



BRIDGING DIVIDES, LOVING EARTH

2021 ANNUAL REPORT

SHANTI



St Ethelburga's

Centre for Reconciliation and Peace

The 2020 IEP report on Positive Peace said that when it comes to the many crises facing humanity, including the climate crisis,

“Peace is the prerequisite for the survival of humanity in the 21st century. Without peace, it will not be possible to achieve the levels of trust, cooperation and inclusiveness necessary to solve these challenges, let alone empower international institutions and organisations necessary to address them.”

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Executive Summary

Bridging divides, loving Earth

At St Ethelburga's, 2021 was the year we crystalised our mission in a simple strapline, Bridging divides, loving Earth, which encapsulates the essence of everything we do. All our programmes are based on the idea that climate and conflict resilience are intertwined. Now, more than ever, there's a need for leaders to grasp where the climate and peace agendas intersect and to know how to leverage change from this place.

Humanity faces a rapidly narrowing window within which to act on climate before we're locked into a catastrophic rise in global temperatures. Meanwhile, with growing polarisation in Western democracies and a volatile international political landscape, conflict is intensifying wherever we look. The impulse to care for Earth as our common home is a guiding star that can help us overcome division for the sake of our shared future.

Living through times of historic change and upheaval

2021 looks very different in hindsight from how we perceived it at the time. The Russian invasion of Ukraine early in 2022 was an event

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of such historic significance that it exerts a gravitational force that pulls our shared sense of meaning into new shapes. Conversations that dominated 2021 – whether these were about vaccine policies, lockdowns and COVID19, to COP26 and the fast-narrowing window for us to act together on climate, to issues of racial and social justice, the rise of misinformation, and continuing political polarisation – all take on new shades of significance in the shadow of this war. We were living in a pre-war moment which few saw coming.

Resilience, social healing and community

Amidst the maelstrom of crises, many people are carrying grief from those they've lost to the pandemic, or coping with the long term impacts of lockdowns. There's a sense of overwhelm at the sheer scale of the problems that we face. 'Climate crisis, pandemic, war – it's too much to bear,' is a message we hear often. In response, our resilience programmes in 2021 created spaces where groups could cultivate a bracing honesty about the permacrisis state of our world, and dig deep within themselves to find their own most courageous response.

This year we launched a new musical event series, Listen to the World. It's the newest expression of our work curating spaces for deep and reciprocal hospitality between refugees, asylum seekers and those whose sense of home is more secure. Each month, musicians bring the melodies of cultures from around the world to an ever-growing audience drawn to the warm and celebratory atmosphere.

We've also continued our research into the links between widespread distortions in our information landscape and political polarisation,

and piloted a mini-workshop on this theme. And St Ethelburga's has continued to operate as an incubator for leaders who are developing innovative approaches for responding to climate crisis in their local contexts and at scale.

Our programmes reach a wider audience

The early part of 2021 saw us delivering much of our content online via Zoom. Our small, dedicated team delivered a range of events to an audience that was growing and changing in delightful ways, with many more international participants joining us. We were hugely excited to pilot the first North American cohort for our flagship faith leadership programme, Journey of Hope. Later on in the year we were thrilled to throw our doors open and once again welcome in-person gatherings. Our Lighthouse in a Storm programme was a particular highlight, bringing a group of young leaders together to explore what a grounded spirituality looks like in an age of uncertainty and future compound risk.

Finally 2021 saw us sow the seeds of an exciting new project called Lifelines. The newest evolution of our spiritual ecology strand of work, Lifelines will see us taking diverse teams of volunteers out to plant hedgerows and wildlife corridors across large tracts of UK farmland.

Financial resilience

It was a challenging year for those in the charitable sector and beyond, with continued lockdowns and COVID safety measures in place. Our far-sighted reserves policy, which we'd established precisely to address this kind



As we look forward to 2022, we're committed to offering a vision of peace that springs from this most natural of intuitions: that all of creation is sacred, and that people thrive most when they come together as conscious stewards of the Earth.

of scenario, helped us to maintain stability. Our venue hire business began to gradually pick up in the autumn of 2021, and looking ahead to 2022 we are confident that it will keep on growing. We're grateful for all those funders who have continued to support our charitable activities throughout this period.

Looking to the future

Every day our team comes in to work, they walk through a tiny courtyard garden into a building which bears witness to war. The scars of the IRA bomb which flattened the medieval church are clearly visible. The garden, too, was planted in a bomb site. New visitors are always moved by the building and its story, but it's often the garden that touches them most. Amidst the glass and concrete jungle of the City, it's surprising to find this hidden oasis. There's something so natural in this response. It's the sense of homecoming we feel when we connect with the living world around us. As we look forward to 2022, we're committed to offering a vision of peace that springs from this most natural of intuitions: that all of creation is sacred, and that people thrive most when they come together as conscious stewards of the Earth.

Finally, 2021 was the last year of longtime CEO Justine Huxley's tenure and transition into a consultant role with St Ethelburga's. We're enormously grateful for her vision and her leadership. February 2022 was the start of an exciting new chapter for us, when we stepped into Co Directorship of the centre. We look forward to sharing this journey with you.

Tarot Couzyn and Clare Martin

Mission and Principles

St Ethelburga's works at the intersection of climate and peace. We believe there can be no peace on Earth unless we also realise peace with Earth. We offer events, training, leadership programmes and multimedia content which equip and inspire people to become peacemakers in their own contexts.

Our work is organised around four key principles, which are reflected in the fabric and history of our building. These underlie all our programmes and guide what we do. We illustrate these principles by telling the following four stories.





Values into action

St Ethelburga was a courageous and selfless 7th century religious leader. When the plague came to London, instead of retreating into prayer, she chose to open the doors of her abbey and serve as a healer to the sick and a chaplain to the dying. She put her deepest values into action in very dark times and inspired others to do the same.



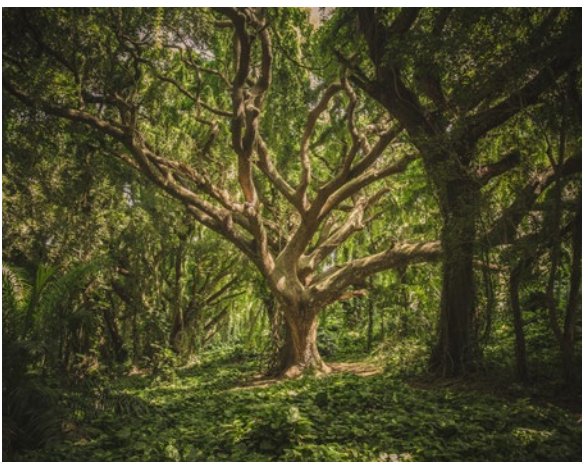
Crisis as opportunity

In 1993, an IRA bomb exploded on Bishopsgate, almost completely destroying the medieval church of St Ethelburga. Rebuilt as a centre for reconciliation and peace, this story reflects the opportunity for change and evolution that lies at the heart of every conflict and crisis. This principle is the foundation of all our work with division and disagreement.



Community across differences

Our Bedouin Tent is a unique and beautiful space, originally built in response to 9/11. Its circular design offers a container for non-hierarchical dialogue, where all perspectives are welcomed equally. The Eastern structure alongside the Western architecture of the church reflects the vital need to build community across differences. This theme is fundamental to all our work.



Protecting the sacred

The site of St Ethelburga's has been consecrated ground for over 800 years, remaining true to its ancient purpose amid offices and skyscrapers. This speaks to us of the need to protect what is sacred. Not just spaces for prayer and reflection, but also our deepest human values, and the sacred space of nature. Reflection, spirituality and love for Earth are woven through everything we do.

Project Portfolio

With COVID lockdowns continuing well into 2021, we offered much of our programme delivery online, reaching a wider, more international audience. Inevitably some project timelines were affected due to staff furlough. By redesigning our work to suit zoom we were able to maintain a high level of output and impact. Our agility in moving our work online set us up well to offer sophisticated hybrid events when lockdowns eased, uniting our in-person audiences at the centre with zoom participants from around the world.

