

Swindon Town FC Community Foundation
Company Limited by Guarantee
Financial Statements
31 December 2021

ELLIOTT BUNKER LTD

Chartered accountants & statutory auditor
61 Macrae Road
Ham Green
Bristol
BS20 0DD

Swindon Town FC Community Foundation

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report)

Year ended 31 December 2021

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 December 2021.

Reference and administrative details

Registered charity name	Swindon Town FC Community Foundation
Charity registration number	1121820
Company registration number	06366200
Principal office and registered office	Foundation Park County Ground Lane Swindon Wiltshire SN1 2FD UK

The trustees

J M Spearman	(Resigned 12 July 2021)
K S Fraser	
C Brown	
M R Cook	
W Craig	
M Gow	
A Wilkins	

Auditor

Elliott Bunker Ltd
Chartered accountants & statutory auditor
61 Macrae Road
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Bankers

Bank of Scotland Plc

The Co-operative Bank
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Year ended 31 December 2021

Structure, governance and management

Governing document

Swindon Town FC Community Foundation is a charitable company limited by guarantee, incorporated on 10 September 2007 and registered as a charity on 4 December 2007. The company was established under a Memorandum of Association and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £10.

Appointment of trustees

The trustees who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the period and up to the date of this report, are set out on page 1. The number of trustees shall be not less than three but (unless otherwise determined by ordinary resolution) shall be no more than twelve. New trustees are appointed upon the recommendation of existing trustees. One third of the trustees must retire at each annual general meeting and may offer themselves for re-election. It is relevant and appropriate to appoint trustees who represent a true cross section of the community and reflect its diversity, and the current Board of Trustees includes representatives from business, the Football Club, education, human resources and financial and legal organisations which together enhance the credibility and status of Swindon Town FC Community Foundation.

Risk management

The trustees regularly review and assess the procedures and formats for risk assessment to ensure that they continue to meet the needs of the Foundation to fulfil its responsibilities.

Due to the nature of the work, the Foundation never underestimates the importance of safeguarding or its responsibilities to safeguard the welfare of every child, young person and vulnerable adult who has been entrusted to its care. It is fully committed to working to provide a safe environment for all participants.

Every child, young person or vulnerable adult who plays or participates in sport with the Foundation should be able to take part in an enjoyable and safe environment and has the right to protection from abuse and exploitation. This is why the Foundation works to ensure that safeguarding is the responsibility of every adult in the organisation. To ensure that safeguarding is paramount across the Foundation, the aims are as follows:

- All participants, whatever their age, culture, disability, gender, language, racial origin, religious belief and/or sexual identity have the right to protection from abuse.
- All suspicions and allegations of abuse and poor practice are taken seriously and responded to swiftly and appropriately.
- All staff are recruited and checked in accordance with safer recruitment processes.
- All staff, paid and volunteers, working for the Foundation have a responsibility to report concerns. All staff are given the appropriate level of training to deal with situations which may occur and have the support required to report their concerns or suspicions.
- All staff working with children and vulnerable adults are accredited as necessary and all coaches and volunteers are appropriately qualified and checked through the Disclosure and Barring Services (DBS).

Organisational structure

Day to day responsibility for the charitable activities rests with the Head of Foundation Jon Holloway who holds a UEFA 'A' Licence coaching qualification as well as studying a Business HND. He is supported by Shane Hewlett, the assistant Head of Foundation.

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Objectives and activities

The Foundation's objects are to further and assist in the education (on a social and physical basis) of children and adults within Swindon and surrounding areas, without reference to race, sex, creed or social background, through the use of the game of football (including its history and rules) and other ancillary sporting activities as educational tools and in furtherance of that object to provide in Swindon and surrounding area facilities for meetings, lectures and classes for the benefit of such children and adults. The Charity also supports the development of a Community Football Development programme in Livingstone, Zambia.

The trustees confirm that they have had regard to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Foundation's aims and objectives and in planning future activities.

Swindon Town FC is one of 72 league clubs with a community programme affiliated to the English Football League Community Trust, delivering sporting and social opportunities to people within their communities.

It delivers football and multi sports-based programmes within Swindon and the county of Wiltshire, and endeavours to deliver and increase participation for people from 2 - 85 years of age. Under the guidance of the English Football League Trust, the delivery is designed to meet the four key themes of: Sports Participation, Education, Social Inclusion and Health.

The Foundation, with the support of its local partners, continues to engage with over 30,000 participants on an annual basis.

The Foundation's Charter sets out its vision, mission and core values:

Vision

'Where People Matter' is the fundamental consideration in helping people achieve their goals by taking part in quality and innovative programmes which focus upon their needs and requirements.

Mission

To deliver a wide range of programmes in Swindon and the surrounding areas. These programmes are delivered with the aims of **engaging, participating and achieving** by increasing sports participation, whilst looking to increase the allegiance between the local community and their local professional football club.

Core values

1. Delivering professional, quality, safe and affordable programmes.
2. Listen to the views of children, young people, adults and our partners.
3. Provide excellent communication and customer care.
4. Offer opportunities for all participants to be empowered to achieve their goals.
5. Invest in and support staff to develop.
6. Make a difference.

The Foundation works closely with a number of key partners, including Swindon Town FC, the EFL Trust, the Premier League, the PFA, Swindon Borough Council and the Wiltshire Police and Probation Services. It also receives financial support from commercial sponsorship opportunities including sponsorship from the Intel Corporation Solutions.

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Swindon Borough Council has supported the Community Programme since the early 1990s through the Community Initiatives Fund and continues to support the work undertaken by the Foundation.

Achievements and performance

The Foundation's activities and achievements during 2021 include the following

Education

Education is a cornerstone of the Foundation with football being used as a tool for inspiring inside and outside the classroom; whether through the C6 further education programme, coaching delivery, after school clubs, teacher CPD or PPA cover.

Football Education Programme:

As with most of the projects, the C6 programme had a frustrating start to 2021, with the league and training suspended until March. Despite this set-back, the students maintained their engagement with the coaches via weekly zoom sessions and attempted weekly challenges with some players running between 25 - 30 miles each week.

A return to full training with the teams was possible in early March, and the dedication and professionalism from the students to get themselves fit for the remainder of the EFL CEFA season was evident.

During March, Year 12 Students interested in scholarships in the USA started their applications, attending a presentation and playing in an inhouse training game.

The rescheduled Boys trial took place in April, with 50 boys fighting for the 25 available places in September and the Women's trials were completed in June.

All three Boys' Teams won their respective leagues, the First Team won Southwest 1 after a 2-1 win over the league leaders Portsmouth. The Second Team won their league comfortably, whilst the Third team were able to edge out Plymouth Argyle for the title. The girls finished runners up in their league.

The new season's C6 programme promises to be the toughest for some years with all three boys teams moving up to higher or more challenging leagues. This will create a much more competitive environment for the players, which will undoubtedly contribute to their improvement, and cohesion as a team.

The First Team has moved to the CEFA South East 1 League to compete with the likes of last season's National Cup finalists Stevenage, and new clubs to the programme such as Chelsea and Fulham. The Second Team have made the jump up to play in the CEFA South West 1 league, whilst the Third Team will now compete in the CEFA South West 2. The Women's Squad will continue to compete in the CEFA Women's Southern League.

In addition to the above, years 12 and 13 teams have been entered to compete in the ESFA school's trophy. This is a trophy that has eluded C6 over the years and the aim is to make the final this season.

After School Clubs:

After School Clubs had to stop due to COVID-19 and the third lockdown, and it was important that ways were found to maintain relationships with schools in different ways. Support continued for Longleaze, Sevenfields and Orchid Vale Primary Schools with PE sessions for their key worker children attending the schools. Fun PE videos with Rockin' Robin were produced for schools to send home to children who were virtually learning, to ensure they continued their physical activities.

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Achievements and performance *(continued)*

The Foundation also ran the Joy of Moving Winter Games for Primary Schools. This was a programme of challenges and activities organised by the EFL Trust to keep children and families active and fit during the lockdown. An activity pack that families could do from their homes was sent out during the February half term break. This pack was sent to 17 Primary Schools and then to every child at their school, reaching over 4,500 children. A further 900 children from the Development Centres, Elite & Advanced boys, as well as the Girls Centre of Excellence groups received the pack to keep them active throughout the February half term break and the lockdown.

Keeping these close relationships with schools helped to get the After School Clubs up and running again once the situation allowed.

Following the initial lifting of the 2021 Lockdown measures, After School Clubs restarted in Seven Fields, Southfield, Rodbourne Cheney, Wanborough, Orchid Vale, Drove and Longleaze. Delivery had to be adjusted in order to adhere to different schools' individual bubble restrictions. This was challenging for the coaches, but all participants in all the sessions were accommodated successfully and the building of better relationships with participants resulted.

After the summer school holidays, the After School Clubs restarted at those schools and a further three clubs at Drove, Tregoze, and Croft Primary School started after the October half term.

The After School Club restart has been a huge success, with all clubs having two groups catering for KS1 and KS2 participants and an average of 28 participants on each.

