

AL-ISLAMIA INSTITUTE FOR EDUCATION

Report and Accounts

31st August 2022

Charity Number : 1121942

AL-ISLAMIA INSTITUTE FOR EDUCATION
Financial Statements
Year Ended 31st August 2022

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AL-ISLAMIA INSTITUTE FOR EDUCATION - Registration No 1121942

TRUSTEE'S ANNUAL REPORT

Year Ended 31st August 2022

Al-Islamia Institute for Education Trust presents its Annual Accounts and Trustee Report for the Academic Year 2021/22.

Through the grace and mercy of the Almighty, Al-Islamia has continued its mission of providing good quality education in a supportive Islamic environment.

INTRODUCTION

The primary remained a popular choice with parents, with a total of 91 children registered for September 2021, an increase of 12 children from the previous academic year. However, the number in pre-school dropped slightly as parents were slow to enrol young children following the previous national lockdowns. The unexpected drop in enrolment had an adverse effect on the Trust's combined income.

OFSTED

In February 2022, the Primary School had a Section 5 inspection, a full inspection in line with the 3-year cycle of inspections. This inspection also incorporated an Ofsted follow-up to the Action Plan submitted after the inspection in November 2019 when the school was judged poorly. The hard work and focus resulted in wholly positive outcomes. Not only was it acknowledged that all the points in the Action Plan had been addressed, but expectations had also been exceeded in all areas. As a result, we were judged as GOOD in all areas, and GOOD overall. During the final debriefing session, the lead inspector expressed his admiration for the fact that the school had been judged two grades higher than our previous one, which was, in his words, a 'phenomenal' achievement.

NEW PREMISES

In March 2022 we commissioned a consulting firm to guide us in collating all the required documents for the Change of Purpose planning application and Listed Building Consent. The journey was a challenging and costly one. Multiple documents were required:

- Accurate existing and proposed floor plans
- Design and Access Statement
- Topographic Plans
- Travel Plans
- Transport Assessment
- Drainage Layout plans
- Flood Risk Assessment
- A Heritage Report
- Statement of Community Involvement
- Arbo-cultural Reports
- Bat Roost Assessment

By the end of the financial year 2022, we had gathered all the required documents and were preparing the submission of the application. We were hoping to submit the application within one month of the new academic year.

Continued

ACHIEVEMENTS AND PERFORMANCE

The Primary school continued to deliver the curriculum it had refined and begun implementing the previous year, including White Rose Maths, the school's adaptation of the Talk4Write and the Write Stuff scheme of work and Hamilton's Science units. In September 2021, the school also introduced its adapted values – IKHLAS – and a related 'Values' curriculum. The acronym represents the school's commitment to sincerity as well as individual values of:

- Inspiration
- Kindness
- Healthy Living
- Leadership
- Aspiration and
- Spirituality

The Values curriculum incorporated weekly activities focusing on each of the values, as well as daily Sunnah and Hadith activities. Some of the activities the children participated with included organising and contributing at a Food Bank, making healthy snacks and meeting professionals to learn about their careers. The school aims to improve and continue delivering this curriculum the coming academic year.

The school also continued to subscribe to high-quality subject associations including Historical Association, LiteracyShed+ and Key Stage History.

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Attainment data across the school continues to improve. The attainment data for all year groups for Summer 2021 and Summer 2022 is outlined below. ARE refers to 'age-related expectations' and GD means 'greater depth':

	Reading		Writing		Maths	
	ARE/+	GD	ARE/+	GD	ARE/+	GD
Summer 2021	76%	28%	53%	0%	51%	10%
Summer 2022	78%	39%	87%	13%	70%	35%
Improvement	2%	11%	34%	13%	19%	25%

The above data has been analysed by Key Stage phase too: Key Stage 1 (Years 1 and 2) and key Stage 2 (Years 3 to 6):

Key Stage 1

Summer 2021
 Summer 2022
 Improvement

Reading		Writing		Maths	
ARE/+	GD	ARE/+	GD	ARE/+	GD
70%	11%	42%	0%	44%	0%
80%	40%	87%	0%	84%	47%
10%	29%	45%	0%	40%	47%

Key Stage 2

Summer 2021
 Summer 2022
 Improvement

Reading		Writing		Maths	
ARE/+	GD	ARE/+	GD	ARE/+	GD
83%	48%	67%	0%	56%	17%
76%	38%	86%	18%	69%	31%
-7%	-10%	19%	18%	13%	14%

Overall, more children met or exceeded age-related expectations. However, KS2's attainment in Reading was lower in Summer 2022 than during the same period in 2021. This drop in data is attributed to gaps in learning because of the multiple lockdowns and interruptions to face-to-face learning.

