

REPORT OF THE TRUSTEES/DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2024

CHRISTIANS IN SCIENCE

Incorporated in England and Wales

Registered Company No 05959444

Registered Charity No 1121422

TRUSTEES'/DIRECTORS' REPORT AND FINANCIAL STATEMENTS

for the year ended

31 DECEMBER 2024

REPORT OF THE TRUSTEES/DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2024

REFERENCE AND ADMINISTRATION DETAILS

DIRECTORS / TRUSTEES	<p>Mrs. Stephanie J. Bevan Prof. Berry Billingsley (stood down 09/05/25) Rt. Revd. Dr. Richard I. Cheetham (appointed 09/05/25) Dr. Neville Cobbe Prof. William Clegg (Chair) Dr. Rhoda J. Hawkins (appointed 09/05/25) Dr. Simon E. Kolstoe (appointed 09/05/25) Mr. Jocelyn H. Moule Rev. Angela J. B. Lynas Prof. Hugh R. Rollinson (appointed 09/05/24) Mr. Colin J. L. Taylor (Secretary) (co-opted 5/24) (appointed 19/12/24)</p>
CHAIRMAN OF DIRECTORS/TRUSTEES	Prof. William Clegg
GOVERNING INSTRUMENT	Memorandum and Articles of Association adopted by written special resolution passed on 31 December 2013.
REGISTERED AND PRINCIPAL OFFICE	<p>Christians in Science 78 Ashton Road Hyde Cheshire SK14 4RN</p>
COMPANY REGISTRATION NUMBER	05959444
CHARITY REGISTRATION NUMBER	1121422
INDEPENDENT EXAMINER	<p>Ian Shipley FCCA For and on behalf of Prentis & Co LLP Chartered Accountants 115C Milton Road Cambridge CB4 1XE</p>
BANKERS - MAIN	<p>Bank of Scotland plc 33 Old Broad Street London BX2 1LB</p>
BANKERS - SUBSIDIARY	<p>PayPal (for receiving funds only) The Charity Bank (deposit account) Scottish Widows (deposit account) NatWest Southampton</p>

REPORT OF THE TRUSTEES/DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2024

CHRISTIANS IN SCIENCE

This is the eighteenth annual report and accounts by the Trustees of Christians in Science (who are also the Directors of the Company), for the year ended 31 December 2024, the accounting reference date. Christians in Science was registered as a charity by the Charity Commission on 31 October 2007, and these Accounts will be presented to the Charity Commission as part of our annual report to them. These accounts comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (issued October 2019 and effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT**Constitution**

Christians in Science (generally abbreviated to 'CiS' in the report that follows) was incorporated as Christians in Science Limited on 9 October 2006, Company Number 05959444. It is a private Company limited by guarantee not having a share capital, governed by its Memorandum and Articles of Association, subsequently revised and updated in December 2013. By special resolution dated 31 December 2013 the name of the Company was changed to Christians in Science, and this was approved by Companies House on 9 January 2014. The new constitution was approved by the Charity Commission on 18 December 2013 and approved by written special resolution passed on 31 December 2013.

CiS organises as an explicitly Christian society, full membership of which is open only to those who affirm the Declaration of Faith and agree with its Aims. However, others are welcome to join as associate members.

Appointment of Trustees

Founding Directors were appointed by the Committee of Christians in Science (the predecessor organisation) prior to incorporation and application for charity status, and thereafter the Directors appoint new Directors. Since granting of charity status our normal practice has been to refer to them as 'the Trustees'. The present Trustees are all full members of CiS.

The Trustees are provided with the training that is considered appropriate to their needs and requirements in their role as trustees of the charity.

The Board of Trustees is required to meet at minimum of 2 times per year and met 3 times in 2024. The Trustees give their services voluntarily.

OBJECTIVES

CiS is an international network of those concerned with the relationship between science and Christian faith; membership is open to scientists, teachers, students and all those with an interest in this dialogue. CiS is primarily a professional group, aimed at those working in science, although we are happy to welcome into membership anyone with an interest in science and faith, subject to the qualifications required by the constitution (see above).

The charitable objectives of CiS are: 'to advance the Christian religion by the study of the interactions between science and religion'.

