

THE PAIS PROJECT
Charity Number 1120891

**ANNUAL REPORT AND
FINANCIAL STATEMENTS**

YEAR ENDED 31ST AUGUST 2023

THE PAIS PROJECT

Year ended 31st August 2023

Reference and administrative details

Trustees	D Baker K Coomber (resigned 5 th November 2023) S O'Rourke G Entwistle (appointed 14 th June 2023) P Cassidy (appointed 9 th April 2024) P S Cassidy (appointed 9 th April 2024)
National Director	R and L Jumbe
Registered office	Full Life Church High Street Maltby ROTHERHAM South Yorkshire S66 8LF
Bankers	Barclays Bank plc
Independent Examiner	M Heaton FCCA FCIE DChA KM 1 st Floor Block C The Wharf Manchester Road Burnley Lancashire BB11 1JG

THE PAIS PROJECT

Year ended 31st August 2023

TRUSTEES ANNUAL REPORT

The trustees present their report with the financial statements of the charity for the year ended 31st August 2023.

This year marked 30 of Pais; a significant milestone for us. We celebrated in style with a Celebration Event in Manchester. Thank you to everyone who has given with their prayer, time, and money down the years; and to Paul Gibbs for your vision and birthing the organisation.

This year has also been a transitional time for Pais. In Summer 2022, Pete and Bryony Baker stepped down as National Directors of Pais UK, having served the organisation faithfully for many years. The Trustees are grateful for all of their service to Pais down the years and pray that God will bless their future ministry.

Richard and Leearron Jumbe took over as National Directors in September 2022. They were National Directors of Pais South Africa, based in Cape Town; and Richard had served on Pais UK in various capacities, so they have known Pais for many years.

The transitional period has brought some challenges, as well as new opportunities, for Pais. As Trustees, we believe that God still has a plan and a purpose for Pais and are committed to ensuring the ongoing sustainability of the organisation.

OBJECTIVES AND ACTIVITIES

Objectives and aims

- To seek the advancement of the Christian religion in accordance with the statement of faith.
- The relief of persons who are unemployed in particular by the provision of advice, education and training opportunities.
- To advance the education of children, young persons and adults in accordance with Christian principles.

We seek to achieve the objectives of the charity by the following activities:

Providing free training to young adults in youth and schools ministry.

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Working in partnership with local church throughout the UK to share the Gospel by:

- Delivering assemblies, RE lessons and clubs in schools providing opportunities to explore the Christian faith.
- Delivering mentoring and training opportunities for young people to develop in their Christian walk.
- Providing classroom-based training and mentoring for ministers and lay leaders in elements of outreach ministry.

In regard to the Charity Commission guidance on public benefit, we carry out these activities:

- Increased volunteerism among young people, which creates more confident, healthy and well-rounded members of society.
- Strengthened work of local churches who add benefit to their communities through spiritual support, as well as other supports to the community, for example poverty relief.
- Supported work of schools in their provision of SMSC (spiritual, moral, social and cultural development). SMSC provision is believed to increase academic standards and increase aspirations of children, giving opportunity to practise empathy, compassion, forgiveness and deepen spirituality.
- Increased positive Christian role models in young people, developing leadership and communication skills, giving them greater future opportunities and aspirations.

A significant proportion of the work with The Pais Project in 2021-22 was carried out by full-time volunteers. We, as Trustees, are grateful for all the time and effort that they, and our paid employees, have given to the organisation. Without them, we wouldn't be able to fulfil our charitable aims and objectives; thank you.

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ACTIVITIES

At the start of the year we had 16 volunteer interns, serving schools and communities across the country; by the end of the year, this had increased to 23. Some of the delay was due to Visa requirements for some of our overseas volunteers; whilst others joined us in January 2023.

Some of the other highlights from the year include:

Fresh - our annual retreat for our Team Leaders, which took place in October 2022 at the Quinta Centre.

Our *Swap Conference*, for the first time taking place in 3 locations across the UK - in Belfast, Manchester and London.

Our *View Pais* Fundraiser took place in Burnley in June 2023; thank you to everyone who came and have invested in our Ministry both spiritually and financially.

In July 2023, we had our Annual Graduation, where we celebrated all that God has done in the year. 59% of our interns have remained on Pais for the 2023/24 academic year, which is one the highest retention rates we've had for many years.

At the very end of the financial year, in August 2023, we had our Foundational Training for our new interns. We had 13 nationalities represented, which we are really proud of and excited by. Over the course of the year, we reached 46,508 young people.

The wider benefits of these achievements to society are detailed above.

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FINANCIAL REVIEW

Receipts for the year were £88,898 (2022: £78,129)

Payments for the year amounted to £92,635 (2022: £65,647)

The principal funding sources are partner churches and individual regular donors, plus occasional grants. The Trustees continue to commend the staff team for their exceptional performance and service, without which The Pais Project could not have achieved the growth and stability that has come into being. Overheads continue to be kept lean, reserves are being built and much continues to be achieved from a very modest operational budget.

The Pais Project reserves policy states that reserves should fund three months of operating costs in the event that The Pais Project ceases to operate. At year ended 31st August 2023, this amounts to £23,000 (2022: £17,000). At year ended 31st August 2023 £49,478 (unrestricted) (2022: £49,915) was held in bank balances.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document: Declaration of Trust dated 18th December 2006

The Trustees were pleased to strengthen the working relationships amongst the board and with the key staff. The trustees continue to review board composition. New Trustees are nominated by current members of the Board and then appointed at a Trustees meeting, where the decision is voted upon and minuted.

The Board regularly reviews its statutory obligations with Health & Safety, Safeguarding and Data Protection requirements, receiving regular oversight and scrutiny.

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year. We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011. We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud and any other irregularities.

Risk Review: The Trustees regularly discuss business risks and implement systems to mitigate these risks.

Approved by order of the board of trustees on 24th June 2024 and signed on its behalf by:

G Entwistle - Trustee

Independent Examiners Report

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
 - to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

M R Heaton FCCA FCIE DChA
KM
1st Floor, Block C
The Wharf, Manchester Road
Burnley
BB11 1JG

24th June 2024

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RECEIPTS AND PAYMENTS ACCOUNT

	2023 £	2022 £
Receipts		
Church contribution	37,775	20,315
Giving and donations	13,087	10,684
Gift Aid tax reclaimed	1,440	3,311
Fundraising and other income	8,096	19,819
Grants	28,500	20,000
Total receipts	88,898	74,129
Payments		
Staff costs	52,685	24,293
Charitable activity costs	39,290	40,724
Independent examination	660	630
Total payments	92,635	65,647
Net of receipts/(payments)	(3,737)	8,482
Cash funds last year end	49,915	41,433
Cash funds this year end (of which £11,200 is restricted)	46,178	49,915

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Statement of assets and liabilities at the end of the year

		Total funds £ 2023	Total funds £ 2022
Cash funds	General Fund	39,478	49,915
	Restricted fund – Lancaster Foundation	11,200	
		46,178	49,915
Debtor	HMRC PAYE and NI		

Approved by the Trustees and signed on their behalf on 24th June 2024 by:

G Entwistle
Trustee