

Company registration number: 06308078

Charity registration number: 1120609

# Integration Support Limited

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2025

Lambert Chapman LLP  
3 Warners Mill  
Silks Way  
Braintree  
Essex  
CM7 3GB

## **Integration Support Limited**

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## **Integration Support Limited**

### **Reference and Administrative Details**

<b>Trustees</b>	L Prinjha
	D S G Hunter
	M Trangos
	D Lusksa-Soltanovic
	R Parish
	H A Qureshi
	D Tucker
<b>Charity Registration Number</b>	1120609
<b>Company Registration Number</b>	06308078
<b>Registered Office</b>	The charity is incorporated in England.
	Office 37
	Latton Bush Centre
	Harlow
	Essex
<b>Independent Examiner</b>	CM18 7BL
	Mark Pearson FCA
	Lambert Chapman LLP
	3 Warners Mill
	Silks Way
	Braintree
	Essex
	CM7 3GB

## **Integration Support Limited**

### **Trustees' Report**

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

#### **Objectives and activities**

##### ***Objects and aims***

Integration Support is a charity based in Harlow, Essex. Originally founded by a group of migrants and refugees as a community group in 2005, Integration Support attained charity status in May 2007.

Our aim is to support, empower and enable refugees, asylum seekers, migrants, and other ethnically diverse communities on their journey towards successful integration. We are committed to providing a foundation of support that not only meets immediate needs but also empowers individuals to build resilient, self-sufficient lives. Through our programmes and initiatives, we aim to foster a sense of belonging and facilitate the successful integration of diverse communities

To achieve these aims, Integration Support provides various services, including:

- Information, advice and guidance delivered by a team of caseworkers, including weekly out-reach sessions at local asylum seeker hotels and community hubs. This is both group support and one-to-one sessions.
- English for Speakers of Other Languages (ESOL) classes and other learning/training opportunities, including a weekly women's health club. Activities for families, including trips to popular and educational destinations. We also provide a family support worker.
- Community-based and cultural events, often in partnership with other local charities.
- Volunteering opportunities.
- We are a registered hate crime reporting centre.
- We have a diverse team that provide language interpreter support to individuals and other organisations.
- Integration Support works in partnership with a wide range of stakeholders, including local councils, other charities, statutory bodies, education providers and health service providers.

## **Integration Support Limited**

### **Trustees' Report**

#### ***Public benefit***

The Board of Trustees confirms that it has had regard to the guidance provided by the Charity Commission and that Integration Support's activities benefit its service users and volunteers.

During the reporting year, Integration Support registered 657 new service users from 67 different countries.

Achievements and Performance.

We have supported our beneficiaries in the following ways:

- Supported 1,526 different people.
- 2,231 tailored IAG sessions, covering areas such as housing, employment, and education provision.
- ESOL provision, including an expanded range of free ESOL sessions to meet the needs of our growing number of asylum seekers and refugees. We provided English learning opportunities to 278 learners.
- Opportunities for people to meet and share skills and experiences, such as the Women's Conversation Club. 181 women attended our Women's Health Club and Women's Conversation Club.
- A variety of activities at the Saturday Club, our stay-and-play group at the family hub, monthly softplay session, supporting 392 children and young people.
- Events promoting understanding and cultural celebration, including an Open Mic event for International Women's Day and bring-and-share lunches.
- Increased emphasis on advocacy and intervention for particularly vulnerable clients. Integration Support worked with several homeless beneficiaries who required both practical and emotional support, collaborating with a wide range of statutory bodies to achieve suitable outcomes for individuals with complex needs.
- Outreach sessions, including IAG and ESOL lessons, delivered across four local asylum seeker hotels.

#### ***Use of volunteers***

Volunteers support the charity through various means, including undertaking administrative duties, volunteering as playworkers and ESOL teachers/teaching assistants, leading discussion groups and providing ad hoc support during events and short-term projects.

## **Integration Support Limited**

### **Trustees' Report**

#### **Ongoing Concerns:**

During the reporting period, Integration Support continued to experience increased demand for services, influenced in part by the expanded use of asylum accommodation facilities and a rise in the number of refugees granted status locally. As an organisation working closely with migrant and refugee communities, our service delivery is inevitably shaped by international developments, including ongoing conflicts and geopolitical instability. We also anticipate supporting a growing number of individuals displaced because of climate-related crises.

