

Company registration number: 06308078

Charity registration number: 1120609

Integration Support Limited

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2024

Lambert Chapman LLP
3 Warners Mill
Silks Way
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CM7 3GB

Integration Support Limited

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Integration Support Limited

Reference and Administrative Details

Trustees	L Prinjha
	D S G Hunter
	M Trangos
	D Lusksa-Soltanovic
	R Parish
	H A Qureshi
Charity Registration Number	1120609
Company Registration Number	06308078
Registered Office	The charity is incorporated in England.
	Office 37
	Latton Bush Centre
	Harlow
	Essex
	CM18 7BL
Independent Examiner	Lisa Greenwood FCCA
	Lambert Chapman LLP
	3 Warners Mill
	Silks Way
	Braintree
	Essex
	CM7 3GB

Integration Support Limited

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Objectives and activities

Objects and aims

Integration Support is a charity based in Harlow, Essex. Originally founded by a group of migrants and refugees as a community group in 2005, Integration Support attained charity status in May 2007.

Our aim is to support, empower and enable refugees, asylum seekers, migrants, and other ethnically diverse communities on their journey towards successful integration. We are committed to providing a foundation of support that not only meets immediate needs but also empowers individuals to build resilient, self-sufficient lives. Through our programmes and initiatives, we aim to foster a sense of belonging and facilitate the successful integration of diverse communities

To achieve these aims, Integration Support provides various services, including:

- Information, advice and guidance delivered by a team of caseworkers, including weekly out-reach sessions at local asylum seeker hotels and community hubs. This is both group support and one-to-one sessions.
- English for Speakers of Other Languages (ESOL) classes and other learning/training opportunities, including a weekly women's conversation club.
- Activities for families, including trips to popular and educational destinations. We also provide a family support worker.
- Community-based and cultural events, often in partnership with other local charities. Volunteering opportunities.
- We are a registered hate crime reporting centre
- We have a diverse team that provide language interpreter support to individuals and other organisations.
- Integration Support works in partnership with a wide range of stakeholders, including local councils, other charities, statutory bodies, education providers and health service providers.

Integration Support Limited

Trustees' Report

Public benefit

We have supported our beneficiaries in the following ways

- 1289 Tailored IAG sessions covering areas such as housing, employment and education provision.
- ESOL sessions, including a greater range of free ESOL sessions, thereby meeting the needs of our growing numbers of asylum seekers and refugees. We provided English learning opportunities to 224 learners.
- Opportunities for people to meet and share their skills and experiences such as the Women's Conversation Club. 106 ladies attended our Women's Health club.
- A range of activities at the Saturday Club, our stay-and-play group at the family hub. We supported 298 children and young people.
- A range of events which promoted and celebrated understanding and different cultures, including an Open Mic event for International Women's Day and bring and share lunches.
- We also placed greater emphasis on advocacy and intervention for particularly vulnerable clients. Integration Support was approached by several homeless beneficiaries; they required practical, as well as emotional, provision. We worked in partnership with a wide range of statutory bodies to achieve suitable outcomes for beneficiaries with complex needs.
- We provided out-reach sessions, including IAG and ESOL lessons, to three local asylum seeker hotels.

The Board of Trustees confirms that it has had regard to the guidance provided by the Charity Commission and that Integration Support's activities benefit its service users and volunteers.

During the reporting year, Integration Support registered 657 new service users from 67 different countries.

Use of volunteers

Volunteers support the charity through various means, including: undertaking administrative duties; volunteering as playworkers and ESOL teachers/teaching assistants; leading discussion groups and providing ad hoc support during events and short-term projects.

Name Change from Integration Support Services to Integration Support:

The Board of Trustees/Directors of Integration Support Services determined that it was in the best interest of the organisation to change its name to Integration Support.

The decision to rebrand as Integration Support reflected the charity's commitment to making our services easier to access for those we support. The shorter and simpler name aligns with our goal of inclusivity and ensuring our identity resonates more clearly with clients, partners, and stakeholders.

The proposed name change reflects charity's efforts in rebranding and expanding its mission to better serve ethnically diverse communities and align with its future goals and objectives.

This resolution was presented, discussed, and unanimously approved by the trustees of Integration Support at the Annual General Meeting held on 26 January 2024.

The charity is now registered with Charity Commission as Integration Support.

