NEW HEIGHTS WARREN FARM COMMUNITY PROJECT

England & Wales · Charity number 1120869

Details

Status	Registered
Legal form	Other
Company number	06021283
Registered	2007-09-17
Register	View on the Charity Commission register

Contact

Address	124 Warren Farm Road Birmingham B44 0QN
Phone	01213730988
Email	enquiries@new-heights.org.uk
Website	www.new-heights.org.uk

Activities

Objects: 1) TO RELIEVE ELDERLY PEOPLE RESIDENT IN THE KINGSTANDING COMMUNITY WHO ARE IN NEED IN ANY MANNER AS THE TRUSTEES MAY FROM TIME TO TIME DETERMINE.2) TO ACT AS A RESOURCE FOR YOUNG PEOPLE LIVING IN THE KINGSTANDING COMMUNITY BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING PROGRAMMES OF PHYSICAL, EDUCATIONAL AND OTHER ACTIVITIES AS A MEANS OF:A) ADVANCING IN LIFE AND HELPING YOUNG PEOPLE BY DEVELOPING THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS INDEPENDENT, MATURE AND RESPONSIBLE INDIVIDUALS;B) ADVANCING EDUCATION;C) RELIEVING UNEMPLOYMENT;D) PROVIDING RECREATIONAL AND LEISURE TIME ACTIVITY IN THE INTERESTS OF SOCIAL WELFARE FOR PEOPLE LIVING IN THE AREA OF BENEFIT WHO HAVE NEED BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABILITY, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES WITH A VIEW TO IMPROVING THE CONDITIONS OF LIFE OF SUCH PERSONS.3) TO ADVANCE THE EDUCATION OF AND PRESERVE AND PROTECT THE HEALTH OF PARENTS, PARTICULARLY VULNERABLE PARENTS.4) TO OR FOR SUCH OTHER CHARITABLE PURPOSES AS THE TRUSTEES MAY FROM TIME TO TIME DETERMINE.

Activities: Reduce the isolation of older people, promote their independence, health & well-being. Work with younger people, supporting their development needs & helping them to raise their aspirations, address social

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health, educational, unemployment & leisure issues. Work alongside families & parents, helping them to face the challenges of family life. Support those who are ill or disabled & their carers.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Economic/community Development/employment, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** KINGSTANDING COMMUNITY
- Birmingham City

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£373,609	£385,695	-	-
2023-12-31	£310,508	£331,742	-	-
2022-12-31	£293,305	£303,218	-	-
2021-12-31	£249,764	£271,517	-	-
2020-12-31	£250,325	£239,537	-	-

Trustees

Name	Role	Appointed
JAMES DAVID WINTHROP HEAD		2015-11-09
JOHN LOWE		2012-07-23
MICHAEL JOSEPH DALY		2015-11-09
Mary Clare Gutteridge		2019-06-03
SEAN FLYNN		
Susan Lesley Byrne		

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NEW HEIGHTS WARREN FARM COMMUNITY PROJECT

England & Wales - Charity number 1120869

Accounts

Charity registration number 1196648 (England and Wales)

Company registration number 06021283

NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT

LEGAL AND ADMINISTRATIVE INFORMATION

Chairman	Mr S Flynn
Directors	Mr S Flynn Mr J Lowe Mr J McGorman Mr M Daly Mr J Head Mrs S L Byrne Mrs C Gutteridge Mrs S Cross Mrs M Lordan Mrs C Walker
Trustees	Mr S Flynn Mr J Lowe Mr J McGorman Mr M Daly Mr J Head Mrs S L Byrne Mrs C Gutteridge Mrs C Walker
Secretary	Mrs S L Byrne
Associate	Thè Quang Nguyen
Charity number	1196648
Company number	06021283
Registered office	124 Warren Farm Road Kingstanding Birmingham B44 0QN
Independent examiner	Edwards Accountants (Midlands) Limited 34 High Street Aldridge Walsall West Midlands WS9 8LZ

NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT

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NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2024

The trustees present their report and financial statements for the year ended 31 December 2024. I would like to thank all the staff, trustees and volunteers for their work during this year.

As a charity we are proud that we have been supported by so many funders in the last year including National Lottery, Henry Smith, Sutton Coldfield Municipal Charitable Trust, Birmingham City Council, Children in Need, William Cadbury and many others.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the trust's governing document, the Companies Act 2006 and the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005.

Structure, governance and management

The Company is registered as an incorporated charity (charity no. 1196648).

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr S Flynn
Mr J Lowe
Mr J McGorman
Mr M Daly
Mr J Head
Mrs S L Byrne
Mrs C Gutteridge
Mrs S Cross (Resigned 7 February 2025)
Mrs M Lordan (Resigned 7 February 2025)
Mrs C Walker

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute an amount not exceeding £10 in the event of a winding up.

The company's current policy concerning the payment of trade creditors is to follow the CBI's Prompt Payers Code (copies are available from the CBI, Centre Point, 103 New Oxford Street, London WC1A 1DU).

The company's current policy concerning the payment of trade creditors is to:

- settle the terms of payment with suppliers when agreeing the terms of each transaction;
- ensure that suppliers are made aware of the terms of payment by inclusion of the relevant terms in contracts;
- pay in accordance with the company's contractual and other legal obligations.

The charity continues to receive support from Christ the King Catholic Church, Kingstanding. We also work in partnership with other local charities.

Our aims, objectives, vision and activities
Our charity's purposes are set out in the objects contained in the charity's trust deed.

Charity Aim
To meet the needs of the most disadvantaged members of the Kingstanding community and to help to bring about social cohesion.

Objectives
1. To relieve elderly people resident in the Kingstanding community who are in need in any manner as the trustees may from time to time determine.

2. To act as a resource for young people living in the Kingstanding community by providing advice and assistance and organising programmes of physical, educational and other activities as a means of :

(a) Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent,mature and responsible individuals.

(b) Advancing education.

(c) Relieving unemployment.

(d) Providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age , infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

3. To advance the education of and preserve and protect the health of parents, particularly vulnerable parents.

4. For such charitable purposes as the trustees may from time to time determine.

Our vision
New Heights Charity is "A welcoming oasis for the whole community, supporting personal improvement, stronger family life, community cohesion and those in the most need."

Strategic Plan

Our project manager Shantel Carty has led us very effectively during the year. She has been very successful in building new links and relationships with new partners. It is for example great to see our links with local schools becoming stronger.

We continue to use and monitor the effectiveness of a 3 year development plan. The Board considers the development plan which runs from Jan 2023-December 2026 at each meeting and reviews progress made in the achievement of agreed objectives. It has proved to be a very useful tool.

This approach helps us to:-
- Ensure our activities remained focussed on our stated charity objects
- Review policy & procedure and update documents & training
- Ensure that safeguarding has a high priority.

We have referred to guidance contained in the Charity Commission's general guidance on public benefit when reviewing and planning our activities. In particular, the trustees consider how planned activities will contribute to meeting the aims and objectives.

Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of all staff, volunteers, clients and visitors to the Centre. These procedures are periodically reviewed to ensure that they continue to meet the needs of the Charity.

How our activities deliver public benefit
Our main activities and those who we try to help are described below. All our charitable activities focus on working with people in the Kingstanding Ward and surrounding area who are living in challenging circumstances.

To meet the charity's objectives we deliver a range of services including:
- Domestic Abuse Counselling Service
- Advice & Advocacy Service on Welfare, Disability, Housing & Employment
- 'Community Cafe' - including opportunities for volunteers to gain accredited qualifications.
- Luncheon Club, Be-friending & Tai Chi
- Monthly Community Meals & Festival Celebrations (Christmas Day & Easter Sunday)
- 'Lest we Forget' Dementia Choir
- 'Imagine' mental health support group
- New Heights Youth Forum
- Youth Social Action projects, community letters and cards of kindness
- Community Consultation
- Slow Cooker cooking sessions
- Wellness Wednesdays
- Community and Educational Trips e.g. to House of Parliament, theatre, garden centres, Weston Super Mare
- Arts & Crafts
- Meeting room for community groups
- Seated Exercise
- Support to Children and Families

> School Holiday 'Youth Social Action' activity packs
> Toy giveaway at Christmas
> Free School Holiday Children's community meals
> Crochet and Quiz Group
> Parent & Toddler stay and play sessions Monday & Friday

To enhance community support within the charity's objectives we facilitate delivery of activities by partners including:-
- Education support (Maths, English, Science & IT classes)
- Alcohol support meetings (AA & Al-anon)
- Health Eating group
- Narcotics Anonymous
- Homestart
- Birmingham Mind
- B2Work
- Thrive
- Birmingham Adult Education
- North Birmingham 4 Ukraine

Who used and benefited from our services?

One of our strategies is to engage with other providers and help them reach their target beneficiaries. This has led us into strong partnerships with Kingstanding Thursday Club, Imagine (Mental Health Self Help Group), Alcoholics Anonymous, Al-anon, as well as many others. We offer them good meeting facilities, networks, promotion of their services and inter-agency contacts.

Through our own network of volunteers, newsletters, website, notice-boards, social media, referrals system and word of mouth, we are able to give our partners access to the people they wish to serve. We have also developed our partnership working approach, and now represented on key strategic boards including Birmingham North Local Community Safety Partnership Board, Birmingham North Domestic Abuse Forum and 'Spirit of Kingstanding' group.

We remain committed to delivering a range of services and activites which meet local needs. The Community Cafe building provides office facilities for the NEST project offering Domestic Abuse Counselling Services and benefits advice. Other activities delivered by charity volunteers, supported by a small staff team, are delivered from both the Community Cafe and St John's Centre. All of these initiatives allow us to meet people who might need direction to another service and to provide stronger community cohesion. There are thousands of people in Kingstanding Ward who have benefitted from the services through New Heights Charity.

Outreach

The outreach work of the charity provides support to vulnerable adults living in our community. In partnership with the St Vincent De Paul Society and Christ the King Parish approximately 80 people are visited at home, most of these are house-bound due to disability or illness. This service is provided by volunteers. We offer a signposting service to other organisations that can provide help and support to local people.

Challenge going forward:

One big challenge facing all charities is fund raising. There are more charities and the pool of grants they are bidding into has diminished. At the same time the need across the country has increased.

The lives of disadvantaged people living within our community continue to be significantly impacted by the ongoing 'Cost of Living' crisis which is increasingly impacting individuals and families. We carried out a major survey in the Autumn of 2024. This showed us that some of the key concerns in the community are- financial issues, cost of utilities, isolation, mental health, loneliness and well-being. This survey highlighted that, in our community people feel unimportant, undervalued and are lacking in confidence.

This survey highlighted that there is a need for the work that we undertake and that we need to keep on developing this.

For older and disabled people 'Normal Life' is continuing, amongst other things to be impacted by the 'Cost of Living' Crisis, including:

- Increased Food/ Heating poverty
- Closure of activities previously run by other church/charity/community groups.
- Access to key services

We need to look at continuing to offer opportunities to volunteers and ensure that we are offering a broad range of activities to the community.

Financial review

By prudent management and successful bidding for funds, the Charity is in a sound financial position. Shantel Carty (Project Manager) led the team and dealt with the financial issues in partnership with Mike Daly, one of the trustees.

Currently, there are no investments other than buildings with reserves sufficient to meet the current working capital requirements of the charity.

Our main source of regular unrestricted income continues to be from service providers who use our premises and volunteer-led fundraising activities. This unrestricted income covers our buildings maintenance and and running costs; this income however, it has been somewhat impacted by the continuing 'Cost of Living' crisis. It is to be noted that unrestricted income has slowly increased as the activities offered at the Cafe site continues to expand, and the expectation is that there will be further improvement in 2025.

Funding for staff comes from grant making bodies. The fact that in the main services and activities are delivered by volunteers and we have a few paid members of staff makes this more sustainable.

We continue to seek new partners,and the services they provide, as a tough economic climate naturally causes more needs amongst the community we serve, especially in Kingstanding, an area of major deprivation.

Plans for the future

The Charity Board strategy is to keep staffing costs at levels that will not impose financial and structural risks to the charity. This is complemented by a vision that places working in partnership as another key component in making our charity both effective and sustainable. While working with volunteers also has its challenges, this forms the third element in a vision that marries financial strategy with a vision for the community that invites the community to play a key part in solving its own problems.

We continue to seek partnerships and opportunities for activities and support which will add to our vision for our area and the community.

Operating reserve policy

I. Purpose

The purpose of this new Operating Reserve Policy for New Heights - Warren Farm Community Project is to build and maintain an adequate level of unrestricted net assets to support the organisation's day to day operations in the event of unforseen shortfalls. The reserve may also be used for one-time, non-recurring expenses that will build long-term capacity, such as staff development, research and development, or investment in infrastructure. Operating reserves are not intended to replace a permanent loss of funds or eliminate an ongoing budget gap. The organisation intends for the operating reserve to be used and replenished within a reasonable period of time. This Operating Reserve Policy will be implemented in conjunction with the other financial policies of the organisation and is intended to support the goals and strategies contained in those related policies and in strategic and operational plans.

II, Definitions and goals
The operating Reserve Fund is defined as the designated fund set aside by the action of the Board of Directors/Trustees. The minimum amount to be designated as operating reserve will be established as an amount sufficient to maintain ongoing operations and projects for a set period of time, measured in months. The Operating Reserve serves a dynamic role and will be reviewed and adjusted in response to internal and external changes.

The target minimum Operating Reserve Fund is equal to 6 months of average recurring unrestricted operating costs.

In addition to calculating the actual operating reserve at the financial year-end, the operating reserve fund target minimum will be calculated each year after approval of the annual budget. These reserves will be reported to the Board of Directors/Trustees and included in the regular financial reports.

III. Accounting for Reserves
The Operating Reserve Fund will be recorded in the accounting system and financial statements as a Board Designated Operating Reserve. The Operating Reserve Fund will be funded and available in cash or cash equivalents. Operating reserves will be maintained in a separate bank account.

IV. Funding of Reserves
The operating Reserve Fund will be funded with surplus unrestricted operating funds. The Board of Directors/Trustees may, from time to time, direct that a specific source of revenue be set aside for operating reserves. Examples may include one-time gifts or bequests, special grants, or special appeals.

The chair and Treasurer will identify the need for access to reserve funds and confirm that the use is consistent with the purpose of the reserves as described in this Operating Reserve Policy. Determination of need requires analysis of the sufficiency of the current level of reserve funds , the availability of any other sources of funds before using reserves, and evaluation of the time period for which the funds will be required and explained.

V. Authority to use operating reserves
Authority for the use of operating reserves is delegated to the Chair and Treasurer in consultation with the other Trustees included on the Bank Mandate. The use of operating reserves will be reported to the Board of Directors/Trustees at their next scheduled meeting, accompanied by a description of the anaylsis and determination of the use of the funds, and plans for replenishment to restore the Operating Reserve Fund to the target minimum amount. The Chair must receive prior approval from the Board of Directors/Trustees.

VI. Reporting and Monitoring

The Chair and Treasurer are responsible for ensuring that the Operating Reserve Fund is maintained and used only as described in this Policy. Upon approval of the use of operating reserve funds, the Chair and Treasurer will maintain records of the use of the funds and plan for replenishment. They will provide regular minimum amount.

The Chair and Treasurer together with Trustees will annually discuss what additional risk factors might be considered for the organisation, the impact of budgeting on operating reserve levels, and any requirements of external funding organisations.

VII. Relationship to other policies

The Chair and Treasurer shall maintain the following board-approved policies, which may contain provisions that affect the creation, sufficiency, and management of the Operating Reserve Fund.

- Risk Management related policies and tools to minimise risk, including Contingency or Disaster Preparedness Plan
- Policies related to Operating and Capital Budgeting
- Fund development Policies

VIII. Review of Policy

This policy will be reviewed by the Directors/Trustees every 12 months at minimum, or sooner if warranted by internal or external events or changes. Changes to the policy will be agreed by the Board of Directors/ Trustees. This policy, upon every revision must be distributed by the Directors/Trustees to the responsible Staff and any other interested parties. The treasurer together with the Board of Directors/Trustees are responsible for the recommendation of financial policies, strategies, and budgets that support the mission, values and strategic plan of the organisation. Its purpose is to ensure that the financial health and integrity of the organisation in pursuit of its mission to meet the needs of the most disadvantaged members of the Kingstanding community and to help to bring about social cohesion.