Programme	Aim
Radical Resilience	Train community leaders in a values-led model of resilience
Reconcilers Together	Give faith leaders the skills to work with conflict
Refugee Inclusion	Strengthen UK communities by building relationships with refugees
Listen to the World	Celebrating the musical talents of displaced artists from around the world
Viewpoint Diversity	Conversations that bridge opposing perspectives
Lighthouse in a Storm	Resource young adults with spiritual resilience for a future of global crisis
Lifelines	Bring people together across difference to plant wildlife corridors across the UK
Communities of Practice	Continuing project support for alumni
Outside the Echo Chamber	Enable business leaders to encounter new perspectives
Soul Space	Space for reflection and inner resilience
MA in Reconciliation	Give peacemakers around the world a theoretical underpinning for their work

Radical Resilience:

preparing leaders for a disrupted future



Aim

To offer practical tools for inner and outer resilience, preparing leaders from diverse backgrounds for an increasingly disrupted future.

Activity:

This programme is a synthesis of deep adaptation, spiritual ecology and practical resilience training. In March 2021 we welcomed 50 participants from around the world in our online Retreat in Daily Life. Over a series of zoom sessions, peer group meetings and solo learning exercises, we guided this diverse cohort through St Ethelburga's values-based model of resilience.

In October we held a 4-day retreat at the beautiful 42 Acres in Somerset. This new partnership enabled us to combine the programme content with practical regenerative activities on the farm. The retreat included powerful exercises to enable us to face the possibility of ecological and social collapse, working with the 42 Acres team as part of their agri-wilding work, restoring the biodiversity of the land, learning from those living and working in countries experiencing social collapse, and teaching input from the leaders of local resilience projects.

Impact:

The programme enabled people to:

- journey into the reality of ecological and social breakdown and ground themselves in realism about what is to come
- develop skills of inner resilience and learn about resilience in communities
- experience service to the Earth and connection with nature through simple regenerative action on the land.



Aarif

Aarif Abraham is a barrister, writer and speaker. He is the author of 'A Constitution of the People' published by Columbia University Press. Aarif specialises in public international law, international criminal law and conflict resolution. His work involves acting on rule of law, human rights and justice issues, particularly in the context of authoritarian rule or mass atrocity crimes.

“ There was a huge benefit to learning about ecology and climate change in much greater depth. It's one thing to read a book, but another to grapple with the issues with others – it brings a much deeper understanding. I have a deep appreciation for the diversity of this movement. Just look around the room at all the varied experiences and professions, age, gender, race and cultural heritage – this has been a huge part of the experience. ”
Aarif Abrahams

This programme was supported by Be the Earth Foundation and the Emergence Foundation.

Reconcilers Together:

training faith leaders to be skilled peacemakers



Aim

Reconcilers Together seeks to equip faith leaders to respond to our increasingly unpredictable and conflicted landscape, in order to build more resilient and peaceful communities.

Activity:

Reconcilers Together is a coalition of eleven leading Christian peace organisations across the UK, Northern Ireland, and the US. Led by St Ethelburga's, the partners curate a 6-month immersive leadership programme called Journey of Hope, a deep dive into the practice of faith-based peacemaking and reconciliation. Together we explore what it means to be reconciled to Earth, our communities, our faiths, and ourselves, empowering participants to become active reconcilers in their own contexts.

In 2021, Covid restrictions required our usual pilgrimage to be moved online. This allowed us to pilot inviting participants from North America. From February to July, we supported 30 participants in the UK and 13 participants in North America, with a team of 20 co-facilitators.

Impact:

- Participants are empowered to reconcile a range of conflicts in their community contexts
- Participants are supported to engage in civic dialogue and build community across difference as they are exposed to alternative ideas, world views, and methodologies

- The growing Community of Practice supports each other in responding to societal fractures and polarisation, cultivating a more resilient society
- The partnership as a whole supports the exchange of best practice, networking and joined up working across the faith based peacemaking field.

Peace Centres around the UK that form *Reconcilers Together*



Mark

Mark Nam is an Anglican curate in the diocese of Bristol. His Action at Home was setting up the Teahouse, an initiative that seeks to draw together Anglican clergy of Chinese heritage. Its aim is to support and empower them to reconcile the British & Chinese aspects of their identity, their call and vocation as priests, and to reconcile East-Asian culture as it is perceived in the West. Mark writes:

“ The Journey of Hope has helped prepare me to engage with issues of racial injustice in a more nuanced and considered way and helped me develop the skills to navigate cross-cultural integration into various issues. I also learnt a lot from how the JOH facilitators and participants reacted in different ways when issues of racial injustice were introduced. It opened my eyes to the range and breadth of response. ”

“ For me, the important learning was that peacemaking has to begin with inner work, which then gives me the confidence to open up space for relational encounters. ” Helen

Refugee Allies:

practising hospitality, welcome and community



Aim

Refugee Allies strengthens UK communities by building connection and understanding between settled, local people and displaced people.

Activity:

Afghanistan featured prominently in our events this year. Responding to news of the return of Taliban rule and the evacuation of thousands of Afghans in August, we hosted 'Afghanistan: What can I do, how can I help?' Our panel included Fahima Zaheen, CEO of Afghan Association Paiwand, Gulwali Passarlay, an Afghan author and refugee rights activist, and Sumita Shah, a humanitarian logistics & coordination consultant. They raised awareness to the needs of Afghan refugees here in the UK concerned with family back home, offered insight on their work and practical advice on how people could help.

We collaborated with musician Joel Bell and Afghan Poet Rehza Mohammad, for 'Exiled Poetry of Afghanistan' and again collaborated with Paiwand to create a memorable event that celebrated Afghan New Year (Nowruz). On a

spring weekend, St Ethelburga's was packed over two days with men, women and children in traditional dress, sharing poetry, music and customary Nowruz foods, like samanek and haft-mewa. It was an opportunity to come together in celebration after the hardship and disorientation of forced displacement. It highlighted the importance of creating spaces for refugees to celebrate their traditions in their new homeland.

Impact:

- Raised awareness of the plight of displaced people
- Built relationships that helped reduce prejudice and strengthen community resilience
- Centred those with a refugee heritage as important spokespeople and knowledge/wisdom holders



“ I found all the speakers both inspiring and informative and feel much better informed about how we might support the Afghan refugee family in our flat. ”
Sally, participant

“ It was a beautiful day. It was the first Nowruz in this country and it will stay with me forever. ”
This programme is funded by Tides Foundation, The Leathersellers Company and the City of London

Listen to the World:

celebrating musical traditions of diverse artists



Aim

Listen to the World open mic nights are a place of live music where the themes of home and belonging find expression through the traditions and talents of migrants, refugees and asylum seekers, alongside local artists

Activity:

Listen to the World Open Mic night is a hybrid show where anyone in the audience – professional or first-timer – can sing or play an instrument, online or in person. Over the past year the sound of traditional rhythms have filled St Ethelburga's intimate Nave space, from performers with ancestral roots in Cameroon, Senegal, Eritrea, Sudan, Nigeria, Persia and Syria and stirring lyrics sung in French, Arabic, Farsi, Tigrinya or Wolof, among others. Open mic spots have brought spontaneity and a magic touch of the unexpected to the events with memorable performances of British folk songs, instrumentals and sultry vocals. The hybrid format has allowed us to flexibly meet these extraordinary times



that have so fragmented our social gatherings and deprived us of the enriching, universal language of live music.



Impact:

- For some it's been a joy to listen to live music again, for others to share a live event with other people
- For the professional musicians, it was a chance to emerge from the limitations of zoom and perform live in front of an appreciative audience, basking in the celebration of human contact

Bumi Thomas



We launched our in-person programme in June 2021 after months of being purely online, with the stunning newcomer Bumi Thomas. Bumi is a contemporary British Nigerian – Afro Brazilian singer-songwriter Born in Scotland, raised between Glasgow, Kano, Lagos and now based in London. In June 2019 Bumi received a letter from the UK Home Office telling her she had 14 days to leave the country or face deportation, despite being born in the UK and living here for over 20 years.

