



LIVING VALUES  GROWING FAITH

# CRiBS Charitable Trust

## Report and Accounts

Year ended 5th April 2024



“I just want the lessons to be longer  
so we can learn more together” (Pupil)

Accountants

**Field Sullivan Limited**

9 Hare & Billet Road  
Blackheath  
SE3 0RB

Company registration number: 05947379

Charity registration number: 1122295

# CRiBS Charitable Trust

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 5 April 2024

Field Sullivan Limited  
9 Hare & Billet Road  
Blackheath  
SE3 0RB

## **CRiBS Charitable Trust**

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## **CRiBS Charitable Trust**

### **Reference and Administrative Details**

<b>Chairman</b>	Martin Andrews
<b>Trustees</b>	Martin Andrews Stephen Burnett Frederick Linley Bola Ojo Thomas Parsons Anne Wood
<b>Secretary</b>	Paul Davis
<b>Charity Registration Number</b>	1122295
<b>Company Registration Number</b>	05947379
<b>Registered Office</b>	The charity is incorporated in England and Wales. Cribs Office St Columba's Boys' School Halcot Avenue Bexleyheath DA6 7QB
<b>Independent Examiner</b>	Field Sullivan Limited 9 Hare & Billet Road Blackheath SE3 0RB
<b>Bankers</b>	The Co-operative Bank PO Box 250 Skelmersdale Lancashire WN8 6WT

## CRiBS Charitable Trust

### Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 5 April 2024.

#### Objects of the charity

The Trust seeks to demonstrate Christian faith in action by providing an interface between the local Christian churches and the community at large, mainly through its work in primary and secondary schools in Bexley Borough, although increasingly over the last few years also into Swanley, Dartford, Greenwich and beyond. Seeking to maintain our relevance, we will adapt and respond to emerging and ongoing needs.

#### Review of CRiBS' activities

In planning the activities, the Trustees have applied the guidance on public benefit issued by the Charity Commission.

CRiBS' strapline is **Living Values: Growing Faith**. It aims to help pupils develop positive values to live by, and provide space and strategies to help them think through what faith means to themselves and others. The organisation evaluates its activities and outcomes. We are delighted to report on the following projects:

#### REconnect

**What:** The CRiBS team has been delivering RE lessons since 1993. REconnect is a programme that offers the teaching of Christianity, as part of the RE syllabus, and consists of a bank of over 300 creative and memorable lessons. The team teach in primary schools across Bexley Borough as well as neighbouring boroughs, and has developed teaching in pre-schools. REconnect also includes bespoke workshops covering a range of aspects with regards to Christianity and values education.

**Outputs:** In academic year 2023/24, CRiBS worked in 11 primary schools and 2 preschools; delivering 688 RE lessons, covering 42 topics/units (most for 5 lessons each), over a number of different syllabuses, to 136 different classes, teaching about 4080 children.

**Outcomes:** 100% of teachers evaluated the lessons in the highest ratings across a range of quality criteria. 85% of children said they enjoyed their lessons and 82% said the lessons had helped them know more about the topic.

#### Sample Quotes:

*'The children have loved the sessions and look forward to them each week. The resources/ways the lessons have been delivered have been really interesting, creative and thought-provoking.'* (Yr5 teacher)

*'As well as the children learning. I feel as an educator I have expanded my knowledge of ways to introduce topics.'* (Yr5 teacher)

*'It is very accessible to all of the children.'* (Yr1 teacher)

*'I love to learn with you and learn about the Bible with you.'* (Yr3 pupil)

*'I just want the lessons to be longer so we can learn more together.'* (Yr3 pupil)

**Summary:** As schools review and change the RE syllabus they use (which happens more often now), the CRiBS team adapt and develop the RE lessons they deliver to a diverse education sector with differing needs. Some syllabuses are more challenging than others to adapt to but, whatever the changes, CRiBS remains true to representing and teaching Christian values and Bible teachings in a relevant and creative way.

## CRiBS Charitable Trust

### Trustees' Report

#### CRiBS Plays

**What:** The CRiBS team has been performing seasonal productions since 1997. These dramatic presentations are written and performed by the team to provide children with explanation and understanding of the true meaning of Christmas and Easter celebrations. They are delivered in a creative way with acting, puppetry, music and dance, and seek to engage the children with interactive performance.

**Outputs:** 44 performances of the Christmas 2023 play were delivered across 34 schools, and 45 performances of the Easter 2024 play were delivered across 38 schools. Each of these plays were performed to a total of over 12,000 children.

