

H-PAN(HOPE FOR THE POOR AND NEEDY)

England & Wales · Charity number 1121950

Details

Other names HELPING THE POOR AND NEEDY (H-PAN)

Status Registered

Legal form Charitable company

Company number 06324785

Registered 2007-12-12

Register [View on the Charity Commission register](#)

Contact

Address 357 Charlestown Road
Manchester
M9 7BS

Phone 01616372944

Email info@hpan.org

Website www.hpan.org

Activities

Objects: TO PROMOTE FOR THE BENEFIT OF THE PUBLIC, PARTICULARLY THE NEEDY AND DISADVANTAGED VULNERABLE PEOPLE WHO ARE MEN, WOMEN, CHILDREN AND YOUTH IN THE UNITED KINGDOM AND ELSE WHERE IN THE WORLD, IN PARTICULAR AFRICA WITH HEADQUARTERS FOR AFRICAN OPERATIONS IN CAMEROON BY:A) THE RELIEF OF FINANCIAL HARDSHIP, PARTICULARLY BUT NOT EXCLUSIVELY BY THE PROVISION OF EDUCATION AND TRAINING, INFORMATION AND ADVICE INCLUDING VOCATIONAL TRAINING AND BENEFITS ADVICE AND WELFARE RIGHTS;B) THE RELIEF OF SICKNESS AND THE PROMOTION AND PROTECTION OF GOOD HEALTH, PARTICULARLY BUT NOT EXCLUSIVELY BY THE PROVISION OF COUNSELLING, ADVICE, SUPPORT INCLUDING INFORMATION ON HEALTH RELATED ISSUES;C) THE RELIEF OF UNEMPLOYMENT FOR THE BENEFIT OF THE PUBLIC BY THE PROVISION OF EDUCATION AND TRAINING INCLUDING VOCATIONAL TRAINING AND ASSISTANCE TO FIND EMPLOYMENT; ANDD) TO PROVIDE OR ASSIST IN THE PROVISION OF FACILITIES IN THE INTERESTS OF SOCIAL WELFARE FOR RECREATION AND OTHER LEISURE TIME OCCUPATION OF INDIVIDUALS WHO HAVE NEED OF SUCH FACILITIES BY REASON OF THEIR YOUTH, AGE INFIRMITY OR DISABILITY, FINANCIAL HARDSHIP OR SOCIAL CIRCUMSTANCES WITH THE OBJECT OF IMPROVING THEIR CONDITIONS OF LIFE.

Activities: Relieving poverty and suffering, Empowering underprivileged individuals and communities; promoting social justice by: Educating and Training, developing the capacities of socially and economically disadvantaged including children, young people and their families. Raising awareness of poverty and injustice, challenging structures that fuels poverty and suffering, promoting solidarity for the needy.

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Other Finance, Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief, Accommodation/housing, Religious Activities, Arts/culture/heritage/science, Environment/conservation/heritage, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Recreation, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** NATIONAL AND OVERSEAS
- Cameroon
- India
- Zambia
- Throughout England

Finances

| Period end | Income | Expenditure | Assets | Employees |
|------------|----------|-------------|--------|-----------|
| 2024-12-31 | £479,965 | £449,895 | - | - |
| 2023-12-31 | £462,459 | £389,889 | - | - |
| 2022-12-31 | £418,769 | £318,004 | - | - |
| 2021-12-31 | £430,158 | £490,149 | - | - |
| 2020-12-31 | £431,130 | £389,130 | - | - |

Trustees

| Name | Role | Appointed |
|-------------------|-------|------------|
| REV Elvis Tabeth | Chair | 2017-02-23 |
| BISIMWA SHAURI | | 2012-02-17 |
| ZI-LEMA MAKENGELE | | 2012-02-17 |

H-PAN(HOPE FOR THE POOR AND NEEDY)

England & Wales - Charity number 1121950

Accounts

H-PAN (HOPE FOR THE POOR AND NEEDY)
(Company Limited by Guarantee)
TRUSTEES ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR YEAR ENDED 31 DECEMBER 2024



Reference and Administrative Information

Name of Charity: H-PAN (Hope for The Poor and Needy)
Registered Charity Number: 1121950
Company Registration Number: 06324785
Registered Office: 117 Fairfield Street,
Manchester, M2 6EL

Accountant:

AACSL Accountants Limited
1st Floor North Westgate House,
Harlow,
Essex,
England,
CM20 1YS

| | | |
|---------------------------|-------------------------|-------------|
| Broad of trustees: | Elvis Tabeth | Chairperson |
| | Zi-Lema-Konko Makengele | Treasurer |
| | Bisimwa Shauri | Secretary |

Bankers: HSBC
2-4 St Ann's Square
Manchester
M2 7HD

H – PAN (HOPE FOR THE POOR AND NEEDY)
Report of the Trustees
For the year ended 31 DECEMBER 2024

1. Vision, Purpose and Charitable Objects

H-PAN is a charitable organisation dedicated to relieving poverty and hardship, empowering underprivileged individuals and communities, advancing education, promoting social justice, addressing sustainability and climate-related challenges, and advancing the Christian faith for the public benefit.

Our mission is rooted in the transformation of lives through sustainable intervention, structured education, practical support, and community-based empowerment. We work to foster resilience, opportunity, and long-term development among disadvantaged populations locally and internationally.

The Trustees confirm that they have had due regard to the Charity Commission's guidance on public benefit when determining the charity's objectives and planning its activities.

2. Operational Structure and Project Framework

To effectively deliver our diverse programmes, H-PAN operates under several project-focused names aligned with specific charitable aims:

- **SOL ICC (Source of Life International Christian Centre)** – Advancement of the Christian faith, worship services, pastoral care, and spiritual development.
- **SOL House** – Provision of facilities for recreation, learning, and community-based engagement.
- **SOL (Stand Out Loud)** – Youth development through drama, film, and creative arts.
- **SOL Station** – Media outreach through radio and television programming.
- **SOL (Shine Out Live)** – Youth-focused events and talent development platforms.
- **SOL (Seeds of Light) Christian Academy** – Educational provision for children aged 3–18 years.
- **H-PAN Creative, H-PAN FC, and H-PAN Soccer** – Promotion of creativity, sports development, and community cohesion through football.
- **SOL Institute, H-PAN Africa, and H-PAN University College** – Higher education development, vocational training, leadership formation, and pan-African capacity-building initiatives.

This structure enables focused delivery while maintaining unified governance oversight, financial accountability, and safeguarding compliance.

3. Core Activities and Commitments

H-PAN exists to:

- Educate and train socially and economically disadvantaged individuals.
- Deliver poverty relief through practical assistance and sustainable development.
- Promote solidarity with vulnerable populations.
- Raise awareness of systemic inequalities.
- Address sustainability and climate challenges through community-based solutions.
- Advance the Christian faith through structured teaching, worship, and pastoral support.

Our work integrates immediate relief with long-term empowerment, ensuring that support leads to independence and resilience rather than dependency.

4. 2024 Annual Review – Achievements and Performance

During 2024, H-PAN continued to strengthen and expand its services across education, poverty relief, youth enterprise, international development, and faith advancement.

The charity experienced:

- 18% growth in volunteers and supporters
- 22% increase in donor participation
- 17% growth in partnerships with local churches, businesses, and organisations

These indicators reflect increased confidence in the charity's mission and strengthened operational sustainability.

4.1 Community and Poverty Relief

Economic hardship and cost-of-living pressures continued to affect vulnerable households throughout 2024. H-PAN responded through structured poverty relief interventions.

REACH (Homeless and Vulnerable Support Project)

Through partnerships with organisations including Fair Share, Food Cloud, and Giving World, the charity:

- Distributed food parcels and essential supplies.
- Provided hygiene products and clothing support.
- Delivered back-to-work guidance and employability support.
- Facilitated digital access for job applications and benefits claims.
- Offered housing advice and referrals to statutory services.

Support was targeted toward individuals experiencing homelessness, financial instability, and social exclusion, with particular focus on BAME communities disproportionately impacted by inequality.

Advice, Advocacy and Social Mobility

H-PAN expanded community guidance initiatives including:

- Financial literacy workshops.
- Employment readiness training.
- Youth safeguarding awareness.
- Educational access guidance.
- Community integration and advocacy support.

These services aim to reduce systemic barriers and promote long-term social mobility.

4.2 Advancement of Education

Education remains central to H-PAN's poverty alleviation and empowerment strategy.

SOL (Seeds of Light) Christian Academy

2024 marked a significant year of progress:

- Over 85% of students achieved above-average academic outcomes.
- Literacy and numeracy performance improved across key stages.
- Supplementary schooling was introduced to support underperforming students.
- Fee levels were maintained despite rising operational costs to preserve accessibility.

Enrichment and Holistic Development

The Academy expanded extracurricular provision:

- Robotics club introduced to strengthen STEM exposure.
- Creative writing workshops enhanced literacy and expression.
- Sports teams achieved regional recognition in football and athletics.
- A minibus was purchased to expand access to educational and recreational facilities.

Infrastructure Development Needs

To sustain growth and enhance provision, the Academy requires:

- Construction of a dedicated science laboratory.
- Development of modern sports facilities.
- Construction of additional classrooms and multipurpose spaces.

These developments are critical to meeting increased enrolment and strengthening educational quality.

4.3 Youth Enterprise and Employment Hub

The Youth Enterprise and Employment Hub delivered:

- Digital skills training in graphic design and web development.
- Video production and creative media workshops.
- Entrepreneurial training programmes.
- Job search and CV preparation support.

These initiatives equip young people with practical skills for employment, enterprise, and further education.

4.4 International Outreach and Capacity Building

H-PAN strengthened partnerships in Zambia and Cameroon, focusing on sustainable development.

Zambia

- Poultry farming sustainability initiatives.
- Agricultural productivity enhancement.
- Skills transfer and vocational development.

Cameroon

- Preparatory work for primary and secondary school construction.
- Community-based education planning.
- Development of vocational training frameworks.

The charity continues integrating climate-resilient agriculture, renewable energy awareness, and sustainability practices into international programming.

4.5 Advancement of the Christian Faith

The advancement of the Christian faith is delivered through SOL ICC.

During 2024:

- Weekly worship services and midweek Bible studies were delivered.

- Youth faith education programmes expanded.
- Pastoral services included counselling, family mediation, hospital visits, and crisis response.
- Congregational participation grew steadily.

Faith-based activities contribute to community cohesion, volunteer mobilisation, and holistic wellbeing.

Due to sustained growth, Trustees have identified the need for additional ministry workers, including a Minister of Religion, to ensure doctrinal integrity, safeguarding oversight, and structured pastoral leadership.

5. Sustainability and Climate Action

Recognising the intersection between poverty and environmental vulnerability, H-PAN:

- Promoted sustainable agriculture practices.
- Encouraged renewable energy awareness.
- Integrated climate resilience into rural programming.
- Raised awareness of sustainability challenges within communities.

Future initiatives will continue embedding environmental stewardship across projects.

6. 2025 Strategic Targets and Development Priorities

H-PAN is committed to expanding impact in the following areas:

STEM for BAME Communities

- Targeted STEM initiatives in Greater Manchester.
- Career pathway support and mentoring.

Educational Expansion

- Science laboratory construction.
- Sports facility development.
- Classroom and multipurpose space expansion.

Capacity Building Projects

- Vocational training in Zambia and Cameroon.
- Agricultural development tailored to local needs.
- Rural community sustainability programmes.

Youth and Further Education

- Expansion of activities for young people aged 2–19.
- Enhanced entrepreneurship and employability training.

Sustainability and Climate Action

- Climate-resilient agriculture.
- Renewable energy integration.
- Sustainable resource management.

Partnerships

- Strengthening collaboration with local authorities, churches, businesses, and international organisations.
-

7. Governance, Risk and Financial Oversight

The Trustees maintain active oversight of:

- Financial sustainability.
- Safeguarding compliance.
- Operational capacity.
- Regulatory adherence.
- Reputational risk.