The After School Clubs continue to offer all the children the opportunity develop their football skills with their school friends together in a safe and healthy environment, and it is very exciting to see the programme returning to full strength after a long period of hiatus due to the pandemic.

Premier League Primary Stars:

Although the Foundation was unable to work with teachers on PE support during lockdown, it continued to support partner schools, Longleaze, Orchid Vale, and Sevenfields, by delivering physical activity sessions to the key worker children who were still attending school. When schools returned in March, teacher support at Longleaze was able to recommence.

In addition to this limited face-to-face delivery, there were also some virtual activities.

The first was a poetry competition which encouraged primary school children between the ages of 5-11 to write a poem on the theme of 'Staying Connected During the Lockdown'. A total of 118 entries from 21 different schools were received with 50 poems chosen as winning entries. These were published in a book which was given to all winning poets.

For internet safety day in February, the Foundation worked in partnership with STFC Community Foundation's main sponsor Intel to deliver four virtual workshops on staying safe when using social media. These workshops were delivered to 165 Key Stage 2 pupils via Microsoft Teams and provided children with increased knowledge on safeguarding themselves online. A quiz at the end of the presentation allowed them to test their knowledge and all classes achieved 100%.

To support teachers with their PE delivery during the lockdown, two virtual workshops on 'Differentiating activities in PE' were delivered via zoom. The presentation provided information on the STEP model as well as sharing example session plans for teachers to use in the future. 18 teachers from 11 different primary schools attended the event and some positive feedback was received from the teachers with 100% of teachers either agreeing or strongly agreeing that the event was interesting and useful.

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Achievements and performance *(continued)*

To celebrate World Book Day on 4th March the Foundation worked in partnership with the National Literacy Trust to distribute 400 books to five schools who were either located in areas of deprivation or that had reported poor reading attainment in 2019. In addition, Foundation coaches visited Longleaze and Drove to present a Facebook Live event led by authors Alex Bellos and Ben Lyttleton. A video of the Swindon first team players and Foundation staff promoting positive reading messages was emailed to eight schools.

Activities were also delivered in March to Lainesmead as part of their physical and mental wellbeing week. In the morning Rockin' Robin visited the school to take part in some football related fitness activities for every class in the school. This was followed by virtual workshops in the afternoon which looked at mental health and wellbeing for all Key Stage 1 and Key Stage 2 classes.

During six weeks of the term at Orchid Vale, targeted sport sessions for pupils with SEND were delivered. These consisted of throwing and catching activities, with the aim of helping to develop their hand-eye coordination.

Throughout April and May, a Year 4 class at Longleaze undertook a youth-led social action project, considering key societal themes. An initial session was used to discover what issues the class were passionate about, and the key themes arising were the NHS and the environment. Presentations were made during four weeks to consider the topics and to form ideas about how the class could help with the issues. The class decided to participate in a sponsored walk around Wootton Bassett, which took place on 25th June, during which they also left flowers on people's doorsteps with a 'cheering you up' message.

In June a PSHE lesson was delivered at Southfields Junior School on 'Gender Equality in Sport' to support their Year 5 in their learning based on the Ancient Greek Olympics. 60 pupils took part in the lesson which included a presentation looking at gender inequalities in sport and how times are changing, followed by a question-and-answer session with a Swindon Town Women's player.

With COVID restrictions preventing schools from coming together to play tournaments a virtual competition between the Primary Stars classes was arranged. Each child from three-year KS2 classes was provided with a pedometer to measure their steps both in school and at home. In total, 50 pupils completed the challenge with each class completing over 1 million steps. Each child in the winning class was presented with a copy of a World Book Day title, and the child in each class who completed the most steps received a copy of the book signed by the Swindon Town First Team.

In May, the Foundation worked in partnership with the Swindon PSFA to deliver tournaments at Foundation Park for Year 6 girls. In total 12 schools participated in the competition, with the games being officiated by volunteers from the C6 program.

Since September, PSHE style sessions to a Year 4 class at Longleaze have been delivered which focus on fundraising to support an Animal charity. This project has been youth-led with the class making key decisions about what activity to do and which cause to support.

For the first time, the Foundation has registered to participate in Planet Super League, which is a national competition encouraging football fans to complete planet saving activities to score virtual goals for their club. This information was shared with schools across Swindon along with sessions at Longleaze to encourage children to participate.

Internet Safety Workshops were delivered in partnership with main sponsors Intel to year 5/6 pupils from Longleaze, Rodbourne Cheney, Croft and Nythe, engaging 162 children and giving them knowledge on how to stay safe on social media and how to set secure passwords in preparation for them moving on to secondary school.

As part of the English sessions, another poetry competition was delivered with Rockin' Robin visiting three

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Achievements and performance *(continued)*

schools in the Swindon area to promote the competition and in total 244 entries were received.

These two poetry competitions have not only inspired hundreds of children to practice their literacy skills but the books that have been published are resources the Foundation is proud of and which will help with education activities and targeted interventions moving forwards.

Between November and December, a second social action project was delivered at Holy Cross school based around the No Room for Racism campaign. PSHE lessons on the subject were delivered to the children, before making some banners celebrating diversity.

Health and Fitness

Extra Time:

During the first few months of the year, Extra Time had to become virtual with a wide variety of activities such as Bingo, Quizzes, Music Quiz, Men vs Women competition, Catchphrase, Countdown, and more.

Extra Time activities recommenced in April and included Bowling, Croquet, Petanque, Cycling, Walking Football at Foundation Park and Water polo at Marlborough College in the summer months.

A summer picnic was held at Lydiard Park, and all had an excellent time on one of the hottest days of the year. During the picnic the groups took part in team games such as football and rounders.

In October the group attended St Marks Rec for Tennis, and this activity will be included in next year's January-April programme.

Prior to Christmas, the Christmas lunch took place at STFC. Last years was postponed due to COVID so it was a pleasure to have it return this year, with over 30 Extra Timers in attendance. The guys and girls even got involved with the annual Christmas video, singing part of 'Rockin around the Christmas tree'

Walking Football:

At the beginning of the year the Foundation Park Walking Football League was halted due to the lockdown, however preparations for the official launch of the league continued.

Eight teams were ready for the league to recommence in April, and all fixtures were scheduled for the teams to play two games per evening.

There are now six officials for these games, some of whom are the C6 students, giving them the opportunity to get involved with some of the Foundation's other projects.

The first league season was completed in May, with Croft finishing unbeaten, and making them the first league champions.

The improvements by all teams involved have created a much more competitive and closely battled league through-out. The Foundation is also proud to see many past participants from FFIT getting involved in the teams and keeping fit by playing in the league. This shows the impact that the sessions have on people over the long term.

In mid-October, the league was expanded into two separate divisions which each host six teams and Croft FC started working alongside the Foundation to create a new team called Swindon Town FC Walking Football Club. This will help to share the activity with a wider audience when they play in the Gloucestershire and Wiltshire FA leagues.

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Achievements and performance *(continued)*

Football Fans in Training:

Delivery of FFIT was delayed until May due to Covid but the programme restarted with a full cohort of men and women, who were eager to begin.

This course was the fourteenth for the men's group and the seventh for the Ladies' and the project has demonstrated how it can change people's lives for the better.

It is supported by Public Health Swindon, who have agreed to extend the current contract, which will allow the delivery to continue.

New cohorts started in September including the Men's, Ladies' and a new course for younger males aged 18-35. The response to these courses was overwhelming, with both the Men's and Ladies' courses selling out and building up a considerable waiting list.

Sports Participation

Holiday Courses:

The Holiday Development Courses completely sold out for both weeks of the Easter holidays with over 340 children taking part. The two weeks included two mainstream courses, a goalkeeper's group in week one, and a girls only course in week two, as well as a one-day elite camp.

Each day was structured around providing different sessions to help everyone achieve better control, passing, dribbling, skills, shooting and teamwork. This gives everyone the ability to improve their football techniques and become an all-rounded better footballer. Each session was competitive, so it made the sessions fun and exciting, whilst encouraging an ethos of fair play for everyone. Week long competitions were also introduced; with the coaches running different competitions each day, giving all participants the opportunity to earn points and challenge their different footballing techniques. On the last day of the first week, a new footgolf course on the athletics field was created, which tested the participants accuracy and weight of pass, whilst overcoming different obstacles. This was a huge success and everyone really enjoyed doing something new and different. Rockin' Robin was also in attendance on this last day to help bring joy to all of our participants when they were receiving their trophies.

The May Half term courses were also sold out and over 1000 children took part in the five weeks of summer courses which included Football Development Courses, Goal Keepers, Girls Only, Trailblazer, Elite Camp and Multi-sports on different weeks.

Three Trailblazer Holiday Courses were run for the first time during the summer holidays. These were for children who had been referred by their schools and who may struggle with confidence, anxiety or building relationships and were a huge success, as the children could be seen to grow throughout the week and enjoy their football in new surroundings, with new people and new experiences.

During October two different courses were offered, with a two-day mainstream course, Elites camp and a Trailblazer holiday course taking place on the Thursday and Friday, and the three-day mainstream course on the Tuesday, Wednesday, and Thursday of the main week of half-term, with Girls Only and Goalkeepers groups. The courses all sold out far in advance, and Foundation Park was a hive of activity for the majority of the school break.

