ST ETHELBURGA'S CENTRE FOR RECONCILIATION AND PEACE

England & Wales · Charity number 1121983

Details

Status	Registered
Legal form	Charitable company
Company number	06408424
Registered	2007-12-14
Register	View on the Charity Commission register

Contact

Address	St. Ethelburgas Centre For RECONCILLIATION & PEACE 78 Bishopsgate London EC2N 4AG
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Email	enquiries@stethelburgas.org
Website	www.stethelburgas.org

Activities

Objects: TO ADVANCE EDUCATION FOR THE BENEFIT OF THE PUBLIC IN THE PROMOTION OF RECONCILIATION AND PEACE, RELIGIOUS AND RACIAL HARMONY AND EQUALITY AND DIVERSITY, AND TO ADVANCE RELIGION AND IN PARTICULAR THE CHRISTIAN RELIGION IN SUCH ACTIVITY.

Activities: Small charity working with people of all faiths, and none, to build healthy relationships across religious and cultural divisions. We aim to inspire and equip people to pursue reconciliation and peace-making in their communities and lives. We offer training and practical resources on peace-making and inter-religious engagement.

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Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** Education/training, Religious Activities, Arts/culture/heritage/science, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** NATIONAL AND OVERSEAS
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£704,236	£785,625	£3,172,607	9
2023-12-31	£746,188	£747,497	£3,238,531	11
2022-12-31	£811,945	£497,853	£3,195,971	11
2021-12-31	£310,892	£420,150	-	-
2020-12-31	£584,861	£479,442	£2,978,767	12

Trustees

Name	Role	Appointed
Professor Joy Carter CBE	Chair	2019-12-05
Claire Dorrian		2025-02-04
Katrina Perez		2026-03-01
MARK WATTS		2025-11-18
Narinder Sharma		2026-07-30
Professor Mark Owen		2024-12-11
Saya Snow Kitasei-Sorkin		2025-11-18
Stuart Taylor		2021-12-16
Theodora Tamsin Cecile Cadbury		2020-06-18
Warwick John Seymer Hawkins		2018-04-05

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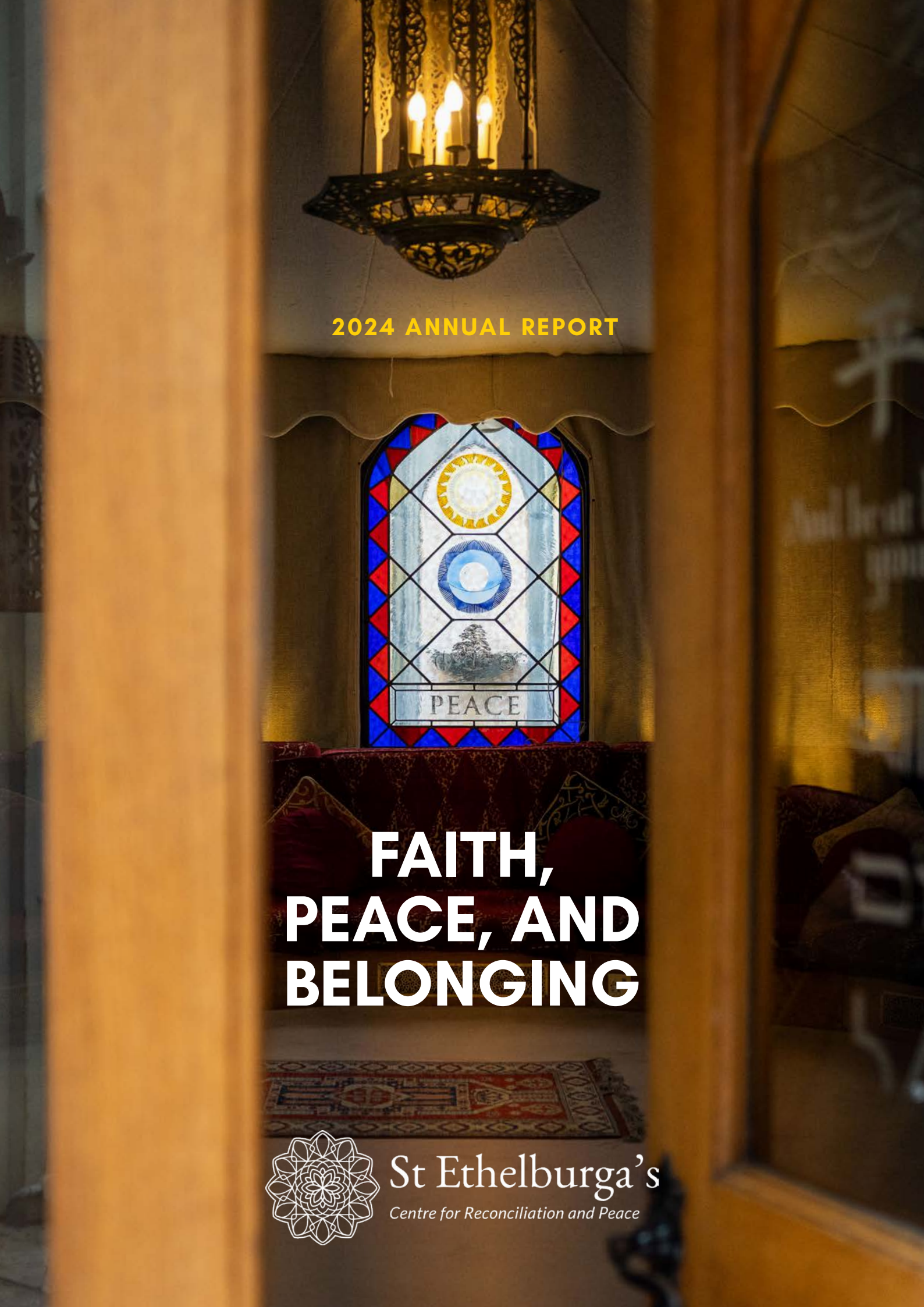
ST ETHELBURGA'S CENTRE FOR RECONCILIATION AND PEACE

England & Wales - Charity number 1121983

Accounts



2024 ANNUAL REPORT

FAITH, PEACE, AND BELONGING

St Ethelburga's
Centre for Reconciliation and Peace

> “St Ethelburga’s gives me hope amidst the chaos of the world and restores my faith in humanity. I really appreciate that it makes anyone feel welcome, no matter what their background, and reminds us of living out our values.”
>
> **Event participant**

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Executive Summary

Faith, Peace, and Belonging in the 21st Century

Saimu, Shalom, Salaam, Shanti, T'ai, Maitra, Peace: the windows in our tent repeat the word for peace in seven languages. They're not always that easy to read. Over the years, more and more skyscrapers have built up around St Ethelburga's, narrowing the patch of sky you can see overhead to a tiny square. Even on sunny days it can feel overcast when you're sitting inside the tent. But the stained glass suns and moons, the crimson cushioned benches, and the peaked goats hair roof all contribute to a very special atmosphere – like sitting inside a jewel box.

It's a space that tells a story. A story about perspective, choice, and where we go when we want to look at the context around us and our future path. Anyone standing on the corner of Bishopsgate and London Wall is presented with a choice. One: to walk up to one of a dozen skyscrapers, glide by elevator up sixty stories to a power-office view across the city. Or two: to take a more hidden way, through an almost-secret passageway, then through a wooden door where you'll bend your head to enter, remove your shoes, and sit cross-legged on a bench inside a Bedouin tent.

Throughout 2024, we've welcomed participants from diverse faith, political and cultural perspectives into our many programmes. From tree-planting retreats to world music events, to workshops on conflict, peace, and facilitation, what unites all our work is this invitation to take a different path: to approach the immense challenges of our times from a different perspective. Whether it's a viewpoint diversity dialogue, a school visit, or a leadership training – we invite participants to sit in the shelter of shared, deeper values, and to find hope in unexpected places.

Bridging divides, Loving Earth

This year, in our Lifelines programme, 300 volunteers from different faith backgrounds planted 3,259 metres of hedgerows across UK farmland. Our Journey of Hope Christian leadership programme saw 18 leaders travel to peace centres across the UK to grow skills in conflict transformation and peacemaking. Our Faith and Moral Courage programme featured speaker-led events and workshops that drew over 900 in-person attendees, while the YouTube videos have been viewed 73,700 times to date. The Spiritual Ecology Conference was a highlight of the year, bringing together a wide

range of faith, community, and climate-forward organisations to lean into the question: How can faith guide us to work across divides for the sake of our shared home, Earth?

Financially Resilient

We offered an exciting programme of training, workshops and webinars in 2024 which saw our event income increase. Our venue hire business continued to grow, as we welcomed numerous charities, private individuals and corporate customers to enjoy our tent, nave space and garden. Economic uncertainty in the UK continues to present challenges for the charitable sector. We are grateful to all those funders who have supported our charitable activities throughout 2024.

Looking forward to 2025

We hope you'll join us at an event online or in person in 2025! We'll continue to open our space for interfaith contemplative practice monthly. With more varied training on offer, we'll be hosting participants in person and online to gain skills in dialogue, facilitation and conflict transformation. And we'll be hosting the first-ever Spiritual Ecology Festival in June, with talks, workshops, music, food and more. We hope to see you at one of our online or in-person events sometime soon.

Do read on to find out more about our projects in 2024!

Tarot Couzyn and Clare Martin

Co Directors, St Ethelburga's Centre for Reconciliation and Peace

Mission and Principles

St Ethelburga's works at the intersection of climate and peace. We believe there can be no peace on Earth unless we also realise peace with Earth. We offer events, training, leadership programmes and multimedia content which equip and inspire people to become peacemakers in their own contexts.

Our work is organised around four key principles, which are reflected in the fabric and history of our building. These underlie all our programmes and guide what we do. We illustrate these principles by telling the following four stories.

Values into action

St Ethelburga was a courageous and selfless 7th-century religious leader. When the plague came to Barking Abbey, she inspired all of the monastics in her community to face the crisis with purpose and resolve. She put her deepest values into action in very dark times and encouraged others to do the same.

Renewal in crisis

In 1993, an IRA bomb exploded on Bishopsgate, almost completely destroying the mediaeval church of St Ethelburga. Rebuilt as a centre for reconciliation and peace, this story reflects the opportunity for renewal, change and evolution that lies at the heart of every conflict and crisis. This principle is the foundation of all our work with division and disagreement.

Community across differences

Our Bedouin Tent is a unique and beautiful space, originally built in response to 9/11. Its circular design offers a container for non-hierarchical dialogue, where all perspectives are welcomed equally. The Eastern structure alongside the Western architecture of the church reflects the vital need to build community across differences. This theme is fundamental to all our work.

Protecting the sacred

The site of St Ethelburga's has stood on consecrated ground for over 800 years, remaining true to its ancient purpose amid offices and skyscrapers. This speaks to us of the need to protect what is sacred. Not just spaces for prayer and reflection, but also our deepest human values, and the sacred space of nature. Reflection, spirituality and love for Earth are woven through everything we do.

Our Projects

Project Portfolio

Lifelines

Connects community and faith groups with farmers, helping to plant a network of wildlife corridors across the country

Reconcilers Together

Gives faith leaders the skills to work with conflict

Listen to the World

A place of live music where the themes of home and belonging find expression through the traditions and talents of migrants, refugees and sanctuary seekers, alongside local artists

People of the Earth

Strengthens UK communities by practicing hospitality and nurturing connections and understanding between local people and those with an experience of migration or displacement

Faith and Moral Courage

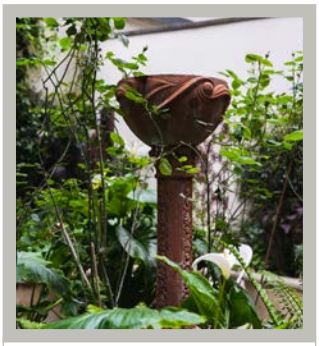
Reconnects people across the globe with their faith or deepest values to meet crises with courage

Viewpoint Diversity

Creates workshops, tools and models to explore how we engage with disagreement and difference, depolarise conversations, and facilitate meaningful dialogue across divides

Training & Facilitation

Training in conflict transformation and facilitation skills and bespoke work with organisations experiencing conflict



Soul Space and Contemplative Practice

Spaces for reflection and inner resilience

Lifelines:

planting woodland and hedgerow with reverence and connection

Aim

Lifelines connects community and faith groups with farmers, helping to plant a network of wildlife corridors across the country.

Activity:

Lifelines brings together communities to plant hedgerows and woodlands on our collaborating farms across the country. Throughout the winter, each weekend is spent on a different farm, with two groups who come together across differences to create a web of connection between one another and with the natural world.

This autumn, we trained a new cohort of 20 people from diverse backgrounds, faiths and spiritual traditions to become Lifelines Leaders. They learned the practical skills of planting hedgerows and woodlands, as well as learning how to design and lead a residential weekend to create a rich and unifying experience for their volunteers. These leaders, along with 10 leaders from last year's cohort, were then paired up, with each leader recruiting a group of volunteers from their respective communities, and worked together to create a weekend of shared stories, beliefs and practices from their traditions alongside prayerful tree-planting.

Through this immersive experience, we invite participants to deepen their sense of care and kinship with the land and with each other. The weekends also aim to provide an opportunity for greater accessibility to land for those who may not ordinarily have access. We plant on a wide range of land types: small-scale independent growers, regenerative and permaculture farms, the UK's first Halal organic farm, commercial farms, spiritual communities and many more. While only lasting a few days, the alliances between participants and farmers often remain long after.

Impact:

In the 2024 winter season we ran 17 Lifelines weekends bringing together 31 communities and 325 volunteers on land across eleven different counties in England and Wales. Our leaders and volunteers:

- Learned practical tree-planting skills
- Had an experience of different models of land stewardship
- Planted over 18,000 hedgerow trees to create wildlife corridors and capture carbon
- Experienced the interweaving of nature and spirituality across traditions; sharing practices, beliefs and personal experiences
- Gathered and collaborated across differences in service of the Earth
- Built connections with farmers, spiritual communities, organisations and individuals

> "Being a lifelines volunteer last year was indescribable. The amount of connection, peace and fulfilment that I gained from two weekends of volunteering was much more than I could have expected and has stuck with me ever since." *Lifelines Group Leader*

> "I was struck by how individuals from very different backgrounds, ages and beliefs could come together and work with such care and harmony as a group. I really did find the experience quite uplifting and hope every individual went home feeling they had made a very positive investment in the future ecology of this small part of Wales." *Lifelines farmer*

We are deeply grateful to the Kalliopeia Foundation for their support of this project.

Reconcilers Together:

training faith leaders to be skilled peacemakers

Aim

Reconcilers Together seeks to equip faith leaders to creatively and courageously respond to our growing unpredictable and conflicted landscape, in order to build more relational, resilient and peaceful communities.

Activity:

Reconcilers Together is a coalition of eleven leading Christian peace organisations across the UK, Northern Ireland, and the US. Led by St Ethelburga's, the partners curate a 9-month immersive and values-based leadership programme called Journey of Hope: a deep dive into the practice of faith-based peacemaking and reconciliation. Together we explore a range of frameworks that support faith leaders to reconcile with Earth, their communities, their faith, and themselves in order to encourage civic engagement, transform conflict and repair broken relationships.

The wider Reconcilers Together Community of Practice, which consists of our 11 partners and now over 100 alumni, continued to meet online and in person 4 times throughout 2024 for continued professional development, encouragement, support, and to share best practice with one another.

From February to May 2024, our Journey of Hope participants embedded their learning into their individual contexts with the support of one-on-one coaching and regional peer groups. In March our partners hosted 5 regional gatherings with our community of practice. In May, we hosted 4 community reconciliation learning sessions online. And in October, we gathered 30 of our community of practice in person at St Ethelburga's.

Impact:

- Participants of the Journey of Hope are empowered to reconcile a range of conflicts in their community contexts.
- Using a relational model, participants are supported to engage in civic dialogue and build community across differences as they are exposed to alternative ideas, worldviews, and methodologies.
- The growing Community of Practice supports each other in responding to societal fractures and polarisation, cultivating a more resilient society.
- The partnership as a whole supports the exchange of best practice, networking and joined-up working across the faith-based peacemaking field.

> "It was such a wonderful opportunity and blessing to pilgrimage together, learning such interesting content and working alongside such wonderful people. It has served as a reorientation point which will stick with me for a long time to come, and connect me with people and organisations I feel I will be following and being alongside into the future. This has been such a formative year for me, and I am looking forward to what the future looks like, taking the lessons here forward." *Participant*

We are grateful to our anonymous donors for their support of this project.

Listen to the World:

celebrating musical traditions of diverse artists

Aim

'Listen to the World' is a place of live music where the themes of home and belonging find expression through the traditions and talents of migrants, refugees and sanctuary seekers, alongside local artists.

Activity:

More than just a concert programme, 'Listen to the World' brings people together across a spectrum of differences—both on stage and in the audience. These evenings celebrate cultural diversity, fostering meaningful encounters and lasting memories in an atmosphere of warmth and inclusion.

This year's vocalists and musicians brought with them musical traditions from Afghanistan, Burundi, Cuba, and the Caucasus, to Iran, Moldova, and Zimbabwe, alongside the sounds of Kurdish and Klezmer music. Performers captivated audiences not only with their rhythms, songs, and stories but also through engaging Q&A sessions and invitations to participate, creating a truly interactive experience.

Impact:

- Events attended by a broad and highly diverse in-person audience, many of whom return to future events
- Created spaces that are highly engaging, memorable and foster a unifying experience for audiences
- Provided a platform for varied musical traditions and forms that celebrate a diversity of cultural heritage

Throughout 2024 we continued a partnership with researchers at Middlesex University and King's College London exploring how inclusive arts events can transform communities. Reflecting on their research on 'Listen to the World' concerts, they commented:

> "We have uncovered profound insights into what it means to serve multicultural communities — helping to reconcile, connect people, bridge differences, and co-create a shared sense of wellbeing… Our findings highlight how St Ethelburga's commitment to accessibility, diversity, and inclusion in the arts has not only enriched individual lives but also strengthened the social fabric of many communities."
> *Dr Patrick Elf, Middlesex University and Dr Sophie Whitehouse, King's College London*

We are grateful to the Tides Foundation for their support of this programme, and we were delighted to learn that Listen to the World has been awarded a grant from Arts Council England, securing its future until the summer of 2026.

Supported using public funding by ARTS COUNCIL ENGLAND

People of the Earth:

practising hospitality, welcome and community

Aim

People of the Earth (POTE) aims to strengthen UK communities by practicing hospitality and nurturing connections and understanding between local people and those with experiences of migration or displacement.

Activity:

At Home in Nature explores how our relationship with nature can foster social inclusion and enhance individual and collective wellbeing. The programme was set in a London park and nearby community centre and drew together people from varied backgrounds, including long-time locals and those for whom London is an adopted home.

Drawing on the evidence-based 'Pathways to Nature Connectedness' (University of Derby) that are proven to facilitate a relationship with the natural world, we created a series of workshops in the spring and autumn. These included connecting with nature through the senses, appreciating beauty, evoking emotion, and cultivating compassion. The programme was delivered with Camden and Islington Recovery College and received very positive feedback from participants; another series of workshops will be delivered in Summer 2025.

Interfaith and cultural events

We hosted a series of interfaith and cultural events during 2024. A particular highlight was 'Celebrating Sacred Communities', an evening of generous hospitality and facilitated conversation during Interfaith Week. Over a shared meal and facilitated conversation, guests connected through personal stories of faith and its importance in their lives.

Impact:

- Designed meaningful, inclusive events that facilitated purposeful encounters and conversations
- Built relationships across differences, reducing assumptions and prejudices, and enhancing community resilience
- Contributed to a growing field of work exploring nature-based approaches to social inclusion

> "I felt a drop of rain on my forehead, and when I opened my eyes, I saw the sunlight. The way it shone on the wet grass made it look like tiny diamonds. During the session, I also reflected on how we each view nature and life differently, and I learned more about the other group members. The more I hear their stories, the more I feel like I'm living a part of their lives, which helps me become more understanding." *At Home in Nature participant*

> "I was really touched by the experience, so I would like to thank you all from the bottom of my heart." *Celebrating Sacred Communities participant*

With appreciation and thanks to our funders and supporters: Tides Foundation, Natural Academy, C&I Recovery College and Kentish Town Community Centre

Faith and Moral Courage:

putting faith at the heart of civic dialogue

Aim

Faith & Moral Courage reconnects people across the globe with their faith or deepest values, so they can meet crises with courage.

Activity:

In an age of unravelling, uncertainty and risk, this programme sought to understand how we can grow our capacity to brave our limits. In 2024, we curated numerous events and workshops to catalyse deeper reflection on these themes.

A key focus this year was the Spiritual Ecology Conference, a one-day event exploring the connections between spirituality, ecology and peacemaking. The festival wove together wisdom from diverse traditions, bringing together voices such as Dekila Chungyalpa, Mary Harrington, Emmanuel Vaughan-Lee, Justine Huxley, Alemayehu Wassie Etshe, René August, and many more, as well as representatives from 32 peacebuilding and climate organisations, and 26 faith organisations.

This year, over 100 people joined us for our newest event model, the Workshop Carousel. We hosted two days of participatory workshops led by Angharad Wynne, Justine Huxley, Michael Gibbs, Solutions Not Sides, and St Ethelburga's facilitators, focusing on practices for both inner and outer peacemaking, as well as Spiritual Ecology.

Our Faith & Moral Courage YouTube playlist has received positive feedback and nearly 4,000 views on the content created this year.

Impact:

- In our final year of this two-year programme, we hosted a conference, numerous speaker-led events, two workshop carousel days, and a number of standalone workshops and trainings.
- We produced tools, workshop models, webinars, and YouTube podcasts
- We convened a global conversation about the role of faith and moral courage in restoring the moral commons in a time of growing civic distrust.

> "I learned how to hold spaces where all can belong and experience our connection with the natural world. Moving forward, I want to bring prayer and praise into my everyday life- remembering that prayer is fundamental to benefiting the whole."
> *Spiritual Ecology Conference Participant*

> "I was able to interact with others who were passionate in their love for the Earth like me, and that helped me to feel supported and encouraged."
> *Spiritual Ecology Conference Participant*

We are grateful to the Fetzer Institute for their support of this project.

Fetzer Institute

Viewpoint Diversity:

transcending echo-chambers

Aim

Viewpoint Diversity creates workshops, tools and models to explore how we engage with disagreement and difference, depolarise conversations, and facilitate meaningful dialogue across divides.

Activity:

At a time when public discourse in Britain is deeply fractured, studies show a rare point of consensus: people are both exhausted by division and increasingly anxious about climate breakdown. This reality, as well as growing international conflict, helped to inspire our Viewpoint Diversity work in 2024. This included the development of a new workshop: Seeking Faith in What Unites and Courage to Depolarise. Participants were invited to engage with diverse perspectives by stepping into another's shoes, using the "7 Tribes" framework from More in Common to foster understanding across social divides. Attendees practiced embodied empathy and dialogue, reflecting on how faith and moral courage can help us to cultivate a more unified, functional response to the urgent crises of our time.

Impact:

- Creating space for meaningful dialogues that bridge cultural, social, faith-based, and political divides.
- Offering practical tools to navigate how to depolarise conversations.
- Revitalising the discourse on peacemaking and reconciliation in a way that resonates with our time and addresses both local and global threats of conflict.

> "I felt encouraged to explore others' motivations at a deeper level and hold my judgement at bay." *Workshop Participant*

Training

Conflict Coaching

Conflict coaching is a highly effective, practical intervention suitable for people who are currently experiencing conflict or supporting those in conflict in their professional or personal lives. Conflict coaching prevents tensions and differences from escalating and empowers individuals to understand and transform conflict effectively. This interactive full-day session includes practical tools, pair work, embodied practice, group discussion, and a tour of our centre.

"I was so grateful for the approach shared and I left feeling both grateful and hopeful. It was also wonderful to be in a room with other folks who were wanting to think more deeply and with more complexity around conflict. Very relevant to this era. Thank you." *Participant*

Facilitation Training

This one-day workshop offers tools for facilitating groups well in this current climate, especially when conflict or tension arises within the group. Filled with a rich selection of methods, approaches and exercises, the day offers an insider look into some of the facilitation tools used for St Ethelburga's transformational programmes. It is highly experiential, with an opportunity to engage with practical techniques that help to foster participative and productive group conversations.

"The workshop exceeded my expectations. I was able to learn the practical elements of facilitation but more importantly the emotional and cognitive considerations for self and others that are incredibly valuable." *Participant*

Dialogue for Peaceful Change

This year we partnered with DPC Global to offer a robust 4.5-day mediation training called Dialogue for Peaceful Change–a global training programme completed by over 2,000 people worldwide. The programme enables participants to become a 'mediative facilitator' and offers a practical toolkit and methodologies for managing all aspects of conflict. Participants learn how to respond effectively to conflict between individuals and in organisations and build individual and organisational capacity for enhanced communication, interrelatedness and conflict transformation.

"The willing and skilful group of fellow participants formed such a beneficial community of practice, and St Ethelburga's was such a beautiful space for the context of the material. The intelligent, nuanced and deep approach both from the trainers and the group was excellent. It was SUCH an engaging and enjoyable course from beginning to end." *Participant*

Youth Workshops

This year we welcomed 180 young people into our building and facilitated a peacemaking workshop based on our 4 stories. These workshops were tailored for each group and included: a tour of our centre, a facilitated conversation about what peacemaking looks like in our current world climate, a taster session of our conflict coaching model, and Q&A. The bespoke topics that we wove into the workshops included: conflict styles, the biology of conflict, depolarising conversations, facing the climate crisis with courage and hope, restorative justice, and interfaith dialogue.

"Just wanted to say a huge thank-you for the session you delivered for our students yesterday! It was such a helpful and clear session particularly around how conflict impacts us biologically and socially. Thank you for your preparation and brilliantly engaging delivery that helped get the best out of them. I'm not sure if you heard them say at the end of the session 'Can we come back here again?' but probably that was the best bit of feedback on how much they loved and enjoyed their time." *Participant*

Visits

This year we welcomed 124 people into our centre to share our history, values, and programmes. These visitors ranged from university exchange students to culture seekers to groups of friends and organised 'Secret London' tours. Each visit lasts about an hour where people can experience our Bedouin Tent, garden, and nave. Visitors are always impacted by the story of the church and appreciate learning about the history.

Listening Process

St Ethelburga's facilitated listening process offers communities and teams the opportunity to explore tension and conflict in a structured, neutral, and safely held container. From one-off sessions, to a series of gatherings, our listening processes are tailor-made to the group. Our aim is to offer a reliable process that supports groups to hear and be heard and to reach a place of mutual understanding and clarity on next steps.

This year we facilitated listening processes for 56 people on:

- Exploring theological differences on same-sex marriage within a church
- Addressing team conflict within a faith-based organisation
- Supporting volunteers who experience prejudice within their charitable community work
- Providing a generous listening space for an interfaith community

Engaged Contemplation

Soul Space

Soul Space continues to serve as an important monthly container for community and connection. A gathering open to people of all faiths and none, we facilitate an hour of reflection, prayer, and contemplation using imagery, art, music, and sacred texts. Each month is focused on a theme which resonates with what is happening in the wider world. We have a regular community of about 50 people who gather each month.

600 people directly participated in 2024.

> “Soulspace is such a welcome rhythm in my month, something that gives me hope amidst the chaos of the world and restores my faith in humanity. I really appreciate that it makes anyone feel welcome, no matter what their background and reminds us of living out our values.” *Participant*

Contemplative Practice

Each month, we invite those of all faiths and none to join us in prayer and contemplative silence for the sake of our world. So far, we have been joined by people of a wide range of faiths, including those who consider themselves Christian, Sufi, Muslim, Buddhist, Jain, Hindu, Jewish, Agnostic, and Spiritual-but-not-religious. We've seen that groups who share in prayer, silence and community create a powerful antidote to the overwhelm of personal and collective crisis. They create a circle of compassion that gives shelter to fragile hopes, kindness to traumatised spirits, and the courage to live from a place that is rooted in our deepest values.

2024 in Numbers

17,550
Number of trees planted

3,259
Metres of hedgerow

55,070
People following our work

8,000
People reached by alumni

50
Community leaders trained

2
Intensive leadership programmes

4,376
How much our following has increased

82,277
People directly engaged in content

450
Number of venue hire bookings

2,160
Directly engaged in programmes

65
Public events and workshops

600
Alumni-led workshops/talks

2024 in Words

Lifelines
"Being a Lifelines volunteer last year was indescribable. The amount of connection, peace, and fulfilment that I gained from two weekends of volunteering was much more than I could have expected and has stuck with me ever since. It would be such an honour to not only serve again but to spread this joy and opportunity for respite and service."

Reconcilers Together
"Having the opportunity to really think and reflect on what we had learnt, get encouragement and help to develop our ideas in a safe environment and feedback was great. It helped me to properly reflect on myself, my capabilities and what I could try, and I felt encouraged being with the others on the journey; never isolated."

Viewpoint Diversity
"I was moved by the vulnerable integrity of the Solutions Not Sides Team's dialogue in the tent-it was so powerful."

Faith and Moral Courage
"I was able to interact with others who were passionate in their love for the Earth like me, and that helped me to feel supported and encouraged."

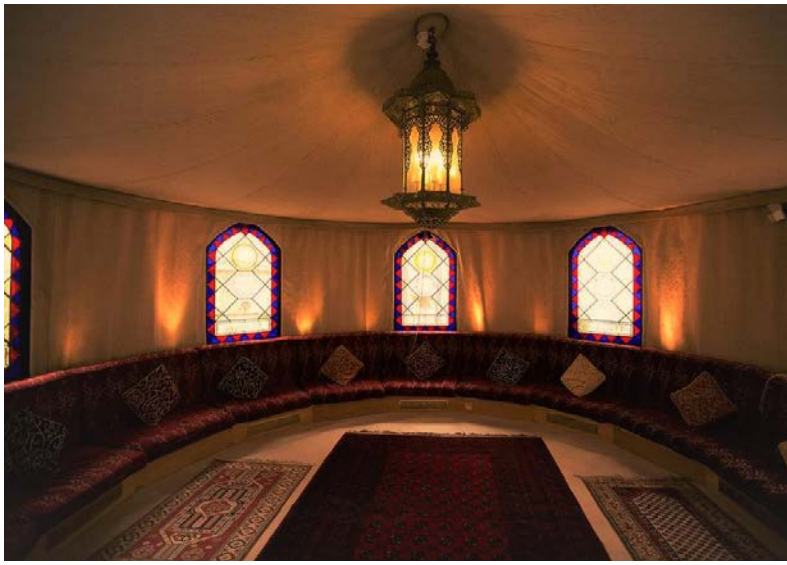
Facilitation Training
"The facilitators were very attuned to the needs of the groups and gave plenty of opportunities to ask questions throughout the day. They all made me feel very welcome even though it was my first time visiting the centre and doing a course on Facilitation."

Listen to the World
"It's an intimate space-I love the atmosphere, the great music and the great mix of people in the audience."

Caring for a Sacred Space

St Ethelburga's as a Grade I Listed building tells a powerful story. Reduced to ashes by an IRA bomb, it was resurrected as a centre for reconciliation and peace. The building holds a promise of hope in dark times. Surrounded on all sides by glass skyscrapers in the heart of the financial district, this ancient piece of ground has remained a protected sacred space for over 800 years. The iconic building, Andalusian peace garden and Bedouin Tent are living symbols that inspire people from all around the world-whether they have visited in person or glimpsed them in the background on a Zoom screen!

This year we welcomed thousands of people for events and gatherings of all kinds. We are currently raising funds for some essential upgrades.



Venue Hire

We share our stunning space with a diverse range of communities, organisations and individuals. Hiring it out for weddings, blessings, parties, proposals, organisational away-days, concerts, conferences and workshops offers the Centre a stream of income that can support running costs and provide a degree of financial stability.

2024 was a fantastic year for the venue hire business with more than 450 bookings.

We continue to receive stellar reviews on Google Maps and a "Super Venue Status" on our main booking site Tagvenue.

"The staff was incredibly attentive, accommodating all of our needs with professionalism and warmth. The space itself was beautifully maintained, and the layout perfectly suited our group, offering plenty of room for mingling and seating for all guests. Highly recommend for anyone looking to host a memorable event!"

"This venue is a gem, an oasis in the middle of a busy part of London. The staff was wonderful."

"St Ethelburga's is a beautiful, peaceful venue right in the heart of London. It is also excellent value in terms of hiring the venue for an event."

Our Supporters

A heartfelt thank you to all our Guardians, Friends, sponsors and donors who have helped to support our work this year.

Supported using public funding by
ARTS COUNCIL ENGLAND

We are grateful in particular to the following foundations:

Camellia Foundation

Counterpoint Arts

Garfield Weston Foundation

Kalliopeia Foundation

Tides Foundation

The Fetzer Institute

The Kitchin Trust

And several foundations who wish to remain anonymous.

Financial Review

Financial review

St Ethelburga's Centre has a diverse income mix, made up of grant income, earned income from venue hire, earned income from training and events, individual donors and occasional legacies. Before the pandemic we had intentionally built up a larger than usual reserve, as a strategy for financial resilience in the face of perceived increased likelihood of instability ahead in the wider landscape. This continues to prove prudent. We are pleased to report that our trading subsidiary income continues to increase year-on-year. In 2024 the trading subsidiary donated £211k to the charity (2023: £179k). This year unrestricted income was £386k (2023: £320k) with expenditure being £371k (2023: £278k), and restricted income was £319k (2023: £425k) with expenditure being £415k (2023; £469k).

Therefore, after gains of £15k and transfers between funds, the Charity's closing position at the end of the year was a £17k surplus in unrestricted funds and an £83k deficit in restricted funds (which are covered by funds received in prior years). Our strategy remains to extend our activities and balance our budget predominantly with our trading income, whilst maintaining reserves within our target level.

Reserves policy

The Trustees' policy is to maintain a level of unrestricted general reserves which will meet the Charity's commitments for the maintenance of the building and to provide a buffer for the operating costs of the Centre. Minimum reserve target - in the event that we need to wind down, we would do so in an orderly way, and have calculated that we would incur costs of £150,000. Maximum reserve target - on top of wind-down costs, our maximum reserves include £75,000 to help cover the future costs of maintaining our heritage building, plus £300,000 to cover 5-6 months' total operating costs to ensure that the programmes are not impacted should there be any fluctuations in income. The target reserve range is therefore £150,000 - £525,000. On 31 December 2024, the unrestricted general reserves held by the Charity were £515,291 (2023: £498,657), towards the upper end of our target range. Due to uncertainty in the financial and charitable sectors in 2024/5, it is considered prudent by the trustees to maintain this reserve level.

Investment policy

The Trustees take a conservative approach to investing. Investments are held in the restricted London Diocesan Council for Christian Jewish Understanding (LDCCJU) fund and also as part of the charity's general fund, with a mandate that prioritises the preservation of capital. On the advice of the Diocese of London, investments are held in CBF Church of England Investment Accounts, in ethical funds managed by CCLA Investment Management Ltd. Investments are monitored quarterly.

Risk management policy

Trustees and senior management routinely examine major strategic, business, and operational risks. There is a risk management policy, and risk register which is reviewed quarterly. The overarching narrative of our peace-work is about preparing community leaders and people from all walks of life to strengthen community cohesion and build resilience for times of global emergency. We are therefore committed to taking risk management seriously, and embedding this thinking throughout the organisation, continually

assessing and planning for the impact of major 'unthinkable' risks related to climate breakdown, economic challenge, the rise of extremism, increasing social fragmentation, cyber attack, more pandemics and globally disruptive events in general. We continue to feed the ongoing learning from the Covid pandemic into our contingency planning. This includes a broader preparation for how St Ethelburga's can make a meaningful social contribution in the midst of a disaster or emergency.

Pay and remuneration

Pay and remuneration of key management personnel is determined by a committee of the Board comprising the Chair and Treasurer, in accordance with the charity's remuneration policy. In 2024, St Ethelburga's had a pay ratio of 0.36 (2023: 0.58) for highest to lowest paid staff member.

Appointment of Trustees

A Nominations Committee comprising Chair, CEO and two Trustees make recommendations about new Trustees with regard to the particular skills and expertise that the Charity has need of. The Trustees are appointed by resolution of the existing Trustees and recommended to Members at the next annual general meeting. Trustees normally serve a term of three years up to a maximum of 9 years from the date of first appointment.

Statement of trustees' responsibilities

The Trustees (who are also directors of St Ethelburga's Centre for Reconciliation and Peace for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the reparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Charity Information

Custodial Member: The Rt Rev and Rt Hon Dame Sarah Mullally DBE (Bishop of London)

Founder and Life President: Rt Rev & Rt Hon Dr Richard Chartres

Trustees: (also the directors of the company) who served during the period and to the date of signing the accounts:
Professor Joy Carter (Chair)
Manveer Gill (Treasurer)
Sophy Banks (resigned 13 January 2025)
Theodora Cadbury
Warwick Hawkins
Julia Hoggett (resigned 14 December 2024)
Stuart Taylor
Alison Donald
Clair Dorrian (appointed 2 March 2025)
Professor Mark Owen (appointed 10 February 2025)

Co-Directors:
Tarot Couzyn
Clare Martin

Registered office:
78 Bishopsgate, London EC2N 4AG
Charity registration number: 1121983
Company registration number 6408424

Independent Examiner:
Cara Turtington FCA DChA, Saffery LLP, 71 Queen Victoria Street, London EC4V 4BE

Patrons:
Rowan Williams, Baron Williams of Oystermouth, former Archbishop of Canterbury; Rabbi Laura Janner Klausner, former Senior Rabbi, Movement for Reform Judaism; The Most Revd Justin Welby, former Archbishop of Canterbury; His Eminence Vincent Nichols, Cardinal Archbishop of Westminster.

Independent examiner's report to the trustees of St Ethelburga's Centre for Reconciliation and Peace ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2024.

Respective responsibilities of trustees and examiner

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act.

I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Name: Cara Turtington FCA DChA

Address: Saffery LLP, 71 Queen Victoria Street, London, EC4V 4BE

Date: 3 September 2025

St Ethelburgas Centre for Reconciliation and Peace
Statement of financial activities (incorporating the income and expenditure account)
For the year ended 31 December 2024

	Notes	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
		£	£	£	£
Income from:					
Donations and Legacies	**3**	253,418	318,695	**572,113**	624,930
Charitable activities	**4**	35,592	-	**35,592**	38,250
Investment income	**5**	14,264	-	**14,264**	13,058
Income from other trading activities	**6a**	2,267	-	**2,267**	-
Other income	**6b**	80,000	-	**80,000**	69,950
Total income		**385,541**	**318,695**	**704,236**	746,188
Expenditure on:					
Raising funds		-	-	**-**	-
Charitable activities	**7**	371,087	414,538	**785,625**	747,497
Total expenditure		371,087	414,538	**785,625**	747,497
Net income before gains on investments		14,454	(95,843)	**(81,389)**	(1,309)
Realised and unrealised gains/ (losses) on investments	**11**	9,184	6,281	15,465	43,868
Net income for the year	**8**	**23,638**	**(89,562)**	**(65,924)**	42,559
Transfers between funds		(7,005)	7,005	**-**	-
Net movement in funds	**16**	**16,633**	**(82,557)**	**(65,924)**	42,559
Brought forward		2,644,543	593,988	**3,238,531**	3,195,972
Total at 31 December 2024		**2,661,176**	**511,431**	**3,172,607**	3,238,531

All of the above results are derived from continuing activities.

There were no other recognised gains or losses other than those stated above.

The attached notes form part of these financial statements.

St Ethelburgas Centre for Reconciliation and Peace
Statement of financial activities (incorporating the income and expenditure account)
Company Registration No: 6408424 (England and Wales)

	Notes	2024	2024	2023	2023
		£	£	£	£
Fixed assets					
Tangible assets	**10**		**1,655**		4,138
Investments	**11**		**469,785**		454,320
Investment in subsidiary undertaking	**12**		**1**		1
Heritage assets	**13**		**2,145,885**		2,145,885
			2,617,326		2,604,344
Current assets					
Debtors	**14**	**186,093**		264,069	
Cash at bank and in hand		**404,947**		389,219	
		591,040		653,288	
Creditors: amounts falling due within one year	**15**	**(35,759)**		(19,101)	
Net current assets			**555,281**		634,187
Total assets less current liabilities			**3,172,607**		3,238,531
Funds					
Capital and reserves					
Restricted funds	**16**		**511,431**		593,988
Unrestricted funds:					
Designated funds	**16**		**2,145,885**		2,145,885
General funds	**16**		**515,291**		498,658
Total funds			**3,172,607**		3,238,531

For the year ended 31 December 2024 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The financial statements have been prepared in accordance with the special provisions applicable to companies subject to the small companies regime.