National factors, such as the prolonged cost-of-living pressures, increasing anti-migrant sentiment, and heightened community tensions, have contributed to greater stigma and additional barriers for migrant communities. These challenges affect both individuals seeking support and our ability to deliver services effectively and safely in the areas of greatest need.

Therefore, there is a likelihood that Integration Support will need to further adapt its services to appropriately meet the complex needs of growing groups of beneficiaries.

Due to the nature of Integration Support's work and beneficiaries, we can be deeply impacted by policies relating to migration, refugees and asylum seekers by both the Government and local councils. For this reason, we seek to educate stakeholders on the benefits of living and working in diverse communities, promoting positive values and sharing cultures.

Integration Support will also be impacted by rising operating costs (e.g. staffing, rent and utility bills). The charity is aware that it needs to remain up to date with the constant changing opportunities in funding sources and make appropriate and timely applications to maximise the income required to fund their services.

The charity has an ambition to diversify its income streams with a good balance of restricted and unrestricted income to ensure long-term financial sustainability.

#### **Financial review**

##### ***Policy on reserves***

The total reserves of the Charity are £260,736 of which £177,504 is restricted. Available free reserves are £83,232.

To summarise our Reserves Policy: holding reserves allows Integration Support to plan for contingencies and ensure the charity's financial longevity. In adherence to the Charity Commission's guidance, Integration Support has a policy to hold six months' worth of operational costs as reserves to ensure continuity of service in the event of a funding shortfall. Currently, our reserves cover three months of operational costs, and we are actively working to increase this to meet our policy goal.

##### ***Principal funding sources***

This year, Integration Support was primarily funded by:

- The National Lottery Community Fund;
- BBC Children in Need;
- Essex Community Foundation;
- Harlow Council
- Epping District Council
- Uttlesford Council

## **Integration Support Limited**

### **Trustees' Report**

#### **Trustees and officers**

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	S Begum (resigned 31 July 2024)
	D Maroy (resigned 7 July 2024)
	L Prinjha
	D S G Hunter
	M Trangos (appointed 20 September 2024)
	D Lusksa-Soltanovic (appointed 9 September 2024)
	R Parish (appointed 30 September 2024)
	H A Qureshi (appointed 5 November 2024)
	D Tucker (appointed 27 November 2025)

#### **Structure, governance and management**

##### ***Nature of governing document***

The governing document of Integration Support is the Memorandum of Association as revised and agreed with the charity commission on 14 November 2010. The charity is also a company limited by guarantee.

Integration Support is governed by a board of Trustees. All Trustees give their time and expertise freely receiving no remuneration for their work as a Trustee.

The board are a multi-disciplinary group bringing a variety of skills to the charity. The board has appointed a Chief Executive Officer who has executive responsibility for the strategic development and management of the organisation, the preparation and implementation of the strategic plan as developed, and for the growth and expansion of the organisation, under the supervision of and with the support of the Board of Directors.

Reporting to the Chair and the Board of Directors, the Chief Executive Officer has overall responsibility for service delivery, advocacy, contributing to policy development, and conducting research programmes, both in-house and in collaboration with other stakeholders.

##### ***Recruitment and appointment of trustees***

Trustees are appointed to the Board following the satisfactory completion of the following steps, as set out in the trustee recruitment policy.

- An application form and personal statement
- A formal interview, carried out by 2 trustees.
- Two references
- A DBS check
- An induction
- Completion of a probationary term.

## Integration Support Limited

### Trustees' Report

#### *Induction and training of trustees*

Incoming trustees are inducted by other Board members. Trustees undertake training to further understand their legal and financial responsibilities as well as their strategic and operational considerations in line with the Trustee Recruitment Policy.

All Trustees are required to demonstrate evidence of having completed appropriate Safeguarding training.

#### *Major risks and management of those risks*

##### *Consideration of risks by Trustees*

Integration Support was impacted by the increased use in number of asylum hotels and newly granted refugees locally. The nature of our work determines that Integration Support will be impacted by international events, such as war. In addition, we anticipate that we will see more beneficiaries who are forced to relocate from their homes due to catastrophic climate changes.

