PROTON FOUNDATION

England & Wales · Charity number 1121153

Details

Other names	The - Flourish - Project
Status	Registered
Legal form	Charitable company
Company number	05801211
Registered	2007-10-11
Register	View on the Charity Commission register

Contact

Address	Hope Community Church Deveron Way Hinckley Leicestershire LE10 0XD
Phone	07984247348
Email	info@theflourishproject.org
Website	www.theflourishproject.org

Activities

Objects: A) TO DEVELOP THE CAPACITY AND SKILLS OF THE MEMBERS OF SOCIALLY DISADVANTAGED COMMUNITIES IN SUCH A WAY THAT THEY ARE BETTER ABLE TO IDENTIFY AND HELP MEET THEIR NEEDS AND TO PARTICIPATE MORE FULLY IN SOCIETY BY SUCH MEANS AND IN SUCH PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE TRUSTEES MAY FROM TIME TO TIME THINK FIT;B) TO RELIEVE FINANCIAL HARDSHIP BY SUCH MEANS AND IN SUCH PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE TRUSTEES MAY FROM TIME TO TIME THINK FIT;C) TO PROMOTE THE DEVELOPMENT OF YOUNG PEOPLE IN ACHIEVING THEIR FULL PHYSICAL, INTELLECTUAL, SOCIAL AND SPIRITUAL POTENTIAL AS INDIVIDUALS, RESPONSIBLE CITIZENS AND AS MEMBERS OF THEIR LOCAL, NATIONAL AND INTERNATIONAL COMMUNITIES BY SUCH MEANS AND IN SUCH PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE TRUSTEES MAY FROM TIME TO TIME THINK FIT.

Activities: The aim of the Foundation is equipping, encouraging, resourcing and inspiring people to achieve their full potential and preferred outcomes as individuals, families, community groups in the UK and parts of the world.

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Classification

- **How:** Provides Services
- **What:** Education/training
- **Who:** Children/young People, The General Public/mankind

Geography

- **Area of benefit:** NOT DEFINED IN PRACTICE NATIONAL AND OVERSEAS.
- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£183,261	£151,417	-	-
2023-12-31	£164,007	£164,385	-	-
2022-12-31	£120,806	£126,635	-	-
2021-12-31	£66,221	£70,864	-	-
2020-12-31	£51,732	£73,689	-	-

Trustees

Name	Role	Appointed
Marcus Wichmann	Chair	2021-10-28
John Stephen Barton		2025-04-15
Michael Jay Williams		2019-07-09
RANDY SOHNCHEN		

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PROTON FOUNDATION

England & Wales - Charity number 1121153

Accounts

Registered Company No: 05801211
(England & Wales)
Charity Registration No: 1121153

PROTON FOUNDATION

(A Company Limited by Guarantee)

Annual Report and Financial Statements

For the year ended

31 December 2024

PROTON FOUNDATION

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FOR THE YEAR ENDED 31 DECEMBER 2024

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PROTON FOUNDATION

CHARITY REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 DECEMBER 2024

Charity Name:	Proton Foundation
Charity Registration Number:	1121153
Company Registration Number:	05801211 (England and Wales)
Registered Office:	Hope Community Church Deveron Way Hinckley Leicestershire LE10 0XD
Trustees/Directors:	The directors of the charitable company are also its trustees for the purpose of charitable law. The trustees who have served during the year and since the year end are as follows: M J Williams R Sohnchen L Rankin M Wichmann S Brazier — Resigned 01/10/2024 All the Trustees are also members of the charity.
Independent Examiner:	Tim Davis FCA 6 Russet Grove Bawtry Doncaster DN10 6RN
Bankers:	NatWest 1 Market Place Nuneaton Warwickshire CV11 4YY

The trustees present their report and financial statements of the charity for the year ended 31 December 2024. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS102) in preparing the annual financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019 (second edition).

STRUCTURE, GOVERNANCE AND MANAGEMENT

The organisation is a charitable company limited by guarantee, without a share capital. The company's governing document is the Memorandum and Articles of Association which established the objects and powers of the charitable company.

In the event of the company being wound up members are required to contribute an amount not exceeding £10.

Recruitment and Appointment of Trustees

When new or additional Trustees are required, beneficiaries and client organisations are invited to submit nominations and subject to their compliance with the Memorandum and Articles of Association, they are considered by the governing body of Trustees for election.

OBJECTIVES AND ACTIVITIES

The principal objectives of the charity continue to be:

- To develop the capacity and skills of the members of socially disadvantaged communities in such a way that they are better able to identify and help meet their needs and to participate more fully in society by such means and in such parts of the United Kingdom or the world as the trustees may from time-to-time think fit;
- To relieve financial hardship by such means and in such parts of the United Kingdom or the world as the trustees may from time to time think fit;
- To promote the development of young people in achieving their full physical, intellectual, social and spiritual potential as individuals, responsible citizens and members of their local, national and international communities by such means and in such parts of the United Kingdom as the trustees may from time to time think fit.

In setting our objectives and planning our activities, the Trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a Charity (PB2)'. In particular to its supplementary public benefit guidance on advancing education and on fee charging.

Our key objectives for the year included:

a) Helping young people to reach their full potential, through the Flourish Project;

b) Helping to develop and equip members of socially disadvantaged communities to reach their full potential, through training volunteers, staff, youth workers to run the Flourish Project in their local settings.

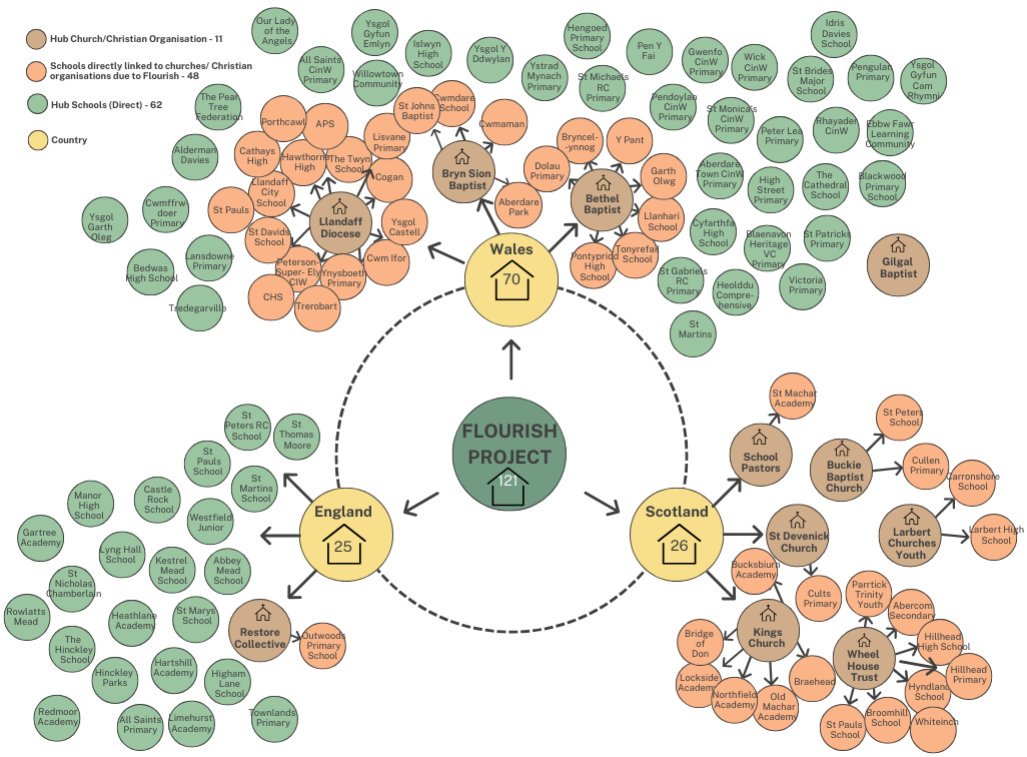
c) To relieve financial hardship through our Mustard Seed Gift Fund to support like-minded projects in the UK and beyond that fit with our charitable objects.

ACHIEVEMENTS AND PERFORMANCE

At Proton Foundation, our vision is to impact thousands of children and young people's lives, helping them to flourish into everything they can be. We understand that achieving this vision requires us to expand our hub model, allowing us to reach more communities in partnership with like-minded organisations.

THE FLOURISH PROJECT®

A Flourish Hub is a **centre** that has taken responsibility for delivering the Flourish Project in its local area. This centre could be a school, youth club, sports club, charity, or faith community.



In 2024, we saw significant growth in our Flourish Hubs, with a 20.69% overall increase from the previous year. We now have **70 hubs**, of which 25 are new, reflecting a 35.71% increase. Additionally, we retained 77.97% of our existing hubs from 2023, marking an improvement from the previous year's retention rate of 70.97%.

GEOGRAPHICAL DISTRIBUTION OF HUBS IN 2024:

Our hub partners are spread across different regions in the UK:

- **England**: 23 hubs (32.86% of our activities) in Warwickshire, West Midlands, and Leicestershire. This is due to a key partnership with Flexeserve, which hosted two of our training events for schools in their locality.
- **Scotland**: 6 hubs (8.57% of our activities) in Aberdeenshire, Lanarkshire, and Stirling.
- **Wales**: 41 hubs (58.57% of our activities) across various regions, including Vale of Glamorgan, Mid Glamorgan, Ceredigion, and Powys. This increase is driven by our partnership with Llandaff Diocese, which provides financial support with the condition that beneficiaries are from South Wales.

FACILITATOR TRAINING: Through our hub partnerships, we delivered six training events across the UK in 2024, training **77 adults** to become Flourish facilitators. These facilitators, who include teachers, SENCo workers, youth pastors, and family support workers, are now equipped to deliver an eight-week mental well-being programme to young people.

During the training sessions, facilitators learn about the theory and practical application of the Flourish Project. Each facilitator presents a section of the programme, receiving feedback to enhance their learning experience. As a result of these training sessions, the Flourish Project is now being delivered in **110 schools** across the UK.



FEEDBACK FROM TRAINING:

Here are some testimonials from our facilitators:

"Thank you for an amazing two days. I have gained greater knowledge in mental health issues and fantastic ideas to deliver the Flourish Project. I've also grown in my own confidence and feel well-equipped to deliver the sessions to pupils."

"Thoroughly enjoyed this training! Feeling so positive to get started with pupils, and thank you so much for the best training session I have ever attended! What an amazing team you are!"

"I've been a teacher for 32 years. This was the best INSET/course that I've been on! We laughed, we cried, but more importantly, young people's mental health and well-being was pushed to the forefront. I learned many new things that could easily be introduced into our everyday lives."

FLOURISH ONLINE: Flourish Online is a digital platform developed during the COVID-19 pandemic to mirror the face-to-face project. Young people are given login credentials to work through the material at their own pace. In 2024, we upgraded the platform to a new learning management system, making it more suitable for schools. Our volunteers have spent the year testing the platform to ensure it is ready for rollout in 2025.

Here is a taster of what the new platform looks like.
Flourish Online Platform Taster



IMPACT STATISTICS FOR 2024: In 2024, **2,109** at risk and vulnerable young people aged 8-16 participated in the eight-week Flourish Project, representing a 36.24% increase from 2023. Our evaluations show significant improvements in participants' well-being:

Mental wellbeing: 9.42% improvement

Self-esteem: 8.28% improvement

Happiness: 8.85% improvement

These statistics are derived from two psychological surveys and our own in-house evaluation, completed at the start and end of the programme to measure the distance travelled by each young person.



FEEDBACK FROM YOUNG PEOPLE

The following quotes highlight the positive impact of the Flourish Project:

"Flourish has made me think better about myself and I've liked all the activities. It's helped me improve my anger, before I would punch the door."

"I'd recommend it to people who struggle with their mental health, as it's helped me loads."

"It's helped me to focus because it's very hard for me to focus and changed the way I think."

"It made me want to come to school."

"I feel like I can now make good life choices."

"Made me feel more happier about myself, which is huge."

"If you are sad, it helps you feel better, it makes you stretch yourself."

"Helped me to manage my bad thoughts."

"Before Flourish, I used to keep stuff in and suffer it all on my own. But now after Flourish I can talk to people and I know I can cry it out. I used to think that crying made you look weak but now I know that I can let it out without being judged."

FEEDBACK FROM FLOURISH FACILITATORS



Our facilitators have shared numerous success stories from delivering the Flourish Project:

"*We were delighted to deliver our first Flourish Project and it was encouraging to observe the changes and growth in the pupils as the weeks went on. The group engaged really well with the material and practical activities. One pupil came in extremely shy and reserved for the first 4 weeks and didn't speak. We saw a significant change from week 5 onwards. They came in smiling, seeming happier and engaging well, putting up there hand frequently to answer questions and contribute. Another pupil had health struggles and was able to apply the content of the course to their life situation and experiences." – External Facilitator*

"A girl whose family had come to our attention at school due to her brother's struggle with severe depression initially appeared to be managing her home life challenges well. However, during the fifth session, she revealed self-inflicted cuts on her arms. It was a pivotal moment, as it showed that she felt safe enough to share this with us. This openness has allowed us to provide her with additional support, helping her begin the healing process and navigate the difficulties within her family situation." – Family Support Worker

"Just wanted to share that the CAMHS team were at school yesterday working with year 6 pupils and they could recognise which pupils have had Flourish from their positive attitudes. I am delighted!" – Teacher

"We had a diverse group of Year 8 and 9 students who we believed would greatly benefit from the Flourish programme. Many of these students faced challenges with attending school, participating in classes, making friends, dealing with self-doubt, and building their confidence and self-awareness. Our aim was to enhance these areas for them, and Flourish has certainly achieved that. The students have begun attending most, if not all, of their lessons. They have developed new friendships both within the group and beyond it. Each of them thoroughly enjoyed every session, and when they received their certificates and medals at the end, several were so moved by their achievements in such a short period that tears of joy were shed. These students still regard us as their "safe people" at school and often come to us if they need support during difficult times. They now understand that seeking help is perfectly acceptable, something they previously found challenging." – Teaching Assistant

*"The biggest change and celebration point must be Alex ***(name change). In his first session with us, he threw things on the floor, put his fingers in his ears, and put his head on the desk, with zero engagement for the rest of the session. On week two, we had the same, but with an escalation of having to evacuate the class as he wasn't coping, and he was taken home from school. On his third week with us, he came in and sat down to play Lego (the two weeks before, it was straight to the head-down posture). We were able to give him a buzzer to join in the quiz but explained that there was no pressure to engage if he didn't feel up to it. We soon realised that another child's buzzer didn't work and we suggested maybe she could ask Alex if he was willing to share his. At this he got up and gave it to her and sat with her group at the front. From here in,*

he went on to give answers to the questions in front of the whole group and upon getting the answers right even gave me a high five! For the rest of the session, he not only participated but also took on the responsibility of looking after my ball which was used for an activity. This was a huge turning point for Alex, for the preceding weeks he continued to engage and join in with sessions and became a great contributor in the group. We hope and believe that this project has given Alex a newfound confidence to continue in these positive changes for the long term." – Youth Pastor

"At the start of the project, many of the young people in the group, had a very negative self-talk and they struggled to receive a compliment. By the end of the 8-week project, they are not only speaking positively to others, but they have set a new positive self-talk for themselves." – External Facilitator

PARENTAL FEEDBACK



Parents have also shared how the Flourish Project has impacted their children:

"It has helped my child's confidence and helped them to speak up for themself more. My child is now seeing the positives over the negatives. This programme has helped my child to flourish. They have grown in confidence, are a lot more positive. I would love to have had something like this when I was growing up."

"My child's self-worth and self-esteem have improved significantly. They now feel more confident in themselves and understand the importance of not listening to external voices that make them sad."



SCHOOL FEEDBACK

Schools have recognised the positive impact of the Flourish Project on their students:

"For children to have that bespoke time every week just gives them the time to reflect and focus on themselves. This is having a positive effect across the curriculum in terms of confidence and self-belief." – Cogan Primary School

"Flourish enables pupils to realise their full potential. It equips and empowers them to believe they can achieve big dreams." – Estyn Report

"The Welsh Government conducted an enquiry into our first Flourish Hub school in Ystrad Mynach, exploring the impact of the Flourish Project on children's health and well-being. The findings underscored the effectiveness of the intervention, reaffirming our commitment to creating meaningful, positive change."

In Summary Proton Foundation's Flourish Project continues to deliver significant, measurable impact in the mental well-being of young people across the UK. With continued growth in our hub model and ongoing partnerships, we are committed to expanding our reach and ensuring more children and young people can benefit from this life-changing initiative.

Flourish - Enquiry - A health and Wellbeing Initiative Ystrad Mynach Primary School

MUSTARD SEED GIFT FUND

In late 2023, we launched the Mustard Seed Gift Fund to provide financial support to organisations that align with our charitable objectives. We invited organisations to submit short applications for projects requiring funding, and in January 2024, we distributed £4750 across six impactful projects. These projects reflect our commitment to supporting underprivileged communities and promoting the well-being and development of children and young people.

Below is a summary of these collaborations:

We believe that achieving our mission is a collaborative effort, and we are proud to have supported various organisations throughout the year. These partnerships have allowed us to extend our reach and make a greater impact in communities both locally and internationally.

Full Gospel Church – £750



We supported the Full Gospel Church in running a programme aimed at developing the capacity and skills of underprivileged children, helping them find their place in society. The church provided food bags and homemade meals to relieve financial hardship for families and prevent children from begging on the streets. The programme also included a module focused on understanding the spiritual, physical, emotional, and intellectual dimensions of personal growth, aligning perfectly with our objectives of supporting children to achieve their full potential.

Stockport Lads Club – £1,000



We helped fund a residential weekend for 12 young boys from Stockport, many of whom had never been away from home before. The group visited the Ormside Residential Centre in Cumbria and participated in outdoor activities such as caving. The experience provided the boys with a sense of adventure, personal achievement, and an opportunity to build friendships and develop resilience. The weekend was a memorable experience for all involved, with the young participants keen to take part in future trips.

Nicosia Mercy Centre – £1,500



We partnered with the Nicosia Mercy Centre in Cyprus to organise weekly cooking classes for unaccompanied minors. These classes provided valuable culinary skills while fostering a sense of community and belonging. The children prepared traditional dishes from their home countries, which they then shared with friends. One success story from this project is Abdul, a 14-year-old boy from Syria, who became an invaluable volunteer, assisting with translation and integrating into the centre's community. This project has been instrumental in supporting vulnerable young people and helping them find stability and hope.

The Christmas Box Project – £850







We supported The Christmas Box Project, which reaches vulnerable children in over 12 communities across Nicaragua, Honduras, and Colombia. The project delivers Christmas boxes to children in rural, impoverished areas, providing gifts and essential items to bring joy and relief during the festive season. The initiative aims to reach children from overlooked and under-resourced neighbourhoods, spreading hope and kindness.

Bethel Baptist Pontyclun – £400





We contributed to the termly "Nerf Night" event at Bethel Baptist Church in Pontyclun. This community event invites young people aged 11-18 from local schools to participate in physical challenges and team activities. The event includes an indoor and outdoor arena, a challenge zone, a well-being room, and a food station. The young people also have an opportunity to hear the Gospel message, which is central to the church's mission. With over 20 leaders involved, the event fosters healthy intergenerational relationships and creates a safe, welcoming space for young people to connect and grow.

The Wheel Trust – £250

We supported The Wheel Trust's "Connect in the City 2024" event in Glasgow's West End, organised in collaboration with West Glasgow New Church and SU Scotland. The event offers young people a unique and enriching holiday experience, with activities, excursions, meals, and Christian education. The aim is to provide opportunities that may otherwise be inaccessible due to financial constraints, ensuring the entire experience is free of charge for participants. The programme fosters community engagement, personal development, and spiritual growth.

Impact and Outcomes

Through the Mustard Seed Gift Fund and our collaborations with other organisations, we have:

- Provided financial support to key projects that align with our charitable objectives.
- Supported the well-being and development of hundreds of children and young people.
- Fostered community engagement and promoted resilience through a variety of activities and programmes.

Looking Ahead

As we move forward into the next year, Proton Foundation remains committed to identifying and supporting projects that align with our mission. We aim to strengthen our existing partnerships and seek new opportunities to make a lasting difference in the lives of children and young people.

PLANS FOR THE FUTURE & GOING CONCERN

As we move into 2025, we remain committed to our strategy of onboarding new organisations and maintaining key partnerships. Based on our retention rate this year, we anticipate that 50 of our current hubs will continue with the Flourish Project. Additionally, we are confident that in 2025 we will welcome another 30 organisations to join us. This anticipated growth will bring both financial resources and valuable new connections, further enhancing our impact.

To support our growth strategy, we have taken a strategic step to raise our profile by participating in a Schools and Academies Trade Show in 2025. While this presents a financial risk for the organisation, we see it as a necessary next step to increase our visibility, attract more partners, and ultimately impact more children and young people.

To ensure we move forward sustainably and mitigate risks, we have several processes in place to support our financial stability and organisational management:

Detailed Budget Planning: We prepare a detailed budget that is signed off by the board at least three months prior to the start of our new financial year.
Project-Based Budget Allocation: Our budget is broken down into individual projects, ensuring that staff costs and resources are allocated appropriately.
Quarterly Financial Monitoring: Trustees review the organisation's finances on a quarterly basis to assess risks and ensure financial health.
Monthly Financial Reporting: The CEO reviews financial reports on a monthly-basis, with a breakdown by project to track progress and manage funds effectively.
Cashflow Forecasting: The CEO maintains a forecast of expected income and expenses to monitor cashflow and ensure financial stability.

PLAN FOR FINANCIAL YEAR FROM 01.01.25 TO 31.12.2025

In 2024, we saw significant growth in our charitable activities, with a 35% increase in overall activity compared to the previous year. This growth was accompanied by a corresponding financial increase of [%], further supporting our mission and expanding our reach.

Looking ahead to 2025, we are aiming for an additional 20% growth in our charitable activities. We believe this target is both ambitious and sustainable, allowing us to continue our impact without overextending our resources. To support this growth, we have taken steps to increase our staffing provision. At the end of 2024, we increased our staffing by an additional 0.25 FTE to meet the growing demand for our programmes. Additionally, we plan to further expand our team by the end of 2025, with the goal of adding another part-time team member, which will increase our staffing provision by a further 0.43 FTE.

This planned growth in our staffing structure will ensure we have the capacity to continue delivering high-quality programmes and maintain the support required by our growing network of Flourish Hubs. By continuing to invest in both our people and our partnerships, we are confident that we can sustain our growth trajectory and achieve our mission of helping more children and young people flourish.

