

**THE CENTRE FOR GLOBAL EQUALITY LIMITED  
(A COMPANY LIMITED BY GUARANTEE)**

**FINANCIAL STATEMENTS  
For the year ended 31 July 2021**

**Charity Number 1121067**

**Company Number 06080896**

**Registered Office: 8c Kings Parade  
Cambridge, CB2 1SJ**

**THE CENTRE FOR GLOBAL EQUALITY LIMITED**

**Annual report and financial statements for the year ended 31 July 2021**

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## THE CENTRE FOR GLOBAL EQUALITY LIMITED

### TRUSTEES' REPORT

For the year ended 31 July 2021

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#### The Charitable Company: Directors, Structure, Governance and Management

The Centre for Global Equality was established as a company limited by guarantee on the 2nd of February 2007. It is governed by its Memorandum and Articles of Association, and the liability of members is limited by guarantee. It was registered as a charity on the 4th of October 2007. The Company was established to further the charitable objectives set out below. The trustees of the board, who are the company directors, meet regularly to oversee the work of the Chief Executive Officer (CEO), who is responsible for the day-to-day work of the Centre. The CEO is also the Company Secretary. The CEO is supported by a Finance and Operations Manager, a Communications Officer and, from May 2021, a Programme Manager. A variety of additional supporting roles are also fulfilled by contractors, interns and volunteers from time to time.

#### Recruitment, Appointment and Training of New Trustees

The Centre for Global Equality recruits trustees with skills and contacts relevant to its development as a small International Development organisation operating within the Charity Sector. Trustee appointments are made at the Annual General Meeting (AGM) or, if trustees are co-opted by the Board during the year, such appointments are confirmed at the AGM. On their appointment, trustees are elected to serve for between one and three years and may be re-appointed at the end of their term. Trustees are limited to two terms of office unless they serve as Chair, Vice-Chair or Treasurer, in which case they may serve for a third term up to a maximum of nine years. Trustees receive briefings and relevant paperwork from the Centre for Global Equality CEO and, where relevant, from other trustees and staff. Trustee induction and training needs are met through formal and informal processes.

#### Management of Risk

The trustees, as directors of the Centre for Global Equality, are responsible for the charity's systems of internal controls and effectiveness. The board of trustees meets regularly to review major risks and, where appropriate, systems and procedures are established to manage the risks the charity faces. The major risks identified for the 2020-2021 year were potential impact of the COVID-19 pandemic on the organisation, along with the ongoing need to enhance and diversify the organisation's funding base to achieve ongoing financial sustainability and continuity in leadership, management and programme delivery.

#### Reserves policy

The directors agreed that the company should aim to keep a level of reserves equal to three months' average expenditure, which equates to £45,000. This level of reserves is in place at the end of the financial year, with free reserves at the end of the year being £108,534.

#### Objectives and Activities

- To promote in any part of the world, the relief of human poverty or suffering in any manner which is, or may be deemed to be, charitable.
- To promote and organise co-operation in the achievement of the above purposes between voluntary organisations, academia, students, the business community, the wider relief and development community and the general public and to educate the UK public so as to raise awareness of human poverty or suffering.

#### Activities Report

The 2020-2021 year was defined by the COVID-19 pandemic and the logistical and economic shocks and stresses resulting from responses to the pandemic in the UK and globally.

Logistically CGE was able to pivot from in-person to virtual operations quickly and easily such that the organisation continued to be able to deliver its programmes relatively well. CGE staff worked from home almost continuously through the year, and the organisation supported its primary international collaborators at Bahir Dar University in Ethiopia to set up effective virtual communications facilities. Although progress in most projects was delayed due to lock downs and closures in the UK, India, Ethiopia and The Gambia, and although no international travel was possible, all funded projects continued and key milestones were reached. The exception was the hosting of networking events for CGE members, which was heavily impacted.

The most challenging economic shock during the year was the reduction of the UK's Official Development Assistance (ODA) budget from 0.7% to 0.5% of GDP, which resulted in cuts of up to 70% of the funding of projects in progress across the sector, and a complete moratorium of all new funding calls.

These challenges notwithstanding, during the 2020-2021 year, CGE was able to fulfil its primary strategic goal of enabling inclusive innovation to address challenges faced by low-resource communities in countries with developing and emerging economies. In collaboration with partners in academia, civil society, government and business, the organisation continued to enhance ecosystems and create enabling environments for the evolution of innovative solutions to challenges relating to food, water, energy, health, the environment and livelihoods.

## THE CENTRE FOR GLOBAL EQUALITY LIMITED

### TRUSTEES' REPORT

For the year ended 31 July 2021

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During the year, CGE delivered its activities in six programme areas. These are the underpinning inclusive innovation ecosystem-building activities of (i) developing communities of practice and (ii) enhancing ecosystems in particular places; and programmes to support the four stages in the inclusive innovation process: (iii) ideation, (iv) collaborative research, (v) international co-creation and capacity exchange, and (vi) the cultivation of projects and ventures.