Over the Christmas period a one-off 'Drop and Shop session' took place at Foundation Park and offered children a morning of holiday course style coaching and activities, and offered parents the chance to finish their last-minute Christmas shopping unhindered.

Foundation Centres:

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Achievements and performance *(continued)*

During the lockdown all 450 participants, including the youngest 2-year-olds were provided with football related activity packs and opportunities to get involved.

During March, there was a zoom call to the Foundation Centre players and over 60 children took part. The activities on the call were a mini quiz, a blind drawing competition, a virtual penalty shoot-out and a higher or lower football stadiums game. This was a perfect opportunity to see the players prior to the return to play and enabled them to see their coaches and maintain their engagement with the Foundation.

Between April and June, 513 participants returned to Foundation Park for their weekly session working on their weekly topics such as passing, dribbling, running with the ball and shooting.

Two Summer Fun Days were held at Foundation Park in August, providing over 120 children the opportunity to join up with their friends, for four hours of footballing fun. All the sessions were planned and worked in a carousel sequence, enabling the players to work on various skills and topics with their coaches.

The Foundation Centres now have excellent numbers from all age groups from 18 months to 14 years and a strong waiting list. The Foundation is working hard to be able offer these players spaces on the weekly sessions.

In October, a Foundation Centre tournament for 4-8-year-olds took place at Foundation Park, prior to the STFC fixture vs Rochdale. As part of the event, all children received free match tickets and got to see STFC's 2-2 draw. This was possibly the highlight of the year for the programme, as it was one of the first times a large number of children was able to mix together, giving the majority of children their first experience of semi-competitive football.

A similar tournament for 8-11-year-old players is planned, to give them some match experience at Foundation Park, alongside their regular weekly sessions.

Elite and Advanced

When training sessions for our Elite and Advanced players were halted the players were provided with virtual sessions, in the form of educational workshops and physical activity.

The Under 7s, Under 8s and Under 9s age groups completed weekly sessions, focusing on their ball mastery skills and technical repetition in small spaces, exercises able to be completed from their own homes. Players had the opportunity to practice combination touches, turns and the use of different surfaces.

The older age groups were provided with workouts and educational workshops focusing on nutrition and preparation as well as a tactical analysis session. External speakers were also brought in to deliver more specialised content. A 'growth and maturation' workshop was delivered by STFC academy sport scientist, Oliver Dalglish. In addition, an injury prevention workshop was also delivered by sports therapist, Chelsie Mason. All sessions involved theoretical and practical content.

Away from these regular meetings and sessions, the players were also provided with an 'STFC Lockdown Challenge Card'. These cards were produced on weekly basis giving participants an additional focus throughout the lockdown period. Challenges focused on the themes of Mental Health and Wellbeing, Staying Connected, Football and Physical Activity. Despite the challenge cards being optional, they were well received with over 50 submissions.

Play returned in March, and the teams had a one-off extended training session, prior to their elite holiday camp as well as organised fixtures vs MK Dons teams, meaning all age group squads had a competitive fixture following the return to play. Despite the minimal preparation time, the players were fantastic and played some brilliant football. More importantly, the fixtures were all closely fought, ensuring both sets of players were challenged and gained something from the experience. As expected, the Elite & Advanced June Half Term

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Achievements and performance *(continued)*

Camp sold out very quickly. The U7-U14 players were invited to the camp, hosted at The Deanery School. It was a challenging week for the players, with the two-day camp experiencing some of the hottest days of the year. The summer period was also an extremely busy period for the Elite & Advanced Teams.

Over 370 boys came through the gates at Foundation Park, hoping to attain a space on the Elite & Advanced Boys programme. Each participant completed a two-week trial process, which involved a series of small-sided games. At the end of the trials, over 200 places in the squads from U7-U16 were offered. For those who were unsuccessful in the trial process, invite-only sessions and foundation centres were offered as an alternative, providing a place on the Foundation's player pathway for all participants.

Prior to Christmas the younger players were given some additional opportunities. On the 18th of December, the U7s to U10s squads were invited in to participate in a player-led, bio-banded, football festival. Here, the U7s and U8s groups paired up, as did the U9s and U10s, mixing for some festive football fun. This was a really great opportunity for everyone, with the coaches taking a step back, and the players taking a real lead on the experience, arranging, and managing their own teams throughout.

In addition to the football provision at Foundation Park, the U9s and U10s Advanced teams were given the opportunity to play on the pitch at half time during the STFC fixtures in December. This is one of the first times this has been possible since the pandemic began.

Girls' Centre of Excellence:

Throughout lockdown workshops, workouts and team sessions all via Zoom for the Girls Centre of Excellence players were held. 4 different workshops covered nutrition and preparation, tactics, growth and maturation and injury prevention.

In between the workshops there were HIIT workouts to help maintain players' fitness and encourage them to continue with exercise whilst being away from football. These workouts included exercises for core, legs and cardio as well as some technical ball work. A vital part of these weekly sessions was to stay connected with the players so it was important to include team zoom sessions delivered by the individual team coaches for players to catch up with their teammates and coaches.

Throughout April, May and June the Girls Centre of Excellence teams were able to compete against Reading, Plymouth Argyle, Bristol City RTC, Arsenal, Exeter and South Wales Performance Centre and throughout all the matches the teams demonstrated that their hard work during the lockdown period and since their return to training resulted in competitive performances.

In June a new, girls only foundation centre for 4-7-year-olds on Saturday mornings at Foundation Park was launched. This foundation centre is an important part of the girls' pathway, providing them with one of their first opportunities to start playing football and to progress into the 7-10-year-olds age group on a Friday afternoon.

In July over 200 girls took part in the Girls Centre Excellence trials at Foundation Park. It was an exciting two weeks being able to hold open trials for all age groups for the first time in two years and there was a very high standard throughout. From the 200 girls who trialled, 120 girls were offered a place in one of the teams for the 2021/22 season - with all the girls being offered a place in one of the girls invite-only sessions. It was really important that all the girls who were not offered a place in the Centre of Excellence were offered a place within the Girls pathway so that work with these players can continue.

During October half term, Foundation Park was host to West Bromwich Albion and MK Dons for the Girls Centre of Excellence EDP fixtures. All age groups from U10s to U16s competed throughout the day displaying the hard work that they had been putting into their first six weeks of training.

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Achievements and performance *(continued)*

EFL Girls Cup:

In November the EFL Girls Cup Local Competition took place at Foundation Park. Eight schools from across Swindon and Wiltshire took part in the football tournament for Year 7 & 8 girls with the opportunity to play at Wembley up for grabs.

The tournament was played in great spirit and the final was closely contested between St Johns School from Marlborough and Lydiard Park Academy who went on to win the final 1-0.

Team Club:

With COVID restrictions not permitting crowds at fixtures, the matchday experience package was unable to run for the whole 2020-2021 season. Finally, after a period of over 18 months, a grassroots team from Abbey Meads was welcomed for the Bradford City game on October 23rd. Here the players and parents had a training session on Foundation Park, Domino's pizza in the Nigel Eady suite before watching the League Two fixture. Since then, a total 128 participants have been welcomed.

Overall, the return of the project has proven very popular with at least one group provisionally booked in for all the remaining home games.

The standout moment of the year for the Team Club project was the Harrogate game on the 27th November where four teams and nearly 100 people were hosted. Although this was not the first game back, it was the biggest matchday experience post COVID and really highlighted how successful the project can be.

Social Inclusion

Super Robins:

During lockdown from January to April, it was possible to carry on delivery of sessions on a weekly basis. With many of the participants in the group being vulnerable, it was important to be able to keep up regular face to face contact, which for most has supported them through the past year.

In April, a mini tournament involving the Super Robins took place at Foundation Park. This gave both of the regular adult disability groups the opportunity to play some competitive football for the first time in over a year.

September saw the return of the Ability Counts League and the team headed to Stanley Park, Chippenham to play against teams from Stratton Juniors and Chippenham Town. The group had a successful day overall winning four of their six games.

New players continue to be welcomed at the weekly training sessions, following referrals from MIND, SBC and at Chatsworth House Mental Home.

The moment of the year for the Super Robins came in November, when they visited Newport for a fixture versus their 'We All Wear the Same Shirt' team. They played a friendly fixture, finishing with a 5-3 victory and then headed into the stadium for some food and drink prior to taking their seats for the main event, where Swindon ran out 2-1 winners. This gave all these players memories to last a lifetime, and also helped distract them from the regular problems and issues they face in everyday life.

Pan Disability:

Following a successful summer of sold-out multi-sport holiday camps, participants were signposted to the weekly Pan Disability sessions. 15 children with physical disabilities or Special Educational Needs take part in football and multi-sport activities on a weekly basis, keeping them active with their friends. The sessions take place at the Deanery School and were fully booked for the year.

In September, GB Paralympian Ben Fox visited both the Pan Disability and DS Active groups. Ben brought

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Achievements and performance *(continued)*

along his Bronze Medal from the recent Tokyo Olympics where Great Britain finished third in Wheelchair Basketball. This presented the participants with the opportunity to ask questions to Ben about his sporting journey and the opportunities available to them within Wheelchair basketball and football.

