

FREEVA

England & Wales · Charity number 1122344

Details

Other names	DOMESTIC VIOLENCE INTEGRATED RESPONSE PROJECT (DVIRP), DOMESTIC VIOLENCE INTEGRATED RESPONSE PROJECT (DVIRP0)
Status	Registered
Legal form	Charitable company
Company number	05733540
Registered	2008-01-16
Register	View on the Charity Commission register

Contact

Address	Freeva 116 Regent Road Leicester LE1 7LT
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Website	www.freeva.org.uk

Activities

Objects: FOR THE BENEFIT OF THE PUBLIC OF LEICESTER, LEICESTERSHIRE AND RUTLAND AND THE SURROUNDING AREA AND ANY OTHER PART OF THE UNITED KINGDOM, THE PROVISION OF SERVICES TOWARDS THE PREVENTION OF DOMESTIC AND OR SEXUAL VIOLENCE AND/OR ABUSE AND THE RELIEF OF PERSONS WHO HAVE SUFFERED AND/OR ARE IN DANGER OF SUFFERING DOMESTIC AND/OR SEXUAL VIOLENCE AND/OR ABUSE.

Activities: The objects are for the benefit of the public of Leicester, Leicestershire and Rutland and the surrounding areas and other part of the United Kingdom, the provision of services towards the prevention of domestic and/or sexual violence and/or abuse and the relief of persons who have suffered or are in danger of suffering domestic and/or sexual violence and/or abuse.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, The General Public/mankind

Geography

- **Area of benefit:** NOT DEFINED. IN PRACTICE, LEICESTER, RUTLAND, LEICESTERSHIRE
- Leicester City
- Leicestershire
- Rutland

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£2,167,752	£2,216,819	£378,999	62
2024-03-31	£2,086,721	£2,036,029	£428,066	60
2023-03-31	£1,981,289	£1,938,183	£377,374	59
2022-03-31	£1,561,612	£1,489,201	£334,268	49
2021-03-31	£1,151,799	£984,167	£261,857	36

Trustees

Name	Role	Appointed
Claudia Michelle Gwinnutt		2025-02-03
David John Martin		2019-08-28
Dr Nicole Fayard		2014-08-28
Glyn Christian Edwards		2025-10-04
Perween Warsi MBE CBE		2018-08-01
Sheha Ruzindana		2026-04-29

FREEVA

England & Wales - Charity number 1122344

Accounts

REGISTERED COMPANY NUMBER: 05733540 (England and Wales)

REGISTERED CHARITY NUMBER: 1122344



Financial Statements
for the Year Ended
31 March 2025

for

Freeva

(A company limited by guarantee)

Freeva
(A company limited by guarantee)
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for the Year Ended 31 March 2025

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Freeva (A company limited by guarantee)

Report of the Trustees

for the Year Ended 31 March 2025

TRUSTEES

Dr N Fayard (Chair)
Mrs P Warsi
DJ Martin
Ms J Delo

REGISTERED OFFICE

Freeva
116 Regent
Road Leicester
Leicestershire
LE1 7LT

REGISTERED COMPANY NUMBER 05733540 (England and Wales)

REGISTERED CHARITY NUMBER 1122344

INDEPENDENT AUDITORS

Sayer Vincent LLP
Chartered Accountants and Statutory Auditors
110 Golden Lane
LONDON
EC1Y 0TG

CHIEF EXECUTIVE OFFICER

Suki Kaur

BANKERS

The Co-operative
Bank Norfolk House
84-86 Grey Street
Newcastle Upon Tyne
NE1 6BZ

Report of the Trustees

for the Year Ended 31 March 2025

The trustees present their report and the audited financial statements for the year ended 31 March 2025.

Reference and administrative information set out on page 3 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association, the requirements of a directors' report as required under company law, and the Statement of Recommended Practice – Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

OBJECTIVES AND ACTIVITIES

The objects of the charity are:

For the benefit of the public of Leicester, Leicestershire and Rutland (LLR) and the surrounding area and any other part of the United Kingdom, the provision of services towards the prevention of domestic and/or sexual violence and/or abuse and the relief of persons who have suffered or are in danger of suffering domestic and/or sexual violence and/or abuse.

Vision: To aspire to live in a society where everyone is free from violence and abuse.

Mission: To empower and support victims of domestic and sexual violence/abuse. To challenge abusive behaviours and support perpetrators that wish to change. To break the cycle of violence. To help build cohesive families and communities.

Scope: Our priority is to provide high quality effective support to victims and perpetrators irrespective of their backgrounds (i.e. age, disability, gender re-assignment, marriage and civil partnership, pregnancy and maternity, race, religion and sex).

Values: Our values are based on six main principles. We believe that:

- everyone has the right to be free and safe from violence and abuse
- relationships should be built on respect and equality
- education ensures a better future
- with support people have the capacity to change
- in working with integrity, honesty, trustworthiness, transparency and within accountability
- in creating sustainable change

The charity's integrated response centre offers the following services:

- Support: Helpline and face to face support
- Crisis Intervention and longer-term support, including counselling
- Interventions for those that use violence in their relationships and partner support services.
- Professional advice to professionals
- Advocacy
- Training
- Publicity Events

Report of the Trustees

for the Year Ended 31 March 2025

Public benefit statement

The trustees have had regard to the Charity Commission guidance on public benefit. The charity's activities are designed to meet the needs of members of the Community affected by (or at risk of being affected by) domestic and/or sexual violence and/or abuse, including those in need of help, advice and support who have either suffered from or believe they are likely to suffer from domestic and/or sexual violence and/or abuse. The charity's services are centred on victim/survivor support and rehabilitation of those who use violence and/or abuse in their relationships. The charity's services are currently centred within the Leicester, Leicestershire and Rutland area.

ACHIEVEMENTS AND PERFORMANCE

Overview

This year has been one of growth, resilience, and renewed purpose. Despite the challenges facing the sector and wider society, we also faced significant rising operational costs. Our strategic choice has been to invest in our greatest assets: our staff.

We are proud of what we achieved in 2024. Freeva continues to provide vital services that meet the needs of our communities, ensuring a lasting positive impact on those who require our support. Our team is dedicated, passionate, and tireless in supporting those who experience violence and abuse, while also working to prevent it. At the heart of what we do is the simple belief that **everyone deserves to live a life free from violence and abuse.**

Year on year, demand for our services continues to rise. With limited resources, we face the ongoing challenge of ensuring that everyone can access support at the time they need it. We remain committed to securing additional funding so that no one is left waiting and every helpline call can be answered.

We are proud of the remarkable people who make Freeva what it is — a safe, empowering, and compassionate community.

Key Figures for the Year 1 April 2024 – 31 March 2025

- **12,860 calls** were handled by our Domestic & Sexual Violence Helpline — a slight decrease from **13,701 calls** in the previous year.
- **459 clients** were supported with safe refuge accommodation — down from **514** the previous year.
- **568 victims** were supported through the Specialist Domestic Abuse Courts — a reduction from **605** in the previous year.
- **1,466 high-risk victims** were assisted through Multi-Agency Risk Assessment Conferences (MARAC), an increase from **1,357** last year.
- Our **Sexual Abuse Services** supported **1,229 adults** and **519 children**, showing growth from **898 adults** and **377 children** supported the previous year.

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for the Year Ended 31 March 2025

- **87 victims** received counselling — an increase from **69** the previous year.
- The **Jenkins Project** received **192 referrals** for perpetrator support, a reduction from **274** the previous year.
- **140 partners and ex-partners** were supported through the Jenkins Project — an increase from **119** the previous year.
- The **Young People's Project (YP Project)** received **135 referrals** for young people exhibiting abusive behaviour and their parents/carers, compared to **145** the previous year.
- We delivered **assemblies and workshops** on positive and healthy relationships to **over 585 children and young people**, a decrease from **1,100** reached the previous year.
- **81 professionals** received specialist training — a reduction from **240** trained the previous year.

While overall contact numbers slightly decreased, we saw notable increases in counselling, sexual abuse support, and MARAC engagement, reflecting growing demand for intensive, trauma-informed support.

Achievements and Successes

Our Vision for Continued Impact

Looking ahead, our goals include:

- Extending support to more families affected by domestic and sexual violence and abuse
- Breaking the cycle of abuse by helping those exhibiting harmful behaviours to make positive changes
- Supporting young people who have witnessed violence and abuse to cultivate healthy relationships
- Ensuring Freeva's financial sustainability and growth
- Managing our charity effectively, efficiently, and sustainably

We remain steadfast in our vision of a society free from violence and abuse. Through the opportunities we seize, the innovation we apply, and the expertise we bring, we will continue to:

- Empower and support victims of domestic and sexual violence and abuse
- Challenge abusive behaviours and support perpetrators seeking change
- Break the cycle of violence
- Contribute to the development of cohesive families and communities

Alignment with Local and Regional Strategies

Our work continues to align closely with the priorities set out in the Leicestershire Police and Crime Commissioner's Plan and local authority Domestic Abuse Strategies across the county. We share a collective commitment to preventing domestic and sexual violence, protecting victims and their families, and holding perpetrators to account. Through strong partnership working with statutory agencies, community organisations, and commissioners, we contribute to delivering shared objectives—improving early intervention, enhancing survivor safety and recovery, and promoting trauma-informed approaches. By actively participating in local strategic forums and

Report of the Trustees

for the Year Ended 31 March 2025

operational groups, we support the implementation of these strategies and help to raise the profile of the commissioners' and local authorities' priorities, ensuring that our collective efforts achieve meaningful, lasting impact for those affected by abuse.

Gratitude

We are deeply grateful to our funders and donors. Your support makes it possible for us to deliver these vital services and move closer to a society free from violence and abuse.

Performance: Helpline & Engagement Service

Over the past year, demand for our Helpline & Engagement Service has maintained the growth established in previous years both in terms of call volume and the number of referrals received from partner agencies. Our Freephone Helpline remains a vital, accredited resource for victims and professionals across Leicester, Leicestershire, and Rutland. Despite staffing and team challenges, the number of calls made have not dipped below the 70% call answer rate while maintaining high standards of responsiveness and care. Where calls are not answered and a message is left then we systematically follow these up.

One of the most significant developments has been the expansion of in-person support for clients facing high risk or vulnerability. These face-to-face appointments enable us to conduct thorough, tailored risk and needs assessments – a critical step in ensuring each client receives the right intervention, at the right time.

Client complexity has increased. We're seeing an increasing number of individuals with overlapping needs – from housing and legal issues to mental health and safeguarding concerns. As a result, our team is engaging more proactively with statutory services to ensure clients aren't left unsupported in critical areas.

Refuge demand remains high. Calls requesting safe, temporary refuge have remained at a high level (513 during 23/24 and 459 in 24/25). Worryingly, capacity within the local area remains stretched, and a significant proportion of individuals seeking to escape abuse in Leicester, Leicestershire, and Rutland are unwilling or unable to consider relocating further afield. This is often due to the adverse impact such a move could have on their children, mental health, or essential support networks.

Each referral demands time and care. A comprehensive risk and needs assessment can take up to an hour, depending on complexity, followed by a cascade of safety actions and follow-ups to reduce risk and secure client engagement.

Core Helpline Services Provide:

Our helpline team delivers a wide array of tailored support, including:

- **Emotional Support & Guidance** – Empathetic listening and practical advice, tailored to each individual's circumstances.
- **Safety Planning** – Bespoke plans developed with clients and provided in writing for ongoing use.
- **Referrals for Civil Protective Orders** – Guidance on accessing legal remedies.
- **Target Hardening Support** – Advice to help improve personal and property safety.
- **Mental Health Advocacy** – Signposting and referrals to appropriate mental health services.

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for the Year Ended 31 March 2025

- **Safeguarding** – Direct referrals to MARAC, Children’s Social Care, or Adult Social Care as appropriate.
- **‘Options’ Consultations** – Safe conversations for those considering reporting sexual violence or abuse.
- **Engagement with Perpetrators** – Support for individuals at risk of causing harm via the Jenkins Project.
- **Police Liaison** – Assistance in making formal reports to law enforcement.
- **Crisis Support Resources** – Signposting to food banks and provision of vouchers where needed.
- **Access to Legal Advice** – Free legal consultation referrals for eligible clients.
- **Emergency Accommodation Assistance** – Support in locating safe, short-term refuge placements.
- **Long-Term Advocacy Referrals** – Linking clients to services including Sexual violence & Abuse Services, counselling, the Jenkins Project, local domestic abuse specialist services, Citizen’s Advice, and community services.

In a climate of rising demand and deepening client need, our Helpline & Engagement Service remains a vital frontline response. Through a flexible, client-led approach, the team continues to provide life-changing – and often life-saving – support to those experiencing domestic and sexual violence. Our commitment to accessibility, safety, and advocacy remains unwavering as we adapt to meet the challenges of an increasingly complex landscape.

Pride in Our Helpline Service

We are immensely proud of the support we provide and the consistent, positive feedback we receive from clients who contact our Helpline. Below is quantitative feedback gathered by service users at the end of a call:

Is this the first time the caller has sought help?

Yes = 218 out of 430 (50.7%) No = 209 out of 430 (48.6%)

Have you tried to call us before and not been able to get through?

Yes = 41 out of 324 (12.7%) No = 283 out of 324 (87.3%)

Did you find the call useful?

Yes = 343 out of 346 (99.1%) No = 3 out of 346 (0.9%)

Do you know where you can go to get help?

Yes = 343 out of 350 (98.0%) No = 7 out of 350 (2.0%)

Do you feel better about the situation now you have told someone?

Yes = 332 out of 348 (95.4%) No = 16 out of 348 (4.6%)

Specialist Support for High-Risk Victims

Over the past year, we have established our specialist team supporting high-risk clients facing significant harm. The IDVA team are fully embedded at the Specialist Domestic Abuse Court (SDAC), the Multi-Agency Risk Assessment Conference (MARAC), and University Hospitals Leicester (UHL) and in the community providing specialist IDVA support for clients from minoritised communities.

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Specialist Domestic Abuse Court (SDAC)

Our IDVA, based at the weekly Specialist Domestic Abuse Court (SDAC), has supported 568 clients over the last 12 months. This continued to be a demanding post operating without cover for absences, presenting challenges due to the high client volume and workload. We remain concerned regarding the lack of continuation for clients proceeding to trial at Crown Court, frequently resulting in case withdrawals due to lack of support.

National research, Walker et al. (2019) "Rape, Inequality and the Criminal Justice Response in England: The Importance of Age and Gender." shows that sexual abuse survivors supported by an Independent Sexual Violence Adviser (ISVA) are 51% more likely to remain engaged with the criminal justice system. Freeva's own ISVA team exceeds this figure, and we aim to replicate this success by establishing a team of Court-Based IDVAs to support domestic abuse victims across both SDVC and Crown Court cases.

MARAC (Multi-Agency Risk Assessment Conference)

Clients supported through MARAC are at imminent risk of life-altering injury or homicide. The nature of these risks requires urgent safeguarding, multi-agency coordination, and a responsive team to execute MARAC's identified actions and address clients' immediate needs. Each MARAC case managed by our Helpline & Engagement Services (HES) team involves substantial work. The team experienced additional challenges due to long term sickness absence, adding to the pressure on the remaining team; despite this the team continued to provide exceptional support and achieve positive outcomes for a significant number of clients. During this period the HES MARAC team managed 1,466 referrals, an increase of 8% from the previous year.

"Thank you sooooo much for accompanying me along the way with support and encouragement. It means a lot to me and I am forever grateful. May God bless you in return. Continue in the good works you're doing and help make many women safe and secure as we all should be" MARAC service user

Support for Male Victims

The Helpline & Engagement team are committed to providing support for male victims with a dedicated role supporting across Leicestershire, and we're encouraged by the number of male victims reaching out to Freeva for support over the past year. Through our Helpline, we supported 128 men across Leicestershire which showed a decrease in comparison with the previous year (-26%). Whilst there has been a decrease, the number is considered high for a demographic who are considered hard to reach and reluctant to seek help/report. Despite this decrease, the consistently high output reflects the growing visibility and understanding of the unique challenges male victims' face, which has encouraged more men to seek support.

"With the support I've had, I actually feel stronger and I'm better at holding my boundaries."

"It's just been really helpful having someone who listens."

"For the first time, I feel like what I'm saying really matters."

- Male Victims

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for the Year Ended 31 March 2025

Specialist Support for Minoritised Communities

Our culturally competent and person-centred approach ensures survivors are supported in a way that engages and that honours their client's identity and safety. The service is grounded in an empowerment and recovery-based ethos, centred on cultural respect, and survivor-led practice. We provide a safe, non-judgemental space where victims from minoritised communities are believed, supported, and empowered to regain control of their lives. We take a holistic, trauma-informed, person-centred approach that recognises the complex interplay between gender, culture, migration, faith, and abuse; essential in bridging gaps in mainstream provision, building trust with a community that often faces discrimination and marginalisation.

Services are underpinned by anti-racist and intersectional practices, continuously shaped by service-user voice/lived experience. Support is delivered through a culturally-informed lens, recognising the structural and systemic barriers victims often face.

Our interventions aim to empower minoritised survivors to make informed decisions about their safety and well-being, providing them with resources, guidance, and support to assert their rights, set boundaries, and make choices that serve their best interests.

Feedback from clients includes:

"As a wife and mother I have suffered a lot going through an abusive relationship with my partner has broken me into pieces and traumatised me. My mental and physical health went down hill which got hard for me and ended up in hospital, but I had to get back up again for my kids so I could be there for them as a father and mother. I've been playing both of the roles for my kids from the start.

The yelling and explosive anger coming from my partner started to get worse everyday I could see it was affecting my kids. Specially my second child with disability can't stand loud voices. But now him not being in the picture has me and my kids at peace we can finally breathe, eat and do the things we want to do.

I'm thankful for all the help I've been getting so far from Freeva, they have helped me a lot! And a special thanks to my support worker"

"You are such a lovely caring human being and I was blessed to know you. I will always remember you and all the help you gave to me. Thanks for all you have done for me.. I cannot thank you enough for pointing me in the right direction. May your future be bright"

- Service User

Independent Sexual Violence Advisor (ISVA) and Children's ISVA (CHISVA) Services

This pressures on the service this year have remained significant with many challenges for our Sexual Violence team, primarily as a result of ongoing and prolonged delays within the Criminal Justice System. Clients navigating court proceedings continue to face lengthy delays, cases frequently open to our Specialist ISVA service for 7 years. This, coupled with a continued increase in new referrals, has placed pressure on staff capacity and the ability to promptly allocate new cases. We have introduced waiting lists for ISVA and CHISVA support; initial contact and a comprehensive support needs assessment are still conducted within 24-48 hours of referral and

Report of the Trustees

for the Year Ended 31 March 2025

robust management of our waiting list ensure that we are managing demand safely, quickly identify any high-risk factors and prioritise allocation of cases accordingly.

In the past year, we supported 1015 adults and 451 children a 16% increase from the previous year. The increase in clients who chose not to report or pursue a police investigation increased by 30% again this year. Our Short-Term support model continues to be managed well and offers focused assistance addressing urgent needs, mental health, emotional well-being, and onwards referral for recovery from trauma.

Our collaboration with the Sexual Abuse Referral Centre (SARC), Crown Prosecution Service (CPS), Witness Care, Witness Service, Police, and other partners has strengthened, fostering better outcomes for victims. Once again the dedication and quality of support provided by our Sexual Violence team was recognised with three more of our ISVA/CHISVAs nominated for awards in recognition of their outstanding contributions to a very in relation to a serious serial sex offender who was convicted of 25 serious offences against 3 women, marking the end of over 16 years of abuse.

Our ISVA and CHISVA teams, guided by two exceptional and dedicated service managers and it is clear that the quality of support is consistent at all levels. The team remain steadfast in delivering crucial support to survivors of sexual violence, empowering them to move forward and recover from trauma while navigating complex systems and processes.

"I was in a very dark place when you came into my life and although I am not fully there yet I can see there is a way forward. I am so much improved in my confidence and although I still cry it's not in total despair. You're been my angel, and wholeheartedly mean that. And you've inspired me to want to help others, turn a negative into a positive. I can't thank you and Freeva enough"

"Thank you so much for all your support over the past year! You have pulled me out of some of my darkest days with your humour and kindness – for this I will be forever grateful With love xxx"

– Adult Victims

"Out of everyone who has been in and out of my life during this you're the only person who took the time to hear my side of everything and actually listen to what I was saying you help my confidence in fighting for my side to be heard and you helped me with sorting court out and during the case you were the only person that helped" x

"I don't know i would have done it without your support in court and before court was helpful Without your support in court it would have been so difficult for me to give evidence. You were so reassuring and kept me going. I know if you were not there I wouldn't have gone back in after the break during giving evidence".

"You were easy to talk to, you too

k the time to understand me and listen. I knew I could come to you with anything and you would not judge me".

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for the Year Ended 31 March 2025

“I would tell other children that you're great, you helped me feel supported and you helped me in a lot of other ways, you made me feel comfortable and you helped me understand that what happened was not my fault”

– Child Victims

Counselling Services

Over the past year, our counselling services have supported 71 victims, delivering a total of 852 counselling sessions. The adult counselling service successfully achieved its targets for both the number of clients supported and the total sessions delivered. However, it is important to recognise that many of the individuals we work with are managing long-standing and complex trauma, often stemming from early life experiences and further intensified by domestic abuse. In these circumstances, the standard model of 6–8 sessions has not always been sufficient to address the depth of need.

To ensure that clients receive the right level of support, we have provided additional sessions on a case-by-case basis. Alongside this, we have strengthened the guidance and support available to our counselling team to help manage the expectations of both commissioners and clients.

The response from service users has been extremely positive, highlighting the value of our intervention model. By focusing on providing the first steps towards recovery—rather than replicating a long-term therapeutic service—we are enabling individuals to begin a pathway towards healing and sustained wellbeing.

“I have received more than I expected, truly. I felt heard and seen from my first interaction with this service to my last. I didn't even know I could be calm but now I'm learning to be. When I started these sessions I felt really erratic inside and I don't feel like that anymore. It's a feeling that 'comes up' now rather than a feeling that consumes me. If it does come up I can work out why, and I know what to do and where to look.” – Adult Counselling Client

“After so many years of my voice not being heard, my therapist listened to my deepest feelings and validated my emotions. Counselling gave me valuable tools in order to set boundaries which I never before felt able to do. Before I started therapy I thought my journey was over, but now I realise I have time to change my life.” – Adult Counselling Client

Counselling for Children and Young People

Since the beginning of 2023, Freeva has broadened its counselling offer to include tailored support for children and young people. We are pleased to confirm that we have successfully secured funding to continue delivering this service until June 2026.

The programme is designed to support both those who have experienced abuse and those who may be displaying harmful behaviours. Delivered through a structured therapeutic model, the intervention usually runs for 10–12 weeks. To make the service as accessible as possible, sessions take place either in the young person's school/college or at Freeva's offices, depending on what best suits their needs.

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Our specialist counsellor works with a person-centred and holistic ethos, drawing on a range of creative therapeutic tools such as play therapy and sand tray therapy. This flexible approach helps engage children and young people in a way that feels safe, supportive, and relevant to their own experiences, enabling us to respond effectively to their individual needs.

Between April 2024 and March 2025, we received 50 referrals for assessment and delivered a total of 289 counselling sessions. The primary sources of these referrals have been the Freeva helpline and the Young People's Project, with additional referrals coming directly from social care.

'I don't need to mask things anymore, as I have people who will actually listen'. YP Counselling Client

'My counsellor has been supportive, respectful, non-judging'. YP Counselling Client

'I have learnt that I can't control everything and I am not responsible for others actions'. YP Counselling Client

Perpetrator Services Overview

The Jenkins Project – Leicester City, Leicestershire, and Rutland (LLR)

In 2024/25, The Jenkins Project continued to deliver meaningful impact despite a challenging year. Completion rates across our core programmes were strong, with 71% of participants completing Interventions, 75% completing Step Up Dads, and 53% completing Foundations – the latter reflecting the anticipated challenges of engaging clients with low or no motivation to change. Encouragingly, feedback from both clients and partners has been overwhelmingly positive, with 100% of completed cases reporting a reduction in abuse. Testimonies highlighted increased self-awareness, improved communication, and positive behavioural change, demonstrating the life-changing outcomes our work achieves. Alongside direct interventions, we delivered well-received training sessions on domestic abuse and stalking, and built new partnerships, such as our bespoke workshop with The Carpenters Arms, broadening awareness and strengthening our reach.

However, the year was not without significant challenges. In Q4, uncertainty around future funding forced us to pause new intakes, leaving clients on waiting lists and limiting access to interventions and partner support. This created understandable frustration and disengagement for some, as well as added strain on staff. The funding instability also contributed to staff turnover, with two Interventions Workers and our Treatment Manager resigning during Q4, necessitating recruitment in early 2025/26. Despite this, the team has remained resilient and committed, offering check-ins where possible and planning future community workshops on healthy relationships and parenting. Looking ahead, it is clear that stable funding will be essential to reduce waiting times, retain skilled staff, and sustain the progress made. The Jenkins Project continues to work for meaningful change—helping individuals, families, and communities move towards safety and respect.

Key Statistics:

During 2024/25, The Jenkins Centre received a total of 192 referrals, categorised as follows:

- 60 from County Social care services
- 75 from City Social Care services
- 9 from Health Services such as GP, Mental Health etc.

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- 10 from the Police
- 33 self-referrals
- 4 from voluntary services and 5 were classified as 'other'.
- Children's Services remained the primary referral source, but self-referrals constituted 65% of total referrals, amounting to 124 cases.
- The Jenkins Project facilitated 98 group sessions for perpetrators, alongside 218 support sessions for survivors. Of the 57 perpetrators who started the intervention during this financial year 42 were due to complete. 21 completed as expected, whilst 21 clients did not complete – 5 clients' re-started interventions or delayed their treatment plan whilst 16 disengaged which yields a 57% completion rate.

The Jenkins project provided a range of interventions in 2024/25, including:

- **The Second Step:** A 24-week intervention available both face-to-face and online, designed to be accessible for participants in both urban and rural areas.
- **Women's Group:** A 22-week intervention aimed at women who have exhibited abusive behaviors in their relationships.
- **One-on-One Interventions:** Tailored for individuals with specific needs, including language translation, learning difficulties, or disabilities.
- **One Step Up Dads Group:** A 10-week program focused on fathering skills.

Additionally, the Foundations awareness-raising program continued on Saturdays for clients deemed unsuitable for intensive interventions due to low accountability or motivation to change. All (ex) partners identified as having experienced recent abuse from the perpetrators referred into service were offered support where possible (i.e. if contact was successfully made – often making contact can be difficult due to partners not answering calls from unknown numbers and there being limitation on options of contact). Across LLR, 161 survivors 140 survivors engaged with the Jenkins Project Partner Support.

Interventions Feedback

Clients that have completed intervention offered positive feedback of their experiences:

- "Everyone who lead the sessions were very understanding, professional and friendly with the way they offered support. Always ready to answer the questions I had and happy to help".
- "I now understand the importance of setting boundaries, respecting your partner's boundaries and not assuming what might be going through your partners mind".
- "The programme has taught me more about introspection and other points of view".
- "Some sessions got emotional talking and thinking about subjects never thought about before". "I've calmed down, reduced the number of anger incidents and conflict flash points".
- "It's allowed me a safe space to talk without fear of repercussions. Also giving me info / tools required to question myself and be honest with my answers.
- "Allowed me to think about my actions and the damage it can cause". "To learn how to react differently and to find healthier ways of expressing how I feel".
- Midway through intervention, one group member wrote: It has given me insight into certain behaviours I wouldn't have necessarily thought abusive and also an understanding of victim awareness". "It's given me a real insight into how both mine and [my partner's] behaviours can

Report of the Trustees

for the Year Ended 31 March 2025

and have led to conflict". "I've been given the ability to listen more and to be more empathetic to others feelings"

One group member suggested that session times can conflict with working life – however, they did not suggest hours that may work better. Another suggested that we could perhaps offer more online resources to review during or after the programme to continue to support learning.

Completers of Step-up Dads, noted:

- The programme helped me to "continue growth, through process and changing behaviour" and I have a "better relationship with kids".
- Personally, it has given me a more hopeful and patient outlook on my relationship with my children". "I feel that I can manage much better and I am less frustrated and can take more time to think.

Completers of Foundations said:

- "I have gained understanding of empathy and other people's feelings and how to deal with certain situations".
- "Developing my communication and co-parenting skills".

Partner Support Service Feedback

A client in Partner Support, whose partner completed intervention, reflected that her partner was "kinder, more thoughtful and helping with house chores". She explained that she feels "freer" now, as her partner is less controlling.

Another stated that PSS was "excellent" and that they had provided great support in terms of liaising with Police and Social Care and helping her to understand processes with them.

Other clients engaging in Partner Support, gave the following feedback:

- "Thank for all the support. It really helps".
- Glad to have the Partner Support calls and she enjoys the sessions. Has taken on board ideas about building support networks and having activities for herself and she has now arranged to go out and meet friends.
- "I have been supported by [PSS] she has always been supportive and always gives me food for thought". It "has also provided a non-judgmental place to talk which has really helped me". "I have not have anyone to offload to and that affected my mental health... [PSS has supported me by] listening to me and getting things out of me that were suppressed".
- "I am self-confident and I have so much self-worth I learnt all of this in support. I feel positive". "I felt I was understood and listened too". "It's helped a huge amount – my relationship with my husband is so much better. Communication has improved we are aware of each another and how we talk to each another".
- "I think I would be not be looking at a positive future without the support".
- "I feel you have listened and also given a good reminders of things that I can reflect on and become stronger. I finally have someone that I can open to and that is you".

Report of the Trustees

for the Year Ended 31 March 2025

- My situation has improved because “I have awareness of domestic abuse and no longer in a domestic abusive relationship. Support you have given me has allowed me to be alone and empower myself with the tools you have provided”.
- “Emotional support has really benefited me”. My health and wellbeing has improved “as you also gave me therapeutic tools that have helped me. Such as, journaling etc.”.

Your Choice Project – Nottinghamshire

The Your Choice Project (YCP) is now managed by Equation in Nottinghamshire. It continues to deliver the Jenkins Project Second Step program under a licensing agreement. This collaboration involves providing operational and senior management support, treatment management, and training for facilitation staff.

The YP Project – Leicester, Leicestershire, and Rutland (LLR) Update

From April 2024 – March 2025, The YP Project was in its second year of funding from the second funding period from the National Lottery Community Fund. This financial year The YP Project received a total of referrals is a 204. Out of those referrals, 116 came from the County services and 88 from the City. The project manage to support 48 completers this year April 2024 – March 25, with over 323 sessions delivered.

Additional needs and experiences of domestic abuse:

- 39% of service users reported to have a diagnosis of ASD and/or ADHD,
- 25% of service users were experiencing mental health difficulties
- 39 service users had historical experience domestic abuse.

“Thank you to the YP Project for making a huge difference to our families lives. Out of all the interventions we've had, I think the YP has been the most effective. My own regret is that the YP Project weren't involved sooner....”

Parent “I get less angry and can relax easier if mad. Also my relationship with my mum is better and we argue a lot less....”Young Person

Financial Growth

We continued to see financial growth during the year, with an increase compared with the previous year. All contracts from the previous year were sustained. However, rising operational costs, including cost-of-living salary increases to retain and recognise staff, mean we must carefully monitor expenditure. We are committed to ensuring that management and administrative support services, which are essential for delivery, are adequately resourced. All three organisational layers — management, administrative support, and service delivery — may need to grow in proportion to maintain a high-quality, fair, and safe service.

Fundraising and Partnerships

Historically, Freeva has relied on contract funding, which has limited opportunities to generate unrestricted income. While this approach has provided a strong and stable foundation, we are now strategically building on it by diversifying our income streams.

Report of the Trustees

for the Year Ended 31 March 2025

To lead this effort, we established a new Fundraising & Partnerships role, dedicated to building strong donor relationships and maximising the impact of every contribution to enable sustainable growth and greater impact.

Our fundraising strategy now prioritises:

- Increasing unrestricted income through new income generation activities
- Revitalising fundraising and volunteering initiatives
- Building organisational capacity and aligning efforts with strategic goals

Fundraising Highlights

- Staff took part in the Run Leicester 10k/Half Marathon, raising awareness and funds for our services.
- On International Women's Day, we hosted an inspiring event bringing together stakeholders and survivors. We were honoured to welcome Nina Aouilk, FRSA Freeman of the City of London, as keynote speaker, alongside a powerful testimony from a parent supported through our Young People's Project. The event embodied unity, strength, and hope — reinforcing the importance of standing together against abuse.

Communications and Engagement

We also appointed a Communications & Engagement Officer, responsible for increasing visibility and public understanding of our work. This has led to a significant rise in social media reach and website engagement, enhancing awareness of our services and campaigns.

Recognition

Our impact and leadership were recognised through:

- Shortlisting for two categories at the VAL Awards — Charity of the Year and Inspiring Leader of the Year (CEO finalist)
- Nomination for Charity of the Year at the Leicestershire Community Champion Awards

Accreditation and Quality Standards

We remain committed to excellence and continuous improvement.

- Helpline Standards Re-Accreditation — our assessment highlighted numerous examples of best practice, particularly praising the empathy and client-centred focus of our helpline team.
- Respect Accreditation for the Jenkins Project — with our Partner Support Service receiving a prestigious 'Gold Star' rating.

These accreditations reaffirm our commitment to delivering safe, specialist, and high-quality services.

Staff and Governance

Workforce Development

- Introduced a Rewards and Recognition Scheme, enabling staff to nominate colleagues for outstanding contributions.

Report of the Trustees

for the Year Ended 31 March 2025

Board of Trustees

We strengthened our Board with two new appointments:

- Claudia Gwinnutt — a marketing and growth leader with expertise in strategy, brand development, and fundraising. Drawing on her lived experience of domestic abuse, Claudia is passionate about using her voice and skills to drive positive change through storytelling, visibility, and partnership.
- Glyn Edwards — a leader with extensive experience in preventing domestic and sexual violence. Glyn has developed and commissioned victim/survivor and perpetrator services, leading partnership programmes across health, social care, and criminal justice sectors, and embedding trauma-informed practice across the NHS and public services.

We also said farewell to Jo Delo, to whom we extend our sincere gratitude for her valuable contribution to the Board.

Organisational Development

Commenced a Feasibility Study to explore our future building requirements. This will help secure long-term stability and ensure we continue to provide safe, accessible spaces for service delivery.

FINANCIAL REVIEW

Financial position

Total income for the year amounted to £2,167,752 an increase of £81,031 compared with £2,086,721 in the year ended 31 March 2024. This uplift reflects the continuation of key contracts and the charity's success in securing funding to respond to increasing levels of need across our services.

Total expenditure for the year was £2,216,819 (2024: £2,036,029), resulting in a deficit of £49,066 (2024: surplus of £50,692). The deficit was planned and managed, arising from the timing and delivery of several contracted projects where expenditure was committed in line with service requirements but where income was allocated or received across financial years. In particular, the charity utilised restricted reserves held for specific projects to ensure contractual obligations were met and specialist support could continue without interruption.

The Trustees are satisfied that this approach was appropriate and aligned with both funder agreements and the charity's strategic priorities. The use of restricted reserves to fund planned activity reflects the multi-year nature of certain contracts and does not indicate any underlying financial instability.

The charity continues to operate from a position of overall financial strength, maintaining sufficient unrestricted reserves to manage risk and support ongoing service delivery. Trustees remain confident in the organisation's financial sustainability and its ability to meet future obligations while continuing to invest in high-quality support for survivors.