Her case became a cause celebre, with the #JusticeforBumi petition signed by more than 25,000 people across Britain, Wales, Scotland and Northern Ireland. In October 2019, the High court Judge ruled in Bumi's favour and Bumi was granted Indefinite leave to Remain (ILR) in August 2020.

“Sanctuary means so much to me and for the countless people who have migrated for whatever reason. Migration is a part of the fabric of the human experience and there are situations where it's not a choice, it's an absolute necessity.” Bumi Thomas

This programme is supported by the Arts Council, the Leathersellers' Company and Counterpoint Arts.



Supported using public funding by
**ARTS COUNCIL
ENGLAND**

Lighthouse in a Storm:

spiritual community for turbulent times



Aim

To resource young adults with spiritual resilience for a future of global chaos



Activity:

The programme was built around a cycle of 4 essential elements designed to help live a grounded spiritual life, fit for whatever is on the horizon. The elements were: disciplined spiritual practice; inner work and reclaiming the shadow; navigating conflict in a polarised and post-truth world; and loving Earth through connecting to the wider web of life. Each module was explored with the help of inspiring younger generation leaders, including: Amrita Bhohi (spiritual ecologist); Sara Zaltash (artist, public mystic); Faranak Mirjalili, (Jungian analyst); Samson Hart (food grower and land tender) and Adam Bucko (author of Occupy Spirituality).

Midway through the programme there was a day of service where participants helped create a community garden in North London. The course also invited participants to continue as a peer-led community.

Impact:

- Participants deepened their spiritual practice in an atmosphere free of dogma
- Learned from each other and be part of a community stretching across traditions and cultures
- Integrated spirituality with activism
- Prepared for turbulent times ahead



Participants

The participants came from a range of backgrounds. George worked for a parkour theatre company called Justice in Motion as well as for a Forest School. He was inspired by the opportunity to deepen his own spiritual practice as a Christian and regular meditator. He was also looking for new ideas and techniques to take back to the young adults group he leads at his church. George took on responsibility for organising the Lighthouse in a Storm day of service. Fatima, a Muslim from Sierra Leone, resonated with faith as a source of resilience. She came looking for inspiration after a time of personal challenges and to reconnect with herself as a leader. Alex, a successful coach and trainer, was attracted by the focus on disciplined practice and inner work, and sought to go deeper into her spirituality knowing this would serve her in her work.

“ This has genuinely been life-changing for me and I feel so blessed to have met you and the inspiring lighthouse gang! Thank-you for sharing all your love, joy and wisdom with me and giving me such precious space to nurture my soul, broaden my perspectives, and remind me of our vital work here on earth. ”

Viewpoint Diversity:

transcending echo-chambers



Aim

Countering information warfare with the tools of peacemaking. Curating courageous conversations where people reach out across political and cultural divides.



Activity:

Misinformation is everywhere. Even when organisations spring up to counter it, very often they're driven by biases themselves. Social media algorithms

are designed to trigger strong emotions such as fear, outrage or righteousness. Without realising it, we're nudged further into echo chambers that divide us from each other and make it harder to have the deep, collaborative conversations we need to address the pressing problems of our time. How can we navigate an increasingly confusing information landscape? How can we renew civic trust when we've been made to feel so divided? Our answer is to bring the skills and values of reconciliation to the fore. We've been developing a new strand of work exploring what it means to be a peacemaker in an age of widespread misinformation and growing polarisation. We've led workshops and hosted events which invite participants to reach out across their political differences to seek common ground.

Impact:

- Educates people on the distortions in our information landscape and equips them with skills to counteract these
- Uniquely crafted dialogue format and conflict transformation tools to help people transcend echo chambers and confirmation biases
- Renewing the living practice of democracy in our everyday lives, through celebrating moral courage and intellectual humility



Our event 'Moral Courage in a Divided Age' featured a talk by Lord Rowan Williams, the former Archbishop of Canterbury. 'Moral courage,' he said, 'is the capacity to act out of a pressure generated from inside, not from outside. We all know about the pressures from outside that can affect our decisions. We know that conformity is rewarded. We know that sense of vulnerability that makes us feel threatened, unsafe, so we may go with an option that is not truest to what we really believe. And we end up taking a decision, not because of what it is in itself, but because of what it will gain or procure for us. Acceptance, success, a relatively peaceful life. The people we identify as morally courageous are those who have the inner resources to resist that kind of pressure.'

“ I appreciated the opportunity to hear two sides of an issue without it becoming a very angry or oppositional debate.”

Lifelines:

large scale planting project bringing
people together across divides



Aim

To plant a network of hedgerows and wildlife corridors across England, deepen connection with the natural world as sacred, and bridge divides between farmers and urban communities

Activity:

In this project we are mobilising our networks and connecting with farmers to plant hedgerows across large tracts of UK countryside.

Due to begin delivery in 2022, our train-the-trainers weekend workshop will teach community and faith leaders the practical skill of planting hedgerows, so they can organise their own volunteer group, be matched with one of our participating farmers, and take part in an unforgettable weekend of planting and learning. Much more than a volunteering weekend, groups will have an immersive experience of nature connection, learn the principles of spiritual ecology, build human relationships across differences, and come away with a deeper knowledge and love for the natural world.

In 2021 we began building relationships with landowners and farmers. These include major landowners such as the Church Commissioners, the Canal and River Trust, and the Duchy of

Cornwall, as well as with a range of diverse farmers from commercial fruit farms, to regenerative farming projects and farm collectives. Other partners and advisors include the Woodland Trust, the Countryside Charity, and Knepp Rewilding project.

This project has the potential to have a landscape-scale impact. Each train-the-trainers workshop will generate around 200 volunteers working on 10 farms, resulting in 5,000 – 10,000 metres of hedgerow corridors planted.

Impact:

The project will:

- improve biodiversity across England by planting a network of hedgerows and wildlife corridors
- bring diverse groups of volunteers together with farms across the country
- inspire a love and respect for nature and a recognition of the sacred in the natural world



“ I haven't heard of many projects focusing on planting hedgerows. It's always trees. This would tick a lot of boxes for recovery of species. Working with the church, and farmers, recovering cultural landscapes and creating wildlife corridors – such important work. ” Charlie Burrell, Knepp Rewilding Project



Communities of Practice

Included in the design of our leadership training programmes is the concept of communities of practice. Our participants' journeys don't end with the completion of the training sessions. Instead they go on to participate in an ongoing peer support network. Alongside a diverse cohort of community and faith leaders, they continue to share best practice, cross-pollinate ideas and engage in peer to peer mentoring. Seeding powerful networks for change is a core part of our strategy for scaling up our impact.

Our diverse programmes have generated micro-communities that each self-organise in novel ways. Some create ongoing peer learning sessions on zoom. Others meet for bi-monthly gatherings in our Bedouin tent. To date our largest intentional community of practice, which unites the facilitators and alumni of our flagship Christian leadership programme Reconcilers Together, meet for regional and national gatherings throughout the year.

“ I feel encouraged that I can be a peacemaker in my context and that I've found a community who will support me and resource my work. What felt impossible or hard to achieve in the work I want to do, now feels possible with the support of the Community of Practice. ”





Soul Space

After the success of moving online during the pandemic in 2020, we continued to offer Soul Space online once a month throughout 2021. Hosted by our chaplain Rev Dave Tomlinson and our Community Reconciliation Programme Manager Rebecca Brierley, Soul Space serves as an important container for community and connection. It's a gathering which is open to people of all faiths and none, where we facilitate an hour of reflection, prayer, and contemplation using imagery, art, music, and sacred texts. Each month is focused on a theme which resonates with what is happening in the

wider world. We have a regular community of about 50 people who meet each month to share in a sacred space that transcends boundaries of geographic location, faith background, age and nationality.

'Soul Space is a place that has nourished and resourced me, something that I look forward to. And it has also widened my horizons and given me a glimpse into the lives of others and always encourages me to ask myself 'what is mine to do as an act of peace?'