#### i) Developing Communities of Practice

Enabling networking amongst CGE members, historically a core function of the organisation, was the activity area most heavily impacted by the COVID-19 pandemic. No in-person events were held during the year: the annual CGE garden party was cancelled, and the AGM and Christmas social were held online. However, a virtual 'Students Meets NGOs' event featuring CGE member organisations Afrinspire, the Rama Foundation and Cambridge Global Health Partnerships was well attended. Furthermore, the University of Cambridge CGE Student Society hosted a successful virtual International Development Conference (IDC) titled "Intentions and Impacts: Rethinking International Development". CGE supported two IDC side events: a Missing Maps workshop delivered by previous CGE Intern Kirsty Mackinlay, and a makeathon run by engineering students from CGE Cultivator project Kilifi Recycle, and member organisation ITIC (Impact Through Innovation Cambridge).

CGE continued to build collaborations with organisations beyond the membership structure, particularly with businesses. New collaborations were developed with industry partners through the Oxygen and Ventilator System Initiative (OVSI), most notably with Cambridge Precision Ltd. However, CGE's key corporate partner continues to be Arm Ltd. Although planned collaborative activities with Arm Education and Team Arm were cancelled due to funding cuts within the company, sponsorship of the Cultivator by the Arm Sustainability team continued, which was key to supporting Cultivator projects and ventures through a challenging period.

CGE also invest time and energy in fostering an inclusive innovation community of practice across the University of Cambridge, primarily by participating in University networks and serving on committees. The latter include the Strategic Advisory Groups of Cambridge-Africa and the Cambridge Global Challenges Strategic Research initiative, and the Steering Committees of the Synthetic Biology Strategic Research Initiative and the EPSRC Centre for Doctoral Training in Sensor Technologies for a Healthy and Sustainable Future.

#### ii) Enhancing Ecosystems

CGE continued to build the inclusive innovation ecosystem in Cambridge by strengthening the existing Cambridge-based ideation, research, cocreation and cultivator programmes outlined below. Significant advances were made in the 2020 - 2021 year in establishing similar programmes in Bahir Dar, Ethiopia, and in strengthening collaborations between Cambridge and Bahir Dar. Two programmes were key to the establishment of a productive inclusive innovation ecosystem in Bahir Dar: BiT Maker Space, and the Innovation Communities programme.

The CGE project funded by the Bill & Melinda Gates Foundation to establish BiT Maker Space, which started in the previous year, was completed in October 2020. The exceptional success of the project is demonstrated by the manner in which it has been institutionalised by the Bahir Dar Institute of Technology, Bahir Dar University, as part of the BiTec (Business Incubation and Techno-Entrepreneurship Center). This includes the allocation of a large and prestigious space, and permanent staff positions to direct and coordinate its programmes. BiT Maker Space is now a flagship programme for the Institute and is regularly visited by dignitaries and featured in the media. BiT Maker Space contributed actively to the COVID-19 pandemic response in Ethiopia, including through a PPE face shield and mask fabrication project in collaboration with CGE, the IfM and Cambridge-Africa. It also provided a base for several other collaborative projects in health and agriculture discussed further below.

The Innovation Communities programme was established to create an enabling environment for mutually beneficial knowledge exchange between academic researchers and small-holder farmers in Ethiopia, and to enable opportunities for 'last-mile co-creation' for innovators. Funded through three of the collaborative research projects described below (MillNETi, Passive Thermal Irrigation Pump, and APSISSE), the programme is delivered by CGE, Bahir Dar University and the Ethiopian NGO JeCCDO (Jerusalem Children and Community Development Organization). JeCCDO built the institutional capacity of community members to use the knowledge, and manage the resources, introduced through research and innovation programmes by establishing Self-Help Groups. A further collaboration was established between the Innovation Communities programme and BiT Maker Space through the series of Agri-innovation workshops and makerthons described below.

#### iii) Ideation

Convening and delivering ideation programmes to identify challenges and innovative solutions is the first stage in the inclusive innovation process. CGE supports both challenge-led and opportunity-led ideation.

*Challenge-led Ideation:* CGE works with its global civil society network to identify challenges faced by low-resource communities in developing countries and facilitates events and programmes for individuals and groups interested in collaborating to evolve innovative responses to challenges faced in such communities. Viable solutions investigated further through research or evolved in CGE's Cultivator programme.

## THE CENTRE FOR GLOBAL EQUALITY LIMITED

### TRUSTEES' REPORT

For the year ended 31 July 2021

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For instance, CGE collaborated with EIT Food to support food security and sustainability group projects evolved through the hackathon-style programmes Future Food Ventures and Makeit Fruit&Veg. CGE mentored seven teams from these programmes for a further four months and one team, MorePak, subsequently joined the Cultivator. In another instance, CGE presented a challenge to third year University of Cambridge engineering students doing an 'Engineering for the Bottom Billion' module: the development of an open-source quantitative nutrition assessment app. The challenge was evolved in collaboration with researchers based at ICRISAT in Hyderabad, India, as part of CGE's contribution to the TIGR2ESS research programme. A preliminary prototype of the app was developed, and iterative development of the app will be undertaken by future cohorts of engineering students taking this course.

