

Charity Registration No. 1121499

Company Registration No. 05524738 (England and Wales)

ADHAR PROJECT

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

ADHAR PROJECT

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	D Patel
	H Manjothi (Treasurer)
	P Kothari (Chairperson)
	P Chauhan
	R Martin
	S Sang
Secretary	H Sandhu
Charity number	1121499
Company number	05524738
Principal address	79 St Peter's Road Leicester LE2 1DH
Registered office	79 St Peter's Road Leicester LE2 1DH
Independent examiner	David T Mayfield Mayfield & Co (Accountants) Ltd 2 Merus Court Meridian Business Park Leicester LE19 1RJ
Bankers	CAF Bank 25 Kings Hill Avenue West Mailing Kent ME19 4JQ

ADHAR PROJECT

CONTENTS

	Page
Trustees report	1 - 4
Independent examiner's report	5
Statement of financial activities	6
Balance sheet	7
Notes to the financial statements	8 - 17

ADHAR PROJECT

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2021

The trustees present their report and financial statements for the year ended 31 March 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's [governing document], the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

We provide a range of mental health support services primarily but not exclusively to Black, Asian Minority Ethnic communities including indirect support to individuals who are refugees/ trafficked and experiencing mental health trauma.

Adhar charity exists to promote health and wellbeing, to challenge the stigma and discrimination experienced by those with common and enduring mental health problems in the BAME communities. We offer gender appropriate and safe support services in the community and aim to make those as accessible and welcoming for the diverse and multi faith communities. We promote independence and take action to empower, promote policy and good practice to meet the needs of adults and to young people with mental health problems.

Public Benefit

We have referred to the guidance contained in the Charity Commission's general guidance on Public Benefit when reviewing our aims and objectives, and in planning our future activities.

The charity believes it has provided a public benefit during the year through the areas outlined in sections further on.

As, trustees we take our charitable role very seriously and the charity works hard to make sure that it provides charitable services that are socially inclusive.

Achievements and performance

We would like to begin by highlighting our achievements on our key priorities set last year, some have been achieved but many goals due to the COVID19 pandemic have not.

1. We have managed to obtain more funding mostly temporary but did secure a contract with Health Education England for two CBT trainees to work with supporting children and young people in schools and in communities. This is a one year contract starting early next year. We also secured funding from the LCFC charity for one year and this work will focus on assisting individuals to improve their fitness and health and wellbeing.
2. We made some improvements to our IT systems, purchase of new equipment and improved content on our website. Social media platforms have increased numbers of people visiting or following Adhars' work on these platforms.
3. Asset transfer has been approved by the council but we are waiting on the paperwork to be completed.
4. We submitted an application to the Crime and Police Commissioners Office and Leicestershire Police put our application forward to the Ministry of Justice and it was approved for COVID19 domestic violence funding. This work was very valuable particularly to BAME women and our recovery toolkit programmes was expanded to ensure staff in other DV projects could access this training. Overall this was a very successful and achieved good outcomes for many women across the city. Unfortunately as with so many funding streams it is all temporary. This project finished in March but we are hopeful that LPCC will consider us for further funding.
5. The work we wanted to do with offenders despite funding applications none were successful, but we are in the early stages of talks with a national provider to explore this and hopefully we will have good news to report on any progress.

ADHAR PROJECT

TRUSTEES REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2021

6. We have not secured a second office base yet, due largely to lockdown. We have starting looking again and hope to have a office somewhere quite central for the children and young peoples service staff.

7. We did secure an additional day of funding for our Advocacy worker from Lloyds Foundation but again this will come to an end after one year. We did recruit an advocate with immigration law experience for 6 months part time this was from the Lottery Covid fund, this post was essential to our work with trafficked and refugee individuals.

It has been an incredibly difficult year, small charities up and down the country have struggled during COVID19 pandemic, but we are optimistic that with the vaccine rollout more lives will be saved but also the critical work undertaken by our charity and others will be given the recognition rightly deserved. We as the only BAME mental health charity in Leicester/shire are heavily relied upon by many referrers and communities, it is vital for us to secure long term funding, not only for the wellbeing of service users and their families but for the staff too.