Report of the Trustees

for the Year Ended 31 March 2025

Reserve's policy

Freeva Reserves Policy and Financial Overview

To ensure the stability and sustainability of our services, Freeva maintains reserves to:

Fulfil Contractual Obligations: In case of closure, reserves cover contractual liabilities such as redundancy pay, outstanding debts, and lease commitments.

Address Unexpected Costs: Meet unexpected costs like break down of essential office machinery, staff cover re illness, maternity leave, parental leave and legal costs defending the charities interest. Replace essential equipment as it wears out.

Sustain Quality Services: Ensure that the charity can continue to provide a stable and quality service to those who need them. Within this context to minimise recruitment, invest in staff training and avoid the need for redundancies caused by financial crisis.

Provide Working Capital: The calculation of the required level of reserves is an integral part of the organisation's planning, budget and forecast cycle.

Reserve Calculation and Management

Freeva's required reserve levels are calculated within our planning, budgeting, and forecasting cycles, accounting for:

- Income and expenditure risks relative to budgeted figures
- Contingency planning for unforeseen events or emergencies
- Alignment with strategic objectives and long-term sustainability goals

Our reserves position:

	Y/E 31 March 2025	Y/E 31 March 2024
Unrestricted Funds (Reserves)	£191,632	£191,313
Restricted Funds	£187,367	£236,753
Total Funds	£378,999	£428,066

Establishing and maintaining an adequate level of reserves

In the event of reserves dipping below the target Freeva will aim to restore the reserves to at least two months of expenditure. At 31st March 2025, free reserves amounted to £167,401 which is below the anticipated figure required. The trustees will consider current costs of closure and examine the level of reserves each year when setting the following year's budget. This reserves policy will be reviewed every year.

Report of the Trustees

for the Year Ended 31 March 2025

Freeva's Funding and Future Plans

Currently, Freeva operates with 17 active grants and contracts, representing 99% of our funding, all in place until 2025. Our financial growth strategy includes pursuing additional grants, contracts, and donations.

The trustees fully support Freeva's reserves policy, encouraging the growth of reserves to meet our commitments to both staff and service users.

To responsibly manage financial stability, Freeva aims to maintain free reserves equivalent to two months of current expenditure. This level prepares Freeva for winding-up costs or unplanned events such as staff sickness or other leave requiring cover such as maternity leave; parental leave; adoption leave etc. replacement of essential equipment and to cover unexpected loss of a regular funder.

Restricted Funds

Restricted funds represent income received by the charity that is subject to specific conditions imposed by donors or grant-making bodies. These funds are held separately from unrestricted funds to ensure they are used exclusively for the purposes intended by the funders.

During the financial year, restricted funds were utilised in alignment with their respective terms and conditions, supporting designated projects and activities in accordance with the charity's objectives.

At the year end, any remaining restricted funds have been carried forward to meet ongoing commitments and are disclosed in the notes to the accounts. The trustees confirm that all restricted funds are managed with due care to ensure that compliance with donors or grant-making requirements.

FUTURE PLANS

We will commence work on our Fundraising and Marketing Strategy, focusing on sustainable core services, meeting growing demand, and addressing services gaps. A key component will be implementing a structured and targeted approach to secure the resources needed to expand our services, raise awareness, and advocate for systemic change.

This strategy will emphasise diversifying fund sources, building strong relationships with donors, and increasing unrestricted funds, ensuring the long-term financial resilience of Freeva. Through ambitious yet achievable targets, we aim to enhance service delivery by aligning income generation, revitalising fundraising and volunteer engagement, and strengthening organisational capacity. Additionally, we will prioritise risk management, ensuring every contribution maximises its impact, enabling Freeva to provide vital support to those in need for years to come.

Report of the Trustees

for the Year Ended 31 March 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is constituted as a company limited by guarantee number 05733540 and is therefore governed by a Memorandum and Articles of Association dated 7th March 2006, as amended by written resolutions dated the 1st of February 2007, 29th August 2007, 6th April 2009 and 19th September 2013.

The objects and powers are set out in the Memorandum of Association and regulated by the Articles of Association. All members of the charity will be approved by the trustees and no employee of the charity or relative of an employee is a member of the trustees. The trustees are responsible for setting the direction of the charity and establishing policy.

Appointment of trustees

All directors of the company are also trustees of the charity.

When considering co-opting trustees, the Board has regard to the requirement of any specialist skills needed.

Trustees are sought in a variety of ways involving exploration of the field of potential candidates, recommendations from staff and through advertising via its own networks. New trustees are given an induction pack to brief them on their legal obligations under charity and company law. The pack also includes the Memorandum and Articles of Association, information on the organisation, the strategic plan and fundraising strategy.

Trustees are also required to undertake an induction period, which includes meeting employees and other trustees. Internal and external training is also offered to help trustees undertake their role.

To assist the process, we also make available copies of the guidelines provided by the Charity Commission, 'The Essential Trustee – An Introduction'.

Organisational structure

On 7th March 2006 the company was incorporated as a private company limited by guarantee. The company registered as a charity on 16th January 2008 with the Charity Commission.

The Board of Trustees administers the charity. The board meets frequently, as required, in order to manage the charity effectively. Full board trustee meetings take place every 6 weeks, in addition to one full day a year for business planning and to agree key objectives for the following year.

A Chief Executive is appointed by the trustees to manage the day to day operations of the charity. The Chief Executive delegates authority, within terms of delegation approved by the trustees. These include operational matters such as finance, employment and performance management.

Report of the Trustees

for the Year Ended 31 March 2025

Related parties

During this year the charity worked in partnership with Equation to deliver perpetrator services in Nottinghamshire.

The charity works in partnership with local authorities and other agencies to enhance effective victim/survivor safety throughout the services provided by the charity.

Risk policy statement

As part of their overall duties of management, the trustees must ensure that the major risks to which the charity is exposed are reviewed and that systems are established to mitigate those risks. The trustees consider that a major risk is one, which if it materialised, would have a significant adverse impact on the charities ability to function and achieve its purposes as identified in its Memorandum and Articles of Association.

The trustees recognise that risks can arise not only from the charity's activities but also from failure to act or exploit opportunities. The Chief Executive reports to trustees on risk issues and the following areas of risk are reviewed at each meeting: health & safety, human resources etc. A key element in the management of financial risks is the setting of a fundraising strategy and this is reviewed regularly at trustee meetings.

The trustees actively review the major risks which the charity faces on a regular basis and believe that they have established systems to mitigate any significant operational or business risks.

Principal Risks and Uncertainties

The Trustees have considered the major risks to which the charity is exposed and have implemented systems and procedures to mitigate these risks. The principal risks identified during the year, together with the strategies in place to manage them, are as follows:

1. Capacity and Use of Resources (High Risk)

There is a risk of under-utilisation of building and office space, mismatch between staff allocations and key objectives, and spare capacity not being effectively utilised.

Mitigation: A feasibility study on building options has been agreed, alongside repair and maintenance schedules and capital expenditure budgets. Efficiency reviews are undertaken regularly, and discussions with commissioners are held to renegotiate contracts where appropriate.

2. Service Provision – Customer Satisfaction (Medium Risk)

Risks include beneficiary complaints, loss of fee income, reputational damage, and potential negligence claims.

Mitigation: Quality control procedures and a formal complaints process are in place. Service user feedback is reviewed regularly to ensure continuous improvement.

3. Contract Risk (Medium Risk)

The charity faces dependency on limited income streams, onerous contractual terms, and

Report of the Trustees

for the Year Ended 31 March 2025

liabilities for non-performance.

Mitigation: Cost and project appraisal procedures have been implemented, with professional advice sought on contractual terms. Key performance indicators (KPIs) monitor service delivery, and strong relationships are maintained with funders and stakeholders. Performance monitoring arrangements and appropriate insurance cover are also in place.

4. Dependency on Income Sources (Medium Risk)

Loss of a major income source could impact cash flow and budgets.

Mitigation: Major income dependencies have been identified, and a reserves policy has been implemented. Plans for income diversification are under consideration.

5. Reserves Policy (Medium Risk)

Inadequate reserves could limit the charity's ability to respond to new needs or meet commitments, potentially affecting reputation.

Mitigation: The reserves policy is linked to business plans and regularly reviewed to ensure sufficient liquidity and alignment with financial and operational risks.

The Trustees are satisfied that appropriate systems are in place to manage these risks and will continue to monitor and review them as part of the charity's governance framework.

GOING CONCERN

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The Trustees have concluded that there are adequate resources to continue as a going concern for the foreseeable future. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements. The Trustees have also concluded that at present there are no additional material uncertainties about the charity's ability to continue as a going concern, thus the charity continues to adopt the going concern basis of accounting in preparing the financial statements.

Statement of responsibilities of the trustees

The trustees (who are also directors of Freeva for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent

Freeva (A company limited by guarantee)

Report of the Trustees

for the Year Ended 31 March 2025

- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £10 to the assets of the charity in the event of winding up. The total number of such guarantees at 31 March 2025 was 5 (2024:4). The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Auditor

Sayer Vincent LLP was appointed as the charitable company's auditor during the year and has expressed its willingness to continue in that capacity.

The directors' annual report has been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime.

The trustees' annual report has been approved by the trustees on 15 December 2025 and signed on their behalf by:

Nicole Fayard
Trustee

Independent auditor's report

To the members of

Freeva

Opinion

We have audited the financial statements of Freeva (the 'charitable company') for the year ended 31 March 2025 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Companies Act 2006

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on Freeva's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Independent auditor's report

To the members of

Freeva

Other Information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The trustees' annual report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

Independent auditor's report

To the members of

Freeva

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired of management which included obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to:
 - Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
 - The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.

Independent auditor's report

To the members of

Freeva

- We obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience.
- We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- We reviewed any reports made to regulators.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Farrah Kitabi (Senior statutory auditor)

Date: 17 December 2025

for and on behalf of Sayer Vincent LLP, Statutory Auditor

110 Golden Lane, LONDON, EC1Y 0TG

Statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 March 2025

	Note	Unrestricted £	Restricted £	2025 Total £	Unrestricted £	Restricted £	Restated 2024 Total £
Income from:							
Donations and legacies	2	8,868	–	8,868	2,795	–	2,795
Charitable activities							
Adolescence Parent Violence	3	–	170,946	170,946	–	158,172	158,172
Counselling	3	88,830	1,870	90,700	71,601	9,733	81,334
Domestic Violence Perpetrator Programme	3	–	371,859	371,859	–	479,855	479,855
Helpline & Engagement	3	–	510,219	510,219	–	511,252	511,252
Independent Domestic Violence and Abuse	3	–	240,913	240,913	–	184,650	184,650
Sexual Violence and Abuse	3	–	706,421	706,421	–	629,192	629,192
Other	3	–	55,000	55,000	–	–	–
Other income	4	11,626	1,200	12,826	39,471	–	39,471
Total income		109,324	2,058,428	2,167,752	113,867	1,972,854	2,086,721
Expenditure on:							
Raising funds	5	787	–	787	–	–	–
Charitable activities							
Adolescence Parent Violence	5	2,740	160,705	163,445	(159)	158,172	158,013
Counselling	5	54,167	–	54,167	70,322	9,733	80,055
Domestic Violence Perpetrator Programme	5	9,042	390,289	399,331	5,410	451,951	457,361
Helpline & Engagement	5	7,965	509,740	517,705	18,421	502,208	520,629
Independent Domestic Violence and Abuse	5	7,892	264,687	272,579	10,903	172,127	183,030
Sexual Violence and Abuse	5	11,006	741,799	752,805	751	636,190	636,941
Other	5	–	56,000	56,000	–	–	–
Total expenditure		93,599	2,123,220	2,216,819	105,648	1,930,381	2,036,029
Net (expenditure) / income for the year	6	15,726	(64,792)	(49,066)	8,219	42,473	50,692
Transfers between funds		(15,406)	15,406	–	–	–	–
Net movement in funds		320	(49,386)	(49,066)	8,219	42,473	50,692
Reconciliation of funds:							
Total funds brought forward		191,313	236,753	428,066	183,094	194,280	377,374
Total funds carried forward		191,632	187,367	378,999	191,313	236,753	428,066

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 16a to the financial statements.

Freeva

Balance sheet

Company no. 05733540

As at 31 March 2025

	Note	£	2025 £	£	Restated 2024 £
Fixed assets:					
Tangible assets	11		<u>24,231</u>		<u>34,110</u>
			24,231		34,110
Current assets:					
Debtors	12	349,090		396,189	
Cash at bank and in hand		<u>129,108</u>		<u>91,684</u>	
		478,198		487,873	
Liabilities:					
Creditors: amounts falling due within one year	13	<u>(123,430)</u>		<u>(93,917)</u>	
Net current assets			<u>354,768</u>		<u>393,956</u>
Total net assets			<u><u>378,999</u></u>		<u><u>428,066</u></u>
The funds of the charity:	16a				
Restricted income funds			187,367		236,753
Unrestricted income funds:					
General funds		<u>191,632</u>		<u>191,313</u>	
Total unrestricted funds			<u>191,632</u>		<u>191,313</u>
Total charity funds			<u><u>378,999</u></u>		<u><u>428,066</u></u>

Approved by the trustees on 15 December 2025 and signed on their behalf by

Nicole Fayard
Trustee

Freeva

Statement of cash flows

For the year ended 31 March 2025

	2025 £	£	2024 £	£
Cash flows from operating activities				
Net income for the reporting period (as per the statement of financial activities)	(49,066)		50,692	
Depreciation charges	23,804		27,110	
Decrease/ (increase) in debtors	47,098		(148,048)	
Increase/(decrease) in creditors	29,513		(56,096)	
		<u>51,349</u>		<u>(126,342)</u>
Net cash provided by / (used in) operating activities				
Cash flows from investing activities:				
Purchase of fixed assets	(13,925)		(12,772)	
		<u>(13,925)</u>		<u>(12,772)</u>
Net cash (used in) investing activities				
		<u>37,424</u>		<u>(139,114)</u>
Change in cash and cash equivalents in the year				
Cash and cash equivalents at the beginning of the year		<u>91,684</u>		<u>230,798</u>
Cash and cash equivalents at the end of the year		<u><u>129,108</u></u>		<u><u>91,684</u></u>
Analysis of cash and cash equivalents and of net debt				
	At 1 April 2024 £	Cash flows £		At 31 March 2025 £
Cash at bank and in hand	91,684	37,424		<u>129,108</u>
Total cash and cash equivalents	<u>91,684</u>	<u>37,424</u>		<u>129,108</u>

Notes to the financial statements

For the year ended 31 March 2025

1 Accounting policies**a) Statutory information**

Freeva is a charitable company limited by guarantee and is incorporated in England and Wales.

The registered office address is 116 Regent Road, Leicester, England, LE1 7LT.

b) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – (Charities SORP FRS 102), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

In applying the financial reporting framework, the trustees have made a number of subjective judgements, for example in respect of significant accounting estimates. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The nature of the estimation means the actual outcomes could differ from those estimates. Any significant estimates and judgements affecting these financial statements are detailed within the relevant accounting policy below.

c) Public benefit entity

The charity meets the definition of a public benefit entity under FRS 102.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

d) Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure are sufficient with the level of reserves for the charity to be able to continue as a going concern.

e) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met.

f) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

g) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds relate to the costs incurred by the charity, as well as the cost of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of delivering services undertaken to further the purposes of the charity and their associated support costs
- Other expenditure represents those items not falling into any other heading

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h) Allocation of support costs

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on the following basis which are an estimate, based on staff time, of the amount attributable to each activity.

Where information about the aims, objectives and projects of the charity is provided to potential beneficiaries, the costs associated with this publicity are allocated to charitable expenditure.

Where such information about the aims, objectives and projects of the charity is also provided to potential donors, activity costs are apportioned between fundraising and charitable activities on the basis of area of literature occupied by each activity.

● Raising funds	0%
● Adolescence Parent Violence	8%
● Counselling	2%
● Domestic Violence Perpetrator Programme	18%
● Helpline & Engagement	25%
● Independent Domestic Violence and Abuse	15%
● Sexual Violence and Abuse	32%
● Other	0%

Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

Notes to the financial statements

For the year ended 31 March 2025

1 Accounting policies (continued)

i) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

j) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £500. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

Where fixed assets have been revalued, any excess between the revalued amount and the historic cost of the asset will be shown as a revaluation reserve in the balance sheet.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

- Fixtures and fittings 25% straight line basis
- Computer equipment 33% straight line basis

k) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

m) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

o) Pensions

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Notes to the financial statements

For the year ended 31 March 2025

2 Income from donations and legacies

	Unrestricted £	Restricted £	2025 Total £	Unrestricted £	Restricted £	2024 Total £
Small donations	4,741	–	4,741	1,295	–	1,295
Grants and trusts	1,380	–	1,380	–	–	–
Private clients	2,747	–	2,747	1,500	–	1,500
	8,868	–	8,868	2,795	–	2,795

3 Income from charitable activities

	Unrestricted £	Restricted £	2025 Total £	Unrestricted £	Restricted £	Restated 2024 Total £
The National Lottery	–	170,946	170,946	–	158,172	158,172
Sub-total for Adolescence Parent Violence	–	170,946	170,946	–	158,172	158,172
Leicestershire County Council	88,830	–	88,830	71,601	–	71,601
The Police and Crime Commissioner for Leicestershire	–	1,870	1,870	–	9,733	9,733
Sub-total for Counselling	88,830	1,870	90,700	71,601	9,733	81,334
Leicester City Council	–	–	–	–	182,392	182,392
The Police & Crime Commissioner for Leicestershire	–	371,859	371,859	–	174,101	174,101
The Police & Crime Commissioner for Nottingham	–	–	–	–	123,362	123,362
Sub-total for Domestic Violence Perpetrator Programme	–	371,859	371,859	–	479,855	479,855
The Police and Crime Commissioner for Leicestershire	–	434,708	434,708	–	434,708	434,708
Leicestershire County Council	–	75,511	75,511	–	76,544	76,544
Sub-total for Helpline & Engagement	–	510,219	510,219	–	511,252	511,252
The Police and Crime Commissioner for Leicestershire	–	240,913	240,913	–	184,650	184,650
Sub-total for Independent Domestic Violence and Abuse	–	240,913	240,913	–	184,650	184,650
The Police and Crime Commissioner for Leicestershire	–	474,133	474,133	–	474,134	474,134
The Secretary of State for Justice	–	232,288	232,288	–	155,058	155,058
Sub-total for Sexual Violence and Abuse	–	706,421	706,421	–	629,192	629,192
Henry Smith	–	55,000	55,000	–	–	–
Sub-total for other	–	55,000	55,000	–	–	–
Total income from charitable activities	88,830	2,057,228	2,146,058	71,601	1,972,854	2,044,455

The Secretary of State for Justice provided a total grant of £387,346 in relation to Rape and Sexual Abuse Support Fund 2023–25.

4 Other income

	Unrestricted £	Restricted £	2025 Total £	Unrestricted £	Restricted £	2024 Total £
Consultancy	9,240	–	9,240	36,913	–	36,913
Other income	2,386	1,200	3,586	2,558	–	2,558
	11,626	1,200	12,826	39,471	–	39,471

Notes to the financial statements

For the year ended 31 March 2025

5a Analysis of expenditure (current year)

Charitable activities

	Raising funds £	Adolescence Parent Violence £	Counselling £	Domestic Violence Perpetrator Programme £	Helpline & Engagement £	Independent Domestic Violence and Abuse £	Sexual Violence and Abuse £	Other £	Governance costs £	Support costs £	2025 Total £	2024 Total £
Staff costs (Note 7)	-	117,200	37,815	281,874	388,515	237,050	472,497	55,000	-	20,867	1,610,818	1,518,047
Payroll costs	-	-	139	-	971	451	936	-	-	971	3,468	3,291
Direct project costs	787	20,820	4,487	17,106	27,300	7,970	193,296	1,000	-	11,036	283,802	270,777
Premises costs	-	5,525	3,422	15,569	26,702	1,931	22,893	-	-	10,372	86,414	93,823
ICT	-	2,119	81	9,260	8,583	1,214	9,253	-	-	5,643	36,153	47,108
Sundries	-	7,312	4,559	14,122	13,281	6,674	20,796	-	-	3,928	70,672	10,978
Interpreter fees	-	172	48	1,566	21,896	6,946	1,940	-	-	-	32,568	23,538
Legal and professional	-	1,980	1,372	4,483	10,286	686	9,258	-	23,178	6,223	57,466	24,226
Subscriptions	-	-	94	-	764	322	576	-	-	1,407	3,163	11,614
Print, post and stationery	-	-	427	1,509	2,365	436	2,033	-	-	1,722	8,492	5,517
Depreciation	-	-	-	-	3,083	80	1,470	-	-	19,170	23,803	27,110
	787	155,128	52,444	345,489	503,746	263,760	734,948	56,000	23,178	81,340	2,216,819	2,036,029
Support costs	-	6,547	1,152	49,587	8,092	5,240	10,722	-	-	(81,340)	-	-
Governance costs	-	1,770	571	4,256	5,867	3,579	7,135	-	(23,178)	-	-	-
Total expenditure 2025	787	163,445	54,167	399,331	517,705	272,579	752,805	56,000	-	-	2,216,819	
Total expenditure 2024	-	158,013	80,055	457,361	520,629	520,629	183,030	-	-	-		2,036,029

Notes to the financial statements

For the year ended 31 March 2025

5b Analysis of expenditure (prior year)

	Charitable activities								2024 Total £	
	Raising funds £	Adolescence Parent Violence £	Counselling £	Domestic Violence Perpetrator Programme £	Helpline & Engagemen t £	Independent Domestic Violence and Abuse £	Sexual Violence and Abuse £	Governance costs £		Support costs £
Staff costs (Note 7)	-	121,161	62,203	340,618	382,803	146,855	402,987	-	61,419	1,518,047
Payroll costs	-	-	-	-	-	-	-	-	3,291	3,291
Direct project costs	-	13,168	5,749	44,914	50,705	1,164	155,078	-	-	270,777
Premises costs	-	7,042	3,753	21,637	24,869	11,872	24,650	-	-	93,823
ICT	-	2,979	1,295	12,644	13,985	5,256	10,949	-	-	47,108
Sundries	-	556	429	2,297	2,808	1,892	2,103	-	893	10,978
Interpreter fees	-	2,462	820	5,047	6,956	2,004	6,250	-	-	23,538
Legal and professional	-	646	740	2,102	2,240	1,144	1,920	15,434	-	24,226
Subscriptions	-	534	292	1,545	6,241	1,249	1,753	-	-	11,614
Print, post and stationery	-	468	157	1,269	1,601	691	1,331	-	-	5,517
Depreciation	-	-	-	-	-	-	-	-	27,110	27,110
	-	149,017	75,437	432,072	492,208	172,127	607,021	15,434	92,713	2,036,029
Support costs	-	7,712	3,959	21,680	24,365	9,347	25,650	-	(92,713)	-
Governance costs	-	1,284	659	3,609	4,056	1,556	4,270	(15,434)	-	-
Total expenditure 2024	-	158,013	80,055	457,361	520,629	183,030	636,941	-	-	2,036,029

Notes to the financial statements

For the year ended 31 March 2025

6 Net income for the year

This is stated after charging / (crediting):

	2025 £	2024 £
Depreciation	23,804	27,110
Operating lease rentals payable:		
Property	49,748	38,285
Auditor's remuneration fee (excluding VAT):		
Audit	13,400	9,015
Other services	3,500	6,000
	13,400	9,015

7 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:

	2025 £	2024 £
Salaries and wages	1,445,078	1,378,099
Social security costs	125,767	106,612
Other pension costs	39,974	33,336
	1,610,819	1,518,047

No employee earned more than £60,000 during the year (2024: nil).

The total employee benefits (including pension contributions and employer's national insurance) of the key management personnel were £152,390 (2024: £122,838).

The charity trustees were neither paid nor received any other benefits from employment with the charity in the year (2024: £nil). No charity trustee received payment for professional or other services supplied to the charity (2024: £nil).

One trustee claimed expenses of £78 for travel to trustee meetings (2024: £nil).

8 Staff numbers

The average number of employees (head count based on number of staff employed) during the year was 60 (2024: 62).

Staff are split across the activities of the charity as follows (full time equivalent basis):

	2025 No.	2024 No.
Adolescence Parent Violence	3.9	3.8
Counselling	2.2	2.4
Domestic Violence Perpetrator Programme	14.4	14.1
Helpline & Engagement	14.0	15.5
Independent Domestic Violence and Abuse	8.4	6.6
Sexual Violence and Abuse	15.8	15.5
Support	3.4	2.1
	62.1	60.0

Notes to the financial statements

For the year ended 31 March 2025

9 Related party transactions

There are no related party transactions to disclose for this financial year apart from below.

The charity paid £51,340 (2024: £26,234) to MacMartin Limited for Marketing services, the company's directors are the daughters of Mr DJ Martin who is the trustee of the charity.

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties (2024: none).

10 Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

11 Tangible fixed assets

	Fixtures and fittings £	Computer equipment £	Total £
Cost			
At the start of the year	23,178	88,789	111,967
Additions in year	-	13,925	13,925
At the end of the year	<u>23,178</u>	<u>102,714</u>	<u>125,892</u>
Depreciation			
At the start of the year	18,232	59,625	77,857
Charge for the year	4,277	19,527	23,804
At the end of the year	<u>22,509</u>	<u>79,152</u>	<u>101,661</u>
Net book value			
At the end of the year	<u>669</u>	<u>23,562</u>	<u>24,231</u>
At the start of the year	<u>4,946</u>	<u>29,164</u>	<u>34,110</u>

All of the above assets are used for charitable purposes.

12 Debtors

	2025 £	2024 £
Trade debtors	339,245	81,962
Other debtors	-	6,194
Accrued income	-	308,033
Prepayments	9,845	-
	<u>349,090</u>	<u>396,189</u>

13 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	27,274	44,237
Taxation and social security	24,983	26,486
Other creditors	8,635	7,759
Accruals	15,593	15,435
Deferred income	46,945	-
	<u>123,430</u>	<u>93,917</u>

Deferred income relates to funds received in the financial year but awarded for the following financial year 2025-26.

14 Pension scheme

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £39,440 (2024: £33,336).

Notes to the financial statements

For the year ended 31 March 2025**15a Analysis of net assets between funds (current year)**

	General unrestricted £	Restricted £	Total funds £
Tangible fixed assets	24,231	–	24,231
Net current assets	167,401	187,367	354,768
Net assets at 31 March 2025	191,632	187,367	378,999

15b Analysis of net assets between funds (prior year)

	General unrestricted £	Restricted £	Total funds £
Tangible fixed assets	34,110	–	34,110
Net current assets	157,203	236,753	393,956
Net assets at 31 March 2024	191,313	236,753	428,066

Notes to the financial statements

For the year ended 31 March 2025

16a Movements in funds (current year)

	At 1 April 2024 £	Income & gains £	Expenditure & losses £	Transfers £	At 31 March 2025 £
Restricted funds:					
Helpline & Engagement Service	4,193	434,709	(441,859)	2,957	-
Sexual Violence & Abuse Service	-	176,539	(176,488)	(51)	-
Independent Sexual Violence Advocate	23,696	109,274	(132,936)	(34)	-
Specialist Independent Sexual Violence	-	120,128	(120,088)	(40)	-
Children and Young Person's Independent Sexual Violence Adviser	4,495	68,192	(72,659)	(28)	-
Domestic Abuse Perpetrator Interventions Services	6,316	-	(6,316)	-	-
Respect – Make a Change in Lincolnshire	36,695	-	-	-	36,695
Young People's Project	-	170,946	(160,705)	-	10,241
Domestic Abuse Perpetrators Project	12,216	-	(12,216)	-	-
Perpetrator Fund	40,684	-	-	-	40,684
Independent Domestic Multi Agency Risk Assessment	-	38,621	(38,610)	(11)	-
Specialist Domestic Violence Court Lead	-	38,621	(38,610)	(11)	-
Independent Domestic Violence Advocate	-	38,621	(38,610)	(11)	-
Domestic Abuse & Male Victim Helpline Worker	10,348	37,755	(37,744)	-	10,359
Domestic Abuse & BAME Specialist Advisor Support	23,025	37,755	(30,137)	-	30,643
Rape & Sexual Abuse Support Fund	268	232,288	(234,009)	1,453	-
Additional IDVA functions	12,523	125,050	(148,857)	11,284	-
City and Country	-	371,859	(371,757)	(102)	-
Improving Lives	-	55,000	(55,000)	-	-
Women's Aid Federation of England	-	1,000	(1,000)	-	-
Other	62,294	2,070	(5,619)	-	58,745
Total restricted funds	236,753	2,058,428	(2,123,220)	15,406	187,367
General funds	191,313	109,324	(93,599)	(15,406)	191,632
Total unrestricted funds	191,313	109,324	(93,599)	(15,406)	191,632
Total funds	428,066	2,167,752	(2,216,819)	-	378,999

The narrative to explain the purpose of each fund is given at the foot of the note below.

Notes to the financial statements

For the year ended 31 March 2025

16b Movements in funds (prior year)

Restated

	At 1 April 2023 £	Income & gains £	Expenditure & losses £	Transfers £	At 31 March 2024 £
Restricted funds:					
Helpline & Engagement Service	5,003	434,708	(435,518)	-	4,193
Sexual Violence & Abuse Service	-	176,540	(176,540)	-	-
Independent Sexual Violence Advocate	30,367	109,274	(115,945)	-	23,696
Specialist Independent Sexual Violence	-	120,128	(120,128)	-	-
Children and Young Person's Independent Sexual Violence Adviser	5,090	68,192	(68,787)	-	4,495
Domestic Abuse Perpetrator Interventions Services	6,316	182,392	(182,392)	-	6,316
Respect – Make a Change in Lincolnshire	36,695	-	-	-	36,695
Young People's Project	-	158,172	(158,172)	-	-
Domestic Abuse Perpetrators Project	24,996	174,101	(186,881)	-	12,216
Perpetrator Fund	-	123,362	(82,678)	-	40,684
Independent Domestic Multi Agency Risk Assessment	-	38,621	(38,621)	-	-
Specialist Domestic Violence Court Lead	-	38,621	(38,621)	-	-
Independent Domestic Violence Advocate	-	38,621	(38,621)	-	-
Domestic Abuse & Male Victim Helpline Worker	15,439	38,272	(43,363)	-	10,348
Domestic Abuse & BAME Specialist Advisor Support	8,080	38,272	(23,327)	-	23,025
Independent Sexual Violence Advocate Emotional Support Worker	-	9,733	(9,733)	-	-
Rape & Sexual Abuse Support Fund	-	155,058	(154,790)	-	268
Additional IDVA functions	-	68,787	(56,264)	-	12,523
Other	62,294	-	-	-	62,294
Total restricted funds	194,280	1,972,854	(1,930,381)	-	236,753
General funds	183,094	113,867	(105,648)	-	191,313
Total unrestricted funds	183,094	113,867	(105,648)	-	191,313
Total funds	377,374	2,086,721	(2,036,029)	-	428,066

Notes to the financial statements

For the year ended 31 March 2025

16c Movements in funds

Purposes of restricted funds

Helpline & Engagement Service – The Police and Crime Commissioner for Leicestershire funded to provide a helpline and engagement service that feeds into Domestic Violence and Abuse services.

Sexual Violence & Abuse Service – The Police and Crime Commissioner for Leicestershire funded to provide Sexual Violence and Abuse services as part of a wider set of services.

Independent Sexual Violence Advocate – The Police and Crime Commissioner for Leicestershire funded additional ISVA provision; the recruitment and training of three additional ISVA to work across LLR.

Specialist Independent Sexual Violence – The Police and Crime Commissioner for Leicestershire funded for 3 specialist Independent Sexual Violence Advisors and additional support for the helpline.

Children and Young Person's Independent Sexual Violence Adviser – The Police and Crime Commissioner for Leicestershire provided funding to Freeva to deliver support services for children and young people that have experienced rape and/or sexual assault.

Domestic Abuse Perpetrator Interventions Services – These services include interventions for those that use violence in their relationships and associated partner support services. This is funded by Leicester City Council.

Respect – Make a Change in Lincolnshire – This funding is for the Make a Change perpetrator response project delivered in Lincolnshire.

Young People's Project – The National Lottery funding is for the young people and their insight and behaviour, parents and carers for building confidence and skills and for professional practitioners increase awareness in APVA.

Domestic Abuse Perpetrators Project – The Police & Crime Commissioner for Leicestershire funded for provision of a domestic abuse perpetrator behaviour change service across LLR.

Perpetrator Fund – funded by The Police & Crime Commissioner for Nottingham. This requirement is sought to provide a Respect accredited perpetrator programme, build local capacity and an independent evaluation of IOM and the perpetrator programme. The programme itself will deliver in partnership with specialist domestic abuse support services to ensure that delivery is safe and effective.

Independent Domestic Multi Agency Risk Assessment – The Police and Crime Commissioner for Leicestershire funding is for the young people between the ages of 5 to 18 who are victims/survivors of domestic abuse.

Specialist Domestic Violence Court Lead – the employment of 1 Full Time Equivalent Independent Domestic Violence Advocate (IDVA) to reduce waiting times for domestic abuse victims within the service. Funded by The Police and Crime Commissioner for Leicestershire.

Independent Domestic Violence Advocate – to ensure IDVA attendance at the daily MARAC and funded by The Police and Crime Commissioner for Leicestershire.

Additional Therapeutic Support Adult Counsellor Service – funded by Leicestershire County Council.

Domestic Abuse & Male Victim Helpline Worker – funded by Leicestershire County Council.

Domestic Abuse & BAME Specialist Advisor Support – funded by Leicestershire County Council.

Children & Young Person's Specialist Advisor Support – funded by Leicestershire County Council.

Rape & Sexual Abuse Support Fund – funded by The Secretary of State for Justice.

Additional IDVA functions – provision of additional IDVA functions as part of LLR wide commissioned victim service models. Funded by The Police and Crime Commissioner for Leicestershire.

City and Country – Domestic Abuse Perpetrator Home Office Funding.

Improving Lives – support for people who are affected by domestic or sexual violence and abuse, across Leicester, Leicestershire and Rutland.

Women's Aid Federation of England – Flee fund, a Lifeline for Survivors of Domestic Abuse.

Other – these are smaller projects.

Transfers between funds

These are a mixture of where no further income expected and have overspent so transferred from general to restricted. Or where the projects have ended, and the trivial remaining funds are transferred to general funds.

Notes to the financial statements

For the year ended 31 March 2025

17 Operating lease commitments payable as a lessee

The charity's total future minimum lease payments under non-cancellable operating leases is as follows:

	Property 2025 £	2024 £
Less than one year	42,500	42,500
One to five years	85,000	127,500
	<u>127,500</u>	<u>170,000</u>

18 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.

