Swindon Town FC Community Foundation

England & Wales · Charity number 1121820

Details

Other names	SWINDON TOWN FOOTBALL IN THE COMMUNITY TRUST
Status	Registered
Legal form	Charitable company
Company number	06366200
Registered	2007-12-04
Register	View on the Charity Commission register

Contact

Address	Foundation Park County Ground Lane Swindon SN1 2FD
Phone	01793421303
Email	contact@stfcfoundation.com
Website	www.stfcfoundation.com

Activities

Objects: ARE TO FURTHER AND ASSIST IN THE EDUCATION (ON A SOCIAL AND PHYSICAL BASIS) OF CHILDREN AND ADULTS WITHIN SWINDON AND SURROUNDING AREAS, WITHOUT REFERENCE TO RACE, SEX, CREED OR SOCIAL BACKGROUND, THROUGH THE USE OF THE GAME FOOTBALL (INCLUDING ITS HISTORY AND RULES) AND OTHER ANCILLARY SPORTING ACTIVITIES AS EDUCATIONAL TOOLS AND IN FURTHERANCE OF THAT OBJECT TO PROVIDE IN SWINDON AND SURROUNDING AREA FACILITIES FOR MEETINGS, LECTURES AND CLASSES FOR THE BENEFIT OF SUCH CHILDREN AND SO THAT THEY MIGHT GROW TO MATURITY AS INDIVIDUALS AND MEMBERS OF SOCIETY AND SO THAT THEIR CONDITIONS OF LIFE MAY BE IMPROVED.

Activities: The Charity's objects are to further and assist in education (on a social and physical basis) of children and adults within Swindon and the surrounding areas, through the use of the game of football. The Community Foundation also support a Football Development programme in Zambia.

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Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Disability, Amateur Sport
- **Who:** Children/young People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, The General Public/mankind

Geography

- **Area of benefit:** WILTSHIRE
- Zambia
- Wiltshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£1,397,317	£1,210,916	£4,535,610	42
2023-12-31	£1,429,986	£1,137,784	£4,349,209	36
2022-12-31	£1,670,057	£1,011,272	£4,057,007	36
2021-12-31	£990,094	£756,632	£3,398,222	31
2020-12-31	£1,012,017	£732,766	£3,164,760	31

Trustees

Name	Role	Appointed
Anthony Williams	Chair	2026-02-26
Andrew Wilkins		2018-05-29
Caroline Brown		2018-05-15
KIRSTEEN SUSAN FRASER		2013-06-12
Keith Hutchens		2022-12-20
Richard Parker		2022-12-20
Wendy Craig		2017-10-15

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Swindon Town FC Community Foundation

England & Wales - Charity number 1121820

Accounts

COMPANY REGISTRATION NUMBER: 06366200
CHARITY REGISTRATION NUMBER: 1121820

Swindon Town FC Community Foundation

Company Limited by Guarantee

Financial Statements

31 December 2024

CHARLTON BAKER (BRISTOL) LTD
Chartered accountants & statutory auditor
61 Macrae Road, Ham Green, Bristol
BS20 0DD

Swindon Town FC Community Foundation

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report)

Year ended 31 December 2024

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 December 2024.

Reference and administrative details

Registered charity name	Swindon Town FC Community Foundation
Charity registration number	1121820
Company registration number	06366200
Principal office and registered office	Foundation Park County Ground Lane Swindon Wiltshire SN1 2FD UK

The trustees

K S Fraser	
C Brown	
W Craig	
M Gow	(Resigned 29 March 2024)
A Wilkins	
K Hutches	
R Parker	

Auditor	Charlton Baker (Bristol) Ltd Chartered accountants & statutory auditor 61 Macrae Road, Ham Green, Bristol BS20 0DD
Bankers	Virgin Money
	The Co-operative Bank PO Box 101 1 Balloon Street Manchester M60 4EP

Structure, governance and management

Governing document
Swindon Town FC Community Foundation is a charitable company limited by guarantee, incorporated on 10 September 2007 and registered as a charity on 4 December 2007. The company was established under a Memorandum of Association and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £10.

Appointment of trustees
The trustees who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the period and up to the date of this report, are set out on page 1. The number of trustees shall be not less than three but (unless otherwise determined by ordinary resolution) shall be no more than twelve. New trustees are appointed upon the recommendation of existing trustees. One third of the trustees must retire at each annual general meeting and may offer themselves for re-election. It is relevant and appropriate to appoint trustees who represent a true cross section of the community and reflect its diversity, and the current Board of Trustees includes representatives from business, the Football Club, education, human resources and financial and legal organisations which together enhance the credibility and status of Swindon Town FC Community Foundation.

Risk management
The trustees regularly review and assess the procedures and formats for risk assessment to ensure that they continue to meet the needs of the Foundation to fulfil its responsibilities.

Due to the nature of the work, the Foundation never underestimates the importance of safeguarding or its responsibilities to safeguard the welfare of every child, young person and vulnerable adult who has been entrusted to its care. It is fully committed to working to provide a safe environment for all participants.

Every child, young person or vulnerable adult who plays or participates in sport with the Foundation should be able to take part in an enjoyable and safe environment and has the right to protection from abuse and exploitation. This is why the Foundation works to ensure that safeguarding is the responsibility of every adult in the organisation. To ensure that safeguarding is paramount across the Foundation, the aims are as follows:

- All participants, whatever their age, culture, disability, gender, language, racial origin, religious belief and/or sexual identity have the right to protection from abuse.

- All suspicions and allegations of abuse and poor practice are taken seriously and responded to swiftly and appropriately.

- All staff are recruited and checked in accordance with safer recruitment processes.

- All staff, paid and volunteers, working for the Foundation have a responsibility to report concerns. All staff are given the appropriate level of training to deal with situations which may occur and have the support required to report their concerns or suspicions.

- All staff working with children and vulnerable adults are accredited as necessary and all coaches and volunteers are appropriately qualified and checked through the Disclosure and Barring Services (DBS).

Organisational structure

Day to day responsibility for the charitable activities rests with the Head of Foundation Shane Hewlett who is supported by the Director of Community Jon Holloway, and the two assistant Heads of Foundation – Andy Tye and Brad Carter. This re-structure took place in September 2024 when Jon Holloway stepped down as Head of Foundation and moved into a new role as Director of Community.

Objectives and activities

The Foundation's objects are to further and assist in the education (on a social and physical basis) of children and adults within Swindon and surrounding areas, without reference to race, sex, creed or social background, through the use of the game of football (including its history and rules) and other ancillary sporting activities as educational tools and in furtherance of that object to provide in Swindon and surrounding area facilities for meetings, lectures and classes for the benefit of such children and adults. The Charity also supports the development of a Community Football Development programme in Livingstone, Zambia.

The trustees confirm that they have had regard to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Foundation's aims and objectives and in planning future activities.

Swindon Town FC is one of 72 league clubs with a community programme affiliated to the English Football League Community Trust, delivering sporting and social opportunities to people within their communities.

It delivers football and multi sports-based programmes within Swindon and the county of Wiltshire, and endeavours to deliver and increase participation for people from 2 - 85 years of age. Under the guidance of the English Football League Trust, the delivery is designed to meet the four key themes of: Sports Participation, Education, Social Inclusion and Health.

The Foundation, with the support of its local partners, continues to engage with over 30,000 participants on an annual basis.

The Foundation's Charter sets out its vision, mission and core values:

Vision
'Where People Matter' is the fundamental consideration in helping people achieve their goals by taking part in quality and innovative programmes which focus upon their needs and requirements.

Mission
To deliver a wide range of programmes in Swindon and the surrounding areas. These programmes are delivered with the aims of **engaging, participating and achieving** by increasing sports

participation, whilst looking to increase the allegiance between the local community and their local professional football club.

Core values
1. Delivering professional, quality, safe and affordable programmes.

2. Listen to the views of children, young people, adults and our partners.

3. Provide excellent communication and customer care.

4. Offer opportunities for all participants to be empowered to achieve their goals.

5. Invest in and support staff to develop.

6. Make a difference.

The Foundation works closely with a number of key partners, including Swindon Town FC, the EFL Trust, the Premier League, the PFA, Swindon Borough Council and the Wiltshire Police and Probation Services. It also receives financial support from commercial sponsorship opportunities including sponsorship from the Intel Corporation Solutions.

Swindon Borough Council has supported the Community Programme since the early 1990s through the Community Initiatives Fund and continues to support the work undertaken by the Foundation.

Achievements and performance

The Foundation's activities and achievements during 2024 include the following:

Education
Education is a cornerstone of the Foundation with football being used as a tool for inspiring inside and outside the classroom; whether through the C6 further education programme, coaching delivery, after school clubs, teacher CPA or PPM cover.

Football Education Programme
The ambition for the STFC C6 programme is to be taking part in all competitions throughout the year. Towards the end of 2023/2024 season, our second and third teams had unfortunately lost ground in their respective leagues and instead, focused on achieving the highest possible positions. The first team, however maintained good form, chasing Chelsea with seven consecutive wins to stay within touching distance as the league campaign neared its conclusion. They also continued their progress in the National Cup, with another long journey to the quarterfinals in Norwich, which ended in a 2-0 win for STFC C6. This was a dramatic day for both the girls, who were 3-2 down but fought back to win 4-3 with a last-minute goal sealing the victory and the boys, who demolished Grimsby 5-0 to join the girls in the Cup Final in May. This was our first National Cup Final since 2019 and was a fantastic achievement for everyone involved at C6 and the Community Foundation. Wednesday May 8th at the Pirelli Stadium will live long in the memory for our STFC C6 programme, as both our boys' and girls' teams participated in the CEFA National Cup Final. The girls faced last year's champions, Derby County, and started well in the first half, creating numerous chances and going in at 0-0 at halftime. Unfortunately, Derby emerged stronger in the second half and dominated. A penalty on 65 minutes proved decisive, with the game finishing 1-0 to Derby. The girls never gave up and can be proud of their efforts throughout the game and the season. The boys kicked off the second game against West Bromwich Albion and with three goals squashing any Albion resistance, brought the National Boys Cup back to Wiltshire for the first time in our Foundation's history. The boys had battled through eight games, including six away fixtures, to win the trophy, a magnificent achievement for both staff and players. One day later, the boys travelled to Chelsea in a bid to win the double but Chelsea were in no mood to relinquish their title and were simply too good for us on the day, eventually winning 7-1. This result meant we had to settle for runners-up in the Southeast 1 CEFA league, and our boys were gracious in defeat, congratulating Chelsea on their title win. The season concluded in style when both our boys' and girls' teams went to Wembley to receive their medals for the National Cup and the Small Sided Women's League. This was an amazing opportunity for our students, who later attended the Championship playoff final between Leeds United and Southampton.

Many of our students progressed well through our coach education programme, with three progressing onto our Diploma University Programme that started in September 2024. Two players were nominated and progressed to the next round of England Schoolboy trials. Following the start of the 2024/2025 season and by the end of the year, the first team has already secured a spot in the knockout stages of the National Cup, the second team were at the top of the table and the 3rd team have moved into the top half of their table. The girls remain top of both leagues with ten wins out of ten to maintain their 100% start to the season.

After School Clubs
The programme has continued to thrive throughout the year with new schools joining at the beginning of each term and by the end of the year 20 clubs were being delivered in 19 schools with over 470 children taking part. In February, senior staff began conducting Quality Assurance visits at after-school clubs to monitor the quality of delivery and review club processes, ensuring participants receive high quality delivery and value for money.

Premier League Primary Stars
In January, pupils delivered an event to raise money for the RSPCA. The children ran activities including football tennis, an inflatable target ring, Beat the Goalkeeper, Basketball, and our Inflatable pitch in addition to a raffle which saw the group raise a total of £486.50 to be donated to Oak & Furrows Wildlife rescue centre. During the spring term, we ran our writing competition for four Year 6 classes, centred around the Premier League value of 'Be Fair'. The challenge was to adapt a fairy tale to ensure all the characters acted fairly Two maths interventions, using the Career Mode maths resources we developed in collaboration with the Premier League Charitable Fund, were also delivered to Year 5 pupils at one of our partner schools. This activity targets pupils with low attainment or engagement in maths but who have a keen interest in football and sport. The children learn about careers in football and how maths is essential in these roles. Positive feedback from class teachers indicates that the children look forward to their weekly sessions and are more engaged in maths as a result. To celebrate the BBC's 'Super Movers for Every Body' campaign, we delivered an anti-discrimination workshop on disability awareness to Year 5 pupils. This PSHE session focused on educating the children about discrimination, stereotypes, and the importance of being an ally. It also introduced the new inclusive Super Movers videos and PE resources to ensure all children can access high-quality physical activity in school.

In March, Southfield Junior School represented Swindon Town in the Primary Stars U11 Girls Regional Finals at Wolverhampton Wanderers' Sir Jack Hayward Training Ground. The girls competed against other schools that had won their respective local tournaments and finished in second place, qualifying for the national finals at Brentford's G-Tech Stadium in June. In addition to the football tournament, the girls participated in a virtual reality workshop and a performance analysis workshop, and had their photo taken with the Premier League trophy. This is the second consecutive year Southfield has participated in the tournament, making them the first local school to qualify for the national finals since we began delivering Primary Stars in 2016. By the end of the academic year our Primary Stars project had met all the key performance indicators set by the Premier League. The end-of-year report showcased the highlights of the 2023-2024 academic year, revealing that we worked with nine class teachers on supported PE lessons from four partner schools. During this final term, a social action project was delivered, engaging eight Year 5 pupils using resources from the Premier League and National Literacy Trust, which was part of a pilot campaign involving four CCOs. The pupils planned a fundraiser in the form of a school fete to raise money for more shaded areas in their playground and additional sports equipment for PE lessons.

To meet our KPI target for educational activations, we delivered collapsed curriculum days as part of our school summer challenge. Schools were invited to Foundation Park for a stadium tour with a Maths or English focus, followed by a PE session and a football tournament. In total, 413 pupils from seven schools attended, including two from outside Swindon.

We were also contacted by the English Schools FA to support a football festival for Year 3/4 pupils. Six schools participated, involving 60 pupils in football matches and skill-based activities in our Dome. This event contributed to our Competitions KPI, where we completed five competitions across the academic year, exceeding our target of three. Following the festival, we received positive feedback from the accompanying teachers During the first term of the 24/25 academic year, we completed four targeted interventions, including a football-focused lunchtime club, a Premier League Reading Stars group, a Career Mode Maths group, and a PSHE intervention, which used Project Me resources. These interventions involved 38 children, with the core aim of improving engagement and enjoyment in subjects like Maths, English, and PSHE. Two girls' extracurricular lunchtime clubs were also delivered. A total of 32 pupils took part in these clubs, both of which target schools without an existing girls' football team. They aim to spark an interest in football among girls, with the hope that it will lead to the creation of a school team in the future. To mark Black History Month in October, we held an

anti-discrimination workshop for Year 5 students. The session, celebrated key figures from Black heritage, encouraging students to recognise and celebrate their achievements. During November, three competitions were delivered in partnership with Swindon PSFA, which included two mixed tournaments and a girls' only tournament for Year 5/6 pupils. Youth Voice data collected at the end of the previous academic year highlighted that young people wanted to participate in more competitive opportunities through Primary Stars and these tournaments engaged with 294 pupils including 98 girls from 25 primary schools across Swindon. They also provided opportunities for children to demonstrate the Premier League values with awards presented for participants who were 'Inspiring' and playing 'Fair'.

In December, the Foundation was selected to participate in a research programme delivered by York Consulting. This involved a researcher attending PE lessons and conducting Youth Voice activities to determine the impact of Premier League Primary Stars delivery on children's mental health and wellbeing. Following the visit the researcher, Vicki Randall, provided the following feedback "It was a real privilege to be able to observe the work you do and meet the children and teachers at the schools. They couldn't speak more highly of the work you are doing and the impact you are having. I can totally see why".

The social action project was delivered just before Christmas and was a collaboration between our Premier League Kicks and Primary Stars programmes. Both cohorts of participants chose to support a Christmas appeal to donate gifts to refugees through our 'Swindon Welcomes project. A group of 8, year 5 pupils took part in this project and were instrumental in the decision-making process of selecting gifts to add to a wish list before creating a poster to promote the appeal to their school community. This resulted in more than 50 presents being donated from the school which the children wrapped before presenting them at our 'Swindon Welcomes' refugee event on Saturday 21st December.

Health and Fitness

Extra Time
Both men's and Ladies groups resumed their activities in January, playing tennis, badminton, pool, snooker, and rounders. Towards the end of April, to celebrate 15 years of the Extra Time Men's group, the members served as flag bearers for the last game of the season This was a real highlight for all involved, with many describing it as an experience of a lifetime they will never forget. During the summer, croquet and bowls were added to the list of activities and emerged as firm favourites. The ladies' group also welcomed a visit from local police officer, PC Jess Terrett who discussed local concerns, including how to identify scams. At the end of the summer, all Extra Time members were invited to the annual summer picnic, a delightful way to wrap up the term. During the autumn, new activities were introduced including hockey, walking football, padel, and snooker. In December the groups attended their annual Christmas meal which was a real highlight for everyone and a brilliant way to round off the year.

Football Fans in Training
This programme continues to be very popular and in January 2025 the Foundation will celebrate ten years of delivery. Plans to celebrate this milestone with a series of events are already in place During those ten years, the statistics have been staggering with the men's groups losing 3500kg in weight and 4400cm from their waists. The women's groups have been equally as impressive, losing over 1000kg in weight and 1900 cm from their waists.

Sports Participation

Holiday Courses
The first holiday course of the year was held in February and was a sell-out success. It featured three days of football fun and development ending with each child receiving a Swindon Town FC Community Foundation scarf as part of their goody bag, complementing the hat and snood from previous events. Additionally, the children enjoyed a Q&A session with three new Swindon Town signings and this highlight, offered the youngsters a chance to meet the players and ask them questions. The April half-term was equally busy with courses at Foundation Park, Marlborough College, and a multisport disability course at Commonweal School. During the first week at Foundation Park the harsh weather, resulted in the dome facility being used for the younger groups, keeping them dry and engaged. This allowed them to enjoy their football despite the poor weather. The groups also enjoyed a stadium tour, with many experiencing it for the first time. During the second week, we delivered courses at Marlborough College and Foundation Park, allowing us to reach a larger number of children and create more positive experiences. The final course of the second week was our multisport and disability course, providing an opportunity for participants with disabilities to engage in various sports. This course is particularly rewarding, offering social benefits and respite for parents.

The May half-term holiday course, which was another resounding success. The three-day programme sold out across all groups, continuing the positive trend from earlier courses this year. The May half-term is a pivotal period for us as it marks our final opportunity to engage with the children before the busy summer season. It also provides an opportunity to promote our summer offerings and encourage early bookings. The course was a hit with the children, despite occasional spells of inclement weather. Thanks to our dome facility, we again managed to keep the younger participants dry and engaged. For the older children, we took advantage of the wet weather to organise a ground tour of the County Ground, providing them with a behind-the-scenes look at the football club. For many, this was their first opportunity to experience such a tour, creating lasting memories. At the end of the week, participants were delighted to receive a drawstring bag and a water bottle as keepsakes. The bag also contained a Euro sticker book for the upcoming championship, which generated considerable excitement. The children eagerly shared their stickers with one another, adding to the buzz and anticipation for the tournament.

Following the May half-term, we were approached by a long-time participant of our holiday courses who expressed an interest in volunteering with us for the summer courses, marking the beginning of his coaching journey. This is a wonderful example of how our programmes inspire young participants to pursue their own coaching aspirations. Prior to the summer, the Foundation entered into a partnership with Kelloggs, who is a national sponsor for summer holiday courses. The October holiday courses at Marlborough College and Foundation Park were again successful, with 228 children from various backgrounds and age groups taking part over five days at the camps. During the three days at Foundation Park, 160 children, aged between 5 and 14 years, took part. The group was diverse in terms of ethnicity, gender, and ability. Our 'girls-only' group continues to be successful, with 26 girls taking part across the three days. The atmosphere throughout the two days at Marlborough College and the three days at Foundation Park was excellent. The coaching topics, tailored for each day, provided structure and creativity for the coaches, which in turn made the sessions more engaging for the children. The success of this course encourages us to continue promoting our 'out-of-town courses'. The coaching team, composed of both full-time and part-time coaches, created a positive, relaxed, and safe environment, allowing the children to enjoy their time at the camp. This safe space enabled them to express their personalities and showcase their footballing skills- something that may not always be available to them elsewhere. The variety of sessions offered ensured that every day brought a fresh experience for the children.

The holiday courses also benefit the volunteers. Several of them have participated in previous courses, and we had 8 volunteers from our Advanced and Elite teams, as well as players from the C6 programme. These development courses provide them with insight into potential future careers within

the Foundation.

Foundation Centres
During the 2023/2024 season, through to May 2024, we ran 16 Foundation Centres for various age groups. This includes four U7-8 sessions, three U9-10 sessions, three U9-11 sessions, two U11- 12 sessions, one U13-14 session, two Invite Only sessions, and a goalkeeper-only session. Each session has a maximum capacity of 22 participants, giving a total 352. These sessions have operated close to full capacity, rarely dropping below 340 and most have waiting lists. Participants in the Foundation Centres have a fixture once per term to put their newly acquired skills into practice and enjoy some competitive fun against another Foundation Centre of the same age group. We aim to progress high achievers from our Foundation Centres into Invite Only sessions, which are divided by age: U8-10 and U11-13.

The period from May to July is significant for Foundation Centres, marking both the conclusion of one season and the commencement of the next, with registrations for September sessions already underway in June. There was a phased release of registrations for the sessions, prioritising those currently enrolled, followed by those on the waiting list, and then opening to the general public. Initial uptake was high. At the end of July, we hosted a Mini Foundation Taster session to encourage new sign-ups. Feedback was extremely positive, with parents spreading the word about our Tots sessions, leading to an increase in registrations. During August to October, all our sessions enjoyed significant growth, allowing us to maximise our reach. By the end of October, they were running at 84% capacity, with both the Mainstream and Girls-only Foundation Centres operating at 87% capacity. In total, we delivered these sessions to 675 participants, all of which were held at Foundation Park and Commonweal School.

In a bid to engage more Tots in our football sessions, we approached local nurseries in September to encourage early participation in football practice. Two nurseries responded positively, with one agreeing to share our promotional materials and the other requesting Tots sessions at their location. As a result, we offered a "Tots taster" session at the nursery, with 25 participants joining in. This marked our first Tots session held outside of our scheduled sessions this year. Also in September, Swindon Town first team player Harrison Minturn joined our Tuesday U9-11 Foundation Centres to give tips on improving 1v1 defending. Those who excelled in the session had the opportunity to compete against Harrison in a 1v1 challenge to see if they could get past him. Harrison stayed for the entire session to watch the participants during their matches, and the players were eager to show him their skills. Since his visit, we have seen an increase in the number of participants registering for our Foundation Centre sessions. For Swindon Town's match against Carlisle in September, we held a "Tots play on the pitch" event, where 9 Tots took part in halftime activities. The group began with a goal-scoring activity before moving on to a small-sided game. All the children had a great time and the positive feedback from parents and coaches highlighted the success of the event.

Finally, we hosted a Foundation Centre matchday experience for the same fixture, with 30 participants from our U7-8 and U9-11 sessions joining us. The participants took part in an additional training session, enjoyed a pizza lunch, and then headed to the stadium to watch the match. During the period from October to December 2024, our Foundation Centres continued to grow to over the 90% capacity mark across all of our sessions. Our Mini Foundation sessions have also grown with 3 out of 4 of our midweek sessions now nearing their capacity. By the end of the year, our Mini Foundation sessions were at 80% capacity. During the same period, we also welcomed 11 refugee participants into our various Foundation Centres collaborating with the team at Live Well from Swindon Borough Council. During the Christmas period we ran a Foundation Centre Tournament for our members in the U7-8 and U9-11 age groups. 84 participants were welcomed to Foundation Park on the 23rd of December to play out these fixtures. Christmas was the theme of the day with each team having a Christmas style name which helped our engagement massively. Unfortunately, the wet weather prevented us

from running a fixture day for our U5/6 group. This was eventually run in early January to compensate for the missed fixture prior to Christmas.

Elite and Advanced
The period from February to April was exceptionally busy for our Boys Elite & Advanced teams with all age groups having at least two fixtures, hosting Reading, Wycombe, and Chelsea, and travelling to South Wales Schools and Brentford. Additionally, our boys' teams played home fixtures at Foundation Park against Berkshire Elite, Cheltenham Town, Oxford Schools, Cirencester Town, and Andover. In total, 70 individual boys' fixtures were delivered over the three-month period. We are extremely pleased with this figure, which reflects the commitment of our players and coaches, particularly for away matches. A huge well done to everyone involved!

As spring arrived, we focused on eagerly anticipated football tours for our U13, U14, and U16 teams. At the end of March, both our U14 and U16 teams were invited to an 'STFC Race Night'. Over 200 tickets were sold for the event, raising over £3,000 towards our upcoming trips. The race night also provided valuable team bonding ahead of the U14s' trip to Barcelona and the U16s' trip to Sweden for the Gothia Cup.

In April, both our Elite and Advanced teams travelled to Blackpool for a weekend of tournament football. The teams stayed in Blackpool and played fixtures at the state-of-the-art facilities at UCLAN Preston. As the only English team in attendance, they faced tough encounters against Northern Irish, Irish, and Scottish opposition. All 29 participants represented the club admirably, both on and off the pitch. A massive well done to everyone for a fantastic weekend at the Blackpool Cup 2024. In May, our U14 Elite and Advanced teams embarked on their first international tour of the boys' programme, to take part in the Barcelona Football Festival 2024. The teams were placed into the 2009 and 2010 categories respectively, competing against teams from England, Ireland, Spain, and France. For many of our players, this was their first football experience abroad, and they conducted themselves with exceptional professionalism, both on and off the pitch. The tournament was a considerable success: our U14 Advanced team reached the final of the 'B' Cup, only to be narrowly defeated by Manchester Corinthians, a formidable opponent. Notably, the team was competing a year up, as European tournaments are organised by year of birth. The U14 Elite team triumphed in the 'A' Cup, clinching victory against French side FC Porte d'Aquitaine in the final. Congratulations to everyone for a fantastic tour!

Trials
In June, we welcomed over 500 boys to Foundation Park for trials for our Boys Elite and Advanced Centres. The two-week trial process involved multiple sessions where participants showcased their skills. Following these sessions, we were pleased to offer places to several new participants in our boys' talent programme In July, our U16 Elite and Advanced teams competed in the renowned Gothia Cup 2024. Notably, our teams were selected to represent England at the opening ceremony, allowing players and coaches to walk out onto the pitch at Gothenburg's main Olympic stadium before 50,000 spectators. The boys looked impressive in their English Knight costumes! The tournament officially kicked off on Monday, with our Advanced and Elite teams facing opponents from Brazil, Germany, Italy, Morocco, Norway, and Sweden. Both teams performed admirably, topping their respective groups (Advanced with 9 points, Elite with 7 points). However, in a dramatic twist, the Elite and Advanced teams were drawn to play each other in the Round of 16. This rare scenario saw teammates and friends compete against one another in the largest youth World Cup competition. The match ended 1-1, with a penalty shootout determining the outcome. Elite goalkeeper Henry made three outstanding saves, ensuring the Elite team progressed to the Friday of the Gothia Cup. The Advanced team showed tremendous spirit and competitiveness, providing one of the most challenging games of the tournament for the Elite team, and handled their defeat with remarkable grace. On Friday, the Elite team faced teams from Italy, Sweden, and Norway. After a demanding day of three games, the STFC 'Reds' won their semi-final on penalties against Norwegian side Ullensaker Kisa.

This thrilling match, held at the iconic Heden Centre-Gothia Cup's main fan zone- saw a crowd of over 1,000 spectators witness the 1-1 draw and Swindon's progression to the final with five perfect penalties. On Saturday, the final showdown took place at Gamla Ullevi stadium, where STFC Elite faced AFC Eskilstuna of Sweden. With over 5,000 in attendance, the atmosphere was electric. Unfortunately, the Swedes, known for their Gothia Cup successes, secured victory with a commanding performance in the final. Congratulations to all our U16 players. Each one demonstrated exceptional skill and sportsmanship, setting a standard for future generations in our talent pathway The Boys Elite & Advanced programme enjoyed a very successful start to the 2024-25 season in August. Before the season officially began, each team from our U7 to U16 age bands participated in pre-season fixtures against teams such as South Wales Schools, Aston Villa, Colchester United, and a local game against Reading. These matches provided our newly formed squads the perfect opportunity to gel with their teammates and coaches ahead of the new season. Once the season kicked off, the focus shifted towards preparations for the October fixture programme, which saw all of our boys' teams make the trip to London for matches against Brentford. Our elite teams had the chance to compete against both Brentford and Norwich, while the Advanced teams faced Brentford and Luton Town. This triangular fixture event provided both groups with valuable experience, playing high-quality matches against professional opposition. The October half-term was rounded off with additional fixtures for our U10 and U12 teams, who played against JPL side Basingstoke Town. Both fixture events proved to be tough challenges, offering valuable learning experiences for our players. Well done to all the players for their hard work and dedication during this period.

The new season also brought a change in kit supplier, with Puma being replaced by Adidas. While the new kits have been a hit with the players, we are mindful of the increased cost for parents. As a result, the Foundation provided all boys in the Elite and Advanced teams with a new away shirt, which was well received.

We are also delighted to offer our boys additional opportunities off the pitch. One such opportunity, returning for the 2024-25 season, is our 'Hospitality Match Day Experience'. This allows our players to watch Swindon Town's first team fixtures from the comfort of our hospitality seats and spend time together in the 'Community Suite', enjoying a meal and snacks. These experiences provide our players with a chance to bond away from the pitch, which is crucial for fostering positive relationships within the team.

Girls' Centre of Excellence
During the February half-term, we hosted the EDP Regional Finals at Foundation Park, where our U10, U11, U12, and U13 teams played against Exeter City, Plymouth Argyle, and North Devon. Despite their hard-fought efforts, all age groups narrowly missed out on topping the table to advance to the EDP National Finals in April. Later in the week, all our teams (U10s to U16s) travelled to Cardiff for fixtures against the South Wales Performance Centre and Portsmouth, which proved to be highly competitive across the age groups.

During the Easter half-term, our ETC and CFFE teams faced various clubs, including Forest Green Rovers, Reading FC, Bridgwater United, and Arsenal. We saw some excellent results, particularly when Arsenal visited Foundation Park, where our U10, U11, and U12 teams delivered outstanding performances to secure victories.

Belgium Cup
On Friday, 29 March, we travelled to Hasselt in Belgium with our U13 and two U17 teams for the Belgium Cup. After a long journey, our U17 teams were up early on Saturday to kick off their tournament. Both teams topped their groups after four matches, advancing to the knockout stages on Sunday. On Saturday afternoon, the U13s played their group matches in style, winning all three to top their group as well. Sunday morning saw the knockout games, with both U17 teams winning their

semi-finals to set up an all-Swindon final later that day. The U13s won their quarter-final and semi-final matches with professional performances, securing their place in the final. The U17 final was a nail-biter, ending in a penalty shootout, with both Swindon teams lifting the trophy together as Belgium Cup Champions. The U17s then rushed across the pitches to cheer on the U13s, who dominated their final to win 3-0, joining their clubmates as Belgium Cup Champions.

Lionesses vs Sweden at Wembley
On Friday, 5 April, we took 75 players from our girls' ETC and CFFE to watch the England Lionesses take on Sweden at Wembley Stadium. It was a fantastic evening, offering a great opportunity for our players, many of whom had never been to Wembley before, to see the Lionesses in action.

Lionesses vs Sweden at Wembley
Our U14 and U16 teams both reached the EDP National Finals, held on Monday, 8 April in Brentford and faced clubs such as Peterborough, Shrewsbury, and Ipswich. The U14s faced tough opposition and, unfortunately, did not secure the results needed to claim first place. However, our U16s continued their winning streak from Belgium, winning all three of their matches and once again being crowned champions. During the May half-term, away fixtures were organised at Brighton's Premier League training ground. To foster team bonding, a coach trip was arranged, allowing players to visit the beach alongside their matches. Brighton's U9 team also participated, providing a competitive opportunity for our Player Development Centre (PDC) players to round off the season. In June, our U11, U12, and U15 Emerging Talent Centre/Centre for Excellence teams travelled to the Barcelona Cup. The U12 and U11 girls achieved notable success, finishing 2nd and 3rd respectively in the A Cup, while the U15 girls secured 3rd place in the B Cup. The players represented themselves and the Foundation with distinction, forging memories and friendships that will endure. U12 player Amelie was honoured with the Player of the Tournament award for her age group.

Ahead of the summer trials, a Talent Identification event was held at Foundation Park, allowing local clubs to recommend their top players for a training session. This initiative enabled STFC coaches to identify talented individuals for the summer trials, which took place in July. The summer trials saw 187 participants across seven age groups competing for places in our Emerging Talent Centres/Centre for Excellence squads for the 2024-2025 season. A total of 33 players secured a place in our centre for the first time, with a significant number progressing from our Player Development Centre sessions Following the trial outcomes, our PDC sessions are now at full capacity for the U11-U16 age groups. Consequently, a new session group has been added on Friday evenings, using the Nigel Eady Training Centre Dome to accommodate more female players at level 3 of the talent pathway. In August, all age groups took part in a summer festival, competing against teams from Devon FA, Plymouth, Forest Green, Gloucester City, and South Wales. We hosted the U10 and U12 competitions at Foundation Park, while Wiltshire FA's Green Lane facility in Devizes was used for the U14 and U16 festivals. Our U13 CFEE team stood out at the festival, remaining competitive throughout despite playing up an age band, with a few U12 players in the squad.

Planning is already underway for our upcoming trips to the 2025 Barcelona Cup, with the U12 and U14 squads set to compete in June and the U16s making the trip in April and all players from these squads have expressed an interest in attending.

In October, players from our PDC sessions were invited to attend the ETC/CFEE training session for their respective age groups. This enabled the age group coaches to track the progress of players. Out of 90 PDC players, 83 participated in the session, providing them with a valuable opportunity to see the level they need to aspire to moving forward. During October half term, Foundation Park hosted the first EDP fixtures of the season against Oxford United and North Devon. All of our squads came out on top of their respective fixtures with wins across the board.

During the period from November to January, a total of 37 games were played against a variety of

opposition including Cheltenham, Maidenhead, Procision and Tyrone Mings Academy.

Our Christmas fixtures saw Shrewsbury visit Foundation Park across all age bands. Again, all of our squads went unbeaten against the visitors in another successful fixture day. We were also able to offer our U8-U10 PDC players the opportunity to play against Shrewsbury U9 where they came out as 16-0 winners. This opportunity has enabled us to identify talented players at U9 who will be trialling to get into our new U10 squad for the 2025-26 season in the summer.

We are delighted to have received confirmation of additional funding from the FA to run more targeted provision to female footballers from the start of 2025. This includes a 'Future Lionesses' Talent ID event to be held during February half term and a free weekly session through the FA Innovation Fund to identify talented footballers from diverse ethnic communities to pathway into our PDC sessions and ETC/CFFE squads.

Saturday Team Club
The Foundation offers the opportunity for junior football teams and local youth groups to be a part of the Football League season, with a Swindon Town Football Club match-day experience -which includes: - a professional football coaching session delivered by Foundation coaches for the team. - a Domino's Pizza lunch - a match day ticket Both players and parents are invited to take in the atmosphere and be a huge part of a home game at the County Ground.

The 2023-2024 season concluded in May with a record 1,685 participants engaging in the matchday experience, surpassing last season's total of 1,280. Throughout April, time was dedicated to reviewing the project, taking into account feedback from those who have organised the experience for their grassroots clubs. A feedback form was distributed to all club managers who attended, allowing ample time to analyse the results and implement any necessary changes ahead of the 2024- 25 football season. The feedback was overwhelmingly positive, with 94.1% of respondents indicating they were very likely to recommend the experience to other groups, and the same percentage expressing satisfaction with the project's value for money. During the off-season, we were in discussions with the football club to refine the project for the 2024-2025 season. The package and associated costs will remain unchanged. To promote the upcoming season, we hosted grassroots festivals for U7-U12 teams and U9-U10 girls' teams at the end of June and the start of July. These events attracted 52 teams and approximately 520 players and as well as providing team club information, players received details about our summer holiday provisions and weekly development centre sessions. The festivals served as an opportunity to cross-promote to potential new participants.

Social Inclusion

Disability
In February, we arranged a matchday experience for our disability participants, centred around the theme of 'healthy eating'. Over 20 individuals, accompanied by their parents and carers, attended a workshop on nutrition and making wholesome food choices. This initiative, conducted in collaboration with Swindon Borough Council, was followed by a lively gladiator-style session featuring various stations and activities.

Also in February, our coaches enriched their skills by attending a Disability Training for Clubs workshop at Gloucestershire FA. This helped to deepen our understanding of how best to support our participants during our weekly sessions.

Our Pan-Disability group is now operating at maximum capacity, with 20 participants enrolled. These sessions, held at the Nigel Eady Training Centre, offer individuals of various ages and disabilities the chance to play football in a nurturing environment.

In March, our DS Active team travelled to Bristol City to take part in friendly fixtures before enjoying a match between Bristol City and Swansea City at Ashton Gate Stadium in the Championship.

In conjunction with WorkFit, the Down Syndrome employment programme, we are currently providing support to one of their young individuals, during a work placement with us. She works every Thursday from 5:00 to 6:30, undertaking tasks such as organising kit, managing attendance, and setting up sessions. Impressed by her dedication and the invaluable experience she gains with us, we have extended her placement. In April, we organised a 3-day multi-Sports Holiday camp catering to participants aged 16 and under. With over 19 attendees, the camp not only offered a fun-filled experience but also provided respite for parents/ carers during the half-term break. The Super Robins Team took part in a friendly fixture against Stratton ahead of Swindon's home match against MK Dons in February. This provided a valuable opportunity for our team to participate in extra fixtures alongside their regular Ability Counts League matches Throughout May, we delivered several in-school sessions to children from Nyland School, focusing on key aspects such as teamwork, resilience, and self-control. As part of these sessions, we took a group of nine children to Wolverhampton Wanderers' training ground for the Premier League Disability Football Festival 2024. This day offered a fantastic experience for both the school staff and the children, who not only got to play at a Premier League training ground but also participated in a mixed martial arts workshop. To cap off the day, the children received goody bags containing items such as new rucksacks, footballs, and stress balls. The participants all had a positive experience, leaving the festival with a sense of achievement and pride in representing Swindon Town FC and their school to the best of their ability.

Our staff attended a bowling event in partnership with Swindon Bats Sports & Social Club, a charity for the visually impaired. The staff wore either blindfolds or goggles with different lenses to replicate the visual impairments of their teammates. This event provided a brilliant opportunity for our staff to network with new members of the disability community and promote the Foundation's offerings.

Some participants from our Learning Disability team joined our Super Robins Team to play in a disability festival at Bridgwater FC. This event was an excellent experience for our LD team players, giving them the chance to play competitive matches with players of similar ability. Throughout the summer holidays, we hosted two gladiator-style sessions in the Dome for our DS Active and LD Team participants. These sessions allowed us to stay in touch with our participants during the five-week break.

With the start of the new school year, we received funding from Wiltshire FA and the Masonic Charitable Foundation. The Wiltshire FA funding, through their new Comets initiative, has supported our Pan-Disability group, enabling us to acquire new equipment that has improved the smooth running of our sessions and improved communication with participants. For example, we now use a 'Now and Next' board with visuals, which helps participants follow the session, and flashcards to communicate with our non-verbal participants.

The Masonic Charitable Foundation funding has enabled us to deliver six weeks of free in-school football sessions at local disability schools in Swindon.

Before the October half-term, we delivered a Healthy Eating workshop for some of the children attending our in-school sessions. This workshop involved a football activity at Foundation Park, followed by an interactive session on healthy eating, where participants and their parents or carers learned about food choices

Throughout October to December, we continued delivering our Masonic Charitable Foundation sessions to the children at St Lukes and Nylands school. These sessions have increased the number of participants with Special Educational Needs (SEN) who we are able to come into contact with and

impact. These sessions have also helped us build relationships with the local SEN Schools in Swindon.

In November we showcased our disability provision via EFL's Week of Action. Both of our DS Active Team and Pan-Disability group were lucky enough to have a player visit their sessions. Our participants loved having the players at their session and enjoyed playing in a match with and against them. However, not only did our DS Active team get a player visit but the group was also selected to be featured on Sky Sports as part of the EFL's 'Week of Action'. Some of the participants completed interviews with Sky Sports, talking about their love for Swindon Town and their weekly football session. The segment was displayed across Sky Sports throughout the Christmas period and was a great way to promote the amazing work we do with our disability participants.

Staying Connected
With 18 to 20 regulars in attendance, we aim to invite a guest speaker at least once a quarter, such as Bryan Wade, who joined us on 13th March. Recently, we encouraged the group to share their football memories. Discussions have ranged from reminiscing about their first match, who they went with, and when, to why they continue to attend regularly. For many participants, the allure lies in the sense of belonging to their unique 'football family', which they find unparalleled. During May to July we organised a Euro sweepstake, allowing the group to rank teams in order of their likelihood to win the competition. Additionally, participants engaged in the 'Staying Connected Olympics' over three weeks, taking part in games such as a balloon relay and ping pong bucket challenge. Dick Mattick also led the group on a behind-the-scenes tour of the museum at the County Ground, offering an insightful look at the trophies in the cabinet.

During August the group had the pleasure of hosting a visit from Terry Wollen, who generously shared stories about his time at Swindon Town and his broader footballing experiences. He spoke for over an hour, captivating the group with his insights. After the talk, we enjoyed a game of walking football, which, as always, proved to be highly competitive. To close out the year on a high note, we organized a special in-house Christmas buffet for our final session. This gave our group a wonderful opportunity to celebrate together at Foundation Park, sharing festive food and great company. It was a fantastic way to bring the year to a close and ensure that everyone could take part in the holiday spirit, especially for those who were unable to attend the club's main Christmas party. The event was a great success, fostering a sense of community and togetherness.

Memory Café
TAt the beginning of the year, we welcomed a visit from the Missing Persons Coordinator, who delivered a presentation to the participants about the Herbert Protocol and dementia safety wristbands. These initiatives are aimed at ensuring the safety of individuals living with dementia in the event that they go missing. The Herbert Protocol involves a booklet that contains vital information such as a photograph, mobility details, and daily routines. On the other hand, dementia safety wristbands contain a a chip that stores their name, age, phone number, and details of their next of kin. Additionally, they feature a QR code that can help locate their carer in case of a disappearance During the autumn, we were visited by the Alzheimer's Society, who were promoting their 'Time for Dementia' programme. This initiative pairs families affected by dementia with undergraduate healthcare students to help educate the students about living with dementia and the challenges it brings. Several of our group members already participate in the scheme, and others, who were previously unaware of it, have since requested more information. As always, the café provides a gentle, active session tailored to all abilities, with the aim of encouraging participants to share and relive their sporting memories Thanks to the generous support of the Wiltshire Community Foundation and Aligra, we have been able to invest in new games and activities, enhancing the experience for our attendees. A recent highlight was a lively game of skittles, which everyone thoroughly enjoyed.

Our group naturally experiences some changes in participation over time, as individuals move into care when their needs evolve. However, this also brings the opportunity to welcome new members, ensuring a fresh and dynamic atmosphere while maintaining the strong sense of community that makes our sessions so special. We remain committed to providing a welcoming and engaging environment for all attendees. Our signature feature remains the gentle sporting activity at the end of each session, which sets us apart and continues to be a key element of what we offer. Promotion through the WOW guide, which includes a dementia-specific supplement for seniors in Swindon, has been instrumental in raising awareness and reaching those who would benefit most from joining our group. We look forward to continuing to grow our community and making our sessions as enjoyable and inclusive.

Refugee Sessions
Following the Christmas 2023 break, our refugee session returned, supported by our partnerships with Wiltshire Hotel and an Army regiment from Shrivenham. Over twenty participants were attending Foundation Park weekly, providing the opportunity to meet others from different backgrounds whilst getting a sense of belonging to the community. Each session consists of small-sided matches between the two different groups, providing the opportunity to be competitive and to make new friendships. In September, we were proud to join forces with Swindon Borough Council to launch a new programme supporting refugees in Swindon. The programme, which is running for 18 months, enables our Foundation to collaborate with the 'Warm Welcome' and 'Live Well' teams in Swindon to offer a range of activities for all refugees, including a specific programme for Ukrainian women. The funding has allowed us to expand our weekly refugee session at Foundation Park, which takes place every Thursday evening. Additionally, we have extended our provision to include one-off matchday events, with the aim of further developing the programme in 2025. Our first matchday event was a resounding success, with 60 participants, including Swindon Town's captain, Ollie Clarke. Our coaching team led sessions for the children, while the parents enjoyed a fitness class. All families were treated to Domino's pizza and received tickets to the home game against Harrogate. We have also allocated spaces on our development centres to ensure a more inclusive element to our programme, with 10 families benefiting from this opportunity. This programme has really accelerated during the last three months of the year enabling us to expand opportunities for one-off events and weekly sessions. . We were delighted to welcome first team player Harrison Minturn to our Christmas matchday event which involved over sixty participants. Every child was lucky enough to have received a present donated by our Community Foundation participants, sponsors and supporters.

Premier League Kicks
During the February and April half-terms, participants from our PL Kicks programmes were treated to additional two-hour Kicks sessions, held on Wednesday afternoons at Foundation Park. While our Kicks sessions are already offered weekly, free of charge, these extra sessions during school breaks provide added opportunities for positive diversionary activities. Over 60 young individuals joined us, all of whom are regular attendees at our weekly sessions.

Aligned with Internet Safety Day 2024, a group of our PL Kicks participants aged 14-16 were invited to an educational workshop delivered by our partner 'Safer Streets', commissioned by Barnardo's. The Safer Streets teams focused on key themes such as staying safe on social media, internet self-protection, and general online safety. This educational event drew 40 young people, who were later treated to a 6-a-side tournament where the winners received STFC goodies.

During the Easter half-term, we had the pleasure of hosting the Premier League Kicks Cup, Southwest & Wales Regional Qualifying Event. This event offers Community Foundations and Trusts the chance to connect and collaborate through their own Premier League Kicks Programme. Over 180 young people visited Foundation Park for this large-scale event. They engaged in a 'Managing Anxiety Workshop',

related to this year's national theme, as well as football activities and challenges in our Nigel Eady Training Centre, culminating in a football tournament on our 3G pitch. Eleven different clubs participated in the event, including Bristol City, Cardiff, Swansea, and Plymouth, with both boys' and girls' teams joining in the activities. Additionally, top-flight referee Sam Allison, a trailblazer for Black & Asian referees, shared his journey with the young participants, highlighting the role of Premier League Kicks in diversifying and strengthening local communities. Our PL Kicks provision receives funding from our local Police Crime Commissioner, with whom we have partnered for the last three years. This collaboration has flourished, leading to the launch of a new Kicks session at the Moredon Sports Hub. In the initial two months, we engaged with 50 individuals and in May, the Foundation entered into a further multi-year partnership, marking the fourth year of collaboration. This partnership has enabled us to extend our Premier League Kicks delivery model with a a targeted approach, aligning with the PCC's strategic objectives. Among the provisions are after-school clubs at Dorcan and Abbey Park aimed at limiting criminal exploitation, and weekly sessions at Moredon Sports Hub to reduce incidents of anti-social behaviour and other criminal activities. We look forward to continuing our work with the OPCC and providing free football sessions to young people in the Swindon area.

