

AL-ISLAMIA INSTITUTE FOR EDUCATION

Report and Accounts

31st August 2023

Charity Number : 1121942

AL-ISLAMIA INSTITUTE FOR EDUCATION
Financial Statements
Year Ended 31st August 2023

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AL-ISLAMIA INSTITUTE FOR EDUCATION

Charity Information

Legal Status

Registered UK charity - Registration number 1121942

Registered on 11th December 2007

Governing Document

Trust Deed dated 20th September 2006

Trustees

Mr Zubair Kola

Mr Ahmed Ebrahim Dadibhai

Mr Haroon Mahmood Makda

Independent Examiner

Mr Akbar Dedat

CRYSTAL BUSINESS SERVICES LTD

Chartered Accountants/Registered Auditor

264 Stoney Stanton Road

COVENTRY

CV1 4FP

Bankers

Islamic Bank of Britain

LEICESTER

Principal Address

Al-Islamia Institute for Education

5-7 Evington Street

LEICESTER

LE2 0SA

AL-ISLAMIA INSTITUTE FOR EDUCATION - Registration No 1121942
TRUSTEE'S ANNUAL REPORT
Year Ended 31st August 2023

Al-Islamia Institute for Education Trust presents its Annual Accounts and Trustee Report for the Academic Year 2022/23.

Through the grace and mercy of the Almighty, Al-Islamia has continued its mission of providing good quality education in a supportive Islamic environment.

OFSTED

Our most recent pre-school Ofsted inspection in September 2022 resulted in a "Good" rating, which reflects our commitment to providing high-quality education and care for our young learners. We are pleased with this achievement, while also recognizing areas where we can continue to improve and strive for excellence.

The school drew up actions to address recommendations made in the primary school Ofsted February 2022 report. These were not major, limited to explicit teaching and learning of religions in the community and reviewing the delivery of multiple small-group activities in classrooms. In terms of the first action, the Pastoral and PSHRE Leads worked together to develop a Religious Education (RE) scheme of work for teachers to follow across the academic year. While the school is limited by space for group activities, senior leaders have been exploring ways in which groups could continue to work within classrooms effectively, including using whisper talk.

NEW PREMISES

At the end of September 2022, we submitted the Change of Purpose and Listed Building Consent planning application. The expected date of deliberation would be approximately 8 weeks from submission. In November 2022 we received the good news of the success of the application but with conditions required to be submitted prior to any of the accepted planned works commencing. This was a very satisfying conclusion to many months of planning, meetings and collating the required documents.

FINANCIAL REVIEW

The financial review is as follows:

1. The planning application costing was completed for submission. The overall cost till date was approximately £30,000.00.
2. Leicester City Council business rates bill remained high due to the building remaining unoccupied. An application for concession based on the building classed as listed was made to Leicester City Council rates department. A deliberation was expected soon.
3. As with the previous year, the loan repayment schedule was followed through with quarterly payments made to the largest loaner, and further loans also repaid. To cover the loan repayments and Planning Application costs, additional fund-raising appeals were circulated for donations and further loans were raised. Though the donation amount increased slightly the above raised costs meant the overall debt went higher. By the end of the financial period, the overall loan for the new building went back up from £838,687 to £854,618.

ACHIEVEMENTS AND PERFORMANCE

The primary and pre-schools both remained a popular choice with parents, with a total of 88 children registered for September 2022 in the primary and 78 in the pre-school.

This has been a challenging yet successful year, especially given the circumstances caused by the COVID-19 pandemic. We are proud to say that our preschool has continued to thrive and exceed expectations despite these challenges.

The unprecedented times brought about by the pandemic have tested us in many ways, but our staff have remained dedicated and resilient. They have adapted to new protocols, ensuring a safe environment for our children while maintaining a consistent high standard of education delivery.

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Our curriculum continues to be engaging, diverse, and tailored to meet each child's individual needs. Our approach focuses on hands-on learning experiences that promote creativity, critical thinking, and social development. Our aim is not only to educate but also to foster a love for learning in each child.

We are delighted that many families have trusted us with their child's early years' education, leading to waiting lists for available spaces.

The Primary school delivered the broad and ambitious curriculum it had refined over the previous academic year, including the IKHLAS curriculum. engagement remained high, and Pupil Voice carried out each term indicated that nearly all pupils appreciated and enjoyed the opportunities at Al-Islamia. Teachers continued to plan and deliver lessons to meet the needs of the pupils in their class, and this resulted in improved progress and attainment across the school.