A structured risk register is reviewed periodically, and mitigation strategies include diversified funding streams, strengthened governance procedures, and regular financial monitoring.

8. Financial Review and Reserves

The Trustees review financial performance quarterly and maintain reserves sufficient to ensure operational continuity and strategic development.

Reserve levels are assessed against projected expenditure and future programme commitments.

9. Trustee Responsibilities

The Trustees are responsible for:

- Maintaining adequate accounting records.
 - Safeguarding the charity's assets.
 - Preparing financial statements that give a true and fair view.
 - Ensuring compliance with applicable law and accounting standards.
-

Conclusion

H-PAN remains committed to empowering disadvantaged communities through education, poverty relief, sustainable development, and faith-based engagement.

Through strengthened partnerships, structured governance, and strategic expansion, the charity continues to work toward its mission of transforming lives and fostering hope for a better future.

ON BEHALF OF THE BOARD:

Elvis Tabeth



Date: 31st December 2025.

Chartered Accountant's Report to the Trustees of H-PAN (HOPE FOR THE POOR AND NEEDY)

I report on the accounts of the Trust For the year ended 31 DECEMBER 2024, which are set out on pages 7 to 11.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under section 43(2) of the Charities Act 1993 (the 1993 Act)) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 43(3)(a) of the 1993 Act);
- to follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 43(7)(b) of the 1993 Act); and
- To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) Which gives me reasonable cause to believe that in any material respect the requirements?

- to keep accounting records in accordance with section 41 of the 1993 Act; and
- To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act as amended.

Have not been met; or

(2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

AACSL ACCOUNTANTS LIMITED

1st Floor
North Westgate House
The High
Harlow
CM20 1YS

H-PAN (HOPE FOR THE POOR AND NEEDY)

STATEMENT OF FINANCIAL ACTIVITIES (Incorporating an Income and Expenditure Account)

YEAR ENDED 31 DECEMBER 2024

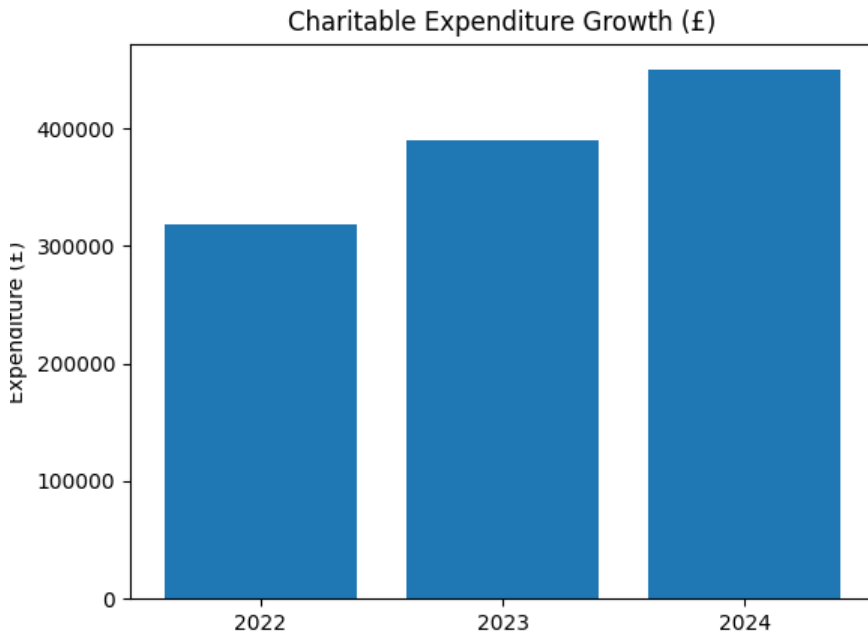
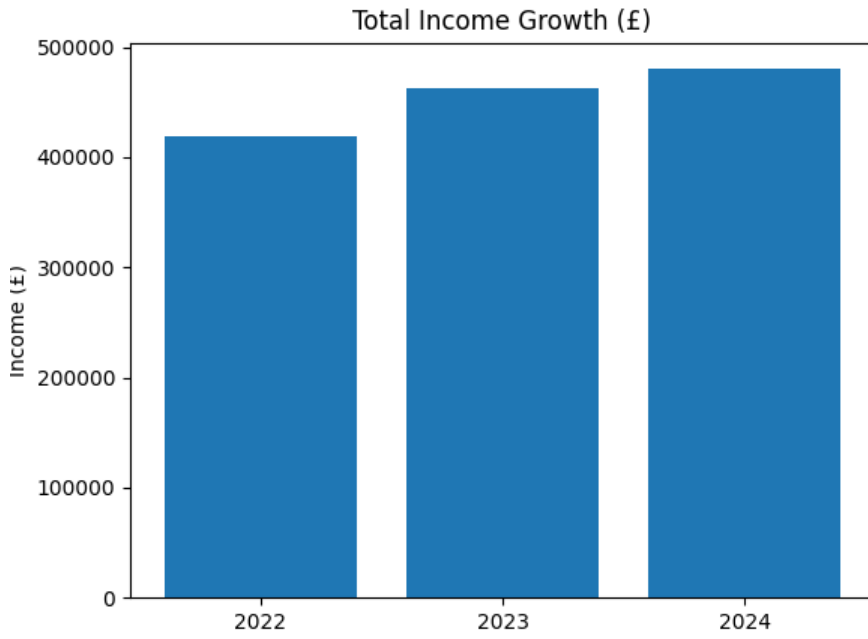
| | Notes | Un-restricted funds 2024 £ | Restricted Funds 2024 £ | Total Funds 2024 £ | Total Funds 2023 £ | Total Funds 2022 £ |
|---|-------|----------------------------------|-------------------------------|--------------------------|--------------------------|--------------------------|
| INCOMING RESOURCES | | | | | | |
| Voluntary Income | 2 | 266,038 | | 266,038 | 248,531 | 230,832 |
| Grants | | 108,927 | | 108,927 | 108,927 | 22,937 |
| Activities for Generating Funds | 3 | 105,000 | - | 105,000 | 105,000 | 165,000 |
| TOTAL INCOMING RESOURCES | | 479,965 | - | 479,965 | 462,459 | 418,769 |
| RESOURCES EXPENDED | | | | | | |
| Cost of generating funds: | | | | | | |
| Cost of generating voluntary Income | | | - | - | - | - |
| Charitable Activities: | | | | | | |
| Charitable Activities | | 449,895 | | 449,895 | 282,859 | 282,979 |
| support cost | | - | | - | 106,155 | 34,185 |
| Governance | | - | | - | 875 | 840 |
| TOTAL RESOURCES EXPENDED | 4 | 449,895 | - | 449,895 | 389,889 | 318,004 |
| Net income/(expenditure) | | 30,070 | 0 | 30,070 | 72,569 | 100,765 |
| Funds brought forward | | - | - | - | 103,330 | 2,565 |
| Net movement in funds and funds balance carried forward as at 31 DECEMBER 2022 | | 30,070 | 0 | 30,070 | 175,899 | 103,330 |

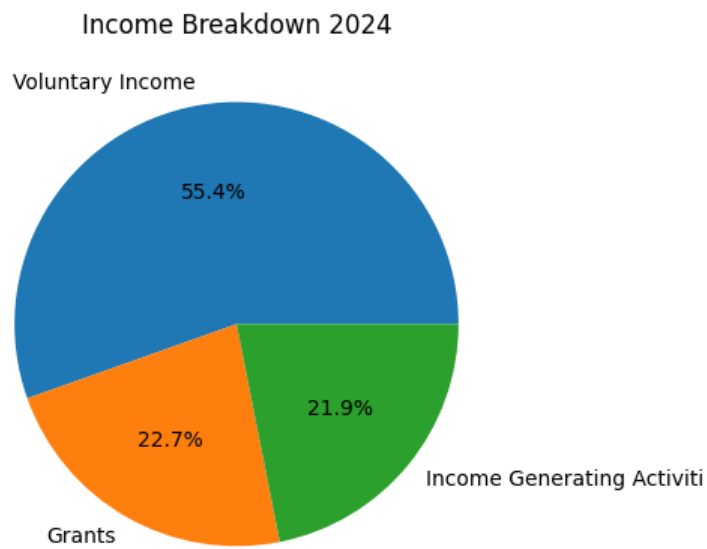
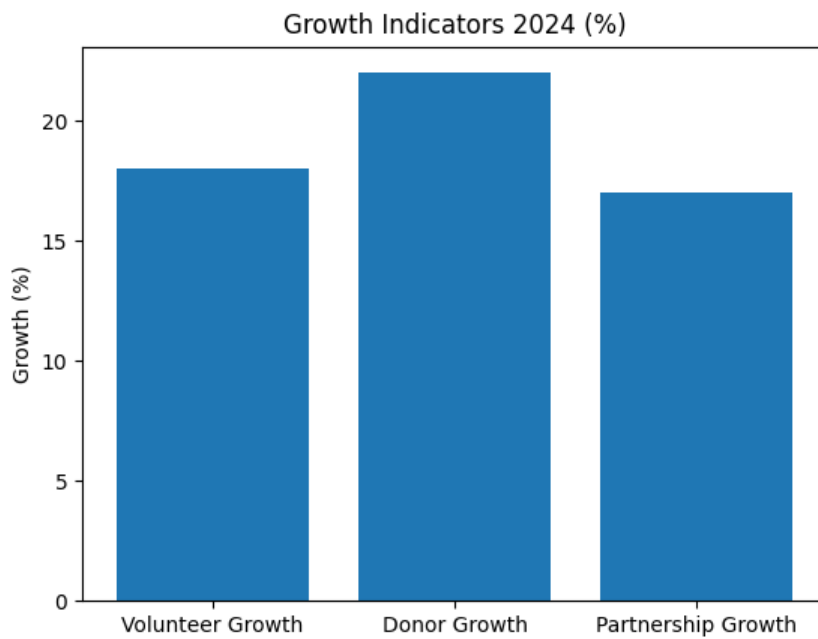
All the above results are derived from continuing activities. All gains and losses recognised in the period are included in the above.

H-PAN (HOPE FOR THE POOR AND NEEDY)
BALANCE SHEET
AS AT 31 DECEMBER 2024

| | | 2024 | 2023 | 2022 |
|---|-------|-------------------------|------------------|----------------|
| | Notes | Unrestricted Funds £ | Total Funds £ | Total £ |
| FIXED ASSETS | | | | |
| Tangible Assets | 8 | 42,669 | 42,669 | 23,886 |
| CURRENT ASSETS | | | | |
| Debtors | 9 | 121,809 | 121,809 | 20,000 |
| Prepaid Salaries | | 24,300 | 24,300 | 17,657 |
| Cash at bank and in hand | 10 | 93,235 | 93,235 | 160,640 |
| | | 239,344 | 239,344 | 198,298 |
| CREDITORS: amount falling due within one year | 11 | (49,856) - | 49,856 | - |
| CREDITORS: amount falling due for more than one year | 12 | (26,188) - | 26,188.00 | (46,285) |
| Net Current assets/(Liabilities) | | 163,300 | 163,300 | 152,012 |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | 205,969 | 205,969 | 175,899 |
| FINANCED BY: | | | | |
| Unrestricted funds | | 205,969 | 205,969 | 175,899 |
| Restricted Funds | | - | - | - |
| TOTAL FUNDS | | 205,969 | 205,969 | 103,329 |

Financial Performance Overview





The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st December 2024.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31st December 2024 in accordance with section 476 of the companies Act 2006.

The trustees acknowledge their responsibilities for

- a) Ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- b) Preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Board of trustees on 31st December 2025. and were signed on its behalf by Trustee

ON BEHALF OF THE BOARD:

Elvis Tabeth

A handwritten signature in black ink, appearing to read 'Elvis Tabeth', written over a horizontal line.

Date: 31st December 2025.