We aim to address this area of concern with additional opportunities for teacher-led reading and comprehension activities.

In the other two core areas – Writing and Maths – our children exceeded the previous year's data, and we aim to continue this trend.

ATTRITION AND RECRUITMENT:

Some staff resigned from their posts, while others were recruited:

Resignation

Year 3 teacher
 Year 3 teacher
 UKS2 teacher
 2xTAs

Notes

to fulfil professional goal to curate with Sotheby's
 wellbeing break following multiple losses due to COVID
 Temporary break – maternity leave
 Completed contract and Level 2 Teaching Assistant qualification

Continued

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Recruitment	Notes
KS1 Apprentice TA	Completing Level 2 Teaching Assistant qualification over 2 years
KS2 Apprentice TA	Completing Level 2 Teaching Assistant qualification over 2 years
Year 1 teacher	Qualified, will complete induction over 2 years
Year 2 teacher	Qualified, will complete induction over 2 years
UKS2 teacher	Qualified, will complete induction over 2 years

The school has recruited qualified staff to all open teaching positions, and now has a 63% qualified teacher rate. Plans are in place to qualify the remaining 3 over the next 2 years.

Miscellaneous resources were purchased for use within the school across the academic year, including exercise books, writing equipment and subject-specific resources.

The school signed up to support the delivery of the nationwide Kickstarters' Scheme. The scheme was put in place to help unemployment issues following the aftereffects of COVID. Employers were incentivised to offer 6-months employment to suitably qualified/experienced applicants via a grant scheme that paid the employee's wages. Employers agreed to offer training and suitable employment for the duration. The Trust employed 7 Kickstarters from November 2021 to April 2022 as Teaching Assistants, Nursery Nurses or Administrative Support. Following their tenure at Al-Islamia, 2 were employed by Al-Islamia and the other 5 Kickstarters moved into professional roles, some into other schools within the area/region.

STAFF CPD

INSETs: Internal workshops continued to be developed and delivered by the Deputy Head Teacher, informed by the primary school's improvement plan and mission for development. Staff also attended workshops delivered by local hubs, such as for English, and visited other schools to observe and discuss good practice.

Level 2 Apprenticeships: The primary school recruited 2 Teaching Assistants who were both enrolled onto Level 2 apprenticeships. The staff have completed their first year and will continue their second and final year in September 2022. The pre-school also enrolled two practitioners onto the Level 3 apprenticeship.

ECT Framework: The primary school began offering the induction route for early career teachers in September 2021, following a partnership that we entered with Leicestershire and Rutland Teaching School Hub. 2 teachers completed their first year of coaching and induction, and 2 others completed their first 6 months. All four teachers will continue their induction period within the coming 12-18 months.

GENERAL ACTIVITY:

Trips resumed during the 2021-2022 academic year, albeit slowly and with great caution. The children resumed visits to the local library, local places were visited as part of curricular learning, and the Year 6 cohort had an outing to the City Centre and Abbey Park after their SATs assessments. The whole school visited Twin Lakes

Events and activities also returned in full force, with the schedule populated by two Theme Days (December 2021 and April 2022), as well as participation with national events such as World Book Day, Parliament Week, British Science Week and Cultural Diversity Day.

As runners up in the Beat the Street competition that took place the previous Summer 2021, the primary school was awarded a Waterstones voucher of £100.00. This was used to purchase books that students voted in during Parliament Week. Waterstones, Leicester kindly offered discounts, allowing the school to purchase more than £125.00 worth of new books for the children to enjoy.

Years 3 and 4 began a collaboration with peers in another school this year. They have agreed to share work they complete during different parts of the year, reflecting the similarities and differences between the children. This year, Al-Islamia children sent along fact files about Prophets Yusuf and Eesa, a 'kindness Calendar' to mark Ramadhan, book reviews after World Book Day and an Eid basket with cards, dates and biscuits. The children from the other school reciprocated with Christmas cards and book reviews. We hope to continue with this collaboration next year.