STRATEGIC ORGANISATIONAL PLAN FOR MEDIUM- AND LONG-TERM GROWTH

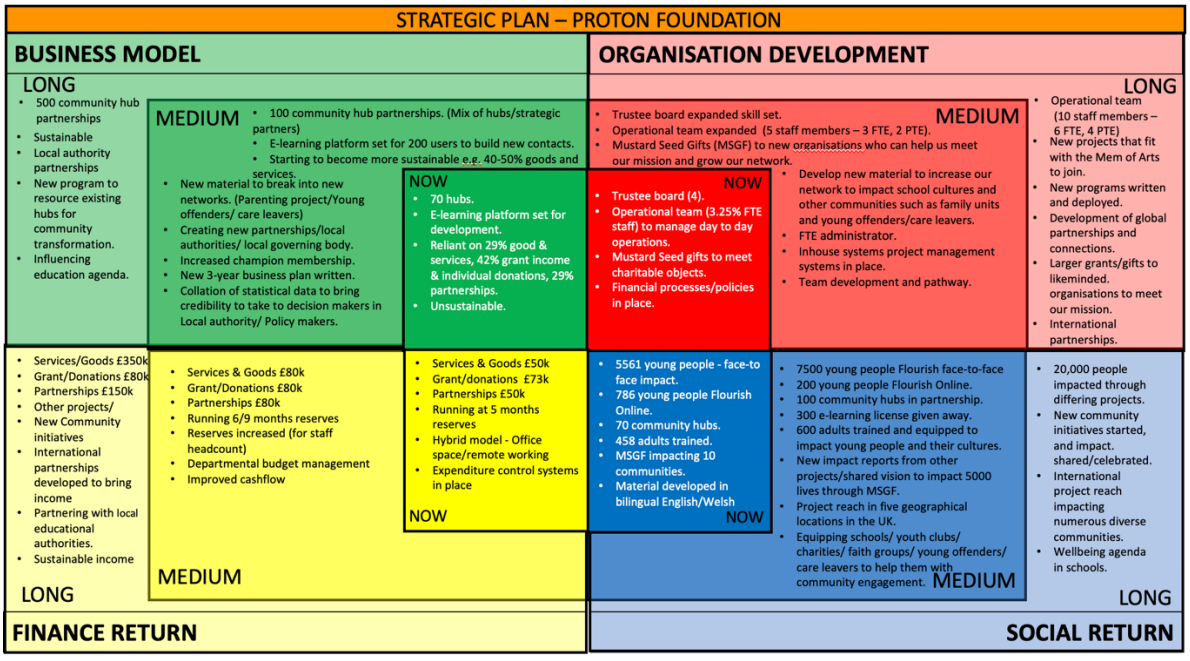
Our strategic plan outlines the key objectives we are aiming to achieve over the medium and long term to ensure sustainable growth and greater impact. As we move into 2025, we will focus on progressing towards several medium-term goals that will enhance our reach, strengthen our partnerships, and improve the overall sustainability of our charity.
The diagram below illustrates our current position as of the end of 2024, highlighting the areas where we have already made progress and the objectives; we are now working towards achieving in the next phase of our development.

KEY FOCUS AREAS FOR 2025/26:

- Expanding our Flourish Hub network to include more schools, community groups, and organisations.
- Strengthening our organisational capacity by refining our governance structures and processes.
- Developing new versions of our project to offer tailored programmes for parents, young offenders, and care leavers, addressing their unique needs and providing valuable tools for personal growth and well-being.
- Developing more strategic relationships with faith organisations to support them in meeting their communities' missional needs, fostering stronger community engagement and support.
- Increasing our social and financial return through sustainable funding streams and partnerships.

ORGANISATIONAL STABILITY AND FINANCIAL RESILIENCE

The Trustees remain confident that the Charitable Company is in a strong position. As of the balance sheet date, the charity remains a going concern, with sufficient reserves available to maintain and grow our activities. Our robust financial planning and governance processes ensure that we are well-equipped to navigate future challenges and continue delivering on our mission to help children and young people flourish.



FINANCIAL REVIEW AND RESERVES POLICY

The Trustees remain confident that the Charitable Company is in a strong financial position and, as of the balance sheet date, continues to be a going concern. Sufficient reserves are available to maintain and grow the charity's activities, ensuring we can continue delivering on our mission to support children and young people.

Financial Review

The Trustees have carefully considered the financial performance of the charity for the year ending 31 December 2024. An annual budget is prepared at the start of each financial year, and actual results are reviewed against this budget on a quarterly basis by the Trustees. This regular review process enables the charity to take timely action to adjust the budget if there is any reduction in planned income, safeguarding both the charity's operations and its reserves.

As of 31 December 2024, the charity held total reserves of £102,809 (2023: £70,965), of which £13,381 was restricted (2023: £3,026), and £7,656 was designated for specific projects (2023: £5,952). Free reserves, being unrestricted funds less fixed assets, were £79,890 (2023: £60,314). The Trustees are satisfied that the current level of free reserves meets the charity's reserves policy and provides a stable foundation for future growth.

Reserves Policy

The Proton Foundation's reserves policy forms part of our financial procedure manual and is reviewed annually by the Board of Trustees. Reserves are the portion of the charity's unrestricted funds that are freely available to spend on any of the charity's purposes. Our reserves policy ensures that the charity maintains sufficient free reserves to support ongoing operations and manage financial risks.

The purposes of our reserves are:

- To provide a level of working capital that ensures the continuity of our core activities.
- To provide funding for unexpected opportunities that align with the charity's objectives.
- To cover risks such as unforeseen expenditure or unanticipated loss of income.

The Board of Trustees regularly reviews these criteria in line with the Proton Foundation's strategic plan and annual objectives. Based on this review, the Trustees determine the target level of free reserves required to safeguard the charity's financial stability.

From time to time, the Trustees may designate funds from free reserves to cover significant project costs or the replacement of major assets.

The Proton Foundation aims to maintain free reserves equivalent to 3-6 months of operating expenditure to ensure financial resilience and continuity of our charitable work.

TRUSTEES' RESPONSIBILITIES STATEMENT

The Trustees, who are also directors of the charity are responsible for preparing the Trustees' Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources of the charitable company for the year.

In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities 2019 (FRS 102) and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Trustees/Directors on 17 April 2025 and signed on its behalf by:

Marcus Wichmann

Marcus Wichmann (May 4, 2025 20:32 GMT+1)

_____

Marcus Wichmann
Chair of Trustees/Director

PROTON FOUNDATION

INDEPENDENT EXAMINERS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2024

I report to the trustees on my examination of the accounts of the company for the year ended 31 December 2024 which are set out on pages 18 to 29.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

I have completed my examination. I can confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a "true and fair view" which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by Charities (applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

Tim Davis FCA
Chartered Accountant (ICAEW)
6 Russet Grove
Bawtry
Doncaster
DN10 6RN

T A Davis
T A Davis (May 5, 2025 23:18 GMT+1)

Dated: 4 May 2025

PROTON FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES (including Income & Expenditure Account)

FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	Unrestricted funds 2024 £	Designated funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Designated funds 2023 £	Restricted funds 2023 £	Total 2023 £
Income and endowments from:									
Donations & grants	3	**29,379**	**6,004**	**1,750**	**37,133**	30,538	5,086	591	36,215
Charitable Activities	4	**-**	**88,191**	**44,880**	**133,071**	-	114,756	9,590	124,346
Other trading activities	5	**9,498**	**-**	**-**	**9,498**	99	-	-	99
Investments	6	**817**	**-**	**-**	**817**	673	-	-	673
Other income	7	**2,742**	**-**	**-**	**2,742**	2,674	-	-	2,674
Total income		**42,436**	**94,195**	**46,630**	**183,261**	33,984	119,842	10,181	164,007
Expenditure:									
Raising funds	8	**1,725**	**-**	**-**	**1,725**	1,259	-	-	1,259
Charitable Activities	9	**35,894**	**77,523**	**36,275**	**149,692**	46,234	108,382	8,510	163,126
Total resouces expended		**37,619**	**77,523**	**36,275**	**151,417**	47,493	108,382	8,510	164,385
Net incoming/(outgoing) resources before transfers		**4,817**	**16,672**	**10,355**	**31,844**	(13,509)	11,460	1,671	(378)
Transfers between funds	16	**14,968**	**(14,968)**	**-**	**-**	18,700	(18,700)	-	-
Capital grant expenditure	16	**-**	**-**	**-**	**-**	-	-	(2,156)	(2,156)
Net income/(expenditure) for the year / net movement in funds		**19,785**	**1,704**	**10,355**	**31,844**	5,191	(7,240)	(485)	(2,534)
Fund balances at 1 January 2024		61,987	5,952	3,026	70,965	56,796	13,192	3,511	73,499
Fund balances at 31 December 2024		**81,772**	**7,656**	**13,381**	**102,809**	61,987	5,952	3,026	70,965

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derives from continuing activities.

The statement of financial activities also complies with the requirement for an income and expenditure account under the Companies Act 2006.

PROTON FOUNDATION

BALANCE SHEET
AS AT 31 DECEMBER 2024

	Notes	2024 £	2024 £	2023 £	2023 £
Fixed assets					
Tangible fixed assets	**13**		**1,882**		1,673
Current assets					
Debtors	**14**	**13,244**		9,895	
Cash at bank and in hand		**97,877**		77,117	
		111,121		87,012	
Creditors: amounts falling due within 1 year	**15**	**10,194**		17,720	
Net current assets			**100,927**		69,292
Total assets less current liabilities			**102,809**		70,965
Funds					
Restricted funds	**16**		**13,381**		3,026
Unrestricted funds					
- Designated funds	**16**		**7,656**		5,952
- General funds	**16**		**81,772**		61,987
	18		**102,809**		70,965

The charitable company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2024. No member of the charitable company has deposited a notice, pursuant to section 476, requiring and audit of those accounts.

The Trustees acknowledge their responsibility for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 17 April 2024 and were signed on its behalf by:

Marcus Wichmann

Marcus Wichmann (May 4, 2025 20:32 GMT+1)

.....

M Wichmann
Chair of Trustees

Company Number 05801211

1 Accounting policies

Charity information

Proton Foundation is a charitable company limited by guarantee, incorporated in England and Wales. The registered office is Hope Community Church, Deveron Way, Hinckley, Leicestershire, LE10 0XD.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charitable company's memorandum and articles of association, the Companies Act 2006, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102), Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, UK Generally Accepted Accounting Practice and applicable charity and company law. The charitable company is a Public Benefit Entity as defined by FRS102. The charitable company has taken advantage of the provisions in the SORP for charities applying FRS102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value where considered necessary. The trustees have reason to believe, at the date of signing the accounts, that the going concern basis remains appropriate.

1.3 Charitable funds

Unrestricted funds are available for use at discretion of the Trustees in furtherance of their charitable objectives.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

Transfers are made between funds when adequate justification and supporting evidence is provided.

1.4 Incoming resources

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Donations and legacies receivable are accounted for where there is entitlement, sufficient certainty of receipt and the amount can be measured reliably. In the case of unsolicited donations this is usually only when received. All other income is accounted for under the accruals concept. No amounts are included in the financial statements for services donated by volunteers. Donated capital items are included within the financial statements at their current value at the time of donation. Income received for future periods is deferred until those periods.

1 Accounting policies (continued)

1.5 Resources expended

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

1.6 Taxation

The charity is exempt from corporation tax on its charitable activities.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The charitable company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS102 to all of its financial instruments.

Financial instruments are recognised in the charitable company's balance sheet when the charitable company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charitable company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

The charitable company operated a defined contribution scheme under auto-enrolment. Contributions payable are charged to the statement of financial activities in the year in which they are payable.

1.11 Leases

Rentals payable under operating leases, including lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

1 Accounting policies (continued)

1.12 Tangible Fixed Assets

Fixed assets are stated at cost less depreciation. Depreciation is calculated to write down the cost or valuation of tangible fixed assets to their estimated residual values over their estimated useful economic lives at the following annual rates:

Office fixtures & fittings	25% of cost
Computer equipment	33.33% of cost

1.13 Creditors and provisions

Creditors and provisions are recognised where the charitable company has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement value.

1.14 Debtors

Debtors are recognised at the settlement amount due.

2 Critical accounting estimates and judgements

In the application of the charitable company´s accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds 2024 £	Designated funds 2024 £	Restricted funds 2024 £	**Total 2024 £**	Total 2023 £
Donations and gifts	**9,379**	**6,004**	**-**	**15,383**	11,287
Grants	**20,000**	**-**	**1,750**	**21,750**	24,928
	29,379	**6,004**	**1,750**	**37,133**	36,215
For the year ended 31 December 2023	*30,538*	*5,086*	*591*		*36,215*

4 Charitable activities income

	Unrestricted funds 2024 £	Designated funds 2024 £	Restricted funds 2024 £	**Total 2024 £**	Total 2023 £
Flourish online	**-**	**-**	**1,000**	**1,000**	9,273
HUB's	**-**	**45,245**	**23,882**	**69,127**	36,895
South Wales	**-**	**42,946**	**19,998**	**62,944**	78,178
	-	**88,191**	**44,880**	**133,071**	124,346
For the year ended 31 December 2023	-	*114,756*	*9,590*		*124,346*

5 Other trading activities income

	Unrestricted funds 2024 £	Designated funds 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
Fundraising income	-	-	-	-	99
Online licenses	**9,498**	-	-	**9,498**	-
	9,498	-	-	**9,498**	99
For the year ended 31 December 2023	*99*	*-*	*-*		*99*

6 Investment Income

	2024 £	2023 £
Investment income	**817**	673

All investment income for the current and prior year was unrestricted.

7 Other income

	2024 £	2023 £
Other income	**24**	204
Donated services	**2,718**	2,470
	2,742	2,674

All other income for the current and prior year was unrestricted.

8 Cost of raising funds

	Unrestricted funds 2024 £	Designated funds 2024	Restricted funds 2024 £	Total 2024 £	Total 2023 £
Fundraising costs	**50**	-	-	**50**	50
Share of support costs (see note 10)	**1,675**	-	-	**1,675**	1,209
	1,725	-	-	**1,725**	1,259
For the year ended 31 December 2023	*1,259*	*-*	*-*		*1,259*

9 Charitable activity expenditure

	Note 20	Unrestricted funds 2024 £	Designated funds 2024	Restricted funds 2024 £	Total 2024 £	Total 2023 £
Flourish online		-	-	**591**	**591**	9,177
HUB's		-	**18,684**	**16,259**	**34,943**	35,964
South Wales		-	**54,539**	**16,086**	**70,625**	66,141
		-	**73,223**	**32,936**	**106,159**	111,282
Share of support costs (see note 10)		**32,922**	**4,300**	**3,339**	**40,561**	44,707
Share of governance costs (see note 10)		**2,972**	-	-	**2,972**	7,137
Total charitable expenditure		**35,894**	**77,523**	**36,275**	**149,692**	163,126
For the year ended 31 December 2023		*46,234*	*108,382*	*8,510*		*163,126*
Total resources expended		**37,619**	**77,523**	**36,275**	**151,417**	164,385
For the year ended 31 December 2023		*47,493*	*108,382*	*8,510*		*164,385*

10 Support and governance costs

	Note	Unrestricted funds 2024	Designated funds 2024	Restricted funds 2024	Total 2024	Total 2023
Support	**21**	**£**	**£**	**£**	**£**	£
Grants & gifts made		**-**	**4,300**	**-**	**4,300**	5,005
Staff costs		**12,429**	**-**	**1,750**	**14,179**	17,385
Staff welfare & training		**3,118**	**-**	**-**	**3,118**	1,517
Travel & accommodation		**1,254**	**-**	**-**	**1,254**	2,879
Publicity & promotion		**327**	**-**	**-**	**327**	663
Office & IT		**5,023**	**-**	**1,589**	**6,612**	7,489
Bookkeeping & payroll		**11,190**	**-**	**-**	**11,190**	10,232
Finance charges		**316**	**-**	**-**	**316**	189
Depreciation		**940**	**-**	**-**	**940**	557
Governance						
Staff costs		**1,485**	**-**	**-**	**1,485**	2,477
Independent Examination		**-**	**-**	**-**	**-**	-
Accountancy		**1,110**	**-**	**-**	**1,110**	1,020
Other legal and professional fees		**377**	**-**	**-**	**377**	3,640
		37,569	**4,300**	**3,339**	**45,208**	53,053
For the year ended 31 December 2023		*47,443*	*5,005*	*605*		*53,053*
Analysed between						
Fundraising		**1,675**	**-**	**-**	**1,675**	
Charitable Activities		**35,894**	**4,300**	**3,339**	**43,533**	
		37,569	**4,300**	**3,339**	**45,208**	
For the year ended 31 December 2023						
Fundraising		*1,209*	*-*	*-*		
Charitable Activities		*46,234*	*5,005*	*605*		
		47,443	*5,005*	*605*		*53,053*

Support, fundraising and governance costs are allocated on the basis of time spent.
Governance costs includes £nil (2023: £nil) in respect of the independent examination.

11 Related Party Transactions

During the year there have been a number of related party transactions, which are set out below:

Mrs H Williams is the wife of trustee MJ Williams and the CEO of Proton Foundation. During the year she received the following:

	2024	2023
	£	£
Salary	**32,662**	31,568
Pension contributions	**1,321**	1,240
Expenses incurred on behalf of the charity in the normal course of her duties	**1,687**	2,445

We Develop People Ltd - M J Williams is a director of this company and a trustee. During the year the company received the following:

	2024	2023
	£	£
Services & products provided to Proton Foundation	**5,240**	10,480

Other than disclosed above, there were no other trustees' remuneration, expenses or other benefits for the year ended 31 December 2024 nor the year ended 31 December 2023.

All donations received from Trustees or their related parties are unrestricted in nature and along the same lines as the general public (i.e. to 'champion' a child), and therefore do not require disclosure individually. During the year the charity received donations, in aggregate, from Trustees and related parties of £nil (2023: £191) with no conditions attached.

12 Employees

	2024	2023
Number of employees	**Number**	Number
The average monthly number of employees during the year was:	**5**	4

Employment costs	**2024**	2023
	£	£
Wages and salaries	**88,069**	83,611
Social security costs	**1,833**	412
Pension costs	**2,742**	2,561
	92,644	86,584

There were no employees whose annual remuneration was £60,000 or more.

13 Tangible Fixed Assets

	Fixtures & Fittings	Computer Equipment	Total
Cost or Valuation:			
As at 01 January 2024	2,230	-	2,230
Additions	-	1,149	1,149
Disposals	-	-	-
As at 31 December 2024	2,230	1,149	3,379
Depreciation:			
As at 01 January 2024	557	-	557
Charge for year	557	383	940
Eliminated on disposal	-	-	-
As at 31 December 2024	1,114	383	1,497
Net book value:			
As at 31 December 2023	1,673	-	1,673
As at 31 December 2024	**1,116**	**766**	**1,882**

All assets are held for the Charity's own use

14 Debtors: amounts falling due within one year:

	2024	2023
	£	£
Trade debtors	**2,435**	2,530
Prepayments and accrued income	**10,634**	7,124
Other debtors	**175**	241
	13,244	9,895

15 Creditors : amounts falling due within one year:	2024	2023
	£	£
Trade creditors	**272**	1,627
Other taxation, social security & pensions	**1,776**	1,773
Accruals & deferred income	**8,146**	14,320
	10,194	17,720

16 Movement in funds	Balance at 1.1.2024	Incoming resources	Resources expended	Transfers	Balance at 31.12.2024
RESTRICTED FUNDS	£	£	£	£	£
Flourish online					
Martin Trust	1,500	-	(566)	-	934
North West Leicestershire DC	-	1,000	(25)	-	975
HUBs					
Awards for All	-	17,792	(14,503)	-	3,289
Leicestershire & Rutland Community Foundation (Hinckley & Rugby)	65	-	(65)	-	-
Leicestershire & Rutland Community Foundation (IM Properties)	1,462	-	(1,462)	-	-
Heart of England IMI fund	-	2,619	(1,475)	-	1,144
Westhill Endowment Grant	-	3,471	(344)	-	3,127
South Wales					
Groundwork/Tesco Pontypool	-	1,500	(1,242)	-	258
Groundwork/Tesco Chepstow	-	1,000	(641)	-	359
Groundwork/Tesco Ebbw Vale	-	1,500	(1,242)	-	258
Groundwork/Tesco Pontardawe	-	1,500	(481)	-	1,019
Groundwork/Tesco Gorseinon	-	500	(302)	-	198
Groundwork/Tesco Neath	-	500	(302)	-	198
Groundwork/Tesco Port Talbot	-	1,000	(333)	-	667
Groundwork/Tesco Swansea	-	1,000	(333)	-	667
Welsh Awards for All	-	11,498	(11,210)	-	288
Core costs					
Woodward Trust	-	1,750	(1,750)	-	-
Total Restricted Funds	**3,027**	**46,630**	**(36,276)**	**-**	**13,381**
DESIGNATED FUNDS (Unrestricted)					
Tithe fund / Mustard seed fund	5,952	6,004	(4,300)	-	7,656
HUB'S					
Self generated income	-	17,945	-	(17,945)	-
Donations	-	26,000	(17,384)	(8,616)	-
George Ernest Ellis	-	1,300	(1,300)	-	-
South Wales					
Self generated income	-	42,946	(54,539)	11,593	-
Total Designated Funds	**5,952**	**94,195**	**(77,523)**	**(14,968)**	**7,656**
Unrestricted Fund/Free Reserves	61,987	42,436	(37,619)	14,968	81,772
TOTAL FUNDS	**70,966**	**183,261**	**(151,418)**	**-**	**102,809**

17 Restricted & Designated funds

Flourish online

This is an online Flourish course instigated through the Covid19 pandemic as a way to continue to reach young people. Grants received in the year: Martin Trust and North West Leicestershire District Council.

HUBs

These are HUBs that have been trained to deliver the Flourish project face to face with young people. Grants received in the year: Leicestershire & Rutland Commmunity Foundation (Hinckley & Rugby), Leicestershire & Rutland Community Foundation (IM Properties), Awareds for All, Heart of England IMI fund, and Westhill Endowment Grant.

South Wales

These are HUBs set up specifically in South Wales, the same as HUBs but due to specific designated funding has been set up as a separate project. Grants were received from Groundwork/Tesco for various towns and Welsh Awards for all.

18 Analysis of net assets between funds

	Note	Fixed Assets £	Current Assets £	Current Liabilities £	Total £
Restricted funds	**16**	-	13,381	-	13,381
Unrestricted funds					
- Capital funds		1,882	-	-	1,882
- Designated funds	**16**	-	7,656	-	7,656
- General funds		-	90,084	(10,194)	79,890
At 31 December 2023		**1,882**	**111,121**	**(10,194)**	**102,809**

19 Operating lease commitments

At the reporting end date the charitable company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024 £	2023 £
Within one year	**-**	1,800
Between two and five years	**-**	-
	-	1,800

The contractual lease commitment commenced 1 January 2024 on a 12 month lease with a rolling 1 month notice period thereafter, therefore in 2024 there were nil non-cancellable operating leases.