Statement of Trustees' Responsibilities

The trustees, who are also the directors of New Heights - Warren Farm Community Project for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detecttion of fraud and other irregularities.

The trustees' report was approved by the Board of Trustees.



Mrs C Gutteridge
Trustee/Chairperson

Dated: 26 June 2025

NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT

I report to the trustees on my examination of the financial statements of New Heights - Warren Farm Community Project (the trust) for year ended 31 December 2024.

Responsibilities and basis of report

As the trustees of the trust (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the trust are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the trust's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the trust's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICEAW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

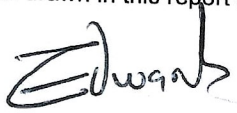
1 accounting records were not kept in respect of the trust as required by section 386 of the 2006 Act; or

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination; or

4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Edwards Accountants (Midlands) Limited
34 High Street
Aldridge
Walsall
West Midlands
WS9 8LZ
26 June 2025

NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Income from:							
Donations and legacies	3	29,688	343,921	373,609	21,192	289,316	310,508
Expenditure on:							
Raising funds	4	8,295	-	8,295	4,330	-	4,330
Charitable activities	5	33,836	343,550	377,386	37,683	289,729	327,412
Total expenditure		42,145	343,550	385,695	42,013	289,729	331,742
Net movement in funds before deprecation		(12,457)	371	(12,086)	(20,821)	(413)	(21,234)
Depreciation		45	27,665	27,710	59	27,665	27,724
Net movement in funds after depreciation		(12,502)	(27,294)	(39,796)	(20,880)	(28,078)	(48,958)
Reconciliation of funds:							
Fund balances at 1 January 2024		99,733	326,358	426,091	120,613	354,436	475,049
Fund balances at 31 December 2024		87,231	299,064	386,295	99,733	326,358	426,091

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT

BALANCE SHEET

AS AT 31 DECEMBER 2024

	Notes	2024		2023	
		£	£	£	£
Fixed assets					
Tangible assets	9		272,263		299,973
Current assets					
Debtors	10	63		-	
Cash at bank and in hand		286,285		275,499	
		286,348		275,499	
Creditors: amounts falling due within one year	11	172,316		149,381	
Net current assets			114,032		126,118
Total assets less current liabilities			386,295		426,091
The funds of the the trust					
Restricted income funds	12		299,064		326,358
Unrestricted funds			87,231		99,733
			386,295		426,091

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2024.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 26 June 2025

Mrs S L Byrne
Trustee

Mrs C Gutteridge
Trustee

Company registration number 06021283 (England and Wales)

1 Accounting policies

Charity information

New Heights - Warren Farm Community Project is a private company limited by guarantee incorporated in England and Wales. The registered office is 124 Warren Farm Road, Kingstanding, Birmingham, B44 0QN.

1.1 Accounting convention

The company is established under a memorandum of association which sets the objects and powers of the organisation and is governed under it articles of association.

The accounts have been prepared in accordance with the Companies Act 2006 and the"Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

The charity is a Public Benefit Entity as defined by FRS 102. The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the the trust. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the the trust has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for the particular restricted purposes.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the the trust.

1.4 Incoming resources

Income is recognised when the the trust is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the the trust has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the the trust has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 Accounting policies

(Continued)

1.5 Resources expended

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold land & buildings	25 year lease term
Fixtures, fittings & equipment	25% reducing balance

1.7 Impairment of fixed assets

At each reporting end date, the the trust reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The the trust has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the the trust's balance sheet when the the trust becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the the trust's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the the trust is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the the trust's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
Grant Income	7,089	343,921	351,010	294,070
Other income	22,599	-	22,599	16,438
	29,688	343,921	373,609	310,508
For the year ended 31 December 2023	16,438	294,070		310,508
Grants received				
BVSCUK EMPLOYMENT	-	11,014	11,014	6,500
BVSCUK ESOL	-	34,830	34,830	4,284
4000 Big Lottery	-	138,646	138,646	157,329
Henry Smith	-	33,800	33,800	7,200
William Cadbury	-	3,900	3,900	6,100
NDSU	-	-	-	4,000
BCC Income Maximisation Fund	-	10,610	10,610	-
Trusthouse Charitable Foundation	-	-	-	8,302
Children in Need Fund	-	12,500	12,500	15,000
FCC Communities Trust	-	2,250	2,250	-
Food Provision Top Up Fund	-	4,000	4,000	-
Albert Hunt Trust	-	-	-	2,000
Winter Food Aid	-	7,200	7,200	1,800
BCCFA	-	-	-	1,200
Arthur Clarke Fund	-	-	-	805
BVSCUK MOVE ON	-	16,000	16,000	24,700
AFA Hub	-	-	-	10,000
Commonwealth Games Legacy	-	-	-	1,100
BLRC Cap	-	-	-	1,000
The Sutton Coldfield Charitable Trust	-	3,051	3,051	2,321
Eveson Charitable Trust	-	7,485	7,485	2,135
KFCYF Community Fund	-	2,500	2,500	-
Robert McAlpine	-	12,800	12,800	9,041
M&S Fund	-	-	-	1,000
Garfield Weston	-	-	-	6,100
BVSCUK WELL BEING	-	28,979	28,979	10,002
MW Mayors Weekend	-	1,000	1,000	1,000
R & D Turner CT	-	1,900	1,900	1,000
Heart of England Children Grant	5,498	-	5,498	-
Thrive Together Birmingham	-	6,600	6,600	-
Baron Davenport	-	615	615	-
Warm Welcome Grant	-	2,001	2,001	-
Cole Charitable Trust	-	-	-	867
R & D Turner Meals	-	500	500	-
Western Power Holiday Meals	-	521	521	-
Saintbury Trust Core Costs	-	-	-	807
Patrick Trust	-	-	-	800
Youth Social Action	500	-	-	1,166
Other income	1,091	-	1,091	3,754

3 Donations and legacies **(Continued)**

Other grants received < £500	-	1,219	1,219	2,847
	7,089	343,921	351,010	294,070

Other income

Cafe Takings	7,666	-	7,666	7,490
Lettings St Johns	14,146	-	14,146	1,318
Donations	-	-	-	2,170
Others	787		787	12,597
	22,599	-	22,599	16,438

4 Raising funds

	2024	2023
	£	£
Fundraising and publicity		
Seeking donations, grants and legacies	8,295	4,330
	8,295	809

The cost of raising funds represents trading costs in relation to the cafe and includes cafe purchases and vending services in relation to the cafe trade.

5 Charitable activities

	Warren Farm Project Costs	Staff Costs	Depreciation	Total 2024	Total 2023
	£	£	£	£	£
Staff costs	-	193,212	-	193,212	202,984
Depreciation - Leasehold Property	-	-	27,665	27,665	27,665
Depreciation of fixtures and Fittings	-	-	45	45	59
Water, rates and Insurance costs	12,072	-	-	12,072	12,694
Light and Heating costs	14,623	-	-	14,623	7,970
Repairs and Maintenance costs	11,528	-	-	11,528	7,719
Telephone and Postage costs	6,823	-	-	6,823	4,960
Sundry costs	6,217	-	-	6,217	1,926
Volunteer and travel expenses	855	-	-	855	96
Cafe Repairs and maintenance	4,591	-	-	4,591	1,097
Legal advice service	99,551	-	-	99,551	72,338
Legal and Professional Costs	27,914	-	-	27,914	15,628
	184,174	193,212	27,710	405,096	355,136
	184,174	193,212	27,710	405,096	355,136

Analysis by fund

Unrestricted funds	33,836	-	45	33,881	
Restricted funds	150,338	193,212	27,665	371,215	
	184,174	193,212	27,710	405,096	

For the year ended 31 December 2023

Unrestricted funds	37,683	-	59		37,742
Restricted funds	86,745	202,984	27,665		317,394
	124,428	202,984	27,724		355,136

6 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the trust during the year.

7 Employees

	2024 Number	2023 Number
Project staff	11	12

Employment costs

	2024 £	2023 £
Wages and salaries (incl social security costs)	193,212	202,984

There were no employees whose annual remuneration was £60,000 or more.

8 Taxation

The charity is exempt from corporation tax on its charitable activities.

9 Tangible fixed assets

	Leasehold land & buildings	Fixtures, fittings & equipment	Total
	£	£	£
Cost			
At 1 January 2024	691,367	17,622	708,989
At 31 December 2024	691,367	17,622	708,989
Depreciation and impairment			
At 1 January 2024	391,571	17,445	409,016
Depreciation charged in the year	27,665	45	27,710
At 31 December 2024	419,236	17,490	436,726
Carrying amount			
At 31 December 2024	272,131	132	272,263
At 31 December 2023	299,796	177	299,973

10 Debtors

Amounts falling due within one year:	2024 £	2023 £
Trade debtors	63	-

11 Creditors: amounts falling due within one year

	2024	2023
	£	£
Trade creditors	3,086	3,065
Other creditors	165,100	141,996
Accruals and deferred income	4,130	4,320
	172,316	149,381

12 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2024	Incoming resources	Resources expended	At 31 December 2024
	£	£	£	£
	326,358	343,921	(371,215)	299,064

Previous year:

	At 1 January 2023	Incoming resources	Resources expended	At 31 December 2023
	£	£	£	£
	354,436	289,316	(317,394)	326,358

13 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2024	Incoming resources	Resources expended	At 31 December 2024
	£	£	£	£
General funds	99,733	29,688	(42,190)	87,231

Previous year:

	At 1 January 2023	Incoming resources	Resources expended	At 31 December 2023
	£	£	£	£
General funds	120,613	21,192	(42,072)	99,733

14 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total
	£	£	£
Fund balances at 31 December 2024 are represented by:			
Tangible assets	132	272,131	272,263
Current assets/(liabilities)	46,407	67,625	114,032
	46,539	339,756	386,295

15 Related party transactions

There were no disclosable related party transactions during the year (2023 - none).

Remuneration of key management personnel

	2024	2023
	£	£
Salary and social security costs	38,433	38,284

16 Cash generated from operations

	2024	2023
	£	£
Deficit for the year	(39,796)	(48,958)
Adjustments for:		
Depreciation and impairment of tangible fixed assets	27,710	27,724
Movements in working capital:		
(Increase) in debtors	(63)	-
Increase in creditors	22,935	4,111
Cash generated from/(absorbed by) operations	10,786	(17,123)

NEW HEIGHTS WARREN FARM COMMUNITY PROJECT

England & Wales - Charity number 1120869

Accounts

Charity registration number 1196648

Company registration number 06021283 (England and Wales)

NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT

LEGAL AND ADMINISTRATIVE INFORMATION

Chairman	Mr S Flynn
Directors	Mr S Flynn Mr J Lowe Mr J McGorman Mr M Daly Mr J Head Mrs S L Byrne Mrs C Gutteridge Mrs S Cross Mrs M Lordan Mrs C Walker
Trustees	Mr S Flynn Mr J Lowe Mr J McGorman Mr M Daly Mr J Head Mrs S L Byrne Mrs C Gutteridge Mrs S Cross Mrs M Lordan Mrs C Walker
Secretary	Mrs S L Byrne
Associate	Thè Quang Nguyen
Charity number	1196648
Company number	06021283
Registered office	124 Warren Farm Road Kingstanding Birmingham B44 0QN
Independent examiner	Edwards Accountants (Midlands) Limited 34 High Street Aldridge Walsall West Midlands WS9 8LZ

NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT

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NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2023

The trustees present their report and financial statements for the year ended 31 December 2023. I would like to thank all the staff, trustees and volunteers for their work during this year.

As a charity we are proud that we have been supported by so many funders in the last year including National Lottery, Henry Smith, Sutton Coldfield Municipal Charitable Trust, Birmingham City Council, Children in Need, William Cadbury and many others.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the trust's governing document, the Companies Act 2006 and the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005.

Structure, governance and management

The Company has now been registered as an incorporated charity (charity no. 1196648) and replaces the unincorporated charity (charity no. 1120869) This action has been taken to eliminate any confusion between the status of the Company and the unincorporated charity and has been approved by the Charity Commission. Our intention is to close the unincorporated charity once all matters have been settled.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr S Flynn
Mr J Lowe
Mr J McGorman
Mr M Daly
Mr J Head
Mrs S L Byrne
Mrs C Gutteridge
Mrs S Cross
Mrs M Lordan
Mr S McAleavy (Resigned 9 November 2023)
Mrs C Walker

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute an amount not exceeding £10 in the event of a winding up.

The company's current policy concerning the payment of trade creditors is to follow the CBI's Prompt Payers Code (copies are available from the CBI, Centre Point, 103 New Oxford Street, London WC1A 1DU).

The company's current policy concerning the payment of trade creditors is to:

- settle the terms of payment with suppliers when agreeing the terms of each transaction;
- ensure that suppliers are made aware of the terms of payment by inclusion of the relevant terms in contracts;
- pay in accordance with the company's contractual and other legal obligations.

The charity continues to receive support from Christ the King Catholic Church, Kingstanding. We also work in partnership with other local charities.

Our aims, objectives, vision and activities
Our charity's purposes are set out in the objects contained in the charity's trust deed.

Charity Aim
To meet the needs of the most disadvantaged members of the Kingstanding community and to help to bring about social cohesion.

Objectives
1. To relieve elderly people resident in the Kingstanding community who are in need in any manner as the trustees may from time to time determine.

2. To act as a resource for young people living in the Kingstanding community by providing advice and assistance and organising programmes of physical, educational and other activities as a means of :

(a) Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent,mature and responsible individuals.

(b) Advancing education.

(c) Relieving unemployment.

(d) Providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age , infirmity or disability, poverty or social and economic circumstances with a view to improving the life of such persons.

3. To advance the education of and preserve and protect the health of parents, particularly vulnerable parents.

4. For such charitable purposes as the trustees may from time to time determine.

Our vision
New Heights Charity is "A welcoming oasis for the whole community, supporting personal improvement, stronger family life, community cohesion and those in the most need."

Strategic Plan

Our project manager Shantel Carty has led us very effectively during the year. She has been very successful in building new links and relationships with new partners. It is for example great to see our links with local schools becoming stronger.

We continue to use and monitor the effectiveness of a 3 year development plan. The Board with staff recently produced a new plan to cover the period from Jan 2023-December 2026. The Board considers this plan at each meeting and reviews progress made in the achievement of agreed objectives. It has proved to be a very useful tool.

This approach helps us to:-
- Ensure our activities remained focussed on our stated charity objects
- Review policy & procedure and update documents & training
- Ensure that safeguarding has a high priority.

We have referred to guidance contained in the Charity Commission's general guidance on public benefit when reviewing and planning our activities. In particular, the trustees consider how planned activities will contribute to meeting the aims and objectives.

Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of all staff, volunteers, clients and visitors to the Centre. These procedures are periodically reviewed to ensure that they continue to meet the needs of the Charity.

How our activities deliver public benefit
Our main activities and those who we try to help are described below. All our charitable activities focus on working with people in the Kingstanding Ward and surrounding area who are living in challenging circumstances.

