

# THE PAIS PROJECT

England & Wales · Charity number 1120891

## Details

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**Status** Registered

**Legal form** Other

**Registered** 2007-09-18

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** St. Michael's Church Centre  
Budbrooke  
Warwick  
CV35 8QL

**Phone** 07447569134

**Email** [uk@paismovement.com](mailto:uk@paismovement.com)

**Website** [www.paismovement.com](http://www.paismovement.com)

## Activities

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**Objects:** (I) TO SEEK THE ADVANCEMENT OF THE CHRISTIAN RELIGION IN ACCORDANCE WITH THE STATEMENT OF FAITH ANNEXED (II) THE RELIEF OF PERSONS WHO ARE UNEMPLOYED IN PARTICULAR BY THE PROVISION OF ADVICE, EDUCATION AND TRAINING OPPORTUNITIES(III) TO ADVANCE THE EDUCATION OF CHILDREN, YOUNG PERSONS AND ADULTS IN ACCORDANCE WITH CHRISTIAN PRINCIPLES.

**Activities:** The Pais Project trains and equips gap year apprentices to carry out activities in schools and churches such as assemblies, clubs, classroom support and youth groups.

## Classification

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- **How:** Other Charitable Activities
- **What:** Education/training, Religious Activities
- **Who:** Children/young People, The General Public/mankind

## Geography

- **Area of benefit:** NOT DEFINED. IN PRACTICE: NATIONALLY IN ENGLAND AND WALES.
- Throughout England

## Finances

Period end	Income	Expenditure	Assets	Employees
2024-08-31	£64,456	£98,417	-	-
2023-08-31	£88,898	£92,635	-	-
2022-08-31	£74,129	£65,647	-	-
2021-08-31	£59,561	£64,296	-	-
2020-08-31	£124,252	£117,647	-	-

## Trustees

Name	Role	Appointed
<b>Philip Rhys Miles</b>	Chair	2025-03-17
Elisabeth Thomas		2025-03-17
Elizabeth Thompson		2025-03-17
Jonathan Richard Buckley		2025-03-17

**THE PAIS PROJECT**

England & Wales - Charity number 1120891

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# Accounts

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**THE PAIS PROJECT**  
**Charity Number 1120891**

**ANNUAL REPORT AND**  
**FINANCIAL STATEMENTS**

**YEAR ENDED 31<sup>ST</sup> AUGUST 2024**

# THE PAIS PROJECT

## Year ended 31<sup>st</sup> August 2024

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### Reference and administrative details

Trustees	D Baker S O'Rourke (Resigned 10/07/24) G Entwistle (Resigned 20/09/24) P Cassidy (Resigned 08/05/25) P S Cassidy (Resigned 08/05/25) Ian Mark (Appointed 18/06/24 and resigned on 10/10/24) Elisabeth Thomas (appointed 08/05/2025) Elizabeth Thompson (appointed 08/05/2025) Jonathan Richard Buckley (appointed 08/05/2025) Philip Rhys Miles (appointed 08/05/2025)
National Director	R and L Jumbe (Resigned December 2024) Louisa Thomas (Appointed January 2025)
Registered office	St Michaels Church Budbrooke Warwick Warwickshire CV35 8QL
Bankers	Virgin Money
Independent Examiner	M Heaton FCCA FCIE DChA KM 1 <sup>st</sup> Floor Block C The Wharf Manchester Road Burnley Lancashire BB11 1JG

# **THE PAIS PROJECT**

## **Year ended 31<sup>st</sup> August 2024**

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### **TRUSTEES ANNUAL REPORT**

The period ending August 2024 has been a time of significant change and challenge for Pais GB. During this period there have been major changes at both management and governance levels and these transitions continue into the next operating period as we seek to reset Pais in the UK and to re-assert and re-establish core Pais values across the organisation. Despite these challenges the trustees are very grateful that due to the perseverance of partners and the dedication of our volunteers and apprentices, delivery on the ground has been maintained to a generally high standard and that young people have continued to benefit from the good work Pais has delivered. Similarly, the charity has remained solvent and should have a firm basis from which to move forward.

### **OBJECTIVES AND ACTIVITIES**

#### **Objectives and aims**

- To seek the advancement of the Christian religion in accordance with the statement of faith.
- The relief of persons who are unemployed in particular by the provision of advice, education and training opportunities.
- To advance the education of children, young persons and adults in accordance with Christian principles.

We seek to achieve the objectives of the charity by the following activities:

Providing free training to young adults in youth and schools ministry.

# **THE PAIS PROJECT**

## **Year ended 31<sup>st</sup> August 2024**

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Working in partnership with local church throughout the UK to share the Gospel by:

- Delivering assemblies, RE lessons and clubs in schools providing opportunities to explore the Christian faith.
- Delivering mentoring and training opportunities for young people to develop in their Christian walk.
- Providing classroom-based training and mentoring for ministers and lay leaders in elements of outreach ministry.

In regard to the Charity Commission guidance on public benefit, we carry out these activities:

- Increased volunteerism among young people, which creates more confident, healthy and well-rounded members of society.
- Strengthened work of local churches who add benefit to their communities through spiritual support, as well as other supports to the community, for example poverty relief.
- Supported work of schools in their provision of SMSC (spiritual, moral, social and cultural development). SMSC provision is believed to increase academic standards and increase aspirations of children, giving opportunity to practise empathy, compassion, forgiveness and deepen spirituality.
- Increased positive Christian role models in young people, developing leadership and communication skills, giving them greater future opportunities and aspirations.