PROTON FOUNDATION

PROJECT INCOME & EXPENDITURE
FOR THE YEAR ENDED 31 DECEMBER 2024

20	Flourish Online 2024	HUB's 2024	South Wales 2024	Projects Total 2024	Flourish Online 2023	HUB's 2023	South Wales 2023	Projects Total 2023
INCOME	**£**	**£**	**£**	**£**	£	£	£	£
Donations & gift aid	**-**	**26,000**	**-**	**26,000**	-	-	-	-
Grants	**1,000**	**25,182**	**19,998**	**46,180**	6,500	22,150	44,500	73,150
Licenses	**-**	**9,632**	**22,363**	**31,995**	-	5,413	18,910	24,323
Resources	**-**	**2,608**	**9,554**	**12,162**	-	4,915	12,627	17,542
Training	**-**	**5,229**	**11,029**	**16,258**	-	3,287	2,141	5,428
Other	**-**	**476**	**-**	**476**	2,773	1,130	-	3,903
	1,000	**69,127**	**62,944**	**133,071**	9,273	36,895	78,178	124,346
EXPENDITURE								
Staff costs	**202**	**23,803**	**52,976**	**76,981**	6,360	20,030	41,423	67,813
Training consultants	**-**	**2,302**	**3,265**	**5,567**	-	4,836	4,123	8,959
Resources	**-**	**8,376**	**9,249**	**17,625**	-	8,864	14,159	23,023
Platform licenses	**240**	**-**	**766**	**1,006**	2,640	-	-	2,640
Project development	**-**	**-**	**-**	**-**	-	383	135	518
Marketing & website	**142**	**151**	**226**	**519**	177	342	31	550
Subscriptions	**-**	**40**	**266**	**306**	-	40	253	293
Venue hire	**-**	**-**	**1,784**	**1,784**	-	-	2,179	2,179
Travel & accommodation	**7**	**102**	**1,658**	**1,767**	-	1,256	3,538	4,794
Sundry	**-**	**169**	**435**	**604**	-	213	300	513
	591	**34,943**	**70,625**	**106,159**	9,177	35,964	66,141	111,282
Net movement in year	**409**	**34,184**	**(7,681)**	**26,912**	96	931	12,037	13,064
Transfers between funds*	**-**	**(26,561)**	**11,593**	**(14,968)**	-	789	(789)	-
Restricted funds @ 31.12.2023	1,500	1,526	-	3,026	-	1,341	-	1,341
Dedicated funds @ 31.12.2023	-	-	-	-	1,404	5,778	139	7,321
Project funds @ 31.12.2023	1,500	1,526	-	3,026	1,404	7,119	139	8,662
Restricted funds @ 31.12.2024	**1,909**	**9,149**	**3,912**	**14,970**	1,500	1,526	-	3,026
Restricted spent on non-project	**-**	**(1,589)**	**-**	**(1,589)**	-	-	-	-
Restricted funds @ 31.12.2024	**1,909**	**7,560**	**3,912**	**13,381**	1,500	1,526	-	3,026
Dedicated funds @ 31.12.2024	**-**	**-**	**-**	**-**	-	-	-	-
Project funds @ 31.12.2024	**1,909**	**7,560**	**3,912**	**13,381**	1,500	1,526	-	3,026

* transfer between funds is between projects or (to)/ from unrestricted funds

PROTON FOUNDATION

NON-PROJECT INCOME & EXPENDITURE
FOR THE YEAR ENDED 31 DECEMBER 2024

21	**2024**	2023
INCOME	**£**	£
Donations & gift aid	**15,383**	11,287
Fundraising	**-**	99
Grants	**21,750**	24,928
Licenses	**9,498**	-
Bank interest	**817**	673
Donated services	**2,718**	2,470
Other	**24**	204
	50,190	39,661
EXPENDITURE		
Grants & gifts made	**4,300**	5,005
Staff costs	**15,664**	19,862
Staff welfare & training	**3,118**	1,517
Travel & accommodation	**1,254**	2,879
Fundraising	**50**	50
Publicity & promotion	**327**	663
Office & IT	**6,612**	7,489
Finance charges	**316**	189
Independent Examination	**-**	-
Accountancy	**1,110**	1,020
Bookkeeping & payroll	**11,190**	10,232
Legal & professional	**377**	3,640
Depreciation	**940**	557
	45,258	53,103
Net movment in year	**4,932**	(13,442)
Transfer to projects	**(1,589)**	-
Capital grant expenditure	**-**	(2,156)
Transfer surplus from project dedicated funds	**14,968**	-
Restricted funds @ 31.12.2023	-	2,170
Dedicated funds @ 31.12.2023	5,952	5,871
Unrestricted funds @ 31.12.2023	61,986	56,795
Project funds @ 31.12.2023	67,938	64,836
Restricted funds @ 31.12.2024	**-**	-
Dedicated funds @ 31.12.2024	**7,656**	5,952
Unrestricted funds @ 31.12.2024	**81,771**	61,986
Project funds @ 31.12.2024	**89,427**	67,938

PROTON FOUNDATION

England & Wales - Charity number 1121153

Accounts

Registered Company No: 05801211
(England & Wales)
Charity Registration No: 1121153

PROTON FOUNDATION

(A Company Limited by Guarantee)

Annual Report and Financial Statements

For the year ended

31 December 2023

PROTON FOUNDATION

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FOR THE YEAR ENDED 31 DECEMBER 2023

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PROTON FOUNDATION

CHARITY REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 DECEMBER 2023

Charity Name:	Proton Foundation
Charity Registration Number:	1121153
Company Registration Number:	05801211 (England and Wales)
Registered Office:	242 Leicester Road Markfield Leicester LE67 9RG
Trustees/Directors:	The directors of the charitable company are also its trustees for the purpose of charitable law. The trustees who have served during the year and since the year end are as follows: M J Williams R Sohnchen L Rankin M Wichmann S Brazier All the Trustees are also members of the charity.
Independent Examiner:	Tim Davis FCA 6 Russet Grove Bawtry Doncaster DN10 6RN
Bankers:	NatWest 1 Market Place Nuneaton Warwickshire CV11 4YY

TRUSTEE'S ANNUAL REPORT (incorporating Director's Report)
FOR THE YEAR ENDED 31 DECEMBER 2023

The trustees present their report and financial statements of the charity for the year ended 31 December 2023. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS102) in preparing the annual financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019 (second edition).

STRUCTURE, GOVERNANCE AND MANAGEMENT

The organisation is a charitable company limited by guarantee, without a share capital. The company's governing document is the Memorandum and Articles of Association which established the objects and powers of the charitably company.

In the event of the company being wound up members are required to contribute an amount not exceeding £10.

Recruitment and Appointment of Trustees

When new or additional Trustees are required, beneficiaries and client organisations are invited to submit nominations and subject to their compliance with the Memorandum and Articles of Association, they are considered by the governing body of Trustees for election.

OBJECTIVES AND ACTIVITIES

The principal objectives of the charity continue to be:

- To develop the capacity and skills of the members of socially disadvantaged communities in such a way that they are better able to identify and help meet their needs and to participate more fully in society by such means and in such parts of the United Kingdom or the world as the trustees may from time-to-time think fit;
- To relieve financial hardship by such means and in such parts of the United Kingdom or the world as the trustees may from time to time think fit;
- To promote the development of young people in achieving their full physical, intellectual, social and spiritual potential as individuals, responsible citizens and members of their local, national and international communities by such means and in such parts of the United Kingdom as the trustees may from time to time think fit.

In setting our objectives and planning our activities, the Trustees have given careful consideration to the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a Charity (PB2)'. In particular to its supplementary public benefit guidance on advancing education and on fee charging.

In setting our objectives and planning our activities, the Trustees have given careful consideration to the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a Charity (PB2)'. In particular to its supplementary public benefit guidance on advancing education and on fee charging.

Our key objectives for the year included:

a) Helping young people to reach their full potential, through the Flourish Project;

b) Helping to develop and equip members of socially disadvantaged communities to reach their full potential, through training volunteers, staff, youth workers to run the Flourish Project in their local settings.

c) To relieve financial hardship through our Mustard Seed Gift Fund to support likeminded projects in the UK and beyond that fit with our charitable objects.

ACHIEVEMENTS AND PERFORMANCE

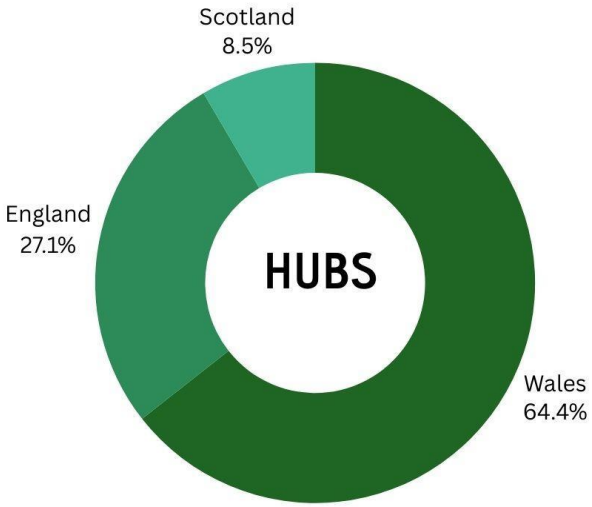
At Proton Foundation our vision is to impact thousands of children and young people's lives to 'flourish into everything that they can be'. We understand that to see this happen we need to continue to multiply our 'hub model', enabling us to reach further and wider, working in partnership with likeminded organisations.

A Flourish Hub is a **'centre'*** that has taken responsibility for delivering the Flourish Project in its local area. *A centre could be a school, youth club, sports club, charity or faith community.

In 2023 we have seen an overall increase of **84.38%** for our total number of flourish hubs (**59 hubs**) 37 are new (76.19% increase compared to 2022) and 22 of these are renewals – meaning a 68.75% retention rate, this is a slight improvement from 2022 (65%).



Our current flourish hub area percentage split:



GEOGRAPHICAL SPLITS FOR HUB PARTNERS IN 2023:

England:- Warwickshire (4 hubs), West Midlands (1), Leicestershire (10), East Midlands (1) = **16 hubs** in total.
Scotland:- Aberdeenshire (3), Lanarkshire (2) = **5 hubs** in total.
Wales:- Vale of Glamorgan (3), Mid Glamorgan (5), Glamorgan (2), Carmarthenshire (2), Monmouthshire (4), Rhondda Cynon Taff (1), Caerphilly (4), Blaenau Gwent (1), Torfean (3), Swansea (2), Cardiff (11) = **38 hubs** in total.

From our geographical split, Wales represents 64.41% of our charitable activities. This is due to two key partnerships with Edenstone Foundation and Llandaff Diocese. Each of these partnerships financially support the charity monthly, with the conditions that the people to benefit from their support are from within the South Wales area, hence why our increased activity.

FACILITATOR TRAINING: Through our hub partnerships we delivered 9 training events throughout the UK. Training **121 adults** to become Flourish facilitators, equipping them to run an 8-week mental wellbeing programme, these facilitators were a mix of: teachers, SENCo workers, teaching assistants, youth pastors, children's workers, volunteers, vicars, school engagement workers and family support workers.

During this training, the facilitators learn our 'reason why', the 'need' and understand the theory and concept behind the project. Followed by the practical application of each session. As part of this approach each facilitator has the chance to present a section of the Flourish programme to the whole cohort. Giving opportunity for feedback and enhancing their learning experience.



Through our partnerships in 2023 we have seen the Flourish project being delivered in **82 schools** across the UK.

FEEDBACK FROM THE TRAINING:

'By far the best training I've ever been on, it was so inspiring'.

'This is a brilliant course that I would encourage all schools to sign up for. It combines knowledge and theory with practical tools to help support and develop our children. I really feel the Flourish Project can make a real difference to many of my children'.

'Really impressed by the training it extended my knowledge on lots of topics, it was excellent. I will recommend to colleagues and other school's'.

'The training was incredible; you are not only being trained but also being challenged in your own life and I'm so thankful and grateful that this project exists for the youth of the next generation.'

FLOURISH ONLINE: Is an online platform that was developed during Covid and mirrors the face-to-face project. Young people are given a log-in and work through the material at their own pace. In 2023 due to our increase of onboarding new hubs we did not have the capacity as a staff team to utilise this project to its fullest. However, in 2024 we will be looking to develop this resource onto a new platform so that this can help us reach new schools to offer some extra support with their students and their mental wellbeing.
63 young people have gone through this online project in 2023.
FEEDBACK FROM FLOURISH ONLINE: On session 1 the platform asks the young person, what they would like to get from the project, below is a selection of the young people's answers:

'I want to feel better about myself and for people to like me for who I am'.
'I want to be happy'.
'I want to be less hateful to myself and be there for other people'.
'I want to be more happy every day and enjoy myself more and feel like I can do it and its going to be okay.'
'By the end of this I want to be happier in my own skin and to have control over my emotions'.

On session 8 the platform asks the young person, if the programme has impacted them, below is a selection of the young people's answers:

'I feel happier with myself'.
'It has helped my mindset and the way I think'.
'It's helped me feel good about my life'.
'It has made me think about how to be kind to myself'.
'It's helped me to learn to be calm and happy'.



OUR STATISTICS FOR 2023: This year we have seen **1453** vulnerable young people aged between 8 – 16 years old go through the 8-week project. An increase of **48.72%** compared to our 2022 numbers. **1390** of these young people have been taken through the project by a facilitator, with 63 of these young people going through the online platform.

We have seen an average increase in three of the following areas:



An average improvement in mental wellbeing of **15.16%**

An average increase of self-esteem of **13.11%**

An average increase of happiness of **15.33%**

THE SIGNIFICANCE OF OUR RESULTS – We continue to see a significant impact through the statistical data that we can capture. We capture these statistics through two psychological surveys and our own in-house one. Each evaluation form is completed on week one and on week eight of the project this gives us the distance travelled from where each young person started to where they finished. The figures shown on the previous page are the average we see across each person. The data for 2023 has been collated from 651 young people and our statistics continue to be consistent, showing reliability.

FEEDBACK FROM YOUNG PEOPLE






'Flourish has helped me with many things, mainly my insecurity.' – Young person aged 11 years old.

'It's made me see myself differently' – Young person aged 13 years old.

'It's helped me to have a safe space to be vulnerable and share' – Young person aged 14 years old.

'It's helped me a lot these past few weeks, it's helped me to make better choices for myself' – Young person aged 13 years old.

'My brother does a lot of bad things and I wish he could do this course' – Young person aged 12 years old.

'It gives me happiness, if your sad in the day you can always count on Flourish to make you feel better about yourself' – Young person aged 10 years old.

FEEDBACK FROM FLOURISH FACILITATORS





'The old play therapist saw two girls she recognised sat in the park showing off their Flourish mirrors and encouraging each other to do the challenge, when she spoke with them about the project one of the girls started tearing up - its' impact on her was very apparent' – Family Support Worker.

'A girl who self-harms is showing so many positive behaviour signs, teachers and TA's say that she is much happier and confident in herself' – Family Support Worker.

'This has been so worthwhile. It brought one child who was off our radar to our attention as he was so honest to speak about his worries, he was extremely unhappy as his parents had recently separated, and we were not aware that his mum had gone into rehab and his Grandma was looking after him, so we were able to get the help he needed with Social Services and with extra sessions with myself, he is doing really well now ' – Teacher.

*'At the start of the course *Alex (*name changed) would pretend to sleep and not engage but over the weeks he started to participate and contribute, so by the final session, Alex was transformed. He looked physically relaxed, was smiling and was eager to share his hobbies with me. His emotional wellbeing has increased massively.*' – Vicar.

*'When I first started to work with a group of children as an external practitioner, I was told that *Ben (*name changed) had autism and would probably not stay in the sessions for very long, as he never sat in any of his lessons and would always be found wandering the school corridors or outside on the playground, I was also told that he would say he wanted to kill himself a lot as his Uncle had recently committed suicide. This was not the case at all, in fact Ben stayed in every single session from the start to finish. The Flourish Project was the only session out of his whole week he attended and contributed in. On the last week when it came to handing out medals and certificates to each of the young people, Ben had the biggest smile on his face. The teaching assistant that sat in on these sessions took a photo and then preceded to take the picture around to all the teachers, as she needed photo evidence to be believed, as apparently Ben had never smiled since starting at the school, he was now in Year 6! This was a massive achievement. On the last session this was what he said, "It's helped me enjoy Wednesdays more and want to be in school".* – External facilitator.



PARENTAL FEEDBACK

'My daughter loved flourish and it has helped to change the way she views herself'.

'My son came on leaps and bounds during these sessions'.

'Flourish has been great for my child. He has learnt many new things and feels more confident'.



SCHOOL FEEDBACK

'Parents feedback via the SeeSaw online resource that the schools use has been amazing. They are uploading images and videos of the children bringing flourish home and doing their challenges! The facilitators are doing a great job and inspiring the young people and getting the young people involved'. – St Gabriels RC Primary School.

'*Every week it was great listening to the pupils express their feelings, but one moment that really reminded me of how well the project was improving the children's self-esteem and confidence, is when families came into school to hear all about what their children had been learning. One pupil explained that doing the toothbrush challenge helped her think more positively about herself.'* – Pengeulan Primary School.

'*Great project for raising self-esteem and resilience'* – Ynysboeth Community School.

MUSTARD SEED GIFT FUND – At the end of 2022 we invited organisations whom fit within our charitable objectives to send in a short application for any projects that required some financial support.
In January 2023, we gifted £5,000 towards five projects.

Feeding Programme in Bulgaria, Proton Foundation gifted £1,000.



'As people came to our venue, we work with them to socialize them and integrate them in the society. We relieve the financial burden of many of them as they need to pay rent, utilities and transportation while looking to get a job. The winter in Bulgaria is very cold, so the little resources they have, will go towards the utilities. Once we help a family or a young people, we encourage them to start thinking of ways to help their own people and become volunteers. We also work with some HR firms to introduce jobs to them'.
Through this gift the project was able to support 280 adults. *"I came to Bulgaria with one daughter, four children and a person with a disability. Thanks to the programme we were able to get a job, but because of the disability it can't be a full-time job. Thanks to the food programme it fills the hole so that we could feed everyone".*

The Christmas Box Project in Nicaragua, Proton Foundation gifted £1,500.



'The Christmas Box Project (TCBP) reaches underprivileged children in rural communities in Nicaragua. The goal is to give the kids a gift they'll never forget. With boxes filled with toys, school supplies, and snacks, we
can bring joy, share the gospel, and encourage reading. We want to inspire each child to dream of a brighter future for themselves and their communities'.
Through this gift the project was able to support 900 children and 72 boxes were given out specifically from the funds given.
"One of the pastors of the first couple of churches we delivered boxes to on Christmas Eve tracked us down to share this with us. He said that soon after we had given out the gifts, he was approached by a single mom of four who wanted to tell him what the project meant to her family. She told him she had no idea how it happened, but when her kids opened their boxes, they all looked at her and said, "This is what we wanted. How did they know?"
She was as shocked as they were. She wasn't expecting us to show up with gifts. But she told him that had we not packed those boxes, her kids would not have had Christmas gifts''.

Restore Collective kids camp, Proton Foundation gifted £750.





'The summer holidays can be long for families who struggle economically, and this gave some assistance as these children would not have gone out of their home town all summer. For one of the families, it gave respite, Dad has cancer and he is the carer for the child's mum who has disabilities. It was great to see the children growing in confidence as they left home and family for the first time and step out of their comfort zone and build resilience and independence'. Through this gift Restore were able to take 6 young people away for a few days. *"He absolutely loved it, he didn't want to come home, he couldn't stop talking about all the new things he had been able to do, all the new experiences that he had that we couldn't have afforded to give him. He made lots of new friends and he loved been independent having his own money and going to the camp shop. I think it's really grown his confidence and we have had no bother from him going back to school, he is doing really well and settled calmly back into the new term and new class. We are just so thankful because we know it's what he needed and its really helped him so much".*

Bethel Baptist Youth Nerf Night, Proton Foundation gifted £750.



Bethel Baptist Church is one of the Flourish Hubs, they deliver the Flourish Project in six local comprehensive schools. The Nerf Night has been set up to be run once a quarter to help bridge the gap between the church and the community. On the first night, they had 106 young people come through the door. 70 of them had come from the schools they run the Flourish Project in. This has helped them to build better relationships with the young people that are connecting to their youth group on a weekly basis.

Cefnogi Network of Youth Workers, Proton Foundation gifted £1,000.



Project was successful in building the skills and knowledge of youth workers to better support the young people that they serve, from a well-being perspective. Raises awareness and knowledge of
practical steps that can be taken to encourage and support young people with well-being issues and also general support for young people to take positive and meaningful steps to improve their outlook, self-esteem.
Resource focusses on the good things that young people could do, the positive actions they can take and empowers them to set goals for themselves as well as develop a sense of thankfulness in their lives and a social development as a result. Through this gift 53 youth workers were supported.

PLANS FOR THE FUTURE

As we move into 2024, we are continuing with our strategy to see new organisations being onboarded and key partnerships continue. Based on our retention rate this year we anticipate 38 of our current hubs to remain. We are also confident that in 2024 we will continue to see another 30 schools/external organisations join us, This will bring financial resources as well as new connections.

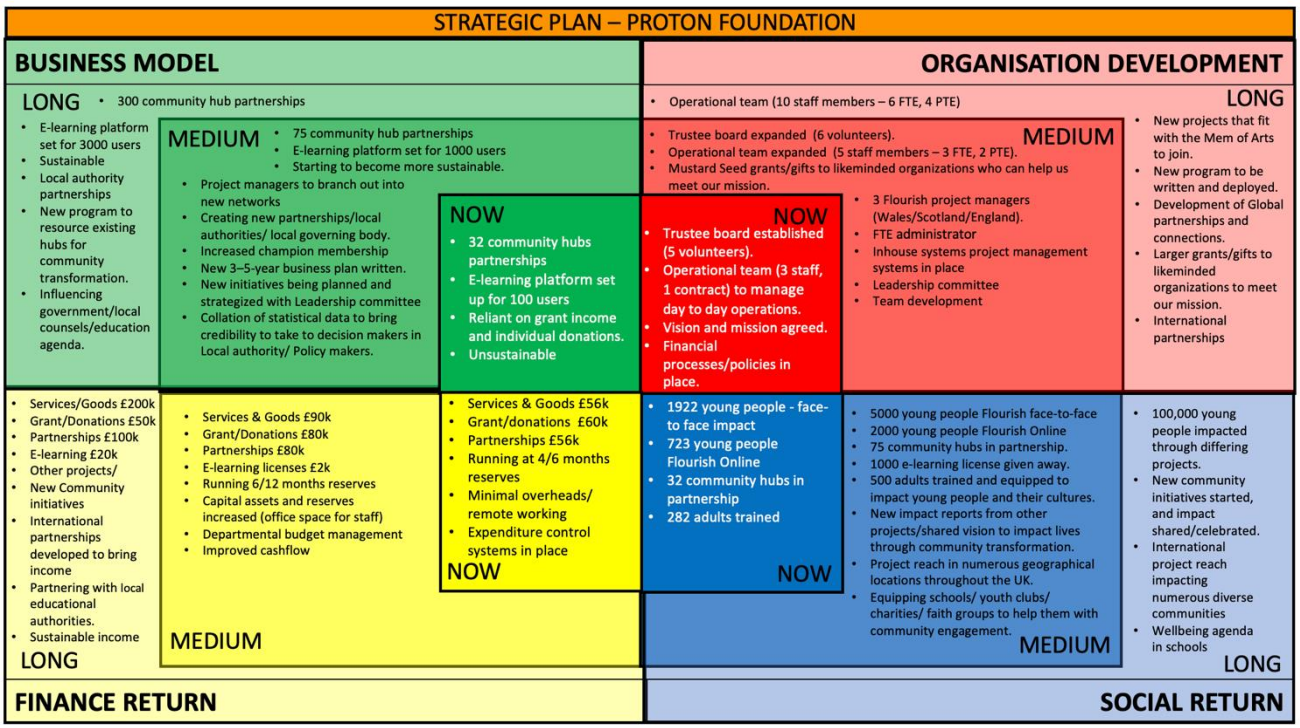
To press forward for the future, whilst mitigating the risk, we have several processes in place to help us as an organisation.

- Detailed budget prepared and signed off by the board 3 months prior to our new financial year.
- Budget broken down into several projects allocating staff costs/resources accordingly.
- Trustees monitor finances on a quarterly basis to assess the risk.
- CEO reviews financial reports, broken down by project monthly.
- CEO keeps a forecast of what is due to come in and when, to understand cashflow.

PLAN FOR FINANCIAL YEAR 2024

In 2023 we saw the charities activity increase by **84%,** as well as a financial increase of **42%** from the previous year. In 2024 we are aiming to increase charitable growth by around 15%. This we believe is a sustainable goal. We understand that we as a staff team are at near capacity, so for us to continue our growth trajectory we will eventually need to increase our staffing head count.

Below is our strategic organisational plan for medium- and long-term growth. In 2024 we will be working towards achieving some of the medium objectives.