H-PAN (HOPE FOR THE POOR AND NEEDY)

Notes to the Financial Statements

For the year ended 31 DECEMBER 2024

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to the activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery -20% on reducing balance

Office equipment -20% on reducing balance

Motor vehicle -20% on reducing balance

Computer equipment -20% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

| | | | | | | | |
|----------------|--|----------------------------|-------------------------|-----------------------------|-----------------------|---------------------------|-------------------|
| Note 7 | STAFF COSTS | 2024 | 2023 | 2022 | | | |
| | £ | | £ | £ | | | |
| | Wages and salaries | 37,174.45 | 48,102 | 34,185 | | | |
| | other staff cost | | | | | | |
| | | 37,174 | 48,102 | 34,185 | | | |
| Note 8 | TANGIBLE FIXED ASSETS | | | | | | |
| | | Plant and Machinery | Office Equipment | Office Refurbishment | Motor Vehicles | Computer Equipment | Totals |
| | | £ | £ | £ | £ | £ | £ |
| | COST | | | | | | |
| | At 01 January 2020 | 26,410.00 | 24,900.00 | 30,000.00 | 10,116.00 | 21,787.00 | 113,213.00 |
| | Addition | - | - | 19,650.00 | - | 9,800.00 | 29,450.00 |
| | | 26,410.00 | 24,900.00 | 49,650.00 | 10,116.00 | 31,587.00 | 142,663.00 |
| | Depreciation | | | | | | |
| | At 01 January 2024 | 25,038.66 | 19,994.53 | 17,712.00 | 9,237.41 | 17,344.07 | 89,326.66 |
| | Charge for the year | 274.27 | 981.09 | 6,387.60 | 175.72 | 2,848.59 | 10,667.27 |
| | At 31 December 2024 | 25,312.93 | 20,975.62 | 24,099.60 | 9,413.13 | 20,192.66 | 99,993.93 |
| | Net book value | | | | | | |
| | At 31 December 2024 | 1,097.07 | 3,924.38 | 25,550.40 | 702.87 | 11,394.34 | 42,669.07 |
| Note 9 | Debtors | 2024 | 2023 | 2022 | | | |
| | Caribbean and Afri Loan | 28,450 | 20,000 | - | | | |
| | Other debtors / loans receivable | 93,359 | - | - | | | |
| | | 121,809 | 20,000 | 0 | | | |
| Note 10 | Cash In hand & Bank | 2024 | 2023 | 2022 | | | |
| | | £ | £ | £ | | | |
| | Cash at bank | 93,235 | 156,878 | - | | | |
| | Cash In hand | - | 3,762 | 5,092 | | | |
| | | 93,235 | 160,640 | 5,092 | | | |
| Note 11 | CREDITORS: AMOUNTS FALLING DUE WITHING ONE YEAR | 2024 | 2023 | 2022 | | | |
| | | £ | £ | £ | | | |
| | | 49,856.00 | - | - | | | |
| | | 49,856.00 | - | - | | | |
| Note 12 | CREDITORS: AMOUNTS FALLING DUE FOR MORE THAN ONE YEAR | 2024 | 2023 | 2022 | | | |
| | | £ | £ | £ | | | |
| | BBL | 26,188 | 46,285 | 50,000 | | | |
| | | 26,188 | 46,285 | 50,000 | | | |

Note 13. TAXATION

H – PAN (HOPE FOR THE POOR AND NEEDY) is a registered charity and is thus exempt from taxation of its income and gains falling within Section 505 of the Income and Corporation Taxes Act 1988 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that they are applied to its charitable objectives.

No tax charge has arisen in the year.

H-PAN(HOPE FOR THE POOR AND NEEDY)

England & Wales - Charity number 1121950

Accounts

H-PAN (HOPE FOR THE POOR AND NEEDY)
(Company Limited by Guarantee)
TRUSTEES ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR YEAR ENDED 31 DECEMBER 2023

Reference and Administrative Information

Name of Charity: H-PAN (Hope for The Poor and Needy)

Registered Charity Number: 1121950

Company Registration Number: 06324785

Registered Office: 357 Charlestown Road, MANCHESTER
M9 7BS

Accountant:

AACSL Accountants Limited
1st Floor North Westgate House,
Harlow,
Essex,
England,
CM20 1YS

| | | |
|---------------------------|-------------------------|-------------|
| Broad of trustees: | Elvis Tabeth | Chairperson |
| | Zi-Lema-Konko Makengele | Treasurer |
| | Bisimwa Shauri | Secretary |

Bankers: HSBC
2-4 St Ann's Square
Manchester
M2 7HD

H – PAN (HOPE FOR THE POOR AND NEEDY)
Report of the Trustees
For the year ended 31 DECEMBER 2023

H-PAN's aims and objectives

H-PAN is a charitable organisation passionately dedicated to relieving poverty and suffering, empowering underprivileged individuals and communities, advancing education, promoting social justice, addressing global issues such as sustainability and climate change, and advancing the Christian faith. Our mission is rooted in a commitment to transforming lives and fostering hope for a better future.

We operate under several project-focused names to better align with the diverse nature of our initiatives:

- SOL ICC (Source of Life International Christian Centre): Focuses on advancing Christian faith and spiritual growth.
- SOL House: Provides facilities for recreation and community activities.
- SOL (Stand Out Loud): Engages young people in drama and filmmaking.
- SOL Station: Operates radio and television platforms.
- SOL (Shine Out Live): Hosts events and talent shows for young people.
- SOL (Seeds of Light) Christian Academy: Offers education for children aged 3 to 18 years.
- H-PAN Creative, H-PAN FC, and H-PAN Soccer: Promote creativity and sports, particularly football.
- SOL Institute, H-PAN Africa, and H-PAN University College: Focus on higher education, capacity building, and pan-African development initiatives.

Core Activities and Commitments

H-PAN exists to:

- Educate and train socially and economically disadvantaged individuals, especially children and young people from rural communities.
- Raise awareness of poverty and injustice, while challenging systems and structures that perpetuate these issues.
- Promote solidarity with the needy and create platforms for advocacy and action.
- Address global challenges, including sustainability, climate change, and inequalities, through innovative and community-based solutions.

Our Work in Poverty Relief and Capacity Building Through capacity building and awareness campaigns, H-PAN equips individuals and communities with the knowledge, skills, and tools necessary to improve their quality of life sustainably. We support projects that:

- Provide education and vocational training to empower individuals to secure stable and dignified livelihoods.
- Develop programs addressing environmental sustainability and climate change, promoting practices such as reforestation, renewable energy use, and sustainable agriculture.
- Create initiatives to reduce inequalities, particularly by supporting vulnerable populations and addressing systemic barriers.
- Deliver targeted assistance to the most vulnerable—including children, young people, and families in rural communities—to ensure they have access to essential resources such as healthcare, clean water, and education.

Fostering Change Through Collaboration H-PAN is driven by the compassion and dedication of its staff, volunteers, and partners. Together, we deliver sustainable, high-impact community-based services and initiatives. By raising awareness and fostering collaboration with other stakeholders, we amplify our impact and encourage collective action against poverty and injustice.

Adapting to Global Realities To fulfil our mission of eradicating poverty and injustice, H-PAN adapts to the ever-changing global realities. We prioritize learning from successes, embracing innovation, and educating individuals, communities, and stakeholders. Through shared efforts, we can collectively address challenges such as poverty, inequality, and climate change, ensuring a brighter future for generations to come.

2023 Annual Review

During the year 2023, H-PAN continued to provide and upgrade its key services, reaching more individuals and communities in need. We experienced an 18% increase in the number of well-wishers and volunteers, and a 22% rise in donors. Additionally, support from local partners, churches, and businesses grew by 17%, enabling us to expand our impact.

Highlights of 2023:

Education and Training:

- Increased intake in educational programs with enhanced support from stakeholders and parents.
- Maintained school fees despite added resources and services.
- Purchased a minibus to improve access to facilities such as swimming pools, tennis courts, and museums.
- Introduced supplementary schooling for underperforming students, ensuring sustainability.

SOL (Seeds of Light) Christian Academy:

2023 was a landmark year for SOL Christian Academy, where we achieved remarkable milestones:

- Over 85% of students achieved above-average grades, with notable improvements in literacy and numeracy.
- The Academy introduced new extracurricular programs, including a robotics club and creative writing workshops, which received overwhelming participation.
- Our sports teams won regional accolades in football and athletics, showcasing the talent and commitment of our students.
- Despite these successes, the Academy urgently requires a new science laboratory and enhanced sports facilities to meet the growing needs of our students. Plans are also underway to construct a new building with additional classrooms and multipurpose spaces to accommodate our increasing enrolment and provide a more conducive learning environment.

Global Outreach:

- Strengthened partnerships in Africa, including poultry farming initiatives and preparations for building primary and secondary schools in Nfou, Cameroon.
- Consolidated further education and training programs in Zambia, focusing on access and sustainability.

REACH (Homeless Project):

- Continued partnerships with organizations like Fair Share, Food Cloud, and Giving World.
- Provided essential items, back-to-work support, and access to digital resources for homeless individuals.

Youth Enterprise and Employment Hub:

- Delivered initiatives in graphic design, web development, video production, and more.
- Supported young people with job searches, upskilling, and entrepreneurial training.

Christian Faith Advancement:

- Strengthened mission work locally and internationally, with plans to establish new worship centres.

2024 Targets and New Projects


For 2024, H-PAN is committed to expanding its reach and impact. Key targets and projects include:

- STEM for BAME Communities: Launching initiatives in Greater Manchester to encourage STEM education and careers for BAME youth.

- Capacity Building Projects:
 - o Supporting rural communities in Kapiri, Zambia, and Nfou, Cameroon, with education, training, and sustainable development programs.
 - o Introducing vocational training and agricultural development projects tailored to local needs.
- Educational Outreach: Expanding programs to support underprivileged children, including new partnerships with key stakeholders to enhance education and training opportunities.
- Youth and Further Education:
 - o Broaden activities for young people aged 2-19 years.
 - o Enhance further education and training programs to support career readiness and entrepreneurship.
- SOL Christian Academy Development:
 - o Prioritizing the construction of a new science laboratory to support STEM education.
 - o Developing modern sports facilities to promote physical education and well-being.
 - o Building a new facility to provide additional classrooms and community spaces for holistic learning.
- Sustainability and Climate Action:
 - o Integrating sustainability practices into existing projects.
 - o Promoting climate-resilient agriculture and renewable energy use in rural communities.
- New Partnerships: Strengthening collaborations with local and international organizations to amplify the impact of our initiatives.

H-PAN remains dedicated to adapting to global challenges, empowering communities, and fostering collaboration to achieve our mission of eradicating poverty and injustice.

ON BEHALF OF THE BOARD:

Elvis Tabeth


Date: 11th December 2024.

Chartered Accountant’s Report to the Trustees of H-PAN (HOPE FOR THE POOR AND NEEDY)

I report on the accounts of the Trust For the year ended 31 DECEMBER 2023, which are set out on pages 7 to 11.

Respective responsibilities of trustees and examiner

The charity’s trustees are responsible for the preparation of the accounts. The charity’s trustees consider that an audit is not required for this year (under section 43(2) of the Charities Act 1993 (the 1993 Act)) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 43(3)(a) of the 1993 Act);
- to follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 43(7)(b) of the 1993 Act); and
- To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) Which gives me reasonable cause to believe that in any material respect the requirements?

- to keep accounting records in accordance with section 41 of the 1993 Act; and
- To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act as amended.

