

Company registration number: 06006531

Charity registration number: 1121297

The Nottingham Arimathea Trust

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 December 2020

Community Accounting Plus
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

The Nottingham Arimathea Trust

Contents

Reference and Administrative Details	1
Trustees' Report	2 to 6
Independent Examiner's Report	7
Statement of Financial Activities	8 to 9
Balance Sheet	10
Notes to the Financial Statements	11 to 19

The Nottingham Arimathea Trust

Reference and Administrative Details

Trustees	Rebecca Langton, (Chair) Allan Njanji, (Vice-Chair) Lynda Wilson, (Secretary) Andrew Wilson, (Treasurer) Nicholas Gretton Thomas Quarton-Manuel Vera Hau Karen Zeisler Ruth Brittle Edithmadonna Iheama
Secretary	Lynda Wilson, (Secretary)
Senior Management Team	Caron Boulghassoul, CEO Kinsi Clarke, Deputy CEO, until 31/10/2020
Principal Office	All Souls Community Centre Ilkeston Road Nottingham NG7 3HF
Company Registration Number	06006531
Charity Registration Number	1121297
Bankers	CAF Bank Ltd 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

The Nottingham Arimathea Trust

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 December 2020.

Trustees

Rebecca Langton, (Chair)

Allan Njanji, (Vice-Chair)

Lynda Wilson, (Secretary)

Andrew Wilson, (Treasurer) (appointed 23 January 2020)

Nicholas Gretton

Tamsin Morris (resigned 8 December 2020)

Stuart Gubbins (resigned 23 January 2020)

Thomas Quarton-Manuel (appointed 2 November 2020)

Vera Hau (appointed 2 November 2020)

Karen Zeisler (appointed 2 November 2020)

Ruth Brittle (appointed 2 November 2020)

Edithmadonna Iheama (appointed 2 November 2020)

Structure, governance and management

Nature of governing document

The Trust is both a company limited by guarantee and a registered charity. It is operated under the rules of its memorandum and articles of association dated 22 November 2006. It has no share capital and the liability of each member in the event of winding-up is limited to £10.

Governance

The Trust is governed by a Board of Trustees who are drawn from local organisations or have relevant skills or experience, including those with lived experience of refugee flight and destitution.

The Board meets every two months and receives reports on finances, funding and operational matters, with due consideration of arising issues.

Each board meeting considers any conflicts of interest between those items on the agenda and the people in attendance at the meeting. Trustees then decide whether anyone should be asked to leave the meeting whilst the agenda item is discussed and decided upon.

An Executive group also meets every two months to consider operational issues, and to report back to the full Board. The group consists of the CEO, the chair, the vice-chair, the secretary and the treasurer.

The Nottingham Arimathea Trust

Trustees' Report

Recruitment, induction and training of trustees

We short list all potential trustees and select new trustees based on their skill sets and experience to enhance the work of the Trust before we make an appointment. All potential new trustees are invited to meet with the Chair for informal discussion on the role and invited to observe a board meeting. Existing trustees then consider whether the proposed trustee should be formally invited to join the board after both the individual and the board have had opportunity to observe one another.

The Trust has developed a trustee induction pack which is given to all trustees upon appointment to the board, as well as a copy of "The essential trustee: what you need to know, what you need to do" (Charity Commission CC3).

Following appointment to the board, an induction is delivered by the staff team which covers how we work in terms of referrals and allocations, support work, additional resident integration support and cultural events.

Objectives and activities

Objects and aims

The Trust's main object is to provide supported housing to destitute asylum seekers and newly recognised refugees.

We relieve financial hardship among those seeking asylum, those granted asylum or refugee status and their dependants who are destitute and living temporarily or permanently, in Nottingham and the surrounding area and in particular, but not exclusively by the provision of temporary accommodation, advice, information, support and advocacy.

Objectives, strategies and activities

To provide temporary housing for homeless refused asylum seekers in Nottingham while they prepare to submit fresh claims for asylum or access Section 4 accommodation; and to combat homelessness among those, mostly single people, recently granted asylum or refugee status. Additionally to provide supported housing to survivors of modern slavery and/or human trafficking from emergency referrals.

