critical Support Fund ISVA Community	-	1,948	-	1,948
	<u>191,579</u>	<u>23,559</u>	<u>9,766</u>	<u>224,904</u>
TOTAL FUNDS	<u>261,857</u>	<u>72,411</u>	<u>-</u>	<u>334,268</u>

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	65,822	(16,970)	48,852
Restricted funds			
Restricted Funds	-	(9,766)	(9,766)
OPCC CHISVA	52,000	(51,445)	555
MOJ CHISVA	60,036	(59,759)	277
LLR TAN	278,125	(278,284)	(159)
PAN - Jenkins Centre	176,538	(175,426)	1,112
CLF - Community Lottery Fund	133,296	(132,869)	427
Leicestershire Communities Fund	12,000	(12,000)	-
Henry Smith Charity	28,100	(28,100)	-
Respect - CTL	152,028	(144,371)	7,657
Tampax Fund	-	(1,748)	(1,748)
Leicestershire Police - Therapeutic	-	(31,791)	(31,791)
OPCC County Leics	196,433	(171,219)	25,214
OPCC County Notts	138,498	(111,971)	26,527
MOJ SV/D	85,000	(82,436)	2,564
MOJ ISVA	109,274	(108,532)	742
Critical Support Fund ISVA	46,963	(46,963)	-
Critical Support Fund ISVA Community	27,499	(25,551)	1,948
	<u>1,495,790</u>	<u>(1,472,231)</u>	<u>23,559</u>
TOTAL FUNDS	<u><u>1,561,612</u></u>	<u><u>(1,489,201)</u></u>	<u><u>72,411</u></u>

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	66,648	6,097	(2,467)	70,278
Restricted funds				
Restricted Funds	3,048	(5,515)	2,467	-
OPCC CHISVA	-	5,000	-	5,000
LLR TAN	949	441	-	1,390
PAN - Jenkins Centre	(4,125)	5,099	-	974
CLF - Community Lottery Fund	-	8,361	-	8,361
Leicestershire Communities Fund	-	159	-	159
Henry Smith Charity	915	-	-	915
OPCC VAWG	14,212	-	-	14,212
Respect - CTL	5,804	30,221	-	36,025
Tampax Fund	6,774	-	-	6,774
OPCC Counselling	-	316	-	316
Leicestershire Police - Therapeutic	-	31,791	-	31,791
OPCC County Leics	-	14,077	-	14,077
MOJ SV/D	-	28,816	-	28,816
MOJ ISVA	-	32,917	-	32,917
Awards for All	-	9,852	-	9,852
	<u>27,577</u>	<u>161,535</u>	<u>2,467</u>	<u>191,579</u>
TOTAL FUNDS	<u>94,225</u>	<u>167,632</u>	<u>-</u>	<u>261,857</u>

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	11,978	(5,881)	6,097
Restricted funds			
Restricted Funds	-	(5,515)	(5,515)
OPCC CHISVA	50,000	(45,000)	5,000
LLR TAN	267,492	(267,051)	441
PAN - Jenkins Centre	170,000	(164,901)	5,099
CLF - Community Lottery Fund	102,313	(93,952)	8,361
Leicestershire Communities Fund	15,913	(15,754)	159
Henry Smith Charity	20,500	(20,500)	-
Respect - CTL	133,832	(103,611)	30,221
OPCC Counselling	35,495	(35,179)	316
Leicestershire Police - Therapeutic	31,791	-	31,791
OPCC County Leics	115,437	(101,360)	14,077
OPCC County Notts	34,850	(34,850)	-
MOJ SV/D	82,424	(53,608)	28,816
MOJ ISVA	69,922	(37,005)	32,917
Awards for All	9,852	-	9,852
	<u>1,139,821</u>	<u>(978,286)</u>	<u>161,535</u>
TOTAL FUNDS	<u>1,151,799</u>	<u>(984,167)</u>	<u>167,632</u>

Restricted funds relate to funding received for specific projects/services as follows:

OPCC - CHISVA (Office for Police Crime Commissioner) provide funding to Freeva to deliver support services for children and young people that have experienced rape and/or sexual assault.

MOJ - CHISVA (Ministry of Justice) provide funding to Freeva to deliver support services for children and young people that have experienced rape and/or sexual assault.

LLRTAN - Leicester, Leicestershire & Rutland Domestic and Sexual Violence Services - These services are jointly commissioned and are delivered as part of the United Against Violence and Abuse (UAVA) consortium. The consortium includes Living Without Abuse (LWA), Women's Aid Leicestershire Limited (WALL) and Freeva. As part of this contract we are responsible for delivering a Helpline for members of the public who require support for domestic and/or sexual assault, Independent Sexual Violence Advisory Services (ISVA) for anyone over 13+ requiring support for rape and/or sexual assault and counselling services as part of this contract.

