

Charity Registration No. 1121560

Company Registration No. 05352679 (England and Wales)

NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM
CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Helen O'nions (Chair)	
	Allan Njanji	
	Darren York	
	Caroline Mombeyarara	
	Graham Ferris (Treasurer)	
	Bilal Hazzouri	
	Heidi Richardson	
	Jenny Rose-Myers	(co-opted 10 July 2023, elected Nov 2023)
	Paddy Tipping	(Elected 23 November 2023)
	Fiona Becker	(Elected 23 November 2023)
	Fahir Faleel	(Elected 14 November 2024)
	Sam Crawford	(Elected 14 November 2024)

Management team	Frank Forman, Director from 5 th September 2022
	Sonia Bilkhu, Team Leader from 8th July 2019
	John Gordon, Finance Manager from 4th March 2019
	Richard Martin, Team Leader from 1 st August 2022 until 7th July 2023
	Adel Hamad, Team Leader from 10th July 2023
	Debbie Royle, Deputy Director from 14th September 2020
	Barbara Spreiz, Volunteer Coordinator from 1st May 2019

Charity number 1121560

Company number 05352679

Principal address The Sycamore Centre
33A Hungerhill Road
Nottingham
NG3 4NB

Auditor Rogers Spencer
Newstead House
Pelham Road
Nottingham
NG5 1AP

NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

LEGAL AND ADMINISTRATIVE INFORMATION (CONTINUED)

Bankers

CAF Bank
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

Unity Trust Bank
PO Box 7193
Planetary Road
Willenhall
WV1 9DG

Lloyds TSB Bank plc
Birmingham OSC
Ariel House
2138 Coventry Road
Sheldon
B26 3JW

NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

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NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2024

The trustees present their report and financial statements for the year ended 31 March 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as issued in October 2019).

Objectives and activities

Objects and aims:

The aims of the Nottingham and Nottinghamshire Refugee Forum (NNRF) are expressed in the Objects of the Memorandum of Association, stated as 'the promotion and provision of any charitable purpose directed to meet the needs of refugees and asylum seekers living in the City of Nottingham and Nottinghamshire.' The activities of the charity include the free provision of:

Advice, information and support for refugees and asylum seekers; specific services are incorporated into the following projects - General Advice (gateway advice), Into the Mainstream (Health), One Stop Shop (Housing), Welfare Benefits (advocacy), Young People and Destitution (working with refused asylum seekers). All specialised projects contribute to the aims of the organisation.

Vision:

A society where Asylum Seekers and Refugees are welcomed, receive just and compassionate treatment and support in rebuilding their lives.

Mission:

To support asylum seekers and refugees in Nottingham and Nottinghamshire in gaining just outcomes, rebuilding their lives and integrating into society. We do this by:

1. Providing a safe and welcoming space where everyone is treated with respect, compassion and dignity;
2. Offering free and impartial advice;
3. Positively embracing and celebrating differences;
4. Offering practical support to those who have no means to support themselves;
5. Building effective partnerships with community groups and relevant organisations.
6. Empowering service users to rebuild their own lives.

NNRF runs the following services:

General advice service drop-in, specialist advice in housing, welfare benefits, health provision, ESOL classes, social activities, an anti-destitution service including food bank, interpreting, help finding employment, services for young people, a children's project and a community café.

It does this through a combination of drop-in services, one-to-one appointments and home visits, clinics and social events.

Public benefit

The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit, 'Charities and Public Benefit', the charity seeks to benefit the public through:

The relief of poverty, suffering and distress among individuals seeking asylum and support in the United Kingdom and in particular but not limited to the provision of specialist services and practical help.

NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Grant making policies

NNRF may give grants to other community organisations working with refugees and asylum seekers. Applicants for funds fill in a form which is then vetted by the management team against the approved criteria.

Use of volunteers

NNRF continues to receive support from many individuals and organisations, including those who give money and those who volunteer with us. Volunteers continue to be indispensable with over 200 volunteers working across the Forum and this year taking on a wider range of roles. Volunteering at NNRF is a challenging and exciting opportunity. We are only able to deliver such a wide range and scope of services because of the invaluable contribution of our volunteers. Up to a third of our volunteers come from a refugee or asylum-seeking background themselves.

Volunteering at NNRF enables our volunteers to maintain their existing skills and develop new ones. It increases their confidence, improves their communication skills and motivates them to keep active and engaged. Our volunteers embody diversity, enthusiasm, resourcefulness, professionalism and compassion. We are pleased to report that we were successful in our application for re-accreditation with Investing in Volunteers after achieving the national standard of good practice in managing volunteers first awarded in 2019.

Achievements and performance

We have continued to meet the needs of asylum seekers and refugees through a changing landscape, from the introduction of Asylum questionnaires through to a surge of new refugees. Last year we supported over 2450 individuals and families and over 6400 separate issues.

Our Language Justice project and interpreting services providing over 300 hours interpreting a week. We had over 130 people attending our community interpreter training, a number who go on to volunteer for the us or move onto freelance paid work. We provide 30 hours of conversational ESOL each week to around 100 students.

We have become an established safe and welcoming centre for asylum seekers and refugees in Nottingham. Our community café 'Narjis' has flourished offering, activities, support, a listening ear and providing a warm space with WIFI, charging points, hot drinks and free food. We serve around 1200 meals a month.

Our volunteer led garden has grown providing the opportunity to support wellbeing.

In April 2023 we saw a total of 158 drop-in appointments and made 237 call backs with 395 client issues being addressed, in March 2024 this had increased to 402 drop-in appointments, and 57 call backs, addressing 459 client issues. This also indicates the large shift back to in person working. We increased our drop in capacity to 40 per day.

In 2023-24:

- 2,484 – total number of clients were supported
- 6,500 – total number of separate cases

'Thank you so much for your support; I'm speechless. You are kind and encouraging, and I truly appreciate it. Many of my obstacles were removed as a result of your assistance'

As always none of this would have been possible without the passion and commitment of the 200+ volunteers delivering services.

NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

Number of clients by project

Matter Category	Client Details Count Number of Clients	Case Details Count Number of Cases
Reception	112	118
Afghan-ARAP	102	554
Anti-Destitution	28	26
Children and Families	37	43
Employability Project	72	82
Employment	5	5
ESOL	42	44
General Advice	2045	4472
Health	139	159
Home Office Questionnaire	6	6
Initial Accommodation	105	110
LGBTQ+	17	32
New Refugee Clinic	218	291
Specialist advice	558	682
Safeguarding	78	85
Young People	66	69

Reserves policy

The Forum aims to maintain unrestricted reserves of between 2 and 3 months of operating expenditure. This level of reserves should suffice to cover the costs of winding up the Forum if that becomes necessary, specifically:

Staff notice and redundancy payments;

Rent, utility, and any other costs due to termination of contracts;

Professional fees.