Have not been met; or

(2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

AACSL ACCOUNTANTS LIMITED

1st Floor
North Westgate House
The High
Harlow
CM20 1YS

H-PAN (HOPE FOR THE POOR AND NEEDY)

STATEMENT OF FINANCIAL ACTIVITIES (Incorporating an Income and Expenditure Account)

YEAR ENDED 31 DECEMBER 2023

| | Notes | Un-restricted funds 2023 £ | Restricted Funds 2023 £ | Total Funds 2023 £ | Total Funds 2022 £ |
|---|-------|----------------------------------|-------------------------------|--------------------------|--------------------------|
| INCOMING RESOURCES | | | | | |
| Voluntary Income | 2 | 248,531 | | 248,531 | 230,832 |
| Grants | | 108,927 | | 108,927 | 22,937 |
| Activities for Generating Funds | 3 | 105,000 | - | 105,000 | 165,000 |
| TOTAL INCOMING RESOURCES | | 462,459 | - | 462,459 | 418,769 |
| RESOURCES EXPENDED | | | | | |
| Cost of generating funds: | | | | | |
| Cost of generating voluntary Income | | - | - | - | - |
| Charitable Activities: | | | | | |
| Charitable Activities | | 282,859 | | 282,859 | 282,979 |
| support cost | | 106,155 | | 106,155 | 34,185 |
| Governance | | 875 | | 875 | 840 |
| Finance Cost | | | | - | - |
| TOTAL RESOURCES EXPENDED | 4 | 389,889 | - | 389,889 | 318,004 |
| Net income/(expenditure) | | 72,569 | 0 | 72,569 | 100,765 |
| Funds brought forward | | 103,330 | - | 103,330 | 2,565 |
| Net movement in funds and funds balance carried forward as at 31 DECEMBER 2022 | | 175,899 | 0 | 175,899 | 103,330 |

All the above results are derived from continuing activities. All gains and losses recognised in the period are included in the above.

H-PAN (HOPE FOR THE POOR AND NEEDY)

BALANCE SHEET

AS AT 31 DECEMBER 2023

| | | 2023 | 2022 | |
|---|-------|-------------------------|------------------|----------------|
| | Notes | Unrestricted Funds £ | Total Funds £ | Total £ |
| FIXED ASSETS | | | | |
| Tangible Assets | 8 | 23,886 | 23,886 | 29,858 |
| CURRENT ASSETS | | | | |
| Debtors | 9 | 20,000 | 20,000 | - |
| Prepaid Salaries | | 17,657 | 17,657 | 17,657 |
| Cash at bank and in hand | 10 | 160,640 | 160,640 | 103,640 |
| | | 198,298 | 198,298 | 121,298 |
| CREDITORS: amount falling due within one year | 11 | 0 | 0 | (490) |
| CREDITORS: amount falling due for more than one year | 12 | (46,285) | (46,285) | (47,336) |
| Net Current assets/(Liabilities) | | <u>152,012</u> | <u>152,012</u> | <u>73,472</u> |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | <u>175,899</u> | <u>175,899</u> | <u>103,329</u> |
| FINANCED BY: | | | | |
| Unrestricted funds | | 175,899 | 175,899 | 103,329 |
| Restricted Funds | | - | - | - |
| TOTAL FUNDS | | <u>175,899</u> | <u>175,899</u> | <u>103,329</u> |

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st December 2023.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31st December 2023 in accordance with section 476 of the companies Act 2006.

The trustees acknowledge their responsibilities for

- a) Ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- b) Preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Board of trustees on 27th September 2023 and were signed on its behalf by Trustee

ON BEHALF OF THE BOARD:

Elvis Tabeth

A handwritten signature in black ink, appearing to read 'Elvis Tabeth', written over a horizontal line.

Date: 11th December 2024

H-PAN (HOPE FOR THE POOR AND NEEDY)

Notes to the Financial Statements

For the year ended 31 DECEMBER 2023

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to the activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery -20% on reducing balance

Office equipment -20% on reducing balance

Motor vehicle -20% on reducing balance

Computer equipment -20% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

| | | | |
|---------------|--------------------|---------------|---------------|
| Note 7 | STAFF COSTS | 2023 | 2022 |
| | | £ | £ |
| | Wages and salaries | 48,102 | 34,185 |
| | other staff cost | | |
| | | <u>48,102</u> | <u>34,185</u> |

Note 8 TANGIBLE FIXED ASSETS

| | Plant and Machinery | Office Equipment | Office Refurbishment | Motor Vehicles | Computer Equipment | Totals |
|-----------------------|---------------------|------------------|----------------------|------------------|--------------------|-------------------|
| | £ | £ | £ | £ | £ | £ |
| COST | | | | | | |
| At 01 January 2020 | 26,410.00 | 14,900.00 | - | 10,116.00 | 11,787.00 | 63,213.00 |
| Addition | - | 10,000.00 | 30,000.00 | - | 10,000.00 | 50,000.00 |
| | <u>26,410.00</u> | <u>24,900.00</u> | <u>30,000.00</u> | <u>10,116.00</u> | <u>21,787.00</u> | <u>113,213.00</u> |
| Depreciation | | | | | | |
| At 01 January 2023 | 24,695.82 | 18,768.16 | 14,640.00 | 9,017.76 | 16,233.34 | 83,355.08 |
| Charge for the year | 342.84 | 1,226.37 | 3,072.00 | 219.65 | 1,110.73 | 5,971.58 |
| At 31 December 2023 | <u>25,038.66</u> | <u>19,994.53</u> | <u>17,712.00</u> | <u>9,237.41</u> | <u>17,344.07</u> | <u>89,326.66</u> |
| Net book value | | | | | | |
| At 31 December 2023 | <u>1,371.34</u> | <u>4,905.47</u> | <u>12,288.00</u> | <u>878.59</u> | <u>4,442.93</u> | <u>23,886.34</u> |

| | | | |
|---------------|-------------------------|-------------|-------------|
| Note 9 | Debtors | 2023 | 2022 |
| | Caribbean and Afri Loan | 20,000 | |

| | | | |
|----------------|--------------------------------|----------------|----------------|
| Note 10 | Cash In hand & Bank | 2023 | 2022 |
| | | £ | £ |
| | Cash at Bank | 156,878 | 98,548 |
| | Cash In hand | 3,762 | 5,092 |
| | | <u>160,640</u> | <u>103,640</u> |

| | | | |
|----------------|--|-----------------|-------------|
| Note 11 | CREDITORS: AMOUNTS FALLING DUE WITHING ONE YEAR | 2023 | 2022 |
| | | £ | £ |
| | b/f | 490.00 | - |
| | | 840.00 | - |
| | | <u>1,330.00</u> | <u>-</u> |

| | | | |
|----------------|--|---------------|---------------|
| Note 12 | CREDITORS: AMOUNTS FALLING DUE FOR MORE THAN ONE YEAR | 2023 | 2022 |
| | | £ | £ |
| | BBL | 46,285 | 47,336 |
| | | - | - |
| | | <u>46,285</u> | <u>47,336</u> |

Note 13. TAXATION

H – PAN (HOPE FOR THE POOR AND NEEDY) is a registered charity and is thus exempt from taxation of its income and gains falling within Section 505 of the Income and Corporation Taxes Act 1988 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that they are applied to its charitable objectives.

No tax charge has arisen in the year.

H-PAN(HOPE FOR THE POOR AND NEEDY)

England & Wales - Charity number 1121950

Accounts

H-PAN (HOPE FOR THE POOR AND NEEDY)
(Company Limited by Guarantee)
TRUSTEES ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR YEAR ENDED 31 DECEMBER 2022

Reference and Administrative Information

Name of Charity: H-PAN (Hope for The Poor and Needy)

Registered Charity Number: 1121950

Company Registration Number: 06324785

Registered Office: 117 Fairfield Street,
M12 6EL

Accountant:

AACSL Accountants Limited
1st Floor North Westgate House,
Harlow,
Essex,
England,
CM20 1YS

| | | |
|---------------------------|-------------------------|-------------|
| Broad of trustees: | Elvis Tabeth | Chairperson |
| | Zi-Lema-Konko Makengele | Treasurer |
| | Bisimwa Shauri | Secretary |

Bankers: HSBC
2-4 St Ann's Square
Manchester
M2 7HD

H – PAN (HOPE FOR THE POOR AND NEEDY)
Report of the Trustees
For the year ended 31 DECEMBER 2022

H-PAN's aims and objectives

H-PAN is a charitable organisation strongly committed to relieving poverty and suffering, empowering underprivileged individuals and communities, advancing education, promoting social justice and advancing Christian faith. We have a number of working names that best suit our various projects: SOL ICC (Source of Life international Christian Centre) focusses of the advancement of Christian Faith, SOL House provides facilities for the purpose of recreation and other community activities. SOL (Stand Out Loud) works with young people in Drama and film making; SOL Station (Radio and TV); SOL (Shine Out Live) is for events and talents Show for young people, SOL (Seeds Of Light) Christian Academy is for education for children aged 3 to 18 Years, H-PAN Creative, H-PAN FC and H-PAN SOCCER for football, SOL Institute, H-PAN Africa and H-PAN University college.

Educating and Training, developing the capacities of socially and economically disadvantaged individuals and Communities including children, young people and their families, raising awareness of poverty and injustice, challenging systems and structures that fuels poverty and suffering, promoting solidarity for the needy is why we exist. Through capacity building and awareness campaigns, we equip individuals and communities so that they are better placed to improve their quality of life in a sustainable way or take part in actions against poverty. H-PAN strives to change the lives of the most vulnerable by harnessing the compassion and commitment of dedicated staff and volunteers to deliver sustainable and high-impact community-based services and initiatives to the poor and needy while raising awareness and encouraging the involvement of other stakeholders. H-PAN believes that to fulfil the mission of eradication of poverty and injustice from the face of the earth, we must adapt to the ever-changing global realities, build on successes and more importantly, educate individuals, communities and stakeholders so that through shared efforts, we can all take part in combating this vice.

2022 Review

During the year 2022, we were able to continue with the provision of our keys services and also upgraded some of provisions. Many more individuals and communities in needs were able to benefit from our services.

We registered an increase of 18% in the number of well-wishers, volunteers and 22% more donors. This helped increase and strengthen our provision and services. We also noted 17% increase in support from local partners, churches and businesses.

We added 7 organisations to our existing network of grassroots organisations and churches and were able to provide more strategic support and training to help support our partners.

Working with organisations such as Fair share, Food cloud and giving world helped provide more food parcels and basic need items and clothing to our service users.

There was an increase in intake in our Education and training projects and more support was provided by stakeholders and parents to help meet various needs. We believe we are now better equipped to compete with other schools and Academies and provide a very robust and varied curriculum to our pupils. Further plan to improve the other provision and playground were completed. We are still discussing with potential well-wishers to help with scholarships that will help those who are not able to afford the current fees. The school fees were kept unchanged despite all the additional support and resources added to the academy. The purchase of a mini bus was very welcomed as it enabled pupils to move to other sites and schools to access provision such as swimming pool, tennis courts, BMX facilities, museums and other educational facilities in and around the city. Additional services such as supplementary school were added to help children underperforming and also ensure the sustainability of the education project to avoid continuous reliance on supports from other projects.

We stepped up our work in Africa, strengthening our partnership with grass-root organisations and also developing projects that are tailored towards the needs of the local communities. We provided assistance in the development of poultry farming and preparations for the construction of primary and secondary education provision in Nfou, Cameroon. Further education and training partnership were consolidated with Zambia and we are now working on programs to strengthen the education access and sustainability. We have organised missions to prospect potential site for our projects, main sites have been Solwezi, Livingstone and Chungwe Our twinning programs with Schools in Zambia and Cameroon has been halted by the complications in obtaining the relevant licences.

REACH (Homeless project)

In partnership with organisations such as Fair share, Food cloud, giving world and local churches and with the support of faithful volunteers we continued to provide vital support to the homeless and destitute in Manchester. We registered more clients and more referrals from the City Council. Those whose needs we could not meet were signposted to other local agencies. we were able to provide warm clothes, warm socks and hats, basic toiletries and food parcels. We were also able to provide basic advice and guidance and signpost to other local organisations. we continued to provide back to work support including volunteering opportunities, and access to facilities such as computers and internet were provided to a number of clients to help them improve their skills, search for jobs and maintain their social life.

