



Annual Charity Commission Report & Accounts

April 2023 - March 2024

Published November 2024

Contents

3. Statement from CEO. Dr Tony Lloyd

4. Who we are, what we do and how we do it

5. Mission, vision and values

6. Services

7. Measuring Success through social impact

8. The Neurodiversity Umbrella Project

10. Financial performance, sustainability & integrity

13. Philanthropy

14. Strategy, Growth Plan and Objectives

15. Case Studies

17. Report of the Trustees & Financial Statements



Statement from CEO. Dr Tony Lloyd

The ADHD Foundation Neurodiversity Charity has again, achieved incremental growth and social impact and is delighted to present details of our most successful year of service and social impact for April 2023 to March 2024.

The launch of our 5 Year Strategy has enabled us to continue to be a leader in the neurodiversity movement, a thought influencer, a pioneer in the development of new models and services, new partnerships and greater financial stability and sustainability following the challenges of the pandemic of 2020-2022.

Our key objectives, detailed in our previous Annual Report were; to improve systems and processes to create efficiencies in design and delivery of services, invest in new technology, increase international activity and income and restore our financial reserves following the pandemic. We are delighted to announce that these objectives have been achieved.

After only 17 years since the charity was established, the Foundation has gained an international reputation for championing a new paradigm in education, health, employability, economic well being and active citizenship for the 1 in 5 human beings with lived experience of ADHD, Dyslexia, Autism, Dyspraxia, Tourette's and Dyscalculia. The unique contribution of these great minds throughout human history are finally being recognised for their intelligences, inventiveness, innovation, entrepreneurship, artistry and creativity. That such minds exist, - is the universal design. Only in recent decades have we begun to understand the evolutionary purpose of this astounding diversity in human neuro-cognitive ability and potential. This ability and potential have not always been recognised in societies where conformity, control and lack of understanding have resulted in those who 'think differently' being marginalised, stigmatised and excluded. The UK is now a nation at the forefront of a new paradigm in understanding human intelligences and how these intelligences are integral not only to our survival but also integral to our thriving as a social species who thrive in relationship to one another.



Who we are, what we do and how we do it

The ADHD Foundation Neurodiversity Charity promotes a strength based, enabling and inclusive society for the 1 in 5 UK citizens who identify as neurodiverse. The Charity supports and enables families impacted by neurodiversity to improve life chances through educational achievement, acquisition of skills and equal access to public services.

The Charity also collaborates with professionals working in education, health services, the justice system to reduce inequalities, especially in health and education services so that young people achieve their potential, have fair access to assessments and care from the NHS, make a successful transition to adulthood, independent living, economic independence and active citizenship.

The World health Organisation meta-analysis of data states that 1 in 5 British Citizens are neurodiverse (Some prefer the medical term 'neurodivergent').
1 in 10 of us are Dyslexic, 1 in 20 are ADHD. 1 in 67 are Autistic, 1 in 10 live with Dyspraxia, 1 in 10 Dyscalculia.

The Foundation also supports businesses in optimising recruitment and workforce and the experience of the 1 in 5 of their customers who are 'ND'.



Mission, Vision and Values

Our mission is to achieve social and economic change so society can benefit from recognising that prevalence of 20% + of the global population are neurodiverse which suggests an evolutionary reason why there is such diversity in human neurocognitive potential.

We believe Neurodiversity is the universal design and that neurodiversity is as integral to life on planet earth as biodiversity. Those who 'think differently' are not 'less than', defined by deficit, not 'disordered', not less intelligent or less deserving than others simply because they learn differently and process information differently.

Since the charity's inception, it has become the leading ADHD & Neurodiversity Charity in the UK and the largest user-led ADHD service of its kind in Europe. The Charity provides services for all sectors of the economy. We provide training for over 60,000 public sector professionals annually and we are an approved provider for NHS for training, consultancy and as 'IAPT' service (Improving Access to Psychological Therapies).

The Charity has an ethos of 'enabling through skills, knowledge and healthy lifestyles', reducing dependencies on statutory services, encouraging families to take responsibility for educational achievement and long-term health outcomes.



Services

The Charity provides direct support for over 6000 families each year and over 1400 young people who benefit directly from 1 to 1 psychological therapy. The Foundation provides time bound projects across the UK and in 2023-2024 delivered projects in Gloucestershire, Aberdeen, Bracknell Forest, Greater Merseyside, Cheshire and East Berkshire, York and London.

- ✓ Training and psychoeducation for parents, and families.
- ✓ Training for schools internationally
- ✓ Neurodiversity Umbrella Project available internationally
- ✓ Annual Multi-Disciplinary Multi-Sector Conference – 'Neurodiversity - A New Paradigm'.
- ✓ Annual International Virtual Conference for Adults impacted by ADHD; October.
- ✓ Training for Businesses internationally – Why Neurodiversity is good for Business.
- ✓ One to one Counselling & psychotherapy for children in North-West.
- ✓ Neurodiversity in Early Years available in the UK
- ✓ Support Services for Young People and Voluntary Groups in Gloucestershire
- ✓ Design & creation of bespoke Training Films for all sectors of industry & public services
- ✓ Time bound projects across the UK to build knowledge, skills & capacity in other agencies.



Measuring success through social impact



The Foundation enjoys strategic relationships with Government departments and agencies and offers consultancy and training for Government Departments, NHS and education providers across the UK and for English International Schools globally.

The Foundation has authored, co-authored and published research, national reports and resources to support individuals and professionals and to attempt to influence national policy in education, health, employment and justice services.

These services and support are offered in a variety of accessible ways; in person training, live streamed training and training films, employing health technology and AI to deliver health, education and employability services in a variety of accessible formats that are flexible to the needs of the customer and service user.

Thought leadership

Web-based and social media platforms extend our reach globally providing open access information and resources offered to over 400,000 social media followers and over 500,00 unique website users.

In the year ending March 2024, ADHD became the second highest topic searched on the internet from 4 million internet users.



In the calendar year ending 2023, the Foundation gained over 4 billion media impressions with an advertising value of £86 million pounds.



The Neurodiversity Umbrella Project



As an internationally renowned charity we have seen the adoption of our 'Brand Values' across society which demonstrates our mission, vision and values for public good.

This reputation has afforded the Charity support from the business community who actively sponsor and promote our work and messaging through collaborative projects such as the 'Neurodiversity Umbrella Project', in 2023-24 over 1000 small businesses and schools had small Umbrella Project installations in their premises, including global brands such as IBM, Honeywell, Clearchannel, Astra Zeneca, QB Tech, EY, Heathrow Airport, SFI Health Switzerland, Takeda, Talent International, Harbour Energy and Canadian Natural Resources International, all of whom contributed to major public installations of Umbrella Projects.

Collaborating with local Businesses and Business District (BID) consortia, Arts Council England and charitable trusts, we provided public umbrella art installations as a catalyst for charitable support for communities in Cheltenham Gloucestershire, Liverpool, Cardiff, Aberdeen, Glasgow, Newark in Nottinghamshire, London Bromley, Bracknell Forrest, Thames Valley, Surrey and Berkshire. There are also Umbrella Art installations in Manhattan NYC, Gaithersburg USA, Sweden, United Arab Emirates, Qatar and Switzerland.

The Foundation provides 'traded services' business model to fund charitable activity, because enduring misunderstanding and stigma about ADHD and neurodiversity mean support from the general public in the form of unrestricted donations is approximately 5% of our annual income. The Charity has multiple funding streams and ensures it is never dependent on any funder or revenue stream as integral to its sustainability strategy.





