

CHRISTIANS IN SCIENCE
Incorporated in England and Wales
Registered Company No 05959444
Registered Charity No 1121422

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
for the year ended
31 DECEMBER 2022

REFERENCE AND ADMINISTRATION DETAILS

DIRECTORS / TRUSTEES

Prof. Berry Billingsley
Prof. Bill Clegg
Prof. Paul Ewart (chair of CiS Committee)
Mr Jos Moule
Prof. Euan Nisbet
Prof. John Wood, CBE (Chair of Board of Trustees)
Rev Angela Lynas
Prof. Andrew Philip Halestrap

EXECUTIVE CHAIRMAN

Prof. Paul Ewart

GOVERNING INSTRUMENT

Memorandum and Articles of Association adopted by written special resolution passed on 31 December 2013.

REGISTERED AND PRINCIPAL OFFICE

Veale Wasbrough Vizards
Narrow Quay House
Narrow Quay
Bristol
BS1 4QA

COMPANY REGISTRATION NUMBER

05959444

CHARITY REGISTRATION NUMBER

1121422

INDEPENDENT EXAMINER

Ian Shipley FCCA
For and on behalf of
Prentis & Co LLP
Chartered Accountants
115C Milton Road
Cambridge CB4 1XE

BANKERS - MAIN

Bank of Scotland plc
33 Old Broad Street
London
BX2 1LB

BANKERS - SUBSIDIARY

PayPal (for receiving funds only)
The Charity Bank (deposit account)
Scottish Widows (deposit account)
Stewardship (deposit account, until February 2022)
NatWest Southampton

CHRISTIANS IN SCIENCE

This is the sixteenth annual report and accounts by the trustees of Christians in Science (who are also the directors of the company), for the year ended 31 December 2022, which is the accounting reference date. Christians in Science was registered as a charity by the Charity Commission on 31 October 2007, and these Accounts will be presented to the Charity Commission as part of our annual report to them. These accounts comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (issued October 2019 and effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

Christians in Science (CiS) was incorporated as Christians in Science Limited on 9 October 2006, company number 05959444. It is a private limited company limited by guarantee not having a share capital, governed by its Memorandum and Articles of Association which were revised and updated in December 2013. By special resolution dated 31 December 2013 the name of the Company was changed to Christians in Science. The new constitution was approved by the Charity Commission on 18 December 2013 and approved by written special resolution passed on 31 December 2013.

The company organises as an explicitly Christian society, full membership of which is open only to those who affirm the declaration of faith and agree with the aims of Christians in Science. However, others are welcome to join as Associate Members.

Appointment of Trustees

Founding directors were appointed by the committee of Christians in Science (the predecessor organisation) prior to incorporation and application for charity status, and thereafter the directors appoint new directors. Since granting of charity status our normal practice has been to refer to them as the trustees. The present trustees are all full members of CiS.

The trustees are provided with the training that is considered appropriate to their needs and requirements in their role as trustees of the charity.

The Board of Trustees meets twice a year and the trustees give their services voluntarily.

OBJECTIVES

CiS is an international network of those concerned with the relationship between science and Christian faith; membership is open to scientists, teachers, students and all those with an interest in this dialogue. CiS is primarily a professional group, aimed at those working in science, although we are happy to welcome into membership anyone with an interest in science and faith, subject to the qualifications required by the constitution (see above).

The charitable objectives of CiS are: **“to advance the Christian religion by the study of the interactions between science and religion”**.

The specific aims of CiS are:

- To develop and promote biblical Christian views on the nature and scope of science and its interaction with the Christian faith, bringing a biblical Christian perspective on scientific issues into the public arena.
- To encourage Christians who are engaged in scientific work to maintain an active faith, apply it to their professional lives and share it within the scientific community.
- To support churches by helping congregations appreciate the harmony of science and faith and assist them with outreach activities.
- To help Christian science students to integrate their religious beliefs with their studies and to support them as they graduate and progress in their careers.
- To stimulate responsible Christian attitudes and action towards care for the environment

GENERAL ACTIVITIES

In order to fulfil our aims we arrange the following for our members:

Literature and resources: The journal *Science and Christian Belief* is provided for all members (paper (up to October 2022), online or both). A newsletter (*PréCiS*) is sent several times during the year and includes articles and information about forthcoming events, conferences, and publications. Our website, also accessible via an App, provides access to a large number of growing, additional resources. A monthly news update is sent to all members with online access, with an additional monthly newsletter sent to our student members. Leaflets addressing key questions of science and faith are produced for free distribution, especially to students and churches. Video resources from our conferences and sometimes our local group activities are also made available on our YouTube channel.