Many times over the years we have been at risk of closure but with the hard work of our CEO and her staff team we have survived, even through this Pandemic we are still operating and have increased some services. The counselling service in particular will close next year if we do not secure a further funding, this service needs longevity as many people need long term counselling with underlying trauma's. We have just started campaigning on this issue as Adhar charity's work is fundamental to the wellness and resilience in their mental health journey.

We have also had a number of debtors those on direct payments and another project who have not paid for the services received from us, but we continue to support those individuals specially during this pandemic it would not be morally or ethically right to remove or reduce levels of social care support and clinical support such as cognitive behavioural therapy and or counselling.

We have also managed to support a number of students on placement with us during this difficult period and though the volunteers have decreased due to shielding, we are optimistic that they will return once restrictions are lifted.

It is difficult in the current COVID19 climate to develop plans for next year but we are optimistic that these Four targets we have planned to achieve are:

1. A new minibus or electric vehicle, as our 14 year old minibus packed up and was not repairable and this is vital to many of the clients with poor mobility.
2. the second is to develop service to support offenders with mental health problems.
3. To secure the further 2 years funding from NHS Health Education England to continue with children and young peoples service.
4. To explore and develop a BAME specific mental health telephone Helpline.

The above are not lofty goals but are noble ones that we believe supports not only our vision for a happier and productive society but are central to our core values in delivering BAME specific mental health services post pandemic and beyond.

As chair, I would on behalf of the board of trustees wish to thank our CEO and the staff for their continuing dedication under what has been a very stressful year with much sadness and angst in the community, that their determination to continue to work has helped over 300 individuals with mental health problems and their families and helped to resolve a range of social care problems individuals experience from welfare benefits, employment support and housing. We have had calls from individuals from all over the country including Scotland asking for emotional support, which has led us to think about changing to become a national organisation.

On a sad note we lost our dear colleague and friend Mr Ivor Humphrey on 20th November 2020 he passed away in London, he will be sorely missed and we salute him for the decades of work he did here in Leicester and in London/Kent helping marginalised communities and fighting for equality and justice.

We would like to end with the following words from a service users. " Black Lives Matter, gave me a cause to support, to end racism, but the worker at Adhar gave me back my self believe that my life matters, it has always mattered and gave me strength to improve my mental health and confidence which has given me a future, a future with or without mental health that I am in charge and control of" Miss TS

ADHAR PROJECT

TRUSTEES REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2021

Financial review

Adhar has against the backdrop of limited resources and the increasing demands on the services, and insecurities over funding, continued to find it difficult to plan or develop services. Nevertheless the charity, with the aid of sound financial management and the support of both its staff and volunteers generated a very positive financial outcome and exceeded its targets.

The Charity's financial position can be found in the Statement of Financial Activities on page 6 and the Balance Sheet on page 7.

The charity reported total income of £398,399 and expenditure of £326,941. Thus reporting a surplus for the year of £71,458.

At the year end we had reserves of £142,296 split between:

Unrestricted funds general of £31,892
Unrestricted funds designated of £45,000
Restricted Funds of £65,404

Reserves Policy

The reserves as at the year ended 31 March 2021 stood at £142,296, which is up from the previous year's reserves of £70,838. The trustees aim to build sufficient reserves to enable them to maintain reserves in excess of six months "normal costs". The trustees estimate normal ongoing annual costs to be between £200,000 and £300,000. Therefore they are not content with the level of reserves as at the 31 March 2021 but are able to do little about this in the current economic environment.

Principal Funding Sources

Lloyds Foundation
Lottery
NHS health Education England
PCC/MOJ
Direct payments/personal budgets
Small donations from individuals and local businesses and ward grants

Risk Management Policies

The Management Committee together with the staff has conducted a review of the major risks to which the charity is exposed. Where resources permitting systems or procedures have been established to mitigate the risks the charity faces and a reserves policy was agreed at a management committee meeting. Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions. Procedural policies are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to the project.

Structure, governance and management

Adhar Project is a Charitable Company limited by guarantee, incorporated on 5th August 2005 and re-registered as a charity in January 2008. The organisation was established under a Memorandum of Association which established the objectives and powers of the Charitable Company and is governed under its Articles of Association.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

D Patel

H Manjothi (Treasurer)

F Solanki

(Resigned 4 August 2021)

P Kothari (Chairperson)

P Chauhan

ADHAR PROJECT

TRUSTEES REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2021

R Martin

S Sang

Ivor Humphrey was a valued advisor to the board but sadly passed away in November 2020.