Notes to the financial statements

For the year ended 31 March 2025

19 Prior period adjustment

	Unrestricted	Restricted	Total funds	Unrestricted	Restricted	Total funds
Reserves position			31 March 2024			31 March 2023
	£	£	£	£	£	£
Funds previously reported	159,481	268,585	428,066	147,231	230,143	377,374
Adjustments on restatement To reclassify counselling funds from restricted to unrestricted	31,832	(31,832)	-	35,863	(35,863)	-
Funds restated	<u>191,313</u>	<u>236,753</u>	<u>428,066</u>	<u>183,094</u>	<u>194,280</u>	<u>377,374</u>

	Unrestricted	Restricted	Total
Impact on income and expenditure			31 March 2024
	£	£	£
Net income as previously reported	42,266	2,044,455	2,086,721
Adjustments on restatement To reclassify counselling income from restricted to unrestricted	71,601	(71,601)	-
Net income as restated	<u>113,867</u>	<u>1,972,854</u>	<u>2,086,721</u>
Net expenditure as previously reported	29,099	2,006,930	2,036,029
Adjustments on restatement To reclassify counselling expenditure from restricted to unrestricted	76,549	(76,549)	-
Net expenditure as restated	<u>105,648</u>	<u>1,930,381</u>	<u>2,036,029</u>

Details of counselling income and expenditure adjustments

Previously 'Additional Therapeutic Support Adult Counsellor Service' and 'Children & Young Person's Specialist Advisor Support' were recognised as restricted projects. However, after detailed review, an adjustment has been made to re-classify to unrestricted projects.

FREEVA

England & Wales - Charity number 1122344

Accounts

REGISTERED COMPANY NUMBER: 05733540 (England and Wales)
REGISTERED CHARITY NUMBER: 1122344



**Financial Statements
for the Year Ended
31 March 2024**

for

**Freeva
(A company limited by guarantee)**

The Rowleys Partnership Ltd
Statutory Auditors
Chartered Accountants
Charnwood House
Harcourt Way
Meridian Business Park
Leicester
Leicestershire
LE19 1WP

Freeva
(A company limited by guarantee)

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for the Year Ended 31 March 2024**

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Freeva
(A company limited by guarantee)

Reference and Administrative Details
for the Year Ended 31 March 2024

TRUSTEES	Dr N Fayard (Chair) Mrs P Warsi D J Martin Ms J Delo
REGISTERED OFFICE	Freeva 116 Regent Road Leicester Leicestershire LE1 7LT
REGISTERED COMPANY NUMBER	05733540 (England and Wales)
REGISTERED CHARITY NUMBER	1122344
INDEPENDENT AUDITORS	The Rowleys Partnership Ltd Statutory Auditors Chartered Accountants Charnwood House Harcourt Way Meridian Business Park Leicester Leicestershire LE19 1WP
CHIEF EXECUTIVE OFFICER	Suki Kaur
BANKERS	The Co-operative Bank Norfolk House 84-86 Grey Street Newcastle Upon Tyne NE1 6BZ

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objects of the charity are:

For the benefit of the public of Leicester, Leicestershire and Rutland (LLR) and the surrounding area and any other part of the United Kingdom, the provision of services towards the prevention of domestic and/or sexual violence and/or abuse and the relief of persons who have suffered or are in danger of suffering domestic and/or sexual violence and/or abuse.

Vision: To aspire to live in a society where everyone is free from violence and abuse.

Mission: To empower and support victims of domestic and sexual violence/abuse. To challenge abusive behaviours and support perpetrators that wish to change. To break the cycle of violence. To help build cohesive families and communities.

Scope: Our priority is to provide high quality effective support to victims and perpetrators irrespective of their backgrounds (i.e. age, disability, gender re-assignment, marriage and civil partnership, pregnancy and maternity, race, religion and sex).

Values: Our values are based on six main principles. We believe that:

- everyone has the right to be free and safe from violence and abuse
- relationships should be built on respect and equality
- education ensures a better future
- with support people have the capacity to change
- in working with integrity, honesty, trustworthiness, transparency and within accountability
- in creating sustainable change

The charity's integrated response centre offers the following services:

- | | |
|---|--------------------|
| -Support: Helpline and face to face support | - Advocacy |
| -Crisis Intervention and longer term support, including counselling | - Training |
| -Interventions for those that use violence in their relationships and partner support services. | - Publicity Events |
| -Professional advice to professionals | |

OBJECTIVES AND ACTIVITIES

Public benefit statement

The trustees have had regard to the Charity Commission guidance on public benefit. The charity's activities are designed to meet the needs of members of the Community affected by (or at risk of being affected by) domestic and/or sexual violence and/or abuse, including those in need of help, advice and support who have either suffered from or believe they are likely to suffer from domestic and/or sexual violence and/or abuse. The charity's services are centred on victim/survivor support and rehabilitation of those who use violence and/or abuse in their relationships. The charity's services are currently centred within the Leicester, Leicestershire and Rutland area.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Overview

It has been a year of tremendous growth at Freeva with more people than ever accessing our services! We are excited about the progress we have made and the positive impact we are creating, whilst recognising the challenges that naturally come with the rising demand. As we work to expand our service gaps, we are more committed than ever to delivering for our community.

Our support continues to have a transformative impact on those affected by domestic and/or sexual violence, providing essential help at critical moments. Everyone at Freeva, from trustees to staff, is deeply committed to our vision of a society free from violence and abuse. We are aware that there is still a long journey ahead, but we remain determined to reach as many people as possible, ensuring they receive the support they need to live free from abuse. Hearing from survivors about how our services have positively changed their lives reinforces the importance of specialist, impactful support services.

Our dedication to providing high-quality services is demonstrated by the external accreditations we maintain, offering reassurance to those who rely on our services as well as to funders, commissioners, and partners.

Key Figures for the Year 1st April 2023 to 31st March 2024

- Handled 13,701 calls on our Domestic & Sexual Violence helpline.
- Provided support and advocacy for 514 clients seeking safe refuge accommodation.
- Supported 605 victims through Specialist Domestic Violence Courts.
- Assisted 1,357 high-risk victims in Multi-Agency Risk Assessment Conferences (MARAC).
- Supported 898 adults and 377 children through our Sexual Abuse Services.
- Provided counselling to 69 victims.
- Received 274 referrals to the Jenkins Project for perpetrator support.
- Supported 119 partners/ex-partners through the Jenkins Project.
- Received 46 referrals for assessment and delivered a total of 322 counselling sessions.
- Received 145 referrals for young people exhibiting abusive behaviour and their parents/partners in the YP project.
- Delivered assemblies and workshops on positive and healthy relationships to over 1,100 children and young people.
- Trained 240 professionals.

Achievements and Successes

- **Financial Growth and Service Expansion:**
This year saw significant financial growth, with an increase in income of £105,432 from the previous year. We sustained and expanded our services, including:
 - Securing contracts to deliver dedicated specialist support for high-risk victims through Independent Domestic Violence Advisors (IDVAs) and representation at Multi-Agency Risk Assessment Conferences (MARAC). However, this funding does not cover all costs, necessitating us to bridge the funding gap from our own resources, a practice that is not sustainable long-term.
 - Successfully applying for the Rape and Sexual Assault Support Fund (RASASF) in collaboration with First Step, Leicester Rape Crisis, and Quetzal. Freeva led this partnership bid to reduce counselling waiting lists, improve engagement with marginalised groups, and enhance support for all victims of sexual violence and abuse. Although we secured only 60% of the requested funding, we adjusted our plans to continue providing essential services.
- **Long-Term Funding for Core Services:**
A major success this year was securing a three-year grant for operational costs from the Henry Smith Charity, strengthening the sustainability of our core services.
- **Three-Year Funding for Adolescent to Parent Violence/Abuse (APV) Program:**
We are grateful for a three-year grant from the National Lottery to support our work on Adolescent to Parent Violence and Abuse (APV), also recognised as Child/Adolescent to Parent Violence and Abuse (CAPVA). The project aims to restore healthy family relationships and break the cycle of abuse through early intervention. We were pleased to note that the Domestic Abuse Commissioner has recommended long-term government funding to support sustainable CAPVA programmes, addressing gaps in current service provision.
- **Strategic Collaboration with MacMartin:**
We formed an exciting partnership with MacMartin, a marketing and design agency with a social purpose. Together, we developed a robust strategy and campaign plan based on behavioural insights and target audience research. MacMartin has implemented online and offline campaigns to raise awareness of our services, significantly increasing our online presence. This collaborative effort, along with our internal communications team, has greatly enhanced our outreach and engagement.
- **Launch of a New Website:**
MacMartin also designed a new website for Freeva, focused on delivering a positive user experience through intuitive design, clear navigation, and accessible content. We integrated the Jenkins Project website within our main Freeva site to unify all services in one location, simplifying access for our users and strengthening the cohesiveness of our online presence.

This year has reinforced Freeva's commitment to supporting those affected by violence and abuse, building partnerships, and striving for continuous improvement in our services. Despite challenges, our growth and success in securing funding allow us to reach more people in need and continue our work towards a violence-free society.

Fundraising and Organisational Development

Our fundraising strategy is geared towards financial sustainability and growth, with a focus on increasing unrestricted income. While we recognise the challenges, especially as unrestricted funding has not traditionally been a focus, building a strong foundation for fundraising is essential. To this end, we are committed to harnessing our most creative and innovative approaches to generate revenue. We have already invested in capacity-building efforts to strengthen our fundraising capabilities, including key appointments in Marketing and Fundraising.

Report of the Trustees
for the Year Ended 31 March 2024

Achievements and Successes - continued

Supporting an Inclusive Workplace

In recognition of our growing, predominantly female workforce, and mindful of the unique challenges they may face within and outside the workplace, we implemented a menopause policy. As a supportive and inclusive employer, we are committed to ensuring that discussions surrounding menopause are open and free from stigma. This policy reassures our staff of our dedication to addressing their needs during this phase of life.

Equality, Diversity, and Inclusivity Initiatives

We conducted our first Equality, Diversity, and Inclusivity (EDI) survey with staff, which yielded positive feedback: 21% of respondents described Freeva as very inclusive, while 67% felt it was inclusive. Staff expressed their appreciation for working at Freeva, and we have used their feedback to identify areas for improvement. We are now implementing a strategy that fosters an integrated and proactive approach to EDI across the organisation.

Our Vision for Continued Impact

The goals we aim to achieve moving forward include:

- Extending our support to more families affected by domestic and/or sexual violence and abuse.
- Breaking the cycle of abuse by helping those exhibiting harmful behaviours to make positive changes.
- Supporting young people who have witnessed violence and abuse to cultivate healthy relationships.
- Ensuring financial sustainability and growth for Freeva.
- Managing the charity with maximum effectiveness and efficiency.

We remain steadfast in our vision of a society free from violence and abuse. Through the opportunities we seize, the innovation we apply, and our confidence in the skills, expertise, and specialisation we bring to the sector, we will continue to:

- Empower and support victims of domestic and sexual violence and abuse.
- Challenge abusive behaviours and provide support to perpetrators seeking change.
- Break the cycle of violence.
- Contribute to the development of cohesive families and communities.

We are deeply grateful to our funders and donors, whose support is essential in enabling us to deliver these vital services.

Performance: Helpline & Engagement Service

Over the past 12 months, our Helpline has seen a sustained increase in calls, alongside a rising volume of referrals from external agencies. The team has worked tirelessly to ensure that all referrals are processed both effectively and efficiently, maintaining our accredited helpline service for victims and professionals across Leicester, Leicestershire, and Rutland through our Freephone Helpline. We have expanded face-to-face opportunities for vulnerable clients, allowing them to undergo comprehensive risk and needs assessments in person, ensuring we fully understand their support needs and the risks associated with the abuse they have experienced.

Increasingly, clients present with complex, multifaceted support needs and vulnerabilities, requiring us to actively advocate with statutory partners to ensure they engage and provide necessary support for these clients.

The demand for all areas of support continues to rise. Calls to our helpline for safe, temporary refuge accommodation have increased by 40% over the period, with many clients from outside the area seeking safety in Leicester, Leicestershire, or Rutland. However, demand for refuge far exceeds local capacity. This, combined with the additional complexity and vulnerabilities of many clients, has posed a challenge for the team in securing suitable refuge placements. Notably, 51% of clients fleeing abuse from within Leicester, Leicestershire, and Rutland are reluctant to consider out-of-area refuge placements due to the potential impact on their children, personal support networks, and overall well-being.

Report of the Trustees
for the Year Ended 31 March 2024

Performance: Helpline & Engagement Service - continued

Each client undergoes a thorough individual risk and support needs assessment, which can take up to an hour depending on complexity, followed by extensive actions and follow-ups to mitigate risks, engage clients, and improve their immediate safety. Our Helpline team provides the following support and services to all clients:

- **Emotional Support and Advice:** Offering compassionate support tailored to each client's immediate needs.
- **Safety Planning:** Creating individualised safety plans in consultation with clients and providing them with copies for reference.
- **Onward Referrals for Civil Protective Orders:** Guiding clients on accessing legal protections.
- **Target Hardening Advice:** Providing guidance to enhance personal and home security.
- **Mental Health Advocacy and Referrals:** Facilitating access to mental health services where needed.
- **Safeguarding:** Referrals to MARAC (Multi-Agency Risk Assessment Conference), Children's Social Care, or Adult Social Care as required.
- **Options Chats:** Arranging consultations for clients considering reporting sexual violence or abuse.
- **Support for People at Risk of Causing Harm:** Engaging clients who may be causing harm to others (Jenkins Project).
- **Police Reporting Assistance:** Supporting clients in reporting abuse to the police where appropriate.
- **Information on Food Banks and Vouchers:** Providing essential resources for clients in immediate need.
- **Free Legal Advice Access:** Helping client's secure free legal consultations.
- **Temporary Safe Accommodation Support:** Assisting clients in locating secure, short-term refuge options.
- **Referrals to Long-Term Support and Advocacy:** Connecting clients to second-tier services, Independent Sexual Violence Advisors (ISVA), Jenkins Project, specialist services, Domestic Abuse Locality Services (DALs), Citizen's Advice and counselling (where available).

Through these comprehensive services, we remain committed to providing critical, accessible, and impactful support to individuals affected by domestic and sexual violence, ensuring they receive the guidance, protection, and resources necessary to improve their immediate safety and well-being.

Pride in Our Helpline Service

We are immensely proud of the support we provide and the consistent, positive feedback we receive from clients who contact our Helpline. Here are a few reflections from those we've assisted:

"[Helpline Adviser] was very lovely to speak to. She said she made the process very easy and made me feel listened to and empowered. This was the first time I sought support, and I am feeling very grateful."
Helpline & Engagement Client

"This is the first time that I feel someone has heard me and has listened to me. Thank you, you have been a breath of fresh air, I felt lost and didn't know what to do. Thank you for everything" Helpline & Engagement Client

Specialist Support for High-Risk Victims

Over the past year, we have expanded our specialist team supporting high-risk clients facing significant harm. At the request of the Office of the Police & Crime Commissioner, we took over the management of additional specialist posts, namely an additional Independent Domestic Violence Advocate (IDVA) to support the Multi-Agency Risk Assessment Conference (MARAC), two Hospital Based Specialist IDVA's providing support to victims of domestic abuse attending the University Hospitals of Leicester; one worker based in the Emergency Department at the Leicester Royal Infirmary and one based in the Maternity Department. We also took over management of a contract and now provide specialist IDVA support for clients from Black, Asian & Minority Ethnic communities.

Specialist Domestic Violence Court (SDVC)

Our IDVA, based at the weekly Specialist Domestic Violence Court (SDVC), has supported 605 clients over the last 12 months. This demanding post currently operates without cover for absences, presenting challenges due to the high client volume and workload. Given this IDVA's exclusive focus on Leicester Magistrates Court, there is a concerning gap in dedicated specialist IDVA support for clients proceeding to trial at Crown Court. This has led to clients facing the intimidating task of preparing for and attending court alone, often resulting in case withdrawals due to lack of support.

National research shows that sexual abuse survivors supported by an Independent Sexual Violence Adviser (ISVA) are 51% more likely to remain engaged with the criminal justice system. Freeva's own ISVA team exceeds this figure, and we aim to replicate this success by establishing a team of Court-Based IDVAs to support domestic abuse victims across both SDVC and Crown Court cases.

One client shared their appreciation:

"I want to thank your service, especially [IDVA] for outstanding service, and friendly professional support. During this challenging time, [IDVA's] knowledge and support made a massive difference. I noticed that [IDVA] not only did her job but she was generally caring about me as a victim... I want you to know how important is your service to us" - SDVC Client

MARAC (Multi-Agency Risk Assessment Conference)

Clients supported through MARAC are at imminent risk of life-altering injury or homicide. The nature of these risks requires urgent safeguarding, multi-agency coordination, and a responsive team to execute MARAC's identified actions and address clients' immediate needs. Each MARAC case managed by our Helpline & Engagement Services (HES) team involves substantial work.

The addition of a MARAC IDVA has provided some relief; however, demand remains high. From 1 April to 31 March, the HES MARAC team managed 1,357 referrals for 748 clients, surpassing Safe Lives' guidance of 60-80 cases per IDVA per year. We will continue collaborating closely with commissioners and partners to ensure our resources align with the increasing demand.

Support for Male Victims

We are committed to providing dedicated support for male victims across Leicestershire, and we're encouraged by the significant increase in male clients reaching out to Freeva for support over the past year. Through our Helpline, we supported 172 men across Leicestershire. Encouragingly, there was also a notable rise in male clients from Leicester City (+46%) and an increase in Rutland, where support cases grew from one in 2022 to eleven in 2023-24. This positive trend reflects the growing visibility and understanding of the unique challenges male victims face, which has encouraged more men to seek support.

"After support I feel empowered, and I have been able to maintain boundaries"

"It has been good to have someone to listen to me"

"My voice has finally been heard"

- Male Victims

Specialist Support for Black, Asian, and Minority Ethnic (BAME) Communities

The introduction of specialist BAME support workers have been instrumental in breaking down many of the challenges and barriers that BAME clients encounter. Our BAME specialists provide culturally sensitive, trauma-informed, survivor-centred support while also advocating for systemic change. By collaborating closely with partner agencies and communities, they help foster safer and more inclusive environments for all survivors.

BAME communities often experience unique cultural norms and values that may affect perceptions of domestic abuse. Our specialist team's understanding of these cultural needs enables them to deliver tailored, effective support that resonates with BAME clients. Recognising that BAME survivors may face additional barriers-such as language differences, immigration concerns, and potential discrimination-our specialists offer practical assistance to navigate these challenges and ensure clients have access to the support they need.

Our interventions aim to empower BAME survivors to make informed decisions about their safety and well-being, providing them with resources, guidance, and support to assert their rights, set boundaries, and make choices that serve their best interests.

Feedback from BAME clients includes:

"Without you I'd be homeless at risk of further abuse, I am so happy that me and my baby are now safe. Thank you so much; we will be happy now"

"From the bottom of my heart I really appreciate everything you has done to help me I could not have done it without you"

- BAME Victims

Independent Sexual Violence Advisor (ISVA) and Children's ISVA (CHISVA) Services

This year has posed significant challenges for our Sexual Violence team, mainly due to ongoing and prolonged delays within the Criminal Justice System. For clients navigating court proceedings, cases are now often open with our Specialist ISVA service for extended periods, some for as long as 5-7 years. This, coupled with a substantial number of new referrals, has placed pressure on staff capacity and the ability to promptly allocate new cases. To mitigate these challenges, we ensure that initial contact and a comprehensive support needs assessment are conducted within 24-48 hours of referral. This allows us to quickly identify any high-risk factors and prioritise cases accordingly.

In the past year, we received 905 referrals for both adult and child services, providing support to 1,264 clients a 12% increase from the previous year. Support for adults increased by 14%, totalling 898 adult clients, while the number of children and young people supported rose by 19%, from 343 to 408. Notably, we observed a 30% increase in clients who chose not to report or pursue a police investigation. Our ISVA team remains committed to supporting all clients, both those who choose to report and those who do not. In response to this trend, we have refined our Short-Term ISVA support model to offer immediate, focused assistance addressing urgent needs, mental health, emotional well-being, and recovery from trauma.

Due to the volume of referrals, a waiting list for allocation to a dedicated ISVA or CHISVA has been necessary. To manage client expectations, this waiting list is communicated during the initial assessment. In the interim, each client is assigned a named support worker they can contact for urgent needs or concerns, ensuring they have ongoing access to support even while waiting for a dedicated advisor.

Independent Sexual Violence Advisor (ISVA) and Children's ISVA (CHISVA) Services - continued

To protect the mental well-being of our team and mitigate vicarious trauma, we manage caseloads carefully, ensuring fair distribution and identifying clients requiring immediate intervention.

Our collaboration with the Sexual Abuse Referral Centre (SARC), Crown Prosecution Service (CPS), Witness Care, Witness Service, Police, and other partners has strengthened, fostering better outcomes for victims. This year, we were proud to see three members of our Specialist ISVA team formally recognised for their outstanding contributions:

In recognition of their exceptional investigation of a complex child sexual and physical abuse and domestic abuse over a number of years and offences committed during an armed siege resulting in life imprisonment for the defendant.

The nomination acknowledged the significant role that our ISVA's had undertaken with this complex case, noting they established excellent rapport with each victim/survivor and helped them to establish themselves as individuals. They assisted with housing, finances, additional support and were additional points of contact. Additionally, they had to manage relationships amongst the family members due to tensions and differences.

The nomination recognised that both ISVAs went well above and beyond what would be expected of them. This was an appalling case of abuse with very troubled victims. The involvement of an ISVA was considered invaluable and without this support the victims may have disengaged with court proceedings.

Our ISVA and CHISVA teams, guided by two exceptional and dedicated service managers, remain steadfast in delivering crucial support to survivors of sexual violence, empowering them to move forward and recover from trauma while navigating complex systems and processes. The outstanding work of one of our service managers, again, recognised formally receiving the Chief Superintendent's Award for 'outstanding work on the investigation into a serious Sexual Assault which took place in Loughborough'.

Counselling Services

Over the past year, our counselling services have supported 69 victims, delivering a total of 322 counselling sessions. Although we did not meet our initial target for client volume in the adult counselling provision, it is important to note that many clients are grappling with complex, embedded, and recurring trauma often rooted in childhood experiences, which can be exacerbated by domestic violence. Given the intricacy of these issues, the standard 6-8 sessions have frequently proven insufficient for achieving the desired outcomes. This has presented challenges for both the clients and our in-house counsellor. To address this, we have authorised additional sessions on a case-by-case basis and implemented further support for our counselling staff to help manage the expectations of both commissioners and clients.

Despite these challenges, we have received exceptionally positive feedback from clients. This suggests that our intervention model, which focuses on providing initial steps toward recovery rather than a long-term therapeutic relationship, is beneficial in facilitating a pathway to healing.

My life has reopened after being shut off for many, many years. I now have the confidence and courage to reflect and move onto my next chapter" - Adult Counselling Client

Counselling for Children and Young People

Since January 2023, Freeva has expanded its counselling services to include young people, thanks to successful funding that will support these services until June 2025.

This programme is dedicated to assisting victims of abuse, as well as individuals exhibiting abusive behaviours, through a therapeutic intervention model that typically spans 10-12 weeks. To ensure flexibility and accessibility, sessions are conducted either within the child or young person's educational setting or at Freeva's offices.

Our counsellor employs a person-centred, holistic approach, utilising creative therapeutic techniques such as play therapy and sand tray therapy to engage effectively with children and young people. This tailored approach allows us to address their individual needs within a supportive and nurturing environment.

Between April 2023 and March 2024, we received 46 referrals for assessment and delivered a total of 322 counselling sessions. The primary sources of these referrals have been the Freeva helpline and the Young People's Project, with additional referrals coming directly from social care.

Looking ahead, we anticipate continued growth for this service, enabling us to reach and support even more young people. Through ongoing partnerships and the development of innovative therapeutic approaches, we aim to enhance both the quality and accessibility of our counselling services, effectively responding to the evolving needs of the communities we serve.

Perpetrator Services Overview

The Jenkins Project - Leicester City, Leicestershire, and Rutland (LLR)

The Jenkins Project successfully maintained its Respect Accredited status for a third time after a thorough and extensive review of how the project adheres to the service standards conducted by a Respect assessor. The assessment report contained no recommendations for further work or any advisories, and highlighted areas of exemplary practice. Particularly noteworthy was the assessor's comments regarding partner support and treatment management, and both areas being examples of best practice which will be shared with other accredited members. The maintenance of the accreditation highlights the dedication and professionalism of the Jenkins Project team, and the commitment to upholding the legacy of high standard service delivery.

Key Statistics:

During 2023/24, The Jenkins Project received a total of 274 referrals, categorised as follows:

- **County:** 59 referrals, resulting in 69 perpetrator cases and 46 survivor cases being opened.
- **City:** 76 referrals, leading to 65 perpetrator cases and 56 survivor cases being opened.

Children's Services remained the primary referral source, but self-referrals constituted 29% of total referrals, amounting to 39 cases.

The Jenkins Project facilitated 190 group sessions and 124 one-on-one sessions for perpetrators, alongside 210 support sessions for survivors. Of the 40 perpetrators who started the intervention, 29 completed it, yielding a completion rate of 73%.

The Jenkins Project provided a range of interventions in 2023/24, including:

Key Statistics: continued

- **The Second Step:** A 24-week intervention available both face-to-face and online, designed to be accessible for participants in both urban and rural areas.
- **Women's Group:** A 22-week intervention aimed at women who have exhibited abusive behaviours in their relationships.
- **One-on-One Interventions:** Tailored for individuals with specific needs, including language translation, learning difficulties, or disabilities.
- **One Step Up Dads Group:** A 10-week program focused on fathering skills.

Additionally, the Foundations awareness-raising program continued on Saturdays for clients deemed unsuitable for intensive interventions due to low accountability or motivation to change.

All (ex) partners identified as having experienced recent abuse from the perpetrators referred into service were offered support where possible (i.e. if contact was successfully made - often making contact can be difficult due to partners not answering calls from unknown numbers and there being limitation on options of contact). Across LLR, 102 survivors engaged with the Jenkins Project Partner Support.

Partner Support Service Feedback

Partners utilising the Partner Support Service were invited to provide feedback following the completion of the perpetrator's intervention. Remarkably, 100% of respondents reported feeling safer and noted improvements in their health and well-being, a reflection of the long-term impacts of abuse on mental health.

Clients have expressed appreciation for the extended duration of support available through the PSS, which fosters rapport with their support workers and allows them to reflect on their experiences while being introduced to new coping tools. Recognising the potential for over-dependence on the service, PSS is also committed to preparing clients for a successful exit from the program.

Client Testimonials:

- A survivor expressed gratitude to her support worker, stating, "You have been amazing, and I'm grateful that you were there for me." This client received extensive support in fleeing from her partner, pursuing charges, navigating the trial process, securing housing, and addressing employment needs, in addition to emotional support.
- Another survivor noted the benefits of the support she received, stating it provided her with a level of assistance she felt was unavailable elsewhere. She emphasised the positive impact of PSS on her health and well-being, particularly the therapeutic tools introduced, which enhanced communication with her partner and increased awareness of discussing sensitive topics in front of their children.
- A client midway through her support journey remarked, "I feel you have listened and provided valuable reminders for reflection, empowering me with the tools to strengthen myself." She reported feeling safer and found it helpful to explore options like changing the locks on her property.

Interventions Feedback

During a midway review, one client expressed that the most beneficial aspect of the program was its emphasis on introspection, stating, "The way it focuses on recognising our unhealthy behaviours has been invaluable." He noted that he has gained practical tools to apply in his daily life, allowing him to communicate his feelings more effectively to his partner and engage in discussions in an empathetic and constructive manner. He suggested, however, that there could be "more focus on psychological explanations of behaviour" to enhance the program further.

Another client, also at his midway review, indicated he had no suggestions for changes to the program. He described the intervention as "amazing support" and praised the intervention workers as "personable and great professionals." He reported that the sessions have helped him become calmer and adopt a more methodical approach to challenges, along with increased accountability for his actions.

Service User Feedback

Feedback provided in the Service User Feedback session with Service Manager (online group): Facilitators hold you accountable, are empathic and keep sessions focussed. "It's amazing. It's transformed my life". "It's changed my mentality". "It's interesting. I am willing to learn and listen". In terms of what they would like to be different about the programme, one person suggested the sessions are a bit long and they would prefer to have 2 shorter sessions per week.

"Feedback provided in the Service User Feedback session with Service Manager (face to face group): The facilitators are methodical, knowledgeable, and approachable and have boundaries. The sessions are culturally sensitive. "I look forward to sessions. It really changes the way you think and makes you look into yourself".

One completer stated that the facilitators "always had an open door policy which provided me with comfort and a safe space to speak freely". They also noted that they felt more in control of their emotions and that they could remain calm in situations where they would previously have lost their temper. They stated that group sessions were helpful to allow you to know you are not alone in facing problems.

Your Choice Project - Nottinghamshire

The Your Choice Project (YCP) is now managed by Equation in Nottinghamshire. It continues to deliver the Jenkins Project Second Step programme under a licensing agreement. This collaboration involves providing operational and senior management support, treatment management, and training for facilitation staff.

The YP Project - Leicester, Leicestershire, and Rutland (LLR) Update

We are delighted to report that the YP Project has had another impactful year, bolstered by continued support from the National Lottery Community Fund. In April 2023, we embarked on the first year of a second three-year funding cycle, which guarantees our work will continue until March 2026. This additional funding enables us to build on the strong foundation of work already established by the team, ensuring that we can keep making a tangible difference to young people, their families, and their communities across Leicester, Leicestershire, and Rutland.

Referrals and Impact

In 2023-2024, the YP Project received 139 referrals for young people using abusive behaviours and their parents/partners. Our bespoke 1-to-1 intervention services remain at the core of our work, offering tailored support to meet individual needs.

- On average, interventions span 4-5 months, with some young people with more complex needs receiving support for over 8 months.

The YP Project - Leicester, Leicestershire, and Rutland (LLR) Update - continued

Referrals and Impact - continued

- At the conclusion of their intervention, **97% of young people reported a significant positive change in their behaviour.**

In addition to working directly with young people, we provide parents with opportunities to connect and support each other. Our **Non-Violent Resistance (NVR) programme** continues to be a valuable tool in group sessions, facilitated by two experienced team members. These sessions empower parents to address their challenges collaboratively and with confidence.

Parent Feedback:

- *“Thank you to [team member] and the YP Project for making a huge difference to our lives. Out of all the interventions we’ve had, the YP Project has been the most effective. My only regret is that they weren’t involved sooner.”*
- *“The relationship between my son and I have improved, and we are finally spending time together.”*

Team Growth and Challenges

Our team has grown and adapted over the past year. We now have one full-time and one part-time intervention worker, alongside a specialist Children and Young Person Counsellor. This counselling provision is a critical part of our holistic approach, ensuring we can address the wider needs of the families we support.

Managing Demand

Demand for our services remains high. As of April 2024, our waiting list included nearly **100 service users**. Despite the challenges of managing this demand with a small team, our dedicated volunteers and staff work tirelessly to monitor the waiting list, assess risks, and provide interim support for those awaiting intervention.

Schools and Community Outreach

Our schools work continues to be a vital part of our mission, complementing our 1-to-1 provision. This year, we delivered assemblies to **560 primary and secondary school students**, covering topics such as healthy relationships, consent, and toxic masculinity. Many of these sessions extended into follow-up classroom workshops, allowing for deeper engagement.

Training for Professionals

The YP team has also supported professionals across Leicester, Leicestershire, and Rutland by delivering specialist training on **Adolescent to Parent Violence and Abuse (APVA)** and **Non-Violent Resistance (NVR)**. Over the past year, we hosted several full-day, face-to-face training sessions attended by **29 professionals**, equipping them with practical tools and knowledge to address these issues in their own practice.

Looking Ahead

As we move into the second year of this funding cycle, we remain committed to:

- Reducing waiting times for our services.
- Expanding our team to enhance capacity.
- Continuing to deliver impactful work in schools and communities.
- Empowering professionals with the skills to respond to APVA effectively.

With the ongoing support of the National Lottery Community Fund, our dedicated team, and our partners, the YP Project is well-positioned to continue making a meaningful difference in the lives of young people and their families.

FINANCIAL REVIEW

Financial position

The statement of financial activities shows total income for the year of £2,086,721 as compared with £1,981,289 in the year ended 31 March 2024, an increase of £105,432. The total expenditure for the year ended 31 March 2024 was £2,036,029 (2023: £1,938,183).

This leaves a surplus for the year of £50,692 (2023: £43,106).

Reserve's policy

Freeva Reserves Policy and Financial Overview

To ensure the stability and sustainability of our services, Freeva maintains reserves to:

Fulfil Contractual Obligations: In case of closure, reserves cover contractual liabilities such as redundancy pay, outstanding debts, and lease commitments.

Address Unexpected Costs: Meet unexpected costs like break down of essential office machinery, staff cover re illness, maternity leave, parental leave and legal costs defending the charities interest. Replace essential equipment as it wears out.

Sustain Quality Services: Ensure that the charity can continue to provide a stable and quality service to those who need them. Within this context to minimise recruitment, invest in staff training and avoid the need for redundancies caused by financial crisis.

Provide Working Capital: The calculation of the required level of reserves is an integral part of the organisation's planning, budget and forecast cycle.

Reserve Calculation and Management

Freeva's required reserve levels are calculated within our planning, budgeting, and forecasting cycles, accounting for:

- Income and expenditure risks relative to budgeted figures
- Planned activity levels
- Organisation's commitments

Our reserves position:

	Y/E 31 March 2024	Y/E 31 March 2023	Y/E 31 March 2022
Unrestricted Funds (Reserves)	£159,481	£147,231	£109,364
Restricted Funds	£268,585	£230,143	£224,904
Total Funds	£428,066	£377,374	£334,268

Freeva's Funding and Future Plans

Currently, Freeva operates with 17 active grants and contracts, representing 99% of our funding, all in place until 2025. Our financial growth strategy includes pursuing additional grants, contracts, and donations.

The trustees fully support Freeva's reserves policy, encouraging the growth of reserves to meet our commitments to both staff and service users.

FINANCIAL REVIEW

Reserve's policy - continued

Freeva Reserves Policy and Financial Overview - continued

To responsibly manage financial stability, Freeva aims to maintain free reserves equivalent to two months of current expenditure. This level prepares Freeva for winding-up costs or unplanned events such as staff sickness or other leave requiring cover such as maternity leave; parental leave; adoption leave etc. replacement of essential equipment and to cover unexpected loss of a regular funder.

Potential for short time working

Whilst the trustees have to take a prudent position and allow for redundancy in the event of a financial crisis the charity does have a good relationship with its staff and the options of part time working and short term lay-offs would also be considered. It should however be noted that external funding is increasingly related to outputs and a move to part-time working could jeopardise some funding.

Restricted Funds

Restricted funds represent income received by the charity that is subject to specific conditions imposed by donors or grant-making bodies. These funds are held separately from unrestricted funds to ensure they are used exclusively for the purposes intended by the funders.

During the financial year, restricted funds were utilised in alignment with their respective terms and conditions, supporting designated projects and activities in accordance with the charity's objectives.

At the year end, any remaining restricted funds have been carried forward to meet ongoing commitments and are disclosed in the notes to the accounts. The trustees confirm that all restricted funds are managed with due care to ensure that compliance with donors or grant-making requirements.

Establishing and maintaining a prudent level of reserves

In the event of reserves dipping below the target Freeva will aim to restore the reserves to at least two months of expenditure. If reserves exceed three months the trustees will consider the likely expenditure over the next two years and aim to reduce the reserves by the end of two years. This could be achieved by reducing income generated through fund raising and training, in addition to increasing expenditure.

Bringing actual reserves into line with the policy

At 31st March 2024, free reserves amounted to £159,481 which is below the anticipated figure required.

Monitoring and reviewing of reserves policy

The trustees will consider current costs of closure and examine the level of reserves each year when setting the following year's budget.