What does the future hold for this project?

Provide more structure survives to ensure sustainability both for the service users and the projects, this would include accommodation, training and adult courses.

Youth Enterprise and Employment Hub

This project struggled with a high demand of young people. We have launched a number of initiatives to take advantage of the apprentice and other education and training opportunities tailored to assist young people post-covid.

Main activities included: graphic design, website design, camera work, sound and video production, music production, radio broadcasting, film and acting. We were able to maintain these services with the support of SOL House and other local businesses.

What do the future hold?

Providing more bespoke training programs and support in job search and upskilling for young people.

Further initiatives are planned to encourage young people to be more entrepreneurial and set up businesses, we are working on potential funding route to assist with start-up cost.

Advancement of Christian Faith

We stepped up in our outreach and mission work both locally and internationally. Progress was made in the implementation of activities aimed at strengthening the basic foundation of faith.

What next: We are looking to further our mission work and also work to plant new worship centres in the UK and abroad.

Structure, Governance and Management

Reserves Policy

The Trustees have established a policy whereby unrestricted funds not committed or invested in tangible fixed assets held by the charity should be at least six months of expenditure. At the moment, the charity's reserves do not exceed such level.

Plans for future

The charity plans to continue the activities outlined above in the forthcoming years subject to satisfactory funding arrangements.

Investment policy

The charity is able to invest as indicated in the Memorandum of Articles of association to help raise funds for the advancement of its objects.

Governing Document

Hope for the Poor and the Needy is a charitable company limited by guarantee, incorporated on 26 July 2007 and is governed by the Memorandum and Articles of Association.

Recruitment and Appointment of Trustees

In accordance with the requirements set out in the Memorandum and Articles of Association, Trustees are selected by members at the Annual General Meeting (AGM). All Trustees give their time voluntarily.

Trustee Induction and Training

Trustees are familiar with the practical work of the charity and are issued with a copy of the Memorandum and Articles of Association when appointed to the Board.

Risk Management

The Trustees have conducted a review of the major risks to which the charity is exposed and have devised systems to mitigate. External risks to funding are being mitigated through proactive efforts towards funding diversification and collaborative continual dialogue with existing funders. Internal risks are minimized by devising and implementing procedures for authorization of transactions and projects. Procedures and systems are also being continually improved through adherence to quality standards.

Trustees' Responsibilities

Company law requires the directors/trustees to prepare financial statements for each financial year, which gives a true and fair view of the state of affairs of the company/charity at the end of the year and of the incoming and outgoing resources for the year then ended.

In preparing those financial statements, the directors/trustees are required to select suitable accounting policies and then apply them consistently, making judgments and estimates that are reasonable and prudent. The trustees must also prepare the financial statements on the going concern basis unless it is appropriate to presume that company/charity will continue its activities.

The directors/trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006 and Statement of Recommended Practice on Accounting and Reporting by Charities. The director/trustees are also responsible for safeguarding the assets of the company/charity and hence for taking reasonable steps for prevention and detection of fraud and other irregularities.

ON BEHALF OF THE BOARD:

Elvis Tabeth



Date: 29th September 2023

Chartered Accountant's Report to the Trustees of H-PAN (HOPE FOR THE POOR AND NEEDY)

I report on the accounts of the Trust For the year ended 31 DECEMBER 2022, which are set out on pages 7 to 10.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under section 43(2) of the Charities Act 1993 (the 1993 Act)) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 43(3)(a) of the 1993 Act);
- to follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 43(7)(b) of the 1993 Act); and
- To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) Which gives me reasonable cause to believe that in any material respect the requirements?

- to keep accounting records in accordance with section 41 of the 1993 Act; and
- To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act as amended.

Have not been met; or

(2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

AACSL ACCOUNTANTS LIMITED

1st Floor
North Westgate House
The High
Harlow
CM20 1YS

| H-PAN (HOPE FOR THE POOR AND NEEDY) | | | | | |
|--|----------|----------------------------|-------------------------|--------------------|--------------------|
| STATEMENT OF FINANCIAL ACTIVITIES (Incorporating an Income and Expenditure Account) | | | | | |
| YEAR ENDED 31 DECEMBER 2022 | | | | | |
| | | Un-restricted funds | Restricted Funds | Total Funds | Total Funds |
| | | 2022 | 2022 | 2022 | 2021 |
| | Notes | £ | £ | £ | £ |
| INCOMING RESOURCES | | | | | |
| Voluntary Income | | 230,832 | | 230,832 | 256,877 |
| Grants | | 22,937 | | 22,937 | 68,121 |
| Activities for Generating Funds | | 165,000 | - | 165,000 | 105,160 |
| TOTAL INCOMING RESOURCES | 2 | 418,769 | - | 418,769 | 430,158 |
| RESOURCES EXPENDED | | | | | |
| Charitable Activities: | | | | | |
| Charitable Activities | | 282,979 | | 282,979 | 410,363 |
| support cost | | 34,185 | | 34,185 | 78,946 |
| Governance | | 840 | | 840 | 840 |
| Finance Cost | | | | - | - |
| TOTAL RESOURCES EXPENDED | 3 | 318,004 | - | 318,004 | 490,149 |
| Net income/(expenditure) | | 100,765 | 0 | 100,765 | (59,991) |
| Funds brought forward | | 2,565 | - | 2,565 | 62,556 |
| Net movement in funds and funds balance carried forward as at 31 DECEMBER 2021 | | 103,330 | 0 | 103,330 | 2,565 |

| H-PAN (HOPE FOR THE POOR AND NEEDY) | | | | |
|---|--------------|---------------------------|--------------------|-----------------|
| BALANCE SHEET | | | | |
| AS AT 31 DECEMBER 2022 | | | | |
| | | | 2022 | 2021 |
| | | Unrestricted Funds | Total Funds | Total |
| | Notes | £ | £ | £ |
| FIXED ASSETS | | | | |
| Tangible Assets | 7 | 29,858 | 29,858 | 37,322 |
| CURRENT ASSETS | | | | |
| Prepaid Salaries | | 17,657 | 17,657 | - |
| Cash at bank and in hand | | 103,640 | 103,640 | 15,243 |
| | | 121,298 | 121,298 | 15,243 |
| CREDITORS: amount falling due within one year | 9 | (490) | (490) | - |
| Amount falling due within one year | | - | - | 0 |
| CREDITORS: amount falling due for more than one year | 10 | (47,336) | (47,336) | (50,000) |
| Net Current assets/(Liabilities) | | 73,472 | 73,472 | (34,757) |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | 103,329 | 103,329 | 2,565 |
| FINANCED BY: | | | | |
| Unrestricted funds | | 103,330 | 103,330 | 2,565 |
| Restricted Funds | | - | - | - |
| TOTAL FUNDS | | 103,330 | 103,330 | 2,565 |

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st December 2022.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31st December 2022 in accordance with section 476 of the companies Act 2006.

The trustees acknowledge their responsibilities for

- a) Ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- b) Preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the

requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Board of trustees on 27th September 2023 and were signed on its behalf by Trustee

ON BEHALF OF THE BOARD:

Elvis Tabeth

A handwritten signature in black ink, appearing to be 'Elvis Tabeth', written over a faint horizontal line.

Date: 29th September 2023

H-PAN (HOPE FOR THE POOR AND NEEDY)

Notes to the Financial Statements

For the year ended 31 DECEMBER 2022

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to the activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery -20% on reducing balance

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Motor vehicle -20% on reducing balance

Computer equipment -20% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

| | | | | |
|----------------|---|-------------------|----------------|---|
| Note 2 | VOLUNTARY INCOME | | | |
| | | 2022 | 2021 | |
| | | £ | £ | |
| | Sundry giving's and donations | 230,831.66 | 256,877.27 | |
| | Grants | | | |
| | Kingdom Trust | | 25,000 | |
| | Other grant | 22,937 | 9,721 | |
| | Emerge (Specific to food bank) | | 14,500 | |
| | Other Donations | | 18,900 | |
| | Education for All | | | |
| | AERONA AIR & SEA Donation | | | |
| | STAN+S LTD | | | |
| | SOL CHRISTIA | | - | |
| | | 253,769 | 324,998 | |
| Note 3. | ACTIVITIES FOR GENERATING FUNDS | | | |
| | | 2022 | 2021 | |
| | | Total | Total | |
| | | £ | £ | |
| | Income from activities | 165,000 | 105,160 | |
| | VAT refunded | | | |
| | | 165,000 | 105,160 | - |
| Note 4 | Expenses | | | |
| | Wages | | | |
| | Bank charges | 141.68 | | |
| | Rent, Rates and Utilities | 1,363.88 | | |
| | Printing, Postage And Stationery | 52.68 | | |
| | General Expenses | 20,293.25 | | |
| | It & media Expenses | 272.20 | | |
| | Consultancy | 12,000.00 | | |
| | Professional Fee | 35.00 | | |
| | Mobie and Internet | 1,496.43 | | |
| | Travel | 18.28 | | |
| | Childcare | 37,156.80 | | |
| | Materials and Equipment | 284.41 | | |
| | Cleaning | 2,252.40 | | |
| | Lease | 25,000.00 | | |
| | Publicity and Events | 19,000.00 | | |
| | Tuition | 24,018.92 | | |
| | International projects | 60,332.76 | | |
| | Food and Subsistence | 399.55 | | |
| | Other Expenses | 78,270.95 | | |
| | Repairs | 590 | | |
| | | 282,979.19 | | |
| Note 5 | Professional Fees | | | |
| | Accountancy Fee | 840 | | |
| Note 6. | Net Income/ (Outgoing) Resources | | | |
| | Net resources are stated after Charging / (Crediting | 2022 | 2021 | |
| | | £ | £ | |
| | Depreciation- Owend Assets | 7,464 | 9,331 | |
| | Total Costs | 7,464 | 9,331 | |
| | The Charity continues to use component accounting in accordance with provision of FRS15 and Accounting and Reporting by Charities: Statement of Recommended Practice on tangible assets | | | |

| | | | | | | | | |
|----------------|--|----------------------------|-------------------------|----------------------------|-----------------------|---------------------------|-------------------|--|
| Note 7 | STAFF COSTS | | 2022 | 2021 | | | | |
| | | | £ | £ | | | | |
| | Wages and salaries | | 34,185 | 36,626 | | | | |
| | other staff cost | | | 42,320 | given by client | | | |
| | | | <u>34,185</u> | <u>78,946</u> | | | | |
| Note 8 | TANGIBLE FIXED ASSETS | | | | | | | |
| | | Plant and Machinery | Office Equipment | Office Refurbishmen | Motor Vehicles | Computer Equipment | Totals | |
| | | £ | £ | £ | £ | £ | £ | |
| | COST | | | | | | | |
| | At 01 January 2020 | 26,410.00 | 14,900.00 | - | 10,116.00 | 11,787.00 | 63,213.00 | |
| | Addition | - | 10,000.00 | 30,000.00 | - | 10,000.00 | 50,000.00 | |
| | | <u>26,410.00</u> | <u>24,900.00</u> | <u>30,000.00</u> | <u>10,116.00</u> | <u>21,787.00</u> | <u>113,213.00</u> | |
| | Depreciation | | | | | | | |
| | At 01 January 2022 | 24,267.28 | 17,235.20 | 10,800.00 | 8,743.20 | 14,844.92 | 75,890.60 | |
| | Charge for the year | 428.54 | 1,532.96 | 3,840.00 | 274.56 | 1,388.42 | 7,464.48 | |
| | At 31 December 2022 | <u>24,695.82</u> | <u>18,768.16</u> | <u>14,640.00</u> | <u>9,017.76</u> | <u>16,233.34</u> | <u>83,355.08</u> | |
| | Net book value | | | | | | | |
| | At 31 December 2022 | <u>1,714.18</u> | <u>6,131.84</u> | <u>15,360.00</u> | <u>1,098.24</u> | <u>5,553.66</u> | <u>29,857.92</u> | |
| Note 9 | Cash In hand & Bank | | 2022 | 2021 | | | | |
| | | | £ | £ | | | | |
| | Cash at Bank | | 98,548 | 11,311 | | | | |
| | Cash In hand | | 5,092 | 3,932 | | | | |
| | | | <u>103,640</u> | <u>15,243</u> | | | | |
| Note 11 | CREDITORS: AMOUNTS FALLING DUE WITHING ONE YEAR | | 2022 | 2021 | | | | |
| | | | £ | £ | | | | |
| | BBL | | 47,336 | 50,000 | | | | |
| | | | <u>47,336</u> | <u>50,000</u> | | | | |

Note 12. TAXATION

H – PAN (HOPE FOR THE POOR AND NEEDY) is a registered charity and is thus exempt from taxation of its income and gains falling within Section 505 of the Income and Corporation Taxes Act 1988 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that they are applied to its charitable objectives.

