



**Trustees Report
For the Year Ended 31st August 2020**

The Pais Project
c/o Life Church
Sycamore Avenue
Burnley
BB12 6QP

Pais Movement, Life Church, 30 Sycamore Ave, Burnley BB12 6QP
+44 (0)1282 454149 // england@paismovement.com // Charity No. 1120891
northernireland@paismovement.com // Charity No. 101534
www.paismovement.com

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Reference and Administrative Details
For the Year Ended 31st August 2019

Name of Charity	The Pais Project
Alternative Name	Pais Movement
Address for correspondence:	Life Church Sycamore Avenue Burnley Lancashire BB12 6QP
Governing Document	Declaration of Trust dated 18 th December 2006 Registered Charity No 1120891
Trustees	David Baker Kirsty Coomber (Chair of Trustees) Ron Farrington Susan O'Rourke
Key Staff	Pete and Bryony Baker (National Directors)
Bankers	Barclays Bank PLC
Independent Examiner	Mark Heaton KM 1st Floor, Block C The Wharf Manchester Rd Burnley BB11 1JG
Immigration Solicitors	Zeena Luchowa Laura Devine Immigration 100 Cannon Street London EC4N 6EU

Trustees Annual Report

The Trustees have pleasure in submitting the Report and Accounts for the year ended 31st August 2019.

Objects of the charity

- To seek the advancement of the Christian religion in accordance with the statement of faith
- The relief of persons who are unemployed in particular by the provision of advice, education and training opportunities
- To advance the education of children, young persons and adults in accordance with Christian principles

The Trust seeks to achieve the objects of the charity by the following activities:

- Providing free training, both classroom and on-the-job, to young adults in youth and schools ministry.
- Working in partnership with local church throughout the UK to share the Gospel.
- Delivering assemblies, RE lessons and clubs in schools providing opportunities to explore the Christian faith.
- Delivering mentoring and training opportunities for young people to develop in their Christian walk.
- Providing classroom-based training and mentoring for ministers and lay leaders in elements of outreach ministry.

The Trustees have had regard to the Charity Commission guidance on public benefit. The public benefit of the above activities are:

- Increased volunteerism among young people, which creates more confident, healthy and well-rounded members of society.
- Strengthened work of local churches who add benefit to their communities through spiritual support, as well as other supports to the community, for example poverty relief.
- Supported work of schools in their provision of SMSC (spiritual, moral, social and cultural development). SMSC provision is believed to increase academic standards and increase aspirations of children, giving opportunity to practise empathy, compassion, forgiveness and deepen spirituality.
- Increased positive Christian role models in young people, developing leadership and communication skills, giving them greater future opportunities and aspirations.

Most of the work with The Pais Project in 2019-20 was carried out by full-time volunteers.

Trustees Annual Report (continued)

Achievements and Performance

During the year, there has been a demonstration of the Christian faith in action by serving the community and The Pais Project measure the effectiveness using the following measures:

- 17 community and schools projects delivered: representing 17 communities across England where the benefits have been felt.
- 44 volunteers developed and trained: giving skills, confidence and experience that will benefit society in future endeavours.
- 82 schools supported by offering educational and extracurricular support: adding to the SMSC provision and resulting benefits, as detailed above.
- 307 young people engaged in local mission outreach projects: developing a sense of empathy and compassion in young people for the world around them, resulting in better mental health and aspirations.
- 74 young people mentored and developed: developing skills, confidence and character in young people, resulting in better mental health and aspirations.
- 182 young people trained in reading the Bible in 17 small groups: developing communication, interpretation and leadership skills in young people, who can then provide spiritual support for those around them.
- 15 individuals or organisations in outreach ministry through Masterclasses and mentoring: upskilling ministers and lay leaders to advance the Christian religion.

The wider benefits of these achievements to society are detailed above.

Effects of Covid-19 Pandemic

The Covid-19 pandemic affected the work of The Pais Project in a number of ways.

In the week commencing 16th March 2020, a significant proportion of our volunteers were required to return to their sending nations. At this point, it was decided that our work with children and young people would need to move online. The statistics above reflect lower numbers of young people engaging due to the challenges of this shift.