Financial performance, sustainability and integrity of purpose

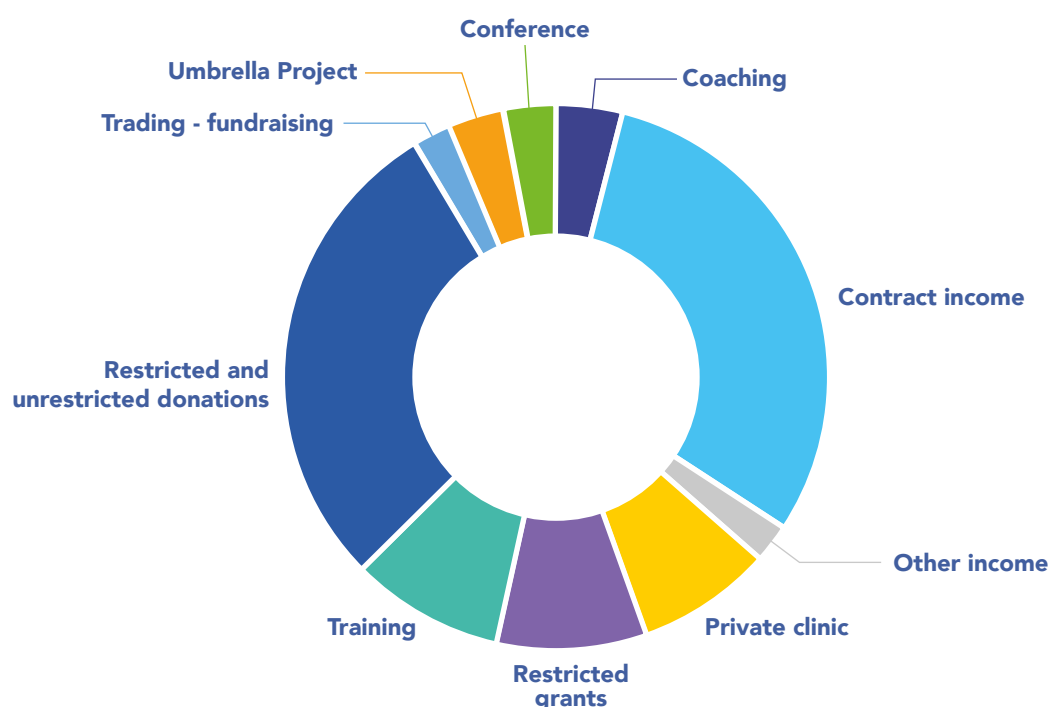
Though success indicators for the Charity are 'social change', we recognise that while a 'traded services' business model ensures sustainability, we must build financial reserves to be able to invest in the development of new services and products and adhere to Charity Commission best practice guidelines.

The Foundation has always sought to maintain its independence, so that our 'integrity of purpose' is not compromised by being overly dependent on any one funder, or being dependent on revenue for the delivery of statutory commissioned public serves.

We operate a successful, entrepreneurial traded services model that generates revenue for charitable activity. We are therefore proud to have increased our productivity in terms of charitable activity in the past year, and also improved our financial performance.

Income for the last financial year was £1,787,567. In kind support increased this to £2,274,952. Expenditure was £2,074,374 resulting in a surplus of £203,312 in unrestricted funds and a small deficit of £2,734 of restricted funds.

Chart 1 illustrates income by category 2024 (total 2.25m)



Having undertaken a two-year service transformation process, beginning in Oct 2022 and culminating in October 2024, the Foundation has benefitted from investment in our workforce, investment in technology and growing financial support from the public and corporate partners and sponsors.

Chart 2 illustrates incremental growth over the past five years.



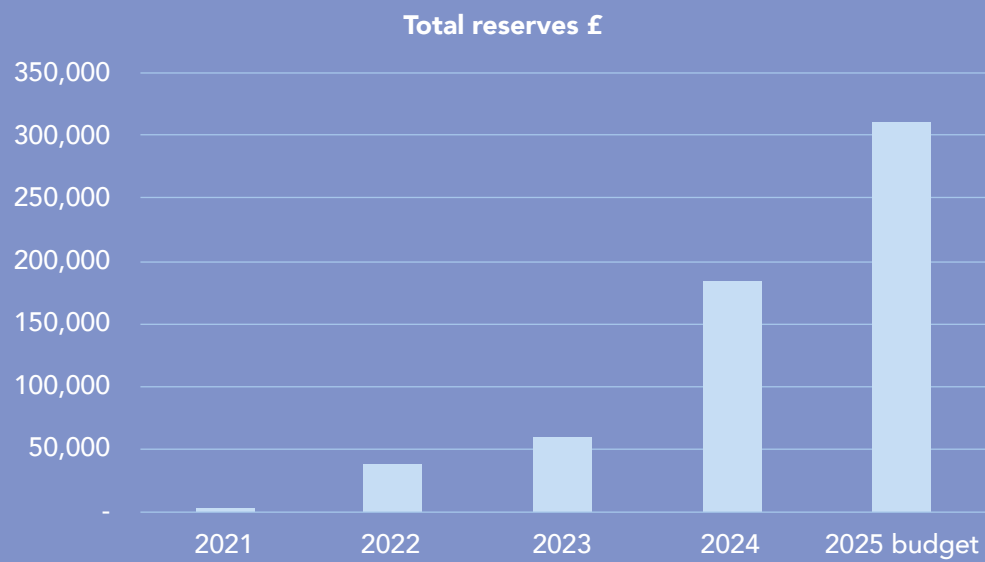
We would like to pay thanks to those businesses for their support in the past year: IBM, TeamOptix USA, Lucy & Yak, Honeywell, My Baba, Mitsubishi, Clearchannel UK, Do-It Solutions, Hanson Regan, talent International, Astra Zeneca, Takeda, QB Tech, Heathrow Airport, Boodles, Honeywell, My Baba, Harbour Energy, and DWF Law.

We must also acknowledge the generosity of individuals such as Gary Millar and Jane Roberts for their support.



Chart 3 illustrates the growth in free financial reserves since the end of the Pandemic.

	2021	2022	2023	2024	2025 budget
Total reserves	919	37,203	59,294	184,910	310,907
Unrestricted reserves	-28,656	-66,682	240	143,009	299,254



Grant revenue, donations from the general public, support from philanthropists and a growing amount of support from businesses, have all contributed to a robust business model and our recovery from the pandemic of 2020-2023.

As an NGO, our purpose is to improve the life chances of those 1 in 5 citizens impacted by neurodiversity. We recognise that our mission, vision and values challenge long established paradigms in public education and health services, and for this reason, it is imperative that we are not perceived as simply a charity that accepts commissions as a sub-contractor to deliver public services when those public services are opposed to, or unable to change, perpetuating exclusion and disadvantage to the 1 in 5 citizens who are 'ND'.

The Foundation is a collaborative agency enjoying multiple partnerships with agencies and businesses across all sectors, recognising the necessity of partnership working and the dynamic synergy that is the catalyst for social change.

We are delighted to acknowledge a growing number of collaborators in higher education and a new strategic partnership with LMA Group– a partnership of over 70 international universities who join an array of partnerships with a growing number of international education providers as well as those in the UK such as Witherslack Group in the UK.

Philanthropy

As a charity that for many years did not benefit from unrestricted donations, the cultural change in attitudes to neurodiversity has elicited greater support from the general public through a range of fundraising activities.



A key objective of our last annual report for the Charity Commission and Companies House was to increase our financial reserves which had been seriously depleted during the pandemic when the charity continued to provide support with limited resources from traded services. A record £128,889 was received in donations in the year ending March 2024.

Philanthropy is now a key objective for the Foundations plans in the next three years to build financial reserves and provide the resource to invest in new services, and most importantly. To continue to play a leading role in the development of a neurodiversity friendly society, that is good for individuals who have historically experienced significant and avoidable disadvantage, and also good for our economy and culture.

The Foundation set an objective of generating £250,000 annually to its new 'Innovation Fund' to provide the revenue needed to develop new services, benefit from artificial intelligence technology and invest in our workforce. This target was achieved in its first year and the benefits have enabled us to forecast increased revenue for the year April 2024-march 2025 to £2.1M and an increase in financial reserves of that are necessary for cash flow purposes and contingencies.



Strategy, Growth Plan and Objectives for 2024 - 2026

The Foundation has set strategic objectives that include further investment in artificial intelligence technology to expand its reach internationally and be a pioneering NGO in promoting inclusion by design for the 1 in 5 of the global population impacted by neurodiversity.