The reserves can also be made available for and should be sufficient to finance:

Short term liquidity shortfalls;

Any necessary restructuring costs as available funding or service demands shift;

One-off unbudgeted expenditures;

Investment in staff capacity for a strictly limited time.

Any such use of the reserves is recommended by the finance sub-committee for authorisation by the full Board.

The finance sub-committee and Board maintain oversight of reserve levels over the year and the amount held is calculated precisely at the time of final year accounts. If the level of unrestricted reserves is lower or higher than desired (over 2 or under 3 months operating costs) the matter is referred to the full Board to decide upon a response, such as devising a strategy for building or reducing them. At 31 March 2024 NNRF's consolidated unrestricted reserves were £288k representing 11 weeks of operating costs which is within the parameters included in the reserve policy.

Setting up designated reserves for specific purposes such as capital investment is decided upon by the Board outside of the normal oversight and management of NNRF's reserves.

NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Pay policy for senior staff

The Trustees, and the senior management team comprise the key management personnel of the charity in charge of directing, controlling running and operating the Charity. Trustees give of their time freely and don't claim any remuneration for their services. Although entitled to claim expenses none were claimed in the year to 31 March 2024 - see Note 10 of the accounts.

Salaries of all staff including senior staff are reviewed annually. Changes to staff terms and conditions including pay rates are first discussed at HR committee and the budget impact assessed by the Finance Committee. Any proposal is agreed with the Trade Union before being formally recommended by the trustees on the Finance Committee for approval by the Board. The main factors taken into consideration before recommending a pay increase are increases in cost of living, equivalent rates of pay in similar local charities and budget affordability.

Specific projects:

Anti-Destitution

The Anti-destitution project helps refused asylum seekers with their immediate needs such as food and disposable cash, but also provides help and support around their immigration cases via referrals. The project takes a holistic approach as there is very rarely only one area of concern when dealing with this vulnerable group.

Children and Families & Pamoja

The Children and Families Project closed in Jan 2024 due to the end of the funding for this specific project. We continue to support children and families through our other services. The weekly women's group which is called Pamoja – which means 'together' in Swahili – continues to meet. This group creates a safe space for women to be part of a community and reduces isolation, while giving them the opportunity to learn new skills, have fun and relax. We also provide children and whole-family activities for children to explore and play with peers and for parents to connect with their children and other parents. Alongside these social events, we provide one-to-one and whole-family supportive casework support to look at and help address the needs of all family members, no matter how long they've been living in Nottinghamshire.

Café Narjis

The café aims to provide a safe and welcoming space for asylum seekers and refugees to meet and socialise. We provide drinks, lunches and snacks free of charge to clients of the Forum and at a nominal fee of £2.50 for the staff and public. The café provides WiFi, books, information leaflets and educational materials, as well as games and activities. In 2023-2024 we have served over a thousand free meals to asylum seekers and refugees each month.

Client Participation

The Client Participation Project seeks to give refugees and those seeking asylum in Nottingham and Nottinghamshire the opportunity to be heard, develop new and existing skills, and contribute to the life of the Forum.

The project works on three levels, firstly by looking at integrating Experts by Experience (EBE) into the structure and the function of the organisation. Secondly, we look at the individual, trying to develop and nurture existing and new skills within the asylum and refugee community by creating dedicated groups, projects and activities to respond to their needs. We have a lived experience communications group. Finally, we look outward to the community, forging partnerships, and running events to encourage integration, celebration and foster a connection to the wider city. Community events, activities and workshops take place throughout the year.

General Advice

General Advice serves as the first point of contact for many clients visiting the Forum. The aim of the project is to provide both telephone and in-person advice on a wide range of issues such as housing, welfare, asylum support and social activities.

NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

General Advice aims to resolve issues where possible and provide basic support, as well as refer clients to other projects both inside and outside of the Forum. The project is run by a team of volunteers under the supervision of staff.

Grassroots Community Garden

We are creating a safe, green space where all clients (including children), volunteers and staff can engage in a range of social, educational, therapeutic and creative activities, learn about nature, and grow plants and food or simply sit. The project acknowledges that people, nature and the climate are interconnected, providing an alternative outdoor space is a key part of NNRF's commitment to providing a holistic service for our clients. It is important that clients 'own' and build this project, fostering a sense of empowerment, ownership and belonging.

Initial Accommodation

The purpose of the Initial Accommodation (IA) project is to support, advise and advocate on behalf of those asylum seekers currently housed in initial accommodation sites in the city and county. This is primarily delivered by way of a casework and advice service. We facilitate access to services, support and community networks for our clients, as well as ensuring that their basic needs are being met. In addition, we aim to coordinate the Nottingham wide response to the IA hotels, through regular meetings with all partner organisations involved with supporting the residents.

Language Justice

The Language Justice team provides Interpreters to NNRF clients, staff and volunteers and English lessons to clients who have recently arrived in the area. Our English classes are primarily aimed at those who are facing long waits for college places. We provide classes at all levels, according to the need of the students who are referred to us.

We train all our Interpreters in-house and all our employees volunteered with us before applying for a job. We receive applications for interpreting training from all over the world but prioritise asylum seekers and refugees for the limited places on these courses. Through our CIC, Voices in Refuge, we hire out Interpreters to external agencies and supply community interpreter training around the UK and internationally.

Specialist Advice Team

The Specialist Advice Team provides specialist advice and support to asylum seekers and refugees through complex casework. Our main areas of work are: resettlement support for newly recognised Refugees, post family reunion support, welfare rights and benefits, homelessness and housing, complex asylum support issues, access to health and social care, access to education and employment, support for families with no recourse to public funds, support for survivors of domestic or racial abuse and support for LGBTQ+ clients.

Afghan Relocation and Assistance Policy (ARAP) and Afghan Citizen Resettlement Scheme (ACRS)

The Afghan Relocations and Assistance Policy (ARAP) scheme was launched by the UK government in April 2021 to relocate and resettle current and former Locally Employed Staff (LES) that worked directly with the British Armed Forces, the British Embassy and aided British operations in Afghanistan.

The scheme was developed to resettle individuals who were considered most at risk from threat to life when the NATO troops withdrew from the country in September 2021.

Subsequently, the Afghan Citizen Resettlement Scheme (ACRS) was introduced in January 2022 to support individuals who assisted the UK efforts in Afghanistan and stood up for values such as democracy, women's rights, freedom of speech, and the rule of law and was extended to vulnerable people, including women and girls at risk, and members of minority groups at risk.

The Nottingham and Nottinghamshire Refugee Forum (NNRF) has worked in partnership with the Nottingham City and Nottinghamshire County Councils to provide specialist resettlement support to the ARAP and ACRS scheme holders since August 2021. The overall aim is to empower families to become independent and integrate into the UK.

NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

UK Resettlement Scheme (UKRS)

The UK government launched the UK Resettlement Scheme (UKRS) in 2021 as a continuation of the Vulnerable Persons Resettlement Scheme (VPRS), but the criteria were expanded to accept vulnerable refugees globally. Resettled individuals and families have been identified by the United Nations High Commissioner for Refugees (UNHCR), based on criteria including serious medical conditions, survivors of torture and violence, and women and children at risk.

