

COMPANY REGISTRATION NUMBER: 6271245
CHARITY REGISTRATION NUMBER: 1122288



Bringing Hope
Company Limited by Guarantee
Unaudited Financial Statements
31 March 2025

Bringing Hope
Company Limited by Guarantee
Financial Statements
Year ended 31 March 2025

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Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2025.

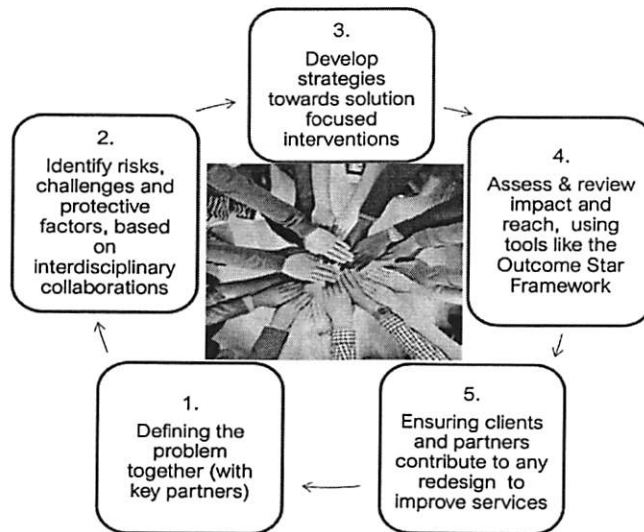
Strategic report

Introduction

As in previous reports, this one also commences by thanking the dedicated trustees and staff of the Bringing Hope Charity, for their support and input over the past year, which has enabled the organisation to build on the incredible work of the previous year. Importantly, we are grateful for another opportunity to present a report that offers some insights into our strategic and operational activities with individuals, families and communities that are impacted by crime, violence, and other social challenges. Now in our 20th year of existence, Bringing Hope continues to work independently and in partnership (with statutory, community, voluntary, faith and business sector organisations and personnel), towards addressing the root issues or causes, associated with the cohort we work with.

Through the support our funders and commissioned work, we have continued to offer services that are community-led, faith-based, trauma informed, and public health aligned, represented in Figures 1 and 2 below, used as reference points.

Figure 1 : Mercy et al (1993) Adapted public health Framework

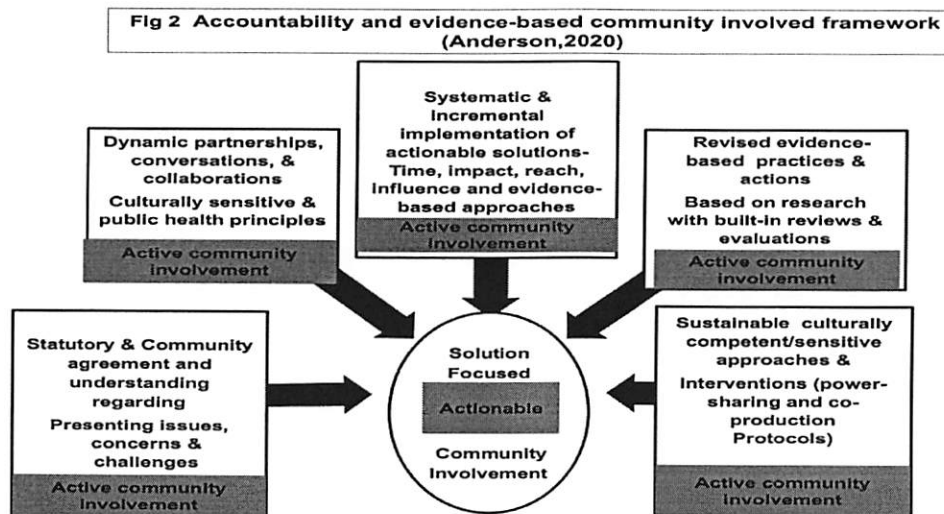


Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025



In line with the above, we have continued to ensure that our overall operational and administrative structures are robust, towards supporting our evidence-based approach to effective delivery and interventions. Having said that, we acknowledge, there have been times of challenges during the year, regarding staff shortages and concerns about some very complex cases we have worked with.

The sections below offer insights into the developments and progress of Bringing Hope's interventions and activities over the past year (April 2024 to March 2025). It highlights our work with offenders, ex-offenders and their families, who may be in prison or living in local communities. It also represents our partnership activities.

Achievements and performance

Programmes and Interventions

During this reporting period, Bringing Hope supported 101 cases, with over 60% involving one or more family members or significant others as part of our holistic, solution-focused interventions. Our clients ranged in age from 11 to 63, with the following demographic profile:

- 90% male, 10% female
- 68% of Caribbean and mixed-heritage backgrounds
- 18% White European
- 14% South Asian

These figures continue to reflect a deep and ongoing concern: the **disproportionate involvement of young Black men (YBM)** in crime and serious youth violence. This concern is corroborated by regional data in recent years, stating that Black and mixed-ethnicity children accounted for **26.3% and 25.3%** of youth violence offences respectively, while only making up **10.7% and 8.4%** of the local 10-17-year-old population.