A significant proportion of the work with The Pais Project in 2023-24 was carried out by full-time volunteers. We, as Trustees, are grateful for all the time and effort that they, and our paid employees, have given to the organisation. Without them, we wouldn't be able to fulfil our charitable aims and objectives; thank you.

# THE PAIS PROJECT

## Year ended 31<sup>st</sup> August 2024

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### FINANCIAL REVIEW

Receipts for the year were £64,456 (2023: £88,898)

Payments for the year amounted to £98,417 (2023: £92,365)

The principal funding sources are partner churches and individual regular donors, plus occasional grants. The Trustees continue to commend the staff team for their exceptional performance and service, without which The Pais Project could not have achieved the growth and stability that has come into being. Overheads continue to be kept lean, reserves are being built and much continues to be achieved from a very modest operational budget.

The Pais Project reserves policy states that reserves should fund three months of operating costs in the event that The Pais Project ceases to operate. At year ended 31<sup>st</sup> August 2024, this amounts to £24,000 (2022: £23,000). At year ended 31<sup>st</sup> August 2024 £12,217 (unrestricted) (2023: £39,478 unrestricted) was held in bank balances.

### STRUCTURE, GOVERNANCE AND MANAGEMENT

**Governing document:** Declaration of Trust dated 18<sup>th</sup> December 2006

The Trustees were pleased to strengthen the working relationships amongst the board and with the key staff. The trustees continue to review board composition. New Trustees are nominated by current members of the Board and then appointed at a Trustees meeting, where the decision is voted upon and minuted.

The Board regularly reviews its statutory obligations with Health & Safety, Safeguarding and Data Protection requirements, receiving regular oversight and scrutiny.

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year. We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011. We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud and any other irregularities.

**Risk Review:** The Trustees regularly discuss business risks and implement systems to mitigate these risks.

Approved by order of the board of trustees on 11<sup>th</sup> June 2025 and signed on its behalf by:



David Baker

**THE PAIS PROJECT**  
**Year ended 31<sup>st</sup> August 2024**

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Independent Examiners Report

**Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
  - to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

**Basis of independent examiner's statement**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
  - to keep accounting records in accordance with section 130 of the Charities Act; and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

M R Heaton FCCA FCIE DChA  
KM  
1<sup>st</sup> Floor, Block C  
The Wharf, Manchester Road  
Burnley  
BB11 1JG

11<sup>th</sup> June 2025

# THE PAIS PROJECT

## Year ended 31<sup>st</sup> August 2024

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### RECEIPTS AND PAYMENTS ACCOUNT

	2024 £	2023 £
<b>Receipts</b>		
Church contributions	50,848	37,775
Giving and donations	12,845	13,087
Gift Aid tax reclaimed	57	1,440
Fundraising and other income	706	8,096
Grants	-	28,500
Total receipts	64,456	88,898
<b>Payments</b>		
Staff costs	39,358	52,685
Charitable activity costs	58,369	39,290
Independent examination	690	660
Total payments	98,417	92,635
Net of receipts/(payments)	(33,961)	(3,737)
Cash funds last year end	46,178	49,915
Cash funds this year end (of which £11,200 was restricted at 31 <sup>st</sup> August 2023))	12,217	46,178

# THE PAIS PROJECT

## Year ended 31<sup>st</sup> August 2024

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### Statement of assets and liabilities at the end of the year

		Total funds £ 2024	Total funds £ 2023	
<b>Cash funds</b>	General Fund	12,217	39,478	
	Restricted fund – Lancaster Foundation		11,200	
		<table border="1"><tr><td>12,217</td></tr></table>	12,217	<table border="1"><tr><td>46,178</td></tr></table>
12,217				
46,178				

Approved by the Trustees and signed on their behalf on 11<sup>th</sup> June 2025 by:



David Baker

**THE PAIS PROJECT**

England & Wales - Charity number 1120891

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# Accounts

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**THE PAIS PROJECT**  
**Charity Number 1120891**

**ANNUAL REPORT AND**  
**FINANCIAL STATEMENTS**

**YEAR ENDED 31<sup>ST</sup> AUGUST 2023**

**THE PAIS PROJECT**  
**Year ended 31<sup>st</sup> August 2023**

---

**Reference and administrative details**

Trustees	D Baker K Coomber (resigned 5 <sup>th</sup> November 2023) S O'Rourke G Entwistle (appointed 14 <sup>th</sup> June 2023) P Cassidy (appointed 9 <sup>th</sup> April 2024) P S Cassidy (appointed 9 <sup>th</sup> April 2024)
National Director	R and L Jumbe
Registered office	Full Life Church High Street Maltby ROTHERHAM South Yorkshire S66 8LF
Bankers	Barclays Bank plc
Independent Examiner	M Heaton FCCA FCIE DChA KM 1 <sup>st</sup> Floor Block C The Wharf Manchester Road Burnley Lancashire BB11 1JG

# **THE PAIS PROJECT**

## **Year ended 31<sup>st</sup> August 2023**

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### **TRUSTEES ANNUAL REPORT**

The trustees present their report with the financial statements of the charity for the year ended 31<sup>st</sup> August 2023.