The Trustees remain confident that the Charitable Company remains strong and at the balance sheet date remains a going concern with sufficient reserves available to maintain and grow the charities activities.

FINANCIAL REVIEW

The Trustees consider the financial performance by the charity during the year 31 December 2023.

An annual budget is prepared, and actual results against this budget are reviewed by the Trustees quarterly. Due to this regular review process, any reduction in planned income is able to make adjustment to the budget in a timely manner in order to safeguard the charity and its reserves.

At 31 December 2023 the charity had total reserves of £70,965 (2022: £73,499) of which £3,026 was restricted (2022: £3,511) and £5,952 was designated for specific projects (2022: £13,192). Free reserves were £61,987 (2022: £56,796). The trustees are satisfied that the free reserves meet their reserves policy.

RESERVES POLICY

Reserves are that part of a charity's unrestricted funds that is freely available to spend on any of the charity's purposes. Proton Foundation maintains free unrestricted reserves:

- to provide a level of working capital that protects the continuity of our core work;
- to provide a level of funding for unexpected opportunities;
- to provide cover for risks such as unforeseen expenditure or unanticipated loss of income;

The board of trustees will review the above criteria with reference to Proton Foundation's strategy and Annual Plan and determine the target level of free reserves to meet these.

The board of trustees will at times designate funds from free reserves for significant project costs or replacement of major assets.

Proton Foundation will have 3-6 months free reserves.

TRUSTEES' RESPONSIBILITIES STATEMENT

The Trustees, who are also directors of the charity are responsible for preparing the Trustees' Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources of the charitable company for the year.

In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities 2019 (FRS 102) and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Trustees/Directors on 17 April 2024 and signed on its behalf by:

M Wichmann

M Wichmann (Jun 21, 2024 11:05 GMT+1)

_____

Marcus Wichmann
Chair of Trustees/Director

PROTON FOUNDATION

INDEPENDENT EXAMINERS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2023

I report to the trustees on our examination of the accounts of the company for the year ended 31 December 2023 which are set out on pages 15 to 26.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

I have completed my examination. I can confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a "true and fair view" which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by Charities (applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

Tim Davis FCA
Chartered Accountant (ICAEW)
6 Russet Grove
Bawtry
Doncaster
DN10 6RN

T A Davis
T A Davis (May 22, 2024 15:55 GMT+1)

Dated: ……

PROTON FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES (including Income & Expenditure Account)

FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Unrestricted funds 2023 £	Designated funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Designated funds 2022 £	Restricted funds 2022 £	Total 2022 £
Income and endowments from:									
Donations & grants	3	**30,538**	**5,086**	**591**	**36,215**	25,906	3,848	4,400	34,154
Charitable Activities	4	**-**	**114,756**	**9,590**	**124,346**	-	77,192	5,850	83,042
Other trading activities	5	**99**	**-**	**-**	**99**	1,598	-	-	1,598
Investments	6	**673**	**-**	**-**	**673**	121	-	-	121
Other income	7	**2,674**	**-**	**-**	**2,674**	1,891	-	-	1,891
Total income		**33,984**	**119,842**	**10,181**	**164,007**	29,516	81,040	10,250	120,806
Expenditure:									
Raising funds	8	**1,259**	**-**	**-**	**1,259**	7,168	-	-	7,168
Charitable Activities	9	**46,234**	**108,382**	**8,510**	**163,126**	19,676	76,716	23,075	119,467
Total resouces expended		**47,493**	**108,382**	**8,510**	**164,385**	26,844	76,716	23,075	126,635
Net incoming/(outgoing) resources before transfers		**(13,509)**	**11,460**	**1,671**	**(378)**	2,672	4,324	(12,825)	(5,829)
Transfers between funds	16	**18,700**	**(18,700)**	**-**	**-**	29,041	(29,041)	-	-
Capital grant expenditure	16	**-**	**-**	**(2,156)**	**(2,156)**	2,230	-	(2,230)	-
Net income/(expenditure) for the year / net movement in funds		**5,191**	**(7,240)**	**(485)**	**(2,534)**	33,943	(24,717)	(15,055)	(5,829)
Fund balances at 1 January 2023		56,796	13,192	3,511	73,499	22,853	37,909	18,566	79,328
Fund balances at 31 December 2023		**61,987**	**5,952**	**3,026**	**70,965**	56,796	13,192	3,511	73,499

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derives from continuing activities.

The statement of financial activities also complies with the requirement for an income and expenditure account under the Companies Act 2006.

PROTON FOUNDATION

BALANCE SHEET
AS AT 31 DECEMBER 2023

	Notes	2023 £	2023 £	2022 £	2022 £
Fixed assets					
Tangible fixed assets	**13**		**1,673**		2,230
Current assets					
Debtors	**14**	**9,895**		19,015	
Cash at bank and in hand		**77,117**		67,279	
		87,012		86,294	
Creditors: amounts falling due within 1 year	**15**	**17,720**		15,025	
Net current assets			**69,292**		71,269
Total assets less current liabilities			**70,965**		73,499
Funds					
Restricted funds	**16**		**3,026**		3,511
Unrestricted funds					
- Designated funds	**16**		**5,952**		13,193
- General funds	**16**		**61,987**		56,795
	18		**70,965**		73,499

The charitable company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2023. No member of the charitable company has deposited a notice, pursuant to section 476, requiring and audit of those accounts.

The Trustees acknowledge their responsibility for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 17 April 2024 and were signed on its behalf by:

M Wichmann

M Wichmann (Jun 21, 2024 11:05 GMT+1)

.....

M Wichmann
Chair of Trustees

Company Number 05801211

1 Accounting policies

Charity information

Proton Foundation is a charitable company limited by guarantee, incorporated in England and Wales. The registered office is 242 Leicester Road, Markfield, Leicester, LE67 9RG.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charitable company's memorandum and articles of association, the Companies Act 2006, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102), Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, UK Generally Accepted Accounting Practice and applicable charity and company law. The charitable company is a Public Benefit Entity as defined by FRS102. The charitable company has taken advantage of the provisions in the SORP for charities applying FRS102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value where considered necessary. The trustees have reason to believe, at the date of signing the accounts, that the going concern basis remains appropriate.

1.3 Charitable funds

Unrestricted funds are available for use at discretion of the Trustees in furtherance of their charitable objectives.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

Transfers are made between funds when adequate justification and supporting evidence is provided.

1.4 Incoming resources

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Donations and legacies receivable are accounted for where there is entitlement, sufficient certainty of receipt and the amount can be measured reliably. In the case of unsolicited donations this is usually only when received. All other income is accounted for under the accruals concept. No amounts are included in the financial statements for services donated by volunteers. Donated capital items are included within the financial statements at their current value at the time of donation. Income received for future periods is deferred until those periods.

1 Accounting policies (continued)

1.5 Resources expended

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

1.6 Taxation

The charity is exempt from corporation tax on its charitable activities.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The charitable company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS102 to all of its financial instruments.

Financial instruments are recognised in the charitable company's balance sheet when the charitable company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charitable company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

The charitable company operated a defined contribution scheme under auto-enrolment. Contributions payable are charged to the statement of financial activities in the year in which they are payable.

1.11 Leases

Rentals payable under operating leases, including lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

1 Accounting policies (continued)

1.12 Tangible Fixed Assets

Fixed assets are stated at cost less depreciation. Depreciation is calculated to write down the cost or valuation of tangible fixed assets to their estimated residual values over their estimated useful economic lives at the following annual rates:

Office fixtures & fittings	25% of cost
Computer equipment	33.33% of cost

1.13 Creditors and provisions

Creditors and provisions are recognised where the charitable company has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement value.

1.14 Debtors

Debtors are recognised at the settlement amount due.

2 Critical accounting estimates and judgements

In the application of the charitable company´s accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds 2023 £	Designated funds 2023 £	Restricted funds 2023 £	**Total 2023 £**	Total 2022 £
Donations and gifts	**6,160**	**5,086**	**41**	**11,287**	11,504
Grants	**24,378**	**-**	**550**	**24,928**	22,650
	30,538	**5,086**	**591**	**36,215**	34,154
For the year ended 31 December 2022	*25,906*	*3,848*	*4,400*		*34,154*

4 Charitable activities income

	Unrestricted funds 2023 £	Designated funds 2023 £	Restricted funds 2023 £	**Total 2023 £**	Total 2022 £
Flourish online	**-**	**7,773**	**1,500**	**9,273**	250
HUB's	**-**	**28,805**	**8,090**	**36,895**	31,369
South Wales	**-**	**78,178**	**-**	**78,178**	51,423
	-	**114,756**	**9,590**	**124,346**	83,042
For the year ended 31 December 2022	*-*	*77,192*	*5,850*		*83,042*

5 Other trading activities income

	Unrestricted funds 2023 £	Designated funds 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
Fundraising income	**99**	**-**	**-**	**99**	811
Online licenses	**-**	**-**	**-**	**-**	787
	99	**-**	**-**	**99**	1,598
For the year ended 31 December 2022	*1,598*	*-*	*-*		*1,598*

6 Investment Income

	2023 £	2022 £
Investment income	**673**	121

All investment income for the current and prior year was unrestricted.

7 Other income

	2023 £	2022 £
Other income	**204**	51
Donated services	**2,470**	1,840
	2,674	1,891

All other income for the current and prior year was unrestricted.

8 Cost of raising funds

	Unrestricted funds 2023 £	Designated funds 2023	Restricted funds 2023 £	Total 2023 £	Total 2022 £
Fundraising costs	**50**	**-**	**-**	**50**	3,150
Share of support costs (see note 10)	**1,209**	**-**	**-**	**1,209**	4,018
	1,259	**-**	**-**	**1,259**	7,168
For the year ended 31 December 2022	*7,168*	*-*	*-*		*7,168*

9 Charitable activity expenditure

	Note 20	Unrestricted funds 2023 £	Designated funds 2023	Restricted funds 2023 £	Total 2023 £	Total 2022 £
Flourish online		**-**	**9,177**	**-**	**9,177**	11,448
HUB's		**-**	**28,848**	**7,116**	**35,964**	25,417
South Wales		**-**	**65,352**	**789**	**66,141**	51,284
Return of restricted funds		**-**	**-**	**-**	**-**	8,874
		-	**103,377**	**7,905**	**111,282**	97,023
Share of support costs (see note 10)		**39,097**	**5,005**	**605**	**44,707**	18,914
Share of governance costs (see note 10)		**7,137**	**-**	**-**	**7,137**	3,530
Total charitable expenditure		**46,234**	**108,382**	**8,510**	**163,126**	119,467
For the year ended 31 December 2022		*19,676*	*76,716*	*23,075*		*119,467*
Total resources expended		**47,493**	**108,382**	**8,510**	**164,385**	126,635
For the year ended 31 December 2022		*26,844*	*76,716*	*23,075*		*126,635*

10 Support and governance costs

	Note	Unrestricted funds 2023	Designated funds 2023	Restricted funds 2023	Total 2023	Total 2022
Support	**21**	**£**	**£**	**£**	**£**	£
Grants & gifts made		**-**	**5,005**	**-**	**5,005**	-
Staff costs		**17,385**	**-**	**-**	**17,385**	6,786
Staff welfare & training		**1,503**	**-**	**14**	**1,517**	1,492
Travel & accommodation		**2,838**	**-**	**41**	**2,879**	1,404
Publicity & promotion		**663**	**-**	**-**	**663**	74
Office & IT		**6,939**	**-**	**550**	**7,489**	6,024
Bookkeeping & payroll		**10,232**	**-**	**-**	**10,232**	7,090
Finance charges		**189**	**-**	**-**	**189**	62
Depreciation		**557**	**-**	**-**	**557**	-
Governance						
Staff costs		**2,477**	**-**	**-**	**2,477**	2,450
Independent Examination		**-**	**-**	**-**	**-**	(60)
Accountancy		**1,020**	**-**	**-**	**1,020**	1,020
Other legal and professional fees		**3,640**	**-**	**-**	**3,640**	120
		47,443	**5,005**	**605**	**53,053**	26,462
For the year ended 31 December 2022		*23,694*	*-*	*2,768*		*26,462*
Analysed between						
Fundraising		**1,209**	**-**	**-**	**1,209**	
Charitable Activities		**46,234**	**5,005**	**605**	**51,844**	
		47,443	**5,005**	**605**	**53,053**	
For the year ended 31 December 2022						
Fundraising		*-*	*-*	*-*		
Charitable Activities		*23,694*	*-*	*2,768*		
		23,694	*-*	*2,768*		*26,462*

Support, fundraising and governance costs are allocated on the basis of time spent.
Governance costs includes £nil (2022: £nil) in respect of the independent examination.

11 Related Party Transactions

During the year there have been a number of related party transactions, which are set out below:

Mrs H Williams is the wife of trustee MJ Williams and the CEO of Proton Foundation. During the year she received the following:

	2023	2022
	£	£
Salary	31,568	25,476
Pension contributions	1,240	764
Expenses incurred on behalf of the charity in the normal course of her duties	2,445	2,313

We Develop People Ltd - M J Williams is a director of this company and a trustee. During the year the company received the following:

	2023	2022
	£	£
Services & products provided to Proton Foundation	10,480	5,951

Other than disclosed above, there were no other trustees' remuneration, expenses or other benefits for the year ended 31 December 2023 nor the year ended 31 December 2022.

All donations received from Trustees or their related parties are unrestricted in nature and along the same lines as the general public (i.e. to 'champion' a child), and therefore do not require disclosure individually. During the year the charity received donations, in aggregate, from Trustees and related parties of £191 (2022: £590) with no conditions attached.

12 Employees

	2023	2022
Number of employees	**Number**	Number
The average monthly number of employees during the year was:	**4**	3

Employment costs	**2023**	2022
	£	£
Wages and salaries	**83,611**	57,701
Social security costs	**412**	-
Pension costs	**2,561**	1,672
	86,584	59,373

There were no employees whose annual remuneration was £60,000 or more.

13 Tangible Fixed Assets

		Fixtures & Fittings	Computer Equipment	Total
Cost or Valuation:				
As at	01 January 2023	2,230	-	2,230
Additions		-	-	-
Disposals		-	-	-
As at	31 December 2023	2,230	-	2,230
Depreciation:				
As at	01 January 2023	-	-	-
Charge for year		557	-	557
Eliminated on disposal		-	-	-
As at	31 December 2023	557	-	557
Net book value:				
As at	31 December 2022	2,230	-	2,230
As at	**31 December 2023**	**1,673**	**-**	**1,673**

All assets are held for the Charity's own use

14 Debtors: amounts falling due within one year:

	2023	2022
	£	£
Trade debtors	**2,530**	13,000
Prepayments and accrued income	**7,124**	5,746
Other debtors	**241**	269
	9,895	19,015

15 Creditors : amounts falling due within one year:

	2023	2022
	£	£
Trade creditors	**1,627**	18
Other taxation, social security & pensions	**1,773**	1,391
Accruals & deferred income	**14,320**	13,616
	17,720	15,025

16 Movement in funds

	Balance at 1.1.2023	Incoming resources	Resources expended	Transfers	Balance at 31.12.2023
RESTRICTED FUNDS	£	£	£	£	£
Flourish online					
Martin Trust	-	1,500	-	-	1,500
HUBs					
Bishop Radford Trust	1,341	-	(1,341)	-	-
Leicestershire & Rutland Community Foundation (Hinckley & Rugby)	-	4,000	(3,936)	-	64
Leicestershire & Rutland Community Foundation (IM Properties)	-	3,750	(2,288)	-	1,462
Warwickshire Councillors	-	340	(340)	-	-
Core costs					
Warwickshire Councillors	-	550	(550)	-	-
Treetop	-	41	(41)	-	-
Clothworker Foundation*	2,170	-	(2,170)		-
Total Restricted Funds	**3,511**	**10,181**	**(10,666)**	**-**	**3,026**
DESIGNATED FUNDS (Unrestricted)					
Tithe fund / Mustard seed fund	5,871	5,086	(5,005)	-	5,952
Flourish online					
Garfield Weston	-	5,000	(5,000)	-	-
Co-op Community	1,404	-	(1,404)	-	-
Self generated income	-	2,774	(2,774)	-	-
HUB'S					
Benefact Trust	6,244	-	(6,244)	-	-
Invoiced income	(465)	28,804	(21,815)	(6,524)	-
South Wales					
Edenstone	-	36,500	(31,431)	(5,069)	-
Llandaff Diocese	-	34,137	(28,729)	(5,408)	-
Self generated income	139	7,541	(5,981)	(1,699)	-
Total Designated Funds	**13,193**	**119,842**	**(108,383)**	**(18,700)**	**5,952**
Unrestricted Fund/Free Reserves	56,795	33,987	(47,495)	18,700	61,987
TOTAL FUNDS	**73,499**	**164,010**	**(166,544)**	**-**	**70,965**

*Clothworker Foundation is a capital grant. At the point of purchasing the items they are transferred to unrestricted fund assets.

17 Restricted & Designated funds

Flourish online

This is an online Flourish course instigated through the Covid19 pandemic as a way to continue to reach young people. Grants received in the year: Martin Trust.

HUBs

These are HUBs that have been trained to deliver the Flourish project face to face with young people. Grants received in the year: Leicestershire & Rutland Commmunity Foundation (Hinckley & Rugby), Warwickshire Councillors, and Leicestershire & Rutland Community Foundation (IM Properties).

South Wales

These are HUBs set up specifically in South Wales, the same as HUBs but due to specific designated funding has been set up as a separate project. No restricted grants were received in the year. Unrestricted grants/funds were received from Edenstoneand Llandaff Diocese that have been dedicated to South Wales delivery.

18 Analysis of net assets between funds

	Note	Fixed Assets £	Current Assets £	Current Liabilities £	Total £
Restricted funds	**16**	-	3,026	-	3,026
Unrestricted funds					
- Capital funds		1,673	-	-	1,673
- Designated funds	**16**	-	5,952	-	5,952
- General funds		-	78,034	(17,720)	60,314
At 31 December 2023		**1,673**	**87,012**	**(17,720)**	**70,965**

19 Operating lease commitments

At the reporting end date the charitable company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2023 £	2022 £
Within one year	**1,800**	1,800
Between two and five years	**-**	-
	1,800	1,800

The contractual lease commitment is from 1 January 2024 for 12 months and a rolling 1 month notice period thereafter.

PROTON FOUNDATION

PROJECT INCOME & EXPENDITURE
FOR THE YEAR ENDED 31 DECEMBER 2023

20	Flourish Online 2023	HUB's 2023	South Wales 2023	Projects Total 2023	Flourish Online 2022	HUB's 2022	South Wales 2022	Projects Total 2022
INCOME	**£**	**£**	**£**	**£**	£	£	£	£
Donations & gift aid	**-**	**-**	**-**	**-**	-	270	250	520
Grants	**6,500**	**22,150**	**44,500**	**73,150**	250	16,035	33,250	49,535
Licenses	**-**	**5,413**	**18,910**	**24,323**	-	11,565	12,857	24,422
Resources	**-**	**4,915**	**12,627**	**17,542**	-	1,692	4,895	6,587
Training	**-**	**3,287**	**2,141**	**5,428**	-	1,319	171	1,490
Other	**2,773**	**1,130**	**-**	**3,903**	-	488	-	488
	9,273	**36,895**	**78,178**	**124,346**	250	31,369	51,423	83,042
EXPENDITURE								
Staff costs	**6,360**	**20,030**	**41,423**	**67,813**	8,095	15,120	26,922	50,137
Training consultants	**-**	**4,836**	**4,123**	**8,959**	-	2,250	1,800	4,050
Resources	**-**	**8,864**	**14,159**	**23,023**	-	3,096	12,837	15,933
Platform licenses	**2,640**	**-**	**-**	**2,640**	2,880	-	-	2,880
Project development	**-**	**383**	**135**	**518**	-	2,426	2,876	5,302
Marketing & website	**177**	**342**	**31**	**550**	469	656	977	2,102
Subscriptions	**-**	**40**	**253**	**293**	-	25	101	126
Venue hire	**-**	**-**	**2,179**	**2,179**	-	447	1,059	1,506
Travel & accommodation	**-**	**1,256**	**3,538**	**4,794**	4	1,397	4,649	6,050
Sundry	**-**	**213**	**300**	**513**	-	-	63	63
	9,177	**35,964**	**66,141**	**111,282**	11,448	25,417	51,284	88,149
Net movement in year	**96**	**931**	**12,037**	**13,064**	(11,198)	5,952	139	(5,107)
Transfers between funds*	**-**	**(5,735)**	**(12,965)**	**(18,700)**	-	-	-	-
Restricted funds @ 31.12.2022	-	1,341	-	1,341	5,757	1,167	-	6,924
Dedicated funds @ 31.12.2022	1,404	5,778	139	7,321	6,845	-	-	6,845
Project funds @ 31.12.2022	1,404	7,119	139	8,662	12,602	1,167	-	13,769
Restricted funds @ 31.12.2023	**1,500**	**1,526**	**-**	**3,026**	-	1,341	-	1,341
Dedicated funds @ 31.12.2023	**-**	**-**	**-**	**-**	1,404	5,778	139	7,321
Project funds @ 31.12.2023	**1,500**	**1,526**	**-**	**3,026**	1,404	7,119	139	8,662

* transfer between funds is between projects or (to)/ from unrestricted funds

PROTON FOUNDATION

NON-PROJECT INCOME & EXPENDITURE
FOR THE YEAR ENDED 31 DECEMBER 2023

21	**2023**	2022
INCOME	**£**	£
Donations & gift aid	**11,287**	11,504
Fundraising	**99**	811
Grants	**24,928**	22,650
Licenses	**-**	787
Bank interest	**673**	121
Donated services	**2,470**	1,840
Other	**204**	51
	39,661	37,764
EXPENDITURE		
Grants & gifts made	**5,005**	-
Staff costs	**19,862**	9,236
Staff welfare & training	**1,517**	1,492
Travel & accommodation	**2,879**	1,404
Fundraising	**50**	3,150
Publicity & promotion	**663**	74
Office & IT	**7,489**	6,024
Finance charges	**189**	62
Independent Examination	**-**	(60)
Accountancy	**1,020**	1,020
Bookkeeping & payroll	**10,232**	7,090
Legal & professional	**3,640**	120
Depreciation	**557**	-
Global Transformation**	**-**	8,874
	53,103	38,486
Net movment in year	**(13,442)**	(722)
Capital grant expenditure	**(2,156)**	(2,230)
Transfer surplus from project dedicated funds	**18,700**	-
Restricted funds @ 31.12.2022	2,170	11,642
Dedicated funds @ 31.12.2022	5,871	2,023
Unrestricted funds @ 31.12.2022	56,795	51,894
Project funds @ 31.12.2022	64,836	65,559
Restricted funds @ 31.12.2023	**-**	2,170
Dedicated funds @ 31.12.2023	**5,952**	5,871
Unrestricted funds @ 31.12.2023	**61,986**	56,795
Project funds @ 31.12.2023	**67,938**	64,836

** Global Transformation - restricted fund held for this project were repaid to the funder in 2022.

PROTON FOUNDATION

England & Wales - Charity number 1121153

Accounts

Registered Company No: 05801211
(England & Wales)
Charity Registration No: 1121153

PROTON FOUNDATION

(A Company Limited by Guarantee)

Annual Report and Financial Statements

For the year ended

31 December 2022

PROTON FOUNDATION

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PROTON FOUNDATION

CHARITY REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 DECEMBER 2022

Charity Name:	Proton Foundation
Charity Registration Number:	1121153
Company Registration Number:	05801211 (England and Wales)
Registered Office:	242 Leicester Road Markfield Leicester LE67 9RG
Trustees/Directors:	The directors of the charitable company are also its trustees for the purpose of charitable law. The trustees who have served during the year and since the year end are as follows:

M J Williams	
R Sohnchen	
L Rankin	
T Lambert	Resigned 30.11.2022
M Wichmann	
S Brazier	Appointed 25.7.2022

All the Trustees are also members of the charity.