*Opportunity-led Ideation:* In collaboration with Cambridge i-Teams, CGE continued to co-run the Development i-Teams programme, which investigates the potential of new science and emerging technologies to impact positively on the lives of under-resourced communities in low- and middle-income countries. The twelfth and thirteenth Development i-Teams programmes were run in October-November 2020 and May-June 2021, drawing on technologies from the Departments of Chemical Engineering and Biotechnology (CEB) and Engineering at the University of Cambridge, and Engineering at the University of Glasgow. Two of the projects were associated with research projects in which CGE is a collaborating organisation (APSISSF and DIDA), and one developed into a new Cultivator project (Parascopic). Over the two programmes 42 participants spent more than 1500 hours on the following six projects:

- Identifying the areas of greatest need for improved electrical efficiency, ranging from cooking to lighting to refrigeration
- Investigating the best markets for 3D-printed medical braces
- Investigating uses for a new type of polymeric valve, including treating deep vein and heart diseases
- Investigating the market need for a low-cost paper-based point-of-care anaemia diagnostic
- Improving food quality and livelihoods of people in low- and middle-income countries by using a tool to analyse and monitor food supply chains
- Automating the detection of human schistosomiasis

Supported by its University of Cambridge host (the Institute of Manufacturing, Department of Engineering), the Cambridge i-Teams programme established a small grant programme to support 'follow on' Development i-Teams projects establish links in developing countries. The first two grants were awarded to open-seneca to support the deployment of their mobile air quality sensors in Cambodia, Nepal, Rwanda and Ecuador, and to Innoflav to establish a collaboration with a team at Bahir Dar University in Ethiopia.

#### iv) Collaborative Research

During the 2020-2021 year, participation as a partner organisation in consortium research programmes is an increasingly important activity stream for CGE, both strategically and financially.

One new programme that started during the 2020-2021 year is particularly important for CGE's positioning and sustainability: Climate Compatible Growth (CCG), led by Prof Mark Howells at Loughborough University. Funded by the UK Foreign, Commonwealth and Development Office (FCDO), the CCG programme supports developing countries to take a path of low carbon development while simultaneously unlocking profitable investment in green infrastructure, the opening up of new markets, and supporting delivery of the UN Sustainable Development Goals (SDGs). The partner organisations in the CCG consortium are Loughborough University, the University of Oxford, the University of Cambridge, Imperial College London, the Open University, University College London, the Climate Parliament, KTH Royal Institute of Technology (Sweden) and the Centre for Global Equality. CGE's role in the programme is to deliver the National Partnerships workstream, which entails establishing Climate Compatible Growth networks in partner countries and facilitating productive partnerships between UK-based CCG researchers and collaborators in partner countries. By July 2021 Climate Compatible Growth networks and activities were being established by CGE in Kenya and Lao PDR. Networks in a further six countries are planned.

CGE also continued to contribute to collaborative research programmes established in previous years. The most significant of these during the 2020-2021 year were as follows.

**TIGR2ESS** (Transforming India's Green Revolution by Research and Empowerment for Sustainable food Supplies), which is a five-year UK Research and Innovation (UKRI) Global Challenges Research Fund (GCRF) research consortium programme led by Prof Howard Griffiths from the Cambridge Global Food Security Interdisciplinary Research Centre (IRC). TIGR2ESS aims to define the requirements and set the policy agenda for a 'second Green Revolution' in India, framed by demographic changes affecting rural communities and feminisation of smallholder farming systems. CGE's role is to support inclusive innovation and international co-creation, as demonstrated by facilitating the collaboration between TIGR2ESS researchers from ICRISAT in India and engineers at the University of Cambridge to evolve a nutrition assessment App.

## THE CENTRE FOR GLOBAL EQUALITY LIMITED

### TRUSTEES' REPORT

For the year ended 31 July 2021

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*MillNETi* (Millets and Nutritional Enhancement Traits for Iron bioavailability) is a two-year Biotechnology and Biological Sciences Research Council (BBSRC) GCRF research consortium programme on biofortified millets in Ethiopia and The Gambia led by Prof Howard Griffiths from the Cambridge Global Food Security IRC. CGE continued to lead a Flagship Project on enabling co-creation, knowledge exchange and capability building to enhance impact, coordinating collaboration across the flagship projects in Ethiopia, and to establish and lead the Innovation Communities programme.

*APSSSFE* (Affordable Perovskite Solar Irrigation Systems for Small-holder Farmers in Ethiopia) project is a two-year Engineering and Physical Sciences Research Council (EPSRC) GCRF research consortium project that aims to develop a context-appropriate, solar powered irrigation pump for Ethiopian small-holder farmers. It is led by Dr Sam Stranks, Department of Chemical Engineering and Biotechnology (CEB), University of Cambridge. CGE's role continues to be partnership facilitation with the Ethiopian academic partners and end-user co-design with Ethiopian small-holder farmers as part of the Innovation Communities programme.

*Passive Thermal* (Improving off-grid energy and water access through innovative passive-thermal technologies) is a one-year Innovate UK GCRF project to test whether a novel passive thermal pump would work effectively to provide water for irrigation for Ethiopian small-holder farmers. It is led by Dr Ilan Adler, University College London. CGE's role is partnership facilitation with the Ethiopian academic partners and end-user co-design with Ethiopian small-holder farmers as part of the Innovation Communities programme.

