

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2025
for
City United Limited
(A Company Limited by Guarantee)

V & R Accountancy Services Limited
Chartered Certified Accountants
Cropton House
Three Tuns Lane
Formby
Merseyside
L37 4AQ

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for the Year Ended 31 March 2025

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Report of the Trustees
for the Year Ended 31 March 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Our Vision

We believe that all children and young people should be able to feel safe, empowered to be happy and successful, and encouraged to follow their dreams.

Our Mission

Our mission is to provide support and guide young people. This is achieved through dedicated youth work, bespoke education, mentoring, and coaching, all delivered within a nurturing environment by our team of highly trained, compassionate staff who genuinely care about the well-being and success of every child.

Our aims

Through our independent school, City United Academy, we provide a safe, healing, and deeply nurturing educational provision. We are specifically designed for young people whose learning pathway has been disrupted or who have endured trauma related to previous school experiences. We aim to thoughtfully accommodate the complex academic and well-being needs of those who have faced significant difficulties in mainstream education, particularly those with coexisting Special Educational Needs (SEN).

Our dedicated, highly skilled, and compassionate team specializes in providing the individualised support required for our students to find their own self-identity and truly flourish. We cultivate an environment where every young person feels profoundly secure, valued, and happy.

We are committed to creating a genuinely enjoyable and empowering learning experience where every student can gently overcome the challenges they have faced along their educational journey. Our shared values-re-engage, inspire, and nurture-guide us in maximizing our young people's outcomes, ensuring they step into adulthood feeling confident and resilient.

OBJECTIVES AND ACTIVITIES

Objectives and aims

Our objectives

In alignment with the Charity Commission's public benefit guidelines, this year we strategically prioritised objectives designed to instil profound self-sufficiency and life mastery in our young people. Our central focus has been on empowering students to cultivate deep confidence in their own abilities (self-efficacy). This empowerment is instrumental in fostering a resilient, positive outlook, leading directly to significantly lower incidences of stress and measurable reductions in anxiety. Ultimately, these foundational objectives have been crucial in establishing robust self-efficacy and high self-esteem, preparing our young people for future success.

Our programmes of work are fundamentally designed to promote safe and healthy relationships, ensuring no young person becomes unnecessarily disadvantaged or unsafe. We recognised that many of our young people have experienced a damaging 'revolving door' of services, often devoid of continuity and stability.

To combat these systemic difficulties, specific, focused objectives were established. The Charity adapted its programmes to directly improve outcomes for our most vulnerable young people and further enhance their essential life skills. This year, the effectiveness of these programmes has been significantly enhanced through targeted professional training provided to our staff, deepening their capacity to support these complex needs.

The impact of these enhanced programmes is specifically designed to improve physical health problems and foster better mental health.

The well-being of our dedicated team is recognised as foundational to our success and has always been of the utmost importance. The Board of Trustees and the leadership team relentlessly pursue the following core objectives:

- Comprehensive Well-being Support: Providing robust and accessible well-being support to all staff members.
- Empowering Voices: Cultivating an environment where every individual's voice is valued and heard concerning matters of safety and well-being.
- Operational Flexibility: Offering maximum flexibility in working arrangements wherever operationally possible.
- Maintaining Stability: Prioritising stability by committing to the objective of avoiding any job losses.

Since our successful Ofsted inspection last year, the City United Academy team has grown immeasurably stronger. We have capitalized on this foundation by enriching our staff with rigorous additional training and successfully navigating shared challenges (adversity). This collective growth has solidified our capacity to expertly address the increasingly varying and complex needs of our students.

The team's work continues to provide young people with the paramount opportunity to succeed in education. Recognising that many of our students have endured significant trauma, particularly trauma stemming from difficult school experiences, it remains profoundly imperative that they receive a therapeutic and nurturing environment. Our commitment extends beyond merely closing educational gaps; we provide a place where every young person instantly feels a deep sense of acceptance and genuine belonging, allowing them to heal and truly thrive.

The City United team possesses a profound understanding of pupils' varying and complex special educational needs (SEN). We deliberately engineer an environment where feeling safe, achieving learning goals, and having a secure sense of belonging actively dismantles barriers to learning, empowering our young people to overcome past adversity.

The team has successfully continued to build exceptionally strong, trusted relationships with the entire school cohort, characterised by mutual respect. This mutual respect is fundamental, as it effectively diminishes barriers to both social inclusion and academic progress.

Crucially, we have been able to increase the involvement of parents and carers in our work, fostering trusted partnerships that reinforce the progress made by our young people.