We will also invest in new personnel to expand the reach of the award winning Neurodiversity Umbrella Project in schools, businesses and public places to amplify the conversations about the diversity of human intelligences reflected in the evolutionary purpose and universal design that is neurodiversity.

We will continue to influence the policy agenda relating to neurodiversity to address the enduring, systemic and cultural exclusion and marginalisation of neurodiverse children in education and inequity in health care for children and adults impacted by ADHD and Autism, thus reducing their life chances, physical and psychological health, employability, economic independence and citizenship. This will be achieved with the reboot of the 'All Party Parliamentary Group' for ADHD and Neurodiversity, chaired by Jo Platt MP and recruiting a policy advisor to work more closely with Government agencies and public service leaders.

Charitable activity will be further expanded to develop the benefit and reach of the Neurodiversity Youth Choir; The National Neurodiversity Youth Council, and resume plans to explore how we can improve our offer in Scotland and Wales.

The Foundation has and continues to make a substantial contribution to the national conversation with measurable social impact. It is a powerful force for public benefit. It is in my view as CEO, an NGO that is yet to realise its full potential. This would not have been possible without a dedicated workforce and the leadership of our Board of Trustees.

Dr Tony Lloyd FRSA

Statement by the Chair of the Foundation Board of Trustees as at March 2024:

Prof Amanda Kirby.

Case Study: Dan

Dan has been accessing support from the Foundation for over 14 years. Diagnosed as dyslexic, ADHD and Autistic in his early thirties. He failed in his secondary education; his literacy was mistakenly viewed as evidence of low ability; not once did a teacher in his school suggest he may have dyslexia, or indeed any other neurodiversity.



He became a teacher having returned to education in his late twenties, newly informed about his neurodiversity and equipped with new learning strategies. Dan went on to achieve a Master's Degree, qualified as a Dyslexia Assessor and then gained his qualifications to become a Special Education Needs Co-ordinator.

Last year, Dan was appointed as a SENCo in a large secondary school. At his first whole school assembly, he informed the pupils that he was autistic, dyslexic and had ADHD. He asked of them; "Don't put your hand up if you are neurodiverse; but stand up if one of your friends is". The entire school hall stood up in silence. He said the children in this very disadvantaged and failing school have been nothing but respectful toward him, as have their parents.

Some of his colleagues were reticent and informed him that what he did could make their job more difficult because throughout their careers, they have been telling those children, 'You are low ability'; 'you don't really belong in mainstream education'. What you said makes the rest of us look like we wrote them off'.

Dan said what inspired him was the support of the Foundation and learning about how many historical figures from the school history curriculum and science curriculum who also would be classed as SEND in his school: Mozart and Einstein who were autistic; Elenor Roosevelt who founded the UN was dyslexic, Leonardo da Vinci who was ADHD and Dyslexic, Thomas Eddison, Pablo Picasso and Alexander Graham Bell who were all dyslexic. More recently in history, Walt Disney, Henry Ford and contemporary pioneers such as Bill Gates, Steve Jobs, Richard Branson, to name but a few, who are testament to the influence on society, scientific invention and our economy, of the **1 in 5 who 'think differently'**.



Dan is an example of how the Foundation has transformed the lives, career's and active citizenship.

In 2021, the Foundation established and leads the National Neurodiversity Youth Council comprising of young people from across the UK who are also young ambassadors for other local and national user led charities in a unique and innovative partnership.

Case Study: Lauren

A Trailblazer for Neurodiversity Advocacy

Lauren Wyatt is an inspiring young advocate for neurodiversity who channels her lived experience with Tourette Syndrome and Functional Neurological Disorder (FND) to promote inclusivity and empower others. At just 21, Lauren represents Tourette's Action on the National Neurodiversity Youth Council (NNDYC), where she creates impactful opportunities for young people to embrace their individuality and feel empowered.

Her advocacy spans diverse platforms and audiences. Lauren delivers engaging school assemblies to foster understanding and positivity around neurodiversity. Her international and national involvement includes speaking at conferences for medical professionals in Brussels, speaking to employers in several conferences on the theme of Neurodiversity in the Workplace conference, and why young people need to have a greater voice in the design and delivery of services for young people. Lauren plans to petition the United Nations in New York to advance neurodiversity initiatives.

A talented artist and jeweler, Lauren together with her fellow Neurodiversity Youth Council Youth members, actively raises funds for other charities. Lauren's has a high-profile on social media talking with over 110,000 young people about her lived experience of living with Tourette's and Tics.

Her efforts have earned her significant recognition, including a nomination for the National Diversity Award in the Positive Role Model category. Lauren's commitment to driving progress in medical and social support systems for neurodiverse youth reflects her belief in a more inclusive world.



Through her advocacy, art, and public outreach, Lauren continues to inspire and create meaningful change for neurodivergent individuals everywhere.

REGISTERED COMPANY NUMBER: 05368328 (England and Wales)
REGISTERED CHARITY NUMBER: 1120898

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024
FOR
ADHD FOUNDATION**

Rushtons
Chartered Accountants
Statutory Auditors
Shorrock House
1 Faraday Court
Fulwood
Preston
Lancashire
PR2 9NB

ADHD FOUNDATION

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

	Page
Chairman's Report	1 to 4
Report of the Trustees	5 to 8
Report of the Independent Auditors	9 to 11
Statement of Financial Activities	12
Statement of Financial Position	13
Statement of Cash Flows	14
Notes to the Statement of Cash Flows	15
Notes to the Financial Statements	16 to 27

ADHD FOUNDATION
CHAIRMAN'S REPORT
FOR THE YEAR ENDED 31 MARCH 2024

ADHD Foundation Neurodiversity Charity has, again, achieved incremental growth and social impact and is delighted to present details of our most successful year of service and social impact for April 2023 to March 2024.

The launch of our 5 Year Strategy has enabled us to continue to be a leader in the neurodiversity movement, a thought influencer, a pioneer in the development of new models and services, new partnerships and greater financial stability and sustainability following the challenges of the pandemic in 2020-2022.

Our key objectives, detailed in our previous Annual Report were:

1. to improve systems and processes to create efficiencies in design and delivery of services;
2. invest in new technology;
3. increase international activity and income;
4. restore our financial reserves following the pandemic.

We are delighted to announce that these objectives have been achieved.

After only 17 years since the charity was established, the Foundation has gained an international reputation for championing a new paradigm in education, health, employability, economic well being and active citizenship for the 1 in 5 human beings with lived experience of ADHD, Dyslexia, Autism, Dyspraxia, Tourette's and Dyscalculia.

The unique contribution of these great minds throughout human history are finally being recognised for their intelligences, inventiveness, innovation, entrepreneurship, artistry and creativity. That such minds exist is the universal design. Only in recent decades have we begun to understand the evolutionary purpose of this astounding diversity in human neuro-cognitive ability and potential. This ability and potential have not always been recognised in societies where conformity, control and lack of understanding have resulted in those who 'think differently' being marginalised, stigmatised and excluded. The UK is now a nation at the forefront of a new paradigm in understanding human intelligences and how these intelligences are integral not only to our survival but also integral to our thriving as a social species who thrive in relationship to one another.

Who we are, what we do and how we do it

ADHD Foundation Neurodiversity Charity promotes a strength based, enabling and inclusive society for the 1 in 5 UK citizens who identify as neurodiverse.

The World health Organisation meta-analysis of data states that 1 in 5 British Citizens are neurodiverse (some prefer the medical term 'neurodivergent'). 1 in 20 are ADHD, 1 in 10 of us are Dyslexic, 1 in 10 live with Dyspraxia, 1 in 10 with Dyscalculia, and 1 in 67 are Autistic.

The Charity supports and enables families impacted by neurodiversity to improve life chances through educational achievement, acquisition of skills and equal access to public services. The Charity also collaborates with professionals working in education, health services, the justice system to reduce inequalities, especially in health and education services so that young people achieve their potential, have fair access to assessments and care from the NHS, make a successful transition to adulthood, independent living, economic independence and active citizenship.

The Foundation also supports businesses in optimising recruitment and workforce and the experience of the 1 in 5 of their customers who are 'ND'.