Some volunteers continued to deliver content and mentoring to young people digitally, from their home nations. Others felt that the shift was too difficult and chose to leave the volunteer programme early.

The changes affected churches significantly and, as a result, a number of churches were forced to reduce or end their financial contributions to The Pais Project.

Trustees Annual Report (continued)

Financial Review

The receipts for the year amounted to £124,251 (2019: £143,808) with payments for the year amounting to £117,647 (2019: £139,432) and generating net receipts of the general funds of £6,604 (2019: £4,376).

The principal funding sources are partner churches and individual regular donors.

The Trustees continue to commend the staff team for their exceptional performance and service, without which The Pais Project could not have achieved the growth and stability that has come into being over the past twelve years in particular. Overheads continue to be kept lean, reserves are being built and much continues to be achieved from a very modest operational budget.

The Pais Project reserves policy states that reserves should fund three months of operating costs in the event that The Pais Project ceases to operate. At year ended 31st August 2020, this amounts to £29,000. At year ended 31st August 2020, £46,000 was held. None of this total is designated or restricted.

During the last two reporting years, significant unexpected expenditure was made on advice from an immigration solicitor (Zeena Luchowa of Laura Devine Immigration) following the changing of immigration laws. This resulted in a number of volunteer overseas staff being awarded Tier 2 Minister of Religion visas for 3 years, with the opportunity for extension. This expenditure meets the charitable objectives by providing a stable and consistent National Team to deliver the objectives.

Structure, Governance and Management

Declaration of Trust dated 18th December 2006

Registered Charity No 1120891

The Trustees were pleased to strengthen the working relationships amongst the board and with the key staff. The trustees continue to review board composition.

New Trustees are nominated by current members of the Board and then appointed at a Trustees meeting, where the decision is voted upon and minuted.

The Board regularly reviews its statutory obligations with Health & Safety, Safeguarding and Data Protection requirements, receiving regular oversight and scrutiny.

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year. We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud and any other irregularities.

Trustees Annual Report (continued)

Approval

This report was approved by the Trustees on 23rd November 2020 and signed on their behalf by:

A handwritten signature in black ink, appearing to read 'Sue O'Rourke', written in a cursive style.

Sue O'Rourke
Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE PAIS PROJECT

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 August 2020.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- (1) accounting records were not kept in respect of the charity as required by Section 130 of the Act; or
- (2) the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



M R Heaton FCCA FCIE DChA
KM Business Solutions Limited
1st Floor, Block C,
The Wharf
Burnley
Lancashire
BB11 1JG

23rd November 2020

RECEIPTS AND PAYMENTS ACCOUNT

	Unrestricted funds 2020 £	2019 £
Receipts		
Church contributions	73,577	92,703
Giving and donations	16,922	21,579
Gift Aid tax reclaimed	2,444	3,696
Consultancy	1,087	5,189
Fundraising and other income	29,028	18,241
Grants	3,394	2,000
Agency collections	(400)	400
Total receipts	124,252	143,808
Payments		
Staff costs	66,277	60,694
Global consultancy	11,900	14,192
Charitable activity costs	36,769	56,516
Legal fees	2,701	8,030
Total payments	117,647	139,432
Net of receipts/(payments)	6,605	4,376
Cash funds last year end	39,563	35,187
Cash funds this year end	£46,168	£39,563

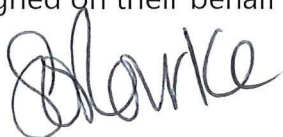
STATEMENT OF ASSETS AND LIABILITIES
As at 31st August 2020

	Unrestricted funds 2020 £	31.8.2019 £
Cash balances		
Barclays Bank	46,168	39,563
Liabilities		
Agency Collections	-	400
Independent Examiner's fee	600	600
Legal fees	-	1,392

These accounts have been prepared on the Receipts and Payments Basis in accordance with the Charities Act 2011.

The charity is not liable to tax on its charitable activities.

These accounts on pages 9 and 10 were approved by the Trustees on 23rd November 2020 and signed on their behalf by:



Sue O'Rourke
Trustee