*OVS* (Oxygen and Ventilator System Initiative) is a collaboration between researchers, civil society and industry to produce an affordable, context-appropriate oxygen and ventilator system to provide oxygen therapy in low-resource health facilities to treat COVID-19 and other endemic respiratory conditions such as childhood pneumonia. The consortium is led by Prof Axel Zeitler, Department of Chemical Engineering and Biotechnology (CEB), University of Cambridge, and part-funded by the University of Cambridge COVID-19 Rapid Response Fund. CGE's role is to enable cocreation with partners in Kenya and Ethiopia, and to coordinate the oxygen concentrator work stream.

CGE was also an un-funded, but named, partner on several other projects in which the organisation played a minor role. While several such projects closed early due to funding cuts, two conducted some final activities in the 2020 - 2021 year. These were: DIDA, the "Digital Diagnostics for Smarter Healthcare in Africa" network led by Dr Richard Bowman, University of Bath; and two projects to produce PPE (face masks and shields) at BiT Maker Space (Ethiopia) and Twenti Maker Space (Malawi). The latter were led by Dr Lucia Corsini (Institute of Manufacturing, University of Cambridge), and funded by the Cambridge-Africa Alborada Research Fund COVID-19 Emergency Awards programme.

#### **v) International Co-creation and Capacity Exchange**

Although the moratorium on international travel due to the pandemic limited international co-creation and capacity exchange activities, CGE did manage to deliver productive virtual and blended activities throughout the year.

For instance, CGE co-delivered virtual Human Centred Design workshops with Cassi Henderson for WaterScope to test and get user feedback on the company's latest prototype from partners in South Africa, Tanzania and Ethiopia. Similarly, the final event enabled through CGE's participation in CirPlas (the Cambridge Circular Plastics Centre) was a workshop on plastics upcycling for students at BiT Maker Space delivered virtually by Lucia Corsini and Cassi Henderson. This was followed by a collaborative makerthon on plastic upcycling for students in Bahir Dar and Cambridge led by Kilifi Recycle and ITIC.

However, the most significant international co-creation and capacity exchange activities during the year were a series of workshops and makerthons focusing on agri-innovation in Ethiopia hosted by BiT Maker Space at the Bahir Dar Institute of Technology (BiT), NIAB (the National Institute of Agricultural Botany) and CGE. Funded through two projects led by Dr Stéphanie Swarbreck at NIAB, the series included two three-day workshops on Teff and Agri-innovation, a six-week Agri-tech makerthon, and a MAKEathon on the African Yam Bean hosted in collaboration with the Sainsbury Laboratory and the Institute for Manufacturing, University of Cambridge. All the events were blended, with speakers and mentors from the UK, Italy and Ethiopia, and in-person attendees from Bahir Dar University in Ethiopia. The series exemplified CGE's inclusive innovation approach, focusing strongly on cocreation between researchers in Ethiopia and Europe, and Human Centred Design with small-holder farmers. Human Centred Design training was provided by Dr Samuel Ruhui from the University of Nairobi, and undertaken with farmers from the Self Help Groups in the Innovation Communities programme. The field visits and cocreation sessions with farmers were facilitated by JeCCDO. The series culminated with the award of seven small grants. Three research awards were made to early career researchers at Bahir Dar University to work on Teff and the African Yam Bean with support from researchers at NIAB and the University of Cambridge. Four agri-tech grants were made to the winning maker teams to develop prototypes for a maize sheller, a grain storage silo, a mechanised teff seedling planter and an NPK soil sensor.

## THE CENTRE FOR GLOBAL EQUALITY LIMITED

### TRUSTEES' REPORT

For the year ended 31 July 2021

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#### vi) Cultivation of Projects and Ventures

CGE continued to provide an enabling environment for inclusive innovation within the Cambridge ecosystem by incubating projects and start-up ventures in the CGE Cultivator. The number of projects and ventures in the Cultivator was capped at twenty for the year. Fourteen groups continued from the previous year (ApRES Groundwater, Beneficial Bio, Bio Bottle Voltaic, Blue Tap, Cortirio, eCO-SENSE, Farming Data, Ideabatic, Kilifi Recycle, Majicom, ODEN - renamed OpenDevEd, open-seneca, Vigyan Shaala and WaterScope). Six left the Cultivator during the year as projects came to an end, pivoted away from sustainable development and venture teams left Cambridge (CamNexus, Deploy, Ejoka Foundation, SoliCamb, Sparrow, and The Whistle). The six new projects and ventures that joined the Cultivator during 2020-2021 were Innoflav, Kijani Energy, MorePak, Rural Senses, SAFE and Vesma.