PAN - The Jenkins Centre, Perpetrator Services. These are also delivered as part of the UAVA consortium and commissioned by Leicester City Council. The services include interventions for those that use violence in their relationships and associated partner support services.

15. MOVEMENT IN FUNDS - continued

CLF - Community Lottery Fund - This funding is for the young people and their insight and behaviour, parents and carers for building confidence and skills and for professional practitioners increase awareness in APVA.

Leicestershire Communities Fund - Support for victims of sexual abuse including provision of trauma informed yoga.

Henry Smith Charity - Grant towards running costs.

OPCC - VAWG - Funding provided by the Office of Police Crime Commissioner for a counselling co-ordinator role.

Respect - CTL - This funding is for the Make a Change perpetrator response project delivered in Lincolnshire.

Tampax Fund - Grant to provide Sexual Violence Recovery Toolkit programmes for victims of Rape and/or Sexual Assault.

OPCC Counselling - This funding for victims of sexual abuse.

Leicester Police - Therapeutic - To provide therapeutic counselling services for the victims of sexual assault.

OPCC County Leics - Provision of a Domestic Abuse Perpetrator Behaviour Change Service across LLR.

OPCC County Notts - This requirement is sought to provide a Respect accredited perpetrator programme, build local capacity and an independent evaluation of IOM and the perpetrator programme. The programme itself will deliver in partnership with specialist domestic abuse support services to ensure that delivery is safe and effective.

MOJ SV/D - Covid-19 Extraordinary Domestic and Sexual violence and abuse MOJ funding.

MOJ ISVA - Additional ISVA provision; the recruitment and training of three additional ISVA to work across LLR.

Award for All - Support project.

Community Support Fund ISVA (OPCC) - Funding for 3 specialist Independent Sexual Violence Advisors and additional support for the helpline.

Community Support Fund ISVA Community - Funding to cover the costs of 1.5 Helpline Caseworkers commencing from mid-September to March 2022.

Transfers between funds

The transfer between the funds is in respect of the support costs allocated.

16. EMPLOYEE BENEFIT OBLIGATIONS

PENSION - Defined contribution pension plans

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £24,751 (2021: £12,943).

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

Freeva
(A Company Limited by Guarantee)

Detailed Statement of Financial Activities
for the Year Ended 31 March 2022

	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
INCOME AND ENDOWMENTS				
Donations and legacies				
Donations	10,536	-	10,536	11,978
Other Income	<u>49,426</u>	<u>-</u>	<u>49,426</u>	<u>-</u>
	59,962	-	59,962	11,978
Other trading activities				
Training	4,150	-	4,150	-
Jenkins Centre - Paid Places	<u>1,710</u>	<u>-</u>	<u>1,710</u>	<u>-</u>
	5,860	-	5,860	-
Charitable activities				
Grants	<u>-</u>	<u>1,495,790</u>	<u>1,495,790</u>	<u>1,139,821</u>
Total incoming resources	65,822	1,495,790	1,561,612	1,151,799
EXPENDITURE				
Charitable activities				
Wages	-	1,001,092	1,001,092	643,116
Social security	-	76,343	76,343	36,109
Pensions	-	22,733	22,733	12,176
Premises costs	-	48,958	48,958	16,331
ICT	-	27,833	27,833	18,380
Sundries	-	7,925	7,925	8,399
Interpreter fees	-	7,117	7,117	4,919
Legal and professional	-	3,410	3,410	21,598
Direct project costs	-	193,461	193,461	168,229
Subscriptions	-	25,367	25,367	1,080
Print, post and stationery	-	11,005	11,005	8,324
Fixtures and fittings	5,160	-	5,160	1,218
Computer equipment	<u>11,810</u>	<u>-</u>	<u>11,810</u>	<u>4,678</u>
	16,970	1,425,244	1,442,214	944,557
Support costs				

This page does not form part of the statutory financial statements

Freeva
(A Company Limited by Guarantee)

Detailed Statement of Financial Activities
for the Year Ended 31 March 2022

	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
Support costs				
Governance costs				
Wages	-	29,128	29,128	29,130
Social security	-	4,393	4,393	3,197
Pensions	-	2,018	2,018	767
Bank charges and interest	-	87	87	48
Payroll costs	-	1,595	1,595	968
Auditors Fees	-	9,766	9,766	5,500
	<u>-</u>	<u>46,987</u>	<u>46,987</u>	<u>39,610</u>
Total resources expended	<u>16,970</u>	<u>1,472,231</u>	<u>1,489,201</u>	<u>984,167</u>
Net income	<u>48,852</u>	<u>23,559</u>	<u>72,411</u>	<u>167,632</u>

This page does not form part of the statutory financial statements