As recognised in our last Ofsted report, the team consistently establishes a deep foundation of mutual respect and trust between the service users and staff. This foundation is key to helping young people develop the crucial life skills and confidence needed to successfully transition to the next stage of their lives.

Following the recommendation from Ofsted to the Department for Education to extend the academy's cohort to fifty young people, which strategically supports future revenue growth, we have significantly enhanced our educational provision.

We have successfully continued to strengthen and widen our local authority reach, actively promoting our specialised offer to new regions. To date, we maintain robust working partnerships with our core local area authorities, and have successfully expanded our collaboration to include several key regional and distance partners across the west midlands.

Crucially, we are now able to offer young people the unprecedented opportunity to join us for a dedicated sixth form provision. This expansion not only allows new students, many of whom are experiencing a secure, accepting, and structured school environment for the first time in their educational journey. It also provides significant benefits for our existing cohort. They now have a longer duration to achieve their academic goals in a familiar environment, alleviating the significant anxiety often associated with transitioning to a new college or external setting.

REVIEW OF ACTIVITIES

Charity projects

Building on previous successes, City United has continued its core goal of improving life skills, notably by supporting the necessity of a healthy diet within a tight budget. The preceding lifestyle project successfully concluded with young people forming positive relationships, demonstrably improving their self-esteem, and greatly increasing vital life skills for a more secure future.

Despite not receiving any external charitable funding this year, the Trust has maintained its commitment to our young people within the Academy. We have successfully integrated and built upon the essential skills and positive behaviours initially developed through our charitable programmes, ensuring continuity and maximising the long-term impact on our students' lives.

Academic Achievements

It is widely recognised that a young person's emotional health and well-being profoundly influence their cognitive development, learning trajectory, physical and social health, and ultimately, their mental resilience in adulthood.

At City United Academy, we are fundamentally committed to promoting every young person's well-being to ensure they can achieve their full, unique potential. Our entire approach is dedicated to reducing the negative impact of trauma experiences and actively supporting positive mental and physical health outcomes.

This commitment is realised through a deep focus on understanding the pervasive impact of trauma and providing targeted support to affected young people. Consequently, we have engineered an inclusive, therapeutic, and intrinsically safe environment.

Our educational offer is meticulously designed not only to enhance academic abilities-allowing young people to be competitive in the world of work-but also to cultivate a foundational sense of belonging, transparency, and active collaboration. City United Academy continues to offer a vital life skills programme alongside its core academic pathways of GCSE and A Level qualifications, ensuring development is comprehensive and future-focused.

Our organisational expertise has expanded significantly, enabling us to now effectively offer an Early Years and Primary curriculum tailored for our secondary-age students who require foundational learning. We recognize that for many of our young people, achieving literacy and numeracy begins with revisiting these crucial first steps. This provision delivers a play-based and focused learning curriculum within a physically and emotionally safe environment. It is meticulously designed to teach the absolute foundations of learning, ensuring that every student, regardless of their age, has the opportunity to securely build the educational base they need to succeed.

FINANCIAL REVIEW

Strategic Reinvestment of Revenue

All fee-derived revenue has been rigorously reinvested into the organisation to guarantee the continuous enhancement of our services and infrastructure. A significant portion of this strategic reinvestment has been allocated to Human Capital, emphasising the value we place on our team:

- Talent Acquisition: The employment of additional, specialized, and highly qualified staff to substantially enrich our educational and support provision.
- Talent Retention: The initiation of proactive strategies to retain our existing, experienced, and skilled personnel, including the implementation of comprehensive wage reviews and the introduction of medical cover.
- Professional Development: The provision of specialised, targeted training courses for our current staff to continually deepen their expertise and critical skills.

Infrastructure & Learning Environment

Addressing urgent, overdue repairs on the building and completing internal reconstruction to create new specialised classrooms.

A significant refurbishment of IT stocks to ensure up-to-date technology for learning.

The introduction of specialised 'pods' (quiet teaching spaces) to facilitate focused one-to-one teaching scenarios and enhance learning outcomes for our young people.

Financial Resilience

Building up surplus funds in the bank account to strategically cover the financial requirements of the year ahead and facilitate further investment to improve the overall service provided to our young people.

