

THE PAIS PROJECT
Charity Number 1120891

ANNUAL REPORT AND
FINANCIAL STATEMENTS

YEAR ENDED 31ST AUGUST 2024

THE PAIS PROJECT

Year ended 31st August 2024

Reference and administrative details

Trustees	D Baker S O'Rourke (Resigned 10/07/24) G Entwistle (Resigned 20/09/24) P Cassidy (Resigned 08/05/25) P S Cassidy (Resigned 08/05/25) Ian Mark (Appointed 18/06/24 and resigned on 10/10/24) Elisabeth Thomas (appointed 08/05/2025) Elizabeth Thompson (appointed 08/05/2025) Jonathan Richard Buckley (appointed 08/05/2025) Philip Rhys Miles (appointed 08/05/2025)
National Director	R and L Jumbe (Resigned December 2024) Louisa Thomas (Appointed January 2025)
Registered office	St Michaels Church Budbrooke Warwick Warwickshire CV35 8QL
Bankers	Virgin Money
Independent Examiner	M Heaton FCCA FCIE DChA KM 1 st Floor Block C The Wharf Manchester Road Burnley Lancashire BB11 1JG

THE PAIS PROJECT

Year ended 31st August 2024

TRUSTEES ANNUAL REPORT

The period ending August 2024 has been a time of significant change and challenge for Pais GB. During this period there have been major changes at both management and governance levels and these transitions continue into the next operating period as we seek to reset Pais in the UK and to re-assert and re-establish core Pais values across the organisation. Despite these challenges the trustees are very grateful that due to the perseverance of partners and the dedication of our volunteers and apprentices, delivery on the ground has been maintained to a generally high standard and that young people have continued to benefit from the good work Pais has delivered. Similarly, the charity has remained solvent and should have a firm basis from which to move forward.

OBJECTIVES AND ACTIVITIES

Objectives and aims

- To seek the advancement of the Christian religion in accordance with the statement of faith.
- The relief of persons who are unemployed in particular by the provision of advice, education and training opportunities.
- To advance the education of children, young persons and adults in accordance with Christian principles.

We seek to achieve the objectives of the charity by the following activities:

Providing free training to young adults in youth and schools ministry.

THE PAIS PROJECT

Year ended 31st August 2024

Working in partnership with local church throughout the UK to share the Gospel by:

- Delivering assemblies, RE lessons and clubs in schools providing opportunities to explore the Christian faith.
- Delivering mentoring and training opportunities for young people to develop in their Christian walk.
- Providing classroom-based training and mentoring for ministers and lay leaders in elements of outreach ministry.

In regard to the Charity Commission guidance on public benefit, we carry out these activities:

- Increased volunteerism among young people, which creates more confident, healthy and well-rounded members of society.
- Strengthened work of local churches who add benefit to their communities through spiritual support, as well as other supports to the community, for example poverty relief.
- Supported work of schools in their provision of SMSC (spiritual, moral, social and cultural development). SMSC provision is believed to increase academic standards and increase aspirations of children, giving opportunity to practise empathy, compassion, forgiveness and deepen spirituality.
- Increased positive Christian role models in young people, developing leadership and communication skills, giving them greater future opportunities and aspirations.

A significant proportion of the work with The Pais Project in 2023-24 was carried out by full-time volunteers. We, as Trustees, are grateful for all the time and effort that they, and our paid employees, have given to the organisation. Without them, we wouldn't be able to fulfil our charitable aims and objectives; thank you.

THE PAIS PROJECT

Year ended 31st August 2024

FINANCIAL REVIEW

Receipts for the year were £64,456 (2023: £88,898)

Payments for the year amounted to £98,417 (2023: £92,365)

The principal funding sources are partner churches and individual regular donors, plus occasional grants. The Trustees continue to commend the staff team for their exceptional performance and service, without which The Pais Project could not have achieved the growth and stability that has come into being. Overheads continue to be kept lean, reserves are being built and much continues to be achieved from a very modest operational budget.

The Pais Project reserves policy states that reserves should fund three months of operating costs in the event that The Pais Project ceases to operate. At year ended 31st August 2024, this amounts to £24,000 (2022: £23,000). At year ended 31st August 2024 £12,217 (unrestricted) (2023: £39,478 unrestricted) was held in bank balances.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document: Declaration of Trust dated 18th December 2006

The Trustees were pleased to strengthen the working relationships amongst the board and with the key staff. The trustees continue to review board composition. New Trustees are nominated by current members of the Board and then appointed at a Trustees meeting, where the decision is voted upon and minuted.

The Board regularly reviews its statutory obligations with Health & Safety, Safeguarding and Data Protection requirements, receiving regular oversight and scrutiny.

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year. We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011. We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud and any other irregularities.

Risk Review: The Trustees regularly discuss business risks and implement systems to mitigate these risks.

Approved by order of the board of trustees on 11th June 2025 and signed on its behalf by:



David Baker

THE PAIS PROJECT
Year ended 31st August 2024

Independent Examiners Report

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
 - to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

M R Heaton FCCA FCIE DChA
KM
1st Floor, Block C
The Wharf, Manchester Road
Burnley
BB11 1JG

11th June 2025

THE PAIS PROJECT

Year ended 31st August 2024

RECEIPTS AND PAYMENTS ACCOUNT

	2024 £	2023 £
Receipts		
Church contributions	50,848	37,775
Giving and donations	12,845	13,087
Gift Aid tax reclaimed	57	1,440
Fundraising and other income	706	8,096
Grants	-	28,500
Total receipts	64,456	88,898
Payments		
Staff costs	39,358	52,685
Charitable activity costs	58,369	39,290
Independent examination	690	660
Total payments	98,417	92,635
Net of receipts/(payments)	(33,961)	(3,737)
Cash funds last year end	46,178	49,915
Cash funds this year end (of which £11,200 was restricted at 31 st August 2023))	12,217	46,178

THE PAIS PROJECT

Year ended 31st August 2024

Statement of assets and liabilities at the end of the year

		Total funds £ 2024	Total funds £ 2023
Cash funds	General Fund	12,217	39,478
	Restricted fund – Lancaster Foundation		11,200
		<div>12,217</div>	<div>46,178</div>

Approved by the Trustees and signed on their behalf on 11th June 2025 by:



David Baker