To meet the charity's objectives we deliver a range of services including:
- Domestic Abuse Counselling Service
- Advice & Advocacy Service on Welfare, Disability, Housing & Employment
- 'Community Cafe' - including opportunities for volunteers to gain accredited qualifications.
- Luncheon Club, Be-friending & Tai Chi
- Monthly Community Meals & Festival Celebrations (Christmas Day & Easter Sunday)
- 'Lest we Forget' Dementia Choir
- 'Imagine' mental health support group
- New Heights Youth Forum
- Youth Social Action Projects
- Running & Exercise Groups for young people, adults and families
- Community Consultation
- Community and Educational Trips e.g. to House of Parliament
- Arts & Crafts
- Seated Exercise
- Stay Learn & Play

To enhance community support within the charity's objectives we facilitate delivery of activities by partners including:-
- Education support (Saturday Maths, English, Science & IT classes)
- Alcohol Support Meetings (AA & Al-Anon);
- Health Eating group
- Narcotics Anonymous
- Homestart
- Birmingham Mind
- B2Work
- Thrive
- Birmingham Adult Education
- North Birmingham 4 Ukraine

To meet the charity's objectives, we deliver a range of services including:-

- Domestic Abuse Counselling Service (telephone, social media, zoom, WhyPay, etc.)
- Advice & Advocacy Service on Welfare, Disability, Housing & Employment
- Community Newsletters
- Telephone Befriending
- Cards of Kindness
- 'Weekly Live Chat' on social media
- Weekly Community Meal/ Christmas Day Festive Meal deliveries
- Warm Centre with free hot drinks /snacks to combat fuel and food poverty
- Support to children and families:

^ School Holiday 'Youth Social Action' activity packs
^ Toy library

^ Weekly children's activity packs (under 5's & school age children)
^ Story Book Bags
^ Free School Holiday Children's community meals
^ Small group activites e.g. knitting and crochet group
^ Meeting room for community groups
^ Children's Community Meals every tuesday and thursday
^ Book Gifting Service
^ Wednesday Quiz Club

Who used and benefited from our services?
One of our strategies is to engage with other providers and help them reach their target beneficiaries. This has led us into strong partnerships with Kingstanding Thursday Club, Imagine (Mental Health Self Help Group), Alcoholics Anonymous, Al-anon, as well as many others. We offer them good meeting facilities, networks, promotion of their services and inter-agency contacts.

Through our own network of volunteers, newsletters, website, notice-boards, social media, referrals system and word of mouth, we are able to give our partners access to the people they wish to serve. We have also developed our partnership working approach, and now represented on key strategic boards including Birmingham North Local Community Safety Partnership Board, Birmingham North Domestic Abuse Forum and 'Spirit of Kingstanding' group

We remain committed to delivering a range of services and activites which meet local needs. The Community Cafe building provides office facilities for the NEST project offering Domestic Abuse Counselling Services and benefits advice. Other activities delivered by charity volunteers, supported by a small staff team, are delivered from both the Community Cafe and St John's Centre. All of these initiatives allow us to meet people who might need direction to another service and to provide stronger community cohesion. There are thousands of people in Kingstanding Ward who have benefitted from the services through New Heights Charity.

Outreach
The outreach work of the charity provides support to vulnerable adults living in our community. In partnership with the St Vincent De Paul Society and Christ the King Parish approximately 80 people are visited at home, most of these are house-bound due to disability or illness. This service is provided by volunteers.
Our telephone befriending service reaches a wide variety of local residents and the feedback is that it is well valued.
We offer a signposting service to other organisations that can provide help and support to local people.

Challenge going forward:

One big challenge facing all charities is fund raising. There are more charities and the pool of grants they are bidding into has diminished. At the same time the need across the country has increased.

The lives of disadvantaged people living within our community has been significantly impacted by the Covid-19 pandemic and the increasing impacts of the 'Cost of Living' crisis which is increasingly impacting individuals and families. We carried out a major survey in the Autumn of 2022. This showed us that some of the key concerns in the community are- financial issues, cost of utilities, isolation, mental health, loneliness and well-being. This survey highlighted that there is a need for the work that we undertake and that we need to keep on developing this.

For older and disabled people 'Normal Life' is significantly impacted by the Covid-19 pandemic including:

• Impacts of 'long covid'
• People's confidence eroded by isolating at home
• Increased numbers who remain housebound
• Loss of friends who are now in long term residential care or who have died
• Increased food / Heating poverty

• Closure of activities previously run by other church groups.

We need to look at continuing to offer opportunities to volunteers and ensure that we are offering a broad range of activities to the community.

Financial review

By prudent management and successful bidding for funds, the Charity is in a sound financial position. Shantel (Project Manager) leads the team and deals with the financial issues in partnership with Mike Daly, one of the trustees.

Currently, there are no investments other than buildings with reserves sufficient to meet the current working capital requirements of the charity.

While there is a small income from the Cafe, our main source of regular unrestricted income continues to be from service providers who use our premises and volunteer-led fundraising activites. This unrestricted income covers our buildings maintenance and running costs, however it has been significantly impacted by suspension of group activities and rental arrangements due to the Covid-19 pandemic and which has been further impacted by the current 'Cost of Living Crisis'. Unrestricted income continued at a reduced level due to the ongoing effects of the pandemic, and the expectation is that there will be an improvement in 2024. Funding for staff comes from grant making bodies. The fact that in the main services and activities are dellivered by volunteers and we have a few paid members of staff makes this more sustainable.

We continue to seek new partners,and the services they provide, as a tough economic climate naturally causes more needs amongst the community we serve, especially in Kingstanding, an area of major deprivation.

Plans for the future

The Charity Board strategy is to keep staffing costs at levels that will not impose financial and structural risks to the charity. This is complemented by a vision that places working in partnership as another key component in making our charity both effective and sustainable. While working with volunteers also has its challenges, this forms the third element in a vision that marries financial strategy with a vision for the community that invites the community to play a key part in solving its own problems.

We continue to seek partnerships and opportunities for activities and support which will add to our vision for our area and the community.

Operating reserve policy

I. Purpose

The purpose of this new Operating Reserve Policy for New Heights - Warren Farm Community Project is to build and maintain an adequate level of unrestricted net assets to support the organisation's day to day operations in the event of unforseen shortfalls. The reserve may also be used for one-time, non-recurring expenses that will build long-term capacity, such as staff development, research and development, or investment in infrastructure. Operating reserves are not intended to replace a permanent loss of funds or eliminate an ongoing budget gap. The organisation intends for the operating reserve to be used and replenished within a reasonable period of time. This Operating Reserve Policy will be implemented in conjunction with the other financial policies of the organisation and is intended to support the goals and strategies contained in those related policies and in strategic and operational plans.

II, Definitions and goals

The operating Reserve Fund is defined as the designated fund set aside by the action of the Board of Directors/Trustees. The minimum amount to be designated as operating reserve will be established as an amount sufficient to maintain ongoing operations and projects for a set period of time, measured in months. The Operating Reserve serves a dynamic role and will be reviewed and adjusted in response to internal and external changes.

The target minimum Operating Reserve Fund is equal to 6 months of average recurring unrestricted operating costs.

In addition to calculating the actual operating reserve at the financial year-end, the operating reserve fund target minimum will be calculated each year after approval of the annual budget. These reserves will be reported to the Board of Directors/Trustees and included in the regular financial reports.

III. Accounting for Reserves

The Operating Reserve Fund will be recorded in the accounting system and financial statements as a Board Designated Operating Reserve. The Operating Reserve Fund will be funded and available in cash or cash equivalents. Operating reserves will be maintained in a separate bank account.

IV. Funding of Reserves

The operating Reserve Fund will be funded with surplus unrestricted operating funds. The Board of Directors/Trustees may, from time to time, direct that a specific source of revenue be set aside for operating reserves. Examples may include one-time gifts or bequests, special grants, or special appeals.

The chair and Treasurer will identify the need for access to reserve funds and confirm that the use is consistent with the purpose of the reserves as described in this Operating Reserve Policy. Determination of need requires analysis of the sufficiency of the current level of reserve funds , the availability of any other sources of funds before using reserves, and evaluation of the time period for which the funds will be required and explained.

V. Authority to use operating reserves
Authority for the use of operating reserves is delegated to the Chair and Treasurer in consultation with the other Trustees included on the Bank Mandate. The use of operating reserves will be reported to the Board of Directors/Trustees at their next scheduled meeting, accompanied by a description of the anaylsis and determination of the use of the funds, and plans for replenishment to restore the Operating Reserve Fund to the target minimum amount. The Chair must receive prior approval from the Board of Directors/Trustees.

VI. Reporting and Monitoring
The Chair and Treasurer are responsible for ensuring that the Operating Reserve Fund is maintained and used only as described in this Policy. Upon approval of the use of operating reserve funds, the Chair and Treasurer will maintain records of the use of the funds and plan for replenishment. They will provide regular minimum amount.

The Chair and Treasurer together with Trustees will annually discuss what additional risk factors might be considered for the organisation, the impact of budgeting on operating reserve levels, and any requirements of external funding organisations.

VII. Relationship to other policies
The Chair and Treasurer shall maintain the following board-approved policies, which may contain provisions that affect the creation, sufficiency, and management of the Operating Reserve Fund.

- Risk Management related policies and tools to minimise risk, including Contingency or Disaster Preparedness Plan
- Policies related to Operating and Capital Budgeting
- Fund development Policies

VIII. Review of Policy
This policy will be reviewed by the Directors/Trustees every 12 months at minimum, or sooner if warranted by internal or external events or changes. Changes to the policy will be agreed by the Board of Directors/ Trustees. This policy, upon every revision must be distributed by the Directors/Trustees to the responsible Staff and any other interested parties. The treasurer together with the Board of Directors/Trustees are responsible for the recommendation of financial policies, strategies, and budgets that support the mission, values and strategic plan of the organisation. Its purpose is to ensure that the financial health and integrity of the organisation in pursuit of its mission to meet the needs of the most disadvantaged members of the Kingstanding community and to help to bring about social cohesion.

Statement of Trustees' Responsibilities

The trustees, who are also the directors of New Heights - Warren Farm Community Project for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

• select suitable accounting policies and then apply them consistently;

• observe the methods and principles in the Charities SORP;

• make judgements and estimates that are reasonable and prudent;

• state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

• prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detecttion of fraud and other irregularities.

The trustees' report was approved by the Board of Trustees.

Sean Flynn

Mr S Flynn
Trustee/Chairperson

Dated: 27 June 2024

NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT

I report to the trustees on my examination of the financial statements of New Heights - Warren Farm Community Project (the trust) for year ended 31 December 2023.

Responsibilities and basis of report

As the trustees of the trust (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the trust are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the trust's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the trust's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICEAW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the trust as required by section 386 of the 2006 Act; or

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or

4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Edwards Accountants (Midlands) Limited

34 High Street
Aldridge
Walsall
West Midlands
WS9 8LZ

Dated: 27 June 2024

NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Income from:							
Donations and legacies	3	21,192	289,316	310,508	23,575	267,017	290,592
Expenditure on:							
Raising funds	4	4,330	-	4,330	2,713	-	2,713
Charitable activities	5	37,683	289,729	327,412	30,285	270,220	300,505
Total expenditure		42,013	289,729	331,742	32,998	270,220	303,218
Net movement in funds before deprecation		(20,821)	(413)	(21,234)	(9,423)	(3,203)	(12,626)
Depreciation		59	27,665	27,724	79	27,665	27,744
Net movement in funds after depreciation		(20,880)	(28,078)	(48,958)	(9,502)	(30,868)	(40,370)
Reconciliation of funds:							
Fund balances at 1 January 2023		120,613	354,436	475,049	130,115	385,304	515,419
Fund balances at 31 December 2023		99,733	326,358	426,091	120,613	354,436	475,049

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT

BALANCE SHEET

AS AT 31 DECEMBER 2023

	Notes	2023 £	2023 £	2022 £	2022 £
Fixed assets					
Tangible assets	**9**		299,973		327,697
Current assets					
Cash at bank and in hand		275,499		292,622	
Creditors: amounts falling due within one year	**10**	149,381		145,270	
Net current assets			126,118		147,352
Total assets less current liabilities			426,091		475,049
The funds of the the trust					
Restricted income funds	**11**		326,358		354,436
Unrestricted funds			99,733		120,613
			426,091		475,049

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2023.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 27 June 2024

Mr S Flynn
Trustee

Mrs S L Byrne
Trustee

Company registration number 06021283 (England and Wales)

1 Accounting policies

Charity information

New Heights - Warren Farm Community Project is a private company limited by guarantee incorporated in England and Wales. The registered office is 124 Warren Farm Road, Kingstanding, Birmingham, B44 0QN.

1.1 Accounting convention

The company is established under a memorandum of association which sets the objects and powers of the organisation and is governed under it articles of association.

The accounts have been prepared in accordance with the Companies Act 2006 and the"Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

The charity is a Public Benefit Entity as defined by FRS 102. The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the the trust. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the the trust has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for the particular restricted purposes.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the the trust.

1.4 Incoming resources

Income is recognised when the the trust is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the the trust has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the the trust has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 Accounting policies **(Continued)**

1.5 Resources expended

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold land & buildings	25 year lease term
Fixtures, fittings & equipment	25% reducing balance

1.7 Impairment of fixed assets

At each reporting end date, the the trust reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

1 Accounting policies **(Continued)**

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the the trust's contractual obligations expire or are discharged or cancelled.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the the trust is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the the trust's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Grant Income	4,754	289,316	294,070	267,017
Other income	16,438	-	16,438	23,575
	21,192	289,316	310,508	290,592
For the year ended 31 December 2022	23,575	267,017		290,592
Grants received				
BVSCUK EMPLOYMENT	-	6,500	6,500	-
BVSCUK ESOL	-	4,284	4,284	-
Lottery Reaching Communities Domestic Abuse	-	-	-	29,105
4000 Big Lottery	-	157,239	157,239	114,371
BL Liquidity Funding	-	-	-	22,350
Henry Smith	-	7,200	7,200	-
William Cadbury	-	6,100	6,100	-
NDSU	-	4,000	4,000	-
FCC Communities Trust	-	-	-	16,075
Virgin Media 02 Celebration	-	-	-	1,000
National Express Youth Activities	-	-	-	10,000
Trusthouse Charitable Foundation	-	8,302	8,302	1,698
Children in Need Fund	-	15,000	15,000	-
Tesco Bags for Life	-	-	-	1,000
Arnold Clark Fund	-	-	-	1,195
Domestic Abuse Tampon Tax Fund	-	-	-	594
Albert Hunt Trust	-	2,000	2,000	-
Winter Food Aid	-	1,800	1,800	-
BCCFA	-	1,200	1,200	-
Arthur Clarke Fund	-	805	805	1,195
BVSCUK MOVE ON	-	24,700	24,700	-
AFA Hub	-	10,000	10,000	-
Commonwealth Games Legacy	-	1,100	1,100	-
BLRC Cap	1,000	-	1,000	-
The Sutton Coldfield Charitable Trust	-	2,321	2,321	1,672
Eveson Charitable Trust	-	2,135	2,135	3,605
BCMG Commonwealth Games	-	-	-	5,000
Robert McAlpine	-	9,041	9,041	8,159
M&S Fund	-	1,000	1,000	-
Garfield Weston	-	6,100	6,100	25
BVSCUK WELL BEING	-	10,002	10,002	-
MW Mayors Weekend	-	1,000	1,000	-
R D Turner Trust	-	1,000	1,000	-
Kingstanding Post Pandemic	-	-	-	1,899
Roughley Trust	-	-	-	2,000
United Acts of Kindness	-	-	-	131
The Sheldon Trust	-	-	-	2,060
Queens Platinum Jubilee	-	-	-	5,488
Cole Charitable Trust	-	867	867	-

3 Donations and legacies **(Continued)**

Wesleyan Heart of England	-	-	-	1,572
Western Power Holiday Meals	-	-	-	1,979
Saintbury Trust Core Costs	-	807	807	-
Patrick Trust	-	800	800	-
Youth Social Action	-	1,166	1,166	8
The Archer Fund	-	-	-	1,750
Other income	3,754	-	3,754	20,326
Other grants received < £500	-	2,847	2,847	13,760
	4,754	289,316	294,070	267,017

Other income

Cafe Takings	10,631	-	10,631	7,490
Lettings St Johns	5,807	-	5,807	1,318
Donations	-	-	-	2,170
Others	-		-	12,597
	16,438	-	16,438	23,575

4 Raising funds

	2023	2022
	£	£
Fundraising and publicity		
Seeking donations, grants and legacies	4,330	809
	4,330	809

The cost of raising funds represents trading costs in relation to the cafe and includes cafe purchases and vending services in relation to the cafe trade.

