



**CHARITY COMMISSION**  
FOR ENGLAND AND WALES

## Trustees' Annual Report for the period

**From** 1.4.21      **Period start date**    **To:** 31.3.22      **Period end date**

**Charity name:** New Initiatives youth & Community Association

**Charity registration number:** 1121523

## Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	(a) To promote for the benefit of young people of African and African-Caribbean origin the provision of facilities for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth in the interests of social welfare and with the object of improving the condition of life of the said inhabitants.  (b) To help and educate young people of African and African-Caribbean origin living in regarding their culture and heritage to develop their full potential that they may grow to full maturity as individuals and members of society.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	The wellbeing, recovery, and restoration of young people, their families, and our community post-COVID, primarily driven by the progress of the Black Unity Bike Ride (BUBR) programme.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees are appraised with the guidance issued by the Charity Commission with regard to public benefit.

## Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
	Para 1.38	

Policy on social investment including program related investment		
Contribution made by volunteers	Para 1.38	The NIYCA programmes would not be possible without the committed support of our volunteers.
Other		

## Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>This year has been both challenging and refreshing. The challenges are two-fold: firstly, the loss of friends and family during COVID, and secondly, the loss of our base and centre for operations, which was removed by LB Lambeth during the pandemic. These setbacks have resulted in low morale among our volunteer team, a reduction in programming, and an uphill struggle to restart despite having established a wider portfolio of programmes that complement our main community-led services, including work with young people assessed as extremely vulnerable.</p> <p>Emerging from the COVID-19 pandemic, which significantly impacted our activities due to restrictions on gatherings and social distancing measures, we began to see an improved environment for fundraising. We restarted some of the programmes and services previously cut back due to financial constraints. However, the pandemic overall presented many challenges for New Initiatives and underscored the importance of our work in supporting vulnerable communities during crises.</p> <p>In contrast, the BUBR programme hosted a second annual bike ride across London, monthly "Come Ride With Us" events at the Velopark in Stratford, Park Runs across London, daily challenges, and participation in Ride London.</p> <p>In the coming year, we aim to build on this year's financial successes and develop a fundraising strategy that aligns with our Association's aspirations. Our goal is to</p>

		<p>grow the Association and its services at a sustainable pace, maintaining quality while increasing service users, particularly cyclists under 30 years of age.</p> <p>We were able to continue popular activities from last year through effective fundraising for the Association.</p>
--	--	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

**Additional information (optional)**

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Our aspirations to raise our level of funding have been achieved through the hard work of our Director/Coordinator, the team of volunteers with the voluntary support of the Management Committee.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Our policy is to hold funds equivalent to 3 months reserves for operating costs.
Amount of reserves held	Para 1.22	£69,906
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	None
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	There are no uncertainties about the charity continuing as a going concern

**Commented [RP1]:** Have a conversation with Mike about this section please. You will need the accounts for this period in hand.

I have inserted a 3-mon reserves policy but the accounts may have dropped under this.

All the other questions should be answered by Mike

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Principal fundraising are in relation to the BUBR events from National Lottery and Sky.
Investment policy and objectives including any social investment policy adopted	Para 1.46	None
A description of the principal risks facing the charity	Para 1.46	The key risk is claiming an outstanding grant from Lambeth Council in sum of £33,000.
Other		None

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Trust
How is the charity constituted? (e.g. unincorporated association, CIO)	Para 1.25	Unincorporated association
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are elected at the Annual General Meeting (AGM) from members registered at least one month prior.

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	<p>In-house training covers the following policies and procedures:</p> <ul style="list-style-type: none"> <li>• Governance and Legal Responsibilities</li> <li>• Financial Management</li> <li>• Risk Management</li> <li>• Safeguarding</li> <li>• Data Protection and Confidentiality (GDPR)</li> <li>• Employment and Volunteer Management</li> <li>• Equality and Diversity</li> <li>• Communications and Public Relations</li> <li>• Operational Policies</li> </ul>
The charity's organisational structure and any wider network with which the charity works	Para 1.51	The charity's organisational structure includes a Management Committee comprising a Chair, Trustees, and a Secretary. All projects, programmes, and staff appointed by the organisation are accountable to this committee.
Relationship with any related parties	Para 1.51	There are no related parties
Other		

## Reference and Administrative details

Charity name	New Initiatives Youth & Community Association
Other name the charity uses	
Registered charity number	1121523
Charity's principal address	17a Electric Lane London SW9 8LA

**Names of the charity trustees who manage the charity**

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Ayoola KaBaRa-Clarke	Chair		
2	Ella Jess-Reid	Treasurer		
3	Paul Reid	Trustee		
4	Marie Howell	Trustee		
5	Molly Blasse	Trustee		
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

**Corporate trustees – names of the directors at the date the report was approved**

Director name		
n/a		

**Name of trustees holding title to property belonging to the charity**

Trustee name	Dates acted if not for whole year	
n/a		

**Funds held as custodian trustees on behalf of others**

Description of the assets held in this capacity	n/a
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	n/a
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	n/a

**Additional information (optional)****Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address

**Name of chief executive or names of senior staff members (Optional information)**

--

**Exemptions from disclosure**

Reason for non-disclosure of key personnel details

--

**Other optional information**



--



## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Ayoola KaBaRa-Clarke	Ella Jess-Reid
Position (eg Secretary, Chair, etc)	Chair	Treasurer
Date	18.7.24	