Despite our targeted interventions, many YBM remain socially alienated and disconnected from statutory, community, voluntary, and faith-based services. As such, Bringing Hope continues to engage in strategic and operational partnerships with key agencies including the West Midlands Violence Reduction Partnership (WMVRP), Office of the Police and Crime Commissioner, Birmingham Children's Trust, and the Home Office. Together, we seek to influence system-wide responses and champion culturally competent, trauma-informed practices tailored to the complex needs of YBM and their families.

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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Most of the individuals and families we support are labelled as 'hard to reach,' 'high-risk,' and 'disconnected', often dealing with issues such as:

- Youth violence and exploitation
- Knife and firearm possession
- Safeguarding concerns
- Trauma and adverse childhood experiences (ACEs)
- Postcode/gang-related conflicts
- Family crises and instability

Crucially, we also work with **families of those in custody**, maintaining a continuum of support both inside and outside the prison system.

We continue to receive referrals from a variety of sources, including statutory services, community partners, faith organisations, and self/family referrals. Each case is assessed using our Referral Pathway Framework, a trauma-informed tool that enables us to identify and address service users' needs across multiple domains. This includes, exploring if support is needed in any of the following:

1. Accommodation and housing stability
2. Substance misuse
3. Mental health and emotional well-being
4. Life skills and self-care
5. Parenting and caring responsibilities
6. Peer networks and community connections
7. Relationships and family dynamics
8. Constructive use of time
9. Managing emotions and behavioural regulation
10. Education, training, and employability
11. Financial pressures and economic hardship
12. Faith, spirituality, values, and moral compass

While not an exhaustive list, this framework continues to guide our efforts in developing sustainable, person-centred pathways toward rehabilitation, desistance, and long-term well-being.

We continue to maintain our long-held belief, supported by national and international research, that desistance and rehabilitation are significantly enhanced when positive family relationships are restored and strengthened. However, we also recognise the barriers to family involvement and reconciliation:

- Some young people remain **entrenched in crime** and are not yet ready to change.
- Others have experienced **family breakdown** due to conflict, trauma, or shame.
- Certain families are **overwhelmed or disengaged**, struggling with their own grief, fear, or frustration.
- A few young people are **unsafe within their home environments**.
- In some cases, the timing or willingness to reconnect is not mutual between the young person and their family.

We understand these realities. That's why **trust-building remains central** to our model. We approach each case respectfully, taking the time needed to **build rapport, cultivate safety, and create opportunities for engagement and growth**, often beyond what statutory timeframes allow.

As we move forward, **all current clients under 24** present with multiple, high-level needs, many involving criminal exploitation, violence, missing episodes, trauma, and mental health challenges. Our consistent, culturally grounded approach continues to offer credible hope to those most often excluded from mainstream services.

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Achievements and performance *(continued)*

Main Successes over the past year

Bringing Hope continues to operate as a **socially conscious and culturally competent** organisation, uniquely positioned at the intersection of **community, prison, and statutory engagement**. Our **neutral, trusted, and faith-informed presence** enables us to effectively deliver violence and conflict reduction interventions across multiple contexts. Over the past year, we have achieved significant organisational growth and strategic advancement, both in our core team and through funded initiatives.

Although challenging at times, we believe that our support staff have been instrumental in life saving support for a significant amount of our young people, whose lives were at risk of further entrenchment that may have led to serious consequences! Importantly, we celebrate the skills and capacity of our staff to engage with the growing complexity and scope of our work.

We continue to see as success, the recruitment of our 11 young people (16 hours/week) and 2 additional Project Coordinators, now in our final year of this two year project, as Midlands-based Delivery Partner for the Youth Endowment Fund Peer Action Collective (PAC).

Under this national programme, our team have been responsible for:

- Recruiting and managing regional teams of:
 - **11 Peer Researchers and Social Action Leads** per region
 - **300 Research Participants**
 - **80 Changemakers**
 - **200 Social Action Participants**
- **Leading regional delivery** of the PAC programme with support from the national partner, ensuring that training, research, and social action activities are **contextually relevant and responsive to local youth experiences**.
- **Creating inclusive environments** for young people-particularly those with **lived experience of violence or those at risk**, built around:
 - Reflective practice
 - Pastoral care and emotional support
 - Personal and professional development

Through this initiative, we have already influenced national and regional thinking with evidence and analysis relating to how social media impacts on youth crime and violence. Importantly, our team have continued to explore solution-focused approaches relating to violence prevention and reduction in the West Midlands.