No tax charge has arisen in the year.

H-PAN(HOPE FOR THE POOR AND NEEDY)

England & Wales - Charity number 1121950

Accounts

H-PAN (HOPE FOR THE POOR AND NEEDY)
(Company Limited by Guarantee)
TRUSTEES ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR YEAR ENDED 31 DECEMBER 2021

Reference and Administrative Information

Name of Charity: H-PAN (Hope for The Poor and Needy)

Registered Charity Number: 1121950

Company Registration Number: 6324785

Registered Office: 117 Fairfield Street,
M12 6EL

Accountant:

AACSL Accountants Limited
1st Floor North Westgate House,
Harlow,
Essex,
England,
CM20 1YS

| | | |
|---------------------------|-------------------------|-------------|
| Broad of trustees: | Elvis Tabeth | Chairperson |
| | Zi-Lema-Konko Makengele | Treasurer |
| | Bisimwa Shauri | Secretary |

Bankers: HSBC
2-4 St Ann's Square
Manchester
M2 7HD

H – PAN (HOPE FOR THE POOR AND NEEDY)
Report of the Trustees
For the year ended 31 DECEMBER 2021

H-PAN's aims and objectives

H-PAN is a charitable organisation strongly committed to relieving poverty and suffering, empowering underprivileged individuals and communities, advancing education, promoting social justice and advancing Christian faith. We have a number of working names that best suit our various projects: SOL ICC (Source of Life international Christian Centre) focusses of the advancement of Christian Faith, SOL House provides facilities for the purpose of recreation and other community activities. SOL (Stand Out Loud) works with young people in Drama and film making; SOL Station (Radio and TV); SOL (Shine Out Live) is for events and talents Show for young people, SOL (Seeds Of Light) Christian Academy is for education for children aged 3 to 18 Years, H-PAN Creative, H-PAN FC and H-PAN SOCCER for football, SOL Institute, H-PAN Africa and H-PAN University college.

Educating and Training, developing the capacities of socially and economically disadvantaged individuals and Communities including children, young people and their families, raising awareness of poverty and injustice, challenging systems and structures that fuels poverty and suffering, promoting solidarity for the needy is why we exist. Through capacity building and awareness campaigns, we equip individuals and communities so that they are better placed to improve their quality of life in a sustainable way or take part in actions against poverty. H-PAN strives to change the lives of the most vulnerable by harnessing the compassion and commitment of dedicated staff and volunteers to deliver sustainable and high-impact community-based services and initiatives to the poor and needy while raising awareness and encouraging the involvement of other stakeholders. H-PAN believes that to fulfil the mission of eradication of poverty and injustice from the face of the earth, we must adapt to the ever-changing global realities, build on successes and more importantly, educate individuals, communities and stakeholders so that through shared efforts, we can all take part in combating this vice.

2021 Review

During the year 2021, we were able to continue with the provision of our keys services and also upgraded some of provisions. Many more individuals and communities in needs were able to benefit from our services.

We registered an increase of 18% in the number of well-wishers, volunteers and 22% more donors. This helped increase and strengthen our provision and services. We also noted 17% increase in support from local partners, churches and businesses.

We added 7 organisations to our existing network of grassroots organisations and churches and were able to provide more strategic support and training to help support our partners.

Working with organisations such as Fair share, Food cloud and giving world helped provide more food parcels and basic need items and clothing to our service users.

There was an increase in intake in our Education and training projects and more support was provided by stakeholders and parents to help meet various needs. We believe we are now better equipped to compete with other schools and Academies and provide a very robust and varied curriculum to our pupils. Further plan to improve the other provision and playground were completed. We are still discussing with potential well-wishers to help with scholarships that will help those who are not able to afford the current fees. The school fees were kept unchanged despite all the additional support and resources added to the academy. The purchase of a mini bus was very welcomed as it enabled pupils to move to other sites and schools to access provision such as swimming pool, tennis courts, BMX facilities, museums and other educational facilities in and around the city. Additional services such as supplementary school were added to help children underperforming and also ensure the sustainability of the education project to avoid continuous reliance on supports from other projects.

We stepped up our work in Africa, strengthening our partnership with grass-root organisations and also developing projects that are tailored towards the needs of the local communities. We provided assistance in the development of poultry farming and preparations for the construction of primary and secondary education provision in Nfou, Cameroon. Further education and training partnership were consolidated with Zambia and we are now working on programs to strengthen the education access and sustainability. We have organised missions to prospect potential site for our projects, main sites have been Solwezi, Livingstone and Chungwe Our twinning programs with Schools in Zambia and Cameroon has been halted by the complications in obtaining the relevant licences.

REACH (Homeless project)

In partnership with organisations such as Fair share, Food cloud, giving world and local churches and with the support of faithful volunteers we continued to provide vital support to the homeless and destitute in Manchester. We registered more clients and more referrals from the City Council. Those whose needs we could not meet were signposted to other local agencies. we were able to provide warm clothes, warm socks and hats, basic toiletries and food parcels. We were also able to provide basic advice and guidance and signpost to other local organisations. we continued to provide back to work support including volunteering opportunities, and access to facilities such as computers and internet were provided to a number of clients to help them improve their skills, search for jobs and maintain their social life.

What does the future hold for this project?

Provide more structure survives to ensure sustainability both for the service users and the projects, this would include accommodation, training and adult courses.

Youth Enterprise and Employment Hub

This project struggled with a high demand of young people. We have launched a number of initiatives to take advantage of the apprentice and other education and training opportunities tailored to assist young people post-covid.

Main activities included: graphic design, website design, camera work, sound and video production, music production, radio broadcasting, film and acting. We were able to maintain these services with the support of SOL House and other local businesses.

What do the future hold?

Providing more bespoke training programs and support in job search and upskilling for young people.

Further initiatives are planned to encourage young people to be more entrepreneurial and set up businesses, we are working on potential funding route to assist with start-up cost.

Advancement of Christian Faith

We stepped up in our outreach and mission work both locally and internationally. Progress was made in the implementation of activities aimed at strengthening the basic foundation of faith.

What next: We are looking to further our mission work and also work to plant new worship centres in the UK and abroad.

Structure, Governance and Management

Reserves Policy

The Trustees have established a policy whereby unrestricted funds not committed or invested in tangible fixed assets held by the charity should be at least six months of expenditure. At the moment, the charity's reserves do not exceed such level.

Plans for future

The charity plans to continue the activities outlined above in the forthcoming years subject to satisfactory funding arrangements.

Investment policy

The charity is able to invest as indicated in the Memorandum of Articles of association to help raise funds for the advancement of its objects.

Governing Document

Hope for the Poor and the Needy is a charitable company limited by guarantee, incorporated on 26 July 2007 and is governed by the Memorandum and Articles of Association.

Recruitment and Appointment of Trustees

In accordance with the requirements set out in the Memorandum and Articles of Association, Trustees are selected by members at the Annual General Meeting (AGM). All Trustees give their time voluntarily.

Trustee Induction and Training

Trustees are familiar with the practical work of the charity and are issued with a copy of the Memorandum and Articles of Association when appointed to the Board.

Risk Management

The Trustees have conducted a review of the major risks to which the charity is exposed and have devised systems to mitigate. External risks to funding are being mitigated through proactive efforts towards funding diversification and collaborative continual dialogue with existing funders. Internal risks are minimized by devising and implementing procedures for authorization of transactions and projects. Procedures and systems are also being continually improved through adherence to quality standards.

Trustees' Responsibilities

Company law requires the directors/trustees to prepare financial statements for each financial year, which gives a true and fair view of the state of affairs of the company/charity at the end of the year and of the incoming and outgoing resources for the year then ended.

In preparing those financial statements, the directors/trustees are required to select suitable accounting policies and then apply them consistently, making judgments and estimates that are reasonable and prudent. The trustees must also prepare the financial statements on the going concern basis unless it is appropriate to presume that company/charity will continue its activities.

The directors/trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006 and Statement of Recommended Practice on Accounting and Reporting by Charities. The director/trustees are also responsible for safeguarding the assets of the company/charity and hence for taking reasonable steps for prevention and detection of fraud and other irregularities.

ON BEHALF OF THE BOARD:

Elvis Tabeth



Date: 30th December 2022

Chartered Accountant's Report to the Trustees of H-PAN (HOPE FOR THE POOR AND NEEDY)

I report on the accounts of the Trust For the year ended 31 DECEMBER 2021, which are set out on pages 7 to 10.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under section 43(2) of the Charities Act 1993 (the 1993 Act)) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 43(3)(a) of the 1993 Act);
- to follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 43(7)(b) of the 1993 Act); and
- To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) Which gives me reasonable cause to believe that in any material respect the requirements?

- to keep accounting records in accordance with section 41 of the 1993 Act; and
- To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act as amended.

Have not been met; or

(2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

AACSL ACCOUNTANTS LIMITED

1st Floor
North Westgate House
The High
Harlow
CM20 1YS

H-PAN (HOPE FOR THE POOR AND NEEDY)

STATEMENT OF FINANCIAL ACTIVITIES (Incorporating an Income and Expenditure Account)

YEAR ENDED 31 DECEMBER 2021

| | Notes | Un-restricted funds 2021 £ | Restricted Funds 2021 £ | Total Funds 2021 £ | Total Funds 2020 £ |
|--|-------|----------------------------------|-------------------------------|--------------------------|--------------------------|
| INCOMING RESOURCES | | | | | |
| Voluntary Income | | 256,877 | | 256,877 | 159,550 |
| Grants | | 68,121 | | 68,121 | 104,000 |
| Activities for Generating Funds | | 105,160 | - | 105,160 | 167,580 |
| TOTAL INCOMING RESOURCES | 2 | 430,158 | - | 430,158 | 431,130 |
| RESOURCES EXPENDED | | | | | |
| Charitable Activities: | | | | | |
| Charitable Activities | | 410,363 | | 410,363 | 388,290 |
| support cost | | 78,946 | | 78,946 | - |
| Governance | | 840 | | 840 | 840 |
| Finance Cost | | | | - | - |
| TOTAL RESOURCES EXPENDED | 3 | 490,149 | - | 490,149 | 389,130 |
| Net income/(expenditure) | | (59,991) | 0 | 59,991 | 42,000 |
| Funds brought forward | | 62,556 | - | 62,556 | 20,556 |
| Net movement in funds and funds balance carried forward as at 31 DECEMBER 2020 | | 2,565 | 0 | 2,565 | 62,556 |

**H-PAN (HOPE FOR THE POOR AND NEEDY)
BALANCE SHEET
AS AT 31 DECEMBER 2021**

| | | 2021 | | 2020 |
|---|-------|-------------------------|------------------|---------------|
| | Notes | Unrestricted Funds £ | Total Funds £ | Total £ |
| FIXED ASSETS | | | | |
| Tangible Assets | 7 | 37,322 | 37,322 | 46,653 |
| CURRENT ASSETS | | | | |
| Debtors and accrued income | | | - | - |
| Cash at bank and in hand | | 15,243 | 15,243 | 65,903 |
| | | 15,243 | 15,243 | 65,903 |
| CREDITORS: amount falling due within one year | | | | |
| | 9 | | | - |
| Amount falling due within one year | | - | - | 0 |
| CREDITORS: amount falling due for more than one year | | | | |
| | 10 | (50,000) | (50,000) | (50,000) |
| Net Current assets/(Liabilities) | | (34,757) | (34,757) | 15,903 |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | 2,565 | 2,565 | 62,556 |
| FINANCED BY: | | | | |
| Unrestricted funds | | 2,565 | 2,565 | 166,056 |
| Restricted Funds | | - | - | 103,500 |
| TOTAL FUNDS | | 2,565 | 2,565 | 62,556 |

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st December 2021.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31st December 2021 in accordance with section 476 of the companies Act 2006.