The organisation currently categorises its income into three main streams:

1. Direct funding for education services for students at the Academy. This is either through arrangement with Multi Academy Trusts (MATs) or through Local Authority Special Educational Needs Services. All funding received through this stream is used for educational purposes.
2. Restricted funds for charity projects obtained through application. All funding secured through this stream is used on specific projects that the charity runs over finite periods of time. Funding can be to cover the whole cost of a project or part of it, with some grants being combined to cover different delivery aspects of a project. Generous funding from BBC's Children in Need has supported several crucial projects over the last few years.
3. Unrestricted funds through donations from charitable trust. Unrestricted funds are used to supplement educational and community services that City United Limited provides. Examples can be one off costs, on-going operational costs or additional costs incurred from the educational service or community projects. These funds are vital to the work that we carry out within our community and allow us to adapt to the changing needs of our young people as we see best.

As a charity, City United Limited is exempt from tax on income and gains provided these are used for educational and charitable purposes in line with our charitable aims. Our charitable status entitles us to an 80% reduction on our business rates on the property we occupy for charitable purposes. The financial benefits we receive through these tax exemptions assist the charity indirectly to carry out its educational and community projects.

FINANCIAL REVIEW

Investment policy

Our investment strategy prioritises the continuous enhancement of the physical and digital environment to optimize learning and safety. We have made significant capital investments in the academy's infrastructure, including major resources dedicated to cutting-edge IT equipment.

Crucially, we have invested in upgrading our internet connectivity to the highest available fibre standard to ensure that lessons are never interrupted by technical issues or poor WiFi performance. This enhanced digital infrastructure is further secured by the implementation of high-specification malware protection and robust firewalls.

To maximise individual learning opportunities and equity, we have also invested in upgraded, high-specification laptops for every young person within the cohort. Staff training remains a strategic priority, with a strong emphasis on continuous professional development (CPD) being prevalent across all departments.

We have invested in the procurement of high-quality external centres for physical activity, thereby guaranteeing students regular access to premium facilities and promoting a consistent, high standard of physical health engagement.

Reserve's policy

The Board of Trustees consistently monitors the charity's requirements for financial reserves in light of the main operational risks. Our established policy previously targeted unrestricted funds (not committed or invested in fixed assets) to cover 3 to 6 months of expenditure.

Through diligent management and effective fiscal strategies, the Board and leadership team have not only successfully maintained this policy but have significantly strengthened our financial resilience. We now hold at least 6 to 9 months of expenditure in reserve.

This robust position ensures ongoing sustainability. The Board continues to enforce stringent controls on costs as a key strategy for delivering sustained growth and providing stability for the future of our young people.

Report of the Trustees
for the Year Ended 31 March 2025

FUTURE PLANS

Moving forward, our strategic focus will centre on achieving a critical balance: maintaining the excellence of the charity's current provisions and services while ensuring the long-term financial sustainability and resilience of the organisation. A key priority is the proactive enhancement of relationships with our newly acquired local authority partners.

The team is implementing a strategy of measured and sustainable growth, working diligently towards securing the maximum number of young people while ensuring the uncompromising quality of our provision is maintained at all times. Furthermore, City United is actively seeking to secure productive partnerships with local vocational providers to strategically enhance and diversify the services available to our young people.

Our strategic restructuring has allowed for the natural creation of a highly bespoke and comprehensive curriculum. This curriculum now offers an unprecedented range of provision, from the foundational elements necessary for young people who are many years behind their peers, up to sophisticated enrichment opportunities at the Sixth Form level. Crucially, the introduction of the Sixth Form includes the establishment of strategic partnerships to facilitate high-quality apprenticeships and vocational pathways. This wide curricular scope is supported by the addition of highly skilled practitioners who possess specialised experience in these various areas, ensuring a seamless, trauma-informed transition for young people as they progress through each stage of their learning journey.

The Charity is proactively focused on revenue protection. We are continually monitoring and taking conscious steps to mitigate risk and secure the long-term financial health of the academy.

Adam Simcox, an independent financial advisor in the private sector, continues to support the Board of Trustees to stay strong by providing financial advice and guidance, throughout the year.

Our strategic development has successfully concluded our transition into a specialist educational setting. We now offer robust, trauma-informed provision equipped to fully accommodate young people with complex needs, specifically including Autism Spectrum Disorder (ASD), Attention Deficit Hyperactivity Disorder (ADHD), and severe trauma-related barriers to learning. This expertise ensures we meet the diverse needs of our cohort and deliver comprehensive, tailored support.

We uphold the principle of 'hard work + aspirations = success' by consistently investing in formal and informal educational support designed to build resilience and capabilities. Our mission is to leave no child behind, meaning our dedicated focus remains exclusively on supporting disadvantaged children, young people, and their families.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Legal form and governing document

The organisation is a charity limited by guarantee, incorporated on 16th July 2003 and registered as a charity on 19th October 2007. The organisation was established under a Memorandum of Association that sets out the objectives and the powers of the charitable association and is governed under its Articles of Association. In the event of the organisation being wound up, members are required to contribute an amount not exceeding £10.