The weekly football sessions with the Pan Disability group have continued throughout the year with no interruptions. During the final session of the year before Christmas, the participants were presented with a STFC medal to reward them for all their hard work during the sessions.

These sessions operated at maximum capacity with 16 participants and with this being a more vulnerable group with more complex needs, the number of staff who work with the group was increased from four to five to allow additional support for those participants who require it, which has been achieved through recruiting an extra volunteer from the C6 programme.

Onside:

The Onside project focuses on awareness, control, resilience, respect, teamwork, relationships, perspective and communication which are areas that the participants may struggle with during school or everyday life. It is designed to help them improve in these areas by further understanding their individual reactions to certain situations, building their confidence to achieve different tasks and to work well within a team environment.

It has been very successful during the year with participants growing as a team and as individuals, and reports of them displaying more interest and focus in their different subjects, and seeing them participating in team activities. This clearly shows the positive impact the Onside programme is having.

DS Active:

As with the Pan Disability group, weekly sessions were able to continue at the Deanery school during lockdown. All ten DS Active participants attended and received a medal at the end of the term. It has been particularly pleasing to see how well the players have been working as a team over the past terms which the players can showcase in future matches.

In October the DS Active team had the opportunity to play at the County Ground at half time of the Bradford City game. This saw eight out of the ten regular participants attend with each player receiving two free tickets to the Swindon game as well. With this being the group's first activity outside of the weekly sessions, it was the standout moment of the year.

Learning Disability (formerly Special Olympics):

During the year the number of participants taking part in the Learning Disability football sessions has increased, and some participants with more specific additional needs have returned. It has been a long-term aim to offer the higher needs participants the opportunity to return to their session they attended prior to COVID. As a result, 27 participants have attended with a weekly attendance of around 15 players.

September saw the return of the Ability Counts League with the first fixture post COVID which took place at Stanley Park in Chippenham. 7 of the regular weekly participants took part in a competitive football festival along with 3 other teams. All fixtures were competitive but played in a good spirit and saw the team come away with 4 wins, 1 draw and 1 defeat.

During the last quarter of 2021, the Learning Disability team was given plenty of competitive opportunities through friendlies with the Super Robins Mental Health Team and with the return of more frequent Ability Counts fixtures. The last fixture with the Super Robins took place in October. These more regular friendlies have helped both teams make friends across the groups and has seen three of the participants develop the confidence to attend both sessions each week. For the first time the Ability Counts fixtures have been hosted at Foundation Park with all the teams being Swindon based. These events took place on the 7th November and 5th December and helped a couple of new players to play for the first time where transport was not an issue. Despite results not always going the team's way the players show resilience and continue to turn up and look

Swindon Town FC Community Foundation

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 December 2021

Achievements and performance *(continued)*

forward to the next set of fixtures.

Staying Connected (formerly Tackling Loneliness Together):

This project continued with EFL support the first three months of the year. In addition to the regular contact with the participants, there were regular zoom calls and guest speakers.

The zoom calls were well attended, and participants engaged with the guests and each other, asking questions, and sharing memories and anecdotes.

£4,000 funding from Catalent, an international pharmaceuticals company with a facility in Swindon, was secured which meant the project could continue and evolve. The next stage of the programme involved participants coming to Foundation Park on a weekly basis for a coffee and a chat once the pandemic situation allowed. These sessions included guest speakers as well as the introduction of low impact exercise and activity.

The programme continues to achieve consistent numbers of participants enjoying their weekly catch up, with friendships now forming outside of the group. There has been a steady stream of visiting guests, and the group regularly also enjoy coffee and quizzes on the weeks that there is no speaker. These quizzes are STFC specific, encouraging them to reminisce about times supporting the club.

Premier League Kicks:

The theme of lockdown was very much 'Virtual Delivery', and Premier League Kicks was certainly no exception.

A new activity, the FA Playmakers award was introduced. The Premier League recently added this award to their syllabus, which is an entry-level footballing qualification, targeted towards individuals looking to pursue a more active role within the grassroots game. The award was rolled out to a number partner schools, with sessions delivered in the form of interactive workshops. These sessions provided participants the opportunity to have collaborative discussions to aid the learning process. Participants then completed modules independently as homework, prior to the next session.

The FA Playmakers Award provided an educational opportunity for the young people within Swindon, developing their existing skills set. In addition, the opportunity allowed the Foundation to identify potential volunteers, with several participants expressing an interest to begin their coaching journey with the Foundation, following the easing of restrictions.

For younger age groups, there was an inter-club competition, in virtual format, where participants represented STFC against Kicks participants from MK Dons and Oxford United. Each club selected their own competition round, where participants exercised their physical and mental skills.

In celebration of World Book Day 2021, SEND pupils at St Joseph's school were involved in a 'Create A Character' workshop. In this, the pupils created a character within a football-themed story, enhancing their understanding of characterisation and embedded themes throughout stories. The pupils created some wonderful entries and clearly enjoyed the creative freedom within this task.

PL Kicks practical delivery formally resumed from the 9th of April. The Friday night sessions at Foundation Park proved to be incredibly popular, with over 100 participants taking part. The sessions have continued ever since and new faces are seen every week.

Formal agreement with Wiltshire's Police and Crime Commissioner (PCC) was reached which meant that a new group, based at Abbey Park School in North Swindon was launched. Since the agreement began, over 60 participants have been involved, many of whom are based within North Swindon postcodes, re-affirming the rationale for delivery.

During the final week of term, Drove Primary School participated in several enrichment activities. One of these

Swindon Town FC Community Foundation

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Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 December 2021

Achievements and performance *(continued)*

was a 'Trailblazers' workshop, delivered in collaboration with Big Ideas. The programme recognises and celebrates Black & Asian footballers from across the country, from players to managers and coaches. Not only this, but there was a focus on the topics of racism and allyship. The workshop was delivered to three classes, where pupils worked in small groups to find and research their own Trailblazers. Some key figures such as Chris Kamara, Marcus Rashford and Eniola Aluko were investigated, and the participants were amazed to learn more about these inspirational people. Based on their inspirational Trailblazers' achievements, each group made a promise to follow to ensure they show good allyship in the future. Many of these promises were around the focus of 'stamping out racism'

PL Kicks delivery took off during the summer months with an increased number of sessions on offer. Whilst working in partnership with Wiltshire's Police Crime Commissioner, intelligence led policing provided the rationale for introducing these sessions. It was established that deviant behaviour involving young people spiked during the summer months, particularly when they were out of mainstream school, with limited structure to their weekly routine. As a result, more sessions were provided, increasing their contact time during this period.

These holiday-based sessions lasted for two hours, giving coaches and participants the opportunity to work on their footballing skills, followed by a series of round-robin fixtures, in true PL Kicks style. Over 60 participants took part in the holiday sessions, with most participants sustaining engagement, attending all holiday provision.

During September, not only was there a considerable amount of new delivery, but a special one-off event was provided to the participants. Sam Allison, the only BAME referee in the EFL, delivered a unique workshop based around his dual career as both a referee and a firefighter. Sam gave an insightful presentation into his experiences in both roles, whilst also focusing on some of the challenges he encountered on his journey. As a result, Sam applied an Equality, Diversion & Inclusion lens to his workshop, focusing on his achievements as a black man, which provides an additional challenge within the world of sports. With a high percentage of PL Kicks participants being BAME, this aspect of delivery was not only of great importance, but relevance too. After his presentation, Sam showed participants around his fire engine and even refereed the football tournament.

There has also been a focus on engaging with underrepresented groups in sport over the last few months. During the last few weeks of the summer term, some outdoor disability sessions were delivered at Robert Le Kyng School. Many of the participants had not been provided with additional opportunities during the recent academic year, due to the on-going pandemic and the associated vulnerability with this group. 10 children were involved for several weeks and despite the class size being limited, the quality of impact certainly was not.

As the new school year began, a new group at Great Western Academy School also commenced. Here, a girls-only after school club was set up, engaging 16 youngsters in football. Despite the sessions only running for several weeks, the girls have reacted incredibly well to the coaching and the PE team has mentioned how the girls will be getting involved in some external fixtures against some other schools. In such a short space of time, the coaching team have not only developed the girls' technical skills but have also inspired them to become more involved in the game and competitive opportunities.

From October to December weekly sessions continued to engage increasing numbers of young people across Swindon with sessions at both Abbey Park & Foundation Park involving over 200 young people despite the colder weather.

Based on previous success, PL Kicks Holiday sessions were delivered during the October half term and the Christmas holidays. These sessions, in partnership with the Office of the Police Crime Commissioner, have engaged 80 participants, with many attending both individual sessions whilst actively engaging in increased amounts of exercise. Following the completion of this challenge, participants raised over £200 for Children in Need and were invited to the next Swindon game as a reward for their efforts.