Approved on behalf of the Board of Trustees on 21 July 2025
and signed on their behalf by:

Joy Carter, Chair

Manveer Gill, Treasurer

The attached notes form part of the financial statements.

	Note	2024	2023
		£	£
Cash flows from operating activities			
Net cash provided by operating activities	**a**	**1,464**	73,997
Cash flows from investing activities:			
Dividends and interest from investments	**14,264**	7,551	
Net cash provided by investing activities		**14,264**	7,551
Change in cash and cash equivalents in the period		**15,728**	81,548
Cash and cash equivalents at the beginning of the period		**389,219**	307,671
Cash and cash equivalents at the end of the period	**b**	**404,947**	389,219

a) Reconciliation of net income / (expenditure) to net cash flow from operating activities

	2024	2023
	£	£
Net income for the reporting period (as per the statement of financial activities)	**(65,924)**	42,558
Depreciation	**2,483**	3,310
Interest and dividends from investments	**(14,264)**	(7,551)
Unrealised gains on investments	**(15,465)**	(43,868)
Decrease/(increase) in debtors	**77,976**	79,118
Increase/(Decrease) in creditors	**16,658**	430
Net cash provided by operating activities	**1,464**	73,997

b) Analysis of cash and cash equivalents/ net debt

	At start of the period	Cash flow	Other changes	2021
	£	£	£	**£**
Cash at bank and in hand	389,219	15,728	-	**404,947**
Total cash and cash equivalents	389,219	15,728	-	**404,947**

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP FRS 102 - second edition) and the Companies Act 2006.

The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

The trustees have reviewed the budget for 2025 and 2026 and while there may be fluctuations in income the Trustees are confident that reserves are sufficient to cover any potential shortfall in income over this period.

Group accounts exemption

The financial statements give information on the charitable company as a single entity. The charitable company is exempt from preparing group accounts because the income of the group does not exceed the threshold of £m. Further details of investment in subsidiary are given in note 12.

Income

Donation income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

Investment income is recognised when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest or dividends paid or payable by the investment fund manager.

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Costs of raising funds comprise of trading costs and the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose.

- Expenditure on charitable activities includes

the costs of delivering services, projects and educational activities in order to further the purposes of the charity and associated support costs.

- Other expenditure represents those items not falling into any other heading.
- Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities on the basis of the staff time spent on the activity.

Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £5,000. Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

Fixtures and Fittings 25% straight line basis on cost
Garden Tent 25% straight line basis on cost
Office equipment 25% straight line basis on cost

Listed investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. Any change in fair value will be recognised in the statement of financial activities.

Heritage Assets

Heritage assets are the tangible assets of the charity that are of historical importance and are held to advance the objectives of the charity. The building is held at historical cost and is not depreciated as the historical cost is deemed to be at least equal to the fair value of the building. An impairment review is carried out annually and to date no impairments have occurred on capitalised items. The maintenance costs of these buildings are expensed through the Statement of Financial Activities.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

2 Comparative Statement of Financial Activities

	Unrestricted Funds	Restricted Funds	Total 2023
	£	£	£
Income from:			
Donations and legacies	214,643	410,287	624,930
Charitable activities	23,190	15,060	38,250
Investment income	13,058	-	13,058
Income from other trading activities	-	-	-
Other income	69,950	-	69,950
Total income	320,841	425,347	746,188
Expenditure on:			
Raising funds	-	-	-
Charitable activities	278,489	469,009	747,497
Total expenditure	278,489	469,009	747,497
Net income before net gains on investments	42,352	(43,661)	(1,309)
Realised & unrealised gains on investments	20,082	23,786	43,868
Net income for the year	62,434	(19,875)	42,559
Transfers between funds	-	-	-
Net movement in funds	62,434	(19,875)	42,559
Brought forward	2,582,109	613,863	3,195,972
Total at 31 December 2023	**2,664,543**	**593,988**	**3,238,531**

3 Income from donations and legacies

	Unrestricted	Restricted	**2024 Total**	2023 Total
	£	£	**£**	£
Donations	253,418	318,695	**572,113**	624,930

2024 Donations > £5,000

Tides	-	43,414	**43,414**	48,037
German Church		12,959	**12,959**	-
Kalliopeia	-	144,202	**144,202**	116,297
Porticus	-	80,000	**80,000**	80,000
Arts Council	-	-	**-**	1,498
Garfield Weston	-	30,000	**30,000**	25,000
Camelia	12,000	-	**12,000**	10,000
Fetzer Foundation	-	7,870	**7,870**	116,775
Kitchin Trust	15,544	-	**15,544**	14,703
Donation from trading subsidiary	210,648	-	**210,648**	179,270

	Unrestricted	Restricted	**2023 Total**
	214,643	410,287	**624,930**

2023 Donations > £5,000

Tides	-	48,037	**48,037**
Kalliopeia	-	116,297	**116,297**
Porticus	-	80,000	**80,000**
Arts Council	-	1,498	**1,498**
Garfield Weston	-	25,000	**25,000**
Camelia	-	10,000	**10,000**
Fetzer Foundation	-	116,775	**116,775**
Kitchin Trust	14,703	-	**14,703**
Donation from trading subsidiary	179,270	-	**179,270**

4 Income from charitable activities

	Unrestricted	Restricted	**2024**	2023
			£	£
Training, consultancy and event	35,592	-	**35,592**	38,250
	35,592	-	**35,592**	38,250

5 Income from charitable activities

	Unrestricted	Restricted	**2024**	2023
			£	£
Interest receivable	6,647	-	**6,647**	5,507
Dividends receivable	7,617	-	**7,617**	7,551
	14,264	-	**14,264**	13,058

6a Income from other trading activities

	Unrestricted	Restricted	**2024**	2023
			£	£
Venue hire	2,267	-	**2,267**	-
	2,267	-	**2,267**	-

6b Other income

	Unrestricted	Restricted	**2024**	2023
			£	£
Management fee from trading subsidiary	80,000	-	**80,000**	69,950
	80,000	-	**80,000**	69,950

7 Expenditure analysis

	Charitable activities Unrestricted	**Charitable activities Restricted**	**2024**	**2023**
	£	£	**£**	£
Salary costs	154,159	216,340	**370,499**	330,855
St Ethelburga's Centre	206,487	198,198	**404,685**	407,532
Depreciation	2,483	-	**2,483**	3,310
Independent examiner's fees	7,958	-	**7,958**	5,800
	371,087	414,538	**785,625**	747,497

8 Net income for the year

	2024	2023
Net income for the year is stated after charging:	**£**	£
Depreciation on tangible assets	**2,483**	3,310
Independent examination fee (Incl VAT) - current year	**6,678**	5,800
Independent examination fee (Incl VAT) - prior year	**1,280**	-

9 Staff Costs

	2024	2023
	£	£
Gross Salaries	**328,358**	285,303
Social Security Costs	**28,598**	28,387
Employer's Pension	**13,543**	12,165
	370,499	325,855

	2024	2023
Number of Staff	**No.**	No.
Average number of staff	9	9

No member of staff received emoluments of more than £60,000 in this year (2023: None).

The total employee benefits including pension contributions of the key management personnel were £125,794 (2023: £96,833).

The charity trustees were not paid or received any other benefits from employment with the Charity or its subsidiary in the year (2023: £nil) neither were they reimbursed expenses during the year (2023: £nil). No charity trustee received payment for professional or other services supplied to the charity (2023: £nil).

10 Tangible Fixed Assets

	Garden	Office equipment	Plant & machinery	**Total**
Cost	£	£	£	**£**
At 1 Jan 24	16,498	16,980	75,173	**108,651**
Additions	-	-	-	-
At 31 Dec 24	16,498	16,980	75,173	**108,651**
Depreciation				
At 1 Jan 24	16,498	12,842	75,173	**104,513**
Charge for the year	-	2,483	-	**2,483**
At 31 Dec 24	16,498	15,325	75,173	**106,996**
Net Book Value				
At 31 Dec 2024	**-**	**1,655**	**-**	**1,655**
At 31 Dec 2023	-	4,138	-	4,138

11 Investments

	2024	2023
	£	£
Market value of investments at 1 January 2024	**454,320**	410,451
Additions	-	-
Realised and unrealised gains	**15,465**	43,868
Market value at 31 Dec 2024	**469,785**	454,320
Historical cost of investments	**274,113**	274,113

Investments are held in multi asset funds managed by CCLA in the UK.

12 Investment in subsidiary undertaking

	2024	2023
	£	£
Investment at fair value:		
100% share capital of St Ethelburga's Centre (Trading) Limited		
1 ordinary share of £1		
Balance at start of the period	**1**	1
Balance at end of the period	**1**	1

St Ethelburga's Centre (Trading) Limited was incorporated on 28 July 2016, Company registration number 10300521 (England and Wales). The entity is controlled by St Ethelburgas Centre for Reconciliation and Peace who owns 100% of Shares in St Ethelburga's Centre (Trading) Limited.

	2024	2023
Profit and Loss	£	£
Turnover	305,154	268,071
Expenditure	(94,506)	(88,801)
Surplus/(deficit) before taxation	210,648	179,270
Taxation	-	-
Surplus/(deficit) before donating profits to the parent charity	210,648	179,270

Balance sheet	£	£
Debtors	1,879	1,954
Cash at bank	238,098	299,135
Creditors	(239,976)	(301,088)
Net (liabilities)/assets	**1**	1
Called up Share Capital	**1**	1
Profit and loss reserves	-	-
Total equity	**1**	1

13 Heritage assets

	2024	2023
	£	£
Freehold property at cost	**2,145,885**	2,145,885

In addition, the charity owns church silverware, a 17th century gold chalice, a door frame and a painting all considered to be of historic interest. All are held securely, most being stored off-site. In accordance with the charity's accounting policy, these heritage assets are not included within the financial statements as due to the historic and unique nature of the assets concerned conventional valuation approach lack sufficient reliability.

The capitalised asset is the building which is deemed to be of historic interest due to the history of the building. The property is held at historic cost and not depreciated as the Trustees believe that the historic cost is less than the fair value of the building. The building is reviewed annually for impairment. As well as being accessible by members of the public attending events at the Centre, the building is open to public visitors every week as well as for a monthly eucharist service that is open to all. The garden is open to the public at all times while the Centre is open.

The Trustees have no plans to acquire any heritage assets and there have been no acquisitions during the year (2023: none).

14 Debtors

	2024	2023
	£	£
Amount due from subsidiary	**182,803**	257,402
Prepayments	**575**	4,413
Accrued income	**2,715**	2,254
	186,093	264,069

15 Creditors: Amounts falling due within one year

	2024	2023
	£	£
Aged creditors	**18,930**	-
Accruals	**16,829**	19,101
	35,759	19,101

16 Movement in Funds- 2024

	As at 1 January 2024	Income/ Gains	Expenditure / Losses	Transfers	**As at 31 December 2024**
	£	£	£		**£**
Unrestricted funds:					
General funds	498,658	394,725	(371,087)	(7,005)	**515,291**
Designated building fund	2,145,885	-	-	-	**2,145,885**
	2,644,543	394,725	(371,087)	(7,005)	**2,661,176**
Restricted funds:					
LDCCJU	245,089	6,281	-	-	**251,370**
People of the Earth (Tides)	30,255	43,414	(43,928)	22	**29,763**
Lifelines (Kalliopeia)	45,914	117,202	(100,500)	22	**62,638**
Lifelines (Garfield Weston Foundation)	22,448	30,000	(17,126)	-	**35,322**
Communications and Research (Kalliopeia)	18,500	27,000	(26,000)	-	**19,500**
Reconciling leaders (Porticus)	47,129	80,000	(65,694)	6,402	-
Moral Courage (Camelia Foundation)	4,200	-	(4,200)	-	**67,837**
Moral Courage (The Fetzer Institute)	120,420	7,870	(128,849)	559	-
Building maintenance fund	59,487	-	(14,736)	-	**44,751**
Peace Internship (German Church)	546	12,959	(13,505)	-	-
Other funders	-	250	-	-	**250**
	593,988	318,695	414,538	7,005	**511,431**
Total Funds	**3,238,531**	**719,701**	**785,625**	-	**3,172,607**

16 Movement in Funds- 2023

	As at 1 January 2023	Income/ Gains	Expenditure / Losses	Transfers	**As at 31 December 2023**
	£	£	£		**£**
Unrestricted funds:					
General funds	436,224	340,923	(278,491)	-	498,658
Designated building fund	2,145,885	-	-	-	2,145,885
	2,582,109	340,923	(278,491)	-	**2,644,542**
Restricted funds:					
LDCCJU	221,303	23,786	-	-	**245,089**
People of the Earth (Leathersellers)	4,000	-	(4,000)	-	-
People of the Earth (Tides)	21,494	48,037	(39,274)	-	**30,256**
People of the Earth (City of London Corporation)	2,091	596	(2,687)	-	-
Listen to the Wold (Arts Council England)	4,973	1,498	(6,471)	-	-
Lifelines (Kalliopeia)	39,640	88,297	(82,023)	-	**45,914**
Lifelines (Garfield Weston Foundation)	15,670	25,000	(18,222)	-	**22,448**
Communications and Research (Kalliopeia)	-	28,000	(9,500)	-	**18,500**
Reconciling leaders (Porticus)	56,825	95,060	(104,756)	-	**47,129**
Moral Courage (Camelia Foundation)	-	10,000	(5,800)	-	**4,200**
Moral Courage (The Fetzer Institute)	140,108	116,775	(136,464)	-	**120,420**
Building maintenance fund	107,757	-	(48,270)	-	**59,487**
Peace Internship (German Church)	-	12,086	(11,540)	-	**546**
	613,861	449,136	(469,009)	-	**593,988**
Total Funds	**3,195,170**	**790,059**	**(747,499)**	**-**	**3,238,531**

London Diocesan Council for Christian Jewish Understanding:
At the invitation of The Bishop of London (former), St Ethelburga's has taken on responsibility for the management of funds held by the London Council for Christian Jewish Understanding. These are shown in the accounts as a restricted fund. Four Trustees act as members of the Council. Initially the Council provided funds to enable St Ethelburga's programme of Jewish Christian activities to be expanded. Grants are also made to other organisations.

Transfers between funds
Transfers are made where there is an overspend on a project and there is no prospect of future funding.

17 Analysis of net assets between funds - 2024

	Fixed Assets	Investments	Current Assets	Current Liabilities	**Total**
	£	£	£	£	**£**
Unrestricted funds:					
General funds	1,655	218,416	330,979	(35,759)	**515,291**
Designated funds	2,145,885	-	-	-	**2,145,885**
	2,147,540	218,416	330,979	(35,759)	**2,661,176**
Restricted funds:					
Others	-	-	260,061	-	**260,061**
LDCCJU	-	251,370	-	-	**251,370**
	-	251,370	260,061	-	**511,431**
Total	2,147,540	469,786	591,040	(35,759)	**3,172,607**

Analysis of net assets between funds - 2023

	Fixed Assets	Investments	Current Assets	Current Liabilities	**Total**
	£	£	£	£	**£**
Unrestricted funds:					
General funds	4,138	209,232	304,389	(19,101)	498,658
Designated funds	2,145,885	-	-	-	2,145,885
	2,150,023	209,232	304,389	(19,101)	**2,644,541**
Restricted funds:					
Others	-	-	348,899	-	**348,899**
LDCCJU	-	245,089	-	-	**245,089**
	-	245,089	348,899	-	593,988
Total	2,150,023	454,321	653,288	(19,101)	**3,238,531**

18 Financial commitments

At 31 December 2024 the charitable company had had no aggregate annual commitments under non – cancellable operating leases.

	2024	2023
Amounts payable under operating lease commitments:	**£**	£
1 year	-	-
2-5 years	-	-
Total	-	-

19 Company Status

The charity is a company limited by guarantee. The members of the company are the trustees named in the financial statements and certain former trustees.

In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

20 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

21 Related party transactions

Donations totalling £nil were received from Trustees (2023: £nil).
Expense claims totalling £nil were paid to Trustees (2023: £nil).
At 31 December 2024 an amount of £182,803 (2023: £257,401) was due from St Ethelburga's Centre (Trading) Ltd, the subsidiary of the Charity.
There were no other related party transactions in the year (2023: none).

YESTERDAY'S FOE
IS TODAY'S
FRIEND

St Ethelburga's
Centre for Reconciliation and Peace

ST ETHELBURGA'S CENTRE FOR RECONCILIATION AND PEACE

England & Wales - Charity number 1121983

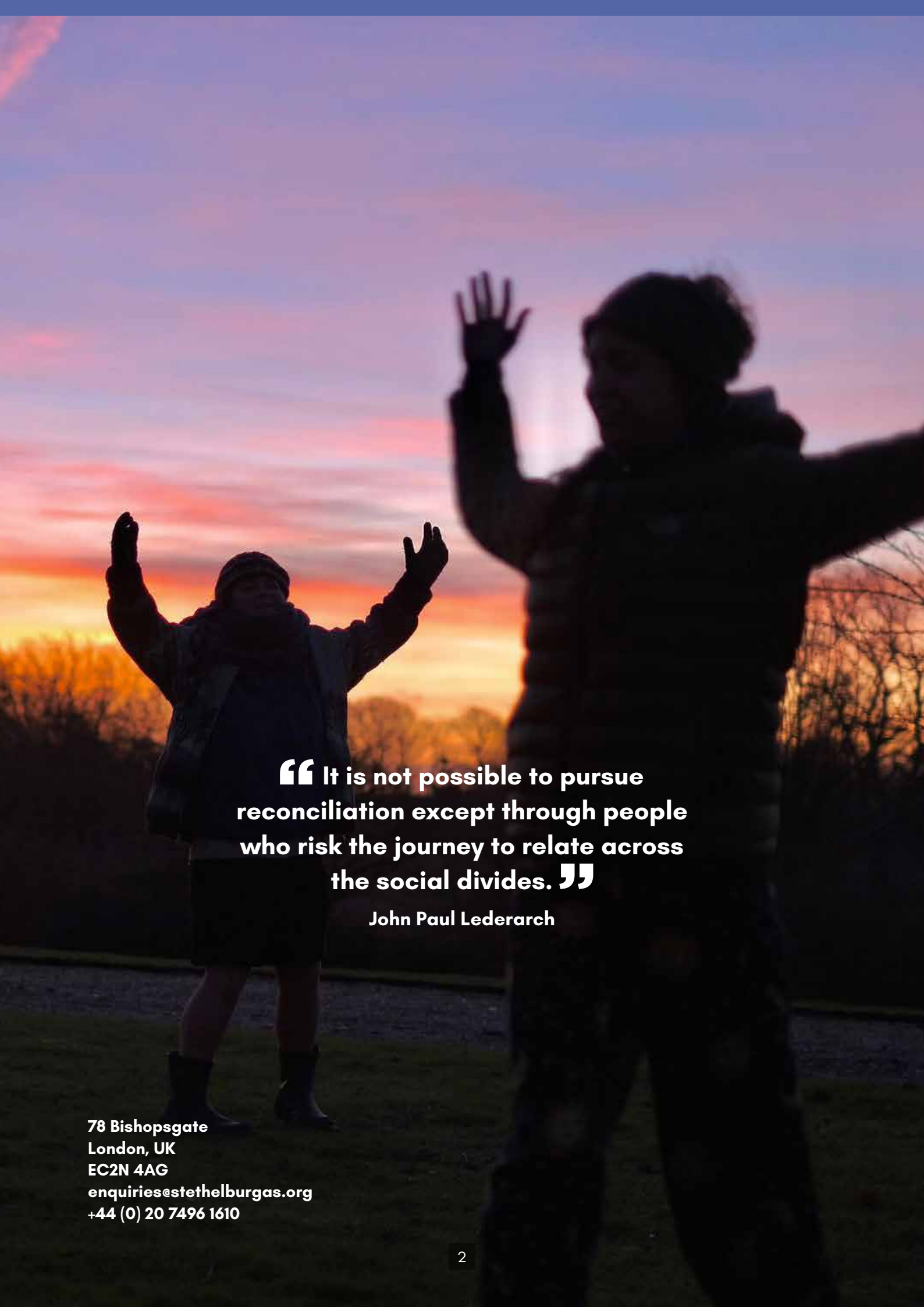
Accounts

FAITH, ECOLOGY, PEACE

2023 ANNUAL REPORT

St Ethelburga's

Centre for Reconciliation and Peace



> “It is not possible to pursue reconciliation except through people who risk the journey to relate across the social divides.”
>
> **John Paul Lederarch**

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Executive Summary

Nearly twenty years ago a group of artists, architects and peacemakers came together to realise an unusual vision. The Tent of Peace at St Ethelburga's, opened in 2006 by King Charles (then the Prince of Wales), was a response to the 9/11 bombings. It was designed to be a sensitive space for holding dialogues across differences of all kinds. It has since become a symbol of hope for many. With its stained glass windows and iconic silhouette, it's probably our most recognisable image, even more so than the rebuilt church or vibrant peace garden.

So it's easy to forget just how outlandish an idea it was at the time. In a place with some of the highest real estate values on the planet, where millions can be made from lettable land, peacemakers came together to create something you might see as an illustration in a children's book of fairy tales. Why?

People's faces light up when they step inside the tent. It's so unexpected, with its richly patterned cushions and stained glass windows. The tent invites us to sit in a circle. It affirms that people divided by conflict can come together, as long as they meet inside a humble space, designed with love to elevate the sacred.

Faith, Culture, Ecology

Globally, hot conflict is escalating. With wars continuing to rage in Israel and Gaza, and Russia and Ukraine, many feel despair about the future. According to a recent YouGov poll 53% of Britons think we will have WW3 in the next five to ten years. Meanwhile each month brings new scientific data showing our climate systems are in peril.

At St Ethelburga's our mission is Bridging divides, Loving Earth. We view the complex challenges of conflict and climate as intertwined. As peacemakers, we situate our work at the place where faith, culture and ecology meet. Our programmes equip people to face the challenges of our times with their values to the fore.

Our Bridging Divides, Loving Earth conference was a highlight of 2023, bringing together a wide range of faith leaders, scholars, and changemakers, while our project Lifelines saw us bring together 250 volunteers from across faith and cultural backgrounds to plant wildlife corridors across tracts of farmland. This year we also trained twenty faith leaders through our Journey of Hope peacemaking programme, and nearly 400 others in shorter courses on peacemaking and conflict transformation. Listen to the World continues to grow as one of London's most popular world music events. We ran a second year of At Home in Nature, bringing those with an experience of displacement together with Londoners to share walks in nature.

Financially resilient

We offered an exciting programme of trainings and webinars in 2023 which saw our event income increase. Our venue hire business thrived, as we welcomed numerous charities, private individuals and corporate customers to enjoy our unique venue as a setting for their events. The cost of living crisis has impacted everyone across the charitable sector and beyond. We are grateful to all those funders who have supported our charitable activities throughout 2023.

Looking ahead to the future

We hope you'll join us at an event online or in person in 2024! We'll be leaning deeper into the intersection between climate and peace and taking our work further afield. With more residential events planned throughout the UK; more workshops to train people in the skills of dialogue, conflict transformation, and spiritual ecology; and more online offerings to serve a global audience, we plan to deepen our impact and reach more people.

Do read on to find out more about our projects in 2023!

Tarot Couzyn and Clare Martin
Co Directors, St Ethelburga's Centre for Reconciliation and Peace

Mission and Principles

St Ethelburga's works at the intersection of climate and peace. We believe there can be no peace on Earth unless we also realise peace with Earth. We offer events, training, leadership programmes and multimedia content which equip and inspire people to become peacemakers in their own contexts.

Our work is organised around four key principles, which are reflected in the fabric and history of our building. These underlie all our programmes and guide what we do. We illustrate these principles by telling the following four stories.

Values into action

St Ethelburga was a courageous and selfless 7th century religious leader. When the plague came to Barking Abbey, she inspired all of the monastics in her community to face the crisis with purpose and resolve. She put her deepest values into action in very dark times and encouraged others to do the same.

Crisis as opportunity

In 1993, an IRA bomb exploded on Bishopsgate, almost completely destroying the mediaeval church of St Ethelburga. Rebuilt as a centre for reconciliation and peace, this story reflects the opportunity for change and evolution that lies at the heart of every conflict and crisis. This principle is the foundation of all our work with division and disagreement.

Community across differences

Our Bedouin Tent is a unique and beautiful space, originally built in response to 9/11. Its circular design offers a container for non-hierarchical dialogue, where all perspectives are welcomed equally. The Eastern structure alongside the Western architecture of the church reflects the vital need to build community across differences. This theme is fundamental to all our work.

Protecting the sacred

The site of St Ethelburga's has been consecrated ground for over 800 years, remaining true to its ancient purpose amid offices and skyscrapers. This speaks to us of the need to protect what is sacred. Not just spaces for prayer and reflection, but also our deepest human values, and the sacred space of nature. Reflection, spirituality and love for Earth are woven through everything we do.

Our Projects

Project Portfolio

Lifelines

Aim: Bring people together across difference to plant wildlife corridors across the UK

Reconcilers Together

Aim: Give faith leaders the skills to work with conflict

Listen to the World

Aim: Celebrate the musical talents of artists from around the world

People of the Earth

Aim: Strengthen UK communities by building relationships with refugees

Faith and Moral Courage

Aim: Reconnect people across the globe with their faith or deepest values to meet crises with courage

Viewpoint Diversity

Aim: Create workshops, tools and models to explore how we engage with disagreement and difference

Contemplative Practice

Aim: Space for reflection and inner resilience

Training

Aim: Training in conflict transformation

Lifelines:

planting woodland and hedgerow with reverence and connection

Aim

To create a network of wildlife corridors and woodland across the country, planted by people of diverse faiths and spiritual traditions, with a sense of reverence and connection to the Earth and to each other.

Activity:

Lifelines is our UK wide project that brings together farmers and people from diverse communities to plant hedgerows and restore woodlands to create wildlife hubs and corridors.

Now in its second year, the project brings people together across differences and divisions of all kinds, unified in a practical desire to address the climate and ecological crisis, at scale and in community.

We train people from diverse backgrounds, faiths, and spiritual traditions to become Lifelines Leaders. They learn the practical skills of planting hedgerows and woodland, as well as how to lead a group of volunteers in a rich experience of connection with the natural world and addressing the need for unity and collaboration for the sake of the Earth.

Leaders are paired up across differences or divisions of all kinds, and each recruit a group of volunteers from their respective communities. Together, they lead a volunteer planting

weekend on a farm, planting up to 1,000 trees, sharing spiritual practice, beliefs or deep values, and being immersed in a sense of love for the natural world and community.

This year, we scaled up this programme considerably, and worked with thirty community leaders (up from fifteen last year), and close to 300 volunteers.

Impact:

Our Trainers and volunteers:

- Learned practical tree-planting skills
- Had an experience of deeper connection with nature
- Have planted 17,000 trees to create wildlife corridors and habitats and capture carbon
- Integrated ecological action into their spirituality or faith
- Had an experience of creating community across differences and divisions

Together we're creating corridors of connection for our wildlife, communities and landscapes.

Reconcilers Together:

training faith leaders to be skilled peacemakers

Aim

Reconcilers Together seeks to equip faith leaders to creatively and courageously respond to our growing unpredictable and conflicted landscape, in order to build more relational, resilient and peaceful communities.

Activity:

Reconcilers Together is a coalition of eleven leading Christian peace organisations across the UK, Northern Ireland, and the US, initiated in 2016. Led by St Ethelburga's, the partners curate a nine-month immersive and values-based leadership programme called Journey of Hope: a deep dive into the practice of faith-based peacemaking and reconciliation. Together we explore a range of frameworks that support faith leaders to reconcile with Earth, their communities, their faith, and themselves in order to encourage civic engagement, transform conflict and repair broken relationships.

From September 2023 to January 2024, the Reconcilers Together partnership supported eighteen faith leaders from across the UK to complete five modules of Journey of Hope in person and online with a team of twenty co-facilitators. From February to May 2024, those participants will be embedding their learning into their individual contexts with the support of one-to-one coaching and regional peer groups.

The wider Reconcilers Together Community of Practice, which consists of eleven partners and now over 100 alumni, continued to meet online and in person four times throughout 2023 for continued professional development, encouragement, support, and to share best practice with one another.

Impact:

- Participants of the Journey of Hope are empowered to reconcile a range of conflicts in their community contexts
- Using a relational model, participants are supported to engage in civic dialogue and build community across differences as they are exposed to alternative ideas, worldviews, and methodologies
- The growing Community of Practice supports each other in responding to societal fractures and polarisation, cultivating a more resilient society
- The partnership as a whole supports the exchange of best practice, networking and joined-up working across the faith-based peacemaking field
- The partnership as a whole supports the exchange of best practice, networking and joined up working across the faith based peacemaking field

> "The Journey of Hope has been an extraordinary journey that our facilitators have curated. It really has been and continues to be profoundly inspiring on so many levels. I feel immensely privileged to have been invested in so highly and given the resources to truly repair relationships in my community."

We are grateful to our anonymous donors for their support of this project.

Listen to the World:

celebrating musical traditions of diverse artists

Aim

'Listen to the World' is a place of live music where the themes of home and belonging find expression through the traditions and talents of migrants, refugees and asylum seekers, alongside local artists.

Activity:

More than a concert space, 'Listen to the World' brings people together across differences of all kinds – on stage and among the audience – for evenings that celebrate cultural diversity and create meaningful encounters in an atmosphere of inclusion and warmth.

Among this year's vocalists and musicians were performers whose musical roots travelled from Nicaragua to Ukraine, and Armenia to Sudan. They captivated audiences with their rhythms, their songs and stories, and their engagement with the audience during Q&As and their invitations to participate.

Our audiences too have been global and intergenerational; young people, adults and families with young children have brought their curiosity and joy to the Nave, sometimes seated, sometimes dancing – wherever the mood of the music has carried them. Some have come to experience the richness of London's diverse music scene, others for the scent of home carried in mother tongues, or the musical traditions and instruments of the performers. These events are free for guests who have sought, or who are seeking sanctuary in the UK.

Impact:

- We held 11 events through the year, with contributions by musicians representing a wide range of cultural backgrounds and musical traditions
- 591 people attended events in person, while nearly 4,000 watched the livestream or recordings
- At 100% of the events, we welcomed refugees or sanctuary seekers both on-stage and among our audiences

> "There is something about sitting in a place born out of such violence in a contemplative atmosphere, participating through sharing collectively music from all over the world – one can feel the restorative hand of humanity. The fact that it is music most often by diaspora communities feels uplifting and transformational."

> "This has reminded me that we are so much more than the horror that's going on in my country at the moment."

We are grateful to Arts Council England and Tides Foundation for their support of this project.

Supported using public funding by ARTS COUNCIL ENGLAND

People of the Earth:

practising hospitality, welcome and community

Aim

People of the Earth aims to strengthen UK communities by practising hospitality and nurturing connection and understanding between local people, and people with an experience or history of displacement.

Activity:

Designing and co-creating events that bring people together across diverse cultures, faiths and traditions lies at the heart of People of the Earth. This year we co-created and collaborated on events with a number of partners, including: Freedom from Torture; Paiwand Afghan Association, Camden Community Engagement, City of Sanctuary, Migrateful and Islington Centre for Refugees and Migrants.

Highlights from this year's events

Yalda Night

Over the years, St Ethelburga's has welcomed people from Afghanistan and Iran who have introduced us to the richness of their cultural traditions, among them Nowruz, marking the New Year/Spring Equinox, and Yalda, marking the Winter Solstice. Yalda Night exceeded our expectations this year when over sixty people gathered in the nave to share poetry, in English and Farsi on themes of winter, and the coming of light after the longest night, and on hope and friendship, listen to live music and share in traditional Yalda treats and refreshments.

Impact:

- Designed events where encounters were welcoming, inclusive, and with the warmth of home
- Built relationships that reduced assumptions and prejudices, to strengthen community resilience
- Centred displaced people as holders of knowledge, wisdom and agency

> "It's been really meaningful to come at this time and experience my culture in a mainstream venue." *participant*

We are grateful for Tides Foundation and Fetzer Institute for their support of this project.

Faith and Moral Courage:

putting faith at the heart of civic dialogue

Aim

Reconnecting people across the globe with their faith or deepest values, so they can meet crises with courage.

Activity:

In an age of unravelling, uncertainty and risk, our faith and moral courage programme seeks to understand how we can grow our capacity to brave our limits. In 2023, through an interweaving of live talks, action-oriented discussion, workshops, ritual, music, and storytelling, our faith and moral courage project explored the following questions: Where does extraordinary courage come from? What can we learn from people who have risked everything to live up to their values? How can we inspire ourselves and each other to grow our capacity to brave our limits? Are there simple practices that can help with this? Are there insights from the world's spiritual and faith traditions that can help us grow our courage?

As a part of the Faith and Moral Courage project, on 12 July 2023, we held our Bridging Divides, Loving Earth Conference, where we explored the intersection of climate and peace. It was a rich, interactive day, with keynotes, workshops, ritual, music, and a delicious vegetarian meal. We were joined by David Hinton, Scilla Elworthy, Kaira Jewel Lingo, Bruna Kadletz, Rupert Read, Minna Salami, Sam Lee, Barbara Keal and more, as well as representatives from twenty-five peacebuilding organisations, thirty climate organisations and twenty-two faith organisations.

Impact:

- We hosted eight speaker-led events with a total of 566 participants, and over 16,000 views on content produced on YouTube
- Reflecting on what faith and moral courage means in an age of polycrisis to inspire a broader, shared enquiry about how to regenerate the moral commons in a time of fracture and mistrust
- Reinvigorating people's sense of purpose and reconnecting them to their faith or deepest values, so they can find the bravery to respond to what life is calling forth in them

> "I feel hopeful that I can keep going and believe that maybe things may change for the better. Thank you so much for the kind bursary that enabled me to attend. I will be able to bring back my renewed inspiration to benefit my local community as well as myself, in my work in local parks and communities." *Bridging Divides, Loving Earth Conference Participant*

We are grateful to the Fetzer Institute for their support of this project.

Fetzer Institute

Viewpoint Diversity:
transcending echo-chambers

Aim

Creating workshops, tools and models to explore how we engage with disagreement and difference, depolarise conversations, and facilitate meaningful dialogue across divides.

Activity:

We are living in a time of deep cultural and political polarisation, and these ripples of conflict are often felt and seen in the world of activism. Whether advocating for social, political, economic, or climate justice, activists are frequently met with opposition – both from those who benefit from the structures that they seek to change, and from those who might agree on the problem, but disagree on how to address it. Whilst conflict is to be expected on this path, how we engage with disagreement and difference holds the potential to derail us or lead us to metamorphosis.

At our Depolarising Conversations for Activists workshop, we invited participants into a range of exercises that explored the ways of being and relating that we can embody in moments of opposition. Through walking, storytelling, deep listening and meditation practices, we urged participants to consider how activism might evolve if we lead from curiosity and love, especially in times of conflict.

Impact:

- Offering practical tools for activists to depolarise conversations both in and outside their communities and transform how we engage with disagreement and difference
- Facilitating meaningful dialogue about existential risk across cultural, social, spiritual and political differences
- Vitalising a conversation about peacemaking and reconciliation that feels relevant for our time, addressing the existential risk of conflict both domestically and internationally

> "My biggest takeaway was that the stranger is part of me I do not yet know."
> *Workshop participant*

> "I felt that I learned so much and felt challenged in such a safe, supportive and loving way. The five-minute deep listening exercise we did with a partner will stay with me for a long time."
> *Workshop participant*

Engaged Contemplation

Soul Space

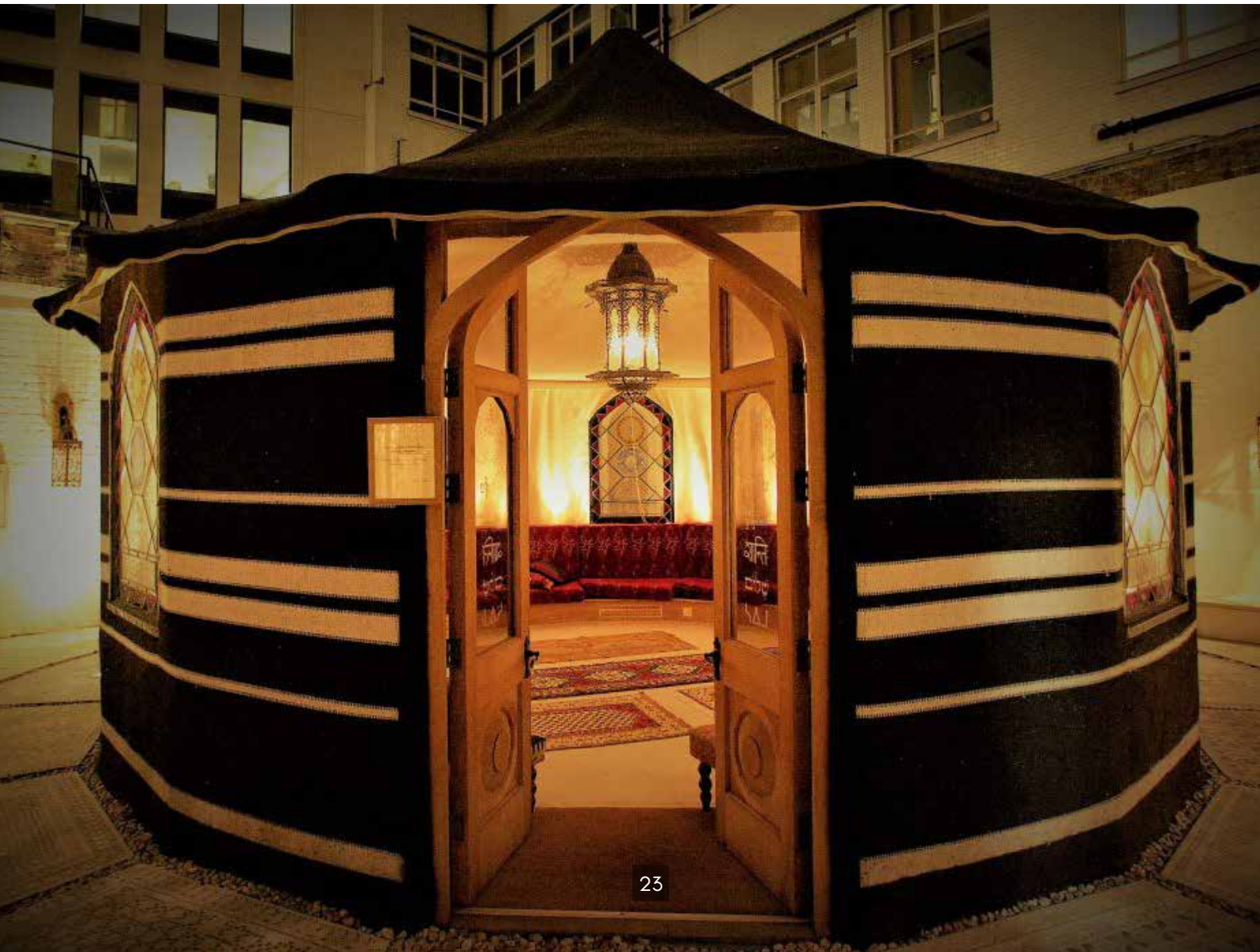
Soul Space continues to serve as an important monthly container for community and connection. A gathering open to people of all faiths and none, we facilitate an hour of reflection, prayer, and contemplation using imagery, art, music, and sacred texts. Each month is focused on a theme which resonates with what is happening in the wider world. We have a regular community of about 50 people who gather each month.

One participant writes:

> “Soulspace is something I look forward to every month. Dave and Rebecca hold the space so well. It’s a very calming, reflective hour that allows me an opportunity to slow down and feel nourished and less alone in my prayers for peace.”

Contemplative Practice

Each month, we invite those of all faiths and none to join us in prayer and contemplative silence for the sake of our world. So far, we have been joined by people of a wide range of faiths, including those who consider themselves Christian, Sufi, Muslim, Buddhist, Jain, Hindu, Jewish, Agnostic, and Spiritual-but-not-religious. We’ve seen that groups who share in prayer, silence and community create a powerful antidote to the overwhelm of personal and collective crisis. They create a circle of compassion that gives shelter to fragile hopes, kindness to traumatised spirits, and the courage to live from a place that is rooted in our deepest values.