5 Charitable activities	Warren Farm Project Costs	Staff Costs	Depreciation	Total 2023	Total 2022
	£	£	£	£	£
Staff costs	-	202,984	-	202,984	178,040
Depreciation - Leasehold Property	-	-	27,665	27,665	27,665
Depreciation of fixtures and Fittings	-	-	59	59	79
Water, rates and Insurance costs	9,415	-	-	9,415	10,060
Light and Heating costs	7,970	-	-	7,970	5,866
Repairs and Maintenance costs	7,717	-	-	7,717	23,127
Telephone and Postage costs	4,960	-	-	4,960	4,057
Sundry costs	1,623	-	-	1,623	1,145
Volunteer and travel expenses	3,279	-	-	3,279	-
Cafe Repairs and maintenance	5,427	-	-	5,427	3,337
Legal advice service	64,289	-	-	64,289	58,020
Legal and Professional Costs	24,076	-	-	24,076	19,566
	128,756	202,984	27,724	359,464	330,962
	128,756	202,984	27,724	359,464	330,962
Analysis by fund					
Unrestricted funds	42,011	-	59	42,070	
Restricted funds	86,745	202,984	27,665	317,394	
	128,756	202,984	27,724	359,464	
For the year ended 31 December 2022					
Unrestricted funds	32,998	-	79		33,077
Restricted funds	92,180	178,040	27,665		297,885
	125,178	178,040	27,744		330,962

6 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the trust during the year.

7 Employees

	2023 Number	2022 Number
Project staff	12	10

Employment costs	2023 £	2022 £
Wages and salaries (incl social security costs)	202,984	178,040

There were no employees whose annual remuneration was £60,000 or more.

8 Taxation

The charity is exempt from corporation tax on its charitable activities.

9 Tangible fixed assets

	Leasehold land & buildings	Fixtures, fittings & equipment	Total
	£	£	£
Cost			
At 1 January 2023	691,367	17,622	708,989
At 31 December 2023	691,367	17,622	708,989
Depreciation and impairment			
At 1 January 2023	363,906	17,386	381,292
Depreciation charged in the year	27,665	59	27,724
At 31 December 2023	391,571	17,445	409,016
Carrying amount			
At 31 December 2023	299,796	177	299,973
At 31 December 2022	327,461	236	327,697

10 Creditors: amounts falling due within one year

	2023	2022
	£	£
Trade creditors	3,065	4,813
Other creditors	141,996	137,817
Accruals and deferred income	4,320	2,640
	149,381	145,270

11 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2023	Incoming resources	Resources expended	At 31 December 2023
	£	£	£	£
	354,436	289,316	(317,394)	326,358

Previous year:	At 1 January 2022	Incoming resources	Resources expended	At 31 December 2022
	£	£	£	£
	385,304	267,017	(297,965)	354,356

12 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2023	Incoming resources	Resources expended	At 31 December 2023
	£	£	£	£
General funds	120,613	21,192	(42,072)	99,733

Previous year:	At 1 January 2022	Incoming resources	Resources expended	At 31 December 2022
	£	£	£	£
General funds	130,115	23,575	(32,997)	120,693

13 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total
	£	£	£
Fund balances at 31 December 2023 are represented by:			
Tangible assets	177	299,796	299,973
Current assets/(liabilities)	99,556	26,562	126,118
	99,733	326,358	426,091

14 Related party transactions

There were no disclosable related party transactions during the year (2022 - none).

Remuneration of key management personnel

	2023	2022
	£	£
Salary and social security costs	38,284	27,621

15 Cash generated from operations

	2023	2022
	£	£
Deficit for the year	(48,958)	(49,546)
Adjustments for:		
Depreciation and impairment of tangible fixed assets	27,724	27,793
Movements in working capital:		
Increase/(decrease) in creditors	4,111	(43,706)
Cash absorbed by operations	(17,123)	(65,459)

NEW HEIGHTS WARREN FARM COMMUNITY PROJECT

England & Wales - Charity number 1120869

Accounts

Charity registration number 1196648

Company registration number 06021283 (England and Wales)

NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT

LEGAL AND ADMINISTRATIVE INFORMATION

Chairman	Mr S Flynn	
Directors	Mr S Flynn	
	Mr J Lowe	
	Mr J McGorman	
	Mr M Daly	
	Mr J Head	
	Mrs S L Byrne	
	Mrs C Gutteridge	
	Mrs S Cross	
	Mrs M Lordan	
	Mr S A McAleavy	
	Mrs C Walker	
Trustees	Mr S Flynn	
	Mr J Lowe	
	Mr J McGorman	
	Mr M Daly	
	Mr J Head	
	Mrs S L Byrne	
	Mrs C Gutteridge	
	Mrs S Cross	(Appointed 6 June 2022)
	Mrs M Lordan	(Appointed 6 June 2022)
	Mr S A McAleavy	(Appointed 6 June 2022)
	Mrs C Walker	(Appointed 25 April 2022)
Secretary	Mrs S L Byrne	
Associate	Thè Quang Nguyen	
Charity number	1196648	
Company number	06021283	
Registered office	124 Warren Farm Road Kingstanding Birmingham B44 0QN	
Independent examiner	Edwards Accountants (Midlands) Limited 34 High Street Aldridge Walsall West Midlands WS9 8LZ	

NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT

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NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2022

The trustees present their report and financial statements for the year ended 31 December 2022. I would like to thank all the staff, trustees and volunteers for their work during this unusual year.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the trust's governing document, the Companies Act 2006 and the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005.

Structure, governance and management

The Company has now been registered as an incorporated charity (charity no. 1196648) and replaces the unincorporated charity (charity no. 1120869) This action has been taken to eliminate any confusion between the status of the Company and the unincorporated charity and has been approved by the Charity Commission. Our intention is to close the unincorporated charity once all matters have been settled.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr S Flynn	
Rev J Foxall	(Resigned 9 April 2022)
Mr J Lowe	
Mr J McGorman	
Mr M Daly	
Mr J Head	
Mrs S L Byrne	
Mrs C Gutteridge	
Mrs S Mageean	(Resigned 7 April 2022)
Mrs N Makombe	(Resigned 6 June 2022)
Mrs S Cross	(Appointed 6 June 2022)
Mrs M Lordan	(Appointed 6 June 2022)
Mr S A McAleavy	(Appointed 6 June 2022)
Mrs C Walker	(Appointed 25 April 2022)

I would like to pay tribute to Jack who gave so much to the charity. He sadly passed away on April 9th 2022. Our thoughts and prayers are with him and his family

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute an amount not exceeding £10 in the event of a winding up.

The company's current policy concerning the payment of trade creditors is to follow the CBI's Prompt Payers Code (copies are available from the CBI, Centre Point, 103 New Oxford Street, London WC1A 1DU).

The company's current policy concerning the payment of trade creditors is to:

- settle the terms of payment with suppliers when agreeing the terms of each transaction;
- ensure that suppliers are made aware of the terms of payment by inclusion of the relevant terms in contracts;
- pay in accordance with the company's contractual and other legal obligations.

The charity continues to receive support from Christ the King Catholic Church, Kingstanding. We also work in partnership with other local charities.

Our aims, objectives, vision and activities
Our charity's purposes are set out in the objects contained in the charity's trust deed.

Charity Aim
To meet the needs of the most disadvantaged members of the Kingstanding community and to help to bring about social cohesion.

Objectives
1. To relieve elderly people resident in the Kingstanding community who are in need in any manner as the trustees may from time to time determine.

2. To act as a resource for younger people living in the Kingstanding community by providing advice and assistance and organising programmes of physical, educational and other activities as a means of :

(a) Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent,mature and responsible individuals.

(b) Advancing education.

(c) Relieving unemployment.

(d) Providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age , infirmity or disability, poverty or social and economic circumstances with a view to improving the life of such persons.

3. To advance the education of and preserve and protect the health of parents, particularly vulnerable parents.

4. For such charitable purposes as the trustees may from time to time determine.

Our vision
New Heights Charity is "A welcoming oasis for the whole community, supporting personal improvement, stronger family life, community cohesion and those in the most need."

Strategic Plan
We continue to use and monitor the effectiveness of a 3 year development plan. The Board with staff recently produced a new plan to cover the period from Jan 2023-December 2026. The Board considers this plan at each meeting and reviews progress made in the achievement of agreed objectives. It has proved to be a very useful tool.

The year has seen our Project Manager go on maternity leave in September 2022 and we wish Kerry and her family all the best during this time. Her maternity cover as project manager was Joy Dodd.

This approach helps us to:-
- Ensure our activities remained forecast on our stated charity objects
- Review policy & procedure and update documents & training
- Establish & review implementation of a Business Plan and Business Implementation Plan January 2020 to December 2022.

We have referred to guidance contained in the Charity Commission's general guidance on public benefit when reviewing and planning our activities. In particular, the trustees consider how planned activities will contribute to meeting the aims and objectives.

Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of all staff, volunteers, clients and visitors to the Centre. These procedures are periodically reviewed to ensure that they continue to meet the needs of the Charity.

How our activities deliver public benefit
Our main activities and those who we try to help are described below. All our charitable activities focus on working with people in the Kingstanding Ward and surrounding area who are living in challenging circumstances.

To meet the charity's objectives we deliver a range of services including:
- Domestic Abuse Counselling Service
- Advice & Advocacy Service on Welfare, Disability, Housing & Employment
- 'Community Cafe' - including opportunities for volunteers to gain accredited qualifications.
- Luncheon Club, Friendship Group, Activity & Craft Groups, Be-friending & Tai Chi
- Monthly Community Meals & Festival Celebrations (Christmas Day & Easter Sunday)
- 'Lest we Forget' Dementia Choir
- 'Imagine' mental health support group
- 'Crackers' Playgroups
- New Heights Youth Forum
- Youth Social Action Projects
- Running & Exercise Groups for young people, adults and families
- Community Consultation
- Community and Educational Trips

To enhance community support within the charity's objectives we facilitate delivery of activities by partners including:-
- Education support (Saturday Maths, English, Science & IT classes)
- Alcohol Support Meetings (AA & Al-Anon);
- Health Eating group

Impact of Covid-19 Pandemic on delivery of services:
Covid has had a considerable impact on the Charity. We are in the process of recovering from this and revitalising all of our offers. It has been great to see residents returning to the activities which are offered. One impact is that some of the users who previously rented the rooms have not returned. We are slowly building this up again with some new groups renting rooms in the centre

To meet the charity's objectives, responding to Covid-19 pandemic social distancing requirements, we deliver a range of services including:-

- Domestic Abuse Counselling Service (telephone, social media, zoom, WhyPay, etc.)
- Advice & Advocacy Service on Welfare, Disability, Housing & Employment
- Weekly Community Newsletters
  - ^ 'Silver Bulletin' - older/disabled people
  - ^ 'Keeping you in the loop!' - general newsletter
  - ^ 'Schools Out-take Action' - young people/ families
  - ^ Toy Library and Parents information leaflet - under 5s
- Telephone Befriending
- Group Activities on Zoom/ Whypay:
  - ^ Coffee,chill and chat
  - ^ Bi weekly relaxation video
  - ^ Book Club
  - ^ 'No-prize Bingo'
  - ^ Art & Craft, painting and origami

^ Quiz Club
• Cards of Kindness
• 'Weekly Live Chat' on social media
• Weekly Community Meal/ Christmas Day Festive Meal deliveries
• Support to children and families:
^ School Holiday 'Youth Social Action' activity packs
^ Toy library
^ Weekly children's activity packs (under 5's & school age children)
^ Story Book Bags
^ Children's Community Meals every tuesday and thursday
^ Book Gifting Service
^ Story time on-line

Who used and benefited from our services?
One of our strategies is to engage with other providers and help them reach their target beneficiaries. This has led us into strong partnerships with Crackers Family Forum, Kingstanding Thursday Club, Imagine (Mental Health Self Help Group), Alcoholics Anonymous, Al-anon, as well as many others. We offer them good meeting facilities, networks, promotion of their services and inter-agency contacts.

Through our own network of volunteers, newsletters, website, notice-boards, social media, referrals system and word of mouth, we are able to give our partners access to the people they wish to serve. We have also developed our partnership working approach, and now represented on key strategic boards including Birmingham North Local Community Safety Partnership Board, Birmingham North Domestic Abuse Forum and 'Spirit of Kingstanding' group

We remain committed to delivering a range of services and activities which meet local needs. The Community Cafe building provides office facilities for BREATHE Advice & Advocacy and Domestic Abuse Counselling Services - both firmly funded. Other activities delivered by charity volunteers, supported by a small staff team, are delivered from both the Community Cafe and St John's centre . All of these initiatives allow us to meet people who might need direction to another service and to provide stronger community cohesion. There are thousands of people in the Kingstanding Ward who have benefitted from the services through New Heights Charity.

Outreach
The outreach work of the charity provides support to vulnerable adults living in our community. In partnership with the St Vincent De Paul Society and Christ the King Parish approximately 80 people are visited at home, most of these are house-bound due to disability or illness. This service is provided by volunteers.
Our telephone befriending service reaches a wide variety of local residents and the feedback is that it is well valued.
We offer a signposting service to other organisations that can provide help and support to local people.

Challenge going forward:

The lives of disadvantaged people living within our community has been significantly impacted by the Covid-19 pandemic and the increasing impacts of the 'Cost of Living' crisis which is increasingly impacting individuals and families. We carried out a major survey in the Autumn of 2022. This showed us that some of the key concerns in the community are- financial issues, cost of utilities, isolation, mental health, loneliness and well-being. This survey highlighted that there is a need for the work that we undertake and that we need to keep on developing this.

For older and disabled people 'Normal Life' is significantly impacted by the Covid-19 pandemic including:

• Impacts of 'long covid'
• People's confidence eroded by isolating at home
• Increased numbers who remain housebound
• Loss of friends who are now in long term residential care or who have died

- Increased food / Heating poverty
- Closure of activities previously run by other church groups.

We need to look at continuing to offer opportunities to volunteers and ensure that we are offering a broad range of activities to the community.

Financial review

By prudent management and successful bidding for funds, the Charity is in a sound financial position. Kerry Boffin (Project Manager) leads the team and deals with the financial issues in partnership with Mike Daly, one of the trustees.

Currently, there are no investments other than buildings with reserves sufficient to meet the current working capital requirements of the charity.

While there is a small income from the Cafe, our main source of regular unrestricted income continues to be from service providers who use our premises. This unrestricted income covers our buildings maintenance and running costs, however it has been significantly impacted by suspension of group activities and rental arrangements due to the Covid-19 pandemic. Unrestricted income continued at a reduced level due to the ongoing effects of the pandemic, and the expectation is that there will be an improvement in 2023. Funding for staff comes from grant making bodies. The fact that in the main services and activities are dellivered by volunteers and we have a few paid members of staff makes this more sustainable.

When group activites were suspended in March 2020 contact was made with all charitable foundations who have provided grants. In all cases we were able to successfully negotiate extended project timeframes for suspended group activities.

We continue to seek new partners,and the services they provide, as a tough economic climate naturally causes more needs amongst the community we serve, especially in Kingstanding, an area of major deprivation.

Plans for the future

The Charity Board strategy is to keep staffing costs at levels that will not impose financial and structural risks to the charity. This is complemented by a vision that places working in partnership as another key component in making our charity both effective and sustainable. While working with volunteers also has its challenges, this forms the third element in a vision that marries financial strategy with a vision for the community that invites the community to play a key part in solving its own problems.

We continue to seek partnerships and opportunities for activities and support which will add to our vision for our area and the community.

Operating reserve policy

I. Purpose

The purpose of this new Operating Reserve Policy for New Heights - Warren Farm Community Project is to build and maintain an adequate level of unrestricted net assets to support the organisation's day to day operations in the event of unforseen shortfalls. The reserve may also be used for one-time, non-recurring expenses that will build long-term capacity, such as staff development, research and development, or investment in infrastructure. Operating reserves are not intended to replace a permanent loss of funds or eliminate an ongoing budget gap. The organisation intends for the operating reserve to be used and replenished within a reasonable period of time. This Operating Reserve Policy will be implemented in conjunction with the other financial policies of the organisation and is intended to support the goals and strategies contained in those related policies and in strategic and operational plans.