Swindon Town FC Community Foundation

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 December 2021

Achievements and performance *(continued)*

Foundation Park

Improvements to The Facility:

Lockdown provided the opportunity to complete some general repairs and maintenance around Foundation Park including the repair of broken seats, repainting areas of the building, going through the snagging list with the contractor, replacing goal netting, and ensuring the high standards which the participants expect are maintained.

Fire Safety:

It was also the opportunity to review emergency fire safety procedures as well as carry out a fire drill to re-emphasise the evacuation procedures for Foundation Park should the situation arise. This included a role-play where cards were placed in various locations of the building indicating where the 'fire' was, thus blocking parts of the building which enabled staff to attempt an evacuation in multiple scenarios, and refresh their knowledge about their responsibilities and roles.

Following this, protocols were assessed and adjusted accordingly and fire safety packs and the Fire Marshall system were refreshed to ensure that in the event of an emergency the staff are fully prepared to act quickly.

NHS COVID-19 Test Centre:

As a way of assisting the community throughout the pandemic, as well as introducing more people to Foundation Park, the Foundation teamed up with Swindon Borough Council to host an asymptomatic COVID-19 Testing Centre. This enabled closer ties to the community to be built and allow it to do its part to help life get back to normal.

On the Pitch:

Towards the end of the year several events were hosted, including the Ability Counts events on 7th November and 5th December and a weekly tournament in October with the local Brazilian group, which took place over a five-week period, showing how Foundation Park has established itself as a hub of the local community.

Café:

On the 1st of November 2021, the decision was made to reopen the café as the colder temperatures moved in, bringing the running of the café inhouse. This lowered overheads and allowed more affordable products to be offered to our spectators. The general consensus was that spectators just wanted something warm to drink as opposed to specialist coffees whilst watching sessions. Some of the C6 players have been involved with the running of the café, helping them learn more about what the Foundation does and making them feel more a part of the team.

Swindon Town FC Community Foundation

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 December 2021

Financial review

The net incoming resources for the year were £233,462 (2020: £279,251), resulting in accumulated funds carried forward of £3,398,222, (2020: £3,164,760) of which £1,523,746 (2020: £1,193,592) are unrestricted funds. Of this amount a sum of £556,329 (2020: £543,169) has been designated to a fixed asset fund representing the Foundation's internal funding of the Foundation Park facility, and further amounts of £503,636 (2020: £103,636) and £92,500 (2020: £35,000) have been set aside for a covered bowls facility and a 3G pitch sinking fund respectively. The residual free reserves figure at the year end stood at £393,781 (2020: £511,787) (see note 21 to the financial statements).

Reserves policy

It is the policy of the Foundation to maintain unrestricted funds at least at the level required to provide sufficient funds to cover operating expenses for a six-month period. In the opinion of the Trustees a figure of £400,000 is considered adequate to meet this requirement, and unrestricted funds in excess of this amount are designated for the development of new covered sports facility.

Swindon Town FC Community Foundation

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Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 December 2021

Plans for future periods

The Trust aims to continue to provide and enhance its range of activities and seek new sources of funding including:

Overseas competitions:

Following the end of Covid restrictions which prevented attendance at any overseas competitions, plans are underway for the Foundation to take part in the Barcelona and Gothia Cups during 2022 as well as the Blackpool Cup.

It is hoped that two teams from the Girls Centre of Excellence will be able to go the Football Cup Barcelona. This is an international youth football tournament for girls, held in Salou and Cambrils, south of Barcelona.

The teams take part in a high-quality football tournament played at a fantastic football venue with 8 full-size fields - four natural grass and four artificial. The tournament provides the perfect combination of football and holidays - with two days full of matches at the first-class football venue, a visit to Barcelona's legendary Camp Nou stadium, and maybe even some time on the beach. Between 80 and 100 teams from 15 countries take part in the tournament, so our teams not only get the chance to test their mettle against a variety of playing styles, they also get to meet and socialise with their peers from a large number of different cultures.

The Gothia Cup is the world's largest international youth football tournament, with around 1700 teams from over 80 nations taking part. The tournament has been held since 1975, with over a million players taking part over the years. It has become a meeting place for the world's youth, with players coming together through their love of football, irrespective of nationality, culture, religion or skin-colour.

Ever since its beginnings in 1994, the Blackpool Cup has always had a wide range of international participants. Each year, the participants represent around ten nationalities. Alongside the fixed participants from England, Scotland, Ireland, Wales and Northern Ireland, another five nationalities from the continent register every year.

The aim is to take at least two teams each year from our Elite Boys Programme, and from our Girls Centre of Excellence to represent Swindon Town FC Community Foundation and compete in international tournaments.

Indoor Community Sports Facility:

In July the Foundation ceremonially cut the first sod on the future site of their state-of-the-art covered sports facility. John Carter and Gary Herbert, Executors of the Nigel Eady Trust, put the first spades in the ground, ahead of the site preparation beginning very soon. This expansion of Foundation Park, which opened in January 2020, will provide a sheltered facility to allow more vulnerable groups the opportunity to enjoy sports and activities all year round.

On site for the ceremony were representatives from not only the Nigel Eady Trust, but also a number of other partners in the project such as the South Swindon Parish Council, as well as the participants of the Foundation's Staying Connected programme, who are just one of the groups who will benefit from the new facility.

The Foundation has been successful in obtaining funding for the project from the Premier League, The FA, the Government's Football Foundation and South Swindon Parish Council, Crapper & Sons, The Hills Group and the Nigel Eady Trust fund. These significant contributions will be used to support the construction of the Foundation's upcoming state-of-the-art indoor community sports facility, being built on the former County Ground Bowls Club site.

Swindon Town FC Community Foundation

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 December 2021

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

Swindon Town FC Community Foundation

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 December 2021

The trustees' annual report (incorporating the directors' report) was approved on 5 September 2022 and signed on behalf of the board of trustees by:



K S Fraser
Trustee

Swindon Town FC Community Foundation

Company Limited by Guarantee

Independent Auditor's Report to the Members of Swindon Town FC Community Foundation

Year ended 31 December 2021

Opinion

We have audited the financial statements of Swindon Town FC Community Foundation (the 'charity') for the year ended 31 December 2021 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Swindon Town FC Community Foundation

Company Limited by Guarantee

Independent Auditor's Report to the Members of Swindon Town FC Community Foundation *(continued)*

Year ended 31 December 2021

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Swindon Town FC Community Foundation

Company Limited by Guarantee

Independent Auditor's Report to the Members of Swindon Town FC Community Foundation *(continued)*

Year ended 31 December 2021

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Swindon Town FC Community Foundation

Company Limited by Guarantee

Independent Auditor's Report to the Members of Swindon Town FC Community Foundation *(continued)*

Year ended 31 December 2021

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Key audit matters: our assessment of risks of material misstatement

Key audit matters are those matters that in our professional judgement were of most significance in the audit of the financial statements and include the most significant assessed risks of material misstatement (whether or not due to fraud) identified by us, including those which had the greatest effect on the allocation of resources in the audit, and directing the efforts of the engagement team. There are no key areas identified as the audit is very low risk with normal audit procedures adequate in all audit areas. We agreed to report to the board of trustees any corrected or uncorrected identified misstatements.

Whilst we were unable to perform site visit due to the restrictions imposed by the Coronavirus pandemic, we were able to obtain key audit evidence via email and telephone meetings.

Fraud and breaches of laws and regulations - ability to detect

Identifying and reporting of risks of material misstatement due to fraud

To identify risks of material misstatement due to fraud we assessed events or conditions that could indicate an incentive or pressure to commit fraud or provide an opportunity to commit fraud. Our risk assessment procedures included:

- Enquiring of the Head of Foundation and the trustees and inspection of key papers provided to those charged with governance as to high level policies and procedures to prevent and detect fraud.
- Reviewing the minutes of Trustees' meetings.

We communicated identified fraud risks throughout the audit team and remained alert to any indications of fraud throughout the audit.

As required by auditing standards, and taking into account possible pressures to meet targets and our overall knowledge of the control environment, we performed procedures to assess the risks of management override of controls. To address the pervasive risk as it related to management override of controls, we reviewed material journal entries and agreed these to supporting documentation where appropriate.

Identifying and responding to risks of material misstatement due to non-compliance with laws and regulations

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the

Swindon Town FC Community Foundation

Company Limited by Guarantee

Independent Auditor's Report to the Members of Swindon Town FC Community Foundation *(continued)*

Year ended 31 December 2021

financial statements from our general commercial and sector experience and through discussion with the general manager and trustees. As the charity is regulated, our assessment of risks involved gaining an understanding of the control environment including the entity's procedures for complying with regulatory requirements.

We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit. The potential effect of these laws and regulations on the financial statements varies considerably:

- Firstly, the charity is subject to laws and regulations that directly affect the financial statements including financial reporting regulation (including related companies regulation), taxation legislation (payroll taxes) and pension legislation and we assessed the extent of compliance with these laws and regulations as part of our procedures in the audit areas relevant to these items.

- Secondly, the charity is subject to many other laws and regulations where the consequence of non-compliance could have a material effect on amounts or disclosures in the financial statements, for instance through the imposition of fines or litigation. We identified the following areas as those most likely to have such an effect:

Health and safety laws.

Food and hygiene regulations.