Training

Conflict Coaching

This year we trained 106 people in our Conflict Coaching framework. Conflict coaching is a highly effective, practical intervention suitable for people who are currently experiencing conflict or supporting those in conflict in their professional or personal lives. Conflict coaching prevents tensions and differences from escalating and empowers individuals to understand and transform conflict effectively. This interactive full day session includes practical tools, pair work, embodied practice, group discussion, and a tour of our centre. We have also run it online, appealing to a wider global audience. In addition to Conflict Coaching, we designed and delivered bespoke training and facilitation for 65 people from various faith communities and organisations.

> “It is probably one of the best workshops I have ever attended. And I have attended many! I came away with takeaways that are relevant and continue to be thought-provoking.”

Peacemaking Workshops

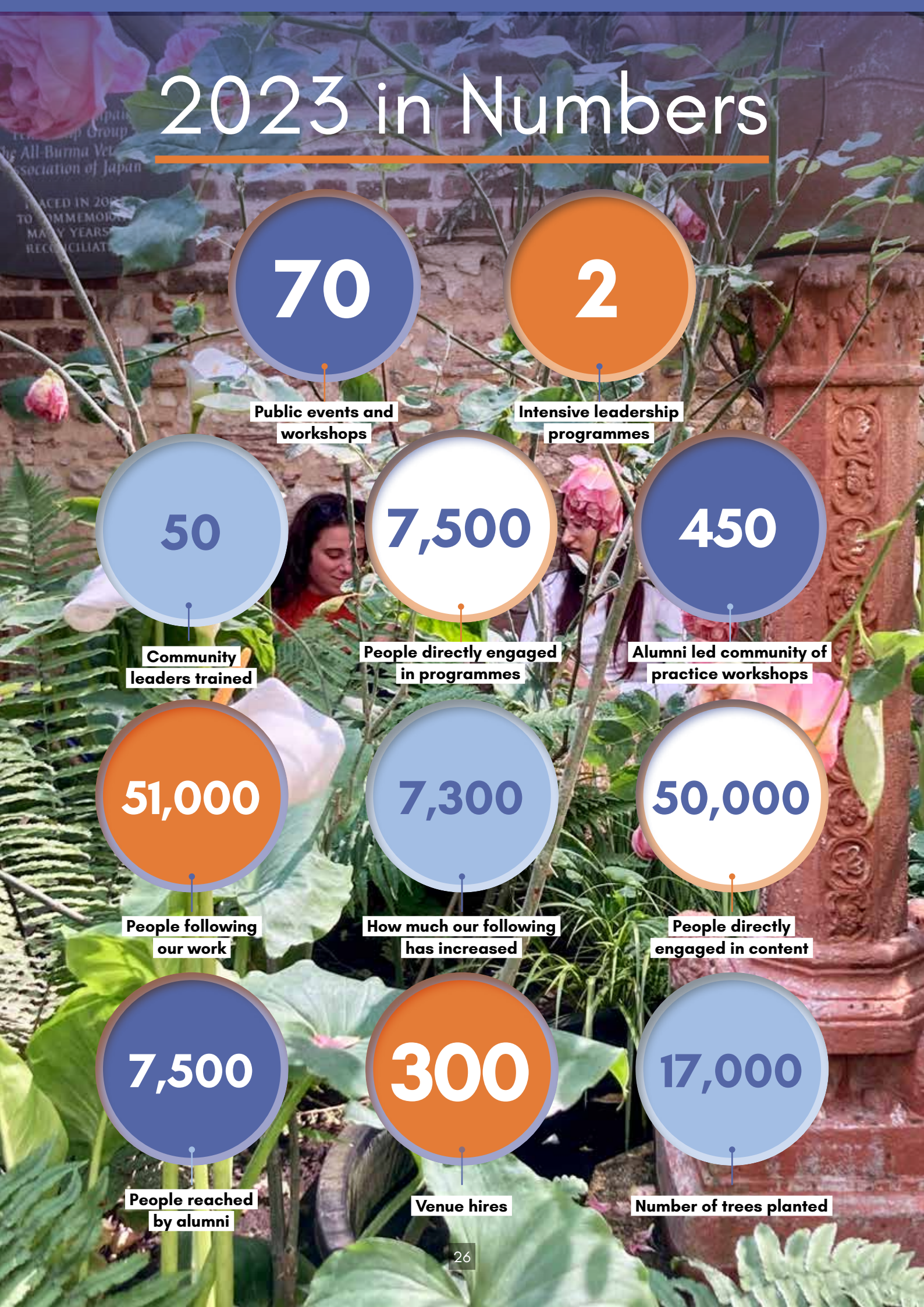
This year we welcomed 200 people, mostly young people into our building and facilitated a peacemaking workshop based on our four stories. These workshops were tailored for each group and included: a tour of our centre, a facilitated conversation about what peacemaking looks like in our current world climate, a taster session of our conflict coaching model, and Q & A.

> “What a privilege to spend time in such a special place with such a rich history. My students were fascinated by the stories and engaged really well with the practical exercises and conversations. It has given us a really helpful language around conflict and peacemaking as a starting point for lots more discussions.”

MA in reconciliation

St Ethelburga’s was involved in establishing an MA in Winchester University in reconciliation for practitioners of peacemaking all over the world. The curriculum focuses on understanding the nature and causes of conflict and the practice of reconciliation. Modules include skills for working with divided groups; multi-faith cooperation in peace-building; and religion and globalisation. Students come from a wide range of countries such as Liberia, Syria and Afghanistan, and are taught remotely. St Ethelburga’s and Winchester collaborate on an annual event and help to promote one another’s work.

2023 in Numbers



70
Public events and workshops

2
Intensive leadership programmes

50
Community leaders trained

7,500
People directly engaged in programmes

450
Alumni led community of practice workshops

51,000
People following our work

7,300
How much our following has increased

50,000
People directly engaged in content

7,500
People reached by alumni

300
Venue hires

17,000
Number of trees planted

2023 in Words

Conflict Coaching participant
"A huge thanks to St. Ethelburga's for putting on workshops like this that are accessible and affordable to people all around the world. The work you are doing is so needed and I feel that giving people tangible tools and skills to resolve conflict in their lives is essential in the current landscape."

Journey of Hope participant
"Being part of the Journey of Hope this year has been nothing short of life changing. Not only has it given me the practical frameworks and confidence to transform conflict in my faith community, but it has provided me with deep relationships that are giving me the resilience to keep going in my work. I am forever grateful to our amazing facilitators for creating such a rich and relevant experience."

Lifelines participant
"Everything was perfect."

"It was an amazing weekend for me and my family, the best we've had since we arrived in the UK five months ago. We enjoyed every moment from planting to games to sharing stories and experiences with each other. The community was amazing and my daughter loved the games and the music. Everything was perfect."

Bridging Divides, Loving Earth Conference participant
"I learned to approach situations with compassion. Look for commonality with those who hold a different view as opposed to leaning into frustration and anger."

Lifelines participant
"The highlight was becoming friends."

"It was very inspiring and passed too quickly. I enjoyed the love and peace between all of us. I loved connecting with Nature, making new friends across different cultures and the positive, important task of planting trees. The highlight for me was meeting a displaced Palestinian woman, (I'm a displaced Israeli Jew) and becoming friends. I would've liked even more time to connect and explore."

Lifelines participant
"Taking part in Lifelines was a highlight of the year. It's such a privilege to build alliances with so many different community and faith groups, each exploring and sharing our unique ways of being in service to life."

Listen to the World participant
"This has reminded me that we are so much more than the horror that's going on in my country at the moment."

Caring for a Sacred Space

St Ethelburga's as a Grade I Listed building tells a powerful story. Reduced to ashes by an IRA bomb, it was resurrected as a centre for reconciliation and peace. The building holds a promise of hope in dark times. Surrounded on all sides by glass skyscrapers in the heart of the financial district, this ancient piece of ground has remained a protected sacred space for over 800 years. The iconic building, Andalusian peace garden and Bedouin Tent are living symbols that inspire people from all around the world – whether they have visited in person or glimpsed them in the background on a Zoom screen!

This year we welcomed thousands of people for events and gatherings of all kinds. We are currently raising funds for some essential upgrades.

Venue Hire

We share our stunning space with a diverse range of communities, organisations and individuals. Hiring it out for weddings, blessings, parties, proposals, organisational away-days, concerts, conferences and workshops offers the Centre a stream of income that can support running costs and provide a degree of financial stability.

2023 was an excellent year for the venue hire business with more than 300 bookings.

We continue to receive stellar reviews on Google Maps, and a "Super Venue Status" on our main booking site Tagvenue.

"A really beautiful venue, it really does look and feel like the images. It's also really great for live music as the big hall makes it sound beautiful. The two venue managers we worked with (Alastair and Nelson) were really great. Nelson was on site throughout the entire event and catered to all our needs. He really made us feel at ease."

"The location is perfect, right in central London. And the price is also amazing for the location and the space you get - you won't get many places like this in London."

"The venue was very open and flexible and didn't have many rules against things which gave us a lot of freedom to do what we wanted. Will definitely keep this in the books to use again in the future."

Our Supporters

A heartfelt thank you to all our Guardians, Friends, sponsors and donors who have helped to support our work this year.

We are grateful in particular to the following foundations and donors:

Camellia Foundation

Counterpoint Arts

The Ismaili Centre

Kalliopeia Foundation

Tides Foundation

Arts Council England

The Fetzer Institute

Garfield Weston Foundation

The Kitchin Trust

The Leathersellers company

And several foundations who wish to remain anonymous.

Supported using public funding by
ARTS COUNCIL ENGLAND

Financial Review

St Ethelburga's Centre has a diverse income mix, made up of grant income, earned income from venue hire, earned income from training and events, individual donors and occasional legacies. Before the pandemic, in 2019 we had intentionally built up a larger than usual reserve, as a strategy for financial resilience in the face of perceived increased likelihood of instability ahead in the wider landscape. This proved prudent.

In 2020 and 2021, our earned income was severely affected as lockdowns and limits on gatherings prevented our venue hire business from functioning for much of the year, and we drew substantially on our reserves. In 2022 we reported that the venue hire business had made an excellent recovery, exceeding pre-pandemic levels. We are pleased to report that this continued throughout 2023 and this year the trading subsidiary donated £179k to the charity (2022 : £186k), making up nearly a quarter of the charity's total income.
This year unrestricted income was £320k (2022: £281k) with expenditure being £278k (2022: £262k), and restricted income was £425k (2022: £530k) with expenditure being £469k (2022; £235k). Therefore, at the end of the year the Charity's closing position was a £42k surplus in unrestricted funds and a £44k deficit (funded by funds received in 2022).

Our strategy remains to extend our activities and balance our budget predominantly with our trading income, whilst maintaining reserves within our target level.

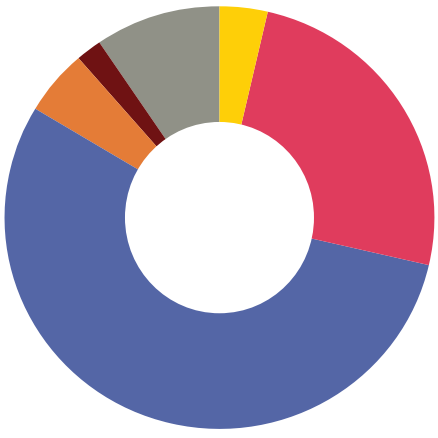
Reserves policy The Trustees' policy is to maintain a level of unrestricted general reserves which will meet the Charity's commitments for the maintenance of the building and to provide a buffer for the operating costs of the Centre.

Minimum reserve target – in the event that we need to wind down, we would do so in an orderly way, and have calculated that we would incur costs of £150,000.

Maximum reserve target – on top of wind-down costs, our maximum reserves include £75,000 to help cover the future costs of maintaining our heritage building, plus £300,000 to cover 5-6 months' total operating costs to ensure that the programmes are not impacted should there be any fluctuations in income.

The target reserve range is therefore £150,000 – £525,000. On 31 December 2023, the unrestricted general reserves held by the Charity were £498,657, firmly within our target range.

Income in 2023



Investment policy

The Trustees take a conservative approach to investing. Investments are held in the restricted London Diocesan Council for Christian Jewish Understanding (LDCCJU) fund and also as part of the charity's general fund, with a mandate that prioritises the preservation of capital. On the advice of the Diocese of London, investments are held in CBF Church of England Investment Accounts, in ethical funds managed by CCLA Investment Management Ltd. Investments are monitored quarterly.

Risk management policy

Trustees and senior management routinely examine major strategic, business, and operational risks. There is a risk management policy, and risk register which is reviewed quarterly. The overarching narrative of our peace-work is about preparing community leaders and people from all walks of life to strengthen community cohesion and build resilience for times of global emergency.

We are therefore committed to taking risk management seriously, and embedding this thinking throughout the organisation, continually assessing and planning for the impact of major 'unthinkable' risks related to climate breakdown, economic challenge, the rise of extremism, increasing social fragmentation, cyber attack, more pandemics and globally disruptive events in general. We continue to feed the ongoing learning from the Covid pandemic into our contingency planning. This includes a broader preparation for how St Ethelburga's can make a meaningful social contribution in the midst of a disaster or emergency.

Pay and remuneration

Pay and remuneration of key management personnel is determined by a committee of the Board comprising the Chair and Treasurer, in accordance with the charity's remuneration policy. In 2023, St Ethelburga's had a pay ratio of 0.58 for highest to lowest paid staff member, a very flat ratio even for a small charity.

Appointment of Trustees

A Nominations Committee comprising Chair, CEO and two Trustees make recommendations about new Trustees with regard to the particular skills and expertise that the Charity has need of. The Trustees are appointed by resolution of the existing Trustees and ecommended to Members at the next annual general meeting. Trustees normally serve a term of three years up to a maximum of 9 years from the date of first appointment.

Charity Information

Founder and Life President: Rt Rev & Rt Hon Dr Richard Chartres

Custodial Member: The Rt Rev and Rt Hon Dame Sarah Mullally DBE (Bishop of London)

Trustees: (also the directors of the company)
Professor Joy Carter, Chair
Manveer Gill (Treasurer)
Sophy Banks
Theodora Cadbury
Warwick Hawkins
Julia Hoggett
Stuart Taylor
Alison Donald

Co-Directors:
Tarot Couzyn
Clare Martin

Registered office:
78 Bishopsgate,
London EC2N 4AG

Charity registration number: 1121983
Company registration number 6408424

Independent Examiner:
Cara Turtington FCA DChA,
Saffery LLP,
71 Queen Victoria Street,
London EC4V 4BE

Patrons:
The Most Revd Justin Welby, former Archbishop of Canterbury;
Rowan Williams, Baron Williams of Oystermouth, former Archbishop of Canterbury;
His Eminence Vincent Nichols, Cardinal Archbishop of Westminster;
Rabbi Laura Janner Klausner, former Senior Rabbi, Movement for Reform Judaism

Independent examiner's report to the trustees of St Ethelburga's Centre for Reconciliation and Peace ('the Company')

Independent examiner's report to the trustees of St Ethelburga's Centre for Reconciliation and Peace ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2023.

Respective responsibilities of trustees and examiner

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

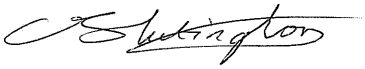
Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 

Name: Cara Turtington FCA DChA

Address: Saffery LLP, 71 Queen Victoria Street, London, EC4V 4BE

Date: 23 September 2024

St Ethelburgas Centre for Reconciliation and Peace
Statement of financial activities (incorporating the income and expenditure account)
For the year ended 31 December 2023

	Notes	Unrestricted Funds	Restricted Funds	Total 2023	Unrestricted Funds	Restricted Funds	Total 2022
		£	£	£	£	£	£
Income from:							
Donations and legacies	**3**	214,643	410,287	**624,930**	205,018	514,263	**719,281**
Charitable activities	**4**	23,190	15,060	**38,250**	19,823	16,219	**36,042**
Investment income	**5**	13,058	0	**13,058**	8,625	0	**8,625**
Income from other trading activities	**6a**	0	0	**0**	650	0	**650**
Other income	**6b**	69,950	0	**69,950**	47,347	0	**47,347**
Total income		**320,841**	**425,347**	**746,188**	**281,463**	**530,482**	**811,945**
Expenditure on:							
Raising funds	**7**	0	0	**0**	0	0	**0**
Charitable activities	**7**	278,489	469,009	**747,497**	262,439	235,414	**497,853**
Total expenditure		**278,489**	**469,009**	**747,497**	**262,439**	**235,414**	**497,853**
Net income before gains on investments		**42,352**	**-43,661**	**-1,309**	**19,024**	**295,068**	**314,092**
Realised and unrealised gains/ (losses) on investments		**20,082**	**23,786**	**43,868**	**-16,128**	**-33,652**	**-49,780**
Net income for the year	**8**	**62,434**	**-19,875**	**42,559**	**2,896**	**261,416**	**264,312**
Transfers between funds		0	0	**0**	0	0	**0**
Net movement in funds	**16**	**62,434**	**-19,875**	**42,559**	**2,896**	**261,416**	**264,312**
Brought forward		**2,582,109**	**613,863**	**3,195,972**	**2,579,213**	**352,447**	**2,931,660**
Total at 31 December 2023		**2,644,543**	**593,988**	**3,238,531**	**2,582,109**	**613,863**	**3,195,972**

All of the above results are derived from continuing activities.
There were no other recognised gains or losses other than those stated above.
The attached notes form part of these financial statements.

St Ethelburgas Centre for Reconciliation and Peace
Balance sheet as at 31 December 2023
Company Registration No: 6408424 (England and Wales)

	Notes	2023 £	2023 £	2022 £	2022 £
Fixed assets					
Tangible assets	**10**		4,138		7,447
Investments	**11**		454,320		410,451
Investment in subsidiary undertaking	**12**		1		1
Heritage assets	**13**		2,145,885		2,145,885
			2,604,344		2,563,784
Current assets					
Debtors	**14**	264,069		343,187	
Investments held as current assets		-		-	
Cash at bank and in hand		389,219		307,671	
		653,288		650,858	
Creditors: amounts falling due within one year	**15**	-19,101		-18,671	
Net current assets			634,187		632,187
Total assets less current liabilities			3,238,531		3,195,971
Funds					
Capital and reserves					
Restricted funds	**16**		593,988		613,862
Unrestricted funds:					
Designated funds	**16**		2,145,885		2,145,885
General funds	**16**		498,658		436,224
Total funds			**3,238,531**		**3,195,971**

For the year ended 31 December 2023 the charitable company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The financial statements have been prepared in accordance with the special provisions applicable to companies subject to the small companies regime.

Approved on behalf of the Board of Trustees on 24 June 2024 and signed on their behalf by:

Joy Carter, Chair

Manveer Gill, Treasurer

The attached notes form part of the financial statements.

St Ethelburgas Centre for Reconciliation and Peace
Statement of cash flows for the year ended 31 December 2023
Company Registration No: 6408424 (England and Wales)

	Note	2023 £	2022 £
Cash flows from operating activities			
"Net cash provided by / (used in) operating activities"	**a**	73,996	42,329
Cash flows from investing activities:			
Dividends and interest from investments		7,551	8,625
Proceeds from the sale of fixed assets		0	0
Purchase of fixed assets		0	-9,930
Proceeds from sale of investments		0	0
Purchase of investments		0	0
"Net cash provided by / (used in) investing activities"		7,551	-1,305
Cash flows from financing activities:		0	0
Repayments of borrowing		0	0
Cash inflows from new borrowing		0	0
Receipt of endowment		0	0
Net cash provided by / (used in) financing activities		0	0
Change in cash and cash equivalents in the period		81,548	41,024
Cash and cash equivalents at the beginning of the period		307,672	266,648
"Cash and cash equivalents at the end of the period"	**b**	389,220	307,672

a) Reconciliation of net income / (expenditure) to net cash flow from operating activities

	2023 £	2022 £
Net income for the reporting period		
(as per the statements of financial activities)	42,558	264,311
Depreciation	3,310	2,482
Interest and dividends from investments	-7,551	-8,625
Unrealised (gains)/losses on investments	-43,868	49,782
(Increase)/Decrease in debtors	79,118	-264,142
Increase/(Decrease) in creditors	430	-1,479
Net cash (used in)/provided by operating activities	73,996	42,329

b) Analysis of cash and cash equivalents

	"At start of the period" £	Cash Flow £	Other Changes £	2023 £
Cash at bank and in hand	307,672	81,548	0	389,220
Total cash and cash equivalents	307,672	81,548	0	389,220

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – (Charities SORP FRS 102) and the Companies Act 2006.

The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period. Trustees have reviewed the budget for 2024 and are confident that assumptions in relation to fundraising and venue hire are realistic. Trustees are also confident that reserves are sufficient to cover any potential shortfall in income over this period.

Group accounts exemption

The financial statements give information on the charitable company as a single entity. The charitable company is exempt from preparing group accounts because the income of the group does not exceed the threshold of £m. Further details of investment in subsidiary are given in note 12.

Income

Donations income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Investment income is recognised when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest or dividends paid or payable by the investment fund manager.

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise of trading costs and the costs incurred by the charitable company

in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose.
- Expenditure on charitable activities includes the costs of delivering services, exhibitions and other educational activities undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.
- Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities on the basis of the staff time spent on the activity.

Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £5,000. Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

Fixtures and Fittings 25% straight line basis on cost
Garden Tent 25% straight line basis on cost
Office equipment 25% straight line basis on cost

Listed investments

Investments are a form of basic financial instrument and are initially recognised at their transation value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. Any change in fair value will be recognised in the statement of financial activities.

Heritage Assets

"Heritage assets are the tangible assets of the charity that are of historical importance and are held to advance the objectives of the charity. The building is held at historical cost and is not depreciated as the historical cost is deemed to be at least equal to the fair value of the building. An impairment review is carried out annually and to date no impairments have occurred on capitalised items. The maintenance costs of these buildings are expensed through the Statement of Financial Activities.

During the year the Freehold building was reclassified as a heritage asset and as a result the opening balance for funds has been adjusted for the depreciation. This has been reflected in note 22 to the accounts."

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

2 Detailed 2022 comparatives for the statement of financial activities

Income from:	**Unrestricted Funds**	**Restricted Funds**	**Total Funds**
Donations and legacies	205,018	514,263	719,281
Charitable activities	19,823	16,219	36,042
Investment income	8,625	-	8,625
Income from other trading activities	650	-	650
Other income	47,347	-	47,347
Total income	281,463	530,482	811,945
Expenditure on:			
Raising funds	-	-	-
Charitable activities	262,439	235,414	497,853
Total expenditure	262,439	235,414	497,853
Net income before gains on investments	19,024	295,068	314,092
Realised and unrealised gains/ (losses) on investments	(16,128)	(33,652)	(49,780)
Net income for the year	2,896	261,416	264,312
Transfers between funds	-	-	-
Net movement in funds	2,896	261,416	264,312
Brought forward	2,579,213	352,447	2,931,660
Total at 31 December 2022	2,582,109	613,863	3,195,972

3 Income from donations

	Unrestricted	Restricted	**2023 Total**	2022 Total
	£	£	**£**	£
Donations	214,643	410,287	**624,930**	719,281
Donations > £5,000	£	£	**£**	£
Tides	0	48,037	**48,037**	0
Legacy for building maintenance	0	0	**0**	107,757
Kalliopeia	0	116,297	**116,297**	56,185
Porticus	0	80,000	**80,000**	10,124
Arts Council	0	1,498	**1,498**	13,486
Garfield Weston	0	25,000	**25,000**	25,000
Camelia	0	10,000	**10,000**	10,000
Corporation	0	0	**0**	6,096
Fetzer Foundation	0	116,775	**116,775**	166,529
Kitchen Trust	14,703	0	**14,703**	13,183
Donation from trading subsidiary	179,270	0	**179,270**	185,498

4 Income from charitable activities

	Unrestricted	Restricted	**2023**	2022
	£	£	**£**	£
Training, consultancy and events	23,190	15,060	**38,250**	36,042
Other sales	0	0	**0**	0
	23,190	15,060	**38,250**	36,042

5 Investment income

	Unrestricted	Restricted	**2023**	2022
	£	£	**£**	£
Interest receivable	5,507	0	**5,507**	1,179
Dividends receivable	7,551	0	**7,551**	7,447
	13,058	0	**13,058**	8,625

6a Income from other trading activities

	Unrestricted	Restricted	**2023**	2022
	£	£	**£**	£
Venue hire	0	0	**0**	650
	0	0	0	650

6b Other income

	Unrestricted	Restricted	**2023**	2022
	£	£	**£**	£
Management fee from Trading subsidiary	69,950	0	**69,950**	47,347
Other income	0	0	**0**	0
	69,950	0	**69,950**	47,347

6c Cost of raising funds

	Unrestricted	Restricted	**2023**	2022
	£	£	**£**	£
Consultancy costs	0	-	**0**	0
	0	-	**0**	0
	0	-	**0**	0

7 Expenditure analysis

	Cost of Raising funds	**Charitable activities Unrestricted**	**Restricted**	**2023**	**2022**
	£	£	£	**£**	£
Salary costs	0	130,391	200,464	**330,855**	266,071
St Ethelburgas centre	0	138,990	268,544	**407,534**	221,300
Depreciation	0	3,310	0	**3,310**	2,483
Independent examiners fees	0	5,800	0	**5,800**	8,000
	0	**278,491**	**469,009**	**747,499**	497,853

8 Net income for the year

	2023	2022
Net income for the year is stated after charging:	**£**	£
Depreciation on tangible assets	**3,310**	114
Independent examination fee (Incl VAT)	**5,800**	8,000
	9,110	8,114

9 Staff Costs

	£	£
Gross Salaries	**285,303**	232,264
Social Security Costs	**28,387**	23,814
Employer's Pension	**12,165**	9,993
Other staff costs	**0**	0
	325,855	266,071

	2023	2022
Number of Staff	**No.**	No.
	11	11

The total headcount in 2023 was 11 (2022: 11). The full time equivalence was 9.4 (2022: 7).

No member of staff received emoluments of more than £60,000 in this year.

The total employee benefits including pension contributions of the key management personnel were £96,833 (2022: £89,918). During the year there were £nil (2022: £nil) made in redundancy payments.

The charity trustees were not paid or received any other benefits from employment with the Trust or its subsidiary in the year (2022: £nil) The chairty trustees received £nil in expenses in the year (2022: £nil). No charity trustee received payment for professional or other services supplied to the charity (2022: £nil).

10 Tangible Fixed Assets

Cost	**Garden**	**Fixtures & Fittings**	**Office Equipment**	**Total**
	£	£	£	£
At 1 Jan 23	16,498	7,050	75,173	98,721
Additions	0	9,930	0	9,930
At 31 Dec 23	16,498	16,980	75,173	108,651
Depreciation				
At 1 Jan 23	16,498	9,533	75,173	101,204
Charge for the year	0	3,310	0	3,310
At 31 Dec 23	16,498	12,843	75,173	104,514
Net Book Value				
At 31 Dec 2023	0	4,137	0	4,137
At 31 Dec 2022	0	7,447	0	7,447

11 Investments

	2023	2022
	£	£
Market value of investments at 1 January 2023	**410,451**	460,233
Additions	**0**	0
Disposals	**0**	0
Realised and unrealised gains/(loss)	**43,868**	-49,782
Market value at 31 December 2023	**454,320**	410,451
Historical cost of investments	**274,113**	274,113

Investments are all held in a multi asset fund managed by CCLA in the UK.

12 Investment in subsidiary undertaking

	2023	2022
	£	£
Investment at fair value:		
100% share capital of St Ethelburga's Centre (Trading) Limited		
1 ordinary share of £1		
Balance at start of the period	1	1
Balance at end of the period	**1**	1

St Ethelburga's Centre (Trading) Limited was incorporated on 28 July 2016, Company registration number 10300521 (England and Wales). The entity is controlled by St Ethelburgas Centre for Reconciliation and Peace who owns 100% of Shares in St Ethelburga's Centre (Trading) Limited.

	2023	2022
Profit and Loss	**£**	£
Turnover	268,071	249,981
Cost of Sales	-	-
Administration expenses	-88,801	-64,484
Surplus/(Deficit)	179,270	185,497
Profit before Gift Aid	179,270	185,497
Balance sheet	**£**	£
Debtors	1,953	5,789
Cash at bank	299,135	259,059
Creditors	-301,087	-264,848
Net assets/ (liabilities)	1	-
Called up Share Capital	1	1
Profit and loss reserves	-	-
Total equity	1	1

13 Heritage assets

	2023	2022
	£	£
	2,145,885	2,145,885

Freehold property at cost

"In addition, the charity owns church silverware, a 17th century gold chalice, a door frame and a painting all considered to to be of historic interest. All are held securely, most being stored off-site. In accordance with the charity's accounting policy, these heritage assets are not included within the financial statements as due to the historic and unique nature of the assets concerned conventional valuation approach lack sufficient reliability.

The captialised asset is the building which is deemed to be of historic interest due to the history of the building. The property is held at historic cost and not depreciated as the Trustees believe that the historic cost is less than the fair value of the building. The building is reviewed annually for impairment. As well as being accessible by members of the public attending events at the Centre, the building is open to public visitors every week as well as for a monthly contemplative session that is open to all. The garden is open to the public while the Centre is open.

The Trustees have no plans to acquire any heritage assets and there have been no acquisitions during the year."

14 Debtors

	2023	2022
	£	£
Aged debtors	**0**	22,802
Amount due from subsidiary	**257,402**	232,845
Prepayments	**4,413**	6,734
Accrued Income	**2,253**	80,807
	264,068	343,187

15 Creditors: Amounts falling due within one year

	2023	2022
	£	£
Aged creditors	**0**	0
Accruals	**19,101**	18,671
	19,101	18,671

16 Movements in Funds - 2023

	As at 1 January 2023	"Income/ Gains"	"Expenditure / Losses"	Transfer	As at 31 December 2023
	£	£	£		£
Unrestricted funds:					
General funds	436,224	340,923	278,491	0.00	498,657
Designated building fund	2,145,885	0	0	0.00	2,145,885
	2,582,109	340,923	278,491		2,644,542
Restricted funds:					
LDCCJU	221,303	23,786	-	-	245,089
People of the Earth (Leathersellers)	4,000	-	4,000	-	0
People of the Earth (Tides)	21,494	48,037	39,274	-	30,256
People of the Earth (City of London Corporation)	2,091	596	2,687	-	-
Listen to the Wold (Arts Council England)	4,973	1,498	6,471	-	-
Lifelines (Kalliopeia)	39,640	88,297	82,023	-	45,914
Lifelines (Garfield Weston Foundation)	15,670	25,000	18,222	-	22,448
Communications and Research (Kalliopeia)	-	28,000	9,500	-	18,500
Reconciling leaders (Porticus)	56,825	95,060	104,756	-	47,129
Moral Courage (Camelia Foundation)	-	10,000	5,800	-	4,200
Moral Courage (The Fetzer Institute)	140,108	116,775	136,464	-	120,420
Building Maintenance Fund	107,757	-	48,270	-	59,487
Peace Internship (German Church)	-	12,086	11,540	-	546
	613,861	449,136	469,009	-	593,988
Total Funds	**3,195,170**	790,059	747,499	-	3,238,531
					0

16 Movements in Funds - 2022

	As at 1 January 2022	"Income/ Gains"	"Expenditure / Losses"	Transfer	As at 31 December 2022
	£	£	£		£
Unrestricted funds:					
General funds	433,328	281,463	278,567	0.00	436,224
Designated building fund	2,145,885	0	0	0.00	2,145,885
	2,579,213	281,463	278,567		2,582,109

Restricted funds:					
LDCCJU	**254,956**	0	33,653	0	221,303
Leathersellers (Refugee Allies)	**0**	5,000	1,000	0	4,000
Tides (Refugee Alllies)	**13,265**	44,306	36,077	0	21,494
Inlight (Refugee Allies)	**10,000**	0	10,000	0	0
Heritage Lottery Fund (Stories)	**3,057**	0	3,057	0	0
Kalliopeia (Spiritual Ecology)	**0**	56,185	16,545	0	39,640
Inlight 2019	**11,742**	0	11,742	0	0
Inlight (Lifelines)	**0**	6,000	6,000	0	0
Porticus (Reconciling leaders)	**55,640**	90,124	88,940	0	56,825
Arts Council	**0**	13,486	8,513	0	4,973
Garfield Weston	**0**	25,000	9,330	0	15,670
Camelia	**0**	10,000	10,000	0	0
Fetzer Moral Courage	**0**	166,529	26,421	0	140,108
Corporation	**0**	6,096	4,005	0	2,091
Building Maintenance Fund	**0**	107,757	0	0	107,757
Other grants	**3,786**	0	3,786	0	0
	352,447	530,483	269,069	0	613,862
	2,931,660	**811,946**	**547,636**	**0**	**3,195,971**

London Diocesan Council for Christian Jewish Understanding:
At the invitation of The Bishop of London (former), St Ethelburga's has taken on responsibility for the management of funds held by the London Council for Christian Jewish Understanding. These are shown in the accounts as a restricted fund. Four Trustees act as members of the Council. Initially the Council has provide funds ro enable St Ethelburga's programme of Jewish Christian activities to be expanded. Grants are also made to other organisations.

Transfers between funds
Following a review of the original terms, the trustees have recognised the accumulated investment income from the restricted LDCCJU fund as unrestricted income of the Centre. This has been done by way of a transfer in the current year.

17 Analysis of net assets between funds - 2023

	Fixed Assets	Investments	Current Assets	Current Liabilities	Total
	£	£	£	£	£
Unrestricted funds:					
General funds	4,138	209,231	304,389	-19,101	498,656
Designated funds	2,145,885	0	0		2,145,885
	2,150,023	209,231	304,389	-19,101	2,644,541
Restricted funds:					
Others	0	0	348,899	0	348,899
LDCCJU	0	245,089	0	0	245,089
	0	245,089	348,899	0	593,988
Total	2,150,023	454,320	653,288	-19,101	3,238,531

17 Analysis of net assets between funds - 2022

	Fixed Assets	Investments	Current Assets	Current Liabilities	Total
	£	£	£	£	£
Unrestricted funds:					
General funds	7,447	189,149	258,300	-18,671	436,224
Designated funds	2,145,885	0	0	0	2,145,885
	2,153,332	189,149	258,300	-18,671	2,582,109
Restricted funds:					
Others	0	0	392,559	0	392,559
LDCCJU	0	221,304	0	0	221,304
	0	221,304	392,559	0	613,862
Total	2,153,332	410,452	650,858	-18,671	3,195,971

18 Financial commitments

At 31 December 2023 the charitable company had no aggregate annual comitments under non - cancellable operating leases.

	2023	2022
Amounts payable under operating lease commitments:	**£**	£
1 year	**0**	0
2-5 years	**0**	0
Total	**0**	0

19 Company Status

The charity is a company limited by guarantee. The members of the company are the trustees named in the financial statements and certain former trustees.

In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

20 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

21 Related party transactions

Donations totalling £nil were received from Trustees (2022£nil)

Expense claims totaling £nil were paid to Trustees (2022: £nil)

At 31 December 2023, £257,401 was due from St Ethelburga's Centre (Trading) Ltd, the subsidiary (2022: £232,825)

No other related party transactions were made in the year (2022: none)

St Ethelburga's

Centre for Reconciliation and Peace

ST ETHELBURGA'S CENTRE FOR RECONCILIATION AND PEACE

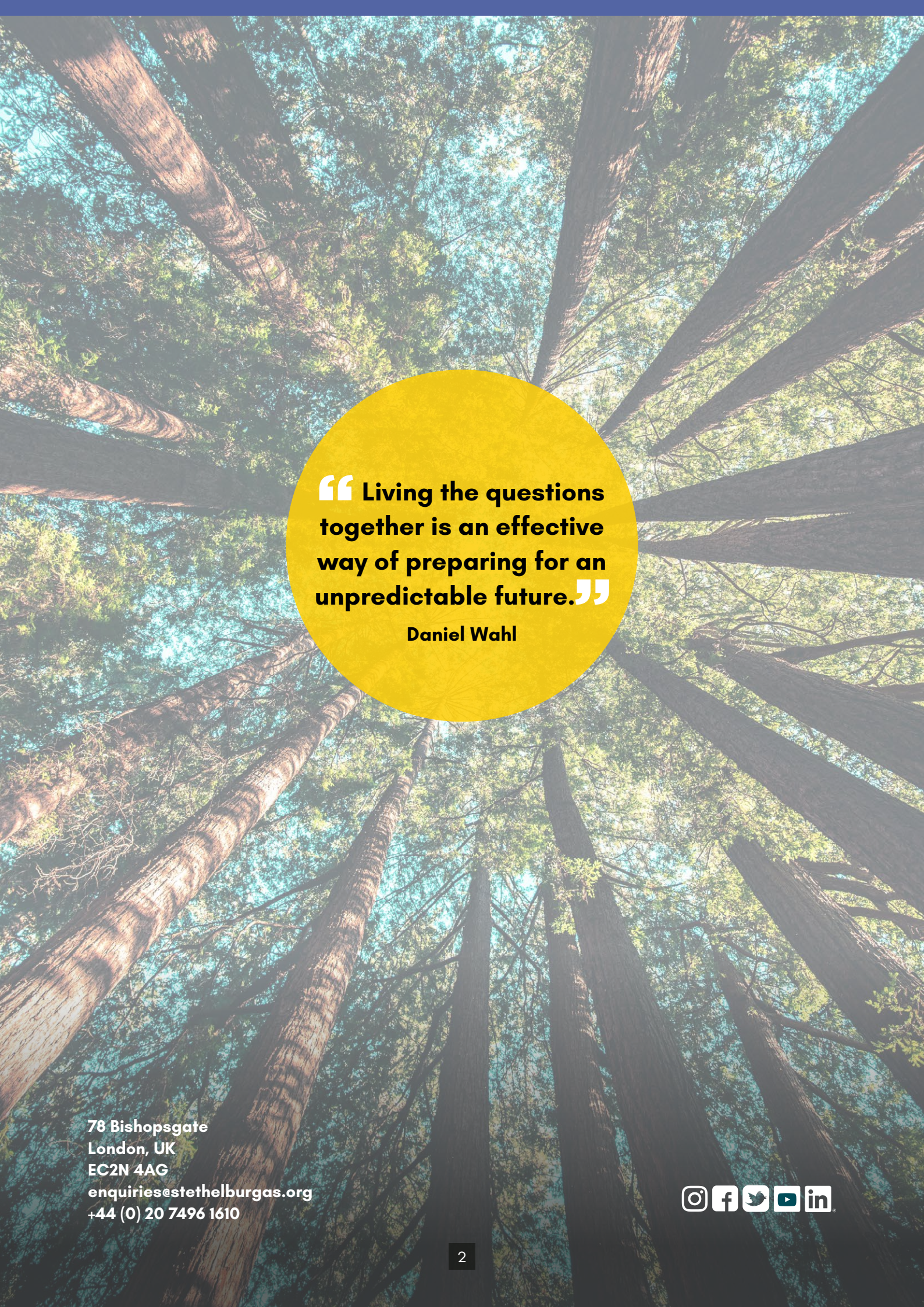
England & Wales - Charity number 1121983

Accounts

RECONCILING WITH EARTH

2022 ANNUAL REPORT

St Ethelburga's
Centre for Reconciliation and Peace



> “Living the questions together is an effective way of preparing for an unpredictable future.”
>
> **Daniel Wahl**

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Executive Summary

Reconciling with Earth

Picture a field in Dorset. Twenty people are digging, sorting, and planting young trees. Faces bright with cold, hands muddy, a buzz of conversation and laughter. Snaking up the hill behind them, a row of newly planted spindle, hawthorn and dogrose. Within five years these will have grown into a new wildlife corridor, creating a lifeline for biodiversity, but also for the diversity of human experiences and worldviews of those who came together to plant a vision for their common future. This was a scene from our Lifelines project, launched in 2022.

This project, which brings communities together across divides to restore biodiversity, speaks to the essence of our approach to peace-building. For us, reconciling with Earth doesn't just mean the urgent work of reconciling our human civilisation within planetary boundaries (although this is indescribably urgent). It means that whatever reconciliation process we undertake, we include Earth as an active partner. Whether it's a conflict coaching workshop, a leadership training course, or a dialogue event, we always include Earth as a part of this encounter, not least as the literal common ground on which we meet.

Peacemaking as a survival skill in an age of compound risk

In an age of exponential tech, when human interactions are increasingly AI-mediated, this rooting in the materiality of our interdependence with Earth is more important than ever before.