Integration Support Limited

Trustees' Report

Financial review

The charity's financial status is healthy, though more funding is required to support Integration Support's long-term stability and expansion. Integration Support continues to respond to the changing and complex needs of its beneficiaries, including an increase in the number of asylum seekers housed locally in hotels.

Due to our expertise in successfully responding to the needs of migrants, refugees, asylum seekers and ethnically diverse communities, there is a need for the charity to increase its reach, potentially working beyond the areas of West Essex and Hertfordshire. For this to occur, we will continue to review and build our capacity accordingly. We are exploring ways that we can diversify our funding streams.

As at the Balance Sheet date, the Charity's total reserves totalled £210,816. This figure includes restricted funds of £147,030 (such as grants from the National Lottery Community Fund, BBC Children in Need, Harlow Council, Epping District Council, Essex Community Foundation and Essex County Council), leaving available unrestricted funds of £63,786.

Policy on reserves

To summarise our Reserves Policy: holding reserves allows Integration Support to plan for contingencies and ensure the charity's financial longevity. In adherence to the Charity Commission's guidance, Integration Support has a policy to hold six months' worth of operational costs as reserves to ensure continuity of service in the event of a funding shortfall. Currently, our reserves cover three months of operational costs, and we are actively working to increase this to meet our policy goal.

Principal funding sources

This year, Integration Support was primarily funded by:

- The National Lottery Community Fund;
- BBC Children in Need;
- Essex Community Foundation;
- Harlow Council
- Epping District Council
- Essex County Council

We also generated unrestricted income through the provision of affordable ESOL courses.

Integration Support Limited

Trustees' Report

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	S Begum (resigned 31 July 2024)
	J Haque (resigned 9 October 2023)
	D Maroy (resigned 7 July 2024)
	A I Adewole (resigned 21 March 2024)
	L Prinjha (appointed 10 November 2023)
	D S G Hunter (appointed 21 January 2024)
	M Trangos (appointed 20 September 2024)
	D Lusksa-Soltanovic (appointed 9 September 2024)
	R Parish (appointed 30 September 2024)
	H A Qureshi (appointed 5 November 2024)

Structure, governance and management

Nature of governing document

The governing document of Integration Support is the Memorandum of Association as revised and agreed with the charity commission on 14th November 2010. The charity is also a company limited by guarantee.

Integration Support is governed by a board of Trustees. All Trustees give their time and expertise freely receiving no remuneration for their work as a Trustee.

The board are a multi-disciplinary group bringing a variety of skills to the charity. The board has appointed a Chief Executive Officer who has executive responsibility for the strategic development and management of the organisation, the preparation and implementation of the strategic plan as developed, and for the growth and expansion of the organisation, under the supervision of and with the support of the Board of Directors.

Reporting to the Chair and the Board of Directors, the Chief Executive Officer has overall responsibility for service delivery, advocacy, policy development and research programmes.

Recruitment and appointment of trustees

Trustees are appointed to the Board following the satisfactory completion of the following steps, as set out in the trustee recruitment policy.

- An application form and personal statement
- A formal interview, carried out by 2 trustees.
- Two references
- A DBS check
- An induction
- Completion of a probationary term.

Induction and training of trustees

Incoming trustees are inducted by other Board members. Trustees undertake training to further understand their legal and financial responsibilities as well as their strategic and operational considerations in line with the Trustee Recruitment Policy.

All Trustees are required to demonstrate evidence of having completed appropriate Safeguarding training.

Integration Support Limited

Trustees' Report

Major risks and management of those risks

Consideration of risks by Trustees

Integration Support was impacted by the increased use in number of asylum hotels and newly granted refugees locally. The nature of our work determines that Integration Support will be impacted by international events, such as war. In addition, we anticipate that we will see more beneficiaries who are forced to relocate from their homes due to catastrophic climate changes.

National events like an ongoing cost of living crisis, far right extremism are likely to increase stigma and increase barriers both for communities to seek support and for Integration Support to deliver services where they are needed most.

Therefore, there is a likelihood that Integration Support will need to further adapt its services to appropriately meet the complex needs of growing groups of beneficiaries.

Due to the nature of Integration Support's work and beneficiaries, we can be deeply impacted by policies relating to migration, refugees and asylum seekers by both the Government and local councils. For this reason, we seek to educate stakeholders on the benefits of living and working in diverse communities, promoting positive values and sharing cultures.

Integration Support will also be impacted by rising operating costs (e.g. staffing, rent and utility bills). The charity is aware that it needs to remain up to date with the constant changing opportunities in funding sources and make appropriate and timely applications to maximise the income required to fund their services.

