

BRINGING HOPE

England & Wales · Charity number 1122288

Details

Status	Registered
Legal form	Charitable company
Company number	06271245
Registered	2008-01-14
Register	View on the Charity Commission register

Contact

Address	Bringing Hope 88 Soho Road Handsworth Birmingham
Phone	07816535748
Email	info@bringinghope.co.uk
Website	www.bringinghope.co.uk

Activities

Objects: AS AN EXPRESSION OF CHRISTIAN WITNESS, LOVE AND CONCERN, TO UNDERTAKE ALL OR ANY OF THE FOLLOWING:-1 TO ADVANCE THE CHRISTIAN FAITH INCLUDING (BUT NOT LIMITED TO) ENGAGING WITH CHRISTIAN GROUPS IN ORDER TO PROMOTE PRAYER AND MISSIONARY ACTIVITIES IN LINE WITH BRINGING HOPE'S FOCUS;2 THE RELIEF OF PERSONS WHO ARE IN CONDITIONS OF NEED, BY REASON OF YOUTH, AGE, ILL HEALTH, DISABILITY, FINANCIAL HARDSHIP OR OTHER DISADVANTAGE, PARTICULARLY THOSE WHO ARE AFFECTED DIRECTLY OR INDIRECTLY THROUGH THE MISUSE OF DRUGS, ALCOHOL, GUNS AND KNIVES;3 TO ADVANCE EDUCATION AND TRAINING AND TO PROMOTE AND PROTECT GOOD HEALTH (INCLUDING FOR THE AVOIDANCE OF DOUBT PHYSICAL HEALTH, MENTAL HEALTH, EMOTIONAL HEALTH AND SPIRITUAL HEALTH) THROUGH THE PROVISION OF PASTORAL CARE TO THOSE AT RISK IN RELATION TO THE ABOVE; AND4 TO PROVIDE OR ASSIST IN THE PROVISION OF FACILITIES IN THE INTERESTS OF SOCIAL WELFARE FOR RECREATION OR OTHER LEISURE TIME OCCUPATION OF INDIVIDUALS WHO HAVE NEED OF SUCH FACILITIES BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABILITY, FINANCIAL HARDSHIP OR SOCIAL CIRCUMSTANCES WITH THE OBJECT OF IMPROVING THEIR CONDITIONS OF LIFE.

Activities: ACTIVITIES COMMENCED IN APRIL 2008 INCLUDED WORKING WITH PEOPLE OF ALL AGES AND RACES IN ORDER TO BRING ABOUT IMPROVEMENTS IN SOCIAL COMMUNITY AND

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Religious Activities, Amateur Sport, Economic/community Development/employment, Other Charitable Purposes
- **Who:** Children/young People, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE NATIONAL
- Birmingham City
- Bristol City
- Coventry City
- Dudley
- Manchester City
- Sandwell
- Solihull
- Walsall
- Wolverhampton
- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£432,241	£424,056	-	-
2024-03-31	£432,241	£424,056	-	-
2023-03-31	£554,612	£406,734	£214,519	5
2022-03-31	£304,064	£302,473	-	-
2021-03-31	£299,854	£300,344	-	-

Trustees

Name	Role	Appointed
DENNIS STORROD	Chair	2014-06-14
ADELE MELAINE KALSI		2022-12-19
GRACE BALLY-BALOGUN		2014-06-14
Neil Appleby		2024-10-09
SALLY BATEMAN		2014-06-14

BRINGING HOPE

England & Wales - Charity number 1122288

Accounts

COMPANY REGISTRATION NUMBER: 6271245
CHARITY REGISTRATION NUMBER: 1122288



Bringing Hope
Company Limited by Guarantee
Unaudited Financial Statements
31 March 2025

Bringing Hope
Company Limited by Guarantee
Financial Statements
Year ended 31 March 2025

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Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2025.

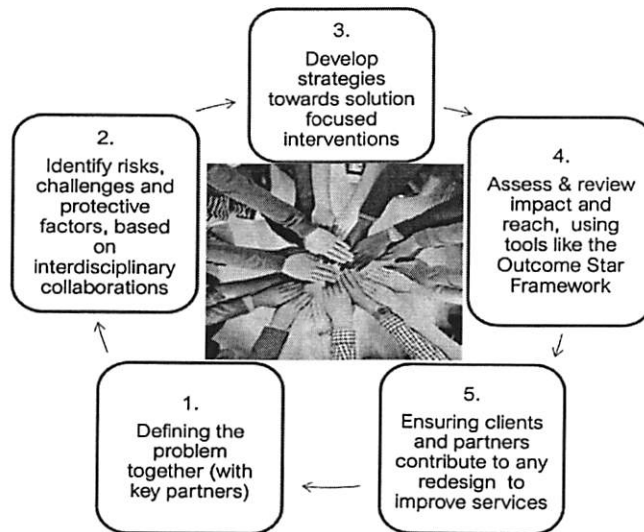
Strategic report

Introduction

As in previous reports, this one also commences by thanking the dedicated trustees and staff of the Bringing Hope Charity, for their support and input over the past year, which has enabled the organisation to build on the incredible work of the previous year. Importantly, we are grateful for another opportunity to present a report that offers some insights into our strategic and operational activities with individuals, families and communities that are impacted by crime, violence, and other social challenges. Now in our 20th year of existence, Bringing Hope continues to work independently and in partnership (with statutory, community, voluntary, faith and business sector organisations and personnel), towards addressing the root issues or causes, associated with the cohort we work with.

Through the support our funders and commissioned work, we have continued to offer services that are community-led, faith-based, trauma informed, and public health aligned, represented in Figures 1 and 2 below, used as reference points.

Figure 1 : Mercy et al (1993) Adapted public health Framework

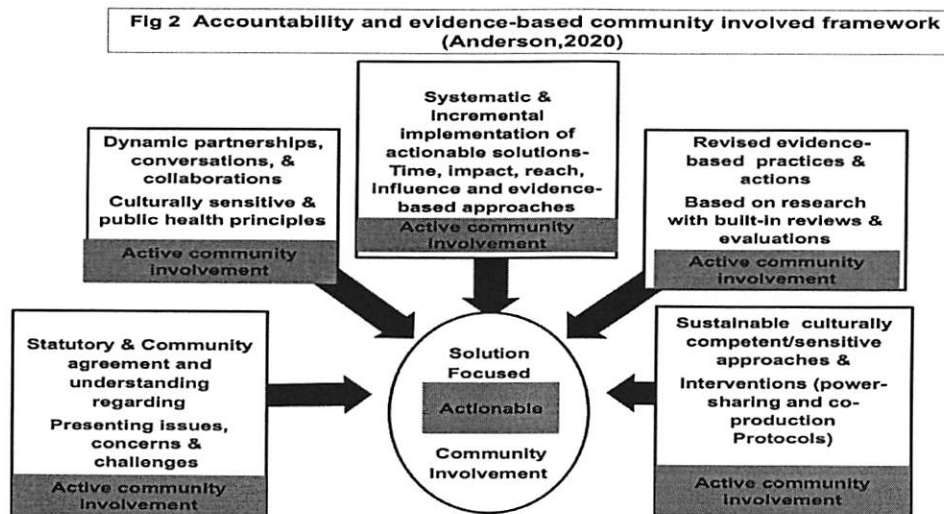


Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025



In line with the above, we have continued to ensure that our overall operational and administrative structures are robust, towards supporting our evidence-based approach to effective delivery and interventions. Having said that, we acknowledge, there have been times of challenges during the year, regarding staff shortages and concerns about some very complex cases we have worked with.

The sections below offer insights into the developments and progress of Bringing Hope's interventions and activities over the past year (April 2024 to March 2025). It highlights our work with offenders, ex-offenders and their families, who may be in prison or living in local communities. It also represents our partnership activities.

Achievements and performance

Programmes and Interventions

During this reporting period, Bringing Hope supported 101 cases, with over 60% involving one or more family members or significant others as part of our holistic, solution-focused interventions. Our clients ranged in age from 11 to 63, with the following demographic profile:

- 90% male, 10% female
- 68% of Caribbean and mixed-heritage backgrounds
- 18% White European
- 14% South Asian

These figures continue to reflect a deep and ongoing concern: the **disproportionate involvement of young Black men (YBM)** in crime and serious youth violence. This concern is corroborated by regional data in recent years, stating that Black and mixed-ethnicity children accounted for **26.3% and 25.3%** of youth violence offences respectively, while only making up **10.7% and 8.4%** of the local 10-17-year-old population.

Despite our targeted interventions, many YBM remain socially alienated and disconnected from statutory, community, voluntary, and faith-based services. As such, Bringing Hope continues to engage in strategic and operational partnerships with key agencies including the West Midlands Violence Reduction Partnership (WMVRP), Office of the Police and Crime Commissioner, Birmingham Children's Trust, and the Home Office. Together, we seek to influence system-wide responses and champion culturally competent, trauma-informed practices tailored to the complex needs of YBM and their families.

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Most of the individuals and families we support are labelled as 'hard to reach,' 'high-risk,' and 'disconnected', often dealing with issues such as:

- Youth violence and exploitation
- Knife and firearm possession
- Safeguarding concerns
- Trauma and adverse childhood experiences (ACEs)
- Postcode/gang-related conflicts
- Family crises and instability

Crucially, we also work with **families of those in custody**, maintaining a continuum of support both inside and outside the prison system.

We continue to receive referrals from a variety of sources, including statutory services, community partners, faith organisations, and self/family referrals. Each case is assessed using our Referral Pathway Framework, a trauma-informed tool that enables us to identify and address service users' needs across multiple domains. This includes, exploring if support is needed in any of the following:

1. Accommodation and housing stability
2. Substance misuse
3. Mental health and emotional well-being
4. Life skills and self-care
5. Parenting and caring responsibilities
6. Peer networks and community connections
7. Relationships and family dynamics
8. Constructive use of time
9. Managing emotions and behavioural regulation
10. Education, training, and employability
11. Financial pressures and economic hardship
12. Faith, spirituality, values, and moral compass

While not an exhaustive list, this framework continues to guide our efforts in developing sustainable, person-centred pathways toward rehabilitation, desistance, and long-term well-being.

We continue to maintain our long-held belief, supported by national and international research, that desistance and rehabilitation are significantly enhanced when positive family relationships are restored and strengthened. However, we also recognise the barriers to family involvement and reconciliation:

- Some young people remain **entrenched in crime** and are not yet ready to change.
- Others have experienced **family breakdown** due to conflict, trauma, or shame.
- Certain families are **overwhelmed or disengaged**, struggling with their own grief, fear, or frustration.
- A few young people are **unsafe within their home environments**.
- In some cases, the timing or willingness to reconnect is not mutual between the young person and their family.

We understand these realities. That's why **trust-building remains central** to our model. We approach each case respectfully, taking the time needed to **build rapport, cultivate safety, and create opportunities for engagement and growth**, often beyond what statutory timeframes allow.

As we move forward, **all current clients under 24** present with multiple, high-level needs, many involving criminal exploitation, violence, missing episodes, trauma, and mental health challenges. Our consistent, culturally grounded approach continues to offer credible hope to those most often excluded from mainstream services.

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Achievements and performance *(continued)*

Main Successes over the past year

Bringing Hope continues to operate as a **socially conscious and culturally competent** organisation, uniquely positioned at the intersection of **community, prison, and statutory engagement**. Our **neutral, trusted, and faith-informed presence** enables us to effectively deliver violence and conflict reduction interventions across multiple contexts. Over the past year, we have achieved significant organisational growth and strategic advancement, both in our core team and through funded initiatives.

Although challenging at times, we believe that our support staff have been instrumental in life saving support for a significant amount of our young people, whose lives were at risk of further entrenchment that may have led to serious consequences! Importantly, we celebrate the skills and capacity of our staff to engage with the growing complexity and scope of our work.

We continue to see as success, the recruitment of our 11 young people (16 hours/week) and 2 additional Project Coordinators, now in our final year of this two year project, as Midlands-based Delivery Partner for the Youth Endowment Fund Peer Action Collective (PAC).

Under this national programme, our team have been responsible for:

- Recruiting and managing regional teams of:
 - **11 Peer Researchers and Social Action Leads** per region
 - **300 Research Participants**
 - **80 Changemakers**
 - **200 Social Action Participants**
- **Leading regional delivery** of the PAC programme with support from the national partner, ensuring that training, research, and social action activities are **contextually relevant and responsive to local youth experiences**.
- **Creating inclusive environments** for young people-particularly those with **lived experience of violence or those at risk**, built around:
 - Reflective practice
 - Pastoral care and emotional support
 - Personal and professional development

Through this initiative, we have already influenced national and regional thinking with evidence and analysis relating to how social media impacts on youth crime and violence. Importantly, our team have continued to explore solution-focused approaches relating to violence prevention and reduction in the West Midlands.

This year's successes reflect our sustained commitment to:

- **Youth-led transformation** through research and social action
- **Partnership-building** with local and national stakeholders
- **Elevating the voices of marginalised young people** in the design of solutions to violence
- **Evidence generation** on the role of **meaningful, community-based activities** in deterring involvement in crime

These efforts affirm our belief that violence reduction requires long-term, community-rooted strategies that empower young people, strengthen families, and challenge systems to respond more effectively and equitably.

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Achievements and performance *(continued)*

Service User Engagement and Risk Management

We continue to see that building authentic, trust-based relationships with our service users is foundational to everything we do. We understand that positive change begins with connection, especially for those who have been labelled as "hard to reach," disconnected, or high-risk.

We don't believe in one-size-fits-all interventions. Our work continues to be dynamic and flexible, tailored to meet the unique needs, risks, and lived experiences of each individual. From experience, we acknowledge that many of our service users face deep trauma, family rupture, and multi-generational cycles of violence. In line with this, we prioritise robust, trauma-informed risk assessment and management, ensuring each case is evaluated holistically, recognising the multiple layers of vulnerability, exploitation, and harm our clients may be facing. This looks at risk management indicators which include:

- **Risk of harm/exploitation** (as victim or perpetrator)
- **Mental health** (including historical diagnoses and current distress)
- **Violence or aggression toward others**
- **Self-harm or suicidal ideation**
- **Criminal behaviour and risk of re-offending** (including current restrictions or licence conditions)
- **Neglect or inability to care for self**
- **Family and domestic risk** (including parental breakdown, safeguarding concerns)
- **Significant life events** (e.g. bereavement, abuse, family separation, illness)
- **Substance misuse** (from alcohol to illicit or prescription drugs)

Through our referral and assessment pathways, each individual's personal, social, emotional, and spiritual needs are considered, allowing us to offer the right level of intervention at the right time.

Whilst most of our cases have represented successful engagement, delivery and outcomes, there are those that demonstrate challenges. The case study below offers some insight into the complexities associated with engagement, trust building, risk management and planned interventions.

Case Study-In this case study we have used the STAR (Situation, Task, Action, Result) framework, to highlight our intervention and impact.

Situation:

As with most of our referrals, this case is complex, involving multiple challenges and concerns regarding the welfare and wellbeing of the individual referred. This case study highlights some of these issues with one of our long-standing cases, which we have decided to close following a recent risk assessment. The referral came from one of our statutory partners.

This case involves a Black 17-year-old young man (Y), who has been associated with very challenging and dangerous situations, placing both himself and his family at significant risk. He lived with his grandmother. Concerns were raised regarding his physical aggression, association with crime and violence, as well as his convictions related to violence. Additional concerns included his cannabis use, childhood trauma, and undisclosed adverse childhood experiences (ACEs). At the age of 12, Y was identified as a victim of Child Criminal Exploitation after being arrested for possession and supplying Class A drugs in the North of the country. While we acknowledge the substantial work required to address deeply entrenched attitudes, thinking, and behaviours, Y expressed a willingness to work with us to address the identified risks and concerns. Additionally, Y is a 'Caribbean' national, and social services applied for his naturalization, given that he was born and raised in the UK. Unfortunately, his application was refused based on the grounds that his criminal convictions raised concerns about his character.

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Achievements and performance *(continued)*

Upon assessing the case and identifying the key challenges and risks, the following were confirmed:

- CY has anger and trauma-related challenges.
- Incidents of aggressive or intimidating behaviour and verbal abuse.
- Challenging family relationships.
- Confirmed issues surrounding criminal or anti-social behaviour.
- Negative peer pressure.
- Issues with drug and alcohol abuse.
- Immigration concerns.

This case began with our key worker developing a support plan for Y in collaboration with his social worker and other relevant agencies.

Task:

Given the above context, our key worker was acutely aware that this case required long-term and sustainable approaches to address the identified issues. As a result, she developed a support plan for Y, which included relationship and trust-building approaches. However, this was affected by Y having multiple workers due to staff changes. Despite this, each worker made efforts to support Y in his journey of change. The support included exploring his hobbies and interests:

- Music (rapping)
- Health & Fitness (Gym, nutrition)

Action:

In recent months, through regular meetings and communication with Y and related support agencies, our worker has been involved in reviewing outstanding actions to support Y on his journey of change. This included signposting Y to a local gym and music studios. Additionally, with the support of our worker, Y now has a Personal Advisor (PA) assisting him with his naturalization process.

While we believe progress was made with Y, we were alarmed by his response toward our Female Support Worker. After she sensitively challenged him about his lack of progress in constructing a CV and obtaining his education certificates, and also suggested he receive counselling support to address some of the issues mentioned above, Y's response was disrespectful, both verbally and in writing. His communication became aggressive and threatening, and in some of his written responses, he expressed his disdain for women, stating that if he saw our female worker, he would aim to hurt her. Y also made it clear that he no longer wanted any further support from us.

Based on these threats, a risk assessment meeting was convened, and due to Y's decision to disengage from the support, it was agreed that the case would be closed. All professionals involved in his care and support were notified of this decision.

Result:

Although Y had shown positive signs of trust and confidence in our key worker, working through numerous challenges together, his negative response to our caseworker was unacceptable and breached the boundaries of casework. We acknowledge that Y may have unresolved issues related to his interactions with women. However, due to his firm stance that he no longer requires our support, he was sent a closure letter. This letter offered him the opportunity to speak with our Executive Directors if he wishes to explore what transpired.

Bringing Hope
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 March 2025

Achievements and performance *(continued)*

Partnerships and Networking Activities

During this reporting year, we have continued to maintain partnerships and influence thinking regarding community-involved, faith-based, and public health responses to crime and violence prevention /reduction. These contacts are highlighted below:

Strategic engagement

- West Midlands Police
- West Midlands Violence Reduction Partnership
- Home Office
- West Midlands Police and Crime Commissioner

During this reporting period BH, have also worked in partnership with a range of partners. This includes organisations in the Statutory, Third and Community sectors.

Delivery partnerships

- HMP Prisons
- Multi-Agency Gang Unit
- National Probation Service
- Community Organisation & Self-Referrals
- West Midlands Violence Reduction Partnership
- Birmingham Childrens' Trust
- Youth Offending Service
- Faith Alliance
- Birmingham Reducing Reoffending Board

As in our previous report, we again acknowledge that, the partnerships and strategic relationships we have are dynamic entities, with the capacity to change over time, consequently, we continue to actively review the progress of each relationship. Importantly, both our Executive Directors are actively involved as Board and Advisory members of West Midlands Violence Reduction Partnership and West Midlands Police and Crime Commissioner's Advisory Panel.

Income generation and sustainability considerations

Having mentioned the need for sustainable funding and income generation in this report, Bringing Hope Trustees remain grateful for our present funding and commissioned income, at the same time, without increased and sustained income, we would struggle to maintain the core functions associated with our staffing and service delivery.

There is no denying it, the last few years have been a testing time for small to medium size charities and voluntary sector organisations, with declining resources, increased demand, and reduced donations. However, we remain optimistic, as we continue to offer services to individuals, families and communities impacted by violence and criminality.

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Achievements and performance *(continued)*

Conclusion and moving forward

As we reflect on twenty years of dedicated service, Bringing Hope's Trustees and Executive Team remain committed to the ongoing mission of supporting some of Birmingham's most marginalised and misunderstood young people and families, often labelled as hard to engage, problematic, anti-authority, or difficult.

Despite current challenges, particularly around the continuous pursuit of sustainable funding, we remain deeply grateful for the support we have received from key charitable trusts, funding bodies, and through commissioned work. These partnerships have been vital in enabling our impact to grow and remain relevant across changing social and economic climates.

Over the past ten months, our leadership and Executive Team have been actively engaged with a business coach, in exploring innovative and sustainable ways to diversify our income through reviewing our current programmes, activities and ethos. Drawing from our two decades of frontline experience in the faith, community, and criminal justice sectors, we are developing a range of marketable products and services, bespoke training, toolkits, consultancy, coaching, and staff development initiatives. These will be tailored to meet the needs of professionals and organisations working with young people affected by crime, violence, exploitation, county lines, and gang involvement.

As one of Birmingham's leading organisations in this field, we are committed to continuing our work with credibility, integrity, and cultural competence. In the coming year, we will continue to engage funders who share our vision and are able to invest in the long-term sustainability of our work. Our aim is to secure funding and income streams that will support our efforts over the next three to five years and beyond.

Through our culturally competent, community-led, and public health-informed approaches, we are confident that Bringing Hope will continue to make a tangible and transformative impact on individuals, families, and communities facing the complex challenges outlined in this report.

Bringing Hope
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 March 2025

Achievements and performance *(continued)*

Challenges and concerns

Whilst acknowledging that we have resilient and dynamic staff team and supportive Board of trustees, we do not negate the fact, a key challenge that continues to shape our operational landscape is the long-term sustainability of Bringing Hope as a charity. We recognise the critical need to secure stable funding and staffing in order to build on our two decades of impactful work across the statutory, community, voluntary, and faith sectors. While we are encouraged by our ongoing partnerships and commissioned projects, the search for sustainable, multi-year funding remains a strategic priority.