With war continuing to rage in Eastern Europe, the cost of living crisis driving inequality, and a growing sense of desperation about climate, there's a danger of people moving to traumatised extremes, or numbing out with overwhelm. Many fear we are hurtling towards collapse or dystopia. The digital revolution has created novel pathways for the consolidation and centralisation of power. This coupled with a rise in authoritarian sentiment raises concerns about the future of democracy.

In an age of complex pan-national problems, it's often failures of collective coordination that stymie our ability to problem-solve. Here the skills of peacemakers are paramount: the ability to craft a hospitable space that can withstand contradiction. The ability to hold trauma, grief and conflict. The ability to midwife new, as yet unimagined possibilities for relating across barriers that previously felt insurmountable.

In search of faith and moral courage

This year we continued our research into distortions in the information landscape and their impacts on peace, security and democracy. We delivered a workshop on Sense-

making in a post-truth age, exploring how we can bring reconciliation to the forefront of civic imagination. And we laid the foundations for a new piece of work exploring faith and moral courage in a fractured age. We hope you'll join us in 2023 at a series of speaker-led events to explore, what does moral courage look like in an age of existential risk? What's needed to safeguard inner life in our time?

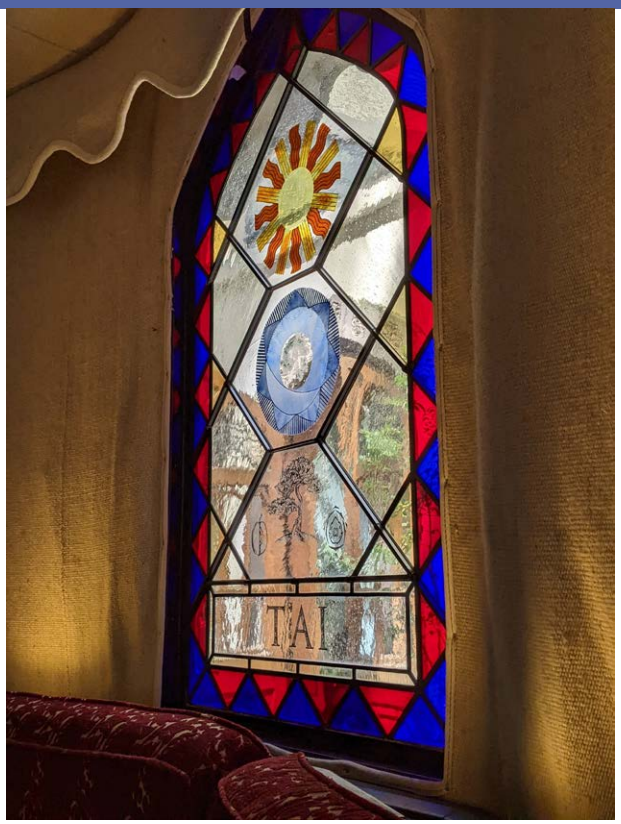
The centre continues to be a magnet for those interested in our unique history. We hosted nearly 100 students from around the world who came for our centre visit and peacemaking workshop. Also in 2022, 40 faith leaders from across the UK and the US took part in our nine-month Journey of Hope leadership programme. Our Lighthouse in a Storm programme provided a space for young leaders to learn what it means to live a grounded spirituality in an age of polycrisis. Listen to the World has swiftly grown into one of London's most popular world music events. Another new project, At Home in Nature, brought those with an experience of displacement together with Londoners to share walks in nature.

Financially resilient

With COVID measures thankfully well behind us, we were able to open up our venue hire business as well as our in-person programme offerings much more widely than in the previous few years. Our venue hire business thrived in 2022, exceeding its pre-pandemic performance. The cost of living crisis has impacted everyone across the charitable sector and beyond. We're grateful to all those funders who have supported our charitable activities throughout 2022.

The climate and peace agendas are inextricably intertwined

Our founding story remains a guiding star for all of our work. Destroyed by an IRA bomb, resurrected as a centre for reconciliation and peace: the building speaks of renewal even in the darkest times. Less well-known is the story of our Bedouin tent, designed as a response to 9/11 and opened by King Charles (then the Prince of Wales) in 2006. Designed by sacred geometrist Keith Critchlow, the tent was crafted with loving attention to every detail, including the



stained glass windows. The eight unique designs show the word 'Peace' in different languages, beneath drawings of eight trees, with their fruits and seeds. It was a nod to the interrelationship between peace and nature. Already, this intertwining of the climate and peace agendas was there at the inception of our work.

Now, nearly twenty years on, we're leaning deeper into the intersection between climate and peace, and taking our work further afield. With more residential events planned throughout the UK in 2023, and an expansion of our online offerings to reach a global audience, a major conference planned and more, we plan to leverage our approach to reach more people.

In February 2022 Dr Justine Huxley stepped down as CEO after 18 years at St Ethelburga's. We are so grateful for Justine's years of leadership and profound legacy - and for the vision, commitment and creativity that shaped St Ethelburga's into what it is today. The Centre has now entered a new era of Co-leadership with Tarot Couzyn and Clare Martin, and we very much look forward to sharing the coming years with you!

Do read on to find out more about our projects in 2022!

Tarot Couzyn and Clare Martin
Co Directors, St Ethelburga's Centre for Reconciliation and Peace

Mission and Principles

St Ethelburga's works at the intersection of climate and peace. We believe there can be no peace on Earth unless we also realise peace with Earth. We offer events, training, leadership programmes and multimedia content which equip and inspire people to become peacemakers in their own contexts.

Our work is organised around four key principles, which are reflected in the fabric and history of our building. These underlie all our programmes and guide what we do. We illustrate these principles by telling the following four stories.

Values into action

St Ethelburga was a courageous and selfless 7th century religious leader. When the plague came to Barking Abbey, she inspired all of the monastics in her community to face the crisis with purpose and resolve. She put her deepest values into action in very dark times and encouraged others to do the same.

Crisis as opportunity

In 1993, an IRA bomb exploded on Bishopsgate, almost completely destroying the mediaeval church of St Ethelburga. Rebuilt as a centre for reconciliation and peace, this story reflects the opportunity for change and evolution that lies at the heart of every conflict and crisis. This principle is the foundation of all our work with division and disagreement.

Community across differences

Our Bedouin Tent is a unique and beautiful space, originally built in response to 9/11. Its circular design offers a container for non-hierarchical dialogue, where all perspectives are welcomed equally. The Eastern structure alongside the Western architecture of the church reflects the vital need to build community across differences. This theme is fundamental to all our work.

Protecting the sacred

The site of St Ethelburga's has been consecrated ground for over 800 years, remaining true to its ancient purpose amid offices and skyscrapers. This speaks to us of the need to protect what is sacred. Not just spaces for prayer and reflection, but also our deepest human values, and the sacred space of nature. Reflection, spirituality and love for Earth are woven through everything we do.

Our projects

Project Portfolio

Programme	Aim
Lifelines	Bring people together across difference to plant wildlife corridors across the UK
Reconcilers Together	Give faith leaders the skills to work with conflict
Listen to the World	Celebrating the musical talents of artists from around the world
People of the Earth	Strengthen UK communities by building relationships with refugees
Faith and Moral Courage	Speaker-led events series engaging civic imagination to renew the moral commons
Viewpoint Diversity	Conversations that bridge opposing perspectives
Radical Resilience	Train community leaders in a values-led model of resilience
Communities of Practice	Continuing project support for alumni
Soul Space and Contemplative Practice	Space for reflection and inner resilience
MA in Reconciliation	Give peacemakers around the world a theoretical underpinning for their work
Conflict coaching and peacemaking work-shops	Training in conflict transformation

Lifelines:

planting woodland and hedgerow with reverence and connection

Aim

To create a network of wildlife corridors and woodlands across the country, planted by people of diverse faiths and spiritual traditions with a sense of reverence and connection.

Activity:

Our new spiritual ecology project Lifelines was launched this year, and kicked off with an intensive 4-day residential for community leaders of diverse spiritual traditions or cultural backgrounds.

Participants learned to be Lifelines trainers – ready to lead a group of volunteers for a weekend of planting on farmland across the country. They learned the practical skills of planting, and also how to lead groups in a rich experience of connection with the natural world and service to the Earth. At the heart of the project is a recognition of the natural world as sacred, and this was explored by participants with a diverse range of spiritualities and beliefs, alongside sessions about the mythology, medicine, and ecology of the plants and trees being planted.

The first two trainer-led residential planting weekends were then held, with a group of diverse young people from The Visionaries, and with members of St James Piccadilly Eco Church group in London. Around 40 volunteers attended these weekends, planting wildlife corridors in Dorset and in Wiltshire. Over the first few months of 2023 a further 8 planting weekends are planned, engaging more than 200 volunteers.

Impact:

Our group leaders and volunteers:

- Learned practical tree-planting skills
- Had an experience of a deeper connection with nature
- Planted 4000 trees to create wildlife corridors and habitats, and capture carbon
- Integrated spirituality with ecological action
- Learned from each other about different faiths and cultures and their relationship with the natural world

Kit Miles

"It's hard to put into words, each time I think about it I smile (and maybe well-up a bit). Make no mistake, it's hard work, but the sense of achievement I felt, spiritually and socially made the physical seem miniscule. The joy of sharing in this kind of community work is unlike anything I've experienced before. Honestly, thank you so much. A highlight of the year."

Maha Gadir

"Immensely satisfying and impactful on my mental health and sense of belonging as a British citizen and steward of the Earth."

We are grateful for the support of Kalliopeia Foundation and Garfield Weston Foundation for this project.

Reconcilers Together:

training faith leaders to be skilled peacemakers

Aim

Reconcilers Together seeks to equip faith leaders to respond to our growing unpredictable and conflicted landscape, in order to build more relational, resilient and peaceful communities.

Activity:

Reconcilers Together is a coalition of eleven leading Christian peace organisations across the UK, Northern Ireland, and the US. Led by St Ethelburga's, the partners curate a 6-month immersive leadership programme called Journey of Hope (JOH), a deep dive into the practice of faith-based peacemaking and reconciliation. Together we explore what it means to be reconciled to Earth, our communities, our faiths, and ourselves in order to become more effective reconcilers in our own contexts.

From February to July, the Reconcilers Together partnership supported 19 participants in the UK and 21 participants in North America to complete the 6 modules of JOH in person and online

with a team of 20 co-facilitators. From July to December, we supported those 40 participants with one to one coaching and peer supervision to embed their learning in their contexts through an 'Action at Home' project. Our wider Community of Practice which consists of our 11 partners and now 86 alumni continued to meet online and in person 4 times throughout 2022, offering encouragement, support, and best practice to one another.

Impact:

- Participants of the JOH are empowered to reconcile a range of conflicts in their community contexts
- Using a relational model, participants are supported to engage in civic dialogue and build community across difference as their are exposed to alternative ideas, worldviews, and methodologies
- The growing Community of Practice supports each other in responding to societal fractures and polarisation, cultivating a more resilient society
- The partnership as a whole supports the exchange of best practice, networking and joined up working across the faith based peacemaking field

> "Through journeying with others from different communities across the UK, I have come to a deeper understanding of what others are facing. I have also become more curious of the divisions that are happening within my own neighbourhood with tangible practices to map these and build relationships to enquire more deeply."

> "My action at home project changed my life trajectory completely. I am now doing what I really enjoy and feel called to. JOH helped to narrow down my path and I am continuing the journey bringing 'reconciliation' into everyday conversations. It has also led me to partnering with a church plant which is intentionally intercultural which has given me space to exercise my learning"

Listen to the World:

celebrating musical traditions of diverse artists

Aim

A place of live music where the themes of home and belonging find expression through the traditions and talents of migrants, refugees and asylum seekers, alongside other artists.

Activity:

The intimacy of the nave at St Ethelburga's allowed for some truly magical performances and encounters between performers and the audience during this first full year of in-person events. Among this year's musicians were performers with musical roots in Syria, Senegal, Brazil, Afghanistan, Kurdistan, Sudan, and South Africa.

Our audiences too have been global and intergenerational: young people, adults and families with young children have brought their curiosity and joy to the nave, sometimes seated, sometimes dancing – wherever the mood of the music has carried them. Some have come to experience the richness of London's diverse music scene, others for the scent of home carried in the language or the musical traditions of the performers.

We are immensely grateful to our funders Arts Council England and Tides Foundation for this programme, and for the opportunity to make these events accessible to asylum seeking or refugee guests.

Impact:

- Events reach diverse audiences, including diaspora, migrant, asylum seeking and refugee communities as well as other Londoners.
- The event livestream and recordings on Youtube have attracted over 13,000 international views.

Rihab Azar

Rihab is a celebrated Syrian oud player based in London. Born into a musical family, she started learning the oud when she was seven years old. She studied at the Conservatoire of Damascus and completed an MA in Music Education at IOE-UCL sponsored by the Foreign and Common Wealth Office. In 2014, she became the first woman oudist to perform accompanied by the Syrian National Orchestra for Arabic Music and in 2016 she was recognised by Arts Council England as a musician of 'exceptional promise'. Rihab has performed at St Ethelburga's to make a recording for Celebrating Sanctuary Birmingham in 2019, and, accompanied by Dudley Phillips she performed for Listen to the World during 2022.

> "All I came here with is my music and my culture. Music is how I share my love with people."

This programme is supported by the Arts Council, the Leathersellers' Company and Counterpoint Arts.

Supported using public funding by ARTS COUNCIL ENGLAND

People of the Earth:

practising hospitality, welcome and community

Aim

People of the Earth aims to strengthen UK communities by practising hospitality and nurturing connection and understanding between local people and people with a history of displacement.

Activity:

The year brought people together in many different ways; a celebration of cultural events; walking together with nature; a film night and talks.

In spring and summer we began exploring the local parks and green spaces around a hotel accommodating individuals and families seeking asylum. This partnership with Care4Calais brought together walkers from across the globe who shared their knowledge of local plants and wildlife.

A screening of 'Flee' portraying one man's journey to safety, was welcomed by many as a powerful reflection of the stories of many members of our audience, and an intensely revealing one for those in our audience who had not been forcibly displaced. The event allowed the audience to listen to and hear from each other, about moments from their own journeys and reflections.

As summer ended we hosted two further events informed by the experience and wisdom of colleagues who have experienced displacement. Our events on the International Day of Peace and Yalda Night, brought people together to share traditions, poetry and a shared meal.

Impact:

- Built relationships that reduced assumptions and prejudices, to strengthen community resilience.
- Centred displaced people as holders of knowledge, wisdom and agency.
- Presented humanising, uplifting narratives to counter negative perceptions of refugees and asylum seekers.

This programme is funded by Tides Foundation and The Leathersellers Company. Our partners this year included: Care4Calais, Say it Loud Club, Migrateful, Circles of Hospitality and Initiatives of Change

> "This event has shown me how much I can learn from other people and how my awareness can grow in just one evening." *Lucy*

> "I'm really feeling at home now...I'm thinking that I will take (away) with me lots of feelings of energy and love, that I'm missing for a long, long time." *Mir*

Faith and Moral Courage:

engaging civic imagination

Aim

Inviting deep reflection about how to draw courage from our values. Curating inspiring conversations with faith and community leaders.

Jetsunma Tenzin Palmo, Sister Lucy Kurien, Dr Bayo Akomolafe, and Fr Adam Bucko

Activity:

In 2022 we began with research and development that laid the groundwork for this project which will continue throughout 2023 and 2024. We curated intimate-scale conversations and reflective spaces to explore, What do faith and moral courage look like in an age of existential risk and climate breakdown? Are there qualities of courage that we want to celebrate in our time, that might be counterintuitive? What can we learn from people who've risked everything to live up to their values? How can we inspire ourselves and each other to grow our capacity to brave our limits? What is needed to safeguard inner life and regenerate the moral commons in our time? The launch event featured a conversation between Jetsunma Tenzin Palmo (the first Western woman to be ordained in the Tibetan Buddhist monastic tradition) and Sister Lucy Kurien (a Catholic nun and founder of Maher, an organisation that offers refuge to destitute people in India) - two extraordinary women of courage.

Impact:

- This 2-year programme began its development phase in 2022
- Speaker-led events reflecting on what faith and moral courage mean in an age of polycrisis
- Inspiring a broader, shared enquiry about how to regenerate shared values in a time of fracture and mistrust

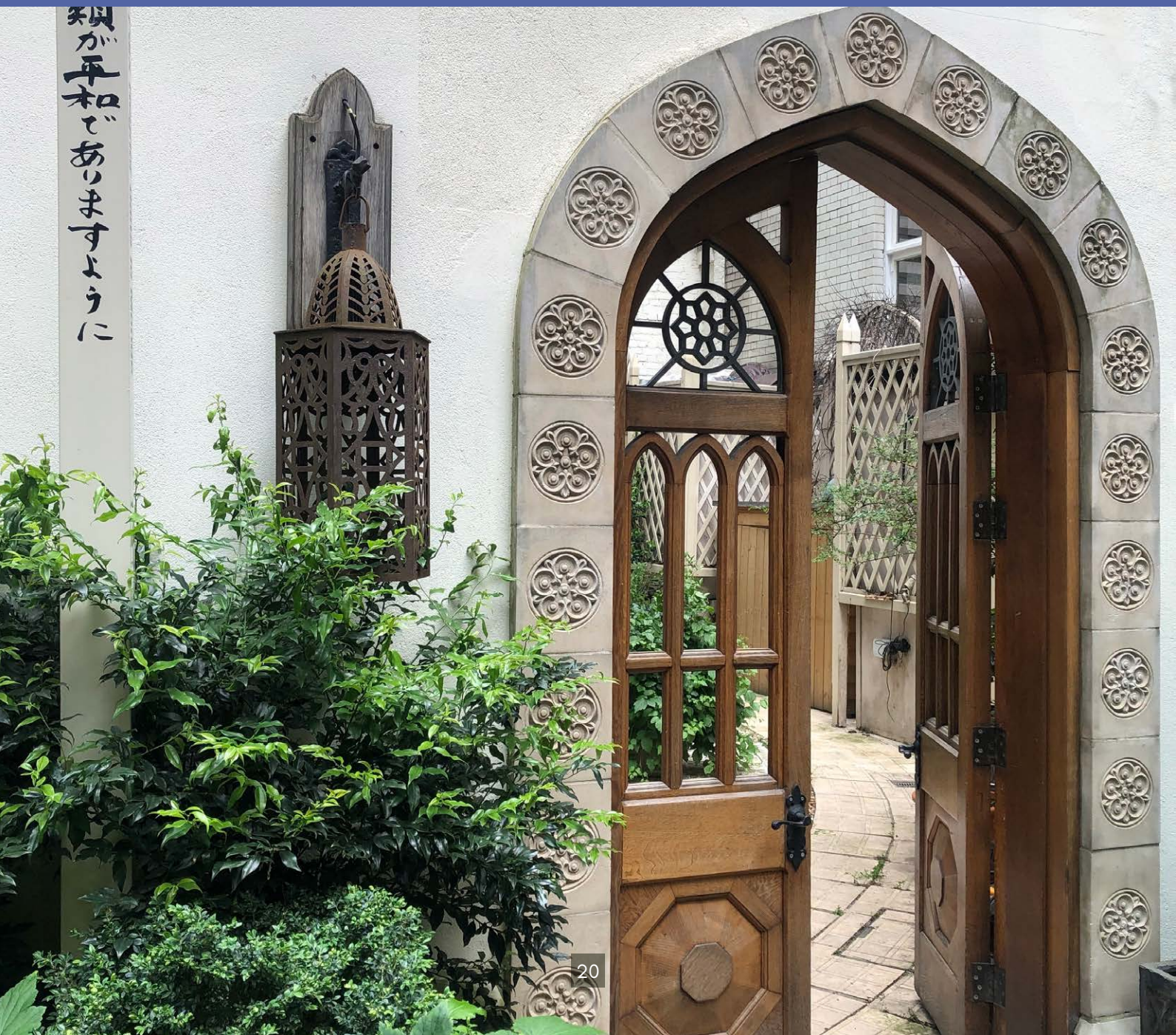
> "I knew I would be rejected by the church. But I gathered courage to be what I am. It did not happen overnight. It came slowly with me." *Sister Lucy Kurien*

> "Real genuine courage is just the belief that what you're going to do is what needs to be done. If you have the conviction, then the energy required to fulfil it comes along with it." *Jetsunma Tenzin Palmo*

We are grateful to the Fetzer Institute for their support of this project

Viewpoint Diversity:

transcending echo-chambers



Aim

Countering information warfare with the tools of peacemaking. Curating courageous conversations where people reach out across political and cultural divides.

Activity:

Misinformation is everywhere. Even when organisations spring up to counter it, very often they're driven by biases themselves. Social media algorithms are designed to trigger strong emotions such as fear, outrage or righteousness. Without realising it, we're nudged further into echo chambers that divide us from each other and make it harder to have the deep, collaborative conversations we need to address the pressing problems of our time. How can we navigate an increasingly confusing information landscape? How can we renew civic trust when we've been made to feel so divided? Our answer is to bring the skills and values of reconciliation to the fore. We've been developing a new strand of work exploring what it means to be a peacemaker in an age of widespread misinformation and growing polarisation. We've led workshops and hosted events which invite people to reach out across their political differences to seek common ground.

Our workshop on Sensemaking in a Post-Truth World offered practical tools to apply when facilitating divisive conversations.

Impact:

- Educates people on the distortions in our information landscape and equips them with skills to counteract these
- Uniquely crafted dialogue format and conflict transformation tools to help people transcend echo chambers and confirmation biases
- Renewing the living practice of democracy in our everyday lives, through celebrating moral courage and intellectual humility

> "'I liked how it felt emergent, the tools are very useful and I enjoyed the variety of facilitation styles." *Workshop participant*

> "Such a comfortable and beautifully held space for gentle reflection." *Workshop participant*

Radical Resilience:

preparing leaders for a disrupted future

Aim

To offer practical tools for inner and outer resilience, preparing leaders from diverse backgrounds for an increasingly disrupted future.

Activity:

In the coming years, as the climate crisis unfolds, we believe that people will need to develop both inner and outer resilience. Facing the reality of what is coming down the line, and learning to walk within a landscape of multiple crises while keeping our humanity, values, and our connection with the Earth intact, is at the heart of this programme. This year there were three strands:

Lighthouse in a Storm

This was a ten-week leadership programme designed to resource young adults with spiritual resilience for a future of global chaos. The programme was built around a cycle of 4 essential elements to help live a grounded spiritual life, fit for whatever is on the horizon. The elements were: disciplined spiritual practice; inner work and reclaiming the shadow; navigating conflict in a polarised and post-truth world; and loving Earth by connecting to the wider web of life. After completing the course, participants continued to meet at St Ethelburga's in a peer-led community of practice.

Communion with the Wild

A seven day residential focused on coming into deeper relationship with landscapes, wild beings and the web of life. Led by Justine Huxley, with guest teachers including Sicelo Mbatha, Tiokasin Ghosthorse, Pat McCabe, Jacqueline Freeman and Charlotte du Cann, and experiential exercises in subtle listening and nature connection.

Resilience workshop for Mosaic Leadership Programme

This was a one day workshop as part of this leadership programme for young Islamic leaders, exploring themes and likely consequences of the climate crisis, and working towards community responses.

> "Lighthouse was like filling my spiritual well for the rest of the week. Bringing my attention back to my soul purpose. Finding a tribe on the same path. It felt like a journey of Remembering."

Communities of Practice

We nurture networks where our alumni can continue to share learning and resources to support their community-based work.

Establishing ongoing communities of practice that follow on from our leadership training and workshops are an important part of the design of our programmes. Each programme generates micro-communities that self-organise in a variety of ways. For some this is an ongoing peer-learning space on zoom, others meet in the tent, others remain in mutually supportive conversations with whatsapp groups and occasional gatherings. They continue to share best practice, cross-pollinate ideas and engage in peer to peer mentoring. Seeding these networks for change is an important part of our strategy for scaling up impact.

This year a series of self-organised community of practice meetings were held as a result of the Lighthouse in a Storm project and a new community of practice was established for group leaders participating in Lifelines. Our largest community of practice is Reconcilers Together, which unites facilitators and alumni from our Christian leadership programme. This group held four regional and national gatherings throughout the year and was expanded with a new cohort of leaders in the UK and the US. Informal peer-to-peer learning and sharing information also continued with alumni from previous Radical Resilience and Spiritual Ecology programmes.

> “I have a deep appreciation for the Community of Practice being a central point of contact and resource that supports and unites the relationships that were previously established; but most importantly a centre of integrity and trust bringing together people with a passion for peace and reconciliation. Colleagues from the Community of Practice inspire and motivate me. I’m very grateful for the opportunities to connect.”

Engaged Contemplation

Soul Space

After the success of moving online during the pandemic, we continued to offer Soul Space online once a month throughout 2022. Hosted by our chaplain Rev Dave Tomlinson and our Community Reconciliation Programme Manager Rebecca Brierley, Soul Space serves as an important container for community and connection. A gathering open to people of all faiths and none, we facilitate an hour of reflection, prayer, and contemplation using imagery, art, music, and sacred texts. Each month is focused on a theme which resonates with what is happening in the wider world. We have a regular community of about 50 people who gather each month. One participant writes: "Soul Space gives me a space for reflection and wisdom from lots of different sources; there is such a lovely mix of material that is thought provoking and comforting all at once. I am grateful for Dave's ministry, the pace of it, and that I can go back and watch the link later on. It's also lovely to be with others where participation is optional."

Contemplative Practice

In September 2022 we began offering contemplative practice sessions in our Bedouin Tent. Each month, we invite those of all faiths and none to join us in prayer and contemplative silence for the sake of our world. So far, we've been joined by people of a wide range of faiths, including those who consider themselves Christian, Sufi, Muslim, Buddhist, Jain, Hindu, Jewish, Agnostic, and Spiritual-but-not-religious. We've seen that groups who share in prayer, silence and community create a powerful antidote to the overwhelm of personal and collective crisis. They create a circle of compassion that gives shelter to fragile hopes, kindness to traumatised spirits, and the courage to live from a place that's rooted in our deepest values.

Additional Programmes

MA in Reconciliation

St Ethelburga's was involved in establishing an MA in Winchester University in reconciliation for practitioners of peacemaking all over the world. In 2021, this programme entered its 7th year, led by Dr Mark Owenn and former director of St Ethelburga's Professor Simon Keyes. The curriculum focuses on understanding the nature and causes of conflict and the practice of reconciliation. Modules include skills for working with divided groups; multi-faith cooperation in peace-building; and religion and globalisation. Students come from a wide range of countries such as Liberia, Syria and Afghanistan, and are taught remotely. St Ethelburga's and Winchester collaborate on an annual event and help to promote one another's work.

Conflict Coaching

This year we trained 75 people in our Conflict Coaching framework. Conflict coaching is a highly effective, practical intervention suitable for people who are currently experiencing conflict or supporting those in conflict in their professional or personal lives. Conflict coaching prevents tensions and differences from escalating and empowers individuals to understand and transform conflict effectively. This interactive full day session includes practical tools, pair work, embodied practice, group discussion, and a tour of our centre. We have also run it online, appealing to a wider global audience.

Peacemaking Workshops

This year we welcomed 83 young people into our building and facilitated a peacemaking workshop based on our 4 stories. These workshops were tailored for each group and included: a tour of our centre, a facilitated conversation about what peacemaking looks like in our current world climate, a taster session of our conflict coaching model, and Q & A. In addition to the specific peacemaking workshops, we also attended partner events throughout the year and delivered our peacemaking workshop to over 400 people.

2022 in Numbers

50
Public events and workshops

3
Intensive leadership programmes

80
Community leaders trained

2,090
People directly engaged in programmes

13
Alumni led community of practice workshops

50,000
People following our work

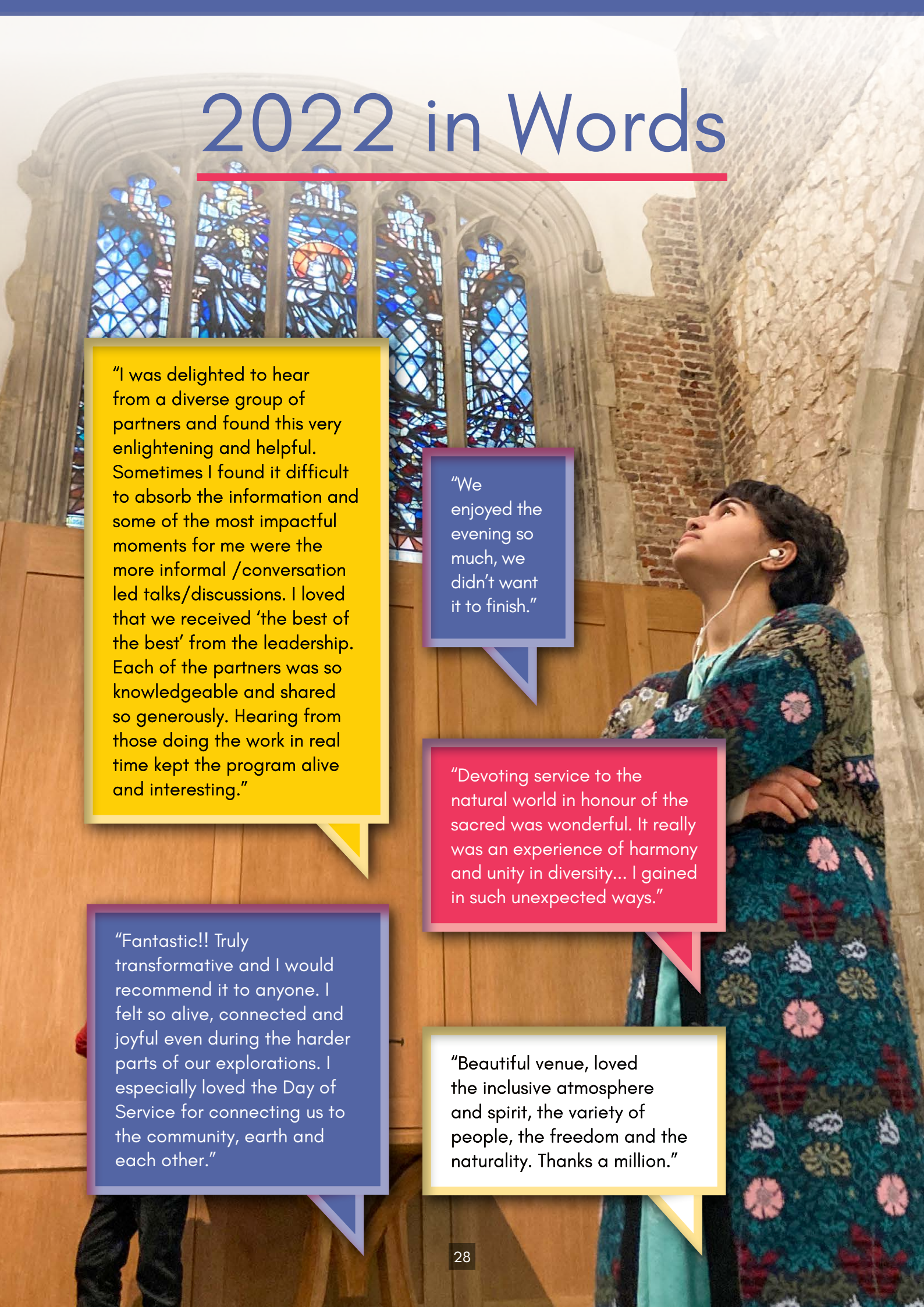
15,000
How much our following has increased

12,000
People reached by alumni

415
Venue hires

4,200
Number of trees planted

2022 in Words



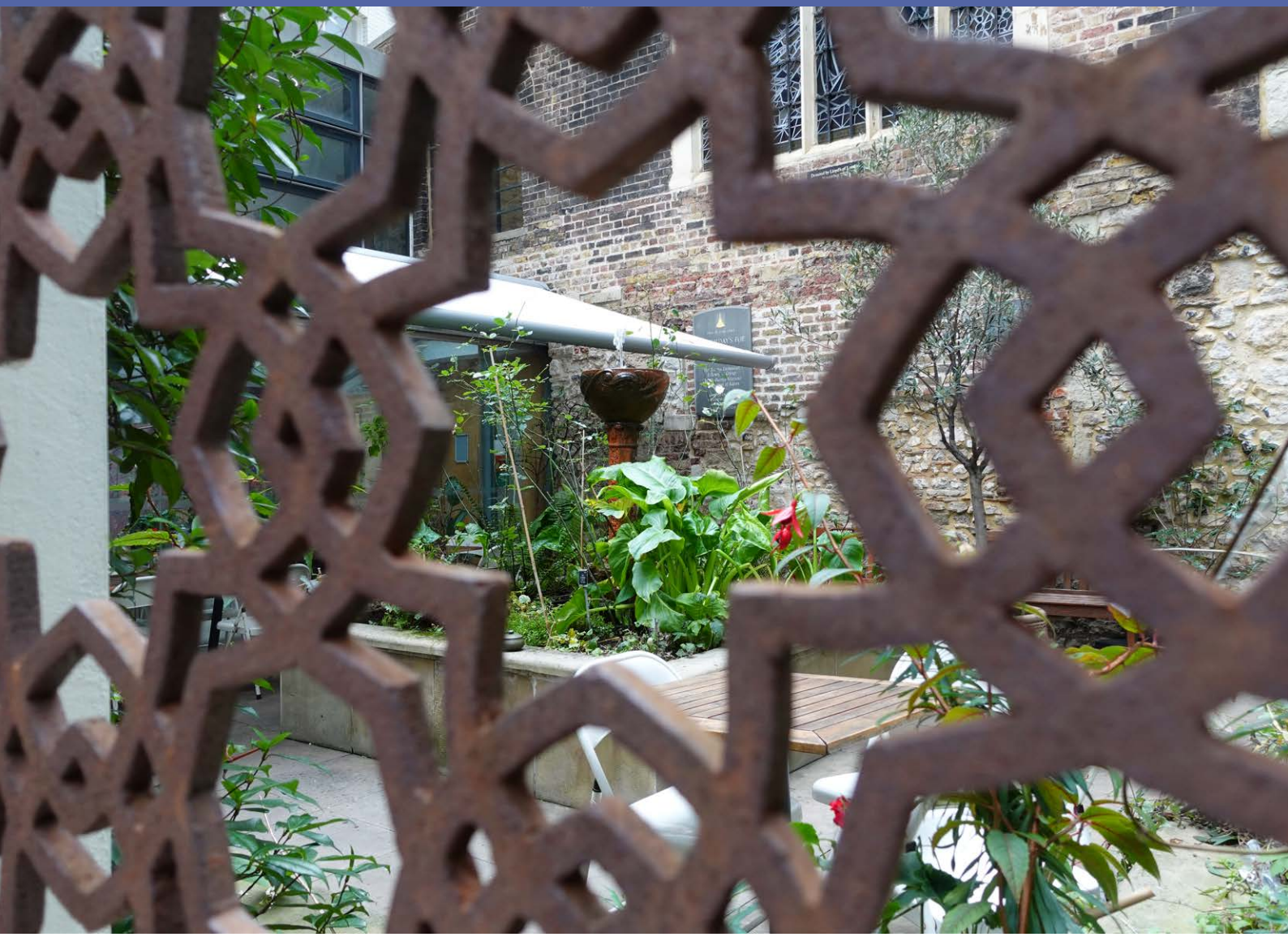
"I was delighted to hear from a diverse group of partners and found this very enlightening and helpful. Sometimes I found it difficult to absorb the information and some of the most impactful moments for me were the more informal /conversation led talks/discussions. I loved that we received 'the best of the best' from the leadership. Each of the partners was so knowledgeable and shared so generously. Hearing from those doing the work in real time kept the program alive and interesting."

"We enjoyed the evening so much, we didn't want it to finish."

"Devoting service to the natural world in honour of the sacred was wonderful. It really was an experience of harmony and unity in diversity... I gained in such unexpected ways."

"Fantastic!! Truly transformative and I would recommend it to anyone. I felt so alive, connected and joyful even during the harder parts of our explorations. I especially loved the Day of Service for connecting us to the community, earth and each other."

"Beautiful venue, loved the inclusive atmosphere and spirit, the variety of people, the freedom and the naturality. Thanks a million."



Caring for a Sacred Space

St Ethelburga's as a Grade 1 Listed building that tells a powerful story. Reduced to ashes by an IRA bomb, resurrected as a centre for reconciliation and peace: the building holds a promise of hope in dark times. Surrounded on all sides by glass high rise offices, in the heart of the financial district, this ancient piece of ground has remained a protected sacred space for over 800 years. The iconic building, Andalucian peace garden and Bedouin Tent, are living symbols that inspire people from all around the world - whether they have visited in person or glimpsed them in the background on a zoom screen! This year the space was in frequent use as we welcomed back large numbers of people after Covid. A new garden canopy was installed, so that we can now host outdoor meals and refreshments year round. Some further maintenance and upgrade work to the building is needed next year, and in 2023 we will be raising funds for essential upgrades to the toilets and catering areas.

Venue Hire

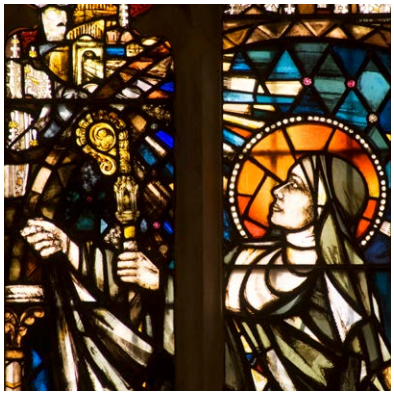
We share our stunning space with a diverse range of communities, organisations and individuals. Hiring it out for weddings, blessings, parties, proposals, organisational away-days, concerts, conferences and workshops offers the Centre a stream of income that can support running costs and provide a degree of financial stability. 2022 was an excellent year for the venue hire business. After two years of Covid lockdowns, we bounced back stronger than ever before, and we welcomed through our doors thousands of people to celebrate, learn or just be together.

Our excellent reviews continue, with a 'superb' rating and 'supervenue status' on our main booking site tagvenue, and on google maps. Here are just a few examples of what people say:

"The ambience, the setup, the assistance we got from Nick and Alastair - everything really was just beautiful and special. A perfect unique space for an intimate event. We all loved it and would very happily have another event there."

"This is a truly inspirational location for a gathering, event or roundtable. Because the organisation focuses on peace and reconciliation, it provided the perfect setting for a discussion, with a focus on mental health and wellbeing. The staff was very helpful and engaged. We look forward to being there again."

"Such an unexpected pleasure in the city. It's relaxed, welcoming, unfussy, and has everything you need. Nobody bothers you, but they are so helpful if you need them. I would recommend the venue without hesitation if you want a peaceful place full of character. We had a great day. Thank you so much."



Our Supporters

A heartfelt thank you to all our Guardians, Friends, sponsors and donors who have helped to support our work this year.

We are grateful in particular to the following foundations and donors:

Camellia Foundation

Counterpoint Arts

Inlight Foundation

The Ismaili Centre

Kalliopeia

RSM

Shinnyo-en UK

Tides Foundation

Arts Council England

The Fetzer Institute

Garfield Weston

The Kitchin Trust

The Leathersellers Company

And several foundations who wish to remain anonymous.

Supported using public funding by
ARTS COUNCIL ENGLAND

Financial Review

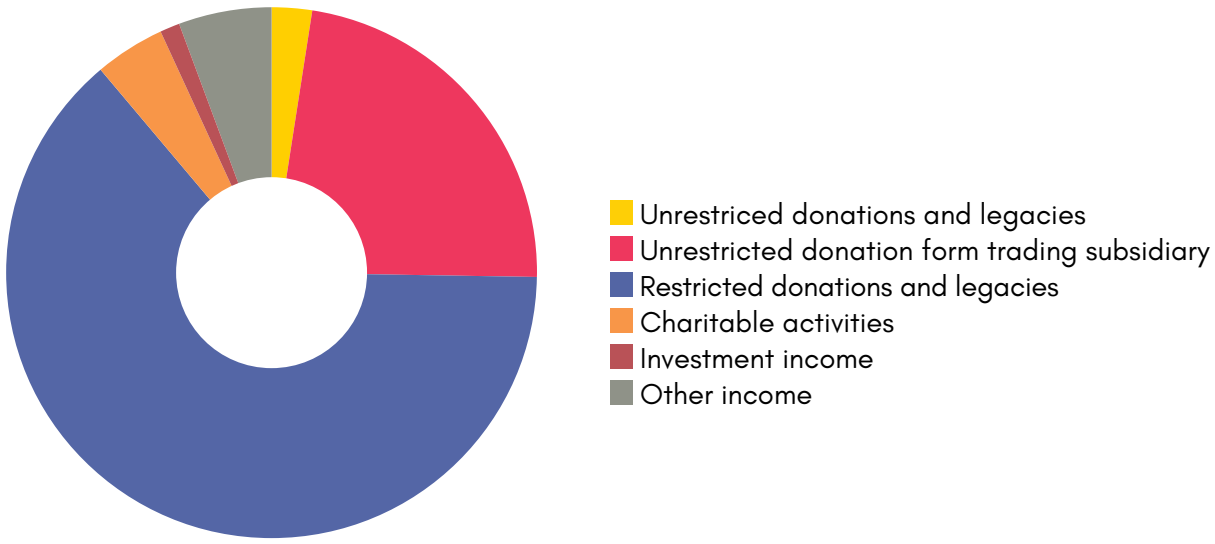
St Ethelburga's has a fairly diverse income mix, made up of grant income, earned income from venue hire, earned income from training and events, individual donors,and occasional legacies.