Engagement of volunteers

We continue to work with a fantastic pool of volunteers supporting us with administration, mentoring & befriending, events, interpreting, English lessons, marketing, photography, raising awareness of destitution in the community, DIY at our properties and driving / accompanying residents to appointments such as reporting with immigration.

Public benefit

In the opinion of the Trustees, the Public Benefits arising from the Trust's activities are the relief of poverty and homelessness, and the support of vulnerable people who are trying to move on and rebuild their lives in the UK, including bringing their families over through family re-union (and therefore supporting the right to family life as enshrined in Human Rights Law).

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

The Nottingham Arimathea Trust

Trustees' Report

Achievements and performance

The COVID19 pandemic has highlighted and deepened inequalities that exist in our society; in the toughest of times, we've been able to provide dozens of refugees and asylum seekers with shelter and support.

We've also had to find new ways of doing things; working remotely and supporting clinically vulnerable residents without other networks around them. Crucially we were quickly able to source phones for all our residents so that we were able to reach them and vice versa. We also ensured that all our properties had the internet so that they had access to Wi-Fi. This remote model of working lasted from March to October 2020, with a brief interlude when we worked from the office, and then remotely again as the nation faced the November lockdown, this continued into the new year.

The support changed from 100% face-to-face to 95% remote. It was a major change that worked well on the whole. Unfortunately, whether it be language, technological skills etc, there were a number of residents who struggled.

Nottingham Arimathea Trust, never having been majorly involved in food, worked in partnership with Nottingham & Nottinghamshire Refugee Forum to deliver food to our residents on Friday afternoons. NAT also provided packs to each resident of anti-bac soap, towels, tissues etc to improve/maintain hygiene, this was well received by residents. This work was organised by the Support Worker and was delivered by a manager and a team of volunteers each week. It meant NAT was still able to offer face-to-face support.

2020 was also a year of many changes to the staff team:

Caron Boulghassoul, CEO resigned in December 2020

Kinsi Clarke, Deputy CEO resigned in September 2020

Sharon Walia, Housing Manager went on Maternity leave in January 2020

Helena Mair, Office Manager joined the team in August 2020

Sana Ali & Abdullah Saaidi, Support Workers joined NAT in September 2020.

Financial review

Like most charities, NAT found 2020 quite difficult financially. There was a number of factors, of which Covid 19 was only one. The major effects of the pandemic were good and bad: good, in that many funders who had not been interested in supporting us in previous years, like Barrow Cadbury Trust, offered generous help to enable us to cope during such strange times. On the other hand, as a direct result of the pandemic, occupancy rates for our properties fell because the Home Office wasn't moving people out of their accommodation as they would usually have done following a grant of Leave to Remain, for instance. The void rate in our properties increased, therefore, and remained relatively high for most of the year. Combined with this was what is now seen as an overoptimistic budget for rental income, which trustees took a while to recognise.

We're extremely grateful to our funders who provided funding, often unrestricted, to enable us to change working practices and the way we provided support during the worst of the lockdown period. An unexpected benefit of lockdown void rates was that we could carry out a thorough survey of our properties, and institute a comprehensive repair and renewal programme where it was needed. This was supported by generous funding from Homeless Link.

We are pleased to be able to say that, thanks to the work of Fiona Cameron, our fundraising consultant, and the fundraising committee, and a minor rationalisation of our property portfolio, 2021 now looks much healthier from a financial point of view.

The Nottingham Arimathea Trust

Trustees' Report

Policy on reserves

Trustees aim to keep three months unrestricted funds in reserve, but that has not been achieved over the last several years, and was even more difficult during the pandemic. Trustees were to review this policy in 2021, because it hasn't taken account of what happens to residents and tenants if NAT has to wind up, something which trustees believe it is their duty to consider.

Principal risks and uncertainties

Loss of Key Staff

Similarly to other small third sector organisations, we face significant challenges in terms of retaining key staff. We have had a good record of retaining staff in post for several years, through good systems of support and training, ensuring our staff feel valued and through a consultative management approach wherever possible. Despite these pro-active measures, loss of key staff posts remains a serious risk to the Trust.