This year's report again highlights a continuing concern that lies at the heart of our mission-the disproportionate number of Black boys and young men involved in the criminal justice system. This longstanding issue has been raised consistently by academics, community stakeholders, and government bodies alike. In response, Bringing Hope continues to play an important role, offering culturally competent, trauma-informed, and faith-rooted interventions designed to challenge these inequalities and foster pathways towards healing, purpose, and reintegration.

We fully acknowledge the complexity of living a crime-free life for many of those we support. Issues such as community violence, generational trauma, exclusion from education, poverty, and exploitation create significant barriers to positive change. Our team works diligently to apply contextualised, person-centred approaches, interpreting and responding to environmental, cultural, and risk-related factors. While we are fortunate to have a committed and competent staff team, we are currently operating with a lean structure. The recruitment of an additional male support worker has been identified as a key priority to meet the specific needs of our male service users.

To maintain operational stability, we have introduced a number of interim measures. Our Peer Research Coordinator has assumed additional responsibilities to strengthen internal systems and support wider team functions. We also continue to provide regular clinical supervision, case reviews, and staff well-being checks to mitigate burnout and safeguard continuity of service delivery.

While our core projects, Young Adult, 'Inside Out', Community Resettlement, Damascus prison and community empowerment and our Youth Endowment Fund Peer Action Collective (PAC) receive funding and commissioned income, further funding is needed to sustain and grow our broader range of services. These include bespoke, responsive, and flexible interventions tailored to the complex needs of high-risk and disengaged young people, work that demands both long-term vision and adaptable investment.

During this reporting period, we have submitted several targeted funding applications aimed at diversifying income streams and reviving key initiatives. Alongside this, we are enhancing our evidence base and evaluation frameworks to clearly demonstrate our impact, value for money, and social return on investment, positioning us to attract support from both existing partners and new funders. Despite these challenges, Bringing Hope remains resilient and future-focused. We are determined to deepen our impact and strengthen our capacity as we continue to serve individuals, families, and communities affected by crime, violence, and inequality across Birmingham and the West Midlands.

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Financial review

Unrestricted/General Funds

The charity's gross income on general funds for the year was £106,714 (2024: £77,818), which included £2,680 (2024: £1,300) of bank interest. The main sources of income were general donations and grants of £102,124. Expenses totalled £76,911 (2024: £69,633). The net result for the year was a surplus of £29,803 (2024: £8,185 surplus). This has been added to the reserves brought forward at the start of the year of £222,704 leaving a balance carried forward at 31 March 2025 of £252,507.

Since many of the unrestricted grants are designed to cover a period that straddles the company's year-end, the accounts can show a distorted position of reserves. These reserves will however be required to cover future planned expenses in the subsequent months and consequently are necessary to the ongoing operations of the charity.

Restricted funds

During the year grants were received from the following:

- The Big Lottery/Reaching Communities Fund, £122,274 (2024: £126,559)-the amount is exclusive of monies received but deferred to a future year
- West Midlands PCC-Violence Reduction Partnership £162,631 (2024: £120,364)
- Youth Endowment Fund £174,999 (2024: £107,500)

Summaries of income, expenditure and balances remaining at 31 March 2025 are shown in the notes to the accounts.

Structure, governance and management

Bringing Hope is a charitable limited company, limited by guarantee. It is managed at a strategic level by a board of trustees who are also the company's directors for the purpose of company law

Day to day management is exercised by two senior managers titled executive directors although they are not formally appointed as company directors at Companies House. In addition to these there are support staff as well as key workers and case workers.

Like in our previous report, this one also confirms that, the strategies and activities of the Brining Hope Charity has continued to be actively supervised and monitored by the Board of Trustees who have supported the staff team to fulfil the aims and mission of the organisation. During this reporting period there were six trustees responsible for the governance of the organisation, ensuring that grant contracts, commissioned work, partnerships, and staffing issues are monitored. Importantly, the Board met on four occasions with up to five subgroup meetings between the executive directors, treasure, and vice-chair, regarding fund raising, finance and, staffing issues. With a new trustee joining the board this year, having criminal justice and statutory sector experience, they are now seeking to recruit another trustee with skills/experience in law and income generation.

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Reference and administrative details

Registered charity name Bringing Hope

Charity registration number 1122288

Company registration number 6271245

Principal office and registered office 88 Soho Road
Handsworth
Birmingham
B21 9BN

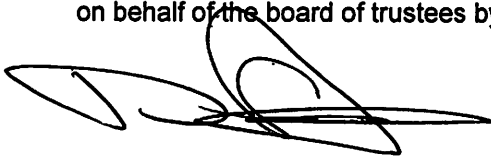
The trustees

D Storrod-Chair
G Bally-Balogun-Vice Chair
P Roberts
S Bateman
AM Kalsi
N Appleby

(Appointed 9 October 2024)

Independent examiner David Seeley FCA
Accuo Accounting Limited
Chartered Accountants
Alvechurch
Birmingham
B48 7JX

The trustees' annual report and the strategic report were approved on 15 December 2025 and signed on behalf of the board of trustees by:



D STORROD
Chair of Trustees

Bringing Hope
Company Limited by Guarantee
Independent Examiner's Report to the Trustees of Bringing Hope
Year ended 31 March 2025

I report to the trustees on my examination of the financial statements of Bringing Hope ('the charity') for the year ended 31 March 2025.

Responsibilities and basis of report

The trustees are also the directors of the company for the purposes of company law are responsible for the preparation of the financial statements. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Bringing Hope

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Bringing Hope *(continued)*

Year ended 31 March 2025

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David Seeley FCA
Independent Examiner

Accuo Accounting Limited
Chartered Accountants
Alvechurch
Birmingham
B48 7JX

15 December 2025

Bringing Hope
Company Limited by Guarantee
Statement of Financial Activities
(including income and expenditure account)
Year ended 31 March 2025

		Unrestricted funds	2025 Restricted funds	Total funds	2024 Total funds
	Note	£	£	£	£
Income and endowments					
Donations and legacies	5	102,124	466,304	568,428	427,531
Charitable activities	6	1,910	—	1,910	3,410
Investment income	7	2,680	—	2,680	1,300
Total income		<u>106,714</u>	<u>466,304</u>	<u>573,018</u>	<u>432,241</u>
Expenditure					
Expenditure on raising funds:					
Costs of raising donations and legacies	8	6,462	—	6,462	10,942
Expenditure on charitable activities	9,10	70,449	466,304	536,753	413,114
Total expenditure		<u>76,911</u>	<u>466,304</u>	<u>543,215</u>	<u>424,056</u>
Net income and net movement in funds		<u>29,803</u>	<u>—</u>	<u>29,803</u>	<u>8,185</u>
Reconciliation of funds					
Total funds brought forward		222,704	—	222,704	214,519
Total funds carried forward		<u>252,507</u>	<u>—</u>	<u>252,507</u>	<u>222,704</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 17 to 25 form part of these financial statements.

Bringing Hope
Company Limited by Guarantee
Statement of Financial Position
31 March 2025

	Note	2025 £	£	2024 £
Current assets				
Debtors	17	37,675		–
Cash at bank and in hand		294,692		324,119
		<u>332,367</u>		<u>324,119</u>
Creditors: amounts falling due within one year	18	<u>79,860</u>		<u>101,415</u>
Net current assets			<u>252,507</u>	<u>222,704</u>
Total assets less current liabilities			<u>252,507</u>	<u>222,704</u>
Net assets			<u>252,507</u>	<u>222,704</u>
Funds of the charity				
Unrestricted funds			<u>252,507</u>	<u>222,704</u>
Total charity funds	20		<u>252,507</u>	<u>222,704</u>

For the year ending 31 March 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 15 December 2025, and are signed on behalf of the board by:



D STORROD
Director/Chair of Trustees

The notes on pages 17 to 25 form part of these financial statements.

Bringing Hope
Company Limited by Guarantee
Statement of Cash Flows
Year ended 31 March 2025

	2025	2024
	£	£
Cash flows from operating activities		
Net income	29,803	8,185
<i>Adjustments for:</i>		
Other interest receivable and similar income	(2,680)	(1,300)
Interest payable and similar charges	73	189
Accrued (income)/expenses	(1,584)	73,840
<i>Changes in:</i>		
Trade and other debtors	(37,675)	—
Trade and other creditors	(19,971)	16,704
Cash generated from operations	(32,034)	97,618
Interest paid	(73)	(189)
Interest received	2,680	1,300
Net cash (used in)/from operating activities	(29,427)	98,729
Net (decrease)/increase in cash and cash equivalents	(29,427)	98,729
Cash and cash equivalents at beginning of year	324,119	225,390
Cash and cash equivalents at end of year	294,692	324,119

The notes on pages 17 to 25 form part of these financial statements.

Bringing Hope
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 88 Soho Road, Handsworth, Birmingham, B21 9BN.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Going concern

Definition

The Code of Governance for Charities and IPCs states that

"While all charities should maintain some level of reserves to ensure long-term financial sustainability, the charity should disclose its reserves policy in the annual report."

The term "Reserves" is used to describe that part of a charity's income funds that is freely available for its operating purposes not subject to commitments, planned expenditure and spending limits. Reserves do not include endowment funds, restricted funds and designated funds.

Policy

Bringing Hope is currently dependent on approximately £11,000 per month to sustain its activities, excluding grants received for particular restricted purposes, as earned income alone would not allow Bringing Hope to continue operating. This means that if there were to be a gap in funds it is likely that Bringing Hope would have to close down.

To avoid closure if funding difficulties were to occur the Bringing Hope Board of Trustees has agreed to aim to keep a certain level of financial reserves to ensure that main operations can continue for a period of 3 months.

The main concerns of the board are to ensure:

- That staff can continue working, primarily to secure new funding
- That service users are supported to move on to other services

The level of unrestricted reserves at 31 March 2025 appears to be above the target level of £33,000, however, as noted earlier in the report the timing of some grant income may distort the true financial position. The trustees remain aware of the need to control costs and generate additional income to build the reserves to the calculated level on a sustainable basis. As will be seen in the 'Plans for Future Periods' explained in the Trustees' Report the trustees are continuing to explore new and different sources of income. In light of the continuing support of the Big Lottery and other major funders the Trustees are confident that they will continue to raise the necessary funds to maintain the charity's operations.

The reserves should be built up from the unrestricted (earned) income such as received donations, income generated through workshops and consultancy work to external organisations, management fees and bank interest.

Bringing Hope

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Monitoring and Review:

The level of reserves should be calculated and monitored every 6 months by the Strategic Development Manager, reviewed yearly at Board meetings and whenever there are significant changes in staff hours or numbers.

Basis of preparation

The financial statements have been prepared on the historical cost basis.

Going concern

At present there are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Significant judgements

The trustees do not believe there are any judgements (apart from those involving estimations) that have been made in the process of applying the charity's accounting policies that have any significant effect on the amounts recognised in the financial statements.

Key sources of estimation uncertainty

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. However the trustees do not believe there are any assumptions or other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Fund accounting

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the purposes of the charity.

Restricted funds are subject to restrictions on their expenditure imposed by the donor/grant maker.

Bringing Hope

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Incoming resources

Income

All income is included in the statement of financial activities when the charity is entitled to the income, any performance related conditions attached have been met or are fully within the control of the charity, the income is considered probable and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Donations and legacy income is received by way of donations, legacies, grants and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Investment income is included when receivable.
- Income from charitable trading activity is accounted for when earned.
- Income from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

Resources expended

Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. VAT cannot be recovered, and is reported as part of the expenditure to which it relates:

- Costs of raising funds comprise the costs associated with attracting donations, grants and legacies and the costs of trading for fundraising purposes.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. The charity's policy is not to capitalise any individual items of expenditure costing less than £1,000.
- Items of a capital nature that are purchased out of restricted funds are written off in the year of purchase.
- Other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis, as set out in the notes to the accounts.

Bringing Hope

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

4. Limited by guarantee

The charity is a company limited by guarantee and as such has no share capital. The liability of each member in the event of winding up is limited to £1.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Donations			
General Donations	4,724	–	4,724
Grants			
Other grants receivable	20,000	6,400	26,400
National Lottery Reaching Communities Fund	–	122,274	122,274
The Tudor Trust	37,400	–	37,400
The Jerusalem Trust	40,000	–	40,000
WMPCC-Violence Reduction Partnership	–	162,631	162,631
Youth Endowment Fund	–	174,999	174,999
	<u>102,124</u>	<u>466,304</u>	<u>568,428</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations			
General Donations	19,108	–	19,108
Grants			
Other grants receivable	10,000	–	10,000
National Lottery Reaching Communities Fund	–	126,559	126,559
The Tudor Trust	34,000	–	34,000
The Jerusalem Trust	10,000	–	10,000
WMPCC-Violence Reduction Partnership	–	120,364	120,364
Youth Endowment Fund	–	107,500	107,500
	<u>73,108</u>	<u>354,423</u>	<u>427,531</u>

Bringing Hope

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

6. Charitable activities

	Unrestricted Funds	Total Funds 2025	Unrestricted Funds	Total Funds 2024
	£	£	£	£
Other income from charitable activities	<u>1,910</u>	<u>1,910</u>	<u>3,410</u>	<u>3,410</u>

7. Investment income

	Unrestricted Funds	Total Funds 2025	Unrestricted Funds	Total Funds 2024
	£	£	£	£
Bank interest receivable	<u>2,680</u>	<u>2,680</u>	<u>1,300</u>	<u>1,300</u>

8. Costs of raising donations and legacies

	Unrestricted Funds	Total Funds 2025	Unrestricted Funds	Total Funds 2024
	£	£	£	£
Costs of raising donations and legacies - Grants receivable	<u>6,462</u>	<u>6,462</u>	<u>10,942</u>	<u>10,942</u>

9. Expenditure on charitable activities by fund type

	Unrestricted Funds	Restricted Funds	Total Funds 2025
	£	£	£
Community Work	67,768	466,304	534,072
Support costs	<u>2,681</u>	<u>—</u>	<u>2,681</u>
	<u>70,449</u>	<u>466,304</u>	<u>536,753</u>

	Unrestricted Funds	Restricted Funds	Total Funds 2024
	£	£	£
Community Work	56,114	354,423	410,537
Support costs	<u>2,577</u>	<u>—</u>	<u>2,577</u>
	<u>58,691</u>	<u>354,423</u>	<u>413,114</u>

10. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	Total funds 2025	Total fund 2024
	£	£	£	£
Community Work	534,072	—	534,072	410,537
Governance costs	<u>—</u>	<u>2,681</u>	<u>2,681</u>	<u>2,577</u>
	<u>534,072</u>	<u>2,681</u>	<u>536,753</u>	<u>413,114</u>

Bringing Hope
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2025

11. Analysis of support costs

	Community Work £	Total 2025 £	Total 2024 £
Governance costs	2,681	<u>2,681</u>	<u>2,577</u>

12. Net income

Net income is stated after charging/(crediting):

	2025 £	2024 £
Operating lease rentals	<u>10,350</u>	<u>10,350</u>

13. Independent examination fees

	2025 £	2024 £
Fees payable to the independent examiner for:		
Independent examination of the financial statements	683	643
Other financial services	<u>2,090</u>	<u>3,090</u>
	<u>2,773</u>	<u>3,733</u>

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025 £	2024 £
Wages and salaries	348,688	231,857
Social security costs	<u>21,310</u>	<u>19,452</u>
	<u>369,998</u>	<u>251,309</u>

The average head count of employees during the year was 19 (2024: 11). The average number of full-time equivalent employees during the year is analysed as follows:

	2025 No.	2024 No.
Administration	2	2
Charitable activities	<u>6</u>	<u>6</u>
	<u>8</u>	<u>8</u>

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £107,207 (2024:£100,300).

Bringing Hope
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

15. Trustee remuneration and expenses

- no remuneration or other benefits from employment with the charity or a related entity were received by the trustees during the year.
- no trustee expenses have been incurred

16. Transfers between funds

There were no transfers between funds in either year.

17. Debtors

	2025	2024
	£	£
Trade debtors	36,991	—
Other debtors	684	—
	<u>37,675</u>	<u>—</u>

18. Creditors: amounts falling due within one year

	2025	2024
	£	£
Accruals and deferred income	73,089	89,646
Social security and other taxes	6,771	11,769
	<u>79,860</u>	<u>101,415</u>

19. Deferred income

	2025	2024
	£	£
At 1 April 2024	46,312	32,083
Amount released to income	(46,312)	(32,083)
Amount deferred in year	31,339	46,312
At 31 March 2025	<u>31,339</u>	<u>46,312</u>

Bringing Hope

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

20. Analysis of charitable funds

Unrestricted funds

	At 1 April 2024	Income	Expenditure	At 31 March 2025
	£	£	£	£
General income funds	<u>222,704</u>	<u>106,714</u>	<u>(76,911)</u>	<u>252,507</u>

	At 1 April 2023	Income	Expenditure	At 31 March 2024
	£	£	£	£
General income funds	<u>214,519</u>	<u>77,818</u>	<u>(69,633)</u>	<u>222,704</u>

Restricted funds

	At 1 April 2024	Income	Expenditure	At 31 March 2025
	£	£	£	£
National Lottery Community Fund	–	122,274	(122,274)	–
WMPCC-Violence Reduction Partnership	–	162,631	(162,631)	–
Youth Endowment Fund	–	174,999	(174,999)	–
Simmer Down project	–	4,000	(4,000)	–
Stephen Lawrence project	–	2,400	(2,400)	–
	<u>–</u>	<u>466,304</u>	<u>(466,304)</u>	<u>–</u>

	At 1 April 2023	Income	Expenditure	At 31 March 2024
	£	£	£	£
National Lottery Community Fund	–	126,559	(126,559)	–
WMPCC-Violence Reduction Partnership	–	120,364	(120,364)	–
Youth Endowment Fund	–	107,500	(107,500)	–
Simmer Down project	–	–	–	–
Stephen Lawrence project	–	–	–	–
	<u>–</u>	<u>354,423</u>	<u>(354,423)</u>	<u>–</u>

Bringing Hope

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

21. Analysis of net assets between funds

	Unrestricted Funds	Total Funds
	2025	2025
	£	£
Current assets	332,367	332,367
Creditors less than 1 year	(79,860)	(79,860)
Net assets	<u>252,507</u>	<u>252,507</u>

	Unrestricted Funds	Total Funds
	2024	2024
	£	£
Current assets	324,118	324,118
Creditors less than 1 year	(101,414)	(101,414)
Net assets	<u>222,704</u>	<u>222,704</u>

22. Analysis of changes in net debt

	At 1 Apr 2024	Cash flows	At 31 Mar 2025
	£	£	£
Cash at bank and in hand	<u>324,119</u>	<u>(29,427)</u>	<u>294,692</u>

23. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2025	2024
	£	£
Later than 1 year and not later than 5 years	<u>36,000</u>	<u>48,000</u>

24. Related parties

During the year the charity paid £147 to ID Security Systems Ltd for security equipment. Dennis Storrod, Chair of trustees, is a director and shareholder of the company.

BRINGING HOPE

England & Wales - Charity number 1122288

Accounts

COMPANY REGISTRATION NUMBER: 6271245
CHARITY REGISTRATION NUMBER: 1122288

Bringing Hope
Company Limited by Guarantee
Unaudited Financial Statements
31 March 2024

The logo for Bringing Hope, featuring the words "BRINGING HOPE" in a bold, black, sans-serif font. The text is set against a dark, textured rectangular background that has a subtle gradient and a slight reflection effect at the bottom.

BRINGING HOPE

Bringing Hope
Company Limited by Guarantee
Financial Statements
Year ended 31 March 2024

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Trustees' annual report (incorporating the director's report)	1
Independent examiner's report to the trustees	12
Statement of financial activities (including income and expenditure account)	14
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The following pages do not form part of the financial statements	
Detailed statement of financial activities	28
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Bringing Hope
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report)
Year ended 31 March 2024

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2024.

Strategic report

Introduction

As in previous reports, this one also commences by thanking the dedicated trustees and staff of the Bringing Hope Charity, for their support and input over the past year, which has enabled the organisation to build on the credible work of the previous year. Importantly, we are grateful for another opportunity to present a report that offers some insights into our strategic and operational activities with individuals, families and communities that are impacted by crime, violence, and other social challenges. Bringing Hope continues to work independently and in partnership (with statutory, community, voluntary, faith and business sector organisations and personnel), towards addressing the root issues or causes, associated with the cohort we work with.

Through the support our funders and commissioned work, we have continued to offer services that are community-led, faith-based, trauma informed, and public health aligned. Furthermore, we have ensured that our overall operational/ administrative support structures and systems are effective in supporting our evidence- based approach to delivery and interventions.

The sections below offer insights into the developments and progress of Bringing Hope's interventions and activities over the past year (April 2023 to March 2024). It highlights our work with offenders, ex-offenders and their families, who may be in prison or living in local communities. It also represents our partnership activities.