Before the pandemic, in 2019, we were proud to have made up almost a quarter of our income from self-generated income through the hire of the venue. We had intentionally built up a larger than usual reserve, as a strategy for financial resilience in the face of perceived increased likelihood of instability ahead in the wider landscape. This proved prudent. In 2020 and 2021, our earned income was severely affected as lockdowns and limits on gatherings prevented our venue hire business from functioning for much of the year, and we drew substantially on our reserves.

In 2022, the venue hire business made an excellent recovery, exceeding pre-pandemic levels. At the beginning of the year it was expected that there would be a c£100k deficit in unrestricted funds. At the end of the year the closing position was a £19,000 surplus. This was mostly to do with a higher than predicted income from the trading sub. Expenditure overall was higher than last year at £498k, (compared to £420k in 2021). Restricted expenditure was £235k (compared to £170k in 2021) while unrestricted expenditure was £262k (compared to £250k in 2021).

As for many organisations the last few years have been largely characterised by uncertainty. We were fortunate coming into the pandemic that we had the reserves to navigate this uncertainty. Going forward our intention is to exceed pre-pandemic activity levels of activity, and balance our budget predominantly with our trading income, with a relatively large reserve to manage the risk of future uncertainty.

Income in 2022



Reserves policy

The Trustees' policy is to maintain a level of unrestricted general reserves which will meet the Charity's commitments for the maintenance of the building and to provide a buffer for the operating costs of the Centre.

Minimum reserves: In the event that we need to wind down, we would do so in an orderly way, and have calculated that we would incur costs of £150,000.

Maximum reserves: On top of wind-down costs, our maximum reserves include a heritage asset figure of £75,000 to help cover the future costs of the building, and £300,000 to cover 5-6 months' total operating costs to ensure that the programmes are not impacted should there be any fluctuations in income. The maximum unrestricted general reserve figure is therefore £525,000.

On 31 December 2022 the unrestricted general reserves held by the Charity were within this range, at £428,777. We expect to end 2023 with a small surplus of £7,000. However, our dependence on venue hire income is high. This has recovered well, which is encouraging, but we are continuing to keep this income expectation under review and our reserves policy reflects this.

Investment policy

The Trustees take a conservative approach to investing. Investments are held in the restricted London Diocesan Council for Christian Jewish Understanding (LDCCJU) fund and also as part of the charity's general fund, with a mandate that prioritises the preservation of capital. On the advice of the Diocese of London, investments are held in CBF Church of England Investment Accounts, in ethical funds managed by CCLA Investment Management Ltd. Investments are monitored quarterly.

Risk management policy

Trustees and senior management routinely examine major strategic, business, and operational risks. There is a risk management policy, and risk register which is reviewed quarterly. The overarching narrative of our peace-work is about preparing community leaders and people from all walks of life to strengthen community cohesion and build resilience for times of global emergency. We are therefore committed to taking risk management seriously, and embedding this thinking throughout the organisation, continually assessing and planning for the impact of major 'unthinkable' risks related to climate breakdown, economic challenge, the rise of extremism, increasing social fragmentation, cyber attack, more pandemics and globally disruptive events in general. We continue to feed the ongoing learning from the Covid pandemic into our contingency planning. This includes a broader preparation for how St Ethelburga's can make a meaningful social contribution in the midst of a disaster or emergency.

Pay and remuneration

Pay and remuneration of key management personnel is determined by a committee of the Board comprising the Chair and Treasurer, in accordance with the charity's remuneration policy. In 2022, St Ethelburga's had a pay ratio of 0.58 for highest to lowest paid staff member, a very flat ratio even for a small charity.

Appointment of Trustees

A Nominations Committee comprising Chair, CEO and two Trustees make recommendations about new Trustees with regard to the particular skills and expertise that the Charity has need of. The Trustees are appointed by resolution of the existing Trustees and recommended to Members at the next annual general meeting, Trustees normally serve a term of three years up to a maximum of 9 years from the date of first appointment.

Charity Information

Founder and Life President
Rt Rev & Rt Hon Dr Richard Chartres
Custodial Member The Rt Rev and Rt Hon Dame Sarah Mullally DBE (Bishop of London)

Trustees (also the directors of the company)
Professor Joy Carter, Chair
Manveer Gill (Treasurer)
Sophy Banks
Theodora Cadbury
Warwick Hawkins
Julia Hoggett
Stuart Taylor
Alison Donald

Co-Directors
Tarot Couzyn
Clare Martin

Registered office
78 Bishopsgate,
London EC2N 4AG

Charity registration number 1121983
Company registration number 6408424

Independent Examiner
Cara Turtington FCA DChA,
Saffery Champness,
71 Queen Victoria Street,
London EC4V 4BE

Patrons
The Most Revd Justin Welby,
Archbishop of Canterbury;

Rowan Williams, Baron Williams of Oystermouth,
former Archbishop of Canterbury;

His Eminence Vincent Nichols,
Cardinal Archbishop of Westminster;

Rabbi Laura Janner Klausner, former
Senior Rabbi, Movement for Reform Judaism

Independent examiner's report to the trustees of St Ethelburga's Centre for Reconciliation and Peace ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2022.

Respective responsibilities of trustees and examiner

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

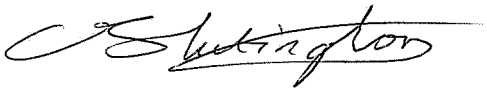
Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 

Name: Cara Turtington FCA DChA

Address: Saffery Champness, 71 Queen Victoria Street, London, EC4V 4BE

Date: 4 September 2023

St Ethelburgas Centre for Reconciliation and Peace
Statement of financial activities
(incorporating an income and expenditure account)
For the year ended 31 December 2022

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Income from:					
Donations and legacies	**3**	205,018	514,263	**719,281**	227,317
Charitable activities	**4**	19,823	16,219	**36,042**	22,605
Investment income	**5**	8,625	-	**8,625**	7,459
Income from other trading activities	**6a**	650	-	**650**	9,988
Other income	**6b**	47,347	-	**47,347**	43,523
Total income		**281,463**	**530,482**	**811,945**	310,892
Expenditure on:					
Raising funds	**7**	-	-	**-**	-
Charitable activities	**7**	262,439	235,414	**497,853**	420,150
Total expenditure		**262,439**	**235,414**	**497,853**	420,150
Net income before gains on		**19,024**	**295,068**	**314,092**	(109,258)
Realised and unrealised gains/ (losses)		**(16,128)**	**(33,652)**	**(49,781)**	62,152
Net income for the year	**8**	**2,896**	**261,415**	**264,311**	(47,106)
Transfers between funds		-	-	**-**	-
Net movement in funds	**16**	**2,896**	**261,415**	**264,311**	(47,106)
Brought forward		**2,579,213**	**352,447**	**2,931,660**	2,978,767
Total at 31 December 2022		**2,582,109**	**613,862**	**3,195,971**	2,931,660

All of the above results are derived from continuing activities.
There were no other recognised gains or losses other than those stated above.
The attached notes form part of these financial statements.

St Ethelburgas Centre for Reconciliation and Peace
Balance sheet as at 31 December 2022
Company Registration No: 6408424 (England and Wales)

	Notes	2022 £	2022 £	2021 £	2021 £
Fixed assets					
Tangible assets	**10**		7,447		-
Investments	**11**		410,451		460,234
Investment in subsidiary undertaking	**12**		1		1
Heritage assets	**13**		2,145,885		2,145,882
			2,563,784		2,606,117
Current assets					
Debtors	**14**	343,187		79,045	
Cash at bank and in hand		307,671		266,648	
		650,858		345,693	
Creditors: amounts falling due within one year	**15**	(18,671)		(20,150)	
Net current assets			632,187		325,543
Total assets less current liabilities			3,195,971		2,931,660
Funds					
Capital and reserves					
Restricted funds	**16**		613,862		352,447
Unrestricted funds:					
Designated funds	**16**		2,145,885		2,145,885
General funds	**16**		436,224		433,328
Total funds			3,195,971		2,931,660

For the year ended 31 December 2022 the charitable company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The financial statements have been prepared in accordance with the special provisions applicable to companies subject to the small companies regime.

Approved on behalf of the Board of Trustees on 7th June 2023.

and signed on their behalf by:

Joy Carter, Chair

Manveer Gill, Treasurer

The attached notes form part of the financial statements.

St Ethelburgas Centre for Reconciliation and Peace
Statement of cash flows For the year ended 31 December 2022
Company Registration No: 6408424 (England and Wales)

	Note	2022	2021
		£	£
Cash flows from operating activities			
Net cash provided by / (used in) operating activities	a	**42,329**	(146,022)
Cash flows from investing activities:			
Dividends and interest from investments		**8,625**	7,459
Purchase of fixed assets		**(9,930)**	0
Purchase of investments		**0**	(50,000)
Net cash provided by / (used in) investing activities		**(1,305)**	(42,541)
Change in cash and cash equivalents in the period		**41,024**	(188,563)
Cash and cash equivalents at the beginning of the period		**266,648**	455,211
Cash and cash equivalents at the end of the period	b	**307,672**	266,648

Reconciliation of net income / (expenditure) to net cash flow from operating activities

	2022	2021
	£	£
Net income for the reporting period		
(as per the statements of financial activities)	**264,311**	(47,106)
Depreciation	**2,482**	1,262
Interest and dividends from investments	**(8,625)**	(7,459)
Unrealised (gains)/losses on investments	**49,782**	(62,152)
(Increase)/Decrease in debtors	**(264,142)**	(46,401)
Increase/(Decrease) in creditors	**(1,479)**	15,833
Net cash (used in)/provided by operating activities	**42,329**	(146,022)

Analysis of cash and cash equivalents

	At start of the period	Cash Flow	Other Changes	2022
	£	£	£	£
Cash at bank and in hand	266,648	**41,024**	0	307,672
Total cash and cash equivalents	**266,648**	**41,024**	**0**	**307,672**

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP FRS 102) and the Companies Act 2006.

The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period. Trustees have reviewed the budget for 2023 and are confident that assumptions in relation to fundraising and venue hire are realistic. Trustees are also confident that reserves are sufficient to cover any potential shortfall in income over this period.

Group accounts exemption

The financial statements give information on the charitable company as a single entity. The charitable company is exempt from preparing group accounts because the income of the group does not exceed the threshold of £1m. Further details of investment in subsidiary are given in note 12.

Income

Donations income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Investment income is recognised when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest or dividends paid or payable by the investment fund manager.

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following:

- Costs of raising funds comprise of trading costs and the costs incurred by the charitable

1 Accounting policies (continued)

company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose.

- Expenditure on charitable activities includes the costs of delivering services, exhibitions and other educational activities undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.
- Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities on the basis of the staff time spent on the activity.

Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

Items of equipment are capitalised where the purchase price exceeds £5,000. Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

Fixtures and Fittings 25% straight line basis on cost
Garden Tent 25% straight line basis on cost
Office equipment 25% straight line basis on cost

Listed investments

Investments are a form of basic financial instrument and are initially recognised at their transation value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. Any change in fair value will be recognised in the statement of financial activities.

Heritage Assets

Heritage assets are the tangible assets of the charity that are of historical importance and are held to advance the objectives of the charity. The building is held at historical cost and is not depreciated as the historical cost is deemed to be at least equal to the fair value of the building. An impairment review is carried out annually and to date no impairments have occurred on capitalised items. The maintenance costs of these buildings are expensed through the Statement of Financial Activities.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

2 Detailed 2021 comparatives for the statement of financial activities

	Unrestricted Funds	Restricted Funds	2021
Income from:			
Donations and legacies	84,829	142,489	227,317
Charitable activities	22,605	-	22,605
Investment income	7,459	-	7,459
Income from other trading activities	9,988		9,988
Other income	43,523	-	43,523
Total income	168,403	142,489	310,892
Expenditure on:			
Raising funds	-	-	-
Charitable activities	230,907	189,243	420,150
Total expenditure	230,907	189,243	420,150
Net income before gains on investments	(62,504)	(46,754)	(109,258)
Realised and unrealised gains/ (losses) on investments	26,080	36,072	62,152
Net income for the year	(36,424)	(10,682)	(47,106)
Transfers between funds	30	(30)	-
Net movement in funds	(36,394)	(10,712)	(47,106)
Brought forward	2,615,607	363,160	2,978,767
Total at 31 December 2021	2,579,213	352,447	2,931,660

3 Income from donations

	Unrestricted £	Restricted £	**2022 Total £**	2021 Total £
Donations	205,018	514,263	**719,281**	227,317
Donations > £5,000	£	£	**£**	£
People of the Earth (Leathersellers)	0	5,000	**5,000**	5,000
People of the Earth (Inlight)	0	0	**0**	0
People of the Earth (Tides y6)	0	0	**0**	0
Building Maintenance Fund	0	107,757	**107,757**	0
People of the Earth (Tides y7)	0	44,306	**44,306**	0
Lifelines (Kalliopeia)	0	56,185	**56,185**	0
Reconciling Leaders (Porticus4)	0	10,124	**10,124**	77,500
Reconciling Leaders (Porticus 5)	0	80,000	**80,000**	0
Listen to the World (Arts Council)	0	13,486	**13,486**	0
Lifelines (Inlight)	0	6,000	**6,000**	0
Lifelines (Garfield Weston)	0	25,000	**25,000**	0
Moral Courage(Camelia)	0	10,000	**10,000**	0
People of the Earth (London Corp)	0	6,096	**6,096**	0
Moral Courage (Fetzer)	0	166,529	**166,529**	0
LDCCJU	0	0	**0**	0
Golden Sufi Cenytre	0	0	**0**	34,746
Other funders	0	0	**0**	0
Stories (Heritage Lottery Fund)	0	0	**0**	6,790
Kitchen Trust	13,183	0	**13,183**	13,684
Donation from trading subsidiary	185,498	0	**185,498**	37,794

4 Income from charitable activities

	Unrestricted	Restricted	**2022**	2021
	£	£	**£**	£
Training, consultancy and events	19,823	16,219	**36,042**	22,605
Other sales	0	0	**0**	0
	19,823	16,219	**36,042**	22,605

5 Investment income

	Unrestricted	Restricted	**2022**	2021
	£	£	**£**	£
Interest receivable	1,179	0	**1,179**	3,818
Dividends receivable	7,447	0	**7,447**	3,641
	8,625	0	**8,625**	7,459

6a Income from other trading activities

	Unrestricted	Restricted	**2022**	2021
	£	£	**£**	£
Venue hire	650	0	**650**	9,988
	650	0	**650**	9,988

6b Other income

	Unrestricted	Restricted	**2022**	2021
	£	£	**£**	£
Management fee from Trading subsidiary	47,347	0	**47,347**	**15,092**
Other income	0	0	**0**	**3,795**
Government grant	0	0	**0**	**24,636**
	47,347	0	**47,347**	**43,523**

7 Expenditure analysis

	Cost of Raising	**Charitable activities**			
	funds	**Unrestricted**	**Restricted**	**2022**	2021
	£	**£**	**£**	**£**	£
Salary costs	0	152,056	114,015	**266,071**	267,857
St Ethelburgas centre	0	102,269	119,031	**221,300**	145,731
Depreciation	0	114	2,368	**2,483**	1,262
Independent examiners fees	0	8,000	0	**8,000**	5,300
	0	**262,439**	**235,414**	**497,853**	**420,150**

8 Net income for the year

	2022	2021
Net income for the year is stated after charging:	**£**	£
Depreciation on tangible assets	**114**	1,262
Operating lease rentals (office equipment)	**0**	2,745
Independent examination fee (Incl VAT)	**8,000**	5,300
	8,114	9,307

9 Staff Costs

	2022	2021
	£	£
Gross Salaries	**232,264**	238,381
Social Security Costs	**23,814**	21,077
Employer's Pension	**9,993**	10,435
Other staff costs	**0**	0
	266,071	269,893

	2022	2021
Number of Staff	**No.**	No.
	11	9

No member of staff received emoluments of more than £60,000 in this year.

The total employee benefits including pension contributions of the key management personnel were £89,918 (2021: £93,338). During the year there were £nil (2021: £3,912) made in redundancy payments.

The charity trustees were not paid or received any other benefits from employment with the Trust or its subsidiary in the year (2021: £nil) The chairty trustees received £nil in expenses in the year (2021: £nil). No charity trustee received payment for professional or other services supplied to the charity (2021: £nil).

10 Tangible Fixed Assets

	Plant and Machiney	Garden	Fixtures & Fittings	Office Equipment	Total
Cost					
At 1 Jan 22	0	16,498	7,050	75,173	98,721
Additions		0	9,930	0	9,930
At 31 Dec 22	0	16,498	16,980	75,173	108,651
Depreciation					
At 1 Jan 22	0	16,498	7,050	75,173	98,721
Charge for the year		0	2,483	0	2,483
At 31 Dec 22	0	16,498	9,533	75,173	101,204
Net Book Value					
At 31 Dec 2022	**0**	**0**	**7,447**	**0**	**7,447**
At 31 Dec 2021	0	0	0	0	0

11 Investments

	2022	2021
	£	£
Market value of investments at 1 January 2022	**460,233**	348,082
Additions	**0**	50,000
Disposals	**0**	0
Realised and unrealised gains/(loss)	**(49,782)**	62,152
Market value at 31 December 2022	**410,451**	460,233
Historical cost of investments	**274,113**	274,113

Investments are all held in a multi asset fund managed by CCLA in the UK.

12 Investment in subsidiary undertaking

	2022	2021
	£	£
Investment at fair value:		
100% share capital of St Ethelburga's Centre (Trading) Limited		
1 ordinary share of £1		
Balance at start of the period	**1**	1
Balance at end of the period	**1**	1

St Ethelburga's Centre (Trading) Limited was incorporated on 28 July 2016, Company registration number 10300521 (England and Wales). The entity is controlled by St Ethelburgas Centre for Reconciliation and Peace who owns 100% of Shares in St Ethelburga's Centre (Trading) Limited.

	2022	**2021**
Profit and Loss	**£**	**£**
Turnover	249,981	67,077
Cost of Sales	-	-
Administration expenses	(64,484)	(24,828)
Surplus/(Deficit)	185,497	42,249
Profit before Gift Aid	185,497	42,249
Balance sheet	**£**	**£**
Debtors	5,788	7,822
Cash at bank	259,059	77,259
Creditors	(264,848)	(85,080)
Net assets/ (liabilities)	-	-
Called up Share Capital	1	1
Profit and loss reserves	-	-
Total equity	1	1

13 Heritage assets

	2022	2021
	£	£
Freehold property at cost	**2,145,885**	2,145,885

In addition, the charity owns church silverware, a 17th century gold chalice, a door frame and a painting all considered to to be of historic interest. All are held securely, most being stored off-site. In accordance with the charity's accounting policy, these heritage assets are not included within the financial statements as due to the historic and unique nature of the assets concerned conventional valuation approach lack sufficient reliability.

The captialised asset is the building which is deemed to be of historic interest due to the history of the building. The property is held at historic cost and not depreciated as the Trustees believe that the historic cost is less than the fair value of the building. The building is reviewed annually for impairment. As well as being accessible by members of the public attending events at the Centre, the building is open to public visitors every week as well as for a monthly eucharist service that is open to all. The garden is open to the public at all times while the Centre is open.

The Trustees have no plans to acquire any heritage assets and there have been no acquisitions during the year.

14 Debtors

	2022	2021
	£	£
Aged debtors	**22,802**	0
Amount due from subsidiary	**232,845**	75,688
Prepayments	**6,734**	0
Accrued Income	**80,807**	3,357
	343,187	79,045

15 Creditors: Amounts falling due within one year

	2022	2021
	£	£
Aged creditors	**0**	12,570
Accruals	**18,671**	7,580
	18,671	20,150

16 Movements in Funds - 2022

	As at 1 January 2022 £	Income/ Gains £	Expenditure / Losses £	Transfer £	As at 31 December 2022 £
Unrestricted funds:					
General funds	433,328	281,463	278,567	0	436,224
Designated building fund	2,145,885	0	0	0	2,145,885
	2,579,213	281,463	278,567	0	2,582,109
Restricted funds:					
LDCCJU	**254,956**	0	33,653	0	221,304
People of the Earth (Leathersellers)	**0**	5,000	1,000	0	4,000
People of the Earth (Tides)	**13,265**	44,306	36,077	0	21,494
People fo the Earth (Inlight)	**10,000**	0	10,000	0	0
Stories (Heritage Lottery Fund)	**3,057**	0	3,057	0	-0
Lifelines (Kalliopeia)	**0**	56,185	16,545	0	39,640
Inlight 2019	**11,742**	0	11,742	0	0
Lifelines (Inlight)	**0**	6,000	6,000	0	0
Reconciling Leaders (Porticus)	**55,640**	90,124	88,940	0	56,825
Listen to the World (Arts Council)	**0**	13,486	8,513	0	4,973
Lifelines (Garfield Weston)	**0**	25,000	9,330	0	15,670
Moral Courage (Camelia)	**0**	10,000	10,000	0	0
Moral Courage (Fetzer)	**0**	166,529	26,421	0	140,108
People of the Earth (London Corp)	**0**	6,096	4,005	0	2,091
Building Maintenance Fund (legacy)	**0**	107,757	0	0	107,757
Other grants	**3,786**	0	3,786	0	0
	352,447	530,483	269,069	0	613,862
Total Funds	**2,931,660**	811,946	547,637	0	3,195,971

Movements in Funds - 2021

16 Movements in Funds - 2021

	As at 1 January 2021 £	Income/ Gains £	Expenditure / Losses £	Transfer £	As at 31 December 2021 £
Unrestricted funds:					
General funds	469,722	201,689	230,907	0	433,328
Designated building fund	2,145,885	0	0	0	2,145,885
	2,615,607	**201,689**	**230,907**	**0**	**2,579,213**
Restricted funds:					
LDCCJU	218,884	36,072	0	0	**254,956**
Sacred actvists (Methodist Church)	0	0	0	0	**0**
People of the Earth (Leathersellers)	2,033	5,000	7,033	0	**0**
People of the Earth (Tides)	13,612	33,199	33,546	0	**13,265**
People of the Earth (Inlight)	10,000	0	0	0	**10,000**
Stories (Heritage Lottery Fund)	1,916	6,790	5,649	0	**3,057**
Spiritual Ecology (Kalliopeia)	30	0	0	(30)	**0**
Inlight 2019	11,742	0	0	0	**11,742**
Reconciling leaders (Porticus)	75,284	77,500	97,144	0	**55,641**
Radical Resilience (Full Circle)	25,871	0	25,871	0	**0**
Golden Sufi Centre	0	20,000	20,000	0	**0**
Other grants	3,786	0	0	0	**3,786**
	363,161	**178,561**	**189,243**	**(30)**	**352,447**
Total Funds	**2,978,768**	**373,044**	**420,150**	**0**	**2,931,660**

London Diocesan Council for Christian Jewish Understanding:

At the invitation of The Bishop of London (former), St Ethelburga's has taken on responsibility for the management of funds held by the London Council for Christian Jewish Understanding. These are shown in the accounts as a restricted fund. Four Trustees act as members of the Council. Initially the Council has provide funds ro enable St Ethelburga's programme of Jewish Christian activities to be expanded. Grants are also made to other organisations.

Transfers between funds

Following a review of the original terms, the trustees have recognised the accumulated investment income from the restricted LDCCJU fund as unrestricted income of the Centre. This has been done by way of a transfer in the current year.

17 Analysis of net assets between funds - 2022

	Fixed Assets £	Investments £	Current Assets £	Current Liabilities £	**Total £**
Unrestricted funds:					
General funds	7,447	189,149	258,300	(18,671)	**436,224**
Designated funds	2,145,885	0	0	0	**2,145,885**
	2,153,332	189,149	258,300	(18,671)	**2,582,109**
Restricted funds:					
Others	0	0	392,559	0	**392,559**
LDCCJU	0	221,304	0	0	**221,304**
	0	221,304	392,559	0	**613,862**
Total	2,153,332	410,452	650,858	(18,671)	**3,195,971**

17 Analysis of net assets between funds - 2021

	Fixed Assets	Investments	Current Assets	Current Liabilities	Total
	£	£	£	£	£
Unrestricted funds:					
General funds	0	205,278	248,203	(20,150)	**433,328**
Designated funds	2,145,882	0	0	0	**2,145,885**
	2,145,882	205,278	248,203	(20,150)	**2,579,213**
Restricted funds:					
Others	0	0	97,490	0	**97,491**
LDCCJU	0	254,956	0	0	**254,956**
	0	254,956	97,490	0	**352,447**
Total	2,145,882	460,234	345,693	(20,150)	**2,931,660**

18 Financial commitments

At 31 December 2021 the charitable company had had aggregate annual comitments under non - cancellable operating leases as set out below.

	2022	2021
Amounts payable under operating lease commitments:	**£**	£
1 year	**0**	2,745
2-5 years	**0**	0
Total	**0**	2,745

19 Company Status

The charity is a company limited by guarantee. The members of the company are the trustees named in the financial statements and certain former trustees.
In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

20 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

21 Related party transactions

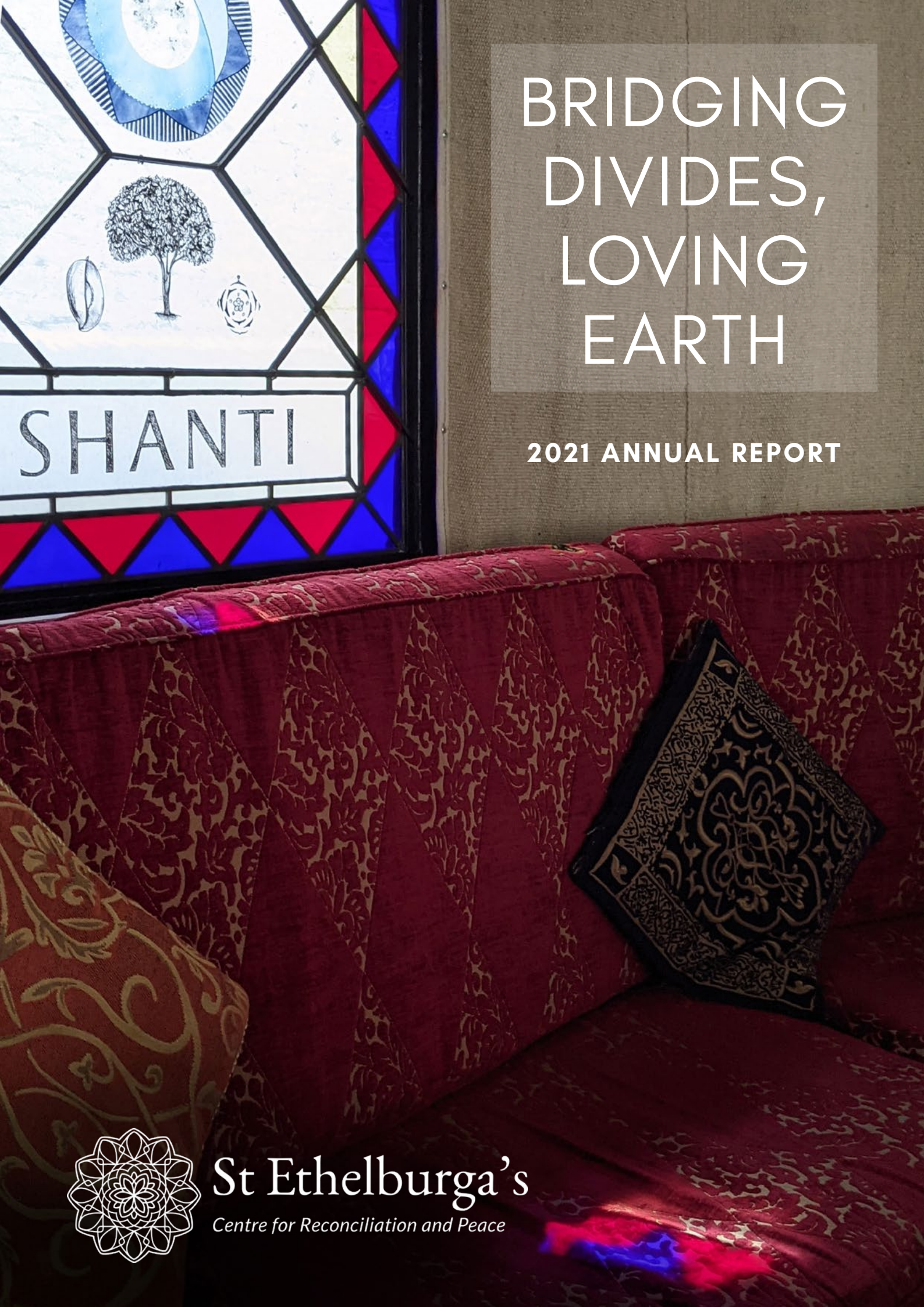
Donations totalling £nil were received from Trustees (2021:£nil)
Expense claims totaling £nil were paid to Trustees (2021: £nil)
At 31 December 2022 an amount of £185,058 was due from St Ethelburga's Centre (Trading) Ltd, the subsidiary of the Charity (2021:£75,688)
No other related party transactions were made in the year (2021: none)

St Ethelburga's
Centre for Reconciliation and Peace

ST ETHELBURGA'S CENTRE FOR RECONCILIATION AND PEACE

England & Wales - Charity number 1121983

Accounts



BRIDGING DIVIDES, LOVING EARTH

2021 ANNUAL REPORT

St Ethelburga's

Centre for Reconciliation and Peace

The 2020 IEP report on Positive Peace said that when it comes to the many crises facing humanity, including the climate crisis,

“Peace is the prerequisite for the survival of humanity in the 21st century. Without peace, it will not be possible to achieve the levels of trust, cooperation and inclusiveness necessary to solve these challenges, let alone empower international institutions and organisations necessary to address them.”

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Executive Summary

Bridging divides, loving Earth

At St Ethelburga's, 2021 was the year we crystalised our mission in a simple strapline, Bridging divides, loving Earth, which encapsulates the essence of everything we do. All our programmes are based on the idea that climate and conflict resilience are intertwined. Now, more than ever, there's a need for leaders to grasp where the climate and peace agendas intersect and to know how to leverage change from this place.

Humanity faces a rapidly narrowing window within which to act on climate before we're locked into a catastrophic rise in global temperatures. Meanwhile, with growing polarisation in Western democracies and a volatile international political landscape, conflict is intensifying wherever we look. The impulse to care for Earth as our common home is a guiding star that can help us overcome division for the sake of our shared future.

Living through times of historic change and upheaval

2021 looks very different in hindsight from how we perceived it at the time. The Russian invasion of Ukraine early in 2022 was an event of such historic significance that it exerts a gravitational force that pulls our shared sense of meaning into new shapes. Conversations that dominated 2021 - whether these were about vaccine policies, lockdowns and COVID19, to COP26 and the fast-narrowing window for us to act together on climate, to issues of racial and social justice, the rise of misinformation, and continuing political polarisation - all take on new shades of significance in the shadow of this war. We were living in a pre-war moment which few saw coming.

Now, more than ever, there's a need for leaders to grasp where the climate and peace agendas intersect and to know how to leverage change from this place.

Resilience, social healing and community

Amidst the maelstrom of crises, many people are carrying grief from those they've lost to the pandemic, or coping with the long term impacts of lockdowns. There's a sense of overwhelm at the sheer scale of the problems that we face. 'Climate crisis, pandemic, war - it's too much to bear,' is a message we hear often. In response, our resilience programmes in 2021 created spaces where groups could cultivate a bracing honesty about the permacrisis state of our world, and dig deep within themselves to find their own most courageous response.

This year we launched a new musical event series, Listen to the World. It's the newest expression of our work curating spaces for deep and reciprocal hospitality between refugees, asylum seekers and those whose sense of home is more secure. Each month, musicians bring the melodies of cultures from around the world to an ever-growing audience drawn to the warm and celebratory atmosphere.

We've also continued our research into the links between widespread distortions in our information landscape and political polarisation,

and piloted a mini-workshop on this theme. And St Ethelburga's has continued to operate as an incubator for leaders who are developing innovative approaches for responding to climate crisis in their local contexts and at scale.

Our programmes reach a wider audience

The early part of 2021 saw us delivering much of our content online via Zoom. Our small, dedicated team delivered a range of events to an audience that was growing and changing in delightful ways, with many more international participants joining us. We were hugely excited to pilot the first North American cohort for our flagship faith leadership programme, Journey of Hope. Later on in the year we were thrilled to throw our doors open and once again welcome in-person gatherings. Our Lighthouse in a Storm programme was a particular highlight, bringing a group of young leaders together to explore what a grounded spirituality looks like in an age of uncertainty and future compound risk.

Finally 2021 saw us sow the seeds of an exciting new project called Lifelines. The newest evolution of our spiritual ecology strand of work, Lifelines will see us taking diverse teams of volunteers out to plant hedgerows and wildlife corridors across large tracts of UK farmland.

Financial resilience

It was a challenging year for those in the charitable sector and beyond, with continued lockdowns and COVID safety measures in place. Our far-sighted reserves policy, which we'd established precisely to address this kind of scenario, helped us to maintain stability. Our venue hire business began to gradually pick up in the autumn of 2021, and looking ahead to 2022 we are confident that it will keep on growing. We're grateful for all those funders who have continued to support our charitable activities throughout this period.

As we look forward to 2022, we're committed to offering a vision of peace that springs from this most natural of intuitions: that all of creation is sacred, and that people thrive most when they come together as conscious stewards of the Earth.

Looking to the future

Every day our team comes in to work, they walk through a tiny courtyard garden into a building which bears witness to war. The scars of the IRA bomb which flattened the medieval church are clearly visible. The garden, too, was planted in a bombsite. New visitors are always moved by the building and its story, but it's often the garden that touches them most. Amidst the glass and concrete jungle of the City, it's surprising to find this hidden oasis. There's something so natural in this response. It's the sense of homecoming we feel when we connect with the living world around us. As we look forward to 2022, we're committed to offering a vision of peace that springs from this most natural of intuitions: that all of creation is sacred, and that people thrive most when they come together as conscious stewards of the Earth.

Finally, 2021 was the last year of longtime CEO Justine Huxley's tenure and transition into a consultant role with St Ethelburga's. We're enormously grateful for her vision and her leadership. February 2022 was the start of an exciting new chapter for us, when we stepped into Co Directorship of the centre. We look forward to sharing this journey with you.

Tarot Couzyn and Clare Martin

Mission and Principles

St Ethelburga's works at the intersection of climate and peace. We believe there can be no peace on Earth unless we also realise peace with Earth. We offer events, training, leadership programmes and multimedia content which equip and inspire people to become peacemakers in their own contexts.

Our work is organised around four key principles, which are reflected in the fabric and history of our building. These underlie all our programmes and guide what we do. We illustrate these principles by telling the following four stories.

Values into action

St Ethelburga was a courageous and selfless 7th century religious leader. When the plague came to London, instead of retreating into prayer, she chose to open the doors of her abbey and serve as a healer to the sick and a chaplain to the dying. She put her deepest values into action in very dark times and inspired others to do the same.

Crisis as opportunity

In 1993, an IRA bomb exploded on Bishopsgate, almost completely destroying the medieval church of St Ethelburga. Rebuilt as a centre for reconciliation and peace, this story reflects the opportunity for change and evolution that lies at the heart of every conflict and crisis. This principle is the foundation of all our work with division and disagreement.

Community across differences

Our Bedouin Tent is a unique and beautiful space, originally built in response to 9/11. Its circular design offers a container for non-hierarchical dialogue, where all perspectives are welcomed equally. The Eastern structure alongside the Western architecture of the church reflects the vital need to build community across differences. This theme is fundamental to all our work.

Protecting the sacred

The site of St Ethelburga's has been consecrated ground for over 800 years, remaining true to its ancient purpose amid offices and skyscrapers. This speaks to us of the need to protect what is sacred. Not just spaces for prayer and reflection, but also our deepest human values, and the sacred space of nature. Reflection, spirituality and love for Earth are woven through everything we do.

Project Portfolio

With COVID lockdowns continuing well into 2021, we offered much of our programme delivery online, reaching a wider, more international audience. Inevitably some project timelines were affected due to staff furlough. By redesigning our work to suit zoom we were able to maintain a high level of output and impact. Our agility in moving our work online set us up well to offer sophisticated hybrid events when lockdowns eased, uniting our in-person audiences at the centre with zoom participants from around the world.

Programme	**Aim**
Radical Resilience	Train community leaders in a values-led model of resilience
Reconcilers Together	Give faith leaders the skills to work with conflict
Refugee Inclusion	Strengthen UK communities by building relationships with refugees
Listen to the World	Celebrating the musical talents of displaced artists from around the world
Viewpoint Diversity	Conversations that bridge opposing perspectives
Lighthouse in a Storm	Resource young adults with spiritual resilience for a future of global crisis
Lifelines	Bring people together across difference to plant wildlife corridors across the UK
Communities of Practice	Continuing project support for alumni
Outside the Echo Chamber	Enable business leaders to encounter new perspectives
Soul Space	Space for reflection and inner resilience
MA in Reconciliation	Give peacemakers around the world a theoretical underpinning for their work

Radical Resilience:

preparing leaders for a disrupted future

Aim

To offer practical tools for inner and outer resilience, preparing leaders from diverse backgrounds for an increasingly disrupted future.

Activity:

This programme is a synthesis of deep adaptation, spiritual ecology and practical resilience training. In March 2021 we welcomed 50 participants from around the world in our online Retreat in Daily Life. Over a series of zoom sessions, peer group meetings and solo learning exercises, we guided this diverse cohort through St Ethelburga's values-based model of resilience.

In October we held a 4-day retreat at the beautiful 42 Acres in Somerset. This new partnership enabled us to combine the programme content with practical regenerative activities on the farm. The retreat included powerful exercises to enable us to face the possibility of ecological and social collapse, working with the 42 Acres team as part of their agri-wilding work, restoring the biodiversity of the land, learning from those living and working in countries experiencing social collapse, and teaching input from the leaders of local resilience projects.

Impact:

The programme enabled people to:

- journey into the reality of ecological and social breakdown and ground themselves in realism about what is to come
- develop skills of inner resilience and learn about resilience in communities
- experience service to the Earth and connection with nature through simple regenerative action on the land.

Aarif

Aarif Abraham is a barrister, writer and speaker. He is the author of 'A Constitution of the People' published by Columbia University Press. Aarif specialises in public international law, international criminal law and conflict resolution. His work involves acting on rule of law, human rights and justice issues, particularly in the context of authoritarian rule or mass atrocity crimes.

"There was a huge benefit to learning about ecology and climate change in much greater depth. It's one thing to read a book, but another to grapple with the issues with others – it brings a much deeper understanding. I have a deep appreciation for the diversity of this movement. Just look around the room at all the varied experiences and professions, age, gender, race and cultural heritage – this has been a huge part of the experience."
Arif Abrahams

This programme was supported by Be the Earth Foundation and the Emergence Foundation.

Reconcilers Together:

training faith leaders to be skilled peacemakers

Aim

Reconcilers Together seeks to equip faith leaders to respond to our increasingly unpredictable and conflicted landscape, in order to build more resilient and peaceful communities.

Activity:

Reconcilers Together is a coalition of eleven leading Christian peace organisations across the UK, Northern Ireland, and the US. Led by St Ethelburga's, the partners curate a 6-month immersive leadership programme called Journey of Hope, a deep dive into the practice of faith-based peacemaking and reconciliation. Together we explore what it means to be reconciled to Earth, our communities, our faiths, and ourselves, empowering participants to become active reconcilers in their own contexts.