II, Definitions and goals

The operating Reserve Fund is defined as the designated fund set aside by the action of the Board of Directors/Trustees. The minimum amount to be designated as operating reserve will be established as an amount sufficient to maintain ongoing operations and projects for a set period of time, measured in months. The Operating Reserve serves a dynamic role and will be reviewed and adjusted in response to internal and external changes.

The target minimum Operating Reserve Fund is equal to 6 months of average recurring unrestricted operating costs.

In addition to calculating the actual operating reserve at the financial year-end, the operating reserve fund target minimum will be calculated each year after approval of the annual budget. These reserves will be reported to the Board of Directors/Trustees and included in the regular financial reports.

III. Accounting for Reserves

The Operating Reserve Fund will be recorded in the accounting system and financial statements as a Board Designated Operating Reserve. The Operating Reserve Fund will be funded and available in cash or cash equivalents. Operating reserves will be maintained in a separate bank account.

IV. Funding of Reserves

The operating Reserve Fund will be funded with surplus unrestricted operating funds. The Board of Directors/Trustees may, from time to time, direct that a specific source of revenue be set aside for operating reserves. Examples may include one-time gifts or bequests, special grants, or special appeals.

The chair and Treasurer will identify the need for access to reserve funds and confirm that the use is consistent with the purpose of the reserves as described in this Operating Reserve Policy. Determination of need requires analysis of the sufficiency of the current level of reserve funds , the availability of any other sources of funds before using reserves, and evaluation of the time period for which the funds will be required and explained.

V. Authority to use operating reserves

Authority for the use of operating reserves is delegated to the Chair and Treasurer in consultation with the other Trustees included on the Bank Mandate. The use of operating reserves will be reported to the Board of Directors/Trustees at their next scheduled meeting, accompanied by a description of the anaylsis and determination of the use of the funds, and plans for replenishment to restore the Operating Reserve Fund to the target minimum amount. The Chair must receive prior approval from the Board of Directors/Trustees.

VI. Reporting and Monitoring

The Chair and Treasurer are responsible for ensuring that the Operating Reserve Fund is maintained and used only as described in this Policy. Upon approval of the use of operating reserve funds, the Chair and Treasurer will maintain records of the use of the funds and plan for replenishment. They will provide regular minimum amount.

The Chair and Treasurer together with Trustees will annually discuss what additional risk factors might be considered for the organisation, the impact of budgeting on operating reserve levels, and any requirements of external funding organisations.

VII. Relationship to other policies

The Chair and Treasurer shall maintain the following board-approved policies, which may contain provisions that affect the creation, sufficiency, and management of the Operating Reserve Fund.

- Risk Management related policies and tools to minimise risk, including Contingency or Disaster Preparedness Plan
- Policies related to Operating and Capital Budgeting
- Fund development Policies

VIII. Review of Policy

This policy will be reviewed by the Directors/Trustees every 12 months at minimum, or sooner if warranted by internal or external events or changes. Changes to the policy will be agreed by the Board of Directors/ Trustees. This policy, upon every revision must be distributed by the Directors/Trustees to the responsible Staff and any other interested parties. The treasurer together with the Board of Directors/Trustees are responsible for the recommendation of financial policies, strategies, and budgets that support the mission, values and strategic plan of the organisation. Its purpose is to ensure that the financial health and integrity of the organisation in pursuit of its mission to meet the needs of the most disadvantaged members of the Kingstanding community and to help to bring about social cohesion.

Statement of Trustees' Responsibilities

The trustees, who are also the directors of New Heights - Warren Farm Community Project for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

• select suitable accounting policies and then apply them consistently;

• observe the methods and principles in the Charities SORP;

• make judgements and estimates that are reasonable and prudent;

• state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

• prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detecttion of fraud and other irregularities.

The trustees' report was approved by the Board of Trustees.

Mr S Flynn
Trustee/Chairperson

Dated: 5 June 2023

NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT

I report to the trustees on my examination of the financial statements of New Heights - Warren Farm Community Project (the trust) for year ended 31 December 2022.

Responsibilities and basis of report

As the trustees of the trust (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the trust are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the trust's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the trust's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICEAW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the trust as required by section 386 of the 2006 Act; or

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or

4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Edwards Accountants (Midlands) Limited

34 High Street
Aldridge
Walsall
West Midlands
WS9 8LZ

Dated: 5 June 2023

NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Income from:							
Donations and legacies	3	23,575	267,017	290,592	3,972	245,792	249,764
Expenditure on:							
Raising funds	4	2,713	-	2,713	108	-	108
Charitable activities	5	30,285	270,220	300,505	15,092	256,317	271,409
Total resources expended		32,998	270,220	303,218	15,200	256,317	271,517
Net surplus/(deficit) for the year before depreciation		(9,423)	(3,203)	(12,626)	(11,228)	(10,525)	(21,753)
Depreciation		79	27,665	27,744	128	27,665	27,793
Net movement in funds		(9,502)	(30,868)	(40,370)	(11,356)	(38,190)	(49,546)
Fund balances at 1 January 2022		130,115	385,304	515,419	141,471	423,494	564,965
Fund balances at 31 December 2022		120,613	354,436	475,049	130,115	385,304	515,419

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT

BALANCE SHEET

AS AT 31 DECEMBER 2022

	Notes	2022 £	2022 £	2021 £	2021 £
Fixed assets					
Tangible assets	9		327,697		355,441
Current assets					
Cash at bank and in hand		292,622		348,954	
Creditors: amounts falling due within one year	10	(145,270)		(188,976)	
Net current assets			147,352		159,978
Total assets less current liabilities			475,049		515,419
Income funds					
Restricted funds			354,436		385,304
Unrestricted funds			120,613		130,115
			475,049		515,419

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2022.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The accounts were approved by the Trustees on 5 June 2023

Mr S Flynn
Trustee

Mrs S L Byrne
Trustee

Company Registration No. 06021283

1 Accounting policies

Charity information

New Heights - Warren Farm Community Project is a private company limited by guarantee incorporated in England and Wales. The registered office is 124 Warren Farm Road, Kingstanding, Birmingham, B44 0QN.

1.1 Accounting convention

The company is established under a memorandum of association which sets the objects and powers of the organisation and is governed under it articles of association.

The accounts have been prepared in accordance with the Companies Act 2006 and the"Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

The charity is a Public Benefit Entity as defined by FRS 102. The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the the trust. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the the trust has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for the particular restricted purposes.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the the trust.

1.4 Incoming resources

Income is recognised when the the trust is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the the trust has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the the trust has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 Accounting policies **(Continued)**

1.5 Resources expended

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold land & buildings	25 year lease term
Fixtures, fittings & equipment	25% reducing balance

1.7 Impairment of fixed assets

At each reporting end date, the the trust reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

1 Accounting policies **(Continued)**

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the the trust's contractual obligations expire or are discharged or cancelled.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the the trust is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the the trust's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Grant Income	-	267,017	267,017	247,473
Other income	23,575	-	23,575	2,291
	23,575	267,017	290,592	249,764
For the year ended 31 December 2021	3,972	245,792		249,764
Grants received				
Asda Foundation	-	-	-	1,000
Big Lottery Reaching Communities (Breathe Advice and Advocacy Service)	-	-	-	52,913
Lottery Reaching Communities Domestic Abuse	-	29,105	29,105	85,791
4000 Big Lottery	-	114,371	114,371	-
BL Liquidity Funding	-	22,350	22,350	-
Big Lottery	-	-	-	4,472
FCC Communities Trust	-	16,075	16,075	-
Virgin Media 02 Celebration	-	1,000	1,000	-
National Express Youth Activities	-	10,000	10,000	-
Trusthouse Charitable Foundation	-	1,698	1,698	-
Children in Need Fund	-	-	-	4,286
Tesco Bags for Life	-	1,000	1,000	-
Arnold Clark Fund	-	1,195	1,195	-
Domestic Abuse Tampon Tax Fund	-	594	594	6,101
Heart of England doing things	-	-	-	6,290
Comic Relief CS (Core Strengths)	-	-	-	701
Arthur Clarke Fund	-	1,195	1,195	1,000
Heritage Lottery Fund	-	-	-	9,341
Cash for Kids Activities	-	-	-	3,500
Independent Age Core Costs	-	-	-	3,707
West Midlands Police Activities	-	-	-	2,452
The Sutton Coldfield Charitable Trust	-	1,672	1,672	-
Eveson Charitable Trust	-	3,605	3,605	4,252
BCMG Commonwealth Games	-	5,000	5,000	-
Robert McAlpine	-	8,159	8,159	10,000
Community Dividend Fund	-	-	-	500
Garfield Weston	-	25	25	10,000
Women and Girls Fund DA	-	-	-	1,931
Heart of England Winter Wellbeing	-	-	-	1,000
Harry Payne Fund	-	-	-	1,500
Kingstanding Post Pandemic	-	1,899	1,899	8,101
Roughley Trust	-	2,000	2,000	2,000
United Acts of Kindness	-	131	131	1,369
The Sheldon Trust	-	2,060	2,060	-
Queens Platinum Jubilee	-	5,488	5,488	-
Morrison Foundation General	-	-	-	1,403
Wesleyan Heart of England	-	1,572	1,572	-
Western Power Holiday Meals	-	1,979	1,979	-

3 Donations and legacies **(Continued)**

Witton Lodge Emergency Assistance	-	-	-	4,839
People's Health Trust	-	-	-	11,527
Youth Social Action	-	8	8	698
The Archer Fund	-	1,750	1,750	-
Other income	-	20,326	20,326	-
Other grants received < £500	-	13,760	13,760	6,800
	-	267,017	267,017	247,473

Other income

Cafe Takings	7,490	-	7,490	1,518
Lettings St Johns	1,318	-	1,318	769
Donations	2,170	-	2,170	-
Others	12,597		12,597	4
	23,575	-	23,575	2,291

4 Raising funds

	2022	2021
	£	£
Fundraising and publicity		
Seeking donations, grants and legacies	2,713	809
	2,713	809

The cost of raising funds represents trading costs in relation to the cafe and includes cafe purchases and vending services in relation to the cafe trade.

5 Charitable activities	Warren Farm Project Costs	Staff Costs	Depreciation	Total 2022	Total 2021
	£	£	£	£	£
Staff costs	-	178,040	-	178,040	119,787
Depreciation - Leasehold Property	-	-	27,665	27,665	27,665
Depreciation of fixtures and Fittings	-	-	79	79	128
Water, rates and Insurance costs	10,060	-	-	10,060	8,783
Light and Heating costs	5,866	-	-	5,866	6,231
Repairs and Maintenance costs	23,127	-	-	23,127	5,171
Telephone and Postage costs	4,057	-	-	4,057	4,555
Sundry costs	1,145	-	-	1,145	1,246
Volunteer and travel expenses	-	-	-	-	3,323
Cafe Repairs and maintenance	3,337	-	-	3,337	-
Legal advice service	58,020	-	-	58,020	92,164
Legal and Professional Costs	19,566	-	-	19,566	30,149
	125,178	178,040	27,744	330,962	299,202
	125,178	178,040	27,744	330,962	299,202
Analysis by fund					
Unrestricted funds	32,998	-	79	33,077	
Restricted funds	92,180	178,040	27,665	297,885	
	125,178	178,040	27,744	330,962	
For the year ended 31 December 2021					
Unrestricted funds	15,092	-	128		15,220
Restricted funds	136,530	119,787	27,665		283,982
	151,622	119,787	27,793		299,202

6 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the trust during the year.

7 Employees

Number of employees

The average monthly number of employees during the year was:

Project staff	10	6

Employment costs	2022	2021
	£	£
Wages and salaries (incl social security costs)	178,040	119,787

There were no employees whose annual remuneration was £60,000 or more.

8 Taxation

The charity is exempt from corporation tax on its charitable activities.

9 Tangible fixed assets

	Leasehold land & buildings	Fixtures, fittings & equipment	Total
	£	£	£
Cost			
At 1 January 2022	691,367	17,622	708,989
At 31 December 2022	691,367	17,622	708,989
Depreciation and impairment			
At 1 January 2022	336,241	17,307	353,548
Depreciation charged in the year	27,665	79	27,744
At 31 December 2022	363,906	17,386	381,292
Carrying amount			
At 31 December 2022	327,461	236	327,697
At 31 December 2021	355,126	315	355,441

10 Creditors: amounts falling due within one year

	2022	2021
	£	£
Trade creditors	4,813	7,282
Other creditors	137,817	178,859
Accruals and deferred income	2,640	2,835
	145,270	188,976

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

11 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total
	£	£	£
Fund balances at 31 December 2022 are represented by:			
Tangible assets	236	327,461	327,697
Current assets/(liabilities)	120,377	26,975	147,352
	120,613	354,436	475,049

12 Related party transactions

There were no disclosable related party transactions during the year (2021 - none).

Remuneration of key management personnel

	2022	2021
	£	£
Salary and social security costs	27,621	37,911

13 Cash generated from operations

	2022	2021
	£	£
Deficit for the year	(40,370)	(49,546)
Adjustments for:		
Depreciation and impairment of tangible fixed assets	27,744	27,793
Movements in working capital:		
(Decrease) in creditors	(43,696)	(16,786)
Cash absorbed by operations	(56,322)	(38,539)

NEW HEIGHTS WARREN FARM COMMUNITY PROJECT

England & Wales - Charity number 1120869

Accounts

Charity Registration No 1120869

Company registration number 06021283 (England and Wales)

NEW HEIGHTS
WARREN FARM COMMUNITY PROJECT

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT

LEGAL AND ADMINISTRATIVE INFORMATION

Chairman	Mr S Flynn
Directors	Mr S Flynn Rev J Foxall Mr J Lowe Mr J McGorman Mr M Daly Mr J Head Mrs S L Byrne Mrs C Gutteridge Mrs S Mageean Mrs N Makombe
Trustees	Mr S Flynn Rev J Foxall Mr J Lowe Mr J McGorman Mr M Daly Mr J Head Mrs S L Byrne Mrs C Gutteridge Mrs S Mageean Mrs N Makombe
Secretary	Mrs S L Byrne
Associate	Thè Quang Nguyen
Charity number	1120869
Company number	06021283
Registered office	124 Warren Farm Road Kingstanding Birmingham B44 0QN
Independent examiner	Edwards Accountants (Midlands) Limited 34 High Street Aldridge Walsall West Midlands WS9 8LZ

NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT

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NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2021

The trustees present their report and financial statements for the year ended 31 December 2021. I would like to thank all the staff, trustees and volunteers for their work during this unusual year.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the trust's governing document, the Companies Act 2006 and the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005.

Structure, governance and management
The organisation is a limited company by guarantee incorporated on the 6th of December 2006 and registered as a charity on the 17th September 2007.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr S Flynn
Rev J Foxall
Mr J Lowe
Mr J McGorman
Mr M Daly
Mr J Head
Mrs S L Byrne
Mrs C Gutteridge
Mrs S Mageean
Mrs N Makombe

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute an amount not exceeding £10 in the event of a winding up.

The company's current policy concerning the payment of trade creditors is to follow the CBI's Prompt Payers Code (copies are available from the CBI, Centre Point, 103 New Oxford Street, London WC1A 1DU).

The company's current policy concerning the payment of trade creditors is to:
- settle the terms of payment with suppliers when agreeing the terms of each transaction;
- ensure that suppliers are made aware of the terms of payment by inclusion of the relevant terms in contracts;
- pay in accordance with the company's contractual and other legal obligations.

Trade creditors of the charity at the year end were equivalent to 10 day's purchases.

The charity continues to receive support from Christ the King Catholic Church, Kingstanding.

Our aims, objectives, vision and activities
Our charity's purposes are set out in the objects contained in the charity's trust deed.

Charity Aim
To meet the needs of the most disadvantaged members of the Kingstanding community and to help to bring about social cohesion.

