

Company registration number: 06006531

Charity registration number: 1121297

The Nottingham Arimathea Trust

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 December 2021

Community Accounting Plus
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

The Nottingham Arimathea Trust

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The Nottingham Arimathea Trust

Reference and Administrative Details

Trustees	Allan Njanji, (Vice-Chair) Lynda Wilson, (Secretary) Andrew Wilson, (Treasurer) Thomas Quarton-Manuel Vera Hau Karen Ziesler Ruth Brittle
Secretary	Lynda Wilson, (Secretary)
Senior Management Team	Beatrice Giaquinto, Chief Executive Officer Amer-Jeet Fredi Chohan, Property & Support Manager
Principal Office	c/o John Folman Business Centre 33 Hungerhill Road Nottingham NG3 4NB
Company Registration Number	06006531
Charity Registration Number	1121297
Bankers	CAF Bank Ltd 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

The Nottingham Arimathea Trust

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 December 2021.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Allan Njanji, (Vice-Chair)
	Lynda Wilson, (Secretary)
	Andrew Wilson, (Treasurer)
	Thomas Quarton-Manuel
	Vera Hau
	Karen Ziesler
	Ruth Brittle
	Rebecca Langton (resigned 19 August 2021)
	Nicholas Gretton (resigned 19 August 2021)
	Edithmadonna Iheama (resigned 19 August 2021)
	Alan Keegan (appointed 1 September 2021, resigned 2 December 2021)
Secretary:	Lynda Wilson, (Secretary)

Structure, governance and management

Nature of governing document

The Trust is both a company limited by guarantee and a registered charity. It is operated under the rules of its memorandum and articles of association dated 22 November 2006 and most recently updated 16 November 2021. It has no share capital and the liability of each member in the event of winding-up is limited to £10.

Governance

The Trust is governed by a Board of Trustees who are drawn from local organisations or have relevant skills or experience, including those with lived experience of refugee flight and destitution.

The Board meets every two months and receives reports on finances, funding and operational matters, with due consideration of arising issues.

Each board meeting considers any conflicts of interest between those items on the agenda and the people in attendance at the meeting. Trustees then decide whether anyone should be asked to leave the meeting whilst the agenda item is discussed and decided upon.

An Executive group meets in between Board meetings, to consider operational issues, and to report back to the full Board. The group consists of the CEO, the chair, the vice-chair, the secretary and the treasurer.

The Nottingham Arimathea Trust

Trustees' Report

Recruitment, induction and training of trustees

We short list all potential trustees and select new trustees based on their skill sets and experience to enhance the work of the Trust before we make an appointment. All potential new trustees are invited to meet with the Chair for informal discussion on the role and invited to observe a board meeting. Existing trustees then consider whether the proposed trustee should be formally invited to join the board after both the individual and the board have had opportunity to observe one another.

The Trust has developed a trustee induction pack which is given to all trustees upon appointment to the board, as well as a copy of "The essential trustee: what you need to know, what you need to do" (Charity Commission CC3).

Following appointment to the board, an induction is delivered by the staff team which covers how we work in terms of referrals and allocations, support work, additional resident integration support and cultural events.

Objectives and activities

Objects and aims

The Trust's main object is to provide supported housing to destitute asylum seekers and newly recognised refugees.

We relieve financial hardship among those seeking asylum, those granted asylum or refugee status and other vulnerable migrants and their dependents who are destitute and living temporarily or permanently, in Nottingham and the surrounding area in particular, but not exclusively by the provision of temporary accommodation, advice, information, support and advocacy.

Such other charitable purposes for the benefit of those seeking asylum, those granted refugee status and other vulnerable migrants and their dependents as the directors shall determine.

Objectives, strategies and activities

To provide temporary housing for homeless refused asylum seekers in Nottingham while they prepare to submit fresh claims for asylum or access Section 4 accommodation; and to combat homelessness among those, mostly single people, recently granted asylum or refugee status. Additionally to provide supported housing to survivors of modern slavery and/or human trafficking from emergency referrals.