Government Policy Changes

As our work has links to the Asylum & Immigration Systems, policy changes can always threaten the way we work, or demand changes in how we work. The most recent challenge is from the Immigration Act 2016. This tightens control of illegal working, but the most significant impact is removal of rights for families who have been refused asylum, which could push vulnerable families into destitution. Up until now NAT has avoided housing asylum seeker families as the Local Authorities have been required to provide housing and subsistence support, however this Act does open the potential of family homelessness, such that NAT would need to explore further, supporting such families.

Fundraising

The impact of public sector spending cuts on statutory and voluntary sector services in Nottingham, is affecting us indirectly, as more charities are now chasing trusts & national lottery funders to replace funding from local authority contracts etc.

Our main refugee agency partners have experienced further funding insecurity, which is affecting the level of support they are able to offer to our residents and there is much greater competition for grants and other funding available to support NAT's work.

Rental Costs for Housing

We face a risk of increasing rents whereby some landlords who we have been working with for several years are now needing to increase the rent we pay. This is in part due to higher maintenance costs to ensure the properties comply with and exceed Houses of Multiple Occupation (HMO) license conditions.

Office space and resident meeting rooms

The office we use at All Souls Community Centre has been limiting our ability to provide for our residents needs due to limited physical space. We may need to consider other options that might provide a better office and interview room space for resident support meetings.

Covid-19 & reduction in referrals into our housing

The covid-19 outbreak has also meant we have had to move to remote working but it has also meant a freeze on Home Office evictions based on asylum claims that are either accepted or refused. We rely on referrals for both groups and the lack of referrals has meant a loss of rental income.

The Nottingham Arimathea Trust

Trustees' Report

Statement of Trustees' Responsibilities

The trustees (who are also the directors of The Nottingham Arimathea Trust for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The annual report was approved by the trustees of the charity on 22 July 2021 and signed on its behalf by:

.....
Rebecca Langton
Trustee

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The Nottingham Arimathea Trust

Independent Examiner's Report to the trustees of The Nottingham Arimathea Trust

Independent examiner's report to the trustees of The Nottingham Arimathea Trust ('the Company')

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 December 2020.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....
John O'Brien MSc, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date:.....

The Nottingham Arimathea Trust

Statement of Financial Activities for the Year Ended 31 December 2020 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
Income and Endowments from:					
Donations and legacies	2	53,600	-	53,600	27,414
Charitable activities	3	169,956	110,104	280,060	291,209
Investment income	5	26	-	26	94
Other income	6	147	-	147	1,007
Total Income		<u>223,729</u>	<u>110,104</u>	<u>333,833</u>	<u>319,724</u>
Expenditure on:					
Charitable activities	7	<u>(246,324)</u>	<u>(83,039)</u>	<u>(329,363)</u>	<u>(322,583)</u>
Total Expenditure		<u>(246,324)</u>	<u>(83,039)</u>	<u>(329,363)</u>	<u>(322,583)</u>
Net (expenditure)/income		<u>(22,595)</u>	<u>27,065</u>	<u>4,470</u>	<u>(2,859)</u>
Net movement in funds		(22,595)	27,065	4,470	(2,859)
Reconciliation of funds					
Total funds brought forward		<u>33,042</u>	<u>34,535</u>	<u>67,577</u>	<u>70,436</u>
Total funds carried forward	13	<u><u>10,447</u></u>	<u><u>61,600</u></u>	<u><u>72,047</u></u>	<u><u>67,577</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 13.