**Outcomes:** CRiBS seasonal productions aim to provide a greater understanding of the reasons why Christians celebrate Christmas and Easter, a greater understanding of what these festivals mean day-to-day for Christians, and promoting enjoyment for children and staff of these celebrations in school.

#### Sample Quotes:

*'The production gave a clear account of the Biblical account in a child-friendly way. This supported the RE work that has been done in class and the preparations for our carol service.'* (Teacher)

*'Creativity led to the children being engaged in a positive manner.'* (Teacher)

*'It was a brilliant production which was accessible to all children; it was thoroughly enjoyable and was a fantastic end to the term for our school.'* (Teacher)

**Summary:** CRiBS' seasonal productions continue to be appreciated and well-loved by children and staff alike.

#### CAPmoney:kids

**What:** CRiBS has been delivering this workshop for three years. Developed by Christians Against Poverty (CAP) it is a money management resource written specifically for children in Years 5 and 6 of primary school. The workshop comprises a range of front-led teaching and interactive activities undertaken in pairs and groups. Each class receives two 90-minute sessions, normally delivered a week apart.

**Outputs:** In academic year 2023/24, CRiBS delivered the workshop in 43 classes across 20 primary schools, to approximately 1,100 children.

#### Outcomes:

At the end of each workshop we asked the children to state whether they agreed with the following statements:

Statement	% children that agreed
I understand how money works and how to spend and save it	98%
I know what I can do to avoid money problems	93%
I know what a budget is and how to use one	96%
I enjoy learning about money	92%

## CRiBS Charitable Trust

### Trustees' Report

We also surveyed the class teachers:

Statement	% teachers that agreed
The workshop helped the pupils understand how money works and how to spend and save it	100%
The workshop helped the pupils know what they can do to avoid money problems	100%
The workshop taught the pupils what a budget is and how to use one	100%
The workshop made money management enjoyable	100%

#### Sample Quotes:

*'I learnt to save money and don't spend it all at once, and to use a budget.'* (Pupil)

*'I learnt that you should be happy with what you have and spend wisely.'* (Pupil)

*'I enjoyed how it taught us how to budget, save and more in fun ways.'* (Pupil)

*'A fantastic, age-appropriate workshop teaching fundamental life skills around earning, spending, saving, and debt. I feel the knowledge was something the children will remember for years to come.'* (Teacher)

*'The children thoroughly enjoyed planning their own budget. This gave them a real context for the mathematical application and an understanding of the challenges and opportunities that budgeting presents.'* (Teacher)

**Summary:** This continues to be a very popular, appreciated resource in schools, with an increased number of schools having booked, particularly as it has been offered free thanks to grant funding. As well as taking the workshop into schools already visited by the team, it has provided CRiBS opportunities to support some schools that do not access other aspects of CRiBS provision.

#### Moving Up

**What:** CRiBS has been delivering this workshop for four years, having developed it in 2021. 'Moving Up' is a 90-minute session for children in Year 6 to help them prepare for the move from primary school to secondary school. The workshop includes videos, discussion and opportunities for pupils to express how they are feeling about some of the potential changes with moving to secondary school.

**Outputs:** In academic year 2023/24, CRiBS delivered the workshop in 30 classes across 21 primary schools, to over 900 children.

## CRiBS Charitable Trust

### Trustees' Report

#### Outcomes:

At the end of each workshop we asked the children to state whether they agreed with the following statements:

Statement	% children that agreed
I have had time to think about my move to secondary school.	92%
I feel happier or calmer about my move to secondary school.	85%
I know where I can go for help at secondary school.	89%
I enjoyed the workshop	86%

We also surveyed the class teachers:

Statement	% teachers that agreed
The workshop gave pupils the opportunity to think about their move to secondary school.	100%
The workshop helped pupils feel more positive about their move to secondary school.	100%
The workshop helped pupils know where they can go for help at secondary school.	100%

#### Sample Quotes:

*'I now know different ways to remember my primary school memories and where to go if something happens.'* (Pupil)

*'I learnt that there are a lot of people you can talk to if you have a problem.'* (Pupil)

*'I learnt to not be scared to talk to teachers about my feelings.'* (Pupil)

*'The CRiBS staff created a safe environment where the children could share their opinions.'* (Teacher)

*'The pupils were interacting and all opinions were acknowledged and respected.'* (Teacher)

*'Very engaging activities encouraged the students to ask a lot of questions.'* (Teacher)

**Summary:** This year was another highly successful year for our transition workshops. We had more schools book than previous years, but a lot of these were smaller schools so we actually had less classes than before. The data shows how much this workshop is appreciated by both children and staff as it prepares children for this change in their lives.