GENERAL MAINTENANCE

General maintenance was carried out this year. Construction work started during the previous year was completed this year, and new flooring (contract lino) was installed. A shed roof repair and boiler repair was also completed. The exterior fence at the back of the school was also repaired and painted. At Collegiate House, a rotten tree had to be removed using the services of a qualified tree surgeon on instruction from the council.

FINANCIAL REVIEW

The financial review is as follows:

1. The planning application for the change of zoning from offices to educational and community activity purpose was a costly procedure. To date (August 2022) approximately £22,000.00 had been spent. The expected estimated cost is approximately £30,000.00
2. The new building land registry was completed after much delay due to the back log from the COVID period. Upon completion, Leicester City Council issued the business rates bill for the period May 2020 to August 2022. As the building is classified as 'unoccupied', the rates were not eligible for any concession.
3. The loan repayment schedule was followed through with quarterly payments made to the largest lender, and further loans also repaid. To cover the loan repayments and Planning Application costs, additional fund-raising appeals were circulated for donations and further loans were raised. Though the donation amount increased, the above raised costs meant the overall debt did not come down as much as was expected. After providing for a depreciation charge of £26,311 the charity suffered net outgoing resources of £54,485 and much of this is attributable to the new business rates charges.

PLANS FOR FUTURE PERIODS:

1. To complete the Planning Application and submit it. Once a decision comes through, to tender the required construction work in the most cost-effective way.
2. Set an estimated moving in date.
3. Set up new methods to raise funds to repay as many of the loans as possible and to fund the required works.

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TRUSTEE'S ANNUAL REPORT

Year Ended 31st August 2022

Al-Islamia Institute for Education is a registered UK Charity and is governed by its Trust Deed dated 20 September 2006.

It is an unincorporated charity and it was registered with Charity Commission of England and Wales on 11 December 2006 under charity number 1121942.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1121942

PRINCIPAL ADDRESS

Al-Islamia Institute for Education 5-7 Evington Street
Leicester LE2 0SA

TRUSTEES

Mr Zubair Kola

Mr Ahmed Ebrahim Dadibhai

Mr Haroon Mahmood Makda

INDEPENDENT EXAMINER

Mr Akbar Dedat

Crystal Business Services Ltd

Chartered Accountants

264 Stoney Stanton Road

Coventry. CV1 4FP

Approved by order of the board of trustees on 30th June 2023 and signed on its behalf by:



MR ZUBAIR KOLA - TRUSTEE

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

AL-ISLAMIA INSTITUTE FOR EDUCATION

I report to the charity trustees on my examination of the accounts of Al-Islamia Institute for Education (the Trust) for the year ended 31st August 2022.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



30th June 2023

Mr Akbar Dedat
Chartered Accountant
Crystal Business Services Limited
Chartered Accountants
264 Stoney Stanton Road
Coventry, CV1 4FP

AL-ISLAMIA INSTITUTE FOR EDUCATION
Statement of Financial Activities - (Income and Expenditure Account)
Year Ended 31st August 2022

	<u>31/08/22</u>	<u>31/08/21</u>
	£	£
INCOME AND ENDOWMENTS		
Donations	39,877	17,771
IBB profit	14	30
Charitable activities		
Sale of goods/services as part of charitable	7,362	2,906
School fees	338,963	359,008
Grants	19,480	500
	<u>365,805</u>	<u>362,414</u>
Total incoming resources	<u>405,696</u>	<u>380,215</u>
RESOURCES EXPENDED		
Charitable activities		
Wages	348,755	259,324
Job retention scheme grants receivable	-	(8,018)
Pensions	3,666	4,258
Rates and water	33,948	1,993
Insurance	2,204	1,799
Light and heat	2,748	3,130
Telephone	962	1,011
Postage and stationery	2,208	2,560
Collection boxes	541	-
Bank charges	16	-
Repairs and maintenance	5,349	4,545
Books and resources	17,258	10,675
Subscriptions	1,636	1,006
Training	8,297	2,310
Cleaning	2,710	4,049
Transport and travel	1,106	-
Depreciation of property	26,005	25,402
Depreciation of equipment	306	6,021
	<u>457,715</u>	<u>320,065</u>
Governance costs		
Accountancy costs	800	(205)
Ofstead costs	1,666	-
Total resources expended	<u>460,181</u>	<u>319,860</u>
NET INCOMING RESOURCES	<u>-54,485</u>	<u>60,355</u>
Balance at 1st September 2021	322,496	262,141
TOTAL FUNDS CARRIED FORWARD	<u>268,011</u>	<u>322,496</u>