The Nottingham Arimathea Trust

Statement of Financial Activities for the Year Ended 31 December 2020 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2019 £
Income and Endowments from:				
Donations and legacies	2	27,414	-	27,414
Charitable activities	3	221,249	69,960	291,209
Investment income	5	94	-	94
Other income	6	1,007	-	1,007
Total income		<u>249,764</u>	<u>69,960</u>	<u>319,724</u>
Expenditure on:				
Charitable activities	7	<u>(245,865)</u>	<u>(76,718)</u>	<u>(322,583)</u>
Total expenditure		<u>(245,865)</u>	<u>(76,718)</u>	<u>(322,583)</u>
Net income/(expenditure)		<u>3,899</u>	<u>(6,758)</u>	<u>(2,859)</u>
Net movement in funds		3,899	(6,758)	(2,859)
Reconciliation of funds				
Total funds brought forward		<u>29,143</u>	<u>41,293</u>	<u>70,436</u>
Total funds carried forward	13	<u><u>33,042</u></u>	<u><u>34,535</u></u>	<u><u>67,577</u></u>

The Nottingham Arimathea Trust
(Registration number: 06006531)
Balance Sheet as at 31 December 2020

	Note	2020 £	2019 £
Current assets			
Debtors	10	20,486	27,444
Cash at bank and in hand	11	<u>55,117</u>	<u>44,967</u>
		75,603	72,411
Creditors: Amounts falling due within one year	12	<u>(3,556)</u>	<u>(4,834)</u>
Net assets		<u>72,047</u>	<u>67,577</u>
Funds of the charity:			
Restricted income funds			
Restricted funds	13	61,600	34,535
Unrestricted income funds			
Unrestricted funds		<u>10,447</u>	<u>33,042</u>
Total funds	13	<u>72,047</u>	<u>67,577</u>

For the financial year ending 31 December 2020 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements on pages 8 to 19 were approved by the trustees, and authorised for issue on 22 July 2021 and signed on their behalf by:

.....
 Andrew Wilson
 Trustee

The Nottingham Arimathea Trust

Notes to the Financial Statements for the Year Ended 31 December 2020

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

The Nottingham Arimathea Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement

The charity opted to adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

The Nottingham Arimathea Trust

Notes to the Financial Statements for the Year Ended 31 December 2020

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Trade debtors

Trade debtors are amounts due from other parties for services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

The Nottingham Arimathea Trust

Notes to the Financial Statements for the Year Ended 31 December 2020

2 Income from donations and legacies

	Unrestricted funds £	Total 2020 £	Total 2019 £
Donations and legacies;			
Donations from individuals	6,317	6,317	6,969
Grants, including capital grants;			
Grants from other charities	47,283	47,283	20,445
	<u>53,600</u>	<u>53,600</u>	<u>27,414</u>

3 Income from charitable activities

	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
Grants & donations	-	110,104	110,104	69,960
Rental income	169,060	-	169,060	216,963
Internship & placements	896	-	896	3,786
Training income	-	-	-	500
	<u>169,956</u>	<u>110,104</u>	<u>280,060</u>	<u>291,209</u>

4 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £
The Barrow Cadbury Trust	-	49,800	49,800
Lloyds Bank Foundation	-	25,000	25,000
The National Lottery Community Fund	-	9,959	9,959
NACCOM	-	10,000	10,000
Nottingham & Nottinghamshire Refugee Forum	-	6,415	6,415
Folio Trust (Big Give)	-	2,000	2,000
Vicars' Relief Fund	-	230	230
AB Charitable Trust	15,000	-	15,000
Charities Aid Foundation	11,396	-	11,396
CAF donate	2,256	-	2,256
Nottingham Forest Football club	2,125	-	2,125
The Sage Trust	2,000	-	2,000
University of Derby	1,040	-	1,040
Sundry donations	6,916	1,700	8,616
The Big Give	12,867	5,000	17,867
	<u>53,600</u>	<u>110,104</u>	<u>163,704</u>

The Nottingham Arimathea Trust

Notes to the Financial Statements for the Year Ended 31 December 2020

5 Investment income

	Unrestricted funds £	Total 2020 £	Total 2019 £
Interest receivable and similar income;			
Interest receivable on bank deposits	26	26	94