The NNRF has worked in partnership with Nottingham City and Nottinghamshire County Councils since the expansion of the VPRS in 2015, to provide specialist support to newly-arrived refugee Families.

As well as caseworkers supporting the families, the Employability Team work with all clients during their 5 years on the scheme, providing them with tailored employability plans, training courses and support in applying for voluntary or paid positions. The clients we support are predominantly Syrian, but we also support clients from Iraq, Kurdistan, Somalia and Sudan.

Volunteering

Volunteering at NNRF is an opportunity to get involved locally and make an impact on the lives of the asylum seekers and refugees we support. An eclectic mix of volunteers, from 41 countries and speaking 27 different languages, provides a warm welcome and safe haven to those in need.

Across over a dozen different roles, volunteers give their time, energy and commitment to solve problems, give advice, teach, cook, welcome, inform, interpret and much more. They are the heart and soul of NNRF, providing over 525 hours of their time each week (equivalent to 14 full-time staff members) to deliver essential services. 31% of our volunteers also have lived experience of forced displacement, which adds value and credibility to our organisation.

Youth Project

The Youth Project provides client-centred holistic support, advice and assistance to unaccompanied asylum-seeking children (UASC) and young asylum seekers aged 13-21. This includes challenging Home Office age-assessments, referrals to local education providers, signposting to local community events and support groups, empowering young people to make choices and decisions and supporting them to access mainstream services to improve their emotional mental health and wellbeing.

By running a weekly youth club and other activities, we aim to help young people develop friendships and support networks, gain confidence with the English language, and develop a fulfilled life in the UK. Through weekly Youth Club activities and a dedicated young person's caseworker we stay in touch with young people, ensure they understand changes in regulations and have access to services they need.

Justice Together Initiative

The Justice Together Initiative (JTI) Development Grant Project was set up with the 'end-goal' to submit a collaborative bid alongside partners from across the East Midlands, to secure funding for the provision of immigration advice and casework in the region. In general, this bid will consist of the bulk of the grant money going to OISC L3 'hub' organisations in each area of the region.

This will fund senior adviser/caseworker positions in these organisations, in order to secure or expand capacity of high-level advice across the region. In return for receiving the bulk of the funding, these organisations will commit a portion of these roles (roughly 25%) to 'levelling-up' organisations of a lower accreditation but whom wish to raise their accreditation and capacity. Nottingham this role will go to the Nottingham Law Centre who will offer support to our OISC level 2 working.

NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Directors Report 2023-24

This last year has had its challenges. We have adjusted our practices to meet the changing needs of our clients. We have responded to changes in policy, for example the introduction of asylum questionnaires, which were introduced by the Home Office to speed up the asylum process and reduce the backlog of those waiting decision. From September 2023 we saw a dramatic increase new refugees and increased numbers of those presenting as homeless, following eviction from National Asylum Support Service (NASS) accommodation following positive asylum claim decisions.

There has been an increasingly hostile rhetoric around asylum seekers over past year, with a focus on those traveling to the UK by boat, the introduction of the Illegal Migration Act and the threat of deportation to Rwanda.

Our local authority issued a Section 114 notice toward the end of the year, throwing another level of uncertainty for both our staff and our colleagues across the city.

The staff and volunteers have shown great resilience during an emotionally challenging year. Despite the very challenging and distressing circumstances our clients find themselves in we have created a safe and welcoming centre, where we strive to make sure that everyone is listened to and heard.

Out of the challenges we have developed stronger partnership working and collaboration locally, partly initiated by a spike in hate crime following a stabbing incident in Nottingham, and nationally with the issue around new refugee homelessness developing a culture of a mutual support.

Successes

Our community café 'Narjis' has flourished offering, activities, support, a listening ear and providing a warm space, Wi-Fi, charging points, hot drinks and free food. Over the past year we have served 13,356 free meals at an average of 1,113 meals per month or 56 meals per day, with the highest number of meals served on a single day at 94. We rely on a team of volunteers to help prepare and serve and have had the pleasure of working with a over 60 volunteers over the past year.

We held our Christmas Gift Drive, which is becoming more successful delivering over 250 presents to families across Nottingham and Nottinghamshire supported by 12 wonderful volunteers. Delivery volunteers spoke about the joy on children's faces at receiving presents and achieving so much in such a short period of time.

Our community garden held our Refugee Week BBQ Party. We had 300 attendees at the party, many of the children enjoyed the Fire Engine which was present. Despite the rain many stayed on to enjoy the music and conversation as well as the food prepared by our cafe and volunteers. It was a joy to see our garden space being used to benefit so many.

In response to the homelessness crisis, we saw an amazing response to our fundraising for rough sleeper kits in the winter, at a time when we were seeing increasing numbers of people presenting as street homeless. We raised £5,000 in few weeks and provided 180 rough sleeper kits from October 2023 through to April 2024.

Development and next year

We are financially secure for the next year, but long-term funding always an underlying challenge. We will be looking to diversify our income to support and subsidise our projects.

Over the next year there will be an ongoing focus on creating a trauma informed organisation, with a high level of support for staff, volunteers and clients built into our everyday practice.

We will be building on the foundation that our professional interpreting service Voices in Refuge has established. Following on from consultation set up through Lloyds Foundation we are looking to grow the model and generate income for the Forum and create employment opportunities for those with live experience of the Asylum process.

NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Staffing

As of 31st March 2024, we employed 52 staff of which 25 were full time and 27 part time. Of those 52 staff 12 have been recruited in the last 12 months, with new posts including a fundraiser, initial accommodation outreach worker and a front desk caseworker.

Plans for 2024/25

We will continue working toward the year 2 goals set out in our 3-year plan:

- Secure a long-term lease on a building, and that facilities are used comprehensively to deliver services
- Lived experience plays a primary role in strategic planning and evaluation of the organisation.
- Embed trauma informed practice through policy and behaviour.
- Increase the revenue from Voices in Refuge and the Forum.
- To have team of ambassadors to actively promote NNRF, asylum seeker and refugee stories.

Operationally we will continue to work to ensure the Forum is able to respond to the changing needs of Asylum Seekers and Refugees in Nottingham.

Chair's report

The period covered by this report has been a time of great challenge to the refugees and asylum seekers we work with. A feature was the hostility and division nurtured by the government with the Rwanda policy, the use of barges and barracks to accommodate asylum seekers. However, as I write this we are in the first month of a new government and one of our new Prime Minister's first statements was to pledge to scrap the Rwanda scheme completely. Hopefully we are heralding a time which focuses more on compassion, social justice and welcome to those fleeing war and oppression in their home countries.

I am very proud of our staff and volunteers, including our trustees, who are unwavering in their passion, commitment and dedication to our work. It is our supporters and partners who help make us who we are, and all deserve huge credit in the achievements of the last 12 months. Thank you so much for your support.