- *Innoflav* is exploring the potential to use a novel vitamin-based compound with antiviral properties as a disinfectant in low- and middle-income countries. The goal is to develop a product that can be locally manufactured and used as an effective addition to present cleaning regimes.
- *Kijani Energy* provides innovative green technology solutions to manage the temperature and transportation of perishable crops in least developed and low-income countries where post-harvest loss is commonly 30%-50%.
- *MorePak* aims to contribute to reducing post-harvest loss for small holder farmer in developing countries through shock-proof packaging to reduce damage to fresh produce during rough journeys. The packaging can be made by farmers from locally-sourced bio-material.
- *Rural Senses* provides fast and affordable data that accurately reflects on-the-ground community needs. Bringing together quantitative and qualitative approaches, propriety AI-enhanced human-centred data collection and analysis approaches are combined with geospatial analysis supported by Machine Learning (ML). This produces bottom-up, highly granulated, impartial community profiles.
- *SAFE* (Safe Air For Everyone) is developing a cost-effective, DIY-friendly, open-source air filtration device to improve indoor air quality. To reduce the environmental footprint of the device, carbon filters are reactivated and PC fans salvaged from e-waste are upcycled.
- *Vesma* offers a simple solution to indoor air pollution, largely for off-grid, rural settings where cooking takes place over open fires. Powered by a falling weight, with the additional benefit of a USB charging portal, the Vesma fan unit extracts smoke and other harmful particulates from enclosed spaces.

Support for projects and ventures in the CGE Cultivator includes bespoke mentorship, enterprise and product development assistance, proposal-writing support, opportunities to co-create with innovators, businesses and communities in developing countries to understand needs and markets, an online toolkit providing specialised materials and resources, and assistance sourcing grant and investment funding. Access to CGE's office and meeting space in central Cambridge, usually a facility well used by Cultivator members, was limited due to Covid-19 restrictions. However, regular virtual Cultivator meetups continued through the year, providing a forum for peer exchange between Cultivator groups despite limitations on in-person association during the pandemic.

Cultivator groups were particularly successful in winning awards and funding. For instance, as a CGE project, open-seneca received funding to deploy their low-cost mobile air quality sensors in Kathmandu, Kigale and Quito with UN Habitat, and in Phnom Penh with UN Accelerator Labs. Open-seneca also won two of the four C40 Women4Climate Tech Challenge awards to deploy sensors in Stockholm and Lisbon. Blue Tap won fellowships from the University of Cambridge and the Royal Academy of Engineering, a Cisco award, and an InnovateUK Smart Grant. WaterScope won grants from the Humanitarian Innovation Fund (HIF), the Global Challenges Research Fund (GCRF), and a Cisco award.

Despite the pandemic, CGE supported Cultivator teams to field test and co-create with collaborators in low- and middle-income countries. Beneficial Bio established production nodes in Cameroon and Ghana, and Rural Senses collaborated with CGE and Ethiopian partners to ascertain community priorities as a baseline for the Innovation Communities programme. Open-seneca deployed in Argentina, Ecuador, Nepal, Cambodia, Rwanda, Portugal and Sweden. CGE collaborated with WaterScope to deliver field-test with partners in South Africa, Tanzania and Ethiopia.

**THE CENTRE FOR GLOBAL EQUALITY LIMITED****TRUSTEES' REPORT****For the year ended 31 July 2021****Future Plans**

Going forward the Centre for Global Equality will continue to enable innovation for sustainable development. In collaboration with partners in academia, civil society, government and business, CGE will continue to enhance ecosystems and create enabling environments for the evolution of innovative solutions to challenges relating to food, water, energy, health the environment and livelihoods.

Specifically, CGE will continue to develop and embed the approach the organisation has developed to inclusive innovation through six programme areas: developing communities of practice; enhancing ecosystems; ideation; collaborative research; co-creation and inclusive R&D through cultivation.

A particular goal for the coming year is to establish an inclusive innovation institutional collaboration in a third country.

**Principal Sources of Funding**

The Centre for Global Equality is grateful to have received generous sponsorship, donations and in-kind support from a number of individuals and organisations through the 2020-2021 year.

A total of £81,941 was brought forward from the previous year: £46,918 of which was unrestricted and £35,023 was restricted.

CGE received the following fund contributions during FY20-21 for staff time, programme running costs, consumables, and subcontracts to co-deliver with the University of Cambridge, or collaborate in the following projects:

APSISSFE: £16,500  
 CirPlas: £3,202  
 Climate Compatible Growth (CCG): £50,000  
 Development i-Teams: £14,800  
 Future Food Ventures: £4,000  
 MillNETi: £29,632  
 NIAB Agri-Tech Catalyst: £70,000  
 NIAB Teff: £13,100  
 OPDA Challenge PODS: £1,150  
 Open-seneca: £17,335  
 OVSI: £35,979  
 Passive Thermal: £7,197  
 Sensors CDT: £2,000  
 Team Arm: £3,900  
 TIGR2ESS: £12,500  
 WaterScope: £6,000  
 Yam Bean MAKEathon: £2,480

TOTAL: £289,775

A particularly important contribution was made by Arm Ltd for a £15,000 sponsorship of the CGE Cultivator by Arm Sustainability.

Further income was generated through fees for consultancy and the provision of services by members of staff for external agencies.