During the May half-term, we delivered our 'half-term session,' which included a tournament and workshop for participants aged 14-16. Our main sponsor, Intel, conducted a workshop supporting young people seeking part-time employment. The workshop covered topics such as CV writing tips, key content to include, formatting, and interview advice. This event, which engaged over 30 young people, underscored the increasing demand and popularity of our additional half-term sessions.

Our PL Kicks Girls-Only team had the opportunity to attend the PL Kicks national finals at St George's Park. More than 550 girls from PL Kicks programmes across England and Wales, representing over 70 professional football clubs, participated in regional qualifying tournaments earlier this year. The girls had a fantastic day, playing on the prestigious pitches at St George's Park, attending a workshop on breast screening and health, and receiving Nike goodies. With the PL Kicks programme catering to participants aged 10-18, many of our cohorts are transitioning into mainstream work or apprenticeships. To celebrate their efforts and engagement, we hosted our first-ever 11-a-side Kicks festival. Teams from Newport, Plymouth, Bournemouth, and Swindon attended, with our STFC team emerging as the overall winner. In September, we entered our new delivery period, with the continuation of our free weekly football sessions. These are held on Friday evenings at both Foundation Park and the Moredon Sports Hub. On average, 160 participants take part week across both sites, making Premier League Kicks the largest youth engagement initiative in the local area.

As part of October's Black History Month, our coaching team led pitch side workshops for young people at our PL Kicks sessions. The workshops covered themes such as the importance of Black History Month, the significance of allyship, and the role of Black History Month in both football and society at large. Our coaches also selected 14 participants to represent Swindon Town's Premier League Kicks programme at a Black History Month football festival in Bristol. The event was a fantastic opportunity for our participants to engage in a Q&A session with local, inspirational black figures from across the city. Topics discussed included stereotypes, racism, and identity. Following the workshop, our participants competed against teams from other PL Kicks programmes, including those from Bristol Rovers, Swansea, and Plymouth.
From November onwards the Premier League Kicks sessions have continued to go from strength to strength with over 450 individuals have engaging in one of our weekly session groups at Foundation Park, Moredon Sports Hub, Dorcan and Abbey Park. 267 participants have retained (at least 5 sessions attended in one 4-month period) status & 180 have sustained (at least 10 sessions attended in two consecutive 4-month periods). This illustrates that a large proportion of participants are continuing to engage in in Kicks sessions on a weekly basis, further emphasising the positive experiences they are having with us.

During the Christmas period, they delivered their own 'Christmas Appeal' project, which involved

collecting gift donations, which were then provided to local refugees. As part of the project, a small group of our PL Kicks participants completed some youth social action, linking into the project. Here, the young people created their own poster to share amongst other Kicks participants, as well as on social media, which aimed to secure gift donations for the appeal. Following this, the young people completed some wrapping sessions at Foundation Park, where their present wrapping skills were put to the test!

On Saturday 21st December, we hosted a refugee day at Foundation Park, where we welcomed refugee families for an afternoon of football activities. Here, the young people continued their social action by volunteering to support with the delivery of the event, and hand out their gifts to the families. A huge well done to every participant on delivering such an impactful social action project

Project Me
Project Me is an early help mental health service for children and young people between the ages of 5 -19 years within Swindon. Practitioners, also known as Educational Mental Health Practitioners (EMHPs) are based in schools and work in close collaboration with nominated mental health leads within each school.

The team offers individual and group support to young people with mild to moderate mental health issues including anxiety, low mood, phobias, difficulty with anger, self-esteem and behavioural difficulties. The team delivers low intensity CBT interventions, parent-led CBT, group support, parenting programmes, and consultation for school staff.

The programme is designed to work within the community to raise awareness of mental health issues and promote healthy mental wellbeing. It also helps children, young people and families, who might otherwise find it difficult to access mental health support, by introducing them to other local professionals, charities and organisations.

The programme includes weekly sessions that not only teach Self-Awareness and understanding the importance of knowing their strengths and weakness but also that increase their footballing ability, resilience, teamwork, communication and sportsmanship.

The latest wave of Project Me ran from September through to Christmas, involving a number of local schools. In partnership with the White Horse Federation, we have also extended the programme to Melksham, where we have delivered Project Me to three local schools. During this wave, all participating schools engaged in a ten-week programme, exploring a range of topics, including self-awareness, control, teamwork, respect, and relationships. Each week, students are tasked with various activities linked to the theme of the week, helping them to develop these skills, which we hope will benefit them not only in school but also in their wider lives. During the sessions, the participants complete many different physical activity challenges, such as a one-legged balance challenge to test their resilience. Another example is 'Get in order' game, which focuses on the children's ability to effectively communicate, to order themselves in a set pattern (e.g. - youngest to oldest, alphabetical order of name, etc). Many of the children we work with enjoy these challenges, which can help form the foundation for a positive relationship with sport and physical activity for life. Over the course of this project, we have worked with more than 85 pupils across the schools. In larger groups of 10 to 15, we have seen students who initially appeared shy and disengaged gradually become more confident. By the end of the project, many of these pupils have come out of their shells, showing increased engagement and a more positive approach to their work. At the Melksham schools, the focus has been on working with smaller groups or individuals, helping to identify specific needs and provide targeted support.

PL Fans Fund

In late February, the Premier League commenced its Fans Fund initiative. The fund supports a range of fan-focused and fan-led projects, helping to foster a sense of belonging through?meaningful?engagement. This includes schemes for under-represented groups, to further develop an inclusive and welcoming matchday?experience for everyone.? Our objective is to broaden the support base for Swindon Town while also encouraging participants to eventually transition from the Fans Fund to engage directly with our sessions. Recognising that the majority of Swindon's fans are white British, we actively reach out to participants from ethnically diverse communities. To achieve this, we visit schools to deliver integrated lessons. The first segment looks at the history of Swindon, offering participants a deeper connection to their surroundings. The second half involves physical education activities, providing not only a sense of belonging but also the physical benefits of exercise. In May, we launched our first session with the delivery of in-school history workshops at Lainesmead Primary School which was well received, with participants reporting high levels of enjoyment and a stronger connection with the club. We have also initiated a weekly session at Foundation Park in collaboration with the local mosque. Prior to commencing, we conducted a training workshop with the mosque's head to better understand the needs of our participants, particularly during religious observances like Ramadan. Each week, approximately 20 children from the mosque attend the football sessions. For many, this has been their first exposure to football, and they are thoroughly enjoying it. During October and December, in partnership with the local mosque group, children who had been signposted from the mosque, completed 8 football sessions working on a range of different skills including shooting, dribbling and passing. At the final session before Christmas, we were able to provide the group with a behind-the-scenes tour of the stadium, and provide participants with a deeper insight into Swindon Town Football Club.

Foundation Park

STFC Community Foundation events
The Community Foundation continued to use Foundation Park for its regular programmes, including Foundation Centre sessions, Elite and Advanced squad training, and holiday courses. Hundreds of participants benefited from football development opportunities, while special events like the Coaching Footballers with Disabilities course, delivered by the FA, provided vital training for coaches working with disabled players.

North Wilts Youth Football League (NWYFL)
In October, Foundation Park hosted the NWYFL Youth Football Festival, a day of friendly matches for local youth teams. The event was a great success, encouraging young players to develop their skills and enjoy the game in a community-focused environment. Throughout this period, Foundation Park has been central to the growth and development of football at various levels in Swindon.

Swindon Town Women FC
During August to October, Foundation Park was the venue for three Swindon Town Women's First Team games and three Women's Development Team matches. These fixtures provided a platform for the players to develop their skills and compete at a high level, helping to raise the profile of women's football in the area. Both teams continue to build their presence in the local football scene, with the Development Team serving as a key stepping stone for emerging talent.

Events
During February to April, Foundation Park played host to a range of events including a mini-Easter egg hunt, offering families and children a unique experience at Foundation Park. Accompanied by engaging arts and craft activities, the event provided a cheerful opportunity for participants to come together and celebrate Easter.

Another standout occasion was the Premier League Kicks tournament, which drew participants from across the South West and Wales region for a day of spirited football competition. With over 180

players showcasing their talents, the tournament not only demonstrated the Park's modern facilities but also highlighted its role in fostering community involvement through sport. It was an honour to be selected to host such an event.

Foundation Park has also been the venue for the Utilita Cup area finals, where skilled teams battled it out in intense football matches, a fixture against MK Dons elite teams, providing our players with an exciting lead-up to the first-team match and the North Wilts League finals, illustrating our 4G pitch as the perfect stage for the conclusion of the league's grass-roots football season. These events illustrate the park's significance as a venue for prestigious competitions and for local grassroots football players to showcase their dedication and talents.

The Bangladeshi Tournaments and Goan Tournaments have been major highlights, drawing in participants and spectators from these communities, fostering a spirit of camaraderie and sportsmanship. These tournaments provided a platform for showcasing talent and celebrating cultural diversity, and reinforced our commitment and position of trust within these communities.

The Wiltshire and Swindon Sport Access Day focused on disability sports, ensuring inclusivity by offering sporting opportunities to individuals with disabilities. We were proud to host this event that supported the Foundation's broader goals of community engagement and inclusivity. The Live Well Team Training utilized both the pitch and the training centre to conduct comprehensive sessions aimed at improving health and wellness within the community. This initiative involved physical training, health education, and lifestyle coaching, emphasizing the importance of holistic well-being.

These activities underscore Foundation Park's role as a central hub for sports and community events, catering to a wide array of interests and needs.

Facilities
Maintenance and improvements to the facilities at Foundation have continued throughout the year and these have included a rubber top-up for the 3G pitch, additional netting around the fence line and a new perimeter path which has made the Foundation Park experience more pleasant for people spectating from outside the fence line.

Financial review

The net incoming resources for the year were £186,401 (2023: £292,202), resulting in accumulated funds carried forward of £4,535,610, (2023: £4,349,209) of which £2,576,017 (2023: £1,739,509) are unrestricted funds. Of this amount a sum of £522,875 (2023: £550,108) has been designated to a fixed asset fund representing the Foundation's internal funding of the Foundation Park facility, and further amounts of £1,256,330 (2023: £1,214,742) and £250,000 (2023: £200,000) have been set aside for the Nigel Eady Training Centre/covered bowls facility and a 3G pitch sinking fund respectively. The residual free reserves figure at the year end stood at £773,817 (2023: £611,167) (see note 21 to the financial statements).

Reserves policy
It is the policy of the Foundation to maintain unrestricted funds at least at the level required to provide sufficient funds to cover operating expenses for a six-month period. In the opinion of the Trustees a figure of £500,000 is considered adequate to meet this requirement, and unrestricted funds in excess of this amount will be utilised for the further roll out of activities

Plans for future periods

The Trust aims to continue to provide and enhance its range of activities and seek new sources of funding.

Premier League Changemakers
PL Changemakers is a leadership activity for girls and young women participating on the Premier League Kicks and Premier League Inspires programmes and is funded through the Premier League Charitable Fund. The programme for 11-to-18-year-olds encourages participation in gender equality and mental health social action projects, to increase participants' confidence and support the development of vital life skills. The Foundation has started delivering this programme since the beginning of 2025.

Foundation Park Improvements
There are some further improvements to Foundation Park that are planned for 2025 which include - Completing the new extended car park, Solar Panel and battery installation, new sliding front entrance doors, a John Trollope Statue, a canopy over the back patio area, outdoor water bottle refill station, 3G pitch score board, and new maintenance machines to keep the 3G pitch in the best possible condition.

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report (incorporating the directors' report) was approved on 4 September 2025 and signed on behalf of the board of trustees by:



K S Fraser
Trustee

Swindon Town FC Community Foundation

Company Limited by Guarantee

Independent Auditor's Report to the Members of Swindon Town FC Community Foundation

Year ended 31 December 2024

Opinion

We have audited the financial statements of Swindon Town FC Community Foundation (the 'charity') for the year ended 31 December 2024 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC’s Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Key audit matters: our assessment of risks of material misstatement

Key audit matters are those matters that in our professional judgement were of most significance in the audit of the financial statements and include the most significant assessed risks of material misstatement (whether or not due to fraud) identified by us, including those which had the greatest effect on the allocation of resources in the audit, and directing the efforts of the engagement team. There are no key areas identified as the audit is very low risk with normal audit procedures adequate in all audit areas. We agreed to report to the board of trustees any corrected or uncorrected identified misstatements.

Fraud and breaches of laws and regulations - ability to detect

Identifying and reporting of risks of material misstatement due to fraud

To identify risks of material misstatement due to fraud we assessed events or conditions that could indicate an incentive or pressure to commit fraud or provide an opportunity to commit fraud. Our risk assessment procedures included:

- Enquiring of the Head of Foundation and the trustees and inspection of key papers provided to those charged with governance as to high level policies and procedures to prevent and detect fraud.
- Reviewing the minutes of Trustees' meetings.

We communicated identified fraud risks throughout the audit team and remained alert to any indications of fraud throughout the audit.

As required by auditing standards, and taking into account possible pressures to meet targets and our overall knowledge of the control environment, we performed procedures to assess the risks of management override of controls. To address the pervasive risk as it related to management override of controls, we reviewed material journal entries and agreed these to supporting documentation where appropriate.

Identifying and responding to risks of material misstatement due to non-compliance with laws and regulations

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial and sector experience and through discussion with the general manager and trustees. As the charity is regulated, our assessment of risks involved gaining an understanding of the control environment including the entity's procedures for complying with regulatory requirements.

We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit. The potential effect of these laws and regulations on the financial statements varies considerably:

- Firstly, the charity is subject to laws and regulations that directly affect the financial statements including financial reporting regulation (including related companies regulation), taxation legislation (payroll taxes) and pension legislation and we assessed the extent of compliance with these laws and regulations as part of our procedures in the audit areas relevant to these items.

- Secondly, the charity is subject to many other laws and regulations where the consequence of non-compliance could have a material effect on amounts or disclosures in the financial statements, for instance through the imposition of fines or litigation. We identified the following areas as those most likely to have such as effect:

Health and safety laws.
Food and hygiene regulations.
Laws relating to working with, and the safeguarding of, young people and vulnerable adults.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of management and trustees and inspection of regulatory and legal correspondence, if any. Therefore, if any breach of operational regulations is not disclosed to us or evident from relevant correspondence, an audit will not detect that breach.

Limitations to the ability of the audit to detect fraud or breaches of laws and regulation

Owing to the inherent limitation of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it.

In addition, as with any audit, there remained a higher risk of non-detection of fraud, as this may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. Our audit procedures are designed to detect material misstatement, and therefore we are not responsible for preventing non-compliance or fraud and cannot be expected to detect non-compliance with all laws and regulations. A further description of our responsibilities for the audit of the financial statements is located on the FRC's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.

- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor’s report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor’s report. However, future events or conditions may cause the charity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Nicolas Michael FCA (Senior Statutory Auditor)

For and on behalf of
Charlton Baker (Bristol) Ltd
Chartered accountants & statutory auditor
61 Macrae Road, Ham Green, Bristol
BS20 0DD

4 September 2025

Swindon Town FC Community Foundation

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 December 2024

	Note	2024 Unrestricted funds £	2024 Restricted funds £	2024 **Total funds** £	2023 Total funds £
Income and endowments					
Donations and legacies	**5**	93,930	137,307	231,237	332,627
Charitable activities	**6**	844,963	185,002	1,029,965	1,011,358
Other trading activities	**7**	96,395	–	96,395	75,672
Investment income	**8**	38,523	–	38,523	10,329
Other income	**9**	1,197	–	1,197	–
Total income		1,075,008	322,309	1,397,317	1,429,986
Expenditure					
Expenditure on charitable activities	**10**	858,587	352,329	1,210,916	1,137,784
Total expenditure		858,587	352,329	1,210,916	1,137,784
Net income		216,421	(30,020)	186,401	292,202
Transfers between funds		10,584	(10,584)	–	–
Net movement in funds		227,005	(40,604)	186,401	292,202
Reconciliation of funds					
Total funds brought forward		2,576,017	1,773,192	4,349,209	4,057,007
Total funds carried forward		2,803,022	1,732,588	4,535,610	4,349,209

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 33 to 53 form part of these financial statements.

Swindon Town FC Community Foundation

Company Limited by Guarantee

Statement of Financial Position

31 December 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible fixed assets	**16**	3,470,234	3,470,649
Current assets			
Debtors	**17**	129,625	84,887
Cash at bank and in hand		1,025,557	891,474
		1,155,182	976,361
Creditors: amounts falling due within one year	**18**	89,806	97,801
Net current assets		1,065,376	878,560
Total assets less current liabilities		4,535,610	4,349,209
Net assets		4,535,610	4,349,209
Funds of the charity			
Restricted funds		1,732,588	1,773,192
Unrestricted funds		2,803,022	2,576,017
Total charity funds	**21**	4,535,610	4,349,209

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 4 September 2025, and are signed on behalf of the board by:



K S Fraser
Trustee

The notes on pages 33 to 53 form part of these financial statements.

Swindon Town FC Community Foundation

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 December 2024

	2024 £	2023 £
Cash flows from operating activities		
Net income	186,401	292,202
Adjustments for:		
Depreciation of tangible fixed assets	191,761	181,718
Other interest receivable and similar income	(38,523)	(10,329)
Gains on disposal of tangible fixed assets	(1,197)	–
Accrued expenses	–	70,528
Changes in:		
Trade and other debtors	(44,738)	4,542
Trade and other creditors	(7,995)	36,221
Cash generated from operations	285,709	574,882
Interest received	38,523	10,329
Net cash from operating activities	324,232	585,211
Cash flows from investing activities		
Purchase of tangible assets	(200,149)	(744,584)
Proceeds from sale of tangible assets	10,000	–
Net cash used in investing activities	(190,149)	(744,584)
Net increase/(decrease) in cash and cash equivalents	134,083	(159,373)
Cash and cash equivalents at beginning of year	891,474	1,050,847
Cash and cash equivalents at end of year	1,025,557	891,474

The notes on pages 33 to 53 form part of these financial statements.

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Foundation Park, County Ground Lane, Swindon, Wiltshire, SN1 2FD, UK.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue. The Trustees have reviewed the budget and cash flow for the next 12 months and consider that the Foundation remains able to maintain the current levels of activity and discharge its liabilities in the normal course of business throughout this period.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. There are no significant judgements or estimates to consider.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

3. Accounting policies *(continued)*

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- income from government grants, whether 'capital' grants or 'revenue' grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if service requirements are not met, in which case it may be regarded as restricted.
- interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normal upon modification of the interest paid or payable by the bank.

3. Accounting policies *(continued)*

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

Tangible assets

Tangible assets are initially recorded at cost, where the purchase price exceeds £5,000, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

3. Accounting policies *(continued)*

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Leasehold property	-	Over the term of the lease (to 2044)
Motor vehicles	-	25% reducing balance
Equipment	-	25% reducing balance

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

3. Accounting policies *(continued)*

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or paable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

The trust is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2024 £**
Donations			
Nationwide Building Society	–	–	–
Zambia Donations	–	10,490	10,490
Intel - Gothia Cup	–	–	–
WASP Memory Cafe	3,030	–	3,030
Police and Crime Commissioner - Kicks	–	27,500	27,500
Business group donations	–	4,000	4,000
Supporter group donations	–	3,584	3,584
Other donations	16,727	3,000	19,727

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2024 £**
Grants			
EFL Trust - Core Funding	48,224	–	48,224
EFL Trust - Kickstart	–	–	–
EFL Trust - Business Development	–	10,000	10,000
The Football Foundation	–	–	–
Sport England Walking Football League	960	–	960
Swindon Borough Council - Community Initiatives Fund	–	48,788	48,788
Swindon Borough Council - Covered Facility	–	–	–
Community First	–	–	–
Masonic Funding Disabilities	–	29,945	29,945
Premier Core Funding	10,000	–	10,000
Grants - other	5,159	–	5,159
Sponsorship			
Intel Corporation	8,030	–	8,030
Embassy - Social Inclusion	–	–	–
Foundation Park	1,800	–	1,800
Various others	–	–	–
	93,930	137,307	231,237

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Donations			
Nationwide Building Society	–	5,000	5,000
Zambia Donations	6,249	470	6,720
Intel - Gothia Cup	1,162	–	1,162
WASP Memory Cafe	12,078	–	12,078
Police and Crime Commissioner - Kicks	–	–	–
Business group donations	–	–	–
Supporter group donations	–	–	–
Other donations	–	–	–

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Grants			
EFL Trust - Core Funding	35,270	–	35,270
EFL Trust - Kickstart	1,500	–	1,500
EFL Trust - Business Development	–	–	–
The Football Foundation	–	131,592	131,592
Sport England Walking Football League	3,242	–	3,242
Swindon Borough Council - Community Initiatives Fund	6,667	–	6,667
Swindon Borough Council - Covered Facility	–	68,215	68,215
Community First	–	30,000	30,000
Masonic Funding Disabilities	–	–	–
Premier Core Funding	14,500	–	14,500
Grants - other	2,500	–	2,500
Sponsorship			
Intel Corporation	5,581	–	5,581
Embassy - Social Inclusion	5,000	–	5,000
Foundation Park	–	–	–
Various others	3,600	–	3,600
	97,349	235,277	332,627

Grants from central and local government amounted to £nil (2023 - £20,000)

6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2024 £**
Football Education Programme	132,066	–	132,066
Holiday courses	130,956	–	130,956
After school clubs	92,823	–	92,823
Saturday Team Club	24,577	–	24,577
In School Coaching	84,501	–	84,501
Soccer Centres	166,996	–	166,996
Tournaments	99,748	252	100,000
Tiny tots, mini soccer and birthday parties	23,219	–	23,219
Disability Football	23,587	–	23,587
Extra Time	7,460	–	7,460
Dr Barnado's Trailblazer project	–	–	–
Girls Development	55,280	32,200	87,480
Other income	3,750	–	3,750
PL - Fans Fund	–	37,500	37,500
Football Fans In Training	–	45,050	45,050
PL - Kicks	–	35,000	35,000
PL - Primary Stars	–	35,000	35,000
	844,963	185,002	1,029,965

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Football Education Programme	135,075	–	135,075
Holiday courses	105,990	–	105,990
After school clubs	70,690	–	70,690
Saturday Team Club	32,144	–	32,144
In School Coaching	71,878	–	71,878
Soccer Centres	163,508	–	163,508
Tournaments	87,928	–	87,928
Tiny tots, mini soccer and birthday parties	17,753	–	17,753
Disability Football	10,712	–	10,712
Extra Time	20,094	–	20,094
Dr Barnado's Trailblazer project	–	36,830	36,830
Girls Development	63,423	50,000	113,423
Other income	663	–	663
PL - Fans Fund	–	–	–
Football Fans In Training	–	47,170	47,170
PL - Kicks	–	62,500	62,500
PL - Primary Stars	–	35,000	35,000
	779,858	231,500	1,011,358

7. Other trading activities

	Unrestricted Funds £	**Total Funds 2024 £**	Unrestricted Funds £	Total Funds 2023 £
Foundation Park bookings	84,454	84,454	62,566	62,566
Foundation Park cafe rental	10,600	10,600	9,800	9,800
Swindon Harriers	1,100	1,100	1,700	1,700
Other income	241	241	1,606	1,606
	96,395	96,395	75,672	75,672

8. Investment income

	Unrestricted Funds £	**Total Funds 2024 £**	Unrestricted Funds £	Total Funds 2023 £
Bank interest receivable	38,523	38,523	10,329	10,329

9. Other income

	Unrestricted Funds £	**Total Funds 2024 £**	Unrestricted Funds £	Total Funds 2023 £
Gain on disposal of tangible fixed assets held for charity's own use	1,197	1,197	–	–

10. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2024 £**
Salaries and wages	371,915	256,567	628,482
Coaches and referees	2,387	–	2,387
CRB checks	2,351	–	2,351
Staff training	1,498	–	1,498
Travelling	121,023	10,592	131,615
Coach hire	6,755	–	6,755
Kit and equipment	41,182	–	41,182
Prizes and goody bags	15,967	–	15,967
Catering and hospitality	6,957	–	6,957
STFC Facilities,tickets and programmes	19,698	–	19,698
Venue hire	5,465	1,160	6,625
Extra time activities	885	–	885
Football Education Programme	1,703	–	1,703
Refunds	589	–	589
Girls Football	12,000	–	12,000
Football Fans In Training	180	–	180
Foundation Park costs	46,974	–	46,974
Support costs	201,058	84,010	285,068
	858,587	352,329	1,210,916

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Salaries and wages	324,751	254,531	579,282
Coaches and referees	2,368	–	2,368
CRB checks	2,086	–	2,086
Staff training	565	–	565
Travelling	108,433	4,011	112,444
Coach hire	1,370	–	1,370
Kit and equipment	28,016	–	28,016
Prizes and goody bags	25,991	–	25,991
Catering and hospitality	9,435	–	9,435
STFC Facilities,tickets and programmes	15,266	–	15,266
Venue hire	4,282	12,316	16,598
Extra time activities	1,911	–	1,911
Football Education Programme	5,650	–	5,650
Refunds	2,398	–	2,398
Girls Football	18,468	–	18,468
Football Fans In Training	228	–	228
Foundation Park costs	37,573	–	37,573
Support costs	194,124	84,010	278,135
	782,915	354,868	1,137,784

11. Analysis of support costs

	Unrestricted Funds	Restricted Funds	2024
	£	£	£
Post and stationery	1,274	–	1,274
Printing	5,039	–	5,039
Computer and website costs	1,069	–	1,069
Water, light and heat	26,869	–	26,869
Telephone	3,749	–	3,749
Repairs and maintenance	1,738	–	1,738
Motor expenses	7,936	–	7,936
Vehicle leasing	676	–	676
Payroll costs	563	–	563
Meetings and conferences	316	–	316
Subscriptions	6,706	–	6,706
Bank and merchants charges	18,821	–	18,821
Depreciation and loss on disposals	107,751	84,010	191,761
Bad debts	(408)	–	(408)
Advertising	90	–	90
	182,189	84,010	266,199
Governance costs			
Insurance	5,574	–	5,574
Audit	5,700	–	5,700
Accountancy	7,594	–	7,594
	201,057	84,010	285,067

	Unrestricted Funds	Restricted Funds	2023
	£	£	£
Post and stationery	3,900	–	3,900
Printing	4,453	–	4,453
Computer and website costs	879	–	879
Water, light and heat	28,468	–	28,468
Telephone	3,276	–	3,276
Repairs and maintenance	1,478	–	1,478
Motor expenses	6,833	–	6,833
Vehicle leasing	2,082	–	2,082
Payroll costs	476	–	476
Meetings and conferences	2,597	–	2,597
Donations	470	–	470
Subscriptions	7,743	–	7,743
Sundries	42	–	42
Bank and merchants charges	16,282	–	16,282
Depreciation and loss on disposals	97,707	84,010	181,718
Advertising	190	–	190

	176,876	84,010	260,887
Governance costs			
Insurance	5,091	–	5,091
Audit	5,400	–	5,400
Accountancy	6,757	–	6,757
	194,124	84,010	278,135

12. Net income

Net income is stated after charging/(crediting):

	2024	2023
	£	£
Depreciation of tangible fixed assets	191,761	181,718
Gains on disposal of tangible fixed assets	(1,197)	–

13. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2024	2023
	£	£
Wages and salaries	611,525	559,997
Employer contributions to pension plans	16,957	19,285
	628,482	579,282

The average head count of employees during the year was 42 (2023: 36).

This comprises 4 management staff (2023: 4) and 38 coaching staff (2023: 36).

During the year a settlement agreement was reached with a member of the senior management team and is included within the disclosures in this note.

The number of employees whose remuneration for the year fell within the following bands, were:

	2024	2023
	No.	No.
£80,000 to £89,999	–	1
£100,000 to £109,999	1	–
	1	1

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £202,810 (2023: £162,021).

14. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

No amounts were paid to the trustees during the year in respect of expenses.

15. Transfers between funds

The transfers between represent the discharging of restrictions on the purchase of fixed assets and the building of a provision for the renewal of assets

16. Tangible fixed assets

	Property development £	Motor vehicles £	Equipment £	**Total £**
Cost				
At 1 Jan 2024	3,945,319	80,304	19,058	4,044,681
Additions	107,711	81,605	10,833	200,149
Disposals	–	(44,385)	–	(44,385)
At 31 Dec 2024	4,053,030	117,524	29,891	4,200,445
Depreciation				
At 1 Jan 2024	500,270	60,135	13,627	574,032
Charge for the year	177,366	8,132	6,263	191,761
Disposals	–	(35,582)	–	(35,582)
At 31 Dec 2024	677,636	32,685	19,890	730,211
Carrying amount				
At 31 Dec 2024	3,375,394	84,839	10,001	3,470,234
At 31 Dec 2023	3,445,049	20,169	5,431	3,470,649

The Football Foundation has two legal charges over assets in the event of a sale. The first charge of £2,194,754 until May 2039 and the second charge of £250,000 until May 2043.

17. Debtors

	2024 £	2023 £
Trade debtors	37,805	4,346
Prepayments and accrued income	90,366	76,672
Other debtors	1,454	3,869
	129,625	84,887

18. Creditors: amounts falling due within one year

	2024	2023
	£	£
Trade creditors	2,777	682
Accruals and deferred income	79,277	88,994
Social security and other taxes	5,012	5,012
Other creditors	2,740	3,113
	89,806	97,801

19. Deferred income

	2024	2023
	£	£
At 1 January 2024	45,525	45,525
Amount released to income	(45,525)	(45,525)
Amount deferred in year	71,477	81,194
At 31 December 2024	71,477	81,194

Deferred income represents course and coaching fees received prior to the year end but relating to activities taking place after the year end as follows:

	2024	2023
	£	£
Gothia Cup	10,170	9,585
Barcelona Cup	29,210	21,653
Blackpool Cup	–	(2,410)
Belgium Cup	–	9,805
Other	(163)	(163)
Football Fans in Training	7,500	7,500
Schools Coaching	23,760	5,800
Harbour Project	1,000	1,000
Course fees	–	25,090
Swindon Borough CIF	–	3,334
	71,477	81,194

20. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £16,957 (2023: £19,285).

21. Analysis of charitable funds

Unrestricted funds

	At 1 Jan 2024 £	Income £	Expenditure £	Transfers £	**At 31 Dec 2024** £
General funds	611,167	1,075,008	(765,231)	(147,127)	773,817
Nigel Eady Training Centre	1,214,742	–	(66,123)	107,711	1,256,330
Foundation Park (self-funded element)	550,108	–	(27,233)	–	522,875
Covered bowls facility	–	–	–	–	–
3G pitch and pavilion sinking fund	200,000	–	–	50,000	250,000
	2,576,017	1,075,008	(858,587)	10,584	2,803,022

	At 1 Jan 2023 £	Income £	Expenditure £	Transfers £	At 31 Dec 2023 £
General funds	515,585	963,208	(701,998)	(165,628)	611,167
Nigel Eady Training Centre	–	–	(60,737)	1,275,479	1,214,742
Foundation Park (self-funded element)	570,288	–	(20,180)	–	550,108
Covered bowls facility	503,636	–	–	(503,636)	–
3G pitch and pavilion sinking fund	150,000	–	–	50,000	200,000
	1,739,509	963,208	(782,915)	656,215	2,576,017

21. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 Jan 2024 £	Income £	Expenditure £	Transfers £	**At 31 Dec 2024** £
Girls development	16,667	41,458	(47,401)	–	10,724
Premier League - Primary Stars	23,326	35,000	(52,493)	–	5,833
Swindon Borough Council - Football Fans in Training	7,500	45,050	(37,500)	–	15,050
Donations for Minibus	–	10,584	–	(10,584)	–
Zambia trip	–	10,742	–	–	10,742
EFL Trust infrastructure grant	–	(10,000)	10,000	–	–
PFA	1,000	–	–	–	1,000
Premier League Kicks	44,500	62,500	(72,500)	–	34,500
Foundation Park external funding	1,680,199	–	(84,010)	–	1,596,189
Dr Barnados - Trailblazer Project	–	–	–	–	–
Nigel Eady Training Centre	–	–	–	–	–
Nationwide - Physical & mental health	–	–	–	–	–
Zambia donations	–	10,742	(10,592)	–	150
Premier League Fans Fund	–	37,500	(20,833)	–	16,667
SBC - CIF	–	48,788	(22,000)	–	26,788
Masonic Funding Disabilities	–	29,945	(15,000)	–	14,945
	1,773,192	322,309	(352,329)	(10,584)	1,732,588

	At 1 Jan 2023 £	Income £	Expenditure £	Transfers £	At 31 Dec 2023 £
Girls development	–	50,000	(33,333)	–	16,667
Premier League - Primary Stars	23,326	35,000	(35,000)	–	23,326
Swindon Borough Council - Football Fans in Training	7,500	47,170	(47,170)	–	7,500
Donations for Minibus	–	–	–	–	–
Zambia trip	–	–	–	–	–
EFL Trust infrastructure grant	1,509	–	(1,509)	–	–
PFA	1,000	–	–	–	1,000
Premier League Kicks	44,500	62,500	(62,500)	–	44,500

21. Analysis of charitable funds *(continued)*

Foundation Park external funding	1,764,209	–	(84,010)	–	1,680,199
Dr Barnados - Trailblazer Project	46,546	36,830	(83,376)	–	–
Nigel Eady Training Centre	426,408	229,807	–	(656,215)	–
Nationwide - Physical & mental health	2,500	5,000	(7,500)	–	–
Zambia donations	–	470	(470)	–	–
Premier League Fans Fund	–	–	–	–	–
SBC - CIF	–	–	–	–	–
Masonic Funding Disabilities	–	–	–	–	–
	2,317,498	466,777	(354,868)	(656,215)	1,773,192

21. Analysis of charitable funds *(continued)*

Girls Development
The Community Foundation provides a programme for girls football in Swindon and its surrounding area, funded by the Premier League Charitable Fund together with the participants and donors. Financial sponsorship was also received from Nationwide.

From playing for fun through to the Centre of Excellence, the Trust offers girls in the area the chance to improve on their football skills such as balance, awareness, co-ordination and communication skills.

The programme gives many girls their very first experience of participating in a professional football coaching session and in competitive matches.

Premier League Primary Stars
Funding received from the Premier League Charitable fund towards the delivery of age appropriate PE and Sports sessions in primary schools. The Primary Stars programme uses the positive power of professional football clubs to inspire children to be active, look after their wellbeing and develop important life skills. Our Primary Stars programme aims to support teachers to increase their knowledge and confidence to deliver high quality PE lessons whilst providing children opportunities to take part in more school sport. Resources are also utilised to inspire children in the classroom covering key subject areas such as Maths, English and PSHE.

Social Inclusion & Disability Football
The Foundation's commitment to its Disability Programme remains high on its agenda. Working with children through to adults, opportunities are offered to people to be included in a wide range and variation of disability sessions.

Programmes are offered within Swindon and throughout the County of Wiltshire:

The Foundation also works closely with its partners Swindon Borough Council, Aiming High and Wiltshire County Council, and the Wembley National Stadium Trust.

Football Fans in Training
An initiative supported by Swindon Borough Council and Public Health Swindon delivering 12-week courses which aim to help men and women lose weight and live a healthier and generally better lifestyle.

Donations for the Minibus
These donations help fund the purchase and running costs of maintaining two Community Foundation minibuses.

EFL Trust infrastructure grant
Funding from the EFL Trust for computer equipment, website development and consultancy to improve internal processes, together with support for equipping the Foundation Park facility.

Premier League Fans Fund
Premier League Fans Fund looks to strengthen connections between the football club, their fans, and local community. This enabled the Foundation to deliver workshops to schools and collapsed curriculum days at the County Ground stadium aiming to engage new fans from under-represented communities such as women and girls and children from diverse ethnic communities. Local children within Swindon were educated on the clubs history and key achievements including the 1969 League Cup Final win over Arsenal.

21. Analysis of charitable funds *(continued)*

PFA
The PFA funding was to support the wood carving of a statute of John Trollope. Unfortunately, it confirmed that the wood was not suitable for carving and the money will be held on account to go towards a similar feature at Foundation Park.

Premier League Kicks
A Premier League funded programme to engage young people in constructive activities including sports, coaching, educational and personal development sessions.

21. Analysis of charitable funds *(continued)*

Foundation Park external funding
External funding to enable the development of the Foundation Park sports facility, including grants from the Football Foundation, the Nigel Eady Trust and Sport England, together with local authority support.

Dr Barnardos - Trailblazer Project
The Barnardo's funding supports delivering mentoring programmes for children suffering with mild to moderate mental health issues.

Police & Crime Commissioner - Kicks
The Police and Crime Commissioners funding enables us to further enhance the delivery of the PL Kicks programme that engages young people in constructive activities including sports, coaching, educational and personal development sessions.

Nigel Eady Training Centre
Is a new covered multi sports training facility that has been built on land adjacent to Foundation Park.

Nationwide Funding
This Nationwide funding is to support homeless people with having a weekly physical activity session at Foundation Park and a healthy meal. this programme was delivered in partnership with Threshold Homeless Charity.

Zambia donations
The Zambia donations support the football development programmes that we deliver in partnership with the Livingstone Coaches Association in Zambia. These donations also help fund us to send over football boots, kits and equipment that can be distributed to our partners in Zambia.

SBC- Physical Activity & Positive Activities
This Swindon Borough Council funding enables us to support the local Live Well team and offer opportunities for asylum seekers and refugees to engage in positive social interactions, which is central to physical and mental health and wellbeing. Those arriving in Swindon will not have the connections, finances or confidence to engage easily with activities and so it imperative that we improve access and make opportunities as inclusive as possible. Being involved in positive activities can provide people with a sense of purpose, a means to connect, an opportunity to learn new skills and can improve levels of belonging and happiness.

Masonic Funding Disabilities
In July 2024, STFC Community Foundation were successfully in applying for a 2 year grant of to increase our in school disability provision. The core aims of the programme are to improve the physical wellbeing, increase opportunities for participants to engage in extra-curricular activities and improve the knowledge of participants and carers on benefits of a healthy lifestyle. In school activities were delivered in specialist SEND schools before signposting children into community based activities delivered at the Foundation’s hub facility Foundation Park. All activity delivered through this programme is offered to participants free of charge in order to remove financial barriers to participation.

22. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2024 £**
Tangible fixed assets	1,874,046	1,596,188	3,470,234
Current assets	1,018,782	136,400	1,155,182
Creditors less than 1 year	(89,806)	–	(89,806)
Net assets	2,803,022	1,732,588	4,535,610

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Tangible fixed assets	1,790,450	1,680,199	3,470,649
Current assets	883,368	92,993	976,361
Creditors less than 1 year	(97,801)	–	(97,801)
Net assets	2,576,017	1,773,192	4,349,209

23. Analysis of changes in net debt

	At 1 Jan 2024 £	Cash flows £	**At 31 Dec 2024 £**
Cash at bank and in hand	891,474	134,083	1,025,557

24. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2024 £	2023 £
Not later than 1 year	1,548	4,084
Later than 1 year and not later than 5 years	3,096	169
	4,644	4,253

25. Related parties

During the year the Foundation made the following payments:

Swindon Town Football Club - matchday tickets, purchase of kit and use of facilities £19,698 (2023: £6,134).

Swindon Town FC Community Foundation

England & Wales - Charity number 1121820

Accounts

COMPANY REGISTRATION NUMBER: 06366200
CHARITY REGISTRATION NUMBER: 1121820

Swindon Town FC Community Foundation

Company Limited by Guarantee

Financial Statements

31 December 2023

ELLIOTT BUNKER LTD
Chartered accountants & statutory auditor
61 Macrae Road
Ham Green
Bristol
BS20 0DD

Swindon Town FC Community Foundation

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report)

Year ended 31 December 2023

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 December 2023.

Reference and administrative details

Registered charity name	Swindon Town FC Community Foundation
Charity registration number	1121820
Company registration number	06366200
Principal office and registered office	Foundation Park County Ground Lane Swindon Wiltshire SN1 2FD UK
The trustees	K S Fraser C Brown W Craig M Gow (Resigned 29 March 2024) A Wilkins K Hutches R Parker
Auditor	Elliott Bunker Ltd Chartered accountants & statutory auditor 61 Macrae Road Ham Green Bristol BS20 0DD
Bankers	Bank of Scotland Plc The Co-operative Bank PO Box 101 1 Balloon Street Manchester M60 4EP

Structure, governance and management

Governing document

Swindon Town FC Community Foundation is a charitable company limited by guarantee, incorporated on 10 September 2007 and registered as a charity on 4 December 2007. The company was established under a Memorandum of Association and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £10.

Appointment of trustees

The trustees who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the period and up to the date of this report, are set out on page 1. The number of trustees shall be not less than three but (unless otherwise determined by ordinary resolution) shall be no more than twelve. New trustees are appointed upon the recommendation of existing trustees. One third of the trustees must retire at each annual general meeting and may offer themselves for re-election. It is relevant and appropriate to appoint trustees who represent a true cross section of the community and reflect its diversity, and the current Board of Trustees includes representatives from business, the Football Club, education, human resources and financial and legal organisations which together enhance the credibility and status of Swindon Town FC Community Foundation.

Risk management

The trustees regularly review and assess the procedures and formats for risk assessment to ensure that they continue to meet the needs of the Foundation to fulfil its responsibilities.

Due to the nature of the work, the Foundation never underestimates the importance of safeguarding or its responsibilities to safeguard the welfare of every child, young person and vulnerable adult who has been entrusted to its care. It is fully committed to working to provide a safe environment for all participants.

Every child, young person or vulnerable adult who plays or participates in sport with the Foundation should be able to take part in an enjoyable and safe environment and has the right to protection from abuse and exploitation. This is why the Foundation works to ensure that safeguarding is the responsibility of every adult in the organisation. To ensure that safeguarding is paramount across the Foundation, the aims are as follows:

- All participants, whatever their age, culture, disability, gender, language, racial origin, religious belief and/or sexual identity have the right to protection from abuse.

- All suspicions and allegations of abuse and poor practice are taken seriously and responded to swiftly and appropriately.

- All staff are recruited and checked in accordance with safer recruitment processes.

- All staff, paid and volunteers, working for the Foundation have a responsibility to report concerns. All staff are given the appropriate level of training to deal with situations which may occur and have the support required to report their concerns or suspicions.

- All staff working with children and vulnerable adults are accredited as necessary and all coaches and volunteers are appropriately qualified and checked through the Disclosure and Barring Services (DBS).

Organisational structure

Day to day responsibility for the charitable activities rests with the Head of Foundation Jon Holloway who holds a UEFA 'A' Licence coaching qualification as well as studying a Business HND. He is supported by Shane Hewlett, the assistant Head of Foundation.

Objectives and activities

The Foundation's objects are to further and assist in the education (on a social and physical basis) of children and adults within Swindon and surrounding areas, without reference to race, sex, creed or social background, through the use of the game of football (including its history and rules) and other ancillary sporting activities as educational tools and in furtherance of that object to provide in Swindon and surrounding area facilities for meetings, lectures and classes for the benefit of such children and adults. The Charity also supports the development of a Community Football Development programme in Livingstone, Zambia.

The trustees confirm that they have had regard to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Foundation's aims and objectives and in planning future activities.

Swindon Town FC is one of 72 league clubs with a community programme affiliated to the English Football League Community Trust, delivering sporting and social opportunities to people within their communities.

It delivers football and multi sports-based programmes within Swindon and the county of Wiltshire, and endeavours to deliver and increase participation for people from 2 - 85 years of age. Under the guidance of the English Football League Trust, the delivery is designed to meet the four key themes of: Sports Participation, Education, Social Inclusion and Health.

The Foundation, with the support of its local partners, continues to engage with over 30,000 participants on an annual basis.

The Foundation's Charter sets out its vision, mission and core values:

Vision
'Where People Matter' is the fundamental consideration in helping people achieve their goals by taking part in quality and innovative programmes which focus upon their needs and requirements.

Mission
To deliver a wide range of programmes in Swindon and the surrounding areas. These programmes are delivered with the aims of **engaging, participating and achieving** by increasing sports

participation, whilst looking to increase the allegiance between the local community and their local professional football club.

Core values

1. Delivering professional, quality, safe and affordable programmes.

2. Listen to the views of children, young people, adults and our partners.

3. Provide excellent communication and customer care.

4. Offer opportunities for all participants to be empowered to achieve their goals.

5. Invest in and support staff to develop.

6. Make a difference.

The Foundation works closely with a number of key partners, including Swindon Town FC, the EFL Trust, the Premier League, the PFA, Swindon Borough Council and the Wiltshire Police and Probation Services. It also receives financial support from commercial sponsorship opportunities including sponsorship from the Intel Corporation Solutions.

Swindon Borough Council has supported the Community Programme since the early 1990s through the Community Initiatives Fund and continues to support the work undertaken by the Foundation.

Achievements and performance

The Foundation's activities and achievements during 2023 include the following

Education
Education is a cornerstone of the Foundation with football being used as a tool for inspiring inside and outside the classroom; whether through the C6 further education programme, coaching delivery, after school clubs, teacher CPA or PPM cover.

Football Education Programme
All teams had a tremendous 2022/23 season, and we are all really proud of their efforts. We are very pleased with all of the teams' performances throughout the season playing some attractive football and receiving praise from many opposition managers. The final standings for the season were: First team - 3rd in South East 1 Second Team - 2nd in South West 1
Third Team - 2nd in South West 3
Women - 4th in the Southern Division

After recruiting a full cohort, the 2023/24 preseason started with some competitive fixtures to ensure that we were ready for the new season. With more female players recruited, there are now 5 teams (2 girls' and 3 boys') competing in the programme. Although this has added some pressure to organise the logistics for matchdays, including travel and facilitating fixtures, we are pleased with the dedication and organisation of all involved ensuring that this has run smoothly.

Many students progress really well through our coach education programme, and we are pleased that at least 3 students will also enroll into our Diploma University programme that starts in September 2024.

Since September there has been a big push on 'Our values' as a college programme which has seen an increase in volunteering from both our male and female students. We have had over 30 students volunteer for our kids' cup activities, and 40 students taking part in the school cross-country event, compared to last year when only 5 took part.

In November there were over 50 applicants for the 2024-2025 season. Twenty-one of those students are female, so we are looking forward to increasing our female cohort further next year. We would expect around 75 to apply before trials start in January, with 35 places available for next year.

After School Clubs
The programme has continued to thrive throughout the year with new schools joining at the beginning of each term and by the end of the year the programme was being delivered to over 400 children in 14 schools, including a girls-only club.