In 2021, Covid restrictions required our usual pilgrimage to be moved online. This allowed us to pilot inviting participants from North America. From February to July, we supported 30 participants in the UK and 13 participants in North America, with a team of 20 co-facilitators.

Impact:

- Participants are empowered to reconcile a range of conflicts in their community contexts
- Participants are supported to engage in civic dialogue and build community across difference as their are exposed to alternative ideas, world views, and methodologies
- The growing Community of Practice supports each other in responding to societal fractures and polarisation, cultivating a more resilient society
- The partnership as a whole supports the exchange of best practice, networking and joined up working across the faith based peacemaking field.

Peace Centres around the UK that form *Reconcilers Together*

Mark

Mark Nam is an Anglican curate in the diocese of Bristol. His Action at Home was setting up the Teahouse, an initiative that seeks to draw together Anglican clergy of Chinese heritage. Its aim is to support and empower them to reconcile the British & Chinese aspects of their identity, their call and vocation as priests, and to reconcile East-Asian culture as it is perceived in the West. Mark writes:

"The Journey of Hope has helped prepare me to engage with issues of racial injustice in a more nuanced and considered way and helped me develop the skills to navigate cross-cultural integration into various issues. I also learnt a lot from how the JOH facilitators and participants reacted in different ways when issues of racial injustice were introduced. It opened my eyes to the range and breadth of response."

"For me, the important learning was that peacemaking has to begin with inner work, which then gives me the confidence to open up space for relational encounters." *Helen*

Refugee Allies:

practising hospitality, welcome and community

Aim

Refugee Allies strengthens UK communities by building connection and understanding between settled, local people and displaced people.

Activity:

Afghanistan featured prominently in our events this year. Responding to news of the return of Taliban rule and the evacuation of thousands of Afghans in August, we hosted 'Afghanistan: What can I do, how can I help?' Our panel included Fahima Zaheen, CEO of Afghan Association Paiwand, Gulwali Passarlay, an Afghan author and refugee rights activist, and Sumita Shah, a humanitarian logistics & coordination consultant. They raised awareness to the needs of Afghan refugees here in the UK concerned with family back home, offered insight on their work and practical advice on how people could help.

We collaborated with musician Joel Bell and Afghan Poet Rehza Mohammad, for 'Exiled Poetry of Afghanistan' and again collaborated with Paiwand to create a memorable event that celebrated Afghan New Year (Nowruz). On a spring weekend, St Ethelburga's was packed over two days with men, women and children in traditional dress, sharing poetry, music and customary Nowruz foods, like samanak and haft-mewa. It was an opportunity to come together in celebration after the hardship and disorientation of forced displacement. It highlighted the importance of creating spaces for refugees to celebrate their traditions in their new homeland.

Impact:

- Raised awareness of the plight of displaced people
- Built relationships that helped reduce prejudice and strengthen community resilience
- Centred those with a refugee heritage as important spokespeople and knowledge/ wisdom holders

> "I found all the speakers both inspiring and informative and feel much better informed about how we might support the Afghan refugee family in our flat."
> *Sally, participant*

> "It was a beautiful day. It was the first Nowruz in this country and it will stay with me forever."

This programme is funded by Tides Foundation, The Leathersellers Company and the City of London

Listen to the World:

celebrating musical traditions of diverse artists

Aim

Listen to the World open mic nights are a place of live music where the themes of home and belonging find expression through the traditions and talents of migrants, refugees and asylum seekers, alongside local artists

Activity:

Listen to the World Open Mic night is a hybrid show where anyone in the audience - professional or first-timer - can sing or play an instrument, online or in person. Over the past year the sound of traditional rhythms have filled St Ethelburga's intimate Nave space, from performers with ancestral roots in Cameroon, Senegal, Eritrea, Sudan, Nigeria, Persia and Syria and stirring lyrics sung in French, Arabic, Farsi, Tigrinya or Wolof, among others. Open mic spots have brought spontaneity and a magic touch of the unexpected to the events with memorable performances of British folk songs, instrumentals and sultry vocals. The hybrid format has allowed us to flexibly meet these extraordinary times that have so fragmented our social gatherings and deprived us of the enriching, universal language of live music.

Impact:

- For some it's been a joy to listen to live music again, for others to share a live event with other people
- For the professional musicians, it was a chance to emerge from the limitations of zoom and perform live in front of an appreciative audience, basking in the celebration of human contact

Bumi Thomas

We launched our in-person programme in June 2021 after months of being purely online, with the stunning newcomer Bumi Thomas. Bumi is a contemporary British Nigerian - Afro Brazilian singer-songwriter Born in Scotland, raised between Glasgow, Kano, Lagos and now based in London. In June 2019 Bumi received a letter from the UK Home Office telling her she had 14 days to leave the country or face deportation, despite being born in the UK and living here for over 20 years. Her case became a cause celebre, with the #JusticeforBumi petition signed by more than 25,000 people across Britain, Wales, Scotland and Northern Ireland.In October 2019, the High court Judge ruled in Bumi's favour and Bumi was granted Indefinite leave to Remain (ILR) in August 2020.

"Sanctuary means so much to me and for the countless people who have migrated for whatever reason. Migration is a part of the fabric of the human experience and there are situations where it's not a choice, it's an absolute necessity." *Bumi Thomas*

This programme is supported by the Arts Council, the Leathersellers' Company and Counterpoint Arts.

Supported using public funding by ARTS COUNCIL ENGLAND

Lighthouse in a Storm:

spiritual community for turbulent times

Aim

To resource young adults with spiritual resilience for a future of global chaos

Activity:

The programme was built around a cycle of 4 essential elements designed to help live a grounded spiritual life, fit for whatever is on the horizon. The elements were: disciplined spiritual practice; inner work and reclaiming the shadow; navigating conflict in a polarised and post-truth world; and loving Earth through connecting to the wider web of life. Each module was explored with the help of inspiring younger generation leaders, including: Amrita Bhohi (spiritual ecologist); Sara Zaltash (artist, public mystic); Faranak Mirjalili, (Jungian analyst); Samson Hart (food grower and land tender) and Adam Bucko (author of Occupy Spirituality).

Midway through the programme there was a day of service where participants helped create a community garden in North London. The course also invited participants to continue as a peer-led community.

Impact:

- Participants deepened their spiritual practice in an atmosphere free of dogma
- Learned from each other and be part of a community stretching across traditions and cultures
- Integrated spirituality with activism
- Prepared for turbulent times ahead

Participants

The participants came from a range of backgrounds. George worked for a parkour theatre company called Justice in Motion as well as for a Forest School. He was inspired by the opportunity to deepen his own spiritual practice as a Christian and regular meditator. He was also looking for new ideas and techniques to take back to the young adults group he leads at his church. George took on responsibility for organising the Lighthouse in a Storm day of service. Fatima, a Muslim from Sierra Leone, resonated with faith as a source of resilience. She came looking for inspiration after a time of personal challenges and to reconnect with herself as a leader. Alex, a successful coach and trainer, was attracted by the focus on disciplined practice and inner work, and sought to go deeper into her spirituality knowing this would serve her in her work.

> “This has genuinely been life-changing for me and I feel so blessed to have met you and the inspiring lighthouse gang! Thank-you for sharing all your love, joy and wisdom with me and giving me such precious space to nurture my soul, broaden my perspectives, and remind me of our vital work here on earth.”

Viewpoint Diversity:
transcending echo-chambers

Aim

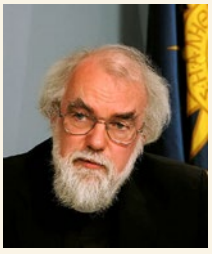
Countering information warfare with the tools of peacemaking. Curating courageous conversations where people reach out across political and cultural divides.

Activity:

Misinformation is everywhere. Even when organisations spring up to counter it, very often they're driven by biases themselves. Social media algorithms are designed to trigger strong emotions such as fear, outrage or righteousness. Without realising it, we're nudged further into echo chambers that divide us from each other and make it harder to have the deep, collaborative conversations we need to address the pressing problems of our time. How can we navigate an increasingly confusing information landscape? How can we renew civic trust when we've been made to feel so divided? Our answer is to bring the skills and values of reconciliation to the fore. We've been developing a new strand of work exploring what it means to be a peacemaker in an age of widespread misinformation and growing polarisation. We've led workshops and hosted events which invite participants to reach out across their political differences to seek common ground.

Impact:

- Educates people on the distortions in our information landscape and equips them with skills to counteract these
- Uniquely crafted dialogue format and conflict transformation tools to help people transcend echo chambers and confirmation biases
- Renewing the living practice of democracy in our everyday lives, through celebrating moral courage and intellectual humility

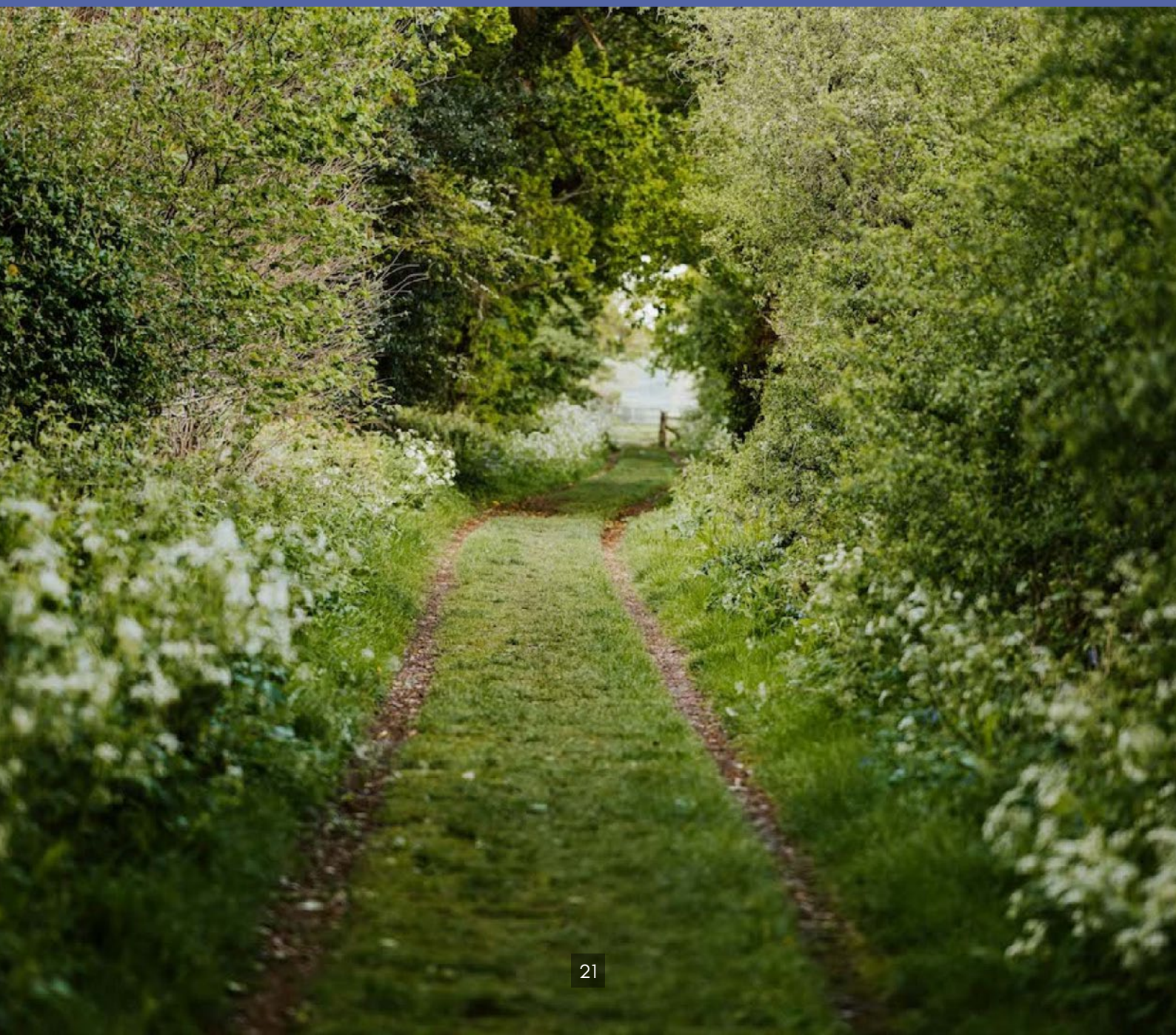


Our event 'Moral Courage in a Divided Age' featured a talk by Lord Rowan Williams, the former Archbishop of Canterbury. 'Moral courage,' he said, 'is the capacity to act out of a pressure generated from inside, not from outside. We all know about the pressures from outside that can affect our decisions. We know that conformity is rewarded. We know that sense of vulnerability that makes us feel threatened, unsafe, so we may go with an option that is not truest to what we really believe. And we end up taking a decision, not because of what it is in itself, but because of what it will gain or procure for us. Acceptance, success, a relatively peaceful life.The people we identify as morally courageous are those who have the inner resources to resist that kind of pressure.'

> "I appreciated the opportunity to hear two sides of an issue without it becoming a very angry or oppositional debate."

Lifelines:

large scale planting project bringing people together across divides



Aim

To plant a network of hedgerows and wildlife corridors across England, deepen connection with the natural world as sacred, and bridge divides between farmers and urban communities

Activity:

In this project we are mobilising our networks and connecting with farmers to plant hedgerows across large tracts of UK countryside.

Due to begin delivery in 2022, our train-the-trainers weekend workshop will teach community and faith leaders the practical skill of planting hedgerows, so they can organise their own volunteer group, be matched with one of our participating farmers, and take part in an unforgettable weekend of planting and learning. Much more than a volunteering weekend, groups will have an immersive experience of nature connection, learn the principles of spiritual ecology, build human relationships across differences, and come away with a deeper knowledge and love for the natural world.

In 2021 we began building relationships with landowners and farmers. These include major landowners such as the Church Commissioners, the Canal and River Trust, and the Duchy of Cornwall, as well as with a range of diverse farmers from commercial fruit farms, to regenerative farming projects and farm collectives. Other partners and advisors include the Woodland Trust, the Countryside Charity, and Knepp Rewilding project.

This project has the potential to have a landscape-scale impact. Each train-the-trainers workshop will generate around 200 volunteers working on 10 farms, resulting in 5,000 - 10,000 metres of hedgerow corridors planted.

Impact:

The project will:

- improve biodiversity across England by planting a network of hedgerows and wildlife corridors
- bring diverse groups of volunteers together with farms across the country
- inspire a love and respect for nature and a recognition of the sacred in the natural world

"I haven't heard of many projects focusing on planting hedgerows. It's always trees. This would tick a lot of boxes for recovery of species. Working with the church, and farmers, recovering cultural landscapes and creating wildlife corridors - such important work." *Charlie Burrell, Knepp Rewilding Project*

Communities of Practice

Included in the design of our leadership training programmes is the concept of communities of practice. Our participants' journeys don't end with the completion of the training sessions. Instead they go on to participate in an ongoing peer support network. Alongside a diverse cohort of community and faith leaders, they continue to share best practice, cross-pollinate ideas and engage in peer to peer mentoring. Seeding powerful networks for change is a core part of our strategy for scaling up our impact.

Our diverse programmes have generated micro-communities that each self-organise in novel ways. Some create ongoing peer learning sessions on zoom. Others meet for bi-monthly gatherings in our Bedouin tent. To date our largest intentional community of practice, which unites the facilitators and alumni of our flagship Christian leadership programme Reconcilers Together, meet for regional and national gatherings throughout the year.

> "I feel encouraged that I can be a peacemaker in my context and that I've found a community who will support me and resource my work. What felt impossible or hard to achieve in the work I want to do, now feels possible with the support of the Community of Practice."

Soul Space

After the success of moving online during the pandemic in 2020, we continued to offer Soul Space online once a month throughout 2021. Hosted by our chaplain Rev Dave Tomlinson and our Community Reconciliation Programme Manager Rebecca Brierley, Soul Space serves as an important container for community and connection. It's a gathering which is open to people of all faiths and none, where we facilitate an hour of reflection, prayer, and contemplation using imagery, art, music, and sacred texts. Each month is focused on a theme which resonates with what is happening in the wider world. We have a regular community of about 50 people who meet each month to share in a sacred space that transcends boundaries of geographic location, faith background, age and nationality.

'Soul Space is a place that has nourished and resourced me, something that I look forward to. And it has also widened my horizons and given me a glimpse into the lives of others and always encourages me to ask myself 'what is mine to do as an act of peace?'

Additional Programmes

Outside the Echo Chamber

A series of online events where the aim is to have conversations with people you wouldn't usually meet in your day-to-day life.

In 2021, we hosted guests including David Goodhart, on the causes of widening political polarisation; career diplomat Richard Stagg, on his experience of working in Afghanistan and Bulgaria during times of conflict; and Sir William Worsley, Chair of the Forestry Commission and National Tree Champion. Subsequently, we held a talk featuring Julia Hoggett, CEO of the London Stock Exchange, speaking on the role of stock exchanges on the road to net zero.

These events are sponsored by RSM.

MA in reconciliation

St Ethelburga's was involved in establishing an MA in Winchester University in reconciliation for practitioners of peacemaking all over the world. In 2021, this programme entered its 7th year, led by Dr Mark Owenn and former director of St Ethelburga's Professor Simon Keyes. The curriculum focuses on understanding the nature and causes of conflict and the practice of reconciliation. Modules include skills for working with divided groups; multi-faith cooperation in peace-building; and religion and globalisation. Students come from a wide range of countries such as Liberia, Syria and Afghanistan, and are taught remotely. St Ethelburga's and Winchester collaborate on an annual event and help to promote one another's work.

2021 in Numbers

40
Public events and workshops

5
Intensive leadership programmes

128
Community leaders trained

2,260
People directly engaged in programmes

20
Alumni led community of practice workshops

100
Venue hires

40,000
People following our work

10,000
People reached by alumni

2021 in Words

'I only wish every single person I know could have access to this. What a better world we would live in. What a difference would it make.'

'I loved the gentle fearlessness of this programme.'

'What an absolutely beautiful evening. I had a number of wonderful conversations. Precious times. I really loved it all, and such a quality of work.'

'I feel encouraged that I can be a peacemaker in my context and that I've found a community who will support me and resource my work. What felt impossible or hard to achieve in the work I want to do, now feels possible with the support of the Community of Practice.'

'Thanks to you and all at St Ethelburga's for organising and hosting this retreat. It was one of the most positive experiences of these past 3 months of lockdown for me.'

'I found the values-based model of resilience very helpful.'

'Being part of an ongoing community of practice has increased my confidence and sense of purpose to pursue this work over my lifetime.'

"Fantastic!! Truly transformative and I would recommend it to anyone. I felt so alive, connected and joyful even during the harder parts of our explorations. I especially loved the Day of Service for connecting us to the community, earth and each other."

'For me, the exploration of racial justice and the immediacy of working through the issues as they arose in our group, although sometimes uncomfortable, has stretched my understanding and taught me a great deal.'

'I've learned how to be 'with' the Earth rather than 'on' the Earth.'

Caring for a Sacred Space

St Ethelburga's is a Grade 1 Listed building that tells a powerful story. Reduced to ashes by an IRA bomb, resurrected as a centre for reconciliation and peace: the building holds a promise of hope in dark times. Surrounded on all sides by glass high rise offices, in the heart of the financial district, this ancient piece of ground has remained a protected sacred space for over 800 years. The iconic building, Andalucian peace garden and Bedouin Tent, are living symbols that inspire people from all around the world - whether they have visited in person or glimpsed them in the background on a zoom screen!

This year, as we reinhabited the building after the lockdowns of 2020 and 2021, we wanted to make the rich stories of this extraordinary space accessible. Thanks to Heritage Lottery Funding we undertook extensive research, sifted through archives, scrapbooks, and photographs, and compiled a large-format book and an audio guide for our visitors to the Centre.

Venue Hire

Hiring out our stunning building for events enables us to remain financially sustainable. We have two beautiful spaces for hire – the Nave and the Bedouin Tent. A wide range of groups use our venue for charity events, away days, parties, conferences, photography and filming events and weddings.

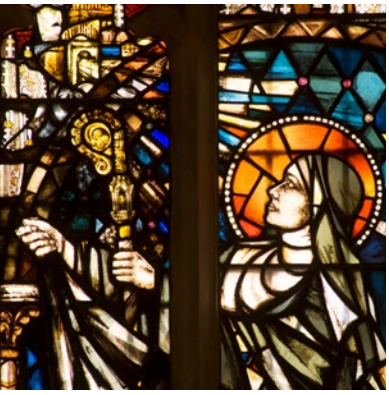
2021 was another difficult year due to Covid, with guest number restrictions and lockdowns making income patchy. However, when restrictions were lifted in October, bookings bounced back, and the last three months of the year were back to pre-pandemic levels.

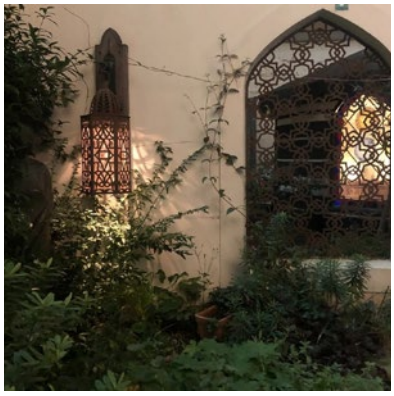
The previous year's investments in technology meant that in 2021 we were able to offer hybrid events, live streamed events, and a host of other high tech options, within the ancient atmosphere of the mediaeval church. Our excellent reviews continue, with a 'superb' 4.8* rating and 'supervenue status' on our main booking site Tagvenue, and on Google Maps.

"The ambience, the setup, the assistance we got from Nick and Alastair - everything really was just beautiful and special. A perfect unique space for an intimate event. We all loved it and would very happily have another event there."

"This is a truly inspirational location for a gathering, event or roundtable. Because the organisation focuses on peace and reconciliation, it provided the perfect setting for a discussion, with a focus on mental health and wellbeing. The staff was very helpful and engaged. We look forward to being there again."

"Such an unexpected pleasure in the city. It's relaxed, welcoming, unfussy, and has everything you need. Nobody bothers you, but they are so helpful if you need them. I would recommend the venue without hesitation if you want a peaceful place full of character. We had a great day. Thank you so much."





Our Supporters

A heartfelt thank you to all our Guardians, Friends, sponsors and donors who have helped to support our work this year.

We are grateful in particular to the following foundations and donors:

Be the Earth Foundation

City of London Corporation

Counterpoint Arts

RSM

Shinnyo-en UK

Tides Foundation

The Arts Council

The Golden Sufi Centre

The Kitchin Trust

The Leathersellers company

The National Lottery Heritage Fund

And several foundations who wish to remain anonymous.

Supported using public funding by
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Financial Review

St Ethelburga's has a fairly diverse income mix, made up of grant income, earned income from venue hire, earned income from training and events, individual donors,and occasional legacies. Before the pandemic, in 2019, we were proud to have made up almost a quarter of our income from self-generated income through the hire of the venue. (almost £150k). We had intentionally built up a larger than usual reserve, as a strategy for financial resilience in the face of perceived increased likelihood of instability ahead in the wider landscape. This proved prudent.

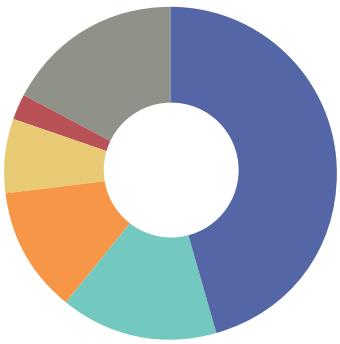
In 2021, (as in 2020) our earned income was severely affected as lockdowns and limits on gatherings prevented our venue hire business from functioning for much of the year, and we drew substantially on our reserves. In 2022, as the venue hire business begins to recover, we intend to draw on them again.

At the beginning of the year it was expected that there would be a c£200k deficit in unrestricted funds. At the end of the year the closing position was better than previous expectations with an operating deficit of £52k. This was partly to do with higher than predicted income from the trading sub and partly due to prudent management of unrestricted expenditure.

Despite continuing all planned activity, expenditure overall was lower than last year at £420k, (compared to £479k in 2020). Restricted expenditure was £170k (compared to £245k in 2020) while unrestricted expenditure was £250k (compared to £234k in 2020).

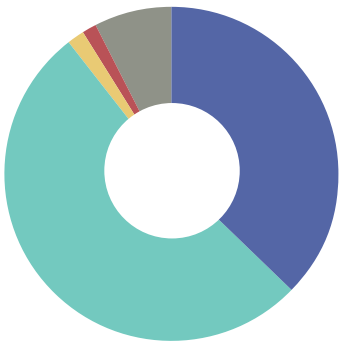
As for many organisations the last few years have been largely characterised by uncertainty. We were fortunate coming into pandemic that we had the reserves (and a one-off legacy) to navigate this uncertainty. Going forward our intention is to maintain pre-pandemic activity levels of activity, and balance our budget predominantly with our trading income, which is recovering well, alongside an investment from reserves.

2021 Income Sources



- Restricted grants
- Unrestricted donations and legacies
- Unrestricted donation from trading subsidiary
- Charitable activities
- Investment income
- Other income

2020 Income Sources



- Restricted grants
- Unrestricted donations and legacies
- Unrestricted donation from trading subsidiary
- Charitable activities
- Investment income
- Other income

Reserves policy

The Trustees' policy is to maintain a level of unrestricted general reserves which will meet the Charity's commitments for the maintenance of the building and to provide a buffer for the operating costs of the Centre. In 2021 we undertook a reserves policy review.

Minimum reserves: In the event that we need to wind down, we would do so in an orderly way, and have calculated that we would incur costs of £150,000.

Maximum reserves: However, we are not intending to wind down. On top of wind-down costs, our maximum reserves include a heritage asset figure of £75,000 to help cover the future costs of the building, and £200,000 to cover 5-6 months' total operating costs to ensure that the programmes are not impacted should there be any fluctuations in income. The maximum unrestricted general reserve figure is therefore £425,000.

On 31 December 2021 the unrestricted general reserves held by the Charity were just over this range, at £433,328. A portion of these reserves will be crucial to maintaining operations for the next few years as we run an intentional deficit budget following the impact of the pandemic, and the trustees will be monitoring the situation.

Investment policy

The Trustees take a conservative approach to investing. Investments are held in the restricted LDCCJU fund and also as part of the charity's general fund, with a mandate that prioritises the preservation of capital. On the advice of the Diocese of London, investments are held in CBF Church of England Investment Accounts, in ethical funds managed by CCLA Investment Management Ltd. Investments are monitored quarterly.

Risk management policy

Trustees and senior management routinely examine major strategic, business, and operational risks. There is a risk management policy and risk register which is reviewed quarterly. The overarching narrative of our peace-work is about preparing community leaders and people from all walks of life to strengthen community cohesion and build resilience for times of global emergency. We are therefore committed to taking risk management seriously, and embedding this thinking throughout the organisation, continually assessing and planning for the impact of major 'unthinkable' risks related to climate breakdown, economic challenge, the rise of extremism, increasing social fragmentation, cyber attack, more pandemics and globally disruptive events in general. We continue to feed the ongoing learning from the covid pandemic into our contingency planning. This includes a broader preparation for how St Ethelburga's can make a meaningful social contribution in the midst of a disaster or emergency. The principal risks currently facing the charity and its subsidiary undertaking are listed below, with their corresponding mitigating actions.

Pay and remuneration

Pay and remuneration of key management personnel is determined by a committee of the Board comprising the Chair and Treasurer, in accordance with the charity's remuneration policy. In 2021, St Ethelburga's had a pay ratio of 0.58 for highest to lowest paid staff member, a very flat ratio even for a small charity.

Appointment of Trustees

A Nominations Committee comprising Chair, CEO and two Trustees makes recommendations about new Trustees with regard to the particular skills and expertise that the Charity has need of. The Trustees are appointed by resolution of the existing Trustees and recommended to Members at the next annual general meeting, Trustees normally serve a term of three years up to a maximum of 9 years from the date of first appointment.

Charity Information

Founder and Life President
Rt Rev & Rt Hon Dr Richard Chartres

Custodial Member
The Rt Rev and Rt Hon Dame Sarah Mullally DBE (Bishop of London)

Trustees (also the directors of the company)
Professor Joy Carter, CBE
Martin Shaw
Sophy Banks
Theodora Cadbury
Manveer Gill
Warwick Hawkins
Julia Hoggett (joined Dec 2021)
Stuart Taylor (joined Dec 2021)
Robert Ashdown (retired Jan 2021)
Anna Wright (retired June 2021)
Noeline Sanders (retired June 2021)
Freddie de Lisle (retired June 2021)

Co-Directors
Tarot Couzyn
Clare Martin

Registered office
78 Bishopsgate,
London EC2N 4AG
Charity registration number 1121983
Company registration number 6408424

Independent Examiner
Cara Turtington FCA DChA,
Saffery Champness,
71 Queen Victoria Street,
London EC4V 4BE

Patrons
The Most Revd Justin Welby, Archbishop of Canterbury
Rowan Williams, Baron Williams of Oystermouth, former Archbishop of Canterbury
His Eminence Vincent Nichols, Cardinal Archbishop of Westminster
Rabbi Laura Janner Klausner, former Senior Rabbi, Movement for Reform Judaism

Trustees' responsibilities in relation to the financial statements

The Trustees (who are also directors of St Ethelburga's Centre for Reconciliation and Peace for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to: select suitable accounting policies and then apply them consistently; observe the methods and principles in the Charities SORP; make judgements and estimates that are reasonable and prudent; state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business. The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the reparation and dissemination of financial statements may differ from legislation in other jurisdictions. This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to smaller companies.

Professor Joy Carter
Chair of the Board of Trustees

7 June 2022

Independent examiner's report to the trustees of St Ethelburga's Centre for Reconciliation and Peace ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2021.

Respective responsibilities of trustees and examiner

As the charity's trustees (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I a member of the Institute of Chartered Accountants in England Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. Accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date: 5 July 2022

Cara Turtington FCA DChA
Saffery Champness LLP
71 Queen Victoria Street
London EC4V 4BE

St Ethelburgas Centre for Reconciliation and Peace
Statement of financial activities (incorporating an income and expenditure account)
For the year ended 31 December 2021

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Income from:					
Donations and Legacies	**3**	84,828	142,489	**227,317**	523,356
Charitable activities	**4**	22,605	-	**22,605**	10,796
Investment income	**5**	7,459	-	**7,459**	7,847
Income from other trading activities	**6a**	9,988	-	**9,988**	1,822
Other income	**6b**	43,523	-	**43,523**	41,040
Total income		**168,403**	**142,489**	**310,892**	584,861
Expenditure on:					
Raising funds	**7**	-	-	-	4,202
Charitable activities	**7**	230,907	189,243	**420,150**	475,240
Total expenditure		**230,907**	**189,243**	**420,150**	479,442
Net income before gains on investments		(62,504)	(46,754)	**(109,258)**	105,419
Realised and unrealised gains/ (losses) on investments	**11**	**26,080**	**36,072**	**62,152**	15,897
Net income for the year	**8**	**(36,424)**	**(10,682)**	**(47,106)**	121,317
Transfers between funds		30	(30)	-	-
Net movement in funds	**16**	**(36,394)**	**(10,712)**	**(47,106)**	121,317
Brought forward		2,615,607	363,160	**2,978,767**	2,857,450
Total at 31 December 2021		**2,579,213**	**352,447**	**2,931,660**	2,978,767

All of the above results are derived from continuing activities.
There were no other recognised gains or losses other than those stated above.
The attached notes form part of these financial statements.

St Ethelburgas Centre for Reconciliation and Peace
Balance sheet as at 31 December 2021
Company Registration No. 6408424 (England and Wales)

	Notes	2021	2021	2020	2020
		£	£	£	£
Fixed assets					
Tangible assets	**10**		-		1,262
Investments	**11**		**460,234**		348,082
Investment in subsidiary undertaking	**12**		**1**		1
Heritage assets	**13**		**2,145,882**		2,145,885
			2,606,117		2,495,230
Current assets					
Debtors	**14**	**79,045**		32,643	
Cash at bank and in hand		**266,648**		455,211	
		345,693		487,854	
Creditors: amounts falling due within one year	**15**	**(20,150)**		(4,317)	
Net current assets			**325,543**		483,537
Total assets less current liabilities			**2,931,660**		2,978,767
Funds					
Capital and reserves					
Restricted funds	**16**		**352,447**		363,160
Unrestricted funds:					
Designated funds	**16**		**2,145,885**		2,145,885
General funds	**16**		**433,328**		469,722
Total funds			**2,931,660**		2,978,767

For the year ended 31 December 2021 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

St Ethelburgas Centre for Reconciliation and Peace
Balance sheet as at 31 December 2021
Company Registration No. 6408424 (England and Wales)

The financial statements have been prepared in accordance with the special provisions applicable to companies subject to the small companies regime.

Approved on behalf of the Board of Trustees on and signed on their behalf by:

7 June 2022

Professor Joy Carter

Chair

Manveer Gill

Treasurer

The attached notes form part of the financial statements.

St Ethelburgas Centre for Reconciliation and Peace
Statement of cash flows for the year ended 31 December 2021

	Note		2021		2020
			£		£
Cash flows from operating activities					
Net cash (used in) / provided by operating activities	**a**		**(146,022)**		**251,577**
Cash flows from investing activities:					
Dividends and interest from investments		**7,459**		**7,847**	
Purchase of investments		**(50,000)**		**(100,000)**	
Net cash (used in) /provided by investing activities			**(42,541)**		**(92,153)**
Change in cash and cash equivalents in the period			**(188,563)**		**159,424**
Cash and cash equivalents at the beginning of the period			**455,211**		**295,787**
Cash and cash equivalents at the end of the period	**b**		**266,648**		455,211

a) Reconciliation of net income / (expenditure) to net cash flow from operating activities

	2021	2020
	£	£
Net income for the reporting period (as per the statement of financial activities)	(47,106)	121,317
Depreciation	1,262	1,261
Interest and dividends from investments	(7,459)	(7,847)
Unrealised gains on investments	(62,152)	(15,897)
(Increase)/Decrease in debtors	(46,401)	155,843
Increase/(Decrease) in creditors	15,833	(3,100)
Net cash (used in) / provided by operating activities	**(146,022)**	251,577

b) Analysis of cash and cash equivalents/ net debt

	At start of the period £	Cash Flow £	Other Changes £	**2021 £**
Cash at bank and in hand	455,211	(188,563)	-	**266,648**
Total cash and cash equivalents	455,211	(188,563)	-	**266,648**

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP FRS 102 - second edition) and the Companies Act 2006.

The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

The trustees have reviewed the budget for 2022 and 2023 and while income expectations have been adversely affected by the pandemic, the Trustees are confident that reserves are sufficient to cover any potential shortfall in income over this period.

Group accounts exemption

The financial statements give information on the charitable company as a single entity. The charitable company is exempt from preparing group accounts because the income of the group does not exceed the threshold of £1m. Further details of investment in subsidiary are given in note 12.

Income

Donation income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

Investment income is recognised when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest or dividends paid or payable by the investment fund manager.

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise of trading costs and the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose.
- Expenditure on charitable activities includes the costs of delivering services, projects and educational activities in order to further the purposes of the charity and associated support costs.
- Other expenditure represents those items not falling into any other heading.
- Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

1 Accounting policies (continued)

Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities on the basis of the staff time spent on the activity.

Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £5,000. Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

- Garden
  10% straight line basis on cost
- Office equipment
  25% straight line basis on cost

Listed investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. Any change in fair value will be recognised in the statement of financial activities.

Heritage Assets

Heritage assets are the tangible assets of the charity that are of historical importance and are held to advance the objectives of the charity. The building is held at historical cost and is not depreciated as the historical cost is deemed to be at least equal to the fair value of the building. An impairment review is carried out annually and to date no impairments have occurred on capitalised items. The maintenance costs of these buildings are expensed through the Statement of Financial Activities.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

2 Detailed comparatives for the statement of financial activities

	Unrestricted Funds	Restricted Funds	Total 2020
Income from:	£	£	£
Donations	137,498	238,987	376,485
Legacies	146,871	-	146,871
Charitable activities	10,796	-	10,796
Investment income	7,847	-	7,847
Income from other trading activities	1,822	-	1,822
Other income	40,968	72	41,040
Total income	345,802	239,059	584,861
Expenditure on:			
Raising funds	-	4,202	4,202
Charitable activities	234,071	241,169	475,240
Total expenditure	234,071	245,371	479,442
Net income before net gains on investments	131,731	(26,312)	105,419
Realised & unrealised gains on investments	(134)	16,031	15,897
Net income for the year	131,597	(10,280)	121,317
Transfers between funds	(13,230)	13,230	-
Net movement in funds	118,367	2,950	121,317
Balances brought forward 1 Jan 2020	2,497,240	360,210	2,857,450
Total at 31 December 2020	**2,615,607**	**363,160**	**2,978,767**

3 Income from donations and legacies

	Unrestricted £	Restricted £	**2021 Total £**	2020 Total £
Donations	84,828	142,489	**227,317**	376,485
Legacies	-	-	**-**	146,871
Donations > £5,000				
Kalliopeia - Relief Grant	-	-	**-**	71,655
Kalliopeia-Capacity Building	-	-	**-**	36,086
Kalliopeia-Spiritual Ecology	-	-	**-**	13,656
Golden Sufi Centre	14,746	20,000	**34,746**	37,176
Tides-Refugees Allies	-	33,199	**33,199**	29,671
Full Circle-Associate Fellows	-	-	**-**	49,526
Kitchen Trust	13,684	-	**13,684**	15,019
Porticus- Christian Reconciling Leaders	-	77,500	**77,500**	77,620
All Churches	-	-	**-**	49,526
Heritage Lottery Fund	-	6,790	**6,790**	-
Emergence Foundation	-	-	**-**	10,000
Leathersellers	-	5,000	**5,000**	-
Donation from trading subsidiary	37,794	-	**37,794**	-

Income from donations and legacies (2020)

	Unrestricted £	Restricted £	**2020 Total £**
Donations	157,498	218,987	376,485
Legacies	146,871	-	146,871
Donations > £5,000			
Kalliopeia - Relief Grant	71,655	-	71,655
Kalliopeia-Capacity Building	36,086	-	36,086
Kalliopeia-Spiritual Ecology	-	13,656	13,656
Golden Sufi-Centre Activists	37,176	-	37,176
Tides-Refugees Allies	-	29,671	29,671
Full Circle-Associate Fellows	-	49,256	49,526
Kitchen Trust	15,019	-	15,019
Porticus- Christian Reconciling Leaders	-	77,620	77,620
All Churches	-	49,526	49,526
Emergence Foundation	-	10,000	10,000

4 Income from charitable activities

	2021 £	2020 £
Training, consultancy and events	**22,605**	10,796
	22,605	10,796

5 Investment income

	2021	2020
	£	£
Interest receivable	**3,818**	880
Dividends receivable	**3,641**	6,967
	7,459	7,847

6a Income from other trading activities

	Unrestricted	Restricted	**2021**	2020
			£	£
Venue hire	9,988	-	**9,988**	1,822
	9,988	-	**9,988**	42,862

6b Other income

Management fee from Trading subsidiary	15,092	-	**15,092**	-
Other income	3,795	-	**3,795**	387
Government grant income	24,636	-	**24,636**	40,653
	43,523	-	**43,523**	41,040

In 2020 all other income was unrestricted.
In 2020 and 2021 government grant income relates to income from the Coronavirus job retention scheme.

7 Expenditure analysis

	Cost of Raising funds	**Charitable activities**			
		Unrestricted	**Restricted**	**2021**	
	£	**£**	**£**	**£**	
Salary costs	-	158,584	109,273	**267,857**	292,034
St Ethelburga's Centre Operations	-	65,761	79,970	**145,731**	292,034
Depreciation	-	1,262	-	**1,262**	1,261
Independent examiner's fees	-	5,300	-	**5,300**	3,600
	-	230,907	189,243	**420,150**	479,442

7 Expenditure analysis (prior year)

	Cost of Raising funds	Charitable activities		2020
		Unrestricted	Restricted	
	£	£	£	
Salary costs	-	163,911	128,123	**292,034**
St Ethelburga's Centre Operations	4,202	65,299	113,046	**182,547**
Depreciation	-	1,261	-	**1,261**
Independent examiner's fees	-	3,600	-	**3,600**
	4,202	234,071	241,169	**479,442**

8 Net income for the year

Net income for the year is stated after charging:	**2021**	2020
	£	£
Depreciation on tangible assets	**1,262**	1,261
Operating lease rentals - Office equipment	**2,745**	2,745
Independent examination fee (Incl VAT)	**5,300**	3,600

9 Staff Costs

	2021	2020
	£	£
Gross Salaries	**238,381**	**257,411**
Social Security Costs	**21,077**	**23,852**
Employer's Pension	**10,435**	**10,771**
	269,893	292,034

	2021	2020
Number of Staff	**No.**	No.
	9	12

No member of staff received emoluments of more than £60,000 in this year (2020: none).