Independent Examiner:	Tim Davis FCA 6 Russet Grove Bawtry Doncaster DN10 6RN
Bankers:	NatWest 1 Market Place Nuneaton Warwickshire CV11 4YY

TRUSTEE'S ANNUAL REPORT (incorporating Director's Report)
FOR THE YEAR ENDED 31 DECEMBER 2022

The trustees present their report and financial statements of the charity for the year ended 31 December 2022. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS102) in preparing the annual financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019 (second edition).

STRUCTURE, GOVERNANCE AND MANAGEMENT

The organisation is a charitable company limited by guarantee, without a share capital. The company's governing document is the Memorandum and Articles of Association which established the objects and powers of the charitably company.

In the event of the company being wound up members are required to contribute an amount not exceeding £10.

OBJECTIVES AND ACTIVITIES

The principal objectives of the charity continue to be:

- To develop the capacity and skills of the members of socially disadvantaged communities in such a way that they are better able to identify and help meet their needs and to participate more fully in society by such means and in such parts of the United Kingdom or the world as the trustees may from time-to-time think fit;
- To relieve financial hardship by such means and in such parts of the United Kingdom or the world as the trustees may from time to time think fit;
- To promote the development of young people in achieving their full physical, intellectual, social and spiritual potential as individuals, responsible citizens and members of their local, national and international communities by such means and in such parts of the United Kingdom as the trustees may from time to time think fit.

In setting our objectives and planning our activities, the Trustees have given careful consideration to the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a Charity (PB2)'. In particular to its supplementary public benefit guidance on advancing education and on fee charging.

In setting our objectives and planning our activities, the Trustees have given careful consideration to the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a Charity (PB2)'. In particular to its supplementary public benefit guidance on advancing education and on fee charging.

Our key objectives for the year included:

a) Helping young people to reach their full potential, through the Flourish Project;

b) Helping to develop and equip members of socially disadvantaged communities to reach their full potential, through training volunteers, staff, youth workers to run the Flourish Project in their local settings.

ACHIEVEMENTS AND PERFORMANCE

At Proton Foundation our vision is to impact thousands and thousands of vulnerable children and young people's lives to 'flourish into everything that they can be'...we understand that to see this happen we need to continue to multiply our 'hub model', enabling us to reach further and wider, working in partnership with likeminded organisations.

WHAT IS A HUB: A Hub is a **'centre'*** that has taken responsibility for delivering the Flourish Project in its local area. *A centre could be a school, youth club, sports club, charity & faith community.

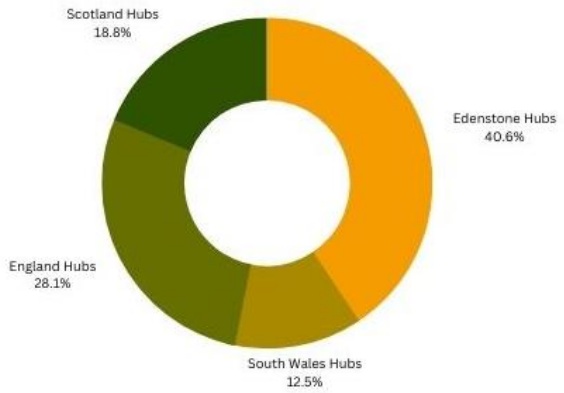
In 2020 we created a replicable 'hub model' and we saw one hub join us.

In 2021 we ended the year with 17 hubs in total.

In 2022 we have seen an overall increase of 88.23% (**32 hubs**) 21 are new and 11 are renewed subscriptions - meaning a 65% retention rate.

Our current hub area percentage split is as follows.

*Please note that Edenstone Hubs represent South Wales Schools



GEOGRAPHICAL SPLITS FOR HUB PARTNERS IN 2022

England:- Warwickshire (2 hubs), West Midlands (2), Leicestershire (4), East Midlands (1) = **9 hubs** in total.
Scotland:- Aberdeenshire (5), Lanarkshire (1) = **6 hubs** in total.
Wales:- Vale of Glamorgan (1), Carmarthenshire (1), Monmouthshire (4), Rhondda Lynon Taff (1), Caerphilly (5), Blaenau Gwent (1), Torfean (1), Swansea (1), Cardiff (2) = **17 hubs** in total.

Showing from our geographical split, Wales represents 53% of our charitable activities. This is due to us developing two key strategic partnerships with Edenstone Foundation and Llandaff Diocese. Each of these partners financially support the charity monthly, with the conditions that the people to benefit from their support are from within the South Wales area, hence why the increased activity.

FACILITATOR TRAINING

Through our hub partnerships we delivered 8 training events throughout the UK. Training **92 adults** to become Flourish facilitators, equipping them to run an 8-week mental wellbeing programme, these facilitators were a mix of; teachers, Senco workers, teaching assistants, behaviour officers, youth pastors, children's workers, volunteers, vicars, school engagement officers, deputy heads and family support workers.



During this training, the facilitators learn our 'reason why', the 'need' and understand the theory and concept behind the project. Followed by the practical application of each session. As part of this approach each facilitator has the chance to present a section of the Flourish programme to the whole cohort. Giving opportunity for feedback and enhancing their learning experience.

These training events took place in; Newport, Cardiff, Pontyclun, Aberdeen, Coventry, Nuneaton and Hinckley.





Through our partnerships in 2022 we have seen the Flourish project being delivered in **54 schools** across the UK.

FEEDBACK FROM THE TRAINING

'The knowledge and resources have been invaluable. I could see from the first hour the impact that the course could have on the children in our school.'

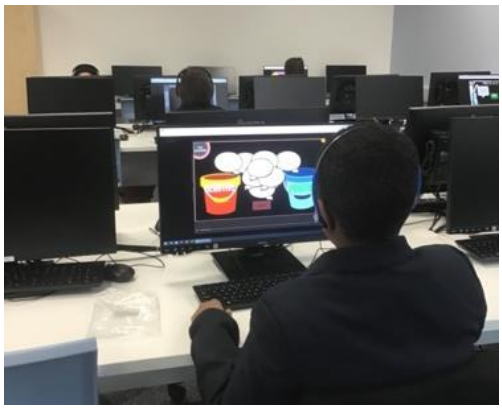
'I feel privileged to have been part of the Flourish training. The programme is imaginative and is perfectly tailored to help young people with their well-being.'

'My favourite aspect of the training was the pedagogy behind changing my own mindset in order to support the shift in the children's mindset.'

'I thoroughly enjoyed this course. I am usually a sceptic about the true value of independent and new training ideas. With well-being a focussed 'buzz-word' because of these unprecedented times, I am happily proven wrong.'

FLOURISH ONLINE

Is an online platform that mirrors the face-to-face project but does not require a facilitator to deliver the project. Young people are given a log-in and work through the material at their own pace. In 2022 we had 10 schools take small cohorts of young people through the online project, all these schools are based in Leicestershire, due to the funding that was available. 251 young people have completed this online project.



FEEDBACK FROM FLOURISH ONLINE

On session 1 the platform asks the young person, what they would like to get from the project, below is a selection of the young people's answers:

'I want to be a little bit more confident and less anxious all the time',

'To like my self-image and appearance',

'I want to be more confident, even though I seem it I'm not and I want to love myself more. I also want to worry much and my anxiety to decrease',

'I want to feel like I have some self-worth',

'Be able to control my anger more.'



On session 8 the platform asks the young person, if the programme has impacted them, below is a selection of the young people's answers:

'The flourish project has helped me develop my mental health in a way that no other mental health site has before. It finds the root of the problem and provides excellent ways to solve it. I personally think that flourish is the best website for helping young children with their mental health. It has helped me flourish and grow. These 8 weeks have been very educational for me and I hope I can learn to grow my self-esteem. Thank you, Flourish'.

'The flourish program has helped me see more positive things about myself and has helped me feel more confident in myself'

'Because, before I sometimes felt that I am useless but now I feel very good about myself'
'It has made me think about my choices and how they will affect me'



OUR IMPACT DURING 2022

This year we have seen **1091** vulnerable young people aged between 8 – 16 years old go through the 8-week project. 840 of these young people have been taken through the project by a facilitator and 251 young people through the online platform. We have seen an average increase in three of the following areas:



An average improvement in mental wellbeing of **18.78%**



An average increase of self-esteem of **15.99%**



An average increase of happiness of **20.07%**

WHATS THE SIGNIFICANCE OF OUR RESULTS

To help us understand the significance of our average percentage per young person at 18.31%, we have spoken to Psychologists and have read peer-reviewed research articles.

For example, Professor Jonathan Warren (Psychologist and previous CEO of Norfolk & Suffolk NHS Foundation Trust) tells us that any change over 10% can be life-changing for individuals and their future trajectory. And a paper focussed on promoting positive mental health and wellbeing in schools (Bjørnsen et al) reported that a 9.1% increase in girls, and a 2.1% increase across all 357 participants in their study was "significant."

Professor Jonathan Warren (previous CEO of Norfolk & Suffolk NHS Foundation Trust) said this about our project:

"We are living in times where children are struggling in silence, many with issues that affect their mental wellbeing. In my experience as an experienced healthcare professional, working alongside adults who have struggled with their mental health, these were issues that they faced during adolescence. We all need to work towards finding long-term preventative solutions that can be easily integrated into school cultures at an early age, this will help combat the ever-growing issue around mental ill health. I believe The Flourish Project is one solution that can help children start to form healthy habits & positive self-talk, which in turn builds resilience. The impact that this project has seen in improving mental wellbeing & self-esteem is significant and their research over the last few years has demonstrated that this could be a game-changer".

FEEDBACK FROM YOUNG PEOPLE THAT HAVE BEEN THROUGH THE FACE-TO-FACE PROJECT



'Flourish has helped me a lot, when I was younger I went through a really rough time with people and pets dying, and I tried to do commit suicide and now going through the project I don't want to take my life anymore as I'm happier.' – Boy aged 12 years old

'It's helped me to understand that you don't need to hurt yourself just because you feel guilty for bad things that happen'. – Boy aged 12 years old

'I haven't put myself down as much and have learned to be kinder to myself'. – Girl aged 14 years old

'It's helped me to build my confidence and helped me to make better choices about my behaviour. I had 15 behaviour points before I started, now I've got 2'. – Boy aged 13 years old

FEEDBACK FROM FACILITATORS WHO HAVE WORKED WITH YOUNG PEOPLE ON THE FACE-TO-FACE PROJECT



'At a Child-In-Need Social Services multi-disciplinary meeting, the parents of one child said that their daughter loved coming to school on the 'Flourish' day. She really enjoyed doing it and it was having a positive impact on her'. - Year 7 Teacher

'We've had conversations around Suicide with the young people and they have opened up so much and we have been able to deal with some of these thoughts through parents and teachers'. – Youth Pastor

'We finished with our rooted group. The deputy head asked to see us just before the final session and we were blown away by the feedback we got from her. She said the boys have all just loved it, the teachers have noticed a difference in them, and parents had been in touch with the school to say they were grateful their boys were on the course and thank the school for it. So, she asked us if we would please keep going with another group and of course we said yes!' – Youth worker

'The cohort really looked forward to flourish every week. A large percentage of the children participated in the toothbrush challenge, and some taught their family members. The children would refer to the different activities throughout their everyday learning. The children began to open up as the project developed. In future I will ensure the programme is carried out early in the year for a greater impact throughout.' - Year 5 Teacher

PARENTAL FEEDBACK

'This project is amazing and it was such a life saver for my son'.

'It has had a big impact on my daughter, you have done a fab job'.

'My son said he can't wait for Monday to speak with you at Nant y Parc, he is super excited, thank you for arranging this project for him'.

PLANS FOR THE FUTURE

As we move into 2023, we are continuing with our strategic partnerships these being; Edenstone and Llandaff Diocese. Through these partners, we have a commitment to see 18 new schools become Flourish Hubs. We are anticipating 25 of our current hubs to continue their partnership and confident that we will see new hubs join and partner with us, to bring financial resources and new connections.

To press forward for the future, whilst mitigating the risk, we have several processes in place to help us as an organisation:

- Detailed budget prepared and signed off by the board 3 months prior to our new financial year.
- Budget broken down into several projects allocating staff costs/resources accordingly.
- Trustees monitor finances on a quarterly basis to assess the risk.
- CEO reviews financial reports, broken down by project on a monthly basis.
- CEO keeps a forecast of what is due to come in and when, to understand cashflow.

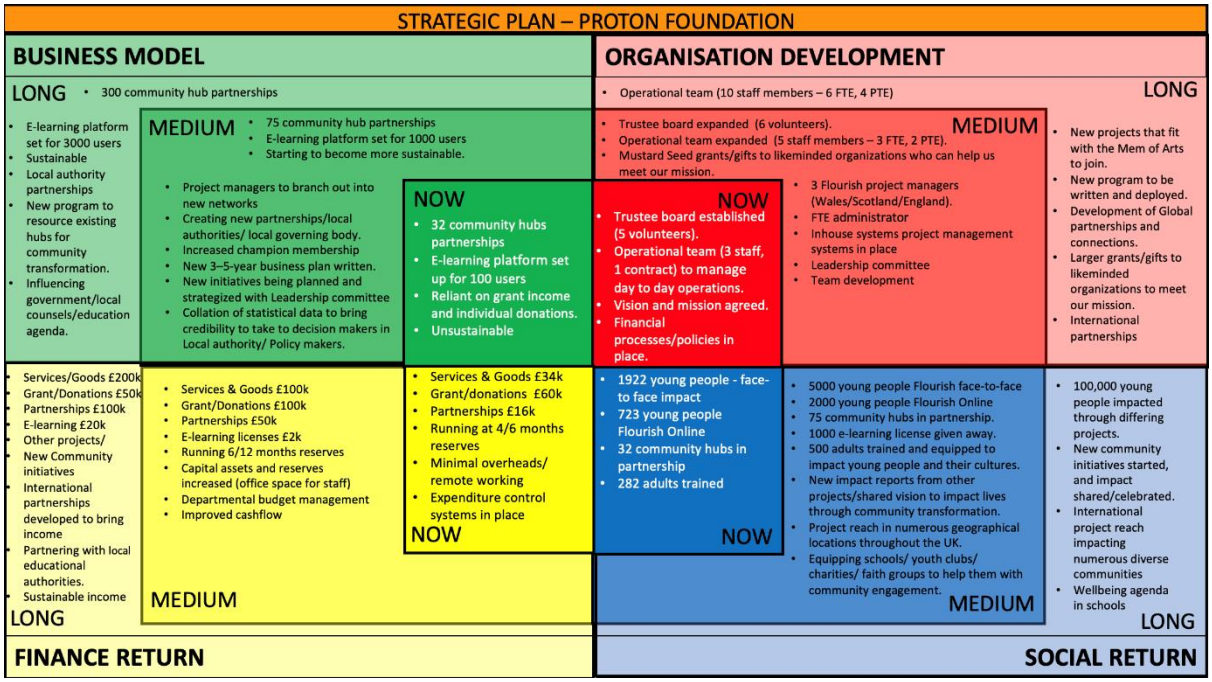
PLAN FOR FINANCIAL YEAR 2023

In 2022 we have seen an overall increase of 88.23% (32 hubs) from 2021.

In 2023 we are aiming to increase our overall growth by 103.12% (this being 40 new hubs and 25 existing hubs – a retention rate of 80%).

We understand that this is an aspirational goal. However, the trustees are confident that we will be able to work towards seeing this outworked, both financially and operationally.

Below is our strategic organisational plan for medium- and long-term growth. In 2023 we will be working towards achieving some of the medium objectives.



The Trustees remain confident that the Charitable Company remains strong and at the balance sheet date remains a going concern with sufficient reserves available to maintain and grow the charities activities.

FINANCIAL REVIEW

The Trustees consider the financial performance by the charity during the year 31 December 2022.

An annual budget is prepared, and actual results against this budget are reviewed by the Trustees quarterly. Due to this regular review process, any reduction in planned income is able to make adjustment to the budget in a timely manner in order to safeguard the charity and its reserves.

At 31 December 2022 the charity had total reserves of £73,499 (2021: £79,328) of which £3,511 was restricted (2021: £18,566) and £13,192 was designated for specific projects (2021: £37,909). Free reserves were £56,796 (2021: £22,853). The trustees are satisfied that the free reserves meets their reserves policy.

RESERVES POLICY

Reserves are that part of a charity's unrestricted funds that is freely available to spend on any of the charity's purposes. Proton Foundation maintains free reserves in order to:

- Provide a level of working capital that protects the continuity of our core work;
- Provide a level of funding for unexpected opportunities;
- Provide cover for risks such as unforeseen expenditure or unanticipated loss of income.

The board of trustees will review the above criteria with reference to Proton Foundation's strategy and Annual Plan, and determine the target level of free reserves to meet these.

The board of trustees will at times designate funds from free reserves for significant project costs or replacement of major assets.

The current target of free reserves is to maintain a level equivalent to 3 to 6 months of expenditure.

TRUSTEES' RESPONSIBILITIES STATEMENT

The Trustees, who are also directors of the charity are responsible for preparing the Trustees' Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources of the charitable company for the year.

In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities 2019 (FRS 102) and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Trustees/Directors on 8 February 2023 and signed on its behalf by:

M Wichmann
M Wichmann (Apr 13, 2023 21:42 GMT+1)

M Wichmann
Chair of Trustees/Director

PROTON FOUNDATION

INDEPENDENT EXAMINERS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2022

I report to the trustees on my examination of the accounts of the charitable company for the year ended 31 December 2022 which are set out on pages 14 to 25.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of our examination of your charitable company's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out our examination, I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

I have completed my examination. I can confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a "true and fair view" which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by Charities (applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

Tim Davis FCA
Chartered Accountant (ICAEW)
6 Russet Grove
Bawtry
Doncaster
DN10 6RN

T A Davis
T A Davis (Apr 14, 2023 18:21 GMT+1)

Dated: Apr 14, 2023

PROTON FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES (including Income & Expenditure Account)

FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	Unrestricted funds 2022 £	Designated funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Designated funds 2021 £	Restricted funds 2021 £	Total 2021 £
Income and endowments from:									
Donations & grants	3	**25,906**	**3,848**	**4,400**	**34,154**	16,785	2,021	4,000	22,806
Charitable Activities	4	**-**	**77,192**	**5,850**	**83,042**	-	19,504	23,880	43,384
Other trading activities	5	**1,598**	**-**	**-**	**1,598**	-	-	-	-
Investments	6	**121**	**-**	**-**	**121**	19	-	-	19
Other income	7	**1,891**	**-**	**-**	**1,891**	12	-	-	12
Total income		**29,516**	**81,040**	**10,250**	**120,806**	16,816	21,525	27,880	66,221
Expenditure:									
Raising funds	8	**7,168**	**-**	**-**	**7,168**	-	-	-	-
Charitable Activities	9	**19,676**	**76,716**	**23,075**	**119,467**	23,783	15,742	31,339	70,864
Total resouces expended		**26,844**	**76,716**	**23,075**	**126,635**	23,783	15,742	31,339	70,864
Net incoming/(outgoing) resources before transfers		**2,672**	**4,324**	**(12,825)**	**(5,829)**	(6,967)	5,783	(3,459)	(4,643)
Transfers between funds	16	**29,041**	**(29,041)**	**-**	**-**	(681)	916	(235)	-
Capital grant expenditure	16	**2,230**	**-**	**(2,230)**	**-**	-	-	-	-
Net income/(expenditure) for the year / net movement in funds		**33,943**	**(24,717)**	**(15,055)**	**(5,829)**	(7,648)	6,699	(3,694)	(4,643)
Fund balances at 1 January 2022		22,853	37,909	18,566	79,328	30,501	31,210	22,260	83,971
Fund balances at 31 December 2022		**56,796**	**13,192**	**3,511**	**73,499**	22,853	37,909	18,566	79,328

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derives from continuing activities.

The statement of financial activities also complies with the requirement for an income and expenditure account under the Companies Act 2006.

PROTON FOUNDATION

BALANCE SHEET
AS AT 31 DECEMBER 2022

	Notes	2022 £	2022 £	2021 £	2021 £
Fixed assets					
Tangible fixed assets	**13**		**2,230**		-
Current assets					
Debtors	**14**	**19,015**		2,091	
Cash at bank and in hand		**67,279**		79,849	
		86,294		81,940	
Creditors: amounts falling due within 1 year	**15**	**15,025**		2,612	
Net current assets			**71,269**		79,328
Total assets less current liabilities			**73,499**		79,328
Funds					
Restricted funds	**16**		**3,511**		18,566
Unrestricted funds					
- Designated funds	**16**		**13,193**		8,868
- General funds	**16**		**56,795**		51,894
	18		**73,499**		79,328

The charitable company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2022. No member of the charitable company has deposited a notice, pursuant to section 476, requiring and audit of those accounts.

The Trustees acknowledge their responsibility for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 08/02/2023 and were signed on its behalf by:

M Wichmann

M Wichmann (Apr 13, 2023 21:42 GMT+1)

M Wichmann
Chair of Trustees

Company Number 05801211

1 Accounting policies

Charity information

Proton Foundation is a charitable company limited by guarantee, incorporated in England and Wales. The registered office is 242 Leicester Road, Markfield, Leicester, LE67 9RG.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charitable company's memorandum and articles of association, the Companies Act 2006, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102), Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, UK Generally Accepted Accounting Practice and applicable charity and company law. The charitable company is a Public Benefit Entity as defined by FRS102. The charitable company has taken advantage of the provisions in the SORP for charities applying FRS102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value where considered necessary. The trustees have reason to believe, at the date of signing the accounts, that the going concern basis remains appropriate.

1.3 Charitable funds

Unrestricted funds are available for use at discretion of the Trustees in furtherance of their charitable objectives.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

Transfers are made between funds when adequate justification and supporting evidence is provided.

1.4 Incoming resources

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Donations and legacies receivable are accounted for where there is entitlement, sufficient certainty of receipt and the amount can be measured reliably. In the case of unsolicited donations this is usually only when received. All other income is accounted for under the accruals concept. No amounts are included in the financial statements for services donated by volunteers. Donated capital items are included within the financial statements at their current value at the time of donation. Income received for future periods is deferred until those periods.

1 Accounting policies (continued)

1.5 Resources expended

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

1.6 Taxation

The charity is exempt from corporation tax on its charitable activities.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The charitable company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS102 to all of its financial instruments.

Financial instruments are recognised in the charitable company's balance sheet when the charitable company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charitable company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

The charitable company operated a defined contribution scheme under auto-enrolment. Contributions payable are charged to the statement of financial activities in the year in which they are payable.

1.11 Leases

Rentals payable under operating leases, including lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

1 Accounting policies (continued)

1.12 Tangible Fixed Assets

Fixed assets are stated at cost less depreciation. Depreciation is calculated to write down the cost or valuation of tangible fixed assets to their estimated residual values over their estimated useful economic lives at the following annual rates:

Office fixtures & fittings	25% of cost
Computer equipment	33.33% of cost

1.13 Creditors and provisions

Creditors and provisions are recognised where the charitable company has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement value.

1.14 Debtors

Debtors are recognised at the settlement amount due.