This year marked 30 of Pais; a significant milestone for us. We celebrated in style with a Celebration Event in Manchester. Thank you to everyone who has given with their prayer, time, and money down the years; and to Paul Gibbs for your vision and birthing the organisation.

This year has also been a transitional time for Pais. In Summer 2022, Pete and Bryony Baker stepped down as National Directors of Pais UK, having served the organisation faithfully for many years. The Trustees are grateful for all of their service to Pais down the years and pray that God will bless their future ministry.

Richard and Leearron Jumbe took over as National Directors in September 2022. They were National Directors of Pais South Africa, based in Cape Town; and Richard had served on Pais UK in various capacities, so they have known Pais for many years.

The transitional period has brought some challenges, as well as new opportunities, for Pais. As Trustees, we believe that God still has a plan and a purpose for Pais and are committed to ensuring the ongoing sustainability of the organisation.

### **OBJECTIVES AND ACTIVITIES**

#### **Objectives and aims**

- To seek the advancement of the Christian religion in accordance with the statement of faith.
- The relief of persons who are unemployed in particular by the provision of advice, education and training opportunities.
- To advance the education of children, young persons and adults in accordance with Christian principles.

We seek to achieve the objectives of the charity by the following activities:

Providing free training to young adults in youth and schools ministry.

## **THE PAIS PROJECT**

### **Year ended 31<sup>st</sup> August 2023**

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Working in partnership with local church throughout the UK to share the Gospel by:

- Delivering assemblies, RE lessons and clubs in schools providing opportunities to explore the Christian faith.
- Delivering mentoring and training opportunities for young people to develop in their Christian walk.
- Providing classroom-based training and mentoring for ministers and lay leaders in elements of outreach ministry.

In regard to the Charity Commission guidance on public benefit, we carry out these activities:

- Increased volunteerism among young people, which creates more confident, healthy and well-rounded members of society.
- Strengthened work of local churches who add benefit to their communities through spiritual support, as well as other supports to the community, for example poverty relief.
- Supported work of schools in their provision of SMSC (spiritual, moral, social and cultural development). SMSC provision is believed to increase academic standards and increase aspirations of children, giving opportunity to practise empathy, compassion, forgiveness and deepen spirituality.
- Increased positive Christian role models in young people, developing leadership and communication skills, giving them greater future opportunities and aspirations.

A significant proportion of the work with The Pais Project in 2021-22 was carried out by full-time volunteers. We, as Trustees, are grateful for all the time and effort that they, and our paid employees, have given to the organisation. Without them, we wouldn't be able to fulfil our charitable aims and objectives; thank you.

## THE PAIS PROJECT

### Year ended 31<sup>st</sup> August 2023

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#### ACTIVITIES

At the start of the year we had 16 volunteer interns, serving schools and communities across the country; by the end of the year, this had increased to 23. Some of the delay was due to Visa requirements for some of our overseas volunteers; whilst others joined us in January 2023.

Some of the other highlights from the year include:

*Fresh* - our annual retreat for our Team Leaders, which took place in October 2022 at the Quinta Centre.

Our *Swap Conference*, for the first time taking place in 3 locations across the UK - in Belfast, Manchester and London.

Our *View Pais* Fundraiser took place in Burnley in June 2023; thank you to everyone who came and have invested in our Ministry both spiritually and financially.

In July 2023, we had our Annual Graduation, where we celebrated all that God has done in the year. 59% of our interns have remained on Pais for the 2023/24 academic year, which is one the highest retention rates we've had for many years.

At the very end of the financial year, in August 2023, we had our Foundational Training for our new interns. We had 13 nationalities represented, which we are really proud of and excited by. Over the course of the year, we reached 46,508 young people.

The wider benefits of these achievements to society are detailed above.

# THE PAIS PROJECT

## Year ended 31<sup>st</sup> August 2023

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### FINANCIAL REVIEW

Receipts for the year were £88,898 (2022: £78,129)

Payments for the year amounted to £92,635 (2022: £65,647)

The principal funding sources are partner churches and individual regular donors, plus occasional grants. The Trustees continue to commend the staff team for their exceptional performance and service, without which The Pais Project could not have achieved the growth and stability that has come into being. Overheads continue to be kept lean, reserves are being built and much continues to be achieved from a very modest operational budget.

The Pais Project reserves policy states that reserves should fund three months of operating costs in the event that The Pais Project ceases to operate. At year ended 31<sup>st</sup> August 2023, this amounts to £23,000 (2022: £17,000). At year ended 31<sup>st</sup> August 2023 £49,478 (unrestricted) (2022: £49,915) was held in bank balances.

### STRUCTURE, GOVERNANCE AND MANAGEMENT

**Governing document:** Declaration of Trust dated 18<sup>th</sup> December 2006

The Trustees were pleased to strengthen the working relationships amongst the board and with the key staff. The trustees continue to review board composition. New Trustees are nominated by current members of the Board and then appointed at a Trustees meeting, where the decision is voted upon and minuted.

The Board regularly reviews its statutory obligations with Health & Safety, Safeguarding and Data Protection requirements, receiving regular oversight and scrutiny.

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year. We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011. We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud and any other irregularities.