National events like an ongoing cost of living crisis, far right extremism are likely to increase stigma and increase barriers both for communities to seek support and for Integration Support to deliver services where they are needed most.


Therefore, there is a likelihood that Integration Support will need to further adapt its services to appropriately meet the complex needs of growing groups of beneficiaries.

Due to the nature of Integration Support's work and beneficiaries, we can be deeply impacted by policies relating to migration, refugees and asylum seekers by both the Government and local councils. For this reason, we seek to educate stakeholders on the benefits of living and working in diverse communities, promoting positive values and sharing cultures.

Integration Support will also be impacted by rising operating costs (e.g. staffing, rent and utility bills). The charity is aware that it needs to remain up to date with the constant changing opportunities in funding sources and make appropriate and timely applications to maximise the income required to fund their services.

The charity has an ambition to diversify its income streams with a good balance of restricted and unrestricted income to ensure long term financial sustainability.

The annual report was approved by the trustees of the charity on .....17th of December 2025..... and signed on its behalf by:

  
.....  
D S G Hunter  
Trustee



## Integration Support Limited

### Statement of Trustees' Responsibilities

The trustees (who are also the directors of Integration Support Limited for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on .....17th of December 2025..... and signed on its behalf by:



.....  
D S G Hunter  
Trustee

## Integration Support Limited

### Independent Examiner's Report to the trustees of Integration Support Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

#### Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of , which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Integration Support Limited as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Mark Pearson FCA  
3 Warners Mill  
Silks Way  
Braintree  
Essex  
CM7 3GB

Date: 22nd December 2025

## Integration Support Limited

### Statement of Financial Activities for the Year Ended 31 March 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
<b>Income and Endowments from:</b>					
Donations and legacies	3	10,500	-	10,500	10,000
Charitable activities	4	21,260	313,390	334,650	330,749
Total income		31,760	313,390	345,150	340,749
<b>Expenditure on:</b>					
Charitable activities	5	(12,314)	(282,916)	(295,230)	(261,395)
Total expenditure		(12,314)	(282,916)	(295,230)	(261,395)
Net income		19,446	30,474	49,920	79,354
Net movement in funds		19,446	30,474	49,920	79,354
<b>Reconciliation of funds</b>					
Total funds brought forward		63,786	147,030	210,816	131,462
Total funds carried forward	15	83,232	177,504	260,736	210,816

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2024 is shown in note 15.

The notes on pages 11 to 22 form an integral part of these financial statements.

## Integration Support Limited

(Registration number: 06308078)  
Balance Sheet as at 31 March 2025

	Note	2025 £	2024 £
<b>Current assets</b>			
Debtors	12	2,394	4,009
Cash at bank and in hand	13	<u>266,411</u>	<u>215,126</u>
		268,805	219,135
<b>Creditors: Amounts falling due within one year</b>	14	<u>(8,069)</u>	<u>(8,319)</u>
<b>Net assets</b>		<u>260,736</u>	<u>210,816</u>
<b>Funds of the charity:</b>			
<b>Restricted income funds</b>			
Restricted funds	15	177,504	147,030
<b>Unrestricted income funds</b>			
Unrestricted funds		<u>83,232</u>	<u>63,786</u>
<b>Total funds</b>	15	<u>260,736</u>	<u>210,816</u>

For the financial year ending 31 March 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 9 to 22 were approved by the trustees, and authorised for issue on

**17th of December 2025**

..... and signed on their behalf by:



D S G Hunter  
Trustee

The notes on pages 11 to 22 form an integral part of these financial statements.

## **Integration Support Limited**

### **Notes to the Financial Statements for the Year Ended 31 March 2025**

#### **1 Charity status**

The charity is limited by guarantee, incorporated in England, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

Office 37  
Latton Bush Centre  
Harlow  
Essex  
CM18 7BL

#### **2 Accounting policies**

##### **Summary of significant accounting policies and key accounting estimates**

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

##### **Statement of compliance**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

##### **Basis of preparation**

Integration Support Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

##### **Going concern**

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

##### **Exemption from preparing a cash flow statement**

The charity has not included a cash flow statement in these financial statements as the turnover is below the threshold.