The school continued to engage with high quality subject associations to support and consolidate its delivery of the National Curriculum, including LiteracyShed+, Historical Association and NCETM.

Local artists, businesses, professionals and services worked with the school to help deliver the IKHLAS (inspiration, knowledge, healthy living, leadership, aspiration and spirituality) curriculum. Spirituality is incorporated across the school day and each class completed a unit of activities aligned to each of the remaining values. Some activities include Crazy Science to engage with the value of 'Aspiration' and Arabic calligraphy to explore the value of 'Knowledge'.

The Key Stage 1 and Year 6 cohorts were the first to complete Phonics Screening and SATs assessments, respectively, following the COVID lockdown and subsequent suspension of national assessments. The data for the attainment is below (dotted line is national average):

Phonics Screening Check 2023

<u>Year 1</u>		<u>Year 2</u>	
<u>School</u>	<u>National</u>	<u>School</u>	<u>National</u>
86%	79%	100%	89%

Year 6 SATs Data – May 2023

<u>Reading</u>		<u>SPaG</u>		<u>Maths</u>	
<u>School</u>	<u>National</u>	<u>School</u>	<u>National</u>	<u>School</u>	<u>National</u>
79%	73%	86%	72%	79%	73%

Attainment data across the school continues to improve. The attainment data for all year groups for Summer 2022 and Summer 2023 is outlined below. ARE refers to 'age-related expectations' and GD means 'greater depth':

	Reading		Writing		Maths	
	ARE/+	GD	ARE/+	GD	ARE/+	GD
	74%	39%	75%	12%	69%	31%
Summer 2022	83%	27%	71%	8%	76%	34%
Summer 2023	9%	-12%	-4%	-4%	7%	3%
Improvement						

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The above data has been analysed by Key Stage phase too: Key Stage 1 (Years 1 and 2) and key Stage 2 (Years 3 to 6):

Key Stage 1

Summer 2022
Summer 2023
Improvement

Reading		Writing		Maths	
ARE/+	GD	ARE/+	GD	ARE/+	GD
75%	42%	73%	18%	72%	36%
83%	24%	88%	21%	89%	34%
8%	-18%	7%	3%	17%	-2%

Key Stage 2

Summer 2022
Summer 2023
Improvement

Reading		Writing		Maths	
ARE/+	GD	ARE/+	GD	ARE/+	GD
72%	36%	77%	6%	67%	27%
83%	29%	67%	0%	70%	34%
11%	-6%	10%	-6%	3%	7%

In Reading and Maths, more children met or exceeded age-related expectation, with a small decline in attainment in Writing attributed to Year 3, the year group who have required the most support to address learning gaps developed due to COVID-19. We aim to address this area of concern by reviewing and developing writing units specific to the objectives they need to review and consolidate.

In the other two core areas – Reading and Maths – our children exceeded the previous year's data, and we hope to maintain this standard across coming years.

ATTRITION AND RECRUITMENT:

No attrition. One staff returned from maternity leave; all other staff remained in post:

Recruitment

KS2 Class Teacher

Notes

Returned from maternity leave – PT as per previous hrs. Job share for Y3 class.

An existing member of staff completed her teacher training apprenticeship, bringing the rate of qualified teaching staff to 71%. The school aims to maintain or exceed this statistic as we move forward.

OTHER RECRUITMENT: The school signed up with a sports' coaching service to deliver specialist PE sessions. We have noticed better engagement and improvement in performance across the school

STAFF CPD

INSETs: Internal workshops continued to be developed and delivered by the Deputy Head Teacher, informed by the primary school's improvement plan and mission for development. Staff also attended workshops delivered by local hubs, such as for English, and visited other schools to observe and discuss good practice.

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Level 2 Apprenticeships: The primary school recruited 2 Teaching Assistants who were both enrolled onto Level 2 apprenticeships. The staff have completed their first year and will continue their second and final year in September 2022. The pre-school also enrolled two practitioners onto the Level 3 apprenticeship.

ECT Framework: The primary school began offering the induction route for early career teachers in September 2021, following a partnership that we entered with Leicestershire and Rutland Teaching School Hub. 2 teachers completed their first year of coaching and induction, and 2 others completed their first 6 months. All four teachers will continue their induction period within the coming 12-18 months.