Expanding the provision of After School Clubs is important, as it enables us to promote our brand across all corners of Swindon and we continuously review the provision, not only looking to grow it, but also to assess and ensure that we are delivering high quality sessions with the correct and best quality equipment.

This includes quality assurance visits which take place with senior members of staff attending our existing After School Clubs to assess the logistics and formats.

Premier League Primary Stars
Throughout March, the project's target for English Education Activations was met through the delivery of our latest writing competition. The focus was on letter writing when we were partnering the David

Livingstone school in Livingstone Zambia with the aim of setting up a pen-pal exchange programme with a child in Zambia. This activity was delivered to five classes across three schools in Swindon, with the class teachers selecting the best letters as the winners which were sent across to Zambia ready for the children from Livingstone to reply. The winning children also had their letter published into a book which we were able to deliver to the schools during the last week of the school year.

On the last day of term before Easter, an Anti-Discrimination workshop was delivered at Holy Rood focusing on the No Room for Racism campaign. In total, 60 pupils attended the workshop which utilised resources from the Premier League Primary Stars toolkit.

Before the end of the football season, a social action project was delivered with children looking at environmental issues such as pollution, climate change and natural disasters. They then chose a cause they felt passionate about before designing a poster. The best posters were selected to be turned into banners to be paraded around the County Ground at half time.

A second social action project involved Year 5 pupils at Ferndale taking part in our Green League sustainability competition - in collaboration with our main sponsors Intel. The classes competed against each other, completing 'Earth Saving Missions' to save water and energy whilst educating children about sustainability. The children who completed the most missions were awarded with STFC and Intel goody bags with the winning class receiving free tickets to watch a Swindon game during the 2023-24 season.

In November, we held the first stage of this year's EFL Girls Cup competition at Foundation Park where we hosted twelve schools from within Swindon and Wiltshire to compete for a chance to represent Swindon Town in the next stage of the competition. It was a fantastic afternoon of football with some brilliant team performances on display. The tournament was won by Wyvern St Edmunds School who progressed into the Area Final where they represented Swindon Town. We were selected to host the Area Final at at Foundation Park which saw eight clubs represented by schools compete in a tournament where one team would progress through to the next round. It was a highly competitive tournament with Walsall FC and Swindon Town making it to the final, and after a draw in their group stage game, there was just one goal that separated the sides in the final which went to Swindon Town meaning our team progressed through to the regional finals stage taking place in February 2024.

Health and Fitness

Extra Time
The Extra Time groups provide excellent opportunities for men and women who are retired and semi-retired, allowing them to remain fit and healthy while maintaining important social contact with likeminded people.

The activities, which were enjoyed by 20 men and 17 ladies at the beginning of the year include padel, group walks, pétanque, badminton and short tennis with bowls, croquet and walking football being added in the summer months.

During the summer we delivered our first ever Extra Time x Project Me Collaboration at Foundation Park, offering our members the opportunity to help, support, and interact with the younger generations. This was led by our sponsors Intel, who did a great job of engaging both groups, and making it a successful and enjoyable morning for all.

We also enjoyed our annual Summer Picnic at Lydiard Park, an amazing opportunity to really bring out and promote the social side of what the project has to offer. Both the men's and ladies' groups got together to share stories and memories with each-other, which can have major benefits on the participants mental health.

In September, some activities including walking football, handball, and Pétanque moved to the Nigel Eady Training Centre at Foundation Park, whilst Bowls, Padel, and a Seated Chair Class remained at external venues.

October saw the introduction of Basketball on Tuesdays, while the ladies used the same nets for Netball on Thursdays at the Nigel Eady Training Centre. The purchase of new equipment and having the use of the new facility enabled the Extra timers to take part in activities that they had not done for a long time and had missed doing. Extra Time continued to use the newly purchased equipment throughout November, engaging in activities such as Basketball and Cricket for the Men's group, and Netball and Rounders for the Ladies' group.

During December, both the Men's and Ladies' groups participated in a joint session involving walking football and handball, followed by a tech support drop-in session delivered by Intel. The tech support session proved highly successful among the group, with almost all participants bringing a device, ranging from their phones to their iPads and laptops. The volunteers from Intel assisted the participants with tasks such as understanding their mobile data workings, setting up medical IDs on their phones, and downloading anti-virus software onto their laptops.

Towards the end of December, the Extra Time members had the opportunity to attend the annual STFC Christmas meal. This event is always a highlight for both groups as they come together to celebrate the end of the year and interact with the STFC first-team management and players, and were lucky to have some great players and the management team on their tables.

Foundation Park Walking Football League
The Walking Football league has been a very popular and successful activity but for a variety of reasons, responsibility for the organisation of the league has now been handed over to the participants.

Instead, the possibility of offering a non-competitive Walking Football session in the Nigel Eady Training Centre in the future will now be explored.

Football Fans in Training
By the end of the year, the 21st men's and 14th women's cohort had been completed and between the 3 groups during the year a total of 609.9 kg and 830 cm had been shed by the participants.

Two boot camp sessions and one social meet-up a month were introduced in January. During the boot camps, participants revisit topics they learnt about on the course, for example, the eat well plate, portion sizes, labels as well as talking about stages of change. The stages of change were discussed with our Men's and Ladies' groups and we talked about how they have suffered from setbacks since finishing the course, but hearing advice from their coach and other participants, helps them overcome their setbacks easier in future.

From the start of the year, we have also been running FFIT Social events once a month. These were arranged to increase the social aspect for ex FFIT participants from all different groups. In January there was a walk and talk around Coate Water, in February it was 5-a-Side or Walking Football at Foundation Park, in March cycling took place around the athletics track and in April it was tennis.

Sports Participation

Holiday Courses
Both the February and Easter Holiday Camps were fantastic examples of how these courses should be run, engaging over 500 participants across three weeks. The coaching sessions were planned to ensure that all players were able to learn and develop their individual skills and teamwork.

Tournaments were included so that they could put all of their learning into practice.

In February, we delivered our first Pan-Disability since Summer 2022. This is such a rewarding course for both the children and coaches, and allows parents respite during the holiday period.

Easter also saw the return of the much-loved Inflatable Pitch, which helps us continuously make our courses unique for our participants.

The Whitsun (May) Half Term camp was a great success, selling out again, and delivering to almost 180 participants across the week. This included mainstream groups, as well as Goalkeepers, Girls and Project Me.

Across the course we ran mini-tournaments, skill competitions, inflatable pitch sessions and more, offering unique experiences for all the players.

During the Summer holidays, we ran 5 weeks of holiday courses with over 140 participants on each course, mixing between our mainstream, girls-only, goalkeepers, Project Me, and multi-sports groups.

We also ran 1-day courses on Mondays for 100 participants from our mainstream and elite groups who wanted a full day's extra coaching.

Each week there was a tournament on Thursday, so all the participants could show off what they had learnt that week in match situations. Some great individual skills, shots, saves, and teamwork as well as fantastic sportsmanship were on show throughout each tournament.

In October, we ran our first out-of-town course at Marlborough over 2 days with 140 participants featuring our mainstream, girls-only, and goalkeepers' groups.

In December, we hosted our last Holiday camp of the year with our Drop and Shop camp. This was during the build up to Christmas to allow parents to get any last-minute presents and for children to get one last day of action-packed football before the new year. With it only being one day it was essential to get the children feeling comfortable quickly and we did this by welcoming them into the dome facility, playing festive Christmas music. Overall, the day was a great success with lots of football being played with smiles on faces.

Foundation Centres

During February, our recruitment efforts took us past the 100% capacity mark, meaning we were delivering to over 600 players between the ages of 18 months and 14 years at the Foundation Phase level which is an excellent achievement. We also continued our Foundation Centre fixtures, a key one being a Girls Mini Festival in February. This enabled the girls to play some semi-competitive matches in a fun and enjoyable environment, putting into practise the skills they have learnt over previous sessions. We We also had our Monday and Friday Mini Foundation groups on the pitch at half time of the Barrow match, an amazing opportunity to showcase the sessions and work that goes on throughout the week. These produce amazing opportunities and experiences for these young players.

Throughout June we held ten fixtures, for players ranging from 4 years up to 14 years. All games were competitive and enjoyed by all.

In June and July, we began our re-enrolment period, hitting over 55% prior to trials and within two weeks of them being released.

During August, we offered 2 Development centre days which allowed participants from all abilities between the ages of U5- U14 to join us at Foundation Park from 10 am-3 pm. This included sessions

with our coaches, a skill zone in the Dome and plenty of football matches.

During one development day, we engaged with 90 participants across 4 groups, which overall, meant over 180 participants during the summer period. Alongside this, we ran taster sessions throughout the summer for our Mini Foundation centres.

We engaged with around 30 Participants during August, which gave us a platform for our weekly sessions which run Mondays, Fridays and Saturday mornings for our 18 months to 4 years old participants.

In September and October, our Foundation Centre sessions were back up and running on a weekly basis with over 20 different sessions from ages U5-U16 for all abilities including our invite-only sessions and our Player Development Centre sessions for the girls, which start from U8-U16 for both girls and boys.

Since November we have continued to offer Foundation Centres to a variety of different age ranges from Under 7's to Under 14's. These include Goalkeeper Specific sessions and invite-only Foundation Centres for high achievers. Together, these sessions have a maximum capacity of 352 participants and have consistently run as close to full capacity as possible with the majority of sessions also having a waiting list full of participants hoping to join the sessions.

In December we held a Christmas fun day for our Foundation Centres. Participants took part in a football tournament with children of the same age from different sessions. At the beginning of the tournament, each participant was given a bobble hat as a Christmas gift from the Foundation. The days were extremely successful, running smoothly and were greatly enjoyed by all those who attended.

During December, we also ran two Christmas taster sessions for our Mini Foundation Programme, we had one session for U2-U3s and a session for U4's in the Dome.

Elite and Advanced
It has been another busy year for our Elite & Advanced teams, with a very busy games programme. During the spring half term week there was a total of 22 fixtures.

The Elite programme and The STFC Academy strengthened their partnership once more, as our Under 10, 11 & 12 squads participated in small-sided games session at the Academy. The unique event consisted of an indoor football session, where the players played mini 4v4 games, followed by 7v7 games outdoors.

One of most anticipated events of the year involved both of Under 13's Elite and Advanced teams travelling to Lancashire, to participate in the Blackpool Cup across the weekends of the April Easter Weekend & May Day Bank Holiday. This was a hugely successful tour for both teams, with our Elite team losing in the final on penalties, and our Advanced team marginally missing out after losing in the semi-final, both in the main competitions. Above all, we received some wonderful feedback from opposition players and referees, about the conduct of our players. This made our coaching staff incredibly proud of young aspiring players, showing that they all have the qualities of a good footballer, and a good person too, which falls in line with our ethos as a Community Foundation.

During May, our U14 Advanced team made the trip to Spain to participate in The Barcelona Cup, 2023 and came up against Greek outfit PK-35, OJ Beziers from France, and EMC Academy from England.

The players were certainly put through their paces in the scorching sunshine: winning, drawing and losing in their group. This meant that the team were drawn into a playoff to decide whether they finished 7th or 8th. In their final game, after going down 1-0 before half-time, the boys pulled off a

brilliant comeback to win the game 3-2, meaning an overall 7th place finish in what is a very prestigious competition. Our Advanced team made themselves and our coaches very proud with their performances throughout the tournament.

In July, another highly anticipated event of the year was upon us.
Our U14 & U16 teams embarked on a trip to Sweden to play at the biggest world youth tournament - The Gothia Cup. The week-long trip saw our cohorts match up against prestigious opposition from Sweden, USA, Mexico, Nigeria, Norway & Spain, all providing tough encounters for our teams.

During August, all age groups took part in three preseason fixtures, against the likes of Chelsea, Reading & Brentford, as well as more local sides in Fairford Town & Bath City.

Alongside our comprehensive pre-season programme, all Elite & Advanced players were invited to 'Development Days' during August, which provided a one-day training camp, to allow our participants to stay technically sharp and physically active over the summer period, before training commenced from September.

Off the pitch, our U7-U10 Boys Elite & Advanced participants were all invited to Foundation Park for an evening of fun & games, at our very own Halloween Party. The event, organised in partnership with a volunteer team from Intel, provided a chance for over 40 boys to connect socially in a fun environment, away from the pitch.

As a festive present, all of our Elite & Advanced players were provided with their very own STFC Foundation snood, which has been a real hit with our players. We have loved our players wearing these to training sessions & matches, particularly in these colder months.

Girls' Centre of Excellence
The February half term was a busy week for our girls' teams who competed against seven different clubs throughout the week with our ETC teams travelling to Exeter to compete in the EDP Regional Finals against Exeter City and Plymouth Argyle. We had a successful start to the day with our U10s and U12s going unbeaten in their games to secure their places in the EDP National Finals. Our U14s and U16s competed in the afternoon and fell just short of securing their places in the finals after some highly competitive games. Elsewhere our U11s and U13s competed against AFC Bournemouth and Exeter City. Once again these were very competitive fixtures for our teams who came away with three wins out of four. Later in the week our teams competed against Queens Park Academy, Portsmouth, Reading and Tyrone Mings Academy. It was fantastic to be able to organise so many fixtures for our teams to compete in and put into play all the things they have been working on in training.

The Easter half term was another busy period for our teams who competed against a whole host of teams. We started with a visit from Wycombe Wanderers for our U10s and U12s teams who performed brilliantly to secure two well deserved wins. This was followed, a couple of days later, by visits from Norwich City and City Ladies Emeralds for our U10s, U11s and U12s.

The first tournament for our Girls ETC was the Copa Brava cup. We took the U14 ETC and U16 Elite girl's teams to compete in the tournament. This was the U14 girls first abroad tournament which was a successful experience both on and off the pitch. During the fixtures they played two German and one Danish team. Throughout the competition, the U14's didn't lose a game but due to goal difference the highest they could finish was 4th place, which was well deserved after winning their final game 5-0 to top off an excellent tournament.

Our U16 Elite team were part of the G17 category and also played against three German and one Danish sides throughout the competition. The U16s were crowned champions in their tournament with some exceptional performances and lots of excellent goals scored.

Overall, the tournament was a massive success for both teams, with lots of great football played and team bonding experiences on and off the pitch.

On Thursday 6th April we took our U16 Girls Advanced team to Barcelona to compete in the Copa Jordi Cup, in the Girls U17 category. The tournament consisted of 8 teams, with our group including 3 different Italian sides. We finished 2nd in our group overall which meant we were in the 3rd and 4th play off for our final game. We ended the game with a 1-0 victory which meant the girls were crowned 3rd place in the G17 category. Overall, the tournament was another success with lots of fantastic football played and memories made on and off the pitch.

Our final trip for the girls this season was the Blackpool Cup May Day tournament which involved our U13s Centre for Excellence team. Our squad was divided into two teams who competed in different groups against teams from Northern Ireland, Ireland, Scotland and England.

The STFC white team got off to a flying start winning both of their first two games but were narrowly defeated in their final group game which meant they finished second in their group securing their place in the cup competition.

The STFC red team faced some tough opposition in their group games, however after a defeat in their first game they picked themselves up and put in two impressive performances to claim a win and a draw in their final group games ultimately finishing 3rd in their group which meant they went into the Trophy competition on the Sunday. It was an early start for the girls on Sunday as the STFC red team kicked off their quarter final match and after a confident performance they found themselves in the semifinal where they put on another fantastic performance to secure their place in the final. The girls put in one final impressive display on the pitch in the final to walk away as Blackpool Cup Trophy winners.

Elsewhere the STFC white team battled it out in their quarter final against a Northern Irish team which ended in a penalty shootout where unfortunately the girls were beaten 3-2 which meant they went into one final match and after a valiant performance our girls were narrowly defeated. It was a fantastic weekend of football and a brilliant experience for our young players both on and off the pitch.

In May, our U10s, U11s, U12s and U13s teams competed in our County Ground 'Play on the Pitch' tournament. This was a fantastic opportunity to compete against local grassroots mixed teams in competitive fixtures, where our players had to compete against more physical and technical challenges.

Our U11s team made it to the final but just fell short of getting their hands on the trophy after losing out to Thatcham Tornados.

For our final fixtures of the season our teams were split across two venues, our U12s, U14s and U16s ETC teams headed down to Devon where they came up against some strong Devon ETC sides. Although the results didn't go our way, it was great to play some new opposition and we are looking forward to welcoming them to Foundation Park next season. Elsewhere, at Green Lane Playing Fields, our U10s, U11s, U13s, U15s and U16s teams were competing against MK Dons and Exeter. The Swindon teams put in some battling performances to come away with some excellent results to finish off their season.

Following the completion of our trials in July, we had a busy pre-season period in August with our new ETC and CFFE squads. Each team got the ball rolling with a minimum of two fixtures each throughout August to get their season started. Throughout the summer we faced opposition such as Oxford United, Ipswich Town, Bridgwater United, West Bromwich Albion and South Gloucestershire.

After six weeks of training our girls ETC and CFFE teams were back in action in their next set of fixtures during October half term. The Monday started with our U10s, U11s, U12s and U14s hosting Queens Park Academy at Foundation Park in four highly competitive fixtures with our teams coming away with two wins and two draws. Our teams finished the week with their EDP fixtures, this time hosting them at Green Lane Playing Fields in Devizes where we welcomed Brentford and Northampton. Throughout the day all our teams put in some excellent performances with lots of positive results for our teams, and a special mention goes to our U11s, U13s and U15s teams who competed in the age groups above and showed fantastic determination to come away with some good results.

We had another busy half-term with our ETC & CFFE teams over the Christmas break, with our teams competing against Reading, Portsmouth, Herefordshire, Forest Green and some of our boys' advanced teams. Our girls' teams put in some brilliant performances and recorded a number of fantastic wins. Some highlight fixtures were against Herefordshire where we picked up a win at every age group, as well as the performances our U10s and U12s put in against Forest Green resulting in some excellent wins for both age groups.

At the start of November, we hosted our fundraising race night for the four girls' teams who are heading out on trips to the Belgium Cup and Barcelona Girls Cup in 2024. It was a fantastic evening where we were able to raise over £3000 for the trips which is vitally important in making experiences that the players will never forget. We had some great sponsors on the evening whose support we are extremely grateful for as well as some amazing raffle prizes which were kindly donated to us including a new laptop and a signed Swindon town shirt.

Saturday Team Club
The Foundation offers the opportunity for junior football teams and local youth groups to be a part of the Football League season, with a Swindon Town Football Club match-day experience -which includes: - A professional football coaching session delivered by Foundation coaches for the team. - A Domino's Pizza lunch - A match day ticket
Both players and parents are invited to take in the atmosphere and be a huge part of a home game at the County Ground.

This year has seen the highest number of attendees on the programme with most of the season sold out and operating on a waiting list.

Social Inclusion

Super Robins
Super Robins?is the Foundation's Mental Health football team and this project seeks to reduce the social isolation and stigma often associated with mental health problems, whilst improving physical, and mental, health and well-being. There are now 50 men and women signed up, with around 24 attending in any given week.

The first event of 2023 was the Wiltshire FA Ability Counts Festival, which was held at Beversbrook in Calne. The group enjoyed two hours of competitive football against teams from Highworth and Stratton. It was a morning filled with competitive fixtures.

During the spring, our Super Robins Mental Health team continued their weekly training, and were also involved in multiple fixtures. In March, the Super Robins headed across to Bristol for the NHS AWP partnership tournament, which had various guest speakers. The team was unbeaten on the day, winning the tournament overall.

We also launched our brand-new kit, which was very kindly funded by the Rachel Swindall Trust. This was launched on Friday 24th March, during a game vs our Special Olympics Football Team. On Saturday 29th April, our group took part in a mini-fixture event with Highworth and Chippenham Ability Counts teams. Another unbeaten morning, competitive matches and fun had by all.

Following the break for summer, we had 14 players return to the weekly session for adults. Of this number, 7 players joined us in Chippenham for the first Ability Counts fixture where they played competitive matches against both Highworth and Stratton. This event was popular with the players, giving them something to work towards through their weekly training session.

Usually during half-terms, the Super Robins have a break in their weekly sessions. However, following feedback from the participants and recognising the importance of their weekly session to their mental health, the decision has been made to find alternative times for the team to train during the holiday periods.

In October half-term, the team trained on Wednesday evenings to allow them to stay active and connected each week. For all the half-terms moving forward, a training slot will be organised collaboratively with the participants to ensure the sessions maintain good attendance.

Pan Disability
With the opening of the Nigel Eady Training Centre at Foundation Park in July, the format of our disability provision was updated.

On Wednesday nights, we now have 3 disability sessions across a 3-hour period, with our DS Active group, followed by a U16 Pan Disability session and finishing off with a Learning Disability session for adults.

This has allowed us to engage with more participants with disabilities on a daily basis and at the same time, the splitting of groups by age, has allowed sessions to be adapted to be more suitable for ability levels.

Since September our DS Active session has moved to the earlier time of 5-6pm which has enabled some of the younger participants who used to participate before COVID to return to play. We now have 16 players registered for this session which has included a total of 6 new participants.

The new season started with a fixture against Bristol City's Down Syndrome team which took place in the Dome at Foundation Park. This was a great way to kick off the season while showcasing the fantastic new facility.

Since September we have had a total of 14 participants registered which has included 7 new players who have joined since the session moved to Foundation Park. To increase session quality, all of our coaches have completed both the FA Introduction to Disability coaching and Comets training, increasing their knowledge in adapting activities to meet individual needs.

The biggest change in our disability session has been our adult Learning Disability session, formerly known as Special Olympics, which has now moved from a Monday afternoon to 7-8pm on Wednesday evenings. This has allowed us to sustain participation of some of our older Pan Disability participants from last year while removing the time barrier for participants who are at work and college and couldn't previously attend the Monday afternoon. When the first session commenced in September, we only had 2 2 participants registered but this has now increased up to 12 following successful promotion via social media and through some of the ability counts teams such as Stratton. The long-term aim for this session is to join our Super Robins team in participating in the Ability Counts League with the aim of

starting in the new year.

In November we hosted a matchday experience for all of our disability participants. We had over twenty participants from our sessions come together for a 'gladiator' style session (groups rotating across different activities) with lots of stations and activities to take part in, before heading across to watch Swindon Town vs Aldershot Town in the FA Cup. This was a real highlight for the participants who really enjoyed the day, and for a few participants it being their first-ever Swindon Town match.

Coaches have also been completing online CPD courses on Disability coaching to keep their development ongoing, most recently coaches have completed the 'Introduction to Coaching Disabled Footballers' course on the FA website.

During the year we have secured funding to purchase some disability specific equipment to support with the delivery of the sessions, adding variety to activities whilst being able to meet the sensory needs of the children. The current focus for this project is increasing the number of participants attending on a weekly basis from 16 up to 20 with the added space in the new facility.

DS Active
To celebrate World Down Syndrome Day, a collaborative event with Bristol City DS Active group was arranged for the Swindon vs Stockport game on Saturday 25th March. The event included a pre match fixture on Foundation Park between the two DS teams before playing on the County Ground pitch at half-time. As an additional opportunity our DS Active players were presented with the opportunity to be the flag bearers to welcome the players onto the pitch before the start of the League Two fixture. Following the success of the day, Bristol City have indicated that they are interested in reciprocating the visit and hosting our DS Active team for a Bristol City fixture which is another competitive opportunity for the group to look forward to.

In June our DS Active sessions also moved across the Nigel Eady Training Centre with the session moving to the earlier time of 5-6pm.

The current focus for this group is to organise some more competitive opportunities.

Diabetes Event
A Diabetes Event hosted by Louise Stevens, a Programme Manager at Swindon & Wiltshire Diabetic Eye Screening Programme was held during the year.

Around 25 people attended, mostly staying the whole time and visiting all the experts, the primary aim of the event. Some attendees were the fathers of children who were at our training sessions - the target audience for the event. They also assisted a few people who were struggling with advice and guidance, and the feedback was positive, with many asking if they would be doing it again.

We hope to host the event again at Foundation Park, potentially next year.

Staying Connected
The group remains constant with 18-20 participants.

Events during the year have included two visitors from Historic England giving a presentation about the football archives and a race night with the winner receiving an STFC medal! We had a carol concert in December, as well as a Christmas buffet. This is a tight-knit group, that all get along well with each other. They enjoy the current format of coffee and conversation regarding the football, and a quiz, and guest speakers when possible

Memory Café

This is a relatively new venture, which is still evolving. The group meets on the third Thursday monthly, and is for patrons with dementia and their carers.

The sessions start with a word search or quiz while the participants and their carers enjoy a hot drink and cake, followed by an active session, e.g. walking football, football skittles or a penalty shoot-out, followed by light stretches and exercises. This cohort really enjoys the relationship with Shane and his football knowledge, and the carers are a support to each other discussing their partners and offering advice and assistance, as they are all at varying stages of the illness.

Refugee Sessions
Refugee sessions have been delivered since January 2022, targeting refugees and asylum seekers aged between 16-25 who reside in Swindon or Wiltshire. The programme is delivered in partnership with the Wiltshire Wildlife Trust.

In June, to celebrate World Refugee Day, we hosted a festival for our participants where we invited a group of Refugees currently residing in Wootton Bassett to play a small-sided games tournament.

A total of 30 refugees from different countries across the world came together to take part in the tournament. Before the games started, our STFC participants were given a Swindon Town kit to wear for the matches bringing them together as a team.

The tournament was tightly contested with only a few goals separating the teams, and the event was well supported with the teams drawing a crowd to watch the games. Following the round robin fixtures the top two teams played out an even final, which went the distance, with the Swindon Red team coming out on top on penalties. The winning team received medals in a presentation ceremony rounding off the success of the event. After the medal presentation all three teams came together and shook hands. The unity between the teams really highlighted what the event is all about. We invited our partners on this programme, Nationwide and Wiltshire Wildlife Trust, to the event.

Later in the year we saw the number of participants dropping significantly, and whilst losing numbers is not something we would usually welcome, we are proud to say that a major contributor is the coach mentoring that took place during the sessions, guiding them on the session's focus, coaching points, and allowing them to contribute their ideas and to lead warm-ups. This resulted in the participants being able to set up their own peer-led session at the weekend, which is a great achievement for them and for the project.

We are currently looking at ways to attract new participants to Foundation Park, to empower them in a similar way.

Premier League Kicks
During February, our Premier League Kicks participants completed Youth Voice Activity, with our key partners, Leaders Unlocked.

They were provided with a platform to share their honest thoughts and feelings on the policing team in and around Swindon, allowing the Youth Commission team to assess our young people's relationships with the police.

These exercises generated some key themes, such as:
o Lack of respect from policing teams to young people.
o Stop & Search being unnecessary and not complying with legal searches. o Need for a greater use of bodycams/public assessment of footage.

Not only has this research informed the Wiltshire & Swindon Youth Commission Youth Voice report for

2022/23, but it has allowed Premier League Provision to be shaped around these issues, ensuring young people can be supported and relationships with the police can be improved, as part of plan to create more inclusive, stronger communities.

During the February half-term, the Community Foundation hosted a South-West Regional festival. This event saw Kicks participants aged 13-15 Years old, representing the likes of Bristol Rovers, Bristol City, Southampton, Cheltenham, and Plymouth all attending, bringing both boys & girls teams to the event.

As part of Internet Safety Day, we were lucky to be joined by our main sponsor Intel, as their team of volunteers delivered an Internet Safety workshop to our participants. The young players then participated in a round robin football tournament! Well done to Swindon (Boys) & Bristol City (Girls), who were the eventual winners.

The Premier League Kicks Cup then made a return, with the new format of a regional qualifying event before the main competition. Our Swindon team were represented by a 5-a-Side team of boys & girls, who we feel have best engaged in our PL Kicks programme. The participants all had a successful day, displaying exemplary behaviour throughout. Our team of participants also took part in workshops delivered by Street Doctors, on 'what to do when someone is bleeding'. At the end of the day, our participants were rewarded with a Premier League Kicks Jumper and football.

During April, the Foundation and Wiltshire FA delivered a girls-only introduction to refereeing qualification, at Foundation Park. Despite this being of a girls-only nature, it was open exclusively to our participants who completed the Ella Broad introduction to refereeing workshop, back in December. This provides a formal pathway onto formal qualifications, with those up taking the opportunity having a positive attitude towards their future and towards learning. We had over 20 girls complete the qualification, and we look forward to seeing them out refereeing locally soon! Finally, in April our new Year 3 delivery agreement with the Office of the Police & Crime Commissioner formally commenced. The working partnership with OPCC has been instrumental in expanding the Kicks programme, as we have previously delivered outreach work in the North Swindon Area, a weekly Friday Evening Kicks session at Abbey Park school, Football Disorder & Hate Crime workshops, as well as mentoring with young offenders. We're looking forward to the positive impact we can make during our third year of delivery.

During April, the 'Protect the Planet' challenge was rolled out to our cohort of PL Kicks participants. Six young people were engaged in the opportunity, on the basis that they had previously engaged well in PL Kicks provision. Following previous youth voice activity, environmental sustainability has not been an area about which our young people have expressed much interest or concern, however, this topic is high on the Foundation's list of delivery themes, which is why we saw it as a chance to emphasise the importance of this topic to these young people.

The group was challenged straight from the outset, with the participants all having very limited knowledge on the area of sustainability. The educational workshop provided at the start of the program immediately stretched the participants and put them out of their comfort zone. This provided a chance for the young people to start linking their new knowledge of environmental sustainability, to key issues we experience locally.

They all agreed that litter was a huge problem around Foundation Park, on all days of the week as many participants live locally, but particularly following PL Kicks sessions.

The project was socially impactful in two ways. Firstly, young people were provided with the choice of how they wanted to demonstrate social impact, in which they opted to create a sustainability poster, which was paraded around the County Ground stadium in front of 10,500 fans at Swindon Town's final

fixture of the season. As well as campaigning for change, the young people also completed a litter pick of the Foundation Park area, the day after a Kicks session.

The young people were also given the opportunity to play a fixture versus the Foundation's Primary Stars participants. This event forming part of a 'PLCF takeover' day.

Two more young Kicks participants began some formal mentoring with our staff here at the Foundation. Our coach mentoring programming provides the chance for young people to gain a nationally recognised coaching qualification, as well as practical coaching experience, all whilst being mentored through the provision.

Both participants were referred to our PL Kicks program via Swindon Borough Councils Family Support teams. The young people were either NEET (Not in Education, Employment or Training) or at risk of being NEET. Effectively, both participants had very low confidence levels and didn't engage very well in mainstream academic environments.

The two young people involved have attended over ten hours of mentoring, where they have fully immersed themselves in the experience. Not only have they attended every week, but parents and social workers have reported increased confidence levels, demonstrating the impact for young people facing similar challenges. As well as the increased knowledge and confidence, both young people clearly have demonstrated a positive attitude towards learning and their futures with their fantastic levels of engagement.

During July, our Premier League Kicks cohort were engaged in workshops concerning the themes of 'Grooming, Exploitation & Positive Relationships'. The workshop theme aligns with the Wiltshire Police & Crime Commissioners policing priorities for the 2023-24 year. Not only this, but as an organisation we feel it's incredibly important to educate our local young people on this theme, as some members of our cohort are socially excluded, and can be quite vulnerable in this respect.

Barnardo's came into Foundation Park to deliver a workshop to two different cohorts (11-13 and 14-16 years). Both workshops were delivered in our brand-new Nigel Eady Training Centre, with over 60 young people engaged. As part of the workshop event, the young people were also given the chance to participate in a football tournament, where the overall winners were rewarded with an STFC Goodie bag and match tickets!

With school-out for the summer, our weekly Premier League Kicks Sessions continued every Friday, with the addition of some bi-weekly 'Summer Sessions', which were delivered on a Tuesday afternoon. The increased level of provision acted as an additional source of diversionary activity for young people, which decreased criminal occurrences taking place during the summer. These sessions were well received, with over 100 attending our summer sessions specifically.

Alongside our usual football activity, 3 different workshops have also been delivered with the support of the Barnardo's Safer Streets Team. Here, workshops were delivered on the themes of healthy relationships, grooming & exploitation, as well as a girls-only workshop, which had the same theme, tailored specifically to the female cohort in attendance.

From September, we were excited to formally re-launch all weekly sessions, with free football sessions now running at Foundation Park (10-18 Years), a Girls-Only Session (10-16 Years) as well as our Abbey Park sessions, which will be moving to the Moredon Sporting Hub in due course (10-16 years). There are also some additional weekly after-school clubs running at Abbey Park School & Mountford Manor. From September to date, we have engaged over 220 unique individuals in our free weekly football sessions.

In addition, a final workshop was also delivered by the Safer Streets team, on the theme of Youth Violence. Youth Voice data attained by our own PL Kicks participants, as well as insight from the Youth Justice Service's peer advocates, identified that young people believe youth violence to be a key issue locally, which led to the delivery of a workshop targeting this issue. Not only this, but the workshop & tournament event was attended by 50 young people, 20 of which were referral-based by The Youth Justice Service, local police officers, as well as participants from the PCC's Roots & Shoots programme.

During December, we hosted our annual 'Holiday Kicks session' which is an additional session, in conjunction with the weekly Friday sessions, to provide a positive diversionary opportunity for young people when they are absent from their school.

In May and June, we discussed starting a brand-new Girls Only Premier League Kicks session for all girls aged 11-15 - all about turning up on a weekly basis, playing football matches and making new friends.

Our Nigel Eady Training Centre allowed us to create a safe and fun environment for all ages to come and play football.

Prior to our first session, we went into Goddard Park Primary School and worked with around 30 Year 6 girls in order to give the girls an insight into what our weekly sessions would consist of: playing football matches in a competitive environment, alongside having fun with their friends.

In July, we launched our first session, consisting of small-sided games throughout the full hour, with five teams playing between all pitches. For our very first session, we had 32 girls attend of different ages between 11- 15, which allowed the games to be competitive and a lot of fun. We were very pleased with the success and participation levels, with it being our first foray into a Girls Only PL Kicks, and we now have an average of 30 girls turning up on a regular basis, wanting to play football and enjoying making new friends.

Project Me

Project Me is an early help mental health service for children and young people between the ages of 5 -19 years within Swindon. Practitioners, also known as Educational Mental Health Practitioners (EMHPs) are based in schools and work in close collaboration with nominated mental health leads within each school.

The team offers individual and group support to young people with mild to moderate mental health issues including anxiety, low mood, phobias, difficulty with anger, self-esteem and behavioural difficulties. The team delivers low intensity CBT interventions, parent-led CBT, group support, parenting programmes, and consultation for school staff.

The programme is designed to work within the community to raise awareness of mental health issues and promote healthy mental wellbeing. They also help children, young people and families, who might otherwise find it difficult to access mental health support, by introducing them to other local professionals, charities and organisations.

The programme includes weekly sessions that not only teach Self-Awareness and understanding the importance of knowing their strengths and weakness but also that increas their footballing ability, resilience, teamwork, communication and sportsmanship.

Every coach was able to see each group grow in confidence throughout the ten weeks sessions, and

saw some very quiet, nervous individuals come out of their shells on the way to becoming the best version of themselves.

During February two Project Me Development groups, joined together for a Project Me Festival.

All of the children came from either our 10-week Project Me Programme, that we run in schools or our Project Me Holiday Courses.

During the festival they all enjoyed some fun activity games at the start to work on their teamwork and communication skills.

They then moved onto a 'round robin' tournament which wasn't just based on winning but extra points were given to teams that showed good resilience and sportsmanship. All four teams within the tournament were then either given the opportunity to be flag bearers for the Swindon and Gillingham players to walk through, or given the chance to play a match on the pitch at half time. In June, two of our Project Me cohorts were invited to Foundation Park, for a morning of Craft activities with our Extra Time group.

The aim of the crafts morning was to bring together two generations who wouldn't normally connect with one another outside of their families. As part of the main activity, the children created friendship bracelets and completed some emotion worksheets, whilst having a chat with our Extra Time participants. This event allowed children to understand how to interact with older audiences, recognising relationships which are important to them, reflect on what makes children feel happy and sad, and how to to regulate their emotions. This was a successful event because both generations were able to communicate their stories from wildly differing viewpoints. This gave our Project Me participants a chance to put into practise their developing skills of showing respect, communicating well, and socialising.

In the Summer, we ran 3 Project Me holiday courses with 25 participants on each course. Like the 10-week school programme, the first day of each course, the participants were very quiet and shy. This fortunately didn't last long and within the first warm-up game good relationships were formed.

From September the Project Me programme progressed by starting in seven new Primary Schools as well as two Secondary schools were invited to Foundation Park. During the 10-week programme, individuals focussed on their confidence, communication, resilience, and teamwork.

Foundation Park

Nigel Eady Training Centre

On July 12th we were very proud to officially open the Nigel Eady Training Centre. The ceremonial ribbon was cut by Gary Herbert and John Carter, executors of the Nigel Eady Trust, and the event was attended by over 100 supporters and friends of the Foundation including representatives of other Swindon sports clubs, and members of local government.

Prior to the ceremony, we were running a festival for young wheelchair users and their carers, playing on the brand-new pitch with specialised equipment. This was followed by speeches from Head of Foundation Jon Holloway, Chairperson Kirsteen Fraser, and executor of the Nigel Eady Trust John Carter. A buffet lunch was then provided giving the guests from all walks of life, chance to speak to each other and share their impressions of the new facility.

This brand new, state-of-the-art facility represents our commitment to the people of Swindon, and the community that has been built around the Football Club. After identifying another gap in the provision of sports facilities in Swindon, we're overjoyed to be able to provide this for our community.

North Wilts Youth Football League (NWYFL)
Throughout this season, the working relationship with the North Wilts Youth Football League (NWYFL) has been enhanced by hosting many events which has seen increasing numbers of people coming to Foundation Park.

Their flagship cup final events were held in May and the Under 7s event, which is one of the big events on the local grass roots calendar each season, took place in October. This was the first of 3 NWYFL events scheduled to take place at Foundation Park during the 22/23 season with the other two taking place in the new year. These events are very well attended and supported with a large footfall which generates additional revenues and interest in the facility.

Swindon Town Women FC
Our support for Swindon Town's women's team has continued, with Foundation Park serving as the venue for Tuesday and Wednesday training sessions and hosting home fixtures for both the first and development teams.

We maintain a positive relationship with all levels of management and the playing squad, ensuring that STWFC respects our facility and staff.

Events
We have been very proud that Foundation Park has been chosen to host a number of regional events, such as the Utilita EFL Cups, ETC Cluster events, FA Level 2 coaching, and more. Each of these events brings new people from all over the country to Foundation Park, showcasing our facility.

Bangladeshi Festival
In July, we held our second inclusion tournament at Foundation Park for the local Bangladeshi community. This tournament is organised yearly by Walid Meah who has a long-standing relationship with the Community Foundation.

Walid has a weekly block booking on a Monday throughout the season and also arranges teams to play our Refugee Teams.

The tournament this year was held in showery conditions, but this did not dampen the enthusiasm of the players. The trophy was awarded by local dignitaries including Sir Robert Buckland, and the mayor of Swindon. They also had traditional music and commentary throughout the day, providing a full cultural experience for attendees.

House of Wisdom
Once again, we were honoured to team up with House of Wisdom for the third year running and host the 2023 Bayt Al Hikmah (House of Wisdom) Cup.

This event is run with the local mosque and aimed to raise funds for the Syria and Turkey earthquake appeal. The competition involves twelve local teams, and all referees and volunteers for the event are also from the local community. Plans are already in place to holding the tournament again next season after another successful and fun day.

Financial review

The net incoming resources for the year were £292,202 (2023: £658,512), resulting in accumulated funds carried forward of £4,349,209, (2023: £4,057,007) of which £2,576,017 (2023: £1,739,509) are unrestricted funds. Of this amount a sum of £550,108 (2023: £570,288) has been designated to a fixed asset fund representing the Foundation's internal funding of the Foundation Park facility, and further amounts of £1,214,742 (2023: £503,636) and £200,000 (2023: £150,000) have been set aside for the Nigel Eady Training Centre/covered bowls facility and a 3G pitch sinking fund respectively. The residual free reserves figure at the year end stood at £611,167 (2023: £515,585) (see note 21 to the financial statements).

Reserves policy

It is the policy of the Foundation to maintain unrestricted funds at least at the level required to provide sufficient funds to cover operating expenses for a six-month period. In the opinion of the Trustees a figure of £500,000 is considered adequate to meet this requirement, and unrestricted funds in excess of this amount will be utilised for the further roll out of activities

Plans for future periods

The Foundation aims to continue to provide and enhance its range of activities and seek new sources of funding.

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report (incorporating the directors' report) was approved on 4 September 2024 and signed on behalf of the board of trustees by:

K S Fraser
Trustee

Swindon Town FC Community Foundation

Company Limited by Guarantee

Independent Auditor's Report to the Members of Swindon Town FC Community Foundation

Year ended 31 December 2023

Opinion

We have audited the financial statements of Swindon Town FC Community Foundation (the 'charity') for the year ended 31 December 2023 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Key audit matters:our assessment of risks of material misstatement

Key audit matters are those matters that in our professional judgement were of most significance in the audit of the financial statements and include the most significant assessed risks of material misstatement (whether or not due to fraud) identified by us, including those which had the greatest effect on the allocation of resources in the audit, and directing the efforts of the engagement team. There are no key areas identified as the audit is very low risk with normal audit procedures adequate in all audit areas. We agreed to report to the board of trustees any corrected or uncorrected identified misstatements.

Fraud and breaches of laws and regulations - ability to detect

Identifying and reporting of risks of material misstatement due to fraud

To identify risks of material misstatement due to fraud we assessed events or conditions that could indicate an incentive or pressure to commit fraud or provide an opportunity to commit fraud. Our risk assessment procedures included:

- Enquiring of the Head of Foundation and the trustees and inspection of key papers provided to those charged with governance as to high level policies and procedures to prevent and detect fraud.
- Reviewing the minutes of Trustees' meetings.

We communicated identified fraud risks throughout the audit team and remained alert to any indications of fraud throughout the audit.

As required by auditing standards, and taking into account possible pressures to meet targets and our overall knowledge of the control environment, we performed procedures to assess the risks of management override of controls. To address the pervasive risk as it related to management override of controls, we reviewed material journal entries and agreed these to supporting documentation where appropriate.

Identifying and responding to risks of material misstatement due to non-compliance with laws and regulations

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial and sector experience and through discussion with the general manager and trustees. As the charity is regulated, our assessment of risks involved gaining an understanding of the control environment including the entity's procedures for complying with regulatory requirements.

We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit. The potential effect of these laws and regulations on the financial statements varies considerably:

- Firstly,the charity is subject to laws and regulations that directly affect the financial statements including financial reporting regulation (including related companies regulation), taxation legislation (payroll taxes) and pension legislation and we assessed the extent of compliance with these laws and regulations as part of our procedures in the audit areas relevant to these items.

- Secondly,the charity is subject to many other laws and regulations where the consequence of non-compliance could have a material effect on amounts or disclosures in the financial statements, for instance through the imposition of fines or litigation. We identified the following areas as those most likely to have such as effect:

Health and safety laws.
Food and hygiene regulations.
Laws relating to working with, and the safeguarding of, young people and vulnerable adults.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of management and trustees and inspection of regulatory and legal correspondence, if any. Therefore, if any breach of operational regulations is not disclosed to us or evident from relevant correspondence, an audit will not detect that breach.

Limitations to the ability of the audit to detect fraud or breaches of laws and regulation

Owing to the inherent limitation of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it.

In addition, as with any audit, there remained a higher risk of non-detection of fraud, as this may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. Our audit procedures are designed to detect material misstatement, and therefore we are not responsible for preventing non-compliance or fraud and cannot be expected to detect non-compliance with all laws and regulations. A further description of our responsibilities for the audit of the financial statements is located on the FRC's website at *www.frc.org.uk/auditorsresponsibilities*. This description forms part of our auditor's report.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.

- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Nicolas Michael FCA (Senior Statutory Auditor)

For and on behalf of
Elliott Bunker Ltd
Chartered accountants & statutory auditor
61 Macrae Road
Ham Green
Bristol
BS20 0DD

4 September 2024

Swindon Town FC Community Foundation

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 December 2023

	Note	2023 Unrestricted funds £	2023 Restricted funds £	2023 Total funds £	2022 Total funds £
Income and endowments					
Donations and legacies	5	97,349	235,277	332,627	565,237
Charitable activities	6	779,858	231,500	1,011,358	1,005,639
Other trading activities	7	75,672	–	75,672	98,402
Investment income	8	10,329	–	10,329	779
Total income		963,208	466,777	1,429,986	1,670,057
Expenditure					
Expenditure on charitable activities	9	782,915	354,868	1,137,784	1,011,272
Total expenditure		782,915	354,868	1,137,784	1,011,272
Net income		180,293	111,909	292,202	658,785
Transfers between funds		656,215	(656,215)	–	–
Net movement in funds		836,508	(544,306)	292,202	658,785
Reconciliation of funds					
Total funds brought forward		1,739,509	2,317,498	4,057,007	3,398,222
Total funds carried forward		2,576,017	1,773,192	4,349,209	4,057,007

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 33 to 51 form part of these financial statements.

Swindon Town FC Community Foundation

Company Limited by Guarantee

Statement of Financial Position

31 December 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible fixed assets	**16**	3,470,649	2,907,783
Current assets			
Debtors	**17**	84,887	159,957
Cash at bank and in hand		891,474	1,050,847
		976,361	1,210,804
Creditors: amounts falling due within one year	**18**	97,801	61,580
Net current assets		878,560	1,149,224
Total assets less current liabilities		4,349,209	4,057,007
Net assets		4,349,209	4,057,007
Funds of the charity			
Restricted funds		1,773,192	2,317,498
Unrestricted funds		2,576,017	1,739,509
Total charity funds	**21**	4,349,209	4,057,007

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 4 September 2024, and are signed on behalf of the board by:

K S Fraser
Trustee

Swindon Town FC Community Foundation

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 December 2023

	2023 £	2022 £
Cash flows from operating activities		
Net income	292,202	658,785
Adjustments for:		
Depreciation of tangible fixed assets	181,718	122,854
Other interest receivable and similar income	(10,329)	(779)
Accrued expenses/(income)	70,528	(96,078)
Changes in:		
Trade and other debtors	4,542	66,205
Trade and other creditors	36,221	(139,904)
Cash generated from operations	574,882	611,083
Interest received	10,329	779
Net cash from operating activities	585,211	611,862
Cash flows from investing activities		
Purchase of tangible assets	(744,584)	(564,396)
Net cash used in investing activities	(744,584)	(564,396)
Net (decrease)/increase in cash and cash equivalents	(159,373)	47,466
Cash and cash equivalents at beginning of year	1,050,847	1,003,381
Cash and cash equivalents at end of year	891,474	1,050,847

The notes on pages 33 to 51 form part of these financial statements.