Engagement of volunteers

We continue to work with a fantastic pool of volunteers supporting us with administration, mentoring & befriending, events, interpreting, English lessons, marketing, photography, raising awareness of destitution in the community, DIY at our properties and driving / accompanying residents to appointments such as reporting with immigration.

Public benefit

In the opinion of the Trustees, the Public Benefits arising from the Trust's activities are the relief of poverty and homelessness, and the support of vulnerable people who are trying to move on and rebuild their lives in the UK, including bringing their families over through family re-union (and therefore supporting the right to family life as enshrined in Human Rights Law).

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

The Nottingham Arimathea Trust

Trustees' Report

Achievements and performance

The second year of the COVID19 pandemic has highlighted and deepened inequalities that exist in our society. Throughout the year, NAT has been able to provide 83 refugees and asylum seekers with shelter and support. The NAT staff team changed greatly within 2021, a new management team was installed and an increased number of support workers employed. The new team continued to find new ways of doing things; working remotely for part of the year and slowly returning to face to face meetings with residents as the year progressed, supporting clinically vulnerable residents without other networks around them.

In terms of Trust activity, the significant achievement occurred in the Autumn of 2021. The Trust was successful in being commissioned to undertake a new Project with Nottingham City Council. This has expanded the operational activity of the organisation enabling us to support vulnerable, rough sleeping refugees and people from abroad, by accommodating them for a 12 week period and offering intensive support work, to facilitate moving individuals out of homelessness and into their own tenancies.

NAT moved office premises in August 2021, to John Folman Business Centre, 33 Hungerhill Road, Nottingham, providing us with increased space and more facilities. The location of the new office is beneficial for partnership working with other organisations and enabling our service users to access wider support.

Wider Context

As our work has links to the Asylum & Immigration Systems, policy changes can always threaten the way we work, or demand changes in how we work. The most recent challenge is from the new Immigration Plan that is currently passing through Parliament.

Funding

The current global situations in both Afghanistan and Ukraine are understandably affecting the level of financial donations from the public. Many people are choosing to give to these emergencies rather than local charities. Paired with the ongoing impact of public sector spending cuts on statutory and voluntary sector services in Nottingham, more charities are now chasing trusts & funders to replace funding from local authority contracts etc. Hence, there is much greater competition for grants and other funding available to support NAT's work.

Accommodation and rental costs

NAT face a risk of increasing rents whereby some landlords who we have been working with for several years are now wishing to increase the rents. This is in part due to higher maintenance costs to ensure the properties comply with and exceed Houses of Multiple Occupation (HMO) license conditions, and also the market has changed since the pandemic.

The current shortage of accommodation available in the private rental sector is affecting both NAT and our residents. Suitable housing for the organisation to lease for HMO's is very limited, and the availability and cost of accommodation for our residents to move on is prohibitive. Both of these factors have a tangible impact on the service we provide.

Thanks

Trustees are very grateful to the funders who have supported us during what has been a difficult year. Without their generous and unstinting support, NAT could not have achieved its aims in supporting their residents. Similarly, we would like to thank the generous individuals and organisations who have provided houses for those in need. Trustees especially welcome the support of the Gemini Trust and the Henry Smith Charity for their commitment to NAT's longer term.

The Nottingham Arimathea Trust

Trustees' Report

Financial review

NAT Trustees and the Director are satisfied to have made a surplus this year of £22,304 compared to last year (2020: £4,470) due to the success in fund raising and the COVID 19 support available to us. The financial year 2021 saw restricted fund balances decrease from £61,600 to £51,028 and unrestricted balances have increased from £10,447 to £43,323.

Policy on reserves

Trustees aim to keep three months unrestricted funds in reserve, but that has not been achieved over the last several years, and was even more difficult during the pandemic. Trustees were to review this policy in 2021, because it hasn't taken account of what happens to residents and tenants if NAT has to wind up, something which trustees believe it is their duty to consider.

Principal risks and uncertainties

Costs rising

The most concerning risk faced by NAT in the current year (2022) is the rise in the cost of living and the increased fuel prices. These increases will have a significant impact on our expenditure that was not anticipated earlier at the start of the year.