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

Achievements and performance

Programmes and Interventions

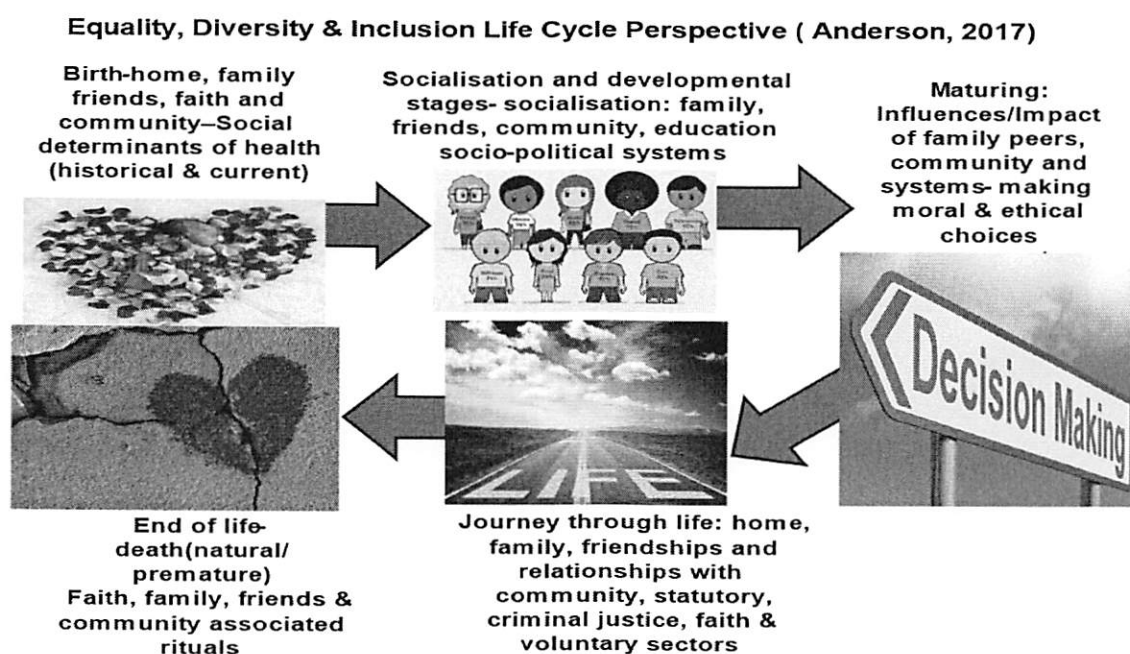
During this reporting year, we have worked with up to 107 cases (Family groups included, between ages of 13 and 65, 95% males, 5% females with 88% from Caribbean and mixed heritage backgrounds, 6% South Asian and 6% White European) with multiple challenges and complexities. Importantly, some cases may have an individual in prison, as we work with members of their family in the community. We continue to receive referrals from several sources (Statutory, community and faith sectors as well as self/family). Like last year, those who have been referred over the past year have included individuals and families associated with violence, firearm, and knife possession, safeguarding concerns, trauma, postcode, and group/gang associated conflicts, family crisis, just to name some of the issues. Like in previous reports, and other associated literature, this report also acknowledges that many of the individuals and families we engage are categorised as 'problematic', 'hard to reach', 'disconnected' and high risk, who may struggle to respond to mainstream public services such as the criminal justice system, social services, and mental health services. Each person/family referred has been assessed to determine their needs, using our referral pathway framework. The referral pathway helps us to determine ways to ensure that each service user is offered opportunities to engage with our services to support them in their journey of desistance and positive change. As a trauma-informed organisation, we acknowledge that this report can only offer a snapshot of our interventions. These interventions seek to explore long term and sustainable solutions for meeting the needs of service users/clients. In doing so, each service/client assessment has included exploring their respective needs, towards offering support that may relate to the following:

1. Accommodation concerns
2. Drugs and alcohol misuse
3. Mental health and wellbeing
4. Living skills and self-care
5. Parenting and caring
6. Friends and community
7. Relationships and family.
8. Positive use of time
9. Managing strong feelings
10. Education and employability
11. Financial concerns
12. Faith, values, and morals

Whilst not an exclusive list, we have found that the above continues to offer us the framework to work towards sustainable support and outcomes for those we engage. Like stated in some of our previous reports, we still believe that desistance and rehabilitation can be so much more enhanced when family relationships are strong, and positive support is forthcoming. Based on this premise, our approaches are family orientated, we seek to address an individual's needs, concerns challenges and interests within a holistic framework (exploring wellbeing: physical, emotional, mental, moral, ethical, social, family and community). This is also represented in Figure 1 below:

Bringing Hope
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) (continued)
Year ended 31 March 2024

Fig 1



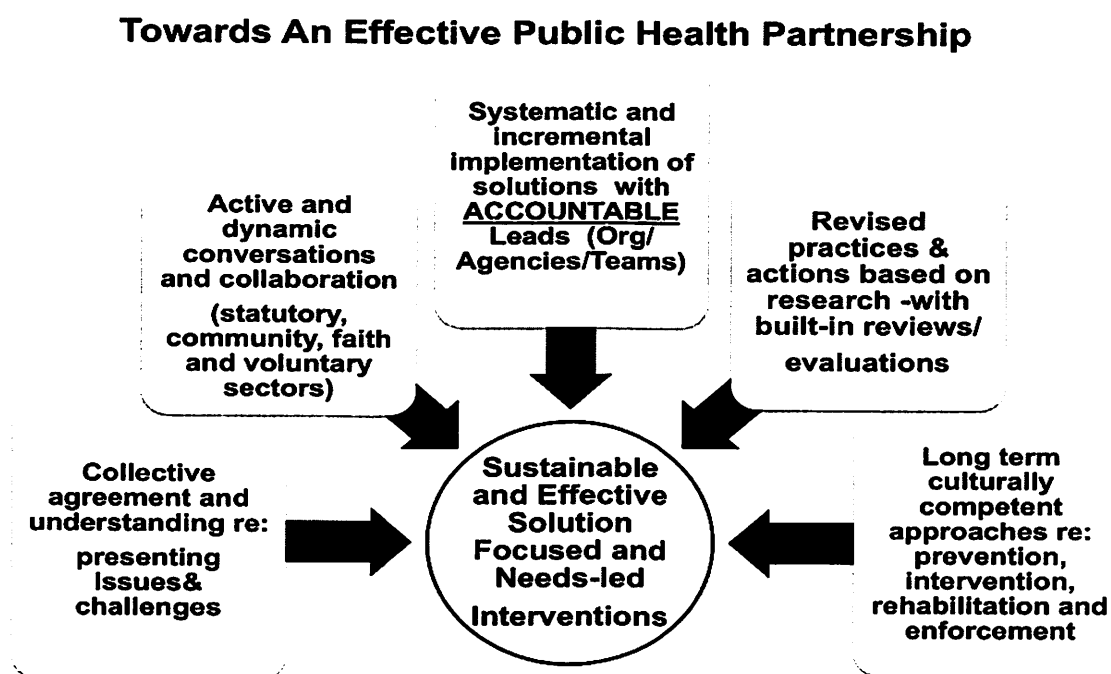
Bringing Hope
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 March 2024

Achievements and performance *(continued)*

As you will note from the statistics/percentages above, we continue to be concerned about the disproportionate number of young black men (YBM) who are associated with crime and violence. This concern is highlighted in several reports from a Birmingham context, detailing an over-representation of certain ethnicities within serious youth violence statistics. Last year, Black and mixed ethnicity children made up 26.3 per cent and 25.3 per cent of violent youth offences respectively, despite only representing just 10.7 per cent and 8.4 per cent of the 10-17 population.

Although we have raised our concerns and developed some solutions in our work with YBM, it remains pertinent that these men are still more likely to be socially alienated and detached from statutory, community, voluntary and faith sector services. With this in mind, Bringing Hope has continued to have strategic and operational discussions with West Midlands Violence Reduction Partnership (WMVRP), Office of The Police and Crime Commissioner, Birmingham Childrens Trust and the Home Office, as we seek to influence more solution-focussed responses in the engagement and work with YBM and their families. In line with our aspiration to sustainable partnerships, we have been utilising the framework in Figure 2 below:

Fig 2



Bringing Hope
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 March 2024

Achievements and performance *(continued)*

Main Successes over the past year

As we continue to be a socially conscious and culturally competent organisation, occupying a unique space of neutrality, we are known for our effective delivery in local communities and prisons, regarding violence/conflict reduction. Since our last report, we have had a growth in our team, which now represents the following:

- Executive Director - With a key emphasis on business/partnership developments.
- Executive Director - With a key emphasis on community engagement and development.
- Strategic Development Manager
- Operations Support Manager
- Lead Office Administrator
- Projector Coordinator/Team Leader (also involved in working with complex cases)
- 3 Support Workers responsible for case management

Along with the above staff numbers, we have also employed (commenced in October 2023) 10 young people (16 hours per week) and 2 project coordinators as a result of being funded for 2 years by the Youth Endowment Fund. We are their Midlands-based Delivery Partner for the Peer Action Collective. As a result of this two-year funding, we are responsible to ensure the following:

- Recruiting regional teams of Peer Researchers and Social Action Leads (10 per region), and to engage Research participants (500 per region), Changemakers (80 per region), and Social Action Participants (200 per region).
- Leading the regional delivery of the programme with support of the National Partner, including participating in all training and related activities, ensuring delivery meets local needs and supporting young people in peer research and social action projects.
- Recruiting, motivating, and retaining Peer Researchers, Social Action Leads, and Changemakers with lived experience of violence or who are at risk of becoming involved in violence. Creating an inclusive environment built around reflective practice. Offering ongoing pastoral support, personal and professional development.

As a result of the above we seek to influence thinking and policies relating to violence reduction and prevention associated with young people. Furthermore, through our research, we will seek to establish the degree that meaningful activities can positively deter young people from involvement in crime and violence.

Bringing Hope
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 March 2024

Achievements and performance *(continued)*

Service user engagement and risk management

For Bringing Hope, it remains imperative to develop a relationship of trust with each service user, in order to gain the best opportunity for positive changes to emerge. Although challenging at times, we have been successful in building positive relationships with most of our service users/clients, using the following tested approaches:

1. Damascus Road Prison and Community wraparound development programme/services-considering how to positively influence service users' behaviours, thinking and attitudes.
2. Community-led / informed and public health partnerships that are trauma informed and culturally competent.
3. One-to-one intensive care, family therapy, re-entry through the gate support, mentoring and peer support to help develop the hearts and minds of those who need hope and opportunity to make positive choices and to live a crimefree life.

Given the complexities and risk relating to many of our cases we have continued to risk manage all cases, considering the following key areas:

- Risk of harm/exploitation from/by others
- History of mental illness
- Risk of violence/harm to others
- Risk of self-harm/suicide
- Risk of offending/re-offending - to include current sentences and restrictions
- Risk of self-neglect
- Risk to family member
- Safeguarding concerns
- History of adverse life events (e.g abuse, bereavement, divorce, illness)
- History of misusing substances (e.g alcohol, prescription drugs or illicit drugs)

The case study below offers some insight into the complexities associated with risk managing some of our cases.

Case Study

The referral came to Bringing Hope in February 2024.

This case relates to a 14-year-old young Male (B), who was targeted and associated with some very challenging and dangerous situations at home and in the local neighbourhood. B is Black Caribbean, living with his mother in a local neighbourhood, known for its association to poverty, youth crime, high unemployment, conflicts and challenges relating postcode feuds. The area is also known as a police priority area and has been linked to certain gang related concerns. It is within this context, B and his mother attempt to navigate through daily life. At the referral stage and in our subsequent risk assessment, it was evident that B was a vulnerable young man who was involved/associated with networks linked to exploitation and serious youth violence.

In assessing the case and exploring the challenges and risks, the following were confirmed:

- B's mother having challenges around keeping him safe in his area.
- B feeling fearful and unsafe within his own area.
- Challenging periods/situations with confrontation from young men from other areas.
- Lack of freedom within traveling around Birmingham.
- Having negative peer pressure.
- Family relationships are strained.
- Being violently attacked where he could have lost his life.
- Need to be involved in meaningful and safe activities.

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

Achievements and performance *(continued)*

This very complex case commenced with our key worker developing a support plan with B in collaboration with his mother and other relevant agencies.

Task

Given the above context, our key worker was very conscious that this case needed to have long term and sustainable approaches, in order to address the issues identified. As a result of this, a support plan for B was established. This included relationship and trust building approaches and exploring any hobbies/interests that B had.

Action

Unfortunately, during our work with B, there was a critical incident, placing B and his mother within a high-risk category, resulting in the need for medical and police services involvement. As a result of this situation, Bringing Hope became more actively involved in supporting B and his mom, which included liaising with all the relevant services, towards safeguarding this family from further harm and danger.

As a result of the above incident, it was agreed that B and his mom would not return to their home. Consequently our worker has remained actively involved with this case, maintaining regular contact with the family, building trust through conversations, visits, negotiating on their behalf, phone calls and text messages. We have also continued to encourage B and his mom to work with other agencies as together, we seek to offer support through this intense life changing period for them.

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

Achievements and performance *(continued)*

Partnerships and Networking Activities

Alongside those already mentioned (also included in tables below), over the past year we have continued to maintain partnerships and influence thinking regarding community-involved, faith-based, and public health responses to crime and violence:

Strategic engagement

- Public Health Directorate
- West Midlands Violence Reduction Partnership
- Home Office
- West Midlands Police and Crime Commissioner

During this reporting period BH, have also worked in partnership with a range of partners. This includes organisations in the Statutory, Third and Community sectors.

Delivery partnerships

- HMP Prisons
- Multi- Agency Gang Unit
- National Probation Service
- Red Thread Charity
- Community Organisation & Self-Referrals
- West Midlands Violence Reduction Partnership
- Birmingham Childrens Trust
- Youth Offending Service
- Faith Alliance
- Birmingham Reducing Reoffending Board

As in our previous report, we again acknowledge that the partnerships and strategic relationships we have are dynamic entities, with the capacity to change over time. Consequently, we continue to actively review the progress of each relationship.

Income generation and sustainability considerations

Whilst Bringing Hope Trustees remain grateful for our present funding and commissioned income, we are very mindful of the need to maintain the core functions associated with our staffing and service delivery.

Like in our previous report, we acknowledge that the last few years have been a testing time for small to medium size charities and voluntary sector organisations, with declining resources, increased demand, and reduced donations. However, we remain optimistic, as we continue to offer services to individuals, families and communities impacted by violence and criminality. In line with this, the Trustees along with the Executive Directors have commenced discussions about more strategic income generation approaches and processes.

Bringing Hope
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 March 2024

Achievements and performance *(continued)*

Conclusion and moving forward

Bringing Hope's Trustees and Executive team remain diligent as we reflect on our nineteen-year track record, for effective service delivery /interventions, with us receiving funding from some of the key funding trusts and charities over this period. In line with this, and as we journey towards becoming a sustainable organisation, we will continue working towards developing and sustaining more strategic partnerships. Furthermore, we will be seeking to ensure that our service provision is embedded within Birmingham in the first instance, as we respond to ongoing crime and serious violence.

With Bringing Hope's culturally competent, community-led, public health approaches, we believe we will continue to have credible impact with individuals, families and communities that are impacted by issues highlighted in this report.

Challenges and concerns

A significant challenge continues to relate to how Bringing Hope becomes a sustainable charity, with the personnel and finances to build on our work and its impact within the statutory, community, voluntary and faith sectors.

As mentioned earlier, this report acknowledges the ongoing challenges concerns regarding the disproportionate numbers of young black boys/men linked to the criminal justice system. We recognise that these issues have been raised by academics and communities across the country as well as by successive government departments, over the years. In acknowledging this, we believe that Bringing Hope has some valuable contributions to offer, if we are to stem the tide and find solutions to address issues associated with the over-representation.

Bringing Hope does not underestimate the challenges associated with living a crime free life for those we work with, consequently staff will continue to ensure that approaches are culturally competent (ability to interpret and apply appropriate interventions to various challenges, environmental, cultural and risk factors).

Bringing Hope
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 March 2024

Financial review

Unrestricted/General Funds

The charity's gross income on general funds for the year was £77,818 (2023 £130,206), which included £1,300 (2023: £86) of bank interest. The main sources of income were general donations and grants £73,108. Expenses totalled £69,633 (2023: £49,189). The net result for the year was a surplus of £8,185 (2023: £81,017). This has been added to the reserves brought forward at the start of the year of £214,519 leaving a balance carried forward at 31 March 2024 of £222,704.

Since many of the unrestricted grants are designed to cover a period that straddles the company's yearend, the accounts show a surplus. This apparent surplus will however be required to cover future Planned expenses in the subsequent months and consequently are necessary to the ongoing operations.

Restricted funds

During the year grants were received from the following:

- The Big Lottery/Reaching Communities Fund, £126,559 (2023: £125,690)-the amount is exclusive of monies received but deferred to a future year
- West Midlands PCC-Violence Reduction Partnership £120,364 (2023: £115,841)
- Youth Endowment Fund £107,500

Summaries of income, expenditure and balances remaining at 31 March 2024 are shown in the notes to the accounts.

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

Reference and administrative details

Registered charity name Bringing Hope
Charity registration number 1122288
Company registration number 6271245
Principal office and registered office 88 Soho Road
Handsworth
Birmingham
B21 9BN

The trustees

G Alalade
D Storrod
S Bateman
P Roberts
AM Kalsi
N Appleby

(Appointed 9 October 2024)

Independent examiner David Seeley FCA
Accuo Accounting Limited
Chartered Accountants
Alvechurch
Birmingham
B48 7JX

Plans for future periods

The trustees' annual report and the strategic report were approved on 16 December 2024 and signed on behalf of the board of trustees by:



D STORROD
Vice-Chair of Trustees

Bringing Hope
Company Limited by Guarantee
Independent Examiner's Report to the Trustees of Bringing Hope
Year ended 31 March 2024

I report to the trustees on my examination of the financial statements of Bringing Hope ('the charity') for the year ended 31 March 2024.

Responsibilities and basis of report

The trustees are also the directors of the company for the purposes of company law are responsible for the preparation of the financial statements. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Bringing Hope

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Bringing Hope *(continued)*

Year ended 31 March 2024

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David Seeley FCA
Independent Examiner

Accuo Accounting Limited
Chartered Accountants
Alvechurch
Birmingham
B48 7JX

16/12/2024

Bringing Hope
Company Limited by Guarantee
Statement of Financial Activities
(including income and expenditure account)
Year ended 31 March 2024

		Unrestricted funds	2024 Restricted funds	Total funds	2023 Total funds
	Note	£	£	£	£
Income and endowments					
Donations and legacies	5	73,108	354,423	427,531	552,546
Charitable activities	6	3,410	—	3,410	1,980
Investment income	7	1,300	—	1,300	86
Total income		<u>77,818</u>	<u>354,423</u>	<u>432,241</u>	<u>554,612</u>
Expenditure					
Expenditure on raising funds:					
Costs of raising donations and legacies	8	10,942	—	10,942	6,462
Expenditure on charitable activities	9,10	58,691	354,423	413,114	400,272
Total expenditure		<u>69,633</u>	<u>354,423</u>	<u>424,056</u>	<u>406,734</u>
Net income and net movement in funds		<u>8,185</u>	<u>—</u>	<u>8,185</u>	<u>147,878</u>
Reconciliation of funds					
Total funds brought forward		214,519	—	214,519	66,641
Total funds carried forward		<u>222,704</u>	<u>—</u>	<u>222,704</u>	<u>214,519</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 17 to 26 form part of these financial statements.

Bringing Hope
Company Limited by Guarantee
Statement of Financial Position
31 March 2024

	Note	2024 £	£	2023 £
Current assets				
Debtors	17	—		74,773
Cash at bank and in hand		324,119		225,390
		<u>324,119</u>		<u>300,163</u>
Creditors: amounts falling due within one year	18	<u>101,415</u>		<u>85,644</u>
Net current assets			222,704	214,519
Total assets less current liabilities			222,704	214,519
Net assets			222,704	214,519
Funds of the charity				
Unrestricted funds			222,704	214,519
Total charity funds	20		222,704	214,519

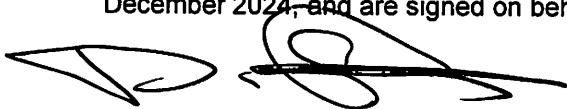
For the year ending 31 March 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 16 December 2024, and are signed on behalf of the board by:



D STORROD
Director/Vice-Chair of Trustees

The notes on pages 17 to 26 form part of these financial statements.

Bringing Hope
Company Limited by Guarantee
Statement of Cash Flows
Year ended 31 March 2024

	2024	2023
	£	£
Cash flows from operating activities		
Net income	8,185	147,878
<i>Adjustments for:</i>		
Other interest receivable and similar income	(1,300)	(86)
Interest payable and similar charges	189	506
Accrued expenses/(income)	73,840	(32,191)
<i>Changes in:</i>		
Trade and other creditors	16,704	6,919
Cash generated from operations	97,618	123,026
Interest paid	(189)	(506)
Interest received	1,300	86
Net cash from operating activities	98,729	122,606
Net increase in cash and cash equivalents	98,729	122,606
Cash and cash equivalents at beginning of year	225,390	102,784
Cash and cash equivalents at end of year	324,119	225,390

The notes on pages 17 to 26 form part of these financial statements.

Bringing Hope
Company Limited by Guarantee
Notes to the Financial Statements
Year ended 31 March 2024

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 88 Soho Road, Handsworth, Birmingham, B21 9BN.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

Bringing Hope

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

3. Accounting policies

3. Accounting policies

Going concern

Definition

The Code of Governance for Charities and IPCs states that

"While all charities should maintain some level of reserves to ensure long-term financial sustainability, the charity should disclose its reserves policy in the annual report."

The term "Reserves" is used to describe that part of a charity's income funds that is freely available for its operating purposes not subject to commitments, planned expenditure and spending limits. Reserves do not include endowment funds, restricted funds and designated funds.