This reserves policy will be reviewed every year

FUTURE PLANS

We will commence work on our Fundraising and Marketing Strategy, focusing on sustainable core services, meeting growing demand, and addressing services gaps. A key component will be implementing a structured and targeted approach to secure the resources needed to expand our services, raise awareness, and advocate for systemic change.

This strategy will emphasise diversifying fund sources, building strong relationships with donors, and increasing unrestricted funds, ensuring the long-term financial resilience of Freeva. Through ambitious yet achievable targets, we aim to enhance service delivery by aligning income generation, revitalising fundraising and volunteer engagement, and strengthening organisational capacity. Additionally, we will prioritise risk management, ensuring every contribution maximises its impact, enabling Freeva to provide vital support to those in need for years to come.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is constituted as a company limited by guarantee number 05733540 and is therefore governed by a Memorandum and Articles of Association dated 7th March 2006, as amended by written resolutions dated the 1st of February 2007, 29th August 2007, 6th April 2009 and 19th September 2013.

The objects and powers are set out in the Memorandum of Association and regulated by the Articles of Association. All members of the charity will be approved by the trustees and no employee of the charity or relative of an employee is a member of the trustees. The trustees are responsible for setting the direction of the charity and establishing policy.

Appointment of trustees

All directors of the company are also trustees of the charity.

When considering co-opting trustees, the Board has regard to the requirement of any specialist skills needed.

Trustees are sought in a variety of ways involving exploration of the field of potential candidates, recommendations from staff and through advertising via its own networks.

New trustees are given an induction pack to brief them on their legal obligations under charity and company law. The pack also includes the Memorandum and Articles of Association, information on the organisation, the strategic plan and fundraising strategy.

Trustees are also required to undertake an induction period, which includes meeting employees and other trustees. Internal and external training is also offered to help trustees undertake their role.

To assist the process, we also make available copies of the guidelines provided by the Charity Commission, 'The Essential Trustee - An Introduction'.

Organisational structure

On 7th March 2006 the company was incorporated as a private company limited by guarantee.

The company registered as a charity on 16th January 2008 with the Charity Commission.

The Board of Trustees administers the charity. The board meets frequently, as required, in order to manage the charity effectively. Full board trustee meetings take place every 6 weeks, in addition to one full day a year for business planning and to agree key objectives for the following year.

A Chief Executive is appointed by the trustees to manage the day to day operations of the charity. The Chief Executive delegates authority, within terms of delegation approved by the trustees. These include operational matters such as finance, employment and performance management.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Related parties

During this year the charity worked in partnership with Equation to deliver perpetrator services in Nottinghamshire.

The charity works in partnership with local authorities and other agencies to enhance effective victim/survivor safety throughout the services provided by the charity.

Risk policy statement

As part of their overall duties of management, the trustees must ensure that the major risks to which the charity is exposed are reviewed and that systems are established to mitigate those risks. The trustees consider that a major risk is one, which if it materialised, would have a significant adverse impact on the charity's ability to function and achieve its purposes as identified in its Memorandum and Articles of Association.

The trustees recognise that risks can arise not only from the charity's activities but also from failure to act or exploit opportunities. The Chief Executive reports to trustees on risk issues and the following areas of risk are reviewed at each meeting: health & safety, human resources etc. A key element in the management of financial risks is the setting of a fundraising strategy and this is reviewed regularly at trustee meetings.

The trustees actively review the major risks which the charity faces on a regular basis and believe that they have established systems to mitigate any significant operational or business risks.

Risk Assessment

The anticipated risk against current funders/contracts is an issue and one that the trustees regard as high risk. As the National and Local Government strategies change so has the means of allocating, commissioning and dispensing funds. Tendering, commissioning and service level agreements are now the norm, and this has been anticipated by Freeva.

GOING CONCERN

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The Trustees have concluded that there are adequate resources to continue as a going concern for the foreseeable future. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements. The Trustees have also concluded that at present there are no additional material uncertainties about the charity's ability to continue as a going concern, thus the charity continues to adopt the going concern basis of accounting in preparing the financial statements.

AUDITORS

The auditors, The Rowleys Partnership Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Statement of Trustees' Responsibilities
for the Year Ended 31 March 2024

The trustees (who are also the directors of Freeva (A company limited by guarantee) for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

22/01/2025

Approved by order of the board of trustees on and signed on its behalf by:

Nicole Fayard

.....
Dr N Fayard - Trustee

**Report of the Independent Auditors to the Members of
Freeva
(A company limited by guarantee)**

Opinion

We have audited the financial statements of Freeva (A company limited by guarantee) (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies 'exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

**Report of the Independent Auditors to the Members of
Freeva
(A company limited by guarantee)**

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the charitable company and determined that the most significant which are directly relevant to specific assertions in the financial statements are those related to the financial reporting frameworks (UK Generally Accepted Accounting Practice, the Companies Act 2006, the Charities Act 2011 and the relevant tax compliance regulations in the jurisdiction in which the charitable company operates.
- We enquired of management, whether they were aware of any instances of non-compliance with laws and regulations or whether they had any knowledge of actual, suspected or alleged fraud;
- We assessed the susceptibility of the entity's financial statements to material misstatement, including how fraud might occur;
- Our testing considered unusual or unexpected journal entries on a sample basis;
- We evaluated the assumptions and judgements used by management within significant accounting estimates and assessing if these indicate evidence of management bias;
- We tested significant transactions, in particular the evaluation of the business rationale for any which appear unusual or outside the company's normal course of business;
- We assessed the appropriateness of the collective competence and capabilities of the engagement team by understanding the practical experience with audit engagements of a similar nature and complexity, plus ensuring the team had appropriate and relevant training of the financial reporting framework and the relevant tax compliance regulations specific to the entity;
- We reviewed the financial statements and tested the disclosures against supporting documentation;
- We communicated relevant matters to all members of the audit team to ensure they understood the risks specific to the entity and the audit procedures planned to mitigate these.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Mrs P Swann-Jones FCA (Senior Statutory Auditor)
for and on behalf of The Rowleys Partnership Ltd
Statutory Auditors
Chartered Accountants
Charnwood House
Harcourt Way
Meridian Business Park
Leicester
Leicestershire
LE19 1WP

Paula Swann-Jones
signed on 22/01/2025, 16:14:17 GMT

22/01/2025

Date:

Freeva
(A company limited by guarantee)

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2024

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	42,266	-	42,266	61,523
Charitable activities					
Grants	4	-	2,044,455	2,044,455	1,918,366
Other trading activities	3	-	-	-	1,400
Total		<u>42,266</u>	<u>2,044,455</u>	<u>2,086,721</u>	<u>1,981,289</u>
EXPENDITURE ON					
Charitable activities					
Service delivery	5	29,099	1,988,205	2,017,304	1,920,371
Support costs		-	18,725	18,725	17,812
Total		<u>29,099</u>	<u>2,006,930</u>	<u>2,036,029</u>	<u>1,938,183</u>
NET INCOME					
Transfers between funds	15	13,167 (917)	37,525 917	50,692 -	43,106 -
Net movement in funds		12,250	38,442	50,692	43,106
RECONCILIATION OF FUNDS					
Total funds brought forward		147,231	230,143	377,374	334,268
TOTAL FUNDS CARRIED FORWARD		<u>159,481</u>	<u>268,585</u>	<u>428,066</u>	<u>377,374</u>

The notes form part of these financial statements

Freeva
(A company limited by guarantee) (Registered number: 05733540)

Balance Sheet
31 March 2024

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	11	34,110	-	34,110	48,448
CURRENT ASSETS					
Debtors	12	-	396,189	396,189	248,141
Cash at bank and in hand		<u>125,371</u>	<u>(33,687)</u>	<u>91,684</u>	<u>230,798</u>
		125,371	362,502	487,873	478,939
CREDITORS					
Amounts falling due within one year	13	-	(93,917)	(93,917)	(150,013)
		<u>125,371</u>	<u>268,585</u>	<u>393,956</u>	<u>328,926</u>
NET CURRENT ASSETS					
		<u>125,371</u>	<u>268,585</u>	<u>393,956</u>	<u>328,926</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>159,481</u>	<u>268,585</u>	<u>428,066</u>	<u>377,374</u>
NET ASSETS					
		<u>159,481</u>	<u>268,585</u>	<u>428,066</u>	<u>377,374</u>
FUNDS					
	15				
Unrestricted funds				159,481	147,231
Restricted funds				<u>268,585</u>	<u>230,143</u>
TOTAL FUNDS					
				<u>428,066</u>	<u>377,374</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies' regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 22/01/2025 and were signed on its behalf by:

Nicole Fayard

signed on 22/01/2025, 14:19:05 GMT
N Fayard - Trustee

The notes form part of these financial statements

Freeva
(A company limited by guarantee)

Cash Flow Statement
for the Year Ended 31 March 2024

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(126,342)</u>	<u>(20,106)</u>
Net cash used in operating activities		<u>(126,342)</u>	<u>(20,106)</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		<u>(12,772)</u>	<u>(40,178)</u>
Net cash used in investing activities		<u>(12,772)</u>	<u>(40,178)</u>
		<hr/>	<hr/>
Change in cash and cash equivalents in the reporting period		(139,114)	(60,284)
Cash and cash equivalents at the beginning of the reporting period	2	<u>230,798</u>	<u>291,082</u>
Cash and cash equivalents at the end of the reporting period	2	<u>91,684</u>	<u>230,798</u>

The notes form part of these financial statements

Freeva
(A company limited by guarantee)

Notes to the Cash Flow Statement
for the Year Ended 31 March 2024

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES			
		2024	2023
		£	£
Net income for the reporting period (as per the Statement of Financial Activities)		50,692	43,106
Adjustments for:			
Depreciation charges		27,110	25,604
Increase in debtors		(148,048)	(78,000)
Decrease in creditors		<u>(56,096)</u>	<u>(10,816)</u>
Net cash used in operations		<u>(126,342)</u>	<u>(20,106)</u>
2. ANALYSIS OF CASH AND CASH EQUIVALENTS			
		2024	2023
		£	£
Cash in hand		<u>91,864</u>	<u>230,798</u>
Total cash and cash equivalents		<u>91,684</u>	<u>230,798</u>
3. ANALYSIS OF CHANGES IN NET FUNDS			
	At 1.4.23	Cash flow	At 31.3.24
	£	£	£
Net cash			
Cash at bank and in hand	<u>230,798</u>	<u>(138,934)</u>	<u>91,864</u>
Total	<u>230,798</u>	<u>(139,934)</u>	<u>91,684</u>

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Freeva is a private company limited by guarantee registered in England and Wales. The address of the registered office is given in the charity information on page 1 of these financial statements.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received, and the amount can be measured reliably.

Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received, and the amount can be measured reliably. If entitlement is not met, then these amounts are deferred.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on cost
Computer equipment	- 33% straight line basis

Taxation

The charity is exempt from corporation tax on its charitable activities. Expenses are inclusive of VAT where applicable.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

1. ACCOUNTING POLICIES - continued

Fund accounting

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Cash and cash equivalents

Cash and cash equivalents comprise cash in hand and cash on deposit.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure are sufficient with the level of reserves for the charity to be able to continue as a going concern.

Leases

Rentals payable under operating leases are charged to the SoFA on a straight-line basis over the period of the lease.

2. DONATIONS AND LEGACIES

	Unrestricted funds £	Restricted funds £	31.03.24 Total funds £	Unrestricted funds £	Restricted funds £	31.03.23 Total funds £
The National Funding	-	-	-	99	-	99
Thomas Dudley	-	-	-	5,000	-	5,000
Small donations	1,295	-	1,295	1,134	-	1,134
Equation						
Nottinghamshire	36,913	-	36,913	55,000	-	55,000
Private clients	1,500	-	1,500	-	-	-
Other income	2,558	-	2,558	290	-	290
	<u>42,266</u>	<u>-</u>	<u>42,266</u>	<u>61,523</u>	<u>-</u>	<u>61,523</u>

3. OTHER TRADING ACTIVITIES

	Unrestricted funds £	Restricted funds £	31.3.24 Total funds £	Unrestricted funds £	Restricted funds £	31.3.23 Total funds £
Jenkins Project - Paid places	-	-	-	1,400	-	1,400
	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,400</u>	<u>-</u>	<u>1,400</u>

4. INCOME FROM CHARITABLE ACTIVITIES

Grants	Activity Grants		2024		2023	
	Unrestricted funds	Restricted funds	£	£	£	£
			31.3.24			31.3.23
	£	£	Total funds	Unrestricted funds	Restricted funds	Total funds
			£	£	£	£
OPCC - CHISVA	-	68,192	68,192	-	68,192	68,192
Leicester City Council						
CityPAN0935	-	182,392	182,392	-	183,983	183,983
Respect - CTL	-	-	-	-	152,432	152,432
CLF - Community						
Lottery Fund	-	158,172	158,172	-	115,317	115,317
OPCC County Leics	-	174,101	174,101	-	196,433	196,433
OPCC County Nott's	-	123,362	123,362	-	111,948	111,948
MOJ ISVA	-	109,274	109,274	-	109,274	109,274
CSF ISVA	-	120,128	120,128	-	120,128	120,128
HES New	-	434,708	434,708	-	434,716	434,716
OPCC SVA	-	176,540	176,540	-	176,537	176,537
IDVA MARAC	-	38,621	38,621	-	28,966	28,966
SDV	-	38,621	38,621	-	28,966	28,966
MOJ IDVA	-	38,621	38,621	-	28,966	28,966
ACC	-	42,982	42,982	-	42,982	42,982
LCC DA	-	38,272	38,272	-	38,272	38,272
BAME	-	38,272	38,272	-	38,272	38,272
CCS	-	28,619	28,619	-	42,982	42,982
21SFU	-	9,733	9,733	-	-	-
22RASASF	-	155,058	155,508	-	-	-
23MOJ	-	68,787	68,787	-	-	-
	-	2,044,455	2,044,455	-	1,918,366	1,918,366

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6) £	Support costs (see note 7) £	Totals £
Service delivery	2,017,304	-	2,017,304
Support costs	-	18,725	18,725
	<u>2,017,304</u>	<u>18,725</u>	<u>2,036,029</u>

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	Unrestricted funds £	Restricted funds £	31.3.24 Total funds £	Unrestricted funds £	Restricted funds £	31.3.23 Total funds £
Staff costs	-	1,518,047	1,518,047	-	1,367,585	1,367,585
Premises costs	-	93,823	93,823	-	113,471	113,471
ICT	-	47,108	47,108	-	54,772	54,772
Sundries	893	10,085	10,978	-	13,325	13,325
Interpreter fees	-	23,538	23,538	-	9,647	9,647
Legal and professional	-	8,792	8,792	-	4,146	4,146
Direct project costs	1,096	269,681	270,777	-	296,310	296,310
Subscriptions	-	11,614	11,614	-	20,411	20,411
Print, post and stationery	-	5,517	5,517	-	15,100	15,100
Depreciation	27,110	-	27,110	25,604	-	25,604
	<u>29,099</u>	<u>1,988,205</u>	<u>2,017,304</u>	<u>25,604</u>	<u>1,894,767</u>	<u>1,920,371</u>

7. SUPPORT COSTS

	Governance costs £ <u>18,725</u>
Support costs	

Support costs, included in the above, are as follows:

	2024 Support costs £	2023 Total activities £
Bank charges and interest	-	86
Payroll costs	3,291	3,055
Auditors Fees	<u>15,434</u>	<u>14,671</u>
	<u>18,725</u>	<u>17,812</u>

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024 £	2023 £
Depreciation - owned assets	<u>27,110</u>	<u>25,604</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

10. STAFF COSTS

	2024 £	2023 £
Wages and salaries	1,378,099	1,306,200
Social security costs	106,612	116,235
Other pension costs	<u>33,336</u>	<u>32,637</u>
	<u>1,518,047</u>	<u>1,455,072</u>

Included in the wages and salaries is the amount of £50,147 (2023- £48,942) being the remuneration paid to a key employee during the year.

The average monthly number of employees during the year was as follows:

	2024	2023
Service costs	59	58
Governance costs	<u>1</u>	<u>1</u>
	<u>60</u>	<u>59</u>

No employees received emoluments in excess of £60,000.

11. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2023	22,960	76,235	99,195
Additions	<u>218</u>	<u>12,554</u>	<u>12,772</u>
At 31 March 2024	<u>23,178</u>	<u>88,789</u>	<u>111,967</u>
DEPRECIATION			
At 1 April 2023	12,484	38,263	50,747
Charge for year	<u>5,748</u>	<u>21,362</u>	<u>27,110</u>
At 31 March 2024	<u>18,232</u>	<u>59,625</u>	<u>77,857</u>
NET BOOK VALUE			
At 31 March 2024	<u>4,946</u>	<u>29,164</u>	<u>34,110</u>
At 31 March 2023	<u>10,476</u>	<u>37,972</u>	<u>48,448</u>

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade debtors	81,962	45,699
Other debtors	<u>314,227</u>	<u>202,442</u>
	<u>396,189</u>	<u>248,141</u>

Trade debtors are stated after a bad debt provision of £200 (2023: £200)

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade creditors	44,237	76,171
Social security and other taxes	26,486	26,631
Other creditors	7,759	35,516
Accruals and deferred income	<u>15,435</u>	<u>11,695</u>
	<u>93,917</u>	<u>150,013</u>

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2024	2023
	£	£
Within one year	42,500	51,000
Between one and five years	<u>-</u>	<u>42,500</u>
	<u>42,500</u>	<u>93,500</u>

15. MOVEMENT IN FUNDS

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	147,231	13,167	(917)	159,481
Restricted funds				
OPCC CHISVA	5,090	(595)	-	4,495
LLR TAN	1,231	-	-	1,231
PAN - Jenkins Project	6,316	-	-	6,316
CLF - Community Lottery Fund	-	(845)	845	-
OPCC VAWG	14,212	-	-	14,212
Respect - CTL	36,695	-	-	36,695
Tampax Fund	5,026	-	-	5,026
OPCC Counselling	316	-	-	316
OPCC County Leics	24,996	(12,780)	-	12,216
OPCC County Notts	-	40,684	-	40,684
MOJ SV/D	31,380	-	-	31,380
MOJ ISVA	30,367	(6,671)	-	23,696
Awards for All	9,852	-	-	9,852
MOJ CHISVA	277	-	-	277
01HES	5,003	(810)	-	4,193
16ACC - Adult / Child Counsellor Service	9,673	4,463	-	14,136
17MLE - LCC DA Male Victim Helpline	15,439	(5,091)	-	10,348
18BME - BAME Specialist	8,080	14,945	-	23,025
19CSC - Child Counsellor Service	26,190	(8,494)	-	17,696
21SFU	-	(72)	72	-
22RSF RASASF	-	268	-	268
23 MOJ	-	12,523	-	12,523
	<u>230,143</u>	<u>37,525</u>	<u>917</u>	<u>268,585</u>
TOTAL FUNDS	<u>377,374</u>	<u>50,692</u>	<u>-</u>	<u>428,066</u>

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	42,266	(29,099)	13,167
Restricted funds			
OPCC CHISVA	68,192	(68,787)	(595)
PAN - Jenkins Project	182,392	(182,392)	-
CLF - Community Lottery Fund	158,172	(159,017)	(845)
OPCC County Leics	174,101	(186,881)	(12,780)
OPCC County Notts	123,362	(82,678)	40,684
MOJ ISVA	109,274	(115,945)	(6,671)
CSF ISVA	120,128	(120,128)	-
01HES	434,708	(435,518)	(810)
02SVA	176,540	(176,540)	-
13MRC - IDVA MARAC Lead	38,621	(38,621)	-
14SDV - Specialist Domestic Violence Court Lead	38,621	(38,621)	-
15IDV - MOJ IDVA	38,621	(38,621)	-
16ACC - Adult / Child Counsellor Service	42,982	(38,519)	4,463
17MLE - LCC DA Male Victim Helpline	38,272	(43,363)	(5,091)
18BME - BAME Specialist	38,272	(23,327)	14,945
19CSC - Child Counsellor Service	28,619	(37,113)	(8,494)
21SFU	9,733	(9,805)	(72)
22RSF RASASF	155,058	(154,790)	268
23 MOJ	68,787	(56,264)	12,523
	<u>2,044,455</u>	<u>(2,006,930)</u>	<u>37,525</u>
TOTAL FUNDS	<u>2,086,721</u>	<u>(2,036,029)</u>	<u>50,692</u>

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	109,364	37,319	548	147,231
Restricted funds				
OPCC CHISVA	5,555	(465)	-	5,090
LLR TAN	1,231	-	-	1,231
PAN - Jenkins Project	2,086	4,230	-	6,316
CLF - Community Lottery Fund	8,788	(8,788)	-	-
Leicestershire Communities Fund	159	-	(159)	-
Henry Smith Charity	915	-	(915)	-
OPCC VAWG	14,212	-	-	14,212
Respect - CTL	43,682	(6,987)	-	36,695
Tampax Fund	5,026	-	-	5,026
OPCC Counselling	316	-	-	316
OPCC County Leics	39,291	(14,295)	-	24,996
OPCC County Notts	26,527	(26,527)	-	-
MOJ SV/D	31,380	-	-	31,380
MOJ ISVA	33,659	(3,292)	-	30,367
Awards for All	9,852	-	-	9,852
CSF ISVA	-	-	-	-
MOJ CHISVA	277	-	-	277
CSF ISVA Community	1,948	(2,035)	87	-
01HES	-	5,003	-	5,003
02SVA	-	(2)	2	-
14SDV - Specialist Domestic Violence Court Lead	-	(307)	307	-
15IDV - MOJ IDVA	-	(130)	130	-
16ACC - Adult / Child Counsellor Service	-	9,673	-	9,673
17MLE - LCC DA Male Victim Helpline	-	15,439	-	15,439
18BME - BAME Specialist	-	8,080	-	8,080
19CSC - Child Counsellor Service	-	26,190	-	26,190
	<u>224,904</u>	<u>5,787</u>	<u>(548)</u>	<u>230,143</u>
TOTAL FUNDS	<u>334,268</u>	<u>43,106</u>	<u>-</u>	<u>377,374</u>

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	62,923	(25,604)	37,319
Restricted funds			
OPCC CHISVA	68,192	(68,657)	(465)
PAN - Jenkins Project	183,983	(179,753)	4,230
CLF - Community Lottery Fund	115,317	(124,105)	(8,788)
Respect - CTL	152,432	(159,419)	(6,987)
OPCC County Leics	196,433	(210,728)	(14,295)
OPCC County Notts	111,948	(138,475)	(26,527)
MOJ ISVA	109,274	(112,566)	(3,292)
CSF ISVA	120,128	(120,128)	-
CSF ISVA Community	-	(2,035)	(2,035)
01HES	434,716	(429,713)	5,003
02SVA	176,537	(176,539)	(2)
13MRC - IDVA MARAC Lead	28,966	(28,966)	-
14SDV - Specialist Domestic Violence Court Lead	28,966	(29,273)	(307)
15IDV - MOJ IDVA	28,966	(29,096)	(130)
16ACC - Adult / Child Counsellor Service	42,982	(33,309)	9,673
17MLE - LCC DA Male Victim Helpline	38,272	(22,833)	15,439
18BME - BAME Specialist	38,272	(30,192)	8,080
19CSC - Child Counsellor Service	42,982	(16,792)	26,190
	<u>1,918,366</u>	<u>(1,912,579)</u>	<u>5,787</u>
TOTAL FUNDS	<u>1,981,289</u>	<u>(1,938,183)</u>	<u>43,106</u>

Restricted funds relate to funding received for specific projects/services as follows:

OPCC - CHISVA (Office for Police Crime Commissioner) provide funding to Freeva to deliver support services for children and young people that have experienced rape and/or sexual assault.

PAN - Jenkins Project, Perpetrator Services. The services include interventions for those that use violence in their relationships and associated partner support services.

CLF - Community Lottery Fund - This funding is for the young people and their insight and behaviour, parents and carers for building confidence and skills and for professional practitioners increase awareness in APVA.

OPCC - VAWG - Funding provided by the Office of Police Crime Commissioner for a counselling co-ordinator role.

Respect - CTL - This funding is for the Make a Change perpetrator response project delivered in Lincolnshire.

Tampax Fund - Grant to provide Sexual Violence Recovery Toolkit programmes for victims of Rape and/or Sexual Assault.

OPCC Counselling - This funding for victims of sexual abuse.

OPCC County Leics - Provision of a Domestic Abuse Perpetrator Behaviour Change Service across LLR.

Leicester Police - Therapeutic - To provide therapeutic counselling services for the victims of sexual assault.

OPCC County Notts - This requirement is sought to provide a Respect accredited perpetrator programme, build local capacity and an independent evaluation of IOM and the perpetrator programme. The programme itself will deliver in partnership with specialist domestic abuse support services to ensure that delivery is safe and effective.

MOJ SV/D - Covid-19 Extraordinary Domestic and Sexual violence and abuse MOJ funding.

15. MOVEMENT IN FUNDS - continued

MOJ ISVA - Additional ISVA provision; the recruitment and training of three additional ISVA to work across LLR.

Award for All - Support project.

Community Support Fund ISVA (OPCC) - Funding for 3 specialist Independent Sexual Violence Advisors and additional support for the helpline.

MOJ - CHISVA (Ministry of Justice) provide funding to Freeva to deliver support services for children and young people that have experienced rape and/or sexual assault.

01HES - To provide a helpline and engagement service that feeds into Domestic Violence and Abuse services.

02SVA - To provide Sexual Violence and Abuse services as part of a wider set of services.

IDVA - This funding is for the young people between the ages of 5 to 18 who are victims/survivors of domestic abuse.

SDVA MARAC Lead - The employment of 1 Full Time Equivalent Independent Domestic Violence Advocate (IDVA) To reduce waiting times for domestic abuse victims within the service.

15IDV - MOJ IDVA - To ensure IDVA attendance at the daily MARAC

16ACC - Adult / Child Counsellor Service

17MLE - LCC DA Male Victim Helpline

18BME - BAME Specialist

19CSC - Child Counsellor Service

21SFU The Council has selected the Supplier to provide a specialist therapeutic counselling children and young people.

22RSF - RASASF - Rape and Sexual Abuse Support Fund

23MOJ - Provision of additional IDVA functions as part of LLR wide commissioned victim service models.

15. MOVEMENT IN FUNDS - continued

Transfers between funds

The transfer between the funds is in respect of the support costs allocated.

16. EMPLOYEE BENEFIT OBLIGATIONS

PENSION - Defined contribution pension plans

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £33,336 (2023: £32,637).

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

During the year the charity paid £26,234 (2023: £Nil) to MacMartin Limited for Marketing Services, the company's directors are the daughters of Mr D J Martin who is the trustee of the charity.

Freeva
(A company limited by guarantee)

Detailed Statement of Financial Activities
for the Year Ended 31 March 2024

	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS				
Donations and legacies				
Donations	42,266	-	42,266	6,233
Other Income	-	-	-	55,290
	42,266	-	42,266	61,523
Other trading activities				
Jenkins Project - Paid Places	-	-	-	1,400
Charitable activities				
Grants	-	2,044,455	2,056,455	1,918,366
Total incoming resources	42,266	2,044,455	2,086,721	1,981,289
EXPENDITURE				
Charitable activities				
Wages	-	1,378,099	1,378,099	1,306,200
Social security	-	106,612	106,612	116,235
Pensions	-	33,336	33,336	32,637
Premises costs	-	93,820	93,820	113,471
ICT	-	46,865	46,865	54,772
Sundries	893	10,082	10,975	13,325
Interpreter fees	-	23,538	23,538	9,647
Legal and professional	-	8,793	8,793	4,146
Direct project costs	1,096	269,930	271,026	208,823
Subscriptions	-	11,614	11,614	20,411
Print, post and stationery	-	5,516	5,516	15,100
Depreciation Fixtures and fittings	5,748	-	5,748	5,206
Depreciation Computer equipment	21,362	-	21,362	20,398
	29,099	1,988,205	2,017,304	1,920,371
Support costs				
Governance costs				
Bank charges and interest	-	-	-	86
Carried forward	-	-	-	86

This page does not form part of the statutory financial statements

Freeva
(A company limited by guarantee)

Detailed Statement of Financial Activities
for the Year Ended 31 March 2024

	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
Governance costs				
Brought forward	-	-	-	86
Payroll costs	-	3,291	3,291	3,055
Auditors Fees	-	15,434	15,434	14,671
	<u>-</u>	<u>18,725</u>	<u>18,725</u>	<u>17,812</u>
Total resources expended	<u>29,099</u>	<u>2,006,930</u>	<u>2,036,029</u>	<u>1,938,183</u>
Net income	<u>13,167</u>	<u>37,525</u>	<u>50,692</u>	<u>43,106</u>

This page does not form part of the statutory financial statements

FREEVA

England & Wales - Charity number 1122344

Accounts

REGISTERED COMPANY NUMBER: 05733540 (England and Wales)
REGISTERED CHARITY NUMBER: 1122344



Financial Statements
for the Year Ended
31 March 2023

for

Freeva
(A Company Limited by Guarantee)

The Rowleys Partnership Ltd
Statutory Auditors
Chartered Accountants
Charnwood House
Harcourt Way
Meridian Business Park
Leicester
Leicestershire
LE19 1WP

**Freeva
(A Company Limited by Guarantee)**

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for the Year Ended 31 March 2023**

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Freeva
(A Company Limited by Guarantee)

Reference and Administrative Details
for the Year Ended 31 March 2023

TRUSTEES	Dr N Fayard (Chair) Mrs P Warsi D J Martin Ms J Delo
REGISTERED OFFICE	Freeva 116 Regent Road Leicester Leicestershire LE1 7LT
REGISTERED COMPANY NUMBER	05733540 (England and Wales)
REGISTERED CHARITY NUMBER	1122344
INDEPENDENT AUDITORS	The Rowleys Partnership Ltd Statutory Auditors Chartered Accountants Charnwood House Harcourt Way Meridian Business Park Leicester Leicestershire LE19 1WP
CHIEF EXECUTIVE OFFICER	Suki Kaur
BANKERS	The Co-operative bank Norfolk House 84-86 Grey Street Newcastle Upon Tyne NE1 6BZ

Report of the Trustees
for the Year Ended 31 March 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objects of the charity are:

For the benefit of the public of Leicester, Leicestershire and Rutland (LLR) and the surrounding area and any other part of the United Kingdom, the provision of services towards the prevention of domestic and/or sexual violence and/or abuse and the relief of persons who have suffered or are in danger of suffering domestic and/or sexual violence and/or abuse.

Vision: To aspire to live in a society where everyone is free from violence and abuse.

Mission: To empower and support victims of domestic and sexual violence/abuse. To challenge abusive behaviours and support perpetrators that wish to change. To break the cycle of violence. To help build cohesive families and communities.

Scope: Our priority is to provide high quality effective support to victims and perpetrators irrespective of their backgrounds (i.e. age, disability, gender re-assignment, marriage and civil partnership, pregnancy and maternity, race, religion and sex).

Values: Our values are based on six main principles. We believe that:

- everyone has the right to be free and safe from violence and abuse
- relationships should be built on respect and equality
- education ensures a better future
- with support people have the capacity to change
- in working with integrity, honesty, trustworthiness, transparency and within accountability
- in creating sustainable change

The charity's integrated response centre offers the following services:

- Support: Helpline and face to face support
- Crisis Intervention and longer term support, including counselling
- Interventions for those that use violence in their relationships and partner support services.
- Professional advice to professionals
- Advocacy
- Training
- Publicity Events

OBJECTIVES AND ACTIVITIES

Public benefit statement

The trustees have had regard to the Charity Commission guidance on public benefit. The charity's activities are designed to meet the needs of members of the Community affected by (or at risk of being affected by) domestic and/or sexual violence and/or abuse, including those in need of help, advice and support who have either suffered from or believe they are likely to suffer from domestic and/or sexual violence and/or abuse. The charity's services are centred on victim/survivor support and rehabilitation of those who use violence and/or abuse in their relationships. The charity's services are currently centred within the Leicester, Leicestershire and Rutland area.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Overview

Reflecting on the last year brings us a sense of feeling proud on how far we have come despite the challenging year it has been with embedding new contracts, the cost-of-living crisis, increased demand and staffing issues.

Providing leadership for an organisation that makes a difference to the lives of those affected by domestic and/or sexual violence/abuse is rewarding and fulfilling. It has been another fantastic year for the charity as we continue to grow and support more individuals. Our greatest asset is our team who works with compassion and care for our service users.

Freeva has shown consistent financial growth, increasing total gross income by 172% since 2019. Our staff team has also expanded and we currently have 59 on our payroll, in 2019 we had a team of 22 staff.

Between 1st April 2022 to 31st March 2023, we:

- Received 11,935 calls on our Domestic & Sexual Violence helpline.
- Provided support and advocacy for 365 clients seeking safe refuge accommodation.
- Supported 214 victims through Specialist Domestic Violence Courts.
- Supported 880 high risk victims/MARAC cases.
- Supported 790 Adults and 343 Children within our Sexual Abuse Services.
- 75 victims received counselling.
- 274 referrals received for perpetrators to the Jenkins Centre.
- Supported 119 partners/ex partners within the Jenkins Centre.
- Received 145 referrals for young people using abuse and their parents/partners within the YP project.
- Delivered assemblies and workshops around positive and healthy relationships to over 1,100 children and young people.
- Trained 240 professionals.

Our successes this year include:

Renewing our strategy for 2023 - 2025 which is centred on creating positive, sustained change by understanding the factors affecting families, and giving individuals the skills to feel empowered building stronger and healthier relationships.

The difference we want to make over the next two years is:

- Reach out to more families experiencing domestic and/or sexual violence/abuse.
 - Break the cycle of abuse by supporting those that use harmful behaviours to change.
 - Support young people who have witnessed violence & abuse to develop healthy relationships.
 - Ensure financial sustainability and growth.
 - Manage our charity effectively and efficiently.
-

Overview (continued)

Following the re-commissioning of domestic and sexual violence/abuse services, we were successful in all tender and as a result we sustained and developed our core services.

We implemented a funding strategy with a focus on increasing our un-restricted income and donations through community fundraising providing diversification of income. A key to meeting our funding objectives was the creation of a fundraising & partnership role.

Alongside the funding role, we also recruited for a marketing officer role to lead on the development of our marketing strategy. This important role is a commitment to increasing the profile of our organisation enabling others to know who we are and the support they can access.

Our growth also required us to appoint a PA to the CEO/Administrator role. This role has had a significant impact on building vital capacity to ensure that we can be an effective, efficient and professional organisation.

We were successful with Ministry of Justice (MOJ) funding for Independent Sexual Violence Advisory (ISVA) roles, this included specialist BAME, learning disability & male victim ISVAs.

Additionally, we secured MOJ funding for three Independent Domestic Violence Advisory (IDVA) roles to support victims through the SDVC and Multi Agency Risk Assessment Conferences(MARAC).

Following the roll out of the Domestic Abuse Act Funding we were able to secure funding from Leicestershire County Council for specialist BAME, male victim and counselling roles.

We were pleased to achieve Cyber Essentials certification which helps us to guard against the most common cyber threats and demonstrates our commitment to cyber security.

It was amazing that we were successful at stage 2 of the Kings Fund GSK Impact Award as we were informed that the standard was incredibly high and over 400 applications were received for Stage 1. Only the applications achieving the top scores against the GSK IMPACT Awards criteria were selected for Stage 2 and although we didn't quite get to the final round, we will apply again.