Additional Programmes

Outside the Echo Chamber

A series of online events where the aim is to have conversations with people you wouldn't usually meet in your day-to-day life.

In 2021, we hosted guests including David Goodhart, on the causes of widening political polarisation; career diplomat Richard Stagg, on his experience of working in Afghanistan and Bulgaria during times of conflict; and Sir William Worsley, Chair of the Forestry Commission and National Tree Champion. Subsequently, we held a talk featuring Julia Hoggett, CEO of the London Stock Exchange, speaking on the role of stock exchanges on the road to net zero.

These events are sponsored by RSM.

MA in reconciliation

St Ethelburga's was involved in establishing an MA in Winchester University in reconciliation for practitioners of peacemaking all over the world. In 2021, this programme entered its 7th year, led by Dr Mark Owenn and former director of St Ethelburga's Professor Simon Keyes. The curriculum focuses on understanding the nature and causes of conflict and the practice of reconciliation. Modules include skills for working with divided groups; multi-faith cooperation in peace-building; and religion and globalisation. Students come from a wide range of countries such as Liberia, Syria and Afghanistan, and are taught remotely. St Ethelburga's and Winchester collaborate on an annual event and help to promote one another's work.

2021 in Numbers

40

Public events
and workshops

5

Intensive leadership
programmes

128

Community leaders
trained

2,260

People directly engaged
in programmes

20

Alumni led community
of practice workshops

100

Venue hires

40,000

People following
our work

10,000

People reached
by alumni

2021 in Words



'I only wish every single person I know could have access to this. What a better world we would live in. What a difference would it make.'

'I loved the gentle fearlessness of this programme.'

'What an absolutely beautiful evening. I had a number of wonderful conversations. Precious times. I really loved it all, and such a quality of work.'

'I feel encouraged that I can be a peacemaker in my context and that I've found a community who will support me and resource my work. What felt impossible or hard to achieve in the work I want to do, now feels possible with the support of the Community of Practice.'

'Thanks to you and all at St Ethelburga's for organising and hosting this retreat. It was one of the most positive experiences of these past 3 months of lockdown for me.'

'I found the values-based model of resilience very helpful.'

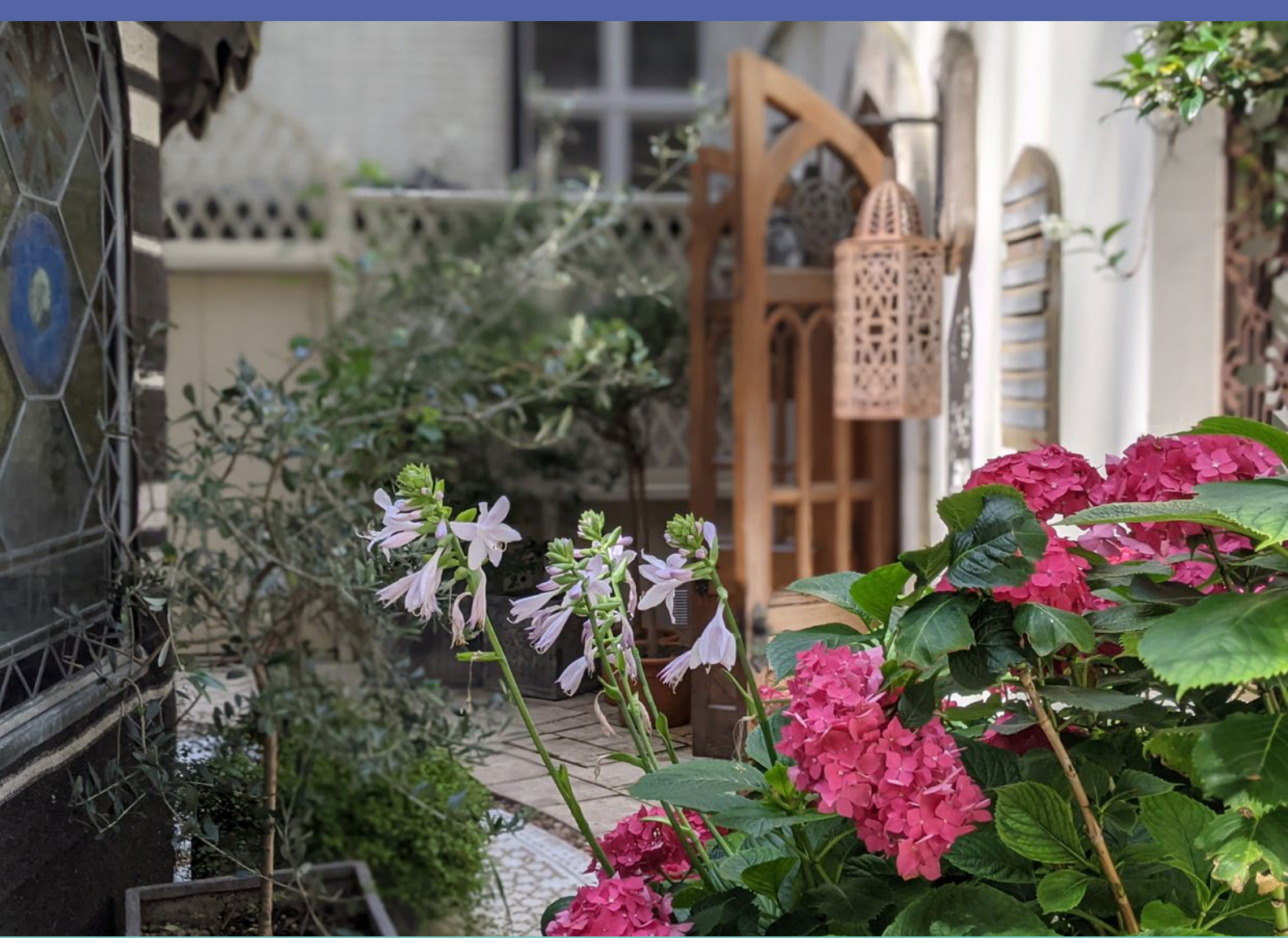
'For me, the exploration of racial justice and the immediacy of working through the issues as they arose in our group, although sometimes uncomfortable, has stretched my understanding and taught me a great deal.'

'Being part of an ongoing community of practice has increased my confidence and sense of purpose to pursue this work over my lifetime.'

"Fantastic!! Truly transformative and I would recommend it to anyone. I felt so alive, connected and joyful even during the harder parts of our explorations. I especially loved the Day of Service for connecting us to the community, earth and each other."

'I've learned how to be 'with' the Earth rather than 'on' the Earth.'





Caring for a Sacred Space

St Ethelburga's is a Grade 1 Listed building that tells a powerful story. Reduced to ashes by an IRA bomb, resurrected as a centre for reconciliation and peace: the building holds a promise of hope in dark times. Surrounded on all sides by glass high rise offices, in the heart of the financial district, this ancient piece of ground has remained a protected sacred space for over 800 years. The iconic building, Andalucian peace garden and Bedouin Tent, are living symbols that inspire people from all around the world – whether they have visited in

person or glimpsed them in the background on a zoom screen!

This year, as we reinhabited the building after the lockdowns of 2020 and 2021, we wanted to make the rich stories of this extraordinary space accessible. Thanks to Heritage Lottery Funding we undertook extensive research, sifted through archives, scrapbooks, and photographs, and compiled a large-format book and an audio guide for our visitors to the Centre.



Venue Hire



Hiring out our stunning building for events enables us to remain financially sustainable. We have two beautiful spaces for hire – the Nave and the Bedouin Tent. A wide range of

groups use our venue for charity events, away days, parties, conferences, photography and filming events and weddings.

2021 was another difficult year due to Covid, with guest number restrictions and lockdowns making income patchy. However, when restrictions were lifted in October, bookings bounced back, and the last three months of the year were back to pre-pandemic levels.