**Risk Review:** The Trustees regularly discuss business risks and implement systems to mitigate these risks.

Approved by order of the board of trustees on 24th June 2024 and signed on its behalf by:

G Entwistle - Trustee

Independent Examiners Report

**Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
  - to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

**Basis of independent examiner's statement**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

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2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

M R Heaton FCCA FCIE DChA  
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BB11 1JG

24<sup>th</sup> June 2024

**THE PAIS PROJECT**  
**Year ended 31<sup>st</sup> August 2023**

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**RECEIPTS AND PAYMENTS ACCOUNT**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
<b>Receipts</b>		
Church contribution	37,775	20,315
Giving and donations	13,087	10,684
Gift Aid tax reclaimed	1,440	3,311
Fundraising and other income	8,096	19,819
Grants	28,500	20,000
Total receipts	88,898	74,129
<b>Payments</b>		
Staff costs	52,685	24,293
Charitable activity costs	39,290	40,724
Independent examination	660	630
Total payments	92,635	65,647
Net of receipts/(payments)	(3,737)	8,482
Cash funds last year end	49,915	41,433
Cash funds this year end (of which £11,200 is restricted)	46,178	49,915

**THE PAIS PROJECT**  
**Year ended 31<sup>st</sup> August 2023**

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**Statement of assets and liabilities at the end of  
the year**

		Total funds £ 2023	Total funds £ 2022
<b>Cash funds</b>	General Fund	39,478	49,915
	Restricted fund – Lancaster Foundation	11,200	
		<b>46,178</b>	<b>49,915</b>
<b>Debtor</b>	HMRC PAYE and NI		

Approved by the Trustees and signed on their behalf on 24<sup>th</sup> June 2024 by:

G Entwistle  
Trustee

**THE PAIS PROJECT**

England & Wales - Charity number 1120891

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# Accounts

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**THE PAIS PROJECT**  
**Charity Number 1120891**

**ANNUAL REPORT AND**  
**FINANCIAL STATEMENTS**

**YEAR ENDED 31<sup>ST</sup> AUGUST 2022**

# **THE PAIS PROJECT**

## **Year ended 31<sup>st</sup> August 2022**

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### **Reference and administrative details**

Trustees	D Baker K Coomber (Chair) S O'Rourke
National Directors	P & B Baker (until 9th July 2022) Leearron Jumbe (from 9th July 2022)
Registered office	Life Church 30 Sycamore Avenue Burnley BB12 6QP
Bankers	Virgin Money Barclays Bank plc
Independent Examiner	M Heaton FCCA FCIE DChA KM 1 <sup>st</sup> Floor Block C The Wharf Manchester Road Burnley Lancashire BB11 1JG

# **THE PAIS PROJECT**

## **Year ended 31<sup>st</sup> August 2022**

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### **TRUSTEES ANNUAL REPORT**

The trustees present their report with the financial statements of the charity for the year ended 31<sup>st</sup> August 2022.

### **OBJECTIVES AND ACTIVITIES**

#### **Objectives and aims**

- To seek the advancement of the Christian religion in accordance with the statement of faith.
- The relief of persons who are unemployed in particular by the provision of advice, education and training opportunities.
- To advance the education of children, young persons and adults in accordance with Christian principles.

We seek to achieve the objectives of the charity by the following activities:

Providing free training to young adults in youth and schools ministry.

Working in partnership with local church throughout the UK to share the Gospel by:

- Delivering assemblies, RE lessons and clubs in schools providing opportunities to explore the Christian faith.
- Delivering mentoring and training opportunities for young people to develop in their Christian walk.
- Providing classroom-based training and mentoring for ministers and lay leaders in elements of outreach ministry.

In regard to the Charity Commission guidance on public benefit, we carry out these activities:

- Increased volunteerism among young people, which creates more confident, healthy and well-rounded members of society.
- Strengthened work of local churches who add benefit to their communities through spiritual support, as well as other supports to the community, for example poverty relief.

## **THE PAIS PROJECT**

### **Year ended 31<sup>st</sup> August 2022**

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- Supported work of schools in their provision of SMSC (spiritual, moral, social and cultural development). SMSC provision is believed to increase academic standards and increase aspirations of children, giving opportunity to practise empathy, compassion, forgiveness and deepen spirituality.
- Increased positive Christian role models in young people, developing leadership and communication skills, giving them greater future opportunities and aspirations.

A significant proportion of the work with The Pais Project in 2021-22 was carried out by full-time volunteers.

### **ACHIEVEMENTS AND PERFORMANCE**

#### **Charitable activities**

During the year, there has been a demonstration of the Christian faith in action by serving the community. We can report that we have delivered:

- 5 community and schools projects: representing 5 communities across England where the benefits have been felt
- Training for 15 volunteers: giving skills, confidence and experience that will benefit society in future endeavours.
- Educational and extracurricular support to 28 schools: adding to the SMSC provision and resulting benefits, as detailed above.
- Local mission outreach projects of which 112 young people have engaged: developing a sense of empathy and compassion in young people for the world around them, resulting in better mental health aspirations.
- An effective mentoring programme which 17 young people have participated in: developing skills, confidence and character in young people, resulting in better mental health and aspirations.
- Training in reading and understanding the Bible in 6 small groups reaching 84 young people: developing communication, interpretation and leadership skills in young people, who can then provide spiritual support for those around them.