Mission, Vision & Values

Our mission is to achieve social and economic change so society can benefit from recognising that prevalence of 20%+ of the global population are neurodiverse which suggests an evolutionary reason why there is such diversity in human neurocognitive potential.

We believe Neurodiversity is the universal design and that neurodiversity is as integral to life on planet earth as biodiversity. Those who 'think differently' are not 'less than', defined by deficit, not 'disordered', not less intelligent or less deserving than others simply because they learn differently and process information differently.

Since the charity's inception, it has become the leading ADHD & Neurodiversity Charity in the UK and the largest user-led ADHD service of its kind in Europe. The Charity provides services for all sectors of the economy. We provide training for over 60,000 public sector professionals annually and are an approved provider for NHS for training, consultancy and as an 'IAPT' service (Improving Access to Psychological Therapies).

The Charity has an ethos of 'enabling through skills, knowledge and healthy lifestyles', reducing dependencies on statutory services, encouraging families to take responsibility for educational achievement and long-term health outcomes.

ADHD FOUNDATION
CHAIRMAN'S REPORT
FOR THE YEAR ENDED 31 MARCH 2024

Services

The Charity provides direct support for over 6000 families each year and over 1400 young people who benefit directly from 1 to 1 psychological therapy. The Foundation provides time bound projects across the UK and in 2023-2024 delivered projects in Gloucestershire, Aberdeen, Bracknell Forest, Greater Merseyside, Cheshire and East Berkshire, York and London.

Services include:

- Training and psychoeducation for parents, and families.
- Training for schools internationally
- Neurodiversity Umbrella Project available internationally
- Annual Multi-Disciplinary Multi-Sector Conference - 'Neurodiversity - A New Paradigm'.
- Annual International Virtual Conference for Adults impacted by ADHD.
- Training for businesses internationally - Why Neurodiversity is good for Business
- One to one Counselling & psychotherapy for children in North-West.
- Neurodiversity in Early Years available in the UK.
- Support Services for Young People and Voluntary Groups in Gloucestershire.
- Design & creation of bespoke Training Films for all sectors of industry & public services.
- Time bound projects across the UK to build knowledge, skills & capacity in other agencies.

Measuring success through social impact

The Foundation enjoys strategic relationships with Government departments and agencies and offers consultancy and training for Government Departments, NHS and education providers across the UK and for English International Schools globally. The Foundation has authored, co-authored and published research, national reports and resources to support individuals and professionals and to attempt to influence national policy in education, health, employment and justice services.

These services are offered in a variety of accessible ways; in person training, live streamed training and training films, employing health technology and AI to deliver health, education and employability services in a variety of accessible formats that are flexible to the needs of the customer and service user.

Thought leadership

Web-based and social media platforms extend our reach globally providing open access information and resources offered to over 400,000 social media followers and over 500,00 unique website users. In the year ending March 2024, ADD became the second highest topic searched on the internet from 4 million internet users. In the calendar year ending 2023, the Foundation gained over 4 billion media impressions with an advertising value of £86 million pounds.

The Neurodiversity Umbrella Project

As an internationally renowned charity we have seen the adoption of our 'Brand Values' across society which demonstrates our mission, vision and values for public good. This reputation has afforded the Charity support from the business community who actively sponsor and promote our work and messaging through collaborative projects such as the 'Neurodiversity Umbrella Project'.

In 2023-24, over 1000 small businesses and schools had small Umbrella Project installations in their premises. Global brands such as IBM, Honeywell, Clearchannel, Astra Zeneca, QB Tech, EY, Heathrow Airport, SFI Health Switzerland, Takeda, Talent International, Harbour Energy and Canadian Natural Resources International, all contributed to major public installations of Umbrella Projects.

Collaborating with local Businesses and Business District (BID) consortia, Arts Council England and charitable trusts, we provided public umbrella art installations as a catalyst for charitable support for communities in Cheltenham (Gloucestershire), Liverpool, Cardiff, Aberdeen, Glasgow, Newark (Nottinghamshire), London Bromley, Bracknell Forrest, Thames Valley, Surrey and Berkshire. There are also Umbrella Art installations in Manhattan NYC, Gaithersburg USA, Sweden, United Arab Emirates, Qatar and Switzerland.

The Foundation provides 'traded services' business models to fund charitable activity, because enduring misunderstanding and stigma about ADHD and neurodiversity mean support from the general public in the form of unrestricted donations is approximately 5% of our annual income. The Charity has multiple funding streams and ensures it is never dependent on any funder or revenue stream as integral to its sustainability strategy.

Financial performance, sustainability & integrity of purpose

Though success indicators for the Charity are 'social change', we recognise that while a 'traded services' business model ensures sustainability, we must build financial reserves to be able to invest in the development of new services and products and adhere to Charity Commission best practice guidelines.

The Foundation has always sought to maintain its independence, so that our 'integrity of purpose' is not compromised by being overly dependent on any one funder. We operate a successful, entrepreneurial traded services model that generates revenue for charitable activity. We are therefore proud to have increased our productivity in terms of charitable activity in the past year, but also improved our financial performance.

ADHD FOUNDATION
CHAIRMAN'S REPORT
FOR THE YEAR ENDED 31 MARCH 2024

Income for the financial year to 31 March 2024 was £2,274,952 (2023 £1,757,651). In kind support increased this year to £487,385 (2023 £114,147). Expenditure was £2,074,374 (2023 £1,810,521) resulting in a surplus of £203,312 in unrestricted funds and a small deficit of £2,734 in restricted funds (2023 £8,039 deficit in unrestricted funds, £44,831 deficit in restricted funds).

Having undertaken a two year service transformation process, beginning in Oct 2022 and culminating in October 2024, the Foundation has benefitted from investment in our workforce, investment in technology and growing financial support from the public and corporate partners and sponsors.

We would like to pay thanks to those businesses for their support in the past year: IBM, TeamOptix USA, Lucy & Yak, Honeywell, My Baba, Mitsubishi, Clearchannel UK, Do-It Solutions, Hanson Regan, Talent International, Astra Zeneca, Takeda, QB Tech, Heathrow Airport, Boodles and DWF Law. We must also acknowledge the generosity of individuals such as Gary Millar and Jane Roberts for their support.

Grant revenue, donations from the general public, support from philanthropists and a growing amount of support from businesses, have all contributed to a robust business model and our recovery from the pandemic of 2020-2022. As an NGO, our purpose is to improve the life chances of those 1 in 5 citizens impacted by neurodiversity. We recognise that our mission, vision and values challenge long established paradigms in public education and health services, and for this reason, it is imperative that we are not perceived as simply a charity that accepts commissions as a sub-contractor to deliver public services when those public services are opposed to, or unable to change, perpetuating exclusion and disadvantage to the 1 in 5 citizens who are 'ND'.

The Foundation is a collaborative agency enjoying multiple partnerships with agencies and businesses across all sectors, recognising the necessity of partnership working and the dynamic synergy that is the catalyst for social change.

We are delighted to acknowledge a growing number of collaborators in higher education and a new strategic partnership with LMA Group- a partnership of over 70 international universities who join an array of partnerships with a growing number of international education providers as well as those in the UK such as Witherslack Group in the UK.

Philanthropy

As a charity that for many years did not benefit from unrestricted donations, the cultural change in attitudes to neurodiversity has elicited greater support from the general public through a range of fundraising activities. A key objective of our last annual report was to increase our financial reserves which had been seriously depleted during the pandemic when the charity continued to provide support with limited resources from traded services. A record £128,889 was received in donations in the year ending March 2024 (2023 £81,097).

Philanthropy is now a key objective for the Foundation's plans in the next three years to build financial reserves and provide the resource to invest in new services, and most importantly to continue to play a leading role in the development of a neurodiversity friendly society, that is good for individuals who have historically experienced significant and avoidable disadvantage, and also good for our economy and culture.

The Foundation set an objective of generating £250,000 annually to its new 'Innovation Fund' to provide the revenue needed to develop new services, benefit from artificial intelligence technology and invest in our workforce. This target was achieved in its first year and the benefits have enabled us to forecast increased revenue for the forthcoming year to 31 March 2025 to £2M, and an increase in financial reserves which are necessary for cash flow purposes and contingencies.