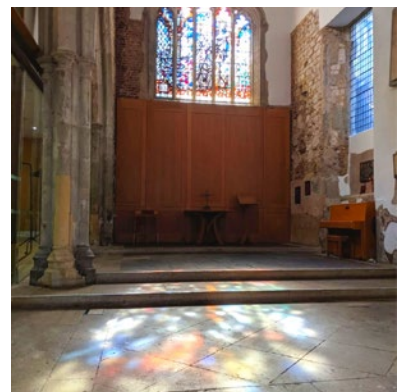
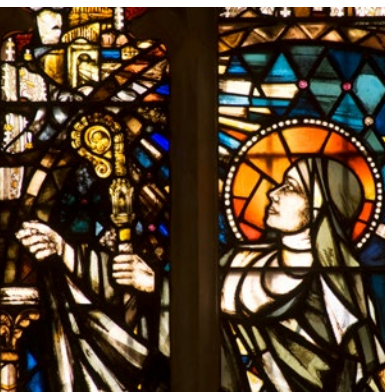
The previous year's investments in technology meant that in 2021 we were able to offer hybrid events, live streamed events, and a host of other high tech options, within the ancient atmosphere of the mediaeval church. Our excellent reviews continue, with a 'superb' 4.8* rating and 'supervenue status' on our main booking site Tagvenue, and on Google Maps.

“ The ambience, the setup, the assistance we got from Nick and Alastair - everything really was just beautiful and special. A perfect unique space for an intimate event. We all loved it and would very happily have another event there.”

“ This is a truly inspirational location for a gathering, event or roundtable. Because the organisation focuses on peace and reconciliation, it provided the perfect setting for a discussion, with a focus on mental health and wellbeing. The staff was very helpful and engaged. We look forward to being there again.”

“ Such an unexpected pleasure in the city. It's relaxed, welcoming, unfussy, and has everything you need. Nobody bothers you, but they are so helpful if you need them. I would recommend the venue without hesitation if you want a peaceful place full of character. We had a great day. Thank you so much.”





Our Supporters

A heartfelt thank you to all our Guardians, Friends, sponsors and donors who have helped to support our work this year.

We are grateful in particular to the following foundations and donors:

Be the Earth Foundation
 City of London Corporation
 Counterpoint Arts
 RSM
 Shinnyo-en UK
 Tides Foundation
 The Arts Council
 The Golden Sufi Centre
 The Kitchen Trust
 The Leathersellers company
 The National Lottery Heritage Fund
 And several foundations who wish to remain anonymous.



Supported using public funding by
**ARTS COUNCIL
 ENGLAND**

Financial Review

St Ethelburga's has a fairly diverse income mix, made up of grant income, earned income from venue hire, earned income from training and events, individual donors, and occasional legacies. Before the pandemic, in 2019, we were proud to have made up almost a quarter of our income from self-generated income through the hire of the venue. (almost £150k). We had intentionally built up a larger than usual reserve, as a strategy for financial resilience in the face of perceived increased likelihood of instability ahead in the wider landscape. This proved prudent.

In 2021, (as in 2020) our earned income was severely affected as lockdowns and limits on gatherings prevented our venue hire business from functioning for much of the year, and we drew substantially on our reserves. In 2022, as the venue hire business begins to recover, we intend to draw on them again.

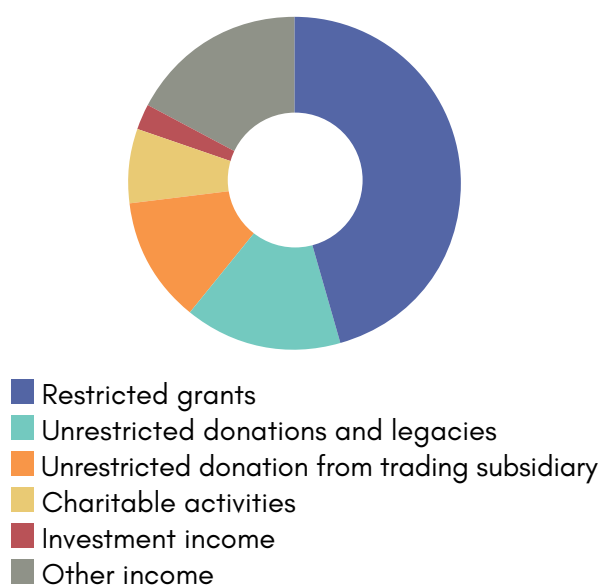
At the beginning of the year it was expected that there would be a c£200k deficit in unrestricted funds. At the end of the year

the closing position was better than previous expectations with an operating deficit of £52k. This was partly to do with higher than predicted income from the trading sub and partly due to prudent management of unrestricted expenditure.

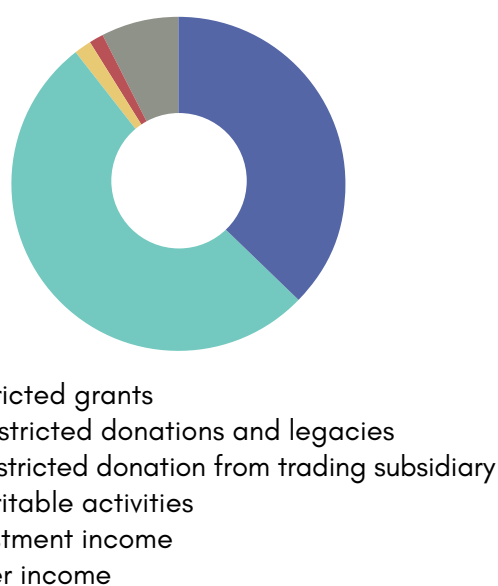
Despite continuing all planned activity, expenditure overall was lower than last year at £420k, (compared to £479k in 2020). Restricted expenditure was £170k (compared to £245k in 2020) while unrestricted expenditure was £250k (compared to £234k in 2020).

As for many organisations the last few years have been largely characterised by uncertainty. We were fortunate coming into pandemic that we had the reserves (and a one-off legacy) to navigate this uncertainty. Going forward our intention is to maintain pre-pandemic activity levels of activity, and balance our budget predominantly with our trading income, which is recovering well, alongside an investment from reserves.

2021 Income Sources



2020 Income Sources



Reserves policy

The Trustees' policy is to maintain a level of unrestricted general reserves which will meet the Charity's commitments for the maintenance of the building and to provide a buffer for the operating costs of the Centre. In 2021 we undertook a reserves policy review.

Minimum reserves: In the event that we need to wind down, we would do so in an orderly way, and have calculated that we would incur costs of £150,000.

Maximum reserves: However, we are not intending to wind down. On top of wind-down costs, our maximum reserves include a heritage asset figure of £75,000 to help cover the future costs of the building, and £200,000 to cover 5-6 months' total operating costs to ensure that the programmes are not impacted should there be any fluctuations in income. The maximum unrestricted general reserve figure is therefore £425,000.

On 31 December 2021 the unrestricted general reserves held by the Charity were just over this range, at £433,328. A portion of these reserves will be crucial to maintaining operations for the next few years as we run an intentional deficit budget following the impact of the pandemic, and the trustees will be monitoring the situation.

Investment policy

The Trustees take a conservative approach to investing. Investments are held in the restricted LDCCJU fund and also as part of the charity's general fund, with a mandate that prioritises the preservation of capital. On the advice of the Diocese of London, investments are held in CBF Church of England Investment Accounts, in ethical funds managed by CCLA Investment Management Ltd. Investments are monitored quarterly.

Risk management policy

Trustees and senior management routinely examine major strategic, business, and operational risks. There is a risk management policy and risk register which is reviewed quarterly. The overarching narrative of our peace-work is about preparing community leaders and people from all walks of life to strengthen community cohesion and build resilience for times of global emergency. We are therefore committed to taking risk management seriously, and embedding this thinking throughout the organisation, continually assessing and planning for the impact of major 'unthinkable' risks related to climate breakdown, economic challenge, the rise of extremism, increasing social fragmentation, cyber attack, more pandemics and globally disruptive events in general. We continue to feed the ongoing learning from the covid pandemic into our contingency planning. This includes a broader preparation for how St Ethelburga's can make a meaningful social contribution in the midst of a disaster or emergency. The principal risks currently facing the charity and its subsidiary undertaking are listed below, with their corresponding mitigating actions.