Loss of Key Staff

Similarly to other small third sector organisations, we face significant challenges in terms of retaining key staff. We have had a good record of retaining staff in post for several years, through good systems of support and training, ensuring our staff feel valued and through a consultative management approach wherever possible. Despite these pro-active measures, loss of key staff posts remains a serious risk to the Trust.

Government Policy Changes

As our work has links to the Asylum & Immigration Systems, policy changes can always threaten the way we work, or demand changes in how we work. The most recent challenge is from the Immigration Act 2016. This tightens control of illegal working, but the most significant impact is removal of rights for families who have been refused asylum, which could push vulnerable families into destitution. Up until now NAT has avoided housing asylum seeker families as the Local Authorities have been required to provide housing and subsistence support, however this Act does open the potential of family homelessness, such that NAT would need to explore further, supporting such families.

Covid-19 & reduction in referrals into our housing

The covid-19 outbreak has also meant we have had to move to remote working but it has also meant a freeze on Home Office evictions based on asylum claims that are either accepted or refused. We rely on referrals for both groups and the lack of referrals has meant a loss of rental income.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The Nottingham Arimathea Trust

Trustees' Report

Statement of Trustees' Responsibilities

The trustees (who are also the directors of The Nottingham Arimathea Trust for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations. The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The annual report was approved by the trustees of the charity on 14 June 2022 and signed on its behalf by:

.....

Allan Njanji
Trustee

The Nottingham Arimathea Trust

Independent Examiner's Report to the trustees of The Nottingham Arimathea Trust

Independent examiner's report to the trustees of The Nottingham Arimathea Trust ('the Company')

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 December 2021.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....
John O'Brien MSc, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date:.....

The Nottingham Arimathea Trust

Statement of Financial Activities for the Year Ended 31 December 2021 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2021 £	Total 2020 £
Income and Endowments from:					
Donations and legacies	2	70,094	-	70,094	53,600
Charitable activities	3	154,265	103,862	258,127	280,207
Investment income	5	-	-	-	26
Other income	4	43,288	-	43,288	-
Total Income		<u>267,647</u>	<u>103,862</u>	<u>371,509</u>	<u>333,833</u>
Expenditure on:					
Charitable activities	7	<u>(240,257)</u>	<u>(108,948)</u>	<u>(349,205)</u>	<u>(329,363)</u>
Total Expenditure		<u>(240,257)</u>	<u>(108,948)</u>	<u>(349,205)</u>	<u>(329,363)</u>
Net income/(expenditure)		27,390	(5,086)	22,304	4,470
Transfers between funds		<u>8,486</u>	<u>(8,486)</u>	<u>-</u>	<u>-</u>
Net movement in funds		35,876	(13,572)	22,304	4,470
Reconciliation of funds					
Total funds brought forward		<u>10,447</u>	<u>61,600</u>	<u>72,047</u>	<u>67,577</u>
Total funds carried forward	12	<u><u>46,323</u></u>	<u><u>48,028</u></u>	<u><u>94,351</u></u>	<u><u>72,047</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 12.

The notes on pages 11 to 19 form an integral part of these financial statements.

The Nottingham Arimathea Trust

Statement of Financial Activities for the Year Ended 31 December 2021 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2020 £
Income and Endowments from:				
Donations and legacies	2	53,600	-	53,600
Charitable activities	3	170,103	110,104	280,207
Investment income	5	26	-	26
Total income		<u>223,729</u>	<u>110,104</u>	<u>333,833</u>
Expenditure on:				
Charitable activities	7	<u>(246,324)</u>	<u>(83,039)</u>	<u>(329,363)</u>
Total expenditure		<u>(246,324)</u>	<u>(83,039)</u>	<u>(329,363)</u>
Net (expenditure)/income		<u>(22,595)</u>	<u>27,065</u>	<u>4,470</u>
Net movement in funds		(22,595)	27,065	4,470
Reconciliation of funds				
Total funds brought forward		<u>33,042</u>	<u>34,535</u>	<u>67,577</u>
Total funds carried forward	12	<u><u>10,447</u></u>	<u><u>61,600</u></u>	<u><u>72,047</u></u>

The notes on pages 11 to 19 form an integral part of these financial statements.