Policy

Bringing Hope is currently dependent on approximately £10,000 per month to sustain its activities, excluding grants received for particular restricted purposes, as earned income alone would not allow Bringing Hope to continue operating. This means that if there were to be a gap in funds it is likely that Bringing Hope would have to close down.

To avoid closure if funding difficulties were to occur the Bringing Hope Board of Trustees has agreed to aim to keep a certain level of financial reserves to ensure that main operations can continue for a period of 3 months.

The main concerns of the board are to ensure:

- That staff can continue working, primarily to secure new funding
- That service users are supported to move on to other services

The level of unrestricted reserves at 31 March 2024 appears to be above the target level of £30,000, however, as noted earlier in the report the timing of some grant income may distort the true financial position. As charity funding can be volatile the trustees remain aware of the need to control costs and to continue to generate additional income so that the charity can continue to operate should restricted/project funding reduce. Currently the majority of the charity's expenditure is met from restricted funds. The trustees are continuing to explore new and different sources of income. In light of the continuing support of the Big Lottery and other major funders the Trustees are confident that they will continue to raise the necessary funds to maintain the charity.

The reserves should be built up from the unrestricted (earned) income such as received donations, income generated through workshops and consultancy work to external organisations, management fees and bank interest.

Monitoring and Review:

The level of reserves should be calculated and monitored every 6 months by the Executive Director for Business Development and Partnership together with the Strategic Development Manager, and reviewed yearly at Board meetings and whenever there are significant changes in staff hours or numbers.

Basis of preparation

The financial statements have been prepared on the historical cost basis.

Bringing Hope
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2024

3. Accounting policies *(continued)*

Going concern

At present there are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity by reason of being small. As such, advantage has been taken of the following disclosure exemptions available under FRS 102:

- (a) No cash flow statement has been presented for the company.
- (b) Disclosures in respect of financial instruments have not been presented.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Significant judgements

The trustees do not believe there are any judgements (apart from those involving estimations) that have been made in the process of applying the charity's accounting policies that have any significant effect on the amounts recognised in the financial statements.

Key sources of estimation uncertainty

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. However the trustees do not believe there are any assumptions or other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Fund accounting

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the purposes of the charity.

Restricted funds are subject to restrictions on their expenditure imposed by the donor/grantmaker.

Bringing Hope
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2024

3. Accounting policies *(continued)*

Incoming resources

Income

All income is included in the statement of financial activities when the charity is entitled to the income, any performance related conditions attached have been met or are fully within the control of the charity, the income is considered probable and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Donations and legacy income is received by way of donations, legacies, grants and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Investment income is included when receivable.
- Income from charitable trading activity is accounted for when earned.
- Income from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

Resources expended

Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. VAT cannot be recovered, and is reported as part of the expenditure to which it relates:

- Costs of raising funds comprise the costs associated with attracting donations, grants and legacies and the costs of trading for fundraising purposes.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. The charity's policy is not to capitalise any individual items of expenditure costing less than £1,000.
- Items of a capital nature that are purchased out of restricted funds are written off in the year of purchase.
- Other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis, as set out in the notes to the accounts.

Bringing Hope

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

4. Limited by guarantee

The charity is a company limited by guarantee and as such has no share capital. The liability of each member in the event of winding up is limited to £1.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations			
General Donations	19,108	–	19,108
Grants			
Other grants receivable	10,000	–	10,000
National Lottery Reaching Communities Fund	–	126,559	126,559
Lloyds Bank Foundation for England and Wales	–	–	–
WMPCC- Inside Out	–	120,364	120,364
The Tudor Trust	34,000	–	34,000
The Jerusalem Trust	10,000	–	10,000
WMPCC-Violence Reduction Partnership	–	–	–
Youth Endowment Fund	–	107,500	107,500
	<u>73,108</u>	<u>354,423</u>	<u>427,531</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Donations			
General Donations	7,890	–	7,890
Grants			
Other grants receivable	–	–	–
National Lottery Reaching Communities Fund	–	125,690	125,690
Lloyds Bank Foundation for England and Wales	27,250	–	27,250
WMPCC- Inside Out	–	115,841	115,841
The Tudor Trust	33,000	–	33,000
The Jerusalem Trust	60,000	–	60,000
WMPCC-Violence Reduction Partnership	–	182,875	182,875
Youth Endowment Fund	–	–	–
	<u>128,140</u>	<u>424,406</u>	<u>552,546</u>

6. Charitable activities

	Unrestricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Total Funds 2023 £
Sale of goods/services as part of direct charitable activities	–	–	1,980	1,980
Other income from charitable activities	3,410	3,410	–	–
	<u>3,410</u>	<u>3,410</u>	<u>1,980</u>	<u>1,980</u>

Bringing Hope

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

7. Investment income

	Unrestricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Total Funds 2023 £
Bank interest receivable	<u>1,300</u>	<u>1,300</u>	<u>86</u>	<u>86</u>

8. Costs of raising donations and legacies

	Unrestricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Total Funds 2023 £
Costs of raising donations and legacies - Grants receivable	<u>10,942</u>	<u>10,942</u>	<u>6,462</u>	<u>6,462</u>

9. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Community Work	56,114	354,423	410,537
Support costs	<u>2,577</u>	<u>–</u>	<u>2,577</u>
	<u>58,691</u>	<u>354,423</u>	<u>413,114</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Community Work	40,376	357,545	397,921
Support costs	<u>2,351</u>	<u>–</u>	<u>2,351</u>
	<u>42,727</u>	<u>357,545</u>	<u>400,272</u>

10. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	Total funds 2024 £	Total fund 2023 £
Community Work	410,537	–	410,537	397,921
Governance costs	<u>–</u>	<u>2,577</u>	<u>2,577</u>	<u>2,351</u>
	<u>410,537</u>	<u>2,577</u>	<u>413,114</u>	<u>400,272</u>

11. Analysis of support costs

	Community Work £	Total 2024 £	Total 2023 £
Governance costs	<u>(154,294)</u>	<u>(154,294)</u>	<u>2,351</u>

Bringing Hope
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2024

12. Net income

Net income is stated after charging/(crediting):

	2024	2023
	£	£
Operating lease rentals	10,350	5,856
Premises rent and service charges	41,034	33,924
	<u> </u>	<u> </u>

13. Independent examination fees

	2024	2023
	£	£
Fees payable to the independent examiner for:		
Independent examination of the financial statements	643	500
Other financial services	1,745	1,345
	<u>2,388</u>	<u>1,845</u>

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2024	2023
	£	£
Wages and salaries	231,857	165,800
Social security costs	19,452	12,369
	<u>251,309</u>	<u>178,169</u>

The average head count of employees during the year was 11 (2023: 5). The average number of full-time equivalent employees during the year is analysed as follows:

	2024	2023
	No.	No.
Administration	2	1
Charitable activities	6	4
	<u>8</u>	<u>5</u>

No employee received employee benefits of more than £60,000 during the year (2023: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £100,300 (2023: £89,800).

15. Trustee remuneration and expenses

- no remuneration or other benefits from employment with the charity or a related entity were received by the trustees during the year.
- no trustee expenses have been incurred

Bringing Hope

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

16. Transfers between funds

There were no transfers between funds in either year.

17. Debtors

	2024	2023
	£	£
Prepayments and accrued income	—	74,773

18. Creditors: amounts falling due within one year

	2024	2023
	£	£
Accruals and deferred income	89,646	76,350
Social security and other taxes	11,769	9,294
	<u>101,415</u>	<u>85,644</u>

19. Deferred income

	2024	2023
	£	£
At 1 April 2023	32,083	31,203
Amount released to income	(32,083)	(31,203)
Amount deferred in year	46,312	32,083
At 31 March 2024	<u>46,312</u>	<u>32,083</u>

20. Analysis of charitable funds

Unrestricted funds

	At 1 April 2023	Income	Expenditure	Transfers	At 31 March 2024
	£	£	£	£	£
General income funds	<u>214,519</u>	<u>77,818</u>	<u>(69,633)</u>	—	<u>222,704</u>

	At 1 April 2022	Income	Expenditure	Transfers	At 31 March 2023
	£	£	£	£	£
General income funds	<u>66,641</u>	<u>130,206</u>	<u>(49,189)</u>	<u>66,861</u>	<u>214,519</u>

Bringing Hope

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

20. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 April 2023 £	Income £	Expenditure £	Transfers £	At 31 March 2024 £
National Lottery					
Community Fund	–	126,559	(126,559)	–	–
WMPCC-Resettlement	–	–	–	–	–
WMPCC-Violence					
Reduction Partnership	–	120,364	(120,364)	–	–
Youth Endowment Fund	–	107,500	(107,500)	–	–
	<u>–</u>	<u>354,423</u>	<u>(354,423)</u>	<u>–</u>	<u>–</u>
	At 1 April 2022 £	Income £	Expenditure £	Transfers £	At 31 March 2023 £
National Lottery					
Community Fund	–	125,690	(125,690)	–	–
WMPCC-Resettlement	–	182,875	(116,014)	(66,861)	–
WMPCC-Violence					
Reduction Partnership	–	115,841	(115,841)	–	–
Youth Endowment Fund	–	–	–	–	–
	<u>–</u>	<u>424,406</u>	<u>(357,545)</u>	<u>(66,861)</u>	<u>–</u>

21. Analysis of net assets between funds

	Unrestricted Funds £	Total Funds 2024 £
Current assets	324,118	324,118
Creditors less than 1 year	(101,414)	(101,414)
Net assets	<u>222,704</u>	<u>222,704</u>
	Unrestricted Funds £	Total Funds 2023 £
Current assets	300,163	300,163
Creditors less than 1 year	(85,644)	(85,644)
Net assets	<u>214,519</u>	<u>214,519</u>

Bringing Hope
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2024

22. Analysis of changes in net debt

	At 1 Apr 2023	Cash flows	At 31 Mar 2024
	£	£	£
Cash at bank and in hand	<u>225,390</u>	<u>98,729</u>	<u>324,119</u>

23. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2024	2023
	£	£
Not later than 1 year	–	4,500
Later than 1 year and not later than 5 years	48,000	–
Later than 5 years	–	60,000
	<u>48,000</u>	<u>64,500</u>

24. Related parties

During the year the charity paid £959 to ID Security Systems Ltd for security related expenditure. (2023: £192) Dennis Storrod, is vice-chair of trustees.

BRINGING HOPE

England & Wales - Charity number 1122288

Accounts

COMPANY REGISTRATION NUMBER: 6271245
CHARITY REGISTRATION NUMBER: 1122288

Bringing Hope
Company Limited by Guarantee
Unaudited Financial Statements
31 March 2023

Bringing Hope
Company Limited by Guarantee
Financial Statements
Year ended 31 March 2023

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Bringing Hope
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report)
Year ended 31 March 2023

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2023.

Objectives and activities

Introduction

This report commences by thanking the dedicated trustees and staff of the Bringing Hope Charity, for their support and input over the past year, which has enabled the organisation to build on the credible work of the previous year. We are grateful for another opportunity to present a report that offers some insights into our work with individuals, families and communities that are impacted by crime, violence, and other social challenges. This year, we have continued to work independently and in partnership (with statutory, community, voluntary, faith and business sector organisations and personnel), towards addressing the root issues of social exclusion and criminality. Importantly, this report represents the strategic and operational activities of the organisation, as well as our financial context, since our 2022 report.

Through our funders and commissioned work, we have continued to offer services that are community-led, faith-based and public health aligned. Furthermore, we have ensured that our overall operational/ administrative support structures and systems are effective in supporting our evidence-based approach to delivery and interventions. The sections below offer insights into the developments and progress of Bringing Hope's interventions and activities over the past year (April 2022 to March 2023). It highlights our work with offenders and ex-offenders in prisons and communities.

Programmes and Interventions

The Bringing Hope staff team continue to apply culturally competent approaches to engage and work with individuals, families, and communities, impacted by crime, violence, and other associated social challenges. In ensuring that we understand and meet the needs of service users, we continue to reflect on the impact and effectiveness of our approaches/interventions on a weekly basis. Furthermore, we continue to ensure that partnerships and collaboration with statutory, community, voluntary, faith and other sectors are developed and maintained. In doing so, it offers us the capacity for signposting service users as well as working together for solutions relating to crime and violence prevention/reduction.

During the reporting year, we have worked with up to 76 cases (Family groups included-all between ages of 13 and 60, 95% males, 5% females with 85% from Caribbean and mixed heritage backgrounds, 8% South Asian and 7% White European) with several challenges and complexities. Importantly, some cases may have an individual in prison, as we work with members of their family in the community. We continue to receive referrals from several sources (Statutory, community and faith sectors as well as self/family). Those who have been referred over the past year have included individuals and families associated with violence, firearm, and knife possession, safeguarding concerns, trauma, postcode, and group/gang associated conflicts, family crisis, just to name some of the issues. Like in previous reports, and other associated literature, this annual report also acknowledges that many of the individuals and families we engage with, are categorised as 'problematic', 'hard to reach', 'disconnected' and high risk, who may struggle to respond to mainstream public services such as the criminal justice system, social services, and mental health services.

Bringing Hope

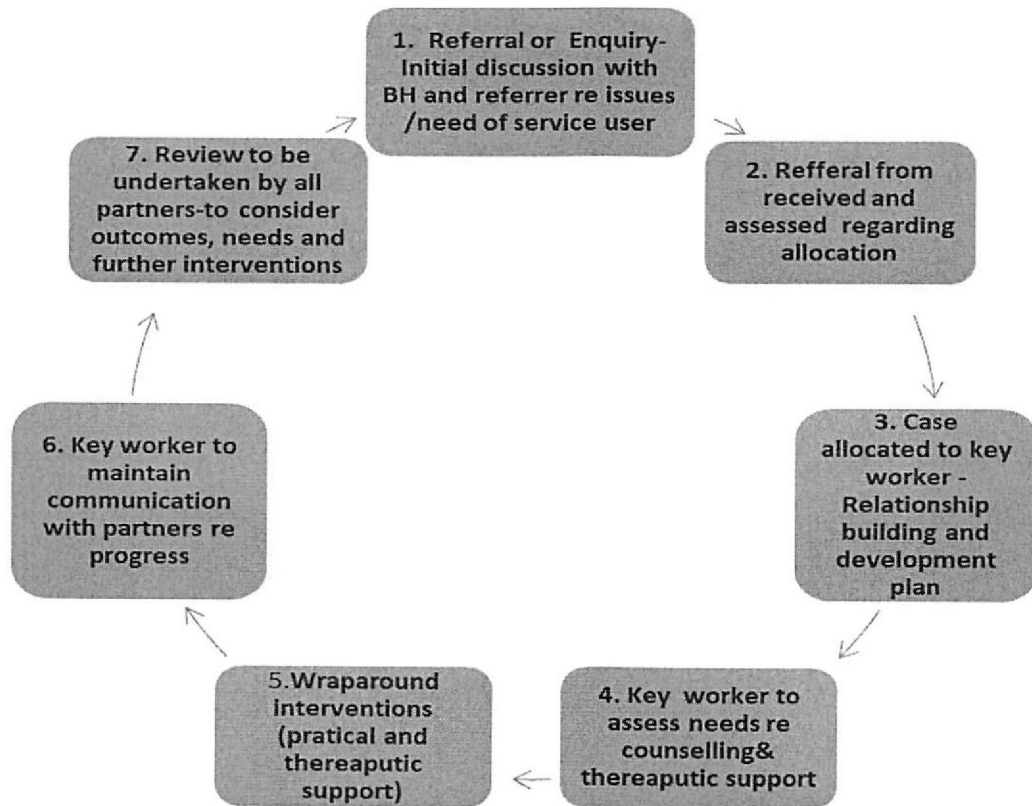
Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

Objectives and activities *(continued)*

Each person/family referred has been assessed to determine their needs (see referral pathway in Figure 1 below).



Bringing Hope
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 March 2023

Objectives and activities *(continued)*

Figure 1

The referral pathway helps us to determine ways to ensure that each service user is offered opportunities to engage with our services to support them in their journey of desistance and positive change. As a trauma informed organisation (Barnardo's training), we acknowledge that this report can only offer a snapshot of our interventions, which seeks to explore long term and sustainable solutions for meeting the needs of service users. Importantly, in line with our long-term solution focused approaches, each service user assessment includes exploring their respective needs, towards offering support that may relate to the following:

1. Accommodation concerns
2. Drugs and alcohol misuse
3. Mental health and wellbeing
4. Living skills and self-care
5. Parenting and caring
6. Friends and community
7. Relationships and family.
8. Positive use of time
9. Managing strong feelings
10. Education and employability
11. Financial concerns
12. Faith, values, and morals

Whilst not an exclusive list, we have found that the above offers us the framework to work towards sustainable support and outcomes for service users. Furthermore, our experience suggests that desistance and rehabilitation can be enhanced, when family relationships are strong, and support is forthcoming. Consequently, our approaches seek to address an individual's needs, concerns challenges and interests within a holistic framework (exploring wellbeing: physical, emotional, mental, moral, ethical, social and community).

We continue to be concerned about the disproportionate number of young black men (YBM) who are associated with crime and violence. Evidence highlights that, issues associated with YBM are discussed and researched within criminology and social sciences; disciplines that seek to make sense of YBM's dynamics, social-causal factors, relating to the above issues. However, whilst acknowledging the emergence of some solutions, it remains pertinent that these men are still more likely to be socially alienated and detached from statutory, community, voluntary and faith sector services. It is with this in mind that Bringing Hope has strategically partnered with The National Probation Service and other statutory services to maximise our influence and support with the individuals and families we work with.

In our continued reviews and research, exploring youth violence and criminality, we have to highlight the concerns emerging from a Birmingham Youth Offending Services (YOS) annual report (2021-22), stating that serious youth violence in Birmingham went up over 40 per cent the previous year. 167 serious youth violence offences were recorded against 99 children in 2021-22, up 41.5 per cent from the year before. Importantly, the report highlights the high level of organised crime and depravation in Birmingham, as reasons for the jump in serious youth violence and states that 52.5 per cent of children receiving an outcome for serious youth violence were assessed as having a form of educational need, while 15 per cent were in care at the time of the offence. The report also details an over-representation of certain ethnicities within serious youth violence statistics. Last year, Black and mixed ethnicity children made up 26.3 per cent and 25.3 per cent of violent youth offences respectively, despite only representing just 10.7 per cent and 8.4 per cent of the 10-17 population.

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

Achievements and performance

Main successes over the past year

As we continue to be a socially conscious, culturally competent organisation occupying a unique space of neutrality, we have gained a hard-earned reputation for delivery in local communities and prisons. Our team has expanded and had a restructure over the past year, which now includes the establishment of our administrative team. This includes a Strategic Development Manager (appointed in November 2022, following the departure of the previous post holder); the appointment of our Operations Support Manager (appointed in July 2022) and the appointment of an Office Administrator (appointed in December 2022). As mentioned earlier, this team has been very proactive in ensuring that evidence-based systems are in place to represent the reach and impact of our work/interventions. We have also contracted two part time sessional support workers to engage with our younger cohort of service users.

With our years of experience of working independently and in partnership within community and criminal justice settings, we believe we are now able to share our learning and insights with other stakeholders to further enhance understanding of the apparent and profound complexities associated with group-associated violence and criminality in communities and prisons. In line with this, during the reporting year, we have offered insights, reflections and community-led approaches at conferences, seminars, stakeholder meetings as we share our learning, knowledge, and experiences.

As stated earlier, we work with individuals and families in prison and in the community, who are involved or at risk of involvement in behaviours, attitudes and activities that are threatening to themselves, family members and local neighbourhoods. An aspect of our work also involves working with young people who are identified as needing help and support (in school, college, and community) and are at risk of exploitation. During the reporting year, we have dealt with 15 such individuals, with some very complex challenges. They have been a part of our Pic & Mix approach, seeking to offer meaningful activities within safe and risk assessed environments that supports youngsters to establish positive connections with education, media, performing arts, music, life skills, self/anger-management within a 6-to-12-week framework, in the first instance. Importantly, to implement interventions that are sustainable, there is a weekly review to monitor progress, consequently, should a young person need support beyond the above time frame, this will be offered.

Although challenging at times, we have been successful in building positive relationships with most of our service users, using the following tested approaches:

1. Damascus Road Prison and Community wraparound development programme/services-considering how to positively influence service users' behaviours, thinking and attitudes.
2. Community-led / informed and public health partnerships that are trauma informed and culturally competent.
3. One-to-one intensive care, family therapy, re-entry through the gate support, mentoring and peer support to help develop the hearts and minds of those who need hope and opportunity to make positive choices and to live a crimefree life.

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

Achievements and performance *(continued)*

Service User engagement and risk management

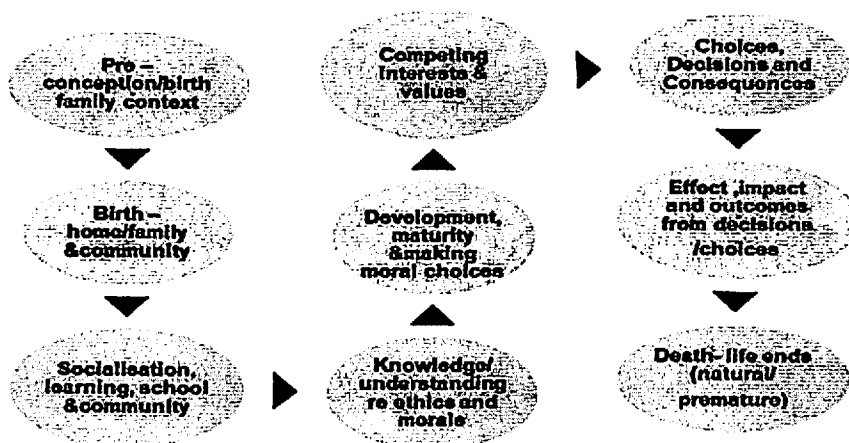
It is from our above approaches that we have had positive feedback from several sources, highlighting the successful impact of our approaches. The following case study offers some insights into the impact of our interventions.