As all funds received in the 2020-2021 year were utilised to deliver projects and programmes in accordance with the Charity's Objects, all funds are categorised as 'unrestricted' in this set of accounts. The brought forward funds of APSISSFE and OVSI, which had been treated as restricted funds during 2019-2020, have been transferred to unrestricted funds during 2020-2021.

**Public Benefit of the Centre for Global Equality**

In determining activities of the organisation, Centre for Global Equality trustees have paid due regard to Charity Commission guidance on public benefit.

**Financial Review**

Results for the year and the financial position of the company are as shown in the annexed financial statements. The total funds of the Centre for Global Equality were £81,941 at 31 July 2020 and £109,700 at 31 July 2021, as shown on the Balance Sheet: the organisation is solvent at 31 July 2021.



**THE CENTRE FOR GLOBAL EQUALITY LIMITED****TRUSTEES' REPORT****For the year ended 31 July 2021****Statement of Directors' Responsibilities**

The directors are responsible for preparing the Trustees' Report and the Financial Statements in accordance with applicable law and regulations. Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Directors During 2020-2021**

Kimberly Gire	(Chair)
Shelley Gregory-Jones	(Vice-Chair)
Sadia Cuthbert	(Treasurer)
Alexander Patto	
Ian Steed	
Howard Griffiths	
Lynda Connon	Stood down August 2020

**Staff During 2020-2021**

Full-time staff	
Lara Allen	CEO
Andrew Birley	Finance and Operations
Kelsea Pastore	Communications and Partnerships Officer
Elizabeth Tennyson	Climate Compatible Growth Country Partnerships Manager

**Bankers**

Barclays Bank UK PLC, 1 Churchill Place, London, E14 5HP

**Independent Examiner**

SG Berriman BFP FCA FCCA Chater Allan LLP, 4a Newmarket Rd, Cambridge, CB5 8DT.

Approved by the Board and Signed on their Behalf

DocuSigned by:



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Kimberly Gire

Chair of the Board of Trustees

Date: 5/30/2022

## THE CENTRE FOR GLOBAL EQUALITY LIMITED

### INDEPENDENT EXAMINER'S REPORT

For the year ended 31 July 2021

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I report on the accounts of The Centre For Global Equality Limited for the year ended 31 July 2021, which are set out on pages 9 to 16

#### RESPONSIBILITIES AND BASIS OF REPORT

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act').

In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

DocuSigned by:

*Stuart Graham Berriman*

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Stuart Graham Berriman BFP, FCA, FCCA  
Chater Allan LLP  
Beech House  
4a Newmarket Road  
Cambridge  
CB5 8DT

Date: 5/31/2022

## THE CENTRE FOR GLOBAL EQUALITY LIMITED

STATEMENT OF FINANCIAL ACTIVITIES including Income and Expenditure Account  
For the year ended 31 July 2021

	Note	Unrestricted Funds £	Restricted Funds £	Total 2021 Funds £	Total 2020 Funds £
<b>Income from:</b>					
Donations and legacies		-	-	-	500
Charitable activity:					
Promotion of international development	2	305,426	-	305,426	130,401
Investment income		18	-	18	143
Other income		10,000	-	10,000	-
<b>Total</b>		<u>315,444</u>	<u>-</u>	<u>315,444</u>	<u>131,044</u>
<b>Expenditure on:</b>					
Charitable activity:					
Promotion of international development	3	282,846	4,840	287,686	203,916
<b>Total</b>		<u>282,846</u>	<u>4,840</u>	<u>287,686</u>	<u>203,916</u>
<b>Net Income/(Expenditure) before Transfers</b>		<u>32,599</u>	<u>(4,840)</u>	<u>27,759</u>	<u>(72,872)</u>
Gross Transfers Between Funds:					
Transfer from restricted funds		<u>30,183</u>	<u>(30,183)</u>	<u>-</u>	<u>-</u>
<b>Net Movement in Funds</b>		62,782	(35,023)	27,759	(72,872)
<b>Reconciliation of Funds:</b>					
Total funds brought forward		<u>46,918</u>	<u>35,023</u>	<u>81,941</u>	<u>154,813</u>
Total funds carried forward		<u>109,700</u>	<u>-</u>	<u>109,700</u>	<u>81,941</u>

**THE CENTRE FOR GLOBAL EQUALITY LIMITED****BALANCE SHEET****As at 31 July 2021**

		<b>2021</b>		<b>2020</b>	
		£	£	£	£
	<b>Note</b>				
<b>FIXED ASSETS</b>					
Tangible fixed assets	<b>5</b>		1,166		576
<b>CURRENT ASSETS</b>					
Debtors and prepayments	<b>7</b>	22,225		72,656	
Cash at bank and in hand		<u>125,562</u>		<u>25,401</u>	
		147,787		98,057	
<b>CURRENT LIABILITIES</b>					
Creditors and accruals	<b>8</b>	<u>39,252</u>		<u>16,691</u>	
<b>Net current assets</b>			108,534		81,366
<b>Net Assets</b>			<u>109,700</u>		<u>81,941</u>
<b>REPRESENTED BY:</b>					
Restricted Funds	<b>9</b>		-		35,023
Unrestricted Fund	<b>10</b>		109,700		46,918
			<u>109,700</u>		<u>81,941</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 July 2021.