The staff team as at the 31 March 2021 were:

Ms. Harjit Sandhu - CEO

Mrs Susan Brennan - Advocacy Co-ordinator

Mrs. Ushma Joshi – Service Co-ordinator

Mrs. Chhaya Chauhan – PWP Children and Young People (Started Feb 2020)

Miss Priya Kanabar – PWP Children and Young people (Started Feb 2020)

Mr Rana Rajput – Team Leader

Miss Nilam Patel – Administrator

Najma Aziz – Counsellor

Appointment of Management Committee

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Committee. Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve and are routinely re-elected.

Due to the nature of mental health much of the charity's work inevitably focuses upon BME people with complex and enduring mental health difficulties. The management committee seeks to ensure that the needs of this group are appropriately reflected through the diversity of the trustee body.

To enhance the organisations work service users and carers are on the management committee.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Organisation

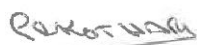
Adhar Project has a Management Committee who meet quarterly and support the manager and external consultants for the strategic direction and policy of the charity.

At present the Committee has nine members from a variety of backgrounds relevant to the work of the charity. The day to day responsibility for the provision of the services rests with the CEO along with the Finance and Administration staff.

The CEO is responsible for ensuring that the charity delivers the services specified and that key performance indicators are met.

The CEO has responsibility for the day to day operational management of Adhar, individual supervision of the staff team and also ensuring that the team continues to develop their skills and working practices in line with good practice.

On behalf of the board of trustees



P Kothari (Chairperson)

Trustee

Dated: 15 September 2021

ADHAR PROJECT

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ADHAR PROJECT

I report on the financial statements of the charity for the year ended 31 March 2021, which are set out on pages 6 to 17.

Respective responsibilities of trustees and examiner

The charity's trustees, who are also the directors of ADHAR PROJECT for the purposes of company law, are responsible for the preparation of the financial statements. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination being a qualified member of Institute of Chartered Accountants in England and Wales (ICAEW).

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- (i) examine the financial statements under section 145 of the 2011 Act;
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145 (5)(b) of the 2011 Act; and
- (iii) to state whether particular matters have come to my attention.

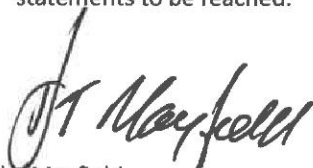
Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the financial statements present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
 - (i) to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - (ii) to prepare financial statements which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities;have not been met or
- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.



David T Mayfield

Institute of Chartered Accountants in England and Wales (ICAEW)
Mayfield & Co (Accountants) Ltd
2 Merus Court
Meridian Business Park
Leicester
LE19 1RJ

Dated: 15 September 2021

ADHAR PROJECT

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted funds general £	Unrestricted funds designated £	Restricted funds £	Total 2021 £	Total 2020 £
Income from:						
Donations and legacies	3	7,972	-	284,863	292,835	113,915
Charitable activities	4	105,564	-	-	105,564	99,030
Total income		113,536	-	284,863	398,399	212,945
Expenditure on:						
Charitable activities	5	94,589	-	232,352	326,941	264,453
Net incoming/(outgoing) resources before transfers		18,947	-	52,511	71,458	(51,508)
Gross transfers between funds		(13,000)	13,000	-	-	-
Net income/(expenditure) for the year/ Net movement in funds		5,947	13,000	52,511	71,458	(51,508)
Fund balances at 1 April 2020		25,945	32,000	12,893	70,838	122,346
Fund balances at 31 March 2021		31,892	45,000	65,404	142,296	70,838

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

ADHAR PROJECT

BALANCE SHEET

AS AT 31 MARCH 2021

	Notes	2021 £	£	2020 £	£
Current assets					
Debtors	9	55,833		33,656	
Cash at bank and in hand		173,373		85,276	
		<u>229,206</u>		<u>118,932</u>	
Creditors: amounts falling due within one year	10	(86,910)		(48,094)	
Net current assets			142,296		70,838
Income funds					
Restricted funds	12		65,404		12,893
<u>Unrestricted funds</u>					
Designated funds	13	45,000		32,000	
General unrestricted funds		<u>31,892</u>		<u>25,945</u>	
			76,892		57,945
			<u>142,296</u>		<u>70,838</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2021.