This year's successes reflect our sustained commitment to:

- **Youth-led transformation** through research and social action
- **Partnership-building** with local and national stakeholders
- **Elevating the voices of marginalised young people** in the design of solutions to violence
- **Evidence generation** on the role of **meaningful, community-based activities** in deterring involvement in crime

These efforts affirm our belief that violence reduction requires long-term, community-rooted strategies that empower young people, strengthen families, and challenge systems to respond more effectively and equitably.

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Achievements and performance *(continued)*

Service User Engagement and Risk Management

We continue to see that building authentic, trust-based relationships with our service users is foundational to everything we do. We understand that positive change begins with connection, especially for those who have been labelled as "hard to reach," disconnected, or high-risk.

We don't believe in one-size-fits-all interventions. Our work continues to be dynamic and flexible, tailored to meet the unique needs, risks, and lived experiences of each individual. From experience, we acknowledge that many of our service users face deep trauma, family rupture, and multi-generational cycles of violence. In line with this, we prioritise robust, trauma-informed risk assessment and management, ensuring each case is evaluated holistically, recognising the multiple layers of vulnerability, exploitation, and harm our clients may be facing. This looks at risk management indicators which include:

- **Risk of harm/exploitation** (as victim or perpetrator)
- **Mental health** (including historical diagnoses and current distress)
- **Violence or aggression toward others**
- **Self-harm or suicidal ideation**
- **Criminal behaviour and risk of re-offending** (including current restrictions or licence conditions)
- **Neglect or inability to care for self**
- **Family and domestic risk** (including parental breakdown, safeguarding concerns)
- **Significant life events** (e.g. bereavement, abuse, family separation, illness)
- **Substance misuse** (from alcohol to illicit or prescription drugs)

Through our referral and assessment pathways, each individual's personal, social, emotional, and spiritual needs are considered, allowing us to offer the right level of intervention at the right time.

Whilst most of our cases have represented successful engagement, delivery and outcomes, there are those that demonstrate challenges. The case study below offers some insight into the complexities associated with engagement, trust building, risk management and planned interventions.

Case Study-In this case study we have used the STAR (Situation, Task, Action, Result) framework, to highlight our intervention and impact.

Situation:

As with most of our referrals, this case is complex, involving multiple challenges and concerns regarding the welfare and wellbeing of the individual referred. This case study highlights some of these issues with one of our long-standing cases, which we have decided to close following a recent risk assessment. The referral came from one of our statutory partners.

This case involves a Black 17-year-old young man (Y), who has been associated with very challenging and dangerous situations, placing both himself and his family at significant risk. He lived with his grandmother. Concerns were raised regarding his physical aggression, association with crime and violence, as well as his convictions related to violence. Additional concerns included his cannabis use, childhood trauma, and undisclosed adverse childhood experiences (ACEs). At the age of 12, Y was identified as a victim of Child Criminal Exploitation after being arrested for possession and supplying Class A drugs in the North of the country. While we acknowledge the substantial work required to address deeply entrenched attitudes, thinking, and behaviours, Y expressed a willingness to work with us to address the identified risks and concerns. Additionally, Y is a 'Caribbean' national, and social services applied for his naturalization, given that he was born and raised in the UK. Unfortunately, his application was refused based on the grounds that his criminal convictions raised concerns about his character.

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Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Achievements and performance *(continued)*

Upon assessing the case and identifying the key challenges and risks, the following were confirmed:

- CY has anger and trauma-related challenges.
- Incidents of aggressive or intimidating behaviour and verbal abuse.
- Challenging family relationships.
- Confirmed issues surrounding criminal or anti-social behaviour.
- Negative peer pressure.
- Issues with drug and alcohol abuse.
- Immigration concerns.

This case began with our key worker developing a support plan for Y in collaboration with his social worker and other relevant agencies.

Task:

Given the above context, our key worker was acutely aware that this case required long-term and sustainable approaches to address the identified issues. As a result, she developed a support plan for Y, which included relationship and trust-building approaches. However, this was affected by Y having multiple workers due to staff changes. Despite this, each worker made efforts to support Y in his journey of change. The support included exploring his hobbies and interests:

- Music (rapping)
- Health & Fitness (Gym, nutrition)

Action:

In recent months, through regular meetings and communication with Y and related support agencies, our worker has been involved in reviewing outstanding actions to support Y on his journey of change. This included signposting Y to a local gym and music studios. Additionally, with the support of our worker, Y now has a Personal Advisor (PA) assisting him with his naturalization process.

While we believe progress was made with Y, we were alarmed by his response toward our Female Support Worker. After she sensitively challenged him about his lack of progress in constructing a CV and obtaining his education certificates, and also suggested he receive counselling support to address some of the issues mentioned above, Y's response was disrespectful, both verbally and in writing. His communication became aggressive and threatening, and in some of his written responses, he expressed his disdain for women, stating that if he saw our female worker, he would aim to hurt her. Y also made it clear that he no longer wanted any further support from us.