6 Other income

	Unrestricted funds £	Total 2020 £	Total 2019 £
Fees and supplies	147	147	1,007

7 Expenditure on charitable activities

	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
Subscriptions	1,718	-	1,718	739
Housing costs	133,817	18,105	151,922	130,820
Office & general costs	12,433	6,503	18,936	20,663
Residents support	449	590	1,039	4,026
Residents activities	127	149	276	1,384
Sundry payments	405	423	828	410
Volunteer expenses	-	66	66	594
Purchases	155	-	155	-
Interpreters	2,053	-	2,053	2,111
Legal & professional	19,312	3,350	22,662	6,494
Training	310	-	310	1,790
Salaries & NIC	75,545	53,853	129,398	153,552
	246,324	83,039	329,363	322,583

8 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2020 £	2019 £
Independent examination	800	800
Payroll services	646	604
Bookkeeping services	2,585	220
	4,031	1,624

The Nottingham Arimathea Trust

Notes to the Financial Statements for the Year Ended 31 December 2020

9 Staff costs

The aggregate payroll costs were as follows:

	2020 £	2019 £
Staff costs during the year were:		
Wages and salaries	116,322	137,161
Social security costs	6,202	9,610
Pension costs	6,874	6,781
	<u>129,398</u>	<u>153,552</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2020 No	2019 No
The average number of persons employed	<u>6</u>	<u>5</u>

6 (2019 - 5) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £6,874 (2019 - £6,781).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £63,295 (2019 - £72,642).

10 Debtors

	2020 £	2019 £
Trade debtors	19,912	26,971
Prepayments	574	315
Other debtors	-	158
	<u>20,486</u>	<u>27,444</u>

11 Cash and cash equivalents

	2020 £	2019 £
Cash on hand	543	94
Cash at bank	<u>54,574</u>	<u>44,873</u>
	<u>55,117</u>	<u>44,967</u>

The Nottingham Arimathea Trust

Notes to the Financial Statements for the Year Ended 31 December 2020

12 Creditors: amounts falling due within one year

	2020 £	2019 £
Trade creditors	1,521	2,949
Other creditors	2,035	1,885
	<u>3,556</u>	<u>4,834</u>

13 Funds

	Balance at 1 January 2020 £	Incoming resources £	Resources expended £	Balance at 31 December 2020 £
Unrestricted funds				
<i>General</i>				
General Fund	33,042	223,729	(246,324)	10,447
Restricted funds				
Staff Salaries (Lloyds)	898	25,000	(25,894)	4
Refugee & Asylum Consortium	(2,157)	6,415	(7,440)	(3,182)
Respond & Adapt (NACCOM)	-	10,000	(4,733)	5,267
Housing Set Up Fund	9,527	-	(6,732)	2,795
#iwill (Nottinghamshire Community Foundation)	3,536	-	(3,536)	-
Disabled Support (Access to Work)	565	-	(565)	-
Radford Community Housing Trust	1,413	-	(1,413)	-
Vicars Relief Fund	250	230	-	480
Legal Fund	903	-	(903)	-
COVID 19 response (The National Lottery Community Fund)	-	9,959	(2,972)	6,987
The Barrow Cadbury Trust	-	49,800	(23,442)	26,358
Residents' Travel Fund	2,600	-	(195)	2,405
Housing Maintenance (J N Derbyshire)	3,000	-	-	3,000
Peer Mentoring	9,000	-	-	9,000
Big Give (Christmas Challenge)	5,000	8,700	(5,214)	8,486
Total restricted funds	<u>34,535</u>	<u>110,104</u>	<u>(83,039)</u>	<u>61,600</u>
Total funds	<u>67,577</u>	<u>333,833</u>	<u>(329,363)</u>	<u>72,047</u>

The Nottingham Arimathea Trust

Notes to the Financial Statements for the Year Ended 31 December 2020

These are the figures for the previous accounting period and are included for comparative purposes.