Conferences: Two day-long conferences are held, one in Spring and the other in Autumn. These conferences, formerly the Northern and Southern Conferences respectively, have been renamed to avoid fostering any sense of a north-south divide and to encourage participants from all regions. In addition, the former annual Student Conference has been renamed as the Connect Conference to embrace early career scientists as well as students.

Local groups, student groups and networking: Much of the work and influence of CiS occurs through local groups. We encourage the formation of local groups for mutual support and fellowship, and for furthering the aims of CiS. The local groups organise a range of meetings, lectures and other events. In 2022 CiS established an active online networking group for those organizations engaged in science-Christianity public engagement activities in the UK.

Competitions and Prizes: We continue to run our annual Student Essay competition and Oliver Barclay Lectureship competition to engage student and early-career scientists.

ACHIEVEMENTS AND PERFORMANCE

Overview

The activities of CiS have followed the pattern of former years, being based around Local Group activity and key events such as conferences and annual competitions. The after-effects of the Covid pandemic continued to have an impact on activity at the local group level with many groups having difficulty in restarting and several groups becoming dormant owing to retirement of the lead person in the area. The age structure of Local Group leadership continues to be a problem as more elderly leaders retire or need support from younger colleagues. A fund-raising effort was made by appeal to members for additional donations and this yielded only a modest increase in giving that fell short of the sum needed to off-set the year-on-year deficit. A bid for funding to the John Templeton Foundation was unsuccessful. Grant funding from UK-based charitable Trusts will be sought to maintain the staffing level required to support the activities of the Development Officer and Executive Officer. Engagement with students has been pursued by the new Development Officer, Jack Alderson, whilst developing collaborative links with the Universities and Colleges Christian Fellowship, UCCF. Engagement with students and early career scientists with CiS has been achieved by the Student Essay Competition and the Oliver Barclay Lectureship awarded to an emerging communicator on Science and Faith.

Following a successful conference bringing together several of the main organizations active in the Science and Religion field in the UK a regular online meeting, as noted above, has been established at which information sharing between the various organisations is facilitated. This is proving helpful and worthwhile for all concerned.

Membership

Last year's figures are in brackets. The current fee-paying membership is 565 (620), of which 77 (89) are Associate Members. This figure includes 19 (13) Early Career Members and 6 (16) Student Members. In addition, there are 19 (27) free (first membership year) student members, and 53 (50) complimentary long-term members. There are 64 (66) Friends, but currently this is also including ex-members who wish to stay in touch.

Membership Fees totalled £24,966 (£25,589) and Donations £20,935 (£29,605), excluding donations made through CAF/Stewardship.

We ran an appeal in Nov 2022 for members to increase their regular donations which resulted in an expected annual increase of £6,904 for 2023.

Conferences, Lectures and Events

The 2022 Spring Conference was held at St John's College, Durham on the theme of "Science, Faith and Public Engagement".

Speakers were:-

- Bob White
- God and the Big Bang
- UCCF Science Network
- The Faraday Institute
- Equipping Christian Leadership in an Age of Science

The 2022 Autumn Conference was to celebrate the 100th anniversary of Donald M MacKay on the theme "The Clockwork Image – Humanity, Artificial Intelligence and God"

Speakers were:-

- Malcolm Jeeves CBE: Donald MacKay's earliest links with RSCF/CIS : 1940's to 1960's – Some personal reflections.
- Dr Stuart Judge: Human Science and Human Dignity reconsidered.
- Prof George Coghill: Donald MacKay's Logical Indeterminism – God, Freedom and Artificial Intelligence
- Oliver Barclay lecture 2022 winner – Dr Zachary Arden: Why does evolution work?
- Prof Paul Ewart: Faith in Science – Does science succeed, and faith fail?