##### **Judgements**

Apart from those judgements involving estimations, the management team have not made any judgements in the process of applying the entity's accounting policies that have a significant effect on the amounts recognised in the accounts.



## **Integration Support Limited**

### **Notes to the Financial Statements for the Year Ended 31 March 2025**

#### **Key sources of estimation uncertainty**

There are no key assumptions concerning the future or other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting.

#### **Income and endowments**

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

#### ***Donations and legacies***

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

#### ***Donated services and facilities***

Donated goods and services are included in the Statement of Financial Activities as both income and expenditure, The Tree House Children Centre has offered ISS free access to their premises and other play and learn equipment, coffee area, meeting rooms and garden area.

#### ***Other trading activities***

Other trading activities usually consist of fundraising income from events. This income is recognised upon receipt when it can be measured reliably.

#### ***Charitable activities***

Income from charitable activities comprise amounts due to the charity for the delivery of its activities and services, including income received from performance-related grants which have conditions that specify the provision of particular goods and services to be provided by the charity.

#### **Expenditure**

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category.

#### ***Charitable activities***

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### **Governance costs**

These include the costs attributable to the charity's compliance with constitutional and statutory requirements

## **Integration Support Limited**

### **Notes to the Financial Statements for the Year Ended 31 March 2025**

#### **Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### **Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and cash in bank.

#### **Trade creditors**

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

#### **Fund structure**

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

## Integration Support Limited

### Notes to the Financial Statements for the Year Ended 31 March 2025

#### 3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
Donations and legacies;				
Donations from individuals	500	-	500	-
Donated services and facilities	10,000	-	10,000	10,000
	<u>10,500</u>	<u>-</u>	<u>10,500</u>	<u>10,000</u>

#### 4 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
Grants	21,240	202,830	224,070	166,075
UK Government grants	-	110,560	110,560	162,600
Charitable activity income	20	-	20	2,074
	<u>21,260</u>	<u>313,390</u>	<u>334,650</u>	<u>330,749</u>



## Integration Support Limited

### Notes to the Financial Statements for the Year Ended 31 March 2025

#### 5 Expenditure on charitable activities

	Note	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
Freelance teachers		-	6,961	6,961	23,056
Premises expenses		10,000	16,471	26,471	26,772
Events and activities		960	16,495	17,455	13,102
Books		-	395	395	3,985
Volunteer expenses		-	2,715	2,715	1,102
Sundry expenses		240	2,399	2,639	2,483
Office expenses		14	4,286	4,300	6,575
Travel and subsistence		-	4,033	4,033	3,026
Legal and professional fees		-	1,244	1,244	1,951
Trade subscriptions		-	305	305	930
Recruitment and training		-	1,305	1,305	1,112
Telephone		-	2,212	2,212	2,138
Direct costs		-	4,852	4,852	5,959
ESOL exam fees		-	350	350	398
Insurance		-	6,495	6,495	5,178
Advertising		-	121	121	181
Other interest payable		-	-	-	399
Staff welfare		1,100	-	1,100	-
Staff costs	9	-	207,978	207,978	158,093
Governance costs	6	-	4,299	4,299	4,955
		<u>12,314</u>	<u>282,916</u>	<u>295,230</u>	<u>261,395</u>

## Integration Support Limited

### Notes to the Financial Statements for the Year Ended 31 March 2025

#### 6 Analysis of governance and support costs

##### Governance costs

	Restricted funds £	Total 2025 £	Total 2024 £
Independent examiner fees			
Examination of the financial statements	2,310	2,310	2,508
Accountancy fees	1,989	1,989	2,301
Trustees remuneration and expenses	-	-	146
	<u>4,299</u>	<u>4,299</u>	<u>4,955</u>

#### 7 Net incoming/outgoing resources

Net incoming resources for the year include:

	2025 £	2024 £
Independent examination fee	<u>2,310</u>	<u>2,508</u>

#### 8 Trustees remuneration and expenses

During the year the charity made the following transactions with trustees:

**S Begum** (Former Trustee)

£Nil (2024: £126) of expenses were reimbursed to S Begum during the year.

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any other benefits from the charity during the year.