The total employee benefits including pension contributions of the key management personnel were £93,338 (2020: £84,610). During the year redundancy payments of £3,912 were made (2020: £3,500).

The charity trustees were not paid or received any other benefits from employment with the Charity or its subsidiary in the year (2020: £nil) neither were they reimbursed expenses during the year (2020: £nil). No charity trustee received payment for professional or other services supplied to the charity (2020: £nil).

10 Tangible Fixed Assets

	Garden	Office equipment	Plant & machinery	**Total**
Cost	£	£	£	**£**
At 1 Jan 21	16,498	75,173	7,050	**98,721**
Additions	-	-	-	**-**
At 31 Dec 21	-	-	-	**-**
Depreciation				
At 1 Jan 21	16,498	73,911	7,050	**96,198**
Charge for the year	-	1,262	-	**1,262**
At 31 Dec 21	16,498	75,173	7,050	**98,721**
Net Book Value				
At 31 Dec 2021	**-**	**-**	**-**	**-**
At 31 Dec 2020	-	**1,262**	**-**	**1,262**

11 Investments

	2021	2020
	£	£
Market value of investments at 1 January 2021	**348,082**	232,183
Additions	**50,000**	100,000
Realised and unrealised gains	**62,152**	15,895
Market value at 31 Dec 2021	**460,233**	348,082
Historical cost of investments	**274,113**	224,113

Investments are held in multi asset funds managed by CCLA in the UK.

12	**Investment in subsidiary undertaking**	**2021**	2020
		£	£
	Investment at fair value:		
	100% share capital of St Ethelburga's Centre (Trading) Limited		
	1 ordinary share of £1		
	Balance at start of the period	**1**	1
	Balance at end of the period	**1**	1

St Ethelburga's Centre (Trading) Limited was incorporated on 28 July 2016, Company registration number 10300521 (England and Wales). The entity is controlled by St Ethelburgas Centre for Reconciliation and Peace who owns 100% of Shares in St Ethelburga's Centre (Trading) Limited.

	2021	**2020**
Profit and Loss	**£**	**£**
Turnover	67,077	15,243
Expenditure	(24,828)	(19,698)
Surplus/(deficit) before taxation	42,249	(4,455)
Taxation	-	-
Surplus/(deficit) before donating profits to the parent charity	42,249	(4,455)

Balance sheet	**£**	**£**
Debtors	7,822	3,592
Cash at bank	77,259	25,567
Creditors	(85,080)	(33,613)
Net (liabilities)/assets	1	(4,454)
Called up Share Capital	1	1
Profit and loss reserves	-	(4,455)
Total equity	1	(4,454)

13 Heritage assets

	2021	2020
	£	£
Freehold property at cost	**2,145,885**	2,145,885

In addition, the charity owns church silverware, a 17th century gold chalice, a door frame and a painting all considered to be of historic interest. All are held securely, most being stored off-site. In accordance with the charity's accounting policy, these heritage assets are not included within the financial statements as due to the historic and unique nature of the assets concerned conventional valuation approach lack sufficient reliability.

The capitalised asset is the building which is deemed to be of historic interest due to the history of the building. The property is held at historic cost and not depreciated as the Trustees believe that the historic cost is less than the fair value of the building. The building is reviewed annually for impairment. As well as being accessible by members of the public attending events at the Centre, the building is open to public visitors every week as well as for a monthly eucharist service that is open to all. The garden is open to the public at all times while the Centre is open.

The Trustees have no plans to acquire any heritage assets and there have been no acquisitions during the year (2020: none).

14 Debtors

	2021	2020
	£	£
Amount due from subsidiary	**75,688**	26,202
Prepayments	**-**	3,083
Accrued income	**3,357**	3,358
	79,045	32,643

15 Creditors: Amounts falling due within one year

	2021	2020
	£	£
Aged creditors	**12,570**	-
Accruals	**7,580**	4,317
	20,150	**4,317**

16 Movement in Funds- 2021

	As at 1 January 2021 £	Income/ Gains £	Expenditure / Losses £	Transfers	**As at 31 December 2021 £**
Unrestricted funds:					
General funds	469,722	201,689	230,907	30	**433,328**
Designated building fund	2,145,885	-	-	-	**2,145,885**
	2,615,607	201,689	230,907	30	**2,579,213**
Restricted funds:					
London Diocesan Council For Christian Jewish Understanding (LDCCJU)	218,884	36,072	-	-	**254,956**
Methodist Church	-	-	-	-	-
Leathersellers	2,033	5,000	7,033	-	-
Tides	13,612	33,199	33,546	-	**13,265**
Inlight (Refugee allies)	10,000	-	-	-	**10,000**
Heritage Lottery Fund	1,916	6,790	5,649	-	**3,056**
Kalliopeia (Spiritual Ecology)	30	-	-	(30)	-
Inlight 2019	11,742	-	-	-	**11,742**
Porticus	75,284	77,500	97,144	-	**55,641**
Full Circle	25,871	-	25,871	-	-
Golden Sufi - CEO	-	20,000	20,000	-	-
Other grants	3,786	-	-	-	**3,786**
	363,160	178,561	189,243	(30)	**352,447**
Total Funds	**2,978,767**	**384,000**	**420,150**	**-**	**2,931,660**

16 Movement in Funds- 2020

	As at 1 January 2020 £	Income/ Gains £	Expenditure / Losses £	Transfers	**As at 31 December 2020 £**
Unrestricted funds:					
General funds	351,356	365,802	234,205	(13,230)	**469,722**
Designated building fund	2,145,885	-	-	-	**2,145,885**
	2,497,241	365,802	234,205	(13,230)	**2,615,607**
Restricted funds:					
LDCCJU	232,853	16,031	30,000	-	**218,884**
Methodist Church	3,390	-	3,405	15	-
Leathersellers	5,000	-	2,967	-	**2,033**
Tides	12,720	29,671	28,779	-	**13,612**
Inlight (Refugee allies)	5,000	-	-	5,000	**10,000**
Heritage Lottery Fund	13,515	-	11,600	-	**1,915**
Kalliopeia (Spiritual Ecology)	7,024	13,656	20,649	-	**31**
Inlight 2019	11,743	-	5,900	5,900	**11,743**
Kalliopeia (Capacity building)	-	36,086	36,086	-	-
Emergence Foundation	(546)	12,500	11,954	-	-
Donations (City)	5,946	-	8,261	2,315	-
Porticus	47,415	77,620	49,750	-	**75,285**
All Churches	12,364	-	12,364	-	-
Full Circle	-	49,526	23,655	-	**25,871**
Other grants	3,786	-	-	-	**3,786**
	360,210	235,090	245,371	13,230	**363,160**
Total Funds	**2,857,451**	**600,892**	**479,576**	**-**	**2,978,767**

London Diocesan Council for Christian Jewish Understanding:
At the invitation of The Bishop of London (former), St Ethelburga's has taken on responsibility for the management of funds held by the London Council for Christian Jewish Understanding. These are shown in the accounts as a restricted fund. Four Trustees act as members of the Council. Initially the Council provided funds to enable St Ethelburga's programme of Jewish Christian activities to be expanded. Grants are also made to other organisations.

Transfers between funds
Transfers are made where there is an overspend on a project and there is no prospect of future funding.

17 Analysis of net assets between funds - 2021

	Fixed Assets £	Investments £	Current Assets £	Current Liabilities £	**Total £**
Unrestricted funds:					
General funds	-	205,279	255,408	(20,150)	**433,328**
Designated funds	2,145,882	-	-	-	**2,145,885**
	2,145,882	205,278	255,408	(20,150)	**2,579,213**
Restricted funds:					
Others	-	-	97,491	-	**97,491**
LDCCJU	-	254,956	-	-	**254,956**
	-	254,956	97,491	-	**352,447**
Total	2,145,882	460,235	345,693	(20,150)	**2,931,660**

Analysis of net assets between funds - 2020

	Fixed Assets £	Investments £	Current Assets £	Current Liabilities £	**Total £**
Unrestricted funds:					
General funds	1,262	129,199	343,578	(4,317)	**469,721**
Designated funds	2,145,885	-	-	-	**2,145,885**
	2,147,147	129,199	343,578	(4,317)	**2,615,607**
Restricted funds:					
Others	-	-	144,276	-	**144,276**
LDCCJU	-	218,884	-	(29,331)	**218,884**
	-	218,884	144,276	-	**363,160**
Total	2,147,147	348,083	487,854	(4,317)	**2,978,767**

18 Financial commitments

At 31 December 2021 the charitable company had had aggregate annual commitments under non - cancellable operating leases as set out below.

	2021	2020
Amounts payable under operating lease commitments:	**£**	£
1 year	**2,745**	2,745
2-5 years	-	2,745
Total	**2,745**	5,490

19 Company Status

The charity is a company limited by guarantee. The members of the company are the trustees named in the financial statements and certain former trustees.

In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

20 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

21 Related party transactions

During the year, the charity received total donations of £nil (2020: £910) from the trustees or parties connected to them.

Expense claims totalling £nil were paid to Trustees (2020: £nil).

At 31 December 2020 an amount of £75,688 (2020: £26,202) was due from St Ethelburga's Centre (Trading) Ltd, the subsidiary of the Charity.

There were no other related party transactions in the year (2020: none).

St Ethelburga's

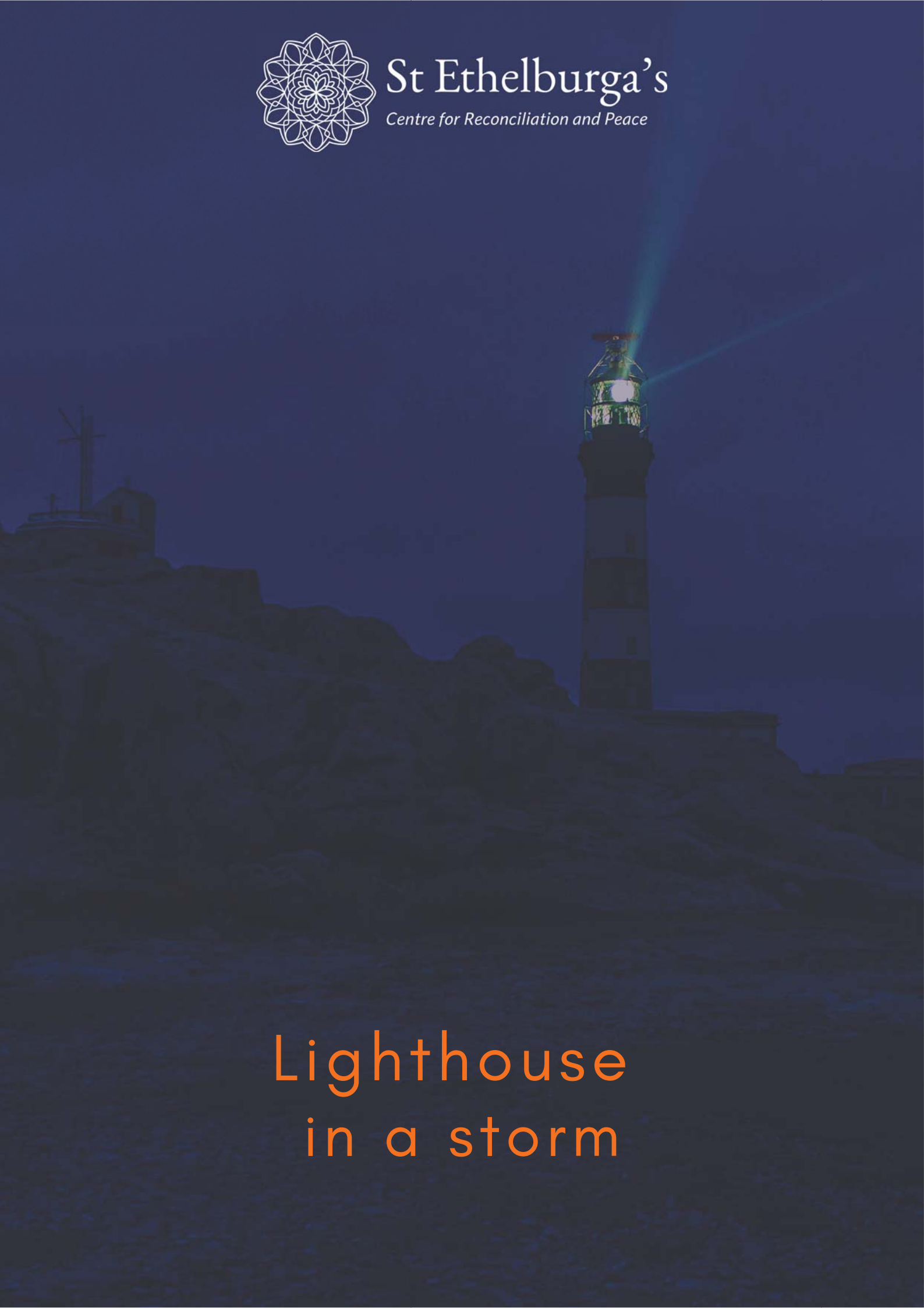
Centre for Reconciliation and Peace

ST ETHELBURGA'S CENTRE FOR RECONCILIATION AND PEACE

England & Wales - Charity number 1121983

Accounts

St Ethelburga's
Centre for Reconciliation and Peace



Lighthouse in a storm

"If civilisation is to survive we must cultivate the science of human relationships – the ability of all peoples of all kinds to live together and work together in the same world at peace"

Franklin D Roosevelt

"The most important, not to say most urgent, task is to rebuild a strong and vibrant local social fabric so as to gradually establish a climate of trust, 'social capital' that can serve in case of catastrophe. Right now we need to get out and about and create collective practices, those aptitudes for living together that our materialist and individualist society has methodically and conscientiously torn apart in recent decades. These social skills are our only genuine guarantee of resilience in times of catastrophe."

How Everything can Collapse: A Manual for Our Times
by Pablo Serving and Raphael Stevens

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Front cover image: Gaia Armellin

St Ethelburga's Annual Report 2020

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Executive summary

The year the world changed

The pandemic proved a defining 'before and after' moment in our global experience. It showed us the precarity of our future on an Earth that is dangerously out of balance, and revealed our dependence on each other: - the fundamental importance of cooperation and mutual support, at both a local and global level.

Although in the UK relationships in some of our local neighbourhoods may have been strengthened by lockdown, at a broader cultural level, there remain signs of fracture. The murder of George Floyd reverberated in the UK, revealing fault lines around race. Living in the midst of a 'culture war' is becoming a daily experience for an increasing number, and our ability to conduct meaningful dialogue across progressive/conservative divides continues to be eroded. There are many uncertainties in our landscape, and also a deep collective fatigue.

Reconciliation and resilience

In these circumstances, our individual, community and cultural resilience could not be more important. In the midst of such unpredictability, our resilience lies first and foremost in each other. Resilient communities are those with a strong web of relationships, an ethos of inclusion, and a range of different spaces in which people can come together. St Ethelburga's approach to preventative peace-making is to empower people to contribute to that cohesion. Opportunities for encounters with those outside our echo chamber; skills to navigate difference and build bridges; and civic containers for dialogue across divides - these are all essential building blocks for resilience.

The intersection of ecology and peace

However, these things alone are meaningless unless we also have the courage to confront the most uncomfortable truths of our time. Despite the reduction in air travel during lockdown, many countries are struggling to keep the Paris Agreement and climate breakdown may already be irreversible. Biodiversity collapse and mass migration on an unprecedented scale are possible in the coming years. Some climate scientists who model future scenarios also cite human extinction as a real possibility. Reconciliation with each other will be meaningless on an uninhabitable Earth. Reconciliation with the Earth must be central not just to peace-making - but to all human endeavour. Our resilience for the future lies at the intersection of these two things.

St Ethelburga's speaks

For St Ethelburga's, 2020 was a year of integration. We continued to develop and test our approach to community resilience (drawing also on the wisdom and lived experience of refugees). We also found exciting new ways to weave together these two core aspects of our work - building community across differences, and protecting the sacred space of nature.

As an organisation, we were rapid and agile in our response to the pandemic, converting our programmes to the online format with speed and creativity, and adopting new ways of being together as a team. Our 7th century patron, Ethelburga, gained her sainthood through responding to a pandemic so we knew we had a story to tell!

A busy year!

The commitment and flexibility of our small, dedicated team ensured a busy, productive year. Many events and programmes were delivered, tailored to the needs we saw around us, despite some project timelines inevitably being paused due to homeschooling responsibilities. Impact was achieved through training community leaders in our resilience model, through the continuing reconciliation projects of Journey of Hope alumni and the launch of a new Journey of Hope leadership programme, through raising up the voices and talents of refugees, and through our podcasts and workshops with Listening to Each Other, Listening to Earth. We extended our reach internationally, organically, due to the accessibility of online work, but also deliberately, via our new US partners, the Centre for Spiritual Imagination. We also dedicated time to broadening our understanding of racism, researching political polarisation and piloting a model of viewpoint diversity dialogue, designed to reweave our social fabric across the divisive impact of culture war.

Financial stability

Whilst it has been a challenging year for most charities, by managing resources carefully and having the foresight to build up reserves for exactly this kind of scenario, St Ethelburga's weathered the storm. We were also the grateful recipients of a generous relief grant from Kalliopeia Foundation and two legacies. Venue hire income was however, severely compromised due to lockdown and we will need to step up our fundraising efforts in 2021-22 in order to continue to deliver our much-needed programmes.

Commitment to inspire

As we move forward into 2021 and beyond, St Ethelburga's has two strongly held commitments. Firstly, to build not just stronger local communities but also a broader cultural fabric, so that as the systemic crises ahead of us intensify, there will be some means to pull together rather than fracture and fall apart. Secondly, we are committed to calling people from all backgrounds to recognise the existential threat of ecological collapse and come into relationship with a living, sacred Earth. Knowing the symbolic value the St Ethelburga's story holds for many, we feel a responsibility to increase our presence, to share our values more widely and offer a durable, meaningful source of vision, community and inspiration for a reconciled world. Our attention will be, as always, on discerning the most urgent needs of our time, and responding with programmes that unleash hope, resilience and a shared sense of humanity.

Dr Justine Huxley
CEO

Mission and principles

St Ethelburga's is a 'maker of peace-makers'. We build community resilience for times of ecological and social emergency.

Our work is organised around four key principles, which are reflected in the fabric and history of the building. These underlie all our programmes and guide what we do. We illustrate these principles by telling the following four stories.

Values into action

St Ethelburga was a courageous and selfless 7th century religious leader. When the plague came to London, instead of retreating into prayer, she chose to open the doors of her abbey and served as a healer to the sick and a chaplain to the dying. She put her deepest values into action in very dark times and inspired others to do the same.

Crisis as opportunity

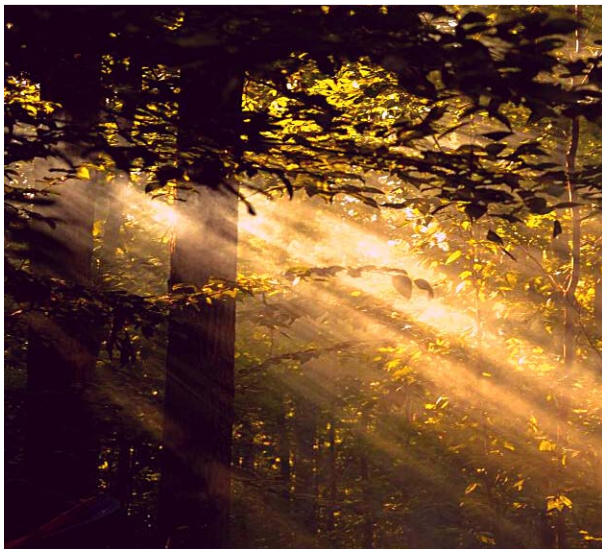
In 1993, an IRA bomb exploded on Bishopsgate, almost completely destroying the medieval church of St Ethelburga. Rebuilt as a centre for reconciliation and peace, this story reflects the opportunity for change and evolution that lie at the heart of every conflict and crisis. This principle is the foundation of all our work with division and disagreement.

Community across differences

Our Bedouin Tent is a unique and beautiful space, originally built in response to 9/11. Its circular design offers a container for non-hierarchical dialogue, where all perspectives are welcomed equally. The Eastern structure alongside the Western architecture of the church reflects the vital need to build community across differences. This theme is fundamental to all our work.

Protecting the sacred

The site of St Ethelburga's has been consecrated ground for over 800 years, remaining true to its ancient purpose amid offices and skyscrapers. This speaks to us of the need to protect what is sacred. Not just spaces for prayer and reflection, but also our deepest human values, and the sacred space of nature. Reflection, spirituality and love for our Earth are woven through everything we do.



Project portfolio

In 2020, we maintained a high level of activity and impact, despite the challenges, effectively modelling adaptability in times of crisis. The majority of our programmes were redesigned for the online environment, with considerable success. Those that could less easily achieve impact online (such as our work with refugees) focused on content creation. Inevitably some project timelines were extended, due to staff furlough. Overall, delivery and impact remained high.

Programme	Aim
Radical Resilience	Train community leaders in a values-led model of resilience
Reconcilers Together	Give faith leaders the skills to work with conflict
Building Relationships with Refugees	Strengthen UK communities by building relationships with refugees
Viewpoint Diversity	Conversations that bridge opposing perspectives
Listening to Each Other, Listening to Earth	Explore spiritual ecology through the lens of diverse cultures
Communities of Practice	Continuing project support for alumni
Outside the Echo Chamber	Enable business leaders to encounter new perspectives
MA in Reconciliation	Give peace-makers around the world a theoretical underpinning for their work
Soul Space	Space for reflection and inner resilience

Online impact

During lockdown, St Ethelburga's seized the opportunity offered by online working, pursuing international audiences and making the best use of our new wider reach. We enjoyed translating our signature style and methodology on to Zoom in creative ways. We experimented with exciting new formats such as our 'retreats in daily life', which combine group work with self-study and reflection in a flexible way. We led resilience participants in embodied exercises in nature, connected via mobile phone cameras on several different continents. We found new ways to keep people engaged and nourished in an environment that some can find draining and impersonal.

We invented new tools and adapted existing forms to enable intimacy and deep sharing, and we designed hybrid events combining in-person and online audiences. We also formed a new international partnership with The Centre for Spiritual Imagination in New York, and cemented existing partnerships with frontline organisations in the global south. We experimented and innovated, and fed learning back as a team, keeping our work alive and fresh and successfully avoiding the fatigue experienced by many. The learning gained in this year of lockdown has broadened our methodology and expanded our reach.

Radical Resilience

Aim

To train community leaders from across faiths and cultures in a values-led model of resilience, equipping them to respond meaningfully in the face of evolving social and ecological challenges.

Activity

In the early part of 2020 we concluded the final modules of a 6-month in-depth programme with a cohort of 18 high potential leaders from a range of faiths, cultures and community contexts. Participants learned St Ethelburga's values-based model of resilience, delivered action projects in their own locations, shared learnings with each other, and formed a strong peer group which continues to meet. In the summer, we hosted a 5 day online retreat for 28 people. This explored resilience in the context of the multiple intersecting crises of climate breakdown, pandemic, societal divisions and racism. Participants joined from across the UK, Scandinavia, Europe and Africa. Throughout the year we supported our ongoing communities of practice to meet for mentoring and action planning, and hosted a 'vision lab' with activist Skeena Rathor. We also helped some alumni to use our training materials in their own contexts.

Impact

Participants in the Radical Resilience programme

- Face the uncomfortable truths of our times, re-evaluate priorities and grow in leadership capacity
- Explore divisions that emerge within the group as a microcosm of the wider landscape and learn how to work with inclusion in their own contexts
- Take action in their communities (e.g. leading their own trainings, setting up practical community resilience projects)
- Form lasting communities of practice which continue to support their leadership development.

Serayna-Keya

During her time on the Radical Resilience programme, Serayna Keya developed a collaborative project, 'Diaspora Dialogues for the Future', for marginalised communities and people of colour to explore climate justice using personal and community storytelling. A gifted facilitator, she went on to deliver four workshops for St Ethelburga's on similar themes. Serayna Keya is currently working on a new project, Grandmother's Garden, focusing on "knowledge sharing and education on climate change, environmental justice and earth wisdom for UK Black, Asian, Latin American and other ethnic minority people".

"Our everyday lives make it hard for us to imagine certain futures, to be with these possibilities without becoming paralysed with fear. This programme strengthened me emotionally and presented me with a choice of who/what I want to be in situations of crisis."

Radical Resilience participant

Radical Resilience is funded by the Emergence Trust, Inlight Trust and a foundation that prefers to remain anonymous.

Reconcilers Together

A community garden in Elephant & Castle, focused on buillding local relationships across differences
Photo by David Hatfield

Aim

To give faith leaders the skills to work with conflict and inspire them to transform their local communities

Activity

Reconcilers Together is a coalition of ten leading Christian peace centres across the UK and Northern Ireland. Led by St Ethelburga's, the partners curate a 6-month leadership programme called Journey of Hope, a deep dive into the practice of faith-based reconciliation. Journey of Hope empowers participants to become active reconcilers in their own contexts. In 2020, a key output was the development work and promotion for this programme. Going online generated applications from far afield so programme leader Rebecca Brierley responded by launching a new parallel programme tailored for the US context, with four new partner organisations – a vibrant new addition to our portfolio. We also led regular community of practice meetings which grapple with current peace-making challenges; 3 online events on best practice, and an in-person retreat on Holy Island for the partners to work on shared vision. Together, these 14 organisations, 3 activity strands, 21 alumni and 43 current participants combine to form the seeds of a substantial movement for Christian peace-making.

Impact

- Participants of the Journey of Hope (UK and US) are empowered to transform community and church conflicts
- Those with the capacity are mentored to transform their churches into centres for peace and reconciliation
- A growing network of practitioners support each other in responding to societal fractures and polarisation, cultivating a more resilient society.

Phil

Phil participated in the pioneer year of Journey of Hope, with the intention of using the experience to manifest a long-cherished dream. Phil went on to co-found an exciting new initiative at his church called 'Crux', a service that builds conflict resilience in communities, organisations and churches through skills based training, coaching and mediation. Crux also creates podcasts and hosts 'hot topic' events aimed at skilling up ordinary people to navigate the most contentious issues of our times.

"I'm being invited into forums where I'm engaging with people with whom I profoundly disagree. Journey of Hope helped build my resilience for that. I'm not alone in doing this work - we are a community of reconcilers."

Kieran, Journey of Hope Alumni

Reconcilers Together is funded by a foundation that prefers to remain anonymous, and by the AllChurches Trust.

Journey of Hope at Coventry Cathedral

Building relationships with refugees

Teem Khan, contributor to Inside Stories, photo by Anna Brooks

Aim

To strengthen UK communities by building relationships with refugees and asylum seekers

Activity

At the beginning of lockdown, our refugee programme adjusted rapidly to meet the new needs of the moment. Programme leader Jo Winsloe-Slater created a new online platform, positioning refugees as wisdom holders whose life experiences have called forth the skills and attitudes of deep resilience. Inside Stories was a series of recorded conversations and blog stories with people who had been forcibly displaced and served to highlight both their vulnerability in the new pandemic landscape and also what they bring to their new host communities. We also hosted eight online events, reaching over 300 people. The events included: a conversation with Syrian filmmaker, Waad al-Kateab and a screening of her award-winning film, For Sama; an alumnus-led event focused on refugee stories; and a panel discussion on migration and the climate crisis, asking how we can prepare our communities for the changing face of our neighbourhoods. An exciting new programme, Presence, was also launched. Presence is an online Open Mic space which aims to feature refugee musicians and poets performing alongside regular artists, centring themes of home, belonging and community. This event series was aimed primarily towards London-based artists, but due to the freedom of online work, also developed an international following.

Ibrahim

Ibrahim is a vocalist, kerar player, composer and music producer. Born in Kassala, a state in eastern Sudan, Ibrahim began his vocal training at a young age in three different languages – Arabic, Tigrinya and Amharic. After successfully recording with the music ensemble, AfriCairo in Egypt, Ibrahim joined and performed with the acclaimed Nile Project, touring north Africa, US and Europe, including at the Barbican, London. In 2020, we were excited to welcome Ibrahim as a performer 'in residence' for St Ethelburga's music and poetry Open Mic programme, Presence.

"At Presence I found my place for me as a professional artist. I learned a lot from seeing the different musicians and the Open Mic made it easy to meet ordinary people with different talents. When you are a refugee, this is not always easy."
Ibrahim

This programme is funded by Tides Foundation and The Leathersellers Company

Impact

- Raised awareness of the plight of displaced people
- Disrupted conventional helper/helped roles and centred the wisdom and life experience refugees bring to their new communities, particularly relating to resilience
- Built relationships of understanding that help reduce prejudice and strengthen communities

Viewpoint diversity

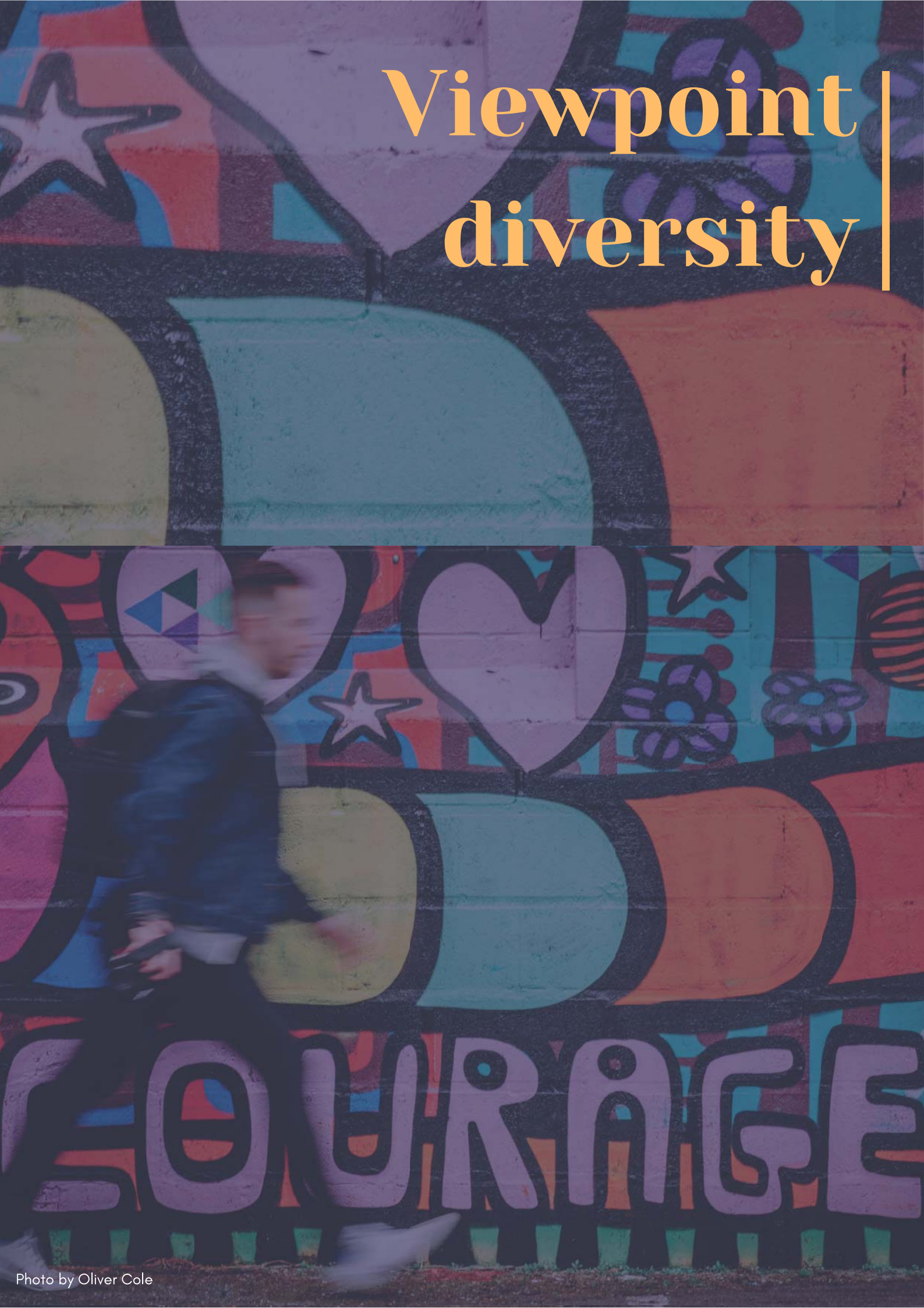


Photo by Oliver Cole

Aim

Bringing reconciliation to the fore in our increasingly polarised landscape. Approaching sensitive and divisive topics through the lens of peacemaking.

Activity

Reconciliation skills are urgently needed to counter echo-chambering and division. In 2020, we began a process of development work to respond to this increasing need. We researched political polarisation, investigating its deeper sources and its potential future consequences, and began exploring themes that included: culture war, divides between the left and right in the UK, critical race theory and its redrawing of the progressive landscape, and the need for heterodox conversations in the environmental movement. This led to the development of a new model for exploring viewpoint diversity, and a new strand of work we will be expanding in 2021-22.

Impact

- Transcends echo chambers and confirmation biases
- Celebrates the moral courage needed to engage with diverse views
- Increases empathy for those who hold different views, and highlights where people on opposing sides of an issue share common ground
- Empowers participants to take generative listening and constructive disagreement practises into their own communities and contexts

"I enjoyed the way you guided the conversation to be collaborative rather than combative and ultimately entrenching dualistic 'sides' of a debate."

"Explored the subtleties beyond the sweeping generalisations which tend to dominate the racial conversation."

Judy & Inaya

Our pilot event, **'Racism in the UK: Two Perspectives',** brought together speakers from radically different perspectives. Judy Ryde, author of books on White Privilege, and Inaya Folarin Imam, founder of the Equiano Project. The format moved away from seeking to win a debate, and towards learning from one another. Feedback was enthusiastic and demonstrated that many people are hungry for discussions that offer nuance and depth on difficult issues, and form a much-needed antidote to the highly polarised media and social media landscape.

Listening to each other, listening to earth

Aim

To explore spiritual ecology through the lens of diverse cultures.

Activity

In 2020 we hosted a series of 7 podcasts, 6 online workshops, and 1 online dialogue. We wanted to explore spiritual ecology (ecological action rooted in a sense of Earth as sacred) through the wisdom and lived experience of leaders from diverse cultures, including Black, Asian, Middle Eastern, Latin American, and indigenous people. The podcast conversations were a collaboration with The Future is Beautiful, hosted by Amisha Ghadiali, featuring inspirational leaders, most of whom have collaborated with St Ethelburga's for several years. These included Tiokasin Ghosthorse, Pat McCabe and Lyla June Johnston (indigenous leaders and teachers); Rabiah Abdullah (Sufi Muslim herbalist and community leader); Minna Salami (a Nigerian, Finnish and Swedish author) and several more. The workshops gave an opportunity to dive deeper and included online events with brontè velez (artist and educator, co-founder of Lead to Life) and Serayna Keya Solanki (climate justice and sustainability consultant).

Impact

The series enabled participants and listeners to:

- Expand their connection to the natural world by looking through diverse cultural lenses
- Better understand the intersection between peace and ecology
- Investigate the relationship between destruction of land and oppression of people.

Funded by Kalliopeia Foundation

Kailea

Kailea is of Tahltan, Kaska and Black American ancestry. Her work sits at the intersection of climate justice, spiritual ecology and resilience. She is the founder of a project called 'Earth Is Ohana', and co-author of 'Compassion In Crisis: Learning To Live in an Ag e of Disaster'. Our dialogue with Kailea focused on deep listening as practice central to making peace with each other and with the Earth, our common home. In her words, "Deep listening is a tool to widen our perspectives. It is about sensing and hearing what is beneath words or beneath what is being shown. Deep listening employs the whole body, and asks us to be soft enough to hold a meta view that is always made up of multiplicities."

"Bypassed politics and pain and allowed a real connection with essence."

"This was very special for me, it felt very inclusive and experimental. Amazing work. Hats off to you."

Tiokasin Ghosthorse, contributor to Listening to Earth

Communities of Practice

Our programmes draw on the wisdom of diverse groups and emphasise peer learning. These micro communities are often strongly bonded together, and some continue to meet for many years. Our mentoring and support of alumni through on-going communities of practice is an important mechanism for scaling up. These stories highlight some of the continuing impact of our alumni.

Anahita

Anahita grew up in the shadow of the Iran-Iraq war, and her family had to move within Iran several times for their own safety, an experience which lies behind her quest for a more stable world. She has attended several leadership programmes with us since 2017, and as an Associate Fellow of St Ethelburga's has initiated several community building projects since that time. She described the impact of our 2020 resilience retreat as "Like a tsunami", inspiring deep reflection as well as an urgent need to respond. Inspired by St Ethelburga's practice of naming the uncomfortable truths of our time, Anahita recently led a 'truth-telling event' based on stories from refugees, which she plans to make part of a series.

Declan

Declan attended a deep adaptation retreat (now called Radical Resilience). He described it as leading to "a real shift in perception, a different reality" and being "powerfully mobilising'. The programme had a major impact on his sense of direction and played a part in a big leap forward in his leadership. Declan has since been leading workshops on related themes for centres and initiatives across the UK and Europe, including On Purpose, Embercombe, the Transition Town movement, and Plum Village in France. He is increasingly interested in developing networks which build bridges, and is also setting up a new CIC to develop an intergenerational peer support community in Bristol.

Katherine

Katherine joined St Ethelburga's summer programme. Motivated by wanting to know how to respond in a landscape of deepening crisis, she described the impact as profound. It led to the question, "I can't undo what I now know, so what do I do with that knowledge?" Skilled in initiating community projects, Katherine initially took her learning into local neighbourhood responses to the pandemic. Later she saw an opportunity and created 'Community Resilience for Changing Times', a weekly live streamed conversation and podcast series. Covering a huge range of topics from food security to spiritual leadership, the talks have developed a substantial following, opening up many critical themes to new audiences.

Sandra

The daughter of a Holocaust survivor, Sandra has been preoccupied throughout her life with the need to understand what causes people to so profoundly mistreat each other and the Earth, and to create safe spaces to explore this territory in transformative ways. Her work focuses on bringing ecopsychology into sustainability consultancy and reframing the role of business in regeneration. Sandra was a speaker in two conversations about 'dismantling conquest' for the Community Resilience in Changing Times series, and also submitted a funding bid to take her innovative model into organisations and communities. Her alumni peer group continues to offer support and inspiration.

Rozita

Rozita is a young Baha'i who was studying refugee issues at university when she first participated in one of St Ethelburga's leadership programmes . She went on to organise a cafe event attended by over 60 people and inspired many students to get involved and understand more about the stories and needs of refugees. Rozita also led a workshop at a conference about her experiences, engaged with faith groups in her local area, and returned to the refugee camp a second time to volunteer. Rozita continues to be inspired by the cohort she trained with and described feeling "like I'm part of a family".

Kishan

Kishan returned from St Ethelburga's refugee programme full of the desire to share what he learned, and initiated several gatherings with his faith group, family and wider Jain community. Inspired by the power of driving change through personal experience, Kishan has grown into a compelling public speaker with a talent for opening hearts and galvanising rapid impromptu community building action. He also uses his substantial online following to encourage empathy for the plight of refugees arriving in the UK, helping open the door to more cohesive communities. Continuing his efforts during lockdown, Kishan commented, "Staying indoors every day makes it easy to be selfish. It takes motivation and courage to be compassionate. St Ethelburga's is a true flagbearer of that attitude."

Additional programmes

MA in reconciliation & peace-making

St Ethelburga's Centre was closely involved in establishing an MA at Winchester University for practitioners of peace-making and reconciliation around the world. In 2020, this entered its seventh year, led by Dr Mark Owen and former Director of St Ethelburga's, Professor Simon Keyes. The curriculum focuses on understanding the nature and causes of conflict, and the practice of reconciliation. Modules include skills for working with divided groups; multi-faith cooperation in peacebuilding; and religion and globalisation. Students come from a wide variety of countries, such as Liberia, Syria and Afghanistan (often countries in active conflict) and are taught remotely. St Ethelburga's and the Winchester Centre collaborate on an annual event and help promote each others work.