The charity has an ambition to diversify its income streams with a good balance of restricted and unrestricted income to ensure long term financial sustainability.

The annual report was approved by the trustees of the charity on02/12/2024..... and signed on its behalf by:



D S G Hunter
Trustee

Integration Support Limited

Independent Examiner's Report to the trustees of Integration Support Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

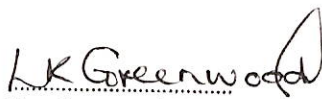
Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Integration Support Limited as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


Lisa Greenwood FCCA

3 Warners Mill
Silks Way
Braintree
Essex
CM7 3GB

Date: 19/12/2024

Integration Support Limited

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Integration Support Limited for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on 02/12/2024 and signed on its behalf by:



.....
D S G Hunter
Trustee

Integration Support Limited

Statement of Financial Activities for the Year Ended 31 March 2024 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
Income and Endowments from:					
Donations and legacies	3	10,000	-	10,000	10,002
Charitable activities	4	2,074	328,675	330,749	87,990
Total income		12,074	328,675	340,749	97,992
Expenditure on:					
Charitable activities	5	(23,467)	(237,928)	(261,395)	(126,062)
Total expenditure		(23,467)	(237,928)	(261,395)	(126,062)
Net (expenditure)/income		(11,393)	90,747	79,354	(28,070)
Transfers between funds		(201)	201	-	-
Net movement in funds		(11,594)	90,948	79,354	(28,070)
Reconciliation of funds					
Total funds brought forward		75,380	56,082	131,462	159,532
Total funds carried forward	15	63,786	147,030	210,816	131,462

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2023 is shown in note 15.

Integration Support Limited
(Registration number: 06308078)
Balance Sheet as at 31 March 2024

	Note	2024 £	2023 £
Current assets			
Debtors	12	4,009	2,167
Cash at bank and in hand	13	<u>215,126</u>	<u>137,889</u>
		219,135	140,056
Creditors: Amounts falling due within one year	14	<u>(8,319)</u>	<u>(8,594)</u>
Net assets		<u>210,816</u>	<u>131,462</u>
Funds of the charity:			
Restricted income funds			
Restricted funds	15	147,030	56,082
Unrestricted income funds			
Unrestricted funds		<u>63,786</u>	<u>75,380</u>
Total funds	15	<u>210,816</u>	<u>131,462</u>

For the financial year ending 31 March 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 9 to 21 were approved by the trustees, and authorised for issue on

02/12/2024 and signed on their behalf by:


D S G Hunter
Trustee

The notes on pages 11 to 21 form an integral part of these financial statements.

Integration Support Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

1 Charity status

The charity is limited by guarantee, incorporated in England, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

Office 37
Latton Bush Centre
Harlow
Essex
CM18 7BL

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Integration Support Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Exemption from preparing a cash flow statement

The charity has not included a cash flow statement in these financial statements as the turnover is below the threshold.

Judgements

Apart from those judgements involving estimations, the management team have not made any judgements in the process of applying the entity's accounting policies that have a significant effect on the amounts recognised in the accounts.

Integration Support Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

Key sources of estimation uncertainty

There are no key assumptions concerning the future or other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Donated services and facilities

Donated goods and services are included in the Statement of Financial Activities as both income and expenditure, The Tree House Children Centre has offered ISS free access to their premises and other play and learn equipment, coffee area, meeting rooms and garden area.

Other trading activities

Other trading activities usually consist of fundraising income from events. This income is recognised upon receipt when it can be measured reliably.

Charitable activities

Income from charitable activities comprise amounts due to the charity for the delivery of its activities and services, including income received from performance-related grants which have conditions that specify the provision of particular goods and services to be provided by the charity.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Integration Support Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and cash in bank.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Donations and legacies;				
Donations from individuals	-	-	-	2
Donated services and facilities	10,000	-	10,000	10,000
	<u>10,000</u>	<u>-</u>	<u>10,000</u>	<u>10,002</u>

Integration Support Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

4 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Grants	-	166,075	166,075	82,774
UK Government grants	-	162,600	162,600	-
Charitable activity income	2,074	-	2,074	5,216
	<u>2,074</u>	<u>328,675</u>	<u>330,749</u>	<u>87,990</u>