As part of providing recognition to our staff for their hard work and reviewing our staff benefits we agreed an additional paid leave on/around birthdays. We provided a cost of living increase one off payment and also undertook a pay review ensuring all staff were paid within the market rates.

In terms of our health & safety requirements we outsourced some of our H&S responsibilities and fire safety arrangement which ensures we meet our legal obligations creating a safe environment for our staff & service users.

With our successes also came challenges:

We experienced significant challenges, this included key members of the leadership team being on long-term sickness leave, the loss of some experienced staff as we implemented new contracts, and vacant roles throughout the year due to difficulties in recruiting skilled and experienced staff.

With the increasing demand for our services alongside our staffing challenges some of our services had to implement waiting lists however we continue to be innovative, and one of our key priorities is to secure further funding. We know that we need to continue to grow our services to ensure that we be there for everyone that needs our support as soon as they come to us. We do not want anyone that requires our support to have to wait for support.

Report of the Trustees
for the Year Ended 31 March 2023

Overview (continued)

Implementation of new elements of work were challenging as we develop our understanding of the requirements of the service.

We have also felt the impact of the rising costs and how this also affected our staff and service users.

We remain committed to our vision which is to aspire to live in a society where everyone is free from violence and abuse. Through the opportunities we are given, the innovation we apply and being confident in our skills, expertise and specialism within the sector we will continue to:

- Empower and support victims of domestic and sexual violence/ abuse.
- Challenge abusive behaviours and support perpetrators that wish to change.
- Break the cycle of violence.
- Help build cohesive families and communities.

We are grateful to all our funders and for the donations we have received to enable us to deliver our services.

Performance

Helpline & Engagement service

It has been an exciting and challenging period for our new Helpline & Engagement service under the new commissioning arrangements. We continue to provide our accredited helpline service, supporting victims and professionals across Leicester, Leicestershire and Rutland via our freephone Helpline. In addition the team operate a webchat, offer face to face support, provide robust safety planning, additional support and advocacy to meet clients' immediate support needs and provide enhanced support to victims referred to or accessing support via the Helpline & Engagement team identified as having additional support needs which increases vulnerability or identified as having immediate support needs; this will include BAME clients, elderly victims, victims with learning disabilities, victims with complex mental health support needs or clients in mental health crisis and clients with any other disability that increases vulnerability, clients identified as high risk of harm on the DASH RIC and cases being heard at the Specialist Domestic Violence Court (SDVC).

The team facilitates access to wider support including supporting clients to secure refuge accommodation either within Leicester, Leicestershire or Rutland and out of area. We provided support and advocacy for 365 clients seeking safe refuge accommodation during the year. Demand for refuge routinely outstrips local and national capacity and is an ongoing challenge.

We have seen a sharp and continued increase in the volume of calls during the first year of operation under the new contract, which is both positive and also challenging in relation to capacity meeting both demand and the wider expectations and remit of the service. We received 11,935 calls to the freephone Helpline & Engagement Service during this first year, an 82% increase compared to the previous year (6,520 calls).

We have provided additional training to ensure that the team are well equipped in their roles; a number of the team are undertaking accredited Independent Domestic Violence Advocacy (IDVA) training. We have also provided additional refresher training to the full victim service team to ensure we actively resist re-traumatisation and limit the 're-telling' of a client story and ensure the team are able to provide immediate support and advocacy to clients presenting with suicidal ideation or struggling with their mental health as a result of the abuse they have experienced.

"I cannot thank you enough for everything you have done and all the kindness and understanding you have shown me, it means a great deal to me, thank you x". - Helpline & Engagement Client.

Helpline & Engagement service (continued)

"Sitting back and reflecting on how I am feeling at this moment in time, I feel so much more positive than what I was at 12 noon today. Thank you for your support, expertise and listening ear ... I didn't realise how much I needed it". - Helpline & Engagement Client.

Specialist support for high risk victims

We now have a small but dedicated team of three specialist workers who provide support for clients attending the weekly Specialist Domestic Violence Court (SDVC) and support for clients identified as risk of significant harm making early referrals, providing victim advocacy and representing the client's voice at daily Multi Agency Risk Assessment Conference (MARAC).

SDVC

From the 1st October 2022, we became firmly embedded within the Leicester SDVC and have already supported 214 clients attending the Specialist Domestic Violence Court, Alongside the support at court and updating clients on the outcomes of court our SDVC lead will also undertake a full risk and ongoing support needs assessment wherever possible. This has led to a number of onward referrals for additional support and advocacy on behalf of victims such as; Target Hardening Referrals to 24/7 locks, advocacy with GP's, referrals to Leicestershire Fire & Rescue, Housing Options and Social Care Services.

"I want to thank your service, especially [SDVC Lead] for an outstanding service, and friendly professional support. During this challenging time, her knowledge and support made a massive difference. I noticed that she not only did her job but she was genuinely caring about me as a victim... I want you to know how important is your service to us"- SDVC Client.

MARAC

All clients supported through MARAC have met the threshold for significant imminent risk of life changing injury or homicide; due to the nature of the risk, the immediate safeguarding required, the multi-agency communication and response required by the team to undertake all the actions identified at MARAC and meet the client's immediate support needs is significant. The volume of work undertaken for each case that is referred to/or is retained by the HES team is considerable.

Between 1st April - 31st March the HES MARAC team (of 2) have managed 880 referrals for 701 clients which far exceeds the nationally recognised Safe Lives guidance which expects one IDVA to work with 60-80 cases per year. Since contract commencement we have escalated the risks this poses with our commissioners and we have been working with them to find a solution that includes an increase in resources to ensure safe practices.

We are extremely proud of the team's accomplishments and development of the service since the commencement of the contracts. The team learn rapidly and they exercise their work with passion and pride. Their endless determination and passion in advocating for client's support and safety is admirable.

We will continue to work closely with our commissioners to ensure we have sufficient resources to meet the growing demand we are facing.

Helpline & Engagement service (continued)

Male victims

We secured additional funding to provide dedicated support to male victims living in Leicestershire County; as a result, we introduced a dedicated male victim option to our helpline. Calls are not screened by district initially with the relevant call option available for all callers, however, calls are screened for eligibility once the call has connected with male victims from City/Rutland passed on to the wider HES team for ongoing support/advocacy. Despite this service only going live in September and the male victim option going live on the helpline in December 2022, we have already seen a significant increase in the number of male victims accessing support across LLR; with referrals for male victims already increasing by 86% and the number of males accessing support up by 58% from the previous year.

"Before I came to Freeva I was at the point of wanting to take my own life, this service and this young man [male victim caseworker] has given me so much support... my life has changed because of the support I have had" - Male Victim.

Independent Sexual Violence Service (ISVA)

We continued to see an increase in the number of cases supported via our Specialist Sexual Violence Services this year. We had a total of 1,257 referrals into adult and child services and supported 1,133 clients. The number of adults supported remained consistent with 790 adult clients supported, a 1% increase from the previous year; the number of children and young people supported however saw another significant increase with 343 CYP supported this is an increase of 29% from the previous year.

We continued to see an increase in the number of clients that have chosen not to report or who remain unsure about reporting to the Police; short-term funding from the OPCC has enabled us to formalise our Short-Term Support model and through a dedicated worker support focuses on meeting immediate and priority needs, mental health and emotional wellbeing. We have observed that ensuring immediate support in which client's feel fully supported it allows victims time to process the information they are given regarding reporting options and affords them freedom of choice. Consequently, we are starting to see a shift in victim's choosing to report and support an investigation after accessing support.

A number of clients have chosen to report the sexual assault after accessing short-term support; these clients report to us that they have felt empowered by the support they have received and now feel in a stronger position both emotionally and mentally to go forward with the criminal justice route.

Due to the volume of referrals and capacity within the team, we implemented a small waiting list for clients waiting to be allocated to a dedicated Independents Sexual Violence Adviser (ISVA) and Children's Independent Sexual Violence Adviser (CHISVA) services. The delays in trials and the constant adjournments mean that we are supporting clients for longer than in previous years. This decision has not been taken lightly but the workload and the nature of what the team are carrying (including the emotional capacity) has to be considered. The waiting list for ISVA allocations is unlikely to exceed 4-6 weeks. The waiting list is shared with clients at assessment so there are no raised expectations and clients all have an interim, named worker who they can contact if there are any issues or concerns which require support. We are still ensuring that the initial assessment conducted within 48 hours of referral so we can identify any high-risk factors and consider for priority allocation.

Working methodically and ethically means that we can ensure that we have the mental well-being of the team supported to address vicarious trauma and burnout, hence careful weekly management is in place to ensure that allocations are fair to the team and that any client who requires urgent support.

Independent Sexual Violence Service (ISVA) (continued)

Despite a sustained effort by the Crown Prosecution Service (CPS) to address the outstanding trials (resulting from both Covid and the Barrister's Strike) the number of adjournments remains significant and this has a negative subsequent impact on client's mental health and staff capacity; with the team holding cases open for longer.

The relationship with the Sexual Abuse Referral Centre (SARC), Crown Prosecution Service (CPS), Witness Care, Witness Service, Police and other partners continues to strengthen to ensure that the best outcome for victims can be achieved.

"Before receiving CHISVA support I felt frustrated, annoyed and unsure about what I wanted to do. I was overwhelmed and no one understood me. After receiving CHISVA support I felt calm, I knew more about the situation. I knew what was going on and what would happen next in terms of the investigation. This made me feel less anxious and at ease. I am more positive now. I had good holidays. I am studying for my GCSE's". - Child Victim of Sexual Abuse

"ISVA was a ray of light in a dark time and support I could always rely upon. I know now I can move forward with my life". - Adult ISVA Client.

" Without ISVA involvement I would be nowhere, phenomenal support, a mental life saver" - Adult ISVA Client.

Counselling services

Counselling for adults

51 Victims received counselling with 448 counselling sessions were delivered.

We have not achieved the volume of anticipated clients through our adult counselling provision; clients are dealing with very complex, embedded and repeated trauma often triggered by DV but based on childhood other traumas, as such 6-8 sessions is rarely enough to achieve the kinds of outcomes clients may have hoped for. This has been challenging for both clients and our inhouse counsellor. Additional sessions have been authorised on a case-by-case basis as appropriate, and additional support has been put in place for the staff member to ensure we continue to manage the expectations of both commissioners and clients.

We have, however, received some extremely positive feedback from clients. This suggest that, by offering an intervention model rather than a long-term mechanism for change, the model that we have adapted can provide a pathway or first steps towards recovery.

"My life has reopened after being shut off for many, many years. I now have the confidence and courage to reflect and move onto my next chapter" - Adult Counselling Client.

Counselling for children/young people

In October 2022, The YP Project was awarded funding from Leicestershire County Council to recruit a specialist children and young people's counsellor. The role would include providing counselling for victims of abuse as well as those using abuse for 10-12 weeks. Sessions would take place in the child/young person's education setting or at Freeva offices.

Counselling services (continued)

In December 2022, the project successfully recruited a counsellor and referrals were open from January 2023. Our counsellor is person-centred and believes in a holistic approach to working with children and young people. From Jan 23 - March 23 the project received 24 referrals in for assessment. The main referral sources have been the Freeva helpline and The YP Project. We are excited to see how this new service develops as it continues to work to breaking the cycle of abuse and work for long lasting change.

Perpetrator services

The Jenkins Centre - Leicester City, Leicestershire and Rutland (LLR)

In 2022/23, The Jenkins Centre received a total of 166 referrals (82 City, 79 County, 5 Rutland) from across LLR. The largest referral source continues to be Children's Services, however we received 36 self-referrals. Of the referrals received, 139 (66 City, 68 County, 5 Rutland) were eligible. Unfortunately, a large number were assessed to not be suitable for interventions (e.g. due to low accountability or lack of motivation to change).

In 2022/23, The Jenkins Centre continued to offer a variety of interventions:

- " The Second Step (24 week intervention) face to face and online (to be accessible to those in the city and those who may not have the ability to travel to face to face sessions) in a rolling format;
- " One Women's Group (22 week intervention for women that have used abusive behaviour in relationships)
- " 121 intervention (for those with specific needs - e.g. requirement of a translator, learning needs, disability etc);
- " One Step Up Dads group (10 week fathering programme).

In addition to this, Foundations (awareness raising programme) continued to be delivered on Saturdays, for clients that had been assessed as unsuitable for interventions, due to having low levels of accountability or motivation to change.

The team delivered 218 group sessions to perpetrators resulting in 26 completers. Overall this was a completion rate of 81% (100% in City and 73% in County). Some of the reason why perpetrators did not complete in the county were due to dis-engaging, re-offending and illness. On average we saw a reduction of use of abusive behaviour in those engaging in interventions, in 88% of cases.

All (ex) partners identified as having experienced recent abuse from the perpetrators referred into service were offered support where possible (i.e. if contact was successfully made - often making contact can be difficult due to partners not answering calls from unknown numbers and there being limitation on options of contact). Across LLR, 149 (ex) partners engaged with The Partner Support Service in The Jenkins Centre in 2022/23.

Partners engaging in the Partner Support Service are asked to provide feedback following the perpetrator's completion of intervention. Of the partners engaging in the service, 90% reported feeling safer and 80% reported improvement in their health and wellbeing which can be due to the longer term impacts of abuse on mental health well-being.

Throughout 2022/23, there were concerns about lower numbers of referrals into the service and therefore the numbers being supported and so a large focus was put on promoting The Jenkins Centre and building awareness of the services we offer. We continuously delivered service briefings, held/attended events, reached out to different services/agencies via phone/email and provided leaflets etc. This led to the start of a developing relationship with the Police, who added a recorded Jenkins Centre Service Briefing onto their online training platform. We also initiated discussions with them around forming an information sharing agreement, which could be invaluable.

The Jenkins Centre - Leicester City, Leicestershire and Rutland (LLR) (continued)

In 2022/23, Freeva's marketing officer also started to consider how to increase self-referrals into the service and developing our social media presence.

The Jenkins Centre started to prepare for re-accreditation with Respect by setting out plans and starting to review policies and procedures to ensure we are fully compliant with Respect's updated set of standards and that we could provide full evidence to demonstrate this. This has been an ongoing process into 2023/24.

Quotes from participants attending our programmes

"It's amazing. It's transformed my life"

"I can maintain relationships with my family so I am grateful"

"I look forward to sessions. It really changes the way you think and makes you look into yourself"

Make a Change - Lincolnshire

Make a Change (MAC) is an early response programme for adults in Lincolnshire using abusive behaviour towards a partner or ex-partner, developed in partnership by Respect and by Women's Aid Federation of England.

The Make a Change model was delivered in Lincolnshire from April 2018 to March 2023. The project began in 2018 as a 2-year pilot funded by the National Lottery Community Fund. In 2020, Respect secured continuation funding for three additional years from the National Lottery with contribution funds from Lincolnshire County Council and Lincolnshire's OPCC.

The MAC delivery team is a partnership between the Jenkins Centre, SoLDAS and Respect. The Jenkins Centre led on the delivery of MAC's 26-session behaviour change programme, and also co-delivered the workforce development training and community outreach activities.

As the funding came to an end this reporting year the project did not take any new referrals from July 2022 onwards, to ensure time to complete the programme.

Between April 2019 - March 2023:

-228 referrals to MAC with 151 eligible for MAC, overall referrals grew by threefold from 2019 to 2022.

-86 completed at least one phase and 65 completed the whole programme.

-443 professionals trained.

"MAC has saved my life. I am able to reflect on those harmful responses and become more self-aware of my previous rigid expectations. I was also able to recognise that I cannot control my partner to meet my own needs. Phase 2 helped me to address my unhealthy expectations around sex and intimacy." - Perpetrator accessing Make a Change programme.

Your Choice Project - Nottinghamshire

During 22/23 the YCP has continued to develop, with new service offer of foundations, parenting programmes. The service has also progressed with delivering more intervention via face-to-face.

Again, The YCP showed good feedback from those that engaged with the intervention service, Out of the clients who were willing and eligible to provide mid-way feedback and completion, 100% felt that they had been offered the support needed whilst on the programme.

Your Choice Project - Nottinghamshire (continued)

100% of clients that completed the programme felt that the programme has supported them to make changes in their life and outlook. Those that engaged with the partner support service reported higher levels of confidence and better levels of wellbeing.

The YCP is starting to consider its future and how the partnership will look between Equation, Freeva, Womens aid north and Juno. This will be an ongoing process in the holds of strengthening YCP into Nottinghamshire systems.

Nottingham Trent University also completed a review of the pilot with key findings stating "Despite a limited lead in time due to external funding restrictions, the 'stop-start' nature of funding which led to challenges in staff recruitment and retention, and difficulties with the initial mechanism agreed for referral, the YCP has identified a clear mechanism for supporting offenders through a non-mandated DVPP in Nottinghamshire. This programme has received positive feedback from perpetrators, survivors, and service providers."

"[He is] much better and you can see it in the children when they are with him".

"Yes I am understanding and learning more about myself and the abuse I did and what other kinds of abuse there is".

"The one to one's in addition to the sessions have helped in a big way".

"It gave me ways to calmly approach situations that I have always struggled with".

"It has given me a better understanding on how my actions effect the ones close to me so that I can take a different approach to the way that I treat people".

"I have learnt that, although I have done really bad things at times, I am not a lost cause and I can be a much better person than I have been".

The YP Project - LLR

From April 2022 to March 2023, The YP Project was in its final year of funding from the National Lottery - Community Fund. In that time period the YP Project has continued to go from strength to strength with 145 referrals for young people using abuse and their parents/partners throughout Leicester, Leicestershire and Rutland. This is a 26% increase compared to Year 2's referrals.

Over the last year we have been able to offer 1-2-1 intervention to young people using abuse. The intervention on average has spanned over four to five months, with some who have complex needs receiving support for over eight months. At the end of our intervention, 97% of our young people have reported a significant change in their behaviour. In addition, we have also offered our 1-2-1 and group YP Parenting Programmes for parents experiencing abuse.

"Harry is no longer physically or verbally abusive towards me. He has less temper tantrums and melt downs. He openly demonstrates care and love towards me. He is showing himself more love and care as well. His overall mood has improved and he is more sociable, talkative, helpful and kind. His attendance at school has improved and he is often completing schoolwork and homework where he wasn't at all before." - Parent Feedback

This year, The YP Project was delighted to learn that it had been successful in obtaining a second round of funding from the National Lottery Community Fund for £487,563 over three years, which means the Project is guaranteed to continue to run until March 2026. This funding has allowed the Project to continue at its current capacity and has allowed for recruitment of an additional staff member at 20 hours per week.

The YP Project - LLR (continued)

Due to the high number of referrals we have received, the project now holds a substantial waiting list. At the end of March 2023, there were 70+ service users waiting to access our support. The waiting list is being monitored by our volunteer and staff team to make sure that risk is managed and clients are able to access support while they wait for assessments or intervention.

Over the past year The YP team have delivered specialist training to a number of different professionals working throughout Leicester, Leicestershire and Rutland. We feel it is paramount for those who work directly with families who are experiencing their young people use abuse in the community understand the risks, the complexities and the approaches that are used to enact effective change. The team delivered a number of full days, face-to-face training around Adolescent to Parent Violence and Abuse (APVA) and Non-Violent Resistance (NVR). Over the five training days spread throughout the year, 32 professionals attended. The YP Project's team have also been busy delivering sessions in Schools directly to children and young people. Over the past year, we have delivered assemblies and workshops to over 1,100 children and young people around positive and healthy relationships.

In January 2023, our specialist Children and Young Person Counsellor started with The YP Project. This much needed service has enabled the Helpline and The YP Project to refer clients who are using harmful behaviours/abuse or have witnessed it in for therapeutic support.

'I have a completely different life. I actually have a life with thanks to the right support. Forever grateful.'
(Parent).

'My young person is no longer physically or verbally abusive towards me. He has less temper tantrums and melt downs. He openly demonstrates care and love towards me. He is showing himself more love and care as well. His overall mood has improved and he is more sociable, talkative, helpful and kind. His attendance at school has improved and he is often completing schoolwork and homework where he wasn't at all before' (Parent).

'I find it easier to walk away from a situation and look to the future' (Young Person).

'I feel happier and less stressed about losing my temper all the time' (Young Person).

Report of the Trustees
for the Year Ended 31 March 2023

FINANCIAL REVIEW

Financial position

The statement of financial activities shows total income for the year of £1,981,289 as compared with £1,561,612 in the year ended 31 March 2022, an increase of £419,677. The total expenditure for the year ended 31 March 2023 was £1,938,183 (2022: £1,489,201).

This leaves a surplus for the year of £43,106 (2022: £72,411).

Reserves policy

Freeva needs reserves to:

Meet contractual liabilities should the organisation have to close. This includes redundancy pay, amounts due to all creditors and commitments under leases.

Meet unexpected costs like break down of essential office machinery, staff cover re illness, maternity leave, parental leave and legal costs defending the charities interest. Replace essential equipment as it wears out.

Ensure that the charity can continue to provide a stable and quality service to those who need them. Within this context to minimize recruitment, invest in staff training and avoid the need for redundancies caused by financial crisis.

Provide working capital when funding is paid in arrears and place the charity in a position where it could bid for funding which can be paid in arrears.

The calculation of the required level of reserves is an integral part of the organisation's planning, budget and forecast cycle.

It takes into account:

- Risks associated with each stream of income and expenditure being different from that budgeted
- Planned activity level
- Organisation's commitments

Our reserves position:

	Y/E 31 st March 2023	Y/E 31 st March 2022	Y/E 31 st March 2021
Unrestricted Funds (Free Reserves)	£147,231	£109,364	£70,278
Restricted Funds	£230,143	£224,904	£191,579
Total Funds	£377,374	£334,268	£261,857

Freeva's funding

We currently have 17 active grants and contracts which will remain in place until 2025, our contracts make up 99% of our funding. We plan to continue to grow financially through additional grants, contracts, and donations.

The trustees actively support and encourage the build-up of reserves to meet its obligations to staff and service users and will implement the reserves policy to enable this to happen.

Prudent level of reserves

Freeva aims to establish a level of free reserves equivalent to two months of current expenditure. Were Freeva to close the organisation it would incur a number of winding up costs that would equate to two months of current expenditure.

There are a number of events that could occur during a year that are generally not budgeted for and would be typically funded from reserves. These include: Sickness; other leave requiring cover such as maternity leave; parental leave; adoption leave etc. replacement of essential equipment and to cover unexpected loss of a regular funder.

Potential for short time working

Whilst the trustees have to take a prudent position and allow for redundancy in the event of a financial crisis the charity does have a good relationship with its staff and the options of part time working and short term lay-offs would also be considered. It should however be noted that external funding is increasingly related to outputs and a move to part-time working could jeopardise some funding.

Restricted Funds

Freeva is funded by local authorities and trusts that place geographical boundaries on where funding can be spent. For this reason, most funding is restricted in some way. Liabilities such as redundancy payments are incurred whilst this funding is spent. An item is included for contingent liabilities like redundancy costs in all funding applications.

Establishing and maintaining a prudent level of reserves

In the event of reserves dipping below the target Freeva will aim to restore the reserves to at least two months of expenditure. If reserves exceed three months the trustees will consider the likely expenditure over the next two years and aim to reduce the reserves by the end of two years. This could be achieved by reducing income generated through fund raising and training, in addition to increasing expenditure.

Bringing actual reserves into line with the policy

At 31st March 2023, free reserves amounted to £147,231 which is below the anticipated figure required.

Monitoring and reviewing of reserves policy

The trustees will consider current costs of closure and examine the level of reserves each year when setting the following year's budget.

This reserves policy will be reviewed every year.

Report of the Trustees
for the Year Ended 31 March 2023

FUTURE PLANS

Our 2 year strategy is centred on creating positive, sustained change by understanding the factors affecting families, and giving individuals the skills to feel empowered building stronger and healthier relationships.

We will be preparing for Respect Accreditation for our perpetrator services, ISVA accreditation for our Sexual Abuse Services and also Helpline Accreditation for our Helpline services.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is constituted as a company limited by guarantee number 05733540 and is therefore governed by a Memorandum and Articles of Association dated 7th March 2006, as amended by written resolutions dated the 1st February 2007, 29th August 2007, 6 April 2009 and 19 September 2013.

The objects and powers are set out in the Memorandum of Association and regulated by the Articles of Association. All members of the charity will be approved by the trustees and no employee of the charity or relative of an employee is a member of the trustees. The trustees are responsible for setting the direction of the charity and establishing policy.

Appointment of trustees

All directors of the company are also trustees of the charity.

When considering co-opting trustees, the Board has regard to the requirement of any specialist skills needed.

Trustees are sought in a variety of ways involving exploration of the field of potential candidates, recommendations from staff and through advertising via its own networks.

New trustees are given an induction pack to brief them on their legal obligations under charity and company law. The pack also includes the Memorandum and Articles of Association, information on the organisation, the strategic plan and fundraising strategy.

Trustees are also required to undertake an induction period, which includes meeting employees and other trustees. Internal and external training is also offered to help trustees undertake their role.

To assist the process, we also make available copies of the guidelines provided by the Charity Commission, 'The Essential Trustee - An Introduction'.

Organisational structure

On 7th March 2006 the company was incorporated as a private company limited by guarantee.

The company registered as a charity on 16th January 2008 with the Charity Commission.

The Board of Trustees administers the charity. The board meets frequently, as required, in order to manage the charity effectively. Full board trustee meetings take place every 6 weeks, in addition to one full day a year for business planning and to agree key objectives for the following year.

A Chief Executive is appointed by the trustees to manage the day to day operations of the charity. The Chief Executive delegates authority, within terms of delegation approved by the trustees. These include operational matters such as finance, employment and performance management.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Related parties

During this year the charity worked in partnership with Equation to deliver perpetrator services in Nottinghamshire. The MAC project in Lincolnshire is a partnership between the Jenkins Centre, SoLDAS and Respect.

The charity works in partnership with local authorities and other agencies to enhance effective victim/survivor safety throughout the services provided by the charity.

Risk policy statement

As part of their overall duties of management, the trustees must ensure that the major risks to which the charity is exposed are reviewed and that systems are established to mitigate those risks. The trustees consider that a major risk is one, which if it materialised, would have a significant adverse impact on the charities ability to function and achieve its purposes as identified in its Memorandum and Articles of Association.

The trustees recognise that risks can arise not only from the charity's activities but also from failure to act or exploit opportunities. The Chief Executive reports to trustees on risk issues and the following areas of risk are reviewed at each meeting: health & safety, human resources etc. A key element in the management of financial risks is the setting of a fundraising strategy and this is reviewed regularly at trustee meetings.

The trustees actively review the major risks which the charity faces on a regular basis and believe that they have established systems to mitigate any significant operational or business risks.

Risk Assessment

The anticipated risk against current funders/contracts is an issue and one that the trustees regard as high risk. As the National and Local Government strategies change so has the means of allocating, commissioning and dispensing funds. Tendering, commissioning and service level agreements are now the norm, and this has been anticipated by Freeva.

GOING CONCERN

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The Trustees have concluded that there are adequate resources to continue as a going concern for the foreseeable future. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements. The Trustees have also concluded that at present there are no additional material uncertainties about the charity's ability to continue as a going concern, thus the charity continues to adopt the going concern basis of accounting in preparing the financial statements.

AUDITORS

The auditors, The Rowleys Partnership Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Statement of Trustees' Responsibilities
for the Year Ended 31 March 2023

The trustees (who are also the directors of Freeva (A Company Limited by Guarantee) for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

19/12/2023

Approved by order of the board of trustees on and signed on its behalf by:

Nicole Fayard

signed on 19/12/2023, 16:31:08 GMT

.....
Dr N Fayard - Trustee

**Report of the Independent Auditors to the Members of
Freeva
(A Company Limited by Guarantee)**

Opinion

We have audited the financial statements of Freeva (A Company Limited by Guarantee) (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the charity and determined that the most significant which are directly relevant to specific assertions in the financial statements are those related to the financial reporting frameworks (UK Generally Accepted Accounting Practice, the Charities Act 2011) and the relevant tax compliance regulations in the jurisdiction in which the charity operates.
- We enquired of management, whether they were aware of any instances of non-compliance with laws and regulations or whether they had any knowledge of actual, suspected or alleged fraud;
- We assessed the susceptibility of the entity's financial statements to material misstatement, including how fraud might occur;
- Our testing considered unusual or unexpected journal entries on a sample basis;
- We evaluated the assumptions and judgements used by management within significant accounting estimates and assessing if these indicate evidence of management bias;
- We tested significant transactions, in particular the evaluation of the business rationale for any which appear unusual or outside the charity's normal course of business;
- We assessed the appropriateness of the collective competence and capabilities of the engagement team by understanding the practical experience with audit engagements of a similar nature and complexity, plus ensuring the team had appropriate and relevant training of the financial reporting framework and the relevant tax compliance regulations specific to the entity ;
- We reviewed the financial statements and tested the disclosures against supporting documentation;
- We communicated relevant matters to all members of the audit team to ensure they understood the risks specific to the entity and the audit procedures planned to mitigate these.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**Report of the Independent Auditors to the Members of
Freeva
(A Company Limited by Guarantee)**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Paula Swann-Jones

signed on 19/12/2023, 17:32:34 GMT

Mrs P Swann-Jones FCA (Senior Statutory Auditor)
for and on behalf of The Rowleys Partnership Ltd
Statutory Auditors
Chartered Accountants
Charnwood House
Harcourt Way
Meridian Business Park
Leicester
Leicestershire
LE19 1WP

19/12/2023

Date:

Freeva
(A Company Limited by Guarantee)

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2023

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and other income	2	61,523	-	61,523	59,962
Charitable activities					
Grants	4	-	1,918,366	1,918,366	1,495,790
Other trading activities	3	<u>1,400</u>	<u>-</u>	<u>1,400</u>	<u>5,860</u>
Total		<u>62,923</u>	<u>1,918,366</u>	<u>1,981,289</u>	<u>1,561,612</u>
EXPENDITURE ON					
Charitable activities					
Service delivery	5	25,604	1,894,767	1,920,371	1,442,214
Support costs		<u>-</u>	<u>17,812</u>	<u>17,812</u>	<u>46,987</u>
Total		<u>25,604</u>	<u>1,912,579</u>	<u>1,938,183</u>	<u>1,489,201</u>
NET INCOME/(EXPENDITURE)					
Transfers between funds	15	<u>37,319</u> <u>548</u>	<u>5,787</u> <u>(548)</u>	<u>43,106</u> <u>-</u>	<u>72,411</u> <u>-</u>
Net movement in funds		<u>37,867</u>	<u>5,239</u>	<u>43,106</u>	<u>72,411</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>109,364</u>	<u>224,904</u>	<u>334,268</u>	<u>261,857</u>
TOTAL FUNDS CARRIED FORWARD	15	<u><u>147,231</u></u>	<u><u>230,143</u></u>	<u><u>377,374</u></u>	<u><u>334,268</u></u>

The notes form part of these financial statements

Freeva
(A Company Limited by Guarantee) (Registered number: 05733540)

Balance Sheet
31 March 2023

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	11	48,448	-	48,448	33,874
CURRENT ASSETS					
Debtors	12	-	248,141	248,141	170,141
Cash at bank and in hand		<u>97,709</u>	<u>133,089</u>	<u>230,798</u>	<u>291,082</u>
		97,709	381,230	478,939	461,223
CREDITORS					
Amounts falling due within one year	13	-	(150,013)	(150,013)	(160,829)
		<u>97,709</u>	<u>231,217</u>	<u>328,926</u>	<u>300,394</u>
NET CURRENT ASSETS					
		<u>97,709</u>	<u>231,217</u>	<u>328,926</u>	<u>300,394</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>146,157</u>	<u>231,217</u>	<u>377,374</u>	<u>334,268</u>
NET ASSETS					
		<u>146,157</u>	<u>231,217</u>	<u>377,374</u>	<u>334,268</u>
FUNDS					
	15				
Unrestricted funds				147,231	109,364
Restricted funds				<u>230,143</u>	<u>224,904</u>
TOTAL FUNDS					
				<u>377,374</u>	<u>334,268</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on19/12/2023..... and were signed on its behalf by:

Nicole Fayard

.....signed on 19/12/2023, 16:31:08 GMT.....
N Fayard - Trustee

The notes form part of these financial statements

Freeva
(A Company Limited by Guarantee)

Cash Flow Statement
for the Year Ended 31 March 2023

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(20,106)</u>	<u>118,664</u>
Net cash (used in)/provided by operating activities		<u>(20,106)</u>	<u>118,664</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		<u>(40,178)</u>	<u>(34,103)</u>
Net cash used in investing activities		<u>(40,178)</u>	<u>(34,103)</u>
		—————	—————
Change in cash and cash equivalents in the reporting period		(60,284)	84,561
Cash and cash equivalents at the beginning of the reporting period	2	<u>291,082</u>	<u>206,521</u>
Cash and cash equivalents at the end of the reporting period	2	<u>230,798</u>	<u>291,082</u>

The notes form part of these financial statements

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES			
		2023	2022
		£	£
Net income for the reporting period (as per the Statement of Financial Activities)		43,106	72,411
Adjustments for:			
Depreciation charges		25,604	16,970
Increase in debtors		(78,000)	(3,402)
(Decrease)/increase in creditors		<u>(10,816)</u>	<u>32,685</u>
Net cash (used in)/provided by operations		<u>(20,106)</u>	<u>118,664</u>
2. ANALYSIS OF CASH AND CASH EQUIVALENTS			
		2023	2022
		£	£
Cash in hand		<u>230,798</u>	<u>291,082</u>
Total cash and cash equivalents		<u>230,798</u>	<u>291,082</u>
3. ANALYSIS OF CHANGES IN NET FUNDS			
	At 1.4.22	Cash flow	At 31.3.23
	£	£	£
Net cash			
Cash at bank and in hand	<u>291,082</u>	<u>(60,284)</u>	<u>230,798</u>
Total	<u>291,082</u>	<u>(60,284)</u>	<u>230,798</u>

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

FreeVA is a private company limited by guarantee registered in England and Wales. The address of the registered office is given in the charity information on page 1 of these financial statements.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on cost
Computer equipment	- 33% straight line basis

Taxation

The charity is exempt from corporation tax on its charitable activities. Expenses are inclusive of VAT where applicable.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

1. ACCOUNTING POLICIES - continued

Fund accounting

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Cash and cash equivalents

Cash and cash equivalents comprise cash in hand and cash on deposit.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure are sufficient with the level of reserves for the charity to be able to continue as a going concern.

Leases

Rentals payable under operating leases are charged to the SoFA on a straight line basis over the period of the lease.