## CRiBS Charitable Trust

### Trustees' Report

#### Unlimited (Primary)

**What:** Unlimited (primary) is a programme for boys and girls struggling with social, emotional, behavioural or personal issues. It consists of small group 'HeartSense' sessions for mentoring, and focussing on developing emotional understanding (generally each programme comprises 10 weeks of sessions in a school). We also offer an after-school club, focussing on team games, social skills and confidence building. Additionally, we have developed a short course to support children going through bereavement. Due to limited school budgets, only one school has requested the after-school club, so the outcome data is based solely on the 'HeartSense' sessions.

**Outputs:** The CRiBS team has delivered 34 'HeartSense' programmes across 11 different schools, working with 433 children.

**Outcomes:** We collect data from the children, teachers and parents at the end of a programme to evaluate impact. The following data has been gathered from academic year 2023/24:

Area of consideration:	% children identifying a positive change	% teachers identifying a positive change	% parents/guardians identifying a positive change	Combined positive change
Attitude towards learning	84%	70%	78%	77%
Listening skills	84%	69%	97%	81%
Behaviour in class	83%	70%	91%	81%
Ability to ask for help	83%	75%	97%	85%
Making and keeping friends	84%	66%	100%	83%
Respecting others	91%	74%	96%	87%
Behaviour outside of class	84%	65%	83%	77%
Handling negative situations	75%	65%	90%	77%
Understanding of emotions	93%	74%	100%	89%
Expression of emotions	80%	64%	90%	78%
Confidence	84%	80%	100%	88%
Wellbeing	87%	76%	100%	88%

#### Quotes:

*'I like unlimited because they have really helped me express and understand my emotions and it's just so fun.'* (Pupil)

*'She has definitely shown an improvement in her ability to cope with different emotions and can talk and explain rather than become overly emotional.'* (Teacher)

*'He has really enjoyed his time on this program. Myself and his teacher have both noticed his improved confidence. I hope this opportunity comes up again for him, as I feel he is really benefiting from this.'* (Parent)

*'The programme has made a huge difference to my son in helping him to cope with the loss of his grandad. He has really struggled following this loss and it has really helped him.'* (Parent)

## CRiBS Charitable Trust

### Trustees' Report

**Summary:** HeartSense has continued to be of vital importance to the schools that have bought into it. It is highly valued by the children, teachers and senior leadership of the schools. However, limited school budgets are increasingly impacting on school's ability to afford the programme; some schools have booked smaller packages of work but some have been unable to book at all.

#### Unlimited (Secondary)

Academic year 2023/24 saw the CRiBS team's Unlimited mentoring presence expand again into new secondary schools. The team also worked with a local Social Prescribing project, led by Bexley Voluntary Services Council ('BVSC'), which opened up possibilities to work in other schools. However, managing referrals via this route and trying to make links with brand new schools, often out of borough and with no knowledge of CRiBS, meant that this work has not continued into 2024/25. Nevertheless, demand for mentoring continues to be high, and there have been some significant encouragements that the work can help young people navigate the challenges they face. New volunteers have been identified for training in order to expand the capacity of the team. In addition, we have continued to support school Christian Unions, including one new group starting this year.

**Outputs:** The mentoring programme has taken place in 6 schools, and the Social Prescribing project in 2 schools. Across this secondary school work, approximately 70 young people have been mentored. 3 Christian Unions have been supported by CRiBS, representing about 40 students.

**Outcomes:** Although formal feedback from questionnaires has not been gathered in every case, where it has been, the young people are asked to rank the extent to which the mentoring has helped them on a scale of 1-5, where 5 is positive, across a number of areas, and the averages of responses are presented in the table below:

Area of consideration:	Average student rating
Dealing with problems	4.3
Attitude towards learning	3.8
Confidence in schoolwork	3.9
Relationship with peers	3.9
Confidence in social life	3.9
Confidence about the future	4.0
Control emotions	4.1
Wellbeing	4.2
Behaviour at school	4.0
Behaviour at home	3.6

In addition, 92% of the young people said they would recommend Unlimited mentoring to other students.