The Nottingham Arimathea Trust
(Registration number: 06006531)
Balance Sheet as at 31 December 2021

	Note	2021 £	2020 £
Current assets			
Debtors	9	30,860	20,486
Cash at bank and in hand	10	<u>69,756</u>	<u>55,117</u>
		100,616	75,603
Creditors: Amounts falling due within one year	11	<u>(6,265)</u>	<u>(3,556)</u>
Net assets		<u>94,351</u>	<u>72,047</u>
Funds of the charity:			
Restricted income funds			
Restricted funds	12	48,028	61,600
Unrestricted income funds			
Unrestricted funds		<u>46,323</u>	<u>10,447</u>
Total funds	12	<u>94,351</u>	<u>72,047</u>

For the financial year ending 31 December 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 8 to 19 were approved by the trustees, and authorised for issue on 14 June 2022 and signed on their behalf by:

.....
 Andrew Wilson
 Trustee

The notes on pages 11 to 19 form an integral part of these financial statements.

The Nottingham Arimathea Trust

Notes to the Financial Statements for the Year Ended 31 December 2021

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

The Nottingham Arimathea Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement

The charity opted to adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

The Nottingham Arimathea Trust

Notes to the Financial Statements for the Year Ended 31 December 2021

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Trade debtors

Trade debtors are amounts due from other parties for services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

The Nottingham Arimathea Trust

Notes to the Financial Statements for the Year Ended 31 December 2021

2 Income from donations and legacies

	Unrestricted funds General £	Total 2021 £	Total 2020 £
Donations and legacies;			
Donations from individuals	50,594	50,594	6,317
Grants, including capital grants;			
Government grants	10,000	10,000	-
Grants from other charities	9,500	9,500	47,283
	<u>70,094</u>	<u>70,094</u>	<u>53,600</u>

3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2021 £	Total 2020 £
Grants & donations	-	103,862	103,862	110,104
Rental income	153,764	-	153,764	169,060
Internship & placements	-	-	-	896
Sundry income	501	-	501	147
	<u>154,265</u>	<u>103,862</u>	<u>258,127</u>	<u>280,207</u>

4 Other income

	Unrestricted funds General £	Total 2021 £	Total 2020 £
Fees and supplies	<u>43,288</u>	<u>43,288</u>	<u>-</u>

5 Investment income

	Total 2021 £	Total 2020 £
Interest receivable and similar income;		
Interest receivable on bank deposits	<u>-</u>	<u>26</u>

The Nottingham Arimathea Trust

Notes to the Financial Statements for the Year Ended 31 December 2021

6 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £
The Big Give	27,553	-	27,553
The Henry Smith Charity	-	26,850	26,850
Homeless Link (National Lottery)	-	17,464	17,464
A B Charitable Trust	-	20,000	20,000
The National Lottery Community Fund	-	10,000	10,000
The Nottingham & Nottinghamshire Refugee Forum	-	8,500	8,500
Cheshire Community Foundation	-	5,000	5,000
J N Derbyshire	-	3,000	3,000
The Barrow Cadbury Trust	-	200	200
Nottingham City Council	10,000	-	10,000
Lady Hind Charitable Trust	2,500	-	2,500
The Sage Trust	1,100	-	1,100
Thomas Farr Charitable Trust	1,000	-	1,000
Arnold Clark Community Fund	1,000	-	1,000
The Gemini Trust	-	12,848	12,848
The Pretty Flamingo Charitable Trust	600	-	600
Local Churches	3,300	-	3,300
Sundry donations	23,041	-	23,041
	<u>70,094</u>	<u>103,862</u>	<u>173,956</u>