The trustees acknowledge their responsibilities for

- a) Ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- b) Preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Board of trustees on 18th September 2021 and were signed on its behalf by Trustee

ON BEHALF OF THE BOARD:

Date: 30th December 2022

H-PAN (HOPE FOR THE POOR AND NEEDY)

Notes to the Financial Statements

For the year ended 31 DECEMBER 2021

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to the activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery -20% on reducing balance

Office equipment -20% on reducing balance

Motor vehicle -20% on reducing balance

Computer equipment -20% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

| Note 2 | VOLUNTARY INCOME | 2021 | 2020 |
|----------------|--|----------------|----------------|
| | | £ | £ |
| | Sundry giving's and donations | 256,877.27 | 159,550.00 |
| | Grants | | |
| | Kingdom Trust | 25,000 | 55,000 |
| | Other grant | 9,721 | |
| | Emerge (Specific to food bank) | 14,500 | 18,500 |
| | Other Donations | 18,900 | |
| | Education for All | | 30,000 |
| | AERONA AIR & SEA Donation | | 500 |
| | STAN+S LTD | | - |
| | SOL CHRISTIA | - | - |
| | | 324,998 | 270,190 |
| Note 3. | ACTIVITIES FOR GENERATING FUNDS | 2021 | 2020 |
| | | Total | Total |
| | | £ | £ |
| | Income from activities | 105,160 | 167,580 |
| | VAT refunded | | |
| | | 105,160 | 167,580 |
| Note 4 | Expenses | | |
| | Bank Charges | 41 | |
| | Rent -Event | 1,402 | |
| | Insurance | 187 | |
| | Event (Food and materials and equipment, Lease, publicity an | 112,258 | |
| | General Expenses | 64,470 | |
| | It and Media | 2,127 | |
| | Travel | 1,006 | |
| | Childcare Expenses | 23,685 | |
| | Training and Tution | 45,302 | |
| | Staff Training | 533 | |
| | International Projects | 46,685 | |
| | Other Expenses | 48,191 | |
| | Repairs | 4,124 | |
| | Cleaning | 1,492 | |
| | Mobile and Internet | 402 | |
| | Legal & professional Fees | 58 | |
| | Other Expenses -Donation | 58,400 | |
| | | 410,363 | |
| Note 5 | Professional Fees | | |
| | Accountancy Fee | 840 | |
| Note 6. | Net Income/ (Outgoing) Resources | 2021 | 2020 |
| | Net resources are stated after Charging / (Crediting) | £ | £ |
| | Depreciation- Owend Assets | 9,331 | 11,663 |
| | Total Costs | 9,331 | 11,663 |

The Charity continues to use component accounting in accordance with provision of FRS15 and Accounting and Reporting Charities: Statement of Recommended Practice on tangible assets

| | | | |
|---------------|--------------------|---------------|-----------------|
| Note 7 | STAFF COSTS | 2021 | 2020 |
| | | £ | £ |
| | Wages and salaries | 36,626 | 13,773 |
| | other staff cost | 42,320 | given by client |
| | | <u>78,946</u> | <u>13,773</u> |

Note 8 TANGIBLE FIXED ASSETS

| | Plant and Machinery | Office Equipment | Office Refurbishment | Motor Vehicles | Computer Equipment | Totals |
|-----------------------|---------------------|------------------|----------------------|------------------|--------------------|-------------------|
| | £ | £ | £ | £ | £ | £ |
| COST | | | | | | |
| At 01 January 2020 | 26,410.00 | 14,900.00 | - | 10,116.00 | 11,787.00 | 63,213.00 |
| Addition | - | 10,000.00 | 30,000.00 | - | 10,000.00 | 50,000.00 |
| | <u>26,410.00</u> | <u>24,900.00</u> | <u>30,000.00</u> | <u>10,116.00</u> | <u>21,787.00</u> | <u>113,213.00</u> |
| Depreciation | | | | | | |
| At 01 January 2021 | 23,731.60 | 15,319.00 | 6,000.00 | 8,400.00 | 13,109.40 | 66,560.00 |
| Charge for the year | 535.68 | 1,916.20 | 4,800.00 | 343.20 | 1,735.52 | 9,330.60 |
| At 31 December 2021 | <u>24,267.28</u> | <u>17,235.20</u> | <u>10,800.00</u> | <u>8,743.20</u> | <u>14,844.92</u> | <u>75,890.60</u> |
| Net book value | | | | | | |
| At 31 December 2021 | <u>2,142.72</u> | <u>7,664.80</u> | <u>19,200.00</u> | <u>1,372.80</u> | <u>6,942.08</u> | <u>37,322.40</u> |

Note 9 Cash In hand & Bank

| | | |
|--------------|---------------|---------------|
| | 2021 | 2020 |
| | £ | £ |
| Cash at Bank | 11,311 | - |
| Cash In hand | 3,932 | 25,907 |
| | <u>15,243</u> | <u>25,907</u> |

Note 11 CREDITORS: AMOUNTS FALLING DUE WITHING ONE YEAR

| | | |
|-----|---------------|---------------|
| | 2021 | 2020 |
| | £ | £ |
| BBL | 50,000 | 50,000 |
| | <u>50,000</u> | <u>50,000</u> |

Note 12. TAXATION

H – PAN (HOPE FOR THE POOR AND NEEDY) is a registered charity and is thus exempt from taxation of its income and gains falling within Section 505 of the Income and Corporation Taxes Act 1988 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that they are applied to its charitable objectives.

No tax charge has arisen in the year.

H-PAN(HOPE FOR THE POOR AND NEEDY)

England & Wales - Charity number 1121950

Accounts

H-PAN (HOPE FOR THE POOR AND NEEDY)
(Company Limited by Guarantee)
TRUSTEES ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR YEAR ENDED 31 DECEMBER 2020

Reference and Administrative Information

Name of Charity: H-PAN (Hope for The Poor and Needy)

Registered Charity Number: 1121950

Company Registration Number: 6324785

Registered Office: 117 Fairfield Street,
M12 6EL

Accountant:

AACSL Accountants Limited
1st Floor North Westgate House,
Harlow,
Essex,
England,
CM20 1YS

| | | |
|---------------------------|-------------------------|-------------|
| Broad of trustees: | Elvis Tabeth | Chairperson |
| | Zi-Lema-Konko Makengele | Treasurer |
| | Bisimwa Shauri | Secretary |

Bankers: HSBC
2-4 St Ann's Square
Manchester
M2 7HD

H – PAN (HOPE FOR THE POOR AND NEEDY)
Report of the Trustees
For the year ended 31 DECEMBER 2020

H-PAN's aims and objectives

H-PAN is a charitable organisation strongly committed to relieving poverty and suffering, empowering underprivileged individuals and communities, advancing education, promoting social justice and advancing Christian faith. We have a number of working names that best suit our various projects: SOL ICC (Source of Life international Christian Centre) focusses of the advancement of Christian Faith, SOL House provides facilities for the purpose of recreation and other community activities. SOL (Stand Out Loud) works with young people in Drama and film making; SOL Station (Radio and TV); SOL (Shine Out Live) is for events and talents Show for young people, SOL (Seeds Of Light) Christian Academy is for education for children aged 3 to 18 Years, H-PAN Creative, H-PAN FC and H-PAN SOCCER for football, SOL Institute, H-PAN Africa and H-PAN University college.

Educating and Training, developing the capacities of socially and economically disadvantaged individuals and Communities including children, young people and their families, raising awareness of poverty and injustice, challenging systems and structures that fuels poverty and suffering, promoting solidarity for the needy is why we exist. Through capacity building and awareness campaigns, we equip individuals and communities so that they are better placed to improve their quality of life in a sustainable way or take part in actions against poverty. H-PAN strives to change the lives of the most vulnerable by harnessing the compassion and commitment of dedicated staff and volunteers to deliver sustainable and high-impact community-based services and initiatives to the poor and needy while raising awareness and encouraging the involvement of other stakeholders. H-PAN believes that to fulfil the mission of eradication of poverty and injustice from the face of the earth, we must adapt to the ever-changing global realities, build on successes and more importantly, educate individuals, communities and stakeholders so that through shared efforts, we can all take part in combating this vice.

2020 Review

During the year 2020, we were able to continue with the provision of our keys services and also upgraded some of provisions. Many more individuals and communities in needs were able to benefit from our services.

We registered an increase of 12% in the number of well-wishers, volunteers and 11% more donors. This helped increase and strengthen our provision and services. We also noted 15% increase in support from local partners, churches and businesses.

We added 4 organisations to our existing network of grassroots organisations and churches and were able to provide more strategic support and training to help support our partners.

Working with organisations such as Fair share, Food cloud and giving world helped provide more food parcels and basic need items and clothing to our service users.

There was an increase in intake in our Education and training projects and more support was provided by stakeholders and parents to help meet various needs. We believe we are now better equipped to compete with other schools and Academies and provide a very robust and varied curriculum to our pupils. Further plan to improve the other provision and playground were completed. We are still discussing with potential well-wishers to help with scholarships that will help those who are not able to afford the current fees. The school fees were kept unchanged despite all the additional support and resources added to the academy. The purchase of a mini bus was very welcomed as it enabled pupils to move to other sites and schools to access provision such as swimming pool, tennis courts, BMX facilities, museums and other educational facilities in and around the city. Additional services such as supplementary school were added to help children underperforming and also ensure the sustainability of the education project to avoid continuous reliance on supports from other projects.

We stepped up our work in Africa, strengthening our partnership with grass-root organisations and also developing projects that are tailored towards the needs of the local communities. We provided assistance in the development of poultry farming and preparations for the construction of primary and secondary education provision in Nfou, Cameroon. Further education and training partnership were consolidated with Zambia and we are now working on programs to strengthen the education access and sustainability. We have organised missions to prospect potential site for our projects, main sites have been Solwezi, Livingstone and Chungwe Our twinning programs with Schools in Zambia and Cameroon has been halted by the complications in obtaining the relevant licences.

REACH (Homeless project)

In partnership with organisations such as Fair share, Food cloud, giving world and local churches and with the support of faithful volunteers we continued to provide vital support to the homeless and destitute in Manchester. We registered more clients and more referrals from the City Council. Those whose needs we could not meet were signposted to other local agencies. we were able to provide warm clothes, warm socks and hats, basic toiletries and food parcels. We were also able to provide basic advice and guidance and signpost to other local organisations. we continued to provide back to work support including volunteering opportunities, and access to facilities such as computers and internet were provided to a number of clients to help them improve their skills, search for jobs and maintain their social life.

What does the future hold for this project?

Provide more structure survives to ensure sustainability both for the service users and the projects, this would include accommodation, training and adult courses.

Youth Enterprise and Employment Hub

This project struggled with a high demand of young people. We have launched a number of initiatives to take advantage of the apprentice and other education and training opportunities tailored to assist young people post-covid.

Main activities included: graphic design, website design, camera work, sound and video production, music production, radio broadcasting, film and acting. We were able to maintain these services with the support of SOL House and other local businesses.

What do the future hold?

Providing more bespoke training programs and support in job search and upskilling for young people.