For Bringing Hope, it remains imperative to develop a relationship of trust with each service user, in order to gain the best opportunity for positive changes to emerge. An aspect of this process is the risk management approach (see Figure 2 below also) which considers the following key areas:

- Risk of harm/exploitation from/by others
- History of mental illness
- Risk of violence/harm to others
- Risk of self-harm/suicide
- Risk of offending/re-offending - to include current sentences and restrictions
- Risk of self-neglect
- Risk to family member
- Safeguarding concerns
- History of adverse life events (e.g., abuse, bereavement, divorce, illness)
- History of misusing substances (e.g., alcohol, prescription drugs or illicit drugs)

Figure 2

Bringing Hope's risk assessment and intervention framework



Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

Achievements and performance *(continued)*

Case Study

T was Referred to Bringing Hope (BH) by Birmingham Children Trust, after absconding from home and ending up in different cities under what is believed to be a result of criminal exploitation. T was known to be defiant, impulsive, and prone to being involved in negative choices. The key worker from BH had discussions with Children Trust's staff and subsequently assessed T, establishing that the following support was needed:

- Addressing negative mind- set and making poor choices
- Assistance with desisting from criminality
- To engage in employment/ education
- Family meditation
- Trauma from painful incidents

Although, we have been working with T for some months now, it has taken much effort to build trust with him. We have helped and assisted him, developing an action plan, towards addressing key challenges. This has included giving him support when he was expelled from school due to an incident that happened with him and another student which resulted in T being in danger of reprisals and further serious conflict with the other student and his peers. As a result of this situation, and having conversations with T, we have commenced exploring possible college education. During this period, we explored what subjects and interests T had. It emerged that he was very interested in pursuing a course in construction, consequently his key workers supported him to apply. The key worker also discovered that T was interested in motor bikes. In addition to the construction application, T was also encouraged to research/explore the possibility of undertaking a mechanical apprenticeship.

Based on the above, T was also signed up for our Pic and Mix programme (meaningful activities) that supported him to grow and enhance in specific areas, which in turn will benefit him in the long run. We will also have the opportunity to continue our work with the issues above. The aim is to upskill T so he can be a crime free up standing citizen, making an honest living with the knowledge and passion to give back to his community.

With Bringing Hope continuing to use culturally competent, community-led, public health approaches, we believe we will continue to have credible impact within communities where we face challenges/ complexities with individuals and families who are associated with crime and serious violence.

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

Achievements and performance *(continued)*

Partnerships and Networking Activities

Over the year, we have continued to develop and maintain partnerships and influence thinking regarding community-involved, faith-based, and public health responses to crime and violence. Consequently, we have ensured that relationships and meaningful interactions with the following agencies, organisations, and individuals are maintained:

Strategic engagement

- Public Health Directorate
- West Midlands Violence Reduction Partnership
- Home Office
- West Midlands Police and Crime Commissioner

During this reporting period BH, have also worked in partnership with a range of partners. This includes organisations in the Statutory, Third and Community sectors.

Delivery partnerships

- West Midlands Police
- Multi- Agency Gang Unit
- National Probation Service
- Red Thread Charity
- Community Organisation & Self-Referrals
- West Midlands Violence Reduction Partnership
- Birmingham Childrens Trust
- Youth Offending Service
- HMP Birmingham
- HMP Oakwood
- Faith Alliance
- Birmingham Reducing Reoffending Board

As in our previous report, we again acknowledge that the partnerships we have are dynamic entities that change over time in relation to our organisational form, features and the social processes underpinning them.

Income generation and sustainability considerations

Bringing Hope Trustees remain grateful for our present funding and commissioned income. However, we are concerned about information we received about a reduction in funding from one of our funders. We have had to commencing the process of informing some stakeholders of the impact of a funding cut on programme delivery.

Like in our previous report, we acknowledge that the last few years have been a testing time for small to medium size charities and voluntary sector organisations, with declining resources, increased demand, and reduced donations. Having said that we remain optimistic, as we continue to offer services to individuals, families and communities impacted by violence and criminality. In our continued effort to maintain our service provision we have appointed a fund raiser, one day per week, to support us in in more strategic income generation processes.

Bringing Hope
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 March 2023

Achievements and performance *(continued)*

Conclusion and moving forward

Bringing Hope's Trustees and Executive team remain diligent as we reflect the nineteen-year track record for effective service delivery /interventions, with us receiving funding from some of the key funding trusts and charities over this period. Consequently, in an effort to ensure the long-term sustainability of the organisation we will be working towards introducing even more robust internal systems and processes, relating to our monitoring and evaluation, case management and risk assessment and income generations strategies.

With Bringing Hope's culturally competent, community-led, public health approaches, we believe we will continue to have credible impact within communities where we face challenging and complex situations associated with violence and criminality.

Finally, we hope our work, along with others in the sector, can contribute to violence prevention and reduction within families and communities that are impacted.

Challenges and concerns

A significant challenge we face relates to our quest to become a sustainable charity, with the personnel and finances to build on our work and its impact within the statutory, community, voluntary and faith sectors. Over the past year we have grappled with how we understand and intervene with the complex and diverse community challenges and concerns regarding crime and violence. Furthermore, we have had the opportunity to assess our reach and impact relating to these areas. As a result of this our staff highlights the importance and need to ensure that we offer credible support to service users, to build trust and confidence. Having acknowledged this, we anticipate, that there will be significant challenges to engage those young people who remain criminally active, reckless, lacking respect for authority and are seeing the 'code of the street' (use of violence, revenge, and intimidation) as tools/approaches to gain respect and power. In a recent meeting our staff spoke about challenges they faced from some young people who perceived them to be 'siding with the system' (more specifically the police).

As mentioned earlier, this report acknowledges the ongoing challenges concerns regarding the disproportionate numbers of black boys and young men excluded from schools and linked to the criminal justice system. We recognise that these issues have been raised by black academics and communities across the country as well as by successive governments, over the years. This undoubtedly highlights the need for interventions, services and partnerships that are culturally competent, community-informed and coproduced with communities and groups who are linked to the multiple issues and concerns highlighted in this report.

Importantly, Bringing Hope does not underestimate the challenges associated with living a crime free life for those we work with, consequently staff will continue to ensure that approaches are culturally competent (ability to interpret and apply appropriate interventions to various challenges, environmental, cultural and risk factors). In line with the above, we have continued to have the trust and confidence of the families and partners we work with.

Bringing Hope
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 March 2023

Financial review

Unrestricted/General Funds

The charity's gross income on general funds for the year was £130,206 (2022 £120,456), which included £86 (2022: £4) of bank interest. The main sources of income were general donations and grants £120,250. Expenses totalled £49,189 (2022: £71,941). The net result for the year was a surplus of £81,017. Transfers totalling £66,861 were made from restricted funds to reimburse expenditure made from general funds in the previous year. This is due to some grants only being paid in arrears. (2022: surplus of £48,515). The net increase in funds for the year was £147,878. Reserves brought forward at the start of the year were £66,641 leaving a balance carried forward at 31 March 2023 of £214,519.

Since many of the unrestricted grants are designed to cover a period that straddles the company's year end, the accounts show a surplus. This apparent surplus will however be required to cover future planned expenses in the subsequent months and consequently are necessary to the ongoing operations.

Restricted funds

During the year grants were received from the following:

- The Big Lottery/Reaching Communities Fund, £125,690 (2022: £58,746)-the amount is exclusive of monies received but deferred to a future year
- West Midlands PCC-Violence Reduction Partnership £115,841
- West Midlands PCC-Inside Out £182,875 (2022: £146,125)

This amount includes monies owed from previous years.

Summaries of income, expenditure and balances remaining at 31 March 2023 are shown in the notes to the accounts.

Structure, governance and management

This report confirms that, the strategies and activities of the Brining Hope Charity has continued to be actively supervised and monitored by the Board of Trustees who have supported the staff team to fulfil the aims and mission of the organisation. During this reporting period there were five trustees responsible for the governance of the organisation, ensuring that grant contracts, commissioned work, partnerships, and staffing issues are monitored. Importantly, the Board met on four occasions with up to three subgroup meetings between the executive directors, treasure, and vice-chair, regarding fund raising, finance and, staffing issues. The current Trustees have recently appointed another trustee with skills in governance, team building, HR, equalities, conflict management and criminal justice interventions (relating to prisons). After sixteen years, we were sad to say goodbye to our longest serving trustee, who will be spending more time with his family. There is still a search for two more trustees with skills in criminal law, marketing, and mental health- importantly, Trustees and the Executive Team have continued to ensure that all partnerships, activities, and interventions are compliant with the Charity Commission's general guidance on public benefit that was initially reflected in the aims and objectives of the Bringing Hope Charity.

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

Reference and administrative details

Registered charity name Bringing Hope
Charity registration number 1122288
Company registration number 6271245
Principal office and registered office 88 Soho Road
Handsworth
Birmingham
B21 9BN

The trustees

M Thomas (Resigned 20 March 2023)
G Alalade
D Storrod
S Bateman
P Roberts
AM Kalsi (Appointed 19 December 2022)

Independent examiner David Seeley FCA
Accuo Accounting Limited
Chartered Accountants
Alvechurch
Birmingham
B48 7JX

Plans for future periods

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 18 December 2023 and signed on behalf of the board of trustees by:



D STORROD
Vice-Chair of Trustees

Bringing Hope
Company Limited by Guarantee
Independent Examiner's Report to the Trustees of Bringing Hope
Year ended 31 March 2023

I report to the trustees on my examination of the financial statements of Bringing Hope ('the charity') for the year ended 31 March 2023.

Responsibilities and basis of report

The trustees are also the directors of the company for the purposes of company law are responsible for the preparation of the financial statements. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

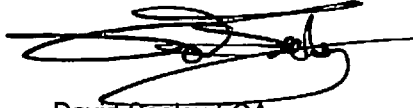
Bringing Hope

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Bringing Hope *(continued)*

Year ended 31 March 2023

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David Seeley FCA
Independent Examiner

Accuo Accounting Limited
Chartered Accountants
Alvechurch
Birmingham
B48 7JX

18 December 2023

Bringing Hope
Company Limited by Guarantee
Statement of Financial Activities
(including income and expenditure account)
Year ended 31 March 2023

		Unrestricted funds £	2023 Restricted funds £	Total funds £	2022 Total funds £
	Note				
Income and endowments					
Donations and legacies	5	128,140	424,406	552,546	322,448
Charitable activities	6	1,980	—	1,980	2,875
Investment income	7	86	—	86	4
Total income		<u>130,206</u>	<u>424,406</u>	<u>554,612</u>	<u>325,327</u>
Expenditure					
Expenditure on raising funds:					
Costs of raising donations and legacies	8	6,462	—	6,462	6,390
Expenditure on charitable activities	9,10	42,727	357,545	400,272	323,895
Total expenditure		<u>49,189</u>	<u>357,545</u>	<u>406,734</u>	<u>330,285</u>
Net income/(expenditure)		<u>81,017</u>	<u>66,861</u>	<u>147,878</u>	<u>(4,958)</u>
Transfers between funds		66,861	(66,861)	—	—
Net movement in funds		<u>147,878</u>	<u>—</u>	<u>147,878</u>	<u>(4,958)</u>
Reconciliation of funds					
Total funds brought forward		66,641	—	66,641	71,599
Total funds carried forward		<u>214,519</u>	<u>—</u>	<u>214,519</u>	<u>66,641</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 16 to 25 form part of these financial statements.

Bringing Hope
Company Limited by Guarantee
Statement of Financial Position
31 March 2023

	Note	2023 £	£	2022 £
Current assets				
Debtors	17	74,773		—
Cash at bank and in hand		225,390		102,784
		<u>300,163</u>		<u>102,784</u>
Creditors: amounts falling due within one year	18	<u>85,644</u>		<u>36,143</u>
Net current assets			<u>214,519</u>	<u>66,641</u>
Total assets less current liabilities			<u>214,519</u>	<u>66,641</u>
Net assets			<u>214,519</u>	<u>66,641</u>
Funds of the charity				
Unrestricted funds			<u>214,519</u>	<u>66,641</u>
Total charity funds	20		<u>214,519</u>	<u>66,641</u>

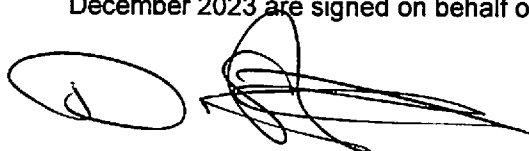
For the year ending 31 March 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 18 December 2023 are signed on behalf of the board by:



D STORROD
 Director/Vice-Chair of Trustees

The notes on pages 16 to 25 form part of these financial statements.

Bringing Hope
Company Limited by Guarantee
Statement of Cash Flows
Year ended 31 March 2023

	2023 £	2022 £
Cash flows from operating activities		
Net income/(expenditure)	147,878	(4,958)
<i>Adjustments for:</i>		
Other interest receivable and similar income	(86)	(4)
Interest payable and similar charges	506	—
Accrued income	(32,191)	(5,330)
<i>Changes in:</i>		
Trade and other creditors	6,919	29,771
Cash generated from operations	123,026	19,479
Interest paid	(506)	—
Interest received	86	4
Net cash from operating activities	<u>122,606</u>	<u>19,483</u>
Net increase in cash and cash equivalents	122,606	19,483
Cash and cash equivalents at beginning of year	102,784	83,301
Cash and cash equivalents at end of year	<u>225,390</u>	<u>102,784</u>

The notes on pages 16 to 25 form part of these financial statements.

Bringing Hope
Company Limited by Guarantee
Notes to the Financial Statements
Year ended 31 March 2023

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 88 Soho Road, Handsworth, Birmingham, B21 9BN.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

Bringing Hope
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2023

3. Accounting policies *(continued)*

3. Accounting policies

Going concern

Definition

The Code of Governance for Charities and IPCs states that

"While all charities should maintain some level of reserves to ensure long-term financial sustainability, the charity should disclose its reserves policy in the annual report."

The term "Reserves" is used to describe that part of a charity's income funds that is freely available for its operating purposes not subject to commitments, planned expenditure and spending limits. Reserves do not include endowment funds, restricted funds and designated funds.

Policy

Bringing Hope is currently dependent on approximately £10,000 per month to sustain its activities, excluding grants received for particular restricted purposes, as earned income alone would not allow Bringing Hope to continue operating. This means that if there were to be a gap in funds it is likely that Bringing Hope would have to close down.

To avoid closure if funding difficulties were to occur the Bringing Hope Board of Trustees has agreed to aim to keep a certain level of financial reserves to ensure that main operations can continue for a period of 3 months.

The main concerns of the board are to ensure:

- That staff can continue working, primarily to secure new funding
- That service users are supported to move on to other services

The level of unrestricted reserves at 31 March 2022 appears to be above the target level of £30,000, however, as noted earlier in the report the timing of some grant income may distort the true financial position. The trustees remain aware of the need to control costs and generate additional income to build the reserves to the calculated level. As will be seen in the 'Plans for Future Periods' explained in the Trustees' Report the trustees are continuing to explore new and different sources of income. In light of the continuing support of the Big Lottery and other major funders the Trustees are confident that they will continue to raise the necessary funds to maintain the charity.

The reserves should be built up from the unrestricted (earned) income such as received donations, income generated through workshops and consultancy work to external organisations, management fees and bank interest.

Monitoring and Review:

The level of reserves should be calculated and monitored every 6 months by the Operations Support Manager, reviewed yearly at Board meetings and whenever there are significant changes in staff hours or numbers.

Basis of preparation

The financial statements have been prepared on the historical cost basis.

Bringing Hope
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2023

3. Accounting policies *(continued)*

Going concern

At present there are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity by reason of being small. As such, advantage has been taken of the following disclosure exemptions available under FRS 102:

- (a) No cash flow statement has been presented for the company.
- (b) Disclosures in respect of financial instruments have not been presented.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Significant judgements

The trustees do not believe there are any judgements (apart from those involving estimations) that have been made in the process of applying the charity's accounting policies that have any significant effect on the amounts recognised in the financial statements.

Key sources of estimation uncertainty

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. However the trustees do not believe there are any assumptions or other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Fund accounting

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the purposes of the charity.

Restricted funds are subject to restrictions on their expenditure imposed by the donor/grantmaker.

Bringing Hope
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2023

3. Accounting policies *(continued)*

Incoming resources

Income

All income is included in the statement of financial activities when the charity is entitled to the income, any performance related conditions attached have been met or are fully within the control of the charity, the income is considered probable and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Donations and legacy income is received by way of donations, legacies, grants and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Investment income is included when receivable.
- Income from charitable trading activity is accounted for when earned.
- Income from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

Resources expended

Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. VAT cannot be recovered, and is reported as part of the expenditure to which it relates:

- Costs of raising funds comprise the costs associated with attracting donations, grants and legacies and the costs of trading for fundraising purposes.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. The charity's policy is not to capitalise any individual items of expenditure costing less than £1,000.
- Items of a capital nature that are purchased out of restricted funds are written off in the year of purchase.
- Other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis, as set out in the notes to the accounts.

Bringing Hope

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

4. Limited by guarantee

The charity is a company limited by guarantee and as such has no share capital. The liability of each member in the event of winding up is limited to £1.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Donations			
General Donations	7,890	–	7,890
Contributions towards activities	–	–	–
Grants			
National Lottery Reaching Communities Fund	–	125,690	125,690
Lloyds Bank Foundation for England and Wales	27,250	–	27,250
WMPCC Inside Out	–	182,875	182,875
The Tudor Trust	33,000	–	33,000
The Jerusalem Trust	60,000	–	60,000
WMPCC-Violence Reduction Partnership	–	115,841	115,841
	<u>128,140</u>	<u>424,406</u>	<u>552,546</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations			
General Donations	12,577	–	12,577
Contributions towards activities	7,000	–	7,000
Grants			
National Lottery Reaching Communities Fund	–	58,746	58,746
Lloyds Bank Foundation for England and Wales	25,000	–	25,000
WMPCC Inside Out	–	146,125	146,125
The Tudor Trust	33,000	–	33,000
The Jerusalem Trust	40,000	–	40,000
WMPCC-Violence Reduction Partnership	–	–	–
	<u>117,577</u>	<u>204,871</u>	<u>322,448</u>

6. Charitable activities

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Sale of goods/services as part of direct charitable activities	<u>1,980</u>	<u>1,980</u>	<u>2,875</u>	<u>2,875</u>

Bringing Hope
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2023

7. Investment income

	Unrestricted Funds	Total Funds 2023	Unrestricted Funds	Total Funds 2022
	£	£	£	£
Bank interest receivable	86	<u>86</u>	4	<u>4</u>

8. Costs of raising donations and legacies

	Unrestricted Funds	Total Funds 2023	Unrestricted Funds	Total Funds 2022
	£	£	£	£
Costs of raising donations and legacies - Grants receivable	6,462	<u>6,462</u>	6,390	<u>6,390</u>

9. Expenditure on charitable activities by fund type

	Unrestricted Funds	Restricted Funds	Total Funds 2023
	£	£	£
Community Work	40,376	357,545	397,921
Support costs	2,351	—	2,351
	<u>42,727</u>	<u>357,545</u>	<u>400,272</u>

	Unrestricted Funds	Restricted Funds	Total Funds 2022
	£	£	£
Community Work	63,566	258,344	321,910
Support costs	1,985	—	1,985
	<u>65,551</u>	<u>258,344</u>	<u>323,895</u>

10. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	Total funds 2023	Total fund 2022
	£	£	£	£
Community Work	397,921	—	397,921	321,910
Governance costs	—	2,351	2,351	1,985
	<u>397,921</u>	<u>2,351</u>	<u>400,272</u>	<u>323,895</u>

11. Analysis of support costs

	Community Work	Total 2023	Total 2022
	£	£	£
Governance costs	2,351	<u>2,351</u>	<u>1,985</u>

Bringing Hope
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2023

12. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Operating lease rentals	<u>5,856</u>	<u>—</u>

13. Independent examination fees

	2023	2022
	£	£
Fees payable to the independent examiner for:		
Independent examination of the financial statements	600	500
Other financial services	<u>1,750</u>	<u>2,040</u>
	<u>2,350</u>	<u>2,540</u>

14. Staff costs

The average head count of employees during the year was 5 (2022: 5). The average number of full-time equivalent employees during the year is analysed as follows:

	2023	2022
	No.	No.
Administration	1	1
Charitable activities	<u>4</u>	<u>4</u>
	<u>5</u>	<u>5</u>

No employee received employee benefits of more than £60,000 during the year (2022: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £89,800 (2022:£79,800).

15. Trustee remuneration and expenses

- no remuneration or other benefits from employment with the charity or a related entity were received by the trustees during the year.
- no trustee expenses have been incurred

16. Transfers between funds

There were no transfers between funds in either year.