2. DONATIONS AND OTHER INCOME

	31.3.23			31.3.22		
	Unrestricted funds	Restricted funds	Total funds	Unrestricted funds	Restricted funds	Total funds
	£	£	£	£	£	£
The National Funding	99	-	99	131	-	131
Thomas Dudley	5,000	-	5,000	5,000	-	5,000
United against Violence & Abuse	-	-	-	5,000	-	5,000
Small donations						
Equation	1,134	-	1,134	405	-	405
Nottinghamshire	55,000	-	55,000	42,500	-	42,500
Other Income	290	-	290	6,926	-	6,926
	<u>61,523</u>	<u>-</u>	<u>61,523</u>	<u>59,962</u>	<u>-</u>	<u>59,962</u>

3. OTHER TRADING ACTIVITIES

	31.3.23			31.3.22		
	Unrestricted funds	Restricted funds	Total funds	Unrestricted funds	Restricted funds	Total funds
	£	£	£	£	£	£
Training	-	-	-	4,150	-	4,150
Jenkins Centre						
- Paid places	1,400	-	1,400	1,710	-	1,710
	<u>1,400</u>	<u>-</u>	<u>1,400</u>	<u>5,860</u>	<u>-</u>	<u>5,860</u>

4. INCOME FROM CHARITABLE ACTIVITIES

Grants	Activity Grants		2023			2022			
	Unrestricted funds	Restricted funds	Total funds	Unrestricted funds	Restricted funds	Total funds	Unrestricted funds	Restricted funds	Total funds
	£	£	£	£	£	£	£	£	£
	-	-	-	-	-	-	-	-	-
			31.3.23						31.3.22
OPCC - CHISVA	-	68,192	68,192	-	52,000	52,000	-	60,036	60,036
MOJ - CHISVA	-	-	-	-	60,036	60,036	-	-	-
Leicester City Council - LLRTAN0205	-	-	-	-	278,125	278,125	-	-	-
Leicester City Council - CityPAN0935	-	183,983	183,983	-	176,538	176,538	-	-	-
Respect - CTL	-	152,432	152,432	-	152,028	152,028	-	-	-
Henry Smith Charity	-	-	-	-	28,100	28,100	-	-	-
CLF - Community Lottery Fund	-	115,317	115,317	-	133,296	133,296	-	-	-
Leicester Communities Fund	-	-	-	-	12,000	12,000	-	-	-
OPCC County Leics	-	196,433	196,433	-	196,433	196,433	-	-	-
OPCC County Nott's	-	111,948	111,948	-	138,498	138,498	-	-	-
MOJ SV/D	-	-	-	-	85,000	85,000	-	-	-
MOJ ISVA	-	109,274	109,274	-	109,274	109,274	-	-	-
CSF ISVA	-	120,128	120,128	-	46,963	46,963	-	-	-
CSF ISVA Community	-	-	-	-	27,499	27,499	-	-	-
HES New	-	434,716	434,716	-	-	-	-	-	-
OPCC SVA	-	176,537	176,537	-	-	-	-	-	-
IDVA MARAC	-	28,966	28,966	-	-	-	-	-	-
SDV	-	28,966	28,966	-	-	-	-	-	-
MOJ IDV	-	28,966	28,966	-	-	-	-	-	-
ACC	-	42,982	42,982	-	-	-	-	-	-
LCC DA	-	38,272	38,272	-	-	-	-	-	-
BAME	-	38,272	38,272	-	-	-	-	-	-
CCS	-	42,982	42,982	-	-	-	-	-	-
	-	1,918,366	1,918,366	-	1,495,790	1,495,790	-	-	-

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6) £	Support costs (see note 7) £	Totals £
Service delivery	1,920,371	-	1,920,371
Support costs	-	17,812	17,812
	<u>1,920,371</u>	<u>17,812</u>	<u>1,938,183</u>

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	Unrestricted funds £	Restricted funds £	31.3.23 Total funds £	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £
Staff costs	-	1,367,585	1,367,585	-	1,100,168	1,100,168
Premises costs	-	113,471	113,471	-	48,958	48,958
ICT	-	54,772	54,772	-	27,833	27,833
Sundries	-	13,325	13,325	-	7,925	7,925
Interpreter fees	-	9,647	9,647	-	7,117	7,117
Legal and professional	-	4,146	4,146	-	3,410	3,410
Direct project costs	-	296,310	296,310	-	193,461	193,461
Subscriptions	-	20,411	20,411	-	25,367	25,367
Print, post and stationery	-	15,100	15,100	-	11,005	11,005
Depreciation	25,604	-	25,604	16,970	-	16,970
	<u>25,604</u>	<u>1,894,767</u>	<u>1,920,371</u>	<u>16,970</u>	<u>1,425,244</u>	<u>1,442,214</u>

7. SUPPORT COSTS

Support costs	Governance costs £ <u>17,812</u>
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Support costs, included in the above, are as follows:

	2023 Support costs £	2022 Total activities £
Wages	-	29,128
Social security	-	4,393
Pensions	-	2,018
Bank charges and interest	86	87
Payroll costs	3,055	1,595
Auditors Fees	<u>14,671</u>	<u>9,766</u>
	<u>17,812</u>	<u>46,987</u>

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

Depreciation - owned assets	2023 £ <u>25,604</u>	2022 £ <u>16,970</u>
-----------------------------	----------------------------	----------------------------

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

10. STAFF COSTS

	2023 £	2022 £
Wages and salaries	1,306,200	1,030,220
Social security costs	116,235	80,736
Other pension costs	<u>32,637</u>	<u>24,751</u>
	<u>1,455,072</u>	<u>1,135,707</u>

Included in the wages and salaries is the amount of £48,942 (2022 - £48,430) being the remuneration paid to a key employee during the year.

The average monthly number of employees during the year was as follows:

	2023 £	2022 £
Service costs	58	47
Support costs	-	1
Governance costs	<u>1</u>	<u>1</u>
	<u>59</u>	<u>49</u>

No employees received emoluments in excess of £60,000.

11. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2022	21,838	37,179	59,017
Additions	<u>1,122</u>	<u>39,056</u>	<u>40,178</u>
At 31 March 2023	<u>22,960</u>	<u>76,235</u>	<u>99,195</u>
DEPRECIATION			
At 1 April 2022	7,278	17,865	25,143
Charge for year	<u>5,206</u>	<u>20,398</u>	<u>25,604</u>
At 31 March 2023	<u>12,484</u>	<u>38,263</u>	<u>50,747</u>
NET BOOK VALUE			
At 31 March 2023	<u>10,476</u>	<u>37,972</u>	<u>48,448</u>
At 31 March 2022	<u>14,560</u>	<u>19,314</u>	<u>33,874</u>

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade debtors	45,699	170,141
Other debtors	<u>202,442</u>	<u>-</u>
	<u>248,141</u>	<u>170,141</u>

Trade debtors are stated after a bad debt provision of £200 (2022: £200).

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade creditors	76,171	96,468
Social security and other taxes	26,631	23,878
Other creditors	35,516	34,483
Accruals and deferred income	<u>11,695</u>	<u>6,000</u>
	<u>150,013</u>	<u>160,829</u>

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2023	2022
	£	£
Within one year	51,000	60,480
Between one and five years	<u>42,500</u>	<u>93,500</u>
	<u>93,500</u>	<u>153,980</u>

15. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	109,364	37,319	548	147,231
Restricted funds				
OPCC CHISVA	5,555	(465)	-	5,090
LLR TAN	1,231	-	-	1,231
PAN - Jenkins Centre	2,086	4,230	-	6,316
CLF - Community Lottery Fund	8,788	(8,788)	-	-
Leicestershire Communities Fund	159	-	(159)	-
Henry Smith Charity	915	-	(915)	-
OPCC VAWG	14,212	-	-	14,212
Respect - CTL	43,682	(6,987)	-	36,695
Tampax Fund	5,026	-	-	5,026
OPCC Counselling	316	-	-	316
OPCC County Leics	39,291	(14,295)	-	24,996
OPCC County Notts	26,527	(26,527)	-	-
MOJ SV/D	31,380	-	-	31,380
MOJ ISVA	33,659	(3,292)	-	30,367
Awards for All	9,852	-	-	9,852
MOJ CHISVA	277	-	-	277
CSF ISVA Community	1,948	(2,035)	87	-
01HES - HES New - No TUPE	-	5,003	-	5,003
02SVA - OPCC SVA inc TUPE	-	(2)	2	-
14SDV - Specialist Domestic Violence Court Lead	-	(307)	307	-
15IDV - MOJ IDV	-	(130)	130	-
16ACC - Adult / Child Counsellor Service	-	9,673	-	9,673
17MLE - LCC DA Male Victim Helpline	-	15,439	-	15,439
18BME - BAME Specialist	-	8,080	-	8,080
19CSC - Child Counsellor Service	-	26,190	-	26,190
	<u>224,904</u>	<u>5,787</u>	<u>(548)</u>	<u>230,143</u>
TOTAL FUNDS	<u>334,268</u>	<u>43,106</u>	<u>-</u>	<u>377,374</u>

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	62,923	(25,604)	37,319
Restricted funds			
OPCC CHISVA	68,192	(68,657)	(465)
PAN - Jenkins Centre	183,983	(179,753)	4,230
CLF - Community Lottery Fund	115,317	(124,105)	(8,788)
Respect - CTL	152,432	(159,419)	(6,987)
OPCC County Leics	196,433	(210,728)	14,295
OPCC County Notts	111,948	(138,475)	(26,527)
MOJ ISVA	109,274	(112,566)	(3,292)
CSF ISVA	120,128	(120,128)	-
CSF ISVA Community	-	(2,035)	(2,035)
01HES - HES New - No TUPE	434,716	(429,713)	5,003
02SVA - OPCC SVA inc TUPE	176,537	(176,539)	(2)
13MRC - IDVA MARAC Lead	28,966	(28,966)	920
14SDV - Specialist Domestic Violence Court Lead	28,966	(29,273)	(307)
15IDV - MOJ IDV	28,966	(29,096)	(130)
16ACC - Adult / Child Counsellor Service	42,982	(33,309)	9,673
17MLE - LCC DA Male Victim Helpline	38,272	(22,833)	15,439
18BME - BAME Specialist	38,272	(30,192)	8,080
19CSC - Child Counsellor Service	42,982	(16,792)	26,190
	<u>1,918,366</u>	<u>(1,912,579)</u>	<u>5,787</u>
TOTAL FUNDS	<u>1,981,289</u>	<u>(1,938,183)</u>	<u>43,106</u>

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	70,278	48,852	(9,766)	109,364
Restricted funds				
Restricted Funds	-	(9,766)	9,766	-
OPCC CHISVA	5,000	555	-	5,555
LLR TAN	1,390	(159)	-	1,231
PAN - Jenkins Centre	974	1,112	-	2,086
CLF - Community Lottery Fund	8,361	427	-	8,788
Leicestershire Communities Fund	159	-	-	159
Henry Smith Charity	915	-	-	915
OPCC VAWG	14,212	-	-	14,212
Respect - CTL	36,025	7,657	-	43,682
Tampax Fund	6,774	(1,748)	-	5,026
OPCC Counselling	316	-	-	316
Leicestershire Police - Therapeutic	31,791	(31,791)	-	-
OPCC County Leics	14,077	25,214	-	39,291
OPCC County Notts	-	26,527	-	26,527
MOJ SV/D	28,816	2,564	-	31,380
MOJ ISVA	32,917	742	-	33,659
Awards for All	9,852	-	-	9,852
MOJ CHISVA	-	277	-	277
CSF ISVA Community	-	1,948	-	1,948
	<u>191,579</u>	<u>23,559</u>	<u>9,766</u>	<u>224,904</u>
TOTAL FUNDS	<u>261,857</u>	<u>72,411</u>	<u>-</u>	<u>334,268</u>

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	65,822	(16,970)	48,852
Restricted funds			
Restricted Funds	-	(9,766)	(9,766)
OPCC CHISVA	52,000	(51,445)	555
LLR TAN	278,125	(278,284)	(159)
PAN - Jenkins Centre	176,538	(175,426)	1,112
CLF - Community Lottery Fund	133,296	(132,869)	427
Leicestershire Communities Fund	12,000	(12,000)	-
Henry Smith Charity	28,100	(28,100)	-
Respect - CTL	152,028	(144,371)	7,657
Tampax Fund	-	(1,748)	(1,748)
Leicestershire Police - Therapeutic	-	(31,791)	(31,791)
OPCC County Leics	196,433	(171,219)	25,214
OPCC County Notts	138,498	(111,971)	26,527
MOJ SV/D	85,000	(82,436)	2,564
MOJ ISVA	109,274	(108,532)	742
MOJ CHISVA	60,036	(59,759)	277
CSF ISVA Community	27,499	(25,551)	1,948
	<u>1,495,790</u>	<u>(1,472,231)</u>	<u>23,559</u>
TOTAL FUNDS	<u>1,561,612</u>	<u>(1,489,201)</u>	<u>72,411</u>

Restricted funds relate to funding received for specific projects/services as follows:

OPCC - CHISVA (Office for Police Crime Commissioner) provide funding to Freeva to deliver support services for children and young people that have experienced rape and/or sexual assault.

MOJ - CHISVA (Ministry of Justice) provide funding to Freeva to deliver support services for children and young people that have experienced rape and/or sexual assault.

LLRTAN - Leicester, Leicestershire & Rutland Domestic and Sexual Violence Services - These services are jointly commissioned and are delivered as part of the United Against Violence and Abuse (UAVA) consortium. The consortium includes Living Without Abuse (LWA), Women's Aid Leicestershire Limited (WALL) and Freeva. As part of this contract we are responsible for delivering a Helpline for members of the public who require support for domestic and/or sexual assault, Independent Sexual Violence Advisory Services (ISVA) for anyone over 13+ requiring support for rape and/or sexual assault and counselling services as part of this contract.

15. MOVEMENT IN FUNDS - continued

PAN - Jenkins Centre, Perpetrator Services. These are also delivered as part of the UAVA consortium and commissioned by Leicester City Council. the services include interventions for those that use violence in their relationships and associated partner support services.

CLF - Community Lottery Fund - This funding is for the young people and their insight and behaviour, parents and carers for building confidence and skills and for professional practitioners increase awareness in APVA.

Leicestershire Communities Fund - Support for victims of sexual abuse including provision of trauma informed yoga.

Henry Smith Charity - Grant towards running costs.

OPCC - VAWG - Funding provided by the Office of Police Crime Commissioner for a counselling co-ordinator role.

Respect - CTL - This funding is for the Make a Change perpetrator response project delivered in Lincolnshire.

Tampax Fund - Grant to provide Sexual Violence Recovery Toolkit programmes for victims of Rape and/or Sexual Assault.

OPCC Counselling - This funding for victims of sexual abuse.

Leicester Police - Therapeutic - To provide therapeutic counselling services for the victims of sexual assault.

OPCC County Leics - Provision of a Domestic Abuse Perpetrator Behaviour Change Service across LLR.

OPCC County Notts - This requirement is sought to provide a Respect accredited perpetrator programme, build local capacity and an independent evaluation of IOM and the perpetrator programme. The programme itself will deliver in partnership with specialist domestic abuse support services to ensure that delivery is safe and effective.

MOJ SV/D - Covid-19 Extraordinary Domestic and Sexual violence and abuse MOJ funding.

MOJ ISVA - Additional ISVA provision; the recruitment and training of three additional ISVA to work across LLR.

Community Support Fund ISVA (OPCC) - Funding for 3 specialist Independent Sexual Violence Advisors and additional support for the helpline.

Community Support Fund ISVA Community - Funding to cover the costs of 1.5 Helpline Caseworkers commencing from mid-September to March 2022.

01HES - Helpline and Engagement Service - The aim of the Helpline and Engagement Service is to provide information, assessment of need, support, early intervention, and a prompt effective skilled specialist response to those affected by domestic and/or sexual violence or abuse.

15. MOVEMENT IN FUNDS - continued

02SVA - Sexual Violence and Abuse Service - The aim of the Sexual violence and abuse service is to provide information and support to victims of all ages who have been impacted by sexual violence.

13MRC - IDVA MARAC Lead - To ensure attendance at the daily MARAC, represent victims voice and ensure actions are completed in a timely manner.

14SDV - Specialist Domestic Violence Court Lead - To ensure attendance at the Specialist Domestic Violence Court, provide a key link to the Crown Prosecution Service and to be main point of contact for victims, informing them of court outcomes, engaging them into support.

15IDV - MOJ IDVA - Support for clients identified as risk of significant harm making early referrals, providing victim advocacy and representing the client's voice at daily Multi Agency Risk Assessment Conference.

16ACC - Adult Counsellor Service - The aim of the counselling service is to provide confidential counselling to Adult victims/survivors of domestic abuse and delivers.

17MLE - LCC DA Male Victim Helpline - The aim of this service is to provide specialist confidential emotional and practical helpline support to males who are subject to domestic abuse.

18BME - BAME Specialist - The aim of the service is to provide emotional and practical community-based support to victims of domestic abuse who are from the BAME community.

19CSC - Child Counsellor Service - The aim of the counselling service is to provide confidential counselling to Child victims/survivors of domestic abuse and delivers.

Transfers between funds

The transfer between the funds is in respect of the support costs allocated.

16. EMPLOYEE BENEFIT OBLIGATIONS

PENSION - Defined contribution pension plans

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £32,637 (2022 - £24,751).

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

Freeva
(A Company Limited by Guarantee)

Detailed Statement of Financial Activities
for the Year Ended 31 March 2023

	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS				
Donations and legacies				
Donations	6,233	-	6,233	10,536
Other Income	<u>55,290</u>	<u>-</u>	<u>55,290</u>	<u>49,426</u>
	61,523	-	61,523	59,962
Other trading activities				
Training	-	-	-	4,150
Jenkins Centre - Paid Places	<u>1,400</u>	<u>-</u>	<u>1,400</u>	<u>1,710</u>
	1,400	-	1,400	5,860
Charitable activities				
Grants	<u>-</u>	<u>1,918,366</u>	<u>1,918,366</u>	<u>1,495,790</u>
Total incoming resources	62,923	1,918,366	1,981,289	1,561,612
EXPENDITURE				
Charitable activities				
Wages	-	1,306,200	1,306,200	1,001,092
Social security	-	116,235	116,235	76,343
Pensions	-	32,637	32,637	22,733
Premises costs	-	113,471	113,471	48,958
ICT	-	54,772	54,772	27,833
Sundries	-	13,325	13,325	7,925
Interpreter fees	-	9,647	9,647	7,117
Legal and professional	-	4,146	4,146	3,410
Direct project costs	-	208,823	208,823	193,461
Subscriptions	-	20,411	20,411	25,367
Print, post and stationery	-	15,100	15,100	11,005
Fixtures and fittings	5,206	-	5,206	5,160
Computer equipment	<u>20,398</u>	<u>-</u>	<u>20,398</u>	<u>11,810</u>
	25,604	1,894,767	1,920,371	1,442,214

This page does not form part of the statutory financial statements.

Freeva
(A Company Limited by Guarantee)

Detailed Statement of Financial Activities
for the Year Ended 31 March 2023

	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
Support costs				
Governance costs				
Wages	-	-	-	29,128
Social security	-	-	-	4,393
Pensions	-	-	-	2,018
Bank charges and interest	-	86	86	87
Payroll costs	-	3,055	3,055	1,595
Auditors Fees	-	14,671	14,671	9,766
	<u>-</u>	<u>17,812</u>	<u>17,812</u>	<u>46,987</u>
Total resources expended	<u>25,604</u>	<u>1,912,579</u>	<u>1,938,183</u>	<u>1,489,201</u>
Net income	<u>37,319</u>	<u>5,787</u>	<u>43,106</u>	<u>72,411</u>

This page does not form part of the statutory financial statements.

FREEVA

England & Wales - Charity number 1122344

Accounts

REGISTERED COMPANY NUMBER: 05733540 (England and Wales)
REGISTERED CHARITY NUMBER: 1122344



**Financial Statements
for the Year Ended
31 March 2022**

for

**Freeva
(A Company Limited by Guarantee)**

The Rowleys Partnership Ltd
Statutory Auditors
Chartered Accountants
Charnwood House
Harcourt Way
Meridian Business Park
Leicester
Leicestershire
LE19 1WP

Freeva
(A Company Limited by Guarantee)

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for the Year Ended 31 March 2022

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Freeva
(A Company Limited by Guarantee)

Reference and Administrative Details
for the Year Ended 31 March 2022

TRUSTEES	Dr N Fayard (Chair) Mrs P Warsi D J Martin Ms J Delo
REGISTERED OFFICE	Freeva 116 Regent Road Leicester LE1 7LT
REGISTERED COMPANY NUMBER	05733540 (England and Wales)
REGISTERED CHARITY NUMBER	1122344
INDEPENDENT AUDITORS	The Rowleys Partnership Ltd Statutory Auditors Chartered Accountants Charnwood House Harcourt Way Meridian Business Park Leicester Leicestershire LE19 1WP
CHIEF EXECUTIVE OFFICER	Suki Kaur
BANKERS	The Co-operative bank Norfolk House 84-86 Grey Street Newcastle Upon Tyne NE1 6BZ

Report of the Trustees
for the Year Ended 31 March 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objects of the charity are:

For the benefit of the public of Leicester, Leicestershire and Rutland (LLR) and the surrounding area and any other part of the United Kingdom, the provision of services towards the prevention of domestic and/or sexual violence and/or abuse and the relief of persons who have suffered or are in danger of suffering domestic and/or sexual violence and/or abuse.

Vision: To aspire to live in a society where everyone is free from violence and abuse.

Mission: To empower and support victims of domestic and sexual violence/abuse. To challenge abusive behaviours and support perpetrators that wish to change. To break the cycle of violence. To help build cohesive families and communities.

Scope: Our priority is to provide high quality effective support to victims and perpetrators irrespective of their backgrounds (i.e. age, disability, gender re-assignment, marriage and civil partnership, pregnancy and maternity, race, religion and sex).

Values: Our values are based on six main principles. We believe that:

- everyone has the right to be free and safe from violence and abuse
- relationships should be built on respect and equality
- education ensures a better future
- with support people have the capacity to change
- in working with integrity, honesty, trustworthiness, transparency and within accountability
- in creating sustainable change

The charity's integrated response centre offers the following services:

- Support: Helpline and face to face support
- Crisis Intervention and longer term support, including counselling
- Interventions for those that use violence in their relationships and partner support services.
- Professional advice to professionals
- Advocacy
- Training
- Publicity Events

OBJECTIVES AND ACTIVITIES

Public benefit statement

The trustees have had regard to the Charity Commission guidance on public benefit. The charity's activities are designed to meet the needs of members of the Community affected by (or at risk of being affected by) domestic and/or sexual violence and/or abuse, including those in need of help, advice and support who have either suffered from or believe they are likely to suffer from domestic and/or sexual violence and/or abuse. The charity's services are centred on victim/survivor support and rehabilitation of those who use violence and/or abuse in their relationships. The charity's services are currently centred within the Leicester, Leicestershire and Rutland area.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Overview

We are proud to present our report and to be part of an organisation that makes a difference to those affected by domestic and/or sexual violence/abuse.

It has been another very successful year for the charity with further growth both in income and staffing, which has enabled us to deliver more services to those that require our support.

After a year of changing how we operated following the Covid Pandemic, this year we resumed back to delivering some of our services face to face. We are pleased that during the Covid pandemic we continued to provide support to clients every working day. We have adapted a hybrid model of working which has offered more flexibility to our clients and staff. This pandemic showed us how we can adapt to new ways of working using technology and forced us to think about how we do things differently, requiring us to be innovative and forward thinking.

Since the charity receives very small amounts in terms of donations and is not dependent on traditional fundraising methods, we were not affected by reduced levels of income as a result of the pandemic. There were however increased opportunities for applying for funding, some of which became available as a result of the pandemic. Other funding streams also arose from the government's commitment to provide more funding to the sector.

We are aware that, in the year ahead, we will continue to be impacted by Covid as we expect to see an increased demand in our services at a time when we also expect rising inflation and living costs. Planning for the re-commissioning of services was a key priority for the charity and in deciding if the UAVA consortium would continue as a result. Following the release of local authority tenders, the UAVA board made a decision not to bid for the tenders as a consortium. This was a particular challenge as we were aware that we would be competing with each other having delivered contracts jointly since 2015. We were extremely pleased with the outcome of re-commissioning and the positive outcome for Freeva. We were successful in all the three bids that we submitted, ensuring we can retain our current services and staffing, as well as expand.

Securing these contracts provided us with the stability we required as we negotiated a new office lease. Our new offices provides us with the space for our teams to deliver our services effectively, bringing staff together and providing a nice space to work from.

We also made some key decisions to invest in new roles, such as a Partnership Manager, Marketing Office and PA to the CEO/Administrator. These roles are key to the organisation providing the capacity, expertise and skills to ensure we are effective and efficient. They will allow us to communicate more widely with our stakeholders and our communities.

In planning for the long-term future, our priorities ahead are to ensure diverse income streams building robust cash reserves should we be impacted by any financial crisis.

Overview (continued)

Our Social media presence continued to grow with Hotsource creating new and interesting content. We also delivered our Perpetrator Campaign - Second Step - with the aim of increasing the quantity, quality and diversity of our referrals.

Performance

Helpline

We are delighted to report that Freeva has again achieved the Helplines Partnership accreditation standard during this period. We received some extremely positive feedback as part on the assessment process, the assessors report noting that Freeva have consistently achieved accreditation to the helpline standard since 2017 and the standard will remain in place until June 2024. We received extremely positive feedback from the inspection team, areas of particular note:

- High quality, responsive service focussed on the needs of our client group

"From the observations undertaken during the visit, the commitment to delivering an effective high-quality service was strongly evident".

"From the comprehensive evidence submitted and during the assessment visit it was clear that helpline planning is strongly focused on meeting the needs of callers. There was evidence of regular review and development to respond to emerging needs".

- Skilled and experienced staff team

"The team truly demonstrated exceptionally high levels of knowledge and expertise in their field and their dedication and commitment to offering a high-quality service was clearly evident".

- Trauma informed approach

"It was evident that the helpline team were highly experienced in their roles and they consistently displayed a comprehensive range of appropriate contact handling behaviours".

"An example of this is a reference number given to a caller so they do not have to repeat their lived experience to a new Helpline advisor".

- Commitment to safeguarding and safe practice

"The impact of safeguarding legislation is clear within the policy and practice guidance, it also features strongly throughout the Helpline Manual to ensure staff and volunteers are considering and working within safe practice guidelines".

Overall we saw a significant increase in the number of calls received by the full team as a result of taking over control of the professional advice line; in total 18,904 calls were received by either the freephone helpline or professional advice line.

Despite the overall increase in referrals the freephone number for victims continued to show a reduction in calls following the Covid pandemic. We received 6,540 calls, a slight decrease of 2.5% from the previous year where we received 6,699 calls. We answered 4,507 calls (69%) of calls received. In addition to the calls to the freephone helpline, we received 5,824 calls via our professional advice line.

Report of the Trustees
for the Year Ended 31 March 2022

Helpline (continued)

The last quarter was particularly challenging for the team with a number of staff absences. Team members were impacted significantly by staff absence due to ill health and unexpected extended annual leave alongside a number of resignations following the conclusion of staff consultations as a result of changes to terms and conditions of contract from the 1st April. The Head of Service underwent major surgery and was absent for the majority of the quarter; two members of the team were absent due to stress related illness and three members of the team ended their employment during the quarter. We have also had a number of staff members absent or working in isolation from home as a result of Covid including one new member of the team who, towards the end of the quarter, tested positive on the first day of her employment and remained absent for the remainder of the quarter. The uncertainty, proposed changes to contracts and challenges in relation to the new commissioning model impacted performance significantly, call answer rates dropped from 72% in Quarter 3 to 61% in Quarter 4, impacting call performance statistics over the year.

In addition to self-referrals received by calls via the public facing Helpline an additional 1,720 referrals received via the online platform, business line, email, post or fax, were processed by the Helpline team i.e., client record created, referral uploaded, contact attempts made and full risk and needs assessment undertaken with client. The team also made 5,341 outgoing calls to clients/professionals.

Quarter	Outgoing Calls	Web Chats	Referrals via Email, Post or Fax	Business Line Referrals Processed	Online Referrals Processed
Qtr 1	1157	28	222	99	208
Qtr 2	1436	22	125	75	243
Qtr 3	1328	11	103	33	225
Qtr 4	1420	21	106	50	231
YTD	5341	82	556	257	907

Independent Sexual Violence Service (ISVA)

We are delighted to announce that Freeva's ISVA and CHISVA services were independently reaccredited as continuing to meet the Quality Standards for Independent Sexual Violence Adviser Services by LimeCulture and will continue to hold the quality standard until 2024. This is testament to the quality support that is provided by our hard-working team.

We saw a significant increase in the number of cases supported via our ISVA with 783 adult victims supported this is an increase of 27% from the previous year. Referrals for child victims of sexual assault also increased significantly up 34% from the previous year; a total of 221 child victims supported.

We saw an increase in the number of clients that have chosen not to report or who remain unsure about reporting to the Police. For these clients, their main priority has been to focus on their mental health and emotional wellbeing. In these cases, short-term ISVA support has been undertaken by the team and onward recovery referrals completed on the client's behalf.

Mental health concerns have remained a factor with over half of all referrals received disclosing a mental health need. The Team has continued to assess ongoing mental health needs and have made a high proportion of onward referrals to mental health services and have also spoken with clients GP's, CPN's and Psychiatrist's.

Independent Sexual Violence Service (ISVA) (continued)

The factors influencing a client's Mental and emotional health currently were the continued delays within Court Proceedings including multiple adjournments to trials. We have evidenced a direct impact on clients' mental health as a result, often causing a decline in mental health and emotional wellbeing and therefore affecting every part of living their daily life. Clients have informed us that their choice often not to progress with Police reporting or investigation is based on the length of time the investigation can take and the impact this has on a client's recovery. We have noted that we have seen an increase in clients aged between 31 and 55 years who have chosen not to report, with the incident often being historic.

The ISVA Team continue robustly to support clients spending time liaising with Police, Crown Prosecution Service (CPS), Witness Care and Witness service in order to continue to build enhanced working relationships with all Professionals, advocating on the client's behalf where required and working alongside other agencies to better deliver a holistic and client focused support package.

Communication from OIC's is continuing to improve and therefore has a positive impact on the client's journey. Clients have advised that they feel updated and as such, their anxieties have decreased often enabling them to feel more in control of the process. Clients have reported positive feedback regarding the support they have received from ISVA service, stating that they could not have got through the criminal justice journey without the service's support.

Relationships have continued to be built within the CPS and the ISVA Team. ISVAs have continued to be more actively involved with CPS members and Barristers. Clients' feedback from these improvements suggests they again feel more in control of the process, feel believed, valued and heard.

Counselling services

203 Victims received counselling and 1,825 counselling sessions were delivered.

The careful management of the waiting lists as part of our exit plan has resulted in the waiting lists for both sexual abuse and historical sexual abuse being fully processed. All clients have been either allocated to a counsellor or, for clients for whom counselling would not currently be suitable, signposted for services that are better suited to their needs.

We will continue to work in partnership with all therapy providers to ensure that clients, currently accessing counselling, that the end of their support is managed ethically and within the contractual agreement of the current contracts while ensuring the service delivery is kept to a high continual standard and that client's psychological wellbeing is prioritised. We are pleased to report that positive outcomes have been achieved for clients completing therapeutic support and remain over target for the quarter and year to date.

Perpetrator services - Leicester City

In 2021/22 we received 113 referrals to the service, 103 being eligible (91%). The largest referral source continues to be Children's Services, however we received 27 self-referrals, which is an increase on previous years. Completion rates were at an average of 92%. For those attending this has demonstrated a commitment to long term change and to ensure sustainability of non-abusive behaviours. 100% of clients that completed the programme felt that the programme had supported them to make changes.

Perpetrator services - Leicester City (continued)

Over the course of this year, we have delivered groups both face to face and online. The team have successfully delivered 91 assessments and 193 group sessions to perpetrators resulting in 13 completers and have maintained a high engagement rate with partners.

In August 2021, we started to deliver Foundations, a programme developed by the Jenkins Centre management team. This is a six-week awareness raising course, which aims to develop accountability and motivation in clients that are not yet suitable for The Second Step. The programme has been a success, and commissioners for our projects in Nottingham and Lincolnshire have both shown great interest in the project and its wide-reaching scope. Additionally we deliver Foundations groups (face to face) on Saturdays, to increase accessibility with new intakes every 8 weeks.

83 partners/ex-partners of those attending the programme were supported through the Partner Support Service (PSS). The PSS engagement rate remained consistently high at 90%. On average 84% partners/ex-partners reported a reduction in abusive behaviour after programme completion with 100% reporting a sustained reduction of abusive behaviour at 3 months and 6 months post exit of the programme changes in their life and outlook.

Perpetrator Services - Leicestershire

Our Leicestershire project has been progressing well and is attracting a good number of referrals.

93 referrals have been received during 2021/22. Of the 93 referrals 72 have been supported through our intervention services and their partners by partner support. This has been a large increase in comparison with a total of 25 the year before and has demonstrated how hard we have worked to embed the project in the county. Additionally, the team have worked to deliver 27 briefing and training sessions in the county to increase practitioner knowledge and embed our service further.

Make a Change - Lincolnshire

Make a Change (MAC) is an early response programme for adults in Lincolnshire using abusive behaviour towards a partner or ex-partner, developed in partnership by Respect and by Women's Aid Federation of England.

The MAC delivery team is a partnership between the Jenkins Centre, SoLDAS and Respect. The project is joint funded by the National Community Lottery Fund, Lincolnshire Police Crime Commissioner and Lincolnshire County Council until March 2023.

The Jenkins Centre Project continued to deliver the Make a Change Perpetrator response in Lincolnshire during this period.

During 2021/22, 108 clients were supported with 27 clients completing interventions during this period. Six 'Recognise, Respond, Refer' (RRR) training sessions were delivered to 62 professionals.

Your Choice Project - Nottinghamshire

The Your Choice Project, has now come to the end of its first active year 2021/22, successfully embedding itself into the Nottinghamshire network of support within the domestic abuse field. The project has overcome many challenges while managing to maintain delivery of both intervention and partner support services.

Your Choice Project - Nottinghamshire (continued)

At the start of the project, the partnership worked hard to ensure the project was set up to a good level. The timeframes for implementation did not leave a lot of time for recruitment, training and referrals. To add to this challenge, the referrals first set for assessment from the police in Q4 2020/21 were insufficient/ineligible and led to no service users being suitable for intervention. This led to Equation and The Jenkins Centre, Freeva working together to create an action plan to open referrals to social care and the NHS. The level of networking, planning and development needed for such a task cannot be overlooked. While this was a great challenge for the partnership and project, the commitment and hard work from all partnership organisation meant the project was able to open up referrals to other pathways. Projects require a length of time to be implemented, for promotion and readiness. Although the Your Choice Project did not have an appropriate length of time for this, it still managed to successfully build relationships with social care and start receiving referrals in a very short time frame.

The Your Choice Project saw its three full completers of the programme this year. While this number may seem low, in this financial year there has only been six intakes for intervention and out of those six intakes, only three opportunities to complete the rolling programme due to timeframes and the length of the in-depth intervention work. Out of the expected service users expected to complete in this financial year 60% completed in total.

Out of the clients who were willing and eligible to provide mid-way feedback and completion, 100% felt that they had been offered the support needed whilst on the programme.

100% of clients that completed the feedback for the programme felt that the programme has supported them to make changes in their life and outlook.

YCP are starting to develop further with networking across Nottingham(Shire) communities with an action plan to increase inclusivity. The YCP are also promoting and delivery webinars and training to professionals across the city and county to build awareness of the project and domestic abuse. The YCP are working in partnership with Equation to explore further funding for the project.

Young People's Project (YPP)

The YPP is now in its second year of funding from the National Lottery - Community Fund. The Project offers support and intervention to young people aged 10 - 18 years who are using abusive and disruptive behaviours in close relationships, whether that is towards parents/carers/siblings and/or in their dating relationships. This can also be known as Adolescent to Parent Violence and Abuse (APVA). We also offer support to parents/carers/siblings and/or partners who are experiencing the abusive behaviour.

The YPP project has been going from strength to strength, with staff trained in both the RYPP and Non Violent Resistance (NVR) to ensure as many young people can receive the support they need as possible. Where clients are unsuitable for RYPP intervention, it is likely they would be suitable for NVR intervention meaning that very few clients referred are unsuitable.