Further initiatives are planned to encourage young people to be more entrepreneurial and set up businesses, we are working on potential funding route to assist with start-up cost.

Advancement of Christian Faith

We stepped up in our outreach and mission work both locally and internationally. Progress was made in the implementation of activities aimed at strengthening the basic foundation of faith.

What next: We are looking to further our mission work and also work to plant new worship centres in the UK and abroad.

Structure, Governance and Management

Reserves Policy

The Trustees have established a policy whereby unrestricted funds not committed or invested in tangible fixed assets held by the charity should be at least six months of expenditure. At the moment, the charity's reserves do not exceed such level.

Plans for future

The charity plans to continue the activities outlined above in the forthcoming years subject to satisfactory funding arrangements.

Investment policy

The charity is able to invest as indicated in the Memorandum of Articles of association to help raise funds for the advancement of its objects.

Governing Document

Hope for the Poor and the Needy is a charitable company limited by guarantee, incorporated on 26 July 2007 and is governed by the Memorandum and Articles of Association.

Recruitment and Appointment of Trustees

In accordance with the requirements set out in the Memorandum and Articles of Association, Trustees are selected by members at the Annual General Meeting (AGM). All Trustees give their time voluntarily.

Trustee Induction and Training

Trustees are familiar with the practical work of the charity and are issued with a copy of the Memorandum and Articles of Association when appointed to the Board.

Risk Management

The Trustees have conducted a review of the major risks to which the charity is exposed and have devised systems to mitigate. External risks to funding are being mitigated through proactive efforts towards funding diversification and collaborative continual dialogue with existing funders. Internal risks are minimized by devising and implementing procedures for authorization of transactions and projects. Procedures and systems are also being continually improved through adherence to quality standards.

Trustees' Responsibilities

Company law requires the directors/trustees to prepare financial statements for each financial year, which gives a true and fair view of the state of affairs of the company/charity at the end of the year and of the incoming and outgoing resources for the year then ended.

In preparing those financial statements, the directors/trustees are required to select suitable accounting policies and then apply them consistently, making judgments and estimates that are reasonable and prudent. The trustees must also prepare the financial statements on the going concern basis unless it is appropriate to presume that company/charity will continue its activities.

The directors/trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006 and Statement of Recommended Practice on Accounting and Reporting by Charities. The director/trustees are also responsible for safeguarding the assets of the company/charity and hence for taking reasonable steps for prevention and detection of fraud and other irregularities.

ON BEHALF OF THE BOARD:

Elvis Tabeth



Date: 30th September 2021

Chartered Accountant's Report to the Trustees of H-PAN (HOPE FOR THE POOR AND NEEDY)

I report on the accounts of the Trust For the year ended 31 DECEMBER 2020, which are set out on pages 7 to 10.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under section 43(2) of the Charities Act 1993 (the 1993 Act)) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 43(3)(a) of the 1993 Act);
- to follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 43(7)(b) of the 1993 Act); and
- To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) Which gives me reasonable cause to believe that in any material respect the requirements?

- to keep accounting records in accordance with section 41 of the 1993 Act; and
- To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act as amended.

Have not been met; or

(2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

AACSL ACCOUNTANTS LIMITED

1st Floor
North Westgate House
The High
Harlow

STATEMENT OF FINANCIAL ACTIVITIES (Incorporating an Income and Expenditure Account)
YEAR ENDED 31 DECEMBER 2020

| | Notes | Un-restricted funds 2020 £ | Restricted Funds 2020 £ | Total Funds 2020 £ | Total Funds 2019 £ |
|--|----------|----------------------------------|-------------------------------|--------------------------|--------------------------|
| INCOMING RESOURCES | | | | | |
| Voluntary Income | | 159,550 | | 159,550 | 165,190 |
| Grants | | 104,000 | | 104,000 | 105,000 |
| Activities for Generating Funds | | 167,580 | - | 167,580 | 126,566 |
| TOTAL INCOMING RESOURCES | 2 | 431,130 | - | 431,130 | 396,756 |
| RESOURCES EXPENDED | | | | | |
| Charitable Activities: | | | | | |
| Charitable Activities | | 284,790 | 103,500 | 388,290 | 358,668 |
| support cost | | | | - | 29,335 |
| Governance | | 840 | | 840 | 840 |
| Finance Cost | | | | - | - |
| TOTAL RESOURCES EXPENDED | 3 | 285,630 | 103,500 | 389,130 | 388,843 |
| Net income/(expenditure) | | 145,500 | (103,500) | 42,000 | 7,913 |
| Funds brought forward | | 20,556 | - | 20,556 | 12,643 |
| Net movement in funds and funds balance carried forward as at 31 DECEMBER 2020 | | 166,056 | (103,500) | 62,556 | 20,556 |

H-PAN (HOPE FOR THE POOR AND NEEDY)
BALANCE SHEET
AS AT 31 DECEMBER 2020

| | | 2020 | | | 2019 |
|---|-------|-------------------------|-----------------------|------------------|---------------|
| | Notes | Unrestricted Funds £ | Restricted Funds £ | Total Funds £ | Total £ |
| FIXED ASSETS | | | | | |
| Tangible Assets | 7 | 46,653 | - | 46,653 | 8,317 |
| CURRENT ASSETS | | | | | |
| Debtors and accrued income | | | | - | - |
| Cash at bank and in hand | | 65,903 | | 65,903 | 20,556 |
| | | 65,903 | - | 65,903 | 20,556 |
| CREDITORS: amount falling due within one year | 9 | | | | - |
| Amount falling due within one year | | - | | - | (8,317) |
| CREDITORS: amount falling due for more than one year | 10 | (50,000) | | (50,000) | |
| Net Current assets/(Liabilities) | | 15,903 | | 15,903 | 12,239 |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | 62,556 | - | 62,556 | 20,556 |
| FINANCED BY: | | | | | |
| Unrestricted funds | | 166,056 | - | 166,056 | 20,556 |
| Restricted Funds | | - | 103,500 | 103,500 | - |
| TOTAL FUNDS | | 62,556 | - | 62,556 | 20,556 |

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st December 2020.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31st December 2020 in accordance with section 476 of the companies Act 2006.

The trustees acknowledge their responsibilities for

- a) Ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- b) Preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Board of trustees on 18th September 2020 and were signed on its behalf by Trustee

ON BEHALF OF THE BOARD:

Date: 30th September 2021

H-PAN (HOPE FOR THE POOR AND NEEDY)

Notes to the Financial Statements

For the year ended 31 DECEMBER 2020

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to the activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery -20% on reducing balance

Office equipment -20% on reducing balance

Motor vehicle -20% on reducing balance

Computer equipment -20% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. VOLUNTARY INCOME

| VOLUNTARY INCOME | 2020 | 2019 |
|--------------------------------|----------------|----------------|
| | £ | £ |
| Sundry giving's and donations | 159,550.00 | 165,190.00 |
| Grants | | |
| Kingdom Trust | 55,000 | 58,000 |
| Giving world | | 32,000 |
| Emerge (Specific to food bank) | 18,500 | 10,000 |
| Mosque projects | | |
| Education for All | 30,000 | 5,000 |
| AERONA AIR & SEA Donation | 500 | - |
| STAN+S LTD | - | - |
| SOL CHRISTIA | - | - |
| | 263,550 | 270,190 |

| Note 3. | ACTIVITIES FOR GENERATING FUNDS | 2020 | 2019 |
|---------|---------------------------------|----------------|----------------|
| | | Total | Total |
| | | £ | £ |
| | Income from activities | 167,580 | 126,566 |
| | VAT refunded | | |
| | | 167,580 | 126,566 |

| Note 4. | Net Income/ (Outgoing) Resources | 2020 | 2019 |
|---------|---|---------------|--------------|
| | Net resources are stated after Charging / (Crediting) | £ | £ |
| | Depreciation- Owend Assets | 11,663 | 2,079 |
| | Total Costs | 11,663 | 2,079 |

Note 5. TRUSTEES' REMUNERATION AND BENEFITS

Benefits

There were no trustees' remuneration or other benefits for the year ended 31 December 2020 nor for the year ended 31 December 2019

Trustees' expenses

There were no trustees' expenses paid neither for the year ended 31 December 2020 nor for the year ended 31 December 2019

| Note 6 | STAFF COSTS | 2020 | 2019 |
|--------|--------------------|---------------|---------------|
| | | £ | £ |
| | Wages and salaries | 13,773 | 15,265 |
| | | 13,773 | 15,265 |

Note 7 TANGIBLE FIXED ASSETS

| | Plant and Machinery £ | Office Equipment £ | Office Refurbishment £ | Motor Vehicles £ | Computer Equipment £ | Totals £ |
|-----------------------|--------------------------|-----------------------|---------------------------|---------------------|----------------------------|---------------|
| COST | | | | | | |
| At 01 January 2020 | 26410 | 14,900 | | 10,116 | 11,787 | 63,213 |
| Addition | - | 10,000 | 30,000 | - | 10,000 | 50,000 |
| | <u>26410</u> | <u>24900</u> | <u>30000</u> | <u>10116</u> | <u>21787</u> | <u>113213</u> |
| Depreciation | | | | | | |
| At 01 January 2020 | 23,062 | 12,924 | - | 7,971 | 10,940 | 54,896 |
| Charge for the year | 670 | 2,395 | 6,000 | 429 | 2,169 | 11,663 |
| At 31 December 2020 | <u>23,732</u> | <u>15,319</u> | <u>6,000</u> | <u>8,400</u> | <u>13,109</u> | <u>66,560</u> |
| Net book value | | | | | | |
| At 31 December 2020 | 2,678 | 9,581 | 24,000 | 1,716 | 8,678 | 46,653 |
| At 31 December 2019 | <u>3,348</u> | <u>1,976</u> | <u>-</u> | <u>2,145</u> | <u>847</u> | <u>8,317</u> |

Note 8 Cash In hand & Bank

| | 2020 £ | 2019 £ |
|--------------|---------------|---------------|
| Cash at Bank | 39,996 | 20,556 |
| Cash In hand | 25,907 | |
| | <u>65,903</u> | <u>20,556</u> |

Note 9 CREDITORS: AMOUNTS FALLING DUE WITHING ONE YEAR

| | 2020 £ | 2019 £ |
|------------------|-----------|--------------|
| Other creditors | - | 8,317 |
| Accrued expenses | 0 | 0 |
| | <u>-</u> | <u>8,317</u> |

Note 10 CREDITORS: AMOUNTS FALLING DUE WITHING ONE YEAR

| | 2020 £ | 2019 £ |
|--|---------------|-----------|
| | 50,000 | - |
| | - | - |
| | <u>50,000</u> | <u>-</u> |

Note 11 MOVEMENT IN FUNDS

| | At 01/01/2020 £ | In funds £ | Net Movement | at 31/12/2020 |
|---|----------------------------|----------------------------|--------------|---------------------------|
| Unrestricted Funds | | | | |
| General funds | 20,556 | 145,500 | | 166,056 |
| Restricted Funds | - | 103,500 | | 103,500 |
| | | | | - |
| Total funds | 20,556 | 42,000 | - | 62,556 |
| Net movement in funds included in the above are as follows: | | | | |
| | Incoming Resources £ | Resources Expended £ | | Movement in funds £ |
| Unrestricted Funds | | | | |
| General funds | 431,130 | 389,130 | | 42,000 |
| Restricted Funds | | | | |
| Kingdom Trust | - | - | | - |
| Emerge (Specific to Food bank) | - | - | | - |
| Areona | - | - | | - |
| Education for all | - | - | | - |
| | 431,130 | 389,130 | - | 42,000 |

Note 11. TAXATION

H – PAN (HOPE FOR THE POOR AND NEEDY) is a registered charity and is thus exempt from taxation of its income and gains falling within Section 505 of the Income and Corporation Taxes Act 1988 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that they are applied to its charitable objectives.

No tax charge has arisen in the year.