Pay and remuneration

Pay and remuneration of key management personnel is determined by a committee of the Board comprising the Chair and Treasurer, in accordance with the charity's remuneration policy. In 2021, St Ethelburga's had a pay ratio of 0.58 for highest to lowest paid staff member, a very flat ratio even for a small charity.

Appointment of Trustees

A Nominations Committee comprising Chair, CEO and two Trustees makes recommendations about new Trustees with regard to the particular skills and expertise that the Charity has need of. The Trustees are appointed by resolution of the existing Trustees and recommended to Members at the next annual general meeting. Trustees normally serve a term of three years up to a maximum of 9 years from the date of first appointment.

Charity Information

Founder and Life President

Rt Rev & Rt Hon Dr Richard Chartres

Custodial Member

The Rt Rev and Rt Hon Dame Sarah Mullally DBE
(Bishop of London)

Trustees (also the directors of the company)

Professor Joy Carter, CBE
Martin Shaw
Sophy Banks
Theodora Cadbury
Manveer Gill
Warwick Hawkins
Julia Hoggett (joined Dec 2021)
Stuart Taylor (joined Dec 2021)
Robert Ashdown (retired Jan 2021)
Anna Wright (retired June 2021)
Noeline Sanders (retired June 2021)
Freddie de Lisle (retired June 2021)

Co-Directors

Tarot Couzyn
Clare Martin

Registered office

78 Bishopsgate,
London EC2N 4AG
Charity registration number 1121983
Company registration number 6408424

Independent Examiner

Cara Turtington FCA DChA,
Saffery Champness,
71 Queen Victoria Street,
London EC4V 4BE

Patrons

The Most Revd Justin Welby, Archbishop of
Canterbury
Rowan Williams, Baron Williams of Oystermouth,
former Archbishop of Canterbury
His Eminence Vincent Nichols, Cardinal
Archbishop of Westminster
Rabbi Laura Janner Klausner, former Senior
Rabbi, Movement for Reform Judaism

Trustees' responsibilities in relation to the financial statements

The Trustees (who are also directors of St Ethelburga's Centre for Reconciliation and Peace for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to: select suitable accounting policies and then apply them consistently; observe the methods and principles in the Charities SORP; make judgements and estimates that are reasonable and prudent; state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in

business. The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the reparation and dissemination of financial statements may differ from legislation in other jurisdictions. This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to smaller companies.



Professor Joy Carter
Chair of the Board of Trustees

7 June 2022

Independent examiner's report to the trustees of St Ethelburga's Centre for Reconciliation and Peace ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2021.

Respective responsibilities of trustees and examiner

As the charity's trustees (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. Accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 5 July 2022

Cara Turtington FCA DChA
Saffery Champness LLP
71 Queen Victoria Street
London EC4V 4BE

St Ethelburgas Centre for Reconciliation and Peace
Statement of financial activities (incorporating an income and expenditure account)
For the year ended 31 December 2021

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Income from:					
Donations and Legacies	3	84,828	142,489	227,317	523,356
Charitable activities	4	22,605	-	22,605	10,796
Investment income	5	7,459	-	7,459	7,847
Income from other trading activities	6a	9,988	-	9,988	1,822
Other income	6b	43,523	-	43,523	41,040
Total income		168,403	142,489	310,892	584,861
Expenditure on:					
Raising funds	7	-	-	-	4,202
Charitable activities	7	230,907	189,243	420,150	475,240
Total expenditure		230,907	189,243	420,150	479,442
Net income before gains on investments		(62,504)	(46,754)	(109,258)	105,419
Realised and unrealised gains/ (losses) on investments	11	26,080	36,072	62,152	15,897
Net income for the year	8	(36,424)	(10,682)	(47,106)	121,317
Transfers between funds		30	(30)	-	-
Net movement in funds	16	(36,394)	(10,712)	(47,106)	121,317
Brought forward		2,615,607	363,160	2,978,767	2,857,450
Total at 31 December 2021		2,579,213	352,447	2,931,660	2,978,767

All of the above results are derived from continuing activities.
There were no other recognised gains or losses other than those stated above.
The attached notes form part of these financial statements.

St Ethelburgas Centre for Reconciliation and Peace
Balance sheet as at 31 December 2021
Company Registration No. 6408424 (England and Wales)

	Notes	2021 £	2021 £	2020 £	2020 £
Fixed assets					
Tangible assets	10		-		1,262
Investments	11		460,234		348,082
Investment in subsidiary undertaking	12		1		1
Heritage assets	13		2,145,882		2,145,885
			2,606,117		2,495,230
Current assets					
Debtors	14	79,045		32,643	
Cash at bank and in hand		266,648		455,211	
		345,693		487,854	
Creditors: amounts falling due within one year	15	(20,150)		(4,317)	
Net current assets			325,543		483,537
Total assets less current liabilities			2,931,660		2,978,767
Funds					
Capital and reserves					
Restricted funds	16		352,447		363,160
Unrestricted funds:					
Designated funds	16		2,145,885		2,145,885
General funds	16		433,328		469,722
Total funds			2,931,660		2,978,767

For the year ended 31 December 2021 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

St Ethelburgas Centre for Reconciliation and Peace
Balance sheet as at 31 December 2021
Company Registration No. 6408424 (England and Wales)

The financial statements have been prepared in accordance with the special provisions applicable to companies subject to the small companies regime.

Approved on behalf of the Board of Trustees on
and signed on their behalf by:

7 June 2022



Professor Joy Carter

Chair



Manveer Gill

Treasurer

The attached notes form part of the financial statements.

St Ethelburgas Centre for Reconciliation and Peace
Statement of cash flows for the year ended 31 December 2021

	Note	2021 £	2020 £
Cash flows from operating activities			
Net cash (used in) / provided by operating activities	a	(146,022)	251,577
Cash flows from investing activities:			
Dividends and interest from investments	7,459	7,847	
Purchase of investments	(50,000)	(100,000)	
Net cash (used in) / provided by investing activities		(42,541)	(92,153)
Change in cash and cash equivalents in the period		(188,563)	159,424
Cash and cash equivalents at the beginning of the period		455,211	295,787
Cash and cash equivalents at the end of the period	b	266,648	455,211

**a) Reconciliation of net income / (expenditure)
to net cash flow from operating activities**

	2021 £	2020 £
Net income for the reporting period (as per the statement of financial activities)	(47,106)	121,317
Depreciation	1,262	1,261
Interest and dividends from investments	(7,459)	(7,847)
Unrealised gains on investments	(62,152)	(15,897)
(Increase)/Decrease in debtors	(46,401)	155,843
Increase/(Decrease) in creditors	15,833	(3,100)
Net cash (used in) / provided by operating activities	(146,022)	251,577

St Ethelburgas Centre for Reconciliation and Peace
Statement of cash flows for the year ended 31 December 2021 (continued)

**b) Analysis of cash and cash equivalents/
net debt**

	At start of the period £	Cash Flow £	Other Changes £	2021 £
Cash at bank and in hand	455,211	(188,563)	-	266,648
Total cash and cash equivalents	<u>455,211</u>	<u>(188,563)</u>	<u>-</u>	<u>266,648</u>

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – (Charities SORP FRS 102 – second edition) and the Companies Act 2006.

The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

The trustees have reviewed the budget for 2022 and 2023 and while income expectations have been adversely affected by the pandemic, the Trustees are confident that reserves are sufficient to cover any potential shortfall in income over this period.

Group accounts exemption

The financial statements give information on the charitable company as a single entity. The charitable company is exempt from preparing group accounts because the income of the group does not exceed the threshold of £1m. Further details of investment in subsidiary are given in note 12.

Income

Donation income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

Investment income is recognised when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest or dividends paid or payable by the investment fund manager.