Laws relating to working with, and the safeguarding of, young people and vulnerable adults.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of management and trustees and inspection of regulatory and legal correspondence, if any. Therefore, if any breach of operational regulations is not disclosed to us or evident from relevant correspondence, an audit will not detect that breach.

Limitations to the ability of the audit to detect fraud or breaches of laws and regulation

Owing to the inherent limitation of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it.

In addition, as with any audit, there remained a higher risk of non-detection of fraud, as this may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. Our audit procedures are designed to detect material misstatement, and therefore we are not responsible for preventing non-compliance or fraud and cannot be expected to detect non-compliance with all laws and regulations. A further description of our responsibilities for the audit of the financial statements is located on the FRC's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Swindon Town FC Community Foundation

Company Limited by Guarantee

Independent Auditor's Report to the Members of Swindon Town FC Community Foundation *(continued)*

Year ended 31 December 2021

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Nicolas Michael FCA (Senior Statutory Auditor)

For and on behalf of
Elliott Bunker Ltd
Chartered accountants & statutory auditor
61 Macrae Road
Ham Green
Bristol
BS20 0DD

5 September 2022

Swindon Town FC Community Foundation

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 December 2021

		Unrestricted funds	2021 Restricted funds	Total funds	2020 Total funds
	Note	£	£	£	£
Income and endowments					
Donations and legacies	5	227,909	30,965	258,874	433,984
Charitable activities	6	471,144	187,314	658,458	485,133
Other trading activities	7	72,690	—	72,690	85,168
Investment income	8	72	—	72	974
Other income	9	—	—	—	6,758
Total income		<u>771,815</u>	<u>218,279</u>	<u>990,094</u>	<u>1,012,017</u>
Expenditure					
Expenditure on charitable activities	10	433,831	322,801	756,632	732,766
Total expenditure		<u>433,831</u>	<u>322,801</u>	<u>756,632</u>	<u>732,766</u>
Net income		<u>337,984</u>	<u>(104,522)</u>	<u>233,462</u>	<u>279,251</u>
Transfers between funds		(7,830)	7,830	—	—
Net movement in funds		<u>330,154</u>	<u>(96,692)</u>	<u>233,462</u>	<u>279,251</u>
Reconciliation of funds					
Total funds brought forward		1,193,592	1,971,168	3,164,760	2,885,509
Total funds carried forward		<u>1,523,746</u>	<u>1,874,476</u>	<u>3,398,222</u>	<u>3,164,760</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 29 to 47 form part of these financial statements.

Swindon Town FC Community Foundation

Company Limited by Guarantee

Statement of Financial Position

31 December 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible fixed assets	16	2,466,241	2,537,735
Current assets			
Debtors	17	129,314	178,317
Cash at bank and in hand		1,003,381	695,794
		<u>1,132,695</u>	<u>874,111</u>
Creditors: amounts falling due within one year	18	<u>200,714</u>	<u>247,086</u>
Net current assets		<u>931,981</u>	<u>627,025</u>
Total assets less current liabilities		<u>3,398,222</u>	<u>3,164,760</u>
Net assets		<u>3,398,222</u>	<u>3,164,760</u>
Funds of the charity			
Restricted funds		1,874,476	1,971,168
Unrestricted funds		<u>1,523,746</u>	<u>1,193,592</u>
Total charity funds	21	<u>3,398,222</u>	<u>3,164,760</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 5 September 2022, and are signed on behalf of the board by:



K S Fraser
Trustee

The notes on pages 29 to 47 form part of these financial statements.

Swindon Town FC Community Foundation

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 December 2021

	2021 £	2020 £
Cash flows from operating activities		
Net income	233,462	279,251
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	124,809	128,406
Other interest receivable and similar income	(72)	(974)
Gains on disposal of tangible fixed assets	–	(6,758)
<i>Changes in:</i>		
Trade and other debtors	49,003	(32,184)
Trade and other creditors	(46,372)	42,528
Cash generated from operations	360,830	410,269
Interest received	72	974
Net cash from operating activities	<u>360,902</u>	<u>411,243</u>
Cash flows from investing activities		
Purchase of tangible assets	(53,315)	(147,376)
Proceeds from sale of tangible assets	–	9,600
Net cash used in investing activities	<u>(53,315)</u>	<u>(137,776)</u>
Net increase in cash and cash equivalents	307,587	273,467
Cash and cash equivalents at beginning of year	695,794	422,327
Cash and cash equivalents at end of year	<u>1,003,381</u>	<u>695,794</u>

The notes on pages 29 to 47 form part of these financial statements.

Swindon Town FC Community Foundation

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 December 2021

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Foundation Park, County Ground Lane, Swindon, Wiltshire, SN1 2FD, UK.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue. The Trustees have reviewed the budget and cash flow for the next 12 months and consider that the Foundation remains able to maintain the current levels of activity and discharge its liabilities in the normal course of business throughout this period.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. There are no significant judgements or estimates to consider.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Swindon Town FC Community Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2021

3. Accounting policies *(continued)*

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- income from government grants, whether 'capital' grants or 'revenue' grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if service requirements are not met, in which case it may be regarded as restricted.
- interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normal upon modification of the interest paid or payable by the bank.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Swindon Town FC Community Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2021

3. Accounting policies *(continued)*

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

Tangible assets

Tangible assets are initially recorded at cost, where the purchase price exceeds £5,000, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Leasehold property	-	Over the term of the lease (to 2044)
Motor vehicles	-	25% reducing balance
Equipment	-	25% reducing balance

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Swindon Town FC Community Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2021

3. Accounting policies *(continued)*

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

The trust is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10.

Swindon Town FC Community Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2021

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations			
Nationwide Building Society	—	—	—
Other donations	1,292	—	1,292
Intel - Gothia Cup	5,000	—	5,000
D N Eady Will Trust (including tax recoverable)	—	—	—
Catalent - Tackling Loneliness Together	—	4,000	4,000
Police and Crime Commissioner - Kicks	—	18,750	18,750
Grants			
EFL Trust - Core Funding	34,904	—	34,904
EFL Trust - Kickstart	16,685	—	16,685
EFL Trust - Joy of moving	1,500	—	1,500
PL - Fans Zone	—	—	—
Sport England Emergency Response	—	—	—
Sport England Walking Football League	—	—	—
Swindon Borough Council - Community Initiatives Fund	25,000	—	25,000
Swindon Borough Council - Onside Project	3,600	—	3,600
PFA	—	—	—
Coronavirus Government Grants	91,287	—	91,287
National Lottery Community Fund	—	—	—
Swindon Borough Council - SOS	2,708	—	2,708
Grants - other	15,833	8,215	24,048
Sponsorship			
Intel Corporation	25,000	—	25,000
Embassy - Social Inclusion	2,500	—	2,500
Foundation Park	2,600	—	2,600
David Coe - Minibus	—	—	—
	<u>227,909</u>	<u>30,965</u>	<u>258,874</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Donations			
Nationwide Building Society	300	—	300
Other donations	16,786	—	16,786
Intel - Gothia Cup	—	—	—
D N Eady Will Trust (including tax recoverable)	103,636	—	103,636
Catalent - Tackling Loneliness Together	—	—	—
Police and Crime Commissioner - Kicks	—	—	—

Swindon Town FC Community Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2021

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Grants			
EFL Trust - Core Funding	35,000	—	35,000
EFL Trust - Kickstart	—	—	—
EFL Trust - Joy of moving	—	—	—
PL - Fans Zone	—	6,120	6,120
Sport England Emergency Response	—	8,500	8,500
Sport England Walking Football League	—	9,942	9,942
Swindon Borough Council - Community Initiatives Fund	23,750	—	23,750
Swindon Borough Council - Onside Project	3,745	—	3,745
PFA	—	4,077	4,077
Coronavirus Government Grants	118,793	—	118,793
National Lottery Community Fund	—	45,985	45,985
Swindon Borough Council - SOS	2,400	—	2,400
Grants - other	7,660	11,063	18,723
Sponsorship			
Intel Corporation	14,747	—	14,747
Embassy - Social Inclusion	5,000	—	5,000
Foundation Park	3,980	—	3,980
David Coe - Minibus	12,500	—	12,500
	<u>348,297</u>	<u>85,687</u>	<u>433,984</u>

Grants from central and local government amounted to £119,887 (2020 - £148,688)

Swindon Town FC Community Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2021