5 Expenditure on charitable activities

	Note	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Freelance teachers		5,288	17,768	23,056	21,543
Premises expenses		12,363	14,409	26,772	21,969
Events and activities		300	12,802	13,102	3,420
Books		1,289	2,696	3,985	1,704
Volunteer expenses		-	1,102	1,102	62
Sundry expenses		1,442	1,041	2,483	436
Office expenses		-	6,575	6,575	1,943
Travel and subsistence		-	3,026	3,026	110
Legal and professional fees		-	1,951	1,951	1,813
Trade subscriptions		-	930	930	436
Recruitment and training		-	1,112	1,112	707
Telephone		-	2,138	2,138	1,900
Direct costs		488	5,471	5,959	112
ESOL exam fees		397	-	397	170
Motor repairs and renewals		-	-	-	(18)
Advertising		-	181	181	-
Bank charges		-	-	-	21
Other interest payable		400	-	400	-
Insurance		-	5,178	5,178	4,247
Staff costs	9	1,500	156,593	158,093	62,188
Governance costs	6	-	4,955	4,955	3,299
		<u>23,467</u>	<u>237,928</u>	<u>261,395</u>	<u>126,062</u>

Integration Support Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

6 Analysis of governance and support costs

Governance costs

	Restricted funds £	Total 2024 £	Total 2023 £
Independent examiner fees			
Examination of the financial statements	2,508	2,508	2,094
Accountancy fees	2,301	2,301	1,205
Trustees remuneration and expenses	146	146	-
	<u>4,955</u>	<u>4,955</u>	<u>3,299</u>

7 Net incoming/outgoing resources

Net incoming/(outgoing) resources for the year include:

	2024 £	2023 £
Independent examination fee	<u>2,508</u>	<u>2,094</u>

8 Trustees remuneration and expenses

During the year the charity made the following transactions with trustees:

S Begum

£126 (2023: £Nil) of expenses were reimbursed to S Begum during the year.

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any other benefits from the charity during the year.

Integration Support Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

9 Staff costs

The aggregate payroll costs were as follows:

	2024 £	2023 £
Staff costs during the year were:		
Wages and salaries	149,152	57,434
Social security costs	7,182	3,974
Pension costs	1,759	780
	<u>158,093</u>	<u>62,188</u>

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year was as follows:

	2024 No	2023 No
Average employees	<u>7</u>	<u>4</u>

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £75,284 (2023 - £25,546).

10 Independent examiner's remuneration

	2024 £	2023 £
Examination of the financial statements	<u>2,508</u>	<u>2,094</u>
Other accountancy fees		
All other services	<u>2,301</u>	<u>1,205</u>

11 Taxation

The charity is a registered charity and is therefore potentially exempt from taxation.

12 Debtors

	2024 £	2023 £
Prepayments	2,785	2,167
Accrued income	1,201	-
Other debtors	23	-
	<u>4,009</u>	<u>2,167</u>

Integration Support Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

13 Cash and cash equivalents

	2024	2023
	£	£
Cash on hand	30	30
Cash at bank	215,096	137,859
	<u>215,126</u>	<u>137,889</u>

14 Creditors: amounts falling due within one year

	2024	2023
	£	£
Trade creditors	247	4,999
Other taxation and social security	5,365	366
Other creditors	433	955
Accruals	2,274	2,274
	<u>8,319</u>	<u>8,594</u>

Integration Support Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

15 Funds

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
Unrestricted funds					
<i>General</i>					
General	75,380	12,074	(23,467)	(201)	63,786
Restricted funds					
National Lottery Community Fund	52,065	82,674	(103,629)	-	31,110
BBC Children in Need	-	49,751	(34,587)	-	15,164
Essex Cultural Diversity	103	-	(103)	-	-
Essex Community Foundation (Bright HR)	2,490	-	(2,645)	155	-
Rainbow Services	1,424	-	(1,424)	-	-
EALC - Food and Winter warmer essentials	-	5,000	(5,000)	-	-
ECF- ESOL Classes	-	10,000	(8,307)	-	1,693
Epping Forest Council	-	30,300	(27,577)	-	2,723
Harlow Council	-	130,750	(47,220)	-	83,530
Harlow Council- Public Health Community Grant	-	1,300	(1,343)	43	-
Harlow Council- Civic Pride Community Fund	-	250	(253)	3	-
PHAB - Women's Health Club	-	15,000	(2,190)	-	12,810
Touchpoint	-	3,650	(3,650)	-	-
Total restricted funds	<u>56,082</u>	<u>328,675</u>	<u>(237,928)</u>	<u>201</u>	<u>147,030</u>
Total funds	<u>131,462</u>	<u>340,749</u>	<u>(261,395)</u>	<u>-</u>	<u>210,816</u>