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise of trading costs and the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose.
- Expenditure on charitable activities includes the costs of delivering services, projects and educational activities in order to further the purposes of the charity and associated support costs.
- Other expenditure represents those items not falling into any other heading.
- Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

1 Accounting policies (continued)

Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities on the basis of the staff time spent on the activity.

Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £5,000. Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

- Garden
10% straight line basis on cost
- Office equipment
25% straight line basis on cost

Listed investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. Any change in fair value will be recognised in the statement of financial activities.

Heritage Assets

Heritage assets are the tangible assets of the charity that are of historical importance and are held to advance the objectives of the charity. The building is held at historical cost and is not depreciated as the historical cost is deemed to be at least equal to the fair value of the building. An impairment review is carried out annually and to date no impairments have occurred on capitalised items. The maintenance costs of these buildings are expensed through the Statement of Financial Activities.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

2 Detailed comparatives for the statement of financial activities

	Unrestricted Funds	Restricted Funds	Total 2020
	£	£	£
Income from:			
Donations	137,498	238,987	376,485
Legacies	146,871	-	146,871
Charitable activities	10,796	-	10,796
Investment income	7,847	-	7,847
Income from other trading activities	1,822	-	1,822
Other income	40,968	72	41,040
Total income	<u>345,802</u>	<u>239,059</u>	<u>584,861</u>
Expenditure on:			
Raising funds	-	4,202	4,202
Charitable activities	234,071	241,169	475,240
Total expenditure	<u>234,071</u>	<u>245,371</u>	<u>479,442</u>
Net income before net gains on investments	131,731	(26,312)	105,419
Realised & unrealised gains on investments	<u>(134)</u>	<u>16,031</u>	<u>15,897</u>
Net income for the year	131,597	(10,280)	121,317
Transfers between funds	<u>(13,230)</u>	<u>13,230</u>	<u>-</u>
Net movement in funds	118,367	2,950	121,317
Balances brought forward 1 Jan 2020	<u>2,497,240</u>	<u>360,210</u>	<u>2,857,450</u>
Total at 31 December 2020	<u>2,615,607</u>	<u>363,160</u>	<u>2,978,767</u>

3 Income from donations and legacies

	Unrestricted	Restricted	2021 Total	2020 Total
	£	£	£	£
Donations	84,828	142,489	227,317	376,485
Legacies	-	-	-	146,871
Donations > £5,000				
Kalliopeia - Relief Grant	-	-	-	71,655
Kalliopeia-Capacity Building	-	-	-	36,086
Kalliopeia-Spiritual Ecology	-	-	-	13,656
Golden Sufi Centre	14,746	20,000	34,746	37,176
Tides-Refugees Allies	-	33,199	33,199	29,671
Full Circle-Associate Fellows	-	-	-	49,526
Kitchen Trust	13,684	-	13,684	15,019
Porticus- Christian Reconciling Leaders	-	77,500	77,500	77,620
All Churches	-	-	-	49,526
Heritage Lottery Fund	-	6,790	6,790	-
Emergence Foundation	-	-	-	10,000
Leathersellers	-	5,000	5,000	-
Donation from trading subsidiary	37,794	-	37,794	-

Income from donations and legacies (2020)

	Unrestricted	Restricted	2020 Total
	£	£	£
Donations	157,498	218,987	376,485
Legacies	146,871	-	146,871
Donations > £5,000			
Kalliopeia - Relief Grant	71,655	-	71,655
Kalliopeia-Capacity Building	36,086	-	36,086
Kalliopeia-Spiritual Ecology	-	13,656	13,656
Golden Sufi-Centre Activists	37,176	-	37,176
Tides-Refugees Allies	-	29,671	29,671
Full Circle-Associate Fellows	-	49,256	49,526
Kitchen Trust	15,019	-	15,019
Porticus- Christian Reconciling Leaders	-	77,620	77,620
All Churches	-	49,526	49,526
Emergence Foundation	-	10,000	10,000

4 Income from charitable activities

	2021 £	2020 £
Training, consultancy and events	22,605	10,796
	22,605	10,796

5 Investment income	2021	2020
	£	£
Interest receivable	3,818	880
Dividends receivable	3,641	6,967
	<u>7,459</u>	<u>7,847</u>

6a Income from other trading activities	Unrestricted	Restricted	2021	2020
			£	£
Venue hire	9,988	-	9,988	1,822
	<u>9,988</u>	<u>-</u>	<u>9,988</u>	<u>42,862</u>

6b Other income				
Management fee from Trading subsidiary	15,092	-	15,092	-
Other income	3,795	-	3,795	387
Government grant income	24,636	-	24,636	40,653
	<u>43,523</u>	<u>-</u>	<u>43,523</u>	<u>41,040</u>

In 2020 all other income was unrestricted.

In 2020 and 2021 government grant income relates to income from the Coronavirus job retention scheme.

7 Expenditure analysis	Cost of Raising funds	Charitable activities		2021	
	£	Unrestricted	Restricted	£	
Salary costs	-	158,584	109,273	267,857	292,034
St Ethelburga's Centre					
Operations	-	65,761	79,970	145,731	292,034
Depreciation	-	1,262	-	1,262	1,261
Independent examiner's fees	-	5,300	-	5,300	3,600
	<u>-</u>	<u>230,907</u>	<u>189,243</u>	<u>420,150</u>	<u>479,442</u>

7 Expenditure analysis (prior year)

	Cost of Raising funds £	Charitable activities		2020
		Unrestricted £	Restricted £	
Salary costs	-	163,911	128,123	292,034
St Ethelburga's Centre Operations	4,202	65,299	113,046	182,547
Depreciation	-	1,261	-	1,261
Independent examiner's fees	-	3,600	-	3,600
	<u>4,202</u>	<u>234,071</u>	<u>241,169</u>	<u>479,442</u>

8 Net income for the year

Net income for the year is stated after charging:	2021	2020
	£	£
Depreciation on tangible assets	1,262	1,261
Operating lease rentals		
- Office equipment	2,745	2,745
Independent examination fee (Incl VAT)	<u>5,300</u>	<u>3,600</u>

9 Staff Costs

	2021	2020
	£	£
Gross Salaries	238,381	257,411
Social Security Costs	21,077	23,852
Employer's Pension	10,435	10,771
	<u>269,893</u>	<u>292,034</u>
Number of Staff	2021	2020
	No.	No.
	<u>9</u>	<u>12</u>

No member of staff received emoluments of more than £60,000 in this year (2020: none).

The total employee benefits including pension contributions of the key management personnel were £93,338 (2020: £84,610). During the year redundancy payments of £3,912 were made (2020: £3,500).

The charity trustees were not paid or received any other benefits from employment with the Charity or its subsidiary in the year (2020: £nil) neither were they reimbursed expenses during the year (2020: £nil). No charity trustee received payment for professional or other services supplied to the charity (2020: £nil).

10 Tangible Fixed Assets

	Garden	Office equipment	Plant & machinery	Total
Cost	£	£	£	£
At 1 Jan 21	16,498	75,173	7,050	98,721
Additions	-	-	-	-
At 31 Dec 21	-	-	-	-
Depreciation				
At 1 Jan 21	16,498	73,911	7,050	96,198
Charge for the year	-	1,262	-	1,262
At 31 Dec 21	16,498	75,173	7,050	98,721
Net Book Value				
At 31 Dec 2021	-	-	-	-
At 31 Dec 2020	-	1,262	-	1,262

11 Investments	2021	2020
	£	£
Market value of investments at 1 January 2021	348,082	232,183
Additions	50,000	100,000
Realised and unrealised gains	62,152	15,895
Market value at 31 Dec 2021	460,233	348,082
Historical cost of investments	274,113	224,113

Investments are held in multi asset funds managed by CCLA in the UK.