The wider benefits of these achievements to society are detailed above.

# **THE PAIS PROJECT**

## **Year ended 31<sup>st</sup> August 2022**

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### **TRUSTEES ANNUAL REPORT (continued)**

#### **FINANCIAL REVIEW**

##### **Financial position**

Receipts for the year were £78,129 (2021: £59,561)

Payments for the year amounted to £65,647 (2021: £64,296)

This resulted in an excess of receipts over payments for the year of the general funds of £8,482 (2021: deficit £4,735).

The principal funding sources are partner churches and individual regular donors. This year a grant of £20,000 was received towards the Recruitment Director's salary.

The Trustees continue to commend the staff team for their exceptional performance and service, without which The Pais Project could not have achieved the growth and stability that has come into being. Overheads continue to be kept lean, reserves are being built and much continues to be achieved from a very modest operational budget.

The Pais Project reserves policy states that reserves should fund three months of operating costs in the event that The Pais Project ceases to operate. At year ended 31<sup>st</sup> August, this amounts to £17,000. At year ended 31<sup>st</sup> August, £49,915 was held in bank balances.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document** : Declaration of Trust dated 18<sup>th</sup> December 2006

The Trustees were pleased to strengthen the working relationships amongst the board and with the key staff. The trustees continue to review board composition.

New Trustees are nominated by current members of the Board and then appointed at a Trustees meeting, where the decision is voted upon and minuted.

The Board regularly reviews its statutory obligations with Health & Safety, Safeguarding and Data Protection requirements, receiving regular oversight and scrutiny

**THE PAIS PROJECT**  
**Year ended 31<sup>st</sup> August 2022**

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**TRUSTEES ANNUAL REPORT**

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year. We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud and any other irregularities.

**Risk Review**

At biannual meetings, the Trustees discuss business risks and implement systems to mitigate these risks.

Approved by order of the board of trustees on  and signed on its behalf by:

K Coomber – Chair of Trustees

20/6/23

**THE PAIS PROJECT**  
**Year ended 31<sup>st</sup> August 2022**

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Independent Examiners Report

**Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
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**Basis of independent examiner's statement**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

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1. which gives me reasonable cause to believe that in, any material respect, the requirements:
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M R Heaton FCCA FCIE DChA  
KM  
1<sup>st</sup> Floor  
Block C  
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Manchester Road  
Burnley  
BB11 1JG

DATE 15<sup>th</sup> June 2023

**THE PAIS PROJECT**  
**Year ended 31<sup>st</sup> August 2022**

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**RECEIPTS AND PAYMENTS ACCOUNT**

	Unrestricted funds 2022	Last year
	£	£
<b>Receipts</b>		
Church contribution	20,315	28,733
Giving and donations	10,684	15,762
Gift Aid tax reclaimed	3,311	2,501
Fundraising and other income	19,819	12,565
Grants	20,000	-
Agency collections		
Total receipts	74,129	59,561
<b>Payments</b>		
Staff costs	24,293	32,894
Charitable activity costs	40,724	30,802
Independent examination	630	600
Total payments	65,647	64,296
Net of receipts/(payments)	8,482	(4,735)
Cash funds last year end	41,433	46,168
Cash funds this year end	49,915	41,433

**THE PAIS PROJECT**  
**Year ended 31<sup>st</sup> August 2022**

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**Statement of assets and liabilities at the end  
of the year**

		Unrestricted funds £ 2022	Unrestricted funds £ 2021
<b>Cash funds</b>	General Fund	49,915	41,433
		49,915	41,433
<b>Debtor</b>	HMRC PAYE and NI	1,387	4,706

Approved by the Trustees on  and signed on their behalf by:

K Coomber - Trustee

20/6/23

**THE PAIS PROJECT**

England & Wales - Charity number 1120891

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# Accounts

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**THE PAIS PROJECT**  
**Charity Number 1120891**

**ANNUAL REPORT AND**  
**FINANCIAL STATEMENTS**

**YEAR ENDED 31<sup>ST</sup> AUGUST 2021**

**THE PAIS PROJECT**  
**Year ended 31<sup>st</sup> August 2021**

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**Reference and administrative details**

Trustees	D Baker K Coomber (Chair) R Farrington (Resigned 23/08/2021) S O'Rourke M Woodward (Resigned 19/05/2020)
National Directors	P & B Baker
Registered office	Life Church 30 Sycamore Avenue Burnley BB12 6QP
Bankers	Barclays Bank plc
Independent Examiner	M Heaton FCCA FCIE DChA KM 1 <sup>st</sup> Floor Block C The Wharf Manchester Road Burnley Lancashire BB11 1JG

## **THE PAIS PROJECT**

### **Year ended 31<sup>st</sup> August 2021**

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#### **TRUSTEES ANNUAL REPORT**

The trustees present their report with the financial statements of the charity for the year ended 31<sup>st</sup> August 2021.

#### **OBJECTIVES AND ACTIVITIES**

##### **Objectives and aims**

- To seek the advancement of the Christian religion in accordance with the statement of faith.
- The relief of persons who are unemployed in particular by the provision of advice, education and training opportunities.
- To advance the education of children, young persons and adults in accordance with Christian principles.