Objectives
1. To relieve elderly people resident in the Kingstanding community who are in need in any manner as the trustees may from time to time determine.

2. To act as a resource for younger people living in the Kingstanding community by providing advice and assistance and organising programmes of physical, educational and other activities as a means of :

(a) Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent,mature and responsible individuals.

(b) Advancing education.

(c) Relieving unemployment.

(d) Providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age , infirmity or disability, poverty or social and economic circumstances with a view to improving the of life of such persons.

3. To advance the education of and preserve and protect the health of parents, particularly vulnerable parents.

4. To or for such other charitable purposes as the trustees may from time to time determine.

Our vision
New Heights Charity is "A welcoming oasis for the whole community, supporting personal improvement, stronger family life, community cohesion and those in the most need."

Strategic Plan
We continue to use and monitor the effectiveness of a 3 year development plan. The current 3-year Business and Implementation Plan, January 2020 - December 2022, was agreed by the Board on the 10th December 2019.The Board considers this plan at each meeting and reviews progress made in the achievement of agreed objectives.It has proved to be a very useful tool.

This approach helps us to:-
Ensure our activities remained forecast on our stated charity objects
Review policy & procedure and update documents & training
Establish & review implementation of a Business Plan and Business Implementation Plan January 2020 to December 2022.

We have referred to guidance contained in the Charity Commission's general guidance on public benefit when reviewing and planning our activities. In particular, the trustees consider how planned activities will contribute to meeting the aims and objectives.

Internal control risks are minimised by the implementation of procedures for authorisation of all transactions

and projects. Procedures are in place to ensure compliance with health and safety of all staff, volunteers, clients and visitors to the Centre. These procedures are periodically reviewed to ensure that they continue to meet the needs of the Charity.

How our activities deliver public benefit

Our main activities and those who we try to help are described below. All our charitable activities focus on working with people in the Kingstanding Ward who are living in challenging circumstances.

To meet the charity's objectives we deliver a range of services including:

Domestic Abuse Counselling Service
Advice & Advocacy Service on Welfare, Disability, Housing & Employment
'Community Cafe' - including opportunities for volunteers to gain accredited qualifications.
Luncheon Club, Friendship Group, Activity & Craft Groups, Be-friending & Tai Chi
Monthly Community Meals & Festival Celebrations (Christmas Day & Easter Sunday)
'Lest we Forget' Dementia Choir
'Imagine' mental health support group
'Crackers' Playgroups
New Heights Youth Forum
Youth Social Action Projects
Running & Exercise Groups for young people, adults and families
Community Consultation
Community and Educational Trips

To enhance community support within the charity's objectives we facilitate delivery of activities by partners including:-

Education support (Saturday Maths, English, Science & IT classes)
Alcohol Support Meetings (AA & Al-Anon);
Health Eating group

Impact of Covid-19 Pandemic on delivery of services:

In response to Risk Assessment requirements and government directives in response to the Covid-19 pandemic all group and face-to-face activities were suspended from 19th March 2020 and remained suspended until August 2021. New protocols and additional equipment were put in place to facilitate on-going remote delivery of Domestic Abuse Counselling and Advice & Advocacy Services throughout the period. Indirect contact (telephone, social media, zoom, etc.) was immediately initiated with all vulnerable people on the charity database, volunteers and local partner agencies to check how they were coping with Covid-19 lock-down restrictions, what arrangements they needed help with and how their needs might best be met going forward. This informed planning and in-direct delivery of activities to meet changed needs. The revised activity plan was amended to take account of vulnerable people's changing circumstances and needs through the period impacted by the Covid-19 pandemic.

To meet the charity's objectives, responding to Covid-19 pandemic social distancing requirements, we deliver a range of services including:-

Domestic Abuse Counselling Service (telephone, social media, zoom, WhyPay, etc.)
Advice & Advocacy Service on Welfare, Disability, Housing & Employment
Weekly Community Newsletters
^ 'Silver Bulletin' - older/disabled people
^ 'Keeping you in the loop!' - general newsletter
^ 'Schools Out-take Action' - young people/ families
^ Toy Library and Parents information leaflet - under 5s
Telephone Befriending

Group Activities on Zoom/ Whypay:

^ Coffee,chill and chat
^ Bi weekly relaxation video
^ Book Club
^ 'No-prize Bingo'
^ Art & Craft, painting and origami
^ Quiz Club

Cards of Kindness

'Weekly Live Chat' on social media

Weekly Community Meal/ Christmas Day Festive Meal deliveries

Support to children and families:

^ School Holiday 'Youth Social Action' activity packs
^ Toy library
^ Weekly children's activity packs (under 5's & school age children)
^ Story Book Bags
^ Children's Community Meals every tuesday and thursday
^ Book Gifting Service
^ Story time on-line

Who used and benefited from our services?

One of our strategies is to engage with other providers and help them reach their target beneficiaries.This has led us into strong partnerships with Crackers Family Forum, Kingstanding Thursday Club, Imagine (Mental Health Self Help Group), Alcoholics Anonymous, Al-anon, Armstrong Karate, Scouts movement, as well as many others. We offer them good meeting facilities, networks, promotion of their services and inter-agency contacts. In response to Covid-19 pandemic risk assessment requirements we were required to suspend room letting arrangements, which in turn had an impact on the charity's unrestricted earned income.

Through our own network of volunteers, newsletters, website, notice-boards, social media and referrals system and word of mouth, we are able to give our partners access to the people they wish to serve. We have also developed our partnership working approach, and now represented on key strategic boards including Birmingham North Local Community Safety Partnership Board, Birmingham North Domestic Abuse Forum and 'Spirit of Kingstanding' group.

We remain committed to delivering a range of services and activities which meet local needs. The Community Cafe building provides office facilities for BREATHE Advice & Advocacy and Domestic Abuse Counselling Services - both firmly funded. Other activities delivered by charity volunteers, supported by a small staff team, are delivered from both the Community Cafe and St John's centre . All of these initiatives allow us to meet people who might need direction to another service and to provide stronger community cohesion. There are thousands of people in the Kingstanding Ward who have benefitted from the services through New Heights Charity.

Outreach

The outreach work of the charity provides support to vulnerable adults living in our community. In partnership with the St Vincent De Paul Society and Christ the King Parish approximately 80 people are visited at home, most of these are house-bound due to disability or illness. This service is provided by volunteers.
We offer a signposting service to other organisations that can provide help and support to local people.

Challenge going forward:

The lives of disadvantaged people living within our community has been significantly impacted by the Covid-19 pandemic and the increasing impacts of the 'Cost of Living' crisis which is increasingly impacting individuals and families.
For older and disabled people 'Normal Life' is significantly impacted by the Covid-19 pandemic including:

Impacts of 'long covid'

People's confidence eroded by isolating at home
Increased numbers who remain housebound
Loss of friends who are now in long term residential care or who have died
Increased food / Heating poverty
Closure of activities previously run by other church groups.

Independent Community consultation (commissioned by New Heights in 2021) identified a need for 'Inclusive Support' where "no individual or group is left out and everyone feels part of our community".

People consulted identified a need for on-going volunteer led activities ie.Luncheon Club, Tai Chi, Community Meals, Festival Celebrations, Reminiscence Group & 'Lest We Forget' (dementia) choir, 'Imagine' Mental Health Group , support for children and young people, etc.
They were also particularly keen that our charity maintains delivery of key remotely delivered activities , especially Community Newsletters, weekly Telephone Befriending calls, group activities on zoom, Home Delivery of freshly cooked Meals, Cards of Kindness delivered to isolated people etc.

To achieve this our charity will need to recruit and support a minimum of 12 additional volunteers as well as finding replacement volunteers linked to annual volunteer turnover (people taking up full-time employment, moving out of area , retiring from volunteering, etc.)
During the covid lock-down staff & volunteers from group activities took up the challenge to remotely deliver support. Some have volunteered to continue to do this alongside their delivery of group activities.However , this must only be a short-term measure to avoid 'burnout' in the longer term.

The recruitment of additonal volunteers will enable us to maintain and expand support to vulnerable people, including older/ disabled / housebound, to meet needs identified during community consultation. This is our key challenge for 2022 and beyond.

Financial review
By prudent management and successful bidding for funds, the Charity is in a sound financial position. Kerry Boffin (Project Manager) leads the team and deals with the financial issues in partnership with Mike Daly, one of the trustees.

Currently, there are no investments other than buildings with reserves sufficient to meet the current working capital requirements of the charity.

While there is a small income from the Cafe, our main source of regular unrestricted income continues to be from service providers who use our premises. This unrestricted income covers our buildings maintenance and running costs, however it has been significantly impacted by suspension of group activities and rental arrangements due to the Covid-19 pandemic. Unrestricted income continued at a reduced level due to the ongoing effects of the pandemic, and the expectation is that there will be an improvement in 2022.
Funding for staff comes from grant making bodies. The fact that in the main services and activities are dellivered by volunteers and we have a few paid members of staff makes this more sustainable.

When group activites were suspended in March 2020 contact was made with all charitable foundations who have provided grants. In all cases we were able to successfully negotiate extended project timeframes for suspended group activities.

We continue to seek new partners,and the services they provide, as a tough economic climate naturally causes more needs amongst the community we serve, especially in Kingstanding, an area of major deprivation.

Plans for the future

The Management Board strategy is to keep staffing costs at levels that will not impose financial and structural risks to the charity. This is complemented by a vision that places working in partnership as another key component in making our charity both effective and sustainable. While working with volunteers also has its challenges, this forms the third element in a vision that marries financial strategy with a vision for the community that invites the community to play a key part in solving its own problems.

We continue to seek partnerships and opportunities for activities and support which will add to our vision for our area and the community.

Operating reserve policy

I. Purpose

The purpose of this new Operating Reserve Policy for New Heights - Warren Farm Community Project is to build and maintain an adequate level of unrestricted net assets to support the organisation's day to day operations in the event of unforseen shortfalls. The reserve may also be used for one-time, non-recurring expenses that will build long-term capacity, such as staff development, research and development, or investment in infrastructure. Operating reserves are not intended to replace a permanent loss of funds or eliminate an ongoing budget gap. The organisation intends for the operating reserve to be used and replenished within a reasonable period of time. This Operating Reserve Policy will be implemented in conjunction with the other financial policies of the organisation and is intended to support the goals and strategies contained in those related policies and in strategic and operational plans.

II, Definitions and goals

The operating Reserve Fund is defined as the designated fund set aside by the action of the Board of Directors/Trustees. The minimum amount to be designated as operating reserve will be established as an amount sufficient to maintain ongoing operations and projects for a set period of time, measured in months. The Operating Reserve serves a dynamic role and will be reviewed and adjusted in response to internal and external changes.

The target minimum Operating Reserve Fund is equal to 6 months of average recurring unrestricted operating costs.

In addition to calculating the actual operating reserve at the financial year-end, the operating reserve fund target minimum will be calculated each year after approval of the annual budget. These reserves will be reported to the Board of Directors/Trustees and included in the regular financial reports.

III. Accounting for Reserves

The Operating Reserve Fund will be recorded in the accounting system and financial statements as a Board Designated Operating Reserve. The Operating Reserve Fund will be funded and available in cash or cash equivalents. Operating reserves will be maintained in a separate bank account.

IV. Funding of Reserves

The operating Reserve Fund will be funded with surplus unrestricted operating funds. The Board of Directors/Trustees may, from time to time, direct that a specific source of revenue be set aside for operating reserves. Examples may include one-time gifts or bequests, special grants, or special appeals.

The chair and Treasurer will identify the need for access to reserve funds and confirm that the use is consistent with the purpose of the reserves as described in this Operating Reserve Policy. Determination of need requires analysis of the sufficiency of the current level of reserve funds , the availability of any other sources of funds before using reserves, and evaluation of the time period for which the funds will be required and explained.

V. Authority to use operating reserves

Authority for the use of operating reserves is delegated to the Chair and Treasurer in consultation with the other Trustees included on the Bank Mandate. The use of operating reserves will be reported to the Board of Directors/Trustees at their next scheduled meeting, accompanied by a description of the anaylsis and determination of the use of the funds, and plans for replenishment to restore the Operating Reserve Fund to the target minimum amount. The Chair must receive prior approval from the Board of Directors/Trustees.

VI. Reporting and Monitoring

The Chair and Treasurer are responsible for ensuring that the Operating Reserve Fund is maintained and used only as described in this Policy. Upon approval of the use of operating reserve funds, the Chair and Treasurer will maintain records of the use of the funds and plan for replenishment. They will provide regular minimum amount.

The Chair and Treasurer together with Trustees will annually discuss what additional risk factors might be considered for the organisation, the impact of budgeting on operating reserve levels, and any requirements of external funding organisations.

VII. Relationship to other policies

The Chair and Treasurer shall maintain the following board-approved policies, which may contain provisions that affect the creation, sufficiency, and management of the Operating Reserve Fund.

Risk Management related policies and tools to minimise risk, including Contingency or Disaster Preparedness Plan

Policies related to Operating and Capital Budgeting

Fund development Policies

VIII. Review of Policy

This policy will be reviewed by the Directors/Trustees every 12 months at minimum, or sooner if warranted by internal or external events or changes. Changes to the policy will be agreed by the Board of Directors/ Trustees. This policy, upon every revision must be distributed by the Directors/Trustees to the responsible Staff and any other interested parties. The treasurer together with the Board of Directors/Trustees are responsible for the recommendation of financial policies, strategies, and budgets that support the mission, values and strategic plan of the organisation. Its purpose is to ensure that the financial health and integrity of the organisation in pursuit of its mission to meet the needs of the most disadvantaged members of the Kingstanding community and to help to bring about social cohesion.

Statement of Trustees' Responsibilities

The trustees, who are also the directors of New Heights - Warren Farm Community Project for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

select suitable accounting policies and then apply them consistently;

observe the methods and principles in the Charities SORP;

make judgements and estimates that are reasonable and prudent;

state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detecttion of fraud and other irregularities.

The trustees' report was approved by the Board of Trustees.

Mr S Flynn
Trustee/Chairperson

Dated: 6 June 2022

NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT

I report to the trustees on my examination of the financial statements of New Heights - Warren Farm Community Project (the trust) for year ended 31 December 2021.

Responsibilities and basis of report

As the trustees of the trust (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the trust are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the trust's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the trust as required by section 386 of the 2006 Act; or

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or

4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Edwards Accountants (Midlands) Limited

34 High Street
Aldridge
Walsall
West Midlands
WS9 8LZ

Dated: 6 June 2022

NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
Income from:							
Donations and legacies	3	3,972	245,792	249,764	20,553	229,772	250,325
Expenditure on:							
Raising funds	4	108	-	108	809	-	809
Charitable activities	5	15,092	256,317	271,409	12,955	225,773	238,728
Total resources expended		15,200	256,317	271,517	13,764	225,773	239,537
Net surplus/(deficit) for the year before depreciation		(11,228)	(10,525)	(21,753)	6,789	3,999	10,788
Depreciation		128	27,665	27,793	148	27,665	27,813
Net movement in funds		(11,356)	(38,190)	(49,546)	6,641	(23,666)	(17,025)
Fund balances at 1 January 2021		141,471	423,494	564,965	134,830	447,160	581,990
Fund balances at 31 December 2021		130,115	385,304	515,419	141,471	423,494	564,965

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT

BALANCE SHEET

AS AT 31 DECEMBER 2021

	Notes	2021 £	£	2020 £	£
Fixed assets					
Tangible assets	9		355,441		383,234
Current assets					
Cash at bank and in hand		348,954		387,493	
Creditors: amounts falling due within one year	10	(188,976)		(205,762)	
Net current assets			159,978		181,731
Total assets less current liabilities			515,419		564,965
Income funds					
Restricted funds			385,304		423,494
Unrestricted funds			130,115		141,471
			515,419		564,965

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2021.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The accounts were approved by the Trustees on 6 June 2022

Mr S Flynn
Trustee

Mrs S L Byrne
Trustee

Company Registration No. 06021283

1 Accounting policies

Charity information

New Heights - Warren Farm Community Project is a private company limited by guarantee incorporated in England and Wales. The registered office is 124 Warren Farm Road, Kingstanding, Birmingham, B44 0QN.