Method of appointment or election of Trustees

All Trustees give their time freely and no remuneration or expenses were paid during the year.

New Board members are appointed by existing Board of Trustees. We invite senior business people from our local community to consider joining the Board of Trustees and also encourage our young people to apply for positions on our Board.

The Board wants to maximise its effectiveness and to this end it has established the following required skills and experience to be present in its composition:

- A Trustee with a social work background
- A Trustee with significant education experience (previously held a position of Head Teacher at a school)
- A Trustee with a financial background
- At least one male and one female Trustee

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

City United Limited (Registered number: 04834723)

Report of the Trustees
for the Year Ended 31 March 2025

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04834723 (England and Wales)

Registered Charity number

1121305

Registered office

10 Warwick House
Edward Street
Birmingham
B1 2RX

Trustees

Mrs J Plummer
Ms B Scrivens
Mrs D O'Connor
Mr A J Simcox

Independent Examiner

Mr G J Rummens FCCA
V & R Accountancy Services Limited
Chartered Certified Accountants
Cropton House
Three Tuns Lane
Formby
Merseyside
L37 4AQ

Approved by order of the board of trustees on 15 December 2025 and signed on its behalf by:

Mrs J Plummer - Trustee

Independent examiner's report to the trustees of City United Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mr G J Rummens FCCA

V & R Accountancy Services Limited
Chartered Certified Accountants
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15 December 2025

Statement of Financial Activities
for the Year Ended 31 March 2025

	Notes	Unrestricted fund £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Charitable activities	2				
Charitable activities		937,959	-	937,959	536,501
		<hr/>	<hr/>	<hr/>	<hr/>
EXPENDITURE ON					
Charitable activities	3				
Charitable activities		608,446	-	608,446	423,534
		<hr/>	<hr/>	<hr/>	<hr/>
NET INCOME		329,513	-	329,513	112,967
RECONCILIATION OF FUNDS					
Total funds brought forward		166,353	-	166,353	53,386
		<hr/>	<hr/>	<hr/>	<hr/>
TOTAL FUNDS CARRIED FORWARD		495,866	-	495,866	166,353
		<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

Balance Sheet
31 March 2025

	Notes	Unrestricted fund £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
FIXED ASSETS					
Tangible assets	8	22,932	-	22,932	20,993
CURRENT ASSETS					
Debtors	9	185,346	-	185,346	44,048
Cash at bank and in hand		389,999	-	389,999	153,895
		<u>575,345</u>	<u>-</u>	<u>575,345</u>	<u>197,943</u>
CREDITORS					
Amounts falling due within one year	10	(75,119)	-	(75,119)	(17,860)
NET CURRENT ASSETS		<u>500,226</u>	<u>-</u>	<u>500,226</u>	<u>180,083</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		523,158	-	523,158	201,076
CREDITORS					
Amounts falling due after more than one year	11	(27,292)	-	(27,292)	(34,723)
NET ASSETS		<u>495,866</u>	<u>-</u>	<u>495,866</u>	<u>166,353</u>
FUNDS	13				
Unrestricted funds				495,866	166,353
TOTAL FUNDS				<u>495,866</u>	<u>166,353</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

Balance Sheet - continued

31 March 2025

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 15 December 2025 and were signed on its behalf by:

Mrs J Plummer - Trustee

City United Limited

Cash Flow Statement
for the Year Ended 31 March 2025

	Notes	31.3.25 £	31.3.24 £
Cash flows from operating activities			
Cash generated from operations	1	252,138	111,821
Net cash provided by operating activities		252,138	111,821
Cash flows from investing activities			
Purchase of tangible fixed assets		(9,584)	-
Net cash (used in)/provided by investing activities		(9,584)	-
Cash flows from financing activities			
Loan repayments in year		(6,450)	(5,469)
Net cash used in financing activities		(6,450)	(5,469)
Change in cash and cash equivalents in the reporting period		236,104	106,352
Cash and cash equivalents at the beginning of the reporting period		153,895	47,543
Cash and cash equivalents at the end of the reporting period		389,999	153,895