6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Football Education Programme	112,575	—	112,575
Holiday courses	74,306	—	74,306
After school clubs	42,333	—	42,333
Saturday Team Club	3,971	—	3,971
In School Coaching	40,495	—	40,495
Soccer Centres	113,359	—	113,359
Tournaments	650	—	650
Tiny tots, mini soccer and birthday parties	14,578	—	14,578
Disability Football	9,496	—	9,496
Extra Time	7,884	—	7,884
Dr Barnado's Trailblazer project	—	60,000	60,000
Girls Development	43,744	—	43,744
Other income	6,406	—	6,406
Junior Reds	1,347	—	1,347
Football Fans In Training	—	50,000	50,000
PL - Kicks	—	30,647	30,647
PL - Primary Stars	—	46,667	46,667
	<u>471,144</u>	<u>187,314</u>	<u>658,458</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Football Education Programme	107,760	—	107,760
Holiday courses	42,518	—	42,518
After school clubs	35,534	—	35,534
Saturday Team Club	13,330	—	13,330
In School Coaching	26,120	—	26,120
Soccer Centres	95,306	—	95,306
Tournaments	300	—	300
Tiny tots, mini soccer and birthday parties	10,190	—	10,190
Disability Football	7,899	—	7,899
Extra Time	5,304	—	5,304
Dr Barnado's Trailblazer project	—	—	—
Girls Development	20,678	—	20,678
Other income	2,624	—	2,624
Junior Reds	1,649	—	1,649
Football Fans In Training	505	45,000	45,505
PL - Kicks	—	27,083	27,083
PL - Primary Stars	—	43,333	43,333
	<u>369,717</u>	<u>115,416</u>	<u>485,133</u>

Swindon Town FC Community Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2021

7. Other trading activities

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Foundation Park bookings	63,628	63,628	45,103	45,103
Foundation Park cafe rental	3,351	3,351	2,992	2,992
Foundation Park Swindon Harriers Contribution	4,767	4,767	3,758	3,758
Swindon Harriers Grass pitch	—	—	2,575	2,575
Face Covers and Snoods	—	—	30,629	30,629
Other income	944	944	111	111
	<u>72,690</u>	<u>72,690</u>	<u>85,168</u>	<u>85,168</u>

8. Investment income

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Bank interest receivable	<u>72</u>	<u>72</u>	<u>974</u>	<u>974</u>

9. Other income

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Gain on disposal of tangible fixed assets held for charity's own use	<u>—</u>	<u>—</u>	<u>6,758</u>	<u>6,758</u>

Swindon Town FC Community Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2021

10. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Salaries and wages	190,254	234,820	425,074
Coaches and referees	1,654	—	1,654
CRB checks	1,648	—	1,648
Staff training	544	—	544
Travelling	15,395	—	15,395
Coach hire	—	—	—
Kit and equipment	34,090	72	34,162
Prizes and goody bags	5,422	—	5,422
Catering and hospitality	2,486	—	2,486
STFC Facilities,tickets and programmes	19,017	—	19,017
Venue hire	8,667	2,725	11,392
Extra time activities	855	—	855
Football Education Programme	868	—	868
Refunds	8,578	—	8,578
Girls Football	282	—	282
Junior Reds	963	—	963
Football Fans In Training	2,071	—	2,071
Foundation Park costs	26,436	—	26,436
Support costs	114,601	85,184	199,785
	<u>433,831</u>	<u>322,801</u>	<u>756,632</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Salaries and wages	272,578	130,027	402,605
Coaches and referees	1,009	—	1,009
CRB checks	265	—	265
Staff training	(564)	1,150	586
Travelling	6,269	—	6,269
Coach hire	550	—	550
Kit and equipment	24,942	15,965	40,907
Prizes and goody bags	8,548	—	8,548
Catering and hospitality	3,290	—	3,290
STFC Facilities,tickets and programmes	6,740	—	6,740
Venue hire	(19,010)	28,435	9,425
Extra time activities	479	—	479
Football Education Programme	151	—	151
Refunds	9,272	—	9,272
Girls Football	44	—	44
Junior Reds	561	—	561
Football Fans In Training	9,332	—	9,332
Foundation Park costs	19,670	—	19,670
Support costs	117,207	95,856	213,063
	<u>461,333</u>	<u>271,433</u>	<u>732,766</u>

Swindon Town FC Community Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2021

11. Analysis of support costs

	Unrestricted Funds £	Restricted Funds £	2021 £
Post and stationery	1,258	—	1,258
Printing	3,364	—	3,364
Computer and website costs	2,477	—	2,477
Water, light and heat	12,380	—	12,380
Telephone	2,732	—	2,732
Repairs and maintenance	552	—	552
Motor expenses	2,478	—	2,478
Vehicle leasing	2,201	—	2,201
Payroll costs	438	—	438
Pension contributions	15,495	—	15,495
Meetings and conferences	216	—	216
Donations	325	—	325
Subscriptions	3,306	—	3,306
Sundries	250	—	250
Bank and merchants charges	9,878	—	9,878
Depreciation and loss on disposals	39,626	85,184	124,809
Bad debts	733	—	733
Advertising	1,452	—	1,452
	<u>99,161</u>	<u>85,184</u>	<u>184,344</u>
Governance costs			
Insurance	5,107	—	5,107
Audit	3,600	—	3,600
Accountancy	6,733	—	6,733
	<u>114,601</u>	<u>85,184</u>	<u>199,784</u>
	Unrestricted Funds £	Restricted Funds £	2020 £
Post and stationery	1,159	1,312	2,471
Printing	3,460	—	3,460
Computer and website costs	4,847	3,077	7,924
Water, light and heat	7,377	3,280	10,657
Telephone	3,424	—	3,424
Repairs and maintenance	637	—	637
Motor expenses	5,956	2,099	8,055
Vehicle leasing	3,052	—	3,052
Payroll costs	449	—	449
Pension contributions	15,153	—	15,153
Meetings and conferences	394	—	394
Donations	700	—	700
Subscriptions	5,501	—	5,501
Sundries	1,923	—	1,923
Bank and merchants charges	7,633	—	7,633

Swindon Town FC Community Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2021

Depreciation and loss on disposals	42,831	85,574	128,405
Advertising	<u>1,702</u>	<u>514</u>	<u>2,216</u>
	106,198	95,856	202,054
Governance costs			
Insurance	1,336	—	1,336
Audit	3,300	—	3,300
Accountancy	<u>6,373</u>	<u>—</u>	<u>6,373</u>
	<u>117,207</u>	<u>95,856</u>	<u>213,063</u>

12. Net income

Net income is stated after charging/(crediting):

	2021	2020
	£	£
Depreciation of tangible fixed assets	124,809	128,405
Gains on disposal of tangible fixed assets	<u>—</u>	<u>(6,758)</u>

13. Auditors remuneration

	2021	2020
	£	£
Fees payable for the audit of the financial statements	<u>3,600</u>	<u>3,300</u>

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021	2020
	£	£
Wages and salaries	425,074	402,605
Employer contributions to pension plans	<u>15,495</u>	<u>15,153</u>
	<u>440,569</u>	<u>417,758</u>

The average head count of employees during the year was 31 (2020: 31).

This comprises 4 management staff (2020: 4) and 27 coaching staff (2020: 27).

The number of employees whose remuneration for the year fell within the following bands, were:

	2021	2020
	No.	No.
£70,000 to £79,999	<u>1</u>	<u>1</u>

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £142,367 (2020:£140,058).

Swindon Town FC Community Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2021

15. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

No amounts were paid to the trustees during the year in respect of expenses.

16. Tangible fixed assets

	Property development £	Motor vehicles £	Equipment £	Assets in the course of construction £	Total £
Cost					
At 1 Jan 2021	2,583,024	80,304	19,058	—	2,682,386
Additions	38,375	—	—	14,940	53,315
At 31 Dec 2021	<u>2,621,399</u>	<u>80,304</u>	<u>19,058</u>	<u>14,940</u>	<u>2,735,701</u>
Depreciation					
At 1 Jan 2021	107,626	30,839	6,186	—	144,651
Charge for the year	109,225	12,366	3,218	—	124,809
At 31 Dec 2021	<u>216,851</u>	<u>43,205</u>	<u>9,404</u>	<u>—</u>	<u>269,460</u>
Carrying amount					
At 31 Dec 2021	<u>2,404,548</u>	<u>37,099</u>	<u>9,654</u>	<u>14,940</u>	<u>2,466,241</u>
At 31 Dec 2020	<u>2,475,398</u>	<u>49,465</u>	<u>12,872</u>	<u>—</u>	<u>2,537,735</u>

17. Debtors

	2021 £	2020 £
Trade debtors	80,066	90,313
Prepayments and accrued income	48,064	40,023
Other debtors	1,184	47,981
	<u>129,314</u>	<u>178,317</u>

18. Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	—	2,097
Accruals and deferred income	193,449	237,828
Social security and other taxes	5,012	7,026
Other creditors	2,253	135
	<u>200,714</u>	<u>247,086</u>

Swindon Town FC Community Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2021

19. Deferred income

	2021 £	2020 £
At 1 January 2021	230,028	188,772
Amount released to income	(230,028)	(188,772)
Amount deferred in year	186,419	230,028
At 31 December 2021	186,419	230,028

Deferred income represents course and coaching fees received prior to the year end but relating to activities taking place after the year end as follows:

	2021 £	2020 £
Gothia Cup	20,170	23,855
Barcelona Cup	27,637	16,768
Blackpool Cup	9,808	–
After School Clubs	–	1,835
Soccer centres	–	5,113
Tiny Tots	–	971
Other	(163)	939
Football Development Programme	75,000	75,000
Intel Corporation sponsorship income	12,071	33,333
Football Fans in Training	10,000	7,500
SBC -CIF	–	5,000
PL Primary Stars	–	26,667
EFL Trust Core Funding	–	7,000
PL Kicks	–	18,147
Foundation Park Bookings	–	7,900
Harbour Project	1,000	–
Barnardos Trailblazer	30,896	–
	186,419	230,028

20. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £15,495 (2020: £15,153).