Integration Support Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
Unrestricted funds					
<i>General</i>					
General	101,938	15,718	(39,325)	(2,951)	75,380
Restricted					
National Lottery Community Fund	35,686	76,674	(60,295)	-	52,065
BBC Children in Need	12,051	-	(14,130)	2,079	-
Essex Community Foundation (COVID response)	9,720	-	(10,592)	872	-
Essex Cultural Diversity	137	-	(34)	-	103
Essex Community Foundation (Bright HR)	-	3,700	(1,210)	-	2,490
Rainbow Services	-	1,900	(476)	-	1,424
Total restricted funds	<u>57,594</u>	<u>82,274</u>	<u>(86,737)</u>	<u>2,951</u>	<u>56,082</u>
Total funds	<u>159,532</u>	<u>97,992</u>	<u>(126,062)</u>	<u>-</u>	<u>131,462</u>

Integration Support Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

The specific purposes for which the funds are to be applied are as follows:

The unrestricted fund relates to general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted Funds:

National Lottery Community Fund - This grant supports vulnerable individuals and families living in West Essex and surrounding areas by: increasing their knowledge of, and ability to, access services; improving employment opportunities through volunteering programmes; breaking down barriers to integration through ESOL classes and improving participation in social and cultural events.

BBC Children in need - This project provides a family support club for children and families from the migrant and refugee community in West Essex. Through weekly activity sessions, it seeks to improve physical health, reduce isolation and improve self-confidence.

Essex Community Foundation (COVID Response) - The grant of £20,000 was awarded last year to help cover the cost of delivering ESOL classes for adult learners including migrants, refugees and asylum seekers in West Essex.

Essex Cultural Diversity - A grant of £5,500 was received last year to support families with children and individuals who are struggling financially for food, fuel or associated costs due to the COVID situation in Essex. This was all spent during the year.

Essex Community Foundation (Bright HR) - £3,700 has been awarded to help develop a website and to access an online HR platform to help support people from ethnic minority communities. This was all spent during the year.

Rainbow Services - £1,900 was granted in the year to provide a member of staff to attend pop up hubs, arranged by Rainbow Services, to give advice and assistance to individuals and families in need of their specialist support.

EALC- Food and Winter warmer essentials - This grant of £5,000 was received to support families and individuals who are struggling in the winter with the cost of living increases with winter warmth essentials and food.

ECF- ESOL classes - £10,000 was received to help cover the cost of delivering ESOL classes for adult learners including refugees, asylum seekers and migrants in and around West Essex for the 2023-24 academic year.

Epping Forest Council - This grant is to support the asylum seekers and refugees residing in Epping Forest District with I.A.G sessions, ESOL classes, Social Events, and supported volunteering to integrate into the community.

Harlow Council - This grant is to support the asylum seekers and refugees residing in Harlow with I.A.G sessions, ESOL classes, Social Events, and supported volunteering to integrate into the community from 2023-2025.

Harlow Council- Public Health Community Grant - The grant of £1,300 was to raise awareness and increase knowledge on how to access health services, mental health support, sexual health, health checks, children's health services and emergency services etc available in Harlow.

Harlow Council- Civic Pride Community Fund - A £250 grant to provide two celebration sessions for the coronation of King Charles III and opportunity for refugees, asylum seekers and migrants to learn more about the history and significance of the Royal Family.

PHAB- Womens health Club - The grant of £15,000 was received to provide a club for women who are refugees, asylum seekers and migrants with an opportunity to try different types of physical activities and improve their wellbeing.

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Notes to the Financial Statements for the Year Ended 31 March 2024

Touchpoint - A grant to provide ESOL classes for asylum seekers living in Uttlesford District for 24 weeks within the 2023-24 academic year.

16 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2024 £
Current assets	72,105	147,030	219,135
Current liabilities	(8,319)	-	(8,319)
Total net assets	<u>63,786</u>	<u>147,030</u>	<u>210,816</u>
	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2023 £
Current assets	83,974	56,082	140,056
Current liabilities	(8,594)	-	(8,594)
Total net assets	<u>75,380</u>	<u>56,082</u>	<u>131,462</u>

17 Related party transactions

There were no related party transactions in the year.