The specific Aims of CiS are:

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- To develop and promote biblical Christian views on the nature and scope of science and its interaction with the Christian faith, bringing a biblical Christian perspective on scientific issues into the public arena.
- To encourage Christians who are engaged in scientific work to maintain an active faith, apply it to their professional lives and share it within the scientific community.
- To support churches by helping congregations appreciate the harmony of science and faith and assist them with outreach activities.
- To help Christian science students to integrate their religious beliefs with their studies and to support them as they graduate and progress in their careers.
- To stimulate responsible Christian attitudes and action towards care for the environment.

GENERAL ACTIVITIES

In order to fulfil our aims we arrange the following for our members:

Literature, Media and Resources: The journal Science and Christian Belief is provided online for all members. A newsletter (PréCiS) is mailed several times during the year and includes articles and information about forthcoming events, conferences, and publications. Our website and YouTube channel provide access to many growing, additional resources. A monthly news update is emailed to all members with online access. Leaflets addressing key questions of science and faith are produced for free distribution in both print and online form, especially to students and churches. Video resources from our conferences, central online events and sometimes our local group activities are also made available on our YouTube channel.

Conferences and Events: We hold hybrid conferences at various times during the year. These can typically include day-long conferences, often held one in Spring and the other in Autumn. These conferences, formerly the Northern and Southern Conferences respectively, have been renamed to avoid fostering any sense of a north-south divide and to encourage participants from all regions. In addition, the former annual Student Conference has been renamed as the 'Connect Conference' to embrace early career scientists as well as students. Additionally, online and hybrid evening events are increasingly being offered throughout the year. Our most recent conference in Autumn 2024 celebrated the 80th anniversary of CiS.

Local Groups and Networking: Much of the work and influence of CiS occurs through local groups. We encourage the formation of local groups for mutual support and fellowship, and for furthering the aims of CiS. The local groups organise a range of meetings, lectures and other events. CiS also coordinates a UK-wide network of science-Christianity focused public engagement organisations and individuals – the CAKE network – that meets regularly online and provides practical support and fellowship for those involved.

Competitions and Prizes: We continue to run our annual Student Essay competition and Oliver Barclay Lectureship competition to engage student and early-career scientists.

ACHIEVEMENTS AND PERFORMANCE IN 2024**Overview**

The activities of CiS have largely followed the pattern of former years, being based around key events such as conferences, annual competitions and Local Group activity. The age structure of Local Group leadership continues to be a problem as more elderly leaders retire or need support from younger colleagues. Organising replacements has at times proved difficult. Across 2024 the Trustees have formulated and implemented a programme of change, renewal and vision at all levels of CiS that we hope will begin to bear significant fruit from 2025 and will lead to more activity and sustainability in our operations. This ranges over what we do, who we seek to impact and how we structure and seek to grow CiS as an organisation and as a voice in the science-faith conversation.

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Fund-raising efforts continue as there is an annual shortfall in monies coming in and the amounts spent to cover normal running costs. Finances and fund-raising will be a focus in 2025 as we seek to diversify our funding base and grow both membership and gifting to CiS. Cost savings have been implemented where possible.

Modest engagement with students and early career scientists with CiS has been achieved by the Student Essay Competition and the Oliver Barclay Lectureship (awarded to an emerging communicator on Science and Faith). Entries into both have been reduced this year in comparison to recent years and thought needs to be put into how to best market and grow these to better engage with target audiences.

As mentioned above, a fortnightly online meeting, CAKE, continues to grow and be active. At these meetings information and fellowship is shared between the various organisations active in the Science and Religion field in the UK. This is proving helpful and worthwhile for all concerned and the groups involved have begun to plan joint events together.

Membership

At the close of 2024 the fee-paying membership of CiS was 489 (2023: 512), of which 67 (2023: 66) were Associate Members. This figure includes 8 (2023: 14) Early Career Members and 7 (2023: 2) Student Members. In addition, there were 3 (2023: 11) free (first membership year) student members, and 51 (2023: 53) complimentary long-term members. There were 34 (2023: 25) Friends.

Membership Fees in 2024 totalled £21,614.60 (2023: £22,658.85) and Donations £31,310.29 (2023: £37,743.82), excluding donations made through CAF/Stewardship and Gift Aid claimed on eligible donations.