1.1 Accounting convention

The company is established under a memorandum of association which sets the objects and powers of the organisation and is governed under it articles of association.

The accounts have been prepared in accordance with the Companies Act 2006 and the"Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

The charity is a Public Benefit Entity as defined by FRS 102. The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the the trust. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the the trust has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for the particular restricted purposes.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the the trust.

1.4 Incoming resources

Income is recognised when the the trust is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the the trust has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1 Accounting policies **(Continued)**

Legacies are recognised on receipt or otherwise if the the trust has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Resources expended

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold land & buildings	25 year lease term
Fixtures, fittings & equipment	25% reducing balance

1.7 Impairment of fixed assets

At each reporting end date, the the trust reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1 Accounting policies **(Continued)**

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the the trust's contractual obligations expire or are discharged or cancelled.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the the trust is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the the trust's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Grant Income	1,681	245,792	247,473	238,823
Other income	2,291	-	2,291	11,502
	3,972	245,792	249,764	250,325
For the year ended 31 December 2020	20,553	229,772		250,325
Grants received				
Asda Foundation	-	1,000	1,000	-
Big Lottery Reaching Communities (Breathe Advice and Advocacy Service)	-	52,913	52,913	70,439
Lottery Reaching Communities Domestic Abuse	-	85,791	85,791	54,809
Nationwide Fund	-	-	-	23,144
Birmingham City Council Befriending	-	-	-	9,568
Big Lottery	-	4,472	4,472	-
Big Lottery Telephone Befriending	-	-	-	4,452
Birmingham City Council (Domestic Abuse Counselling - Birmingham North)	-	-	-	6,000
Children in Need Toy Library Fund	-	-	-	4,218
Charlotte Marshall Charitable Trust DA	-	-	-	294
Children in Need Fund	-	4,286	4,286	1,435
Domestic Abuse Tampon Tax Fund	-	6,101	6,101	3,231
Heart of England doing things	-	6,290	6,290	11,291
Comic Relief CS (Core Strengths)	-	701	701	1,299
Arthur Clarke Fund	-	1,000	1,000	-
Heritage Lottery Fund	-	9,341	9,341	559
Cash for Kids Activities	-	3,500	3,500	-
Independent Age Core Costs	5	3,702	3,707	7,630
West Midlands Police Activities	-	2,452	2,452	2,548
Heart of England telephone befriending	-	-	-	5,000
Eveson Charitable Trust	-	4,252	4,252	-
Tudor Trust Core Costs	-	-	-	4,404
Robert McAlpine	-	10,000	10,000	-
Community Dividend Fund	-	500	500	-
Garfield Weston	-	10,000	10,000	-
Women and Girls Fund DA	-	1,931	1,931	4,391
Heart of England Winter Wellbeing	-	1,000	1,000	-
Harry Payne Fund	-	1,500	1,500	-
Kingstanding Post Pandemic	-	8,101	8,101	-
Roughley Trust	-	2,000	2,000	-
United Acts of Kindness	-	1,369	1,369	-
DA Victims Fund	-	-	-	6,820
Clothmakers Foundation	-	-	-	5,700
Morrison Foundation General	-	1,403	1,403	-
Witton Lodge Emergency Assistance	62	4,777	4,839	-
People's Health Trust	-	11,527	11,527	15,270

3 Donations and legacies **(Continued)**

Youth Social Action	-	698	698	5,375
Furlough Grant money received	-	-	-	11,741
Other grants received < £500	1,614	5,186	6,800	3,205
	1,681	245,792	247,473	262,823
Deferred Income adjustment (General Reserves Fund)	-	-	-	(24,000)
	1,681	-	-	238,823

3 Donations and legacies **(Continued)**

Other income				
Cafe Takings	1,518	-	1,518	9,164
Lettings St Johns	769	-	769	2,338
Others	4	-	4	-
	2,291	-	2,291	11,502

4 Raising funds

	2021	2020
	£	£
Fundraising and publicity		
Seeking donations, grants and legacies	108	809
	108	809

The cost of raising funds represents trading costs in relation to the cafe and includes cafe purchases and vending services in relation to the cafe trade.

5 Charitable activities	Warren Farm Project Costs	Staff Costs	Depreciation	Total 2021	Total 2020
	£	£	£	£	£
Staff costs	-	119,787	-	119,787	128,689
Depreciation - Leasehold Property	-	-	27,665	27,665	27,665
Depreciation of fixtures and Fittings	-	-	128	128	148
Water, rates and Insurance costs	8,783	-	-	8,783	8,835
Light and Heating costs	6,231	-	-	6,231	2,545
Repairs and Maintenance costs	5,171	-	-	5,171	3,959
Telephone and Postage costs	4,555	-	-	4,555	5,295
Sundry costs	1,246	-	-	1,246	1,172
Volunteer and travel expenses	3,323	-	-	3,323	1,145
Legal advice service	92,164	-	-	92,164	72,515
Legal and Professional Costs	30,149	-	-	30,149	14,573
	151,622	119,787	27,793	299,202	266,541
	151,622	119,787	27,793	299,202	266,541
Analysis by fund					
Unrestricted funds	15,092	-	128	15,220	
Restricted funds	136,530	119,787	27,665	283,982	
	151,622	119,787	27,793	299,202	
For the year ended 31 December 2020					
Unrestricted funds	12,806	-	148		12,954
Restricted funds	97,233	128,689	27,665		253,587
	110,039	128,689	27,813		266,541

6 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the trust during the year.

7 Employees

Number of employees

The average monthly number of employees during the year was:

Project staff	6	6

Employment costs	**2021**	**2020**
	£	**£**
Wages and salaries (incl social security costs)	119,787	112,315

There were no employees whose annual remuneration was £60,000 or more.

8 Taxation

The charity is exempt from corporation tax on its charitable activities.

9 Tangible fixed assets

	Leasehold land & buildings	Fixtures, fittings & equipment	Total
	£	£	£
Cost			
At 1 January 2021	691,367	17,622	708,989
At 31 December 2021	691,367	17,622	708,989
Depreciation and impairment			
At 1 January 2021	308,576	17,179	325,755
Depreciation charged in the year	27,665	128	27,793
At 31 December 2021	336,241	17,307	353,548
Carrying amount			
At 31 December 2021	355,126	315	355,441
At 31 December 2020	382,791	443	383,234

10 Creditors: amounts falling due within one year

	2021	2020
	£	£
Trade creditors	7,282	2,557
Other creditors	178,859	201,005
Accruals and deferred income	2,835	2,200
	188,976	205,762

11 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total
	£	£	£
Fund balances at 31 December 2021 are represented by:			
Tangible assets	315	355,126	355,441
Current assets/(liabilities)	129,800	30,178	159,978
	130,115	385,304	515,419

12 Related party transactions

There were no disclosable related party transactions during the year (2020 - none).

Remuneration of key management personnel

	2021	2020
	£	£
Salary and social security costs	37,911	36,473

13 Cash generated from operations

	2021	2020
	£	£
Deficit for the year	(49,546)	(17,025)
Adjustments for:		
Depreciation and impairment of tangible fixed assets	27,793	27,813
Movements in working capital:		
(Increase)/decrease in debtors	-	1,478
(Decrease)/increase in creditors	(16,786)	128,554
Cash (absorbed by)/generated from operations	(38,539)	140,820

NEW HEIGHTS WARREN FARM COMMUNITY PROJECT

England & Wales - Charity number 1120869

Accounts

Charity Registration No. 1120869

Company Registration No. 06021283 (England and Wales)

NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT

LEGAL AND ADMINISTRATIVE INFORMATION

Chairman	Mr S Flynn
Directors	Mr S Flynn Rev J Foxall Mr J Lowe Mr J McGorman Mr M Daly Mr J Head Mrs S L Byrne Mrs C Gutteridge Mrs S Mageean Mrs N Makombe
Trustees	Mr S Flynn Rev J Foxall Mr J Lowe Mr J McGorman Mr M Daly Mr J Head Mrs S L Byrne Mrs C Gutteridge Mrs S Mageean Mrs N Makombe
Secretary	Mrs S L Byrne
Associate	Thè Quang Nguyen
Charity number	1120869
Company number	06021283
Registered office	124 Warren Farm Road Kingstanding Birmingham B44 0QN
Independent examiner	Edwards Accountants (Midlands) Limited 34 High Street Aldridge Walsall West Midlands WS9 8LZ

NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT

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NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2020

The trustees present their report and financial statements for the year ended 31 December 2020. I would like to thank all the staff, trustees and volunteers for their work during this unusual year.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the trust's governing document, the Companies Act 2006 and the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005.

Structure, governance and management
The organisation is a limited company by guarantee incorporated on the 6th of December 2006 and registered as a charity on the 17th September 2007.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr S Flynn
Rev J Foxall
Mr J Lowe
Mr J McGorman
Mr M Daly
Mr J Head
Mrs S L Byrne
Mrs C Gutteridge
Mrs S Mageean
Mrs N Makombe

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute an amount not exceeding £10 in the event of a winding up.

The company's current policy concerning the payment of trade creditors is to follow the CBI's Prompt Payers Code (copies are available from the CBI, Centre Point, 103 New Oxford Street, London WC1A 1DU).

The company's current policy concerning the payment of trade creditors is to:

- settle the terms of payment with suppliers when agreeing the terms of each transaction;
- ensure that suppliers are made aware of the terms of payment by inclusion of the relevant terms in contracts; and
- pay in accordance with the company's contractual and other legal obligations.

Trade creditors of the charity at the year end were equivalent to 11 day's purchases.

The charity continues to receive support from Christ the King Catholic Church, Kingstanding.

Our aims, objectives, vision and activities
Our charity's purposes are set out in the objects contained in the charity's trust deed.

Charity Aim
To meet the needs of the most disadvantaged members of the Kingstanding community and to help to bring about social cohesion.

Objectives
1. To relieve elderly people resident in the Kingstanding community who are in need in any manner as the trustees may from time to time determine.

2. To act as a resource for younger people living in the Kingstanding community by providing advice and assistance and organising programmes of physical, educational and other activities as a means of :

(a) Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent,mature and responsible individuals.

(b) Advancing education.

(c) Relieving unemployment.

(d) Providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age , infirmity or disability, poverty or social circumstance with a view to improving the conditions of life of such persons.

3. To advance the education of and preserve and protect the health of parents, particularly vulnerable parents.

4. To or for such other charitable purposes as the trustees may from time to time determine.

Our vision
New Heights Charity is "A welcoming oasis for the whole community, supporting personal improvement, stronger family life, community cohesion and those in the most need."

Strategic Plan
We continue to use and monitor the effectiveness of a 3 year development plan. The current 3-year Business and Implementation Plan, January 2020 - December 2022, was agreed by the Board on the 10th December 2019.The Board considers this plan at each meeting and reviews progress made in the achievement of the Board on 10th December 2019. We look at this plan at each meeting and review the progress made. It has proved to be a very useful tool.

This approach helps us to:-
Ensure our activities remained forecast on our stated charity objects
Review policy & procedure and update documents & training
Establish & review implementation of a Business Plan and Business Implementation Plan January 2020 to December 2022.

We have referred to guidance contained in the Charity Commission's general guidance on public benefit when reviewing and planning our activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives.

Internal control risks are minimised by the implementation of procdedures for authorisation of all transactions

and projects. Procedures are in place to ensure compliance with health and safety of all staff, volunteers, clients and visitors to the Centre. These procedures are periodically reviewed to ensure that they continue to meet the needs of the Charity.

How our activities deliver public benefit
Our main activities and those who we try to help are described below. All our charitable activities focus on working with people in the Kingstanding Ward who are living in challenging circumstances.

To meet the charity's objectives we deliver a range of services including:
Domestic Abuse Counselling Service
Advice & Advocacy Service on Welfare, Disability, Housing & Employment
'Community Cafe' - including opportunities for volunteers to gain accredited qualifications.
Luncheon Club, Friendship Group, Activity & Craft Groups, Be-friending & Tai Chi
Monthly Community Meals & Festival Celebrations (Christmas Day & Easter Sunday)
'Lest we Forget' Dementia Choir
'Crackers' Playgroups
'Imagine' Group - self-help support for people living with mental health difficulties
New Heights Youth Forum
Youth Social Action Projects
Running Group
Exercise Groups for young people, adults and families
Community Consultation
Community and Educational Trips

To enhance community support within the charity's objectives we facilitate delivery of activities by partners including:-
Education support (Home tutored group & Saturday support with Maths, English & IT)
Scouts - Beaver (6-8 years), Cubs (8-10 years) & Scout Groups (10-14 years)
Karate Groups
Alcohol Support Meetings (AA & Al-Anon);
Health Eating group

Impact of Covid-19 Pandemic on delivery of services:
In response to Risk Assessment requirements and government directives in response to the Covid-19 pandemic all group and face-to-face activities were suspended from 19th March 2019. New protocols and additional equipment were put in place to facilitate on-going remote delivery of Domestic Abuse Counselling & Advocacy Services.
Indirect contact (telephone, social media, zoom, etc.) was immediately initiated with all vulnerable people on the charity database, volunteers and local partner agencies to check how they were coping with Covid-19 lock-down restrictions, what arrangements they needed help with and how their needs might best be met going forward. This informed planning and in-direct delivery of activities to meet changed needs. They were altered to take account of vulnerable people's changing circumstances and difficulties.

To meet the charity's objectives, responding to Covid-19 pandemic social distancing requirements, we deliver a range of services including:

Domestic Abuse Counselling Service (telephone, social media, zoom, Whypay, etc.)
Advice & Advocacy Service on Welfare, Disability, Housing & Employment
Weekly Community Newsletters
^ 'Silver Bulletin' - older/disabled people
^ 'Keeping you in the loop!' - general newsletter
^ 'Schools Out-take Action' - young people/ families

Telephone Befriending
Group Activities on Zoom/ Whypay:

^ Coffee,chill and chat
^ Bi weekly relaxation video
^ Book Club
^ 'No-prize Bingo'
^ Art & Craft, painting and origami
^ Quiz Club

Cards of Kindness
'Weekly Live Chat' on social media
Weekly Community Meal/ Christmas Day Festive Meal deliveries
Support to children and families:

^ School Holiday 'Youth Social Action' activity packs
^ Toy library
^ Weekly children's activity pack(under 5's & school age children)
^ Children's Community Meals every tuesday and thursday
^ Book Gifting Service
^ Story time on-line

Who used and benefited from our services?

One of our strategies is to engage with other providers and help them reach their target beneficiaries.This has led us into strong partnerships with Crackers Family Forum, Kingstanding Thursday Club, Imagine (Mental Health Self Help Group), Alcoholics Anonymous, Al-anon, Armstrong Karate, Scouts movement, as well as many others. We offer them good meeting facilities, networks, promotion of their services and inter-agency contacts. In response to Covid-19 pandemic risk assessment requirements we were required to suspend room letting arrangements, which in turn had an impact on the charity's unrestricted earned income.

Through our own network of volunteers, newsletters, website, notice-boards, social media and referrals system and word of mouth, we are able to give our partners access to the people they wish to serve. We have also developed our partnership working approach, and now represented on key strategic boards including Birmingham North Local Community Safety Partnership Board, Birmingham North Domestic Abuse Forum and 'Spirit of Kingstanding' group.

We remain committed to delivering a range of services and activities which meet local needs. The Community Cafe building provides office facilities for BREATHE Advice & Advocacy and Domestic Abuse Counselling Services - both firmly funded. Other activities delivered by charity volunteers, supported by a small staff team, are delivered from both the Community Cafe and St John's centre . All of these initiatives allow us to meet people who might need direction to another service and to provide stronger community cohesion. There are thousands of people in the Kingstanding Ward who have benefitted from the services through New Heights Charity.

Outreach

The outreach work of the charity provides support to vulnerable adults living in our community. In partnership with the St Vincent De Paul Society and Christ the King Parish approximately 80 people are visited at home, most of these are house-bound due to disability or illness. This service is provided by volunteers.
We offer a signposting service to other organisations that can provide help and support.