Teacher Training: The school mentored a placement student over the spring and summer terms, who enrolled and successfully completed the QTS through AO route with an accredited provider. She has accepted a lecturing position at the local college.

ECT Framework: The primary school began offering the induction route for early career teachers in September 2021, following a partnership that we entered with Leicestershire and Rutland Teaching School Hub. 2 teachers completed their 2-year induction, and 2 others are to do so in December 2023. A further ECT will begin hers in September 2023.

MSc and CMI Qualification: In July 2023, The Deputy Head Teacher completed a 2-year apprenticeship with the National College of Education to complete her Master's in Senior Leadership in Education. She also qualified with CMI and a Level 7 qualification.

NPQs: An existing class teacher successfully completed a year-long National Professional Qualification in Teacher Development with Best Practice Network.

GENERAL ACTIVITY

The children continued to visit the local library and local places as part of curricular learning, and the Year 6 cohort had an outing to Chilli Flames and Abbey Park after their SATs assessments. The whole school visited Megazone a laser activity provider, at the end of the school year.

Events and activities also returned in full force, with the schedule populated by three Theme Days (December 2022, April 2023 and July 2023), as well as participation with national events such as World Book Day, Parliament Week, British Science Week and Cultural Diversity Day.

The school participated in the 2023 Beat the Street initiative, with excellent engagement from our students and staff, particularly those in Year 6. We await the outcome, which will be announced in September 2023.

GENERAL MAINTENANCE

General maintenance was carried out this year. The entire Collegiate House (new building) grounds was cleared of ivy and overgrowth. As soon as the approved planning application was received, tenders were sent out for the various works. As a small school we contacted both individual contractors and companies too. As we progressed, it became apparent we would have to divide the works between necessary and otherwise and phase out the works accordingly. This was primarily due to financial restraints and restrictions.

The following lists the necessary works:

Fencing within and around the school site,

Fire Alarm system,

Fire Door repairs and standardised upgrade,

Heating repair and upgrade.

Outside ground works and floor marking.

Adequate cycle and scooter parking facilities

The above were the necessary works needed to complete to safely allow the primary to transfer its services over.

The additional toilet block and the exterior ramps were decided to be delayed for the present time.

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In addition, it also became very evident the pre-school facilities could not be accommodated without substantial costing. It was therefore decided to maintain the old Evington site for the present moment.

PLANS FOR FUTURE PERIODS:

1. To allocate the adequate tenders for the necessary works.
2. Set an estimated moving in date accordingly.
3. Set up new methods to raise funds to repay as many of the loans as possible and to fund the required works.

We will continue to provide a nurturing environment where every child can thrive academically and emotionally.

We will continue to work tirelessly towards providing the best education and care for our future generation.

Approved by order of the board of trustees on 23rd July 2024 and signed on its behalf by:

Mr Zubair Kola - Trustee

AL-ISLAMIA INSTITUTE FOR EDUCATION - Registration No 1121942
INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

I report to the charity trustees on my examination of the accounts of Al-Islamia Institute for Education (the Trust) for the year ended 31st August 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of the Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



23rd July 2024

Mr Akbar Dedat
Chartered Accountant
Crystal Business Services Limited
Chartered Accountants
264 Stoney Stanton Road
Coventry. CV1 4FP

AL-ISLAMIA INSTITUTE FOR EDUCATION
Statement Of Financial Activities (Income and Expenditure Account)
Year Ended 31st August 2023

	Notes	31/08/23 £	31/08/22 £
<u>INCOME AND ENDOWMENTS</u>			
Donations		41,874	39,877
IBB profit	2	14	14
Charitable activities			
Sale of goods/services as part of charitable activities		20,991	7,362
School fees		368,192	338,963
Grants		45,740	19,480
		<u>434,923</u>	<u>365,805</u>
Total incoming resources		<u>476,811</u>	<u>405,696</u>
<u>RESOURCES EXPENDED</u>			
Charitable activities			
Wages	4	351,823	348,755
Pensions		701	3,666
Rates and water		20,617	33,948
Insurance		2,256	2,204
Light and heat		9,541	2,748
Telephone		948	962
Postage and stationery		2,376	2,208
Collection boxes		-	541
Bank charges		16	16
Repairs and maintenance		6,530	5,349
Books and resources		27,629	17,258
Subscriptions		2,937	1,636
Training		5,979	8,297
Cleaning		3,486	2,710
Transport and travel		252	1,106
Depreciation of property		25,777	26,005
Depreciation of equipment		183	306
		<u>461,051</u>	<u>457,715</u>
Governance costs			
Accountancy costs		800	800
Ofstead costs		-	1,666
Total resources expended		<u>461,851</u>	<u>460,181</u>
NET INCOMING RESOURCES		<u>14,960</u>	<u>-54,485</u>
Balance at 1st September 2022		268,011	322,496
TOTAL FUNDS CARRIED FORWARD		<u>282,971</u>	<u>268,011</u>