Conferences, Lectures and Events

The 2024 Connect Conference was held on one day in June at Aylesbury on the theme of 'Being a Believing Scientist.'

Speakers were:

- Dr Nathan James
- Dr Mari van Emmerik
- Sigourney Bonner
- Dr Cecilia Brassett

The 2024 Autumn Conference of CiS was held on an evening and the following day in October in Birmingham on the theme 'Celebrating 80 years of Christians in Science.'

Main Speakers were:

- Rev Prof David Wilkinson
- Nick Spencer
- Hannah Waite
- David Hutchins
- James Ungureanu
- Nathan Bossoh

We also had 12 Short Papers submitted and presented by 12 different individuals in two parallel sessions.

Both conferences were delivered in hybrid mode with most participants present in person and a smaller number joining online. Recordings of both events are available on our YouTube channel.

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Publications and Social Media

The CiS journal, Science and Christian Belief, is published twice a year and is available to all CiS members in digital format online through the journal's website.

The CiS newsletter PréCiS, published four times a year, is posted to all UK-based members. A PDF version of the PréCiS is freely available to all on the CiS website.

A monthly news Update is circulated by email to all members who have online access and is also freely available to all on the CiS website.

Individual CiS members continued to publish books and contribute articles to magazines and journals in 2024 and speak on Science-Faith issues in churches, at conferences, schools, festivals and in the media, both in the UK and abroad.

We continue to maintain a presence on social media via various digital platforms (Facebook, X, Instagram etc.) and became more active on LinkedIn this year.

Society Officers

Mary Browett, our full-time Executive Officer, continued to manage much of the routine administrative work of CiS with great efficiency and skill, and being the first point of contact for many of those approaching CiS for further information, assistance etc.

Dr Gavin Merrifield has continued the role of General Secretary, works very hard for CiS and carries out this role faithfully. During 2024 he contributed an increased number of hours in his part-time role, and received a correspondingly higher payment.

Roger Tucker has continued the voluntary role of Membership Secretary. Roger has worked very hard in this role to improve the CiS membership database and ensure the smooth mailings both printed and via email. He has also developed a new online forum as a platform for communication and discussion among CiS members; this was launched at the end of 2024.

Stephen Walley continues in the role of CiS Treasurer and receives remuneration for this role. Stephen covers most of the finances for CiS.

We are also grateful to the members of the CiS Operations Committee and our fellow CiS Trustees for their advice, guidance and support.

Annual General Meeting

The AGM of the membership was held online in 2024 to enable more to attend. AGM papers were sent out to CiS members in advance and those that attended were happy to accept the reports with no queries arising.

Public Benefit

The CiS Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on Public Benefit when reviewing the charity's aims and objectives and in planning future activities. In particular, the Trustees continue to consider how planned activities will contribute to the Aims and Objectives they have set.

The activities that are undertaken provide public benefit in the following ways:

1. By helping Christian believers to integrate their faith with the science they learn from the media and other sources of information.
2. By promoting the understanding of science among Christian communities.

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3. By exploring the ethical implications of new scientific discoveries.
4. By helping science students integrate their religious beliefs with the science they learn in their courses.
5. By giving church leaders opportunities to learn more of the importance of science in today's world.
6. By providing support and encouragement for scientists who are Christians.

These contributions are made by means of:

- Conferences.
- Lectures (in person, online, and hybrid as appropriate).
- Discussion groups.
- The quarterly newsletter, journal, open access website and digital platforms.
- Free and reduced membership rates for students and others with difficult circumstances.
- Publication and free distribution of a series of leaflets aimed at students, and another series for church members and the public.
- Most conference talks available on the CiS YouTube channel, together with some of the presentations to local groups (all recordings are accessible to all and are provided free).
- CiS members speaking and writing on Science / Faith issues in the media.
- Collaboration with other organisations involved in the science-faith interface.

PLANS FOR THE FUTURE

The CiS Trustees have spent much of 2024 reorganising and reinvigorating our policies and procedures. This has ranged from overhauling paperwork and the operating structure of CiS to putting in place a renewed vision and staffing to implement that vision. We expect to see the fruits of this through 2025 and beyond as new ideas and programmes begin to filter into operations. We are hopeful that these will have positive impacts on our core mission of providing a supportive fellowship for Christians operating within science-connected areas of work and significantly contributing to public and Church-based discussions around science and Christian belief.