Sadly the 2022 Connect conference was cancelled.

Publications and Social Media

The journal, Science and Christian Belief, is published twice a year and is available to all CiS members in digital format online. This was the last year for a printed paper copy. It continues to be available online.

The CiS newsletter PréCiS, published four times a year, is posted to all UK based members and to those members who opted to pay the postage supplement mentioned for the journal. A PDF version of the PréCiS is freely available to all on the CiS website.

A monthly news Update is circulated by email to all members who have online access, and a student version is sent to all student members (including free student members) via MailChimp.

Individual CiS members continued to publish books and contribute articles to magazines and journals in 2022 and spoke on Science-Faith issues in churches, at conferences, schools, festivals and in the media, both in the UK and abroad. In 2022 the online radio station TWR-UK produced a 13-part series about CiS and science/faith, interviewing over a dozen of our members as part of this.

We continue to maintain a presence on social media via various digital platforms – Facebook, twitter, Instagram etc.

Local Groups

The total of groups is 19 at the end of 2022. These are located in Bristol, Dundee, Edinburgh, Harrow, Huddersfield, Ipswich, Ireland, Manchester, Norwich, Oxford, Reading, Sheffield, South West, Southampton, St Andrews, Surrey, Tyneside and Northumberland, West Midlands, Worcester and York.

These are all informally affiliated to CiS and are in large part self-supporting, except for the Southampton group which is formally affiliated, and its finances have been included in this report.

We continue to meet regularly with our Local Group leaders online to provide prayer and technical support for running events remotely.

Development and Student Work

The Development Officer has continued to encourage students by sending monthly updates to student members to promote events and opportunities to be involved in. These activities include the following.

- The maintenance of a CiS YouTube Channel with recordings of this year's talks and conferences. We have used this as a platform to support Local Group events and recordings.
- Oliver Barclay lecture. This is given to a "rising star" in Science / Faith Communication who is under the age of 35. In 2022, this was awarded to Dr Zachary Arden who presented his lecture on "Why does evolution work?" at the Autumn Conference as described above.

The Development Officer continued to develop collaborative relationships with other Science and Religion groups in the UK and with UCCF, including God and the Big Bang, European Leadership Forum and regular Festival events around the UK.

Society Officers

Stephanie Bevan, our part time (3 days per week) Development Officer, continued to work in her role for the first few months of 2022.

Jack Alderson took over as our Development Officer in July 2022 also part time, but now 2 days per week.

Mary Browett, our full time Executive Officer, continued to manage much of the routine administrative work of CiS with great efficiency and skill, acting as the first point of contact by many of those approaching CiS for further information, assistance etc.

Dr Gavin Merrifield took over the role of General Secretary at the end of 2021. Gavin has worked very hard to learn the many aspects of and fulfil this role. The Gen. Sec. acts also as Secretary to the Trustees, and receives modest remuneration as does our Treasurer, Stephen Walley.

We are extremely grateful for the hard work and diligence of our committee member Roger Tucker as he stepped in to cover the role of Membership Secretary owing to David Scott's ill-health.

We are grateful also to our other members of the Committee and Trustees for their advice, guidance and support.

Annual General Meeting

The AGM of the membership was held at the Autumn Conference joint with online participation. AGM papers sent to CiS members and all members were happy to accept the reports with no questions raised. The minutes are available on application to the Secretary at the registered address.

Public Benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on Public Benefit when reviewing the charity's aims and objectives and in planning future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

The activities that are undertaken provide public benefit in the following ways:

1. By helping believers to integrate their faith with the science they learn from the media and other sources of information.
2. By promoting the understanding of science among Christian communities.
3. By exploring the ethical implications of new scientific discoveries.
4. By helping science students integrate their religious beliefs with the science they learn in their courses.
5. By giving church leaders opportunities to learn more of the importance of science in today's world.
6. By providing support and encouragement for scientists who are Christians.