I confirm that the trustees have had regard to the guidance issued by the Charity Commission on public benefit and use their resources to promote good governance.

NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Financial Review 2023-24

The year to 31 March 2024 produced a consolidated surplus after tax of £6,609 (2023 - £12,621). Turnover from charitable activities grew by just under £0.2m. The major reasons being growth in income from the resettlement contract operated on behalf of Nottingham City Council and the full year effect of multi-year funding for projects awarded by Henry Smith & The National Lottery during 2022/23. Expenditure has increased by a similar amount predominantly because of increasing staff costs to deliver these contracts.

Although the surplus was small we were able to increase our unrestricted reserves by £81k as historic restricted reserves were utilised to fund specific operating costs and crystallising surpluses on contracts that have now finished.

As in previous years our major customer was Nottingham City Council (NCC) who contributed £703k towards charitable activity turnover of £1,195k. This was £85k more than in 2023 & is explained by an increasing number of refugees being resettled in Nottinghamshire under Home Office run resettlement schemes. We needed to employ an additional 3 Caseworkers to deliver on our obligations under this resettlement contract with NCC as the numbers of refugees resettled was nearly double the maximum envisaged in the resettlement contract.

Other funders contributed £492k towards our charitable activity turnover (2023 -£370k). The growth is mainly explained by 2 contracts with Henry Smith & The National Lottery running for a full year in 2023/24 after commencing in November 2022 & February 2023 respectively so only showing a partial year turnover last year. Unfortunately because of a lack of funding we had to close our Children & Families project in January 2024.

Our income from donations grew by £19k in 2023/24 after employing a Fundraising Co-ordinator to look to expand Fundraising & Donation revenue streams. Much of our Fundraising was targeted at supporting our destitute & homeless clients. Our premier Fundraising event was a Come & Sing concert which raised £20k which was shared 50/50 with another local charity. Interpreting sales suffered in 2023/24 because of NCC reducing their use of interpreters due to financial constraints on their discretionary spend.

Expenditure on charitable activities increased by £189k year on year. £170k related to increased staff costs. Staff were awarded an average 3% cost of living increase. The rest of the increase was explained by recruiting new staff to deliver the resettlement contract and the full year cost of new staff recruited in 2022/23. Other staff costs in 2022/23 included £17k spent on security staff while we operated hybrid working after Covid restrictions meaning the building wasn't fully staffed and an additional security presence was needed & £11k on recruiting senior staff. These costs weren't required in 2023/24. Other cost increases included £11k increase in food costs due to Café being opened for a full year and the increased usage & food cost from running a Foodbank for our clients, £10k one-off spend on the garden and a £10k increase in using freelance interpreters mainly to support our new Afghan families.

The Consolidated Balance Sheet on page 20 shows a £4k increase in Cash balances. The increase in debtors of £79k is mainly as a result of monies owed under the resettlement contract. A final reconciliation calculation is performed just after year end when numbers of refugees resettled are finalised. In 2023/24 the amount owed was significantly higher than 2022/23 because of the large number of refugees resettled in the final 3 months of 2023/24. The money owed was paid in May 2024. The £70k increase in deferred income is explained by timing differences between the receipt of resettlement income and income recognition to match the costs of managing the contract.

The biggest financial challenge we faced in 2023/24 was NCC issuing a section 114 notice in November 2023. This didn't impact on our finances for 2023/24 as all existing contracts were honoured but has a potential impact on finances for 2024/25 & beyond as NCC were obliged to draw up an emergency budget containing significant cuts to their discretionary services. Most payments to community organisations were withdrawn. The resettlement contract was unaffected as it's ultimately funded by the Home Office but the support to our advice services which had been funded from Council funds were terminated on 31 March 2024. NCC have though identified funding for asylum dispersal which they have ringfenced to support our Advice teams in 2024/25. Funding beyond that is still uncertain. We have therefore been able to produce a balanced budget for 2024/25 based on similar income and expenditure as 2023/24.

NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Structure, governance and management

The charity is a company limited by guarantee and is a registered charity (number 1121560). It is operated under the rules of its memorandum and articles of association dated 13 January 2005. It has no share capital and the liability of each member in the event of winding-up is limited to £1.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Amdani Juma	(Resigned 23/11/2023)
Roger Tanner	(Resigned 14/11/2024)
Jennifer Fleming (Chair to 14 November 2024)	(Resigned 14/11/2024)
Stella Nickolay	(Resigned 23/11/2023)
Allan Njanji	
Helen O'Nions (Chair from 14 November 2024)	
Peter Strauss	(Resigned 23/11/2023)
Darren York	
Ankunda Matsiko	(Resigned 23/11/2023)
Caroline Mombeyarara	
Graham Ferris (Treasurer)	
Heidi Richardson	
Bilal Hazzouri	
Jenny Rose-Myers	(Elected 10/07/2023)
Paddy Tipping	(Elected 23/11/2023)
Fiona Becker	(Elected 23/11/2023)
Sam Crawford	(Elected 14/11/2024)
Fahir Faleel	(Elected 14/11/2024)

Recruitment and election of trustees

Trustees are elected at the AGM through vote by the membership, unless there are fewer applicants than spaces, in which case they are automatically elected. In addition the Board may co-opt up to 2 new members.

Organisational structure

The Governance on the charity is performed by the Board of Trustees who delegate some authority to sub-committees: Finance, Funding, Fundraising, HR and Health & Safety. The day-to-day running of the organisation is delegated to the management team.

NNRF Board Risk statement

The Board recognises its responsibility to identify, assess and manage any risks is linked to the achievement of NNRF's objectives. The Board and its sub-committees have developed a register of the risks that could face the work and safe operation of NNRF. This register:

- Identifies risks
- Assesses risks in terms of their likelihood and impact
- Sets out actions to be taken to reduce the risk where possible

The Risk Register covers the range of risks that the organisation might face including financial, governance, operational, external, regulation and reputational risks.

Sub-committees are responsible for some sections of the risk register and consider risk at each sub-group meeting. The risk register is formally reviewed at the full Board meeting twice a year in June and December. It is updated as necessary with regard to the likelihood of the risk, its possible impact and mitigating actions. However, risk management is on-going and sub-committees can also bring changes to the risk register to any Board meeting if necessary.

The main risks faced by the organisation at present are considered to be staff wellbeing and financial security.

NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Statement of trustees' responsibilities

The trustees, who are also the directors of Nottingham and Nottinghamshire Refugee Forum for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

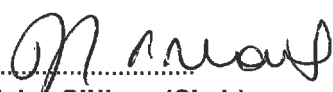
The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.


Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The trustees' report was approved by the Board of Trustees.