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Foundation Park, County Ground Lane, Swindon, Wiltshire, SN1 2FD, UK.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue. The Trustees have reviewed the budget and cash flow for the next 12 months and consider that the Foundation remains able to maintain the current levels of activity and discharge its liabilities in the normal course of business throughout this period.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. There are no significant judgements or estimates to consider.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

3. **Accounting policies** *(continued)*

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- income from government grants, whether 'capital' grants or 'revenue' grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if service requirements are not met, in which case it may be regarded as restricted.
- interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normal upon modification of the interest paid or payable by the bank.

3. **Accounting policies** *(continued)*

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

Tangible assets

Tangible assets are initially recorded at cost, where the purchase price exceeds £5,000, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

3. **Accounting policies** *(continued)*

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Leasehold property	-	Over the term of the lease (to 2044)
Motor vehicles	-	25% reducing balance
Equipment	-	25% reducing balance

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

3. Accounting policies *(continued)*

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or paable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

The trust is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2023 £**
Donations			
Nationwide Building Society	–	5,000	5,000
Other donations	6,249	470	6,720
Intel - Gothia Cup	1,162	–	1,162
WASP Memory Cafe	12,078	–	12,078
D N Eady Will Trust (including tax recoverable)	–	–	–

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2023 £**
Grants			
EFL Trust - Core Funding	35,270	–	35,270
EFL Trust - Kickstart	1,500	–	1,500
EFL Trust - Business Development	–	–	–
South Swindon Parish Council	–	–	–
The Football Foundation	–	131,592	131,592
Sport England Walking Football League	3,242	–	3,242
Swindon Borough Council - Community Initiatives Fund	6,667	–	6,667
Swindon Borough Council - Covered Facility	–	68,215	68,215
Community First	–	30,000	30,000
Grants - other	17,000	–	17,000
Sponsorship			
Intel Corporation	5,581	–	5,581
Embassy - Social Inclusion	5,000	–	5,000
Foundation Park	–	–	–
Various others	3,600	–	3,600
	97,349	235,277	332,627

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations			
Nationwide Building Society	–	10,000	10,000
Other donations	14,816	2,333	17,149
Intel - Gothia Cup	633	–	633
WASP Memory Cafe	–	–	–
D N Eady Will Trust (including tax recoverable)	–	250,000	250,000
Grants			
EFL Trust - Core Funding	34,832	–	34,832
EFL Trust - Kickstart	24,458	–	24,458
EFL Trust - Business Development	–	8,000	8,000
South Swindon Parish Council	–	50,000	50,000
The Football Foundation	–	118,408	118,408
Sport England Walking Football League	1,585	–	1,585
Swindon Borough Council - Community Initiatives Fund	20,000	–	20,000
Swindon Borough Council - Covered Facility	–	–	–
Community First	–	–	–
Grants - other	12,060	–	12,060

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Sponsorship			
Intel Corporation	12,072	–	12,072
Embassy - Social Inclusion	5,000	–	5,000
Foundation Park	1,040	–	1,040
Various others	–	–	–
	126,496	438,741	565,237

Grants from central and local government amounted to £20,000 (2022 - £20,000)

6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2023 £**
Football Education Programme	135,075	–	135,075
Holiday courses	105,990	–	105,990
After school clubs	70,690	–	70,690
Saturday Team Club	32,144	–	32,144
In School Coaching	71,878	–	71,878
Soccer Centres	163,508	–	163,508
Tournaments	87,928	–	87,928
Tiny tots, mini soccer and birthday parties	17,753	–	17,753
Disability Football	10,712	–	10,712
Extra Time	20,094	–	20,094
Dr Barnado's Trailblazer project	–	36,830	36,830
Girls Development	63,423	50,000	113,423
Other income	–	–	–
Junior Reds	663	–	663
Football Fans In Training	–	47,170	47,170
PL - Kicks	–	62,500	62,500
PL - Primary Stars	–	35,000	35,000
	779,858	231,500	1,011,358

6. Charitable activities *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Football Education Programme	127,127	–	127,127
Holiday courses	85,183	–	85,183
After school clubs	49,048	–	49,048
Saturday Team Club	19,873	–	19,873
In School Coaching	53,785	–	53,785
Soccer Centres	131,215	–	131,215
Tournaments	106,182	–	106,182
Tiny tots, mini soccer and birthday parties	12,944	–	12,944
Disability Football	7,561	4,600	12,161
Extra Time	16,284	–	16,284
Dr Barnado's Trailblazer project	–	123,986	123,986
Girls Development	54,636	–	54,636
Other income	4,400	–	4,400
Junior Reds	4,620	–	4,620
Football Fans In Training	–	63,445	63,445
PL - Kicks	–	85,750	85,750
PL - Primary Stars	–	55,000	55,000
	672,858	332,781	1,005,639

7. Other trading activities

	Unrestricted Funds £	**Total Funds 2023 £**	Unrestricted Funds £	Total Funds 2022 £
Foundation Park bookings	62,566	62,566	75,571	75,571
Foundation Park cafe rental	9,800	9,800	16,646	16,646
Foundation Park Swindon Harriers Contribution	–	–	5,200	5,200
Swindon Harriers Grass pitch	1,700	1,700	–	–
Other income	1,606	1,606	985	985
	75,672	75,672	98,402	98,402

8. Investment income

	Unrestricted Funds £	**Total Funds 2023 £**	Unrestricted Funds £	Total Funds 2022 £
Bank interest receivable	10,329	10,329	779	779

9. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2023 £**
Salaries and wages	324,751	254,531	579,282
Coaches and referees	2,368	–	2,368
CRB checks	2,086	–	2,086
Staff training	565	–	565
Travelling	108,433	4,011	112,444
Coach hire	1,370	–	1,370
Kit and equipment	28,016	–	28,016
Prizes and goody bags	25,991	–	25,991
Catering and hospitality	9,435	–	9,435
STFC Facilities,tickets and programmes	15,266	–	15,266
Venue hire	4,282	12,316	16,598
Extra time activities	1,911	–	1,911
Football Education Programme	5,650	–	5,650
Refunds	2,398	–	2,398
Girls Football	18,468	–	18,468
Junior Reds	–	–	–
Football Fans In Training	228	–	228
Foundation Park costs	37,573	–	37,573
Support costs	194,124	84,010	278,135
	782,915	354,868	1,137,784

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Salaries and wages	278,522	220,094	498,616
Coaches and referees	1,310	–	1,310
CRB checks	1,726	–	1,726
Staff training	587	–	587
Travelling	115,256	2,334	117,590
Coach hire	6,620	–	6,620
Kit and equipment	43,428	–	43,428
Prizes and goody bags	19,745	–	19,745
Catering and hospitality	14,536	–	14,536
STFC Facilities,tickets and programmes	19,533	–	19,533
Venue hire	7,678	22,062	29,740
Extra time activities	1,870	–	1,870
Football Education Programme	808	–	808
Refunds	3,465	–	3,465
Girls Football	3,598	–	3,598
Junior Reds	882	–	882
Football Fans In Training	4,234	–	4,234
Foundation Park costs	19,695	–	19,695
Support costs	139,279	84,010	223,289
	682,772	328,500	1,011,272

10. Analysis of support costs

	Unrestricted Funds £	Restricted Funds £	2023 £
Post and stationery	3,900	–	3,900
Printing	4,453	–	4,453
Computer and website costs	879	–	879
Water, light and heat	9,183	–	9,183
Telephone	3,276	–	3,276
Repairs and maintenance	1,478	–	1,478
Motor expenses	6,833	–	6,833
Vehicle leasing	2,082	–	2,082
Payroll costs	476	–	476
Pension contributions	19,285	–	19,285
Meetings and conferences	2,597	–	2,597
Donations	470	–	470
Subscriptions	7,743	–	7,743
Sundries	42	–	42
Bank and merchants charges	16,282	–	16,282
Depreciation and loss on disposals	97,707	84,010	181,718
Advertising	189	–	189
	176,875	84,010	260,886
Governance costs			
Insurance	5,091	–	5,091
Audit	5,400	–	5,400
Accountancy	6,757	–	6,757
	194,123	84,010	278,134

	Unrestricted Funds £	Restricted Funds £	2022 £
Post and stationery	599	–	599
Printing	5,852	–	5,852
Computer and website costs	2,830	–	2,830
Water, light and heat	10,955	–	10,955
Telephone	2,868	–	2,868
Repairs and maintenance	1,211	–	1,211
Motor expenses	4,200	–	4,200
Vehicle leasing	1,720	–	1,720
Payroll costs	539	–	539
Pension contributions	17,465	–	17,465
Meetings and conferences	994	–	994
Donations	4,910	–	4,910
Subscriptions	7,544	–	7,544
Sundries	2,666	–	2,666
Bank and merchants charges	15,767	–	15,767

Depreciation and loss on disposals	38,844	84,010	122,854
Bad debts	1,660	–	1,660
Advertising	2,100	–	2,100
	122,724	84,010	206,734
Governance costs			
Insurance	5,141	–	5,141
Audit	4,650	–	4,650
Accountancy	6,763	–	6,763
	139,278	84,010	223,288

11. Net income

Net income is stated after charging/(crediting):

	2023	2022
	£	£
Depreciation of tangible fixed assets	181,718	122,854

12. Auditors remuneration

	2023	2022
	£	£
Fees payable for the audit of the financial statements	5,400	4,650

13. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2023	2022
	£	£
Wages and salaries	559,997	498,616
Employer contributions to pension plans	19,285	17,465
	579,282	516,081

The average head count of employees during the year was 36 (2022: 36).

This comprises 4 management staff (2022: 4) and 32 coaching staff (2022: 32).

The number of employees whose remuneration for the year fell within the following bands, were:

	2023	2022
	No.	No.
£70,000 to £79,999	–	1
£80,000 to £89,999	1	–
	1	1

Key Management Personnel

13. Staff costs *(continued)*

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £162,021 (2022:£151,523).

14. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

No amounts were paid to the trustees during the year in respect of expenses.

15. Transfers between funds

The transfers between represent the construction of fixed assets and the building of a provision for the renewal of assets

16. Tangible fixed assets

	Property development £	Motor vehicles £	Equipment £	Assets in the course of construction £	**Total £**
Cost					
At 1 Jan 2023	2,662,515	80,304	19,058	538,220	3,300,097
Additions	7,325	–	–	737,259	744,584
Transfers	1,275,479	–	–	(1,275,479)	–
At 31 Dec 2023	3,945,319	80,304	19,058	–	4,044,681
Depreciation					
At 1 Jan 2023	328,018	52,479	11,817	–	392,314
Charge for the year	172,252	7,656	1,810	–	181,718
At 31 Dec 2023	500,270	60,135	13,627	–	574,032
Carrying amount					
At 31 Dec 2023	3,445,049	20,169	5,431	–	3,470,649
At 31 Dec 2022	2,334,497	27,825	7,241	538,220	2,907,783

The Football Foundation has two legal charges over assets in the event of a sale. The first charge of £2,194,754 until May 2039 and the second charge of £250,000 until May 2043.

17. Debtors

	2023	2022
	£	£
Trade debtors	4,346	6,355
Prepayments and accrued income	76,672	153,090
Other debtors	3,869	512
	84,887	159,957

18. Creditors: amounts falling due within one year

	2023	2022
	£	£
Trade creditors	682	888
Accruals and deferred income	88,994	53,325
Social security and other taxes	5,012	5,012
Other creditors	3,113	2,355
	97,801	61,580

19. Deferred income

	2023	2022
	£	£
At 1 January 2023	45,525	186,419
Amount released to income	(45,525)	(186,419)
Amount deferred in year	81,194	45,525
At 31 December 2023	81,194	45,525

Deferred income represents course and coaching fees received prior to the year end but relating to activities taking place after the year end as follows:

	2023	2022
	£	£
Gothia Cup	9,585	11,685
Barcelona Cup	21,653	19,923
Blackpool Cup	(2,410)	5,580
Belgium Cup	9,805	–
Other	(163)	(163)
Football Fans in Training	7,500	7,500
Schools Coaching	5,800	–
Harbour Project	1,000	1,000
Course fees	25,090	–
Swindon Borough CIF	3,334	–
	81,194	45,525

20. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £19,285 (2022: £17,465).

21. Analysis of charitable funds

Unrestricted funds

	At 1 Jan 2023 £	Income £	Expenditure £	Transfers £	At 31 Dec 2023 £
General funds	515,585	963,208	(701,998)	(165,628)	611,167
Nigel Eady Training Centre	–	–	(60,737)	1,275,479	1,214,742
Foundation Park (self-funded element)	570,288	–	(20,180)	–	550,108
Covered bowls facility	503,636	–	–	(503,636)	–
3G pitch and pavilion sinking fund	150,000	–	–	50,000	200,000
	1,739,509	963,208	(782,915)	656,215	2,576,017

	At 1 Jan 2022 £	Income £	Expenditure £	Transfers £	At 31 Dec 2022 £
General funds	371,281	898,535	(655,615)	(98,616)	515,585
Nigel Eady Training Centre	–	–	–	–	–
Foundation Park (self-funded element)	556,329	–	(27,157)	41,116	570,288
Covered bowls facility	503,636	–	–	–	503,636
3G pitch and pavilion sinking fund	92,500	–	–	57,500	150,000
	1,523,746	898,535	(682,772)	–	1,739,509

21. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 Jan 2023 £	Income £	Expenditure £	Transfers £	At 31 Dec 2023 £
Girls development	–	50,000	(33,333)	–	16,667
Premier League - Primary Stars	23,326	35,000	(35,000)	–	23,326
Social Inclusion & Disability Football	–	–	–	–	–
Swindon Borough Council - Football Fans in Training	7,500	47,170	(47,170)	–	7,500
Donations for Minibus	–	–	–	–	–
EFL Trust infrastructure grant	1,509	–	(1,509)	–	–
PFA	1,000	–	–	–	1,000
Premier League Kicks	44,500	62,500	(62,500)	–	44,500
Foundation Park external funding	1,764,209	–	(84,010)	–	1,680,199
Dr Barnados - Trailblazer Project	46,546	36,830	(83,376)	–	–
Nigel Eady Training Centre	426,408	229,807	–	(656,215)	–
Nationwide - Physical & mental health	2,500	5,000	(7,500)	–	–
Zambia donations	–	470	(470)	–	–
	2,317,498	466,777	(354,868)	(656,215)	1,773,192

	At 1 Jan 2022 £	Income £	Expenditure £	Transfers £	At 31 Dec 2022 £
Girls development	–	–	–	–	–
Premier League - Primary Stars	2,782	54,999	(34,455)	–	23,326
Social Inclusion & Disability Football	–	4,600	(4,600)	–	–
Swindon Borough Council - Football Fans in Training	9,724	63,445	(65,669)	–	7,500
Donations for Minibus	1,658	–	(1,658)	–	–
EFL Trust infrastructure grant	1,509	–	–	–	1,509

21. Analysis of charitable funds *(continued)*

PFA	1,000	–	–	–	1,000
Premier League Kicks	9,584	85,750	(50,834)	–	44,500
Foundation Park external funding	1,848,219	–	(84,010)	–	1,764,209
Dr Barnados - Trailblazer Project	–	123,986	(77,440)	–	46,546
Nigel Eady Training Centre	–	426,408	–	–	426,408
Nationwide - Physical & mental health	–	10,000	(7,500)	–	2,500
Zambia donations	–	2,334	(2,334)	–	–
	1,874,476	771,522	(328,500)	–	2,317,498

21. Analysis of charitable funds *(continued)*

Girls Development
The Community Foundation provides a programme for girls football in Swindon and its surrounding area,funded by the Premier League Charitable Fund together with the participants and donors. Financial sponsorship was also received from Nationwide.

From playing for fun through to the Centre of Excellence, the Trust offers girls in the area the chance to improve on their football skills such as balance, awareness, co-ordination and communication skills.

The programme gives many girls their very first experience of participating in a professional football coaching session and in competitive matches.

Premier League Primary Stars
Funding received from the Premier League Charitable fund towards the delivery of age appropriate PE and Sports sessions in primary schools.

Social Inclusion & Disability Football
The Foundation's commitment to its Disability Programme remains high on its agenda. Working with children through to adults, opportunities are offered to people to be included in a wide range and variation of disability sessions.

Programmes are offered within Swindon and throughout the County of Wiltshire:

The Foundation also works closely with its partners Swindon Borough Council, Aiming High and Wiltshire County Council, and the Wembley National Stadium Trust.

Football Fans in Training
An initiative supported by Swindon Borough Council and Public Health Swindon delivering 12-week courses which aim to help men and women lose weight and live a healthier and generally better lifestyle.

Donations for the Minibus
These donations help fund the purchase and running costs of maintaining two Community Foundation minibuses.

EFL Trust infrastructure grant
Funding from the EFL Trust for computer equipment, website development and consultancy to improve internal processes, together with support for equipping the Foundation Park facility.

Premier League Fans Fund
Premier League funding of expenditure to further enhance the pre-matchday experience of supporters at the County Ground, including the purchase of a new inflatable pitch, and equipment for the Junior Reds room.

PFA
The PFA funding was to support the wood carving of a statute of John Trollope. Unfortunately, it confirmed that the wood was not suitable for carving and the money will be held on account to go towards a similar feature at Foundation Park.

Premier League Kicks
A Premier League funded programme to engage young people in constructive activities including sports, coaching, music and educational and personal development sessions.

21. Analysis of charitable funds *(continued)*

Foundation Park external funding
External funding to enable the development of the Foundation Park sports facility, including grants from the Football Foundation, the Nigel Eady Trust and Sport England, together with local authority support.

Dr Barnardos - Trailblazer Project
The Barnardo's funding supports delivering mentoring programmes for children suffering with mild to moderate mental health issues.

Police & Crime Commissioner - Kicks
The Police and Crime Commissioners funding enables us to further enhance the delivery of the PL Kicks programme that engages young people in constructive activities including sports, coaching, educational and personal development sessions.

Nigel Eady Training Centre
Is a new covered multi sports training facility that has been built on land adjacent to Foundation Park.

Nationwide Funding
This Nationwide funding is to support homeless people with having a weekly physical activity session at Foundation Park and a healthy meal. this programme was delivered in partnership with Threshold Homeless Charity.

Zambia donations
The Zambia donations support the football development programmes that we deliver in partnership with the Livingstone Coaches Association in Zambia. These donations also help fund us to send over football boots, kits and equipment that can be distributed to our partners in Zambia.

22. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2023 £**
Tangible fixed assets	1,790,450	1,680,199	3,470,649
Current assets	883,368	92,993	976,361
Creditors less than 1 year	(97,801)	–	(97,801)
Net assets	2,576,017	1,773,192	4,349,209

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Tangible fixed assets	717,166	2,190,617	2,907,783
Current assets	1,083,923	126,881	1,210,804
Creditors less than 1 year	(61,580)	–	(61,580)
Net assets	1,739,509	2,317,498	4,057,007

23. Analysis of changes in net debt

	At 1 Jan 2023	Cash flows	**At 31 Dec 2023**
	£	£	**£**
Cash at bank and in hand	1,050,847	(159,373)	891,474

24. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2023	2022
	£	£
Not later than 1 year	4,084	4,084
Later than 1 year and not later than 5 years	169	4,084
	4,253	8,168

25. Related parties

During the year the Foundation made the following payments:

Swindon Town Football Club - matchday tickets, purchase of kit and use of facilities £6,134 (2022: £16,762).

Income of £15,535 (2022 - £16,875) was received from Marlborough College during the year in respect of the provision of football coaching services. M Gow is Head of Politics at Marlborough College.

Swindon Town FC Community Foundation

England & Wales - Charity number 1121820

Accounts

COMPANY REGISTRATION NUMBER: 06366200
CHARITY REGISTRATION NUMBER: 1121820

Swindon Town FC Community Foundation

Company Limited by Guarantee

Financial Statements

31 December 2022

ELLIOTT BUNKER LTD
Chartered accountants & statutory auditor
61 Macrae Road
Ham Green
Bristol
BS20 0DD

Swindon Town FC Community Foundation

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report)

Year ended 31 December 2022

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 December 2022.

Reference and administrative details

Registered charity name	Swindon Town FC Community Foundation
Charity registration number	1121820
Company registration number	06366200
Principal office and registered office	Foundation Park County Ground Lane Swindon Wiltshire SN1 2FD UK
The trustees	
	K S Fraser C Brown M R Cook W Craig M Gow A Wilkins
Auditor	Elliott Bunker Ltd Chartered accountants & statutory auditor 61 Macrae Road Ham Green Bristol BS20 0DD
Bankers	Bank of Scotland Plc
	The Co-operative Bank PO Box 101 1 Balloon Street Manchester M60 4EP

Structure, governance and management

Governing document
Swindon Town FC Community Foundation is a charitable company limited by guarantee, incorporated on 10 September 2007 and registered as a charity on 4 December 2007. The company was established under a Memorandum of Association and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £10.

Appointment of trustees
The trustees who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the period and up to the date of this report, are set out on page 1. The number of trustees shall be not less than three but (unless otherwise determined by ordinary resolution) shall be no more than twelve. New trustees are appointed upon the recommendation of existing trustees. One third of the trustees must retire at each annual general meeting and may offer themselves for re-election. It is relevant and appropriate to appoint trustees who represent a true cross section of the community and reflect its diversity, and the current Board of Trustees includes representatives from business, the Football Club, education, human resources and financial and legal organisations which together enhance the credibility and status of Swindon Town FC Community Foundation.

Risk management
The trustees regularly review and assess the procedures and formats for risk assessment to ensure that they continue to meet the needs of the Foundation to fulfil its responsibilities.

Due to the nature of the work, the Foundation never underestimates the importance of safeguarding or its responsibilities to safeguard the welfare of every child, young person and vulnerable adult who has been entrusted to its care. It is fully committed to working to provide a safe environment for all participants.

Every child, young person or vulnerable adult who plays or participates in sport with the Foundation should be able to take part in an enjoyable and safe environment and has the right to protection from abuse and exploitation. This is why the Foundation works to ensure that safeguarding is the responsibility of every adult in the organisation. To ensure that safeguarding is paramount across the Foundation, the aims are as follows:

- All participants, whatever their age, culture, disability, gender, language, racial origin, religious belief and/or sexual identity have the right to protection from abuse.

- All suspicions and allegations of abuse and poor practice are taken seriously and responded to swiftly and appropriately.

- All staff are recruited and checked in accordance with safer recruitment processes.

- All staff, paid and volunteers, working for the Foundation have a responsibility to report concerns. All staff are given the appropriate level of training to deal with situations which may occur and have the support required to report their concerns or suspicions.

- All staff working with children and vulnerable adults are accredited as necessary and all coaches and volunteers are appropriately qualified and checked through the Disclosure and Barring Services (DBS).

Organisational structure
Day to day responsibility for the charitable activities rests with the Head of Foundation Jon Holloway who holds a UEFA 'A' Licence coaching qualification as well as studying a Business HND. He is supported by Shane Hewlett, the assistant Head of Foundation.

Objectives and activities

The Foundation's objects are to further and assist in the education (on a social and physical basis) of children and adults within Swindon and surrounding areas, without reference to race, sex, creed or social background, through the use of the game of football (including its history and rules) and other ancillary sporting activities as educational tools and in furtherance of that object to provide in Swindon and surrounding area facilities for meetings, lectures and classes for the benefit of such children and adults. The Charity also supports the development of a Community Football Development programme in Livingstone, Zambia.

The trustees confirm that they have had regard to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Foundation's aims and objectives and in planning future activities.

Swindon Town FC is one of 72 league clubs with a community programme affiliated to the English Football League Community Trust, delivering sporting and social opportunities to people within their communities.

It delivers football and multi sports-based programmes within Swindon and the county of Wiltshire, and endeavours to deliver and increase participation for people from 2 - 85 years of age. Under the guidance of the English Football League Trust, the delivery is designed to meet the four key themes of: Sports Participation, Education, Social Inclusion and Health.

The Foundation, with the support of its local partners, continues to engage with over 30,000 participants on an annual basis.

The Foundation's Charter sets out its vision, mission and core values:

Vision
'Where People Matter' is the fundamental consideration in helping people achieve their goals by taking part in quality and innovative programmes which focus upon their needs and requirements.

Mission
To deliver a wide range of programmes in Swindon and the surrounding areas. These programmes are delivered with the aims of **engaging, participating and achieving** by increasing sports participation, whilst looking to increase the allegiance between the local community and their local professional football club.

Core values
1. Delivering professional, quality, safe and affordable programmes.

2. Listen to the views of children, young people, adults and our partners.

3. Provide excellent communication and customer care.

4. Offer opportunities for all participants to be empowered to achieve their goals.

5. Invest in and support staff to develop.

6. Make a difference.

The Foundation works closely with a number of key partners, including Swindon Town FC, the EFL Trust, the Premier League, the PFA, Swindon Borough Council and the Wiltshire Police and Probation Services. It also receives financial support from commercial sponsorship opportunities including sponsorship from the Intel Corporation.

Swindon Borough Council has supported the Community Programme since the early 1990s through the Community Initiatives Fund and continues to support the work undertaken by the Foundation.

Achievements and performance

The Foundation's activities and achievements during 2022 include the following

Education
Education is a cornerstone of the Foundation with football being used as a tool for inspiring inside and outside the classroom; whether through the C6 further education programme, coaching delivery, after school clubs, teacher CPD or PPA cover.

Football Education Programme
The 2021/2022 season was mixed in terms of results, with all three boys' teams playing in higher leagues. The First Team continued their good form defeating league leaders from the central league West Bromwich Albion 3-0 to reach the last 16 of the National Cup. This was quickly followed up with a 3-2 league victory over Chelsea before being defeated 4-3 by Ipswich Town in the quarter finals of the cup.

The girls also picked up some better results and performed admirably against Manchester City in the quarter finals of the National Women's Cup eventually losing 3-0.

Away from the pitch the students spent time volunteering to support community programmes which is also a crucial element of the programme.

There was a really positive start to the 2022/2023 season after a proactive pre-season in July, which ended with the first team winning tournament matches against Manchester United, Cardiff City and Wolverhampton Wanderers.

The Women's team also had a superb start to the 2022/2023 season with some notable victories.

In September, five boys from C6 were invited to attend the England School Boys Trials at Millfield with three of them making it through to the second stage and two continuing to the very final selection for the eighteen places.

After School Clubs
Following the Covid-19 pandemic, the programme of after school clubs' delivery had been pared back, but the year has seen a gradual increase in that delivery to reach new participants in the local area.

At the start of the new academic year in September, 16 schools and over 350 students were involved in the weekly after school club activities.

Some of these clubs are fully funded by other key projects such as Premier League Kicks enabling children in deprived areas of the town to access sessions for no cost.

During the latter part of the year new procedures such as new session plans, increased session times and better in-school protocols have been implemented.

Premier League Primary Stars

During January to March, the second wave of the years Primary Stars programme which included teacher supported PE lessons, targeted interventions, PSHE, Literacy interventions and social action projects was completed.

Foundation coaches engaged with nine teachers helping them to increase their knowledge and confidence to deliver high quality PE. The ten-week PE provision focused predominantly on working with Key Stage 1 classes.

300 books were donated to five Primary schools across Swindon for World Book Day. One school also received a visit from club mascot Rockin' Robin to present the books and support the delivery of a lesson on the importance of reading.

Two social action projects were delivered at Tadpole Farm school with their two Year 4 classes. Both classes participated in PSHE style lessons about environmental causes before creating posters in groups which they could put up around the school to encourage their peers to make sustainable choices to help the environment. One class decided to make posters about climate change whilst the other focused on saving the animals. Now that both social action projects have been completed, the KPI target for the year of four projects has been reached.

After Easter, the third wave of Primary Stars supported PE lessons began with the coaches working with ten teachers from four different schools across a ten-week block. This took the total number of teachers supported across the 2021/2022 academic year to 30 and exceeded the initial KPI set with the Premier League of 24 teachers.

In May, two Year 6 classes from local school Holy Family were invited to Foundation Park for a collapsed curriculum day. The children had a PE lesson on the Foundation Park pitch and a tour of the County Ground Stadium with some educational activities including a Maths challenge and a quiz.

In the build-up to the Women's European Championships, a gender equality workshop was delivered to 54 Year 5 pupils. This included a PSHE style lesson considering the effect of media, economics and role models, followed by a Q+A session with Swindon Town Women's player Alice Telling.

During the Summer Term, two tournaments were organised to give Year 6 pupils from local Swindon primary schools the opportunity to participate in more competitive extracurricular football. The first tournament was a girls-only tournament with seven participating schools and around 70 girls taking part. The emphasis of the tournaments was to increase engagement in football, so schools were encouraged to invite children who were not currently accessing competitive football opportunities.

Throughout the tournament the coaches were looking to identify four individuals who demonstrated the Premier League values of 'Be Connected', 'Be Inspiring', 'Be Ambitious' and 'Be Fair' with the selected children being presented with a Premier League goodie bag.

Before the start of the new academic year in September, some new events were added to the programme including a club author event in partnership with the National Literacy Trust who provided funding for a published author to attend and deliver a workshop about his career, as well as some more collapsed curriculum days to help meet the KPI for education activations.

A total of 80 Year 5 pupils from Drove Primary School were invited to take part in the author workshop with Martin Smith, receive a stadium tour of the County Ground, followed by a physical activity session, with a surprise visit from Swindon Town Player Jordan Lyden for a question-and-answer session.

At the end of the event, each child received their own personalised, signed copy of one of Martin's books. Following the event, all pupils completed an event survey where the results showed that 79/80

(98.8%) participants enjoyed the event whilst 59/80 (73.8%) found the event inspiring.

During the first term of the school year, between September and December ten football sessions for five different schools in the Swindon area were arranged to engage with children diagnosed with SEND. There were between 10 and 15 participants from each school suffering from either ADHD, Autism, Cerebral Palsy or Dyslexia.
The sessions involved ball control, teamwork, balance, and communication to help them gain more confidence, not just in football but in any activity they do.

The sessions culminated in a disability festival at Foundation Park, where each school also had the opportunity to go on a tour of The County Ground. On this tour they were able to see the Home, Away and Officials changing rooms and they were told about the preparations managers, coaches, players, and officials go through before the game.

After all participants had completed their football sessions and ground tours, they were joined at their presentation by two Swindon Town first team players for a question-and-answer session.

Before the end of November, nine targeted interventions were delivered including Premier League Reading Stars groups and SEND Maths sessions aimed at children with low attainment or disengagement within academic subjects. In addition, football lunchtime clubs were delivered in three of the Primary Stars partner schools. This included a girls' only lunchtime club at Haydon Wick Primary School which used the success of the Lionesses Euros victory in the summer to encourage eighteen Years 5 and 6 girls to to join. In total 114 children took part in targeted interventions since the beginning of September.

In October, pupils heard about real life stories of racism through videos from Premier League footballers and learnt how to be a good ally before receiving a free book on Hamza Choudhury's story and experiences of racism. Workshops were delivered to 116 Years 5 and 6 pupils using the 'No Room for Racism' resources from the Primary Stars website which were well received by the schools.

During November, three competitions were delivered including a mixed tournament and girls-only tournament for Years 5 and 6 pupils, in collaboration with Swindon PSFA.

Over more recent months the Foundation's Primary Stars programme received recognition for good practice at a national level and the Foundation was asked to make a presentation at the National Conference concerning the targeted Maths interventions delivered to children with Special Educational Needs.

Following the National Conference, the Premier League Charitable Fund (PLCF) approached the Foundation to ask for support in the development of a new Maths resource for targeted interventions. This involved attending a resource development day at the Premier League offices and involved work in collaboration with other CCO's to produce lessons which can be used across the network.

Health and Fitness

Extra Time
The Extra Time groups provide excellent opportunities for men and women who are retired and semi-retired, allowing them to remain fit and healthy while maintaining important social contact with likeminded people.

The regular activities include Water Polo, Bowls, Croquet, Swimming, Snooker, Cycling, as well as a couple of new activities such as Handball and Padel, utilising the excellent new facility at Bassett Downs.

Padel is a fast-growing sport, and the group was treated to a training session given by some local coaches, in part thanks to the Padel Club's sponsorship deal with Swindon Town FC. Since attending, many of the members have gone on to make regular weekly block bookings at the facility.
July marked the annual summer picnic, which this year was held at St. Johns Lock Lechlade for the second time in the last few years. A beautiful setting down by the river where both the men's and women's groups got together to celebrate another year together.

The members took part in an end of year quiz which they absolutely loved, and returned to the Haydon Centre for some Badminton and Short Tennis. They have not been able to do these activities for many years due to lack of leisure centre facilities, so it was great to be back playing again. The ladies even tried a chair aerobics class, which proved really popular.

The annual Extra Time Christmas Dinner was an excellent social event as always, at which over 30 Extra Time participants attended.

Five new members have been welcomed to the groups across the last few months. With the clientele being slightly older and activities not always being accessible for all members, ensuring there are good numbers and new members in the groups is crucial to the long-term sustainability of the group.

Foundation Park Walking Football League
Foundation Park Walking Football League (FPWFL) is a 6 a-side league that gives all teams 2 matches per fixture night. Aimed at players aged 50 and above, it provides the opportunity to play the sport they love in an enjoyable and safe environment and provides major health, social and mental health benefits as well.

Every Thursday evening, 12 teams attend Foundation Park for the competitive league. This always brings a great atmosphere, engaging over 100 players on a weekly basis in the space of 1 hour 30 minutes.

Since July, rules for the league have evolved and now allow the over 40s to play in the league. This is to encourage ex-FFIT participants to get involved and to allow their ongoing weight management to be supported.

December saw the conclusion of another season of the FP WFL, an eleven-week season that went down to the very final night on December 8th and a Christmas Tournament was hosted on the December at Foundation Park.

The aim is to expand the league further to 16 teams, providing two divisions of eight which will lead to a more competitive fixture programme and enabling teams to play against other teams of a similar ability.

Football Fans in Training
The Foundation's Football Fans in Training programme continues to go from strength to strength with three cohorts of Under 35 Men, Over 35 Men, and Ladies beginning their 12 weeks courses in January, two cohorts in May and two in September.

As before, these courses have a really positive impact on those taking part, not only by achieving fantastic weight loss and reducing blood pressure but also by improving their mental health. The participants are given information about healthier eating, replacing bad habits with good ones and increasing their physical activity each week. The increase of challenges per week also helps increase everyone's step count.

A new boot camp was introduced for all previous participants to come in for an hour fitness session and a recap on topics like stages of change and the eat well plate.

In the New Year these sessions will be extended from one to two per month which will increase contact with previous participants and in January the first walk and talk social event was staged.

Sports Participation

Holiday Courses
All school Half Term and main holiday courses throughout the year were really successful, with over 1600 children taking part across the ten school holiday weeks. The variety of courses included mainstream, girls, goalkeeping, Project Me and multi-sports pan-disability.

In addition to the regular courses, Mini Foundation summer sessions and one-day camps for Foundation Centre and Elite Boys/Girls CFFE participants, were held in the summer which attracted over 200 players.

A new coaches guide for the courses was trialled during the year, which included timings, session plans, pitch set ups and more to enable the coaches to deliver the courses in a more organised and planned way, enabling the overall setup and delivery to be more successful.

On the Wednesday before Christmas the Foundation held another Christmas Holiday Drop and Shop course to over 100 children at the County Ground and Foundation Park. The course enabled players to learn new skills throughout the day and gave them the opportunity to compete in some fun challenges. There was a special visit from Rockin' Robin on the day, who surprised the children with a gift of a chocolate selection box.

Foundation Centres
Throughout the year over 550 children, aged 18 months to 16 years have taken part in the weekly sessions covering mainstream, girls and goalkeepers.

Over 97% of sessions are regularly sold out and there is always a strong waiting list.

During the spring the Foundation Centre fixture programme was reintroduced which has enabled players who attend weekly sessions to play semi-competitive matches and for some, this would have been there first opportunity to play an actual match.

During the Christmas period, the Mini Foundation groups received their end of term medal and spent the month doing festive activities such as building football snowmen and delivering presents (footballs) to help Father Christmas.

Elite and Advanced
It has been a very busy year for the Elite & Advanced players.

During January to March the U13- U15 teams' fixtures included a first encounter against Bristol Inner City, who were a high-quality opposition and the U14 team welcomed the STFC Academy. All fixtures were played in a superb spirit and as always, in a professional manner.

During the February half-term, the Advanced players welcomed Crawley and the Elite teams welcomed Wycombe Wanderers to Foundation Park. The cohort of U7-13 teams participated in some challenging, but competitive games. It was great to welcome two different EFL clubs to Foundation Park, showcasing the state or the art facility.

During April, the U13 Elite, Advanced and U14 Advanced teams took part in the Blackpool Cup. During the Easter & May Day Bank holidays, the players made the 400-mile round trip north to experience their first taste of tournament football since the pandemic. They were facing some very different opposition, including teams from the North of England, Scotland, and Northern Ireland. The

fixtures were played at Blackpool FC Academy and the UCLAN arena, both state of the art facilities. Away from the football, the players spent two nights in a hotel in Blackpool, which pushed many players out of their comfort zone. This gave them a real insight into tournament football and the life of professional footballers. The players displayed exemplary behaviour and were a real credit throughout.

The U15 squad also had their first tour since the pandemic, taking part in the prestigious Barcelona Cup. Across the long weekend, the boys played against several different teams from across Europe, providing several different challenges, coming up against some very different playing styles. The trip was a fantastic experience for the U15 squad, who bonded incredibly well in such a short space of team, developing a really strong social bond between the group.

In June, the boys' teams concluded their EDP fixture programme, with all squads playing Ipswich at home and Northampton away. These fixtures were a great way to assess each squad as the season ended. It's safe to say all individuals have developed in leaps and bounds. A huge well done to all Elite & Advanced participants for a fantastic season of football!

The 2021/22 season concluded with the highly anticipated trip to the Gothia Cup. This was the first trip back to Sweden since the pandemic, and the Under 14 and 16 teams were incredibly excited about the experience. The players stayed at the Gothia Towers for the full week and took part in some incredible games of football. The Under 14 teams made it through to the second knockout round of the 'A' Cup and the 16's did the same in the 'B' competition. During the tournament, the Elite teams were matched against opposition from countries including Sweden, USA, Mexico and Singapore. These opposing teams provided the young aspiring players a unique experience to learn about different nationalities and cultures.

They also attended the opening ceremony, a professional Swedish football match, and a had a visit to the famous Liseberg Theme Park.

The annual open trial process, recruiting for new U7-U13 age groups took place in July. Here, participants from the Foundation Centres, and further afield, were invited to trial for a space in the Elite & Advanced programme.

Competition for spaces becomes even more intense each year and the playing standard was higher than ever. Over 400 boys came through the gates of Foundation Park, a fantastic achievement and goes to show the attraction of the Elite & Advanced programme.

Whilst spaces were limited, all unsuccessful trialists were offered a place in an 'Invite-Only Session' or the recreational 'Foundation Centres', meaning all participants could be a part of the Community Foundation

From August to October, the fixture programme expanded, providing several different opportunities to the players. In August, each age group had a pre-season fixture against Colchester United. In addition, the 11-a side teams were tested against unique opposition including the JPL side Bridgwater United and Welsh Premier League side Risca United. The younger age groups also participated in festivals, providing round robin fixtures against a number of different clubs, including Shrewsbury, Chelsea, Crystal Palace, Peterborough United and Cheltenham.

In the October half-term, the Elite & Advanced teams played against Brentford, with fixtures taking place at Gunnersbury Park, West London.

At the end of October, the U8 and U9 teams were invited to a Halloween party, which was delivered by

a team of coaches with the support of volunteers from Intel. All the participants certainly enjoyed the evening and a huge thank you goes to Intel for their support in delivering a fantastic event.

In November, there were further matches against the STFC Academy when both the U13 and U14 Elite groups were invited to take part in a small-sided games evening at the Academy. This was a fantastic learning experience for the younger players, who had the chance to see what is required of a Swindon Town Academy footballer.

During December, the Elite and Advanced players were enrolled in a brand-new sustainable initiative, in partnership with Intel, known as 'The Green League'. The initiative consisted of a series of 'Earth Missions' that were examples of sustainable behaviours, relevant to footballers. For example, some of the challenges involved saving water by washing kit, cleaning boots, and showering more sustainably. The aim of the four-week programme is to influence and shape sustainable behaviours positively for the long term. To make the opportunity more competitive, our teams competed against one another.

The theme of positive behaviour also continued during December when the Elite and Advanced players were encouraged to donate items to the Swindon Food Collective, a local food bank, as part of the Christmas project.

Girls' Centre of Excellence

EFL Girls Cup
In January, Foundation Park was the venue for the Area Finals of the EFL Utilita Girls Cup. Eight teams were competing for a place in the regional stage of the competition with the winners of that round going on to compete in the grand finale at Wembley Stadium

Foundation Park was also selected by The EFL Trust to host the regional stage of the competition which took place in March.

Barcelona Copa Jordi
In April, three teams were taken to the Barcelona Copa Jordi Cup, U15s and two U17s teams made up of U16s and C6 students. This was a new tournament for the Foundation and it was a fantastic experience for all the players and staff. The teams competed against opposition from Switzerland, France, Ireland, Germany, and Sweden across three days. The U17s teams fought brilliantly throughout the tournament with one team reaching the final and taking on a team from Switzerland, which they had previously been beaten by. After a closely fought contest, the game finished 1-1. Unfortunately, the Swiss won the game on penalties. The U15s had a fantastic tournament, winning every game and not conceding a single goal, and were crowned Barcelona Copa Jordi Cup champions, closely followed by the U17s who finished second and third in their age group.

Blackpool Cup
During the May bank holiday weekend, the U13 girls team travelled up to Blackpool to compete in the Blackpool Cup. Following the long journey north, the players enjoyed an evening at the opening ceremony at the Blackpool Tower before kick-starting their tournament the following morning. The girls competed across the two days against teams from England, Scotland and Ireland and after finishing second in their group on the Saturday, headed into the semi-final on the Sunday morning. With a place in the final up for grabs the girls fought hard in their semi-final and sealed their place with a 3-1 win. The girls really upped their game heading into the final, finishing in tremendous fashion, winning 6-0! Well done Girls on becoming the official Blackpool Cup U13s Winners 2022!

Barcelona Girls' Cup
In June, the U14s and U15s Girls CFFE teams travelled to Cambrils to compete in the Barcelona Girls Cup at Futbol Salou. The teams competed across two days against teams from Sweden, Spain,

Iceland, Switzerland, Germany, Norway, Finland, and France.

The U14s finished third in the group which meant they headed into the B cup competition, elsewhere the U15s finished second in their group, securing their place in the 'A' finals on Sunday. After competing brilliantly in three matches on Sunday the U14s finished 11th overall. The U15s unfortunately lost their semi-final against Spanish team UD Viladecans, but rallied one more time to take on German team FFC Turbine Potsdam in the 3rd place playoff. The girls put in an excellent performance to win the game 5-2 and claim 3rd in the tournament.

Girls CFFE EDP Fixtures
During Easter half term the CFFE teams travelled to Watford FC's training ground to compete in fixtures against Watford and Ipswich. The day was filled with highly competitive fixtures for all age groups where the players showed off their hard work in training.

Foundation Park also hosted fixtures against South Wales Performance Centre for the U10s, U11s and U13s teams who once again put in some fantastic performances against strong South Wales teams.

During July, over 100 of our CFFE Girl's players were taken to two games of the 2022 Women's European Championships. On Friday 15th July they attended England's 5-0 victory over Northern Ireland at Southampton's St Mary's Stadium. This was then followed by a trip to Wembley Stadium on Sunday 31st July, for the final of the Tournament, which saw England lift the trophy after a 2-1 victory over rivals Germany. These were two days the players will never forget, allowing them to watch players that they idolise and aspire to be like one day.

In August, the FA awarded the Foundation an ETC licence which means that certain age groups will be part of The FA's emerging talent pathway allowing high performing players to be monitored by The FA's elite Women's coaches with a view to pushing them as high as possible in the Women's game.

As well as gaining the ETC licence, August was used as pre-season for the players. Like all pre-seasons, this was an important period used to integrate new players, who were successful in the trial process into their new squads and refresh the ideas of returning players.

Saturday Team Club
The Foundation offers the opportunity for junior football teams and local youth groups to be a part of the Football League season, with a Swindon Town Football Club match-day experience -which includes: - A professional football coaching session delivered by Foundation coaches for the team. - A Domino's Pizza lunch - A match day ticket
Both players and parents are invited to take in the atmosphere and be a huge part of a home game at the County Ground.

In March, the biggest Saturday Team Club package post COVID took place with 164 attendees from Cricklade Youth Juniors arriving for the Swindon vs Oldham fixture and by the end of the year over 1000 people have taken part in this popular event.

Social Inclusion

Super Robins
Super Robins?is the Foundation's Mental Health football team and this project seeks to reduce the social isolation and stigma often associated with mental health problems, whilst improving physical, and mental, health and well-being. There are now 50 men and women signed up, with around 24 attending in any given week.

During the first few months of the year, they worked hard on the training pitch, and reached the top of the Wiltshire FA Ability Counts league.

The Foundation is always looking for ways to grow the Super Robins group, and continues to work with groups such as MIND and the NHS AWP. During November and December many new participants were welcomed to the group thanks to the strength of the partnership with MIND.

Onside
Participants in the Onside project were referred from local secondary schools, because they may be struggling with their behaviour, attention or other problems linked to being in school.

The programme encourages the children to put more thought into their actions and gives them a chance to reflect on their reactions to both current and previous situations allowing them a better understanding of what kind of reactions would be more beneficial, for example being calm rather than angry. In addition to the behavioural changes noted, there was also conscious thought into the pathways they could go down after school and what they would need to achieve in school to help with this. The increased understanding of how important it is to be focused in schools and work hard really shone through towards the end of the course with many participants really wanting to be successful in school and later life.

Many participants from Onside also attended the Friday night Kicks sessions at Foundation Park.

Sadly, this was the last wave of Onside under this name as current funding from Swindon Borough Council has come to an end.

Pan Disability
Weekly sessions continued to take place throughout term times at the Deanery School, usually at the maximum capacity of 16. A waiting list is in operation and spaces are offered to those when possible and it is planned to expand the number of sessions delivered when the dome at Foundation Park is operational.

During January to April staff leading the sessions undertook CPD training with a focus on adapting activities to meet the needs of participants with more complex disabilities to ensure provision is accessible to all.

The Swindon vs Newport game in April was selected as part of a disability week of action under the 'Level Playing Field Banner'. This presented the opportunity for five of the regular Pan-Disability participants to go on the pitch at half time to take penalties against Swindon mascot Rockin' Robin.

During the Easter half-term, the multi-Sports holiday camp took place at St Joseph's for children and young people with disabilities. This proved to be popular with existing and new participants resulting in the course being sold out. The participants took part in a variety of activities in sports such as football and hockey before tackling the crowd favourite obstacle course.

Towards the end of the year, there was an increase in the number wheelchair users attending and whilst sessions were adapted to make them more accessible, plans are in place to have specific wheelchair sessions once the Foundation Park dome is open for use.

DS Active
At half-time during the Swindon vs Manchester City FA Cup 3rd round fixture, DS Active participants were selected to play on the pitch against Bristol City's Down Syndrome team. This gave the players the opportunity to play in front of a sold-out County Ground whilst gracing the same pitch as

international footballers.