Financial review

By prudent management and successful bidding for funds, the Charity is in a sound financial position.
Kerry Boffin leads the team and deals with the financial issues in partnership with Mike Daly, one of the trustees.

Currently, there are no investments other than buildings with reserves sufficient to meet the current working capital requirements of the charity.

While there is a small income from the Cafe, our main source of regular unrestricted income continues to be from service providers who use our premises. This unrestricted income covers our buildings maintenance and running costs, however it has been significantly impacted by suspension of group activities and rental arrangements due to the Covid-19 pandemic. Funding for staff comes from grant making bodies. The fact that in the main services and activities are dellivered by volunteers and we have a few paid members of staff makes this more sustainable.
When group activites were suspended in March 2020 contact was made with all charitable foundations who have provided grants. In all cases we were able to successfully negotiate extended project timeframes for suspended group activities.

We continue to seek new partners,and the services they provide, as a tough economic climate naturally causes more needs amongst the community we serve, especially in Kingstanding, an area of major deprivation.

Plans for the future
The Management Board strategy is to keep staffing costs at levels that will not impose financial and structural risks to the charity. This is complemented by a vision that places working in partnership as another key component in making our charity both effective and sustainable. While working with volunteers also has its challenges, this forms the third element in a vision that marries financial strategy with a vision for the community that invites the community to play a key part in solving its own problems.

We continue to seek partnerships and opportunities for activities and support which will add to our vision for our area and the community.

Operating reserve policy
I. Purpose
The purpose of this new Operating Reserve Policy for New Heights - Warren Farm Community Project is to build and maintain an adequate level of unrestricted net assets to support the organisation's day to day operations in the event of unforseen shortfalls. The reserve may also be used for one-time, non-recurring expenses that will build long-term capacity, such as staff development, research and development, or investment in infrastructure. Operating reserves are not intended to replace a permanent loss of funds or eliminate an ongoing budget gap. The organisation intends for the operating reserve to be used and replenished within a reasonable period of time. This Operating Reserve Policy will be implemented in conjunction with the other financial policies of the organisation and is intended to support the goals and strategies contained in those related policies and in strategic and operational plans.

II, Definitions and goals
The operating Reserve Fund is defined as the designated fund set aside by the action of the Board of Directors/Trustees. The minimum amount to be designated as operating reserve will be established as an amount sufficient to maintain ongoing operations and projects for a set period of time, measured in months. The Operating Reserve serves a dynamic role and will be reviewed and adjusted in response to internal and external changes.

The target minimum Operating Reserve Fund is equal to 6 months of average recurring unrestricted operating costs.

In addition to calculating the actual operating reserve at the financial year-end, the operating reserve fund target minimum will be calculated each year after approval of the annual budget. These reserves will be reported to the Board of Directors/Trustees and included in the regular financial reports.

III. Accounting for Reserves
The Operating Reserve Fund will be recorded in the accounting system and financial statements as a Board

Designated Operating Reserve. The Operating Reserve Fund will be funded and available in cash or cash equivalents. Operating reserves will be maintained in a separate bank account.

IV. Funding of Reserves
The operating Reserve Fund will be funded with surplus unrestricted operating funds. The Board of Directors/Trustees may, from time to time, direct that a specific source of revenue be set aside for operating reserves. Examples may include one-time gifts or bequests, special grants, or special appeals.

The chair and Treasurer will identify the need for access to reserve funds and confirm that the use is consistent with the purpose of the reserves as described in this Operating Reserve Policy. Determination of need requires analysis of the sufficiency of the current level of reserve funds , the availability of any other sources of funds before using reserves, and evaluation of the time period for which the funds will be required and explained.

V. Authority to use operating reserves
Authority for the use of operating reserves is delegated to the Chair and Treasurer in consultation with the other Trustees included on the Bank Mandate. The use of operating reserves will be reported to the Board of Directors/Trustees at their next scheduled meeting, accompanied by a description of the anaylsis and determination of the use of the funds, and plans for replenishment to restore the Operating Reserve Fund to the target minimum amount. The Chair must receive prior approval from the Board of Directors/Trustees.

VI. Reporting and Monitoring
The Chair and Treasurer are responsible for ensuring that the Operating Reserve Fund is maintained and used only as described in this Policy. Upon approval of the use of operating reserve funds, the Chair and Treasurer will maintain records of the use of the funds and plan for replenishment. They will provide regular minimum amount.

The Chair and Treasurer together with Trustees will annually discuss what additional risk factors might be considered for the organisation, the impact of budgeting on operating reserve levels, and any requirements of external funding organisations.

VII. Relationship to other policies
The Chair and Treasurer shall maintain the following board-approved policies, which may contain provisions that affect the creation, sufficiency, and management of the Operating Reserve Fund.

Risk Management related policies and tools to minimise risk, including Contingency or Disaster Preparedness Plan
Policies related to Operating and Capital Budgeting
Fund development Policies

VIII. Review of Policy
This policy will be reviewed by the Directors/Trustees every 12 months at minimum, or sooner if warranted by internal or external events or changes. Changes to the policy will be agreed by the Board of Directors/ Trustees. This policy, upon every revision must be distributed by the Directors/Trustees to the responsible Staff and any other interested parties. The treasurer together with the Board of Directors/Trustees are responsible for the recommendation of financial policies, strategies, and budgets that support the mission, values and strategic plan of the organisation. Its purpose is to ensure that the financial health and integrity of the organisation in pursuit of its mission to meet the needs of the most disadvantaged members of the Kingstanding community and to help to bring about social cohesion.

Statement of Trustees' Responsibilities

The trustees, who are also the directors of New Heights - Warren Farm Community Project for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

select suitable accounting policies and then apply them consistently;

observe the methods and principles in the Charities SORP;

make judgements and estimates that are reasonable and prudent;

state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detecttion of fraud and other irregularities.

The trustees' report was approved by the Board of Trustees.

Sean Flynn

Mr S Flynn
Trustee/Chairperson

Dated: 7 June 2021

NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT

I report to the trustees on my examination of the financial statements of New Heights - Warren Farm Community Project (the trust) for year ended 31 December 2020.

Responsibilities and basis of report

As the trustees of the trust (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the trust are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the trust's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

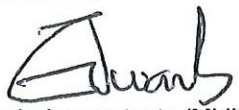
Independent examiner's statement

Since the trust's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICEAW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the trust as required by section 386 of the 2006 Act; or
2 the financial statements do not accord with those records; or
3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Edwards Accountants (Midlands) Limited

34 High Street
Aldridge
Walsall
West Midlands
WS9 8LZ

Dated: 7 June 2021

NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £	Unrestricted funds 2019 £	Restricted funds 2019 £	Total 2019 £
Income from:							
Donations and legacies	3	20,553	229,772	250,325	43,277	218,014	261,291
Expenditure on:							
Raising funds	4	809	-	809	3,178	-	3,178
Charitable activities	5	12,955	225,773	238,728	22,053	222,908	244,961
Total resources expended		13,764	225,773	239,537	25,231	222,908	248,139
Net surplus/(deficit) for the year before depreciation		6,789	3,999	10,788	18,046	(4,894)	13,152
Depreciation		148	27,665	27,813	197	27,665	27,862
Net movement in funds		6,641	(23,666)	(17,025)	17,849	(32,559)	(14,710)
Fund balances at 1 January 2020		134,830	447,160	581,990	116,981	479,719	596,700
Fund balances at 31 December 2020		141,471	423,494	564,965	134,830	447,160	581,990

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

NEW HEIGHTS - WARREN FARM COMMUNITY PROJECT

BALANCE SHEET

AS AT 31 DECEMBER 2020

	Notes	2020 £	2020 £	2019 £	2019 £
Fixed assets					
Tangible assets	9		383,234		411,047
Current assets					
Debtors	10	-		1,478	
Cash at bank and in hand		387,493		246,673	
		387,493		248,151	
Creditors: amounts falling due within one year	11	(205,762)		(77,208)	
Net current assets			181,731		170,943
Total assets less current liabilities			564,965		581,990
Income funds					
Restricted funds			423,494		447,160
Unrestricted funds			141,471		134,830
			564,965		581,990

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2020.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The accounts were approved by the Trustees on 7 June 2021

Mr S Flynn
Trustee

Mrs S L Byrne
Trustee

Company Registration No. 06021283

1 Accounting policies

Charity information

New Heights - Warren Farm Community Project is a private company limited by guarantee incorporated in England and Wales. The registered office is 124 Warren Farm Road, Kingstanding, Birmingham, B44 0QN.

1.1 Accounting convention

The company is established under a memorandum of association which sets the objects and powers of the organisation and is governed under it articles of association.

The accounts have been prepared in accordance with the Companies Act 2006 and the"Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

The charity is a Public Benefit Entity as defined by FRS 102. The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the the trust. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the the trust has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for the particular restricted purposes.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the the trust.

1.4 Incoming resources

Income is recognised when the the trust is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the the trust has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1 Accounting policies **(Continued)**

Legacies are recognised on receipt or otherwise if the the trust has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Resources expended

Income and expenses are included in the financial statements as they become receivable or due.

Expenses include VAT where applicable as the company cannot reclaim it.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold land & buildings	25 year lease term
Fixtures, fittings & equipment	25% reducing balance

1.7 Impairment of fixed assets

At each reporting end date, the the trust reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The the trust has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the the trust's balance sheet when the the trust becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

1 Accounting policies **(Continued)**

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the the trust's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the the trust is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the the trust's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
Grant Income	14,630	224,193	238,823	218,916
Other income	5,923	5,579	11,502	42,375
	20,553	229,772	250,325	261,291
For the year ended 31 December 2019	43,277	218,014		261,291

Grants received

Co-op Community Fund	-	-	-	1,000
Big Lottery Reaching Communities (Breathe Advice and Advocacy Service)	30	70,409	70,439	66,273
Lottery Reaching Communities Domestic Abuse	-	54,809	54,809	61,365
Nationwide Fund	-	23,144	23,144	-
Birmingham City Council Befriending	-	9,568	9,568	-
Big Lottery Telephone Befriending	-	4,452	4,452	-
Birmingham City Council (Domestic Abuse Counselling - Birmingham North)	-	6,000	6,000	-
Children in Need Toy Library Fund	-	4,218	4,218	-
Charlotte Marshall Charitable Trust DA	180	114	294	723
Children in Need Fund	-	1,435	1,435	-
Domestic Abuse Tampon Tax Fund	-	3,231	3,231	-
Heart of England doing things	49	11,242	11,291	-
Comic Relief CS (Core Strengths)	-	1,299	1,299	-
Sport England (Running Group)	-	-	-	3,000
Heritage Lottery Fund	-	559	559	8,800
Harry Payne Fund	-	-	-	1,000
Independent Age Core Costs	-	7,630	7,630	-
West Midlands Police Activities	-	2,548	2,548	-
Heart of England telephone befriending	-	5,000	5,000	-
Homeless Link fund	1,981	(1,981)	-	-
Tudor Trust Core Costs	-	4,404	4,404	17,596
Heart of England - Social Activities	-	-	-	2,000
Children in Need	-	-	-	4,863
Women and Girls Fund DA	-	4,391	4,391	5,678
The Sheldon Trust	-	-	-	1,825
Awards for all (Cafe Association)	-	-	-	5,000
National Express Fund	-	-	-	3,000
William Adlington Cadbury (Core Costs)	-	-	-	15,000
DA Victims Fund	-	6,820	6,820	12,335
Clothmakers Foundation	-	5,700	5,700	-
Morrison Foundation General	-	-	-	1,000
People's Health Trust	-	15,270	15,270	5,703

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

3 Donations and legacies **(Continued)**

Youth Social Action	-	5,375	5,375	1,853
Furlough Grant money received	11,741		11,741	-
Other grants received < £500	649	2,556	3,205	902
	14,630	248,193	262,823	218,916
Deferred Income adjustment (General Reserves Fund)	-	(24,000)	(24,000)	-
	14,630	224,193	238,823	218,916

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

3 Donations and legacies (Continued)

Other income				
Cafe Takings	3,585	5,579	9,164	13,840
Lettings Cafe	-	-	-	525
Lettings St Johns	2,338	-	2,338	14,491
Donations Christ the King Church	-	-	-	11,357
Donations others	-	-	-	-
Others SSE	-	-	-	567
Others Thursday Luncheon Club	-	-	-	-
Others Estio Government Incentive	-	-	-	500
Others reimbursed equipment/repair costs	-	-	-	454
Others	-	-	-	641
	5,923	5,579	11,502	42,375

4 Raising funds

	2020	2019
	£	£
Fundraising and publicity		
Seeking donations, grants and legacies	809	3,178
	809	3,178

The cost of raising funds represents trading costs in relation to the cafe and includes cafe purchases and vending services in relation to the cafe trade.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

5 Charitable activities	Warren Farm Project Costs	Staff Costs	Depreciation	Total 2020	Total 2019
	£	£	£	£	£
Staff costs	-	128,689	-	128,689	112,315
Depreciation - Leasehold Property	-	-	27,665	27,665	27,665
Depreciation of fixtures and Fittings	-	-	148	148	197
Water, rates and Insurance costs	8,835	-	-	8,835	8,095
Light and Heating costs	2,545	-	-	2,545	6,717
Repairs and Maintenance costs	3,959	-	-	3,959	10,416
Telephone and Postage costs	5,295	-	-	5,295	5,204
Sundry costs	1,172	-	-	1,172	2,461
Volunteer and travel expenses	1,145	-	-	1,145	3,623
Legal advice service	72,515	-	-	72,515	82,096
Legal and Professional Costs	14,573	-	-	14,573	14,034
	110,039	128,689	27,813	266,541	272,823
	110,039	128,689	27,813	266,541	272,823
Analysis by fund					
Unrestricted funds	12,806	-	148	12,954	
Restricted funds	97,233	128,689	27,665	253,587	
	110,039	128,689	27,813	266,541	
For the year ended 31 December 2019					
Unrestricted funds	1,412	23,819	197		25,428
Restricted funds	131,234	88,496	27,665		247,395
	132,646	112,315	27,862		272,823

6 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the trust during the year.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

7 Employees

	2020 Number	2019 Number
Project staff	6	6

Employment costs	2020 £	2019 £
Wages and salaries (incl social security costs)	128,689	112,315

There were no employees whose annual remuneration was £60,000 or more.

8 Taxation

The charity is exempt from corporation tax on its charitable activities.

9 Tangible fixed assets

	Leasehold land & buildings	Fixtures, fittings & equipment	Total
	£	£	£
Cost			
At 1 January 2020	691,367	17,622	708,989
At 31 December 2020	691,367	17,622	708,989
Depreciation and impairment			
At 1 January 2020	280,911	17,031	297,942
Depreciation charged in the year	27,665	148	27,813
At 31 December 2020	308,576	17,179	325,755
Carrying amount			
At 31 December 2020	382,791	443	383,234
At 31 December 2019	410,456	591	411,047

10 Debtors

Amounts falling due within one year:	2020 £	2019 £
Trade debtors	-	1,478

11 Creditors: amounts falling due within one year

	2020	2019
	£	£
Trade creditors	2,557	2,043
Other creditors	201,005	72,965
Accruals and deferred income	2,200	2,200
	205,762	77,208

12 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total
	£	£	£
Fund balances at 31 December 2020 are represented by:			
Tangible assets	444	382,790	383,234
Current assets/(liabilities)	141,027	40,704	181,731
	141,471	423,494	564,965

13 Related party transactions

There were no disclosable related party transactions during the year (2019 - none).

Remuneration of key management personnel

	2020	2019
	£	£
Salary and social security costs	36,473	34,608

14 Cash generated from operations

	2020	2019
	£	£
Deficit for the year	(17,025)	(14,710)
Adjustments for:		
Depreciation and impairment of tangible fixed assets	27,813	27,862
Movements in working capital:		
Decrease/(increase) in debtors	1,478	(381)
Increase in creditors	128,554	545
Cash generated from operations	140,820	13,316