We continue to maintain healthy and useful links with other Science and Christianity organisations in the UK (ECLAS, God and the Big Bang, Believing Science, etc.). Various collaborative projects with these and other organisations are now underway and will be visible in 2025/6. We have begun discussions especially to explore a potential merger/partnership with God and the Big Bang, which would bring them in as a new 'schools outreach' wing to the activity of CiS.

At our 80th Anniversary Conference and at a subsequent 'Vision Evening' event in the Autumn of 2024 we presented a new vision for CiS to our members. This received positive and enthusiastic feedback and will be implemented in 2025. As part of this the Operations Committee of CiS will be reconstituted and take on a firmer, more proactive, role in CiS activities. Our ambition is to step well beyond what has become our typical range of activities into more in-person events, online activity and strategic resource provision and to do this in ways that will encourage our membership to grow and to be more engaged. At the end of 2024 we also increased significantly the number of Trustees within the limits specified in our governing Articles.

FINANCE REVIEW AND RESERVES POLICY

Total income for the year was £72,519. Income came in as follows: £58,474 came in via our Bank of Scotland checking account (this includes £5,140 in Gift Aid), £11,755 came in via PayPal, and interest payments amounted to £1,119 from CAF and £1,171 from Charity Bank. Voluntary income amounted to £64,754 (there was no income from CiS Southampton in 2024).

Expenditure on charitable activities in 2024 amounted to £95,269 (2023 - £89,373).

The net effect was an overall deficit for the year of £22,750 (there was a credit in 2023 of £6,189).

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A minor fraud was committed against CiS via DVLA amounting to £49.92 in 2024 (and a further £16.62 on January 2, 2025). The Bank of Scotland subsequently refunded these moneys in full (£66.54), on January 21, 2025. Investigation of the fraud in conjunction with DVLA is ongoing.

Reserves policy

The CiS Directors, after careful discussion, consider that £80,000 constitutes a sufficient reserve to meet our commitments at present staffing levels. This will be regularly reviewed as commitments change. At the end of 2024 the charity's overall funds stood at £129,688 (2023: £152,438)

RISK

The CiS Directors continue to monitor the major risks to which the charity is exposed. They are of the opinion that appropriate decisions have been taken to minimise these risks as far as is possible.

STATEMENT OF THE COMPANY DIRECTORS' RESPONSIBILITIES

Company law requires the Directors to prepare financial statements for each financial period which give a true and fair view of the Company's financial activities during the period and of its financial position at the period-end. In preparing those financial statements, the directors are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP.
- Make judgements and estimates that are reasonable and prudent.
- Adopt the going concern basis unless it is inappropriate to presume that the charitable company will continue on that basis.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the group and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the CiS Board of Directors on 24th June 2025 and signed as authorised on their behalf by:



Professor Bill Clegg
Chair of the Board of Trustees

REPORT OF THE TRUSTEES/DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2024

INDEPENDENT EXAMINERS' REPORT

I report on the accounts of the company for the year ended 31 December 2024, which are set out on pages 9 to 15.

RESPONSIBILITIES AND BASIS OF REPORT

As the charity's trustees of the company (and also the directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act')

Having been satisfied that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report of my examination of your charity's accounts as carried out under s. 145 of the Charities Act 2011 (the '2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under s.145(5)(b) of the 2011 Act.

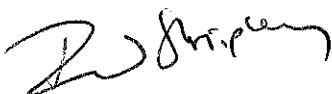
INDEPENDENT EXAMINERS' STATEMENT

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- (1) accounting records were not kept in respect of the company as required by s.386 of the 2006 Act;
- (2) the accounts do not accord with those accounting records.
- (3) The accounts do not comply with the accounting requirements of s.396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view is not a matter considered as part of an independent examination.

or:

- (4) The accounts have not been prepared in accordance with the methods and principles of the Statement Recommended Practice for the accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)).