Bringing Hope
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2023

17. Debtors

	2023	2022
	£	£
Prepayments and accrued income	<u>74,773</u>	<u>–</u>

18. Creditors: amounts falling due within one year

	2023	2022
	£	£
Accruals and deferred income	76,350	32,888
Social security and other taxes	<u>9,294</u>	<u>3,255</u>
	<u>85,644</u>	<u>36,143</u>

19. Deferred income

	2023	2022
	£	£
At 1 April 2022	31,203	–
Amount released to income	(31,203)	–
Amount deferred in year	<u>32,083</u>	<u>31,203</u>
At 31 March 2023	<u>32,083</u>	<u>31,203</u>

20. Analysis of charitable funds

Unrestricted funds

	At 1 April 2022	Income £	Expenditure £	Transfers £	At 31 March 2023 £
General income funds	<u>66,641</u>	<u>130,206</u>	<u>(49,189)</u>	<u>66,861</u>	<u>214,519</u>

	At 1 April 2021	Income £	Expenditure £	Transfers £	At 31 March 2022 £
General income funds	<u>18,126</u>	<u>120,456</u>	<u>(71,941)</u>	<u>–</u>	<u>66,641</u>

Bringing Hope

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

20. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 April 2022 £	Income £	Expenditure £	Transfers £	At 31 March 2023 £
Lloyds Bank Foundation for England and Wales	—	—	—	—	—
National Lottery Community Fund	—	125,690	(125,690)	—	—
WMPCC-Open Door	—	—	—	—	—
Big Lottery-Covid 19 Support	—	—	—	—	—
WMPCC-Resettlement Probation Service	—	182,875	(116,014)	(66,861)	—
WMPCC-Violence Reduction Partnership	—	115,841	(115,841)	—	—
	<u>—</u>	<u>424,406</u>	<u>(357,545)</u>	<u>(66,861)</u>	<u>—</u>
	At 1 April 2021 £	Income £	Expenditure £	Transfers £	At 31 March 2022 £
Lloyds Bank Foundation for England and Wales	7,803	—	(7,803)	—	—
National Lottery Community Fund	27,367	58,746	(86,113)	—	—
WMPCC-Open Door	—	146,125	(146,125)	—	—
Big Lottery-Covid 19 Support	8,703	—	(8,703)	—	—
WMPCC-Resettlement Probation Service	—	—	—	—	—
WMPCC-Violence Reduction Partnership	9,600	—	(9,600)	—	—
	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>
	<u>53,473</u>	<u>204,871</u>	<u>(258,344)</u>	<u>—</u>	<u>—</u>

The monies from Big Lottery and the Lloyds Bank Foundation for England and Wales are for delivering the core activities of the charity.

Bringing Hope
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2023

21. Analysis of net assets between funds

	Unrestricted Funds	Total Funds
	£	2023 £
Current assets	300,163	300,163
Creditors less than 1 year	(85,644)	(85,644)
Net assets	<u>214,519</u>	<u>214,519</u>

	Unrestricted Funds	Total Funds
	£	2022 £
Current assets	102,784	102,784
Creditors less than 1 year	(36,143)	(36,143)
Net assets	<u>66,641</u>	<u>66,641</u>

22. Analysis of changes in net debt

	At 1 Apr 2022	Cash flows	At 31 Mar 2023
	£	£	£
Cash at bank and in hand	<u>102,784</u>	<u>122,606</u>	<u>225,390</u>

23. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2023	2022
	£	£
Not later than 1 year	4,500	–
Later than 5 years	<u>60,000</u>	<u>72,000</u>
	<u>64,500</u>	<u>72,000</u>

24. Related parties

During the year the charity paid £192 to ID Security Systems Ltd for equipment repairs carried out. Dennis Storrod, vice-chair of trustees is a director and shareholder of the company.

BRINGING HOPE

England & Wales - Charity number 1122288

Accounts

COMPANY REGISTRATION NUMBER: 6271245
CHARITY REGISTRATION NUMBER: 1122288

Bringing Hope
Company Limited by Guarantee
Unaudited Financial Statements
31 March 2022

Accuo Accounting Limited
Chartered Accountants
Alvechurch
Birmingham
B48 7JX

Bringing Hope
Company Limited by Guarantee
Financial Statements
Year ended 31 March 2022

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Bringing Hope
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report)
Year ended 31 March 2022

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2022.

Objectives and activities

About Bringing Hope

Like in previous reports, we again reiterate that, Bringing Hope is a faith-based Christian charity, winning a hard-earned reputation for delivery; working effectively with individuals and families (in prison and community) categorised: hard to reach, problematic, disenfranchised, criminally active and violent. Consequently, the focus of the organisation has been to support positive change and personal transformation of those we engage. By using a spiritual and value-based paradigm, Bringing Hope seeks to challenge, influence, empower and support individuals and families towards making positive lifestyle choices. The organisation has continued to be family-focused, therefore working with other significant people in the lives of those we engage, in order to develop supportive relationships and structures, towards a person's desistance from criminality and rehabilitation (for those released from prison) back into local communities.

The organisation continues to be governed by a Christian ethos, upholding principles of justice, integrity and anti-oppressive practice, enabling us to understand spiritual concerns as well as other needs. Consequently, whether an individual or family holds Christian values and beliefs or otherwise, the organisation seeks to offer help and support to those referred (self or third-party).

Bringing Hope continues to work independently and in partnership with other organisations with similar or complimentary goals, relying on the commitment and effectiveness of our employees to ensure that our business is a success. Consequently, supervision and progress review with staff are important, as the organisation seeks to achieve its goals linked to the Charity's aims and objectives.

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2022

Objectives and activities *(continued)*

Activities, Interventions and Outcomes

In line with the above, this report represents the developments and progress of Bringing Hope's interventions and activities over the past year as we continue to apply culturally competent approaches to engage and work with individuals, families, and communities, impacted by crime, violence, and other associated social challenges.

In the past year we have been working with up to 72 cases (Between ages of 14 and 60- 95% males, 5% females - 90% from Caribbean, African and mixed heritage backgrounds and 10% South Asian and White European). Importantly, 65% of these cases have included engaging and working with significant family members who may have an influence on a service user's desistance journey. We continue to receive referrals from several sources (Statutory, community and faith sectors as well as self/family). Those who have been referred over the past year have included individuals and families associated with violence, firearm, and knife possession, safeguarding concerns, trauma, postcode, and group/gang associated conflicts, family crisis, just to name some of the issues. As mentioned in previous reports, a high proportion of those we engage struggle to respond to mainstream public services such as the criminal justice system, social services, and mental health services.

Over this reporting period, each person/family referred has been assessed to determine their needs. This helps us to understand what stage they are at in their journey of desistance and positive change. As a trauma informed organisation (Barnardo's training), we acknowledge that this report can only offer a snapshot of our interventions which seek to explore long term and sustainable solutions for meeting the needs of service users. Importantly, in line with our long-term solution focused approaches, each service user assessment includes exploring the needs they have and possible support in the following areas:

1. Accommodation - Have they expressed an interest in wanting to move? Do they live in a high-risk area?
2. Drugs and alcohol- Do they need support with substance abuse? Are they using as a coping mechanism for trauma?
3. Mental health and wellbeing- Do they need support in overcoming trauma in their lives? How are they mentally? Have they had any mental health history?
4. Living skills and self-care- Are they able to live alone? Do they understand the responsibilities with sustaining and supporting themselves in a household e.g paying bills, hygiene etc
5. Parenting and caring- Do they have any children? What is their relationship like with their children?
6. Friends and community- Do they have positive peers? What are the people like whom they associate with?
7. Relationships and family- What is their support system like? Do they have a good relationship with their family? What was their upbringing like? Family history and connections.
8. Positive use of time - Do they make positive plans for the future and act towards their goals? What are their interests/ hobbies?
9. Managing strong feelings - How do they deal with barriers? When things don't go their way, how do they react? How do they show their feelings towards others?
10. Education and employability - Have they expressed an interest in finding employment or continuing education? What are their career goals? Do they want to start their own business?
11. Financial - Do they need assistance with becoming financially independent. Do they have a bank account and understand the responsibilities of managing their own finances? Can they pay their bills/rent etc themselves?
12. Faith, Morals and Spirituality- Do they follow a religion? Do they have good morals? How do they look at the world? What are their values?

Whilst not an exclusive list, we have found that the above offers us the framework to work towards sustainable support and outcomes for service users. Furthermore, our experience suggests that desistance and rehabilitation can be enhanced, when family relationships are strong, and support is

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2022

Objectives and activities *(continued)*

forthcoming. Consequently, our approaches seek to address an individual's needs, concerns challenges and interests within a holistic framework (exploring wellbeing: physical, emotional, mental, moral, ethical, social and community).

Achievements and performance

Significant successes

Some of our significant successes is associated with seeing positive changes in service users because of their involvement in our activities/ interventions. An aspect of our work also involves working with young people who are identified as needing help and support (in school, college, and community) and are at risk of exploitation. This year, we have dealt with 20 such individuals, with some very complex challenges, with most being categorised as "hard to reach", "problematic", "gang-associated" and "dangerous". Although challenging at times, we have been successful in building positive relationships with service users, using the following tested approaches:

1.Damascus Road Prison and Community wraparound development programme/services- Also our Inside Out Resettlement Services - considering how to positively influence service users' behaviours, thinking and attitudes. Some of our significant successes is associated with seeing positive changes in service users because of their involvement in our activities/ interventions . An aspect of our work also involves working with young people who are identified as needing help and support (in school, college, and community) and are at risk of exploitation. This year, we have dealt with 20 such individuals, with some very complex challenges, with most being categorised as "hard to reach", "problematic", "gang-associated" and "dangerous". Although challenging at times, we have been successful in building positive relationships with service users using the following tested approaches:

1.Damascus Road Prison and Community wraparound development programme/services- Also our Inside Out Resettlement Services - considering how to positively influence service users' behaviours, thinking and attitudes.

2.Community-led / informed and public health partnerships that are trauma informed and culturally competent.

3.One-to-one intensive care, family therapy, re-entry through the gate support, mentoring and peer support to help develop the hearts and minds of those who need hope and opportunity to make positive choices and to live a crimefree life.

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2022

Achievements and performance *(continued)*

Case Study

It is from our above approaches that we have had positive feedback from several sources, highlighting the successful impact of our approaches. The following case study offers some insights into the impact of our interventions.

Study

'D' was referred to us via the Multi Agency Gang Unit (MAGU) after spending a significant time in custody for Murder when he was in his late teens. 'D' was released during COVID lockdown which made engagement and working towards goals difficult. His issues at the time of release related to the following:

- Re-establishing relationships with family and friends
- Accommodation
- Dealing with emotional and ethical challenges relating to past negative lifestyle choices
- Gaining meaningful employment
- Resettlement and reintegration

Whilst not an exhaustive list, the key worker for 'D' had to manage ways to build trust, ensuring there was regular conversations numerous times per week. 'D', whilst initially apprehensive, developed a trusting relationship with the key worker, with them working through his developmental needs. During this process 'D' remained positive with the support of the key worker. This included support via the telephone and attending key appointments with the probation officer. Furthermore, the key worker was involved in supporting 'D', towards him passing his driving theory and practical test and securing full time employment.

'D' was also assisted to enrol on level 3 course to enhance his skills/knowledge base. In our continued work with 'D', he has remained positive and have expressed his keen interest to giving back to others in a similar situation to himself. In essence he has indicated that he wants to support individuals to turn their lives around. As a result of our work with 'D' and his maintenance of a positive mindset relating to the different issues, challenges and interests he is associated, he has become an example of what it is to be a role model for young men associated with the criminal justice system.

As a result of 'D's' continued progress since his release, his risk has been lowered, consequently his case has been transferred to the probation field team from being supervised by the Multi Agency Gang Unit (MAGU). The Bringing Hope team is grateful for the opportunity to have supported D over the past 12 months and continue to maintain contact with him as he establishes himself in meaningful activities.

Along with the successes highlighted above, we are proud to say that Bringing Hope has significantly influenced that thinking of what community-led/informed and faith-based interventions represent in working with individuals, families and communities associated with crime and violence. In light of this, we are actively involved in several strategic groups, which includes being a part of the West Midlands Partnership Strategic Board, Co-chairing the Violence Reduction Partnership Faith Alliance and collaborating with the Office of the Police and Crime Commissioner. We are also actively involved with the Offender Management Department in HMP Birmingham and HMP Oakwood head of Chaplaincy.

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2022

Achievements and performance *(continued)*

Challenges and concerns

A significant challenge we face relates to our quest to become a sustainable charity, with the personnel and finances to build on our work and its impact within the statutory, community, voluntary and faith sectors. Over the past year we have grappled with how we understand and intervene with the complex and diverse community challenges and concerns regarding crime and violence. Furthermore, we have had the opportunity to assess our reach and impact relating to these areas. As a result of this our staff highlight the importance and need to ensure that we offer credible support to service users, in order to build trust and confidence. Having acknowledged this, we anticipate, that there will be significant challenges to engage those young people who remain criminally active, reckless, lacking respect for authority and are seeing the 'code of the street' (use of violence, revenge, and intimidation) as tools/approaches to gain respect and power. In a recent meeting our staff spoke about challenges they faced from some young people who perceived them to be 'siding with the system' (more specifically the police). This challenge is highlighted in the following from a staff member:

"I don't think statutory sector providers fully understand and appreciate what we have to deal with, when active gang-associated young people we are working with start doubting us because of our involvement with the police. It is important to understand that there are still significant trust issues with the youngsters we deal with who blatantly express distrust of the authorities, the police, because of previous negative encounters. These are issues we must address as we continue to do our best to to balance our work within the community and with Commission partner".

This report acknowledges the ongoing challenges concerns regarding the disproportionate numbers of black boys and young men excluded from schools and linked to the criminal justice system. These concerns are highlighted as we have noted that over 90% of our referrals are related to black individuals and families. We recognise that these issues have been raised by black academics and communities across the country as well as by successive governments, over the years. This undoubtedly highlights the need for interventions, services and partnerships that are culturally competent, community-informed and co-produced with communities and groups who are linked to the multiple issues and concerns highlighted in this report.

Importantly, Bringing Hope does not underestimate the challenges associated with living a crime free life for the men we work with, consequently staff will continue to ensure that approaches are culturally competent (ability to interpret and apply appropriate interventions to various challenges, environmental, cultural and risk factors). In line with the above, we have continued to have the trust and confidence of the families and partners we work with. At the same time, an aspect of our through-the-gate support for the Damascus Programme was impacted by COVID- 19 restrictions. This would have included having peer- led workshops and group work forums. This we anticipate will resume as restrictions are lifted.

Without doubt, the impact of the pandemic has been a major challenge for those service users in prison because of the lack of face- to -face contacts from family or any of the Bringing Hope staff. However, we continue to assess and provide intermediary support between the men and their families, and we continue to ensure we support both parties maintain or re-establishing their family connections.

Bringing Hope
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 March 2022

Achievements and performance *(continued)*

Partnerships and Networking Activities

Over the reporting period, through our strategic partnerships, we have continued to influence thinking and associated community-involved and informed responses to crime and violence. Consequently, we have had the opportunity to establish a well-defined network of referral agents and partners who will continue to maintain links. They include:

Strategic engagement

- Public Health Directorate
- All Parliamentary Group on Knife Crime
- West Midlands Violence Reduction Partnership
- West Midlands Violence Prevention Alliance
- Birmingham City Health and Well-being Board
- Home Office
- West Midlands Police and Crime Commissioner

During this funding period BH, have also worked in partnership with a range of partners. This includes organisations in the Statutory, Third and Community sectors.

Delivery partnerships

- Commission on Gangs and Violence
- West Midlands Police
- Multi-Agency Gang Unit
- National Probation Service
- Red Thread Charity
- Community Organisation & Self-Referrals
- West Midlands Violence Reduction Partnership
- Birmingham Childrens Trust
- Youth Offending Service
- HMP Birmingham
- HMP Oakwood
- Faith Alliance

We acknowledge that the partnerships we have are dynamic entities that change over time in relation to our organisational form, features and the social processes underpinning them.

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2022

Achievements and performance *(continued)*

Our Contribution to a Sustainable Environment

As an organisation we continually strive towards becoming environmentally sustainable in our operational delivery and approach. Importantly, through our Environmental Sustainability Policy, we can monitor our progress in strategic and operational meetings.

We have targets to focus on particular areas of the environment that we know as an organisation that we can measure our impact, these include:

Active Travel - we promote sustainable transport for people travelling to and from their activities. Our desire is that this may also lead to people changing their habits for other journeys.

Waste and Recycling - We know and use food as a way of engaging the cohorts that we work with. We find that the introduction of refreshments helps to break down initial barriers, it is a great way to bring people together. We mitigate against food waste adversely impacting the environment through our events and activities by, where possible, sourcing local foodstuffs, and being conscious of the amount of packaging around the food that we purchase.

Sustainable Procurement - We ensure that the way our organisation uses its funds has as positive an impact as possible on society and the environment by asking for evidence of how they contribute to the sustainment of the environment, ie how they implement their environmental policy.

Conclusion and moving forward

Our Trustees and Executive team remain diligent as we reflect on Bringing Hope's eighteen-year track record for effective service delivery/interventions, with us receiving funding from some of the key funding trusts and charities over this period.

In an effort to ensure the long-term sustainability of the organisation we will be working towards introducing even more robust internal systems and processes, relating to our monitoring and evaluation, case management and risk assessment. This is not to hamstring the organisation with unhelpful bureaucracy, but for us to be able to record more thoroughly the work that we do for monitoring and accountability purposes which will ultimately improve the service we offer. The systems we will introduce will need to be agile enough to recognise staff training and development needs before they become urgent or necessary, such as trauma informed training. This will need to include the recruitment and training of the volunteers necessary to sustain an enhanced range of quality interventions.

We hope our work, along with others in the sector, can contribute to fresh and new ways of thinking about evidence-based practice and research relating to those we engage and work with.

Finally, we again acknowledge that the last few years have been a testing time for small to medium charities and the voluntary sector, with declining resources, increased demand, and reduced donations. Having said that we remain optimistic as we continue to engage those impacted by crime and violence in prisons and local communities.

Bringing Hope
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 March 2022

Financial review

Unrestricted/General Funds

The charity's gross income on general funds for the year was £120,456 (2021 £4,210), which included £4 (2021: £27) of bank interest. The main sources of income were general donations and grants £117,577. Expenses totalled £71,941 (2021: £2,129). The net result for the year was a surplus of £48,515 (2021: surplus of £2,081). Reserves brought forward at the start of the year were £18,126 leaving a balance carried forward at 31 March 2022 of £66,805. Since many of the unrestricted grants are designed to cover a period that straddles the company's yearend, the accounts show a surplus. This apparent surplus will however be required to cover future planned expenses in the subsequent months and consequently are necessary to the ongoing operations.

Restricted funds

In prior years the charity treated all grants as unrestricted as they were actually for what the trustees consider core activities. Last year (2021 and 2020) in accordance with conditions of grants received, particular grants have been shown as restricted in purpose although they continue to be for the core objectives and activities of the charity. During 2022 certain grants previously treated as being for restricted purposes have again been treated as unrestricted as the grantmaking trust has relaxed its conditions

During the year grants were received from the following:

- The Big Lottery, £58,746 (2021: £117,695)-the amount is exclusive of monies received but deferred to a future year
- The Lloyds Bank Foundation for England and Wales, £25,000 (2021: £23,500)-now reclassified as unrestricted for 2022 onwards
- Tudor Trust £33,000
- Jerusalem Trust £40,000
- West Midlands PCC-Inside Out £146,125 (2021 £83,625)

Summaries of income, expenditure and balances remaining at 31 March 2022 are shown in the notes to the accounts. Expenditure includes £8,703 which was returned to the Big Lottery Covid 19 Support Fund as it could not be fully spent due to restrictions on the activities available.

Structure, governance and management

This report confirms that the strategies and activities of the Brining Hope Charity have continued to be actively supervised and monitored by the Board of Trustees who have supported the staff team to fulfill the aims and mission of the organisation. During this reporting period there were five trustees responsible for the governance of the organisation, ensuring that grant contracts, commissioned work, partnerships, and staffing issues are monitored. Importantly, the Board met on four occasions with up to five subgroup meetings between the executive directors, treasurer and vice-chair, regarding fundraising, finance and staffing issues. The current Trustees have commenced exploring ways to recruit further Board members with the following skills: law, sales/marketing and education. Trustees and the Executive Team have continued to ensure that all partnerships, activities and interventions are compliant with the Charity Commission's general guidance on public benefit that was initially reflected in the aims and objectives of the Bringing Hope Charity

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2022

Reference and administrative details

Registered charity name Bringing Hope
Charity registration number 1122288
Company registration number 6271245
Principal office and registered office 88 Soho Road
Handsworth
Birmingham
B21 9BN

The trustees

M Thomas
H Bentley (Resigned 30 September 2021)
G Alalade
D Storrod
S Bateman
P Roberts (Appointed 28 March 2022)

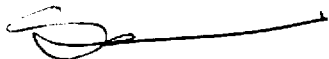
Independent examiner David Seeley FCA
Accuo Accounting Limited
Chartered Accountants
Alvechurch
Birmingham
B48 7JX

Plans for future periods

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 19 December 2022 and signed on behalf of the board of trustees by:



SALLY BATEMAN

~~XXXXXXXXXX~~
~~XXXXXXXXXX~~ Trustees

Bringing Hope

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Bringing Hope

Year ended 31 March 2022

I report to the trustees on my examination of the financial statements of Bringing Hope ('the charity') for the year ended 31 March 2022.