#### Quotes:

*'The progress I have made is that my anxiety has gotten better and I am doing better in lessons.'* (Student)

*'I think this 1 to 1 session has helped me a lot and it has help me in lessons and it has made me more independent and I 100% recommend to someone else.'* (Student)

**Summary:** Mentoring support in schools is more important in secondary schools than ever as young people face so many challenges in their lives.

## **CRiBS Charitable Trust**

### **Trustees' Report**

#### **Community Links**

The CRiBS team was glad to be involved in supporting local community events, 'Lark in the Park' and 'Spark in the Park', at the start of the school summer holiday period. Providing support and input through drama, storytelling and a range of other activities - a privilege for the team to be involved in serving children and families in a very different context to the term-time school setting.

#### **Conclusion**

Throughout this year the CRiBS team has always exhibited a readiness and capability to adapt its services to meet the needs of the schools we serve. Whatever the circumstances, CRiBS endeavours to bring support, encouragement and hope, informed by our faith perspective, to the lives of children and young people across the area.

#### **Governance**

The policy and operating decisions of the charity rest with the Trustees who meet regularly (usually at least 6 times each year) to monitor the activities of the Charity. In planning the activities the Trustees have applied the guidance on public benefit issued by the Charity Commission. New Trustees are recruited and appointed by a majority of existing Trustees.

#### **Trustees and officers**

The trustees and officers serving during the year and since the year end were as follows:

**Trustees:**

Martin Andrews  
Stephen Burnett  
Frederick Linley  
Bola Ojo  
Thomas Parsons  
Anne Wood

**Chairman:**

Martin Andrews

**Secretary:**

Mark Leveson (resigned 31 August 2024)  
Paul Davis (appointed 1 September 2024)

#### **Financial Review**

Incoming resources during the year amounted to £309,352 and resources expended £285,219 giving rise to a small surplus of £24,133 for the year.

## **CRiBS Charitable Trust**

### **Trustees' Report**

We are grateful to God for the passion with which our work has been supported both in prayer and in financial provision as we celebrated our 30th year. To mark this milestone, a special appeal was launched to raise an additional £30,000 to support our ongoing work. We were delighted and extremely grateful to have hit that target which has helped us meet all of our obligations in the year.

However, the Trustees have been aware of the challenges facing many individuals, churches, schools and trusts, all of which have been the mainstay of the income received into the Trust year-by-year. A longer term sustainability plan was considered and then adopted in 2024.

The Trustees have sought to reduce overheads, so that the long-term missional work of the Trust can continue for many years.

CRiBS remains grateful to a range of funders. Some are interested in the Christian principles that underpin our work, others are interested in impact-based approaches, others like preventative work or work that gets behind difficult behaviours to dealing with hurts and anger. We are delighted to pool the resources of churches, individuals, businesses and trusts to deliver projects that help children and young people to reach their potential. Some funders prefer to remain anonymous and others like to be acknowledged; in all cases we are extremely thankful. We would particularly like to thank the following:

ASDA Foundation, St James' Place Charitable Foundation, The Family Trust, The Fellowship of St John Trust Association, The Fyrish Foundation, The Harenc Community Trust, The Laing Family Trust, The Marsh Charitable Trust, The MSE Charity, The National Lottery Community Fund, The Souter Charitable Trust.

We also thank the many individuals and churches that have continued to support the work of CRiBS Charitable Trust.

#### **Reserves Policy**

The reserves policy takes on guidance from various sources, in particular, Trustees looked at the 4C's of reserves planning, namely; Contingency, Cash-flow, Commitment and Closure. CRiBS has grown as a Charity over the last 30 years and its liabilities and responsibilities to staff have inevitably increased too. The Trustees therefore has a reserves figure of two times monthly expenditure, rounded down marginally to £50,000. If free assets fall below this level, Trustees expect to be alerted so that they can decide on what action is necessary.

The team's current headquarters is a set of offices which have kindly been loaned by St Columba's Boys' School, a secondary school in Bexleyheath. We have a memorandum of understanding that we can remain until July 2029, which was recently extended from July 2024, which gives a good assurance, although should any circumstances change we could be asked to leave at any time with three months' notice. This situation could leave CRiBS with a need to organise suitable replacement office accommodation at fairly short notice.

#### **Risk statement**

The Trustees have reviewed the risks to which a small charity operating with few employees and working in the community is exposed. Appropriate procedures are in place to identify, monitor and review these risks on a regular basis. We operate a Safeguarding Policy covering all personnel, whether employed or volunteering.