Ian W Shipley FCCA

for and on behalf of
Prentis & Co LLP
Chartered Accountants &
Independent Examiners
115C Milton Road
Cambridge
CB41XE

11th September 2025

REPORT OF THE TRUSTEES/DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2024

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2024
(including Income & Expenditure Account)

		2024	2024	2024	2023	2023	2023
		Unrestr- icted	Restr- icted	Total	Unrestr- icted	Restr- icted	Total
	Notes	£	£	£	£	£	£
INCOME							
Donations (including Gift Aid)	1	64,754	-	64,754	87,219	2,000	89,219
Charitable activities		5,475	-	5,475	4,894	-	4,894
Investment		2,290	-	2,290	1,449	-	1,449
TOTAL INCOME		72,519	-	72,519	93,562	2,000	95,562
EXPENDITURE							
Charitable activities	2	95,269	-	95,269	80,103	9,270	89,373
TOTAL EXPENDITURE		95,269	-	95,269	80,103	9,270	89,373
NET EXPENDITURE AND NET MOVEMENT IN FUNDS FOR THE YEAR		(22,750)	-	(22,750)	13,459	(7,270)	6,189
TRANSFERS BETWEEN FUNDS		-	-	-	(3,982)	3,982	-
NET MOVEMENT IN FUNDS FOR THE YEAR AFTER TRANSFERS		(22,750)	-	(22,750)	9,477	(3,288)	6,189
RECONCILIATION OF FUNDS							
Total Funds brought forward		152,438	-	152,438	142,961	3,288	146,249
Total Funds carried forward		129,688	-	129,688	152,438	-	152,438

Notes:

1. In 2023, there were donations (including Gift Aid) which contributed towards the Development Officer's salary.
2. Restricted expenditure was on the Development Officer's salary (which was partially paid for in 2023 by donations given in 2022 and 2023 for that purpose) and expenses incurred during work amongst postgraduate students.

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	Notes	2024	2023
		£	£
CURRENT ASSETS			
Stock (including Southampton CIS)		500	1,275
Debtors (Gift Aid)		4,953	5,670
Cash at bank (including £1,058 held by Southampton CIS)		126,112	147,030
TOTAL CURRENT ASSETS		131,565	153,975
LIABILITIES			
CREDITORS – amounts falling due within one year		(1,877)	(1,537)
NET CURRENT ASSETS & NET ASSETS		129,688	152,438
THE FUNDS OF THE CHARITY			
Unrestricted (including £1,058 held by Southampton CIS)		129,688	152,438
		129,688	152,438

For the year ending 31 December 2024, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476.
- The Directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.
- These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Board of Directors of Christians in Science on 24th June 2025 and signed on their behalf by



Professor Bill Clegg
Chair of the Board of Trustees

The notes on pages 13 to 15 form part of these financial statements.

REPORT OF THE TRUSTEES/DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2024

**ACCOUNTING POLICIES
FOR THE YEAR ENDED 31 DECEMBER 2024**

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these financial statements. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)(issued October 2019 and effective 1st January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Incoming Resources

Grants, where conditions have been met to establish entitlement, are included in the Statement of Financial Activities on a receivable basis. Grants where conditions establishing entitlement have not yet been met are deferred. Other voluntary income is included in the Statement of Financial Activities on an accruals basis where receipt is assured with reasonable certainty and is receivable at the balance sheet date.

Interest Receivable

Interest receivable is included within the Statement of Financial Activities on a receivable basis.

Resources Expended

Expenditure on charitable activities comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Costs of generating funds comprise the costs associated with attracting income and the costs of any activities which are primarily for fundraising purposes.

Governance costs include expenditure on general administration, and expenditure on management and compliance with constitutional and statutory requirements.

Support costs have been allocated on the basis of usage of resources.

Irrecoverable VAT is included with the category of expenses to which it relates.

Stock

Stock consists of books, leaflets and journals. These are valued at historic cost, except for older stocks of leaflets and periodicals which were marked at lesser or nil value.

Taxation

Christians in Science is a registered charity and as such is exempt from income tax and corporation tax on its charitable activities under the provisions of the Income and Corporation Taxes Act 1988.

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Pension Contributions

Christians in Science provides pensions for employees through The People's Partnership master trust. Full time employees are auto enrolled and the charity provides a sum equivalent to 10% of gross basic salary. Employees who opt out have their contributions paid into another pension fund of their choice. Part time employees, whose earnings are below the threshold for compulsory auto enrolment, may choose to be enrolled voluntarily with The People's Pension, in which case the charity will contribute the statutory minimum (currently 2% of salary). Contributions by the charity are charged to the Statement of Financial Activities as they become due. As it is a defined contribution scheme, the charity has no obligation or commitment other than the payment of the annual contribution.