Based on these threats, a risk assessment meeting was convened, and due to Y's decision to disengage from the support, it was agreed that the case would be closed. All professionals involved in his care and support were notified of this decision.

Result:

Although Y had shown positive signs of trust and confidence in our key worker, working through numerous challenges together, his negative response to our caseworker was unacceptable and breached the boundaries of casework. We acknowledge that Y may have unresolved issues related to his interactions with women. However, due to his firm stance that he no longer requires our support, he was sent a closure letter. This letter offered him the opportunity to speak with our Executive Directors if he wishes to explore what transpired.

Bringing Hope
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 March 2025

Achievements and performance *(continued)*

Partnerships and Networking Activities

During this reporting year, we have continued to maintain partnerships and influence thinking regarding community-involved, faith-based, and public health responses to crime and violence prevention /reduction. These contacts are highlighted below:

Strategic engagement

- West Midlands Police
- West Midlands Violence Reduction Partnership
- Home Office
- West Midlands Police and Crime Commissioner

During this reporting period BH, have also worked in partnership with a range of partners. This includes organisations in the Statutory, Third and Community sectors.

Delivery partnerships

- HMP Prisons
- Multi-Agency Gang Unit
- National Probation Service
- Community Organisation & Self-Referrals
- West Midlands Violence Reduction Partnership
- Birmingham Childrens' Trust
- Youth Offending Service
- Faith Alliance
- Birmingham Reducing Reoffending Board

As in our previous report, we again acknowledge that, the partnerships and strategic relationships we have are dynamic entities, with the capacity to change over time, consequently, we continue to actively review the progress of each relationship. Importantly, both our Executive Directors are actively involved as Board and Advisory members of West Midlands Violence Reduction Partnership and West Midlands Police and Crime Commissioner's Advisory Panel.

Income generation and sustainability considerations

Having mentioned the need for sustainable funding and income generation in this report, Bringing Hope Trustees remain grateful for our present funding and commissioned income, at the same time, without increased and sustained income, we would struggle to maintain the core functions associated with our staffing and service delivery.

There is no denying it, the last few years have been a testing time for small to medium size charities and voluntary sector organisations, with declining resources, increased demand, and reduced donations. However, we remain optimistic, as we continue to offer services to individuals, families and communities impacted by violence and criminality.

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Achievements and performance *(continued)*

Conclusion and moving forward

As we reflect on twenty years of dedicated service, Bringing Hope's Trustees and Executive Team remain committed to the ongoing mission of supporting some of Birmingham's most marginalised and misunderstood young people and families, often labelled as hard to engage, problematic, anti-authority, or difficult.

Despite current challenges, particularly around the continuous pursuit of sustainable funding, we remain deeply grateful for the support we have received from key charitable trusts, funding bodies, and through commissioned work. These partnerships have been vital in enabling our impact to grow and remain relevant across changing social and economic climates.

Over the past ten months, our leadership and Executive Team have been actively engaged with a business coach, in exploring innovative and sustainable ways to diversify our income through reviewing our current programmes, activities and ethos. Drawing from our two decades of frontline experience in the faith, community, and criminal justice sectors, we are developing a range of marketable products and services, bespoke training, toolkits, consultancy, coaching, and staff development initiatives. These will be tailored to meet the needs of professionals and organisations working with young people affected by crime, violence, exploitation, county lines, and gang involvement.

As one of Birmingham's leading organisations in this field, we are committed to continuing our work with credibility, integrity, and cultural competence. In the coming year, we will continue to engage funders who share our vision and are able to invest in the long-term sustainability of our work. Our aim is to secure funding and income streams that will support our efforts over the next three to five years and beyond.

Through our culturally competent, community-led, and public health-informed approaches, we are confident that Bringing Hope will continue to make a tangible and transformative impact on individuals, families, and communities facing the complex challenges outlined in this report.

Bringing Hope
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 March 2025

Achievements and performance *(continued)*

Challenges and concerns

Whilst acknowledging that we have resilient and dynamic staff team and supportive Board of trustees, we do not negate the fact, a key challenge that continues to shape our operational landscape is the long-term sustainability of Bringing Hope as a charity. We recognise the critical need to secure stable funding and staffing in order to build on our two decades of impactful work across the statutory, community, voluntary, and faith sectors. While we are encouraged by our ongoing partnerships and commissioned projects, the search for sustainable, multi-year funding remains a strategic priority.

This year's report again highlights a continuing concern that lies at the heart of our mission-the disproportionate number of Black boys and young men involved in the criminal justice system. This longstanding issue has been raised consistently by academics, community stakeholders, and government bodies alike. In response, Bringing Hope continues to play an important role, offering culturally competent, trauma-informed, and faith-rooted interventions designed to challenge these inequalities and foster pathways towards healing, purpose, and reintegration.