## **CRiBS Charitable Trust**

### **Trustees' Report**

#### **Statement of trustees' responsibilities**

The trustees (who are also the directors of CRiBS Charitable Trust for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

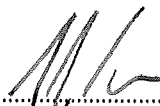
The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

#### **Small companies provision statement**

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 18 November 2024 and signed on its behalf by:



Martin Andrews  
Chairman and trustee

## **CRiBS Charitable Trust**

### **Independent Examiner's Report to the trustees of CRiBS Charitable Trust ('the Company')**

I report to the charity trustees (who are also Directors for the purpose of company law) on my examination of the accounts of the CRiBS Charitable Trust ('the charitable company') for the year ended 5 April 2024 which comprise the Statement of Financial Activities, the Balance Sheet and related notes. 13 29

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

#### **Responsibilities and basis of report**

As the charity's trustees of CRiBS Charitable Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of CRiBS Charitable Trust are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

#### **Independent examiner's statement**

Since CRiBS Charitable Trust's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

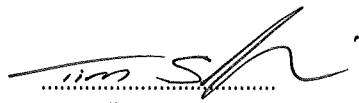
1. accounting records were not kept in respect of CRiBS Charitable Trust as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or

## CRiBS Charitable Trust

### Independent Examiner's Report to the trustees of CRiBS Charitable Trust ('the Company')

4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Tim Sullivan FCA  
Field Sullivan Limited  
9 Hare & Billet Road  
Blackheath  
SE3 0RB

Date: 21/11/24

**CRiBS Charitable Trust**

**Statement of Financial Activities for the Year Ended 5 April 2024**  
**(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)**

	Note	Unrestricted funds General £	Restricted funds £	Total 2024 £
<b>Income and Endowments from:</b>				
Donations and legacies	3	192,859	40,062	232,921
Charitable activities	4	71,858	-	71,858
Other trading activities	5	852	-	852
Investment income	6	3,721	-	3,721
Total Income		269,290	40,062	309,352
<b>Expenditure on:</b>				
Charitable activities	7	(165,461)	(117,179)	(282,640)
Total Expenditure		(165,461)	(117,179)	(282,640)
Gains/losses on investment assets		(2,579)	-	(2,579)
Net income/(expenditure)		101,250	(77,117)	24,133
Transfers between funds		(71,003)	71,003	-
Net movement in funds		30,247	(6,114)	24,133
<b>Reconciliation of funds</b>				
Total funds brought forward		123,842	14,028	137,870
Total funds carried forward	17	154,089	7,914	162,003

The notes on pages 17 to 29 form an integral part of these financial statements.



**CRIBS Charitable Trust**

**Statement of Financial Activities for the Year Ended 5 April 2024**  
**(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)**

	Note	Unrestricted funds Designated £	General £	Restricted funds £	Total 2023 £
<b>Income and Endowments from:</b>					
Donations and legacies	3	50	127,659	35,003	162,712
Charitable activities	4	-	66,388	-	66,388
Investment income	6	-	3,929	-	3,929
Total Income		50	197,976	35,003	233,029
<b>Expenditure on:</b>					
Charitable activities	7	(50)	(259,691)	(40,966)	(300,707)
Total Expenditure		(50)	(259,691)	(40,966)	(300,707)
Gains/losses on investment assets		-	(6,969)	-	(6,969)
Net expenditure		-	(68,684)	(5,963)	(74,647)
Net movement in funds		-	(68,684)	(5,963)	(74,647)
<b>Reconciliation of funds</b>					
Total funds brought forward		-	192,526	19,991	212,517
Total funds carried forward	17	-	123,842	14,028	137,870

All of the charity's activities derive from continuing operations during the above two periods.  
The funds breakdown for 2023 is shown in note 17.

# CRiBS Charitable Trust

(Registration number: 05947379)

Balance Sheet as at 5 April 2024

	Note	2024 £	2023 £
<b>Fixed assets</b>			
Tangible assets	12	2,630	9,080
Investments	13	-	74,950
		<u>2,630</u>	<u>84,030</u>
<b>Current assets</b>			
Debtors	14	8,737	10,000
Cash at bank and in hand	15	156,143	45,516
		164,880	55,516
<b>Creditors: Amounts falling due within one year</b>	16	<u>(5,507)</u>	<u>(1,676)</u>
<b>Net current assets</b>		<u>159,373</u>	<u>53,840</u>
<b>Net assets</b>		<u>162,003</u>	<u>137,870</u>
<b>Funds of the charity:</b>			
<b>Restricted income funds</b>			
Restricted funds		7,914	14,028
<b>Unrestricted income funds</b>			
Unrestricted funds		<u>154,089</u>	<u>123,842</u>
<b>Total funds</b>	17	<u>162,003</u>	<u>137,870</u>

For the financial year ending 5 April 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

## Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The notes on pages 17 to 29 form an integral part of these financial statements.