Helen O'Nions (Chair)
Trustee
Dated: 26.11.2024


Graham Ferris (Treasurer)
Trustee
Dated: 26/11/2024

NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

Opinion

We have audited the financial statements of Nottingham and Nottinghamshire Refugee Forum (the 'parent charitable company') and its subsidiary (the 'group') for the year ended 31 March 2024 which comprise the consolidated statement of financial activities, the consolidated and charity balance sheet, the consolidated statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and parent charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the group's or parent charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Identifying and assessing potential risks related to irregularities

Our approach to identifying and assessing the risk of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- We identified the laws and regulations applicable to the charity through discussions with trustees and other management, and from our commercial knowledge and experience of the sector.
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, including the charities act, taxation legislation and data protection, anti-bribery, employment, environmental and health and safety legislation;
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting monthly board minutes.
- Identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by

- Making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- Understanding the design of the charity's remuneration policies

To address the risk of fraud through management bias and override of controls, we:

- Performed analytical procedures to identify any unusual or unexpected relationships;
- Tested journal entries to identify unusual transactions;
- Investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation;
- Reading the minutes of meetings of those charged with governance;
- Enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any. Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' Report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed auditor under the Companies Act 2006 and report in accordance with this Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Melvin Bailey FCCA DChA (Senior Statutory Auditor)
for and on behalf of Rogers Spencer

Chartered Accountants
Statutory Auditor

28/11/24

Newstead House
Pelham Road
Nottingham
NG5 1AP

Rogers Spencer is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2024

Current financial year

		Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
	Notes				
<u>Income from:</u>					
Income from donations and legacies	3	80,903	15,272	96,175	82,396
Income from charitable activities	4	280,834	908,770	1,189,604	998,918
Income from other trading activities	5	28,472	10,855	39,327	58,145
Income from investments	6	8,039	-	8,039	2,788
Total income		398,248	934,897	1,333,145	1,142,247
<u>Expenditure on:</u>					
Charitable activities	8	412,954	897,051	1,310,005	1,121,479
Other trading activities	7	15,462	-	15,462	6,327
Total expenditure		428,416	897,051	1,325,467	1,127,806
Net income/(expenditure)		(30,168)	37,846	7,678	14,441
Transfers between funds	17	112,315	(112,315)	-	-
Tax on activities	12	(1,069)	-	(1,069)	(1,820)
Net movement in funds		81,078	(74,469)	6,609	12,621
Fund balances at 1 April 2023		206,916	157,557	364,473	351,853
Fund balances at 31 March 2024		287,994	83,088	371,082	364,473

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2024

Prior financial year

		Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
	Notes				
<u>Income from:</u>					
Income from donations and legacies	3	73,009	9,387	82,396	97,673
Income from charitable activities	4	175,539	823,379	998,918	896,095
Income from other trading activities	5	58,145	-	58,145	32,204
Income from investments	6	2,788	-	2,788	77
Total income		309,481	832,766	1,142,247	1,026,049
<u>Expenditure on:</u>					
Charitable activities	8	324,541	796,938	1,121,479	1,008,576
Other trading activities	7	6,327	-	6,327	5,935
Total expenditure		330,868	796,938	1,127,806	1,014,511
Net income/(expenditure)		(21,387)	35,828	14,441	11,538
Transfers between funds	17	14,323	(14,323)	-	-
Tax on activities	12	(1,820)	-	(1,820)	(285)
Net movement in funds		(8,884)	21,505	12,621	11,253
Fund balances at 1 April 2022		215,801	136,052	351,853	340,600
Fund balances at 31 March 2023		206,916	157,557	364,473	351,853

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

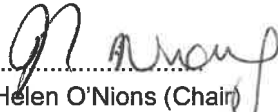
CONSOLIDATED BALANCE SHEET


AS AT 31 MARCH 2024

	Notes	£	2024 £	£	2023 £
Fixed assets					
Tangible assets	13		14,750		14,323
Current assets					
Debtors	14	207,112		128,335	
Cash at bank and in hand		617,942		613,933	
		825,054		742,268	
Creditors: amounts falling due within one year	15	(468,722)		(392,118)	
Net current assets			356,332		350,150
Total assets less current liabilities/Net assets			371,082		364,473
Income funds					
Restricted funds	17		83,088		157,557
Unrestricted funds			287,994		206,916
Total consolidated funds			371,082		364,473

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on 26/11/24.


Helen O'Nions (Chair)
Trustee


Graham Ferris (Treasurer)
Trustee

Company Registration No. 05352679

NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

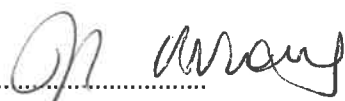
CHARITY BALANCE SHEET


FOR THE YEAR ENDED 31 MARCH 2024

	Notes	£	2024 £	£	2023 £
Fixed assets					
Tangible assets	13		14,750		14,323
Current assets					
Debtors	14	214,852		140,304	
Cash at bank and in hand		558,530		555,652	
		773,382		695,956	
Creditors: amounts falling due within one year	15	(448,206)		(378,479)	
Net current assets			325,176		317,477
Total assets less current liabilities/Net assets			339,926		331,800
Income funds					
Restricted funds	17		83,088		157,557
Unrestricted funds			256,838		174,243
Total charity funds			339,926		331,800

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on 26/11/24.


.....
Helen O'Nions (Chair)
Trustee


.....
Graham Ferris (Treasurer)
Trustee

Company Registration No. 05352679

NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

CONSOLIDATED STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	£	2024 £	£	2023 £
Cash flows from operating activities					
Cash generated from/(absorbed by) operations	24		2,528		(13,835)
Corporation tax			<u>(1,820)</u>		<u>(1,822)</u>
Net cash inflow/(outflow) from operating activities			708		(15,657)
Investing activities					
Purchase of tangible fixed assets		(4,738)		(15,301)	
Interest received		<u>8,039</u>		<u>2,788</u>	
Net cash generated from/(used in) investing activities			<u>3,301</u>		<u>(12,513)</u>
Net increase/(decrease) in cash and cash equivalents			4,009		(28,170)
Cash and cash equivalents at beginning of year			<u>613,933</u>		<u>642,104</u>
Cash and cash equivalents at end of year			<u><u>617,942</u></u>		<u><u>613,933</u></u>

NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

Charity information

Nottingham and Nottinghamshire Refugee Forum is a private company limited by guarantee incorporated England and Wales. The registered office is 33a Hungerhill Road, Nottingham, NG3 4NB.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as issued in October 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Basis of consolidation

The consolidated financial statements include the financial statements of the parent charitable company and its subsidiary undertaking, Voices in Refuge CIC (company number 10517672).

1.3 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.4 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.5 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies (continued)

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received. Such income is only deferred when:

- the donor specifies that the grant or donation must only be used in future accounting periods; or
- the donor has imposed conditions which must be met before the Charity has unconditional entitlement.

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts, VAT and other sales related taxes.