We fully acknowledge the complexity of living a crime-free life for many of those we support. Issues such as community violence, generational trauma, exclusion from education, poverty, and exploitation create significant barriers to positive change. Our team works diligently to apply contextualised, person-centred approaches, interpreting and responding to environmental, cultural, and risk-related factors. While we are fortunate to have a committed and competent staff team, we are currently operating with a lean structure. The recruitment of an additional male support worker has been identified as a key priority to meet the specific needs of our male service users.

To maintain operational stability, we have introduced a number of interim measures. Our Peer Research Coordinator has assumed additional responsibilities to strengthen internal systems and support wider team functions. We also continue to provide regular clinical supervision, case reviews, and staff well-being checks to mitigate burnout and safeguard continuity of service delivery.

While our core projects, Young Adult, 'Inside Out', Community Resettlement, Damascus prison and community empowerment and our Youth Endowment Fund Peer Action Collective (PAC) receive funding and commissioned income, further funding is needed to sustain and grow our broader range of services. These include bespoke, responsive, and flexible interventions tailored to the complex needs of high-risk and disengaged young people, work that demands both long-term vision and adaptable investment.

During this reporting period, we have submitted several targeted funding applications aimed at diversifying income streams and reviving key initiatives. Alongside this, we are enhancing our evidence base and evaluation frameworks to clearly demonstrate our impact, value for money, and social return on investment, positioning us to attract support from both existing partners and new funders. Despite these challenges, Bringing Hope remains resilient and future-focused. We are determined to deepen our impact and strengthen our capacity as we continue to serve individuals, families, and communities affected by crime, violence, and inequality across Birmingham and the West Midlands.

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Financial review

Unrestricted/General Funds

The charity's gross income on general funds for the year was £106,714 (2024: £77,818), which included £2,680 (2024: £1,300) of bank interest. The main sources of income were general donations and grants of £102,124. Expenses totalled £76,911 (2024: £69,633). The net result for the year was a surplus of £29,803 (2024: £8,185 surplus). This has been added to the reserves brought forward at the start of the year of £222,704 leaving a balance carried forward at 31 March 2025 of £252,507.

Since many of the unrestricted grants are designed to cover a period that straddles the company's year-end, the accounts can show a distorted position of reserves. These reserves will however be required to cover future planned expenses in the subsequent months and consequently are necessary to the ongoing operations of the charity.

Restricted funds

During the year grants were received from the following:

- The Big Lottery/Reaching Communities Fund, £122,274 (2024: £126,559)-the amount is exclusive of monies received but deferred to a future year
- West Midlands PCC-Violence Reduction Partnership £162,631 (2024: £120,364)
- Youth Endowment Fund £174,999 (2024: £107,500)

Summaries of income, expenditure and balances remaining at 31 March 2025 are shown in the notes to the accounts.

Structure, governance and management

Bringing Hope is a charitable limited company, limited by guarantee. It is managed at a strategic level by a board of trustees who are also the company's directors for the purpose of company law

Day to day management is exercised by two senior managers titled executive directors although they are not formally appointed as company directors at Companies House. In addition to these there are support staff as well as key workers and case workers.

Like in our previous report, this one also confirms that, the strategies and activities of the Brining Hope Charity has continued to be actively supervised and monitored by the Board of Trustees who have supported the staff team to fulfil the aims and mission of the organisation. During this reporting period there were six trustees responsible for the governance of the organisation, ensuring that grant contracts, commissioned work, partnerships, and staffing issues are monitored. Importantly, the Board met on four occasions with up to five subgroup meetings between the executive directors, treasure, and vice-chair, regarding fund raising, finance and, staffing issues. With a new trustee joining the board this year, having criminal justice and statutory sector experience, they are now seeking to recruit another trustee with skills/experience in law and income generation.

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Reference and administrative details

Registered charity name Bringing Hope

Charity registration number 1122288

Company registration number 6271245

Principal office and registered office 88 Soho Road
Handsworth
Birmingham
B21 9BN

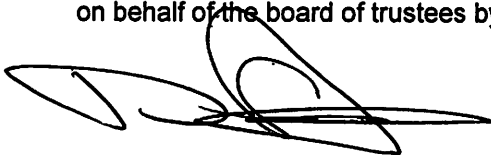
The trustees

D Storrod-Chair
G Bally-Balogun-Vice Chair
P Roberts
S Bateman
AM Kalsi
N Appleby

(Appointed 9 October 2024)

Independent examiner David Seeley FCA
Accuo Accounting Limited
Chartered Accountants
Alvechurch
Birmingham
B48 7JX

The trustees' annual report and the strategic report were approved on 15 December 2025 and signed on behalf of the board of trustees by:



D STORROD
Chair of Trustees

Bringing Hope
Company Limited by Guarantee
Independent Examiner's Report to the Trustees of Bringing Hope
Year ended 31 March 2025

I report to the trustees on my examination of the financial statements of Bringing Hope ('the charity') for the year ended 31 March 2025.