We seek to achieve the objectives of the charity by the following activities:

Providing free training to young adults in youth and schools ministry.

Working in partnership with local church throughout the UK to share the Gospel by:

- Delivering assemblies, RE lessons and clubs in schools providing opportunities to explore the Christian faith.
- Delivering mentoring and training opportunities for young people to develop in their Christian walk.
- Providing classroom-based training and mentoring for ministers and lay leaders in elements of outreach ministry.

In regard to the Charity Commission guidance on public benefit, we carry out these activities:

- Increased volunteerism among young people, which creates more confident, healthy and well-rounded members of society.
- Strengthened work of local churches who add benefit to their communities through spiritual support, as well as other supports to the community, for example poverty relief.

## **THE PAIS PROJECT**

### **Year ended 31<sup>st</sup> August 2021**

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- Supported work of schools in their provision of SMSC (spiritual, moral, social and cultural development). SMSC provision is believed to increase academic standards and increase aspirations of children, giving opportunity to practise empathy, compassion, forgiveness and deepen spirituality.
- Increased positive Christian role models in young people, developing leadership and communication skills, giving them greater future opportunities and aspirations.

A significant proportion of the work with The Pais Project in 2020-21 was carried out by full-time volunteers.

#### **ACHIEVEMENTS AND PERFORMANCE**

##### **Charitable activities**

During the year, there has been a demonstration of the Christian faith in action by serving the community. We can report that we have delivered:

- 6 community and schools projects: representing 6 communities across England where the benefits have been felt.
- Training for 16 volunteers: giving skills, confidence and experience that will benefit society in future endeavours.
- Educational and extracurricular support to 30 schools: adding to the SMSC provision and resulting benefits, as detailed above.
- Local mission outreach projects of which 217 young people have engaged: developing a sense of empathy and compassion in young people for the world around them, resulting in better mental health and aspirations.
- An effective mentoring programme which 40 young people have participated in: developing skills, confidence and character in young people, resulting in better mental health and aspirations.
- Training in reading and understanding the Bible in 10 small groups reaching 111 young people: developing communication, interpretation and leadership skills in young people, who can then provide spiritual support for those around them.
- Outreach ministry through Masterclasses and mentoring to 16 individuals or organisations: upskilling ministers and lay leaders to advance the Christian religion.

The wider benefits of these achievements to society are detailed above.

## **THE PAIS PROJECT**

**Year ended 31<sup>st</sup> August 2021**

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### **TRUSTEES ANNUAL REPORT**

#### **Effects of Covid-19 Pandemic**

The Covid-19 pandemic affected the work of The Pais Project in a number of ways.

Due to the Covid-19 lockdowns in November 2020 and January-July 2021, the majority of the work with children and young people took place online. The teams of volunteers continued to deliver creative ministry to schools and churches in a digital format.

The effect of the Covid-19 pandemic on our partner churches meant a number of churches were unable to sustain a team financially or support volunteers regarding accommodation requirements, resulting in a decrease from 17 teams in 2019-20 to 6 teams in 2020-21, this significantly impacted the income of the charity over this period. Expenditure was reduced in line with the decrease in income and managed closely to secure the small surplus outlined below.

#### **FINANCIAL REVIEW**

##### **Financial position**

Receipts for the year were £59,561 (2020: £124,251)

Payments for the year amounted to £64,296 (2020: £117,647)

This resulted in an excess of payments over receipts for the year of the general funds of £4,735 (2020: surplus £6,604).

The principal funding sources are partner churches and individual regular donors.

The Trustees continue to commend the staff team for their exceptional performance and service, without which The Pais Project could not have achieved the growth and stability that has come into being. Overheads continue to be kept lean, reserves are being built and much continues to be achieved from a very modest operational budget.

## Year ended 31<sup>st</sup> August 2021

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### TRUSTEES ANNUAL REPORT

#### FINANCIAL REVIEW

The Pais Project reserves policy states that reserves should fund three months of operating costs in the event that The Pais Project ceases to operate. At year ended 31<sup>st</sup> August, this amounts to £15,000. At year ended 31<sup>st</sup> August, £41,433 were held in bank balances.

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

**Governing document** : Declaration of Trust dated 18<sup>th</sup> December 2006

The Trustees were pleased to strengthen the working relationships amongst the board and with the key staff. The trustees continue to review board composition.

New Trustees are nominated by current members of the Board and then appointed at a Trustees meeting, where the decision is voted upon and minuted.

The Board regularly reviews its statutory obligations with Health & Safety, Safeguarding and Data Protection requirements, receiving regular oversight and scrutiny.

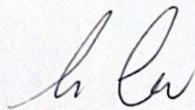
Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year. We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud and any other irregularities.

#### Risk Review

At biannual meetings, the Trustees discuss business risks and implement systems to mitigate these risks.