A return visit took place in March when six of the DS Active participants travelled to Bristol for some friendly fixtures against Bristol City's Down Syndrome group which was organised following the half-time event against Manchester City. The event also allowed a celebration of World Down Syndrome Day where the players all wore odd socks for the #LotsOfSocks campaign.

The matches were played in good spirits with both teams being able to see friends from previous meetings whilst having the opportunity to put into practice the skills they practice during weekly sessions. Following the fixtures in the morning, Bristol also organised for the players, parents, and coaches to attend the Bristol City vs West Brom Championship fixture.

The DS Active sessions recommenced at the start of September after the break for the summer holidays. All ten participants from last year re-joined the sessions and continue to attend on a weekly basis. During this period the team focused a lot on teamwork and made great progress as a team both in training and in other activities they do outside of football.

In October, one of the participants from the holiday camps and previously of the Foundation centres, Naet, was invited to the Deanery to write a review of the disability sessions for the matchday programme in a creative way to promote the session. Naet was very helpful with the DS Active group and the players really warmed to him.

Following discussions with the group, it became apparent that for some of the younger participants who wish to attend and are eager to join, the current session time is too late. This has been taken into consideration within the usage plan for the Dome and the DS Active session will be moved to an earlier time to allow the size of the group to expand.

Special Olympics - Adults with Learning Disabilities
The Special Olympics Learning Disability (LD) Team continues to train on a weekly basis at Foundation Park with many regular members returning each week as well as new members, signposted from the borough council being welcomed to the sessions.

The sessions not only develop the players footballing ability and their ability to perform fundamental movements but also allow them to develop social and interpersonal skills with other people with different challenges. The group is of very mixed-ability, but they are starting to develop an understanding of each other's abilities and challenges which allows for more team-based activities.

Staying Connected
The group celebrated its first anniversary with a buffet lunch ahead of the six-week summer break.

After the break there was a visit from Sam Allison, who not only provided an insight into his refereeing role, but also gave a valuable talk on fire safety. Many of the participants signed up for fire safety checks in their home. On another occasion the STFC kit-men also dropped in to talk about their roles and had a few stories to tell.

When there isn't a guest speaker, chatting about recent matches or a quiz is still at the forefront of the activities, and provides a valuable opportunity for these participants to meet up and socialise.

Premier League Kicks
The Premier League Kicks programmes have continued to expand throughout the year with over 700 participants engaged and attending the free weekly sessions at both Foundation Park and Abbey Park School.

During February, the Foundation was chosen to host the Premier League Kicks 15th Year Anniversary. Thirteen community foundations from the South West, East and Wales travelled to Foundation Park for a day of football and workshop activities. Boys and girls participants were selected by the coaches, based on their engagement and contribution to the programme, to represent their EFL club at this landmark event. In addition, the teams also took part in a Street Doctors workshop, which aimed to educate the young people on how to deal with and manage knife wounds. They also attended a workshop with Sam Allison, the highest qualified BAME referee in the EFL. Sam, who is also a firefighter, delivered a session in dual careers and shared his inspirational journey as a trailblazer

In conjunction with the Office of the Police and Crime Commissioner (OPCC) the provision has been extended to increase outreach and to meet their strategic objectives. One of these targeted interventions has consisted of some direct coach mentoring with young people, who have been signposted to the Foundation by the Youth Justice Service. Three of them have attained structured volunteer coaching roles, supporting the Boys Elite & Advanced Teams. Here, participants have developed their interpersonal skills and have gained an insight into the key skills required to be a successful coach through the FA Playmakers Award and collaborative-based learning.

Following a successful year of delivery in collaboration with Wiltshire OPCC, the extended delivery plan for the programme has been re-commissioned for a further year. The support from the OPCC has been instrumental in increasing youth engagement outreach. Plans for the 2022/23 delivery year involve more football-specific activity, educational workshops, social action, and youth voice, all of which are aimed to engage participants from the North Swindon Area. This part of the borough has been identified as high need based on crime rates and intelligence led policing.

One of the most anticipated events in the PL Kicks Calendar is the Kicks Cup. This was the first event since the pandemic, and eight players were selected to represent Swindon in the boy's competition with the selection based on their contribution and engagement in the programme over the last year. The players, who were made up from Foundation Park and Abbey Park session groups, bonded very quickly on the way to Nottingham, and transferred this strong bond out onto the pitch!

Despite having the youngest side at the Kicks Cup, the team put on some fantastic performances against clubs including Newport, Bristol Rovers, Chelsea, Fulham & Chesterfield. More importantly, the boys conducted themselves with real maturity and professionalism, representing the Swindon badge with pride. The Premier League kindly rewarded the young people with a Nike boot bag and football, which they were all delighted with!

One of the key aims of the Kicks programme is to educate young people on contemporary issues, one of these being Sustainability. In August, a cohort of eight Kicks participants was invited to participate in a Sustainable matchday experience. The young people all participated in a pre-match litter pick. They were informed and educated on the issues surrounding litter and the problem we have locally, particularly with litter being left on a Friday evening after Kicks sessions. Following the completion of of the litter pick, they had the chance to represent STFC in a fixture against Cardiff City PL Kicks team, as part of the first-team's preseason fixture.

As the beginning of new academic year, a new after-school club at Mountford Manor Primary School started. With an increasing level of income deprivation surrounding the school, many pupils do not have additional physical activity opportunities. Sixteen children from the school have been engaged every week and signposted towards the weekly Friday evening Kicks sessions.

In the month of October, the 'No Room for Racism' campaign was reinforced by the Premier League. As a result, a cohort of participants aged 10-13 Years was invited in for a workshop and tournament event. The workshop focused on the aims of the NRFR campaign, the impacts of racism, how to be

anti-racist and be a good ally. 40 children attend the workshop event, who were then able to participate in a tournament. The winning team were provided with STFC match tickets and water bottles as a prize.

A 14-18 Years cohort was also invited to participate in their own workshop in collaboration with Police and Crime Commissioner. Youth violence and disorder has been a worrying concern, with most offenders aged 16-25 years old. A football violence and disorder workshop was rolled out to the participants with over 40 attending the event.

In the latter part of the year, the team of coaches together with a group of young people formed a brand-new Youth Voice Group. This group will provide an opportunity for young people to express their opinions and feelings on contemporary themes within the local community, being an ambassador for other young people to bring about positive social change. The first Youth Voice meeting shared some real positive discussions, which generated some key themes around youth violence issues and employability opportunities in Swindon. These points will be discussed further at the upcoming Premier League Youth Summit and will also help shape the delivery plan for the 2022-23 season. Having this input from young people has allowed their thoughts and feelings to be actioned, to facilitate positive social change on their behalf.

Project Me
Project Me is an early help mental health service for children and young people between the ages of 5-19 years within Swindon. Practitioners, also known as Educational Mental Health Practitioners (EMHPs) are based in schools and work in close collaboration with nominated mental health leads within each school.

The team offers individual and group support to young people with mild to moderate mental health issues including anxiety, low mood, phobias, difficulty with anger, self-esteem and behavioural difficulties. The team delivers low intensity CBT interventions, parent-led CBT, group support, parenting programmes, and consultation for school staff.

The programme is designed to work within the community to raise awareness of mental health issues and promote healthy mental wellbeing. They also help children, young people and families, who might otherwise find it difficult to access mental health support, by introducing them to other local professionals, charities and organisations.

In January nine more schools were welcomed into the Project Me programme, including the first mentoring for two SEN schools. There have been some adjustments made to the programme from an earlier wave which both Barnardo's and the Foundation believe will further enhance the Project.

Barnardo's were delighted with the results from the Programme and committed to at least one more year of funding which is fantastic news for all the staff who have supported and worked with the children throughout the previous wave delivery.

As the success of the project has grown so has the demand with Barnardo's now operating a waiting list for the 33 schools which have enrolled. The programme continues to inspire and support young people and the Foundation was delighted to win the EFL project of the year award for the EFL League Two.

The EFL Awards - Project Me event was attended by Shane Hewlett, Jon Holloway and Kirsteen Fraser along with two representatives from Barnardo's, the project sponsor. It was extremely rewarding for Project Me to receive this award which clearly demonstrates the hard work, passion and commitment for this project from the Community Foundation staff. The EFL has since indicated that they plan to roll out a similar project across the CCO network.

In April a further seven primary schools and two secondary schools were welcomed to the programme, with over 80 students being enrolled on the course over the nine cohorts. The course was delivered in line with the adjustments made prior to the previous Wave, which were found to be very beneficial for many of the enrolled participants. After the ten-week course, the participants from the primary school groups were invited to Foundation Park for the Project Me graduation day. The day included fun football sessions, a ground tour of the County Ground and a certificate presentation attended by Swindon Town FC's CEO Rob Angus.

Numbers increased at the Project Me Invite development centre on Saturday mornings at Foundation Park. These sessions have allowed participants who are all from previous Project Me waves to continue to develop in areas that the programme focusses on and have given them the opportunities to potentially join mainstream sessions or elite squads.

After the Wave 4 programme was completed, all the participants from the seven partaking primary schools and the invite development centre were offered the opportunity to be a part of the Saturday team club. Nearly 40 children attended a fun football session and a Domino's pizza lunch at Foundation Park, before being given complimentary tickets to watch Swindon Town vs Salford City at The County Ground. This was a new experience for a lot of the children and one that they greatly enjoyed. Many of them had never had the chance to attend a professional game of football before, which made the experience even more memorable.

During the summer, three Project Me holiday camps were held and a further one in the October half term with 25 participants on each course. 100 children attended the last four camps, and more and more of them are attending our weekly sessions.

Each camp focuses on teamwork, communication, and reactions. Football is a competitive game, but a big part of the course involves helping the participants understand the importance of winning and losing in the right way. This is to make sure they show respect to one another. They are also helped to understand the game of football better, by progressing their footballing ability, dribbling, passing and shooting sessions throughout the three days of the camp.

Following the October course, a further 11 of that group joined one of the Tuesday or Saturday weekly sessions. This was a great achievement for them because they were selected on their willingness to be resilient, show respect to others and make new friends. Giving these 11 participants the opportunity to join a weekly session is credit to themselves because we would like to see them progress in our development centres in the near future, to help increase their footballing journey.

From September the Project Me programme started in seven new Primary Schools as well as two Secondary schools invited to Foundation Park. During the 10-week programme individuals focussed on their confidence, communication, resilience, and teamwork.

During October some of the Project Me & Staying Connected members attended a collaboration event at Foundation Park following on from Mental Health Awareness Day. The two groups were invited to complete some mindfulness tasks, including emotions worksheets and bracelet making and the purpose of these activities was to recognise 'who' and 'what' we are thankful for.

During these activities, everyone had the opportunity to engage with one another, forming positive relationships between different generations.

Refugee Sessions
Refugee sessions have been delivered since January 2022, targeting refugees and asylum seekers aged between 16-25 who reside in Swindon or Wiltshire. The programme is delivered in partnership

with the Wiltshire Wildlife Trust and has engaged 20 refugees from 9 different countries. Since delivery commenced in this format, a long-term aim of the programme has been to provide opportunities for the refugees to represent Swindon in a competitive fixture. In July they played their first 11 a side game against a local community group where they narrowly lost by one goal. Each player was provided with a Swindon town kit to keep which they now wear proudly to training. Prior to this fixture, there was a meeting with the Wiltshire FA in the Nigel Eady suite to make the players aware of pathways available to them within football. This included making players know what grassroots clubs were local and which teams were looking for players. Following this meeting a couple of the refugees have made contact with local teams and now play competitively on the weekend with the teams being very supportive around subsidising the match fees. Since September, the sessions have recommenced following a break throughout August for the summer holidays. Between 10-12 refugees attend on a weekly basis and the Foundation is working with partners at The Wiltshire Wildlife Trust and The Harbour Project to reach out to a wider audience.

Threshold
The Foundation entered into a new partnership with Threshold, Swindon's homeless charity and funded by Nationwide during July. Threshold aims to end homelessness in the town and to help vulnerable people create a better life and gain independence.

The Foundation is very pleased to be able to work with Threshold to offer new programmes and opportunities to help our community and its programme has been a real lifeline for the participants who attend on a weekly basis. Not only does it provide physical activity but also a safe space to talk and consume a healthy smoothie to provide vital nutrients. Every Friday between 8 and 12 participants, ranging from rough sleepers, sofa surfers and those who reside in sheltered accommodation attend Foundation Park. The sessions are enjoyable and an excellent relationship between the staff and participants has developed.

In September, STFC Academy donated some playing kit to all the participants as an incentive for attending over three of the sessions. Due to their difficult lifestyles, it is not always easy to find ways of ensuring that they attend each week so that their health and wellbeing can be monitored and the kit really made them feel valued. The first fixture vs. Super Robins was played in October and was a fantastic way to get the participants to bond and feel part of the team, and they were elated when they won the game 5-3.

Zambia Coach Education
At the end of November, a team of staff made the 5076-mile journey to Livingstone, Zambia to continue the relationship that has flourished over the last thirteen years.

The last visit to the country was in 2019, and no visit has been possible since then due to the pandemic. The one positive of this is that there has been an extra couple of years to collect donations, and over 1.25 tonnes of kit and equipment, including over 60 full match kits, 60 coaches' tracksuits, 1500 football shirts, and over 1000 pairs of football boots was sent prior to the visit.

During the visit, a Coach Education programme of seminars and on-pitch practical activities was delivered to over 35 local youth coaches, helping them develop their skills in coaching their grass-roots teams. Two youth tournaments were attended - one for girls and one for boys - and the players of the winning teams were presented with this seasons STFC away shirt, kindly donated by First City Care Group.

There was a visit to the David Livingstone School's Special Educational Needs unit, which has had a partnership with Swindon's Crowdy's Hill School for a number of years and Foundation members took part in a short Geography lesson based around the teams in the World Cup followed by a PE Lesson.

A visit was also made to the compounds of Livingstone, which is where the majority of the grass-roots coaches hold their own sessions, on pitches that are often irregular shaped areas of deep sand, with rusted goalposts. Many of the teams have only one ball per team and the vast majority of the young players play in bare feet, but despite this, they show a passion and enthusiasm.

Foundation Park

North Wilts Youth Football League (NWYFL)
Throughout this season, the working relationship with the North Wilts Youth Football League (NWYFL) has been enhanced by hosting many events which has seen increasing numbers of people coming to Foundation Park.

Their flagship cup final events were held in May and the Under 7s event, which is one of the big events on the local grass roots calendar each season, took place in October. This was the first of 3 NWYFL events scheduled to take place at Foundation Park during the 22/23 season with the other two taking place in the new year. These events are very well attended and supported with a large footfall which generates additional revenues and interest in the facility.

National Literacy Trust Event
In June, Foundation Park was host for the National Literacy Trust event called "The World of Stories project". This project is focused on developing Primary School Library spaces, supporting schools to develop Reading for Pleasure strategies and promote the services of Public Libraries to school communities.

Otago Sessions
At the end of June, Foundation Park also became the home for Swindon Borough Council's Otago Sessions which are held in the Nigel Eady Suite. Otago is an evidence-based falls prevention programme for adults aged 65 and over. Courses are for 16 weeks and delivered in various locations, with Foundation Park being the Town Centre location after a visit from Council officials in late May. Each Otago session involves strength exercises to help strengthen the muscles around the hips, legs and ankles, where participants use tables and chairs to help improve their balance, thus improving their day to day lives when performing everyday activities that many of us take for granted.

Swindon Town Women FC
Swindon Town Women FC returned to their regular training slots at Foundation Park this season. As part of the expansion of support for the Women's team, some first team fixtures will be held at Foundation Park and the facility will be available for the Women to allow them to change and warm up prior to the big match.

Café
Following a successful trial period with Gorse Hill Tea Rooms running the on-site café, an 18-month contract extension was agreed with them to provide drinks and light bites for our participants and spectators through until the end of the season.

Financial review

The net incoming resources for the year were £658,512 (2021: £233,462), resulting in accumulated funds carried forward of £4,057,007, (2021: £3,398,222) of which £1,739,509 (2020: £1,523,746) are unrestricted funds. Of this amount a sum of £570,288 (2020: £556,329) has been designated to a fixed asset fund representing the Foundation's internal funding of the Foundation Park facility, and further amounts of £503,636 (2021: £503,636) and £150,000 (2021: £92,500) have been set aside for a covered bowls facility and a 3G pitch sinking fund respectively. The residual free reserves figure at the year end stood at £515,585 (2021: £371,281) (see note 22 to the financial statements).

Reserves policy

It is the policy of the Foundation to maintain unrestricted funds at least at the level required to provide sufficient funds to cover operating expenses for a six-month period. In the opinion of the Trustees a figure of £400,000 is considered adequate to meet this requirement, and unrestricted funds in excess of this amount are designated for the development of new covered sports facility.

Plans for future periods

The Trust aims to continue to provide and enhance its range of activities and seek new sources of funding including:

Indoor Community Sports Facility

In July 2022 the Foundation ceremonially cut the first sod on the future site of their state-of-the-art covered sports facility. John Carter and Gary Herbert, Executors of the Nigel Eady Trust, put the first spades in the ground, ahead of the site preparation beginning very soon.

This expansion of Foundation Park, which opened in January 2020, will provide a sheltered facility to allow more vulnerable groups the opportunity to enjoy sports and activities all year round.

On site for the ceremony were representatives from not only the Nigel Eady Trust, but also a number of other partners in the project such as the South Swindon Parish Council, as well as the participants of the Foundation's Staying Connected programme, who are just one of the groups who will benefit from the new facility.

The Foundation has been successful in obtaining funding for the project from the Premier League, The FA, the Government's Football Foundation and South Swindon Parish Council. These significant contributions will be used to support the construction of the Foundation's upcoming state-of-the-art indoor community sports facility, being built on the former County Ground Bowls Club site.

The Nigel Eady Training Centre officially opened in July 2023 covered sports facility on the site of the former County Ground Bowls Club.

The ceremonial ribbon was cut by Gary Herbert and John Carter, executors of the Nigel Eady Trust, and the event was attended by over 100 supporters and friends of the Foundation including representatives of other Swindon sports clubs, and members of local government.

The Foundation would like to thank The Nigel Eady Trust, the Premier League, the FA, and the Football Foundation for their continued financial support, and Swindon Borough Council and South Swindon Parish Council for their grant funding. Further thanks to the Wiltshire Community Foundation in partnership with the Hills Group and Crapper and Sons, for their funding towards the car park and the club house refurbishment. Also, thanks to the EFL Trust, the PFA, Imagine Cruising and our Main Sponsor Intel for their contributions.

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.
In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report (incorporating the directors' report) was approved on 5 September 2023 and signed on behalf of the board of trustees by:

K S Fraser
Trustee

Swindon Town FC Community Foundation

Company Limited by Guarantee

Independent Auditor's Report to the Members of Swindon Town FC Community Foundation

Year ended 31 December 2022

Opinion

We have audited the financial statements of Swindon Town FC Community Foundation (the 'charity') for the year ended 31 December 2022 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Key audit matters:our assessment of risks of material misstatement

Key audit matters are those matters that in our professional judgement were of most significance in the audit of the financial statements and include the most significant assessed risks of material misstatement (whether or not due to fraud) identified by us, including those which had the greatest effect on the allocation of resources in the audit, and directing the efforts of the engagement team. There are no key areas identified as the audit is very low risk with normal audit procedures adequate in all audit areas. We agreed to report to the board of trustees any corrected or uncorrected identified misstatements.

Fraud and breaches of laws and regulations - ability to detect

Identifying and reporting of risks of material misstatement due to fraud

To identify risks of material misstatement due to fraud we assessed events or conditions that could indicate an incentive or pressure to commit fraud or provide an opportunity to commit fraud. Our risk assessment procedures included:

- Enquiring of the Head of Foundation and the trustees and inspection of key papers provided to those charged with governance as to high level policies and procedures to prevent and detect fraud.

- Reviewing the minutes of Trustees' meetings.

We communicated identified fraud risks throughout the audit team and remained alert to any indications of fraud throughout the audit.

As required by auditing standards, and taking into account possible pressures to meet targets and our overall knowledge of the control environment, we performed procedures to assess the risks of management override of controls. To address the pervasive risk as it related to management override of controls, we reviewed material journal entries and agreed these to supporting documentation where appropriate.

Identifying and responding to risks of material misstatement due to non-compliance with laws and regulations

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial and sector experience and through discussion with the general manager and trustees. As the charity is regulated, our assessment of risks involved gaining an understanding of the control environment including the entity's procedures for complying with regulatory requirements.

We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit. The potential effect of these laws and regulations on the financial statements varies considerably:

- Firstly, the charity is subject to laws and regulations that directly affect the financial statements including financial reporting regulation (including related companies regulation), taxation legislation (payroll taxes) and pension legislation and we assessed the extent of compliance with these laws and regulations as part of our procedures in the audit areas relevant to these items.

- Secondly, the charity is subject to many other laws and regulations where the consequence of non-compliance could have a material effect on amounts or disclosures in the financial statements, for instance through the imposition of fines or litigation. We identified the following areas as those most likely to have such as effect:

Health and safety laws.
Food and hygiene regulations.
Laws relating to working with, and the safeguarding of, young people and vulnerable adults.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of management and trustees and inspection of regulatory and legal correspondence, if any. Therefore, if any breach of operational regulations is not disclosed to us or evident from relevant correspondence, an audit will not detect that breach.

Limitations to the ability of the audit to detect fraud or breaches of laws and regulation

Owing to the inherent limitation of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it.

In addition, as with any audit, there remained a higher risk of non-detection of fraud, as this may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. Our audit procedures are designed to detect material misstatement, and therefore we are not responsible for preventing non-compliance or fraud and cannot be expected to detect non-compliance with all laws and regulations. A further description of our responsibilities for the audit of the financial

statements is located on the FRC's website at *www.frc.org.uk/auditorsresponsibilities*. This description forms part of our auditor's report.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.

- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Nicolas Michael FCA (Senior Statutory Auditor)

For and on behalf of
Elliott Bunker Ltd
Chartered accountants & statutory auditor
61 Macrae Road
Ham Green
Bristol
BS20 0DD

5 September 2023

Swindon Town FC Community Foundation

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 December 2022

	Note	2022 Unrestricted funds £	2022 Restricted funds £	2022 **Total funds** £	2021 Total funds £
Income and endowments					
Donations and legacies	**5**	126,496	438,741	565,237	258,874
Charitable activities	**6**	672,858	332,781	1,005,639	658,458
Other trading activities	**7**	98,402	–	98,402	72,690
Investment income	**8**	779	–	779	72
Total income		898,535	771,522	1,670,057	990,094
Expenditure					
Expenditure on charitable activities	**9**	682,772	328,500	1,011,272	756,632
Total expenditure		682,772	328,500	1,011,272	756,632
Net income and net movement in funds		215,763	443,022	658,785	233,462
Reconciliation of funds					
Total funds brought forward		1,523,746	1,874,476	3,398,222	3,164,760
Total funds carried forward		1,739,509	2,317,498	4,057,007	3,398,222

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 30 to 50 form part of these financial statements.

Swindon Town FC Community Foundation

Company Limited by Guarantee

Statement of Financial Position

31 December 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible fixed assets	**16**	2,907,783	2,466,241
Current assets			
Debtors	**17**	159,957	129,314
Cash at bank and in hand		1,050,847	1,003,381
		1,210,804	1,132,695
Creditors: amounts falling due within one year	**18**	61,580	200,714
Net current assets		1,149,224	931,981
Total assets less current liabilities		4,057,007	3,398,222
Net assets		4,057,007	3,398,222
Funds of the charity			
Restricted funds		2,317,498	1,874,476
Unrestricted funds		1,739,509	1,523,746
Total charity funds	**21**	4,057,007	3,398,222

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 5 September 2023, and are signed on behalf of the board by:

K S Fraser
Trustee

The notes on pages 30 to 50 form part of these financial statements.

Swindon Town FC Community Foundation

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 December 2022

	2022 £	2021 £
Cash flows from operating activities		
Net income	658,785	233,462
Adjustments for:		
Depreciation of tangible fixed assets	122,854	124,809
Other interest receivable and similar income	(779)	(72)
Accrued income	(96,078)	–
Changes in:		
Trade and other debtors	66,205	49,003
Trade and other creditors	(139,904)	(46,372)
Cash generated from operations	611,083	360,830
Interest received	779	72
Net cash from operating activities	611,862	360,902
Cash flows from investing activities		
Purchase of tangible assets	(564,396)	(53,315)
Net cash used in investing activities	(564,396)	(53,315)
Net increase in cash and cash equivalents	47,466	307,587
Cash and cash equivalents at beginning of year	1,003,381	695,794
Cash and cash equivalents at end of year	1,050,847	1,003,381

The notes on pages 30 to 50 form part of these financial statements.

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Foundation Park, County Ground Lane, Swindon, Wiltshire, SN1 2FD, UK.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue. The Trustees have reviewed the budget and cash flow for the next 12 months and consider that the Foundation remains able to maintain the current levels of activity and discharge its liabilities in the normal course of business throughout this period.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. There are no significant judgements or estimates to consider.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

3. **Accounting policies** *(continued)*

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- income from government grants, whether 'capital' grants or 'revenue' grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if service requirements are not met, in which case it may be regarded as restricted.
- interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normal upon modification of the interest paid or payable by the bank.

3. **Accounting policies** *(continued)*

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

Tangible assets

Tangible assets are initially recorded at cost, where the purchase price exceeds £5,000, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

3. Accounting policies *(continued)*

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Leasehold property	-	Over the term of the lease (to 2044)
Motor vehicles	-	25% reducing balance
Equipment	-	25% reducing balance

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

3. Accounting policies *(continued)*

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or paable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

The trust is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2022 £**
Donations			
Nationwide Building Society	–	10,000	10,000
Other donations	14,816	2,333	17,149
Intel - Gothia Cup	633	–	633
D N Eady Will Trust (including tax recoverable)	–	250,000	250,000
Catalent - Tackling Loneliness Together	–	–	–
Police and Crime Commissioner - Kicks	–	–	–

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2022 £**
Grants			
EFL Trust - Core Funding	34,832	–	34,832
EFL Trust - Kickstart	24,458	–	24,458
EFL Trust - Joy of moving	–	–	–
EFL Trust - Business Development	–	8,000	8,000
South Swindon Parish Council	–	50,000	50,000
The Football Foundation	–	118,408	118,408
Sport England Walking Football League	1,585	–	1,585
Swindon Borough Council - Community Initiatives Fund	20,000	–	20,000
Swindon Borough Council - Onside Project	–	–	–
Coronavirus Government Grants	–	–	–
Swindon Borough Council - SOS	–	–	–
Grants - other	12,060	–	12,060
Sponsorship			
Intel Corporation	12,072	–	12,072
Embassy - Social Inclusion	5,000	–	5,000
Foundation Park	1,040	–	1,040
	126,496	438,741	565,237

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations			
Nationwide Building Society	–	–	–
Other donations	1,292	–	1,292
Intel - Gothia Cup	5,000	–	5,000
D N Eady Will Trust (including tax recoverable)	–	–	–
Catalent - Tackling Loneliness Together	–	4,000	4,000
Police and Crime Commissioner - Kicks	–	18,750	18,750
Grants			
EFL Trust - Core Funding	34,904	–	34,904
EFL Trust - Kickstart	16,685	–	16,685
EFL Trust - Joy of moving	1,500	–	1,500
EFL Trust - Business Development	–	–	–
South Swindon Parish Council	–	–	–
The Football Foundation	–	–	–
Sport England Walking Football League	–	–	–
Swindon Borough Council - Community Initiatives Fund	25,000	–	25,000
Swindon Borough Council - Onside Project	3,600	–	3,600
Coronavirus Government Grants	91,287	–	91,287
Swindon Borough Council - SOS	2,708	–	2,708
Grants - other	15,833	8,215	24,048

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Sponsorship			
Intel Corporation	25,000	–	25,000
Embassy - Social Inclusion	2,500	–	2,500
Foundation Park	2,600	–	2,600
	227,909	30,965	258,874

Grants from central and local government amounted to £20,000 (2021 - £119,887)

6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2022 £**
Football Education Programme	127,127	–	127,127
Holiday courses	85,183	–	85,183
After school clubs	49,048	–	49,048
Saturday Team Club	19,873	–	19,873
In School Coaching	53,785	–	53,785
Soccer Centres	131,215	–	131,215
Tournaments	106,182	–	106,182
Tiny tots, mini soccer and birthday parties	12,944	–	12,944
Disability Football	7,561	4,600	12,161
Extra Time	16,284	–	16,284
Dr Barnado's Trailblazer project	–	123,986	123,986
Girls Development	54,636	–	54,636
Other income	4,400	–	4,400
Junior Reds	4,620	–	4,620
Football Fans In Training	–	63,445	63,445
PL - Kicks	–	85,750	85,750
PL - Primary Stars	–	55,000	55,000
	672,858	332,781	1,005,639

6. Charitable activities *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Football Education Programme	112,575	–	112,575
Holiday courses	74,306	–	74,306
After school clubs	42,333	–	42,333
Saturday Team Club	3,971	–	3,971
In School Coaching	40,495	–	40,495
Soccer Centres	113,359	–	113,359
Tournaments	650	–	650
Tiny tots, mini soccer and birthday parties	14,578	–	14,578
Disability Football	9,496	–	9,496
Extra Time	7,884	–	7,884
Dr Barnado's Trailblazer project	–	60,000	60,000
Girls Development	43,744	–	43,744
Other income	6,406	–	6,406
Junior Reds	1,347	–	1,347
Football Fans In Training	–	50,000	50,000
PL - Kicks	–	30,647	30,647
PL - Primary Stars	–	46,667	46,667
	471,144	187,314	658,458

7. Other trading activities

	Unrestricted Funds £	**Total Funds 2022 £**	Unrestricted Funds £	Total Funds 2021 £
Foundation Park bookings	75,571	75,571	63,628	63,628
Foundation Park cafe rental	16,646	16,646	3,351	3,351
Foundation Park Swindon Harriers Contribution	5,200	5,200	4,767	4,767
Other income	985	985	944	944
	98,402	98,402	72,690	72,690

8. Investment income

	Unrestricted Funds £	**Total Funds 2022 £**	Unrestricted Funds £	Total Funds 2021 £
Bank interest receivable	779	779	72	72

9. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2022 £**
Salaries and wages	278,522	220,094	498,616
Coaches and referees	1,310	–	1,310
CRB checks	1,726	–	1,726
Staff training	587	–	587
Travelling	115,256	2,334	117,590
Coach hire	6,620	–	6,620
Kit and equipment	43,428	–	43,428
Prizes and goody bags	19,745	–	19,745
Catering and hospitality	14,536	–	14,536
STFC Facilities,tickets and programmes	19,533	–	19,533
Venue hire	7,678	22,062	29,740
Extra time activities	1,870	–	1,870
Football Education Programme	808	–	808
Refunds	3,465	–	3,465
Girls Football	3,598	–	3,598
Junior Reds	882	–	882
Football Fans In Training	4,234	–	4,234
Foundation Park costs	19,695	–	19,695
Support costs	139,279	84,010	223,289
	682,772	328,500	1,011,272

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Salaries and wages	190,254	234,820	425,074
Coaches and referees	1,654	–	1,654
CRB checks	1,648	–	1,648
Staff training	544	–	544
Travelling	15,395	–	15,395
Coach hire	–	–	–
Kit and equipment	34,090	72	34,162
Prizes and goody bags	5,422	–	5,422
Catering and hospitality	2,486	–	2,486
STFC Facilities,tickets and programmes	19,017	–	19,017
Venue hire	8,667	2,725	11,392
Extra time activities	855	–	855
Football Education Programme	868	–	868
Refunds	8,578	–	8,578
Girls Football	282	–	282
Junior Reds	963	–	963
Football Fans In Training	2,071	–	2,071
Foundation Park costs	26,436	–	26,436
Support costs	114,601	85,184	199,785
	433,831	322,801	756,632

10. Analysis of support costs

	Unrestricted Funds £	Restricted Funds £	2022 £
Post and stationery	599	–	599
Printing	5,852	–	5,852
Computer and website costs	2,830	–	2,830
Water, light and heat	10,955	–	10,955
Telephone	2,868	–	2,868
Repairs and maintenance	1,211	–	1,211
Motor expenses	4,200	–	4,200
Vehicle leasing	1,720	–	1,720
Payroll costs	539	–	539
Pension contributions	17,465	–	17,465
Meetings and conferences	994	–	994
Donations	4,910	–	4,910
Subscriptions	7,544	–	7,544
Sundries	2,666	–	2,666
Bank and merchants charges	15,767	–	15,767
Depreciation and loss on disposals	38,844	84,010	122,854
Bad debts	1,660	–	1,660
Advertising	2,100	–	2,100
	122,725	84,010	206,735
Governance costs			
Insurance	5,141	–	5,141
Audit	4,650	–	4,650
Accountancy	6,763	–	6,763
	139,279	84,010	223,289

	Unrestricted Funds £	Restricted Funds £	2021 £
Post and stationery	1,258	–	1,258
Printing	3,364	–	3,364
Computer and website costs	2,477	–	2,477
Water, light and heat	12,380	–	12,380
Telephone	2,732	–	2,732
Repairs and maintenance	552	–	552
Motor expenses	2,478	–	2,478
Vehicle leasing	2,201	–	2,201
Payroll costs	438	–	438
Pension contributions	15,495	–	15,495
Meetings and conferences	216	–	216
Donations	325	–	325
Subscriptions	3,306	–	3,306
Sundries	250	–	250

Bank and merchants charges	9,878	–	9,878
Depreciation and loss on disposals	39,626	85,184	124,809
Bad debts	733	–	733
Advertising	1,452	–	1,452
	99,161	85,184	184,345
Governance costs			
Insurance	5,107	–	5,107
Audit	3,600	–	3,600
Accountancy	6,733	–	6,733
	114,601	85,184	199,785

11. Net income

Net income is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation of tangible fixed assets	122,854	124,809

12. Auditors remuneration

	2022	2021
	£	£
Fees payable for the audit of the financial statements	4,650	3,600

13. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2022	2021
	£	£
Wages and salaries	498,616	425,074
Employer contributions to pension plans	17,465	15,495
	516,081	440,569

The average head count of employees during the year was 36 (2021: 31).

This comprises 4 management staff (2021: 4) and 32 coaching staff (2021: 27).

The number of employees whose remuneration for the year fell within the following bands, were:

	2022	2021
	No.	No.
£70,000 to £79,999	1	1

Key Management Personnel

13. Staff costs *(continued)*

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £151,523 (2021:£142,367).

14. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

No amounts were paid to the trustees during the year in respect of expenses.

15. Transfers between funds

The transfers between represent the purchase of fixed assets and the building of a provision for the renewal of assets

16. Tangible fixed assets

	Property development £	Motor vehicles £	Equipment £	Assets in the course of construction £	**Total £**
Cost					
At 1 Jan 2022	2,621,399	80,304	19,058	14,940	2,735,701
Additions	41,116	–	–	523,280	564,396
At 31 Dec 2022	2,662,515	80,304	19,058	538,220	3,300,097
Depreciation					
At 1 Jan 2022	216,851	43,205	9,404	–	269,460
Charge for the year	111,167	9,274	2,413	–	122,854
At 31 Dec 2022	328,018	52,479	11,817	–	392,314
Carrying amount					
At 31 Dec 2022	2,334,497	27,825	7,241	538,220	2,907,783
At 31 Dec 2021	2,404,548	37,099	9,654	14,940	2,466,241

17. Debtors

	2022	2021
	£	£
Trade debtors	6,355	80,066
Prepayments and accrued income	153,090	48,064
Other debtors	512	1,184
	159,957	129,314

18. Creditors: amounts falling due within one year

	2022	2021
	£	£
Trade creditors	888	–
Accruals and deferred income	53,325	193,449
Social security and other taxes	5,012	5,012
Other creditors	2,355	2,253
	61,580	200,714

19. Deferred income

	2022	2021
	£	£
At 1 January 2022	186,419	230,028
Amount released to income	(186,419)	(230,028)
Amount deferred in year	45,525	186,419
At 31 December 2022	45,525	186,419

Deferred income represents course and coaching fees received prior to the year end but relating to activities taking place after the year end as follows:

	2022	2021
	£	£
Gothia Cup	11,685	20,170
Barcelona Cup	19,923	27,637
Blackpool Cup	5,580	9,808
Other	(163)	(163)
Intel Corporation sponsorship income	–	12,071
Football Fans in Training	7,500	10,000
Commonweal School	–	75,000
Harbour Project	1,000	1,000
Barnardos Trailblaxer	–	30,896
	45,525	186,419

20. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £17,465 (2021: £15,495).

21. Analysis of charitable funds

Unrestricted funds

	At 1 Jan 2022 £	Income £	Expenditure £	Transfers £	**At 31 Dec 2022** £
General funds	371,281	898,535	(655,615)	(98,616)	515,585
Foundation Park (self-funded element)	556,329	–	(27,157)	41,116	570,288
Covered bowls facility	503,636	–	–	–	503,636
3G pitch and pavilion sinking fund	92,500	–	–	57,500	150,000
	1,523,746	898,535	(682,772)	–	1,739,509

	At 1 Jan 2021 £	Income £	Expenditure £	Transfers £	At 31 Dec 2021 £
General funds	511,787	771,815	(408,616)	(503,705)	371,281
Foundation Park (self-funded element)	543,169	–	(25,215)	38,375	556,329
Covered bowls facility	103,636	–	–	400,000	503,636
3G pitch and pavilion sinking fund	35,000	–	–	57,500	92,500
	1,193,592	771,815	(433,831)	(7,830)	1,523,746

21. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 Jan 2022 £	Income £	Expenditure £	Transfers £	At 31 Dec 2022 £
Girls development	–	–	–	–	–
Premier League - Primary Stars	2,782	54,999	(34,455)	–	23,326
Social Inclusion & Disability Football	–	4,600	(4,600)	–	–
Swindon Borough Council - Football Fans in Training	9,724	63,445	(65,669)	–	7,500
Donations for Minibus	1,658	–	(1,658)	–	–
EFL Trust infrastructure grant	1,509	–	–	–	1,509

21. Analysis of charitable funds *(continued)*

Premier League Fans Fund	–	–	–	–	–
PFA	1,000	–	–	–	1,000
Premier League Kicks	9,584	85,750	(50,834)	–	44,500
Sport England Walking Football League	–	–	–	–	–
National Lottery Covid-19 Response	–	–	–	–	–
EFL Trust - Tackling Loneliness Together	–	–	–	–	–
Foundation Park external funding	1,848,219	–	(84,010)	–	1,764,209
Dr Barnados - Trailblazer Project	–	123,986	(77,440)	–	46,546
Catalent - Tackling Loneliness Together	–	–	–	–	–
Police & Crime Commissioner - Kicks	–	–	–	–	–
Nigel Eady Training Centre	–	426,408	–	–	426,408
Nationwide - Physical & mental health	–	10,000	(7,500)	–	2,500
Zambia donations	–	2,334	(2,334)	–	–
	1,874,476	771,522	(328,500)	–	2,317,498

	At 1 Jan 2021 £	Income £	Expenditure £	Transfers £	At 31 Dec 2021 £
Girls development	756	–	(756)	–	–
Premier League - Primary Stars	3,954	46,667	(47,839)	–	2,782
Social Inclusion & Disability Football	4,324	–	(4,324)	–	–
Swindon Borough Council - Football Fans in Training	4,724	50,000	(45,000)	–	9,724
Donations for Minibus	1,658	–	–	–	1,658
EFL Trust infrastructure grant	1,509	–	–	–	1,509
Premier League Fans Fund	2,525	–	(6,120)	3,595	–
PFA	1,000	–	–	–	1,000
Premier League Kicks	4,749	30,647	(25,812)	–	9,584
Sport England Walking Football League	6,076	–	(10,311)	4,235	–
National Lottery Covid-19 Response	7,664	–	(7,664)	–	–

21. Analysis of charitable funds *(continued)*

EFL Trust - Tackling Loneliness Together	–	8,215	(8,215)	–	–
Foundation Park external funding	1,932,229	–	(84,010)	–	1,848,219
Dr Barnados - Trailblazer Project	–	60,000	(60,000)	–	–
Catalent - Tackling Loneliness Together	–	4,000	(4,000)	–	–
Police & Crime Commissioner - Kicks	–	18,750	(18,750)	–	–
Nigel Eady Training Centre	–	–	–	–	–
Nationwide - Physical & mental health	–	–	–	–	–
Zambia donations	–	–	–	–	–
	1,971,168	218,279	(322,801)	7,830	1,874,476

21. Analysis of charitable funds *(continued)*

Girls Development
The Community Foundation provides a programme for girls football in Swindon and its surrounding area,funded by the Premier League Charitable Fund together with the participants and donors. Financial sponsorship was also received from Nationwide.

From playing for fun through to the Centre of Excellence, the Trust offers girls in the area the chance to improve on their football skills such as balance, awareness, co-ordination and communication skills.

The programme gives many girls their very first experience of participating in a professional football coaching session and in competitive matches.

Premier League Primary Stars
Funding received from the Premier League Charitable fund towards the delivery of age appropriate PE and Sports sessions in primary schools.

Social Inclusion & Disability Football
The Foundation's commitment to its Disability Programme remains high on its agenda. Working with children through to adults, opportunities are offered to people to be included in a wide range and variation of disability sessions.

Programmes are offered within Swindon and throughout the County of Wiltshire:

The Foundation also works closely with its partners Swindon Borough Council, Aiming High and Wiltshire County Council, and the Wembley National Stadium Trust.

Football Fans in Training
An initiative supported by Swindon Borough Council and Public Health Swindon delivering 12-week courses which aim to help men and women lose weight and live a healthier and generally better lifestyle.

Donations for the Minibus
These donations help fund the purchase and running costs of maintaining two Community Foundation minibuses.

EFL Trust infrastructure grant
Funding from the EFL Trust for computer equipment, website development and consultancy to improve internal processes, together with support for equipping the Foundation Park facility.

Premier League Fans Fund
Premier League funding of expenditure to further enhance the pre-matchday experience of supporters at the County Ground, including the purchase of a new inflatable pitch, and equipment for the Junior Reds room.

PFA
The PFA funding was to support the wood carving of a statute of John Trollope. Unfortunately, it confirmed that the wood was not suitable for carving and the money will be held on account to go towards a similar feature at Foundation Park.

Premier League Kicks
A Premier League funded programme to engage young people in constructive activities including sports, coaching, music and educational and personal development sessions.

21. Analysis of charitable funds *(continued)*

Sport England Walking Football League
Funding to assist with the setting up of a Walking Football league.

National Lottery Covid-19 Response
Support to ensure the continued delivery of projects to vulnerable groups.

EFL Trust & Catalent - Tackling Loneliness Together
Funding of a programme targeting older and vulnerable people at risk of loneliness.

Foundation Park external funding
External funding to enable the development of the Foundation Park sports facility, including grants from the Football Foundation, the Nigel Eady Trust and Sport England, together with local authority support.

Dr Barnardos - Trailblazer Project
The Barnardo's funding supports delivering mentoring programmes for children suffering with mild to moderate mental health issues.

Police & Crime Commissioner - Kicks
The Police and Crime Commissioners funding enables us to further enhance the delivery of the PL Kicks programme that engages young people in constructive activities including sports, coaching, educational and personal development sessions.

Nigel Eady Training Centre
Is a new covered multi sports training facility that has been built on land adjacent to Foundation Park.

Nationwide Funding
This Nationwide funding is to support homeless people with having a weekly physical activity session at Foundation Park and a healthy meal. this programme was delivered in partnership with Threshold Homeless Charity.

Zambia donations
The Zambia donations support the football development programmes that we deliver in partnership with the Livingstone Coaches Association in Zambia. These donations also help fund us to send over football boots, kits and equipment that can be distributed to our partners in Zambia.

22. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2022 £**
Tangible fixed assets	717,166	2,190,617	2,907,783
Current assets	1,083,923	126,881	1,210,804
Creditors less than 1 year	(61,580)	–	(61,580)
Net assets	1,739,509	2,317,498	4,057,007

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Tangible fixed assets	618,022	1,848,219	2,466,241
Current assets	1,106,438	26,257	1,132,695
Creditors less than 1 year	(200,714)	–	(200,714)
Net assets	1,523,746	1,874,476	3,398,222

23. Capital commitments

In the post year end period the charity has completed redevelopment of the adjoining bowls club, converting this to a new covered facility opening in July 2023. The commitments in respect of this at the time of the approval of accounts are £nil.

24. Analysis of changes in net debt

	At 1 Jan 2022 £	Cash flows £	**At 31 Dec 2022 £**
Cash at bank and in hand	1,003,381	47,466	1,050,847

25. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2022 £	2021 £
Not later than 1 year	4,084	4,013
Later than 1 year and not later than 5 years	4,084	8,026
	8,168	12,039

26. Related parties

During the year the Foundation made the following payments:

Swindon Town Football Club - matchday tickets, purchase of kit and use of facilities £16,762 (2021: £22,295).

Income of £16,875 (2021 - £7,530) was received from Marlborough College during the year in respect of the provision of football coaching services. M Gow is Head of Politics at Marlborough College.

Swindon Town FC Community Foundation

England & Wales - Charity number 1121820

Accounts

COMPANY REGISTRATION NUMBER: 06366200
CHARITY REGISTRATION NUMBER: 1121820

Swindon Town FC Community Foundation

Company Limited by Guarantee

Financial Statements

31 December 2021

ELLIOTT BUNKER LTD
Chartered accountants & statutory auditor
61 Macrae Road
Ham Green
Bristol
BS20 0DD

Swindon Town FC Community Foundation

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report)

Year ended 31 December 2021

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 December 2021.

Reference and administrative details

Registered charity name	Swindon Town FC Community Foundation
Charity registration number	1121820
Company registration number	06366200
Principal office and registered office	Foundation Park County Ground Lane Swindon Wiltshire SN1 2FD UK
The trustees	
	J M Spearman (Resigned 12 July 2021) K S Fraser C Brown M R Cook W Craig M Gow A Wilkins
Auditor	Elliott Bunker Ltd Chartered accountants & statutory auditor 61 Macrae Road Ham Green Bristol BS20 0DD
Bankers	Bank of Scotland Plc The Co-operative Bank PO Box 101 1 Balloon Street Manchester M60 4EP

Structure, governance and management

Governing document

Swindon Town FC Community Foundation is a charitable company limited by guarantee, incorporated on 10 September 2007 and registered as a charity on 4 December 2007. The company was established under a Memorandum of Association and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £10.

Appointment of trustees

The trustees who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the period and up to the date of this report, are set out on page 1. The number of trustees shall be not less than three but (unless otherwise determined by ordinary resolution) shall be no more than twelve. New trustees are appointed upon the recommendation of existing trustees. One third of the trustees must retire at each annual general meeting and may offer themselves for re-election. It is relevant and appropriate to appoint trustees who represent a true cross section of the community and reflect its diversity, and the current Board of Trustees includes representatives from business, the Football Club, education, human resources and financial and legal organisations which together enhance the credibility and status of Swindon Town FC Community Foundation.