Responsibilities and basis of report

The trustees are also the directors of the company for the purposes of company law are responsible for the preparation of the financial statements. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

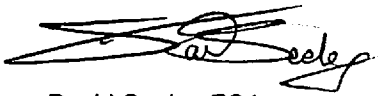
Bringing Hope

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Bringing Hope *(continued)*

Year ended 31 March 2022

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David Seeley FCA
Independent Examiner

Accuo Accounting Limited
Chartered Accountants
Alvechurch
Birmingham
B48 7JX

19/12/2022

Bringing Hope
Company Limited by Guarantee
Statement of Financial Activities
(including income and expenditure account)
Year ended 31 March 2022

		Unrestricted funds	2022 Restricted funds	Total funds	2021 Total funds
	Note	£	£	£	£
Income and endowments					
Donations and legacies	5	117,577	204,871	322,448	302,537
Charitable activities	6	2,875	—	2,875	1,500
Investment income	7	4	—	4	27
Total income		<u>120,456</u>	<u>204,871</u>	<u>325,327</u>	<u>304,064</u>
Expenditure					
Expenditure on raising funds:					
Costs of raising donations and legacies	8	6,390	—	6,390	216
Expenditure on charitable activities	9,10	65,551	258,344	323,895	302,257
Total expenditure		<u>71,941</u>	<u>258,344</u>	<u>330,285</u>	<u>302,473</u>
Net (expenditure)/income and net movement in funds		<u>48,515</u>	<u>(53,473)</u>	<u>(4,958)</u>	<u>1,591</u>
Reconciliation of funds					
Total funds brought forward		18,126	53,473	71,599	70,008
Total funds carried forward		<u>66,641</u>	<u>—</u>	<u>66,641</u>	<u>71,599</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 14 to 22 form part of these financial statements.

Bringing Hope
Company Limited by Guarantee
Statement of Financial Position

31 March 2022

	Note	2022 £	£	2021 £
Current assets				
Cash at bank and in hand		102,784		83,301
Creditors: amounts falling due within one year	16	<u>36,143</u>		<u>11,702</u>
Net current assets			<u>66,641</u>	<u>71,599</u>
Total assets less current liabilities			<u>66,641</u>	<u>71,599</u>
Net assets			<u>66,641</u>	<u>71,599</u>
Funds of the charity				
Restricted funds			–	53,473
Unrestricted funds			<u>66,641</u>	<u>18,126</u>
Total charity funds	18		<u>66,641</u>	<u>71,599</u>

For the year ending 31 March 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 19 December 2022, and are signed on behalf of the board by:


 SAMMY BATEMAN
 Director/Trustee

The notes on pages 14 to 22 form part of these financial statements.

Bringing Hope
Company Limited by Guarantee
Notes to the Financial Statements
Year ended 31 March 2022

1. General Information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 88 Soho Road, Handsworth, Birmingham, B21 9BN.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

Bringing Hope

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

3. Accounting policies *(continued)*

3. Accounting policies

Going concern

Definition

The Code of Governance for Charities and IPCs states that

"While all charities should maintain some level of reserves to ensure long-term financial sustainability, the charity should disclose its reserves policy in the annual report."

The term "Reserves" is used to describe that part of a charity's income funds that is freely available for its operating purposes not subject to commitments, planned expenditure and spending limits. Reserves do not include endowment funds, restricted funds and designated funds.

Policy

Bringing Hope is currently dependent on approximately £10,000 per month to sustain its activities, excluding grants received for particular restricted purposes, as earned income alone would not allow Bringing Hope to continue operating. This means that if there were to be a gap in funds it is likely that Bringing Hope would have to close down.

To avoid closure if funding difficulties were to occur the Bringing Hope Board of Trustees has agreed to aim to keep a certain level of financial reserves to ensure that main operations can continue for a period of 3 months.

The main concerns of the board are to ensure:

- That staff can continue working, primarily to secure new funding
- That service users are supported to move on to other services

The level of unrestricted reserves at 31 March 2022 appears to be above the target level of £30,000, however, as noted earlier in the report the timing of some grant income may distort the true financial position. The trustees remain aware of the need to control costs and generate additional income to build the reserves to the calculated level. As will be seen in the 'Plans for Future Periods' explained in the Trustees' Report the trustees are continuing to explore new and different sources of income. In light of the continuing support of the Big Lottery and other major funders the Trustees are confident that they will continue to raise the necessary funds to maintain the charity.

The reserves should be built up from the unrestricted (earned) income such as received donations, income generated through workshops and consultancy work to external organisations, management fees and bank interest.

Monitoring and Review:

The level of reserves should be calculated and monitored every 6 months by the Operations Support Manager, reviewed yearly at Board meetings and whenever there are significant changes in staff hours or numbers.

Basis of preparation

The financial statements have been prepared on the historical cost basis.

Bringing Hope
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2022

3. Accounting policies *(continued)*

Going concern

At present there are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity by reason of being small. As such, advantage has been taken of the following disclosure exemptions available under FRS 102:

- (a) No cash flow statement has been presented for the company.
- (b) Disclosures in respect of financial instruments have not been presented.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Significant judgements

The trustees do not believe there are any judgements (apart from those involving estimations) that have been made in the process of applying the charity's accounting policies that have any significant effect on the amounts recognised in the financial statements.

Key sources of estimation uncertainty

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. However the trustees do not believe there are any assumptions or other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Fund accounting

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the purposes of the charity.

Restricted funds are subject to restrictions on their expenditure imposed by the donor/grantmaker.

Bringing Hope

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

3. Accounting policies *(continued)*

Incoming resources

Income

All income is included in the statement of financial activities when the charity is entitled to the income, any performance related conditions attached have been met or are fully within the control of the charity, the income is considered probable and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Donations and legacy income is received by way of donations, legacies, grants and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Investment income is included when receivable.
- Income from charitable trading activity is accounted for when earned.
- Income from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

Resources expended

Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. VAT cannot be recovered, and is reported as part of the expenditure to which it relates:

- Costs of raising funds comprise the costs associated with attracting donations, grants and legacies and the costs of trading for fundraising purposes.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. The charity's policy is not to capitalise any individual items of expenditure costing less than £1,000.
- Items of a capital nature that are purchased out of restricted funds are written off in the year of purchase.
- Other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis, as set out in the notes to the accounts.

Bringing Hope

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

4. Limited by guarantee

The charity is a company limited by guarantee and as such has no share capital. The liability of each member in the event of winding up is limited to £1.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations			
General Donations	12,577	—	12,577
Contributions towards activities	7,000	—	7,000
Grants			
Big Lottery Fund	—	58,746	58,746
Lloyds Bank Foundation for England and Wales	25,000	—	25,000
WMPCC Inside Out	—	146,125	146,125
Probation service	—	—	—
Big Lottery-Covid 19 Support	—	—	—
Tudor	33,000	—	33,000
Jerusalem	40,000	—	40,000
	<u>117,577</u>	<u>204,871</u>	<u>322,448</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations			
General Donations	2,683	—	2,683
Contributions towards activities	—	—	—
Grants			
Big Lottery Fund	—	117,695	117,695
Lloyds Bank Foundation for England and Wales	—	23,500	23,500
WMPCC Inside Out	—	83,625	83,625
Probation service	—	9,600	9,600
Big Lottery-Covid 19 Support	—	65,434	65,434
Tudor	—	—	—
Jerusalem	—	—	—
	<u>2,683</u>	<u>299,854</u>	<u>302,537</u>

6. Charitable activities

	Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
Sale of goods/services as part of direct charitable activities	<u>2,875</u>	<u>2,875</u>	<u>1,500</u>	<u>1,500</u>

Bringing Hope

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

7. Investment income

	Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
Bank interest receivable	<u>4</u>	<u>4</u>	<u>27</u>	<u>27</u>

8. Costs of raising donations and legacies

	Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
Costs of raising donations and legacies - Grants receivable	<u>6,390</u>	<u>6,390</u>	<u>216</u>	<u>216</u>

9. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Community Work	63,566	258,344	321,910
Support costs	<u>1,985</u>	<u>—</u>	<u>1,985</u>
	<u>65,551</u>	<u>258,344</u>	<u>323,895</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Community Work	84	300,344	300,428
Support costs	<u>1,829</u>	<u>—</u>	<u>1,829</u>
	<u>1,913</u>	<u>300,344</u>	<u>302,257</u>

10. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	Total funds 2022 £	Total fund 2021 £
Community Work	321,910	—	321,910	300,428
Governance costs	<u>—</u>	<u>1,985</u>	<u>1,985</u>	<u>1,829</u>
	<u>321,910</u>	<u>1,985</u>	<u>323,895</u>	<u>302,257</u>

11. Analysis of support costs

	Community Work £	Total 2022 £	Total 2021 £
Governance costs	<u>1,985</u>	<u>1,985</u>	<u>1,829</u>

Bringing Hope

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

12. Independent examination fees

	2022 £	2021 £
Fees payable to the independent examiner for:		
Independent examination of the financial statements	500	500
Other financial services	2,040	2,040
	<u>2,540</u>	<u>2,540</u>

13. Staff costs

The average head count of employees during the year was 5 (2021: 6). The average number of full-time equivalent employees during the year is analysed as follows:

	2022 No.	2021 No.
Administration	1	1
Charitable activities	4	5
	<u>5</u>	<u>6</u>

No employee received employee benefits of more than £60,000 during the year (2021: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £79,800 (2021: £84,064).

14. Trustee remuneration and expenses

- no remuneration or other benefits from employment with the charity or a related entity were received by the trustees during the year.
- no trustee expenses have been incurred

15. Transfers between funds

There were no transfers between funds in either year.

16. Creditors: amounts falling due within one year

	2022 £	2021 £
Accruals and deferred income	32,888	7,015
Social security and other taxes	3,255	4,851
Other creditors	–	(164)
	<u>36,143</u>	<u>11,702</u>

Bringing Hope

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

17. Deferred income

	2022 £	2021 £
Amount deferred in year	<u>31,203</u>	<u>—</u>

18. Analysis of charitable funds

Unrestricted funds

	At 1 April 2021 £	Income £	Expenditure £	At 31 March 2022 £
General income funds	<u>18,126</u>	<u>120,456</u>	<u>(71,941)</u>	<u>66,641</u>

	At 1 April 2020 £	Income £	Expenditure £	At 31 March 2021 £
General income funds	<u>16,045</u>	<u>4,210</u>	<u>(2,129)</u>	<u>18,126</u>

Restricted funds

	At 1 April 2021 £	Income £	Expenditure £	At 31 March 2022 £
CCPAS	9,600	(31,203)	—	(21,603)
Lloyds Bank Foundation for England and Wales	7,803	—	(7,803)	—
Big Lottery	27,367	89,949	(86,113)	31,203
WMPCC-Open Door	—	146,125	(146,125)	—
Big Lottery-Covid 19 Support	8,703	—	(8,703)	—
Probation Service	—	—	(9,600)	(9,600)
	<u>53,473</u>	<u>204,871</u>	<u>(258,344)</u>	<u>—</u>

	At 1 April 2020 £	Income £	Expenditure £	At 31 March 2021 £
CCPAS	—	—	—	—
Lloyds Bank Foundation for England and Wales	7,803	23,500	(23,500)	7,803
Big Lottery	27,212	117,695	(117,540)	27,367
WMPCC-Open Door	18,948	83,625	(102,573)	—
Big Lottery-Covid 19 Support	—	65,434	(56,731)	8,703
Probation Service	—	9,600	—	9,600
	<u>53,963</u>	<u>299,854</u>	<u>(300,344)</u>	<u>53,473</u>

Bringing Hope

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

18. Analysis of charitable funds *(continued)*

The CCPAS fund is in respect of a specific safeguarding project to be carried out. The monies from Big Lottery and the Lloyds Bank Foundation for England and Wales are for delivering the core activities of the charity.

19. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Current assets	102,784	–	102,784
Creditors less than 1 year	(36,143)	–	(36,143)
Net assets	<u>66,641</u>	<u>–</u>	<u>66,641</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Current assets	29,828	53,473	83,301
Creditors less than 1 year	(11,702)	–	(11,702)
Net assets	<u>18,126</u>	<u>53,473</u>	<u>71,599</u>

20. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2022 £	2021 £
Later than 5 years	<u>72,000</u>	<u>–</u>

BRINGING HOPE

England & Wales - Charity number 1122288

Accounts

COMPANY REGISTRATION NUMBER: 6271245
CHARITY REGISTRATION NUMBER: 1122288

Bringing Hope
Company Limited by Guarantee
Unaudited Financial Statements
31 March 2021

Bringing Hope
Company Limited by Guarantee
Financial Statements
Year ended 31 March 2021

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The following pages do not form part of the financial statements	
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Bringing Hope
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report)
Year ended 31 March 2021

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2021.

Objectives and activities

About Bringing Hope

Like in previous reports, we again reiterate that, Brining Hope is a faith-based Christian charity, winning a hard-earned reputation for delivery; working effectively with individuals and families (in prison and community) categorised: hard to reach, problematic, disenfranchised, criminally active and violent. Consequently, the focus of the organisation has been to support positive change and personal transformation of those we engage. By using a spiritual and value-based paradigm, Bringing Hope seeks to challenge, influence, empower and support individuals and families towards making positive lifestyle choices. The organisation has continued to be family-focused, therefore working with other significant people in the lives of those we engage, in order to develop supportive relationships and structures, towards a person's desistance from criminality and rehabilitation (for those released from prison) back into local communities.

The organisation continues to be governed by a Christian ethos, upholding principles of justice, integrity and anti-oppressive practice, enabling us to understand spiritual concerns as well as other needs. Consequently, whether an individual or family holds Christian values and beliefs or otherwise, the organisation seeks to offer help and support to those referred (self or third-party).

Bringing Hope continues to work independently and in partnership with other organisations with similar or complimentary goals, relying on the commitment and effectiveness of our employees to ensure that our business is a success. Consequently, supervision and progress review with staff are important, as the organisation seeks to achieve its goals linked to the Charity's aims and objectives.

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

Objectives and activities *(continued)*

Activities, Interventions and Outcomes

This report falls within a month or so of the commencement of the challenges associated with 'COVID 19 lockdown', when we were unable to visit prisons or homes to engage service users. The very real challenges and impact will be represented in our 2021 report. During the year the organisation has been involved in grant and commission related work, which relates to funding from the Big Lottery Community Fund, Lloyds Bank Foundation and partnership commissioned work (WISE 2 -involving Bringing Hope, Birmingham Education Partnership, Birmingham Children's Trust and Innovative Minds).

Bringing Hope Charity continues to work at addressing the root issues of social exclusion, criminality, youth violence and community tensions relating to gang association. Staff and Trustees recognise the need to be culturally competent as the organisation engages with cases that are complex and can be high risk, whether in prison or community. Consequently, over the reporting year along the input from service users, Bringing Hope has actively participated in leading on some key initiatives regarding gang associated activities, and serious violence within the West Midlands.

The WISE 2 partnership (one-year pilot) commenced 01/03/19, offering an early intervention resource to key schools, that had concerns about identified children and their families associated with negative behaviours, attitudes and activities. The two project workers and Executive Directors from Bringing Hope were involved in working in six schools, offering training to school staff relating to some of the following issues:

- dealing with community safety,
- peer-associated violence, and
- conflict management between school and parents, therefore seeking to minimise the risk of school exclusions and conflict.

According to the feedback from the schools involved in the pilot, there were benefits to the school, child and parents, however, more critical reviews are required should this model be considered for sustainable funding.

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

Achievements and performance

Reach and Impact of activities and programmes

Over the reporting year, the organisation has received several endorsements and testimonials from statutory, community and faith sectors relating to the reach and impact of our work. Two examples are represented below, offering insights into the effectiveness of our work:

Although we acknowledge the challenges associated with COVID 19 restrictions, it is important to note the successes relating to staff interventions. These included one-to-one intensive support, family support, resettlement, and rehabilitation activities, enabling service users to develop in areas relating to health and wellbeing, education and employment, money management, improving relationships and reflecting on their attitudinal/behavioural development. In effect, during this reporting year, on our key programmes the following were achieved:

- Damascus Road Community and Prison Development Programme (32 service users; 95% from black and minoritized background 5% White European/other)
- Young Adult, 'Inside Out', Community Empowerment Services (58 service users, 90% from black and minoritized backgrounds 10% White European heritage)
- Covid 19 Community Fund Youth Engagement Programme- (Engaged with 102 students: 60% females 40% males 90% Black Caribbean/ African and South Asian 10% White European and Mixed other)

All the above were in some way categorised: complex, problematic, and difficult to engage. Importantly, staff applied culturally competent approaches to ensure that, respective programmes/activities engaged with service users, sought to achieve the following outcomes:

1. Display of positive attitudinal and behavioural changes
2. Demonstration of improved institutional behaviours (for those in prison and education/school systems)
3. Showing of increased respect and empathy for others
4. Demonstrating motivation to address negative thinking, attitudes, and behaviours
5. Willingness to set positive goals for the future
- 6 Taking personal responsibility for actions (positive and negative)
7. Work towards restoring family relationships
8. Willingness to work with Bringing Hope to reintegrate successfully with family and the wider community
9. Willingness to peer- mentor and be a positive role model

Whilst not an exhaustive list, Bringing Hope has had the opportunity to review our impact and reach regarding the above and believe it has provided us with a strong knowledge base of the challenges facing our service users, in particular, those of African and Caribbean heritage.

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

Achievements and performance *(continued)*

Testimonials

As stated earlier the following testimonials highlights the impact of our services in community and the prison estate:

Testimonial 1

....

National Probation Service has recently undergone a thematic inspection, conducted by Her Majesty's Inspectorate of Probation (HMIP), into our work with Black, Asian and Minority Ethnic service users, with Birmingham one of the featured locations. This underlined the point that Bringing Hope were one of the very few BAME community organisations with whom we were regularly engaging. While this points to clear deficits in my own organisation's approach to commissioning and forming alliances, it is also testament to Bringing Hope's ability to market itself and its service provision.

There are several aspects that make Bringing Hope stand out. I'm impressed that they can work as part of 'the system' and yet challenge that same system when they perceive the need. This has led to them entering robust dialogue with criminal justice agencies when they have perceived agency actions to be at odds with the best interests of BAME service users, escalating these concerns when necessary. These escalations have resulted in positive change for disadvantaged individuals, which otherwise may not have occurred.

Additionally, I am impressed that Bringing Hope have become adept at balancing the public protection versus rehabilitation dichotomy that runs through Probation Service work with 'high risk of harm' service users. We have seen them act as conduits to reunite prisoners with their families after long periods of estrangement. They have attended Parole Boards where they have provided support to the case for releasing prisoners subject to sentences of Indeterminate Public Protection who have remained in custody long beyond their initial sentence tariff date. They have also been prepared, however, to be specified in the Probation Risk Management Plan in terms of providing interventions which serve to mitigate the risk of serious harm posed by the service user (Neil Appleby, 8/3/21, Head of National Probation Service Birmingham).

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

Achievements and performance *(continued)*

Testimonial 2

.. Bringing Hope has proved consistent, both in their high level of presentation, as well as their practical support; this has enabled them to build a solid reputation for integrity and excellence in service. This was highlighted when the charity partnered with us to facilitate a community engagement day. They were able to bring together representatives of influence from faith groups, local government, and higher education institutions to have open respectful dialogue with prisoners of influence from varying backgrounds. The working relationship between Bringing Hope and the prison was further solidified when they were approved (prior to COVID-19) to have a Dcat prisoner receive ROTL (release on temporary license) to volunteer with the organisation. The work of Bringing Hope is important in-regards to the de-escalation and management of community tension, as well as the development of opportunities for progress and support of those that have been involved in and/or affected by gang-related crime. They continue to support the reintegration of our residents into society as contributors and empower families to be rebuilt and communities to be transformed (Reverend Linford Davis, 20/03/21-Free Church Chaplain, Custodial & Detention Services G4S Central Government Services).

Although we see the above testimonials as positive and affirming, it is important to acknowledge that we have acted as 'critical friends' to public service agencies whose policies and practices have an impact on our service users.

During this reporting year, we have maintained our family-focused approach to engagement, consequently, our work will explore ways of involving family members and significant people in the lives of service users. Importantly, as stated in previous reports, Bringing Hope continues to be governed by a Christian ethos, upholding principles of justice, integrity and anti-oppressive practice, enabling us to understand spiritual, moral and ethical concerns as well as other needs. Consequently, whether an individual or family holds Christian values and beliefs or otherwise, the organisation seeks to offer help and support to those referred (self or third-party). We have continued to monitor our programmes, ensuring we obtain service user feedback both in prison and community.

Challenges and concerns

Importantly, Bringing Hope does not underestimate the challenges associated with living a crime free life for the men we work with, consequently staff will continue to ensure that approaches are culturally competent (ability to interpret and apply appropriate interventions to various challenges, environmental, cultural and risk factors). In line with the above testimonials, we have continued to have the trust and confidence of the families and partners we work with. At the same time, an aspect of our through-the-gate support for the Damascus Programme was impacted by COVID- 19 restrictions. This would have included having peer- led workshops and group work forums. This we anticipate will resume as restrictions are lifted.

Without doubt, the impact of the pandemic has been a major challenge for those service users in prison because of the lack of face- to -face contacts from family or any of the Bringing Hope staff. However, we continue to assess and provide intermediary support between the men and their families, and we continue to ensure we support both parties maintain or re-establishing their family connections.

Bringing Hope
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 March 2021

Achievements and performance *(continued)*

Partnerships and Networking Activities

Over the reporting period, through our strategic partnerships, we have continued to influence thinking and associated community-involved and informed responses to crime and violence. Consequently, we have had the opportunity to establish a well-defined network of referral agents and partners who will continue to maintain links. They include:

Strategic engagement

- Public Health Directorate
- All Parliamentary Group on Knife Crime
- West Midlands Violence Reduction Unit
- West Midlands Violence Prevention Alliance
- Birmingham City Health and Well-being Board
- Home Office
- West Midlands Police and Crime Commissioner

During this funding period BH, have also worked in partnership with a range of partners. This includes organisation in the Statutory, Third and Community sectors.