Cash Flow Statement

The company has taken advantage of the exemption in FRS 102 SORP for small charities not to prepare a cash flow statement.

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NOTES TO THE FINANCIAL STATEMENTS

1. INCOME

a. Donations

	2024	2023
	£	£
Donations from individuals (excluding Gift Aid but including legacies)	54,060	74,884
Donations from churches	500	500
Non-member journal subscriptions (incl. Victoria Inst.)	2,551	3,371
Gift Aid	4,423	10,378
Gift from Templeton Foundation (unrestricted)	3,220	0
Amazon	0	86
	<u>64,754</u>	<u>89,219</u>

b. Income from charitable activities

	2024	2023
	£	£
Conference fees	5,418	4,738
Literature sales	57	156
	<u>5,475</u>	<u>4,894</u>

2. RESOURCES EXPENDED

a. Charitable activities

	2024	2024	2024	2023	2023	2023
	Direct	Support	Total	Direct	Support	Total
	£	£	£	£	£	£
Conferences, lectures and other events	10,651	39,556	50,207	8,112	37,761	45,873
Journal	1,546	5,896	7,442	1,709	11,361	13,070
Newsletters	2,695	13,323	16,018	2,085	13,894	15,979
Website	1,908	7,271	9,179	750	4,986	5,736
Student work	2,087	7,953	10,040	949	6,309	7,258
Other (e.g. donations, DVLA fraud ⁽¹⁾)	156	992	1,148	33	219	252
Governance ⁽²⁾	-	1,235	1,235	-	1,205	1,205
	<u>19,043</u>	<u>76,226</u>	<u>95,269</u>	<u>13,638</u>	<u>75,735</u>	<u>89,373</u>

Notes:

1. The fraud committed against us in 2024 through the DVLA amounted to £49.92 in 2024. This money was refunded to us by Bank of Scotland in January 2025.
2. Governance costs include independent examination fee of £1,235 (2023: £1,205).

REPORT OF THE TRUSTEES/DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2024**2. RESOURCES EXPENDED (continued)****b. Support costs**

	2024 £	2023 £
Development Officer, Executive Officer, Secretary, Treasurer, employment and related costs	68,862	69,842
Administrative costs and insurance	7,364	5,893
	<u>76,226</u>	<u>75,735</u>

Support costs are apportioned according to time spent by the Development Officer, Executive Officer, Secretary and Treasurer.

3. STAFF COSTS AND NUMBERS

	2024 £	2023 £
Staff costs were as follows:		
Wages and salaries (gross)	63,502	64,123
Social security costs (employer NI)	-	-
Pension costs	5,360	5,719
	<u>68,862</u>	<u>69,842</u>

No employee earned more than £60,000 per annum.

Due to the size of the Charity all its staff together with the directors are considered key management and the remuneration of key management that are not directors is shown above.

The average monthly number of employees during the year was as follows:

2024	2023
3	4
<u>3</u>	<u>4</u>

The directors wish to acknowledge with thanks that a great deal of unpaid work was done by various people, without which the charity could not have functioned successfully.

4. DIRECTORS' EXPENSES AND DONATIONS

The directors receive no remuneration or expenses for acting as trustees but can claim for reimbursement of expenses incurred while acting for the company/charity. The total reimbursement of expenses in 2024 was £0 (2023 - £950).

Directors made donations totalling £5,339 in 2024 (from 3 directors) (2023 - £3,643 from 5 directors).

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5. CREDITORS

Amounts falling due within one year

	2024	2023
	£	£
Accruals	1,877	1,537
	<u>1,877</u>	<u>1,537</u>

Accruals includes £552 (2023 - £397) of outstanding pension contributions.

6. RESTRICTED FUNDS

Restricted funds consisted of a donation towards the cost of employing a Development Officer and a donation for student work from 'Transforming the Mind'.

	2024	2023
	£	£
Balance brought forward	0	3,288
2023 donation (including Gift Aid towards	0	2,000
Development Officer's salary		
Transfer from unrestricted funds	0	3,982
Resources expended	0	(9,270)
	<u>0</u>	<u>0</u>
Balance carried forward	0	0