Risk management

The trustees regularly review and assess the procedures and formats for risk assessment to ensure that they continue to meet the needs of the Foundation to fulfil its responsibilities.

Due to the nature of the work, the Foundation never underestimates the importance of safeguarding or its responsibilities to safeguard the welfare of every child, young person and vulnerable adult who has been entrusted to its care. It is fully committed to working to provide a safe environment for all participants.

Every child, young person or vulnerable adult who plays or participates in sport with the Foundation should be able to take part in an enjoyable and safe environment and has the right to protection from abuse and exploitation. This is why the Foundation works to ensure that safeguarding is the responsibility of every adult in the organisation. To ensure that safeguarding is paramount across the Foundation, the aims are as follows:

- All participants, whatever their age, culture, disability, gender, language, racial origin, religious belief and/or sexual identity have the right to protection from abuse.

- All suspicions and allegations of abuse and poor practice are taken seriously and responded to swiftly and appropriately.

- All staff are recruited and checked in accordance with safer recruitment processes.

- All staff, paid and volunteers, working for the Foundation have a responsibility to report concerns. All staff are given the appropriate level of training to deal with situations which may occur and have the support required to report their concerns or suspicions.

- All staff working with children and vulnerable adults are accredited as necessary and all coaches and volunteers are appropriately qualified and checked through the Disclosure and Barring Services (DBS).

Organisational structure

Day to day responsibility for the charitable activities rests with the Head of Foundation Jon Holloway who holds a UEFA 'A' Licence coaching qualification as well as studying a Business HND. He is supported by Shane Hewlett, the assistant Head of Foundation.

Objectives and activities

The Foundation's objects are to further and assist in the education (on a social and physical basis) of children and adults within Swindon and surrounding areas, without reference to race, sex, creed or social background, through the use of the game of football (including its history and rules) and other ancillary sporting activities as educational tools and in furtherance of that object to provide in Swindon and surrounding area facilities for meetings, lectures and classes for the benefit of such children and adults. The Charity also supports the development of a Community Football Development programme in Livingstone, Zambia.

The trustees confirm that they have had regard to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Foundation's aims and objectives and in planning future activities.

Swindon Town FC is one of 72 league clubs with a community programme affiliated to the English Football League Community Trust, delivering sporting and social opportunities to people within their communities.

It delivers football and multi sports-based programmes within Swindon and the county of Wiltshire, and endeavours to deliver and increase participation for people from 2 - 85 years of age. Under the guidance of the English Football League Trust, the delivery is designed to meet the four key themes of: Sports Participation, Education, Social Inclusion and Health.

The Foundation, with the support of its local partners, continues to engage with over 30,000 participants on an annual basis.

The Foundation's Charter sets out its vision, mission and core values:

Vision
'Where People Matter' is the fundamental consideration in helping people achieve their goals by taking part in quality and innovative programmes which focus upon their needs and requirements.

Mission
To deliver a wide range of programmes in Swindon and the surrounding areas. These programmes are delivered with the aims of **engaging, participating and achieving** by increasing sports participation, whilst looking to increase the allegiance between the local community and their local professional football club.

Core values
1. Delivering professional, quality, safe and affordable programmes.

2. Listen to the views of children, young people, adults and our partners.

3. Provide excellent communication and customer care.

4. Offer opportunities for all participants to be empowered to achieve their goals.

5. Invest in and support staff to develop.

6. Make a difference.

The Foundation works closely with a number of key partners, including Swindon Town FC, the EFL Trust, the Premier League, the PFA, Swindon Borough Council and the Wiltshire Police and Probation Services. It also receives financial support from commercial sponsorship opportunities including sponsorship from the Intel Corporation Solutions.

Swindon Borough Council has supported the Community Programme since the early 1990s through the Community Initiatives Fund and continues to support the work undertaken by the Foundation.

Achievements and performance

The Foundation's activities and achievements during 2021 include the following

Education
Education is a cornerstone of the Foundation with football being used as a tool for inspiring inside and outside the classroom; whether through the C6 further education programme, coaching delivery, after school clubs, teacher CPD or PPA cover.

Football Education Programme:
As with most of the projects, the C6 programme had a frustrating start to 2021, with the league and training suspended until March. Despite this set-back, the students maintained their engagement with the coaches via weekly zoom sessions and attempted weekly challenges with some players running between 25 - 30 miles each week.

A return to full training with the teams was possible in early March, and the dedication and professionalism from the students to get themselves fit for the remainder of the EFL CEFA season was evident.

During March, Year 12 Students interested in scholarships in the USA started their applications, attending a presentation and playing in an inhouse training game.

The rescheduled Boys trial took place in April, with 50 boys fighting for the 25 available places in September and the Women's trials were completed in June.

All three Boys' Teams won their respective leagues, the First Team won Southwest 1 after a 2-1 win over the league leaders Portsmouth. The Second Team won their league comfortably, whilst the Third team were able to edge out Plymouth Argyle for the title. The girls finished runners up in their league.

The new season's C6 programme promises to be the toughest for some years with all three boys teams moving up to higher or more challenging leagues. This will create a much more competitive environment for the players, which will undoubtedly contribute to their improvement, and cohesion as a team.

The First Team has moved to the CEFA South East 1 League to compete with the likes of last season's National Cup finalists Stevenage, and new clubs to the programme such as Chelsea and Fulham. The Second Team have made the jump up to play in the CEFA South West 1 league, whilst the Third Team will now compete in the CEFA South West 2. The Women's Squad will continue to compete in the CEFA Women's Southern League.

In addition to the above, years 12 and 13 teams have been entered to compete in the ESFA school's trophy. This is a trophy that has eluded C6 over the years and the aim is to make the final this season.

After School Clubs:
After School Clubs had to stop due to COVID-19 and the third lockdown, and it was important that ways were found to maintain relationships with schools in different ways. Support continued for Longleaze, Sevenfields and Orchid Vale Primary Schools with PE sessions for their key worker children attending the schools. Fun PE videos with Rockin' Robin were produced for schools to send home to children who were virtually learning, to ensure they continued their physical activities.

Achievements and performance *(continued)*

The Foundation also ran the Joy of Moving Winter Games for Primary Schools. This was a programme of challenges and activities organised by the EFL Trust to keep children and families active and fit during the lockdown. An activity pack that families could do from their homes was sent out during the February half term break. This pack was sent to 17 Primary Schools and then to every child at their school, reaching over 4,500 children. A further 900 children from the Development Centres, Elite & Advanced boys, as well as the Girls Centre of Excellence groups received the pack to keep them active throughout the February half term break and the lockdown.

Keeping these close relationships with schools helped to get the After School Clubs up and running again once the situation allowed.

Following the initial lifting of the 2021 Lockdown measures, After School Clubs restarted in Seven Fields, Southfield, Rodbourne Cheney, Wanborough, Orchid Vale, Drove and Longleaze. Delivery had to be adjusted in order to adhere to different schools' individual bubble restrictions. This was challenging for the coaches, but all participants in all the sessions were accommodated successfully and the building of better relationships with participants resulted.

After the summer school holidays, the After School Clubs restarted at those schools and a further three clubs at Drove, Tregoze, and Croft Primary School started after the October half term.

The After School Club restart has been a huge success, with all clubs having two groups catering for KS1 and KS2 participants and an average of 28 participants on each.

The After School Clubs continue to offer all the children the opportunity develop their football skills with their school friends together in a safe and healthy environment, and it is very exciting to see the programme returning to full strength after a long period of hiatus due to the pandemic.

Premier League Primary Stars:
Although the Foundation was unable to work with teachers on PE support during lockdown, it continued to support partner schools, Longleaze, Orchid Vale, and Sevenfields, by delivering physical activity sessions to the key worker children who were still attending school. When schools returned in March, teacher support at Longleaze was able to recommence.

In addition to this limited face-to-face delivery, there were also some virtual activities.

The first was a poetry competition which encouraged primary school children between the ages of 5-11 to write a poem on the theme of 'Staying Connected During the Lockdown'. A total of 118 entries from 21 different schools were received with 50 poems chosen as winning entries. These were published in a book which was given to all winning poets.

For internet safety day in February, the Foundation worked in partnership with STFC Community Foundation's main sponsor Intel to deliver four virtual workshops on staying safe when using social media. These workshops were delivered to 165 Key Stage 2 pupils via Microsoft Teams and provided children with increased knowledge on safeguarding themselves online. A quiz at the end of the presentation allowed them to test their knowledge and all classes achieved 100%.

To support teachers with their PE delivery during the lockdown, two virtual workshops on 'Differentiating activities in PE' were delivered via zoom. The presentation provided information on the STEP model as well as sharing example session plans for teachers to use in the future. 18 teachers from 11 different primary schools attended the event and some positive feedback was received from the teachers with 100% of teachers either agreeing or strongly agreeing that the event was interesting and useful.

Achievements and performance *(continued)*

To celebrate World Book Day on 4th March the Foundation worked in partnership with the National Literacy Trust to distribute 400 books to five schools who were either located in areas of deprivation or that had reported poor reading attainment in 2019. In addition, Foundation coaches visited Longleaze and Drove to present a Facebook Live event led by authors Alex Bellos and Ben Lyttleton. A video of the Swindon first team players and Foundation staff promoting positive reading messages was emailed to to eight schools.

Activities were also delivered in March to Lainesmead as part of their physical and mental wellbeing week. In the morning Rockin' Robin visited the school to take part in some football related fitness activities for every class in the school. This was followed by virtual workshops in the afternoon which looked at mental health and wellbeing for all Key Stage 1 and Key Stage 2 classes.

During six weeks of the term at Orchid Vale, targeted sport sessions for pupils with SEND were delivered. These consisted of throwing and catching activities, with the aim of helping to develop their hand-eye coordination.

Throughout April and May, a Year 4 class at Longleaze undertook a youth-led social action project, considering key societal themes. An initial session was used to discover what issues the class were passionate about, and the key themes arising were the NHS and the environment. Presentations were made during four weeks to consider the topics and to form ideas about how the class could help with the issues. The class decided to participate in a sponsored walk around Wootton Bassett, which took place on on 25th June, during which they also left flowers on people's doorsteps with a 'cheering you up' message.

In June a PSHE lesson was delivered at Southfields Junior School on 'Gender Equality in Sport' to support their Year 5 in their learning based on the Ancient Greek Olympics. 60 pupils took part in the lesson which included a presentation looking at gender inequalities in sport and how times are changing, followed by a question-and-answer session with a Swindon Town Women's player.

With COVID restrictions preventing schools from coming together to play tournaments a virtual competition between the Primary Stars classes was arranged. Each child from three-year KS2 classes was provided with a pedometer to measure their steps both in school and at home. In total, 50 pupils completed the challenge with each class completing over 1 million steps. Each child in the winning class was presented with a copy of a World Book Day title, and the child in each class who completed the most steps received a copy of the book signed by the Swindon Town First Team.

In May, the Foundation worked in partnership with the Swindon PSFA to deliver tournaments at Foundation Park for Year 6 girls. In total 12 schools participated in the competition, with the games being officiated by volunteers from the C6 program.

Since September, PSHE style sessions to a Year 4 class at Longleaze have been delivered which focus on fundraising to support an Animal charity. This project has been youth-led with the class making key decisions about what activity to do and which cause to support.

For the first time, the Foundation has registered to participate in Planet Super League, which is a national competition encouraging football fans to complete planet saving activities to score virtual goals for their club. This information was shared with schools across Swindon along with sessions at Longleaze to encourage children to participate.

Internet Safety Workshops were delivered in partnership with main sponsors Intel to year 5/6 pupils from Longleaze, Rodbourne Cheney, Croft and Nythe, engaging 162 children and giving them knowledge on how to stay safe on social media and how to set secure passwords in preparation for them moving on to secondary school.

As part of the English sessions, another poetry competition was delivered with Rockin' Robin visiting three

Achievements and performance *(continued)*
schools in the Swindon area to promote the competition and in total 244 entries were received.

These two poetry competitions have not only inspired hundreds of children to practice their literacy skills but the books that have been published are resources the Foundation is proud of and which will help with education activities and targeted interventions moving forwards.

Between November and December, a second social action project was delivered at Holy Cross school based around the No Room for Racism campaign. PSHE lessons on the subject were delivered to the children, before making some banners celebrating diversity.

Health and Fitness

Extra Time:
During the first few months of the year, Extra Time had to become virtual with a wide variety of activities such as Bingo, Quizzes, Music Quiz, Men vs Women competition, Catchphrase, Countdown, and more.

Extra Time activities recommenced in April and included Bowling, Croquet, Petanque, Cycling, Walking Football at Foundation Park and Water polo at Marlborough College in the summer months.

A summer picnic was held at Lydiard Park, and all had an excellent time on one of the hottest days of the year. During the picnic the groups took part in team games such as football and rounders.

In October the group attended St Marks Rec for Tennis, and this activity will be included in next year's January-April programme.

Prior to Christmas, the Christmas lunch took place at STFC. Last years was postponed due to COVID so it was a pleasure to have it return this year, with over 30 Extra Timers in attendance. The guys and girls even got involved with the annual Christmas video, singing part of 'Rockin around the Christmas tree'

Walking Football:
At the beginning of the year the Foundation Park Walking Football League was halted due to the lockdown, however preparations for the official launch of the league continued.

Eight teams were ready for the league to recommence in April, and all fixtures were scheduled for the teams to play two games per evening.

There are now six officials for these games, some of whom are the C6 students, giving them the opportunity to get involved with some of the Foundation's other projects.

The first league season was completed in May, with Croft finishing unbeaten, and making them the first league champions.

The improvements by all teams involved have created a much more competitive and closely battled league through-out. The Foundation is also proud to see many past participants from FFIT getting involved in the teams and keeping fit by playing in the league. This shows the impact that the sessions have on people over the long term.

In mid-October, the league was expanded into two separate divisions which each host six teams and Croft FC started working alongside the Foundation to create a new team called Swindon Town FC Walking Football Club. This will help to share the activity with a wider audience when they play in the Gloucestershire and Wiltshire FA leagues.

Achievements and performance *(continued)*

Football Fans in Training:
Delivery of FFIT was delayed until May due to Covid but the programme restarted with a full cohort of men and women, who were eager to begin.

This course was the fourteenth for the men's group and the seventh for the Ladies' and the project has demonstrated how it can change people's lives for the better.

It is supported by Public Health Swindon, who have agreed to extend the current contract, which will allow the delivery to continue.

New cohorts started in September including the Men's, Ladies' and a new course for younger males aged 18-35. The response to these courses was overwhelming, with both the Men's and Ladies' courses selling out and building up a considerable waiting list.

Sports Participation

Holiday Courses:
The Holiday Development Courses completely sold out for both weeks of the Easter holidays with over 340 children taking part. The two weeks included two mainstream courses, a goalkeeper's group in week one, and a girls only course in week two, as well as a one-day elite camp.

Each day was structured around providing different sessions to help everyone achieve better control, passing, dribbling, skills, shooting and teamwork. This gives everyone the ability to improve their football techniques and become an all-rounded better footballer. Each session was competitive, so it made the sessions fun and exciting, whilst encouraging an ethos of fair play for everyone. Week long competitions were also introduced; with the coaches running different competitions each day, giving all participants the opportunity to earn points and challenge their different footballing techniques. On the last day of the first week, a new footgolf course on the athletics field was created, which tested the participants accuracy and weight of pass, whilst overcoming different obstacles. This was a huge success and everyone really enjoyed doing something new and different. Rockin' Robin was also in attendance on this last day to help bring joy to all of our participants when they were receiving their trophies.

The May Half term courses were also sold out and over 1000 children took part in the five weeks of summer courses which included Football Development Courses, Goal Keepers, Girls Only, Trailblazer, Elite Camp and Multi-sports on different weeks.

Three Trailblazer Holiday Courses were run for the first time during the summer holidays. These were for children who had been referred by their schools and who may struggle with confidence, anxiety or building relationships and were a huge success, as the children could be seen to grow throughout the week and enjoy their football in new surroundings, with new people and new experiences.

During October two different courses were offered, with a two-day mainstream course, Elites camp and a Trailblazer holiday course taking place on the Thursday and Friday, and the three-day mainstream course on the Tuesday, Wednesday, and Thursday of the main week of half-term, with Girls Only and Goalkeepers groups. The courses all sold out far in advance, and Foundation Park was a hive of activity for the majority of the school break.

Over the Christmas period a one-off 'Drop and Shop session' took place at Foundation Park and offered children a morning of holiday course style coaching and activities, and offered parents the chance to finish their last-minute Christmas shopping unhindered.

Foundation Centres:

Achievements and performance *(continued)*
During the lockdown all 450 participants, including the youngest 2-year-olds were provided with football related activity packs and opportunities to get involved.

During March, there was a zoom call to the Foundation Centre players and over 60 children took part. The activities on the call were a mini quiz, a blind drawing competition, a virtual penalty shoot-out and a higher or lower football stadiums game. This was a perfect opportunity to see the players prior to the return to play and enabled them to see their coaches and maintain their engagement with the Foundation.

Between April and June, 513 participants returned to Foundation Park for their weekly session working on their weekly topics such as passing, dribbling, running with the ball and shooting.

Two Summer Fun Days were held at Foundation Park in August, providing over 120 children the opportunity to join up with their friends, for four hours of footballing fun. All the sessions were planned and worked in a carousel sequence, enabling the players to work on various skills and topics with their coaches.

The Foundation Centres now have excellent numbers from all age groups from 18 months to 14 years and a strong waiting list. The Foundation is working hard to be able offer these players spaces on the weekly sessions.

In October, a Foundation Centre tournament for 4-8-year-olds took place at Foundation Park, prior to the STFC fixture vs Rochdale. As part of the event, all children received free match tickets and got to see STFC's 2-2 draw. This was possibly the highlight of the year for the programme, as it was one of the first times a large number of children was able to mix together, giving the majority of children their first experience of semi-competitive football.

A similar tournament for 8-11-year-old players is planned, to give them some match experience at Foundation Park, alongside their regular weekly sessions.

Elite and Advanced
When training sessions for our Elite and Advanced players were halted the players were provided with virtual sessions, in the form of educational workshops and physical activity.

The Under 7s, Under 8s and Under 9s age groups completed weekly sessions, focusing on their ball mastery skills and technical repetition in small spaces, exercises able to be completed from their own homes. Players had the opportunity to practice combination touches, turns and the use of different surfaces.

The older age groups were provided with workouts and educational workshops focusing on nutrition and preparation as well as a tactical analysis session. External speakers were also brought in to deliver more specialised content. A 'growth and maturation' workshop was delivered by STFC academy sport scientist, Oliver Dalglish. In addition, an injury prevention workshop was also delivered by sports therapist, Chelsie Mason. All sessions involved theoretical and practical content.

Away from these regular meetings and sessions, the players were also provided with an 'STFC Lockdown Challenge Card'. These cards were produced on weekly basis giving participants an additional focus throughout the lockdown period. Challenges focused on the themes of Mental Health and Wellbeing, Staying Connected, Football and Physical Activity. Despite the challenge cards being optional, they were well received with over 50 submissions.

Play returned in March, and the teams had a one-off extended training session, prior to their elite holiday camp as well as organised fixtures vs MK Dons teams, meaning all age group squads had a competitive fixture following the return to play. Despite the minimal preparation time, the players were fantastic and played some brilliant football. More importantly, the fixtures were all closely fought, ensuring both sets of players were challenged and gained something from the experience. As expected, the Elite & Advanced June Half Term

Achievements and performance *(continued)*
Camp sold out very quickly. The U7-U14 players were invited to the camp, hosted at The Deanery School. It was a challenging week for the players, with the two-day camp experiencing some of hottest days of the year. The summer period was also an extremely busy period for the Elite & Advanced Teams.

Over 370 boys came through the gates at Foundation Park, hoping to attain a space on the Elite & Advanced Boys programme. Each participant completed a two-week trial process, which involved a series of small-sided games. At the end of the trials, over 200 places in the squads from U7-U16 were offered. For those who were unsuccessful in the trial process, invite-only sessions and foundation centres were offered as an alternative, providing a place on the Foundation's player pathway for all participants.

Prior to Christmas the younger players were given some additional opportunities. On the 18th of December, the U7s to U10s squads were invited in to participate in a player-led, bio-banded, football festival. Here, the U7s and U8s groups paired up, as did the U9s and U10s, mixing for some festive football fun. This was a really great opportunity for everyone, with the coaches taking a step back, and the players taking a real lead on the experience, arranging, and managing their own teams throughout.

In addition to the football provision at Foundation Park, the U9s and U10s Advanced teams were given the opportunity to play on the pitch at half time during the STFC fixtures in December. This is one of the first times this has been possible since the pandemic began.

Girls' Centre of Excellence:
Throughout lockdown workshops, workouts and team sessions all via Zoom for the Girls Centre of Excellence players were held. 4 different workshops covered nutrition and preparation, tactics, growth and maturation and injury prevention.

In between the workshops there were HIIT workouts to help maintain players' fitness and encourage them to continue with exercise whilst being away from football. These workouts included exercises for core, legs and cardio as well as some technical ball work. A vital part of these weekly sessions was to stay connected with the players so it was important to include team zoom sessions delivered by the individual team coaches for players to catch up with their teammates and coaches.

Throughout April, May and June the Girls Centre of Excellence teams were able to compete against Reading, Plymouth Argyle, Bristol City RTC, Arsenal, Exeter and South Wales Performance Centre and throughout all the matches the teams demonstrated that their hard work during the lockdown period and since their return to training resulted in competitive performances.

In June a new, girls only foundation centre for 4-7-year-olds on Saturday mornings at Foundation Park was launched. This foundation centre is an important part of the girls' pathway, providing them with one of their first opportunities to start playing football and to progress into the 7-10-year-olds age group on a Friday afternoon.

In July over 200 girls took part in the Girls Centre Excellence trials at Foundation Park. It was an exciting two weeks being able to hold open trials for all age groups for the first time in two years and there was a very high standard throughout. From the 200 girls who trialled, 120 girls were offered a place in one of the teams for the 2021/22 season - with all the girls being offered a place in one of the girls invite-only sessions. It was really important that all the girls who were not offered a a place in the Centre of Excellence were offered a place within the Girls pathway so that work with these players can continue.

During October half term, Foundation Park was host to West Bromwich Albion and MK Dons for the Girls Centre of Excellence EDP fixtures. All age groups from U10s to U16s competed throughout the day displaying the hard work that they had been putting into their first six weeks of training.

Achievements and performance *(continued)*

EFL Girls Cup:
In November the EFL Girls Cup Local Competition took place at Foundation Park. Eight schools from across Swindon and Wiltshire took part in the football tournament for Year 7 & 8 girls with the opportunity to play at Wembley up for grabs.

The tournament was played in great spirit and the final was closely contested between St Johns School from Marlborough and Lydiard Park Academy who went on to win the final 1-0.

Team Club:
With COVID restrictions not permitting crowds at fixtures, the matchday experience package was unable to run for the whole 2020-2021 season. Finally, after a period of over 18 months, a grassroots team from Abbey Meads was welcomed for the Bradford City game on October 23rd. Here the players and parents had a training session on Foundation Park, Domino's pizza in the Nigel Eady suite before watching the League Two fixture. Since then, a total 128 participants have been welcomed.

Overall, the return of the project has proven very popular with at least one group provisionally booked in for all the remaining home games.

The standout moment of the year for the Team Club project was the Harrogate game on the 27th November where four teams and nearly 100 people were hosted. Although this was not the first game back, it was the biggest matchday experience post COVID and really highlighted how successful the project can be.

Social Inclusion

Super Robins:
During lockdown from January to April, it was possible to carry on delivery of sessions on a weekly basis. With many of the participants in the group being vulnerable, it was important to be able to keep up regular face to face contact, which for most has supported them through the past year.

In April, a mini tournament involving the Super Robins took place at Foundation Park. This gave both of the regular adult disability groups the opportunity to play some competitive football for the first time in over a year.

September saw the return of the Ability Counts League and the team headed to Stanley Park, Chippenham to play against teams from Stratton Juniors and Chippenham Town. The group had a successful day overall winning four of their six games.

New players continue to be welcomed at the weekly training sessions, following referrals from MIND, SBC and at Chatsworth House Mental Home.

The moment of the year for the Super Robins came in November, when they visited Newport for a fixture versus their 'We All Wear the Same Shirt' team. They played a friendly fixture, finishing with a 5-3 victory and then headed into the stadium for some food and drink prior to taking their seats for the main event, where Swindon ran out 2-1 winners. This gave all these players memories to last a lifetime, and also helped distract them from the regular problems and issues they face in everyday life.

Pan Disability:
Following a successful summer of sold-out multi-sport holiday camps, participants were signposted to the weekly Pan Disability sessions. 15 children with physical disabilities or Special Educational Needs take part in football and multi-sport activities on a weekly basis, keeping them active with their friends. The sessions take place at the Deanery School and were fully booked for the year.

In September, GB Paralympian Ben Fox visited both the Pan Disability and DS Active groups. Ben brought

Achievements and performance *(continued)*
along his Bronze Medal from the recent Tokyo Olympics where Great Britain finished third in Wheelchair Basketball. This presented the participants with the opportunity to ask questions to Ben about his sporting journey and the opportunities available to them within Wheelchair basketball and football.

The weekly football sessions with the Pan Disability group have continued throughout the year with no interruptions. During the final session of the year before Christmas, the participants were presented with a STFC medal to reward them for all their hard work during the sessions.

These sessions operated at maximum capacity with 16 participants and with this being a more vulnerable group with more complex needs, the number of staff who work with the group was increased from four to five to allow additional support for those participants who require it, which has been achieved through recruiting an extra volunteer from the C6 programme.

Onside:
The Onside project focuses on awareness, control, resilience, respect, teamwork, relationships, perspective and communication which are areas that the participants may struggle with during school or everyday life. It is designed to help them improve in these areas by further understanding their individual reactions to certain situations, building their confidence to achieve different tasks and to work well within a team environment.

It has been very successful during the year with participants growing as a team and as individuals, and reports of them displaying more interest and focus in their different subjects, and seeing them participating in team activities. This clearly shows the positive impact the Onside programme is having.

DS Active:
As with the Pan Disability group, weekly sessions were able to continue at the Deanery school during lockdown. All ten DS Active participants attended and received a medal at the end of the term. It has been particularly pleasing to see how well the players have been working as a team over the past terms which the players can showcase in future matches.

In October the DS Active team had the opportunity to play at the County Ground at half time of the Bradford City game. This saw eight out of the ten regular participants attend with each player receiving two free tickets to the Swindon game as well. With this being the group's first activity outside of the weekly sessions, it was the standout moment of the year.

Learning Disability (formerly Special Olympics):
During the year the number of participants taking part in the Learning Disability football sessions has increased, and some participants with more specific additional needs have returned. It has been a long-term aim to offer the higher needs participants the opportunity to return to their session they attended prior to COVID. As a result, 27 participants have attended with a weekly attendance of around 15 players.

September saw the return of the Ability Counts League with the first fixture post COVID which took place at Stanley Park in Chippenham. 7 of the regular weekly participants took part in a competitive football festival along with 3 other teams. All fixtures were competitive but played in a good spirit and saw the team come away with 4 wins, 1 draw and 1 defeat.

During the last quarter of 2021, the Learning Disability team was given plenty of competitive opportunities through friendlies with the Super Robins Mental Health Team and with the return of more frequent Ability Counts fixtures. The last fixture with the Super Robins took place in October. These more regular friendlies have helped both teams make friends across the groups and has seen three of the participants develop the confidence to attend both sessions each week. For the first time the Ability Counts fixtures have been hosted at Foundation Park with all the teams being Swindon based. These events took place on the 7th November and 5th December and helped a couple of new players to play for the first time where transport was not an issue. Despite results not always going the team's way the players show resilience and continue to turn up and look

Achievements and performance *(continued)*
forward to the next set of fixtures.

Staying Connected (formerly Tackling Loneliness Together):
This project continued with EFL support the first three months of the year. In addition to the regular contact with the participants, there were regular zoom calls and guest speakers.

The zoom calls were well attended, and participants engaged with the guests and each other, asking questions, and sharing memories and anecdotes.

£4,000 funding from Catalent, an international pharmaceuticals company with a facility in Swindon, was secured which meant the project could continue and evolve. The next stage of the programme involved participants coming to Foundation Park on a weekly basis for a coffee and a chat once the pandemic situation allowed. These sessions included guest speakers as well as the introduction of low impact exercise and activity.

The programme continues to achieve consistent numbers of participants enjoying their weekly catch up, with friendships now forming outside of the group. There has been a steady stream of visiting guests, and the group regularly also enjoy coffee and quizzes on the weeks that there is no speaker. These quizzes are STFC specific, encouraging them to reminisce about times supporting the club.

Premier League Kicks:
The theme of lockdown was very much 'Virtual Delivery', and Premier League Kicks was certainly no exception.

A new activity, the FA Playmakers award was introduced. The Premier League recently added this award to their syllabus, which is an entry-level footballing qualification, targeted towards individuals looking to pursue a more active role within the grassroots game. The award was rolled out to a number partner schools, with sessions delivered in the form of interactive workshops. These sessions provided participants the opportunity to have collaborative discussions to aid the learning process. Participants then completed modules independently as homework, prior to the next session.

The FA Playmakers Award provided an educational opportunity for the young people within Swindon, developing their existing skills set. In addition, the opportunity allowed the Foundation to identify potential volunteers, with several participants expressing an interest to begin their coaching journey with the Foundation, following the easing of restrictions.

For younger age groups, there was an inter-club competition, in virtual format, where participants represented STFC against Kicks participants from MK Dons and Oxford United. Each club selected their own competition round, where participants exercised their physical and mental skills.

In celebration of World Book Day 2021, SEND pupils at St Joseph's school were involved in a 'Create A Character' workshop. In this, the pupils created a character within a football-themed story, enhancing their understanding of characterisation and embedded themes throughout stories. The pupils created some wonderful entries and clearly enjoyed the creative freedom within this task.

PL Kicks practical delivery formally resumed from the 9th of April. The Friday night sessions at Foundation Park proved to be incredibly popular, with over 100 participants taking part. The sessions have continued ever since and new faces are seen every week.

Formal agreement with Wiltshire's Police and Crime Commissioner (PCC) was reached which meant that a new group, based at Abbey Park School in North Swindon was launched. Since the agreement began, over 60 participants have been involved, many of whom are based within North Swindon postcodes, re-affirming the rationale for delivery.

During the final week of term, Drove Primary School participated in several enrichment activities. One of these

Achievements and performance *(continued)*

was a 'Trailblazers' workshop, delivered in collaboration with Big Ideas. The programme recognises and celebrates Black & Asian footballers from across the country, from players to managers and coaches. Not only this, but there was a focus on the topics of racism and allyship. The workshop was delivered to three classes, where pupils worked in small groups to find and research their own Trailblazers. Some key figures such as Chris Kamara, Marcus Rashford and Eniola Aluko were investigated, and the participants were amazed to learn more about these inspirational people. Based on their inspirational Trailblazers' achievements, each group made a promise to follow to ensure they show good allyship in the future. Many of these promises were around the focus of 'stamping out racism'

PL Kicks delivery took off during the summer months with an increased number of sessions on offer. Whilst working in partnership with Wiltshire's Police Crime Commissioner, intelligence led policing provided the rationale for introducing these sessions. It was established that deviant behaviour involving young people spiked during the summer months, particularly when they were out of mainstream school, with limited structure to their weekly routine. As a result, more sessions were provided, increasing their contact time during this period.

These holiday-based sessions lasted for two hours, giving coaches and participants the opportunity to work on their footballing skills, followed by a series of round-robin fixtures, in true PL Kicks style. Over 60 participants took part in the holiday sessions, with most participants sustaining engagement, attending all holiday provision.

During September, not only was there a considerable amount of new delivery, but a special one-off event was provided to the participants. Sam Allison, the only BAME referee in the EFL, delivered a unique workshop based around his dual career as both a referee and a firefighter. Sam gave an insightful presentation into his experiences in both roles, whilst also focusing on some of the challenges he encountered on his journey. As a result, Sam applied an Equality, Diversion & Inclusion lens to his workshop, focusing on his achievements as a black man, which provides an additional challenge within the world of sports. With a high percentage of PL Kicks participants being BAME, this aspect of delivery was not only of great importance, but relevance too. After his presentation, Sam showed participants around his fire engine and even refereed the football tournament.

There has also been a focus on engaging with underrepresented groups in sport over the last few months. During the last few weeks of the summer term, some outdoor disability sessions were delivered at Robert Le Kyng School. Many of the participants had not been provided with additional opportunities during the recent academic year, due to the on-going pandemic and the associated vulnerability with this group. 10 children were involved for several weeks and despite the class size being limited, the quality of impact certainly was not.

As the new school year began, a new group at Great Western Academy School also commenced. Here, a girls-only after school club was set up, engaging 16 youngsters in football. Despite the sessions only running for several weeks, the girls have reacted incredibly well to the coaching and the PE team has mentioned how the girls will be getting involved in some external fixtures against some other schools. In such a short space of time, the coaching team have not only developed the girls' technical skills but have also inspired the them to become more involved in the game and competitive opportunities.

From October to December weekly sessions continued to engage increasing numbers of young people across Swindon with sessions at both Abbey Park & Foundation Park involving over 200 young people despite the colder weather.

Based on previous success, PL Kicks Holiday sessions were delivered during the October half term and the Christmas holidays. These sessions, in partnership with the Office of the Police Crime Commissioner, have engaged 80 participants, with many attending both individual sessions whilst actively engaging in increased amounts of exercise. Following the completion of this challenge, participants raised over £200 for Children in Need and were invited to the next Swindon game as a reward for their efforts.

Achievements and performance *(continued)*

Foundation Park

Improvements to The Facility:
Lockdown provided the opportunity to complete some general repairs and maintenance around Foundation Park including the repair of broken seats, repainting areas of the building, going through the snagging list with the contractor, replacing goal netting, and ensuring the high standards which the participants expect are maintained.

Fire Safety:
It was also the opportunity to review emergency fire safety procedures as well as carry out a fire drill to re-emphasise the evacuation procedures for Foundation Park should the situation arise. This included a role-play where cards were placed in various locations of the building indicating where the 'fire' was, thus blocking parts of the building which enabled staff to attempt an evacuation in multiple scenarios, and refresh their knowledge about their responsibilities and roles.

Following this, protocols were assessed and adjusted accordingly and fire safety packs and the Fire Marshall system were refreshed to ensure that in the event of an emergency the staff are fully prepared to act quickly.

NHS COVID-19 Test Centre:
As a way of assisting the community throughout the pandemic, as well as introducing more people to Foundation Park, the Foundation teamed up with Swindon Borough Council to host an asymptomatic COVID-19 Testing Centre. This enabled closer ties to the community to be built and allow it to do its part to help life get back to normal.

On the Pitch:
Towards the end of the year several events were hosted, including the Ability Counts events on 7th November and 5th December and a weekly tournament in October with the local Brazilian group, which took place over a five-week period, showing how Foundation Park has established itself as a hub of the local community.

Café:
On the 1st of November 2021, the decision was made to reopen the café as the colder temperatures moved in, bringing the running of the café inhouse. This lowered overheads and allowed more affordable products to be offered to our spectators. The general consensus was that spectators just wanted something warm to drink as opposed to specialist coffees whilst watching sessions. Some of the C6 players have been involved with the running of the café, helping them learn more about what the Foundation does and making them feel more a part of the team.

Financial review

The net incoming resources for the year were £233,462 (2020: £279,251), resulting in accumulated funds carried forward of £3,398,222, (2020: £3,164,760) of which £1,523,746 (2020: £1,193,592) are unrestricted funds. Of this amount a sum of £556,329 (2020: £543,169) has been designated to a fixed asset fund representing the Foundation's internal funding of the Foundation Park facility, and further amounts of £503,636 (2020: £103,636) and £92,500 (2020: £35,000) have been set aside for a covered bowls facility and a 3G pitch sinking fund respectively. The residual free reserves figure at the year end stood at £393,781 (2020: £511,787) (see note 21 to the financial statements).

Reserves policy

It is the policy of the Foundation to maintain unrestricted funds at least at the level required to provide sufficient funds to cover operating expenses for a six-month period. In the opinion of the Trustees a figure of £400,000 is considered adequate to meet this requirement, and unrestricted funds in excess of this amount are designated for the development of new covered sports facility.

Plans for future periods

The Trust aims to continue to provide and enhance its range of activities and seek new sources of funding including:

Overseas competitions:

Following the end of Covid restrictions which prevented attendance at any overseas competitions, plans are underway for the Foundation to take part in the Barcelona and Gothia Cups during 2022 as well as the Blackpool Cup.

It is hoped that two teams from the Girls Centre of Excellence will be able to go the Football Cup Barcelona. This is an international youth football tournament for girls, held in Salou and Cambrils, south of Barcelona.

The teams take part in a high-quality football tournament played at a fantastic football venue with 8 full-size fields - four natural grass and four artificial. The tournament provides the perfect combination of football and holidays - with two days full of matches at the first-class football venue, a visit to Barcelona's legendary Camp Nou stadium, and maybe even some time on the beach. Between 80 and 100 teams from 15 countries take part in the tournament, so our teams not only get the chance to test their mettle against a variety of playing styles, they also get to meet and socialise with their peers from a large number of different cultures.

The Gothia Cup is the world's largest international youth football tournament, with around 1700 teams from over 80 nations taking part. The tournament has been held since 1975, with over a million players taking part over the years. It has become a meeting place for the world's youth, with players coming together through their love of football, irrespective of nationality, culture, religion or skin-colour.

Ever since its beginnings in 1994, the Blackpool Cup has always had a wide range of international participants. Each year, the participants represent around ten nationalities. Alongside the fixed participants from England, Scotland, Ireland, Wales and Northern Ireland, another five nationalities from the continent register every year.

The aim is to take at least two teams each year from our Elite Boys Programme, and from our Girls Centre of Excellence to represent Swindon Town FC Community Foundation and compete in international tournaments.

Indoor Community Sports Facility:
In July the Foundation ceremonially cut the first sod on the future site of their state-of-the-art covered sports facility. John Carter and Gary Herbert, Executors of the Nigel Eady Trust, put the first spades in the ground, ahead of the site preparation beginning very soon. This expansion of Foundation Park, which opened in January 2020, will provide a sheltered facility to allow more vulnerable groups the opportunity to enjoy sports and activities all year round.

On site for the ceremony were representatives from not only the Nigel Eady Trust, but also a number of other partners in the project such as the South Swindon Parish Council, as well as the participants of the Foundation's Staying Connected programme, who are just one of the groups who will benefit from the new facility.

The Foundation has been successful in obtaining funding for the project from the Premier League, The FA, the Government's Football Foundation and South Swindon Parish Council, Crapper & ssons, The Hills Group and the Nigel Eady Trust fund. These significant contributions will be used to support the construction of the Foundation's upcoming state-of-the-art indoor community sports facility, being built on the former County Ground Bowls Club site.

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report (incorporating the directors' report) was approved on 5 September 2022 and signed on behalf of the board of trustees by:



K S Fraser
Trustee

Swindon Town FC Community Foundation

Company Limited by Guarantee

Independent Auditor's Report to the Members of Swindon Town FC Community Foundation

Year ended 31 December 2021

Opinion

We have audited the financial statements of Swindon Town FC Community Foundation (the 'charity') for the year ended 31 December 2021 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Key audit matters: our assessment of risks of material misstatement

Key audit matters are those matters that in our professional judgement were of most significance in the audit of the financial statements and include the most significant assessed risks of material misstatement (whether or not due to fraud) identified by us, including those which had the greatest effect on the allocation of resources in the audit, and directing the efforts of the engagement team. There are no key areas identified as the audit is very low risk with normal audit procedures adequate in all audit areas. We agreed to report to the board of trustees any corrected or uncorrected identified misstatements.

Whilst we were unable to perform site visit due to the restrictions imposed by the Coronavirus pandemic, we were able to obtain key audit evidence via email and telephone meetings.

Fraud and breaches of laws and regulations - ability to detect

Identifying and reporting of risks of material misstatement due to fraud

To identify risks of material misstatement due to fraud we assessed events or conditions that could indicate an incentive or pressure to commit fraud or provide an opportunity to commit fraud. Our risk assessment procedures included:

- Enquiring of the Head of Foundation and the trustees and inspection of key papers provided to those charged with governance as to high level policies and procedures to prevent and detect fraud.
- Reviewing the minutes of Trustees' meetings.

We communicated identified fraud risks throughout the audit team and remained alert to any indications of fraud throughout the audit.

As required by auditing standards, and taking into account possible pressures to meet targets and our overall knowledge of the control environment, we performed procedures to assess the risks of management override of controls. To address the pervasive risk as it related to management override of controls, we reviewed material journal entries and agreed these to supporting documentation where appropriate.

Identifying and responding to risks of material misstatement due to non-compliance with laws and regulations

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the

financial statements from our general commercial and sector experience and through discussion with the general manager and trustees. As the charity is regulated, our assessment of risks involved gaining an understanding of the control environment including the entity's procedures for complying with regulatory requirements.

We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit. The potential effect of these laws and regulations on the financial statements varies considerably:

- Firstly, the charity is subject to laws and regulations that directly affect the financial statements including financial reporting regulation (including related companies regulation), taxation legislation (payroll taxes) and pension legislation and we assessed the extent of compliance with these laws and regulations as part of our procedures in the audit areas relevant to these items.

- Secondly, the charity is subject to many other laws and regulations where the consequence of non-compliance could have a material effect on amounts or disclosures in the financial statements, for instance through the imposition of fines or litigation. We identified the following areas as those most likely to have such as effect:

Health and safety laws.
Food and hygiene regulations.
Laws relating to working with, and the safeguarding of, young people and vulnerable adults.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of management and trustees and inspection of regulatory and legal correspondence, if any. Therefore, if any breach of operational regulations is not disclosed to us or evident from relevant correspondence, an audit will not detect that breach.

Limitations to the ability of the audit to detect fraud or breaches of laws and regulation

Owing to the inherent limitation of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it.

In addition, as with any audit, there remained a higher risk of non-detection of fraud, as this may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. Our audit procedures are designed to detect material misstatement, and therefore we are not responsible for preventing non-compliance or fraud and cannot be expected to detect non-compliance with all laws and regulations. A further description of our responsibilities for the audit of the financial statements is located on the FRC's website at *www.frc.org.uk/auditorsresponsibilities*. This description forms part of our auditor's report.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.

- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Nicolas Michael FCA (Senior Statutory Auditor)

For and on behalf of
Elliott Bunker Ltd
Chartered accountants & statutory auditor
61 Macrae Road
Ham Green
Bristol
BS20 0DD

5 September 2022

Swindon Town FC Community Foundation

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 December 2021

	Note	2021 Unrestricted funds £	2021 Restricted funds £	2021 Total funds £	2020 Total funds £
Income and endowments					
Donations and legacies	5	227,909	30,965	258,874	433,984
Charitable activities	6	471,144	187,314	658,458	485,133
Other trading activities	7	72,690	–	72,690	85,168
Investment income	8	72	–	72	974
Other income	9	–	–	–	6,758
Total income		771,815	218,279	990,094	1,012,017
Expenditure					
Expenditure on charitable activities	10	433,831	322,801	756,632	732,766
Total expenditure		433,831	322,801	756,632	732,766
Net income		337,984	(104,522)	233,462	279,251
Transfers between funds		(7,830)	7,830	–	–
Net movement in funds		330,154	(96,692)	233,462	279,251
Reconciliation of funds					
Total funds brought forward		1,193,592	1,971,168	3,164,760	2,885,509
Total funds carried forward		1,523,746	1,874,476	3,398,222	3,164,760

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 29 to 47 form part of these financial statements.

Swindon Town FC Community Foundation

Company Limited by Guarantee

Statement of Financial Position

31 December 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible fixed assets	**16**	2,466,241	2,537,735
Current assets			
Debtors	**17**	129,314	178,317
Cash at bank and in hand		1,003,381	695,794
		1,132,695	874,111
Creditors: amounts falling due within one year	**18**	200,714	247,086
Net current assets		931,981	627,025
Total assets less current liabilities		3,398,222	3,164,760
Net assets		3,398,222	3,164,760
Funds of the charity			
Restricted funds		1,874,476	1,971,168
Unrestricted funds		1,523,746	1,193,592
Total charity funds	**21**	3,398,222	3,164,760

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 5 September 2022, and are signed on behalf of the board by:

K S Fraser
Trustee

The notes on pages 29 to 47 form part of these financial statements.

Swindon Town FC Community Foundation

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 December 2021

	2021 £	2020 £
Cash flows from operating activities		
Net income	233,462	279,251
Adjustments for:		
Depreciation of tangible fixed assets	124,809	128,406
Other interest receivable and similar income	(72)	(974)
Gains on disposal of tangible fixed assets	–	(6,758)
Changes in:		
Trade and other debtors	49,003	(32,184)
Trade and other creditors	(46,372)	42,528
Cash generated from operations	360,830	410,269
Interest received	72	974
Net cash from operating activities	360,902	411,243
Cash flows from investing activities		
Purchase of tangible assets	(53,315)	(147,376)
Proceeds from sale of tangible assets	–	9,600
Net cash used in investing activities	(53,315)	(137,776)
Net increase in cash and cash equivalents	307,587	273,467
Cash and cash equivalents at beginning of year	695,794	422,327
Cash and cash equivalents at end of year	1,003,381	695,794

The notes on pages 29 to 47 form part of these financial statements.