**CRiBS Charitable Trust**

**(Registration number: 05947379)**

**Balance Sheet as at 5 April 2024**

The financial statements on pages 13 to 29 were approved by the trustees, and authorised for issue on 18 November 2024 and signed on their behalf by:



.....  
Martin Andrews  
Chairman and trustee

The notes on pages 17 to 29 form an integral part of these financial statements.

## **CRiBS Charitable Trust**

### **Notes to the Financial Statements for the Year Ended 5 April 2024**

#### **1 Charity status**

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £5 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

Cribs Office  
St Columba's Boys' School  
Halcot Avenue  
Bexleyheath  
DA6 7QB

These financial statements were authorised for issue by the trustees on 18 November 2024.

#### **2 Accounting policies**

##### **Summary of significant accounting policies and key accounting estimates**

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

##### **Statement of compliance**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102) - Second edition October 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

##### **Basis of preparation**

CRiBS Charitable Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

##### **Going concern**

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

##### **Exemption from preparing a cash flow statement**

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

## **CRiBS Charitable Trust**

### **Notes to the Financial Statements for the Year Ended 5 April 2024**

#### **Judgements and key sources of estimation uncertainty**

In the application of the charity's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the periods in which the estimate is revised where revisions affects only that period, or in the period of the revision and future periods where the revisions affects both current and future periods.

#### **Income and endowments**

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

#### ***Donations and legacies***

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Legacy gifts are recognised on a case by case basis following the grant of probate when the administrator/executor for the estate has communicated in writing both the amount and settlement date. In the event that the gift is in the form of an asset other than cash or a financial asset traded on a recognised stock exchange, recognition is subject to the value of the gift being reliably measurable with a degree of reasonable accuracy and the title to the asset having been transferred to the charity.

#### ***Grants receivable***

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

#### ***Investment income***

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

#### **Expenditure**

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

## CRiBS Charitable Trust

### Notes to the Financial Statements for the Year Ended 5 April 2024

#### **Charitable activities**

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### **Support costs**

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

#### **Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### **Tangible fixed assets**

Individual fixed assets costing £500 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

#### **Depreciation and amortisation**

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

<b>Asset class</b>	<b>Depreciation method and rate</b>
Motor vehicles	25% reducing balance
Fixtures and fittings	33% reducing balance

#### **Fixed asset investments**

Fixed asset investments, other than programme related investments, are included at market value at the balance sheet date. Realised gains and losses on investments are calculated as the difference between sales proceeds and their market value at the start of the year, or their subsequent cost, and are charged or credited to the Statement of Financial Activities in the period of disposal.

Unrealised gains and losses represent the movement in market values during the year and are credited or charged to the Statement of Financial Activities based on the market value at the year end.

## **CRiBS Charitable Trust**

### **Notes to the Financial Statements for the Year Ended 5 April 2024**

#### **Trade debtors**

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

#### **Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

#### **Fund structure**

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

#### **Pensions and other post retirement obligations**

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

## CRiBS Charitable Trust

### Notes to the Financial Statements for the Year Ended 5 April 2024

#### 3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Donations and legacies;				
Donations	144,186	-	144,186	162,612
Legacies	9,732	-	9,732	100
Gift aid reclaimed	14,313	-	14,313	-
Grants, including capital grants;				
The National Lottery	-	15,500	15,500	-
The MSE Charity	-	4,562	4,562	-
Marsh Christian Trust	500	-	500	-
The Family Trust	5,000	-	5,000	-
ASDA Foundation	1,128	-	1,128	-
St James Charitable Foundation	-	2,500	2,500	-
Makers of Playing Cards Charity	-	2,000	2,000	-
Fellowship of St John's	-	10,000	10,000	-
The Firish Foundation	10,000	-	10,000	-
The Harenc Community Trust	-	5,500	5,500	-
Souter Charitable Trust	3,000	-	3,000	-
The Maurice & Hilda Laing Charitable Trust	5,000	-	5,000	-
	<u>192,859</u>	<u>40,062</u>	<u>232,921</u>	<u>162,712</u>