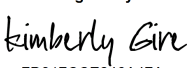
The members have not required the company to obtain an audit of its financial statements for the year ended 31 July 2021 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The Financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the board of directors on 5/30/2022  
and signed on its behalf by:

DocuSigned by:  
  
7D317CCE246A47A...

Kimberly Gire  
Chair of the Board of Trustees

**THE CENTRE FOR GLOBAL EQUALITY LIMITED****NOTES TO THE FINANCIAL STATEMENTS****For the year ended 31 July 2021****1. ACCOUNTING POLICIES****Basis of accounting**

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

**Going concern basis**

The trustees consider that the going concern basis is appropriate as they consider the reserves levels to be sufficient to ensure that the trustees can meet their financial obligations for the next 12 months and on that basis the Charity is a going concern. See note 12.

**Financial Reporting Standard 102 - Reduced disclosure exemptions**

The trustees have taken advantage of the following disclosure exemption in preparing these financial statements, as permitted by FRS 102:

- the requirement of Section 7 Statement of Cash Flows.

**Funds**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

**Income**

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Income received from course fees where there is no stipulated use is recognised in the Income and Expenditure account when received.

Grants to the centre are accounted for as soon as the centre is notified of its legal entitlement and the amount due.

Investment income is generated from the cash balances held.

**Expenditure**

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Expenditure of charitable activities are as disclosed in note 3. Governance costs reflect expenditure related to the running of the charity rather than pursuing the charitable activities.

**Tangible fixed assets**

Individual fixed assets are capitalised at cost.

Tangible fixed assets are depreciated on a straight line basis over their estimated useful lives as follows:

Computer Equipment	3 years
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**Taxation**

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

## THE CENTRE FOR GLOBAL EQUALITY LIMITED

## NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 July 2021

2.	CHARITABLE ACTIVITY INCOME Promotion of international development	Unrestricted	Restricted	Total	Total
		Funds	Funds	2021	2020
				£	£
	Sponsorship (Arm Sustainability)	15,000	-	15,000	15,000
	Consultancy Income	651	-	651	350
	Programme Activities				
	Development i-Teams	14,800	-	14,800	9,200
	Team Arm	3,900	-	3,900	17,750
	TIGR2ESS	12,500	-	12,500	18,750
	OPDA Global Challenges Pods	1,150	-	1,150	3,350
	eCO-SENSE	-	-	-	5,000
	APSISSFE	16,500	-	16,500	33,000
	Cambridge Wireless	-	-	-	3,000
	MillNET_i	29,632	-	29,632	10,000
	OVS	35,979	-	35,979	9,453
	open-seneca	17,335	-	17,335	1,102
	CirPLAS	3,202	-	3,202	3,000
	Passive Thermal	7,197	-	7,197	1,322
	Climate Compatible Growth (CCG)	50,000	-	50,000	-
	Future Food Ventures	4,000	-	4,000	-
	NIAB/Agri Tech	70,000	-	70,000	-
	NIAB Teff	13,100	-	13,100	-
	Sensors CDT	2,000	-	2,000	-
	WaterScope Innovate UK Wash	6,000	-	6,000	-
	Yam Bean MAKEathon	2,480	-	2,480	-
	Recharges of expenditure	-	-	-	124
		305,426	-	305,426	130,401
3.	CHARITABLE ACTIVITY EXPENDITURE Promotion of international development	Direct	Support	Total	Total
		costs	costs	2021	2020
		£	£	£	£
	Salary Costs	136,583	-	136,583	97,218
	Staff Expenses	37	-	37	1,341
	Recruitment Costs	620	-	620	239
	Intern & Volunteer Expenses	-	-	-	122
	Programme Activities	113,635	-	113,635	53,176
	Telephone	-	673	673	592
	Printing, Postage & Stationery	-	195	195	179
	Website	-	277	277	248
	Bank Fees	-	379	379	72
	Computer Costs	-	613	613	738
	Office Costs	-	25,240	25,240	28,245
	Bookkeeping	-	-	-	645
	Insurance	-	1,513	1,513	1,393
	Travel	-	1,094	1,094	12,656
	Fees & Subscriptions	-	2,556	2,556	1,443
	Depreciation	-	652	652	688
	Miscellaneous Support Costs	-	402	402	173
	Relocation costs	-	-	-	720
	Professional Fees	-	1,622	1,622	2,457
	Governance costs				
	Independent Examination and Preparation of Accounts	-	1,500	1,500	1,500
	Trustee Meeting Expenses	-	95	95	72
		250,875	36,811	287,686	203,916

**THE CENTRE FOR GLOBAL EQUALITY LIMITED****NOTES TO THE FINANCIAL STATEMENTS****For the year ended 31 July 2021****4. STAFF COSTS**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Wages and salaries	123,060	86,737
Pension contributions	5,633	4,630
Social security costs	7,890	5,851
	<u>136,583</u>	<u>97,218</u>

The average number of persons employed by the centre during the year was:

	<b>2021</b>	<b>2020</b>
Management and admin	<u>4</u>	<u>4</u>

**Key management personnel**

The total employment benefits of key management personnel was £66,472

1 employee was paid in excess of £60,000 in the year.