Approved by order of the board of trustees on 18/3/22 2022 and signed on its behalf by:



18/3/22

K Coomber – Chair of Trustees

Independent Examiners Report

**Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
  - to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

**Basis of independent examiner's statement**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
  - to keep accounting records in accordance with section 130 of the Charities Act; and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

M R Heaton FCCA FCIE DChA  
KM  
1<sup>st</sup> Floor  
Block C  
The Wharf  
Manchester Road  
Burnley  
BB11 1JG

DATE 24<sup>th</sup> February 2022

**THE PAIS PROJECT**  
**Year ended 31<sup>st</sup> August 2021**

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**RECEIPTS AND PAYMENTS ACCOUNT**

	Unrestricted funds 2021 £	Last year £
<b>Receipts</b>		
Church contribution	28,733	73,575
Giving and donations	15,762	16,922
Gift Aid tax reclaimed	2,501	2,444
Fundraising and other income	12,565	27,916
Grants	-	3,394
Agency collections		
Total receipts	59,561	124,251
<b>Payments</b>		
Staff costs	32,894	66,277
Charitable activity costs	30,802	48,069
Legal fees	-	2,701
Independent examination	600	600
Total payments	64,296	117,647
Net of receipts/(payments)	(4,735)	6,604
Cash funds last year end	46,168	39,564
Cash funds this year end	41,433	46,168

**THE PAIS PROJECT**  
**Year ended 31<sup>st</sup> August 2021**

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**Statement of assets and liabilities at the end of  
the year**

		Unrestricted funds £ 2021	Unrestricted funds £ 2020
Cash funds	General Fund	41,433	46,168
		41,433	46,168
Debtor	HMRC SMP claim	4,706	-

Approved by the Trustees and signed on their behalf on

2022 by:



18/3/22.

K Coomber - Trustee

**THE PAIS PROJECT**

England & Wales - Charity number 1120891

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# Accounts

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**Trustees Report  
For the Year Ended 31<sup>st</sup> August 2020**

The Pais Project  
c/o Life Church  
Sycamore Avenue  
Burnley  
BB12 6QP

Pais Movement, Life Church, 30 Sycamore Ave, Burnley BB12 6QP  
+44 (0)1282 454149 // [england@paismovement.com](mailto:england@paismovement.com) // Charity No. 1120891  
[northernireland@paismovement.com](mailto:northernireland@paismovement.com). // Charity No. 101534  
[www.paismovement.com](http://www.paismovement.com)

## **Index**

3. Reference and Administrative Details
4. Objects of the Charity
4. Achievements and Performance
5. Financial Review
5. Structure, Governance and Management
6. Approval
7. Independent Examiners Report
8. Statement of Financial Activities
9. Balance Sheet

**Reference and Administrative Details**  
**For the Year Ended 31<sup>st</sup> August 2019**

Name of Charity	The Pais Project
Alternative Name	Pais Movement
Address for correspondence:	Life Church Sycamore Avenue Burnley Lancashire BB12 6QP
Governing Document	Declaration of Trust dated 18 <sup>th</sup> December 2006 Registered Charity No 1120891
Trustees	David Baker Kirsty Coomber (Chair of Trustees) Ron Farrington Susan O'Rourke
Key Staff	Pete and Bryony Baker (National Directors)
Bankers	Barclays Bank PLC
Independent Examiner	Mark Heaton KM 1st Floor, Block C The Wharf Manchester Rd Burnley BB11 1JG
Immigration Solicitors	Zeena Luchowa Laura Devine Immigration 100 Cannon Street London EC4N 6EU

## Trustees Annual Report

The Trustees have pleasure in submitting the Report and Accounts for the year ended 31<sup>st</sup> August 2019.

### Objects of the charity

- To seek the advancement of the Christian religion in accordance with the statement of faith
- The relief of persons who are unemployed in particular by the provision of advice, education and training opportunities
- To advance the education of children, young persons and adults in accordance with Christian principles

The Trust seeks to achieve the objects of the charity by the following activities:

- Providing free training, both classroom and on-the-job, to young adults in youth and schools ministry.
- Working in partnership with local church throughout the UK to share the Gospel.
- Delivering assemblies, RE lessons and clubs in schools providing opportunities to explore the Christian faith.
- Delivering mentoring and training opportunities for young people to develop in their Christian walk.
- Providing classroom-based training and mentoring for ministers and lay leaders in elements of outreach ministry.

The Trustees have had regard to the Charity Commission guidance on public benefit. The public benefit of the above activities are:

- Increased volunteerism among young people, which creates more confident, healthy and well-rounded members of society.
- Strengthened work of local churches who add benefit to their communities through spiritual support, as well as other supports to the community, for example poverty relief.
- Supported work of schools in their provision of SMSC (spiritual, moral, social and cultural development). SMSC provision is believed to increase academic standards and increase aspirations of children, giving opportunity to practise empathy, compassion, forgiveness and deepen spirituality.
- Increased positive Christian role models in young people, developing leadership and communication skills, giving them greater future opportunities and aspirations.

Most of the work with The Pais Project in 2019-20 was carried out by full-time volunteers.

## Trustees Annual Report (continued)

### Achievements and Performance

During the year, there has been a demonstration of the Christian faith in action by serving the community and The Pais Project measure the effectiveness using the following measures:

- 17 community and schools projects delivered: representing 17 communities across England where the benefits have been felt.
- 44 volunteers developed and trained: giving skills, confidence and experience that will benefit society in future endeavours.
- 82 schools supported by offering educational and extracurricular support: adding to the SMSC provision and resulting benefits, as detailed above.
- 307 young people engaged in local mission outreach projects: developing a sense of empathy and compassion in young people for the world around them, resulting in better mental health and aspirations.
- 74 young people mentored and developed: developing skills, confidence and character in young people, resulting in better mental health and aspirations.
- 182 young people trained in reading the Bible in 17 small groups: developing communication, interpretation and leadership skills in young people, who can then provide spiritual support for those around them.
- 15 individuals or organisations in outreach ministry through Masterclasses and mentoring: upskilling ministers and lay leaders to advance the Christian religion.