These contributions are made by means of:

- Conferences.
- Lectures.
- Discussion groups.
- Through the newsletter, journal, open access website and digital platforms.
- There are free and reduced membership rates for students and others with difficult circumstances.
- Publication and free distribution of a series of leaflets aimed at students, and another series for church members and the general public.
- Most conference talks are made available on the CiS YouTube channel, as are some of the presentations to local groups. All these are accessible to all and are provided free.
- CiS members speaking and writing on Science / Faith issues in the media.

PLANS FOR THE FUTURE

The rejection by the John Templeton Foundation of our application for funding has accentuated the worsening financial situation of CiS and, if not ameliorated by a successful bid to an alternative funding source will require a curtailment of activity and reduction of salaried staff numbers. A bid for funding to the Benefact Trust (formerly The All Churches Trust) is being submitted to provide partial support of salaried staff engaged on a programme to support and expand local group activities to engage more directly with local churches and to revitalize those groups that have been weakened by the effects of the Covid pandemic.

A Strategy Sub-Committee has been reconvened to plan for sustainable funding and/or restructuring to ensure the work of CiS can continue in the absence of grant funding. Experience of the recent efforts to recruit more members and Friends together with the effort to seek support from local churches through the Affiliation scheme will be borne in mind as they indicate the limits of what can be achieved through activity of ordinary CiS members.

Cost-saving measures such as moving the publication of Science and Christian Belief journal to online only, have been made and may need to be supplemented by further increase in membership subscription to make up for recent inflation-induced increases in costs.

Stronger and more collaborative links have been forged with the other main Science and Religion organizations in the UK, ECLAS, God and the Big Bang, The Faith Experiment, UCCF etc. It is the intention to focus the work with UCCF on attracting recent graduates and early career scientists to join CiS and thus both expand the membership base and secure the next generation of active CiS members.

FINANCE REVIEW AND RESERVES POLICY

Total income for the year was £66,003. Unrestricted income came in as follows: £60,166 came in via our Bank of Scotland checking account (this includes £2,440 Gift Aid on a donation made in 2021 to cover the salary of the Development Officer, £8,983 came in via PayPal, and interest payments amounted to £94 from CAF and £395 from Charity Bank. Voluntary income was £60,169 (there was no income from CiS Southampton in 2022). Note that £15,919 was transferred to our Bank of Scotland account from Stewardship when our account with them was closed on February 8.

Expenditure on charitable activities amounted to £99,069 (2021 - £103,953), of which £10,162 was from a donation given to cover the Development Officer's salary (2021 £0).

The net effect was an overall deficit for the year of £33,066 (the 2021 deficit was £37,563).

Reserves policy. The trustees, after careful discussion, consider that £80,000 constitutes a sufficient reserve to meet our commitments at present staffing levels. This will be regularly reviewed as commitments change. At the end of 2022 the charity's overall funds stood at £146,249 (of which £3,288 remained from two legacies, £1,000 was a gift for work among students (Gift Aid of £250 was claimed on this donation in 2023), and £2,038 was the remainder of a gift-aidable donation given in 2021 to cover the Development Officer's salary for 2022-2023). Note Gift Aid of £2,440 on this donation was received from HMRC on January 7, 2022.

RISK

The directors continue to monitor the major risks to which the charity is exposed. They are of the opinion that appropriate decisions have been taken to minimise these risks as far as is possible.

STATEMENT OF THE DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial period which give a true and fair view of the Company's financial activities during the period and of its financial position at the period-end. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- adopt the going concern basis unless it is inappropriate to presume that the charitable company will continue on that basis.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the group and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Board of Directors on 23 August 2023 and signed as authorised on their behalf by:



Professor Bill Clegg
Chair of the Board of Trustees

I report on the accounts of the company for the year ended 31 December 2022, which are set out on pages 10 to 14.

RESPONSIBILITIES AND BASIS OF REPORT

As the charity's trustees of the company (and also the directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act')

Having been satisfied that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report of my examination of your charity's accounts as carried out under s. 145 of the Charities Act 2011 (the '2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under s.145(5)(b) of the 2011 Act.