12 Investment in subsidiary undertaking

	2021	2020
	£	£
Investment at fair value:		
100% share capital of St Ethelburga's Centre (Trading) Limited		
1 ordinary share of £1		
Balance at start of the period	<u>1</u>	<u>1</u>
Balance at end of the period	<u>1</u>	<u>1</u>

St Ethelburga's Centre (Trading) Limited was incorporated on 28 July 2016, Company registration number 10300521 (England and Wales). The entity is controlled by St Ethelburgas Centre for Reconciliation and Peace who owns 100% of Shares in St Ethelburga's Centre (Trading) Limited.

	2021	2020
	£	£
Profit and Loss		
Turnover	67,077	15,243
Expenditure	(24,828)	(19,698)
Surplus/(deficit) before taxation	<u>42,249</u>	<u>(4,455)</u>
Taxation	<u>-</u>	<u>-</u>
Surplus/(deficit) before donating profits to the parent charity	<u>42,249</u>	<u>(4,455)</u>

	£	£
Balance sheet		
Debtors	7,822	3,592
Cash at bank	77,259	25,567
Creditors	(85,080)	(33,613)
Net (liabilities)/assets	<u>1</u>	<u>(4,454)</u>
Called up Share Capital	1	1
Profit and loss reserves	<u>-</u>	<u>(4,455)</u>
Total equity	<u>1</u>	<u>(4,454)</u>

13 Heritage assets

	2021	2020
	£	£
Freehold property at cost	2,145,885	2,145,885

In addition, the charity owns church silverware, a 17th century gold chalice, a door frame and a painting all considered to be of historic interest. All are held securely, most being stored off-site. In accordance with the charity's accounting policy, these heritage assets are not included within the financial statements as due to the historic and unique nature of the assets concerned conventional valuation approach lack sufficient reliability.

The capitalised asset is the building which is deemed to be of historic interest due to the history of the building. The property is held at historic cost and not depreciated as the Trustees believe that the historic cost is less than the fair value of the building. The building is reviewed annually for impairment. As well as being accessible by members of the public attending events at the Centre, the building is open to public visitors every week as well as for a monthly eucharist service that is open to all. The garden is open to the public at all times while the Centre is open.

The Trustees have no plans to acquire any heritage assets and there have been no acquisitions during the year (2020: none).

14 Debtors

	2021	2020
	£	£
Amount due from subsidiary	75,688	26,202
Prepayments	-	3,083
Accrued income	3,357	3,358
	79,045	32,643

15 Creditors: Amounts falling due within one year

	2021	2020
	£	£
Aged creditors	12,570	-
Accruals	7,580	4,317
	20,150	4,317

16 Movement in Funds- 2021

	As at 1 January 2021 £	Income/ Gains £	Expenditure / Losses £	Transfers	As at 31 December 2021 £
Unrestricted funds:					
General funds	469,722	201,689	230,907	30	433,328
Designated building fund	2,145,885	-	-	-	2,145,885
	2,615,607	201,689	230,907	30	2,579,213
Restricted funds:					
London Diocesan Council For Christian Jewish Understanding (LDCCJU)	218,884	36,072	-	-	254,956
Methodist Church Leathersellers	- 2,033	- 5,000	- 7,033	-	- -
Tides	13,612	33,199	33,546	-	13,265
Inlight (Refugee allies)	10,000	-	-	-	10,000
Heritage Lottery Fund Kalliopeia (Spiritual Ecology)	1,916 30	6,790 -	5,649 -	- (30)	3,056 -
Inlight 2019	11,742	-	-	-	11,742
Porticus	75,284	77,500	97,144	-	55,641
Full Circle	25,871	-	25,871	-	-
Golden Sufi - CEO	-	20,000	20,000	-	-
Other grants	3,786	-	-	-	3,786
	363,160	178,561	189,243	(30)	352,447
Total Funds	2,978,767	384,000	420,150	-	2,931,660

16 Movement in Funds- 2020

	As at 1 January 2020 £	Income/ Gains £	Expenditure / Losses £	Transfers	As at 31 December 2020 £
Unrestricted funds:					
General funds	351,356	365,802	234,205	(13,230)	469,722
Designated building fund	2,145,885	-	-	-	2,145,885
	2,497,241	365,802	234,205	(13,230)	2,615,607
Restricted funds:					
LDCCJU	232,853	16,031	30,000	-	218,884
Methodist Church	3,390	-	3,405	15	-
Leathersellers	5,000	-	2,967	-	2,033
Tides	12,720	29,671	28,779	-	13,612
Inlight (Refugee allies)	5,000	-	-	5,000	10,000
Heritage Lottery Fund	13,515	-	11,600	-	1,915
Kalliopeia (Spiritual Ecology)	7,024	13,656	20,649	-	31
Inlight 2019	11,743	-	5,900	5,900	11,743
Kalliopeia (Capacity building)	-	36,086	36,086	-	-
Emergence Foundation	(546)	12,500	11,954	-	-
Donations (City)	5,946	-	8,261	2,315	-
Porticus	47,415	77,620	49,750	-	75,285
All Churches	12,364	-	12,364	-	-
Full Circle	-	49,526	23,655	-	25,871
Other grants	3,786	-	-	-	3,786
	360,210	235,090	245,371	13,230	363,160
Total Funds	2,857,451	600,892	479,576	-	2,978,767

London Diocesan Council for Christian Jewish Understanding:

At the invitation of The Bishop of London (former), St Ethelburga's has taken on responsibility for the management of funds held by the London Council for Christian Jewish Understanding. These are shown in the accounts as a restricted fund. Four Trustees act as members of the Council. Initially the Council provided funds to enable St Ethelburga's programme of Jewish Christian activities to be expanded. Grants are also made to other organisations.

Transfers between funds

Transfers are made where there is an overspend on a project and there is no prospect of future funding.

17 Analysis of net assets between funds - 2021

	Fixed Assets £	Investments £	Current Assets £	Current Liabilities £	Total £
Unrestricted funds:					
General funds	-	205,279	255,408	(20,150)	433,328
Designated funds	2,145,882	-	-	-	2,145,885
	<u>2,145,882</u>	<u>205,278</u>	<u>255,408</u>	<u>(20,150)</u>	<u>2,579,213</u>
Restricted funds:					
Others	-	-	97,491	-	97,491
LDCCJU	-	254,956	-	-	254,956
	<u>-</u>	<u>254,956</u>	<u>97,491</u>	<u>-</u>	<u>352,447</u>
Total	<u>2,145,882</u>	<u>460,235</u>	<u>345,693</u>	<u>(20,150)</u>	<u>2,931,660</u>

Analysis of net assets between funds - 2020

	Fixed Assets £	Investments £	Current Assets £	Current Liabilities £	Total £
Unrestricted funds:					
General funds	1,262	129,199	343,578	(4,317)	469,721
Designated funds	2,145,885	-	-	-	2,145,885
	<u>2,147,147</u>	<u>129,199</u>	<u>343,578</u>	<u>(4,317)</u>	<u>2,615,607</u>
Restricted funds:					
Others	-	-	144,276	-	144,276
LDCCJU	-	218,884	-	(29,331)	218,884
	<u>-</u>	<u>218,884</u>	<u>144,276</u>	<u>-</u>	<u>363,160</u>
Total	<u>2,147,147</u>	<u>348,083</u>	<u>487,854</u>	<u>(4,317)</u>	<u>2,978,767</u>

18 Financial commitments

At 31 December 2021 the charitable company had had aggregate annual commitments under non – cancellable operating leases as set out below.

	2021	2020
	£	£
Amounts payable under operating lease commitments:		
1 year	2,745	2,745
2-5 years	-	2,745
Total	<u>2,745</u>	<u>5,490</u>

19 Company Status

The charity is a company limited by guarantee. The members of the company are the trustees named in the financial statements and certain former trustees.

In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

20 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

21 Related party transactions

During the year, the charity received total donations of £nil (2020: £910) from the trustees or parties connected to them.

Expense claims totalling £nil were paid to Trustees (2020: £nil).

At 31 December 2020 an amount of £75,688 (2020: £26,202) was due from St Ethelburga's Centre (Trading) Ltd, the subsidiary of the Charity.

There were no other related party transactions in the year (2020: none).



St Ethelburga's
Centre for Reconciliation and Peace