7 Expenditure on charitable activities

	Unrestricted funds £	Restricted £	Total 2021 £	Total 2020 £
Subscriptions	104	249	353	1,718
Housing costs	144,838	11,049	155,887	151,922
Office & general costs	24,882	2,102	26,984	18,936
Residents support	57	100	157	1,039
Residents activities	-	382	382	276
Sundry payments	97	-	97	828
Volunteer expenses	-	-	-	66
Purchases	-	-	-	155
Interpreters	2,333	-	2,333	2,053
Legal & professional	7,891	8,685	16,576	22,662
Training	587	-	587	310
Salaries & NIC	59,468	86,381	145,849	129,398
	<u>240,257</u>	<u>108,948</u>	<u>349,205</u>	<u>329,363</u>

The Nottingham Arimathea Trust

Notes to the Financial Statements for the Year Ended 31 December 2021

8 Staff costs

The aggregate payroll costs were as follows:

	2021 £	2020 £
Staff costs during the year were:		
Wages and salaries	133,446	116,322
Social security costs	6,126	6,202
Pension costs	6,277	6,874
	<u>145,849</u>	<u>129,398</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2021 No	2020 No
The average number of persons employed	<u>6</u>	<u>6</u>

6 (2020 - 6) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £6,277 (2020 - £6,874).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £47,191 (2020 - £63,295).

9 Debtors

	2021 £	2020 £
Trade debtors	20,502	19,912
Prepayments	358	574
Other debtors	10,000	-
	<u>30,860</u>	<u>20,486</u>

10 Cash and cash equivalents

	2021 £	2020 £
Cash on hand	230	543
Cash at bank	69,526	54,574
	<u>69,756</u>	<u>55,117</u>

The Nottingham Arimathea Trust

Notes to the Financial Statements for the Year Ended 31 December 2021

11 Creditors: amounts falling due within one year

	2021 £	2020 £
Other taxation and social security	3,654	1,521
Other creditors	2,611	2,035
	<u>6,265</u>	<u>3,556</u>

12 Funds

	Balance at 1 January 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2021 £
Unrestricted funds					
<i>General</i>					
General Fund	10,447	267,647	(240,257)	8,486	46,323
Restricted funds					
Henry Smith	-	26,850	(17,286)	-	9,564
Staff Salaries (Lloyds)	4	-	(4)	-	-
Refugee & Asylum Consortium	(3,182)	8,500	-	-	5,318
Respond & Adapt (NACCOM)	5,267	-	(5,267)	-	-
Housing Set Up Fund	2,795	-	(2,420)	-	375
Homeless Link	-	17,464	(11,391)	-	6,073
The Gemini Trust	-	12,848	(3,114)	-	9,734
Vicars Relief Fund	480	-	-	-	480
COVID 19 response (The National Lottery Community Fund)	6,987	10,000	(16,987)	-	-
The Barrow Cadbury Trust	26,358	200	(26,558)	-	-
Residents' Travel Fund	2,405	-	(796)	-	1,609
Housing Maintenance (J N Derbyshire)	3,000	3,000	(3,000)	-	3,000
Peer Mentoring	9,000	-	(2,125)	-	6,875
Big Give (Christmas Challenge)	8,486	-	-	(8,486)	-
AB Charitable Trust	-	20,000	(20,000)	-	-
Cheshire Community Foundation	-	5,000	-	-	5,000
Total restricted funds	<u>61,600</u>	<u>103,862</u>	<u>(108,948)</u>	<u>(8,486)</u>	<u>48,028</u>
Total funds	<u>72,047</u>	<u>371,509</u>	<u>(349,205)</u>	<u>-</u>	<u>94,351</u>

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Notes to the Financial Statements for the Year Ended 31 December 2021

These are the figures for the previous accounting period and are included for comparative purposes.