Swindon Town FC Community Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2021

21. Analysis of charitable funds

Unrestricted funds

	At 1 Jan 2021	Income	Expenditure	Transfers	At 31 Dec 2021
	£	£	£	£	£
General funds	511,787	771,815	(408,616)	(403,705)	371,281
Foundation Park (self-funded element)	543,169	–	(25,215)	38,375	556,329
Covered bowls facility	103,636	–	–	400,000	503,636
3G pitch and pavilion sinking fund	35,000	–	–	57,500	92,500
	<u>1,193,592</u>	<u>771,815</u>	<u>(433,831)</u>	<u>(7,830)</u>	<u>1,523,746</u>

	At 1 Jan 2020	Income	Expenditure	Transfers	At 31 Dec 2020
	£	£	£	£	£
General funds	348,058	707,278	(437,717)	(105,832)	511,787
Foundation Park (self-funded element)	495,953	–	(23,616)	70,832	543,169
Covered bowls facility	–	103,636	–	–	103,636
3G pitch sinking fund	–	–	–	35,000	35,000
	<u>844,011</u>	<u>810,914</u>	<u>(461,333)</u>	<u>–</u>	<u>1,193,592</u>

Swindon Town FC Community Foundation

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Notes to the Financial Statements *(continued)*

Year ended 31 December 2021

21. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 Jan 2021	Income	Expenditure	Transfers	At 31 Dec 2021
	£	£	£	£	£
Girls development	756	—	(756)	—	—
Premier League - Primary Stars	3,954	46,667	(47,839)	—	2,782
Social Inclusion & Disability Football	4,324	—	(4,324)	—	—
Swindon Borough Council - Football Fans in Training	4,724	50,000	(45,000)	—	9,724
Donations for Minibus	1,658	—	—	—	1,658
EFL Trust infrastructure grant	1,509	—	—	—	1,509
Premier League Fans Fund	2,525	—	(6,120)	3,595	—
PFA	1,000	—	—	—	1,000
Premier League Kicks	4,749	30,647	(25,812)	—	9,584
Sport England Emergency Response	—	—	—	—	—
Sport England Walking Football League	6,076	—	(10,311)	4,235	—
National Lottery Covid-19 Response	7,664	—	(7,664)	—	—
EFL Trust - Tackling Loneliness Together	—	8,215	(8,215)	—	—
Foundation Park external funding	1,932,229	—	(84,010)	—	1,848,219
Dr Barnados - Trailblazer Project	—	60,000	(60,000)	—	—
Catalent - Tackling Loneliness Together	—	4,000	(4,000)	—	—
Police & Crime Commissioner - Kicks	—	18,750	(18,750)	—	—
	<u>1,971,168</u>	<u>218,279</u>	<u>(322,801)</u>	<u>7,830</u>	<u>1,874,476</u>

	At 1 Jan 2020	Income	Expenditure	Transfers	At 31 Dec 2020
	£	£	£	£	£
Girls development	456	—	300	—	756
Premier League - Primary Stars	6,071	43,333	(45,450)	—	3,954
Social Inclusion & Disability Football	4,324	—	—	—	4,324
Swindon Borough Council - Football Fans in Training	4,724	45,000	(45,000)	—	4,724
Donations for Minibus	2,211	—	(553)	—	1,658
EFL Trust infrastructure grant	1,679	—	(170)	—	1,509

Swindon Town FC Community Foundation

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Notes to the Financial Statements *(continued)*

Year ended 31 December 2021

21. Analysis of charitable funds *(continued)*

Premier League Fans Fund	3,366	6,120	(6,961)	—	2,525
PFA	—	4,077	(3,077)	—	1,000
Premier League Kicks	2,428	27,083	(24,762)	—	4,749
Sport England Emergency Response	—	8,500	(8,500)	—	—
Sport England Walking Football League	—	9,942	(3,866)	—	6,076
National Lottery Covid-19 Response	—	45,985	(38,321)	—	7,664
EFL Trust - Tackling Loneliness Together	—	11,063	(11,063)	—	—
Foundation Park external funding	2,016,239	—	(84,010)	—	1,932,229
Dr Barnados - Trailblazer Project	—	—	—	—	—
Catalent - Tackling Loneliness Together	—	—	—	—	—
Police & Crime Commissioner - Kicks	—	—	—	—	—
	<u>2,041,498</u>	<u>201,103</u>	<u>(271,433)</u>	<u>—</u>	<u>1,971,168</u>

Swindon Town FC Community Foundation

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Notes to the Financial Statements *(continued)*

Year ended 31 December 2021

21. Analysis of charitable funds *(continued)*

Girls Development

The Community Foundation provides a programme for girls football in Swindon and its surrounding area, funded by the Premier League Charitable Fund together with the participants and donors. Financial sponsorship was also received from Nationwide.

From playing for fun through to the Centre of Excellence, the Trust offers girls in the area the chance to improve on their football skills such as balance, awareness, co-ordination and communication skills.

The programme gives many girls their very first experience of participating in a professional football coaching session and in competitive matches.

Premier League Primary Stars

Funding received from the Premier League Charitable fund towards the delivery of age appropriate PE and Sports sessions in primary schools.

Social Inclusion & Disability Football

The Foundation's commitment to its Disability Programme remains high on its agenda. Working with children through to adults, opportunities are offered to people to be included in a wide range and variation of disability sessions.

Programmes are offered within Swindon and throughout the County of Wiltshire:

The Foundation also works closely with its partners Swindon Borough Council, Aiming High and Wiltshire County Council, and the Wembley National Stadium Trust.

Football Fans in Training

An initiative supported by Swindon Borough Council and Public Health Swindon delivering 12-week courses which aim to help men and women lose weight and live a healthier and generally better lifestyle.

Donations for the Minibus

These donations help fund the purchase and running costs of maintaining two Community Foundation minibuses.

EFL Trust infrastructure grant

Funding from the EFL Trust for computer equipment, website development and consultancy to improve internal processes, together with support for equipping the Foundation Park facility.

Premier League Fans Fund

Premier League funding of expenditure to further enhance the pre-matchday experience of supporters at the County Ground, including the purchase of a new inflatable pitch, and equipment for the Junior Reds room.

PFA

The PFA funding was to support the wood carving of a statue of John Trollope. Unfortunately, it confirmed that the wood was not suitable for carving and the money will be held on account to go towards a similar feature at Foundation Park.

Premier League Kicks

A Premier League funded programme to engage young people in constructive activities including sports, coaching, music and educational and personal development sessions.

Sport England Walking Football League

Swindon Town FC Community Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2021

21. Analysis of charitable funds *(continued)*

Funding to assist with the setting up of a Walking Football league.

National Lottery Covid-19 Response

Support to ensure the continued delivery of projects to vulnerable groups.

EFL Trust & Catalent - Tackling Loneliness Together

Funding of a programme targeting older and vulnerable people at risk of loneliness.

Foundation Park external funding

External funding to enable the development of the Foundation Park sports facility, including grants from the Football Foundation, the Nigel Eady Trust and Sport England, together with local authority support.

Dr Barnados - Trailblazer Project

The Barnado's funding supports delivering mentoring programmes for children suffering with mild to moderate mental health issues.

Police & Crime Commissioner - Kicks

The Police and Crime Commissioners funding enables us to further enhance the delivery of the PL Kicks programme that engages young people in constructive activities including sports, coaching, educational and personal development sessions.

22. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Tangible fixed assets	618,022	1,848,219	2,466,241
Current assets	1,106,438	26,257	1,132,695
Creditors less than 1 year	(200,714)	—	(200,714)
Net assets	1,523,746	1,874,476	3,398,222

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Tangible fixed assets	600,815	1,936,921	2,537,736
Current assets	746,928	127,183	874,111
Creditors less than 1 year	(154,151)	(92,936)	(247,087)
Net assets	1,193,592	1,971,168	3,164,760

23. Capital commitments

In the post year end period the charity has commenced redevelopment of the adjoining bowls club site with plans to convert this to a new covered facility opening in 2023. The commitments in respect of this at the time of the approval of accounts are £250,000.

Swindon Town FC Community Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2021

24. Analysis of changes in net debt

	At 1 Jan 2021	Cash flows	At 31 Dec 2021
	£	£	£
Cash at bank and in hand	<u>695,794</u>	<u>307,587</u>	<u>1,003,381</u>

25. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2021	2020
	£	£
Not later than 1 year	2,028	2,200
Later than 1 year and not later than 5 years	<u>5,954</u>	<u>5,871</u>
	<u>7,982</u>	<u>8,071</u>

26. Related parties

During the year the Foundation made the following payments:

Swindon Town Football Club - matchday tickets, purchase of kit and use of facilities £22,295 (2020: £15,740).

Income of £7,530 (2020 - £5,850) was received from Marlborough College during the year in respect of the provision of football coaching services. M Gow is Head of Football at Marlborough College.