Strategy, Growth Plan and Objectives for 2024-2026

The Foundation has set strategic objectives that include further investment in artificial intelligence technology to expand its reach internationally and be a pioneering NGO in promoting inclusion by design for the 1 in 5 of the global population impacted by neurodiversity.

We will also invest in new personnel to expand the reach of the award-winning Neurodiversity Umbrella Project in schools, businesses and public places to amplify the conversations about the diversity of human intelligences reflected in the evolutionary purpose and universal design that is neurodiversity.

We will continue to influence the policy agenda relating to neurodiversity to address the enduring, systemic and cultural exclusion and marginalisation of neurodiverse children in education and inequity in health care for children and adults impacted by ADHD and Autism, thus reducing their life chances, physical and psychological health, employability, economic independence and citizenship. This will be achieved with the reboot of the 'All Party Parliamentary Group' for ADHD and Neurodiversity, chaired by Jo Platt MP and recruiting a policy advisor to work more closely with Government agencies and public service leaders.

Charitable activity will be further expanded to develop the benefit and reach of the Neurodiversity Youth Choir, the National Neurodiversity Youth Council, and resume plans to explore how we can improve our offer in Scotland and Wales.

ADHD FOUNDATION

**CHAIRMAN'S REPORT
FOR THE YEAR ENDED 31 MARCH 2024**

The Foundation has and continues to make a substantial contribution to the national conversation with measurable social impact. It is a powerful force for public benefit. It is in my view as CEO, an NGO that is yet to realise its full potential. This would not have been possible without a dedicated workforce and the leadership of our Board of Trustees.

.....
Prof Amanda Kirby MBBS MRCGP
Date: ~~24/09/2024~~

A handwritten signature in black ink, appearing to read 'Amanda Kirby', with a stylized flourish at the end.

ADHD FOUNDATION
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

ADHD Foundation - The Neurodiversity Charity, supports families living with and affected by ADHD, Autism, Dyslexia, Dyspraxia, Tourette's Syndrome, Dyscalculia, Dysgraphia and executive functioning difficulties.

The foundation has established a unique multidisciplinary, multi modal life span service to support families impacted by neurodivergence. This lifespan model also offers a financially viable integrated health and education service for children and young people, supporting parents and carers, schools, social care providers and the child.

Significant activities

The charities main services are:

- Skill based training for parents and carers
- Training for professionals in health, education, social care and business
- Providing counselling and behavioural, EMDR and other therapies in person and online
- Multidisciplinary services for early years settings, schools and universities
- Assessment and diagnosis of ADHD and related neurodevelopmental conditions
- Regional and national conference events
- Secretarial for the All-Party Parliamentary Group for ADD
- The Neurodiversity Umbrella Project

Public benefit

The Trustees believe that they have complied with their duty to have due regard to the Charity Commission's public benefit guidance when exercising their powers over the strategies, activities and objectives of this unique UK Charity. The Foundation, as the largest patient led agency in the UK, plays a unique role in advocating for the ADHD population and demonstrating the value of evidenced-based multi modal lifespan services for ADHD.

Integrity of purpose is a core part of the Foundation's ethos and for this reason, we ensure that successful collaboration with statutory services does not compromise our Charity objectives as a public, not-for-profit agency for the benefit of the estimated 3 million UK citizens who live with ADHD and their families.

STRATEGIC REPORT

Achievement and performance

ADHD Foundation Neurodiversity Charity continues to be a major influence in the national conversation on neurodiversity. It has established a national reputation as an exemplar of health care, education services, training services for all sectors, and an agency that influences policy and provision across the UK.

The success of the UK National Neurodiversity Umbrella Project has had a major impact on awareness of the Foundation's mission, vision, values, and services. The Umbrella project is a 'Celebration of Neurodiversity' supported by corporate sponsors and Charitable Trusts. Over 500 schools and over 300 businesses install mini-installations of umbrellas and benefit from educational and training resources to support neurodiverse children or employees.

Therapeutic services continue to be provided to schools in the Merseyside area providing much needed support for neurodiverse and other children, including those impacted by the COVID pandemic. Our online adult therapy service is specifically geared towards the neurodiverse population and the public.

The Foundation continues to support and enable fledgling support groups and charities across the UK who look to the Foundation for support and guidance.

Financial review

Financial position

Income for the year totalled £2,274,952 (2023 £1,757,651) of which £205,196 (2023 £230,912) related to funding for projects on which restrictions were placed.

Expenditure for the year totalled £2,074,374 (2023 £1,810,521) leaving a surplus for the year of £200,578 (2023 a deficit of £52,870).

At 31 March 2024, the charity's reserves stood at £184,910 (2023 a deficit of £15,668), of which £41,901 (2023 £44,635) represents deferred or restricted funds. Details of the deferred and restricted funds are shown in note 25 to the accounts.

ADHD FOUNDATION
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

STRATEGIC REPORT

Financial review

Business development and financial sustainability

The ADHD Foundation Neurodiversity Charity has enjoyed incremental growth over the last nine years, while ensuring its integrity of purpose and values are not compromised or diluted. Turnover is not the key success indicator - social impact to improve the life chances of the neurodiverse population in the UK remains our key objective, achieved with a diverse number of income streams, services and customers and an entrepreneurial approach to financial sustainability.

Historically the charity has not attracted more than 10% of its income from donations. By changing attitudes and destigmatising ADHD, and developing a greater culture acceptance of neurodiversity, this has resulted in improvements in donations in this financial year.

While the Foundation has always successfully relied on a business trading model, we are now prioritising the need to improve financial reserves through greater emphasis on fundraising and income generated through corporate sponsorship, sales of training and conference events. This forms part of a robust business model with an entrepreneurial culture that ensures the financial sustainability of the Charity through multiple funding and revenue streams.

Reserves policy

The amount of reserves at 31 March 2024 were £184,910.

The charity's target is to build reserves to £250,000, being two months' worth of unrestricted operating costs.

There are various ways the Charity intends to improve reserves:-

- Increase prices in line with inflationary trends
- Increase capacity to increase revenue surplus generated from traded services such as training and private clinical services, the profits from which will subsidise those charitable activities and services where there is systematic inequality of access to statutory services
- Increasing the number of fundraising activities and events
- Developing and extending its range of training courses to businesses, education sector and health/social care professionals
- Corporate sponsorship

Future plans

- Develop strategic commercial relationships with the business sector that will generate revenue for charitable activities.
- Improve financial reserves through greater emphasis on fundraising and income generated through corporate sponsorship, sales of training and conference events.
- Continue the ethos of employing a diverse workforce with a commitment to a minimum of 50% of employees from minority groups (Neurodiverse, LGBTQ and Black, Asian, Mixed ethnicity).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

ADHD Foundation (trading as ADHD Foundation Neurodiversity Charity) is a charitable company limited by guarantee (registered in England and Wales), incorporated on 17th February 2005 and registered as a charity on 19th September 2007.

The company was established under a Memorandum of Association which established the objects and powers of the company and is governed by its Articles of Association.

The Trustees are also its Directors. The Charity is managed by its Board of Trustees. The Board of Trustees provide a broad skill set of experience and competencies essential for any successful innovative charity to deliver the governance required to meet standards of The Charity Commission and the challenges and opportunities offered by the Health & Social Care Act 2012, Children's and Families Act 2014 relating to young people with SEND, and Future in Mind 2015 Policy Document on the provision of mental health services for young people.

Anyone over the age of 18 can become a trustee. A non-executive Youth Board (Young Ambassadors) advises the Board of Trustees on their views and aspirations for the Foundation. The Trustees, in partnership with all stakeholders, continue to strengthen the charity's capacity as a quality assured service and provider of choice.

ADHD FOUNDATION
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The trustees consider the two main risks to the charity are:

- 1) obtaining funds to continue to provide the charitable activities and
- 2) maximising cash flows.