ALL OF THE ACTIVITIES ARE ON CONTINUING BASIS
ALL OF THE FUNDS ARE UNRESTRICTED

AL-ISLAMIA INSTITUTE FOR EDUCATION
Balance Sheet
as at 31st August 2023

	Notes	2023 £	2022 £
Fixed assets			
Tangible assets	5	1,154,510	1,165,858
Current assets			
Cash at bank and in hand		<u>16,831</u>	<u>37,570</u>
		16,831	37,570
Creditors: amounts falling due within one year	6	(33,752)	(96,730)
Net current assets/liabilities		<u>(16,921)</u>	<u>(59,160)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		1,137,589	1,106,698
Creditors: amounts falling due after one year	7	(854,618)	(838,687)
Net assets		<u>282,971</u>	<u>268,011</u>
Funds			
Unrestricted funds		282,971	268,011
<u>TOTAL FUNDS</u>		<u>282,971</u>	<u>268,011</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 23rd July 2024.

Mr Zubair Kola - Trustee 

AL-ISLAMIA INSTITUTE FOR EDUCATION

Notes to the Accounts For The Year Ended 31st August 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property - 2% on cost straight line

Equipment - 20% reducing value

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

AL-ISLAMIA INSTITUTE FOR EDUCATION
Notes to the Accounts For The Year Ended 31st August 2023

2. INVESTMENT INCOME

	31/08/23	31/08/22
	£	£
IBB Profit	<u>14</u>	<u>14</u>

3. TRUSTEES' REMUNERATION AND BENEFITS

Included in the wages costs is £22,344 (2021/22 - £20,318) which relates to wages paid to Mr Z Kola, a trustee, for his services as a full time head-teacher together with other related services. The payments are made in accordance with a provision in the charity's governing document.

Trustees expenses

There were no trustees' expenses paid for the year ended 31st August 2023 (year ended 31st August 2022 - £nil).

4. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31/08/23	31/08/22
Teaching staff	28	26
Auxiliary staff	2	1
Administrative staff	<u>1</u>	<u>1</u>
	31	28

No employees received emoluments in excess of £60,000

5. TANGIBLE FIXED ASSETS

	Freehold property £	Equipment £	Totals £
Cost			
At 1st September 2022	1,300,246	30,107	1,330,353
Additions	<u>14,612</u>	<u>-</u>	<u>14,612</u>
At 31st August 2023	1,314,858	30,107	1,344,965
Depreciation			
At 1st September 2022	135,305	29,190	164,495
Charge for year	<u>25,777</u>	<u>183</u>	<u>25,960</u>
At 31st August 2023	161,082	29,373	190,455
Net Book Value			
At 31st August 2023	<u>1,153,776</u>	<u>734</u>	<u>1,154,510</u>
At 31st August 2022	1,164,941	917	1,165,858

6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/08/23	31/08/22
	£	£
Trade creditors	4,429	5,105
Advance deposits	3,400	5,524
Taxation and social security	5,002	7,713
Other creditors	<u>20,921</u>	<u>78,388</u>
	33,752	96,730

AL-ISLAMIA INSTITUTE FOR EDUCATION**Notes to the Accounts For The Year Ended 31st August 2023****7. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR**

	31/08/23	31/08/22
	£	£
Other creditors	<u>854,618</u>	<u>838,687</u>

LOANS

An analysis of the maturity of loans is given below:

	31/08/23	31/08/22
	£	£
Amounts falling between one and two years:		
Other loans - 1-2 years	<u>854,618</u>	<u>836,687</u>

SECURED DEBTS

The following secured debts are included within creditors:

	31/08/23	31/08/22
	£	£
Loan	<u>400,000</u>	<u>563,500</u>

The loan is secured by way of a legal first charge over freehold properties known as 5-7 Evington Street, Leicester and Collegiate House, College Street, Leicester.

11. RELATED PARTY DISCLOSURES

Apart from the head-master remuneration, there were no related party transactions for the year ended 31st August 2023.