The wider benefits of these achievements to society are detailed above.

### Effects of Covid-19 Pandemic

The Covid-19 pandemic affected the work of The Pais Project in a number of ways.

In the week commencing 16<sup>th</sup> March 2020, a significant proportion of our volunteers were required to return to their sending nations. At this point, it was decided that our work with children and young people would need to move online. The statistics above reflect lower numbers of young people engaging due to the challenges of this shift.

Some volunteers continued to deliver content and mentoring to young people digitally, from their home nations. Others felt that the shift was too difficult and chose to leave the volunteer programme early.

The changes affected churches significantly and, as a result, a number of churches were forced to reduce or end their financial contributions to The Pais Project.

## Trustees Annual Report (continued)

### Financial Review

The receipts for the year amounted to £124,251 (2019: £143,808) with payments for the year amounting to £117,647 (2019: £139,432) and generating net receipts of the general funds of £6,604 (2019: £4,376).

The principal funding sources are partner churches and individual regular donors.

The Trustees continue to commend the staff team for their exceptional performance and service, without which The Pais Project could not have achieved the growth and stability that has come into being over the past twelve years in particular. Overheads continue to be kept lean, reserves are being built and much continues to be achieved from a very modest operational budget.

The Pais Project reserves policy states that reserves should fund three months of operating costs in the event that The Pais Project ceases to operate. At year ended 31<sup>st</sup> August 2020, this amounts to £29,000. At year ended 31<sup>st</sup> August 2020, £46,000 was held. None of this total is designated or restricted.

During the last two reporting years, significant unexpected expenditure was made on advice from an immigration solicitor (Zeena Luchowa of Laura Devine Immigration) following the changing of immigration laws. This resulted in a number of volunteer overseas staff being awarded Tier 2 Minister of Religion visas for 3 years, with the opportunity for extension. This expenditure meets the charitable objectives by providing a stable and consistent National Team to deliver the objectives.

### Structure, Governance and Management

Declaration of Trust dated 18<sup>th</sup> December 2006

Registered Charity No 1120891

The Trustees were pleased to strengthen the working relationships amongst the board and with the key staff. The trustees continue to review board composition.

New Trustees are nominated by current members of the Board and then appointed at a Trustees meeting, where the decision is voted upon and minuted.

The Board regularly reviews its statutory obligations with Health & Safety, Safeguarding and Data Protection requirements, receiving regular oversight and scrutiny.

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year. We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud and any other irregularities.

## Trustees Annual Report (continued)

### Approval

This report was approved by the Trustees on 23<sup>rd</sup> November 2020 and signed on their behalf by:

A handwritten signature in black ink, appearing to read "Sue O'Rourke". The signature is written in a cursive, flowing style.

Sue O'Rourke  
Trustee

## **INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE PAIS PROJECT**

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 August 2020.

### **Responsibilities and basis of report**

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### **Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- (1) accounting records were not kept in respect of the charity as required by Section 130 of the Act; or
- (2) the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



M R Heaton FCCA FCIE DChA  
KM Business Solutions Limited  
1<sup>st</sup> Floor, Block C,  
The Wharf  
Burnley  
Lancashire  
BB11 1JG

23<sup>rd</sup> November 2020

## RECEIPTS AND PAYMENTS ACCOUNT

	<b>Unrestricted funds 2020 £</b>	<b>2019 £</b>
<b>Receipts</b>		
Church contributions	73,577	92,703
Giving and donations	16,922	21,579
Gift Aid tax reclaimed	2,444	3,696
Consultancy	1,087	5,189
Fundraising and other income	29,028	18,241
Grants	3,394	2,000
Agency collections	(400)	400
Total receipts	124,252	143,808
<b>Payments</b>		
Staff costs	66,277	60,694
Global consultancy	11,900	14,192
Charitable activity costs	36,769	56,516
Legal fees	2,701	8,030
Total payments	117,647	139,432
Net of receipts/(payments)	6,605	4,376
Cash funds last year end	39,563	35,187
Cash funds this year end	£46,168	£39,563

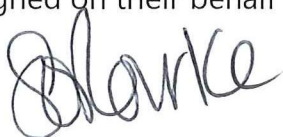
**STATEMENT OF ASSETS AND LIABILITIES**  
**As at 31<sup>st</sup> August 2020**

	<b>Unrestricted funds 2020 £</b>	<b>31.8.2019 £</b>
<b>Cash balances</b>		
Barclays Bank	46,168	39,563
<b>Liabilities</b>		
Agency Collections	-	400
Independent Examiner's fee	600	600
Legal fees	-	1,392

These accounts have been prepared on the Receipts and Payments Basis in accordance with the Charities Act 2011.

The charity is not liable to tax on its charitable activities.

These accounts on pages 9 and 10 were approved by the Trustees on 23<sup>rd</sup> November 2020 and signed on their behalf by:



Sue O'Rourke  
Trustee