	Balance at 1 January 2019 £	Incoming resources £	Resources expended £	Balance at 31 December 2019 £
Unrestricted funds				
<i>General</i>				
General Fund	29,143	249,764	(245,865)	33,042
Restricted funds				
Nottingham Together	10,629	-	(10,629)	-
Staff Salaries (Lloyds)	740	25,000	(24,842)	898
Legal project (Awards for All)	9,127	-	(9,127)	-
Refugee & Asylum Consortium	(260)	8,875	(10,772)	(2,157)
Respond & Adapt (NACCOM)	103	-	(103)	-
Housing Set Up Fund	8,774	3,551	(2,798)	9,527
#iwill (Nottinghamshire Community Foundation)	4,243	5,000	(5,707)	3,536
Disabled Support (Access to Work)	-	5,399	(4,834)	565
Radford Community Housing Trust	2,652	-	(1,239)	1,413
Nottingham Together Events	13	-	(13)	-
Near Neighbours	3,280	1,500	(4,780)	-
Vicars Relief Fund	250	635	(635)	250
Legal Fund	1,469	-	(566)	903
Residents' Travel Fund	273	3,000	(673)	2,600
Housing Maintenance (J N Derbyshire)	-	3,000	-	3,000
Peer Mentoring	-	9,000	-	9,000
Big Give (Christmas Challenge)	-	5,000	-	5,000
Total restricted funds	<u>41,293</u>	<u>69,960</u>	<u>(76,718)</u>	<u>34,535</u>
Total funds	<u><u>70,436</u></u>	<u><u>319,724</u></u>	<u><u>(322,583)</u></u>	<u><u>67,577</u></u>

The specific purposes for which the funds are to be applied are as follows:

The Staff Salaries Fund was funded by Lloyds and put towards salary costs;

The Refugee Asylum Consortium Fund provides funding from Nottingham and Nottinghamshire Refugee Forum, for provision of advice and support for refugees and to enable refugees and asylum seekers to be supported into voluntary roles to develop skills for employment;

The funding from NACCOM (The No Accommodation Network) is a grant from the Respond & Adapt fund and to be used by NACCOM member charities of which Nottingham Arimathea Trust is one;

The Nottingham Arimathea Trust

Notes to the Financial Statements for the Year Ended 31 December 2020

The Housing Set up Fund received donations through the Big Give campaign; the funds are being used to apply for HMO licences and to purchase furniture and white goods for new properties;

The #iwill fund was money received from the Nottinghamshire Community Foundation was also spent on volunteer action days;

The Disabled Support (Access to Work) fund is funded by the Department for Work and Pensions and is to provide practical support to people with disabilities in the work place;

The Radford Community Housing Trust provided funds for a number of community events;

The Vicars Relief Fund is funding for residents to access move on accommodation;

The Legal Fund is made up of individual donations and is to help residents with any legal issues;

The COVID 19 response fund was funding received from the National Lottery Community fund and used to help the transition to new ways of working and new activities undertaken during the pandemic;

The Borrow Cadbury funding was received to provide an additional full-time support worker post in the NAT team and this ensured that all residents had access to digital technology within the houses, helped to sustain accommodation due to loss of rental income and contributed towards management and core expenses of the organisation;

The Residents Travel Fund receives transport funding from The Souter Trust to meet residents needs;

The Peer Mentoring Fund received funding last year from Near Neighbours, Evan Cornish Foundation and Nottinghamshire County Council, and this year from the University of Nottingham and from Thomas Farr;

The Housing Maintenance fund is funded by the J N Derbyshire Trust and is for the general maintenance work needed;

The Big Give funding was received to cover some of the costs of housing furniture, equipment. maintenance and utilities.

14 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	2020 Total funds
	General £	£	£
Current assets	14,003	61,600	75,603
Current liabilities	<u>(3,556)</u>	<u>-</u>	<u>(3,556)</u>
Total net assets	<u><u>10,447</u></u>	<u><u>61,600</u></u>	<u><u>72,047</u></u>

The Nottingham Arimathea Trust

Notes to the Financial Statements for the Year Ended 31 December 2020

	Unrestricted funds	Restricted funds	2019 Total funds
	General £	£	£
Current assets	37,876	34,535	72,411
Current liabilities	(4,834)	-	(4,834)
Total net assets	<u>33,042</u>	<u>34,535</u>	<u>67,577</u>

15 Taxation

The charity is a registered charity and is therefore exempt from corporation tax on its charitable activities.

16 Charity status

The charity is a company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

17 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

18 Related party transactions

There were no related party transactions in the year.