## Integration Support Limited

### Notes to the Financial Statements for the Year Ended 31 March 2025

#### 9 Staff costs

The aggregate payroll costs were as follows:

	2025 £	2024 £
<b>Staff costs during the year were:</b>		
Wages and salaries	195,655	149,152
Social security costs	10,302	7,182
Pension costs	2,021	1,759
	<u>207,978</u>	<u>158,093</u>

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year was as follows:

	2025 No	2024 No
Average employees	<u>10</u>	<u>7</u>

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £81,366 (2024 - £75,284).

#### 10 Independent examiner's remuneration

	2025 £	2024 £
Examination of the financial statements	<u>2,310</u>	<u>2,508</u>
<b>Other accountancy fees</b>		
All other services	<u>1,989</u>	<u>2,301</u>

#### 11 Taxation

The charity is a registered charity and is therefore potentially exempt from taxation.

## Integration Support Limited

### Notes to the Financial Statements for the Year Ended 31 March 2025

#### 12 Debtors

	2025 £	2024 £
Prepayments	2,394	2,785
Accrued income	-	1,201
Other debtors	-	23
	<u>2,394</u>	<u>4,009</u>

#### 13 Cash and cash equivalents

	2025 £	2024 £
Cash on hand	-	30
Cash at bank	266,411	215,096
	<u>266,411</u>	<u>215,126</u>

#### 14 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	946	247
Other taxation and social security	3,761	5,365
Other creditors	545	433
Accruals	2,817	2,274
	<u>8,069</u>	<u>8,319</u>

## Integration Support Limited

### Notes to the Financial Statements for the Year Ended 31 March 2025

#### 15 Funds

	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2025 £
<b>Unrestricted funds</b>					
<i>General</i>					
General	63,786	31,760	(12,314)	-	83,232
<b>Restricted funds</b>					
National Lottery Community Fund	31,110	99,900	(96,384)	-	34,626
BBC Children in Need	15,164	38,000	(37,601)	-	15,563
EALC - Food and Winter warmer essentials	-	3,000	(3,000)	-	-
ECF- ESOL Classes	1,693	-	(1,693)	-	-
Epping Forest Council	2,723	49,000	(42,559)	-	9,164
Harlow Council	83,530	39,500	(51,571)	(45)	71,414
PHAB - Women's Health Club	12,810	-	(12,327)	-	483
Touchpoint	-	2,530	(2,443)	-	87
Active Essex Winter Experience	-	2,500	(2,500)	-	-
Active Essex Sports England - WHC	-	7,500	(4,026)	-	3,474
Cranfield Trust	-	1,000	(50)	-	950
ECC - Love Essex	-	500	-	-	500
ECF-Ukrainian Support 2024-2026	-	43,400	(10,433)	-	32,967
Harlow Council - Public Health Grant	-	3,000	(3,045)	45	-
Hertfordshire County Council	-	4,760	(1,604)	-	3,156
Herts Communities Grants	-	5,000	(4,890)	-	110
Uttlesford Council - DG	-	13,800	(8,790)	-	5,010
<b>Total restricted funds</b>	<u>147,030</u>	<u>313,390</u>	<u>(282,916)</u>	<u>-</u>	<u>177,504</u>
<b>Total funds</b>	<u>210,816</u>	<u>345,150</u>	<u>(295,230)</u>	<u>-</u>	<u>260,736</u>

## Integration Support Limited

### Notes to the Financial Statements for the Year Ended 31 March 2025

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
<b>Unrestricted funds</b>					
<i>General</i>					
General	75,380	12,074	(23,467)	(201)	63,786
<b>Restricted</b>					
National Lottery Community Fund	52,065	82,674	(103,629)	-	31,110
BBC Children in Need	-	49,751	(34,587)	-	15,164
Essex Cultural Diversity	103	-	(103)	-	-
Essex Community Foundation (Bright HR)	2,490	-	(2,645)	155	-
Rainbow Services	1,424	-	(1,424)	-	-
EALC - Food and Winter warmer essentials	-	5,000	(5,000)	-	-
ECF- ESOL Classes	-	10,000	(8,307)	-	1,693
Epping Forest Council	-	30,300	(27,577)	-	2,723
Harlow Council	-	130,750	(47,220)	-	83,530
Harlow Council- Public Health Community Grant	-	1,300	(1,343)	43	-
Harlow Council- Civic Pride Community Fund	-	250	(253)	3	-
PHAB - Women's Health Club	-	15,000	(2,190)	-	12,810
Touchpoint	-	3,650	(3,650)	-	-
<b>Total restricted funds</b>	<u>56,082</u>	<u>328,675</u>	<u>(237,928)</u>	<u>201</u>	<u>147,030</u>
<b>Total funds</b>	<u>131,462</u>	<u>340,749</u>	<u>(261,395)</u>	<u>-</u>	<u>210,816</u>