INDEPENDENT EXAMINERS' STATEMENT

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- (1) accounting records were not kept in respect of the company as required by s.386 of the 2006 Act;
- (2) the accounts do not accord with those accounting records.
- (3) The accounts do not comply with the accounting requirements of s.396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view is not a matter considered as part of an independent examination;

or:

- (4) The accounts have not been prepared in accordance with the methods and principles of the Statement Recommended Practice for the accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102))



Ian W Shipley FCCA

for and on behalf of
Prentis & Co LLP
Chartered Accountants &
Independent Examiners
115C Milton Road
Cambridge
CB41XE

24th August 2023

STATEMENT OF FINANCIAL ACTIVITIES
(including Income & Expenditure Account)

FOR THE YEAR ENDED 31 DECEMBER 2022

		2022 Unrestr- icted	2022 Restr- icted	2022 Total	2021 Unrestr- icted	2021 Restr- icted	2021 Total
	Note	£	£	£	£	£	£
INCOME							
Donations	1a	60,169	-	60,169	59,054	-	59,054
Charitable activities	1b	5,345	-	5,345	6,963	-	6,963
Investment		489	-	489	373	-	373
TOTAL INCOME		66,003	-	66,003	66,390	-	66,390
EXPENDITURE							
Charitable activities	2	88,907	10,162	99,069	103,953	-	103,953
TOTAL EXPENDITURE		88,907	10,162	99,069	103,953	-	103,953
NET EXPENDITURE AND NET MOVEMENT IN FUNDS FOR THE YEAR		(22,904)	(10,162)	(33,066)	(37,563)	-	(37,563)
TRANSFERS BETWEEN FUNDS		(13,450)	13,450	-	-	-	-
NET MOVEMENT IN FUNDS FOR THE YEAR AFTER TRANSFERS		(36,354)	3,288	(33,066)	(37,563)	-	(37,563)
RECONCILIATION OF FUNDS							
Total Funds brought forward		179,315	-	179,315	216,878	-	216,878
Total Funds carried forward		142,961	3,288	146,249	179,315	-	179,315

BALANCE SHEET AS AT 31 DECEMBER 2022

	Notes	2022	2021
		£	£
CURRENT ASSETS			
Stock		2,177	2,419
Debtors (Gift Aid)		8,915	2,440
Cash at bank		137,249	175,910
TOTAL CURRENT ASSETS		148,341	180,769
LIABILITIES			
CREDITORS – amounts falling due within one year	5	(2,092)	(1,454)
NET CURRENT ASSETS & NET ASSETS		146,249	179,315
THE FUNDS OF THE CHARITY			
Unrestricted		142,961	179,315
Restricted	6	3,288	-
		146,249	179,315

For the year ending 31 December 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- the members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- the directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts
- these accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Board of Directors of Christians in Science on 23 August 2023 and signed on their behalf by



Professor Bill Clegg
Chair of the Board of Trustees

The notes on pages 11 to 14 form part of these financial statements.

ACCOUNTING POLICIES**FOR THE YEAR ENDED 31 DECEMBER 2022**

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these financial statements. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)(issued October 2019 and effective 1st January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Incoming Resources

Grants, where conditions have been met to establish entitlement, are included in the Statement of Financial Activities on a receivable basis. Grants where conditions establishing entitlement have not yet been met are deferred. Other voluntary income is included in the Statement of Financial Activities on an accruals basis where receipt is assured with reasonable certainty and is receivable at the balance sheet date.

Interest Receivable

Interest receivable is included within the Statement of Financial Activities on a receivable basis.

Resources Expended

Expenditure on charitable activities comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Costs of generating funds comprise the costs associated with attracting income and the costs of any activities which are primarily for fundraising purposes.

Governance costs include expenditure on general administration, and expenditure on management and compliance with constitutional and statutory requirements.

Support costs have been allocated on the basis of usage of resources.

Irrecoverable VAT is included with the category of expenses to which it relates.

Stock

Stock consists of books, leaflets and journals. These are valued at historic cost, except for older stocks of leaflets and periodicals which were marked at lesser or nil value.

Taxation

Christians in Science is a registered charity and as such is exempt from income tax and corporation tax on its charitable activities under the provisions of the Income and Corporation Taxes Act 1988.