The charity wishes to increase long-term funding and increase cash reserves to cover operating costs. See Reserves Policy and Plans for Future Development for further information.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

05368328 (England and Wales)

Registered Charity number

1120898

Registered office

54 St James Street
Liverpool
Merseyside
L1 0AB

Trustees

F H Connolly Health Tec CEO
Dr C Cornforth Psychologist
Professor S Cortese University Professor
Dr J Fellick Doctor
Mrs J Fitzpatrick Businesswoman
Dr R Gallagher Doctor (resigned 13.8.24)
D G Johnson Member Of Scottish Parliament
B Jones Head Of Infrastructure Heathrow Airport
Dr A Kirby Doctor
L A Omar Ceo Software Company
Ms J Platt General Manager Charity Organisation
Professor A Thapar Clinical Academic
Dr D Wass Md Of Healthcare Communications Company
Dr S J Young Forensic Research & Development

Company Secretary

Mrs C Hood

Auditors

Rushtons
Chartered Accountants
Statutory Auditors
Shorrock House
1 Faraday Court
Fulwood
Preston
Lancashire
PR2 9NB

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of ADHD Foundation for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

ADHD FOUNDATION

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Rushtons, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on24/09/2024..... and signed on the board's behalf by:



.....
Dr A Kirby - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF ADHD FOUNDATION

Opinion

We have audited the financial statements of ADHD Foundation (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF ADHD FOUNDATION

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Identifying and assessing potential risks related to irregularities

In identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we considered the following:

- The nature of the industry and sector, control environment and business performance.
- Enquiring of management, including obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to:
 - Identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
 - The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- Discussing among the engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud, and;
- Obtaining an understanding of the legal and regulatory frameworks that the charity operates in, focusing on those laws and regulations that had a direct effect on the financial statements, such as provisions of the UK Companies Act, pensions legislation and tax legislation or that had a fundamental effect on the operations of the company, including the General Data Protection requirements, Anti-bribery and corruption policies and Environmental laws and regulations pertaining to this industry.

In addition to the above, our procedures to respond to risks identified included the following:

- Reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- Enquiring of management concerning actual and potential litigation and claims;
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- Reading available minutes of meetings of those charged with governance; and
- Testing journal entries to identify unusual transactions.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members, and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
ADHD FOUNDATION**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Adam Calvert ACA (Senior Statutory Auditor)
for and on behalf of Rushtons
Chartered Accountants
Statutory Auditors
Shorrock House
1 Faraday Court
Fulwood
Preston
Lancashire
PR2 9NB

24/09/2024
Date:

ADHD FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2024

		Unrestricted fund	Restricted funds	2024 Total funds	2023 Total funds as restated
	Notes	£	£	£	£
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	660,323	65,000	725,323	217,256
Charitable activities	6				
Charitable activities		1,359,357	140,196	1,499,553	1,447,717
Other trading activities	4	49,396	-	49,396	103,592
Investment income	5	680	-	680	57
Other income		-	-	-	(10,971)
Total		<u>2,069,756</u>	<u>205,196</u>	<u>2,274,952</u>	<u>1,757,651</u>
EXPENDITURE ON					
Raising funds	7	-	-	-	1,539
Charitable activities	8				
Charitable activities		<u>1,866,444</u>	<u>207,930</u>	<u>2,074,374</u>	<u>1,808,982</u>
Total		<u>1,866,444</u>	<u>207,930</u>	<u>2,074,374</u>	<u>1,810,521</u>
NET INCOME/(EXPENDITURE)		203,312	(2,734)	200,578	(52,870)
RECONCILIATION OF FUNDS					
Total funds brought forward		(60,303)	44,635	(15,668)	37,202
TOTAL FUNDS CARRIED FORWARD		<u><u>143,009</u></u>	<u><u>41,901</u></u>	<u><u>184,910</u></u>	<u><u>(15,668)</u></u>

The notes form part of these financial statements

ADHD FOUNDATION
STATEMENT OF FINANCIAL POSITION
31 MARCH 2024

		2024	2023
		£	as restated £
FIXED ASSETS	Notes		
Intangible assets	16	3,240	13,017
Tangible assets	17	25,977	33,122
		<u>29,217</u>	<u>46,139</u>
CURRENT ASSETS			
Stocks	18	25,056	29,016
Debtors	19	347,718	183,139
Cash at bank and in hand		88,841	3,269
		<u>461,615</u>	<u>215,424</u>
CREDITORS			
Amounts falling due within one year	20	(296,589)	(260,898)
NET CURRENT ASSETS		<u>165,026</u>	<u>(45,474)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		194,243	665
CREDITORS			
Amounts falling due after more than one year	21	(9,333)	(16,333)
NET ASSETS/(LIABILITIES)		<u>184,910</u>	<u>(15,668)</u>
FUNDS	25		
Unrestricted funds		143,009	(60,303)
Restricted funds		41,901	44,635
TOTAL FUNDS		<u>184,910</u>	<u>(15,668)</u>

The financial statements were approved by the Board of Trustees and authorised for issue on24/09/2024..... and were signed on its behalf by:



.....
A Kirby - Trustee

ADHD FOUNDATION

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2024

		2024	2023 as restated
	Notes	£	£
Cash flows from operating activities			
Cash generated from operations	1	102,237	23,077
Interest paid		(1,615)	(4,600)
Finance costs paid		(6,406)	(7,099)
		<u>94,216</u>	<u>11,378</u>
Net cash provided by operating activities			
Cash flows from investing activities			
Purchase of tangible fixed assets		(2,324)	(6,632)
Sale of tangible fixed assets		-	3,802
Interest received		680	57
		<u>(1,644)</u>	<u>(2,773)</u>
Net cash used in investing activities			
Cash flows from financing activities			
Loan repayments in year		(7,000)	(15,020)
		<u>(7,000)</u>	<u>(15,020)</u>
Net cash used in financing activities			
		<u>85,572</u>	<u>(6,415)</u>
Change in cash and cash equivalents in the reporting period			
Cash and cash equivalents at the beginning of the reporting period		3,269	9,684
		<u>88,841</u>	<u>3,269</u>
Cash and cash equivalents at the end of the reporting period			

The notes form part of these financial statements

ADHD FOUNDATION

NOTES TO THE STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2024

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024	2023 as restated
	£	£
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	200,578	(52,870)
Adjustments for:		
Depreciation charges	19,246	20,818
Loss on disposal of fixed assets	-	10,971
Interest received	(680)	(57)
Interest paid	1,615	4,600
Finance costs	6,406	7,099
Decrease/(increase) in stocks	3,960	(29,016)
(Increase)/decrease in debtors	(164,579)	80,025
Increase/(decrease) in creditors	35,691	(18,493)
Net cash provided by operations	<u>102,237</u>	<u>23,077</u>

2. ANALYSIS OF CHANGES IN NET (DEBT)/FUNDS

	At 1.4.23 £	Cash flow £	At 31.3.24 £
Net cash			
Cash at bank and in hand	3,269	85,572	88,841
	<u>3,269</u>	<u>85,572</u>	<u>88,841</u>
Debt			
Debts falling due within 1 year	(7,000)	-	(7,000)
Debts falling due after 1 year	(16,333)	7,000	(9,333)
	<u>(23,333)</u>	<u>7,000</u>	<u>(16,333)</u>
Total	<u>(20,064)</u>	<u>92,572</u>	<u>72,508</u>

The notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

1. GENERAL INFORMATION

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 54 St. James Street, Liverpool, L1 0AB, England.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity. Monetary amounts in these financial statements are rounded to the nearest £.

Critical accounting judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Significant judgements

The judgements (apart from those involving estimates) that management has made in the process of applying the entity's accounting policies and that have the most significant effect on the amounts recognised in the financial statements are as follows:

Determination of the recoverability of trade and group debtors. A specific provision made against certain debtors where in the opinion of the directors the debt is not fully recoverable.

Key sources of estimation uncertainty

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. The key assumptions and other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are as follows:

Tangible fixed assets are depreciated over their useful economic lives taking into account residual values, where appropriate. The actual lives of the assets and residual values are assessed annually, considering factors such as technological innovation, future market conditions, product life cycles and projected disposal values.