2 Critical accounting estimates and judgements

In the application of the charitable company´s accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds 2022 £	Designated funds 2022 £	Restricted funds 2022 £	**Total 2022 £**	Total 2021 £
Donations and gifts	**7,656**	**3,848**	**-**	**11,504**	13,756
Grants	**18,250**	**-**	**4,400**	**22,650**	9,050
	25,906	**3,848**	**4,400**	**34,154**	22,806
For the year ended 31 December 2021	*16,785*	*2,021*	*4,000*		*22,806*

4 Charitable activities income

	Unrestricted funds 2022 £	Designated funds 2022 £	Restricted funds 2022 £	**Total 2022 £**	Total 2021 £
Flourish online	**-**	**-**	**250**	**250**	26,100
HUB's	**-**	**26,769**	**4,600**	**31,369**	7,889
South Wales	**-**	**50,423**	**1,000**	**51,423**	9,118
Global transformation	**-**	**-**	**-**	**-**	277
	-	**77,192**	**5,850**	**83,042**	43,384
For the year ended 31 December 2021	*-*	*19,504*	*23,880*		*43,384*

5 Other trading activities income	Unrestricted funds 2022 £	Designated funds 2022 £	Restricted funds 2022 £	Total 2022 £	Total 2021 £
Fundraising income	811	-	-	811	-
Online licenses	787	-	-	787	-
	1,598	-	-	1,598	-
For the year ended 31 December 2021	-	-	-		-

6 Investment Income	2022 £	2021 £
Investment income	121	19

All investment income for the current and prior year was unrestricted.

7 Other income	2022 £	2021 £
Other income	51	12
Donated services	1,840	-
	1,891	12

All other income for the current and prior year was unrestricted.

8 Cost of raising funds	Unrestricted funds 2022 £	Designated funds 2022	Restricted funds 2022 £	Total 2022 £	Total 2021 £
Fundraising costs	3,150	-	-	3,150	-
Share of support costs (see note 10)	4,018	-	-	4,018	-
	7,168	-	-	7,168	-
For the year ended 31 December 2021	-	-	-		-

9 Charitable activity expenditure	Note 20	Unrestricted funds 2022 £	Designated funds 2022	Restricted funds 2022 £	Total 2022 £	Total 2021 £
Flourish online		-	5,441	6,007	11,448	26,649
HUB's		-	20,991	4,426	25,417	5,236
South Wales		-	50,284	1,000	51,284	13,103
Global transformation		-	-	-	-	861
Return of restricted funds		-	-	8,874	8,874	-
		-	76,716	20,307	97,023	45,849
Share of support costs (see note 10)		16,146	-	2,768	18,914	23,878
Share of governance costs (see note 10)		3,530	-	-	3,530	1,137
Total charitable expenditure		19,676	76,716	23,075	119,467	70,864
For the year ended 31 December 2021		*23,783*	*15,742*	*31,339*		*70,864*
Total resources expended		26,844	76,716	23,075	126,635	70,864
For the year ended 31 December 2021		*23,783*	*15,742*	*31,339*		*70,864*

10 Support and governance costs

	Note	Unrestricted funds 2022	Designated funds 2022	Restricted funds 2022	Total 2022	Total 2021
Support	**21**	**£**	**£**	**£**	**£**	£
Grants & gifts made		-	-	-	-	-
Staff costs		**4,018**	-	**2,768**	**6,786**	10,647
Staff welfare & training		**1,492**	-	-	**1,492**	831
Travel & accommodation		**1,404**	-	-	**1,404**	992
Publicity & promotion		**74**	-	-	**74**	457
Office & IT		**6,024**	-	-	**6,024**	7,478
Bookkeeping & payroll		**7,090**	-	-	**7,090**	3,360
Finance charges		**62**	-	-	**62**	113
Governance						
Staff costs		**2,450**	-	-	**2,450**	-
Independent Examination		**(60)**	-	-	**(60)**	780
Accountancy		**1,020**	-	-	**1,020**	-
Other legal and professional fees		**120**	-	-	**120**	357
		23,694	-	**2,768**	**26,462**	25,015
For the year ended 31 December 2021		*22,733*	-	*2,282*		*25,015*
Analysed between						
Fundraising		**4,018**	-	-	**4,018**	
Charitable Activities		**19,676**	-	**2,768**	**22,444**	
		23,694	-	**2,768**	**26,462**	
For the year ended 31 December 2021						
Fundraising		-	-	-		
Charitable Activities		*22,733*	-	*2,282*		
		22,733	-	*2,282*		*25,015*

Support, fundraising and governance costs are allocated on the basis of time spent.
Governance costs includes £nil (2021: £780) in respect of the independent examination.

11 Related Party Transactions

During the year there have been a number of related party transactions, which are set out below:

Mrs H Williams is the wife of trustee MJ Williams and the CEO of Proton Foundation. During the year she received the following:

	2022	2021
	£	£
Salary	25,476	22,620
Pension contributions	764	682
Expenses incurred on behalf of the charity in the normal course of her duties	2,313	601

We Develop People Ltd - M J Williams is a director of this company and a trustee. During the year the company received the following:

	2022	2021
	£	£
Services & products provided to Proton Foundation	5,951	800

Other than disclosed above, there were no other trustees' remuneration, expenses or other benefits for the year ended 31 December 2022 nor the year ended 31 December 2021.

12 Employees

	2022	2021
Number of employees	**Number**	Number
The average monthly number of employees during the year was:	**3**	3

Employment costs	**2022**	2021
	£	£
Wages and salaries	**57,701**	43,199
Social security costs	**-**	-
Pension costs	**1,672**	1,213
	59,373	44,412

There were no employees whose annual remuneration was £60,000 or more.

13 Tangible Fixed Assets

		Fixtures & Fittings	Computer Equipment	Total
Cost or Valuation:				
As at	01 January 2022	-	-	-
Additions		2,230	-	2,230
Disposals		-	-	-
As at	31 December 2022	2,230	-	2,230
Depreciation:				
As at	01 January 2022	-	-	-
Charge for year *		-	-	-
Eliminated on disposal		-	-	-
As at	31 December 2022	-	-	-
Net book value:				
As at	31 December 2021	-	-	-
As at	**31 December 2022**	**2,230**	**-**	**2,230**

All assets are held for the Charity's own use
* No depreciation charge in 2022 as assets were purchased immediately before the year end.

14 Debtors: amounts falling due within one year:

	2022	2021
	£	£
Trade debtors	**13,000**	-
Prepayments and accrued income	**5,746**	1,950
Other debtors	**269**	141
	19,015	2,091

15 Creditors : amounts falling due within one year:	2022	2021
	£	£
Trade creditors	**18**	871
Other taxation, social security & pensions	**1,391**	621
Accruals & deferred income	**13,616**	1,120
	15,025	2,612

16 Movement in funds	Balance at 1.1.2022	Incoming resources	Resources expended	Transfers	Balance at 31.12.2022
RESTRICTED FUNDS	£	£	£	£	£
Flourish online					
National Lottery	2,307	-	(2,307)	-	-
Leicestershire Community Fund	3,450	-	(3,450)	-	-
Groundwork	-	250	(250)	-	-
HUB's					
Upstream	834	-	(834)	-	-
National Philantropic	333	-	(333)	-	-
Leicestershire & Rutland CMF	-	2,600	(2,600)	-	-
Bishop Radford Trust	-	2,000	(659)	-	1,341
South Wales					
Groundwork	-	1,000	(1,000)	-	-
Global Transformation					
TV Programmes	8,874	-	(8,874)	-	-
Core costs					
LCC Shire Grant	2,768	-	(2,768)	-	-
Clothworker Foundation*	-	4,400	-	(2,230)	2,170
Total Restricted Funds	**18,566**	**10,250**	**(23,075)**	**(2,230)**	**3,511**
DESIGNATED FUNDS (Unrestricted)					
Tithe fund / Mustard seed fund	2,023	3,848	-	-	5,871
Flourish online					
Tesco	750	-	(750)	-	-
Co-op Community	6,009	-	(4,605)	-	1,404
Self generated income	86	-	(86)	-	-
HUB'S					
Donations	-	270	(270)	-	-
Grants	-	8,000	(1,756)	-	6,244
Invoiced income	-	18,500	(18,965)		(465)
South Wales					
Edenstone	-	28,250	(28,250)	-	-
Llandaff Diocese	-	4,000	(4,000)	-	-
Invoiced income	-	18,172	(18,034)	-	139
Global Transformation	29,041	-	-	(29,041)	-
Total Designated Funds	**37,909**	**81,040**	**(76,716)**	**(29,041)**	**13,193**
Unrestricted Fund/Free Reserves	22,853	29,517	(24,616)	29,041	56,795
TOTAL FUNDS	**79,328**	**120,807**	**(124,407)**	**(2,230)**	**73,499**

*Clothworker Foundation is a capital grant. At the point of purchasing the items they are transferred to unrestricted fund assets.

17 Restricted funds

Flourish online

This is an online Flourish course instigated through the Covid19 pandemic as a way to continue to reach young people. Grants received in the year: Groundwork £250.

HUBs

These are HUBs that have been trained to deliver the Flourish project face to face with young people. Grants received in the year: Leicestershire & Rutland CMF £2,600, Bishop Radford Trust £2,000, and an unrestricted Grant from Benefact Trust that has been dedicated to HUBs to deliver the Flourish Project into 8 churches.

South Wales

These are HUBs set up specifically in South Wales, the same as HUBs but due to specific designated funding has been set up as a separate project. Grant received in the year: Groundwork £1,000, and unrestricted grants from Edenstone £28,250 and Llandaff Dioces £4,000 that have been dedicated to South Wales delivery.

18 Analysis of net assets between funds

	Note	Fixed Assets	Current Assets	Current Liabilities	Total
		£	£	£	£
Restricted funds	**16**	-	3,511	-	3,511
Unrestricted funds					
- Capital funds		2,230	-	-	2,230
- Designated funds	**16**	-	13,193		13,193
- General funds		-	69,591	(15,025)	54,566
At 31 December 2022		**2,230**	**86,294**	**(15,025)**	**73,499**

19 Operating lease commitments

At the reporting end date the charitable company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2022	2021
	£	£
Within one year	**1,800**	-
Between two and five years	**-**	-
	1,800	-

The contractual lease commitment is from 1 January 2023 for 12 months and a rolling 1 month notice period thereafter.

PROTON FOUNDATION

PROJECT INCOME & EXPENDITURE
FOR THE YEAR ENDED 31 DECEMBER 2022

20	Flourish Online 2022	HUB's 2022	South Wales 2022	Projects Total 2022	Flourish Online 2021	HUB's 2021	South Wales 2021	Projects Total 2021
INCOME	**£**	**£**	**£**	**£**	£	£	£	£
Donations & gift aid	**-**	**270**	**250**	**520**	-	3,474	2,750	6,224
Grants	**250**	**16,035**	**33,250**	**49,535**	26,015	-	5,000	31,015
Licenses	**-**	**11,565**	**12,857**	**24,422**	86	2,835	968	3,889
Resources	**-**	**1,692**	**4,895**	**6,587**	-	1,495	225	1,720
Training	**-**	**1,319**	**171**	**1,490**	-	86	175	261
Other	**-**	**488**	**-**	**488**	-	-	-	-
	250	**31,369**	**51,423**	**83,042**	26,100	7,890	9,118	43,108
EXPENDITURE								
Staff costs	**8,095**	**15,120**	**26,922**	**50,137**	19,807	3,873	10,276	33,956
Training consultants	**-**	**2,250**	**1,800**	**4,050**	-	300	400	700
Resources	**-**	**3,096**	**12,837**	**15,933**	72	1,063	1,779	2,914
Platform licenses	**2,880**	**-**	**-**	**2,880**	1,680	-	-	1,680
Project development	**-**	**2,426**	**2,876**	**5,302**	3,642	-	-	3,642
Marketing & website	**469**	**656**	**977**	**2,102**	1,448	-	300	1,748
Subscriptions	**-**	**25**	**101**	**126**	-	-	-	-
Venue hire	**-**	**447**	**1,059**	**1,506**	-	-	-	-
Travel & accommodation	**4**	**1,397**	**4,649**	**6,050**	-	-	348	348
Sundry	**-**	**-**	**63**	**63**	-	-	-	-
	11,448	**25,417**	**51,284**	**88,149**	26,649	5,236	13,103	44,988
Net movment in year	**(11,198)**	**5,952**	**139**	**(5,107)**	(549)	2,654	(3,985)	(1,880)
Transfers between funds*	**-**	**-**	**-**	**-**	(1,818)	(1,487)	3,985	680
Restricted funds @ 31.12.2021	5,757	1,167	-	6,924	13,386	-	-	13,386
Dedicated funds @ 31.12.2021	6,845	-	-	6,845	1,583	-	-	1,583
Project funds @ 31.12.2021	12,602	1,167	-	13,769	14,969	-	-	14,969
Restricted funds @ 31.12.2022	**-**	**1,341**	**-**	**1,341**	5,757	1,167	-	6,924
Dedicated funds @ 31.12.2022	**1,404**	**5,778**	**139**	**7,321**	6,845	-	-	6,845
Project funds @ 31.12.2022	**1,404**	**7,119**	**139**	**8,662**	12,602	1,167	-	13,769

* transfer between funds is between dedicated funds or from unrestricted funds into project dedicated funds

PROTON FOUNDATION

NON-PROJECT INCOME & EXPENDITURE
FOR THE YEAR ENDED 31 DECEMBER 2022

21	**2022**	2021
INCOME	**£**	£
Donations & gift aid	**11,504**	18,033
Fundraising	**811**	-
Grants	**22,650**	5,050
Licenses	**787**	-
Bank interest	**121**	19
Donated services	**1,840**	-
Other	**51**	11
	37,764	23,113
EXPENDITURE		
Grants & gifts made	**-**	-
Staff costs	**9,236**	10,647
Staff welfare & training	**1,492**	831
Travel & accommodation	**1,404**	992
Fundraising	**3,150**	-
Publicity & promotion	**74**	457
Office & IT	**6,024**	7,478
Finance charges	**62**	113
Independent Examination	**(60)**	780
Accountancy	**1,020**	-
Bookkeeping & payroll	**7,090**	3,360
Legal & professional	**120**	357
Global Transformation*	**-**	861
Global Transformation**	**8,874**	-
	38,486	25,876
Net movment in year	**(722)**	(2,763)
Capital grant expenditure	**(2,230)**	-
Transfer to project dedicated funds	**-**	(680)
Restricted funds @ 31.12.2021	11,642	8,874
Dedicated funds @ 31.12.2021	2,023	2
Unrestricted funds @ 31.12.2021	51,894	60,126
Project funds @ 31.12.2021	65,559	69,002
Restricted funds @ 31.12.2022	**2,170**	11,642
Dedicated funds @ 31.12.2022	**5,871**	2,023
Unrestricted funds @ 31.12.2022	**56,795**	51,894
Project funds @ 31.12.2022	**64,836**	65,559

* Final costs for Global Transformation, a project that ceased in 2020.

** Global Transformation - restricted fund held for this project were repaid to the funder in 2021.

PROTON FOUNDATION

England & Wales - Charity number 1121153

Accounts

Charity no: 1121153 Company no: 05801211

IMPACT REPORT 2021

PROTON FOUNDATION

PROTON FOUNDATION

REGISTERED IN ENGLAND & WALES

REGISTERED OFFICE: 242 LEICESTER ROAD, MARKFIELD, ENGLAND, LE67 9RG

COMPANY NUMBER: 05801211

CHARITY COMMISSION NUMBER: 1121153

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8 -14 Trustees Annual Report

The Trustees, who are also Directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS102) in preparing the annual financial statements of the charity

TRUSTEES

Randy Sohnchen
David Warren appointed 12.01.2021 resigned 15.04.2021
Jay Williams appointed 09.07.2019
Lisa Rankin appointed 15.12.2020
Terry Lambert appointed 15.12.2020
Marcus Wichmann appointed 28.10.2021

BANKERS

Nat West Bank
1 Market Place
Nuneaton
Warwickshire
CV11 4YY

REFERENCE & ADMINISTRATIVE DETAILS

Registered Company number
05801211 (England and Wales)

Registered Charity Number
1121153

Registered office
242 Leicester Road
Markfield
Leicestershire
LE67 9RG

INDEPENDENT EXAMINERS

Altus Business Consulting
Chartered Accountants
88-89 High Street
Wordsley
Stourbridge
West Midlands
DY8 5SB

TRUSTEES ANNUAL REPORT FOR THE YEAR ENDING 31 DECEMBER 2021

STATEMENT ON BEHALF OF THE CHAIR

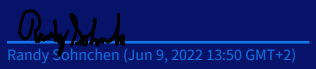
In spite of the challenges that Covid continued to pose this year, The Proton Foundation, through the Flourish Project, under the highly competent leadership of our CEO Hannah Williams, forged ahead.

Our very gifted, committed, passionate staff responded to Hannah's direction and delivered our most impactful year yet, positively affecting many young lives. As these young people embrace a different way of thinking and gain a more positive self image, they are preparing for a brighter future than they had previously thought possible.

We are grateful for the support of individuals and organizations that partner with us to help socially disadvantaged, marginalized young people become equipped to achieve their full potential.

We believe in our young people. We will continue to invest everything we have into helping them be all that they can be. Our collective future is contingent upon their success.

We anticipate years of increased impact as we continue to expand our networks and deepen our relationships.



Randy Sohnchen
Chair of Trustees, Proton Foundation

RISK MANAGEMENT STATEMENT

Jay Williams (Trustee with Responsibility for Health & Safety and Risk Management)

Proton Foundation has undoubtedly had risks over the last year and these have been managed effectively by our CEO (Hannah Williams) and Board of Trustees. There are many specific areas that we are actively managing to ensure that Proton Foundation is on a solid foundation as we seek to grow and expand what we do and see our reach growing throughout the region, nationally and internationally. This growth and reach comes with risks that need to be mitigated and managed and
this is how we are going about this:

Risk identification process

The health and safety of our employees, volunteer, and service users remain our top priority and this will always be the case. We have created a risk assessment for our home workers which identifies the risks that come with working from home. The team are actively led by Hannah Williams who is an excellent leader who takes the welfare of our team very seriously.

We have established policies and procedures that are aimed at ensuring that our staff team have the support they need. We have also sought to ensure that the financial risks to the organisation are managed by establishing clear financial approval processes and spending limits together with accountability structures. This ensures our funds are used for the right things, the Trustee team are very active in financial management. We have also established guidelines for the selection of our partner organisations to ensure the reputational integrity of the organisation.

The team have also looked at our recruitment and selection process for paid staff and volunteer Trustees. The processes should ensure that we have low staff churn and that our team are better suited to their roles and responsibilities.
We will continually look to review our corporate governance to ensure that Proton Foundation can focus on its vision and do this knowing we have the very best approach to the way we run the charity.

CEO'S INTRODUCTION

Statement from Hannah Williams CEO

Proton Foundation, like a number of charities, was greatly impacted in 2020 by COVID-19.
However, in 2021, the staff team worked extremely hard to come up with new ways in order to bring sustainability, whilst continuing to extend the charity's area of reach and impact.
During the first six months, even though restrictions were still in place, the staff were able to adapt to deliver online training support and were still able to impact the lives of individuals, families, and other communities.

As an organisation, we aim to motivate and attain high levels of excellence and commitment in order to serve and see community transformation in the UK.
As of the end of December 2021, our dedicated staff team consisted of three staff members and one volunteer.

Despite the challenges presented at the start of 2021, we have still been able to engage and fulfil our key objectives listed below:

Developing the capacity and skills of members of socially disadvantaged communities, to help them participate more fully in society.

Promoting the development of young people in achieving their full potential.

To relieve financial hardship.

These objectives are fulfilled primarily by our main programme 'The Flourish Project'.

Developing the capacity and skills of members of socially disadvantaged communities, to help them participate more fully in society.

2021

The Flourish Project is catalytic in helping children and young people, who are socially disadvantaged, to engage more fully in society. The project helps individuals interact with their peers, engage in educational well-being, both in academia and attendance, as well as helping individuals to form positive relationships with their families and the wider community.
The project works alongside numerous children and young people from all ethnicity and social backgrounds.

Many of the children and young people who engage with the project are specifically selected by the SENCo worker or family liaison officer of a particular school community. Many of the individuals selected to participate in the project are children and young people who have been subject to several adverse childhood experiences.
For example, substance misuse, family breakdown, bereavement, ill mental health, economic deprivation, looked after children, safeguarding concerns.

The main geographical areas for 2021 are:

England:
Atherstone
Leicester City
Blaby
Castle Donnington
Loughborough
Hinckley
Bedworth
Leeds

Wales:
Newport
Blackwood
Pontyclun
Ystrad Mynach

Scotland:
Aberdeen



Developing the capacity and skills of members of socially disadvantaged communities, to help them participate more fully in society

FLOURISH HUBS

A Hub is a 'organisation' that has taken responsibility for delivering the Flourish Project in its local area. For example a hub could be a school/church/charity/sports club.

We resource 'Flourish hubs' to be equipped to meet the needs of their local communities. We do this through training youth workers, children's workers, teachers, charity staff and volunteers, who are accredited to deliver the Flourish project in their own area.

In 2021 we had the opportunity to train 116 adults, this training was a mix of awareness, practical application and theoretical concepts.

Fifteen new Flourish Hubs were established, resourced, and equipped to deploy the project in their local areas, meeting a real need for mental wellbeing in children and young people.



116
ADULTS

15
NEW HUBS

Promoting the development of young people in achieving their full potential.

2021

The Flourish project was established in 2017. This project is about inspiring community transformation in the UK.

OUR VISION

'to be a resource that enables individuals, families and organisations to impact the lives of young people to help them thrive and reach their full potential'.

We do this through two different projects, one of these is our 8-week Flourish mentoring programme and the second is our Flourish 8-week online platform. Both programmes focus on how young people view themselves, helping to give them tools and techniques to equip themselves to change mind-sets, ingrained beliefs, and challenge behaviours, which in turn helps their mental wellbeing.

The whole Flourish project addresses areas such as beliefs, self-worth, dignity, respect, social media, aspirations and goal setting.

After the 8-week programme, we believe we will see a generational change, where each person is given the opportunity to Flourish into who they have been made to be, and reach their full potential, whilst building resilience and improving their wellbeing.

The Flourish Project has worked alongside 1531 young people since 2017.

In 2021 the Flourish project has impacted 813 children and young people.

The overall average impact that the project has seen to date is:

An improvement of 21.22% in Mental Wellbeing.

An increase of 15.67% in Self-Esteem.

An increase of 22.83% in Happiness.

The overall project figures have decreased since 2020.

We believe that this is down to the impact that the pandemic has had on individuals emotional and mental wellbeing and their continuum resilience

1531

21.22% MENTAL WELLBEING

15.67% SELF ESTEEM

22.83% HAPPINESS

813 IN 2021

To relieve financial hardship.

2021

Flourish Online is a new resource that has been developed.
Flourish Online enables children and young people to participate in an 8- week programme that gives them the tools and techniques to improve their own self-esteem and mental well-being. It includes healthy habit formation, positive self-talk, aspirations and goals for the future, and developing a 'growth' mindset.
A mixture of video clips and activities, which have been specially designed to increase self-esteem and mental well-being, are worked through by the pupil. These activities take approximately 30-40minutes. This resource is suitable to supplement a school's PSHE programme and is aimed specifically at Year 5 & 6 and KS3 pupils.

FLOURISH ONLINE

32 SCHOOLS OFFERED A FREE PILOT

Flourish Online has been created to help the charity be more financially sustainable for 2022/23.