Pension Contributions

Christians in Science provides pensions for employees through The People's Pension master trust. Full time employees are auto enrolled and the charity provides a sum equivalent to 10% of gross basic salary. Employees who opt out have their contributions paid into another pension fund of their choice. Part time employees, whose earnings are below the threshold for compulsory auto enrolment, may choose to be enrolled voluntarily with the People's Pension, in which case the charity will contribute the statutory minimum (currently 2% of salary). Contributions by the charity are charged to the Statement of Financial Activities as they become due. As it is a defined contribution scheme, the charity has no obligation or commitment other than the payment of the annual contribution.

Cash Flow Statement

The company has taken advantage of the exemption in FRS 102 SORP for small charities not to prepare a cash flow statement.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

1. INCOME**a. Donations**

	2022	2021
	£	£
Unrestricted		
Donations from individuals (excluding Gift Aid but including legacies)	47,486	54,844
Donations from churches	500	500
Subscriptions (including institutional)	3,174	3,233
Gift Aid (2021 and 2022)	8,915	374
Amazon Smile	94	113
	60,169	59,054

b. Income from charitable activities

	2022	2021
	£	£
Conference fees	5,252	3,658
Literature sales	93	3,305
	5,345	6,963

2. RESOURCES EXPENDED**a. Charitable activities**

	2022	2022	2022	2021	2021	2021
	Direct	Support	Total	Direct	Support	Total
	£	£	£	£	£	£
Conferences, lectures and other events	7,756	30,283	38,039	4,129	7,656	11,785
Journal	6,662	26,254	32,916	7,511	29,100	36,611
Newsletters	1,574	6,134	7,708	2,083	9,299	11,382
Website	1,286	5,020	6,306	4,335	18,897	23,232
Student work	0	0	0	1,910	8,527	10,437
Other	2,582	10,445	13,027	3,639	5,879	9,518
Governance (see below)	-	1,073	1,073	-	988	988
	19,860	79,209	99,069	23,607	80,346	103,953

Governance costs include independent examination fee of £1,073 (2021 - £988).

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022 (continued)

2. RESOURCES EXPENDED (continued)**b. Support costs**

	2022 £	2021 £
Development Officer, Executive Officer, Secretary, Treasurer, employment and related costs	68,500	76,259
Administrative costs and insurance	10,709	4,087
	<u>79,209</u>	<u>80,346</u>

Support costs are apportioned according to time spent by the Development Officer, Executive Officer, Secretary and Treasurer.

3. STAFF COSTS AND NUMBERS

	2022 £	2021 £
Staff costs were as follows:		
Wages and salaries (gross)	62,424	70,345
Social security costs (employer NI)	790	756
Pension costs	5,286	5,158
	<u>68,500</u>	<u>76,259</u>

No employee earned more than £60,000 per annum.

Due to the size of the Charity all its staff together with the directors are considered key management and the remuneration of key management that are not directors is shown above.

The average monthly number of employees during the year was as follows:

2022	2021
<u>4</u>	<u>4</u>

The directors wish to acknowledge with thanks that a great deal of unpaid work was done by various people, without which the charity could not have functioned successfully.

4. DIRECTORS' EXPENSES AND DONATIONS

The directors receive no remuneration or expenses for acting as trustees, but can claim for reimbursement of expenses incurred while acting for the company/charity. The total reimbursement of expenses was £0 (2021 - £0).

Directors made donations totalling £2,500 in 2022 (from 5 directors) (2021 - £13,130 from 5 directors).

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022 (continued)

5. CREDITORS: Amounts falling due within one year

	2022 £	2021 £
Accruals	2,092	1,454
	<u>2,092</u>	<u>1,454</u>

Accruals includes £464 (2021 - £501) of outstanding pension contributions and £602 of outstanding PAYE and National Insurance contributions (2021 - £0)

6. RESTRICTED FUNDS (DONATION TO COVER EMPLOYMENT OF DEVELOPMENT OFFICER) AND A DONATION FOR STUDENT WORK

	2022 £	2021 £
Balance brought forward	-	-
Transfer from unrestricted funds	13,450	-
Resources expended	(10,162)	-
	<u>3,288</u>	<u>-</u>

This sum is the £2,038 residue of a gift to cover the Development Officer's salary and a gift of £1,250 (including gift aid) for student work.