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Foundation Park, County Ground Lane, Swindon, Wiltshire, SN1 2FD, UK.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue. The Trustees have reviewed the budget and cash flow for the next 12 months and consider that the Foundation remains able to maintain the current levels of activity and discharge its liabilities in the normal course of business throughout this period.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. There are no significant judgements or estimates to consider.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

3. **Accounting policies** *(continued)*

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- income from government grants, whether 'capital' grants or 'revenue' grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if service requirements are not met, in which case it may be regarded as restricted.
- interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normal upon modification of the interest paid or payable by the bank.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

3. Accounting policies *(continued)*

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

Tangible assets

Tangible assets are initially recorded at cost, where the purchase price exceeds £5,000, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Leasehold property	-	Over the term of the lease (to 2044)
Motor vehicles	-	25% reducing balance
Equipment	-	25% reducing balance

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

3. **Accounting policies** *(continued)*

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or paable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. **Limited by guarantee**

The trust is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2021 £**
Donations			
Nationwide Building Society	–	–	–
Other donations	1,292	–	1,292
Intel - Gothia Cup	5,000	–	5,000
D N Eady Will Trust (including tax recoverable)	–	–	–
Catalent - Tackling Loneliness Together	–	4,000	4,000
Police and Crime Commissioner - Kicks	–	18,750	18,750
Grants			
EFL Trust - Core Funding	34,904	–	34,904
EFL Trust - Kickstart	16,685	–	16,685
EFL Trust - Joy of moving	1,500	–	1,500
PL - Fans Zone	–	–	–
Sport England Emergency Response	–	–	–
Sport England Walking Football League	–	–	–
Swindon Borough Council - Community Initiatives Fund	25,000	–	25,000
Swindon Borough Council - Onside Project	3,600	–	3,600
PFA	–	–	–
Coronavirus Government Grants	91,287	–	91,287
National Lottery Community Fund	–	–	–
Swindon Borough Council - SOS	2,708	–	2,708
Grants - other	15,833	8,215	24,048
Sponsorship			
Intel Corporation	25,000	–	25,000
Embassy - Social Inclusion	2,500	–	2,500
Foundation Park	2,600	–	2,600
David Coe - Minibus	–	–	–
	227,909	30,965	258,874

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Donations			
Nationwide Building Society	300	–	300
Other donations	16,786	–	16,786
Intel - Gothia Cup	–	–	–
D N Eady Will Trust (including tax recoverable)	103,636	–	103,636
Catalent - Tackling Loneliness Together	–	–	–
Police and Crime Commissioner - Kicks	–	–	–

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Grants			
EFL Trust - Core Funding	35,000	–	35,000
EFL Trust - Kickstart	–	–	–
EFL Trust - Joy of moving	–	–	–
PL - Fans Zone	–	6,120	6,120
Sport England Emergency Response	–	8,500	8,500
Sport England Walking Football League	–	9,942	9,942
Swindon Borough Council - Community Intiatives Fund	23,750	–	23,750
Swindon Borough Council - Onside Project	3,745	–	3,745
PFA	–	4,077	4,077
Coronavirus Government Grants	118,793	–	118,793
National Lottery Community Fund	–	45,985	45,985
Swindon Borough Council - SOS	2,400	–	2,400
Grants - other	7,660	11,063	18,723
Sponsorship			
Intel Corporation	14,747	–	14,747
Embassy - Social Inclusion	5,000	–	5,000
Foundation Park	3,980	–	3,980
David Coe - Minibus	12,500	–	12,500
	348,297	85,687	433,984

Grants from central and local government amounted to £119,887 (2020 - £148,688)

6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2021 £**
Football Education Programme	112,575	–	112,575
Holiday courses	74,306	–	74,306
After school clubs	42,333	–	42,333
Saturday Team Club	3,971	–	3,971
In School Coaching	40,495	–	40,495
Soccer Centres	113,359	–	113,359
Tournaments	650	–	650
Tiny tots, mini soccer and birthday parties	14,578	–	14,578
Disability Football	9,496	–	9,496
Extra Time	7,884	–	7,884
Dr Barnado's Trailblazer project	–	60,000	60,000
Girls Development	43,744	–	43,744
Other income	6,406	–	6,406
Junior Reds	1,347	–	1,347
Football Fans In Training	–	50,000	50,000
PL - Kicks	–	30,647	30,647
PL - Primary Stars	–	46,667	46,667
	471,144	187,314	658,458

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Football Education Programme	107,760	–	107,760
Holiday courses	42,518	–	42,518
After school clubs	35,534	–	35,534
Saturday Team Club	13,330	–	13,330
In School Coaching	26,120	–	26,120
Soccer Centres	95,306	–	95,306
Tournaments	300	–	300
Tiny tots, mini soccer and birthday parties	10,190	–	10,190
Disability Football	7,899	–	7,899
Extra Time	5,304	–	5,304
Dr Barnado's Trailblazer project	–	–	–
Girls Development	20,678	–	20,678
Other income	2,624	–	2,624
Junior Reds	1,649	–	1,649
Football Fans In Training	505	45,000	45,505
PL - Kicks	–	27,083	27,083
PL - Primary Stars	–	43,333	43,333
	369,717	115,416	485,133

7. Other trading activities

	Unrestricted Funds £	**Total Funds 2021 £**	Unrestricted Funds £	Total Funds 2020 £
Foundation Park bookings	63,628	63,628	45,103	45,103
Foundation Park cafe rental	3,351	3,351	2,992	2,992
Foundation Park Swindon Harriers Contribution	4,767	4,767	3,758	3,758
Swindon Harriers Grass pitch	–	–	2,575	2,575
Face Covers and Snoods	–	–	30,629	30,629
Other income	944	944	111	111
	72,690	72,690	85,168	85,168

8. Investment income

	Unrestricted Funds £	**Total Funds 2021 £**	Unrestricted Funds £	Total Funds 2020 £
Bank interest receivable	72	72	974	974

9. Other income

	Unrestricted Funds £	**Total Funds 2021 £**	Unrestricted Funds £	Total Funds 2020 £
Gain on disposal of tangible fixed assets held for charity's own use	–	–	6,758	6,758

10. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2021 £**
Salaries and wages	190,254	234,820	425,074
Coaches and referees	1,654	–	1,654
CRB checks	1,648	–	1,648
Staff training	544	–	544
Travelling	15,395	–	15,395
Coach hire	–	–	–
Kit and equipment	34,090	72	34,162
Prizes and goody bags	5,422	–	5,422
Catering and hospitality	2,486	–	2,486
STFC Facilities,tickets and programmes	19,017	–	19,017
Venue hire	8,667	2,725	11,392
Extra time activities	855	–	855
Football Education Programme	868	–	868
Refunds	8,578	–	8,578
Girls Football	282	–	282
Junior Reds	963	–	963
Football Fans In Training	2,071	–	2,071
Foundation Park costs	26,436	–	26,436
Support costs	114,601	85,184	199,785
	433,831	322,801	756,632

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Salaries and wages	272,578	130,027	402,605
Coaches and referees	1,009	–	1,009
CRB checks	265	–	265
Staff training	(564)	1,150	586
Travelling	6,269	–	6,269
Coach hire	550	–	550
Kit and equipment	24,942	15,965	40,907
Prizes and goody bags	8,548	–	8,548
Catering and hospitality	3,290	–	3,290
STFC Facilities,tickets and programmes	6,740	–	6,740
Venue hire	(19,010)	28,435	9,425
Extra time activities	479	–	479
Football Education Programme	151	–	151
Refunds	9,272	–	9,272
Girls Football	44	–	44
Junior Reds	561	–	561
Football Fans In Training	9,332	–	9,332
Foundation Park costs	19,670	–	19,670
Support costs	117,207	95,856	213,063
	461,333	271,433	732,766

11. Analysis of support costs

	Unrestricted Funds £	Restricted Funds £	2021 £
Post and stationery	1,258	–	1,258
Printing	3,364	–	3,364
Computer and website costs	2,477	–	2,477
Water, light and heat	12,380	–	12,380
Telephone	2,732	–	2,732
Repairs and maintenance	552	–	552
Motor expenses	2,478	–	2,478
Vehicle leasing	2,201	–	2,201
Payroll costs	438	–	438
Pension contributions	15,495	–	15,495
Meetings and conferences	216	–	216
Donations	325	–	325
Subscriptions	3,306	–	3,306
Sundries	250	–	250
Bank and merchants charges	9,878	–	9,878
Depreciation and loss on disposals	39,626	85,184	124,809
Bad debts	733	–	733
Advertising	1,452	–	1,452
	99,161	85,184	184,344
Governance costs			
Insurance	5,107	–	5,107
Audit	3,600	–	3,600
Accountancy	6,733	–	6,733
	114,601	85,184	199,784

	Unrestricted Funds £	Restricted Funds £	2020 £
Post and stationery	1,159	1,312	2,471
Printing	3,460	–	3,460
Computer and website costs	4,847	3,077	7,924
Water, light and heat	7,377	3,280	10,657
Telephone	3,424	–	3,424
Repairs and maintenance	637	–	637
Motor expenses	5,956	2,099	8,055
Vehicle leasing	3,052	–	3,052
Payroll costs	449	–	449
Pension contributions	15,153	–	15,153
Meetings and conferences	394	–	394
Donations	700	–	700
Subscriptions	5,501	–	5,501
Sundries	1,923	–	1,923
Bank and merchants charges	7,633	–	7,633

Depreciation and loss on disposals	42,831	85,574	128,405
Advertising	1,702	514	2,216
	106,198	95,856	202,054
Governance costs			
Insurance	1,336	–	1,336
Audit	3,300	–	3,300
Accountancy	6,373	–	6,373
	117,207	95,856	213,063

12. Net income

Net income is stated after charging/(crediting):

	2021	2020
	£	£
Depreciation of tangible fixed assets	124,809	128,405
Gains on disposal of tangible fixed assets	–	(6,758)

13. Auditors remuneration

	2021	2020
	£	£
Fees payable for the audit of the financial statements	3,600	3,300

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021	2020
	£	£
Wages and salaries	425,074	402,605
Employer contributions to pension plans	15,495	15,153
	440,569	417,758

The average head count of employees during the year was 31 (2020: 31).

This comprises 4 management staff (2020: 4) and 27 coaching staff (2020: 27).

The number of employees whose remuneration for the year fell within the following bands, were:

	2021	2020
	No.	No.
£70,000 to £79,999	1	1

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £142,367 (2020:£140,058).

15. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

No amounts were paid to the trustees during the year in respect of expenses.

16. Tangible fixed assets

	Property development £	Motor vehicles £	Equipment £	Assets in the course of construction £	**Total £**
Cost					
At 1 Jan 2021	2,583,024	80,304	19,058	–	2,682,386
Additions	38,375	–	–	14,940	53,315
At 31 Dec 2021	2,621,399	80,304	19,058	14,940	2,735,701
Depreciation					
At 1 Jan 2021	107,626	30,839	6,186	–	144,651
Charge for the year	109,225	12,366	3,218	–	124,809
At 31 Dec 2021	216,851	43,205	9,404	–	269,460
Carrying amount					
At 31 Dec 2021	2,404,548	37,099	9,654	14,940	2,466,241
At 31 Dec 2020	2,475,398	49,465	12,872	–	2,537,735

17. Debtors

	2021 £	2020 £
Trade debtors	80,066	90,313
Prepayments and accrued income	48,064	40,023
Other debtors	1,184	47,981
	129,314	178,317

18. Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	–	2,097
Accruals and deferred income	193,449	237,828
Social security and other taxes	5,012	7,026
Other creditors	2,253	135
	200,714	247,086

19. Deferred income

	2021	2020
	£	£
At 1 January 2021	230,028	188,772
Amount released to income	(230,028)	(188,772)
Amount deferred in year	186,419	230,028
At 31 December 2021	186,419	230,028

Deferred income represents course and coaching fees received prior to the year end but relating to activities taking place after the year end as follows:

	2021	2020
	£	£
Gothia Cup	20,170	23,855
Barcelona Cup	27,637	16,768
Blackpool Cup	9,808	–
After School Clubs	–	1,835
Soccer centres	–	5,113
Tiny Tots	–	971
Other	(163)	939
Football Development Programme	75,000	75,000
Intel Corporation sponsorship income	12,071	33,333
Football Fans in Training	10,000	7,500
SBC -CIF	–	5,000
PL Primary Stars	–	26,667
EFL Trust Core Funding	–	7,000
PL Kicks	–	18,147
Foundation Park Bookings	–	7,900
Harbour Project	1,000	–
Barnardos Trailblazer	30,896	–
	186,419	230,028

20. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £15,495 (2020: £15,153).

21. Analysis of charitable funds

Unrestricted funds

	At 1 Jan 2021	Income	Expenditure	Transfers	At 31 Dec 2021
	£	£	£	£	£
General funds	511,787	771,815	(408,616)	(403,705)	371,281
Foundation Park (self-funded element)	543,169	–	(25,215)	38,375	556,329
Covered bowls facility	103,636	–	–	400,000	503,636
3G pitch and pavilion sinking fund	35,000	–	–	57,500	92,500
	1,193,592	771,815	(433,831)	(7,830)	1,523,746

	At 1 Jan 2020	Income	Expenditure	Transfers	At 31 Dec 2020
	£	£	£	£	£
General funds	348,058	707,278	(437,717)	(105,832)	511,787
Foundation Park (self-funded element)	495,953	–	(23,616)	70,832	543,169
Covered bowls facility	–	103,636	–	–	103,636
3G pitch sinking fund	–	–	–	35,000	35,000
	844,011	810,914	(461,333)	–	1,193,592

21. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 Jan 2021 £	Income £	Expenditure £	Transfers £	At 31 Dec 2021 £
Girls development	756	–	(756)	–	–
Premier League - Primary Stars	3,954	46,667	(47,839)	–	2,782
Social Inclusion & Disability Football	4,324	–	(4,324)	–	–
Swindon Borough Council - Football Fans in Training	4,724	50,000	(45,000)	–	9,724
Donations for Minibus	1,658	–	–	–	1,658
EFL Trust infrastructure grant	1,509	–	–	–	1,509
Premier League Fans Fund	2,525	–	(6,120)	3,595	–
PFA	1,000	–	–	–	1,000
Premier League Kicks	4,749	30,647	(25,812)	–	9,584
Sport England Emergency Response	–	–	–	–	–
Sport England Walking Football League	6,076	–	(10,311)	4,235	–
National Lottery Covid-19 Response	7,664	–	(7,664)	–	–
EFL Trust - Tackling Loneliness Together	–	8,215	(8,215)	–	–
Foundation Park external funding	1,932,229	–	(84,010)	–	1,848,219
Dr Barnados - Trailblazer Project	–	60,000	(60,000)	–	–
Catalent - Tackling Loneliness Together	–	4,000	(4,000)	–	–
Police & Crime Commissioner - Kicks	–	18,750	(18,750)	–	–
	1,971,168	218,279	(322,801)	7,830	1,874,476

	At 1 Jan 2020 £	Income £	Expenditure £	Transfers £	At 31 Dec 2020 £
Girls development	456	–	300	–	756
Premier League - Primary Stars	6,071	43,333	(45,450)	–	3,954
Social Inclusion & Disability Football	4,324	–	–	–	4,324
Swindon Borough Council - Football Fans in Training	4,724	45,000	(45,000)	–	4,724
Donations for Minibus	2,211	–	(553)	–	1,658
EFL Trust infrastructure grant	1,679	–	(170)	–	1,509

21. Analysis of charitable funds *(continued)*

Premier League Fans Fund	3,366	6,120	(6,961)	–	2,525
PFA	–	4,077	(3,077)	–	1,000
Premier League Kicks	2,428	27,083	(24,762)	–	4,749
Sport England Emergency Response	–	8,500	(8,500)	–	–
Sport England Walking Football League	–	9,942	(3,866)	–	6,076
National Lottery Covid-19 Response	–	45,985	(38,321)	–	7,664
EFL Trust - Tackling Loneliness Together	–	11,063	(11,063)	–	–
Foundation Park external funding	2,016,239	–	(84,010)	–	1,932,229
Dr Barnados - Trailblazer Project	–	–	–	–	–
Catalent - Tackling Loneliness Together	–	–	–	–	–
Police & Crime Commissioner - Kicks	–	–	–	–	–
	2,041,498	201,103	(271,433)	–	1,971,168

21. Analysis of charitable funds *(continued)*

Girls Development
The Community Foundation provides a programme for girls football in Swindon and its surrounding area,funded by the Premier League Charitable Fund together with the participants and donors. Financial sponsorship was also received from Nationwide.

From playing for fun through to the Centre of Excellence, the Trust offers girls in the area the chance to improve on their football skills such as balance, awareness, co-ordination and communication skills.

The programme gives many girls their very first experience of participating in a professional football coaching session and in competitive matches.

Premier League Primary Stars
Funding received from the Premier League Charitable fund towards the delivery of age appropriate PE and Sports sessions in primary schools.

Social Inclusion & Disability Football
The Foundation's commitment to its Disability Programme remains high on its agenda. Working with children through to adults, opportunities are offered to people to be included in a wide range and variation of disability sessions.

Programmes are offered within Swindon and throughout the County of Wiltshire:

The Foundation also works closely with its partners Swindon Borough Council, Aiming High and Wiltshire County Council, and the Wembley National Stadium Trust.

Football Fans in Training
An initiative supported by Swindon Borough Council and Public Health Swindon delivering 12-week courses which aim to help men and women lose weight and live a healthier and generally better lifestyle.

Donations for the Minibus
These donations help fund the purchase and running costs of maintaining two Community Foundation minibuses.

EFL Trust infrastructure grant
Funding from the EFL Trust for computer equipment, website development and consultancy to improve internal processes, together with support for equipping the Foundation Park facility.

Premier League Fans Fund
Premier League funding of expenditure to further enhance the pre-matchday experience of supporters at the County Ground, including the purchase of a new inflatable pitch, and equipment for the Junior Reds room.

PFA
The PFA funding was to support the wood carving of a statute of John Trollope. Unfortunately, it confirmed that the wood was not suitable for carving and the money will be held on account to go towards a similar feature at Foundation Park.

Premier League Kicks
A Premier League funded programme to engage young people in constructive activities including sports, coaching, music and educational and personal development sessions.

Sport England Walking Football League

21. Analysis of charitable funds *(continued)*

Funding to assist with the setting up of a Walking Football league.

National Lottery Covid-19 Response
Support to ensure the continued delivery of projects to vulnerable groups.

EFL Trust & Catalent - Tackling Loneliness Together
Funding of a programme targeting older and vulnerable people at risk of loneliness.

Foundation Park external funding
External funding to enable the development of the Foundation Park sports facility, including grants from the Football Foundation, the Nigel Eady Trust and Sport England, together with local authority support.

Dr Barnados - Trailblazer Project
The Barnado's funding supports delivering mentoring programmes for children suffering with mild to moderate mental health issues.

Police & Crime Commissioner - Kicks
The Police and Crime Commissioners funding enables us to further enhance the delivery of the PL Kicks programme that engages young people in constructive activities including sports, coaching, educational and personal development sessions.

22. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2021 £**
Tangible fixed assets	618,022	1,848,219	2,466,241
Current assets	1,106,438	26,257	1,132,695
Creditors less than 1 year	(200,714)	–	(200,714)
Net assets	1,523,746	1,874,476	3,398,222

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Tangible fixed assets	600,815	1,936,921	2,537,736
Current assets	746,928	127,183	874,111
Creditors less than 1 year	(154,151)	(92,936)	(247,087)
Net assets	1,193,592	1,971,168	3,164,760

23. Capital commitments

In the post year end period the charity has commenced redevelopment of the adjoining bowls club site with plans to convert this to a new covered facility opening in 2023. The commitments in respect of this at the time of the approval of accounts are £250,000.

24. Analysis of changes in net debt

	At 1 Jan 2021	Cash flows	At 31 Dec 2021
	£	£	£
Cash at bank and in hand	695,794	307,587	1,003,381

25. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2021	2020
	£	£
Not later than 1 year	2,028	2,200
Later than 1 year and not later than 5 years	5,954	5,871
	7,982	8,071

26. Related parties

During the year the Foundation made the following payments:

Swindon Town Football Club - matchday tickets, purchase of kit and use of facilities £22,295 (2020: £15,740).

Income of £7,530 (2020 - £5,850) was received from Marlborough College during the year in respect of the provision of football coaching services. M Gow is Head of Football at Marlborough College.

Swindon Town FC Community Foundation

England & Wales - Charity number 1121820

Accounts

COMPANY REGISTRATION NUMBER: 06366200
CHARITY REGISTRATION NUMBER: 1121820

Swindon Town FC Community Foundation

Company Limited by Guarantee

Financial Statements

31 December 2020

ELLIOTT BUNKER LTD
Chartered accountants & statutory auditor
61 Macrae Road
Ham Green
Bristol
BS20 0DD

Swindon Town FC Community Foundation

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report)

Year ended 31 December 2020

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 December 2020.

Reference and administrative details

Registered charity name	Swindon Town FC Community Foundation
Charity registration number	1121820
Company registration number	06366200
Principal office and registered office	Foundation Park County Ground Lane Swindon Wiltshire SN1 2FD UK
The trustees	
	J M Spearman K S Fraser C Brown M R Cook W Craig M Gow A Wilkins
Auditor	Elliott Bunker Ltd Chartered accountants & statutory auditor 61 Macrae Road Ham Green Bristol BS20 0DD
Bankers	Bank of Scotland Plc The Co-operative Bank Plc

Structure, governance and management

Governing document
Swindon Town FC Community Foundation is a charitable company limited by guarantee, incorporated on 10 September 2007 and registered as a charity on 4 December 2007. The company was established under a Memorandum of Association and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £10. The registered name of the charitable company was changed from Swindon Town Football in the Community Trust on 12 March 2019.

Appointment of trustees
The trustees who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the period and up to the date of this report, are set out on page 1. The number of trustees shall be not less than three but (unless otherwise determined by ordinary resolution) shall be no more than twelve. New trustees are appointed upon the recommendation of existing trustees. One third of the trustees must retire at each annual general meeting and offer themselves for re-election. It is relevant and appropriate to appoint trustees who represent a true cross section of the community and reflect its diversity, and the current Board of Trustees includes representatives from business, the Football Club, education, human resources and financial and legal organisations which together enhance the credibility and status of Swindon Town FC Community Foundation.

Risk management
The trustees regularly review and assess the procedures and formats for risk assessment to ensure that they continue to meet the needs of the Foundation to fulfil its responsibilities.

Due to the nature of the work, the Foundation never underestimates the importance of safeguarding or its responsibilities to safeguard the welfare of every child, young person and vulnerable adult who has been entrusted to its care. It is fully committed to working to provide a safe environment for all participants.

Every child, young person or vulnerable adult who plays or participates in sport with the Foundation should be able to take part in an enjoyable and safe environment and has the right to protection from abuse and exploitation. This is why the Foundation works to ensure that safeguarding is the responsibility of every adult in the organisation. To ensure that safeguarding is paramount across the Foundation, the aims are as follows:

- All participants, whatever their age, culture, disability, gender, language, racial origin, religious belief and/or sexual identity have the right to protection from abuse.

- All suspicions and allegations of abuse and poor practice are taken seriously and responded to swiftly and appropriately.

- All staff are recruited and checked in accordance with safer recruitment processes.

- All staff, paid and volunteers, working for the Foundation have a responsibility to report concerns. All staff are given the appropriate level of training to deal with situations which may occur and have the support required to report their concerns or suspicions.

- All staff working with children and vulnerable adults are accredited as necessary and all coaches and volunteers are appropriately qualified and checked through the Disclosure and Barring Services (DBS).

Organisational structure
Day to day responsibility for the charitable activities rests with the Head of Foundation Jon Holloway who holds a UEFA 'A' Licence coaching qualification as well as studying a Business HND. He is supported by Shane Hewlett, the assistant Head of Foundation.

Objectives and activities

The Foundation's objects are to further and assist in the education (on a social and physical basis) of children and adults within Swindon and surrounding areas, without reference to race, sex, creed or social background, through the use of the game of football (including its history and rules) and other ancillary sporting activities as educational tools and in furtherance of that object to provide in Swindon and surrounding area facilities for meetings, lectures and classes for the benefit of such children and so that they might grow to maturity as individuals and members of society and so that their conditions of life may be improved.

The trustees confirm that they have had regard to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Foundation's aims and objectives and in planning future activities.

Swindon Town FC is one of 72 league clubs with a community programme affiliated to the English Football League Community Trust, delivering sporting and social opportunities to people within their communities. Swindon Town FC Community Foundation was founded in 1991 as Swindon Town Football in the Community under the guidance of former Swindon Town player Leigh Barnard. Jon Holloway took the project over with Clive Maguire in 1996, transforming and growing it into the thriving organisation it is today. It delivers football and multi sports-based programmes within Swindon and the county of Wiltshire, and endeavours to deliver and increase participation for people from 2 - 82 years of age. Under the guidance of the English Football League Trust, the delivery is designed to meet the four key themes of: Sports Participation, Education, Social Inclusion and Health. The Foundation, with the support of its local partners, continues to engage with over 30,000 participants on an annual basis.

The Foundation's Charter sets out its vision, mission and core values:

Vision

'Where People Matter' is the fundamental consideration in helping people achieve their goals by taking part in quality and innovative programmes which focus upon their needs and requirements.

Mission

To deliver a wide range of programmes in Swindon and the surrounding areas. These programmes are delivered with the aims of engaging, participating and achieving by increasing sports participation, whilst looking to increase the allegiance between the local community and their local professional football club.

Core values

1. Delivering professional, quality, safe and affordable programmes.

2. Listen to the views of children, young people, adults and our partners.

3. Provide excellent communication and customer care.

4. Offer opportunities for all participants to be empowered to achieve their goals.

5. Invest in and support staff to develop.

6. Make a difference.

Achievements and performance *(continued)*
The Foundation works closely with a number of key partners, including Swindon Town FC, the EFL Trust, the Premier League, the PFA, Swindon Borough Council and the Wiltshire Police and Probation Services. It also receives financial support and donations in kind from commercial sponsorship opportunities including sponsorship from the Intel Corporation Solutions. Swindon Borough Council has supported the Community Programme since the early 1990s through the Community Initiatives Fund and continues to support the work undertaken by the Foundation.

Achievements and performance

A Review of 2020 - Statement from Jon Holloway - Head of Foundation

2020 is a year that will go down in history, although for the STFC Community Foundation its historic nature was secured on January 2nd, with the opening of Foundation Park. We had taken up residence in the facility in December 2019, but on January 2nd the building was officially opened to the public by Nicky Alberry and John Trollope, who had both broken the ground at the site in January 2019. They, along with 150 invited guests congregated in the Nigel Eady Suite, for speeches from Kirsteen Fraser, Jon Holloway, and a blessing from Club Chaplain Simon Stevenette.

We then gathered outside the facility, on the slightly gloomy and windy afternoon, where Nicky and John cut the ribbon, and officially opened our fantastic new home. From then, until the end of March, it was amazing to see our participants coming through our doors and using the facilities that we were now able to provide for our community. Sadly, global events meant that we have had to close the doors to Foundation Park for the time being, but as this report shows, we haven't faltered in our commitment to serving our community, and delivering first-class community sports programming. We hope that this review of our projects over 2020 gives some insight into all that we were able to achieve during this difficult time. We look forward to a time when we can open our doors and welcome our community back to Foundation Park once again

Our current developments and activities include the following:

Education
Education is a cornerstone of the Foundation with football being used as a tool for inspiring inside and outside the classroom; whether through the C6 further education programme, coaching delivery, after school clubs, teacher CPD or PPA cover.

Free In-Schools Coaching:
We currently deliver an in-schools coaching programme with schools across Swindon and the surrounding areas to ensure that children are given the opportunity to participate in sessions, regardless of their ability. This project also allows us to create positive relationships with schools, which in turn could lead to us setting up after-school clubs and other community initiatives.

Football Education Programme:
We are continuing to work in partnership with Commonweal C6 recruiting students for our Football Education Programme, which commenced in September 2016, through interviews, physical trials and open evenings. The Foundation delivers the coaching and football elements and Commonweal C6 oversees all educational delivery.

As part of their involvement in the Commonweal C6 programme, both girls and boys are given the opportunity to compete in competitive matches in the Community and Education Football Alliance League, and Category 1 of the English Schools League. Alongside the opportunity to gain a full-range of A-Level and Vocational qualifications, students are also granted the opportunity to train with professional coaches, gain coaching qualifications themselves, as well as competing against other professional football clubs from around the country.

On the pitch, this was the most successful year since the commencement of the Football Education

Achievements and performance *(continued)*
Programme, with our four squads winning a total of four trophies. This included League titles for the first team, third team and the ladies - who also completed the double, by winning the CEFA national cup at St George's Park. Such was the strength of our programme that our first team also achieved the title of CEFA national cup runners up and reached the last 16 of the ESFA Cup, winning a total of 13 games to get to those latter rounds. The second team also reached the ESFA B-cup semi-final and were heartbroken when they conceded a last-minute goal in extra time to lose 2-1. These achievements ensured that STFC C6 became the most successful Football Education Programme throughout all of the CEFA leagues, which is an impressive feat considering there are over 70 clubs involved. Our strong relationship with The Commonweal School has grown over the years, and academically all of our students have achieved their preferred outcomes, taking their next steps into apprenticeships and university placements. Lani Dickinson and Ben Paul were the latest two players to head off to the US on a football scholarship, joining former STFC C6 players such as Sophie Roberts, Mia Mugford, Chantelle Scott, Mark Whyte and Callum Rochester.

Despite the lockdown, the league successfully started again this season in September 2020, with all four teams remaining unbeaten in their respective league programme. The aim of all the teams is to win all four divisions this year and despite some early exits in the cup for the third team and the ladies' team, we are still on course for another amazing season. Because of the success on and off the field we have been able to attract a high calibre of players, interested in joining the programme for the 2021 - 2022 season. In December 2020 we were delighted to interview over 50 students to get a head start on all of the other sports education providers. It has to be said that the players we interviewed were undoubtedly the highest standard academic profiles that we have seen within our Education Programme. With further interviews and trials in January, we have every confidence that 2021 could be our best year yet.

Finally, we could not complete a review of 2020 without mentioning Hannah Peachey. Hannah started on our Foundation Development Centre programme at the age of 5, and progressed through the age groups and then into our Girls Centre of Excellence. After deciding to join C6 Hannah also took up a coaching and reception position within our Community Foundation. Throughout her years with the Centre of Excellence, Hannah has travelled to Barcelona, Sweden and the USA but saved her very best moment for the CEFA Cup final. With the score tied at 2-2 against Sheffield United, Hannah struck a last-minute wonder strike from 35 yards to win the game and bring the trophy back to Swindon, in a moment that will live long in the memory of everyone who was at St. George's Park that day.

After School Clubs:
From January to March our After School Clubs were up and running as normal, with 26 schools having clubs running on a variety of different days of the week. Our top After School Clubs were Croft, Orchid Vale, Haydonleigh, Lawn and Wanborough Primary Schools with over 20 participants on each course, which was a huge success.

Once the first lockdown was in place leading to school closures our After School Clubs had to stop until further notice. Then, by the time we were permitted to begin our Safe Return to play, the school year had ended, so we weren't able to restart any of the After School Clubs until the new school year had started.

To maintain our engagement with After School Club participants, we redirected them to Foundation Park to join one of our Development Centres. It was fantastic to see some familiar faces from our School Clubs at Foundation Park, as it had been over 3 months since we had last seen them. It was so important to have sessions open to our participants because with even a short time away from football, their ability and fitness levels decrease rapidly, so after three months this was having a real impact. But that aside, it was vitally important that the children were able to have some structured football sessions to help maintain their mental and social fitness. It was plain to see the effect on the children, as they were able to get active, see old friends, and make new ones at the Development Centre.

In the new school year our partnerships with schools needed to be rebuilt, and we were delighted that Longleaze, Wanborough and Seven Fields all got in early contact with us about starting the After School Club

Achievements and performance *(continued)*
again, albeit with new COVID safe protocols in place. After communicating with more schools about the idea of restarting the After School Club again, a few were happy to get discussions moving and some even requested additional PE provision. This was good because although the environment makes it difficult to return to our full complement of 26 After School Clubs, building stronger relationships with schools is what will enable us to achieve this.

Premier League Primary Stars:
We have continued to be successful in our delivery of the Premier League's Primary Stars programme, which replaced their School Sports programme from September 2016. The programme provides structured football and PE sessions in schools with the additional objective of improving the skills of teachers during this process. Additional elements of the programme now encompass literacy, numeracy and citizenship for primary aged children. The year started with practical PE delivery taking place in five of our partner-schools, supporting ten teachers, and engaging with over 295 pupils. Out of the ten-week block of delivery, nine lessons were completed before delivery was halted by the first national lockdown.

Alongside the PE lessons, targeted interventions in the core subjects of Maths and English were delivered at Wanborough and Mountford Manor Primary Schools. These focused on small group work with pupils who were underachieving academically, in order to offer them additional support outside of the classroom environment. In February, the Foundation delivered a Teacher CPD workshop on 'Arrival Activities' and 'Differentiation in PE' which was supported by Ben Merry from the FA PE Unit. A total of twelve teachers attended the event which was designed to support them in delivering high quality PE.

When the first lockdown occurred, there was a need for us to react creatively to the situation, so delivery was quickly adapted to a digital format with educational content being shared both on social media and directly to schools to engage primary school children in activity. As well as sharing resources from the Primary Stars website, the Community Foundation also developed original content such as the Maths code-breakers. In April, the Foundation launched a social action project titled 'Spreading a a Little Happiness'. Primary school children were asked to send in pictures and messages to promote the importance of remaining positive. These messages were distributed to vulnerable people in the community who were shielding from the virus, when we were supporting the council with food deliveries.

As the lockdown restrictions were eased in June, we were able to return to delivery at Orchid Vale and Wanborough Primary School, delivering PE lessons to Year 1, Year 6 and the children of key-workers. This was important to ensure children were remaining active and getting some PE, and also allowed us to support our partner schools in a different way.

Across 2020 as a whole, flexibility has been required within the delivery plan, and although we were able to adapt the programme to the extent of our abilities, some events were not able to go ahead as planned. For example, we had organised three competitions to take place in November, but due to the restrictions these unfortunately had to be cancelled. However, we are constantly amending and adjusting as we plan for the next year, to ensure that none of our partners miss out on any part of the programme.

Health and Fitness

Health and Fitness for the Over 60s - Extra Time:
The Foundation provides opportunities for retired and semi-retired men and women over the age of 60 years, to try out different sports, at some of the best venues in and around Swindon on a weekly basis. As well as the sports and activities, we also offer a really important social activity, by providing our groups with teas and coffees at the end of each session.

Despite the way 2020 has gone, this year's Extra Time has been extremely enjoyable, and has been a year where we have been able to assist in many of our participants going outside of their comfort zones and learning many new skills, in a comfortable and safe environment. During the year, the Extra Timers have learnt to use

Achievements and performance *(continued)*
Zoom, have tried new activities they haven't played before and supported each-other by hosting quizzes and virtual activities during the months of lockdown. This has really illustrated what a great atmosphere there is within the group, and shows that all members care about each-others health and well-being, which is key to what this group is about.

Our highlight of the year would have to be the first set of meetings during the Summer months following the lockdown, when we set off in groups of 5/6 people around the local area. This was the first time the groups had seen each other (or anyone) in a very long time and enabled them to socialise and keep active safely.

Following the government guidance relating to meeting in public spaces, we took the decision to host all Extra Time sessions from Foundation Park. This also enabled us to have complete control over safety and COVID prevention measures. Because of the age of the participants, we did not take the risk lightly. Making the change has enabled us to introduce a range of new activities and provide an opportunity for physical activity and social interaction to a group that needs it the most.

This July, our Extra Timers joined up as one at Lechlade's The Trout Inn for some rowing and a picnic down by the River Thames. Every summer the groups meet up and enjoy a barbecue and activity, and this is the first year the group have tried something new and different for their annual activity. Some of our Extra Time participants who met at the sessions, are now members at some of our sporting partners, such as Supermarine Bowls Club and Swindon Croquet Club, showing that our group provides additional benefits to our participants.

Walking Football:
As part of our commitment to providing opportunities for everyone in our community, we are pleased to be able to offer a slower paced, non-contact version of the beautiful game. Specifically designed for men and women aged 50 years or more, our walking football sessions are also suitable for people who may have had mobility, fitness or health problems which has prevented them from playing a faster paced game. Walking football reopens the door to players who have previously retired from competing in the sport, as playing the game at a walking pace reduces the chance of falls and injury, but is still a fantastic way to keep fit, and meet new and like-minded people.

In May of this year, we received funding from Sport England to launch the first Walking Football League in Wiltshire, based in Central Swindon. At this stage we were in the middle of the first lockdown, but this exciting news gave us and many other people within Swindon a vision of what we would be doing once the lockdown was over. On the 20th and 27th August 2020, we held our first two Walking Football taster sessions, which saw over 20 players come and enjoy the sport for the first time. It was a great couple of sessions, and built the foundation for new teams to join the league, as well as allowing us to reflect on how we could improve the sessions.

We officially started weekly fixtures on Thursday 10th September, with teams from Highworth, Cirencester and Swindon taking part in the fixtures. Over the first few weeks we saw the league grow with more teams joining and showing an interest about getting involved. This put us in a good place leading up to the November lockdown, which halted play for just over a month.

Due to circumstances beyond our control, the early phase of the league saw a shifting line-up as some teams were forced to drop out, but they were soon replaced as new teams joined. By December, we had reached our target of eight teams, with over 60 players under the lights here at Foundation Park. This full complement allows us to run four matches concurrently, utilising the entire pitch. We finished the year with the first Foundation Park Walking Football Christmas Competition, which took place over two weeks with a qualifying week, and a finals week. This tournament was won by Croft FC and FFIT 12, and all teams are looking forward to when competitive fixtures can begin in the new year.

Achievements and performance *(continued)*

Football Fans in Training:
No-one could have predicted what was to come in 2020, but despite the challenges that we all faced, we were still able to deliver our successful Football Fans in Training Courses for men and ladies. The year started promisingly, and it was amazing to be able to deliver our first course at Foundation Park for the very first time having delivered the course at the County Ground, previously. From a practical point of view, this gave us the ability to set up prior to the sessions, making the delivery of the sessions so much easier, but also it allowed us to feel even more that this was our project, and something we are incredibly proud of. As on our previous courses, STFC legend John Trollope made a guest appearance at our first course at Foundation Park, something which is always well received by the FFIT participants. John Trollope's inspirational talks always contain motivational messages about his journey as a footballer and the commitment, sacrifice and focus that he showed through his life and career, which are all key elements for success on the FFIT programme.

Lockdown came and the challenge initially was to stay connected, and transitioning from face-to-face delivery at the end of January to running the courses virtually in just a few months, was certainly an educational experience - not just for the participants, but also our delivery staff. Our delivery staff remained ever present, every week to ensure that both the ladies and men's group stayed focused. From group fitness challenges to healthy eating recipes from around the world, the sessions were fun, positive and most importantly gave everyone a focal point each week.

In September we were delighted to be given the go ahead by Public Health Swindon to welcome two new cohorts for another course of Football Fans in Training. This was the thirteenth group for men and the sixth for ladies, which saw us restricting numbers to 18 per course, due to the COVID-19 pandemic. This course also ended up having four weeks' worth of virtual delivery, due to the November lockdown, and we were delighted to receive support from the STFC Supporters Club to purchase a higher-level subscription of Zoom, to enable us to deliver more effectively. This ensured that there was not a detrimental effect on the delivery of the course, and numbers were maintained in preparation for the return to social distanced in person delivery in December.

We are very grateful to all of the volunteers who supported FFIT over 2020. Keith, Phil, Rich, Sally and Tracy were ever present either face-to-face or virtually, for both the ladies' and the men's programmes. All of these volunteers are former participants of the FFIT Programme, and have since become an integral part of our delivery team. These volunteers can really relate to the participants as they have personally completed the course and have continued to lead a healthy lifestyle, and we are very fortunate to have these ambassadors, or 'legends', to inspire future participants.

Sports Participation - Courses and Packages

Holiday Development Camps:
Our holiday courses are one of the cornerstones of the Foundation's commitment to providing access to professional level coaching.

With the stop-start year that we've had, the Holiday Courses have been a real highlight, with all of the courses that we were able to run selling out. In February we were able to run a very successful course, with participants having the opportunity to have fun and enjoy themselves throughout the three days. This was, of course, the last course we were able to run with any sense of normality. The lockdown meant that we were forced to skip our Easter and Whitsun courses, but as the lockdown ended and Summer began, we were able to implement our new 'Safe Return to Play' protocols, and host our summer courses in a safe and healthy environment, albeit with reduced numbers.

Our planning and preparation before the summer courses allowed every participant to feel safe at Foundation Park. We used our social media to demonstrate that we had the correct protocols in place, giving parents confidence to book their children on to our courses, knowing they were in a controlled and safe facility for the duration of the course. With the courses at half capacity, we were in the uncomfortable position of having to

Achievements and performance *(continued)*
allocate bookings on a first come, first served basis. All of the five weeks were sold out with a week to go, and we implemented a waiting list in the event of any cancellations.

Throughout the summer our coaches showed fantastic professionalism on what was a tiring and hot six weeks. This could have taken its toll on our coaches, but everyone in the team pulled together and made sure every participant was comfortable and happy, whether they were on week one or week five. The courses in the summer used the carousel model, which had worked well in the early stages of our 'Safe Return to Play'. Each group were challenged with different sessions throughout the day, that developed their skills in passing, dribbling, control, competitiveness and agility. This enabled them to enjoy different elements of the game throughout the week.

In October we ran a successful 2-day Elite Camp and a 3-day Development Course in what was, in contrast to the summer, beset with wet and windy weather. Again, the professionalism of the coaches was exceptional, and we were able to provide a fun and exciting week for all the participants.

During December we ran a different kind of Holiday Course, targeted towards children from deprived areas of Swindon, helping them to stay active and healthy, as well build confidence during the Christmas break.

Player Pathways - Foundation Centres:
Available for 2-year-olds and above, the centres are designed to create a fun and safe environment where players can develop their skills and talented youngsters can be identified for the pathway to the Elite and Advanced programmes. They provide structured sessions devised to improve a child's football skills, as well as their balance, coordination, team work and listening skills as well as the opportunity to have fun, meet people and keep fit. The programme gives many children their very first experience of participating within a professional football coaching session, and the emphasis is on the children learning and developing within a safe and fun environment. There is a wide variety of Foundation Centres within local leisure centres throughout Swindon and the county of Wiltshire.

2020 has provided many challenges for our weekly Foundation Centres, but has also provided us with many opportunities to exercise our creativity. The year started with us delivering many Foundation Centre fixtures alongside the regular weekly sessions. These fixtures are something we have been doing for just over a year now and provides many players with a unique opportunity to experience competitive football that they would not get elsewhere. We also delivered our first Friendship Through Football tournament, an initiative to help encourage new participants along to Foundation Park. The day saw over 100 participants aged 5-11 years attend and proved a great success.

After the global pandemic hit in March, all Foundation Centres had to temporarily cease, however we stayed in contact with our participants through social media, making challenge videos and holding competitions. After the lockdown ended, and as soon as we were able to, Foundation Centres re-commenced in a small-group carousel format, which enabled us to work on players' individual technical attributes, as well as allowing them to see their friends for the first time in a few months. This format proved a great success and continued for just over a month, when the announcement came that team sports were once again able to re-commence.

Since September, numbers have continued to grow, despite other COVID related interruptions, and we truly feel that this is down to the reaction and work produced during the pandemic. The fact we remained in contact regularly with parents and participants and offered online learning for players has clearly gone a long way with our participants.

Girls Only 6yrs - 16yrs:
Although girls are more than welcome at our Youth Foundation Centres, we also appreciate that some girls feel more comfortable playing and training in a girls-only environment. As a result, we are happy to offer our Girls Only Youth Foundation Centres, which take place at Foundation Park and Great Western Academy.

Achievements and performance *(continued)*
Our Foundation Centres are a great way of learning new skills and techniques in a safe environment, with an emphasis on development and fun. The Girls Only Foundation Centres offer all the same opportunities for improvement, as well as the same potential for advancement to teams such as our Girls' Centre of Excellence. All our coaches are FA Level 2 qualified and have extensive experience of working with girls.

We run three Girls Only Youth Foundation Centres:
- 6-8 years at Great Western Academy
- 8-10 years at Foundation Park
- 11-15 years at Foundation Park

Invitation Only Development Centres:
The Foundation's coaches look out for and try to identify players with talent or potential regularly. These players must also show a good attitude and a willingness to learn within our sessions, in order for them to attend these sessions.

These sessions are available to members of our Girls Centre of Excellence and our Advanced and Elite Boys squads, therefore the ability and talent within the sessions are very strong, providing children with further opportunity to improve their game.

Our Youth Foundation Invitational Centres take a similar format to our Junior and Youth Foundation Centres, but with the advantage of training with players at a similar or stronger level, providing more challenge.

Boys Advanced and Elite Teams:
Amongst those players who have stood out in our Youth Foundation Invitational centres, some will be further invited to trial for our Boys Advanced Programme.

Our U7s to U14s in the Advanced Programme participate in weekly sessions, and players can choose to continue to attend the Invitational Development Centres to supplement their training. Coaches work closely with the players to develop key skills on and off the ball, as well as being able to focus more closely on tactics and game-play, in preparation for their competitive fixtures. Matches predominantly take place in school holidays, so players can continue to play for their local clubs, as well as as attending our Advanced Sessions, and Youth Foundation Invitational Centres, if they should so choose. The Advanced Programme also forms a part of our player path-way, with the team feeding into our final step, the Boys Elite Programme, from which players are often drafted into the STFC Academy.

As the final step on the player pathway, the Foundation delivers Elite level coaching for a number of players, selected through a trial process. The Elite level consists of players aged from U7s to U16s. The sessions take place once a week, and allow the coaches to work closely with the talented youngsters around developing their touch on the ball, spatial awareness and tactical knowledge of the game. Matches predominantly take place in school holidays, so players can continue to play for their local clubs, as well as attending our Elite centres. Although the COVID pandemic was a significant factor in how we were able to deliver the Elite and Advanced programmes this year, they were of great success. The year began with the invite-only holiday course and competitive fixtures away at Ipswich for both of our squads. The much longer trip away from home saw an opportunity to compete against another professional club, but also gave our aspiring players an understanding of the 'hard yards' around the game. The players turned up, in their numbers, determined to impress and\ it can be safely said they were a real credit to their parents and the Foundation.

During the pandemic, our coaches posted daily videos on our social media platforms. This was of paramount importance, ensuring some form of challenge/physical activity was provided to our participants. In addition, the engagement was essential for our young players' mental health and well-being. With on-pitch delivery being prevented for a large part of the year, the opportunity provided a real learning experience for all our staff, broadening their existing skills set.

Achievements and performance *(continued)*
As we entered our 'Safe Return to Play' period, our Elite and Advanced participants were invited back to Foundation Park, under strict new safety protocols to ensure social distancing was maintained. Despite the new restrictions, the players were naturally excited to be back, ready to show their skills and socialise in some capacity. The coaches planned and delivered socially-distanced sessions, and our participants were able to continue attending from June all the way through to the end of the year, going some way to make up for lost time.

Girls' Centre of Excellence:
During the February half term, our Girls Centre of Excellence teams played in their first set of fixtures at Foundation Park, with some of our teams hosting Cambridge United and Arsenal, whilst the rest of our age groups travelled to Peterborough. Just before the country entered into the first national lockdown, we were also able to host the Utilita Girls Cup Regional finals at Foundation Park. This was a fantastic opportunity to welcome teams from Plymouth Argyle, Cheltenham Town, Leyton Orient and Wycombe Wanderers.

Throughout April and May whilst the country was in national lockdown and our players were unable to train, we held zoom meetings with all of our Girls Centre of Excellence teams. These allowed us to remain in contact and keep our players engaged with their teammates and consisted of quizzes for the players to get to know each other better.

From Monday 15th June we began our 'Safe Return to Play' for our Girls Centre of Excellence players, welcoming back each team and working in small groups of four or five players. These socially distanced sessions concentrated on ball control, agility, passing and shooting, allowing coaches to be able to focus on individual techniques. Whilst these sessions continued for our Centre of Excellence players in July, we were also able to welcome back some of our Foundation Centre participants to also take part in socially distanced sessions. It was great to be able to open two girls only groups and fill them with players who had previously attended our sessions as well as some new participants.