1.6 Resources expended

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

1.7 Tangible fixed assets

Tangible fixed assets costing more than £500 are initially measured at cost and subsequently measured at cost, net of depreciation.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

General equipment	20% straight line
IT equipment	20% straight line
Café equipment	10% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

Intangible assets with indefinite useful lives and intangible assets not yet available for use are tested for impairment annually, and whenever there is an indication that the asset may be impaired.

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.10 Taxation

The tax currently payable is based on the subsidiary's taxable surplus for the year. Taxable surplus differs from net surplus as reported in the income and expenditure account because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. The company's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the reporting end date.

NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	2024	2023
	£	£
Other donations	82,873	72,396
Big Give Trust	8,729	-
Luminarium	4,573	-
Anonymous Legacy Donation	-	10,000
	<u>96,175</u>	<u>82,396</u>
Analysis by fund		
Unrestricted funds	80,903	73,009
Restricted funds	15,272	9,387
	<u>96,175</u>	<u>82,396</u>

NNRF raised £96,175 in donations (2023: £72,396). NNRF had 150 regular monthly donors contributing £37k with the rest being raised from one-off donations ranging from £5 to £5,000.

NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

4 Income from charitable activities

	2024	2023
	£	£
The Lady Hind Trust	2,000	3,000
Nottingham City Council	703,136	618,134
The Henry Smith Charity	60,000	25,000
Lloyds Bank Foundation	21,000	25,000
St Ann's Advice Group	157	20,939
BBC Children in Need	29,846	48,207
Framework Housing Association	13,408	27,312
The AB Charitable Trust	5,000	14,000
Refugee Early Action	59,231	46,165
JN Derbyshire Trust	2,000	3,000
The National Lottery Community Fund	140,207	46,630
Garfield Weston Foundation	5,000	7,500
Forrester Family Trust	30,000	10,000
Justice Together	200	19,600
The Southall Trust	-	9,000
The Postcode Community Trust	-	11,000
Gemini Trust	29,334	13,358
Whitaker Charitable Trust	-	5,000
Jessie Spencer Trust	10,000	20,000
The Jones 1986 Charitable Trust	8,750	8,000
Awards For All	4,100	-
Eva Cornish Fund	9,000	-
The Postcode Lottery	3,500	-
SJICD Grant	10,000	-
Swire Charitable Trust	10,000	-
Café income	5,467	2,928
Rental income	9,667	-
Other income	18,601	15,145
	<u>1,189,604</u>	<u>998,918</u>
Analysis by fund		
Unrestricted funds	280,834	175,539
Restricted funds	908,770	823,379
	<u>1,189,604</u>	<u>998,918</u>

NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

5 Income from other trading activities

	2024	2023
	£	£
Fundraising income	14,708	25,666
Interpreting fees	24,619	32,479
	<u>39,327</u>	<u>58,145</u>

£10,855 of the above amounts received related to restricted income (2023 - £nil).

6 Income from investments

	2024	2023
	£	£
Interest receivable	<u>8,039</u>	<u>2,788</u>

7 Other trading activities - expenditure

	2024	2023
	£	£
Interpreter costs	6,998	480
Staff training	-	1,007
IT Costs	1,874	1,222
Travelling	1,062	830
Volunteer expenses	44	-
Subscriptions	421	8
Legal and professional fees	647	13
Accountancy	2,622	1,770
Stationery	-	78
Bank charges	30	30
Insurance	683	728
Entertaining	1,073	140
Sundry	8	21
	<u>15,462</u>	<u>6,327</u>

NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

8 Charitable activities - expenditure

	2024 £	2023 £
Staff costs	1,017,074	848,110
Other staff costs	909	29,201
Depreciation	4,311	3,295
Activities	12,337	6,283
Bank charges	959	895
Cleaning	3,324	1,325
Donations & grants awarded	31,677	44,136
Food & refreshments	27,978	16,732
Insurance	5,114	5,515
IT software & maintenance	16,344	14,805
Legal & professional fees	21,052	11,623
Other expenses	5,899	4,401
Photocopying & printing	13,221	6,460
Premises, repairs & maintenance	20,084	7,661
Publications & subscriptions	10,715	14,029
Rent & services	38,298	38,893
Sleeping kits	5,061	-
Stationery & office supplies	1,504	9,508
Telephone, post & internet	23,421	21,096
Training	9,222	3,368
Travel	9,269	9,188
Volunteer expenses	3,260	801
	<u>1,281,033</u>	<u>1,097,323</u>
Share of governance costs (see note 9)	28,972	24,156
	<u>1,310,005</u>	<u>1,121,479</u>
Analysis by fund		
Unrestricted funds	412,954	324,541
Restricted funds	897,051	796,398
	<u>1,310,005</u>	<u>1,121,479</u>

9 Governance costs

	2024 £	2023 £
Staff costs	15,850	14,028
Audit & accountancy fees	13,122	10,128
	<u>28,972</u>	<u>24,156</u>

Included within Audit & accountancy fees above is £5,500 (2023 - £5,000) in relation to audit fees.

NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

No expenses were incurred by the trustees on behalf of the charity during the year.

11 Employees

Number of employees

The average monthly number of employees during the year was:

2024 Number	2023 Number
51	45

Employment costs

	2024 £	2023 £
Wages and salaries	945,034	789,721
Social security costs	64,944	53,898
Other pension costs	22,946	18,519
	<u>1,032,924</u>	<u>862,138</u>

There were no employees whose annual remuneration was £60,000 or more.

Remuneration of key management personnel

	2024 £	2023 £
Aggregate compensation	<u>94,317</u>	<u>87,047</u>

Increases to salary are initially considered by the trustees on the Finance Committee and then sent to the Board of Trustees for approval.

12 Taxation

	2024 £	2023 £
Corporation tax payable	<u>1,069</u>	<u>1,820</u>
	<u>1,069</u>	<u>1,820</u>

NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

13 Tangible fixed assets – Group & Charity

	Café equipment £	General equipment £	IT equipment £	Total £
Cost				
At 1 April 2023	2,346	44,465	60,825	107,636
Additions	-	-	4,738	4,738
	<u>2,346</u>	<u>44,465</u>	<u>65,563</u>	<u>112,374</u>
At 31 March 2024	2,346	44,465	65,563	112,374
Depreciation and impairment				
At 1 April 2023	470	44,260	48,583	93,313
Depreciation charged in the year	234	103	3,974	4,311
	<u>704</u>	<u>44,363</u>	<u>52,557</u>	<u>97,624</u>
At 31 March 2024	704	44,363	52,557	97,624
Carrying amount				
At 31 March 2024	<u>1,642</u>	<u>102</u>	<u>13,006</u>	<u>14,750</u>
At 31 March 2023	<u>1,876</u>	<u>205</u>	<u>12,242</u>	<u>14,323</u>

NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

14 Debtors	Group 2024 £	Group 2023 £	Charity 2024 £	Charity 2023 £
Trade debtors	33,891	77,429	29,252	72,518
Other debtors	100	2,011	13,040	19,726
Prepayments and accrued income	<u>173,121</u>	<u>48,895</u>	<u>172,560</u>	<u>48,060</u>
	<u>207,112</u>	<u>128,335</u>	<u>214,852</u>	<u>140,304</u>
15 Creditors: amounts falling due within one year	Group 2024 £	Group 2023 £	Charity 2024 £	Charity 2023 £
Trade creditors	8,678	16,966	5,806	16,332
Other creditors	1,069	1,820	-	-
Accruals and deferred income	<u>458,974</u>	<u>373,332</u>	<u>442,400</u>	<u>362,147</u>
	<u>468,722</u>	<u>392,118</u>	<u>448,206</u>	<u>378,479</u>

Accruals and deferred income includes £406,248 (2023 - £346,150) in relation to deferred income. This relates to grants received that span the year end.