The directors acknowledge the obligations of the company, under sections 394 and 395 of the Companies Act 2006, to:
 (i) keep adequate accounting records and prepare financial statements which give a true and fair view of the assets, liabilities and financial position of the company at the end of its financial year and of its profit or loss for such a year; and
 (ii) to otherwise comply with the provisions of this Act relating to financial statements so far as they are applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 15 September 2021

HAMID B. B. B.

H Manjothi (Treasurer)
Trustee

Company Registration No. 05524738

ADHAR PROJECT

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

Charity information

ADHAR PROJECT is a private company limited by guarantee incorporated in England and Wales. The registered office is 79 St Peter's Road, Leicester, LE2 1DH.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to the spending restrictions imposed by the fund provider.

Unrestricted funds are available for use at the discretion of the trustees at the furtherance of the charity's objectives.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

ADHAR PROJECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

(Continued)

1.5 Resources expended

Expenditure and Liabilities

Liability recognition – Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance costs

Includes costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measures at their settlement value with the exception of bank loans, which are subsequently measured at amortised cost using the effective interest method.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

ADHAR PROJECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

(Continued)

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.10 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

ADHAR PROJECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

3 Donations and legacies

	Unrestricted funds general	Restricted funds	Total 2021	Total 2020
	£	£	£	£
Donations and legacies	1,366	-	1,366	1,607
Grants receivable	6,606	284,863	291,469	112,308
	<u>7,972</u>	<u>284,863</u>	<u>292,835</u>	<u>113,915</u>
For the year ended 31 March 2020	<u>1,607</u>	<u>112,308</u>		<u>113,915</u>
Donations and legacies				
Donations and other income	1,366	-	1,366	1,607
	<u>1,366</u>	<u>-</u>	<u>1,366</u>	<u>1,607</u>

Grants were received from a number of sources during the year.

Grants receivable for core activities

Leicester and Leicestershire Community Foundation	4,456	-	4,456	-
Leicester City Council	2,150	-	2,150	-
Big Lottery Community Fund	-	122,658	122,658	53,832
Health Education England	-	21,098	21,098	-
Big Lottery Building Better Opportunities Fund	-	37,654	37,654	52,199
Police Crime Commissioner/Ministry of Justice	-	70,365	70,365	-
Lloyds Foundation Trust	-	33,088	33,088	6,277
	<u>6,606</u>	<u>284,863</u>	<u>291,469</u>	<u>112,308</u>

4 Charitable activities

	Unrestricted funds 2021 £	Unrestricted funds 2020 £
Personal Direct Payments (PDP)	<u>105,564</u>	<u>99,030</u>

ADHAR PROJECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

5 Charitable activities

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £	Total 2020 £
Staff costs	33,565	108,593	142,158	126,432
Volunteer costs	650	-	650	310
Group activities and incidents	3,677	26,097	29,774	19,981
Staff travel	38	-	38	1,458
Equipment purchases	8	8,471	8,479	2,691
Stationery, printing and postage	597	1,100	1,697	2,603
Telephone	1,199	2,487	3,686	2,398
Miscellaneous including hospitality	1,666	232	1,898	1,322
Subscriptions and publications	83	-	83	48
HRM, Conference and Training	1,430	27,055	28,485	5,588
	<u>42,913</u>	<u>174,035</u>	<u>216,948</u>	<u>162,831</u>
Share of support costs (see note 7)	24,922	26,711	51,633	63,279
Share of governance costs (see note 7)	26,754	31,606	58,360	38,343
	<u>94,589</u>	<u>232,352</u>	<u>326,941</u>	<u>264,453</u>
Analysis by fund				
Unrestricted funds - general	94,589	-	94,589	111,490
Restricted funds	-	232,352	232,352	152,963
	<u>94,589</u>	<u>232,352</u>	<u>326,941</u>	<u>264,453</u>
For the year ended 31 March 2020				
Unrestricted funds - general	111,490	-		111,490
Restricted funds	-	152,963		152,963
	<u>111,490</u>	<u>152,963</u>		<u>264,453</u>

6 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year, but one of them were reimbursed a total of £245 travelling expenses (2020- none were reimbursed).