	Balance at 1 January 2020 £	Incoming resources £	Resources expended £	Balance at 31 December 2020 £
Unrestricted funds				
<i>General</i>				
General Fund	33,042	223,729	(246,324)	10,447
Restricted				
Staff Salaries (Lloyds)	898	25,000	(25,894)	4
Refugee & Asylum Consortium	(2,157)	6,415	(7,440)	(3,182)
Respond & Adapt (NACCOM)	-	10,000	(4,733)	5,267
Housing Set Up Fund	9,527	-	(6,732)	2,795
#iwill (Nottinghamshire Community Foundation)	3,536	-	(3,536)	-
Disabled Support (Access to Work)	565	-	(565)	-
Radford Community Housing Trust	1,413	-	(1,413)	-
Vicars Relief Fund	250	230	-	480
Legal Fund	903	-	(903)	-
COVID 19 response (The National Lottery Community Fund)	-	9,959	(2,972)	6,987
The Barrow Cadbury Trust	-	49,800	(23,442)	26,358
Residents' Travel Fund	2,600	-	(195)	2,405
Housing Maintenance (J N Derbyshire)	3,000	-	-	3,000
Peer Mentoring	9,000	-	-	9,000
Big Give (Christmas Challenge)	5,000	8,700	(5,214)	8,486
Total restricted funds	<u>34,535</u>	<u>110,104</u>	<u>(83,039)</u>	<u>61,600</u>
Total funds	<u><u>67,577</u></u>	<u><u>333,833</u></u>	<u><u>(329,363)</u></u>	<u><u>72,047</u></u>

The specific purposes for which the funds are to be applied are as follows:

The funding from Henry Smith Charity was awarded to contribute to the funding of 2 members of staff;

The Staff Salaries Fund was funded by Lloyds and put towards salary costs;

The Refugee Asylum Consortium Fund provides funding from Nottingham and Nottinghamshire Refugee Forum, for provision of advice and support for refugees and to enable refugees and asylum seekers to be supported into voluntary roles to develop skills for employment;

The funding from NACCOM (The No Accommodation Network) is a grant from the Respond & Adapt fund and to be used by NACCOM member charities of which Nottingham Arimathea Trust is one;

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Notes to the Financial Statements for the Year Ended 31 December 2021

The Housing Set up Fund received donations through the Big Give campaign; the funds are being used to apply for HMO licences and to purchase furniture and white goods for new properties;

Funding received from the National Lottery for the Homeless Link fund was awarded for emergency support during the COVID 19 pandemic for property maintenance and repair;

The Gemini Trust awarded funding to contribute towards half of a Housing Support Worker post;

The Vicars Relief Fund is funding for residents to access move on accommodation;

The COVID 19 response fund was funding received from the National Lottery Community fund and used to help the transition to new ways of working and new activities undertaken during the pandemic;

The Barrow Cadbury funding was received to provide an additional full-time support worker post in the NAT team and this ensured that all residents had access to digital technology within the houses, helped to sustain accommodation due to loss of rental income and contributed towards management and core expenses of the organisation;

The Residents Travel Fund receives transport funding from The Souter Trust to meet residents needs;

The Peer Mentoring Fund received funding last year from Near Neighbours, Evan Cornish Foundation and Nottinghamshire County Council, and this year from the University of Nottingham and from Thomas Farr;

The Housing Maintenance fund is funded by the J N Derbyshire Trust and is for the general maintenance work needed;

Funding from the AB Charitable Trust was awarded for COVID 19 funding;

The Cheshire Community Foundation funding was awarded to fund a project for volunteering and mentoring.

The transfer from the Big Give (Christmas Challenge) fund to the General fund reflects the release of any restrictions on the use of these funds.

13 Analysis of net assets between funds

	Unrestricted		2021
	General	Restricted	Total funds
	£	£	£
Current assets	52,588	48,028	100,616
Current liabilities	(6,265)	-	(6,265)
Total net assets	<u>46,323</u>	<u>48,028</u>	<u>94,351</u>
	Unrestricted		2020
	General	Restricted	Total funds
	£	£	£
Current assets	14,003	61,600	75,603
Current liabilities	(3,556)	-	(3,556)
Total net assets	<u>10,447</u>	<u>61,600</u>	<u>72,047</u>

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Notes to the Financial Statements for the Year Ended 31 December 2021

14 Taxation

The charity is a registered charity and is therefore exempt from corporation tax on its charitable activities.

15 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2021	2020
	£	£
Independent examination	825	800
Payroll services	671	646
Bookkeeping services	1,710	2,585
	<u>3,206</u>	<u>4,031</u>

16 Related party transactions

There were no related party transactions in the year.

17 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

18 Charity status

The charity is a company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.