## Integration Support Limited

### Notes to the Financial Statements for the Year Ended 31 March 2025

The specific purposes for which the funds are to be applied are as follows:

The unrestricted fund relates to general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

#### Restricted Funds:

**National Lottery Community Fund** - This grant supports vulnerable individuals and families living in West Essex and surrounding areas by: increasing their knowledge of, and ability to, access services; improving employment opportunities through volunteering programmes; breaking down barriers to integration through ESOL classes and improving participation in social and cultural events.

**BBC Children in need** - This project provides a family support club for children and families from the migrant and refugee community in West Essex. Through weekly activity sessions, it seeks to improve physical health, reduce isolation and improve self-confidence.

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**EALC- Food and Winter warmer essentials** - This grant of £3,000 was received to support families and individuals who are struggling in the winter with the cost of living increases with winter warmth essentials and food.

**ECF- ESOL classes** - Last year a grant was received to help cover the cost of delivering ESOL classes for adult learners including refugees, asylum seekers and migrants in and around West Essex for the 2023-24 academic year.

**Epping Forest Council** - This grant is to support the asylum seekers and refugees residing in Epping Forest District with I.A.G sessions, ESOL classes, Social Events, and supported volunteering to integrate into the community.

**Harlow Council** - This grant is to support the asylum seekers and newly granted refugees residing in Harlow with I.A.G sessions, ESOL classes, Social Events, and supported volunteering to integrate into the community from 2023-2025.

**PHAB- Womens health Club** - The grant of £15,000 was received last year to provide a club for women who are refugees, asylum seekers and migrants with an opportunity to try different types of physical activities and improve their wellbeing.

**Touchpoint** - A grant to provide ESOL classes for asylum seekers living in Uttlesford District for 36 weeks within the 2024-25 academic year.

**Active Essex Winter Experience** - A grant of £2,500 was received to provide winter family experience for families with children.

**Active Essex Sport England - WHC** - A grant of £7,500 was received to continue providing a club for women who are refugees, asylum seekers and migrants with an opportunity to try different types of physical activities and improve their wellbeing.

**Cranfield Trust** - £1,000 was granted to provide trustees training and team building activities.

**ECC - Love Essex** - This grant of £500 was received to raise awareness of new arrivals in UK about recycling.

**ECF - Ukranian Support 2024- 2026** - The grant is to support Ukrainian refugees residing in and around West Essex with I.A.G sessions, ESOL classes, Social Events, and supported volunteering to integrate into the community from 2024-2026.



## Integration Support Limited

### Notes to the Financial Statements for the Year Ended 31 March 2025

**Harlow Council- Public Health Community Grant** - The grant of £3,000 was received to raise awareness and increase knowledge about oral health and healthy eating in Harlow.

**Hertfordshire County Council** - This grant was received to continue supporting the asylum seekers and newly granted refugees residing in Broxbourne area with I.A.G sessions to support successful move on and integration into the community.

**Herts Communities Grants** - This grant was received to continue supporting the asylum seekers and newly granted refugees residing in Broxbourne area with I.A.G sessions to support successful move on and integration into the community.

**Uttlesford Council - DG** - This grant is to support the asylum seekers and newly granted refugees residing in Uttlesford with I.A.G sessions to support their successful integration and moving on.

#### 16 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2025 £
Current assets	83,281	185,524	268,805
Current liabilities	(49)	(8,020)	(8,069)
Total net assets	<u>83,232</u>	<u>177,504</u>	<u>260,736</u>
	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2024 £
Current assets	72,105	147,030	219,135
Current liabilities	(8,319)	-	(8,319)
Total net assets	<u>63,786</u>	<u>147,030</u>	<u>210,816</u>

#### 17 Related party transactions

There were no related party transactions in the year.