However, this resource can be used by schools that are experiencing financial hardship.
In 2021 we worked with 32 schools in Leicestershire and Leicester City, giving each school the opportunity to use Flourish Online as a complimentary resource to allow up-to 20 vulnerable students per school to work through the 8-week project.

Below is just one example of some of the feedback we received from a teaching assistant who had been overseeing a group of students as they worked through the online project.

'As some personal feedback, my daughter is one of the few who has completed several of the modules and it has been a really brilliant tool for her in terms of her self-esteem and worries. I wanted to thank you for allowing her the opportunity to use it.'

FLOURISH ONLINE

IMPACT FOR 2021

929 lives have been impacted in a positive way.

Direct feedback from some of our hub partners:

'We finished with our rooted group. The deputy head asked to see us just before the final session and we were blown away by the feedback we got from her. She said the boys have all just loved it, the teachers have noticed a difference in them, and parents had been in touch with the school to say they were grateful their boys were on the course and thank the school for it. So, she asked us if we would please keep going with another group and of course we said yes! ' - St Devenicks Church Aberdeen.

'We've had conversations around Suicide with the young people and they have opened up so much and we have been able to deal with some of these thoughts through parents and teachers'. - Bethel Church - Pontyclun.

'It has without doubt been an outstanding success and I've seen a huge improvement in confidence and self-esteem in certain children. Two children struggled to talk at all during the first two sessions & one cried after both. By the third session both were confident enough to be first to offer opinions, I was astounded! Both have gone from strength to strength in the weeks since. Every child in both groups approaches me eagerly every week to make sure it will be going ahead. Once again, thankyou for giving us the opportunity to share this experience with our children. I cannot praise the project highly enough. I feel quite emotional at the thought of completing their certificates'. Blackwood School - South Wales.

'I have realised that I need to change not only with my family but with the children I teach, this has been the best training I have ever been on and has helped me identify areas in me that need new truths.' Teacher trained to become a Flourish Facilitator.

'It has made it so you've not been afraid to say the truth, you're not afraid to keep it in, its a group where you feel more comfortable' 11-year-old boy.

'It's made me feel more confident to speak to my mum about the problems I've been having at home' 10-year-old girl

PUBLIC BENEFIT

CONTINUE TO BE A BENEFIT TO THE PUBLIC

The trustees have given consideration to the charity commissions guidance on public benefit when making the plans for the future and are confident that the charity continues to fulfil the remit of public benefit to the communities it serves.

MEDIA & COMMUNICATIONS

WWW.PROTONFOUNDATION.COM

The foundation uses a number of social media outlets; Instagram, FaceBook and Twitter for communicating. New articles are regularly placed on Proton's website.

The Proton Foundation

proton_foundation

Proton Foundation

Proton Foundation

CONCLUSION

COMMUNITY TRANSFORMATION

Proton continues to impact and transform communities through motivating others by training, equipping, enabling, inspiring, and being advocates for change.
This is done through educational partnerships, church networks, youth organisation partnerships and partnering with like minded organisations.
Proton aspires to bring influence and community regeneration in the United Kingdom, Europe and beyond.

TRUSTEES' RESPONSIBILITIES STATEMENT

The Trustees, who are also directors of the charity are responsible for preparing the Trustees' Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources of the charitable company for the year.

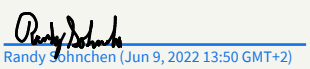
In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent:
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.
This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities 2019 (FRS 102) and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Trustees/Directors on 13th January 2022.

and signed on its behalf by:



Randy Sohnchen
Chair of Trustees, Proton Foundation

PROTON

FOUNDATION

WE THANK YOU

FOR YOUR CONTINUED SUPPORT TO

PROTON FOUNDATION

PROTON 2021 IMPACT REPORT

Final Audit Report 2022-06-09

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REGISTERED COMPANY NUMBER: 05801211 (England and Wales)
REGISTERED CHARITY NUMBER: 1121153

Report of the Trustees and

Unaudited Financial Statements for the Year Ended 31 December 2021

for

Proton Foundation

Altus Business Consulting
Chartered Accountants
88-89 High Street
Wordsley
Stourbridge
West Midlands
DY8 5SB

Proton Foundation

Contents of the Financial Statements
for the Year Ended 31 December 2021

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Proton Foundation

Report of the Trustees
for the Year Ended 31 December 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

a) To develop the capacity and skills of the members of socially disadvantaged communities in such a way that they are better able to identify and help meet their needs and to participate more fully in society by such means and in such parts of the United Kingdom or the world as the trustees may from time to time think fit;
b) To relieve financial hardship by such means and in such parts of the United Kingdom or the world as the trustees may from time to time think fit;
c) To promote the development of young people in achieving their full physical, intellectual, social and spiritual potential as individuals, responsible citizens and members of their local, national and international communities by such means and in such parts of the United Kingdom or the world as the trustees may from time to time think fit.

FINANCIAL REVIEW

Financial position

The trustees are satisfied that the financial position of the charity remains strong and at the balance sheet date sufficient reserves are available to maintain and grow the charities activities.

Reserves policy

The charity has available £60,762 of unrestricted reserves at at 31st December 2021 (2020 £61,711). The trustees are satisfied that this meets their reserves policy.

After the date of the balance sheet but before the date of this report at a meeting on 28th February 2022 the trustees agreed to reverse an earlier decision made by previous trustees. The trustees agreed that the previous designation of £29,040 funds to the Global Transformation fund be reversed and those funds returned to general unrestricted funds.

The trustees had given careful consideration and concluded that the original decision did not take into account all of the factors that should have been considered. The trustees agreed that the reversal of the decision was in the best interests of the charity.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, memorandum and articles of association adopted on 29th April 2006 and subsequently amended, and constitutes a limited company, ltd by guarantee as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

The recruitment and appointment of trustees is set out and defined within the Articles of Association

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

05801211 (England and Wales)

Registered Charity number

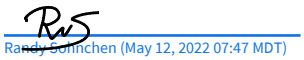
1121153

Registered office
242 Leicester Road
Markfield
Leicester
Leicestershire
LE67 9RG

Trustees
M J Williams
R Sohnchen
L Rankin
T Lambert
D Warren (appointed 12.1.21) (resigned 15.4.21)
M Wichmann (appointed 28.10.21)

Independent Examiner
Altus Business Consulting
Chartered Accountants
88-89 High Street
Wordsley
Stourbridge
West Midlands
DY8 5SB

Approved by order of the board of trustees on 6 April 2022 and signed on its behalf by:



R Sohnchen - Trustee

Independent examiner's report to the trustees of Proton Foundation ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2021.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Richard Ashmore
Institute of Chartered Accountants in England and Wales
Altus Business Consulting
Chartered Accountants
88-89 High Street
Wordsley
Stourbridge
West Midlands
DY8 5SB

6 April 2022

Proton Foundation

Statement of Financial Activities
for the Year Ended 31 December 2021

	Notes	Unrestricted funds £	Restricted funds £	31.12.21 Total funds £	31.12.20 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		38,322	27,880	66,202	35,416
Charitable activities					
Flourish		-	-	-	6,386
Investment income	2	19	-	19	-
Other income		-	-	-	9,930
Total		38,341	27,880	66,221	51,732
EXPENDITURE ON					
Charitable activities					
Flourish		2,625	18,373	20,998	50,412
Global Transformation		611	250	861	8,391
Support Costs		23,783	1,232	25,015	-
Gifts		-	-	-	2,136
House insulation project		-	-	-	1,367
Lazareni		-	-	-	2,802
Afterschool project		-	-	-	3,111
Dignity		-	-	-	1,725
Global Transformation - TV Programmes		-	-	-	1,134
Global Transformation - Curriculum Development		-	-	-	680
Gifts		-	-	-	1,931
HUB		4,403	833	5,236	-
South Wales		8,103	5,000	13,103	-
E-Learning		-	5,651	5,651	-
Total		39,525	31,339	70,864	73,689
NET INCOME/(EXPENDITURE)		(1,184)	(3,459)	(4,643)	(21,957)
Transfers between funds	8	235	(235)	-	-
Net movement in funds		(949)	(3,694)	(4,643)	(21,957)
RECONCILIATION OF FUNDS					
Total funds brought forward		61,711	22,260	83,971	105,928
TOTAL FUNDS CARRIED FORWARD		60,762	18,566	79,328	83,971

The notes form part of these financial statements

Proton Foundation

Balance Sheet
31 December 2021

	Notes	Unrestricted funds £	Restricted funds £	31.12.21 Total funds £	31.12.20 Total funds £
CURRENT ASSETS					
Debtors	6	2,091	-	2,091	2,511
Cash in hand		61,283	18,566	79,849	83,469
		63,374	18,566	81,940	85,980
CREDITORS					
Amounts falling due within one year	7	(2,612)	-	(2,612)	(2,009)
NET CURRENT ASSETS		60,762	18,566	79,328	83,971
TOTAL ASSETS LESS CURRENT LIABILITIES		60,762	18,566	79,328	83,971
NET ASSETS		60,762	18,566	79,328	83,971
FUNDS	8				
Unrestricted funds				60,762	61,711
Restricted funds				18,566	22,260
TOTAL FUNDS				79,328	83,971

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

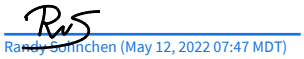
The notes form part of these financial statements

continued...

Balance Sheet - continued
31 December 2021

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 6 April 2022 and were signed on its behalf by:



R Sohnchen - Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. INVESTMENT INCOME

	31.12.21	31.12.20
	£	£
Deposit account interest	19	-

continued...

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2021 nor for the year ended 31 December 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2021 nor for the year ended 31 December 2020.

4. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31.12.21	31.12.20
Staff	3	2

No employees received emoluments in excess of £60,000.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	5,395	30,021	35,416
Charitable activities			
Flourish	-	6,386	6,386
Other income	1	9,929	9,930
Total	5,396	46,336	51,732
EXPENDITURE ON			
Charitable activities			
Flourish	19,222	31,190	50,412
Global Transformation	8,391	-	8,391
Gifts	2,136	-	2,136
House insulation project	-	1,367	1,367
Lazareni	-	2,802	2,802
Afterschool project	-	3,111	3,111
Dignity	-	1,725	1,725
Global Transformation - TV Programmes	-	1,134	1,134
Global Transformation - Curriculum Development	-	680	680
Gifts	-	1,931	1,931
Total	29,749	43,940	73,689
NET INCOME/(EXPENDITURE)	(24,353)	2,396	(21,957)

continued...

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
Transfers between funds	(12,971)	12,971	-
Net movement in funds	(37,324)	15,367	(21,957)
RECONCILIATION OF FUNDS			
Total funds brought forward	99,035	6,893	105,928
TOTAL FUNDS CARRIED FORWARD	61,711	22,260	83,971

6. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.21 £	31.12.20 £
Other debtors	141	1,633
Prepayments	1,950	878
	2,091	2,511

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.21 £	31.12.20 £
Trade creditors	871	209
Social security and other taxes	621	-
Other creditors	-	550
Accruals and deferred income	1,120	1,250
	2,612	2,009

continued...

8. MOVEMENT IN FUNDS

	At 1.1.21 £	Net movement in funds £	Transfers between funds £	At 31.12.21 £
Unrestricted funds				
General fund	30,502	(6,968)	(680)	22,854
Tithe Gifts	2	2,021	-	2,023
Global Transformation	29,624	(584)	-	29,040
Flourish	1,583	6,845	(1,583)	6,845
HUB	-	1,487	(1,487)	-
South Wales	-	(3,985)	3,985	-
	61,711	(1,184)	235	60,762
Restricted funds				
Restricted Funds	-	2,768	-	2,768
Flourish	13,386	(1,743)	(5,886)	5,757
Global Transformation	8,874	-	-	8,874
HUB	-	1,167	-	1,167
E-Learning	-	(5,651)	5,651	-
	22,260	(3,459)	(235)	18,566
TOTAL FUNDS	83,971	(4,643)	-	79,328

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	16,815	(23,783)	(6,968)
Tithe Gifts	2,021	-	2,021
Global Transformation	27	(611)	(584)
Flourish	9,470	(2,625)	6,845
HUB	5,890	(4,403)	1,487
South Wales	4,118	(8,103)	(3,985)
	38,341	(39,525)	(1,184)
Restricted funds			
Restricted Funds	4,000	(1,232)	2,768
Flourish	16,630	(18,373)	(1,743)
Global Transformation	250	(250)	-
HUB	2,000	(833)	1,167
South Wales	5,000	(5,000)	-
E-Learning	-	(5,651)	(5,651)
	27,880	(31,339)	(3,459)
TOTAL FUNDS	66,221	(70,864)	(4,643)

continued...

8. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.20 £	Net movement in funds £	Transfers between funds £	At 31.12.20 £
Unrestricted funds				
General fund	97,189	(14,092)	(52,595)	30,502
Tithe Gifts	1,846	(1,844)	-	2
Flourish	-	(8,417)	39,624	31,207
	99,035	(24,353)	(12,971)	61,711
Restricted funds				
Romania	4,888	(4,888)	-	-
Flourish	690	(275)	12,971	13,386
Poiana	1,315	(1,315)	-	-
Global Transformation	-	8,874	-	8,874
	6,893	2,396	12,971	22,260
TOTAL FUNDS	105,928	(21,957)	-	83,971

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	5,104	(19,196)	(14,092)
Tithe Gifts	292	(2,136)	(1,844)
Flourish	-	(8,417)	(8,417)
	5,396	(29,749)	(24,353)
Restricted funds			
Restricted Funds	1,931	(1,931)	-
Romania	2,802	(7,690)	(4,888)
Flourish	30,915	(31,190)	(275)
Poiana	-	(1,315)	(1,315)
Global Transformation	10,688	(1,814)	8,874
	46,336	(43,940)	2,396
TOTAL FUNDS	51,732	(73,689)	(21,957)

continued...

8. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.20 £	Net movement in funds £	Transfers between funds £	At 31.12.21 £
Unrestricted funds				
General fund	97,189	(21,060)	(53,275)	22,854
Tithe Gifts	1,846	177	-	2,023
Global Transformation	-	(584)	-	(584)
Flourish	-	(1,572)	38,041	36,469
HUB	-	1,487	(1,487)	-
South Wales	-	(3,985)	3,985	-
	99,035	(25,537)	(12,736)	60,762
Restricted funds				
Restricted Funds	-	2,768	-	2,768
Romania	4,888	(4,888)	-	-
Flourish	690	(2,018)	7,085	5,757
Poiana	1,315	(1,315)	-	-
Global Transformation	-	8,874	-	8,874
HUB	-	1,167	-	1,167
E-Learning	-	(5,651)	5,651	-
	6,893	(1,063)	12,736	18,566
TOTAL FUNDS	105,928	(26,600)	-	79,328

continued...

8. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	21,919	(42,979)	(21,060)
Tithe Gifts	2,313	(2,136)	177
Global Transformation	27	(611)	(584)
Flourish	9,470	(11,042)	(1,572)
HUB	5,890	(4,403)	1,487
South Wales	4,118	(8,103)	(3,985)
	43,737	(69,274)	(25,537)
Restricted funds			
Restricted Funds	5,931	(3,163)	2,768
Romania	2,802	(7,690)	(4,888)
Flourish	47,545	(49,563)	(2,018)
Poiana	-	(1,315)	(1,315)
Global Transformation	10,938	(2,064)	8,874
HUB	2,000	(833)	1,167
South Wales	5,000	(5,000)	-
E-Learning	-	(5,651)	(5,651)
	74,216	(75,279)	(1,063)
TOTAL FUNDS	117,953	(144,553)	(26,600)

9. RELATED PARTY DISCLOSURES

There have been a number of related party transactions within the year, which are set out below:

Hannah Williams - wife of trustee J Williams was paid a salary of £22,620 as CEO of the Flourish Project plus pension contributions of £682. She was also paid £601 in expenses incurred on behalf the charity in the normal course of her duties

We Develop People Ltd - a director of which is trustee J Williams were paid £800 for services provided to the charity

Proton Foundation

Detailed Statement of Financial Activities
for the Year Ended 31 December 2021

	31.12.21 £	31.12.20 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Gifts	11,417	7,185
Donations	41,522	21,945
Gift aid	1,053	-
Legacies	-	6,286
Grants	12,210	-
	66,202	35,416
Investment income		
Deposit account interest	19	-
Charitable activities		
Grants	-	6,386
Other income		
Government Grants	-	9,930
Total incoming resources	66,221	51,732
EXPENDITURE		
Charitable activities		
HIP costs	-	1,367
Chalmers support costs	-	1,315
Lazareni costs	-	2,802
Afterschool project costs	-	3,111
Dignity project costs	-	410
Flourish project costs	20,998	39,607
Global Transformation costs	861	5,554
HUB project costs	5,236	-
South Wales project costs	13,103	-
E-Learning Set-up cost	5,651	-
Grants to individuals	-	1,931
	45,849	56,097
Support costs		
Other		
Wages	10,343	997
Pension	304	30
Carried forward	10,647	1,027

Detailed Statement of Financial Activities
for the Year Ended 31 December 2021

	31.12.21 £	31.12.20 £
Other		
Brought forward	10,647	1,027
Legal & professional fees	357	621
Bookkeeping & payroll	3,360	3,210
Accountancy	780	940
Insurance	894	296
Administrator	5,053	4,056
Postage & stationery	107	80
Bank charges	113	54
Tithe gifts	-	2,136
IT & office equipment	756	3,451
Publicity & promotions	457	119
Subscriptions	487	151
Hospitality	1,608	787
Sundry expenses	396	664
	25,015	17,592
Total resources expended	70,864	73,689
Net expenditure	(4,643)	(21,957)

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Final Audit Report 2022-05-12

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PROTON FOUNDATION

England & Wales - Charity number 1121153

Accounts

Charity no: 1121153 Company no: 05801211

IMPACT REPORT 2020

PROTON FOUNDATION

PROTON FOUNDATION

REGISTERED IN ENGLAND & WALES

REGISTERED OFFICE: 242 LEICESTER ROAD, MARKFIELD, ENGLAND, LE67 9RG

COMPANY NUMBER: 05801211

CHARITY COMMISSION NUMBER: 1121153

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4 Charity Reference and Administrative Details

5 Statement on behalf of the Chair

6 Directors Introduction

7-14 Trustees Annual Report

The Trustees, who are also Directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2020. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS102) in preparing the annual financial statements of the charity

TRUSTEES

Ian Green resigned 15.12.2020
Randy Sohnchen
Brian Armstrong resigned 15.12.2020
Gemma Prees appointed 09.07.2019
resigned 07.07.2020
Jay Williams appointed 09.07.2019
Lisa Rankin appointed 15.12.2020
Terry Lambert appointed 15.12.2020

BANKERS

Nat West Bank
1 Market Place
Nuneaton
Warwickshire
CV11 4YY

REFERENCE & ADMINISTRATIVE DETAILS

Registered Company number
05801211 (England and Wales)

Registered Charity Number
1121153

Registered office
242 Leicester Road
Markfield
Leicestershire
LE67 9RG

INDEPENDENT EXAMINERS

Altus Business Consulting
Chartered Accountants
88-89 High Street
Wordsley
Stourbridge
West Midlands
DY8 5SB

TRUSTEES ANNUAL REPORT FOR THE YEAR ENDING 31 DECEMBER 2020

STATEMENT ON BEHALF OF THE CHAIR

I would like to thank the entire Proton Foundation team for their continued dedication towards achieving our charitable objectives despite the disruptions caused by COVID-19, the changes to the organizational structure following the departure of our Founder Ian Green and the appointment of 3 new Trustees to the board.

While 2020 was a year of unprecedented challenges, these very challenges have catalysed our thoughts on how we continue the work that we accomplish through the Flourish Project. Hannah Williams, appointed CEO at the end of 2020, has been instrumental in accelerating our strategy to further deploy The Flourish Project to the people who need it.

Proton Foundation has an enduring legacy of changing and challenging hearts and minds through the projects that we have initiated over the years. We are a charity that is determined to make a difference in as many lives as we can in the communities that we serve. We continue to be laser focused on achieving this objective.

We are very confident that under Hannah's leadership, our team will continue to increase our impact as we continue to work with schools and churches both in the UK and overseas. Our goal of impacting 100,000 young people will only be achieved by continuing to build our reputation through our excellent products and by continuing to develop healthy partnerships, who share our desire to see young people become everything they can be.

As we focus on the future, our Board of Trustees is confident that The Flourish Project will become a go-to resource for schools and other organisations, who share our belief that the positive, healthy mindset of a child is vitally important for the holistic development of young people and society in general.



Randy Sohnchen (May 15, 2021 22:06 PDT)

Randy Sohnchen
Chair of Trustees, Proton Foundation

DIRECTORS INTRODUCTION

Covid-19 pandemic and our response statement from Hannah Williams CEO

Proton Foundation has been greatly impacted by COVID-19. Work that was scheduled to be undertaken, prior to the outbreak of the COVID pandemic, was unable to be carried out. This was due to a number of differing factors outside of our control: the closure of schools and community groups, networks with other charities were put on hold, travel could not take place, training dates, as well as fundraising events, had to be postponed or cancelled. The board of trustees took the decision to place two members of staff onto the government's full- time furlough scheme for the period from April until the end of August. Furthermore, the CEO was unable to travel and fundraise, despite a number of speaking events having been previously arranged. These consequences did impact the organisation financially, as a sizable amount of the charity's reserves were drawn upon. The trustees decided to return staff on a part-time basis from September through to December, again utilising the government's furlough scheme. As a charity, we recognised the need to adapt how we delivered our project work and how we delivered our training. We understood the need to look to create new projects, in order to continue to meet the needs of disadvantaged communities and the lives of young people.

As of the end of December 2020, our dedicated staff team consisted of three staff members and three volunteers. In spite of the challenges presented, we have still been able to engage in, and fulfil some, of our key objectives listed below:

Developing the capacity and skills of members of socially disadvantaged communities, through community development and advocacy.

Promoting the development of young people in achieving their full potential.

Motivating others to community development through inspiring, training and enabling.

These objectives are fulfilled primarily by our current projects Global Transformation and The Flourish Project.

Developing the capacity and skills of members of socially disadvantaged communities, through community development and advocacy 2020

Global Transformation is a project that sits alongside The Flourish Project. Until March the CEO of Global Transformation had travelled as he usually would, speaking at conferences, seminars and churches, creating and developing networks to action Proton's mandate for community transformation. The CEO speaks to faith groups and to social enterprises to see how best they can execute the vision and the plans that they have to make this a better world, helping them to think of solutions to alleviate poverty and develop the capacity of dis-advantaged communities.
The CEO travelled 12-14 days per month advocating on the behalf of the Proton Foundation, fundraising, building relationships and networks to create greater levels of resource that would allow the vision of the foundation to move forward. Before the travel restrictions started, the CEO travelled to the following places at the beginning of 2020:

- Ajax, Ontario, Canada
- USA: Alabama, Iowa
- Denmark: Copenhagen
- Hungry: Bekes
- Austria: Vienna
- Romania: Oradea.
- Florence, Alabama, USA



The Global Transformation Project encompasses all of the existing work that the CEO was undertaking and brings them together into one project, to promote community development and networking globally. As mentioned above, activities include:

1/ Creating Global Transformation Curriculum: Team meet weekly via zoom to create material that they believe will be invaluable to those who want to see their communities transformed.

2/ Global Transformation TV Programs: Despite COVID restrictions Ian and Darius (Executive Producer) continued to converse remotely to work on the TV Documentary project.

3/ Kampala, Uganda: Working with a network of other organisations to bring about lasting change. The Global Transformation project was also able to donate to a project run by 92hands. A revolving fund which allows single women who lost their businesses to take a loan to restart their businesses, giving them a 2-week course in business management to help them succeed.