Responsibilities and basis of report

The trustees are also the directors of the company for the purposes of company law are responsible for the preparation of the financial statements. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Bringing Hope

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Bringing Hope *(continued)*

Year ended 31 March 2025

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David Seeley FCA
Independent Examiner

Accuo Accounting Limited
Chartered Accountants
Alvechurch
Birmingham
B48 7JX

15 December 2025

Bringing Hope
Company Limited by Guarantee
Statement of Financial Activities
(including income and expenditure account)
Year ended 31 March 2025

		Unrestricted funds	2025 Restricted funds	Total funds	2024 Total funds
	Note	£	£	£	£
Income and endowments					
Donations and legacies	5	102,124	466,304	568,428	427,531
Charitable activities	6	1,910	—	1,910	3,410
Investment income	7	2,680	—	2,680	1,300
Total income		<u>106,714</u>	<u>466,304</u>	<u>573,018</u>	<u>432,241</u>
Expenditure					
Expenditure on raising funds:					
Costs of raising donations and legacies	8	6,462	—	6,462	10,942
Expenditure on charitable activities	9,10	70,449	466,304	536,753	413,114
Total expenditure		<u>76,911</u>	<u>466,304</u>	<u>543,215</u>	<u>424,056</u>
Net income and net movement in funds		<u>29,803</u>	<u>—</u>	<u>29,803</u>	<u>8,185</u>
Reconciliation of funds					
Total funds brought forward		222,704	—	222,704	214,519
Total funds carried forward		<u>252,507</u>	<u>—</u>	<u>252,507</u>	<u>222,704</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 17 to 25 form part of these financial statements.

Bringing Hope
Company Limited by Guarantee
Statement of Financial Position
31 March 2025

	Note	2025 £	£	2024 £
Current assets				
Debtors	17	37,675		–
Cash at bank and in hand		294,692		324,119
		<u>332,367</u>		<u>324,119</u>
Creditors: amounts falling due within one year	18	<u>79,860</u>		<u>101,415</u>
Net current assets			<u>252,507</u>	<u>222,704</u>
Total assets less current liabilities			<u>252,507</u>	<u>222,704</u>
Net assets			<u>252,507</u>	<u>222,704</u>
Funds of the charity				
Unrestricted funds			<u>252,507</u>	<u>222,704</u>
Total charity funds	20		<u>252,507</u>	<u>222,704</u>

For the year ending 31 March 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 15 December 2025, and are signed on behalf of the board by:



D STORROD
Director/Chair of Trustees

The notes on pages 17 to 25 form part of these financial statements.

Bringing Hope
Company Limited by Guarantee
Statement of Cash Flows
Year ended 31 March 2025

	2025	2024
	£	£
Cash flows from operating activities		
Net income	29,803	8,185
<i>Adjustments for:</i>		
Other interest receivable and similar income	(2,680)	(1,300)
Interest payable and similar charges	73	189
Accrued (income)/expenses	(1,584)	73,840
<i>Changes in:</i>		
Trade and other debtors	(37,675)	—
Trade and other creditors	(19,971)	16,704
Cash generated from operations	(32,034)	97,618
Interest paid	(73)	(189)
Interest received	2,680	1,300
Net cash (used in)/from operating activities	(29,427)	98,729
Net (decrease)/increase in cash and cash equivalents	(29,427)	98,729
Cash and cash equivalents at beginning of year	324,119	225,390
Cash and cash equivalents at end of year	294,692	324,119

The notes on pages 17 to 25 form part of these financial statements.

Bringing Hope
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 88 Soho Road, Handsworth, Birmingham, B21 9BN.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Going concern

Definition

The Code of Governance for Charities and IPCs states that

"While all charities should maintain some level of reserves to ensure long-term financial sustainability, the charity should disclose its reserves policy in the annual report."

The term "Reserves" is used to describe that part of a charity's income funds that is freely available for its operating purposes not subject to commitments, planned expenditure and spending limits. Reserves do not include endowment funds, restricted funds and designated funds.

Policy

Bringing Hope is currently dependent on approximately £11,000 per month to sustain its activities, excluding grants received for particular restricted purposes, as earned income alone would not allow Bringing Hope to continue operating. This means that if there were to be a gap in funds it is likely that Bringing Hope would have to close down.

To avoid closure if funding difficulties were to occur the Bringing Hope Board of Trustees has agreed to aim to keep a certain level of financial reserves to ensure that main operations can continue for a period of 3 months.