For the first time, we continued our Girls Centre of Excellence sessions throughout August, giving them a chance to catch up on the time they had missed. During this time, we also invited new players to trial for our teams. As we were unable to hold open trials in July this year, it was important to take the opportunity to progress players from our programmes within our pathway. This led to ten players joining from our Girls Only foundation centres and holiday courses.

Team Club:
Between January and March, Swindon had seven Saturday home fixtures where our Saturday Team Club project was delivered. Across this time a total of 526 children and parents attended the project, from a total of 20 grassroot football clubs. The highlight of this period was the Exeter game which saw three clubs attend Swindon's biggest home attendance of the season for a top of the table clash.

At the beginning of March, the project had to be suspended due to the lockdown restrictions and fans not being able to attend the County Ground. At the time of the announcement, we had a further 360 participants booked on to attend a matchday. These groups were contacted with some requesting a refund on the moneys they had already paid, with some choosing to hold the money for a future game.

With the current restrictions in place the Team Club project sadly still hasn't been able to restart and it is looking unlikely that grassroots clubs will be able to attend the Matchday experience this season. Plans are starting to be made looking ahead to the 2021/2022 season where we hope the project can return.

Achievements and performance *(continued)*

Social Inclusion

Super Robins:
In a year that has provided challenges for many, people suffering with mental health have needed that extra support to help each other through the pandemic. With regular Zoom Calls and active communication via WhatsApp, the group held together and supported each-other through this difficult time.

In June 2020, it was the Super Robins that acted as our 'guinea pigs' for our safe return to play, being the first group to return to activity. The sessions were organised in a carousel format and focused on their technical skills and abilities, such as dribbling, shooting and various skills. When we were permitted to loosen the restrictions, and allow play to return to normal, the participants were able to play matches again for the first time in a number of months.

A big change for the team this year, came in their rebranding as the Super Robins. For a long time, they had been known as the 'Swindon Mental Health Football Team' and it was long overdue that they had their own identity. They were given the opportunity to give themselves a name, and once the Super Robins was decided on, a brand-new badge was designed for them that they can wear and be proud of. October 10th was World Mental Health Day, which saw us host a question-and-answer session with Anthony Grant, Joel Grant and Noel Hunt. The three professionals spoke about how mental health affects them in a game and how they cope with it daily, which was extremely beneficial for the group, and the event received coverage from Sky Sports. The group also received their new team track-tops on this day, which further gives the team a sense of identity and brings them together.

Pan Disability:
We started the year with 15 participants signed up to the weekly course at St. Joseph's Catholic College. These sessions were in the format of multi-sports sessions with an emphasis on fun and being connected. These sessions were able to run between January and March until the first COVID lockdown was introduced on 16th March, meaning all sessions had to stop. During February half-term, we were able to hold a multi-sports holiday course, which 20 participants attended. During the lockdown, we remained connected with participants from our Pan Disability sessions by delivering them a Swindon Community Foundation branded snood. This was a great way to catch up and check on their wellbeing.

In September, we were able to successfully restart our Pan Disability sessions, ensuring strict COVID protocols were in place to maintain the safety of this vulnerable group. These COVID procedures also led to adaptations with how the multi-sports holiday course was delivered, to allow for additional cleaning, with 2 courses being run each week - one in the morning and one in the afternoon. The year ended with twelve participants back to attending the weekly multi-sports session, and the aim moving forwards will be to try and expand the group by encouraging new participants to attend.

Onside:
During the summer holidays we ran our third iteration of Onside, our education programme for younger teenagers. Participants are referred to the project by social services and family services. It was highly beneficial to the participants that we were able to provide them with an outlet, whilst there weren't many other opportunities due to the pandemic. We had ten boys and girls attending twice a week over the holidays and they thoroughly enjoyed it, making new friends, getting some exercise, and completing educational tasks and modules.

A testament to the programme is that we have had previous participants of Onside going on to join our Foundation Centres. Before the second Lockdown we were one week into the fourth Onside, which was a positive as it gave our new participants an insight into the programme and what they can expect from the course when we get back up and running with it. We were also able to make a few of our participants Christmases, as we received a number of gift boxes which were donated by Nationwide staff. These were

Achievements and performance *(continued)*
distributed as Christmas presents, in the week leading up the day itself. It was amazing to see the faces of our participants and how excited they were when we delivered the presents to them.

DS Active:
Our DS Active participants have been some of the worst affected by the pandemic. As soon as the lockdown was announced, the participants had little choice but to self-isolate in order to shield from the virus, as the vast majority had underlying health issues. It was also less straight forward to remain in contact with the participants than it might be for some of the other groups, as it can be difficult to hold the participants' focus and attention over a phone or a computer. That being said, since the first lockdown we have maintained regular Zoom contact for those who want it, but we have also run challenges and exercises for them to try on their own. The team created their own skills video, and one of the participants even made a warm-up instruction video for us to share with our participants across all programmes. Because of the health concerns, when the lockdown eased, we were still unable to start up the regular sessions. We were however, delighted to see a few members who felt comfortable doing so, come along to our multi-sports holiday courses.

Before Christmas, we also gave all of the participants a goodie-bag with a football, water bottle, boot bag, and more, in order to reaffirm our commitment to them. Once a programme of vaccinations is widely rolled out, we hope to be able to resume these sessions.

Tackling Loneliness Together:
The Tackling Loneliness Together project has been a flagship programme for the Foundation in these uncertain times. Focusing on the elder generation, it reaffirms our position in the community at a time when we have been prevented from delivering our usual activities.

Initially it was a short-term programme funded by a grant of £12,000 which we received from the Department of Media, Culture, and Sport via the EFL. The aim of the project has been to contact people who are at high risk of loneliness and isolation caused by the lockdown and continuing COVID prevention measures.

We began by writing to 600 season ticket holders aged 70 and above, explaining what we were endeavouring to do, and sending them a STFC Community Foundation face-cover and a brochure. After this was delivered, we followed up with a telephone call to check if they were ok and gently find out if they needed support or would like to be contacted again via phone, Zoom or a with an in-person garden gate visit. The Zoom chats started in October, and have taken place regularly with a number of special guests including Noel Hunt, Paul Caddis, Mathieu Baudry, and Anthony Grant.

The next phase of this programme was to go out to some of these season ticket holder's homes for a socially distanced 'garden gate visit' and a chat in person. For the first of these, we took along the League Two trophy, giving the participants a chance to get their hands on the silverware. We have also been out to deliver an STFC Foundation activity book and pen, and most recently to deliver 100 Christmas Hampers and gift packages.

The hampers were made up from donations of food and gifts, including Christmas essentials such as mince pies and Christmas pudding, as well as decorations, water bottles, books, calendars, hats, socks, and more. The parcels were all very well received, and it was great to be able to brighten up some of our older fans Christmases. This was a brilliant team effort as we worked in collaboration with the STFC Official Supporters Club, Intel, Imagine Cruising, Swindon Scrapstore, Swindon Food Collective and Tesco's.

We're very pleased to be able to say that although the EFL's funding is coming to an end, we are very close to securing the funding to continue the programme far beyond its initial remit, in the form of weekly coffee mornings at Foundation Park.

Premier League Kicks:
In August 2019, we received confirmation from the Premier League that we had secured funding to begin delivering the Premier League Kicks programme Our Kicks programme, is part of a project run by clubs across

Achievements and performance *(continued)*
the country, funded by the Premier League. The purpose of the project is to engage children between the ages of 8-18 in football and workshops and 18-25-year-olds in volunteering.

The aim of Premier League Kicks is to inspire children and young people to achieve their potential and improve their wellbeing; working together to build stronger; safer and more inclusive communities.

The main objectives of Premier League Kicks are:

- To increase playing, coaching and officiation opportunities in sport.
- To strengthen communities through volunteering and social action.
- To inspire young people to develop positive, supportive relationships with one another and local authorities.

The year started in a positive manner, with a select number of participants attending a regional tournament with other EFL clubs, all of which delivered PL Kicks. The participants representing Swindon Town FC were selected after showing regular engagement with the Kicks programme, and also identified as not already participating within grassroots football, providing additional playing opportunities in a competitive format. Additional to this, the event also included a workshop surrounding the theme of of gang violence.

The Foundation also hosted an event along the same themes at Foundation Park, with guest speaker, Paul Hannaford. Paul was invited as a guest speaker due to the issues and experiences that he faced, being prevalent factors within the local community. More specifically, Paul spoke about the problem of 'County Lines', a term used to describe gangs and organised criminal networks involved in trafficking drugs around the country, and the gang violence that accompanies this. 54 of our Premier League Kicks participants were in attendance, but in order to participate in the tournament, workshop attendance was required.

The event was an eye-opening experience, and we hope it educated participants on issues they may come across in their local community.

The summer lockdown period was a significant moment for the Kicks programme. Due to many of the participants coming from areas of high deprivation, or otherwise being classified as vulnerable, it was essential to maintain engagement with participants. Stay at home challenges were distributed to participants, giving them a focus, and providing accessible challenges to be completed within their own home. FIFA virtual tournaments were organised to ensure participants could stay connected with their friends in a competitive way. As the restrictions were eased, eleven participants completed phases of their social action projects by delivering face coverings to members of the local community.

Special Olympics:
For the first two months of the year, the Special Olympics sessions took place at Play Football and came under the umbrella of the Swindon Borough Council. Around 24 participants with learning difficulties attended this session, split into two groups: a more able group who play in the Ability Counts League, and a less able group. The national lockdown in March saw these sessions suspended, and with the participants being considered a vulnerable group, it was not possible to restart delivery as quickly as some other projects. Discussions were held with Swindon Borough Council over the summer period regarding the running of the project, and the decision was made for the project to be taken over by the Foundation, with funding provided by the Council.

As part of this arrangement the sessions were reintroduced starting in September, using Foundation Park as the new outdoor venue where strict COVID-19 protocols could be followed. Thus far, only the more able group have been able to return due to the less able group still being more at risk from the virus. The plan for the near future is to reintroduce both groups, and to increase the number of participants with learning difficulties who play weekly football.

Achievements and performance *(continued)*

COVID-19 Safety
As part of our "Safe Return to Play" campaign, it was imperative that we read and understood all the requirements set out by the Government and our governing bodies, to ensure the safety of not only our participants but our spectators and staff alike. We set out two-meter markers along all walkways, as well as using dots and hoops in gathering areas, to ensure social distancing. Hand sanitising stations were set up at all entrances and exits, and a number of choke-points, and all players and spectators are required to sanitise their hands before and after their sessions. Players and spectators also have their own separate entrances to prevent cross-over.

To comply with Government and FA advice, it was imperative that we take all players' names and telephone numbers for the NHS Test and Trace programme. All players had completed a COVID-19 self-assessment which they also had to declare they came back negative with. As of the 24th September, we had to take this one step further by signing up for a QR code to allow visitors to log their movements with the NHS Test and Trace App. As per the government advice, all player data including names and telephone numbers are locked away securely, and destroyed after 21 days. For all coaches heading into schools or to various other sites, they were provided with a kit which includes gloves, face coverings, cloths, aprons, personal hand sanitiser, a bottle of hand sanitiser for participants to use as well as a bottle of anti-bacterial spray so they can carry out their sessions in a safe manner. All staff were also given handheld bottles of hand sanitiser to keep on their person. Later in the year we also installed touch-free hand sanitising units to allow staff and visitors to sanitise their hands at various points around the building.

COVID-19 RESPONSE
Since the start of the lockdown, daily posts have been uploaded to social media encouraging participants to stay healthy and active. These activities have included:

- Health and fitness exercises such as home workouts which has aimed to encourage people of all ages to participate in regular physical activity to maintain their wellbeing. The content of the activities has been varied to incorporate activities for different ages in order to engage more people.

- Educational activities for primary school aged children as part of the Primary Stars project through the sharing of resources from the Premier League website. This content has included a mixture of Maths, English and physical activity that combines football with educational activities.

- Football related skill challenges aimed for our weekly after school clubs, development centres and Elite, Advanced and Girls Centre of Excellence groups. Each activity was differentiated through bronze, silver and gold challenges. These daily posts helped us to stay in touch with participants whilst also expanding the reach to new followers who started to use the content during the lockdown which was shown by an increase in followers, likes and shares through the insights on Facebook. All the activities have also uploaded to an app created by the Foundation, so the content is easily accessible. On top of this, there have also been additional posts which have linked to both local and national campaigns such as clapping for the NHS and Men's Mental Health to showcase the good work happening in the community.

Football Fans in Training Zooms:
When government advice led to the cessation of the regular sessions, the current Football Fans in Training cohorts were midway through their healthy lifestyle course. To allow their education to continue, the sessions were delivered online via the Zoom platform, giving the participants access to the theoretical content whilst also challenging them through physical activity. This platform has allowed staff to keep the participants motivated whilst offering a support network with others on the course. The sessions ran in this format across 13 weeks and engaged a total of 35 out of 60 individuals enrolled on the course.

Easter Egg Donation:
With the COVID lockdown causing the postponement of the Easter holiday camps, the Foundation were left

Achievements and performance *(continued)*
with 200 Easter eggs which would usually have been given to participants as part of their goody bag. Instead, these Easter eggs were donated to the Brighter Futures charity so they could be distributed across the NHS.

Swindon Borough Council Food Deliveries:
Throughout the lockdown, the Community Foundation has worked in partnership with Swindon Borough Council to support vulnerable members of the community through the delivery of food parcels. This involved 5 Community Foundation staff, volunteering whilst on furlough to help make deliveries to families across Swindon including individuals in the community who were shielding, COVID-19 vulnerable and the elderly who were unable to leave the house to get essentials for themselves. Across the lockdown period, the Community Foundation helped the council to deliver 918 food boxes to those in need across Swindon.

Bowls Club:
The Council was also supported by the Foundation through the renovation of the Swindon Bowls Club adjacent to Foundation Park. Community Foundation staff spent time clearing both inside the bowls club as well as the perimeter to prepare it for future community use. With the bowls club having been closed for several years and the area remaining unused, gardening jobs were required such as cutting back overgrown hedges and cutting the grass.

Scrapstore Deliveries:
As well as working with the Swindon Borough Council, another strong partnership was formed with the local charity, Swindon Scrapstore. Across lockdown, 5 Community Foundation staff helped the Scrapstore with a total of 441 deliveries of food and other items to people across Wiltshire. In addition, staff also volunteered to help within the shop to help clean and make space in anticipation of the store reopening.

Premier League Projects:
Throughout the period of March to June, delivery of projects in partnership with the Premier League has continued predominantly using an online platform. There has been regular contact with the PLCF via Zoom meetings and webinars to stay on top of current advice and this will continue until it is safe to return to play.

Primary Stars:
In addition to the sharing of the Premier League resources through social media platforms, the Foundation also used the COVID-19 lockdown to create and share with schools for them to distribute to their pupils. This included football related codebreakers which aimed to increase engagement with Maths. Further educational material such as activity booklets were also produced and distributed to schools for them to share with their pupils.

During the uncertain time the Foundation wanted to find a way to share messages of positivity within the community to help with mental wellbeing. This led to the social action project 'Spreading a Little Happiness' being implemented which involved Primary School aged children sending us positive messages and images within their home schooling which were then delivered to vulnerable and shielding members of the Community alongside the food parcels. The Foundation received 51 pieces of work from children between years 1-6 with the best being selected to have multiple copies printed and distributed to the community.

PL Kicks:
During lockdown, the Foundation launched a series of challenges for young people between the ages of 8-18 to try at home which was branded the #AtHomeChallenge. This challenge consisted of a variety of physical, creative, and educational activities which children could send in for the chance to win some prizes. Through this competition a total of 26 pieces of work were submitted from 12 different participants. Out of the entries, 3 pieces of work were selected to win match tickets for a Swindon game of of their choice when the season returns with the work being shared both on social media and with the Premier League.

With regular delivery being suspended due to the pandemic, a large number of CCO's, including Swindon, organised online FIFA Tournaments to maintain engagement with participants. Our tournament took place

Achievements and performance *(continued)*
between the 13th April and the 26th April and engaged 16 players between the ages of 13-18 across both the Xbox and PS4 consoles. This allowed for players to connect with each other socially as well as having the opportunity to compete against peers for the chance to play against a professional footballer (Cameron McGlip) at the end of the lockdown. Of the 16 participants, 50% were regular Premier League Kicks participants who attended weekly sessions at Foundation Park.

In addition to this, at the end of April, the Premier League organised a national FIFA tournament which they branded the #StayAtHome Cup. This aimed to engaged existing PL Kicks participants in an online tournament against other young people from other clubs also engaging in Kicks as a substitute for the Kicks Cup which had to be postponed due to the pandemic. In total, 4 Kicks participants represented Swindon in the tournament across 2 Fridays.

With the need for social distancing, the original Kicks social action of offering work placements was no longer suitable. Instead, this was changed to have Kicks participants volunteer to help with the delivery of the Swindon snoods around their local area of Swindon whilst having conversations with people in the community, helping to tackle the potential issue of isolation. In total, 11 young people aged between 8-18 assisted making at least 10 deliveries each.

Snoods:
As a fundraiser, the Community Foundation sold snoods/ face masks. The masks proved to be popular with a total of 1251 individuals placing an order with over 3,000 snoods being sold. A team of coaches and volunteers delivered the snoods across Swindon whilst the others were posted. There was an impressive reach on the snoods with orders being received from 5 countries outside the UK including America, Sweden, Australia, and New Zealand.

Zoom meetings with Teams:
With the Elite, Advanced and Centre for Excellence teams not able to have their weekly training session, we wanted to make sure players were still having contact with their teammates and their coach for their social development. Across a 2-week period in May, each of our 23 Elite, Advanced and girls Centre of Excellence teams had an individual team zoom with their coach and teammates. Out of the 361 players who are a part of these teams, 90% of them attended at least one zoom meeting with their coach and teammates.

Water Bottles to Schools:
Once a date was announced for the return of some year groups to Primary schools, the Foundation donated water bottles to 3 partner schools to make sure each child had their own bottle. Altogether, around 90 water bottles were donated to these schools with 2 of the classes being those we had previously worked with on the Premier League Primary Stars project.

Footballs to Mental Health:
When delivery stopped in early March, it was a priority to support the welfare of our vulnerable groups. One group that was identified as needing support was the Mental Health team who usually train together weekly. To keep the team active during this time, they were lent footballs which they could use to practice, whilst staying safe at home. The players were also encouraged to stay in touch with their teammates through the creation of a WhatsApp group chat.

Extra Time Socially Distanced walk:
With the easing of lockdown restrictions, the decision was made to invite participants from the Extra Time project to Foundation Park for a socially distanced walk. With these participants being part of the elderly population who were considered vulnerable during the pandemic, a lot of them had been shielding and therefore not socialising as much as they would normally. With the date set for Thursday 25th June, 22 participants out of a possible 32 indicated that they would be interested in attending with 11 from the men's group and 11 from the women's group.

Financial review

The net incoming resources for the year were £279,251 (2019: £2,223,699) resulting in accumulated funds carried forward of £3,164,760, of which £1,193,592 (2019: £844,011) are unrestricted funds. Of this amount a sum of £472,337 has been designated to a fixed asset fund representing the Foundation's internal funding of the Foundation Park facility, and further amounts of £103,636 and £35,000 have been set aside for a covered bowls facility and a 3G pitch sinking fund respectively. The residual free reserves figure at the year end stood at £582,619 (see note 21 to the financial statements).

Reserves policy

Under normal circumstances it is the policy of the Foundation to maintain unrestricted funds at least at the level required to provide sufficient funds to cover operating expenses for a period of 4 to 6 months, this estimated as being in the range £200,000 to £300,000. Due to the uncertainties arising from the COVID-19 pandemic and the effect on the Foundation's activities the trustees consider it prudent to hold free reserves at an amount in excess of £300,000 if circumstances permit.

Plans for future periods

The Foundation aims to continue to provide and enhance its range of activities and seek new sources of funding including:

Trailblazer:

Funding of £60,000 has been received from Barnado's for the Swindon Trailblazer - Project Me in partnership with Bath and North East Somerset, Swindon and Wiltshire Clinical Commissioning Group.

The Foundation will be delivering mentoring programmes across 14 primary schools as well as holiday camps for children with mild to moderate mental health problems.

Young people who are home-schooled or not in education or training will be able to access sessions at Foundation Park where the coaches will be mentoring young people to help them develop coping strategies and build resilience to improve their healthy mental wellbeing.

The programme is based around non-traditional learning and mentoring through physical activity and focusses on topics such as communication, resilience, relationships, teamwork and well-being and, it is intended, will involve children who do not engage with PE lessons, which can be due to a number of reasons such as low self-esteem, dyspraxia or body image or simply by not being in school at the moment.

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report (incorporating the directors' report) was approved on 6 August 2021 and signed on behalf of the board of trustees by:

K S Fraser
Trustee

Swindon Town FC Community Foundation

Company Limited by Guarantee

Independent Auditor's Report to the Members of Swindon Town FC Community Foundation

Year ended 31 December 2020

Opinion

We have audited the financial statements of Swindon Town FC Community Foundation (the 'charity') for the year ended 31 December 2020 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Key audit matters:our assessment of risks of material misstatement

Key audit matters are those matters that in our professional judgement were of most significance in the audit of the financial statements and include the most significant assessed risks of material misstatement (whether or not due to fraud) identified by us, including those which had the greatest effect on the allocation of resources in the audit, and directing the efforts of the engagement team. There are no key areas identified as the audit is very low risk with normal audit procedures adequate in all audit areas. We agreed to report to the board of trustees any corrected or uncorrected identified misstatements.

Whilst we were unable to perform site visit due to the restrictions imposed by the Coronavirus pandemic, we were able to obtain key audit evidence via email and telephone meetings.

Fraud and breaches of laws and regulations - ability to detect

Identifying and reporting of risks of material misstatement due to fraud

To identify risks of material misstatement due to fraud we assessed events or conditions that could indicate an incentive or pressure to commit fraud or provide an opportunity to commit fraud. Our risk assessment procedures included:

- Enquiring of the Head of Foundation and the trustees and inspection of key papers provided to those charged with governance as to high level policies and procedures to prevent and detect fraud.

- Reviewing the minutes of Trustees' meetings.

We communicated identified fraud risks throughout the audit team and remained alert to any indications of fraud

throughout the audit.

As required by auditing standards, and taking into account possible pressures to meet targets and our overall knowledge of the control environment, we performed procedures to assess the risks of management override of controls. To address the pervasive risk as it related to management override of controls, we reviewed material journal entries and agreed these to supporting documentation where appropriate.

Identifying and responding to risks of material misstatement due to non-compliance with laws and regulations

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial and sector experience and through discussion with the general manager and trustees. As the charity is regulated, our assessment of risks involved gaining an understanding of the control environment including the entity's procedures for complying with regulatory requirements.

We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit. The potential effect of these laws and regulations on the financial statements varies considerably:

- Firstly, the charity is subject to laws and regulations that directly affect the financial statements including financial reporting regulation (including related companies regulation), taxation legislation (payroll taxes) and pension legislation and we assessed the extent of compliance with these laws and regulations as part of our procedures in the audit areas relevant to these items.

- Secondly, the charity is subject to many other laws and regulations where the consequence of non-compliance could have a material effect on amounts or disclosures in the financial statements, for instance through the imposition of fines or litigation. We identified the following areas as those most likely to have such as effect:

Health and safety laws.
Food and hygiene regulations.
Laws relating to working with, and the safeguarding of, young people and vulnerable adults.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of management and trustees and inspection of regulatory and legal correspondence, if any. Therefore, if any breach of operational regulations is not disclosed to us or evident from relevant correspondence, an audit will not detect that breach.

Limitations to the ability of the audit to detect fraud or breaches of laws and regulation

Owing to the inherent limitation of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it.

In addition, as with any audit, there remained a higher risk of non-detection of fraud, as this may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. Our audit procedures are designed to detect material misstatement, and therefore we are not responsible for preventing non-compliance or fraud and cannot be expected to detect non-compliance with all laws and regulations. A further description of our responsibilities for the audit of the financial statements is located on the FRC's website at *www.frc.org.uk/auditorsresponsibilities*. This description forms part of our auditor's report.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.

- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Nicolas Michael FCA (Senior Statutory Auditor)

For and on behalf of
Elliott Bunker Ltd
Chartered accountants & statutory auditor
61 Macrae Road
Ham Green
Bristol
BS20 0DD

6 August 2021

Swindon Town FC Community Foundation

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 December 2020

	Note	2020 Unrestricted funds £	2020 Restricted funds £	2020 Total funds £	2019 Total funds £
Income and endowments					
Donations and legacies	5	348,297	201,103	549,400	2,246,099
Charitable activities	6	369,717	–	369,717	648,661
Other trading activities	7	85,168	–	85,168	26,657
Investment income	8	974	–	974	1,779
Other income	9	6,758	–	6,758	–
Total income		810,914	201,103	1,012,017	2,923,196
Expenditure					
Expenditure on charitable activities	10	461,333	271,433	732,766	699,497
Total expenditure		461,333	271,433	732,766	699,497
Net income and net movement in funds		349,581	(70,330)	279,251	2,223,699
Reconciliation of funds					
Total funds brought forward		844,011	2,041,498	2,885,509	661,810
Total funds carried forward		1,193,592	1,971,168	3,164,760	2,885,509

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 28 to 46 form part of these financial statements.

Swindon Town FC Community Foundation

Company Limited by Guarantee

Statement of Financial Position

31 December 2020

	Note	2020 £	2019 £
Fixed assets			
Tangible fixed assets	**16**	2,537,735	2,521,607
Current assets			
Debtors	**17**	178,317	146,133
Cash at bank and in hand		695,794	422,327
		874,111	568,460
Creditors: amounts falling due within one year	**18**	247,086	204,558
Net current assets		627,025	363,902
Total assets less current liabilities		3,164,760	2,885,509
Net assets		3,164,760	2,885,509
Funds of the charity			
Restricted funds		1,971,168	2,041,498
Unrestricted funds		1,193,592	844,011
Total charity funds	**21**	3,164,760	2,885,509

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 6 August 2021, and are signed on behalf of the board by:

K S Fraser
Trustee

The notes on pages 28 to 46 form part of these financial statements.

Swindon Town FC Community Foundation

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 December 2020

	2020 £	2019 £
Cash flows from operating activities		
Net income	279,251	2,223,699
Adjustments for:		
Depreciation of tangible fixed assets	128,405	4,560
Other interest receivable and similar income	(974)	(1,779)
Gains on disposal of tangible fixed assets	(6,758)	–
Changes in:		
Trade and other debtors	(32,184)	(43,781)
Trade and other creditors	42,528	35,027
Cash generated from operations	410,268	2,217,726
Interest received	974	1,779
Net cash from operating activities	411,242	2,219,505
Cash flows from investing activities		
Purchase of tangible assets	(147,376)	(2,400,010)
Proceeds from sale of tangible assets	9,600	–
Net cash used in investing activities	(137,776)	(2,400,010)
Net increase/(decrease) in cash and cash equivalents	273,466	(180,505)
Cash and cash equivalents at beginning of year	422,327	602,832
Cash and cash equivalents at end of year	695,793	422,327

The notes on pages 28 to 46 form part of these financial statements.

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Foundation Park, County Ground Lane, Swindon, Wiltshire, SN1 2FD, UK.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. There are no judgements or estimates to consider.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

3. **Accounting policies** *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

3. **Accounting policies** *(continued)*

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Leasehold property	-	Over the term of the lease (to 2044)
Motor vehicles	-	25% reducing balance
Equipment	-	25% reducing balance

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

3. Accounting policies *(continued)*

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or paable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

The trust is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2020 £**
Donations			
Nationwide Building Society	300	–	300
Other donations	16,786	–	16,786
D N Eady Will Trust (including tax recoverable)	103,636	–	103,636

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2020 £**
Grants			
EFL Trust - Core Funding	35,000	–	35,000
EFL Trust - Infrastructure grant	–	–	–
PL - Primary Stars	–	43,333	43,333
PL - Girls Development	–	–	–
PL - Kicks	–	27,083	27,083
PL - Fans Zone	–	6,120	6,120
Sport England Emergency Response	–	8,500	8,500
Disability - Wembley National Stadium Trust	–	–	–
Sport England Walking Football League	–	9,942	9,942
Swindon Borough Council - Community Intiatives Fund	23,750	–	23,750
Swindon Borough Council - Football Fans in Training	–	45,000	45,000
Swindon Borough Council - Onside Project	3,745	–	3,745
PFA	–	4,077	4,077
Funding for Foundation Park facility	–	–	–
Coronavirus Government Grants	118,793	–	118,793
National Lottery Community Fund	–	45,985	45,985
Swindon Borough Council - SOS	2,400	–	2,400
Grants - other	7,660	11,063	18,723
Sponsorship			
Intel Corporation	14,747	–	14,747
Embassy - Social Inclusion	5,000	–	5,000
Foundation Park	3,980	–	3,980
David Coe - Minibus	12,500	–	12,500
	348,297	201,103	549,400

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Donations			
Nationwide Building Society	800	–	800
Other donations	4,350	–	4,350
D N Eady Will Trust (including tax recoverable)	–	–	–

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Grants			
EFL Trust - Core Funding	35,000	–	35,000
EFL Trust - Infrastructure grant	–	8,000	8,000
PL - Primary Stars	–	36,667	36,667
PL - Girls Development	–	10,667	10,667
PL - Kicks	–	6,250	6,250
PL - Fans Zone	–	9,180	9,180
Sport England Emergency Response	–	–	–
Disability - Wembley National Stadium Trust	–	16,200	16,200
Sport England Walking Football League	–	–	–
Swindon Borough Council - Community Intiatives Fund	35,000	–	35,000
Swindon Borough Council - Football Fans in Training	–	45,000	45,000
Swindon Borough Council - Onside Project	–	5,338	5,338
PFA	–	4,398	4,398
Funding for Foundation Park facility	–	2,008,239	2,008,239
Coronavirus Government Grants	–	–	–
National Lottery Community Fund	–	–	–
Swindon Borough Council - SOS	–	–	–
Grants - other	2,630	–	2,630
Sponsorship			
Intel Corporation	11,500	1,900	13,400
Embassy - Social Inclusion	–	–	–
Foundation Park	4,980	–	4,980
David Coe - Minibus	–	–	–
	94,260	2,151,839	2,246,099

6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2020 £**
Football Education Programme	107,760	–	107,760
Holiday courses	42,518	–	42,518
After school clubs	35,534	–	35,534
Saturday Team Club	13,330	–	13,330
In School Coaching	26,120	–	26,120
Soccer Centres	95,306	–	95,306
Tournaments	300	–	300
Tiny tots, mini soccer and birthday parties	10,190	–	10,190
Disability Football	7,899	–	7,899
Extra Time	5,304	–	5,304
Overseas tournaments	–	–	–
Girls Development	20,678	–	20,678
Kit sales	480	–	480
Junior Reds	1,649	–	1,649
Football Fans In Training	505	–	505
Other income	2,144	–	2,144
	369,717	–	369,717

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Football Education Programme	110,390	–	110,390
Holiday courses	104,721	–	104,721
After school clubs	91,318	–	91,318
Saturday Team Club	23,710	–	23,710
In School Coaching	30,573	–	30,573
Soccer Centres	130,765	–	130,765
Tournaments	8,475	5,030	13,505
Tiny tots, mini soccer and birthday parties	20,050	–	20,050
Disability Football	11,499	–	11,499
Extra Time	8,956	–	8,956
Overseas tournaments	–	36,137	36,137
Girls Development	47,716	–	47,716
Kit sales	10,015	–	10,015
Junior Reds	3,726	–	3,726
Football Fans In Training	2,930	–	2,930
Other income	2,650	–	2,650
	607,494	41,167	648,661

7. Other trading activities

	Unrestricted Funds £	**Total Funds 2020 £**	Unrestricted Funds £	Total Funds 2019 £
Foundation Park bookings	45,103	45,103	25,857	25,857
Foundation Park cafe rental	2,992	2,992	800	800
Foundation Park Swindon Harriers Contribution	3,758	3,758	–	–
Swindon Harriers Grass pitch	2,575	2,575	–	–
Face Covers and Snoods	30,629	30,629	–	–
Other income	111	111	–	–
	85,168	85,168	26,657	26,657

8. Investment income

	Unrestricted Funds £	**Total Funds 2020 £**	Unrestricted Funds £	Total Funds 2019 £
Bank interest receivable	974	974	1,779	1,779

9. Other income

	Unrestricted Funds £	**Total Funds 2020 £**	Unrestricted Funds £	Total Funds 2019 £
Gain on disposal of tangible fixed assets held for charity's own use	6,758	6,758	–	–

10. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2020 £**
Salaries and wages	272,578	130,027	402,605
Coaches and referees	1,009	–	1,009
CRB checks	265	–	265
Staff training	(564)	1,150	586
Travelling	6,269	–	6,269
Coach hire	550	–	550
Kit and equipment	24,942	15,965	40,907
Prizes and goody bags	8,548	–	8,548
Catering and hospitality	3,290	–	3,290
STFC Facilities,tickets and programmes	6,740	–	6,740
Venue hire	(19,010)	28,435	9,425
Extra time activities	479	–	479
Gothia Cup - travel	–	–	–
Barcelona Cup - travel	–	–	–
Football Education Programme	151	–	151
Refunds	9,272	–	9,272
Girls Football	44	–	44
Junior Reds	561	–	561
Football Fans In Training	9,332	–	9,332
Zambia	–	–	–
Foundation Park costs	19,670	–	19,670
Support costs	117,207	95,856	213,063
	461,333	271,433	732,766

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Salaries and wages	305,696	97,376	403,072
Coaches and referees	4,015	120	4,135
CRB checks	2,603	–	2,603
Staff training	616	93	709
Travelling	13,616	626	14,242
Coach hire	530	3,720	4,250
Kit and equipment	18,259	11,090	29,349
Prizes and goody bags	13,111	308	13,419
Catering and hospitality	5,258	23	5,281
STFC Facilities,tickets and programmes	22,508	60	22,568
Venue hire	30,862	2,317	33,179
Extra time activities	1,945	–	1,945
Gothia Cup - travel	–	17,839	17,839
Barcelona Cup - travel	–	21,874	21,874
Football Education Programme	7,908	–	7,908
Refunds	7,333	–	7,333
Girls Football	200	60	260
Junior Reds	2,203	–	2,203
Football Fans In Training	–	5,605	5,605

Zambia	1,501	8,820	10,321
Foundation Park costs	7,607	–	7,607
Support costs	78,172	5,623	83,795
	523,943	175,554	699,497

11. Analysis of support costs

	Unrestricted Funds	Restricted Funds	Total 2020	Total 2019
	£	£	£	£
Post and stationery	1,159	1,312	2,471	1,901
Printing	3,460	–	3,460	10,784
Computer and website costs	4,847	3,077	7,924	5,370
Light and heat	7,377	3,280	10,657	1,831
Telephone	3,424	–	3,424	4,629
Repairs and maintenance	637	–	637	1,685
Motor expenses	5,956	2,099	8,055	5,339
Vehicle leasing	3,052	–	3,052	3,172
Payroll costs	449	–	449	459
Pension contributions	15,153	–	15,153	15,184
Meetings and conferences	394	–	394	667
Donations	700	–	700	60
Subscriptions	5,501	–	5,501	4,131
Sundries	1,923	–	1,923	1,483
Bank and merchants charges	7,633	–	7,633	8,775
Depreciation and loss on disposals	42,831	85,574	128,405	4,560
Advertising	1,702	514	2,216	5,312
	106,198	95,856	202,054	75,342
Governance costs				
Insurance	1,336	–	1,336	784
Audit	3,300	–	3,300	2,500
Accountancy	6,373	–	6,373	5,169
	117,207	95,856	213,063	83,795

12. Net income

Net income is stated after charging/(crediting):

	2020	2019
	£	£
Depreciation of tangible fixed assets	128,405	4,560
Gains on disposal of tangible fixed assets	(6,758)	–

13. Auditors remuneration

	2020	2019
	£	£
Fees payable for the audit of the financial statements	3,300	2,500

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2020	2019
	£	£
Wages and salaries	402,605	403,072
Employer contributions to pension plans	15,153	15,184
	417,758	418,256

The average head count of employees during the year was 31 (2019: 38).

This comprises 4 management staff (2019: 4) and 27 coaching staff (2019: 34).

The number of employees whose remuneration for the year fell within the following bands, were:

	2020	2019
	No.	No.
£70,000 to £79,999	1	1

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £93,655 (2019:£89,888).

15. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

No amounts were paid to the trustees during the year in respect of expenses.

16. Tangible fixed assets

	Property development £	Motor vehicles £	Equipment £	**Total £**
Cost				
At 1 Jan 2020	2,512,192	41,307	6,256	2,559,755
Additions	70,832	63,742	12,802	147,376
Disposals	–	(24,745)	–	(24,745)
At 31 Dec 2020	2,583,024	80,304	19,058	2,682,386
Depreciation				
At 1 Jan 2020	–	36,253	1,895	38,148
Charge for the year	107,626	16,488	4,291	128,405
Disposals	–	(21,902)	–	(21,902)
At 31 Dec 2020	107,626	30,839	6,186	144,651
Carrying amount At 31 Dec 2020	2,475,398	49,465	12,872	2,537,735
At 31 Dec 2019	2,512,192	5,054	4,361	2,521,607

17. Debtors

	2020 £	2019 £
Prepayments and accrued income	17,014	14,650
Other debtors	161,303	131,483
	178,317	146,133

18. Creditors: amounts falling due within one year

	2020 £	2019 £
Trade creditors	2,097	–
Accruals and deferred income	230,028	188,772
Social security and other taxes	7,026	7,026
Other creditors	7,935	8,760
	247,086	204,558

19. Deferred income

	2020 £	2019 £
At 1 January 2020	188,772	154,793
Amount released to income	(188,772)	(154,793)
Amount deferred in year	230,028	188,772
At 31 December 2020	230,028	188,772

19. Deferred income *(continued)*

Deferred income represents course and coaching fees and sponsorship income received prior to the year end but relating to activities taking place after the year end as follows:

	2020	2019
	£	£
Gothia Cup	23,855	11,100
Barcelona Cup	16,768	16,015
After School Clubs	1,835	19,925
Soccer centres	5,113	10,731
Tiny Tots	971	2,439
Other	939	5,229
Football Development Programme	75,000	70,000
Intel Corporation sponsorship income	33,333	20,833
Football Fans in Training	7,500	7,500
SBC -CIF	5,000	8,750
PL Primary Stars	26,667	10,000
EFL Trust Core Funding	7,000	–
PL Kicks	18,147	6,250
Foundation Park Bookings	7,900	–
	230,028	188,772

20. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £15,153 (2019: £15,184).

21. Analysis of charitable funds

Unrestricted funds

	At 1 Jan 2020	Income	Expenditure	Transfers	At 31 Dec 2020
	£	£	£	£	£
General funds	348,058	707,278	(437,717)	(35,000)	582,619
Foundation Park (self-funded element)	495,953	–	(23,616)	–	472,337
Covered bowls facility	–	103,636	–	–	103,636
3G pitch sinking fund	–	–	–	35,000	35,000
	844,011	810,914	(461,333)	–	1,193,592

	At 1 Jan 2019	Income	Expenditure	Transfers	At 31 Dec 2019
	£	£	£	£	£
General funds	150,000	730,190	(523,943)	(8,189)	348,058
Foundation Park (self-funded element)	495,895	–	–	58	495,953
Covered bowls facility	–	–	–	–	–
3G pitch sinking fund	–	–	–	–	–
	645,895	730,190	(523,943)	(8,131)	844,011

Incoming resources include a total of £23,750 (2019 - £35,000) received from Swindon Borough Council which has been used to fund the following:

	2020	2019
	£	£
Coaches personal development	2,037	3,000
Extra time	3,053	4,500
Disability programme	3,053	4,500
Tiny Tots and Mini Soccer programme	3,053	4,500
Football Tournaments and Festivals	1,697	2,500
Girls Football Development	3,053	4,500
Staff Salary Contribution	7,804	11,500
	23,750	35,000

It is the aim of the trustees to hold free reserves at a minimum level of £300,000, this being sufficient to cover 6 months' operating expenditure under normal conditions. Due to the uncertainties surrounding the impact of COVID-19 on the Foundation's operations the trustees consider that year-end free reserves of £582,619 are acceptable, although this will be kept under regular review as the future operating climate becomes clearer.

21. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 Jan 2020 £	Income £	Expenditure £	Transfers £	At 31 Dec 2020 £
Girls development	456	–	300	–	756
Premier League - Primary Stars	6,071	43,333	(45,450)	–	3,954
Social Inclusion & Disability Football	4,324	–	–	–	4,324
Swindon Borough Council - Floodlights grant	–	–	–	–	–
Swindon Borough Council - Football Fans in Training	4,724	45,000	(45,000)	–	4,724
Gothia Cup	–	–	–	–	–
Barcelona Cup	–	–	–	–	–
Donations for Minibus	2,211	–	(553)	–	1,658
Zambia trip	–	–	–	–	–
EFL Trust infrastructure grant	1,679	–	(170)	–	1,509
Premier League Fans Fund	3,366	6,120	(6,961)	–	2,525
PFA	–	4,077	(3,077)	–	1,000
Premier League Kicks	2,428	27,083	(24,762)	–	4,749
Onside Project	–	–	–	–	–
Sport England Emergency Response	–	8,500	(8,500)	–	–
Sport England Walking Football League	–	9,942	(3,866)	–	6,076
National Lottery Covid-19 Response	–	45,985	(38,321)	–	7,664
EFL Trust - Tackling Loneliness Together	–	11,063	(11,063)	–	–
Foundation Park external funding	2,016,239	–	(84,010)	–	1,932,229
	2,041,498	201,103	(271,433)	–	1,971,168

	At 1 Jan 2019 £	Income £	Expenditure £	Transfers £	At 31 Dec 2019 £
Girls development	1,373	10,667	(11,584)	–	456
Premier League - Primary Stars	1,062	36,667	(31,658)	–	6,071
Social Inclusion & Disability Football	2,108	16,200	(13,984)	–	4,324
Swindon Borough Council - Floodlights grant	1,405	–	(1,405)	–	–
Swindon Borough Council - Football Fans in Training	2,955	45,000	(43,231)	–	4,724
Gothia Cup	–	18,464	(19,986)	1,522	–

21. Analysis of charitable funds *(continued)*

Barcelona Cup	–	19,573	(23,049)	3,476	–
Donations for Minibus	2,948	–	(737)	–	2,211
Zambia trip	2,158	5,030	(10,321)	3,133	–
EFL Trust infrastructure grant	1,906	8,000	(227)	(8,000)	1,679
Premier League Fans Fund	–	9,180	(5,814)	–	3,366
PFA	–	4,398	(4,398)	–	–
Premier League Kicks	–	6,250	(3,822)	–	2,428
Onside Project	–	5,338	(5,338)	–	–
Sport England Emergency Response	–	–	–	–	–
Sport England Walking Football League	–	–	–	–	–
National Lottery Covid-19 Response	–	–	–	–	–
EFL Trust - Tackling Loneliness Together	–	–	–	–	–
Foundation Park external funding	–	2,008,239	–	8,000	2,016,239
	15,915	2,193,006	(175,554)	8,131	2,041,498

21. Analysis of charitable funds *(continued)*

Girls Development
The Community Foundation provides a significant programme for girls football in Swindon and its surrounding area,funded by the Premier League Charitable Fund together with the participants and donors. Financial sponsorship was also received from Nationwide.

From playing for fun through to the Centre of Excellence, the Trust offers girls in the area the chance to improve on their football skills such as balance, awareness, co-ordination and communication skills.

The programme gives many girls their very first experience of participating in a professional football coaching session and in competitive matches.

Disability Football
The Foundation's commitment to its Disability Programme remains high on its agenda. Working with children through to adults, opportunities are offered to people to be included in a wide range and variation of disability sessions.

Programmes are offered within Swindon and throughout the County of Wiltshire:

The Foundation also works closely with its partners Swindon Borough Council, Aiming High and Wiltshire County Council, and the Wembley National Stadium Trust.

Gothia Cup
The Gothia Cup is a youth association football tournament held annually in Gothenburg, Sweden,open to both boys and girls of ages 10, 11 and 19 years. In terms of number of participants, it is the world's largest football tournament.

Premier League Primary Stars
Funding received from the Premier League Charitable fund towards the delivery of age appropriate PE and Sports sessions in primary schools.

Premier League Kicks
A Premier League funded programme to engage young people in constructive activities including sports, coaching, music and educational and personal development sessions.

Premier League Fans Fund
Premier League funding of expenditure to further enhance the pre-matchday experience of supporters at the County Ground, including the purchase of a new inflatable pitch, and equipment for the Junior Reds room.

Barcelona Cup
The Barcelona Cup is an international youth football tournament.

EFL Trust infrastructure grant
Funding from the EFL Trust for computer equipment, website development and consultancy to improve internal processes, together with support for equipping the Foundation Park facility.

Football Fans in Training
An initiative supported by Swindon Borough Council and Public Health Swindon delivering 12-week courses which aim to help men and women lose weight and live a healthier and generally better lifestyle.

21. Analysis of charitable funds *(continued)*

Foundation Park external funding
External funding to enable the development of the Foundation Park sports facility, including grants from the Football Foundation, the Nigel Eady Trust and Sport England, together with local authority support.

Onside project
A 10-week programme funded by Swindon Borough Council using football to help vulnerable teenagers with their personal development, focusing on confidence building, team working skills and communication with each other.

Sport England Emergency Response
Funding to support the Foundation during the pandemic.

Sport England Walking Football League
Funding to assist with the setting up of a Walking Football league.

National Lottery Covid-19 Response
Support to ensure the continued delivery of projects to vulnerable groups.

EFL Trust - Tackling Loneliness Together
Funding of a programme targetting older and vulnerable people at risk of loneliness.

22. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2020 £**
Tangible fixed assets	501,497	2,036,239	2,537,736
Current assets	746,928	127,183	874,111
Creditors less than 1 year	(154,151)	(92,936)	(247,087)
Net assets	1,094,274	2,070,486	3,164,760

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Tangible fixed assets	499,112	2,022,495	2,521,607
Current assets	498,592	69,868	568,460
Creditors less than 1 year	(153,693)	(50,865)	(204,558)
Net assets	844,011	2,041,498	2,885,509

23. Analysis of changes in net debt

	At 1 Jan 2020	Cash flows	**At 31 Dec 2020**
	£	£	**£**
Cash at bank and in hand	422,327	273,467	695,794

24. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2020	2019
	£	£
Not later than 1 year	2,200	2,110
Later than 1 year and not later than 5 years	5,871	–
	8,071	2,110

25. Related parties

During the year the Foundation made the following payments:

Swindon Town Football Club - matchday tickets, purchase of kit and use of facilities £15,740 (2019: £20,203).

Income of £5,850 was received from Marlborough College during the year in respect of the provision of football coaching services. M Gow is Head of Football at Marlborough College.