ADHAR PROJECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

7 Support costs

	Support costs	Governance costs	2021	2020	Basis of allocation
	£	£	£	£	
Staff costs	42,481	30,066	72,547	65,293	Direct apportionments
Consultancy fees	1,800	-	1,800	1,650	
Repairs and renewals	178	-	178	675	
Premises costs	4,149	-	4,149	10,679	
Insurance	1,235	-	1,235	1,355	
Legal and professional fees	1,790	-	1,790	-	
Independent examination fees	-	2,400	2,400	2,160	Direct apportionments
Accounting and payroll costs	-	25,825	25,825	19,750	Direct apportionments
Bank Charges	-	69	69	60	Direct apportionments
	<u>51,633</u>	<u>58,360</u>	<u>109,993</u>	<u>101,622</u>	
Analysed between Charitable activities	<u>51,633</u>	<u>58,360</u>	<u>109,993</u>	<u>101,622</u>	

Governance costs includes payments to the independent examiners of £2,400 (2020-£2,160) for examination fees.

8 Employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
Service Delivery	10	10
Support Costs	1	1
Governance	1	1
Total	<u>12</u>	<u>12</u>

Employment costs

	2021 £	2020 £
Wages and salaries	207,341	185,226
Other pension costs	7,364	6,499

ADHAR PROJECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

8 Employees

(Continued)

214,705	191,725
---------	---------

No employee is allocated entirely to either governance or support costs: an assessment of part of each employee's involvement in governance or support costs has been used as the basis for determining the above apportionment of costs.

There were no employees whose annual remuneration was £60,000 or more.

9 Debtors

	2021	2020
	£	£
Amounts falling due within one year:		
Trade debtors	50,068	26,704
Other debtors	5,000	5,088
Prepayments and accrued income	765	1,864
	55,833	33,656

10 Creditors: amounts falling due within one year

	2021	2020
	£	£
Other taxation and social security	6,613	4,542
Trade creditors	8,590	2,158
Other creditors	69,311	39,238
Accruals and deferred income	2,396	2,156
	86,910	48,094

ADHAR PROJECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

11 Unrestricted funds

	Balance at 1 April 2020	Movement in funds		Transfers	Balance at 31 March 2021
	£	Income	Expenditure	£	£
		£	£		
Own Funds	2,037	827	(4,159)	1,295	-
Other Projects	7,233	22,455	(6,647)	-	23,041
P & D P Services	2,533	70,088	(74,951)	2,330	-
County PDP Services	14,142	13,560	(2,382)	(16,625)	8,695
COVID support	-	6,606	(6,450)	-	156
	<u>25,945</u>	<u>113,536</u>	<u>(94,589)</u>	<u>(13,000)</u>	<u>31,892</u>

12 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 April 2020	Movement in funds		Balance at 31 March 2021
	£	Income	Expenditure	£
		£	£	
Mental Health Advocacy	-	33,088	(33,298)	(210)
Mental Health Recovery	12,893	122,658	(75,288)	60,263
BBO	-	37,654	(38,048)	(394)
LPCC MOJ	-	70,365	(66,074)	4,291
CYP NHS	-	21,098	(19,644)	1,454
	<u>12,893</u>	<u>284,863</u>	<u>(232,352)</u>	<u>65,404</u>

13 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2020	Transfers	Balance at 31 March 2021
	£	£	£
Property Funds	14,000	6,000	20,000
Transport Funds	18,000	7,000	25,000
	<u>32,000</u>	<u>13,000</u>	<u>45,000</u>

ADHAR PROJECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

14 Analysis of net assets between funds	Unrestricted Funds		Designated Funds		Restricted Funds		Total		Unrestricted Funds		Designated Funds		Restricted Funds		Total	
	2021	£	2021	£	2021	£	2021	£	2020	£	2020	£	2020	£	2020	£
Fund balances at 31 March 2021 are represented by:																
Current assets/(liabilities)	31,892		45,000		65,404		142,296		25,945		32,000		12,893		70,838	
	31,892		45,000		65,404		142,296		25,945		32,000		12,893		70,838	

ADHAR PROJECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

15 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2021 £	2020 £
Aggregate compensation	54,263	54,577