#### 4 Income from charitable activities

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Fees and supplies	68,367	68,367	66,388
Contractual income	<u>3,491</u>	<u>3,491</u>	-
	<u>71,858</u>	<u>71,858</u>	<u>66,388</u>



## CRIBS Charitable Trust

### Notes to the Financial Statements for the Year Ended 5 April 2024

#### 5 Income from other trading activities

	Unrestricted funds General £	Total funds £
Other income from other trading activities	852	852
	<u>852</u>	<u>852</u>

#### 6 Investment income

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Interest receivable and similar income;			
Interest receivable on bank deposits	1,264	1,264	105
Other income from fixed asset investments	2,457	2,457	3,824
	<u>3,721</u>	<u>3,721</u>	<u>3,929</u>

#### 7 Expenditure on charitable activities

	Note	Total 2024 £	Total 2023 £
Fundraising costs		-	542
Project costs		2,828	-
Direct costs		2,956	1,827
Volunteer expenses		-	1,283
Staff costs		268,919	276,608
Support costs	8	7,937	20,447
		<u>282,640</u>	<u>300,707</u>

In addition to the expenditure analysed above, there are also support costs of £7,937 (2023 - £20,447) which relate directly to charitable activities. See note 8 for further details.

## CRiBS Charitable Trust

### Notes to the Financial Statements for the Year Ended 5 April 2024

#### 8 Analysis of support costs

	Total 2024 £	Total 2023 £
(Profit)/loss on disposal of tangible fixed assets	(12,344)	-
Staff training	345	621
Rent	1,577	-
Insurance	145	1,740
Repairs and maintenance	218	899
Telephone and fax	1,091	-
Computer software and maintenance	654	1,078
Printing, postage and stationery	4,081	3,462
Trade subscriptions	1,442	-
Sundries	1,471	1,787
Motor expenses	3,322	6,076
Travel and subsistence	1,423	-
Accountancy	1,524	720
Independent examination	2,100	1,020
Depreciation of fixtures and fittings	34	51
Depreciation of motor vehicles	854	2,993
	<u>7,937</u>	<u>20,447</u>

#### 9 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

## CRiBS Charitable Trust

### Notes to the Financial Statements for the Year Ended 5 April 2024

#### 10 Staff costs

The aggregate payroll costs were as follows:

	2024 £	2023 £
<b>Staff costs during the year were:</b>		
Wages and salaries	248,734	276,608
Social security costs	13,360	-
Pension costs	6,825	-
	<u>268,919</u>	<u>276,608</u>

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2024 No	2023 No
Charitable activities	<u>13</u>	<u>13</u>

No employee received emoluments of more than £60,000 during the year.

#### 11 Taxation

The charity is a registered charity and is therefore exempt from taxation.

# CRiBS Charitable Trust

## Notes to the Financial Statements for the Year Ended 5 April 2024

### 12 Tangible fixed assets

	Furniture and equipment £	Motor vehicles £	Total £
<b>Cost</b>			
At 6 April 2023	8,456	28,378	36,834
Disposals	-	(17,579)	(17,579)
At 5 April 2024	8,456	10,799	19,255
<b>Depreciation</b>			
At 6 April 2023	8,354	19,400	27,754
Charge for the year	34	854	888
Eliminated on disposals	-	(12,017)	(12,017)
At 5 April 2024	8,388	8,237	16,625
<b>Net book value</b>			
At 5 April 2024	68	2,562	2,630
At 5 April 2023	102	8,978	9,080

## CRIBS Charitable Trust

### Notes to the Financial Statements for the Year Ended 5 April 2024

#### 13 Fixed asset investments

	2024 £	2023 £
Other investments	-	74,950

#### Other investments

	Listed investments £	Total £
<b>Cost or Valuation</b>		
At 6 April 2023	2,579	2,579
Revaluation	(2,579)	(2,579)
At 5 April 2024	-	-
<b>Net book value</b>		
At 5 April 2024	-	-
At 5 April 2023	2,579	2,579

#### 14 Debtors

	2024 £	2023 £
Trade debtors	815	-
Prepayments	2,462	6,218
Other debtors	5,460	3,782
	8,737	10,000

# CRiBS Charitable Trust

## Notes to the Financial Statements for the Year Ended 5 April 2024

### 15 Cash and cash equivalents

	2024 £	2023 £
Cash on hand	645	-
Cash at bank	155,498	45,516
	<u>156,143</u>	<u>45,516</u>