Going concern

There are no material uncertainties about the charity's ability to continue as a going concern.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. The following specific policies are applied to particular categories of income:

- Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- Legacy income is recognised when receipt is probable and entitlement is established.
- Income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- Income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

2. ACCOUNTING POLICIES - continued

Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- Expenditure on raising funds includes the costs incurred by a charity in undertaking activities, events, non-charitable trading activities, and the sale of donated goods.
- Expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- Other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Intangible fixed assets

Intangible assets are initially recorded at cost, and are subsequently stated at cost less any accumulated amortisation and impairment losses. Any intangible assets carried at revalued amounts, are recorded at the fair value at the date of revaluation, as determined by reference to an active market, less any subsequent accumulated amortisation and subsequent accumulated impairment losses.

Amortisation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Website and software	- 25% straight line
----------------------	---------------------

Tangible fixed assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses.

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Plant and machinery	- 25% reducing balance
Fixtures and fittings	- 25% reducing balance
Equipment	- 25% reducing balance

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Research and development

Expenditure on research and development is written off in the year in which it is incurred.

ADHD FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

2. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument. Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted. Debt instruments are subsequently measured at amortised cost. Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

3. DONATIONS AND LEGACIES

	2024	2023 as restated
	£	£
Gifts	487,385	114,147
Donations	128,889	81,097
Gift aid	6,984	8,154
General grants	102,065	13,858
	<u>725,323</u>	<u>217,256</u>

Grants received, included in the above, are as follows:

	2024	2023 as restated
	£	£
Kusuma Trust	22,000	-
JR Gloucs Project	20,000	-
Listening Fund	23,000	-
Other grants	37,065	13,858
	<u>102,065</u>	<u>13,858</u>

4. OTHER TRADING ACTIVITIES

	2024	2023 as restated
	£	£
Fundraising events	<u>49,396</u>	<u>103,592</u>

5. INVESTMENT INCOME

	2024	2023 as restated
	£	£
Deposit account interest	<u>680</u>	<u>57</u>

ADHD FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

6. INCOME FROM CHARITABLE ACTIVITIES

	2024	2023 as restated
	Charitable activities £	Total activities £
Contracts and sales income	857,694	676,089
Private clinic income	222,182	249,505
Training income	301,481	276,792
Restricted charitable activities	118,196	245,331
	<u>1,499,553</u>	<u>1,447,717</u>

7. RAISING FUNDS

Other trading activities

	2024	2023 as restated
	£	£
Purchases	-	1,539
	<u>-</u>	<u>1,539</u>

8. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 9) £	Totals £
Charitable activities	<u>1,593,016</u>	<u>481,358</u>	<u>2,074,374</u>

9. SUPPORT COSTS

	Finance £	Other £	Governance costs £	Totals £
Charitable activities	<u>8,021</u>	<u>460,479</u>	<u>12,858</u>	<u>481,358</u>

Support costs, included in the above, are as follows:

Finance

	2024	2023 as restated
	Charitable activities £	Total activities £
Bank interest	4	43
Bank loan interest	537	890
Interest payable	1,074	1,385
Other finance costs	6,406	7,099
	<u>8,021</u>	<u>9,417</u>

Other

	2024	2023 as restated
	Charitable activities £	Total activities £
Wages	123,599	115,512
Social security	9,286	9,366
Pensions	1,863	2,407
Premises	54,674	77,195
Carried forward	<u>189,422</u>	<u>204,480</u>

ADHD FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

9. SUPPORT COSTS - continued

Other - continued

	2024	2023 as restated
	Charitable activities	Total activities
	£	£
Brought forward	189,422	204,480
Insurance	2,976	4,551
Communications and IT	87,037	48,389
General office	24,600	149,903
Human resources	10,825	9,944
Travel expenses	75,526	46,917
Training expenses	9,706	11,240
Refreshments	-	649
Advertising	38,524	40,264
Publications and subscriptions	2,616	2,370
Amortisation of intangible fixed assets	10,358	9,777
Depreciation of tangible fixed assets	8,889	11,041
	<u>460,479</u>	<u>539,525</u>

Governance costs

	2024	2023 as restated
	Charitable activities	Total activities
	£	£
Auditors' remuneration	10,500	4,800
Other governance costs	2,358	7,715
	<u>12,858</u>	<u>12,515</u>

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023 as restated
	£	£
Depreciation - owned assets	9,469	11,042
Deficit on disposal of fixed assets	-	10,971
Development costs amortisation	9,777	9,777
	<u>19,246</u>	<u>31,790</u>

11. AUDITORS' REMUNERATION

	2024	2023 as restated
	£	£
Fees payable to the charity's auditors for the audit of the charity's financial statements	10,500	4,800
	<u>10,500</u>	<u>4,800</u>

ADHD FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

12. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

The following trustees were reimbursed expenses during the year, Amanda Kirby £nil (2023: £75) and Susan Young £nil (2023: £259).

13. STAFF COSTS

	2024	2023 as restated
	£	£
Wages and salaries	852,666	829,513
Social security costs	71,752	71,091
Other pension costs	17,954	17,761
	<u>942,372</u>	<u>918,365</u>

The average monthly number of employees during the year was as follows:

	2024	2023 as restated
CEO & management	3	2
Administration & finance	2	2
Clinic	5	5
Training & parenting	5	5
Schools therapy & early years	17	18
Projects	2	2
	<u>34</u>	<u>34</u>

No employees received emoluments in excess of £60,000.

Key Management Personnel

During the year key management personnel were paid £230,147 (2023: £92,027). Total benefits include salary and a contribution to mobile phone costs paid to the CEO and others.

14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund	Restricted funds	Total funds as restated
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	217,256	-	217,256
Charitable activities			
Charitable activities	1,202,386	245,331	1,447,717
Other trading activities	103,592	-	103,592
Investment income	57	-	57
Other income	3,448	(14,419)	(10,971)
Total	<u>1,526,739</u>	<u>230,912</u>	<u>1,757,651</u>
EXPENDITURE ON			
Raising funds	1,539	-	1,539
Charitable activities			
Charitable activities	1,518,820	290,162	1,808,982
Total	<u>1,520,359</u>	<u>290,162</u>	<u>1,810,521</u>

ADHD FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund	Restricted funds	Total funds as restated £
	£	£	£
NET INCOME/(EXPENDITURE)	6,380	(59,250)	(52,870)
RECONCILIATION OF FUNDS			
Total funds brought forward	(66,682)	103,884	37,202
TOTAL FUNDS CARRIED FORWARD	<u>(60,302)</u>	<u>44,634</u>	<u>(15,668)</u>

15. PRIOR YEAR ADJUSTMENT

The comparatives for 2023 have been restated. The effect on the financial statements is as follows:

Statement of financial activities

	Original £	Adjustment 1 £	Adjustment 2 £	Adjustment 3 £	Revised £
Income	1,832,613	(74,962)	-	-	1,757,651
Expenditure	(1,810,521)	-	-	-	(1,810,521)
Net income/(expenditure)	<u>22,092</u>	<u>(74,962)</u>	<u>-</u>	<u>-</u>	<u>(52,870)</u>

Balance Sheet

	Original £	Adjustment 1 £	Adjustment 2 £	Adjustment 3 £	Revised £
Fixed Assets	46,139	-	-	-	46,139
Current Assets	-	-	-	-	-
Stocks	-	-	29,016	-	29,016
Debtors	212,155	-	(29,016)	-	183,139
Cash at bank and in hand	3,269	-	-	-	3,269
	<u>215,424</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>215,424</u>
Creditors:					
Amounts falling due within one year	(185,936)	(74,962)	-	-	(260,898)
Amounts falling due after more than one year	(16,333)	-	-	-	(16,333)
	<u>59,294</u>	<u>(74,962)</u>	<u>-</u>	<u>-</u>	<u>(15,668)</u>

Funds:

Unrestricted funds as at 31/03/2023	240	-	-	14,419	14,659
Restricted funds as at 31/03/2023	59,054	-	-	(14,419)	44,635
	<u>59,294</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>59,294</u>

Restricted funds:

Fixed asset fund as at 31/03/2023	42,381	-	-	(14,419)	27,962
General fund as at 31/03/2023	16,673	-	-	-	16,673
	<u>59,054</u>	<u>-</u>	<u>-</u>	<u>(14,419)</u>	<u>44,635</u>

ADHD FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

15. PRIOR YEAR ADJUSTMENT - continued

Adjustment 1 - to correct the misallocation of deferred income on contracted services. Overall, there would be no impact if the results for 2023 and 2024 were combined.