Outside the echo chamber

In 2020, our series of breakfast meetings aimed at senior leaders in the City and finance sector continued and grew a stronger following. We hosted seven events (six of which were online). Sponsored by RSM, these intimate gatherings were initially limited to around 30 people per event, and explored a range of interesting themes, enabling St Ethelburga's to raise its profile with its neighbours in the City. Speakers included: Charlie Burrell, founder of the Knepp Estate, speaking about rewilding; Professor Donald Peebles, senior clinician at UCL, speaking on the impact of covid on leadership within the NHS; Julian Enoizi, CEO of Pool Re, on insurance for pandemic and systemic risks.

Soul Space

This monthly online gathering had a strong following during lockdown and served as an important container for community and connection. Revd Dave Tomlinson excelled in curating a rich, stimulating and heart-felt hour of reflection. Dave's style centres on a moving and apposite theme, coupled with the use of beautiful imagery, video content, poetry and prayers. He also has a unique way of ensuring the events speak to those rooted in the Christian faith whilst also being very warmly welcoming to those of other faiths or unaffiliated to any tradition. The events worked exceptionally well on zoom and generated much positive feedback.

"SoulSpace feels like a gift - gratefully received. A calm and spacious place in which to ponder for an hour and be replenished. Dave and Rebecca hold the space for us all in a truly sacred, welcoming and calm manner. It helps me step back into the world once more."

Top: Peace bridge Londonderry, Tim White
Bottom: Holy Family of the Streets, Kelly Latimore

2020 | in numbers

62
public events & workshops (online)

2
intensive leader programmes

8
public events & workshops (in person)

124
community leaders trained

>2,100
people engaged directly in programmes

>70
alumni-led workshops & talks

55
venue hires

>12,000
people following our work

>3,600
people reached by alumni

2020 | in words

"The opportunity to lead on successful practical projects gave me an incredible sense of empowerment. The self-confidence gained through this is immeasurable and has impacted everything I have done since."

"St Ethelburga's programme helped me sink deeper. I'm offering more, and that will ripple out into my community"

"I really appreciate the work you are doing right now. It's deeply reassuring to know that there you are so on it. St E's is one of the places I look to for nourishment and inspriation - so thank you."

"As there were some expressions of conflict and difference on the retreat itself, I had the opportunity to witness and navigate these situations and to experience other peoples' ways of doing this too,"

"Knowing that there are a group of people working in this way has been very empowering. The fact that so much effort went into connecting the group has meant it has continued (as a community of practice) and is an ongoing source of support and information."

"The programme cultivated the space to actively, safely and openly speak about issues of race and racism, colonialism and its current impact. It helped open others up to thinking about this too as they continue to develop their work"

"I'm really grateful for the work that St Ethelburgas is doing. It's delicate, and they do it very well"

"The self-enquiry the course enabled, is still active and yielding results"

"Useful practical experience on handling conflict in groups"

Caring for a sacred space

St Ethelburga's is an iconic, grade 1 listed building with a unique history. Many people hold this ancient church site, Bedouin Tent and Andalucian peace garden in their hearts with great affection, and see it as an oasis of peace and a symbol of hope for the future. Our work is deeply intertwined with the story of this inspiring place, reflected in our 4th value 'protecting the sacred'. The building is a significant asset for us, although also incurs signficant upkeep costs.

During lockdown, the building was not in use for our programmes, but continued to be looked after well. With less footfall, the wildlife in our garden thrived!

We are now fundraising for a major refurbishment to the garden and mosaic-tiled area surrounding the Tent in order to make a covid-safe outdoor space to help regenerate our venue hire income. This is an exciting and elegant project, in keeping with the existing Andalucian and Islamic style.

We are grateful to all those who supported our 2020 building costs and improvements, including: the Heritage Lottery Fund and the Inlight Trust.

Venue hire

Until this pandemic year, our venue hire business was thriving. Since 2016, it has grown from an income of just £20,000 to well over £125,000 in 2019. Our user reviews are exceptional, and we have many recurring clients for whom St Ethelburga's is a second home. This income gave us a high degree of stability and independence, making a significant contribution to our core support staff and building costs. However, with Covid-19 the bookings were much reduced and income in 2020 fell dramatically, to just over 10% of the 2019 revenue. We now have a significant challenge to fill this gap in unrestricted income. We are investing substantially in marketing the venue, as well as developing our hybrid offerings, and building relationships with new clients.

Going forward we will be seeking funders to invest in helping us restart our venue business as well as funders who recognise the need to support core organisational costs for the success of all of our activities and the organisation as a whole.

Hybrid events

As we move into a future forever changed by the pandemic, the way we use our venue and how we host events has evolved.

In 2020 St Ethelburga's invested in new cameras, microphones, sound equipment and lighting in order to be able to host professional hybrid events (where some of the audience are present in the Centre and others are joining the event online).

The Tent and the nave both lend themselves to interesting event design, and many organisasstions will need this capacity going forward.

Our staff team have enjoyed the challenge of designing creative and engaging hybrid events, using a host of new technical and faciliation skills. This forms part of a new strategy for venue income.

Our supporters

A heart-felt thank you to all our Guardians, Friends, sponsors and donors who have helped support the vital work of preventative peace-making in times of global emergency. We are grateful in particular to the following foundations and donors:

Allchurches Trust
Edith Ellis Trust
The Emergence Foundation
Friends of the City Churches
The Golden Sufi Centre
The Inlight Trust
The Kalliopeia Foundation
The Kirby Laing Trust
The Kitchin Trust
The Leathersellers Company
The late Major-General Ian Lyall Grant
Marsh
The Methodist Church
National Churches Trust
The National Lottery Heritage Fund
Pool Re
The late Roger Searle
Shinnyo-en UK
Tides Foundation
The Wolfson Foundation
The Worshipful Company of Gardeners
The Worshipful Company of Saddlers

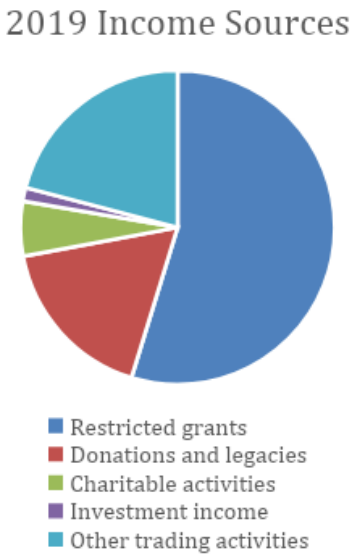
And several foundations that prefer to remain anonymous.

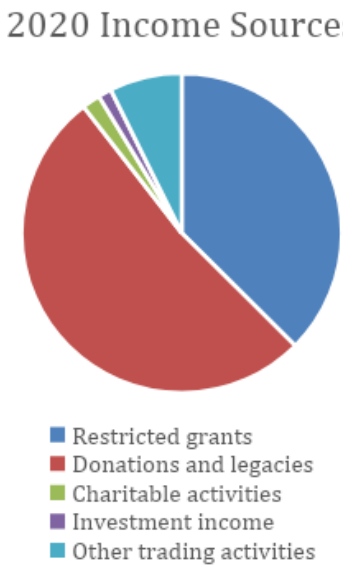
Colourful Hands, a mural by students at George Fox, USA,
Photo by Tim Mossholder

Financial review

St Ethelburga's Centre for Reconciliation and Peace receives its income from a mix of sources. In 2019, we were proud to present an income mix that was diverse and in which almost one quarter of our income (over £150k) was self-generated from venue hire. We had built up larger than usual reserves as a conscious strategy for financial resilience in the face of a perceived unpredictability in the wider landscape. This proved prudent.

In 2020, our earned income fell dramatically as lockdown prevented our venue hire business from functioning. Our training income also yielded less, despite ongoing delivery, as a culture of hosting online events for free became widespread in our field. The pie charts below show the change in income pattern created by the pandemic.





In 2020, we were fortunate to receive two legacies from long-time supporters of the Centre and a relief grant from Kalliopeia Foundation which kept our income stable overall (£589k in 2020 compared with £573k in 2019). However, the longer term picture is less secure. It took several years to build up our venue income to the £150k it achieved in 2019. We do not know if the business can recover to the same level, or how long that might take. We plan to draw on reserves to support the same level of activity in 2021, but anticipate a greater focus on fundraising to ensure the continuation of our work in 2022 and beyond.

Despite much continuing activity, expenditure overall also shrank against budget. Restricted expenditure however was £245k (compared with £367k in 2019). Unrestricted expenditure was £234k compared with £207k in 2019. The reducution in unrestricted spending was due to the much lower costs associated with online programmes in comparison with residentials; and also to some projects being paused due to staff furlough. These costs will pick up again as soon as undelivered project activity is completed in 2021, and as we return to working mostly with in-person groups again.

Whilst the results show a surplus of £121k for the year, adjusting for the unexpected legacy income the underlying position reflects a deficit for the year of £25,554, even after prudent expenditure management over the year.

Reserves policy

The Trustees' policy is to maintain a level of reserves which will meet the Charity's commitments for the maintenance of the building and to provide a buffer for the operating costs of the Centre. Therefore the Trustees in 2019 held a target of two reserves, the first, of £75,000 to help cover the future costs of the building and the second, of £250,000, to cover 5-6 months' operating costs to ensure that the programmes are not impacted should there be any fluctuations in income. On 31 December 2020 the reserves held by the Charity were £470k. The Trustees intend to utilise the legacies received in 2020 to support the signficant costs of caring for a grade 1 listed building. A significant portion of these reserves will be crucial to maintaining operations in 2021 and 2022 following the impact of the pandemic.

Investment policy

The Trustees take a conservative approach to investing. Investments are held in the restricted LDCCJU fund and also as part of the charity's general fund, with a mandate that prioritises the preservation of capital. On the advice of the Diocese of London, investments are held in CBF Church of England Investment Accounts, in ethical funds managed by CCLA Investment Management Ltd. Investments are monitored quarterly.

Risk management policy

Trustees and senior management routinely examine major strategic, business, and operational risks. There is a risk management policy and risk register which is reviewed quarterly.

The overarching narrative of our peace-work is about preparing community leaders and people from all walks of life to strengthen community cohesion and build resilience for times of global emergency. We are therefore committed to taking risk management seriously, and embedding this thinking throughout the organisation, continually assessing and planning for the impact of major 'unthinkable' risks related to climate breakdown, economic challenge, the rise of extremism, increasing social fragmentation, cyber attack, more pandemics and globally disruptive events in general. We continue to feed the ongoing learning from the covid pandemic into our contingency planning. This includes a broader preparation for how St Ethelburga's can make a meaningful social contribution in the midst of a disaster or emergency.

The principal risks currently facing the charity and its subsidiary undertaking are listed below, with their corresponding mitigating actions.

Risk	Mitigating action
PROJECT RISKS	
Lockdown/covid restrictions continue causing staffing and project disruption	• Improving online/home working productivity • Seizing opportunity for international expansion • Working on hybrid events marketing • Monitoring staff wellbeing • Keeping in touch with funders • Adapting programmes so impact can be maintained in an online environment.
Refugee projects impacted by Covid, international changes or changing attitudes towards migrants	• Keep abreast of changes • Continue with alternative project plan for Refugee Allies
FINANCIAL RISKS	
Lack of a long term secure source of income	• New fundraising strategy emphasising efforts to broaden funding base • Building fundraising capacity of whole team • Back up plans for how the team could operate in a situation of increasing economic hardship.
Loss of venue hire income due to unforeseen circumstances (including climate shocks, pandemic etc)	• Develop contingency plan outlining how St Ethelburga's could retain core functions and make social impact on a skeleton staff team • Explore alternative forms of earned income (e.g. through online training etc.) • Marketing ourselves as hybrid event experts • Strong fundraising strategy • Keeping costs shaved down as much as possible • Maintaining a 'plan B' skeleton budget and strategy.

Risk	Mitigating action
Coronavirus and/or growing awareness of the severity of global climate breakdown impacts on stability of the global financial system	• Spreading funds across bank accounts • Tighter financial monitoring
Major unexpected building costs	• Maintenance of reserves • Careful management of building with a thorough PPM • schedule • Fundraising for building repairs and improvements
SYSTEMIC RISKS	
Terrorist attack	• Regular briefings from police • Regular staff training
Climate disruption causes further unexpected challenges e.g. food security threats, extreme weather, floods etc.	• Constant horizon scanning • Keeping organisation agile
Cyber attack destroys data and causes inability to function or financial loss	• Continue implementing cyber policy • Prioritise regular cyber policy reviews

Pay and remuneration

Pay and remuneration

Pay and remuneration of key management personnel is determined by a committee of the Board comprising the Chair and Treasurer, in accordance with the charity's remuneration policy. In 2020, St Ethelburga's had a pay ratio of 0.58 for highest to lowest paid staff member, a very flat ratio even for a small charity.

Appointment of Trustees

A Nominations Committee comprising Chair, CEO and two Trustees make recommendations about new Trustees with regard to the particular skills and expertise that the Charity has need of. The Trustees are appointed by resolution of the existing Trustees and recommended to Members at the next annual general meeting, Trustees normally serve a term of three years up to a maximum of 9 years from the date of first appointment.

Trustees' responsibilities in relation to the financial statements

The Trustees (who are also directors of St Ethelburga's Centre for Reconciliation and Peace for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

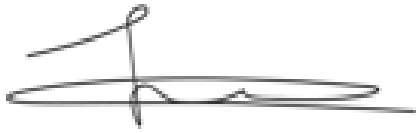
Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the reparation and dissemination of financial statements may differ from legislation in other jurisdictions. This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to smaller companies.

Professor Joy Carter
Chair of the Board of Trustees



4 June 2021

Independent examiner's report to the trustees of St Ethelburga's Centre for Reconciliation and Peace ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2020.

Respective responsibilities of trustees and examiner

As the charity's trustees of the Company (and also its directors for the purpose of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I a member of the Institute of Chartered Accountants in England Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. Accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date: 17th June 2021

Cara Turtington FCA DChA
Saffery Champness LLP
71 Queen Victoria Street
London EC4V 4BE

St Ethelburgas Centre for Reconciliation and Peace
Statement of financial activities (incorporating an income and expenditure account)
For the year ended 31 December 2020

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
Income from:					
Donations	**3**	157,498	218,987	**376,485**	413,105
Legacies	**3**	146,871	-	**146,871**	-
Charitable activities	**4**	10,796	-	**10,796**	32,271
Investment income	**5**	7,847	-	**7,847**	8,124
Other income	**6**	42,790	72	**42,862**	119,847
Total income		**365,802**	**219,059**	**584,861**	573,347
Expenditure on:					
Raising funds	**7**	-	4,202	**4,202**	15,774
Charitable activities	**7**	234,071	241,169	**475,240**	575,563
Total expenditure		**234,071**	**245,371**	**479,442**	591,337
Net income before gains on investments		**131,731**	**(26,312)**	**105,419**	(17,990)
Realised and unrealised gains/ (losses) on investments	**11**	**(134)**	**16,031**	**15,897**	36,146
Net income for the year	**8**	**131,597**	**(10,280)**	**121,317**	18,156
Transfers between funds		(13,230)	13,230	**-**	-
Net movement in funds	**16**	**118,367**	**2,950**	**121,317**	18,156
Brought forward		2,497,240	360,210	**2,857,450**	2,839,295
Total at 31 December 2020		**2,615,607**	**363,160**	**2,978,767**	2,857,450

All of the above results are derived from continuing activities.
There were no other recognised gains or losses other than those stated above.
The attached notes form part of these financial statements.

St Ethelburgas Centre for Reconciliation and Peace
Balance sheet as at 31 December 2020
Company Registration No. 6408424 (England and Wales)

	Notes	2020 £	2020 £	2019 £	2019 £
Fixed assets					
Tangible assets	**10**		**1,262**		2,253
Investments	**11**		**348,082**		232,183
Investment in subsidiary undertaking	**12**		**1**		1
Heritage assets	**13**		**2,145,885**		2,145,885
			2,495,230		2,380,592
Current assets					
Debtors	**14**	**32,643**		188,489	
Cash at bank and in hand		**455,211**		295,787	
		487,854		84,276	
Creditors: amounts falling due within one year	**15**	**(4,317)**		(7,417)	
Net current assets			**483,537**		476,859
Total assets less current liabilities			**2,978,767**		2,857,450
Funds					
Capital and reserves					
Restricted funds	**16**		**363,160**		360,210
Unrestricted funds:					
Designated funds	**16**		**2,145,885**		2,145,885
General funds	**16**		**469,722**		351,355
Total funds			**2,978,767**		2,857,450

For the year ended 31 December 2020 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

St Ethelburgas Centre for Reconciliation and Peace
Balance sheet as at 31 December 2020
Company Registration No. 6408424 (England and Wales)

The financial statements have been prepared in accordance with the special provisions applicable to companies subject to the small companies regime.

Approved on behalf of the Board of Trustees on 4 June 2021
and signed on their behalf by:

Professor Joy Carter

Chair

Noeline Sanders

Treasurer

The attached notes form part of the financial statements.

St Ethelburgas Centre for Reconciliation and Peace
Statement of cash flows for the year ended 31 December 2020

	Note		2020		2019
			£		£
Cash flows from operating activities					
Net cash provided by / (used in) operating activities	**a**		**251,577**		(98,023)
Cash flows from investing activities:					
Dividends and interest from investments		**7,847**		8,124	
Purchase of investments		**(100,000)**		-	
Net cash provided by / (used in) investing activities			**(92,153)**		8,124
Change in cash and cash equivalents in the period			**159,424**		(89,899)
Cash and cash equivalents at the beginning of the period			**295,787**		385,686
Cash and cash equivalents at the end of the period	**b**		**455,211**		295,787

a) Reconciliation of net income / (expenditure) to net cash flow from operating activities

	2020	2019
	£	£
Net income for the reporting period (as per the statement of financial activities)	121,317	18,156
Depreciation	1,261	1,261
Interest and dividends from investments	(7,847)	(8,124)
Unrealised gains on investments	(15,897)	(36,146)
Decrease/(Increase) in debtors	155,843	(49,411)
(Decrease)/Increase in creditors	(3,100)	(23,759)
Net cash provided by / (used in) operating activities	**251,577**	(98,023)

St Ethelburgas Centre for Reconciliation and Peace
Statement of cash flows for the year ended 31 December 2020 (continued)

b) Analysis of cash and cash equivalents/ net debt

	At start of the period £	Cash Flow £	Other Changes £	**2020 £**
Cash at bank and in hand	295,787	159,424	**-**	**455,211**
Total cash and cash equivalents	295,787	159,424	-	**455,211**

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP FRS 102 – second edition) and the Companies Act 2006.

The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

The trustees have reviewed the budget for 2021 and 2022 and while income expectations have been adversely affected by the pandemic, the Trustees are confident that reserves are sufficient to cover any potential shortfall in income over this period.

Group accounts exemption

The financial statements give information on the charitable company as a single entity. The charitable company is exempt from preparing group accounts because the income of the group does not exceed the threshold of £1m. Further details of investment in subsidiary are given in note 12.

Income

Donation income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether ‘capital’ grants or ‘revenue’ grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

Investment income is recognised when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest or dividends paid or payable by the investment fund manager.

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity’s work or for specific projects being undertaken by the charity.

Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

1 Accounting policies (continued)

- Costs of raising funds comprise of trading costs and the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose.
- Expenditure on charitable activities includes the costs of delivering services, projects and educational activities in order to further the purposes of the charity and associated support costs.
- Other expenditure represents those items not falling into any other heading.
- Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Allocation of support costs
Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities on the basis of the staff time spent on the activity.

Operating leases
Rental charges are charged on a straight line basis over the term of the lease.

Tangible fixed assets
Items of equipment are capitalised where the purchase price exceeds £5,000. Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

Garden	10% straight line basis on cost
Office equipment	25% straight line basis on cost

Listed investments
Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. Any change in fair value will be recognised in the statement of financial activities.

Heritage Assets
Heritage assets are the tangible assets of the charity that are of historical importance and are held to advance the objectives of the charity. The building is held at historical cost and is not depreciated as the historical cost is deemed to be at least equal to the fair value of the building. An impairment review is carried out annually and to date no impairments have occurred on capitalised items. The maintenance costs of these buildings are expensed through the Statement of Financial Activities.

Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand
Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

2 Detailed comparatives for the statement of financial activities

	Unrestricted Funds	Restricted Funds	Total 2019
Income from:	£	£	£
Donations	99,237	313,868	413,105
Legacies	-	-	-
Charitable activities	32,271	-	32,271
Investment income	8,124	-	8,124
Other trading activities	119,847	-	119,847
Total income	259,479	313,868	573,347
Expenditure on:			
Raising funds	1,720	14,054	15,774
Charitable activities	207,935	367,628	575,563
Total expenditure	209,655	381,682	591,337
Net income before net gains on investments	49,824	(67,814)	(17,990)
Realised & unrealised gains on investments	-	36,146	36,146
Net income for the year	49,824	(67,814)	18,156
Transfers between funds	(12,249)	12,249	-
Net movement in funds	37,575	(19,419)	18,156
Balances brought forward 1 Jan 2019	2,459,665	379,629	2,839,295
Total at 31 December 2019	2,497,240	360,210	2,857,451

3 Income from donations and legacies

	Unrestricted £	Restricted £	**2020 Total £**	2019 Total £
Donations	157,498	218,987	**376,485**	413,105
Legacies	146,871	-	**146,871**	-
Donations > £5,000				
Kalliopeia – Relief Grant	71,655	-	**71,655**	-
Kalliopeia-Capacity Building	36,086	-	**36,086**	30,000
Kalliopeia-Spiritual Ecology	-	13,656	**13,656**	77,884
Golden Sufi-Centre Activists	37,176	-	**37,176**	37,775
Methodist Church-Sacred Activists	-	-	**-**	8,277
Tides-Refugees Allies	-	29,671	**29,671**	27,949
Full Circle-Associate Fellows	-	49,256	**49,526**	-
Kitchen Trust	15,019	-	**15,019**	15,821
Porticus- Christian Reconciling Leaders	-	77,620	**77,620**	62,000
All Churches	-	49,526	**49,526**	26,348
Heritage Lottery Fund	-	-		27,160
Brookfield	-	-	**-**	10,000
Bernard Sunley Trust	-	-	**-**	5,000
Emergence Foundation	-	10,000	**10,000**	12,500
Leathersellers	-	-	**-**	5,000
Inlight	-	-	**-**	15,000

Income from donations (2019)

	Unrestricted £	Restricted £	**2019 Total £**
Donations	99,237	313,868	**413,105**
Donations > £5,000			
Kalliopeia – Capacity Building	-	30,000	**30,000**
Kalliopeia – Spiritual Ecology	-	77,884	**77,884**
Golden Sufi-Centre Activists	37,775	-	**37,775**
Methodist Church	-	8,277	**8,277**
Tides-Refugees Allies	-	27,949	**27,949**
Full Circle-Associate Fellows	-	-	**-**
Kitchen Trust	15,821	-	**15,821**
Porticus- Christian Reconciling Leaders	-	62,000	**62,000**
All Churches	-	26,348	**26,348**
Heritage Lottery Fund	-	27,160	**27,160**
Brookfield	10,000	-	**10,000**
Bernard Sunley Trust	-	5,000	**5,000**
Emergence Foundation	-	12,500	**12,500**
Leathersellers	-	5,000	**5,000**
Inlight	-	15,000	**15,000**

4 Income from charitable activities

	2020	2019
	£	£
Training, consultancy and events	**10,796**	32,271
	10,796	32,271

5 Investment income

	2020	2019
	£	£
Interest receivable	**880**	1,360
Dividends receivable	**6,967**	6,764
	7,847	8,124

6 Other income

	Unrestricted	Restricted	2020	2019
			£	£
Venue hire	1,822	-	**1,822**	86,237
Other income	315	72	**387**	33,610
Government grant income	40,653	-	**40,653**	-
	42,790	72	**42,862**	119,847

In 2019 all other income was unrestricted.
In 2020 government grant income relates to income from the Coronavirus job retention scheme.

7 Expenditure analysis

	Cost of Raising funds	Charitable activities		2020	2019
		Unrestricted	Restricted		
	£	**£**	**£**	**£**	£
Salary costs	-	163,911	128,123	**292,034**	258,568
St Ethelburga's Centre Operations	4,202	65,299	113,046	**182,547**	327,908
Depreciation	-	1,261	-	**1,261**	1,261
Independent examiner's fees	-	3,600	-	**3,600**	3,600
	4,202	234,071	241,169	**479,442**	591,337

7 Expenditure analysis (prior year)

	Cost of Raising funds	Charitable activities		2019
		Unrestricted	Restricted	
	£	£	£	
Salary costs	-	120,520	138,048	**258,568**
St Ethelburga's Centre Operations	15,774	82,554	229,580	**327,908**
Depreciation	-	1,261	-	**1,261**
Independent examiner's fees	-	3,600	-	**3,600**
	15,774	207,935	367,628	**591,337**

8 Net income for the year

Net income for the year is stated after charging:	2020	2019
	£	£
Depreciation on tangible assets	**1,261**	1,261
Operating lease rentals		
- Office equipment	**2,745**	2,745
Independent examination fee (Incl VAT)	**3,600**	3,600

9 Staff Costs

	2020	2019
	£	£
Gross Salaries	**257,411**	231,966
Social Security Costs	**23,852**	18,150
Employer's Pension	**10,771**	8,452
	292,034	258,568

	2020	2019
Number of Staff	**No.**	No.
	12	13

No member of staff received emoluments of more than £60,000 in this year (2019: none)

The total employee benefits including pension contributions of the key management personnel were £84,610 (2019: £79,468). During the year redundancy payments of £3,500 were made (2019: none).

The charity trustees were not paid or received any other benefits from employment with the Charity or its subsidiary in the year (2019: £nil) neither were they reimbursed expenses during the year (2019: £). No charity trustee received payment for professional or other services supplied to the charity (2019: £nil).

10 Tangible Fixed Assets

	Garden	Office equipment	Plant & machinery	**Total**
Cost	£	£	£	**£**
At 1 Jan 20	16,498	75,173	7,050	**98,721**
Additions	-	-	-	**-**
At 31 Dec 20	16,498	75,173	7,050	**98,721**
Depreciation				
At 1 Jan 20	16,498	72,650	7,050	**96,198**
Charge for the year	-	1,261	-	**1,261**
At 31 Dec 20	16,498	73,911	7,050	**97,459**
Net Book Value				
At 31 Dec 2020	**-**	**1,262**	**-**	**1,262**
At 31 Dec 2019	-	2,523	-	2,523

11 Investments

	2020	2019
	£	£
Market value of investments at 1 January 2020	**232,183**	196,037
Additions	**100,000**	-
Realised and unrealised gains	**15,895**	36,146
Market value at 31 Dec 2020	**348,082**	232,183
Historical cost of investments	**224,113**	124,113

Investments are held in multi asset funds managed by CCLA in the UK.

12	**Investment in subsidiary undertaking**	**2020**	2019
		£	£
	Investment at fair value:		
	100% share capital of St Ethelburga's Centre (Trading) Limited		
	1 ordinary share of £1		
	Balance at start of the period	**1**	1
	Balance at end of the period	**1**	1

St Ethelburga's Centre (Trading) Limited was incorporated on 28 July 2016, Company registration number 10300521 (England and Wales). The entity is controlled by St Ethelburgas Centre for Reconciliation and Peace who owns 100% of Shares in St Ethelburga's Centre (Trading) Limited.

	2020	**2019**
Profit and Loss	**£**	**£**
Turnover	15,243	114,906
Expenditure	(19,698)	(29,653)
(Deficit)/surplus before taxation	(4,455)	85,253
Taxation	-	(1,726)
(Deficit) /surplus before donating profits to the parent charity	(4,455)	83,527

Balance sheet	**£**	**£**
Debtors	3,592	23,094
Cash at bank	25,567	159,843
Creditors	(33,613)	(182,936)
Net (liabilities)/assets	(4,454)	1
Called up Share Capital	1	1
Profit and loss reserves	(4,455)	-
Total equity	4,454	1

13 Heritage assets

	2020	2019
	£	£
Freehold property at cost	**2,145,885**	2,145,885

In addition, the charity owns church silverware, a 17th century gold chalice, a door frame and a painting all considered to be of historic interest. All are held securely, most being stored off-site. In accordance with the charity's accounting policy, these heritage assets are not included within the financial statements as due to the historic and unique nature of the assets concerned conventional valuation approach lack sufficient reliability.

The capitalised asset is the building which is deemed to be of historic interest due to the history of the building. The property is held at historic cost and not depreciated as the Trustees believe that the historic cost is less than the fair value of the building. The building is reviewed annually for impairment. As well as being accessible by members of the public attending events at the Centre, the building is open to public visitors every week as well as for a monthly eucharist service that is open to all. The garden is open to the public at all times while the Centre is open.

The Trustees have no plans to acquire any heritage assets and there have been no acquisitions during the year (2019: none).

14 Debtors

	2020	2019
	£	£
Aged debtors	**-**	1,398
Social security & other tax payable	**-**	682
Pension – NEST	**-**	1,957
Amount due from subsidiary	**26,202**	181,661
Prepayments	**3,083**	2,791
Accrued income	**3,358**	-
	32,643	188,489

15 Creditors: Amounts falling due within one year

	2020	2019
	£	£
Aged creditors	**-**	-
Accruals	**4,317**	7,417
	4,317	**7,417**

16 Movement in Funds- 2020

	As at 1 January 2020 £	Income/ Gains £	Expenditure / Losses £	Transfers	**As at 31 December 2020 £**
Unrestricted funds:					
General funds	351,356	365,802	234,205	(13,230)	**469,722**
Designated building fund	2,145,885	-	-	-	**2,145,885**
	2,497,241	365,802	234,205	(13,230)	**2,615,607**
Restricted funds:					
LDCCJU	232,853	16,031	30,000	-	**218,884**
Methodist Church	3,390	-	3,405	15	**-**
Leathersellers	5,000	-	2,967	-	**2,033**
Tides	12,720	29,671	28,779	-	**13,612**
Inlight (Refugee allies)	5,000	-	-	5,000	**10,000**
Heritage Lottery Fund	13,515	-	11,600	-	**1,915**
Kalliopeia (Spiritual Ecology)	7,024	13,656	20,649	-	**31**
Inlight 2019	11,743	-	5,900	5,900	**11,743**
Kalliopeia (Capacity building)	-	36,086	36,086	-	**-**
Emergence Foundation	(546)	12,500	11,954	-	**-**
Donations (City)	5,946	-	8,261	2,315	**-**
Porticus	47,415	77,620	49,750	-	**75,285**
All Churches	12,364	-	12,364	-	**-**
Full Circle	-	49,526	23,655	-	**25,871**
Other grants	3,786	-	-	-	**3,786**
	360,210	235,090	245,371	13,230	**363,160**
Total Funds	**2,857,451**	**600,892**	**479,576**	**-**	**2,978,767**

16 Movement in Funds- 2019

	As at 1 January 2019 £	Income/ Gains £	Expenditure / Losses £	Transfers	**As at 31 December 2019 £**
Unrestricted funds:					
General funds	313,780	259,479	209,655	(12,249)	**351,350**
Designated building fund	2,145,885	-	-	-	**2,145,885**
	2,459,665	259,479	209,655	(12,249)	**2,497,240**
Restricted funds:					
LDCCJU	196,707	36,146	-	-	**232,853**
Methodist Church	11,083	8,277	15,970	-	**3,390**
Leathersellers	-	10,000	5,000	-	**5,000**
Tides	9,241	27,949	24,470	-	**12,720**
Inlight (Refugee allies)	10,000	-	5,000	-	**5,000**
Inlight (Stories)	17,500	-	17,500	-	**-**
Heritage Lottery Fund	13,757	27,160	27,402	-	**13,515**
Garden Livery	-	1,750	1,750	-	**-**
Kalliopeia (Spiritual Ecology)	17,763	77,884	88,623	-	**7,024**
Inlight 2019	-	15,000	3,257	-	**11,743**
Kalliopeia (Capacity building)	-	30,000	30,000	-	**-**
Emergence Foundation	-	12,500	13,046	-	**(546)**
Bernard Sunley	-	5,000	7,116	2,116	**-**
Donations (City)	-	10,000	14,054	10,000	**5,946**
Porticus	44,659	62,000	59,244	-	**47,415**
All Churches	32,510	26,348	46,494	-	**12,364**
Camelia	1,779	-	1,779	-	**-**
Full Circle	20,845	-	20,978	133	**-**
Other grants	3,786	-	-	-	**3,786**
	379,630	350,014	381,682	12,249	**360,210**
Total Funds	**2,839,295**	**609,493**	**591,337**	**-**	**2,857,450**

London Diocesan Council for Christian Jewish Understanding:
At the invitation of The Bishop of London (former), St Ethelburga's has taken on responsibility for the management of funds held by the London Council for Christian Jewish Understanding. These are shown in the accounts as a restricted fund. Four Trustees act as members of the Council. Initially the Council provided funds to enable St Ethelburga's programme of Jewish Christian activities to be expanded. Grants are also made to other organisations.

Transfers between funds
Transfers are made where there is an overspend on a project and there is no prospect of future funding.

17 Analysis of net assets between funds - 2020

	Fixed Assets £	Investments £	Current Assets £	Current Liabilities £	**Total £**
Unrestricted funds:					
General funds	1,262	129,199	343,578	(4,317)	**469,721**
Designated funds	2,145,885	-	-	-	**2,145,885**
	2,147,147	129,199	343,578	(4,317)	**2,615,607**
Restricted funds:					
Others	-	-	144,276	-	**144,276**
LDCCJU	-	218,884	-	(29,331)	**218,884**
	-	218,884	144,276	-	**363,160**
Total	2,147,147	348,083	487,854	(4,317)	**2,978,767**

Analysis of net assets between funds - 2019

	Fixed Assets £	Investments £	Current Assets £	Current Liabilities £	Total £
Unrestricted funds:					
General funds	2,523	1	356,249	(7,417)	**351,356**
Designated funds	2,145,885	-	-	-	2,145,885
	2,145,885	1	356,249	(7,417)	**2,497,240**
Restricted funds:					
Others	-	-	127,357	-	**127,357**
LDCCJU	-	232,183	670	-	**232,853**
	-	232,183	128,027	-	**360,210**
Total	2,148,408	232,184	484,276	(7,417)	**2,857,450**

18 Financial commitments

At 31 December 2020 the charitable company had had aggregate annual commitments under non - cancellable operating leases as set out below.

	2020	2019
Amounts payable under operating lease commitments:	**£**	£
1 year	**2,745**	2,745
2-5 years	**2,745**	5,490
Total	**5,490**	8,235

19 Company Status

The charity is a company limited by guarantee. The members of the company are the trustees named in the financial statements and certain former trustees.

In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

20 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

21 Related party transactions

During the year, the charity received total donations of £910 (2019: £1,580) from the trustees or parties connected to them.

Expense claims totalling £nil were paid to Trustees (2019: £120).

At 31 December 2020 an amount of £26,202 (2019: £181,661) was due from St Ethelburga's Centre (Trading) Ltd, the subsidiary of the Charity.

No other related parties were made in the year (2019: none).

Charity information

Founder and Life President
Rt Rev & Rt Hon Dr Richard Chartres

Custodial Member
The Rt Rev and Rt Hon Dame Sarah Mullally DBE (Bishop of London)

Trustees (also the directors of the company)
Professor Joy Carter, CBE
Robert Ashdown (retired Jan 2021)
Sophy Banks (joined Dec 2020)
Theodora Cadbury (joined Mar 2020)
John Gilbert (retired Dec 2020)
Manveer Gill (joined Dec 2020)
Warwick Hawkins
Freddie de Lisle
Noeline Sanders (Treasurer)
Martin Shaw
Bhai Dr. Mohinder Singh Ahluwalia OBE KSG (retired Dec 2020)
Anna Wright

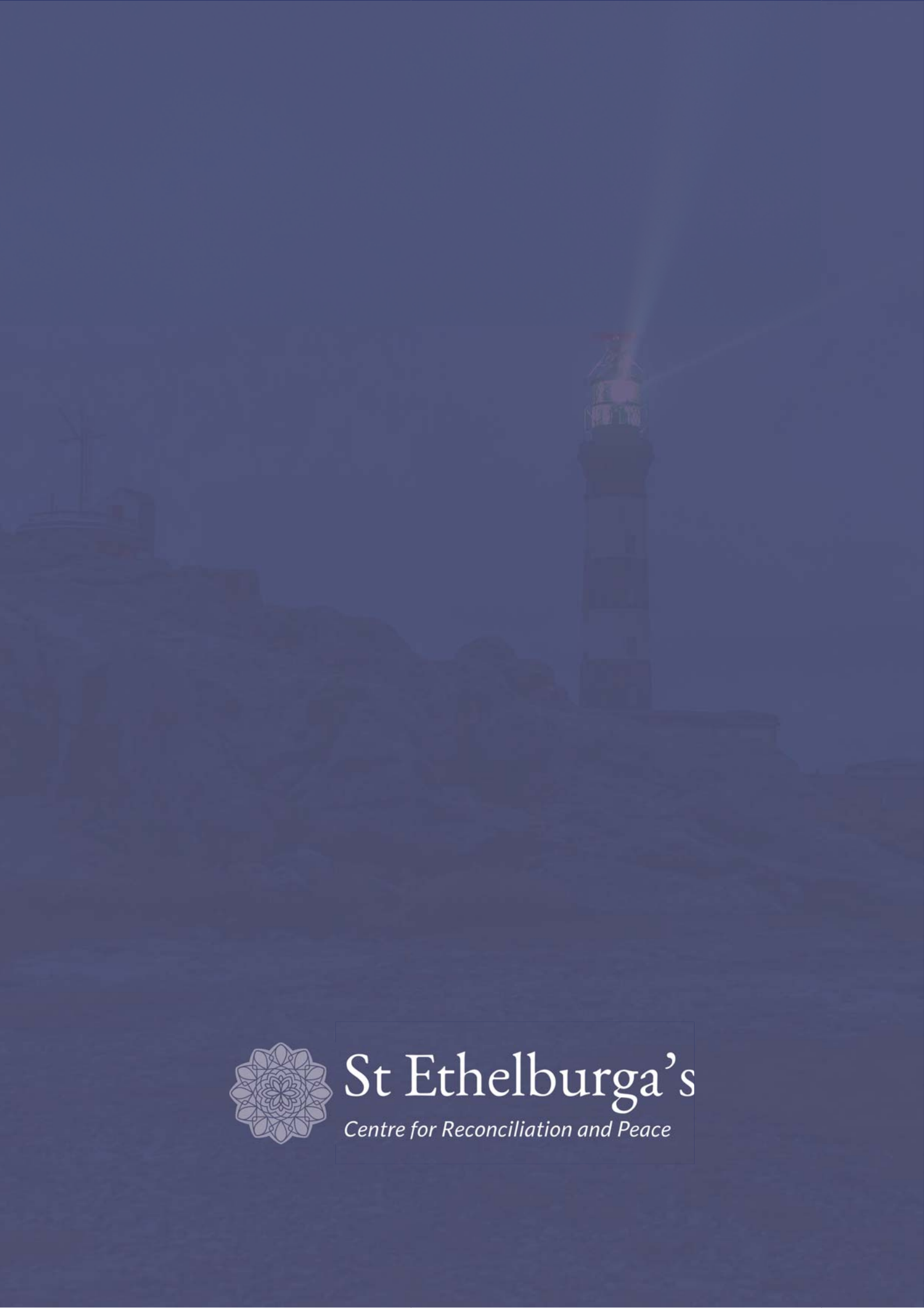
CEO
Dr Justine Huxley

COO
Tarot Couzyn

Registered office
78 Bishopsgate, London EC2N 4AG
Charity registration number 1121983
Company registration number 6408424

Independent Examiner
Cara Turtington FCA DChA,
Saffery Champness,
71 Queen Victoria Street,
London
EC4V 4BE

Patrons
The Most Revd Justin Welby, Archbishop of Canterbury;
Rowan Williams, Baron Williams of Oystermouth, former Archbishop of Canterbury;
His Eminence Vincent Nichols, Cardinal Archbishop of Westminster;
Rabbi Laura Janner Klausner, former Senior Rabbi, Movement for Reform Judaism



St Ethelburga's

Centre for Reconciliation and Peace