Delivery partnerships

- Commission Gangs and Violence
- West Midlands Police
- Multi- Agency Gang Unit
- National Probation Service
- Red Thread Charity
- Community Organisation & Self-Referrals
- West Midlands Violence Reduction Unit
- Birmingham Children Trust
- Youth Offending Service
- HMP Sudbury
- HMP Oakwood
- Children Society

We acknowledge that the partnerships we have are dynamic entities that change over time in relation to our organisational form, features and the social processes underpinning them.

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

Achievements and performance *(continued)*

Our Contribution to a Sustainable Environment

As an organisation we continually strive towards becoming environmentally sustainable in our operational delivery and approach. This has been undertaken with support from the University of Birmingham where Rev Robin Thompson have been involved on a course, offering a series of recommendations for our current office premises, towards lowering our environmental impact. Importantly, through our Environmental Sustainability Policy, we can monitor our progress in strategic and operational meetings. We have targets to focus on particular areas of the environment that we know as an organisation that we can measure our impact, these include:

Active Travel - we promote sustainable transport for people travelling to and from their activities. Our desire is that this may also lead to people changing their habits for other journeys.

Waste and Recycling - We know and use food as a way of engaging the cohorts that we work with. We find that the introduction of refreshments helps to break down initial barriers, it is a great way to bring people together. We mitigate against food waste adversely impacting the environment through our events and activities by where possible, sourcing local food stuffs, and being conscious of the amount of packaging around the food that we purchase.

Sustainable Procurement - We ensure that the way our organisation uses its funds has as positive an impact as possible on society and the environment by asking for evidence of how they contribute to the sustainment of the environment, ie how they implement their environmental policy.

Conclusion and moving forward

In reiterating our position regarding our vision, purpose, impact and sustainability strategies, we acknowledge that, like many we have had a challenging 18 months as we navigated through the difficulties associated to the COVID-19 pandemic. Having said that, we have been fortunate not to have furloughed any staff, however, we had to ensure that our approaches and interventions were safe and effective, taking account of government regulations and guidelines.

Our Trustees and Executive team remain diligent as we reflect on Bringing Hope's sixteen-year track record for effective service delivery/interventions, with us receiving funding from some of the key funding trusts and charities over this period. Furthermore, we believe we are at a defining growth period that support grant making trusts, investments and commissioned work could positively enhance the valuable work of the organisation. We have confidence that our current premises will allow us to be more creative in offering relevant services and approaches for those we engage and work with. Furthermore it will be a venue that partnership meetings with statutory, voluntary, faith and community sector personnel can be facilitated. Importantly, we believe this Hub/space has the potential to be an income generation space, offering training, seminars, conferences, commissioned project activities and partnering with business, statutory and voluntary sector organisations regarding joint delivery of key projects.

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

Achievements and performance *(continued)*

As we continue to settle into our new venue, the Board of Trustees along with the Executive Team have developed a more robust approach towards income generation and sustainability. This includes the following:

- Targeted and strategic conversations regarding commissioned services with: West Midlands Violence Reduction Unit, HS2, Ministry of Justice via probation service contracts (we are presently completing the dynamic framework for larger commissioned work within the criminal justice system) and Birmingham Children's Trust.
- Conversations to be had with West Midlands Resettlement Prisons regarding our services.
- Seeking business investments and in-kind support regarding marketing of our services and the Hub.
- Ensuring that our weekly executive meetings monitor fund raising activities/initiatives.
- Ensuring that business and fund-raising strategy engages with all sectors involved in the support of individuals, families and communities impacted by crime and serious violence. In effect, creating a business and investment partnerships that supports the positive development of offenders and ex-offenders.
- Establishing a research institute that partners with academic institutions regarding community-involved interventions - This will profile the work of Bringing Hope and attract research grants.
- Developing a gift aid strategy to support our work.
- Ensuring we recruit a trustee with fundraising experience who can build a portfolio for the organisation in partnership with the executive team.

Whilst not an exhaustive list, we have confidence that should the above be a consistent framework for the organisation, we will achieve our goal to be a sustainable organisation.

Finally, we again acknowledge that the last few years have been a testing time for small to medium charities and the voluntary sector, with declining resources, increased demand, and reduced donations. Having said that we remain optimistic as we continue to engage those impacted by crime and violence in prisons and local communities.

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

Financial review

Unrestricted/General Funds

The charity's gross income on general funds for the year was £4,210 (2020 £4,456), which included £27 (2020: £91) of bank interest. The main sources of income were general donations £2,653. Expenses totalled £2,129 (before transfers) (2020: £17,784). The net result for the year was a surplus of £2,081 (2020: surplus of £10,518). Reserves brought forward at the start of the year were £16,045 leaving a balance carried forward at 31 March 2021 of £18,126.

Restricted funds

In prior years the charity treated all grants as unrestricted as they were actually for what the trustees consider core activities. For the current year and the immediately previous year, in accordance with conditions of grants received, particular grants have been shown as restricted in purpose although they continue to be for the core objectives and activities of the charity.

During the year grants were received from the following:

- The Big Lottery, £117,695 (2020: £106,182)
- The Lloyds Bank Foundation for England and Wales, £23,500 (2020: £23,650)
- Probation Service £9,600
- Covid Support £65,434
- West Midlands PCC-Inside Out £83,625 (2020 £50,000)

Summaries of income, expenditure and balances remaining at 31 March 2021 are shown in the notes to the accounts.

Structure, governance and management

This report confirms that the strategies and activities of the Brining Hope Charity has been actively supervised and monitored by the Board of Trustees who have supported the executive and staff teams (2 Executive Directors and the Operational Development Manager with 5 other staff members) to fulfil the aims and mission of the organisation. During this reporting period there were five trustees responsible for the governance of the organisation, ensuring that grant contracts, commissioned work, partnerships and staffing issues are monitored. During part of the year, the Board of trustees was chaired by the vice- chair, given that the chair was on sabbatical, aiming to return mid-2021. Importantly, the Board met on four occasions with up to five subgroup meetings between the executive directors, treasure and vice-chair, regarding fundraising, finance, staffing, partnerships office transfer issues (moving from Cornerstone House, 5 Ethel Street, City Centre location to our current location, 88 88 Soho Road, Handsworth, Birmingham B21 9DP. The current Trustees acknowledge the need to recruit further Board members with the following skills: law, sales\ marketing and education.

Trustees and the Executive Team have continued to ensure that all partnerships, activities, and interventions are compliant with the Charity Commission's general guidance on public benefit that was initially reflected in the aims and objectives of the Bringing Hope Charity.

The Trustees and Executive have continued to ensure that all partnerships, activities and interventions are compliant with the Charity Commission's general guidance on public benefit that was initially reflected in the aims and objectives of Bringing Hope.

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

Reference and administrative details

Registered charity name	Bringing Hope
Charity registration number	1122288
Company registration number	6271245
Principal office and registered office	88 Soho Road Handsworth Birmingham B21 9DP

The trustees

M Thomas	
H Bentley	Resigned 20 September 2021
G Alalade	
D Storrod	
S Bateman	

Accountants	David Seeley FCA
--------------------	------------------

Accuo Accounting Limited
Chartered Accountants
Alvechurch
Birmingham
B48 7JX

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 20 December 2021 and signed on behalf of the board of trustees by:



S BATEMAN
Director/Trustee

Bringing Hope
Company Limited by Guarantee
Independent Examiner's Report to the Trustees of Bringing Hope
Year ended 31 March 2021

I report to the trustees on my examination of the financial statements of Bringing Hope ('the charity') for the year ended 31 March 2021.

Responsibilities and basis of report

The trustees are also the directors of the company for the purposes of company law are responsible for the preparation of the financial statements. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Bringing Hope

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Bringing Hope *(continued)*

Year ended 31 March 2021

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



DAVID SEELEY FCA

Accuo Accounting Limited
Chartered Accountants
Alvechurch
Birmingham
B48 7JX

20 December 2021

Bringing Hope
Company Limited by Guarantee
Statement of Financial Activities
(including income and expenditure account)

31 March 2021

		Unrestricted funds £	2021 Restricted funds £	Total funds £	2020 Total funds £
	Note				
Income and endowments					
Donations and legacies	5	2,683	299,854	302,537	236,405
Charitable activities	6	1,500	—	1,500	3,000
Investment income	7	27	—	27	91
Total income		<u>4,210</u>	<u>299,854</u>	<u>304,064</u>	<u>239,496</u>
Expenditure					
Expenditure on raising funds:					
Costs of raising donations and legacies	8	216	—	216	2,016
Expenditure on charitable activities	9,10	1,913	300,344	302,257	200,211
Total expenditure		<u>2,129</u>	<u>300,344</u>	<u>302,473</u>	<u>202,227</u>
Net income and net movement in funds		<u>2,081</u>	<u>(490)</u>	<u>1,591</u>	<u>37,269</u>
Reconciliation of funds					
Total funds brought forward		16,045	53,963	70,008	32,739
Total funds carried forward		<u>18,126</u>	<u>53,473</u>	<u>71,599</u>	<u>70,008</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 15 to 23 form part of these financial statements.

Bringing Hope
Company Limited by Guarantee
Statement of Financial Position
31 March 2021

		2021		2020
		£	£	£
Current assets				
Cash at bank and in hand		83,301		79,877
Creditors: amounts falling due within one year	16	<u>11,702</u>		<u>9,869</u>
Net current assets			<u>71,599</u>	<u>70,008</u>
Total assets less current liabilities			<u>71,599</u>	<u>70,008</u>
Net assets			<u><u>71,599</u></u>	<u><u>70,008</u></u>
Funds of the charity				
Restricted funds			53,473	53,963
Unrestricted funds			<u>18,126</u>	<u>16,045</u>
Total charity funds	17		<u><u>71,599</u></u>	<u><u>70,008</u></u>

For the year ending 31 March 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 20 December 2021, and are signed on behalf of the board by:



S BATEMAN
Director/Trustee

The notes on pages 15 to 23 form part of these financial statements.

Bringing Hope
Company Limited by Guarantee
Notes to the Financial Statements
Year ended 31 March 2021

1. General information

The charity is a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 88 Soho Road, Handsworth, Birmingham, B21 9DP.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

Bringing Hope

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

3. Accounting policies *(continued)*

Going concern

Definition

The Code of Governance for Charities and IPCs states that

"While all charities should maintain some level of reserves to ensure long-term financial sustainability, the charity should disclose its reserves policy in the annual report."

The term "Reserves" is used to describe that part of a charity's income funds that is freely available for its operating purposes not subject to commitments, planned expenditure and spending limits. Reserves do not include endowment funds, restricted funds and designated funds.

Policy

Bringing Hope is currently dependent on approximately £9,000 per month to sustain its activities, excluding grants received for particular restricted purposes, as earned income alone would not allow Bringing Hope to continue operating. This means that if there were to be a gap in funds it is likely that Bringing Hope would have to close down.

To avoid closure if funding difficulties were to occur the Bringing Hope Board of Trustees has agreed to aim to keep a certain level of financial reserves to ensure that main operations can continue for a period of 3 months.

The main concerns of the board are to ensure:

- That staff can continue working, primarily to secure new funding
- That service users are supported to move on to other services

The level of unrestricted reserves at 31 March 2021 was below the target level of £27,000 and the trustees are aware of the need to control costs and generate additional income to build the reserves to the calculated level. As will be seen in the 'Plans for Future Periods' explained in the Trustees' Report the trustees are continuing to explore new and different sources of income. In light of the continuing support of the Big Lottery the Trustees are confident that they will continue to raise the necessary funds to maintain the charity.

The reserves should be built up from the unrestricted (earned) income such as received donations, income generated through workshops and consultancy work to external organisations, management fees and bank interest.

Monitoring and Review:

The level of reserves should be calculated and monitored every 6 months by the Operations Support Manager, reviewed yearly at Board meetings and whenever there are significant changes in staff hours or numbers.

Basis of preparation

The financial statements have been prepared on the historical cost basis.

Going concern

At present there are no material uncertainties about the charity's ability to continue.

Bringing Hope
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2021

3. Accounting policies *(continued)*

Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. As such, advantage has been taken of the following disclosure exemptions available under FRS 102:

- (a) No cash flow statement has been presented for the company.
- (b) Disclosures in respect of financial instruments have not been presented.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Significant judgements

The trustees do not believe there are any judgements (apart from those involving estimations) that have been made in the process of applying the charity's accounting policies that have any significant effect on the amounts recognised in the financial statements.

Key sources of estimation uncertainty

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. However the trustees do not believe there are any assumptions or other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Fund accounting

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the purposes of the charity.

Restricted funds are subject to restrictions on their expenditure imposed by the donor/grantmaker.

Bringing Hope

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

3. Accounting policies *(continued)*

Incoming resources

Income

All income is included in the statement of financial activities when the charity is entitled to the income, any performance related conditions attached have been met or are fully within the control of the charity, the income is considered probable and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Donations and legacy income is received by way of donations, legacies, grants and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Investment income is included when receivable.
- Income from charitable trading activity is accounted for when earned.
- Income from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

Resources expended

Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. VAT cannot be recovered, and is reported as part of the expenditure to which it relates:

- Costs of raising funds comprise the costs associated with attracting donations, grants and legacies and the costs of trading for fundraising purposes.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. The charity's policy is not to capitalise any individual items of expenditure costing less than £1,000.
- Items of a capital nature that are purchased out of restricted funds are written off in the year of purchase.
- Other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis, as set out in the notes to the accounts.

Bringing Hope

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

4. Limited by guarantee

The charity is a company limited by guarantee and as such has no share capital. The liability of each member in the event of winding up is limited to £1.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations			
General Donations	2,683	–	2,683
Grants			
Big Lottery Fund	–	117,695	117,695
Lloyds Bank Foundation for England and Wales	–	23,500	23,500
West Midlands Police Commissioner-Community Engagement	–	–	–
Troubled Families	–	–	–
WMPCC Inside Out	–	83,625	83,625
Probation service	–	9,600	9,600
Big Lottery-Covid 19 Support	–	65,434	65,434
	<u>2,683</u>	<u>299,854</u>	<u>302,537</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Donations			
General Donations	1,365	–	1,365
Grants			
Big Lottery Fund	–	106,182	106,182
Lloyds Bank Foundation for England and Wales	–	23,650	23,650
West Midlands Police Commissioner-Community Engagement	–	17,250	17,250
Troubled Families	–	37,958	37,958
WMPCC Inside Out	–	50,000	50,000
Probation service	–	–	–
Big Lottery-Covid 19 Support	–	–	–
	<u>1,365</u>	<u>235,040</u>	<u>236,405</u>

Bringing Hope

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

6. Charitable activities

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Sale of goods/services as part of direct charitable activities	1,500	1,500	–	–
NIC rebate	–	–	3,000	3,000
	<u>1,500</u>	<u>1,500</u>	<u>3,000</u>	<u>3,000</u>

7. Investment Income

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Bank interest receivable	27	27	91	91
	<u>27</u>	<u>27</u>	<u>91</u>	<u>91</u>

8. Costs of raising donations and legacies

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Legal and professional fees	–	–	1,800	1,800
Other office costs	216	216	216	216
	<u>216</u>	<u>216</u>	<u>2,016</u>	<u>2,016</u>

9. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Community Work	84	300,344	300,428
Support costs	1,829	–	1,829
	<u>1,913</u>	<u>300,344</u>	<u>302,257</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Community Work	14,190	151,501	165,691
Support costs	1,578	32,942	34,520
	<u>15,768</u>	<u>184,443</u>	<u>200,211</u>

Bringing Hope
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2021

10. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	Total funds 2021	Total fund 2020
	£	£	£	£
Community Work	300,428	–	300,428	198,633
Governance costs	–	1,829	1,829	1,578
	<u>300,428</u>	<u>1,829</u>	<u>302,257</u>	<u>200,211</u>

11. Analysis of support costs

	Community Work	Total 2021	Total 2020
	£	£	£
Staff costs	–	–	29,285
Premises	–	–	3,657
Governance costs	1,829	1,829	1,578
	<u>1,829</u>	<u>1,829</u>	<u>34,520</u>

12. Independent examination fees

	2021 £	2020 £
Fees payable to the independent examiner for:		
Independent examination of the financial statements	500	360
Other financial services	2,040	1,020
	<u>2,540</u>	<u>1,380</u>

13. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021 £	2020 £
Wages and salaries	134,577	125,919
Social security costs	11,665	11,772
	<u>146,242</u>	<u>137,691</u>

The average head count of employees during the year was 6 (2020: 5). The average number of full-time equivalent employees during the year is analysed as follows:

	2021 No.	2020 No.
Administration	1	1
Charitable activities	5	4
	<u>6</u>	<u>5</u>

No employee received employee benefits of more than £60,000 during the year (2020: Nil).

Bringing Hope

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

13. Staff costs *(continued)*

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £84,064 (2020:£70,396).

14. Trustee remuneration and expenses

- no remuneration or other benefits from employment with the charity or a related entity were received by the trustees during the year.
- no trustee expenses have been incurred

15. Transfers between funds

There were no transfers between funds in either year.

16. Creditors: amounts falling due within one year

	2021	2020
	£	£
Social security and other taxes	4,851	3,017
Other creditors	6,851	6,852
	<u>11,702</u>	<u>9,869</u>

17. Analysis of charitable funds

Unrestricted funds

	At 1 April 2020	Income	Expenditure	At 31 March 2021
	£	£	£	£
General income funds	<u>16,045</u>	<u>4,210</u>	<u>(2,129)</u>	<u>18,126</u>

Restricted funds

	At 1 April 2020	Income	Expenditure	At 31 March 2021
	£	£	£	£
Lloyds Bank Foundation for England and Wales	7,803	23,500	(23,500)	7,803
Big Lottery	27,212	117,695	(117,540)	27,367
WMPCC-Inside Out	18,948	83,625	(102,573)	—
Big Lottery-Covid 19 Support	—	65,434	(56,731)	8,703
Probation Service	—	9,600	—	9,600
	<u>53,963</u>	<u>299,854</u>	<u>(300,344)</u>	<u>53,473</u>

Bringing Hope

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

17. Analysis of charitable funds *(continued)*

The CCPAS fund is in respect of a specific safeguarding project to be carried out. The monies from Big Lottery and the Lloyds Bank Foundation for England and Wales are for delivering the core activities of the charity.

18. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
Current assets	29,828	53,473	83,301	79,877
Creditors less than 1 year	(11,702)	—	(11,702)	(9,869)
Net assets	<u>18,126</u>	<u>53,473</u>	<u>71,599</u>	<u>70,008</u>

Bringing Hope
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Management Information
Year ended 31 March 2021

The following pages do not form part of the financial statements.

Bringing Hope
Company Limited by Guarantee
Detailed Statement of Financial Activities
31 March 2021

	2021 £	2020 £
Income and endowments		
Donations and legacies		
General Donations	2,683	1,365
Big Lottery Fund	117,695	106,182
Lloyds Bank Foundation for England and Wales	23,500	23,650
West Midlands Police Commissioner-Community Engagement	–	17,250
Troubled Families	–	37,958
WMPCC Inside Out	83,625	50,000
Probation service	9,600	–
Big Lottery-Covid 19 Support	65,434	–
	<u>302,537</u>	<u>236,405</u>
Charitable activities		
Sale of goods/services as part of direct charitable activities	1,500	–
NIC rebate	–	3,000
	<u>1,500</u>	<u>3,000</u>
Investment income		
Bank interest receivable	27	91
	<u>27</u>	<u>91</u>
Total income	<u>304,064</u>	<u>239,496</u>

Bringing Hope

Company Limited by Guarantee

Detailed Statement of Financial Activities *(continued)*

31 March 2021

	2021 £	2020 £
Expenditure		
Costs of raising donations and legacies		
Legal and professional fees	–	1,800
Other office costs	216	216
	216	2,016
Expenditure on charitable activities		
Wages and salaries	134,577	125,919
Employer's NIC	11,665	11,772
Rent	2,833	5,443
Repairs and maintenance	3,754	–
Insurance	–	1,581
Other establishment	28,861	–
Legal and professional fees	4,404	39,232
Telephone	6,529	3,444
Other office costs	15,077	8,045
Activities	94,557	2,196
Equipment and resources	–	2,579
	302,257	200,211
Total expenditure	302,473	202,227
Net income	1,591	37,269

Bringing Hope

Company Limited by Guarantee

Notes to the Detailed Statement of Financial Activities

31 March 2021

	2021 £	2020 £
Costs of raising donations and legacies		
Costs of raising donations and legacies - Grants receivable		
Legal and professional fees	—	1,800
Other office costs	216	216
	<u>216</u>	<u>2,016</u>
Costs of raising donations and legacies	<u>216</u>	<u>2,016</u>
Expenditure on charitable activities		
Community Work		
<i>Activities undertaken directly</i>		
Salaries	134,577	99,139
Employer's NIC	11,665	9,267
Rent	2,833	1,786
Equipment repairs, maintenance and renewals	3,754	—
Insurance	—	1,521
Property repairs and other establishment	28,861	—
Legal and professional fees	2,575	37,714
Telephone	6,529	3,444
Other office costs	15,077	8,045
Activity costs	94,557	2,196
Equipment and other resources	—	2,579
	<u>300,428</u>	<u>165,691</u>
Support costs		
Salaries	—	26,780
Employer's NIC	—	2,505
Rent	—	3,657
	<u>—</u>	<u>32,942</u>
Governance costs		
Governance costs - insurance	—	60
Other professional fees	1,560	1,440
Trustees' meetings	269	78
	<u>1,829</u>	<u>1,578</u>
Expenditure on charitable activities	<u>302,257</u>	<u>200,211</u>