Promoting the development of young people in achieving their full potential.

2020

The Flourish project was established in 2017 and it sits alongside Global Transformation. This project is about inspiring community transformation in the UK, but also has some connections in Europe as-well, which it will be looking to develop in the future.

OUR VISION

'to be a resource that enables individuals, families and organisations to impact the lives of young people to help them thrive and reach their full potential'.

We do this through a number of different projects, one of these is our 8-week Flourish mentoring programme. This programme focuses on how young people view themselves, helping to give them tools and techniques to equip themselves to change mind-sets, ingrained beliefs and challenge behaviours, which in turn helps their mental wellbeing. The project addresses areas such as Beliefs, Self-worth, Dignity, Respect, Social media, Aspirations and Goal setting.

The 8-week programme would hope to see a generational change where each person is given the opportunity to Flourish into who they have been made to be and reach their full potential, whilst building resilience and improving their wellbeing.

The Flourish Project has worked alongside 813 young people since 2017.

Due to the pandemic the Flourish mentor programme was only operational for 3 months of 2020, however 164 young people accessed the programme in that time.

The overall average impact that the project has seen to date is:

An improvement of 28.73% in Mental Wellbeing.

An increase of 24.25% in Self-Esteem.

An increase of 30.86% in Happiness.

813

28.73% MENTAL WELLBEING

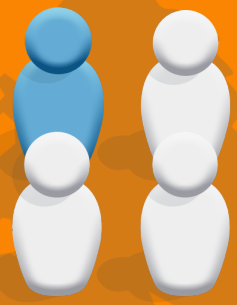
24.25% SELF ESTEEM

30.86% HAPPINESS

164 IN 2020

THE NEED

ACROSS THE UK, AN ESTIMATED ONE IN FOUR CHILDREN WILL SHOW SOME EVIDENCE OF MENTAL ILL HEALTH.



Flourish Online Course

Prior to COVID-19, we were using a Mentor-led programme in schools and organisations. However due to restrictions and lockdown, we have not been able to maintain the face-to-face work in schools.

The Young Minds survey, September 2020, showed:

- 69% of respondents described their mental health as poor now that they are back at school; this has risen from 58% who described their mental health as poor before returning to school.
- 40% of respondents said that there was no school counsellor available to support students in their school.
- Almost a quarter of respondents (23%) said that there was less mental health support in their school than before the pandemic, while only 9% agreed that there was more mental health support.

In regard to the above statistics, we as a project understood the need to adapt/create and offer a response that would continue to impact the lives of young people. In September, we began to develop an online programme, planned to be launched in March/April 2021 from a secure portal. All of the valuable content found in the mentor programme will be included in the online programme. This will be achieved through a range of specially developed interactive activities, videos, and games - all tailored to young people aged between 8-14 years. With a high percentage of young people currently accessing remote learning, this course will enable them to work from home or school, as all they require is an electronic device and internet access.

We have produced a 'showreel' of one of the modules from the course see link below:
https://protonfoundation.com/flourish-online/

So, despite a difficult year there are lots of exciting opportunities to look forward to and the online approach has created another avenue for the project to extend its reach, much quicker than we could have planned.

Motivating others to community development through inspiring, training and enabling.

2020

Both the CEO of Global Transformation and the CEO of the Flourish Project understand the importance of motivating, equipping, up-skilling others to develop and meet the needs in their own communities.

GLOBAL TRANSFORMATION

1. Through the Global Transformation Project Ian Green is able to motivate others to Community Development. The people the CEO mentors are inspired and encouraged to social action, which leaves a lasting influence on their communities and beyond.

2. We have mentored the Hungarian Gypsy Mission International, which has one of the largest staff of any mission's organisation in Europe, encouraging them in developing their vision and transformation goals.

3. We continue to partner in collaboration with Bruce Friesen, Bruce Mann and Brian Beattie in developing a curriculum of community transformation. The hope is that this curriculum can be a toolkit used around the globe to bring transformation.

FLOURISH PROJECT

4. Training and enabling teachers/youth workers/ sports coaches to be equipped with the tools to be a champion in a young person's life. In 2019 we trained 65 adults enabling them to be the catalysts for change in their own communities. In 2020 we had training days planned in Leicestershire, South Wales and Aberdeen but these dates were postponed due to the pandemic. However, we managed to train 9 adults in Hinckley in February 2020. This brings the number of adults trained to 74.

5. We have built partnerships with a school in Ystrad Mynach (South Wales) They have been a catalyst in their area and have used the project to reach vulnerable families in the surrounding communities. The partnership has brought inspiring changes to the school environment and to the children that have completed the project. Please find the link below to how the project has impacted his school. https://youtu.be/bhWTqhlFYccales

a. In October we developed a partnership with Kings Community Church, who have a vision to serve their local schooling communities. The project trained their youth pastor, who has since delivered the programme to 20 young people (November – December 2020).

THE FLOURISH PROJECT

Mentor Quotes

PROTON FOUNDATION



FLOURISH PROJECT

6. Relationships are being built with the following organisations. We look forward to seeing these links developing and strengthening during 2021.

a.A group of people in Denmark wish to work towards becoming a Flourish Hub. Here, they will train both youth workers and teachers to run the 8-week mentoring programme.

b. A charity in Leeds - Connecting Crossgates, currently runs a reading club in a school. They are passionate about the need to help children realise their full potential. They are aiming to become a Flourish Hub in May 2021, where they will link with local schools and youth clubs to see the project deployed.

c. Restore Collective, work alongside vulnerable families in Atherstone and have engaged with their local schooling communities, we are looking to partnering with this organisation to see them become a Flourish Hub in 2021.

Motivating others to community development through inspiring, training and enabling continued...

THE FUTURE OF PROTON FOUNDATION

In a year of changes, the Proton trustees decided it was time for the two Proton projects to become separate charities to better cater for their differing needs and target audience. For some time, the Trustees have debated the best way forward. A conclusion was reached 18 months ago that it would be best for the vision and viability of the foundation to have a singular focus.

1ST JAN 2021

THANK YOU IAN GREEN

Therefore, from 1st January 2021, the Flourish Project will remain as the Proton Foundation. The Global Transformation will form a separate charity with Ian Green as the CEO. At the end of 2020, Ian Green stepped down as a trustee of the Proton Foundation. Each CEO will still advocate for the other but will operate separately. We would like to thank Ian for all the years of service he has given to the Proton Foundation. His vision, leadership, passion and drive have helped shape and develop the organisation to influence and change the lives of many individuals and communities. In addition, his skills have helped mentor, train and shape future generations.

Flourish has a strong underlying core value of Community Transformation. Its unique approach in bringing mental health education into schools is remarkable. The Foundation has a 17-year history of community transformation, both in activity and financially. This will help Flourish to apply to philanthropic organisations in order to support its work.

Community transformation means we exist to create hope, a future for everyone who we connect with in a community relationship. We will continue training, coaching, educating, inspiring and resourcing those we reach out to.

PUBLIC BENEFIT

CONTINUE TO BE A BENEFIT TO THE PUBLIC

The trustees have given consideration to the charity commissions guidance on public benefit when making the plans for the future and are confident that the changes being made continue to fulfil the remit of public benefit to the communities it serves.

MEDIA & COMMUNICATIONS

WWW.PROTONFOUNDATION.COM

The foundation uses a number of social media outlets; Instagram, FaceBook and Twitter for communicating. New articles are regularly placed on Proton's website.

CONCLUSION

COMMUNITY TRANSFORMATION

Proton continues to impact and transform communities through motivating others by training, equipping, enabling, inspiring, and being advocates for change. By using education, networks, partnerships and social projects, Proton aspires to bring influence and community regeneration in the United Kingdom, Europe and beyond.

TRUSTEES' RESPONSIBILITIES STATEMENT

The Trustees, who are also directors of the charity are responsible for preparing the Trustees' Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources of the charitable company for the year.

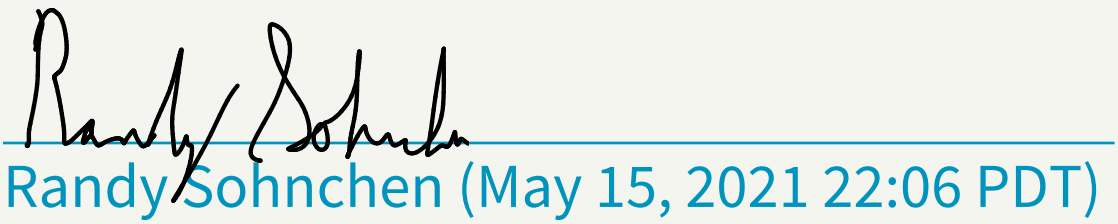
In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent:
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.
This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities 2019 (FRS 102) and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Trustees/Directors on 15th April 2021.

and signed on its behalf by:



Randy Sonchen
Chair of Trustees, Proton Foundation



WE THANK YOU

FOR YOUR CONTINUED SUPPORT TO

PROTON FOUNDATION

PROTON 2020 IMPACT REPORT

Final Audit Report 2021-05-16

Created:	2021-05-14
By:	Sophie Green (hello@wildgraceassociates.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAARdEp74nkr1YgTDPrSntWvidLkyFok2OS

"PROTON 2020 IMPACT REPORT" History

Document created by Sophie Green (hello@wildgraceassociates.com)
2021-05-14 - 11:37:16 AM GMT- IP address: 81.158.151.41

Document emailed to Randy Sohnchen (randy.sohnchen@protonfoundation.com) for signature
2021-05-14 - 11:38:43 AM GMT

Email viewed by Randy Sohnchen (randy.sohnchen@protonfoundation.com)
2021-05-16 - 5:03:34 AM GMT- IP address: 74.125.209.25

Document e-signed by Randy Sohnchen (randy.sohnchen@protonfoundation.com)
Signature Date: 2021-05-16 - 5:06:09 AM GMT - Time Source: server- IP address: 174.4.64.4

Agreement completed.
2021-05-16 - 5:06:09 AM GMT

REGISTERED COMPANY NUMBER: 05801211 (England and Wales)
REGISTERED CHARITY NUMBER: 1121153

Report of the Trustees and

Unaudited Financial Statements for the Year Ended 31 December 2020

for

Proton Foundation

Altus Business Consulting
Chartered Accountants
88-89 High Street
Wordsley
Stourbridge
West Midlands
DY8 5SB

Proton Foundation

Contents of the Financial Statements
for the Year Ended 31 December 2020

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Balance Sheet	5
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Detailed Statement of Financial Activities	12 to 13

Proton Foundation

Report of the Trustees
for the Year Ended 31 December 2020

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

a) To develop the capacity and skills of the members of socially disadvantaged communities in such a way that they are better able to identify and help meet their needs and to participate more fully in society by such means and in such parts of the United Kingdom or the world as the trustees may from time to time think fit;
b) To relieve financial hardship by such means and in such parts of the United Kingdom or the world as the trustees may from time to time think fit;
c) To promote the development of young people in achieving their full physical, intellectual, social and spiritual potential as individuals, responsible citizens and members of their local, national and international communities by such means and in such parts of the United Kingdom or the world as the trustees may from time to time think fit.

FINANCIAL REVIEW

Financial position

The trustees are satisfied that the financial position of the charity remains strong and at the balance sheet date sufficient reserves are available to maintain and grow the charities activities.

Reserves policy

The charity has available £61,711 of unrestricted reserves at at 31st December 2020 (2019 £99,035). The trustees are satisfied that this meets their reserves policy.

During the year the trustees have transferred a total of £22,971 from general unrestricted reserves. £12,971 has been transferred to the Flourish restricted reserves and £10,000 to a Flourish designated fund.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, memorandum and articles of association adopted on 29th April 2006 and subsequently amended, and constitutes a limited company, ltd by guarantee as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

The recruitment and appointment of trustees is set out and defined within the Articles of Association

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

05801211 (England and Wales)

Registered Charity number

1121153

Registered office

242 Leicester Road
Markfield
Leicester
Leicestershire
LE67 9RG

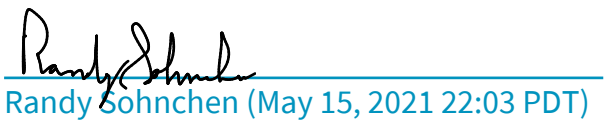
Proton Foundation

Report of the Trustees
for the Year Ended 31 December 2020

Trustees
J B Armstrong (resigned 15.12.20)
I Green (resigned 15.12.20)
A J Hamill (resigned 17.12.19)
M J Williams (appointed 13.5.20)
R Sohnchen
G Prees (appointed 13.5.20) (resigned 7.7.20)
L Rankin (appointed 15.12.20)
T Lambert (appointed 15.12.20)
D Warren

Independent Examiner
Altus Business Consulting
Chartered Accountants
88-89 High Street
Wordsley
Stourbridge
West Midlands
DY8 5SB

Approved by order of the board of trustees on 24 March 2021 and signed on its behalf by:



R Sohnchen - Trustee

Independent examiner's report to the trustees of Proton Foundation ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2020.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Richard Ashmore
Institute of Chartered Accountants in England and Wales
Altus Business Consulting
Chartered Accountants
88-89 High Street
Wordsley
Stourbridge
West Midlands
DY8 5SB

24 March 2021

Proton Foundation

Statement of Financial Activities
for the Year Ended 31 December 2020

	Notes	Unrestricted funds £	Restricted funds £	31.12.20 Total funds £	31.12.19 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		5,395	30,021	35,416	38,627
Charitable activities					
Flourish		-	6,386	6,386	2,890
Investment income	2	-	-	-	122
Other income		1	9,929	9,930	-
Total		5,396	46,336	51,732	41,639
EXPENDITURE ON					
Charitable activities					
Flourish		19,222	31,190	50,412	39,092
Romania		-	-	-	10,440
Global Transformation		8,391	-	8,391	17,116
Gifts		2,136	-	2,136	3,602
House insulation project		-	1,367	1,367	-
Lazareni		-	2,802	2,802	-
Afterschool project		-	3,111	3,111	-
Dignity		-	1,725	1,725	-
Global Transformation - TV Programmes		-	1,134	1,134	-
Global Transformation - Curriculum Development		-	680	680	-
Gifts		-	1,931	1,931	-
Total		29,749	43,940	73,689	70,250
NET INCOME/(EXPENDITURE)		(24,353)	2,396	(21,957)	(28,611)
Transfers between funds	8	(12,971)	12,971	-	-
Net movement in funds		(37,324)	15,367	(21,957)	(28,611)
RECONCILIATION OF FUNDS					
Total funds brought forward		99,035	6,893	105,928	134,539
TOTAL FUNDS CARRIED FORWARD		61,711	22,260	83,971	105,928

The notes form part of these financial statements

Proton Foundation

Balance Sheet
31 December 2020

	Notes	Unrestricted funds £	Restricted funds £	31.12.20 Total funds £	31.12.19 Total funds £
CURRENT ASSETS					
Debtors	6	2,511	-	2,511	4,338
Cash in hand		61,209	22,260	83,469	107,066
		63,720	22,260	85,980	111,404
CREDITORS					
Amounts falling due within one year	7	(2,009)	-	(2,009)	(5,476)
NET CURRENT ASSETS		61,711	22,260	83,971	105,928
TOTAL ASSETS LESS CURRENT LIABILITIES		61,711	22,260	83,971	105,928
NET ASSETS		61,711	22,260	83,971	105,928
FUNDS	8				
Unrestricted funds				61,711	99,035
Restricted funds				22,260	6,893
TOTAL FUNDS				83,971	105,928

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2020 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 24 March 2021 and were signed on its behalf by:

Randy Sohnchen (May 15, 2021 22:03 PDT)

R Sohnchen - Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. INVESTMENT INCOME

	31.12.20	31.12.19
	£	£
Deposit account interest	-	122

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2020 nor for the year ended 31 December 2019.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2020 nor for the year ended 31 December 2019.

continued...

4. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31.12.20	31.12.19
Staff	2	1

No employees received emoluments in excess of £60,000.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	16,008	22,619	38,627
Charitable activities			
Flourish	-	2,890	2,890
Investment income	122	-	122
Total	16,130	25,509	41,639
EXPENDITURE ON			
Charitable activities			
Flourish	8,342	30,750	39,092
Romania	-	10,440	10,440
Global Transformation	17,116	-	17,116
Gifts	3,602	-	3,602
Total	29,060	41,190	70,250
NET INCOME/(EXPENDITURE)	(12,930)	(15,681)	(28,611)
Transfers between funds	(5,000)	5,000	-
Net movement in funds	(17,930)	(10,681)	(28,611)
RECONCILIATION OF FUNDS			
Total funds brought forward	116,965	17,574	134,539
TOTAL FUNDS CARRIED FORWARD	99,035	6,893	105,928

continued...

6. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.20	31.12.19
	£	£
Trade debtors	-	3,710
Other debtors	1,633	-
Prepayments	878	628
	2,511	4,338

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.20	31.12.19
	£	£
Trade creditors	209	321
Social security and other taxes	-	144
Other creditors	550	363
Accruals and deferred income	1,250	4,648
	2,009	5,476

8. MOVEMENT IN FUNDS

	At 1.1.20	Net movement in funds	Transfers between funds	At 31.12.20
	£	£	£	£
Unrestricted funds				
General fund	97,189	(14,092)	(52,595)	30,502
Tithe Gifts	1,846	(1,844)	-	2
Flourish	-	(8,417)	39,624	31,207
	99,035	(24,353)	(12,971)	61,711
Restricted funds				
Romania	4,888	(4,888)	-	-
Flourish	690	(275)	12,971	13,386
Poiana	1,315	(1,315)	-	-
Global Transformation	-	8,874	-	8,874
	6,893	2,396	12,971	22,260
TOTAL FUNDS	105,928	(21,957)	-	83,971

continued...

8. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	5,104	(19,196)	(14,092)
Tithe Gifts	292	(2,136)	(1,844)
Flourish	-	(8,417)	(8,417)
	5,396	(29,749)	(24,353)
Restricted funds			
Restricted Funds	1,931	(1,931)	-
Romania	2,802	(7,690)	(4,888)
Flourish	30,915	(31,190)	(275)
Poiana	-	(1,315)	(1,315)
Global Transformation	10,688	(1,814)	8,874
	46,336	(43,940)	2,396
TOTAL FUNDS	51,732	(73,689)	(21,957)

Comparatives for movement in funds

	At 1.1.19 £	Net movement in funds £	Transfers between funds £	At 31.12.19 £
Unrestricted funds				
General fund	107,442	(10,253)	-	97,189
Dedicated Funds	9,523	(2,677)	(5,000)	1,846
	116,965	(12,930)	(5,000)	99,035
Restricted funds				
Romania	12,043	(7,155)	-	4,888
Flourish	5,531	(9,841)	5,000	690
Poiana	-	1,315	-	1,315
	17,574	(15,681)	5,000	6,893
TOTAL FUNDS	134,539	(28,611)	-	105,928

continued...

8. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	15,605	(25,858)	(10,253)
Dedicated Funds	525	(3,202)	(2,677)
	16,130	(29,060)	(12,930)
Restricted funds			
Romania	3,285	(10,440)	(7,155)
Flourish	20,909	(30,750)	(9,841)
Poiana	1,315	-	1,315
	25,509	(41,190)	(15,681)
TOTAL FUNDS	41,639	(70,250)	(28,611)

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.19 £	Net movement in funds £	Transfers between funds £	At 31.12.20 £
Unrestricted funds				
General fund	107,442	(24,345)	(52,595)	30,502
Dedicated Funds	9,523	(2,677)	(5,000)	1,846
Tithe Gifts	-	(1,844)	-	(1,844)
Flourish	-	(8,417)	39,624	31,207
	116,965	(37,283)	(17,971)	61,711
Restricted funds				
Romania	12,043	(12,043)	-	-
Flourish	5,531	(10,116)	17,971	13,386
Global Transformation	-	8,874	-	8,874
	17,574	(13,285)	17,971	22,260
TOTAL FUNDS	134,539	(50,568)	-	83,971

continued...

8. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	20,709	(45,054)	(24,345)
Dedicated Funds	525	(3,202)	(2,677)
Tithe Gifts	292	(2,136)	(1,844)
Flourish	-	(8,417)	(8,417)
	21,526	(58,809)	(37,283)
Restricted funds			
Restricted Funds	1,931	(1,931)	-
Romania	6,087	(18,130)	(12,043)
Flourish	51,824	(61,940)	(10,116)
Poiana	1,315	(1,315)	-
Global Transformation	10,688	(1,814)	8,874
	71,845	(85,130)	(13,285)
TOTAL FUNDS	93,371	(143,939)	(50,568)

9. RELATED PARTY DISCLOSURES

There have been a number of related party transactions within the year, which are set out below:

Ian Green Ltd - owned by trustee I Green has been paid for consultancy services a total of £5,200

Hannah Williams - wife of trustee J Williams was paid a salary of £21,000 as CEO of the Flourish Project plus pension contributions of £735. She was also paid £613 in expenses incurred on behalf the charity in the normal course of her duties

J J Sports & Activities - owned by trustee A Hamill delivered a course for the charity and was paid £149

Wild Grace Associates - daughter of trustee I Green provided administration services to the charity on a self-employed basis and was paid £3,780

We Develop People Ltd - a director of which is trustee J Williams were paid £300 for services provided to the charity

Brian Armstrong was a trustee and was given a leaving gift to the value of £50

Gemma Prees was a trustee and was given a leaving gift to the value of £50

Ian Green was a trustee and was given a leaving gift to the value of £50

Proton Foundation

Detailed Statement of Financial Activities
for the Year Ended 31 December 2020

	31.12.20 £	31.12.19 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Gifts	7,185	15,318
Donations	21,945	23,268
Gift aid	-	41
Legacies	6,286	-
	35,416	38,627
Investment income		
Deposit account interest	-	122
Charitable activities		
Grants	6,386	2,890
Other income		
Government Grants	9,930	-
Total incoming resources	51,732	41,639
EXPENDITURE		
Charitable activities		
HIP costs	1,367	5,425
Chalmers support costs	1,315	-
Lazareni costs	2,802	-
Afterschool project costs	3,111	4,252
Dignity project costs	410	763
Flourish project costs	39,607	30,750
Global Transformation costs	5,554	13,541
Grants to individuals	1,931	400
	56,097	55,131
Support costs		
Other		
Wages	997	-
Pension	30	-
Legal & professional fees	621	119
Bookkeeping & payroll	3,210	2,106
Accountancy	940	1,787
Insurance	296	1,388
Administrator	4,056	2,237
Postage & stationery	80	298
Bank charges	54	10
Tithe gifts	2,136	3,202
IT & office equipment	3,451	2,388
Carried forward	15,871	13,535

Detailed Statement of Financial Activities
for the Year Ended 31 December 2020

	31.12.20 £	31.12.19 £
Other		
Brought forward	15,871	13,535
Publicity & promotions	119	514
Subscriptions	151	282
Hospitality	787	584
Sundry expenses	664	204
	17,592	15,119
Total resources expended	73,689	70,250
Net expenditure	(21,957)	(28,611)

Report of the Trustees and Unaudited Financial Statements for the Year Ended 31 December 2020 for Proton Foundation

Final Audit Report 2021-05-16

Created:	2021-05-14
By:	Sophie Green (hello@wildgraceassociates.com)
Status:	Signed
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Independent Examiner's Report to the Trustees of
Proton Foundation

Independent examiner's report to the trustees of Proton Foundation ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2020.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Richard Ashmore
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Altus Business Consulting
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24 March 2021