16 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £22,946 (2023 - £18,519).

NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

17 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				
	Balance at 1 April 2023	Incoming resources	Resources expended	Transfers	Balance at 31 March 2024
	£	£	£	£	£
Communities of Identity Fund	-	9,170	(7,545)	(1,625)	-
United Kingdom Resettlement Scheme	93,448	-	-	(24,175)	69,273
Volunteer Co-ordinator Fund	1,611	34,670	(33,233)	-	3,048
Youth Project	1,109	40,104	(37,139)	-	4,074
ESOL	-	13,278	(12,681)	(597)	-
Specialist Advice Team	21,866	68,998	(67,533)	(23,331)	-
Pamoja Women's Project	259	4,350	(4,345)	-	264
Refugee Resettlement Scheme	-	408,220	(351,047)	(57,173)	-
Client Participation	1,108	27,922	(30,572)	1,625	83
Children and families	8,301	17,346	(28,202)	2,555	-
Anti-destitution support	-	103,387	(104,869)	1,482	-
Explore, Adapt, Renew	1,558	54,516	(50,709)	-	5,365
Into the Mainstream	12,342	37,939	(50,304)	23	-
Café Narjis	361	39,257	(38,682)	-	936
General Advice Services	15,595	61,997	(66,493)	(11,099)	-
Grassroots project	-	13,742	(13,697)	-	45
	<u>157,558</u>	<u>934,896</u>	<u>(897,041)</u>	<u>(112,315)</u>	<u>83,088</u>

NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Prior year:	Movement in funds				Balance at 31 March 2023
	Balance at 1 April 2022	Incoming resources	Resources expended	Transfers	
	£	£	£	£	£
Communities of Identity Fund	20,130	14,010	(2,199)	(31,941)	-
United Kingdom Resettlement Scheme	93,448	184,736	(161,536)	(25,904)	93,448
Volunteer Co-ordinator Fund	310	35,774	(34,473)	-	1,611
Youth Project	2,388	29,253	(30,533)	-	1,109
ESOL	1,296	13,278	(13,520)	(1,055)	-
Specialist Advice Team	10,073	68,864	(69,037)	11,967	21,866
Pamoja Women's Project	418	3,400	(3,559)	-	259
Afghan Resettlement Services	1,051	109,834	(108,849)	(2,036)	-
Client Participation	297	11,224	(10,413)	-	1,108
Children and families	3,935	33,107	(28,741)	-	8,301
Anti-destitution support	1,763	71,512	(73,335)	60	-
Explore, Adapt, Renew	924	40,738	(40,104)	-	1,558
Money Sorted Fund	19	19,438	(13,867)	(5,591)	-
Employability Project	-	41,130	(40,463)	(667)	-
Into the Mainstream	-	47,939	(40,210)	4,613	12,342
Opportunity & Change	-	22,378	(24,002)	1,624	-
Café Narjis	-	22,522	(22,162)	-	361
Security Officer	-	-	(17,013)	17,013	-
General Advice Services	-	61,529	(60,526)	14,592	15,595
Grassroots project	-	2,100	(2,399)	299	-
	<u>136,052</u>	<u>832,766</u>	<u>(796,938)</u>	<u>(14,323)</u>	<u>157,558</u>

NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

17 Restricted funds (continued)

Anti-Destitution Support

The Anti-Destitution project supports failed asylum seekers with their immediate support. Direct help is given with a Foodbank, free meals in our Community Café and a monthly cash grant. Funding for the 2 staff who manage this project now comes from The Henry Smith Charity, who have given us a grant of £60k for the next 3 years. Funding for the direct support comes from a number of small grants and one-off donations.

Into The Mainstream

This fund is provided by Nottingham City Council to cover the cost of the Project Coordinator, any additional staffing as well as the core costs associated with the delivery of the project. The project focuses on providing information, advice and practical assistance to help our clients access mainstream health services.

General Advice Services

Funding for the General Advice team & interpreters is mainly provided by Nottingham City Council through their Communities of Identity programme supplemented by extra funding from the Resettlement contract. The Council funding has been drastically cut in the last 2 years, so we have extra funding from The National Lottery Fund from their Raising Horizons Programme. This programme will support a number of our projects including General Advice for 3 years from 1 February 2023. General Advice is dependent upon a large number of volunteers to support our wide-ranging advice service.

Communities of Identity Fund

This fund is provided by Nottingham City Council and is administered and allocated to other voluntary and charitable organisations to deliver activities and services that will help people from refugee and asylum seeker communities to get the right support and advice, provide appropriate skills and confidence-building activities, and enable them to become active citizens. Funding for this programme finished on 31 March 2024 but Nottingham City Council have funding from an asylum dispersal grant to continue to support our General & Specialist advice teams.

Specialist Advice Team

Independent Living Support Service funding is provided by Nottingham City Council and supports the running of our Specialist Advice Team (SAT). This funding finished on 31 March 2024 but we have secured new funding from Nottingham City Council to support SAT for at least another 12 months. The SAT team provides complex casework support for clients and we've recently been awarded a £45k grant from NCC to provide additional support to refugees based in hotels and £10k to provide additional support to LGBTQ clients.

Resettlement Project including United Kingdom & Afghan Resettlement Schemes & Employability Team

Historically NNRF has provided support including employability training to refugees resettled in Nottinghamshire under the Vulnerable Persons Resettlement Scheme provided primarily to Syrian refugees. This scheme was replaced by the UK Resettlement Scheme in 2021 & in August 2021 a bespoke scheme was brought into operation for Afghan refugees.

In Feb 2022 Nottingham City Council announced their intention to tender for a new 3-year contract to run support services for all resettlement schemes from 1 October 2022. NNRF were successful in winning this tender. We receive a fixed amount of income annually for each refugee we support. To reflect the amount of support required the income is spread over 3-5 years but the income received is front loaded in the first 2 years when most support is required. The contract has been prepared on the understanding that between 45 & 75 refugees will be resettled each year but because of recent government initiatives to speed up the resettlement of mainly Afghan refugees in the community over 150 refugees were resettled in Nottinghamshire in the last year. We recruited an additional 3 Caseworkers to meet the increased workload.