The notes form part of these financial statements

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.25 £	31.3.24 £
Net income for the reporting period (as per the Statement of Financial Activities)	329,513	112,967
Adjustments for:		
Depreciation charges	7,645	6,998
Increase in debtors	(141,298)	(11,904)
Increase in creditors	56,278	3,760
Net cash provided by operations	<u>252,138</u>	<u>111,821</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.24 £	Cash flow £	At 31.3.25 £
Net cash			
Cash at bank and in hand	<u>153,895</u>	<u>236,104</u>	<u>389,999</u>
	<u>153,895</u>	<u>236,104</u>	<u>389,999</u>
Debt			
Debts falling due within 1 year	(5,470)	(981)	(6,451)
Debts falling due after 1 year	<u>(34,723)</u>	<u>7,431</u>	<u>(27,292)</u>
	<u>(40,193)</u>	<u>6,450</u>	<u>(33,743)</u>
Total	<u>113,702</u>	<u>242,554</u>	<u>356,256</u>

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on reducing balance
Motor vehicles	- 25% on reducing balance
Computer equipment	- 25% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. INCOME FROM CHARITABLE ACTIVITIES

	Activity	31.3.25	31.3.24
	Charitable activities	£	£
Invoiced sales		937,959	536,501

3. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 4)	Totals
	£	£	£
Charitable activities	598,745	9,701	608,446

4. SUPPORT COSTS

	Finance	Other	Totals
	£	£	£
Charitable activities	5,527	4,174	9,701

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.25	31.3.24
	£	£
Depreciation - owned assets	7,645	6,998

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

7. STAFF COSTS

	31.3.25	31.3.24
	£	£
Wages and salaries	367,230	244,356
Social security costs	30,573	17,928
Other pension costs	7,103	5,441
	404,906	267,725

The average monthly number of employees during the year was as follows:

	31.3.25	31.3.24
	13	9
Employees		

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31.3.25	31.3.24
	1	-
£60,001 - £70,000		

8. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
COST				
At 1 April 2024	101,310	17,610	22,267	141,187
Additions	5,218	-	4,366	9,584
At 31 March 2025	106,528	17,610	26,633	150,771
DEPRECIATION				
At 1 April 2024	97,533	8,225	14,436	120,194
Charge for year	2,249	2,346	3,050	7,645
At 31 March 2025	99,782	10,571	17,486	127,839
NET BOOK VALUE				
At 31 March 2025	6,746	7,039	9,147	22,932
At 31 March 2024	3,777	9,385	7,831	20,993

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25 £	31.3.24 £
Trade debtors	176,001	43,064
Other debtors	1,550	-
Prepayments	7,795	984
	185,346	44,048

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25 £	31.3.24 £
Bank loans and overdrafts (see note 12)	6,451	5,470
Social security and other taxes	11,024	6,913
VAT	52,157	-
Other creditors	1,787	1,277
Accrued expenses	3,700	4,200
	75,119	17,860

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

11. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31.3.25	31.3.24
	£	£
Bank loans (see note 12)	27,292	34,723

12. LOANS

An analysis of the maturity of loans is given below:

	31.3.25	31.3.24
	£	£
Amounts falling due within one year on demand:		
Bank loans	6,451	5,470
Amounts falling between one and two years:		
Bank loans - 1-2 years	6,451	5,470
Amounts falling due between two and five years:		
Bank loans - 2-5 years	19,352	16,408
Amounts falling due in more than five years:		
Repayable by instalments:		
Bank loans more 5 yr by instal	1,489	12,845

13. MOVEMENT IN FUNDS

	At 1.4.24	Net movement in funds	At 31.3.25
	£	£	£
Unrestricted funds			
General fund	166,353	329,513	495,866
TOTAL FUNDS	166,353	329,513	495,866

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	937,959	(608,446)	329,513
TOTAL FUNDS	937,959	(608,446)	329,513

13. MOVEMENT IN FUNDS - continued**Comparatives for movement in funds**

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	47,806	118,547	166,353
Restricted funds			
Children in Need 2	5,580	(5,580)	-
TOTAL FUNDS	<u>53,386</u>	<u>112,967</u>	<u>166,353</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	536,501	(417,954)	118,547
Restricted funds			
Children in Need 2	-	(5,580)	(5,580)
TOTAL FUNDS	<u>536,501</u>	<u>(423,534)</u>	<u>112,967</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	At 31.3.25 £
Unrestricted funds			
General fund	47,806	448,060	495,866
Restricted funds			
Children in Need 2	5,580	(5,580)	-
TOTAL FUNDS	<u>53,386</u>	<u>442,480</u>	<u>495,866</u>

13. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,474,460	(1,026,400)	448,060
Restricted funds			
Children in Need 2	-	(5,580)	(5,580)
TOTAL FUNDS	<u>1,474,460</u>	<u>(1,031,980)</u>	<u>442,480</u>

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.