### 16 Creditors: amounts falling due within one year

	2024 £	2023 £
Accruals	<u>5,507</u>	<u>1,676</u>

### 17 Funds

	Balance at 6 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Other recognised gains/(losses) £	Balance at 5 April 2024 £
<b>Unrestricted funds</b>						
<b>General</b>						
General Funds	123,842	269,290	(165,461)	(71,003)	(2,579)	154,089
<b>Restricted funds</b>						
Boys Noise/bYou leaders	2,000	7,500	(23,944)	17,944	-	3,500
Mentoring	2,450	15,500	(18,500)	3,000	-	2,450
CAP Money	600	4,562	(6,560)	800	-	(598)
Boys Noise - Van	8,978	-	(6,416)	-	-	2,562
REconnect	-	10,000	(51,076)	41,076	-	-
Unlimited Primary	-	2,500	(10,683)	8,183	-	-
	<u>14,028</u>	<u>40,062</u>	<u>(117,179)</u>	<u>71,003</u>	<u>-</u>	<u>7,914</u>
<b>Total funds</b>	<u>137,870</u>	<u>309,352</u>	<u>(282,640)</u>	<u>-</u>	<u>(2,579)</u>	<u>162,003</u>

## CRiBS Charitable Trust

### Notes to the Financial Statements for the Year Ended 5 April 2024

	Balance at 6 April 2022 £	Incoming resources £	Resources expended £	Other recognised gains/(losses) £	Balance at 5 April 2023 £
<b>Unrestricted funds</b>					
<i><b>General</b></i>					
General Funds	192,526	197,976	(259,691)	(6,969)	123,842
<i><b>Designated</b></i>					
Designated Funds	-	50	(50)	-	-
<b>Total unrestricted funds</b>	<u>192,526</u>	<u>198,026</u>	<u>(259,741)</u>	<u>(6,969)</u>	<u>123,842</u>
<b>Restricted funds</b>					
General	-	3,000	(3,000)	-	-
Boys Noise/bYou leaders	-	8,000	(6,000)	-	2,000
Boys Noise/bYou packages	4,380	-	(4,380)	-	-
Mentoring	-	18,950	(16,500)	-	2,450
CAP Money	-	4,453	(3,853)	-	600
Boys Noise - Van	11,971	-	(2,993)	-	8,978
REconnect	3,640	-	(3,640)	-	-
After School Clubs	-	600	(600)	-	-
	<u>19,991</u>	<u>35,003</u>	<u>(40,966)</u>	<u>-</u>	<u>14,028</u>
<b>Total funds</b>	<u>212,517</u>	<u>233,029</u>	<u>(300,707)</u>	<u>(6,969)</u>	<u>137,870</u>

The specific purposes for which the funds are to be applied are as follows:

Boys Noise/bYou leaders - funds from Makers of Playing Cards Charity and The Harenc Community Trust for 'Boys Noise' project.

Mentoring - funds from The National Lottery Community Fund to run the 'Unlimited for secondary school pupils in Bexley' mentoring service.

CAP Money - funds from The MSE Charity to deliver the 'CAP Money Kids' course to year 5 and year 6 children.

Boys Noise - Van - net book value of the van purchased for the use on 'Boys Noise' project.

REconnect - funds from Fellowship of St John's to deliver the 'REconnect Project' through Primary School RE lessons.

Unlimited Primary - funds from St James's Place Charitable Foundation to support the 'Unlimited Primary' project.

## CRiBS Charitable Trust

### Notes to the Financial Statements for the Year Ended 5 April 2024

Transfers between funds:

Restricted Funds have been used for the particular projects they have been received for, as agreed by the terms of the funder, but as funds received from various funders have not met all costs of the projects, the deficit has been covered by Unrestricted Funds.

#### 18 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 5 April 2024 £
Tangible fixed assets	2,630	-	2,630
Current assets	156,966	7,914	164,880
Current liabilities	(5,507)	-	(5,507)
Total net assets	<u>154,089</u>	<u>7,914</u>	<u>162,003</u>

	Unrestricted funds General £	Restricted funds £	Total funds at 5 April 2023 £
Tangible fixed assets	9,080	-	9,080
Fixed asset investments	74,950	-	74,950
Current assets	39,812	15,704	55,516
Current liabilities	-	(1,676)	(1,676)
Total net assets	<u>123,842</u>	<u>14,028</u>	<u>137,870</u>

#### 19 Related party transactions

There were no related party transactions in the year.