No remuneration was paid to trustees in the year.

No expenses were paid to trustees during the year for services provided to the centre.

**5. FIXED ASSETS**

	<b>Computer Equipment £</b>	<b>2021 Total £</b>
<b>Cost</b>		
At 1 August 2020	2,084	2,084
Additions during the year	1,242	1,242
Disposals during the year	-	-
At 31 July 2021	<u>3,326</u>	<u>3,326</u>
<b>Depreciation</b>		
At 1 August 2020	1,508	1,508
Charge for year	652	652
Eliminated on disposal	-	-
At 31 July 2021	<u>2,160</u>	<u>2,160</u>
<b>Net book value</b> at 31 July 2021	<u>1,166</u>	<u>1,166</u>
<b>Net book value</b> at 31 July 2020	<u>576</u>	<u>576</u>

The fixed assets of the charity are all used for charitable purposes.

**6. LIABILITY OF MEMBERS**

The charitable company not having a share capital, the members' liability is limited by guarantee in the Memorandum and Articles of Association.

**THE CENTRE FOR GLOBAL EQUALITY LIMITED****NOTES TO THE FINANCIAL STATEMENTS****For the year ended 31 July 2021**

<b>7. DEBTORS:</b> Due within one year	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Trade debtors	10,502	25,303
Other debtors	1,040	1,410
Prepayments and accrued income	4,683	6,943
Committed grant	-	33,000
Rent deposit	6,000	6,000
	<u>22,225</u>	<u>72,656</u>

Included above are debtors due after more than one year of £6,000

<b>8. CREDITORS:</b> Due within one year	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Trade creditors	29,252	7,058
Other creditors	3,860	1,134
Accruals	6,140	8,500
	<u>39,252</u>	<u>16,691</u>

**9. RESTRICTED FUNDS**

	<b>Fund b/fwd</b>	<b>Income</b>	<b>Expenditure</b>	<b>Transfers</b>	<b>Fund c/fwd</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Maker Space Co-Creation Programme	4,840	-	(4,840)	-	-
APSISSFE	28,610	-	-	(28,610)	-
OVSI	1,573	-	-	(1,573)	-
	<u>35,023</u>	<u>-</u>	<u>(4,840)</u>	<u>(30,183)</u>	<u>-</u>

**Maker Space Co-Creation Programme**

A grant received to establish BIT Maker Space in Bahir Dar, Ethiopia, in collaboration with Bahir Dar Institute for Technology.

**APSISSFE**

A collaborative research project funded by the EPSR GCRF to develop Affordable Perovskite Solar Irrigation Systems for Small-holder Farmers in Ethiopia.

**OVSI**

A consortium between researchers, civil society and industry that aims to produce an affordable, context-appropriate oxygen and ventilator system to support the efforts of developing countries to manage the COVID-19 pandemic as well as possible.



**THE CENTRE FOR GLOBAL EQUALITY LIMITED****NOTES TO THE FINANCIAL STATEMENTS****For the year ended 31 July 2021****10. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	<b>Unrestricted funds £</b>	<b>Restricted funds £</b>	<b>2021 Total £</b>
Fixed assets	1,166	-	1,166
Net current assets	108,534	-	108,534
Fund balance	<u>109,700</u>	<u>-</u>	<u>109,700</u>

**11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total 2020</b>
<b>Income from:</b>			
Donations and legacies	500	-	500
Charitable activity:			
Promotion of international development	57,876	72,525	130,401
Investment income	143	-	143
<b>Total</b>	<u>58,519</u>	<u>72,525</u>	<u>131,044</u>
<b>Expenditure on:</b>			
Charitable activity:			
Promotion of international development	91,064	112,852	203,916
<b>Total</b>	<u>91,064</u>	<u>112,852</u>	<u>203,916</u>
<b>Net Income/(Expenditure) before Transfers</b>	<u>(32,544)</u>	<u>(40,327)</u>	<u>(72,872)</u>
Gross Transfers Between Funds:			
Transfer from restricted fund	<u>-</u>	<u>-</u>	<u>-</u>
<b>Net Movement in Funds</b>	<u>(32,544)</u>	<u>(40,327)</u>	<u>(72,872)</u>

**THE CENTRE FOR GLOBAL EQUALITY LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS**

**For the year ended 31 July 2021**

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**12. POST BALANCE SHEET EVENTS**

The Trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern, other than those related to the impact of COVID-19, and the impact on funding flows by COVID-19, Brexit and the war in Ukraine. The CEO is constantly monitoring the general funding environment for the Charity and continues to refine fundraising efforts accordingly. The Charity's operational model has proven sufficiently agile to ensure delivery of programmes through lockdowns and other shifts in the broader operational context. In the light of these circumstances, the Board have approved revised cashflow projections for the next 12 months. This assumes the success of various grant applications and the continuation of the Climate Compatible Growth programme at least at present levels of funding. However, if these do not come to fruition, the Board has made contingency plans to ensure the charity continues as a going concern.

**13. RELATED PARTIES**

There are no related party transactions during the year (2020: £ nil)