From July 2021 - May 2022 the YPP Project received 115 referrals for young people using abuse and their parents/partners throughout Leicester, Leicestershire and Rutland.

Over the last year we have been able to offer 1-2-1 intervention to young people using abuse. The intervention on average has spanned over four to five months, with some receiving support for over eight months. At the end of our intervention, 97% of our young people are reporting a significant change in their behaviour.

Young People's Project (YPP) (continued)

Additionally, we have been able to offer The YPP Parenting Programme to parents in a 1-2-1 setting. At the end of our intervention, 99% of parents are reporting that the abuse is either no longer happening or that it is getting better.

Over the past year The YPP team have delivered specialist training to a number of different professionals working throughout Leicester, Leicestershire and Rutland. We feel it is paramount for those who work directly with families who are experiencing their young people use abuse in the community understand the risks, the complexities and the approaches that are used to enact effective change. The team delivered a number of full days, face-to-face training around Adolescent to Parent Violence and Abuse (APVA). Over the five training days spread throughout the year, 63 professionals attended.

A specialist CYP counsellor will be joining the team. However, our biggest challenge is that our funding ends in June 2023, losing the project would be a great loss to its beneficiaries and stakeholders.

FINANCIAL REVIEW

Financial position

The statement of financial activities shows total income for the year of £1,561,612 as compared with £1,151,799 in the year ended 31 March 2021, an increase of £409,813. The total expenditure for the year ended 31 March 2022 was £1,489,201 (2021: £984,167).

This leaves a surplus for the year of £72,411 (2021: £167,632).

Reserves policy

Freeva needs reserves to:

Meet contractual liabilities should the organisation have to close. This includes redundancy pay, amounts due to all creditors and commitments under leases.

Meet unexpected costs like break down of essential office machinery, staff cover re illness, maternity leave, parental leave and legal costs defending the charities interest.

Replace essential equipment as it wears out.

Ensure that the charity can continue to provide a stable and quality service to those who need them. Within this context to minimise recruitment, invest in staff training and avoid the need for redundancies caused by financial crisis.

Provide working capital when funding is paid in arrears and place the charity in a position where it could bid for funding which can be paid in arrears.

The calculation of the required level of reserves is an integral part of the organisation's planning, budget and forecast cycle.

It takes into account:

- Risks associated with each stream of income and expenditure being different from that budgeted
- Planned activity level
- Organisation's commitments

Reserves policy (continued)

Our reserves position:

	Y/E 31 st March 2022	Y/E 31 st March 2021	Y/E 31 st March 2020
Unrestricted Funds (<i>Reserves</i>)	£109,364	£70,278	£66,648
Restricted Funds	£224,904	£191,579	£27,577
Total Funds	£334,268	£261,857	£94,225

Freeva's funding

Freeva is currently funded by 11 different sources primarily through contracts and grants. The aim of Freeva is to be less reliant on single contracts, to secure long-term contracts and aim for year on year funding to maintain the stability of the organisation.

The trustees actively support and encourage the build-up of reserves to meet its obligations to staff and service users and will implement the reserves policy to enable for this to happen.

Prudent level of reserves

Freeva aims to establish a level of free reserves equivalent to two months of current expenditure.

Were Freeva to close the organisation it would incur a number of winding up costs that would equate to two months of current expenditure.

There are a number of events that could occur during a year that are generally not budgeted for and would be typically funded from reserves. These include: Sickness; other leave requiring cover such as maternity leave; parental leave; adoption leave etc. replacement of essential equipment and to cover unexpected loss of a regular funder.

Potential for short time working

Whilst the trustees have to take a prudent position and allow for redundancy in the event of a financial crisis the charity does have a good relationship with its staff and the options of part time working and short term lay-offs would also be considered. It should however be noted that external funding is increasingly related to outputs and a move to part-time working could jeopardise some funding.

Restricted Funds

Freeva is funded by local authorities and trusts that place geographical boundaries on where funding can be spent. For this reason, most funding is restricted in some way. Liabilities such as redundancy payments are incurred whilst this funding is spent. An item is included for contingent liabilities like redundancy costs in all funding applications.

Establishing and maintaining a prudent level of reserves

In the event of reserves dipping below the target Freeva will aim to restore the reserves to at least two months of expenditure. If reserves exceed three months the trustees will consider the likely expenditure over the next two years and aim to reduce the reserves by the end of two years. This could be achieved by reducing income generated through fund raising and training, in addition to increasing expenditure.

Bringing actual reserves into line with the policy

At 31st March 2022, free reserves amounted to £109,364 which is below the anticipated figure required.

Monitoring and reviewing of reserves policy

The trustees will consider current costs of closure and examine the level of reserves each year when setting the following year's budget.

This reserves policy will be reviewed every year.

FUTURE PLANS

Following the outcome of commissioning of Domestic and Sexual Violence Service we secured 3 contracts therefore a key priority will be on embedding these services.

We also have some contracts planned to come to an end in March 2023 therefore we will need to ensure that we have continued funding to sustain these services.

Our next three year strategic plan will be developed in consultation with our staff.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is constituted as a company limited by guarantee number 05733540 and is therefore governed by a Memorandum and Articles of Association dated 7th March 2006, as amended by written resolutions dated the 1st February 2007, 29th August 2007, 6 April 2009 and 19 September 2013.

The objects and powers are set out in the Memorandum of Association and regulated by the Articles of Association. All members of the charity will be approved by the trustees and no employee of the charity or relative of an employee is a member of the trustees. The trustees are responsible for setting the direction of the charity and establishing policy.

Appointment of trustees

All directors of the company are also trustees of the charity.

When considering co-opting trustees, the Board has regard to the requirement of any specialist skills needed.

Trustees are sought in a variety of ways involving exploration of the field of potential candidates, recommendations from staff and through advertising via its own networks.

Appointment of trustees (continued)

New trustees are given an induction pack to brief them on their legal obligations under charity and company law. The pack also includes the Memorandum and Articles of Association, information on the organisation, the strategic plan and fundraising strategy.

Trustees are also required to undertake an induction period, which includes meeting employees and other trustees. Internal and external training is also offered to help trustees undertake their role.

To assist the process we also make available copies of the guidelines provided by the Charity Commission, 'The Essential Trustee - An Introduction'.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

On 7th March 2006 the company was incorporated as a private company limited by guarantee.

The company registered as a charity on 16th January 2008 with the Charity Commission.

The Board of Trustees administers the charity. The board meets frequently, as required, in order to manage the charity effectively. Full board trustee meetings take place every 6 weeks, in addition to one full day a year for business planning and to agree key objectives for the following year.

A Chief Executive is appointed by the trustees to manage the day to day operations of the charity. The Chief Executive delegates authority, within terms of delegation approved by the trustees. These include operational matters such as finance, employment and performance management.

Related parties

During this year the Charity continued to work with United Action Against Violence & Abuse Limited (UAVA). UAVA is a consortium with Living without Abuse (LWA) and Women's Aid Leicestershire Limited (WALL) set up to deliver Sexual and Domestic Violence Services across Leicester, Leicestershire and Rutland.

The charity works in partnership with local authorities and other agencies to enhance effective victim/survivor safety throughout the services provided by the charity.

Risk policy statement

As part of their overall duties of management, the trustees must ensure that the major risks to which the charity is exposed are reviewed and that systems are established to mitigate those risks. The trustees consider that a major risk is one, which if it materialised, would have a significant adverse impact on the charities ability to function and achieve its purposes as identified in its Memorandum and Articles of Association.

The trustees recognise that risks can arise not only from the charity's activities but also from failure to act or exploit opportunities. The Chief Executive reports to trustees on risk issues and the following areas of risk are reviewed at each meeting: health & safety, human resources etc. A key element in the management of financial risks is the setting of a fundraising strategy and this is reviewed regularly at trustee meetings.

The trustees actively review the major risks which the charity faces on a regular basis and believe that they have established systems to mitigate any significant operational or business risks.

Risk Assessment

The anticipated risk against current funders/contracts is an issue and one that the trustees regard as high risk. As the National and Local Government strategies change so has the means of allocating, commissioning and dispensing funds. Tendering, commissioning and service level agreements are now the norm, and this has been anticipated by Freeva.

GOING CONCERN

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The Trustees have concluded that there are adequate resources to continue as a going concern for the foreseeable future. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements. The Trustees have also concluded that at present there are no additional material uncertainties about the charity's ability to continue as a going concern, thus the charity continues to adopt the going concern basis of accounting in preparing the financial statements.

Statement of Trustees' Responsibilities
for the Year Ended 31 March 2022

The trustees (who are also the directors of Freeva (A Company Limited by Guarantee) for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP 2019 (FRS102);
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, The Rowleys Partnership Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on^{19/12/2022} and signed on its behalf by:

Dr Nicole Fayard

.....~~signed on 19/12/2022, 10:30:15 GMT~~.....
Dr N Fayard - Trustee

Opinion

We have audited the financial statements of Freeva (A Company Limited by Guarantee) (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the charity and determined that the most significant which are directly relevant to specific assertions in the financial statements are those related to the financial reporting frameworks (UK Generally Accepted Accounting Practice, the Charities Act 2011) and the relevant tax compliance regulations in the jurisdiction in which the charity operates;
- We enquired of management, whether they were aware of any instances of non-compliance with laws and regulations or whether they had any knowledge of actual, suspected or alleged fraud;
- We assessed the susceptibility of the entity's financial statements to material misstatement, including how fraud might occur;
- Our testing considered unusual or unexpected journal entries on a sample basis;
- We evaluated the assumptions and judgements used by management within significant accounting estimates and assessing if these indicate evidence of management bias;
- We tested significant transactions, in particular the evaluation of the business rationale for any which appear unusual or outside the charity's normal course of business;
- We assessed the appropriateness of the collective competence and capabilities of the engagement team by understanding the practical experience with audit engagements of a similar nature and complexity, plus ensuring the team had appropriate and relevant training of the financial reporting framework and the relevant tax compliance regulations specific to the entity;
- We reviewed the financial statements and tested the disclosures against supporting documentation; and
- We communicated relevant matters to all members of the audit team to ensure they understood the risks specific to the entity and the audit procedures planned to mitigate these.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

**Report of the Independent Auditors to the Members of
Freeva
(A Company Limited by Guarantee)**

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Paula Swann-Jones

signed on 20/12/2022, 08:14:22 GMT

Paula Swann-Jones FCA (Senior Statutory Auditor)
for and on behalf of The Rowleys Partnership Ltd
Statutory Auditors
Chartered Accountants
Charnwood House
Harcourt Way
Meridian Business Park
Leicester
Leicestershire
LE19 1WP

Date: 20/12/2022

Freeva
(A Company Limited by Guarantee)

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2022

	Notes	Unrestricted fund £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and other income	2	59,962	-	59,962	11,978
Charitable activities					
Grants	4	-	1,495,790	1,495,790	1,139,821
Other trading activities	3	<u>5,860</u>	<u>-</u>	<u>5,860</u>	<u>-</u>
Total		<u>65,822</u>	<u>1,495,790</u>	<u>1,561,612</u>	<u>1,151,799</u>
EXPENDITURE ON					
Charitable activities					
Service delivery	5	16,970	1,425,244	1,442,214	944,557
Support costs		<u>-</u>	<u>46,987</u>	<u>46,987</u>	<u>39,610</u>
Total		<u>16,970</u>	<u>1,472,231</u>	<u>1,489,201</u>	<u>984,167</u>
NET INCOME		48,852	23,559	72,411	167,632
Transfers between funds	15	<u>(9,766)</u>	<u>9,766</u>	<u>-</u>	<u>-</u>
Net movement in funds		39,086	33,325	72,411	167,632
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>70,278</u>	<u>191,579</u>	<u>261,857</u>	<u>94,225</u>
TOTAL FUNDS CARRIED FORWARD	15	<u><u>109,364</u></u>	<u><u>224,904</u></u>	<u><u>334,268</u></u>	<u><u>261,857</u></u>

The notes form part of these financial statements

Freeva
(A Company Limited by Guarantee) (Registered number: 05733540)

Balance Sheet
31 March 2022

	Notes	Unrestricted fund £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
FIXED ASSETS					
Tangible assets	11	33,874	-	33,874	16,741
CURRENT ASSETS					
Debtors	12	-	170,141	170,141	166,739
Cash at bank and in hand		<u>49,017</u>	<u>242,065</u>	<u>291,082</u>	<u>206,521</u>
		49,017	412,206	461,223	373,260
CREDITORS					
Amounts falling due within one year	13	-	(160,829)	(160,829)	(128,144)
NET CURRENT ASSETS					
		<u>49,017</u>	<u>251,377</u>	<u>300,394</u>	<u>245,116</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>82,891</u>	<u>251,377</u>	<u>334,268</u>	<u>261,857</u>
NET ASSETS					
		<u><u>82,891</u></u>	<u><u>251,377</u></u>	<u><u>334,268</u></u>	<u><u>261,857</u></u>
FUNDS					
Unrestricted funds	15			109,364	70,278
Restricted funds				<u>224,904</u>	<u>191,579</u>
TOTAL FUNDS					
				<u><u>334,268</u></u>	<u><u>261,857</u></u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 19/12/2022 and were signed on its behalf by:

Dr Nicole Fayard

.signed on 19/12/2022, 10:39:15 GMT.....

N Fayard - Trustee

The notes form part of these financial statements

Freeva
(A Company Limited by Guarantee)

Cash Flow Statement
for the Year Ended 31 March 2022

	Notes	31.3.22 £	31.3.21 £
Cash flows from operating activities			
Cash generated from operations	1	<u>118,664</u>	<u>218,955</u>
Net cash provided by operating activities		<u>118,664</u>	<u>218,955</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		<u>(34,103)</u>	<u>(22,322)</u>
Net cash used in investing activities		<u>(34,103)</u>	<u>(22,322)</u>
		<hr/>	<hr/>
Change in cash and cash equivalents in the reporting period		84,561	196,633
Cash and cash equivalents at the beginning of the reporting period	2	<u>206,521</u>	<u>9,888</u>
Cash and cash equivalents at the end of the reporting period	2	<u>291,082</u>	<u>206,521</u>

The notes form part of these financial statements

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES			
		31.3.22	31.3.21
		£	£
Net income for the reporting period (as per the Statement of Financial Activities)		72,411	167,632
Adjustments for:			
Depreciation charges		16,970	5,896
Increase in debtors		(3,402)	(5,798)
Increase in creditors		<u>32,685</u>	<u>51,225</u>
Net cash provided by operations		<u><u>118,664</u></u>	<u><u>218,955</u></u>
 2. ANALYSIS OF CASH AND CASH EQUIVALENTS			
		31.3.22	31.3.21
		£	£
Cash in hand		<u>291,082</u>	<u>206,521</u>
Total cash and cash equivalents		<u><u>291,082</u></u>	<u><u>206,521</u></u>
 3. ANALYSIS OF CHANGES IN NET FUNDS			
	At 1.4.21	Cash flow	At 31.3.22
	£	£	£
Net cash			
Cash at bank and in hand	206,521	84,561	291,082
	<u> </u>	<u> </u>	<u> </u>
Total	<u><u>206,521</u></u>	<u><u>84,561</u></u>	<u><u>291,082</u></u>

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Freeva is a private company limited by guarantee registered in England and Wales. The address of the registered office is given in the charity information on page 1 of these financial statements.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on cost
Computer equipment	- 33% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities. Expenses are inclusive of VAT where applicable.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

1. ACCOUNTING POLICIES - continued

Fund accounting

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Cash and cash equivalents

Cash and cash equivalents comprise cash in hand and cash on deposit.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Leases

Rentals payable under operating leases are charged to the SoFA on a straight line basis over the period of the lease.

2. DONATIONS AND OTHER INCOME

			31.3.22			31.3.21
	Unrestricted funds	Restricted funds	Total funds	Unrestricted funds	Restricted funds	Total funds
	£	£	£	£	£	£
Geelis Stein	-	-	-	2,000	-	2,000
Own Acct	-	-	-	1,500	-	1,500
The National Funding	131	-	131	1,799	-	1,799
Thomas Dudley	5,000	-	5,000	5,000	-	5,000
United against Violence & Abuse	5,000	-	5,000	-	-	-
Small donations	405	-	405	1,679	-	1,679
Equation	-	-	-	-	-	-
Nottinghamshire	42,500	-	42,500	-	-	-
Other Income	6,926	-	6,926	-	-	-
	<u>59,962</u>	<u>-</u>	<u>59,962</u>	<u>11,978</u>	<u>-</u>	<u>11,978</u>

3. OTHER TRADING ACTIVITIES

			31.3.22			31.3.21
	Unrestricted funds	Restricted funds	Total funds	Unrestricted funds	Restricted funds	Total funds
	£	£	£	£	£	£
Training Jenkins Centre	4,150	-	4,150	-	-	-
- Paid places	1,710	-	1,710	-	-	-
	<u>5,860</u>	<u>-</u>	<u>5,860</u>	<u>-</u>	<u>-</u>	<u>-</u>

4. INCOME FROM CHARITABLE ACTIVITIES

			31.3.22			31.3.21
			£			£
Grants			<u>1,495,790</u>			<u>1,139,821</u>
			31.3.22			31.3.21
	Unrestricted funds	Restricted funds	Total funds	Unrestricted funds	Restricted funds	Total funds
	£	£	£	£	£	£
OPCC - CHISVA	-	52,000	52,000	-	50,000	50,000
MOJ - CHISVA	-	60,036	60,036	-	-	-
Leicester City Council - LLRTAN0205	-	278,125	278,125	-	267,492	267,492
Leicester City Council - CityPAN0935	-	176,538	176,538	-	170,000	170,000
Respect - CTL	-	152,028	152,028	-	133,832	133,832
Henry Smith Charity	-	28,100	28,100	-	20,500	20,500
CLF - Community Lottery Fund	-	133,296	133,296	-	102,313	102,313
Leicester Communities Fund	-	12,000	12,000	-	15,913	15,913
OPCC Counselling	-	-	-	-	35,495	35,495
Leicestershire Police - Therapeutic	-	-	-	-	31,791	31,791
OPCC County Leics	-	196,433	196,433	-	115,437	115,437
OPCC County Nott's	-	138,498	138,498	-	34,850	34,850
MOJ SV/D	-	85,000	85,000	-	82,424	82,424
MLJ ISVA	-	109,274	109,274	-	69,922	69,922
Award for All	-	-	-	-	9,852	9,852
CSF ISVA	-	46,963	46,963	-	-	-
CSF ISVA Community	-	27,499	27,499	-	-	-
	-	<u>1,495,790</u>	<u>1,495,790</u>	-	<u>1,139,821</u>	<u>1,139,821</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6) £	Support costs (see note 7) £	Totals £
Service delivery	1,442,214	-	1,442,214
Support costs	-	46,987	46,987
	<u>1,442,214</u>	<u>46,987</u>	<u>1,489,201</u>

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	Unrestricted funds £	Restricted funds £	31.3.21 Total funds £
Staff costs	-	1,100,168	1,100,168	-	691,401	691,401
Premises costs	-	48,958	48,958	-	16,331	16,331
ICT	-	27,833	27,833	-	18,380	18,380
Sundries	-	7,925	7,925	-	8,399	8,399
Interpreter fees	-	7,117	7,117	-	4,919	4,919
Legal and professional	-	3,410	3,410	-	21,598	21,598
Direct project costs	-	193,461	193,461	-	168,229	168,229
Subscriptions	-	25,367	25,367	-	1,080	1,080
Print, post and stationery	-	11,005	11,005	-	8,324	8,324
Depreciation	16,970	-	16,970	5,881	15	5,896
	<u>16,970</u>	<u>1,425,244</u>	<u>1,442,214</u>	<u>5,881</u>	<u>938,676</u>	<u>944,557</u>

7. SUPPORT COSTS

		Governance costs £
Support costs		<u>46,987</u>

Support costs, included in the above, are as follows:

	31.3.22 £	31.3.21 £
Wages	29,128	29,130
Social security	4,393	3,197
Pensions	2,018	767
Bank charges and interest	87	48
Payroll costs	1,595	968
Auditors Fees	<u>9,766</u>	<u>5,500</u>
	<u>46,987</u>	<u>39,610</u>

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.22 £	31.3.21 £
Depreciation - owned assets	<u>16,970</u>	<u>5,896</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

10. STAFF COSTS

	31.3.22 £	31.3.21 £
Wages and salaries	1,030,220	672,246
Social security costs	80,736	39,306
Other pension costs	<u>24,751</u>	<u>12,943</u>
	<u>1,135,707</u>	<u>724,495</u>

Included in the wages and salaries is the amount of £48,430 (2021 - £45,630) being the remuneration paid to a key employee during the year.

The average monthly number of employees during the year was as follows:

	31.3.22	31.3.21
Service costs	47	34
Support costs	1	1
Governance costs	<u>1</u>	<u>1</u>
	<u>49</u>	<u>36</u>

No employees received emoluments in excess of £60,000.

11. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2021	4,869	20,045	24,914
Additions	<u>16,969</u>	<u>17,134</u>	<u>34,103</u>
At 31 March 2022	<u>21,838</u>	<u>37,179</u>	<u>59,017</u>
DEPRECIATION			
At 1 April 2021	2,118	6,055	8,173
Charge for year	<u>5,160</u>	<u>11,810</u>	<u>16,970</u>
At 31 March 2022	<u>7,278</u>	<u>17,865</u>	<u>25,143</u>
NET BOOK VALUE			
At 31 March 2022	<u>14,560</u>	<u>19,314</u>	<u>33,874</u>
At 31 March 2021	<u>2,751</u>	<u>13,990</u>	<u>16,741</u>

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
	31.3.22	31.3.21
	£	£
Trade debtors	<u>170,141</u>	<u>166,739</u>

Trade debtors are stated after a bad debt provision of £200 (2021: 200).

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
	31.3.22	31.3.21
	£	£
Trade creditors	96,468	97,709
Social security and other taxes	23,878	18,379
Other creditors	34,483	3,805
Accruals and deferred income	<u>6,000</u>	<u>8,251</u>
	<u>160,829</u>	<u>128,144</u>

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31.3.22	31.3.21
	£	£
Within one year	60,480	4,798
Between one and five years	<u>93,500</u>	<u>-</u>
	<u>153,980</u>	<u>4,798</u>

15. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	70,278	48,852	(9,766)	109,364
Restricted funds				
Restricted Funds	-	(9,766)	9,766	-
OPCC CHISVA	5,000	555	-	5,555
MOJ CHISVA	-	277	-	277
LLR TAN	1,390	(159)	-	1,231
PAN - Jenkins Centre	974	1,112	-	2,086
CLF - Community Lottery Fund	8,361	427	-	8,788
Leicestershire Communities Fund	159	-	-	159
Henry Smith Charity	915	-	-	915
OPCC VAWG	14,212	-	-	14,212
Respect - CTL	36,025	7,657	-	43,682
Tampax Fund	6,774	(1,748)	-	5,026
OPCC Counselling	316	-	-	316
Leicestershire Police - Therapeutic	31,791	(31,791)	-	-
OPCC County Leics	14,077	25,214	-	39,291
OPCC County Notts	-	26,527	-	26,527
MOJ SV/D	28,816	2,564	-	31,380
MOJ ISVA	32,917	742	-	33,659
Awards for All	9,852	-	-	9,852
Critical Support Fund ISVA	-	-	-	-
Critical Support Fund ISVA Community	-	1,948	-	1,948
	<u>191,579</u>	<u>23,559</u>	<u>9,766</u>	<u>224,904</u>
TOTAL FUNDS	<u>261,857</u>	<u>72,411</u>	<u>-</u>	<u>334,268</u>

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	65,822	(16,970)	48,852
Restricted funds			
Restricted Funds	-	(9,766)	(9,766)
OPCC CHISVA	52,000	(51,445)	555
MOJ CHISVA	60,036	(59,759)	277
LLR TAN	278,125	(278,284)	(159)
PAN - Jenkins Centre	176,538	(175,426)	1,112
CLF - Community Lottery Fund	133,296	(132,869)	427
Leicestershire Communities Fund	12,000	(12,000)	-
Henry Smith Charity	28,100	(28,100)	-
Respect - CTL	152,028	(144,371)	7,657
Tampax Fund	-	(1,748)	(1,748)
Leicestershire Police - Therapeutic	-	(31,791)	(31,791)
OPCC County Leics	196,433	(171,219)	25,214
OPCC County Notts	138,498	(111,971)	26,527
MOJ SV/D	85,000	(82,436)	2,564
MOJ ISVA	109,274	(108,532)	742
Critical Support Fund ISVA	46,963	(46,963)	-
Critical Support Fund ISVA Community	27,499	(25,551)	1,948
	<u>1,495,790</u>	<u>(1,472,231)</u>	<u>23,559</u>
TOTAL FUNDS	<u><u>1,561,612</u></u>	<u><u>(1,489,201)</u></u>	<u><u>72,411</u></u>

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	66,648	6,097	(2,467)	70,278
Restricted funds				
Restricted Funds	3,048	(5,515)	2,467	-
OPCC CHISVA	-	5,000	-	5,000
LLR TAN	949	441	-	1,390
PAN - Jenkins Centre	(4,125)	5,099	-	974
CLF - Community Lottery Fund	-	8,361	-	8,361
Leicestershire Communities Fund	-	159	-	159
Henry Smith Charity	915	-	-	915
OPCC VAWG	14,212	-	-	14,212
Respect - CTL	5,804	30,221	-	36,025
Tampax Fund	6,774	-	-	6,774
OPCC Counselling	-	316	-	316
Leicestershire Police - Therapeutic	-	31,791	-	31,791
OPCC County Leics	-	14,077	-	14,077
MOJ SV/D	-	28,816	-	28,816
MOJ ISVA	-	32,917	-	32,917
Awards for All	-	9,852	-	9,852
	<u>27,577</u>	<u>161,535</u>	<u>2,467</u>	<u>191,579</u>
TOTAL FUNDS	<u>94,225</u>	<u>167,632</u>	<u>-</u>	<u>261,857</u>

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	11,978	(5,881)	6,097
Restricted funds			
Restricted Funds	-	(5,515)	(5,515)
OPCC CHISVA	50,000	(45,000)	5,000
LLR TAN	267,492	(267,051)	441
PAN - Jenkins Centre	170,000	(164,901)	5,099
CLF - Community Lottery Fund	102,313	(93,952)	8,361
Leicestershire Communities Fund	15,913	(15,754)	159
Henry Smith Charity	20,500	(20,500)	-
Respect - CTL	133,832	(103,611)	30,221
OPCC Counselling	35,495	(35,179)	316
Leicestershire Police - Therapeutic	31,791	-	31,791
OPCC County Leics	115,437	(101,360)	14,077
OPCC County Notts	34,850	(34,850)	-
MOJ SV/D	82,424	(53,608)	28,816
MOJ ISVA	69,922	(37,005)	32,917
Awards for All	9,852	-	9,852
	<u>1,139,821</u>	<u>(978,286)</u>	<u>161,535</u>
TOTAL FUNDS	<u>1,151,799</u>	<u>(984,167)</u>	<u>167,632</u>

Restricted funds relate to funding received for specific projects/services as follows:

OPCC - CHISVA (Office for Police Crime Commissioner) provide funding to Freeva to deliver support services for children and young people that have experienced rape and/or sexual assault.

MOJ - CHISVA (Ministry of Justice) provide funding to Freeva to deliver support services for children and young people that have experienced rape and/or sexual assault.

LLRTAN - Leicester, Leicestershire & Rutland Domestic and Sexual Violence Services - These services are jointly commissioned and are delivered as part of the United Against Violence and Abuse (UAVA) consortium. The consortium includes Living Without Abuse (LWA), Women's Aid Leicestershire Limited (WALL) and Freeva. As part of this contract we are responsible for delivering a Helpline for members of the public who require support for domestic and/or sexual assault, Independent Sexual Violence Advisory Services (ISVA) for anyone over 13+ requiring support for rape and/or sexual assault and counselling services as part of this contract.

PAN - The Jenkins Centre, Perpetrator Services. These are also delivered as part of the UAVA consortium and commissioned by Leicester City Council. The services include interventions for those that use violence in their relationships and associated partner support services.

15. MOVEMENT IN FUNDS - continued

CLF - Community Lottery Fund - This funding is for the young people and their insight and behaviour, parents and carers for building confidence and skills and for professional practitioners increase awareness in APVA.

Leicestershire Communities Fund - Support for victims of sexual abuse including provision of trauma informed yoga.

Henry Smith Charity - Grant towards running costs.

OPCC - VAWG - Funding provided by the Office of Police Crime Commissioner for a counselling co-ordinator role.

Respect - CTL - This funding is for the Make a Change perpetrator response project delivered in Lincolnshire.

Tampax Fund - Grant to provide Sexual Violence Recovery Toolkit programmes for victims of Rape and/or Sexual Assault.

OPCC Counselling - This funding for victims of sexual abuse.

Leicester Police - Therapeutic - To provide therapeutic counselling services for the victims of sexual assault.

OPCC County Leics - Provision of a Domestic Abuse Perpetrator Behaviour Change Service across LLR.

OPCC County Notts - This requirement is sought to provide a Respect accredited perpetrator programme, build local capacity and an independent evaluation of IOM and the perpetrator programme. The programme itself will deliver in partnership with specialist domestic abuse support services to ensure that delivery is safe and effective.

MOJ SV/D - Covid-19 Extraordinary Domestic and Sexual violence and abuse MOJ funding.

MOJ ISVA - Additional ISVA provision; the recruitment and training of three additional ISVA to work across LLR.

Award for All - Support project.

Community Support Fund ISVA (OPCC) - Funding for 3 specialist Independent Sexual Violence Advisors and additional support for the helpline.

Community Support Fund ISVA Community - Funding to cover the costs of 1.5 Helpline Caseworkers commencing from mid-September to March 2022.

Transfers between funds

The transfer between the funds is in respect of the support costs allocated.

16. EMPLOYEE BENEFIT OBLIGATIONS

PENSION - Defined contribution pension plans

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £24,751 (2021: £12,943).

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

Freeva
(A Company Limited by Guarantee)

Detailed Statement of Financial Activities
for the Year Ended 31 March 2022

	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
INCOME AND ENDOWMENTS				
Donations and legacies				
Donations	10,536	-	10,536	11,978
Other Income	49,426	-	49,426	-
	59,962	-	59,962	11,978
Other trading activities				
Training	4,150	-	4,150	-
Jenkins Centre - Paid Places	1,710	-	1,710	-
	5,860	-	5,860	-
Charitable activities				
Grants	-	1,495,790	1,495,790	1,139,821
Total incoming resources	65,822	1,495,790	1,561,612	1,151,799
EXPENDITURE				
Charitable activities				
Wages	-	1,001,092	1,001,092	643,116
Social security	-	76,343	76,343	36,109
Pensions	-	22,733	22,733	12,176
Premises costs	-	48,958	48,958	16,331
ICT	-	27,833	27,833	18,380
Sundries	-	7,925	7,925	8,399
Interpreter fees	-	7,117	7,117	4,919
Legal and professional	-	3,410	3,410	21,598
Direct project costs	-	193,461	193,461	168,229
Subscriptions	-	25,367	25,367	1,080
Print, post and stationery	-	11,005	11,005	8,324
Fixtures and fittings	5,160	-	5,160	1,218
Computer equipment	11,810	-	11,810	4,678
	16,970	1,425,244	1,442,214	944,557
Support costs				

This page does not form part of the statutory financial statements

Freeva
(A Company Limited by Guarantee)

Detailed Statement of Financial Activities
for the Year Ended 31 March 2022

	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
Support costs				
Governance costs				
Wages	-	29,128	29,128	29,130
Social security	-	4,393	4,393	3,197
Pensions	-	2,018	2,018	767
Bank charges and interest	-	87	87	48
Payroll costs	-	1,595	1,595	968
Auditors Fees	-	9,766	9,766	5,500
	-	46,987	46,987	39,610
Total resources expended	16,970	1,472,231	1,489,201	984,167
Net income	48,852	23,559	72,411	167,632

This page does not form part of the statutory financial statements

FREEVA

England & Wales - Charity number 1122344

Accounts

REGISTERED COMPANY NUMBER: 05733540 (England and Wales)
REGISTERED CHARITY NUMBER: 1122344



**Financial Statements
for the Year Ended
31 March 2021**

for

**Freeva
(A Company Limited by Guarantee)**

The Rowleys Partnership Ltd
Statutory Auditors
Chartered Accountants
Charnwood House
Harcourt Way
Meridian Business Park
Leicester
Leicestershire
LE19 1WP

Freeva
(A Company Limited by Guarantee)

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for the Year Ended 31 March 2021

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Reference and Administrative Details
for the Year Ended 31 March 2021

TRUSTEES	Dr N Fayard (Chair) Mrs P Warsi D J Martin Ms J Delo (appointed 4.11.20)
REGISTERED OFFICE	Freeva PO Box 7675 Leicester Leicestershire LE1 6XY
REGISTERED COMPANY NUMBER	05733540 (England and Wales)
REGISTERED CHARITY NUMBER	1122344
INDEPENDENT AUDITORS	The Rowleys Partnership Ltd Statutory Auditors Chartered Accountants Charnwood House Harcourt Way Meridian Business Park Leicester Leicestershire LE19 1WP
CHIEF EXECUTIVE OFFICER	Suki Kaur
BANKERS	The Co-operative Bank No 2 Cathedral Square The Cloth Market Newcastle Upon Tyne NE1 1EE

Report of the Trustees
for the Year Ended 31 March 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objects of the charity are:

For the benefit of the public of Leicester, Leicestershire and Rutland (LLR) and the surrounding area and any other part of the United Kingdom, the provision of services towards the prevention of domestic and/or sexual violence and/or abuse and the relief of persons who have suffered or are in danger of suffering domestic and/or sexual violence and/or abuse.

Vision: To aspire to live in a society where everyone is free from violence and abuse.

Mission: To empower and support victims of domestic and sexual violence/abuse. To challenge abusive behaviours and support perpetrators that wish to change. To break the cycle of violence. To help build cohesive families and communities.

Scope: Our priority is to provide high quality effective support to victims and perpetrators irrespective of their backgrounds (i.e. age, disability, gender re-assignment, marriage and civil partnership, pregnancy and maternity, race, religion and sex).

Values: Our values are based on six main principles. We believe that:

- everyone has the right to be free and safe from violence and abuse
- relationships should be built on respect and equality
- education ensures a better future
- with support people have the capacity to change
- in working with integrity, honesty, trustworthiness, transparency and within accountability
- in creating sustainable change

The charity's integrated response centre offers the following services:

- Support: Helpline and face to face support
- Crisis Intervention and longer term support, including counselling
- Interventions for those that use violence in their relationships and partner support services
- Professional advice to professionals
- Advocacy
- Training
- Publicity Events

OBJECTIVES AND ACTIVITIES

Public benefit statement

The trustees have had regard to the Charity Commission guidance on public benefit. The charity's activities are designed to meet the needs of members of the Community affected by (or at risk of being affected by) domestic and/or sexual violence and/or abuse, including those in need of help, advice and support who have either suffered from or believe they are likely to suffer from domestic and/or sexual violence and/or abuse. The charity's services are centred on victim/survivor support and rehabilitation of those who use violence and/or abuse in their relationships. The charity's services are currently centred within the Leicester, Leicestershire and Rutland area.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Overview

This year has been a very challenging and different year due to the Covid pandemic. It has required us to review how we deliver and maintain our services to our clients, some of who have been even more vulnerable than ever requiring our services at times of crisis. At the same time we have also prioritised the health and wellbeing of our staff ensuring they are protected and supported throughout this time. The resilience and commitment shown by everyone in the organisation has been exemplary.