ALL OF THE ACTIVITIES ARE ON CONTINUING BASIS
ALL OF THE FUNDS ARE UNRESTRICTED

AL-ISLAMIA INSTITUTE FOR EDUCATION**Balance Sheet****as at 31st August 2022**

	Notes	2022 £	2021 £
Fixed assets			
Tangible assets	6	1,165,858	1,162,022
Current assets			
Debtors	7	-	1,585
Cash at bank and in hand		37,570	82,110
		<u>37,570</u>	<u>83,695</u>
Creditors			
amounts falling due within one year	8	(96,730)	(40,435)
Net current assets/liabilities		<u>(59,160)</u>	<u>43,260</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		1,106,698	1,205,282
Creditors			
amounts falling due within one year	9	(838,687)	(882,786)
<u>NET ASSETS</u>		<u>268,011</u>	<u>322,496</u>
Funds	12		
Unrestricted funds		268,011	322,496
<u>TOTAL FUNDS</u>		<u>268,011</u>	<u>322,496</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 30th June 2023.



Mr Zubair Kola - Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property - 2% on cost straight line

Equipment - 20% reducing value

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

AL-ISLAMIA INSTITUTE FOR EDUCATION**Notes to the Accounts For The Year Ended 31st August 2022****2. INVESTMENT INCOME**

	31/08/22	31/08/21
	£	£
IBB Profit	34	34

3. TRUSTEES' REMUNERATION AND BENEFITS

Included in the wages costs is £20,318 (2021/22 - £16,982) which relates to wages paid to Mr Z Kola a trustee, for his services as a full time head-teacher together with other related services.

Trustees expenses

There were no trustees' expenses paid for the year ended 31st August 2022 (year ended 31st August 2021 - £nil).

4. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31/08/22	31/08/21
Teaching staff	30	26
Auxiliary staff	2	1
Administrative staff	1	1
	<u>33</u>	<u>28</u>

No employees received emoluments in excess of £60,000

5.TANGIBLE FIXED ASSETS

	Freehold property £	Equipment £	Totals £
Cost			
At 1st September 2021	1,270,099	30,107	1,300,206
Additions	<u>30,147</u>	<u>-</u>	<u>30,147</u>
At 31st August 2022	1,300,246	30,107	1,330,353
Depreciation			
At 1st September 2021	109,300	28,884	138,184
Charge for year	<u>26,005</u>	<u>306</u>	<u>26,311</u>
At 31st August 2022	135,305	29,190	164,495
Net Book Value			
At 31st August 2022	<u>1,164,941</u>	<u>917</u>	<u>1,165,858</u>
At 31st August 2021	1,160,799	1,223	1,162,022

6.DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/08/22	31/08/21
	£	£
Trade debtors	-	1,585
Prepayments	<u>-</u>	<u>-</u>
	1,585	1,585

AL-ISLAMIA INSTITUTE FOR EDUCATION**Notes to the Accounts For The Year Ended 31st August 2022****7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31/08/22	31/08/21
	£	£
Trade creditors	5,105	1,298
Advance deposits	5,524	-
Taxation and social security	7,713	1,940
Other creditors	<u>78,388</u>	<u>37,197</u>
	96,730	40,435

8. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31/08/22	31/08/21
	£	£
Other creditors	<u>838,687</u>	<u>882,786</u>

9. LOANS

An analysis of the maturity of loans is given below:

	31/08/22	31/08/21
	£	£
Amounts falling between one and two years:		
Other loans - 1-2 years	<u>838,687</u>	<u>882,786</u>

10. SECURED DEBTS

The following secured debts are included within creditors:

	31/08/22	31/08/21
	£	£
Loan	<u>563,500</u>	<u>641,500</u>

The loan is secured by way of a legal first charge over freehold properties known as 5-7 Evington Street, Leicester and Collegiate House, College Street, Leicester.

11. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st August 2022.