Adjustment 2 - to correct the classification of stock.

Adjustment 3 - to correct the accounting treatment of fixed asset disposals from the Fixed Asset Fund.

16. INTANGIBLE FIXED ASSETS

	Development costs £
COST	
At 1 April 2023 and 31 March 2024	39,108
AMORTISATION	
At 1 April 2023	26,091
Charge for year	9,777
At 31 March 2024	35,868
NET BOOK VALUE	
At 31 March 2024	3,240
At 31 March 2023	13,017

17. TANGIBLE FIXED ASSETS

	Plant and machinery £	Fixtures and fittings £	Equipment £	Totals £
COST				
At 1 April 2023	19,635	895	61,063	81,593
Additions	-	-	2,324	2,324
At 31 March 2024	19,635	895	63,387	83,917
DEPRECIATION				
At 1 April 2023	11,351	604	36,516	48,471
Charge for year	2,071	73	7,325	9,469
At 31 March 2024	13,422	677	43,841	57,940
NET BOOK VALUE				
At 31 March 2024	6,213	218	19,546	25,977
At 31 March 2023	8,284	291	24,547	33,122

18. STOCKS

	2024 £	2023 as restated £
Stocks	25,056	29,016

ADHD FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

19. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023 as restated
	£	£
Trade debtors	219,829	138,359
Other debtors	63,663	1,252
Prepayments and accrued income	64,226	43,528
	<u>347,718</u>	<u>183,139</u>

20. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023 as restated
	£	£
Bank loans and overdrafts (see note 22)	7,000	7,000
Trade creditors	17,280	28,534
Social security and other taxes	23,249	63,334
Other creditors	11,103	9,189
Accruals and deferred income	237,957	152,841
	<u>296,589</u>	<u>260,898</u>

21. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2024	2023 as restated
	£	£
Bank loans (see note 22)	<u>9,333</u>	<u>16,333</u>

22. LOANS

An analysis of the maturity of loans is given below:

	2024	2023 as restated
	£	£
Amounts falling due within one year on demand:		
Bank loans	<u>7,000</u>	<u>7,000</u>
Amounts falling between one and two years:		
Bank loans - 1-2 years	<u>9,333</u>	<u>16,333</u>

The bank loan is repaid monthly and is due to be repaid by July 2026. Interest is charged at 3.8% above base rate.

23. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2024	2023 as restated
	£	£
Within one year	<u>4,918</u>	<u>-</u>

ADHD FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

24. ANALYSIS OF NET ASSETS BETWEEN FUNDS

			2024	2023 as restated
	Unrestricted fund £	Restricted funds £	Total funds £	Total funds £
Fixed assets	13,147	16,070	29,217	46,139
Current assets	435,784	25,831	461,615	215,424
Current liabilities	(296,589)	-	(296,589)	(260,898)
Long term liabilities	(9,333)	-	(9,333)	(16,333)
	<u>143,009</u>	<u>41,901</u>	<u>184,910</u>	<u>(15,668)</u>

25. MOVEMENT IN FUNDS

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	(60,303)	203,312	143,009
Restricted funds			
Fixed Asset Fund	27,962	(11,893)	16,069
Natwest RBS Social Grant	3,620	(3,620)	-
Awards 4 All Youth Council	2,928	(2,928)	-
Blagrave Trust	10,125	(10,125)	-
Kusuma Trust	-	15,400	15,400
JR Gloucs Project	-	10,432	10,432
	<u>44,635</u>	<u>(2,734)</u>	<u>41,901</u>
TOTAL FUNDS	<u>(15,668)</u>	<u>200,578</u>	<u>184,910</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,069,756	(1,866,444)	203,312
Restricted funds			
Fixed Asset Fund	-	(11,893)	(11,893)
National Lottery Neurodiversity	118,196	(118,196)	-
Natwest RBS Social Grant	-	(3,620)	(3,620)
Awards 4 All Youth Council	-	(2,928)	(2,928)
Blagrave Trust	23,000	(33,125)	(10,125)
Kusuma Trust	22,000	(6,600)	15,400
JR Gloucs Project	20,000	(9,568)	10,432
Mayor's Office for Policing & Crime	22,000	(22,000)	-
	<u>205,196</u>	<u>(207,930)</u>	<u>(2,734)</u>
TOTAL FUNDS	<u>2,274,952</u>	<u>(2,074,374)</u>	<u>200,578</u>

ADHD FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

25. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	(66,682)	6,379	(60,303)
Restricted funds			
Fixed Asset Fund	56,060	(28,098)	27,962
Barnwood Trust	20,000	(20,000)	-
RESTAR	923	(923)	-
Garfield Weston	11,335	(11,335)	-
National Lottery Neurodiversity	8,634	(8,634)	-
Natwest RBS Social Grant	6,932	(3,312)	3,620
Awards 4 All Youth Council	-	2,928	2,928
Blagrove Trust	-	10,125	10,125
	<u>103,884</u>	<u>(59,249)</u>	<u>44,635</u>
TOTAL FUNDS	<u>37,202</u>	<u>(52,870)</u>	<u>(15,668)</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,526,739	(1,520,360)	6,379
Restricted funds			
Fixed Asset Fund	(14,419)	(13,679)	(28,098)
Barnwood Trust	-	(20,000)	(20,000)
RESTAR	330	(1,253)	(923)
Garfield Weston	-	(11,335)	(11,335)
National Lottery Neurodiversity	116,719	(125,353)	(8,634)
Natwest RBS Social Grant	-	(3,312)	(3,312)
Steve Morgan Foundation	49,203	(49,203)	-
Arts Council Umbrella Project	35,830	(35,830)	-
Awards 4 All Youth Council	7,989	(5,061)	2,928
Blagrove Trust	23,000	(12,875)	10,125
Schroder Trust	5,000	(5,000)	-
Waterloo Foundation	5,000	(5,000)	-
Skelton Bounty	2,260	(2,260)	-
	<u>230,912</u>	<u>(290,161)</u>	<u>(59,249)</u>
TOTAL FUNDS	<u>1,757,651</u>	<u>(1,810,521)</u>	<u>(52,870)</u>

ADHD FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

26. RELATED PARTY DISCLOSURES

During the year ended 31 March 2024, trustees were paid the following - Professor Amanda Kirby £nil (2023: £75) for out-of-pocket travel expenses. The charity also received a £1,200 donation (2023:nil) from Professor Amanda Kirby.

Professor Amanda Kirby is a director of DO-IT Solutions Ltd. The charity received £nil (2023: £7,102) in commission from DO-IT Solutions Ltd, related to sales of a neurodiversity support app the charity assisted DO-IT Solutions in its development. The charity also received £nil (2023: £540) from DO-IT Solutions Ltd for DO-IT staff to attend the charity's annual conference. The charity also received £519 (2023: £Nil) for training provided to DO-IT Solutions Ltd.

Two employees of the charity act as directors for ADHD-ASD CIC. ADHD-ASD CIC works with the charity to provide neurodiversity training and resources to private sector organisations. During the year the charity loaned £95,319 to ADHD-ASD CIC. Included in other debtors at the year end the balance owed by ADHD-ASD CIC to the charity was £56,509. Interest is charged annually at 4.5%. The loan is repayable by 31 May 2025.

27. LIMITED BY GUARANTEE

As at 31 March 2024, 15 members have given a guarantee of £1 each in the event of the charitable company winding up and becoming insolvent (2023: 15 members, £15).

www.adhdfoundation.org.uk