During this year all of our services were delivered by phone and on-line. Although initially this required some adaption and changes to how we continue to support people, we were able to do this without any disruption, ensuring our services were available to access as required by our clients.

Our teams when it was safe to do so, returned back to office based working, to ensure they could work as a team with support around them to deliver services. We recognised how important it was for staff to have the support of colleagues when delivering this type of work.

Most staff experienced additional personal challenges as a result of the pandemic including their own ill health, bereavement following the death of a loved one as a result of the pandemic, home-schooling and the transition back to school settings towards the end of the year. In addition to the challenges of their homes becoming their work place and managing home/work life boundaries.

Despite the unprecedented times we have seen major growth within the organisation resulting in a significant increase in turnover and expansion of our services, including the number of staff we employ. Income increased by approx. 71% from the previous year. We have ensured that we have used our resources appropriately and for the benefit of the charity's activities.

We were successful with funding related to the Covid pandemic to plan for a potential surge in cases. The Home Office also released some funding to expand perpetrator provision across the country. As a result we expanded our City service across Leicestershire and Rutland. We also went into a partnership with a Nottingham based project, Equation, and led on the development and implementation on a new perpetrator service in Nottingham. The funding secured included 9 new posts to deliver this work. This required us to review our staffing structure and restructure to ensure the contracts can be delivered effectively and efficiently.

This year we were expecting UAVA services to be re-commissioned however these contracts were extended to allow for a further continuation to 31st March 2022. The extension of the contract was due to the extraordinary circumstances of the pandemic.

We received confirmation from the National Lottery Community Fund that our application for 3 year funding for a Children and Young person project was successful. This enabled us to expand our project across Leicester/Shire so that young people who are violent to their parents/carers and in their dating relationships have access to support.

ACHIEVEMENT AND PERFORMANCE

Charitable activities Overview - continued

Following delivering a pilot in Lincolnshire we were really pleased to be successful in a 3 year contract to continue to deliver the Make a Change programme.

We secured some National Health Service England (NHSE) funding for a full-time Counsellor post based at the Sexual Assault Response Centre (SARC)

Our presence on social media was significantly increased through the support of Hotsource, providing Freeva with social media support, in addition to supporting with fundraising and marketing development. This work is funded through a grant received from Leicestershire Community Fund. Through this fund we were also able to pilot trauma informed yoga therapy sessions.

Performance

Helpline

Received 6,699 calls, a decrease of 31% from the previous year where we received 9,739 calls. Of calls received, we answered 5,093 calls (76%) answered, previous year we answered 6,978 calls. Missed calls and calls diverted to voicemail were down by 41% overall from the previous year.

Although there was national reporting of increase in calls to national helplines this was not the case for our helpline where we did see a decrease which was due to the Covid pandemic with victims reporting reduced opportunities to access safe support. Although towards the end of the year we starting to see an increase in demand overall.

We are pleased with continued improvements within the helpline service. This was achieved despite sustained levels of increased complexity of cases; increases in the number of clients contacting the helpline at point of crisis, increase in the number of safeguarding issues identified during initial contact and the number of clients contacting the Helpline in significant emotional distress throughout the pandemic.

We introduced additional channels to support via online support and the introduction of a Webchat which has now been embedded as part of our Helpline service offer.

Additional funding enabled us to have a Black Minority Ethnic (BME) specific caseworker post following identifying a much needed gap within our helpline. This post ensures that complex/BME clients and the associated risks as a result of DV/SV remained visible until allocated to a service for longer term ongoing support.

Towards the end of February 2021 Freeva resumed management of the Business Line; the number of calls to the Business Line increased significantly in March, despite this, initial feedback from professionals has been extremely positive and we have already seen improvements and benefits of having the two lines together; ensures improved communication across workers and management of cases and have seen an increase in the number of referrals generated from this referral route.

In addition to this the team processed 1,405 referrals received via email, post, on-line platform and the Business Line (a 44% increase from the previous year). The team also made 4,491 outgoing calls and sent 402 texts to client.

Independent Sexual Violence Advisor (ISVA)

Our ISVA service supported 582 adult victims and continued to see a year on year increase with a 27% increase from the previous year where we supported 457 victims. In contrast we saw a slight decrease in the number of referrals for child victims of sexual assault down 4% from the previous year. We feel this is primarily due to limited opportunities that child victims had to safely disclose the abuse they experienced during lockdown. We saw an increase in referrals as lockdown measures started to ease towards the end of the year and our Children & Young People's ISVA service supported 145 children and young people.

MOJ funding secured this year enabled us to expand our ISVA service, we successfully recruited a further 3 ISVAs, one being a specialist Male/LGBTQ ISVA.

With the existing additional ISVA capacity we have been able to significantly decrease our waiting lists and waiting times. We have been able to prioritise and immediately allocate all referrals with visible high risk indicators.

Work undertaken with the Crown Prosecution Service and Crown Court has ensured that we have had an increase in RASSO Trials this quarter, all ISVAs continue to prioritise face to face support both for pre-trial visits and during RASSO trials whether this is through remote link, live link or clients giving evidence in court with special measures.

Strong links continue between ISVA service and the Sexual Assault Response Centre, weekly and monthly meetings have helped to develop a strong and positive partnership working.

Our ISVA quality standards for ISVA Services ensures that victims / survivors of sexual violence have confidence in the quality of the ISVA Service they are accessing. Commissioners can be assured that the ISVAs responsible for responding to victims of sexual violence in the aftermath of an assault are competent and confident they provide high-quality, safe and effective support.

Counselling services

210 victims received counselling with 2,043 counselling sessions delivered.

The counselling services continued to experience a high demand resulting in a significant waiting list. However, throughout the year the overall waiting list reduced significantly achieved by consistent review and management of the waiting list and new referrals by our counselling co-ordinator.

Our counsellor co-ordinator developed and delivered training to our staff over the last year on managing clients with suicidal thoughts and intentions, poor mental health, coping strategies, managing anxiety, and staff well-being. This has ensured staff are equipped to provide full support to their clients while practicing self-care.

We continued to develop our in-house counselling provision, offering clients trauma informed yoga and mindfulness sessions.

Jenkins Centre - Perpetrator services

Leicester City

In total, 79 perpetrators received an intervention through this service and completion rates were at an average of 90%. For those attending this has demonstrated a commitment to long term change and to ensure sustainability of non-abusive behaviours. 100% of clients that completed the programme felt that the programme had supported them to make changes.

130 partners (ex) of those attending the programme were supported through the PSS. Partner Support Service (PSS) engagement rate remained consistently high at 94%. On average 85% reported a reduction in abusive behaviour after programme completion with 85% reporting a sustained reduction of abusive behaviour at 3 months and 6 months post exit of the programme changes in their life and outlook.

Leicestershire

Following securing funding in October 2020 we recruited more staff and started taking referrals in December 2020. 5 new staff members started at The Jenkins Centre as a result of this funding, increasing our interventions (3), Partner support (1), project support (1) and management (1) capacity for the LLR contract.

23 referrals have been received. Of the 23 referrals 5 have been supported through our intervention services and their partners by partner support. This was lower than anticipated, and as a response the team have worked hard to understand why this was the case. It was understood that despite sending out communication to teams, the referral process was not embedded with those responsible for making the referrals. To mitigate this, the team scheduled regular briefings regarding the service and how to make referrals. This has shown to be effective and has increased referrals for 2021/22.

Make a Change - Lincolnshire

The Jenkins Centre Project continued to deliver the Make a Change Perpetrator response in Lincolnshire with funding extended for the pilot for a further 6 months until October 2020. Following which we were successful in securing a contract to deliver this service until March 2023. This service is part of the development of a whole system, community based, early response to working with perpetrators of domestic abuse led by Women's Aid Federation of England (WAFE) and Respect. A further member of staff was recruited to the Lincolnshire project to provide project support work.

During 2020/21, 75 clients were supported with 29 clients completing interventions during this period.

Your Choice Project - Nottinghamshire

The Jenkins Centre was successful in a partnership bid with Juno Women's aid, Women's aid and Equation all based in Nottinghamshire to the OPCC to implement a perpetrator programme. The project was initially established to work with the police and only accept police referrals. This was quickly shown to not be the best approach due to many of these referrals being inappropriate and therefore not accepted, and it was decided by the board that social care and NHS referrals would also be accepted. Of the 62 referrals, 57 have been accepted into the service and of those 12 have been supported by Interventions.

YPP work

Following our successful funding bid to the Lottery - Reaching Communities bid we received a 3 year grant to expand our team and reach out to more young people across Leicester, Leicestershire and Rutland (LLR).

YPP work - continued

Between the period of July 2020 and March 2021, the YP Project has received a total 151 referrals from young people and parents. This included:

- A total of 78 referrals for young people using APVA with 28 young people are/have successfully engaged with the programme.
- 70 referrals for parents experiencing APVA with 35 parents are/have successfully engaged with the programme.

One of our biggest challenges throughout the COVID-19 pandemic was being able to deliver group work face to face or on-line. Our aim was to work with both parents and young people in a group setting but due to government guidelines, the Project made the decision to work with families on an individual basis. This has meant that we were able to work with less people at any one time and as planned. Due to this and also as a result of receiving a higher level of demand than expected we have had to implement a waiting list for those that are referred to the service.

We end this year on a very positive note and our plans for the coming year are to build on our successes, retaining our services, including our committed and experienced staff. We are very proud of high retention levels of staff and with some staff having significant lengths of service. We will continue to invest in our staff to ensure their continuous professional development so that they can continue to provide high quality services.

FINANCIAL REVIEW

Financial position

The statement of financial activities shows total income for the year of £1,151,799 as compared with £672,745 in the year ended 31 March 2020, an increase of £479,054. The total expenditure for the year ended 31 March 2021 was £984,167 (2020: £640,063).

This leaves a surplus for the year of £167,632 (2020: £32,682)

Reserves policy

The trustees aim is to establish a level of reserves equivalent to two months forward expenditure. These reserves are to be held in any cases of redundancy, maternity pay, sick pay and to bridge the funding gaps between spending and receiving grants in arrears.

Ensure that the charity can continue to provide a stable and quality service to those who need them. Within this context to minimize recruitment, invest in staff training and avoid the need for redundancies caused by financial crisis.

Provide working capital when funding is paid in arrears and place the charity in a position where it could bid for funding which can be paid in arrears.

Freeva's funding

Freeva is currently funded by 14 different sources primarily through contracts and Grants. Two contracts are funded by local authorities and equate to 29% of Freeva's overall income. Both are due to end in April 2022. The aim of Freeva is to be less reliant on single contracts, to secure long-term contracts and aim for year on year funding to maintain the stability of the organisation.

The trustees actively support and encourage the build-up of reserves to meet its obligations to staff and service users and will implement the reserves policy to enable for this to happen.

Potential for short time working

Whilst the trustees have to take a prudent position and allow for redundancy in the event of a financial crisis the charity does have a good relationship with its staff and the options of part time working and short term lay-offs would also be considered. It should however be noted that external funding is increasingly related to outputs and a move to part-time working could jeopardise some funding.

Establishing and maintaining a prudent level of reserves

In the event of free reserves dipping below the target trustees will aim to restore the reserves to at least two months of expenditure. If reserves exceed three months the trustees will consider the likely expenditure over the next two years and aim to reduce the reserves by the end of two years. This could be achieved by reducing income generated through fund raising and training, in addition to increasing expenditure.

Bringing actual reserves into line with the policy

The trustees have set the following targets for reserves:

2021/22 £164,027

2022/23 £241,226

Monitoring and reviewing of reserves policy

The trustees will consider current costs of closure and examine the level of reserves each year when setting the following year's budget.

This reserves policy will be reviewed every year.

At 31 March 2021 free reserves amounted to £70,278 which are below the anticipated figure required, the trustees will work towards ensuring that levels of reserves are increased to provide financial flexibility in the forthcoming year.

At 31 March 2021 the restricted reserves amounted to £191,579.

FUTURE PLANS

With services planned to be re-commissioned a key activity will be to ensure we can retain our current services. The outcome of re-commissioning will determine the direction of our next strategy.

We will also work with partners to embed perpetrator services in Nottinghamshire and ensure that these services continue.

Securing further funding will remain to be a priority in particular where demand for services are high and gaps exist.

Given the expansion and growth within the organisation we will require alternative office space to accommodate our staffing.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is constituted as a company limited by guarantee number 05733540 and is therefore governed by a Memorandum and Articles of Association dated 7th March 2006, as amended by written resolutions dated the 1st February 2007, 29th August 2007, 6 April 2009 and 19 September 2013.

The objects and powers are set out in the Memorandum of Association and regulated by the Articles of Association. All members of the charity will be approved by the trustees and no employee of the charity or relative of an employee is a member of the trustees. The trustees are responsible for setting the direction of the charity and establishing policy.

Appointment of trustees

All directors of the company are also trustees of the charity.

When considering co-opting trustees, the Board has regard to the requirement of any specialist skills needed.

Trustees are sought in a variety of ways involving exploration of the field of potential candidates, recommendations from staff and through advertising via its own networks.

New trustees are given an induction pack to brief them on their legal obligations under charity and company law. The pack also includes the Memorandum and Articles of Association, information on the organisation, the strategic plan and fundraising strategy.

Trustees are also required to undertake an induction period, which includes meeting employees and other trustees. Internal and external training is also offered to help trustees undertake their role.

To assist the process we also make available copies of the guidelines provided by the Charity Commission, 'The Essential Trustee - An Introduction'.

Organisational structure

On 7th March 2006 the company was incorporated as a private company limited by guarantee.

The company registered as a charity on 16th January 2008 with the Charity Commission.

The Board of Trustees administers the charity. The board meets frequently, as required, in order to manage the charity effectively. Full board trustee meetings take place every 6 weeks, in addition to one full day a year for business planning and to agree key objectives for the following year.

A Chief Executive is appointed by the trustees to manage the day to day operations of the charity. The Chief Executive delegates authority, within terms of delegation approved by the trustees. These include operational matters such as finance, employment and performance management.

Related parties

During this year the Charity continued to work with United Action Against Violence & Abuse Limited (UAVA). UAVA is a consortium with Living without Abuse (LWA) and Women's Aid Leicestershire Limited (WALL) set up to deliver Sexual and Domestic Violence Services across Leicester, Leicestershire and Rutland.

The charity works in partnership with local authorities and other agencies to enhance effective victim/survivor safety throughout the services provided by the charity.

STRUCTURE, GOVERNANCE AND MANAGEMENT - continued

Risk policy statement

As part of their overall duties of management, the trustees must ensure that the major risks to which the charity is exposed are reviewed and that systems are established to mitigate those risks. The trustees consider that a major risk is one, which if it materialised, would have a significant adverse impact on the charities ability to function and achieve its purposes as identified in its Memorandum and Articles of Association.

The trustees recognise that risks can arise not only from the charity's activities but also from failure to act or exploit opportunities. The Chief Executive reports to trustees on risk issues and the following areas of risk are reviewed at each meeting: health & safety, human resources etc. A key element in the management of financial risks is the setting of a fundraising strategy and this is reviewed regularly at trustee meetings.

The trustees actively review the major risks which the charity faces on a regular basis and believe that they have established systems to mitigate any significant operational or business risks.

Risk Assessment

The anticipated risk against current funders/contracts is an issue and one that the trustees regard as high risk. As the National and Local Government strategies change so has the means of allocating, commissioning and dispensing funds. Tendering, commissioning and service level agreements are now the norm, and this has been anticipated by Freeva.

GOING CONCERN

The Covid-19 pandemic has had an impact in the way that we deliver our services however we have continued throughout this time to deliver support. Many of the services we provided face-to-face have adapted to deliver on-line or via telephone apart from our work with young people. Where we do deliver face to face work we ensure that staff adhere to the guidelines at all times ensuring safe working practices.

In terms of finance we have received more funding throughout the year than expected to ensure we can continue to deliver our services and as a result we have expanded the organisation.

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The Trustees have considered the impact of the COVID 19 pandemic in their assessment and have concluded that there are adequate resources to continue as a going concern for the foreseeable future. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements. The Trustees have also concluded that at present there are no additional material uncertainties about the charity's ability to continue as a going concern, thus the charity continues to adopt the going concern basis of accounting in preparing the financial statements.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Freeva (A Company Limited by Guarantee) for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, The Rowleys Partnership Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 31 January 2022 and signed on its behalf by:

Dr N Fayard - Trustee

Opinion

We have audited the financial statements of Freeva (A Company Limited by Guarantee) (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the company and determined that the most significant which are directly relevant to specific assertions in the financial statements are those related to the financial reporting frameworks (UK Generally Accepted Accounting Practice, the Companies Act 2006) and the relevant tax compliance regulations in the jurisdiction in which the company operates. We enquired of management, whether they were aware of any instances of non-compliance with laws and regulations or whether they had any knowledge of actual, suspected or alleged fraud;
- We enquired of management whether they were aware of any instances of non-compliance with laws and regulations or whether they had any knowledge of actual, suspected or alleged fraud;
- We assessed the susceptibility of the entity's financial statements to material misstatement, including how fraud might occur;

Our responsibilities for the audit of the financial statements - continued

- Our testing considered unusual or unexpected journal entries on a sample basis;
- We evaluated the assumptions and judgements used by management within significant accounting estimates and assessing if these indicate evidence of management bias;
- We tested significant transactions, in particular the evaluation of the business rationale for any which appear unusual or outside the charitable company's normal course of business;
- We assessed the appropriateness of the collective competence and capabilities of the engagement team by understanding the practical experience with audit engagements of a similar nature and complexity, plus ensuring the team had appropriate and relevant training of the financial reporting framework and the relevant tax compliance regulations specific to the entity.
- We reviewed the financial statements and tested the disclosures against supporting documentation; and
- We communicated relevant matters to all members of the audit team to ensure they understood the risks specific to the entity and the audit procedures planned to mitigate these.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Paula Swann - Jones FCA (Senior Statutory Auditor)
for and on behalf of The Rowleys Partnership Ltd
Statutory Auditors
Chartered Accountants
Charnwood House
Harcourt Way
Meridian Business Park
Leicester
Leicestershire
LE19 1WP

Date: 1 February 2022

Freeva
(A Company Limited by Guarantee)

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2021

	Notes	Unrestricted fund £	Restricted funds £	31.3.21 Total funds £	31.3.20 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	11,978	-	11,978	185
Charitable activities					
Grants	4	-	1,139,821	1,139,821	662,304
Other trading activities	3	-	-	-	10,152
Other income	5	-	-	-	104
Total		11,978	1,139,821	1,151,799	672,745
EXPENDITURE ON					
Charitable activities					
Service delivery	6	5,881	938,676	944,557	475,001
Support costs		-	39,610	39,610	165,062
Total		5,881	978,286	984,167	640,063
NET INCOME					
		6,097	161,535	167,632	32,682
Transfers between funds	16	(2,467)	2,467	-	-
Net movement in funds		3,630	164,002	167,632	32,682
RECONCILIATION OF FUNDS					
Total funds brought forward		66,648	27,577	94,225	61,543
TOTAL FUNDS CARRIED FORWARD		70,278	191,579	261,857	94,225

The notes form part of these financial statements

Freeva
(A Company Limited by Guarantee) (Registered number: 05733540)

Balance Sheet
31 March 2021

	Notes	Unrestricted fund £	Restricted funds £	31.3.21 Total funds £	31.3.20 Total funds £
FIXED ASSETS					
Tangible assets	12	16,741	-	16,741	315
CURRENT ASSETS					
Debtors	13	-	166,739	166,739	160,941
Cash at bank and in hand		<u>53,537</u>	<u>152,984</u>	<u>206,521</u>	<u>9,888</u>
		53,537	319,723	373,260	170,829
CREDITORS					
Amounts falling due within one year	14	-	(128,144)	(128,144)	(76,919)
NET CURRENT ASSETS					
		<u>53,537</u>	<u>191,579</u>	<u>245,116</u>	<u>93,910</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>70,278</u>	<u>191,579</u>	<u>261,857</u>	<u>94,225</u>
NET ASSETS					
		<u><u>70,278</u></u>	<u><u>191,579</u></u>	<u><u>261,857</u></u>	<u><u>94,225</u></u>
FUNDS					
Unrestricted funds	16			70,278	66,648
Restricted funds				<u>191,579</u>	<u>27,577</u>
TOTAL FUNDS					
				<u><u>261,857</u></u>	<u><u>94,225</u></u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies' regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 31 January 2022 and were signed on its behalf by:

N Fayard - Trustee

The notes form part of these financial statements

Freeva
(A Company Limited by Guarantee)

Cash Flow Statement
for the Year Ended 31 March 2021

	Notes	31.3.21 £	31.3.20 £
Cash flows from operating activities			
Cash generated from operations	1	<u>218,955</u>	<u>(1,765)</u>
Net cash provided by/(used in) operating activities		<u>218,955</u>	<u>(1,765)</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		<u>(22,322)</u>	<u>-</u>
Net cash (used in)/provided by investing activities		<u>(22,322)</u>	<u>-</u>
Change in cash and cash equivalents in the reporting period			
Cash and cash equivalents at the beginning of the reporting period	2	<u>9,888</u>	<u>11,653</u>
Cash and cash equivalents at the end of the reporting period	2	<u>206,521</u>	<u>9,888</u>
1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES			
		31.3.21 £	31.3.20 £
Net income for the reporting period (as per the Statement of Financial Activities)		167,632	32,682
Adjustments for:			
Depreciation charges		5,896	759
Increase in debtors		(5,798)	(10,160)
Increase/ (decrease) in creditors		<u>51,225</u>	<u>(25,046)</u>
Net cash provided by/(used in) operations		<u>218,955</u>	<u>(1,765)</u>
2. ANALYSIS OF CASH AND CASH EQUIVALENTS			
		31.3.21 £	31.3.20 £
Cash in hand		206,521	9,888
Total cash and cash equivalents		<u>206,521</u>	<u>9,888</u>

3. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.20 £	Cash flow £	At 31.3.21 £
Net cash			
Cash at bank and in hand	9,888	196,633	206,521
	<hr/>	<hr/>	<hr/>
Total	<u>9,888</u>	<u>196,633</u>	<u>206,521</u>

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Freeva is a private company limited by guarantee registered in England and Wales. The address of the registered office is given in the charity information on page 1 of these financial statements.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on cost
Computer equipment	- 33% on cost

1. ACCOUNTING POLICIES - continued

Taxation

The charity is exempt from corporation tax on its charitable activities. Expenses are inclusive of VAT where applicable.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Fund accounting

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Cash and cash equivalents

Cash and cash equivalents comprise cash in hand and cash on deposit.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Leases

Rentals payable and receivable under operating leases are charged to the SoFA on a straight line basis over the period of the lease.

2. DONATIONS AND LEGACIES

Donations	31.3. 21			31.3.20		
	Unrestricted funds £	Restricted funds £	Total funds £	Unrestricted funds £	Restricted funds £	Total funds £
Geelis Stein	2,000	-	2,000	-	-	-
Own Acct	1,500	-	1,500	-	-	-
The National Funding	1,799	-	1,799	-	-	-
Thomas Dudley	5,000	-	5,000	-	-	-
Small donations	1,679	-	1,679	185	-	185
	<u>11,978</u>	<u>-</u>	<u>11,978</u>	<u>185</u>	<u>-</u>	<u>185</u>

3. OTHER TRADING ACTIVITIES

	31.3.21			31.3.20		
	Unrestricted funds £	Restricted funds £	Total funds £	Unrestricted funds £	Restricted funds £	Total funds £
Training Jenkins Centre	-	-	-	4,275	-	4,275
- Paid Places	-	-	-	5,810	-	5,810
ISVA Uni Drop- in	-	-	-	67	-	67
	<u>-</u>	<u>-</u>	<u>-</u>	<u>10,152</u>	<u>-</u>	<u>10,152</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	31.3.21 £	31.3.20 £
Grants	<u>1,139,821</u>	<u>662,304</u>

	31.3.21			31.3.20		
	Unrestricted funds £	Restricted funds £	Total funds £	Unrestricted funds £	Restricted funds £	Total funds £
OPCC - CHISVA Leicester City Council - LLRTAN0205	-	50,000	50,000	-	50,000	50,000
Leicester City Council - CityPAN0935	-	267,492	267,492	-	251,793	251,793
Respect - CTL	-	170,000	170,000	-	170,000	170,000
OPCC - VAWG	-	133,832	133,832	-	121,721	121,721
Henry Smith Charity	-	-	-	-	39,974	39,974
Tampax Fund	-	20,500	20,500	-	20,700	20,700
CLF - Community Lottery Fund	-	-	-	-	8,116	8,116
Leicester Communities Fund	-	102,313	102,313	-	-	-
OPCC Counselling Leicestershire Police - Therapeutic	-	15,913	15,913	-	-	-
OPCC County Leics	-	35,495	35,495	-	-	-
OPCC County Nott's	-	31,791	31,791	-	-	-
MOJ SV/D	-	115,437	115,437	-	-	-
MLJ ISVA	-	34,850	34,850	-	-	-
Award for All	-	82,424	82,424	-	-	-
	-	69,922	69,922	-	-	-
	-	9,852	9,852	-	-	-
	<u>-</u>	<u>1,139,821</u>	<u>1,139,821</u>	<u>-</u>	<u>662,304</u>	<u>662,304</u>

5. OTHER INCOME

	Unrestricted funds £	Restricted funds £	31.3.21 Total funds £	Unrestricted funds £	Restricted funds £	31.3.20 Total funds £
Rents received	-	-	-	104	-	104
	<u>-</u>	<u>-</u>	<u>-</u>	<u>104</u>	<u>-</u>	<u>104</u>

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 7) £	Support costs (see note 8) £	Totals £
Service delivery	944,557	-	944,557
Support costs	-	39,610	39,610
	<u>944,557</u>	<u>39,610</u>	<u>984,167</u>

7. DIRECT COSTS OF CHARITABLE ACTIVITIES

	Unrestricted funds £	Restricted funds £	31.3.21 Total funds £	Unrestricted funds £	Restricted funds £	31.3.20 Total funds £
Staff costs	-	691,401	691,401	-	459,017	459,017
Premises costs	-	16,331	16,331	-	8,721	8,721
ICT	-	18,380	18,380	-	33,721	33,721
Sundries	-	8,399	8,399	-	2,946	2,946
Interpreter fees	-	4,919	4,919	-	2,720	2,720
Legal and professional	-	21,598	21,598	-	10,281	10,281
Direct project costs	-	168,229	168,229	1,788	78,485	80,273
Subscriptions	-	1,080	1,080	-	1,442	1,442
Print, post and stationery	-	8,324	8,324	-	5,693	5,693
Bad debts	-	-	-	200	-	200
Depreciation	5,881	15	5,896	300	459	759
	<u>5,881</u>	<u>938,676</u>	<u>944,557</u>	<u>2,288</u>	<u>603,485</u>	<u>605,773</u>

8. SUPPORT COSTS

		Governance costs £
Support costs		<u>39,610</u>

Support costs, included in the above, are as follows:

	31.3.21 Support costs £	31.3.20 Total activities £
Wages	29,130	26,857
Social security	3,197	1,776
Pensions	767	666
Bank charges and interest	48	52
Payroll costs	968	831
Auditors Fees	5,500	2,328
Legal fees	<u>-</u>	<u>2,160</u>
	<u>39,610</u>	<u>34,670</u>

9. NET INCOME/(EXPENDITURE)

Net income/ (expenditure) is stated after charging/(crediting):

	31.3.21 £	31.3.20 £
Depreciation - owned assets	<u>5,896</u>	<u>759</u>

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

11. STAFF COSTS

	31.3.21 £	31.3.20 £
Wages and salaries	672,246	447,616
Social security costs	39,306	29,602
Other pension costs	<u>12,943</u>	<u>11,098</u>
	<u>724,495</u>	<u>488,316</u>

Included in the wages and salaries is the amount of £45,630 being the remuneration paid to a key employee during the year.

The average monthly number of employees during the year was as follows:

	31.3.21	31.3.20
Service costs	34	21
Support costs	1	2
Governance costs	<u>1</u>	<u>1</u>
	<u>36</u>	<u>24</u>

No employees received emoluments in excess of £60,000.

12. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2020	1,200	1,392	2,592
Additions	<u>22,322</u>	<u>-</u>	<u>22,322</u>
At 31 March 2021	<u>23,522</u>	<u>1,392</u>	<u>24,914</u>
DEPRECIATION			
At 1 April 2020	900	1,377	2,277
Charge for year	<u>5,881</u>	<u>15</u>	<u>5,896</u>
At 31 March 2021	<u>6,781</u>	<u>1,392</u>	<u>8,173</u>
NET BOOK VALUE			
At 31 March 2021	<u>16,741</u>	<u>-</u>	<u>16,741</u>
At 31 March 2020	<u>300</u>	<u>15</u>	<u>315</u>

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21	31.3.20
	£	£
Trade debtors	166,739	159,750
Other debtors	-	350
Prepayments and accrued income	-	841
	<u>166,739</u>	<u>160,941</u>

Trade debtors are stated after a bad debt provision of £200 (2020: £200).

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21	31.3.20
	£	£
Trade creditors	97,709	9,050
Social security and other taxes	18,379	12,107
Other creditors	3,805	2,160
Accruals and deferred income	8,251	53,602
	<u>128,144</u>	<u>76,919</u>

15. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31.3.21	31.3.20
	£	£
Within one year	<u>4,798</u>	<u>2,537</u>

16. MOVEMENT IN FUNDS

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	66,648	6,097	(2,467)	70,278
Restricted funds				
Restricted Funds	3,048	(5,515)	2,467	-
OPCC CHISVA	-	5,000	-	5,000
LLR TAN	949	441	-	1,390
PAN - Jenkins Centre	(4,125)	5,099	-	974
CLF - Community Lottery Fund	-	8,361	-	8,361
Leicester Communities Fund	-	159	-	159
Henry Smith Charity	915	-	-	915
OPCC VAWG	14,212	-	-	14,212
Respect - CTL	5,804	30,221	-	36,025
Tampax Fund	6,774	-	-	6,774
OPCC Counselling	-	316	-	316
Leicestershire Police - Therapeutic	-	31,791	-	31,791
OPCC County Leics	-	14,077	-	14,077
MOJ SV/D	-	28,816	-	28,816
MOJ ISVA	-	32,917	-	32,917
Awards for All	-	9,852	-	9,852
	<u>27,577</u>	<u>161,535</u>	<u>2,467</u>	<u>191,579</u>
TOTAL FUNDS	<u>94,225</u>	<u>167,632</u>	<u>-</u>	<u>261,857</u>

16. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	11,978	(5,881)	6,097
Restricted funds			
Restricted Funds	-	(5,515)	(5,515)
OPCC CHISVA	50,000	(45,000)	5,000
LLR TAN	267,492	(267,051)	441
PAN - Jerkins Centre	170,000	(164,901)	5,099
CLF - Community Lottery Fund	102,313	(93,952)	8,361
Leicester Communities Fund	15,913	(15,754)	159
Henry Smith Charity	20,500	(20,500)	-
Respect - CTL	133,832	(103,611)	30,221
OPCC Counselling	35,495	(35,179)	316
Leicestershire Police - Therapeutic	31,791	-	31,791
OPCC County Leics	115,437	(101,360)	14,077
OPCC County Notts	34,850	(34,850)	-
MOJ SV/D	82,424	(53,608)	28,816
MOJ ISVA	69,922	(37,005)	32,917
Awards for All	9,852	-	9,852
	<u>1,139,821</u>	<u>(978,286)</u>	<u>161,535</u>
TOTAL FUNDS	<u><u>1,151,799</u></u>	<u><u>(984,167)</u></u>	<u><u>167,632</u></u>

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	At 31.3.20 £
Unrestricted funds			
General fund	58,495	8,153	66,648
Restricted funds			
Restricted Funds	3,048	24,529	27,577
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u><u>61,543</u></u>	<u><u>32,682</u></u>	<u><u>94,225</u></u>

16. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	10,441	(2,288)	8,153
Restricted funds			
Restricted Funds	662,304	(637,775)	24,529
TOTAL FUNDS	<u>672,745</u>	<u>(640,063)</u>	<u>32,682</u>

The movement in restricted funds is split between funds as follows:

	Incoming resources £	Resources expended £	Movement in funds £
OPCC - CHISVA	50,000	(50,000)	-
LLR TAN	251,793	(250,844)	949
PANO - Jerkins Centre	170,000	(174,125)	(4,125)
Respect - CTL	121,721	(115,917)	5,804
OPCC - VAWG	39,974	(25,762)	14,212
Henry Smith Charity	20,700	(19,785)	915
Tampax Fund	8,116	(1,342)	6,774
	<u>662,304</u>	<u>(637,775)</u>	<u>24,529</u>

Restricted funds relate to funding received for specific projects/services as follows:

OPCC CHISVA (Office for Police Crime Commissioner) provide funding to Freeva to deliver support services for children and young people that have experienced rape and/or sexual assault.

LLR TAN - Leicester, Leicestershire & Rutland Domestic and Sexual Violence Services - These services are jointly commissioned and are delivered as part of the United Against Violence and Abuse (UAVA) consortium. The consortium includes Living Without Abuse (LWA), Women's Aid Leicestershire Limited (WALL) and Freeva. As part of this contract we are responsible for delivering a Helpline for members of the public who require support for domestic and/or sexual assault, Independent Sexual Violence Advisory Services (ISVA) for anyone over 13+ requiring support for rape and/or sexual assault and counselling services as part of this contract.

16. MOVEMENT IN FUNDS - continued

PAN - The Jenkins Centre, Perpetrator Services. These are also delivered as part of the UAVA consortium and commissioned by Leicester City Council. The services include interventions for those that use violence in their relationships and associated partner support services.

CLF - Community Lottery Fund - This funding is for the young people and their insight and behaviour, parents and carers for building confidence and skills and for professional practitioners increase awareness in APVA.

Leicester Communities Fund - This funding is for the consultancy and helpline worker 12 hour for six months.

Henry Smith Charity - Grant towards running costs.

OPCC VAWG - Funding provided by the Office of Police Crime Commissioner for a counselling co-ordinator role.

Respect - CTL - This funding is for the Make a Change perpetrator response project delivered in Lincolnshire.

Tampax Fund - Grant to provide Sexual Violence Recovery Toolkit programmes for victims of rape and/or sexual assault.

OPCC Counselling - This funding for victims of sexual abuse.

Leicester Police - Therapeutic - To provide therapeutic counselling services for the victims of sexual assault.

OPCC County Leics - Provision of a Domestic Abuse Perpetrator Behaviour Change Service across LLR.

OPCC County Nott's - This requirement is sought to provide a Respect accredited perpetrator programme, build local capacity and an independent evaluation of IOM and the perpetrator programme. The programme itself will deliver in partnership with specialist domestic abuse support services to ensure that delivery is safe and effective.

MOJ SV/D - Covid-19 Extraordinary Domestic and Sexual violence and abuse MOJ funding.

MOJ ISVA - Additional ISVA provision; the recruitment and training of three additional ISVA to work across LLR.

Award for All - Support project

Transfers between funds

The transfer between the funds is in respect of the support costs allocated.

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.

18. PENSION - Defined contribution pension plans

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £12,943 (2020 - £11,098).