The main concerns of the board are to ensure:

- That staff can continue working, primarily to secure new funding
- That service users are supported to move on to other services

The level of unrestricted reserves at 31 March 2025 appears to be above the target level of £33,000, however, as noted earlier in the report the timing of some grant income may distort the true financial position. The trustees remain aware of the need to control costs and generate additional income to build the reserves to the calculated level on a sustainable basis. As will be seen in the 'Plans for Future Periods' explained in the Trustees' Report the trustees are continuing to explore new and different sources of income. In light of the continuing support of the Big Lottery and other major funders the Trustees are confident that they will continue to raise the necessary funds to maintain the charity's operations.

The reserves should be built up from the unrestricted (earned) income such as received donations, income generated through workshops and consultancy work to external organisations, management fees and bank interest.

Bringing Hope

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Monitoring and Review:

The level of reserves should be calculated and monitored every 6 months by the Strategic Development Manager, reviewed yearly at Board meetings and whenever there are significant changes in staff hours or numbers.

Basis of preparation

The financial statements have been prepared on the historical cost basis.

Going concern

At present there are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Significant judgements

The trustees do not believe there are any judgements (apart from those involving estimations) that have been made in the process of applying the charity's accounting policies that have any significant effect on the amounts recognised in the financial statements.

Key sources of estimation uncertainty

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. However the trustees do not believe there are any assumptions or other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Fund accounting

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the purposes of the charity.

Restricted funds are subject to restrictions on their expenditure imposed by the donor/grant maker.

Bringing Hope

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Incoming resources

Income

All income is included in the statement of financial activities when the charity is entitled to the income, any performance related conditions attached have been met or are fully within the control of the charity, the income is considered probable and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Donations and legacy income is received by way of donations, legacies, grants and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Investment income is included when receivable.
- Income from charitable trading activity is accounted for when earned.
- Income from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

Resources expended

Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. VAT cannot be recovered, and is reported as part of the expenditure to which it relates:

- Costs of raising funds comprise the costs associated with attracting donations, grants and legacies and the costs of trading for fundraising purposes.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. The charity's policy is not to capitalise any individual items of expenditure costing less than £1,000.
- Items of a capital nature that are purchased out of restricted funds are written off in the year of purchase.
- Other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis, as set out in the notes to the accounts.

Bringing Hope

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

4. Limited by guarantee

The charity is a company limited by guarantee and as such has no share capital. The liability of each member in the event of winding up is limited to £1.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Donations			
General Donations	4,724	–	4,724
Grants			
Other grants receivable	20,000	6,400	26,400
National Lottery Reaching Communities Fund	–	122,274	122,274
The Tudor Trust	37,400	–	37,400
The Jerusalem Trust	40,000	–	40,000
WMPCC-Violence Reduction Partnership	–	162,631	162,631
Youth Endowment Fund	–	174,999	174,999
	<u>102,124</u>	<u>466,304</u>	<u>568,428</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations			
General Donations	19,108	–	19,108
Grants			
Other grants receivable	10,000	–	10,000
National Lottery Reaching Communities Fund	–	126,559	126,559
The Tudor Trust	34,000	–	34,000
The Jerusalem Trust	10,000	–	10,000
WMPCC-Violence Reduction Partnership	–	120,364	120,364
Youth Endowment Fund	–	107,500	107,500
	<u>73,108</u>	<u>354,423</u>	<u>427,531</u>

Bringing Hope

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

6. Charitable activities

	Unrestricted Funds	Total Funds 2025	Unrestricted Funds	Total Funds 2024
	£	£	£	£
Other income from charitable activities	<u>1,910</u>	<u>1,910</u>	<u>3,410</u>	<u>3,410</u>

7. Investment income

	Unrestricted Funds	Total Funds 2025	Unrestricted Funds	Total Funds 2024
	£	£	£	£
Bank interest receivable	<u>2,680</u>	<u>2,680</u>	<u>1,300</u>	<u>1,300</u>

8. Costs of raising donations and legacies

	Unrestricted Funds	Total Funds 2025	Unrestricted Funds	Total Funds 2024
	£	£	£	£
Costs of raising donations and legacies - Grants receivable	<u>6,462</u>	<u>6,462</u>	<u>10,942</u>	<u>10,942</u>

9. Expenditure on charitable activities by fund type

	Unrestricted Funds	Restricted Funds	Total Funds 2025
	£	£	£
Community Work	67,768	466,304	534,072
Support costs	<u>2,681</u>	<u>—</u>	<u>2,681</u>
	<u>70,449</u>	<u>466,304</u>	<u>536,753</u>

	Unrestricted Funds	Restricted Funds	Total Funds 2024
	£	£	£
Community Work	56,114	354,423	410,537
Support costs	<u>2,577</u>	<u>—</u>	<u>2,577</u>
	<u>58,691</u>	<u>354,423</u>	<u>413,114</u>

10. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	Total funds 2025	Total fund 2024
	£	£	£	£
Community Work	534,072	—	534,072	410,537
Governance costs	<u>—</u>	<u>2,681</u>	<u>2,681</u>	<u>2,577</u>
	<u>534,072</u>	<u>2,681</u>	<u>536,753</u>	<u>413,114</u>

Bringing Hope
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2025

11. Analysis of support costs

	Community Work £	Total 2025 £	Total 2024 £
Governance costs	2,681	<u>2,681</u>	<u>2,577</u>

12. Net income

Net income is stated after charging/(crediting):

	2025 £	2024 £
Operating lease rentals	<u>10,350</u>	<u>10,350</u>

13. Independent examination fees

	2025 £	2024 £
Fees payable to the independent examiner for:		
Independent examination of the financial statements	683	643
Other financial services	<u>2,090</u>	<u>3,090</u>
	<u>2,773</u>	<u>3,733</u>

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025 £	2024 £
Wages and salaries	348,688	231,857
Social security costs	<u>21,310</u>	<u>19,452</u>
	<u>369,998</u>	<u>251,309</u>

The average head count of employees during the year was 19 (2024: 11). The average number of full-time equivalent employees during the year is analysed as follows:

	2025 No.	2024 No.
Administration	2	2
Charitable activities	<u>6</u>	<u>6</u>
	<u>8</u>	<u>8</u>

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £107,207 (2024: £100,300).

Bringing Hope
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2025

15. Trustee remuneration and expenses

- no remuneration or other benefits from employment with the charity or a related entity were received by the trustees during the year.
- no trustee expenses have been incurred

16. Transfers between funds

There were no transfers between funds in either year.

17. Debtors

	2025	2024
	£	£
Trade debtors	36,991	—
Other debtors	684	—
	<u>37,675</u>	<u>—</u>

18. Creditors: amounts falling due within one year

	2025	2024
	£	£
Accruals and deferred income	73,089	89,646
Social security and other taxes	6,771	11,769
	<u>79,860</u>	<u>101,415</u>

19. Deferred income

	2025	2024
	£	£
At 1 April 2024	46,312	32,083
Amount released to income	(46,312)	(32,083)
Amount deferred in year	31,339	46,312
At 31 March 2025	<u>31,339</u>	<u>46,312</u>

Bringing Hope

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

20. Analysis of charitable funds

Unrestricted funds

	At 1 April 2024 £	Income £	Expenditure £	At 31 March 2025 £
General income funds	<u>222,704</u>	<u>106,714</u>	<u>(76,911)</u>	<u>252,507</u>

	At 1 April 2023 £	Income £	Expenditure £	At 31 March 2024 £
General income funds	<u>214,519</u>	<u>77,818</u>	<u>(69,633)</u>	<u>222,704</u>

Restricted funds

	At 1 April 2024 £	Income £	Expenditure £	At 31 March 2025 £
National Lottery Community Fund	–	122,274	(122,274)	–
WMPCC-Violence Reduction Partnership	–	162,631	(162,631)	–
Youth Endowment Fund	–	174,999	(174,999)	–
Simmer Down project	–	4,000	(4,000)	–
Stephen Lawrence project	–	2,400	(2,400)	–
	<u>–</u>	<u>466,304</u>	<u>(466,304)</u>	<u>–</u>

	At 1 April 2023 £	Income £	Expenditure £	At 31 March 2024 £
National Lottery Community Fund	–	126,559	(126,559)	–
WMPCC-Violence Reduction Partnership	–	120,364	(120,364)	–
Youth Endowment Fund	–	107,500	(107,500)	–
Simmer Down project	–	–	–	–
Stephen Lawrence project	–	–	–	–
	<u>–</u>	<u>354,423</u>	<u>(354,423)</u>	<u>–</u>

Bringing Hope
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

21. Analysis of net assets between funds

	Unrestricted Funds	Total Funds
	£	2025 £
Current assets	332,367	332,367
Creditors less than 1 year	(79,860)	(79,860)
Net assets	<u>252,507</u>	<u>252,507</u>

	Unrestricted Funds	Total Funds
	£	2024 £
Current assets	324,118	324,118
Creditors less than 1 year	(101,414)	(101,414)
Net assets	<u>222,704</u>	<u>222,704</u>

22. Analysis of changes in net debt

	At 1 Apr 2024	Cash flows	At 31 Mar 2025
	£	£	£
Cash at bank and in hand	<u>324,119</u>	<u>(29,427)</u>	<u>294,692</u>

23. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2025 £	2024 £
Later than 1 year and not later than 5 years	<u>36,000</u>	<u>48,000</u>

24. Related parties

During the year the charity paid £147 to ID Security Systems Ltd for security equipment. Dennis Storrod, Chair of trustees, is a director and shareholder of the company.