Volunteer Co-ordinator Fund

This fund, funded through The National Lottery Raising Horizons programme, covers the cost of the Volunteer Co-ordinator who oversees the recruitment and supervision of our volunteers. We have over 260 volunteers that support most of our projects through their invaluable contribution. From 1 February 2023 this project will be primarily funded by The National Lottery Fund through their Raising Horizon Programme.

NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

17 Restricted funds (continued)

Pamoja Women's Group

This group for refugee women was initially funded by a grant from the Tampon Tax Fund. The aim of the group is to encourage creativity, self-confidence & friendship by running a weekly skills based session. The group could not run during Covid but re started in January 2022. We have recently secured an Awards For All grant to ensure the Group can continue until at least 30 September 2024.

Client participation

Funding for a Client Participation Worker originally came from a Postcode Lottery Grant received at the start of Covid to develop our Community Café. We have widened the scope of the role to develop a Community hub at NNRF with the aim of reducing feelings of isolation. From 1 February 2023 the Client Participation Role has been funded by The National Lottery Fund through the Raising Horizons programme and is now a full time role. We also received £10k from the English Sports Council to work in partnership with a local boxing club to enable young clients to access their facilities.

Youth Project

This project aims to reduce social isolation by running weekly group sessions and regular trips and activities. Children in Need have funded the cost of a part time youth coordinator plus interpreter fees and some of the activity cost. We have also secured a number of small grants to fund a youth Caseworker to help our clients to navigate a complex asylum system and to ensure they can access services to help them integrate into the UK. During 23/24 we also ran a contract with Framework to support youth in the community however that contract finished in February 2024 when the Caseworker took over a new role & it was agreed not to recruit a replacement.

Grassroots Project

Our community garden which was created from an area of rough ground with the help of grants & donations. All money raised is reinvested in the garden. The community garden is maintained by staff & volunteers although the project team are working on a funding bid to fund a part time garden worker.

Explore, Adapt, Renew

This funding is provided by Refugee Action. This is designed to explore different ways of providing early intervention and advice to avoid clients falling into difficulty in future. This funding enables us to fund a full-time SAT Co-ordinator and a part time Caseworker to support asylum seekers housed in local hotels.

English for Speakers of Other Languages (ESOL)

This fund is provided by Nottingham City Council to provide English language training to our clients. ESOL training is provided by our Language Justice team, who also provide training to our interpreters & volunteers.

Café Narjis

The Café re-opened in October 2022 employing 2 part time Café hosts funded by a private donation from the Gemini Trust. The Café aims to provide a safe & welcoming space for refugees & asylum seekers to meet and socialise.

NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

17 Restricted funds (continued)

Projects that finished funding in 2022/23

Money Sorted Fund

This fund was provided by the National Lottery Fund and the European Social Fund and overseen by the St Ann's Advice Group. The project helped people throughout Derbyshire and Nottinghamshire with money management and supported them to improve their financial well-being. The funding for this programme was only committed until 31 March 2023 however because the Caseworker moved roles on 30th September 2022 it was agreed to terminate the contract early on that date.

Opportunities and Change Fund

This fund was received through Framework to deliver a support programme for people with multiple and complex needs throughout Derby, Derbyshire, Nottingham and Nottinghamshire. The aim was to create a tailored package of support that would assist with a range of needs including accommodation, mental healthcare and education. The funding for this programme finished on 31 March 2023.

Children & Families

This fund was provided by BBC Children in Need and is used to provide holistic support to asylum seekers and refugee families with younger children. BBC Children In Need agreed 2-year funding for this project in September 2021. As a result of project savings the project was extended to 31 December 2023 but unfortunately when this funding finished we were unable to secure replacement funding so the project was closed & the Project Caseworker was made redundant.

NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

18 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds				Movement in funds				Balance at 31 March 2024
	Incoming resources	Resources expended	Transfers	Absorbed by general fund	Balance at 31 March 2023	Incoming resources	Resources expended	Transfers	
	£	£	£	£	£	£	£	£	£
Fundraising Co-ordinator	-	-	20,000	-	20,000	-	-	(20,000)	-
	-	-	20,000	-	20,000	-	-	(20,000)	-

The trustees approved a £20,000 reserve be set up in May 2022 to fund the first 6 months costs of employing a Fundraising Co-ordinator. This post was filled in 23/24 and funds were fully utilised.

NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

19 Analysis of net assets between funds

Fund balances at 31 March 2024 are represented by:

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2023	2023	2023	2023	2023	2023
Group:	£	£	£	£	£	£
Tangible assets	14,750	-	14,750	14,323	-	14,323
Current assets/(liabilities)	273,244	83,088	356,332	192,593	157,557	350,150
	<u>287,994</u>	<u>83,088</u>	<u>371,082</u>	<u>206,916</u>	<u>157,557</u>	<u>364,473</u>
Charity:						
Tangible assets	14,750	-	14,750	14,323	-	14,323
Current assets/(liabilities)	242,088	83,088	325,176	159,920	157,557	317,477
	<u>256,838</u>	<u>83,088</u>	<u>339,926</u>	<u>174,243</u>	<u>157,557</u>	<u>331,800</u>

20 3rd party funds

During the year, the charity handled 3rd party funds from the Nottingham City Council's Communities of Identity grant. £62,043 (2023 - £78,051) was received as the lead organisation and passed on to other voluntary organisations under the programme.

21 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024	2023
	£	£
Within one year	5,993	3,922
Between two and five years	7,539	2,941
In over five years	-	-
	<u>13,532</u>	<u>6,863</u>

Lease payments recognised as an expense totalled £7,733 (2023 - £35,514) during the year.

22 Related party transactions

During the year £29,448 (2023: £36,551) was paid out in grants to Belong Nottingham. The trustee Amdani Juma is an employee of Belong Nottingham. The trustee Peter Strauss currently hosts refugees who are users of NNRF's services.

NOTTINGHAM AND NOTTINGHAMSHIRE REFUGEE FORUM

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

23 Subsidiaries

Details of the charity's subsidiaries at 31 March 2024 are as follows:

Name of undertaking	Registered office	Nature of business	Class of shares held	% Held Direct
Voices in Refuge CIC (Company number 10517672)	England & Wales	The provision of interpreting services	Subscriber	100.00

The aggregate capital and reserves and the result for the year of subsidiaries was as follows:

Name of undertaking	Profit/(Loss) £	Capital and Reserves £
Voices in Refuge CIC	4,552	31,156

24 Cash generated from operations	2024 £	2023 £
Surplus for the year	6,609	14,441
Adjustments for:		
Investment income recognised in statement of financial activities	(8,039)	(2,788)
Depreciation and impairment of tangible fixed assets	4,311	3,295
Taxation charged	1,069	-
Movements in working capital:		
Increase in debtors	(78,777)	(23,735)
Increase/(Decrease) in creditors	77,355	(5,049)
Cash generated from/(absorbed by) operations	2,528	(13,835)